

**PERSONS NOT IN THE
LABOUR FORCE**

AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) WED 17 MAR 2004

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- For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Force and Supplementary Surveys section on Canberra (02) 6252 7206.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about persons aged 15–69 years who are not in the labour force: that is, neither employed nor unemployed. The data measure the potential supply of labour not reflected in employment and unemployment statistics.

Many people not in the labour force could be considered to have some attachment to the labour force. They would like to work, but for a variety of reasons are not actively looking for work or are not currently available to start a job. There is an expectation that many of these people will move into the labour force in the short term, or could do so if labour market conditions changed.

The conceptual framework which follows separates persons not in the labour force into more detailed categories, depending on the strength of their attachment to the labour force.

Statistics in this publication were obtained from the Persons Not in the Labour Force Survey, conducted throughout Australia in September 2003 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey.

This survey provides information about persons aged 15–69 years who were not in the labour force. The survey collected details about whether they wanted to work, about reasons why they were not actively looking for work, about their availability for work, and about their main activity while not in the labour force.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

ABS	Australian Bureau of Statistics
ASCO	Australian Standard Classification of Occupations
ILO	International Labour Organisation
LFS	Labour Force Survey
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

Dennis Trewin
Australian Statistician

CONCEPTUAL FRAMEWORK

PERSONS NOT IN THE LABOUR FORCE

The civilian population aged 15–69 years can be split into two mutually exclusive groups: the labour force (employed and unemployed persons) and persons not in the labour force.

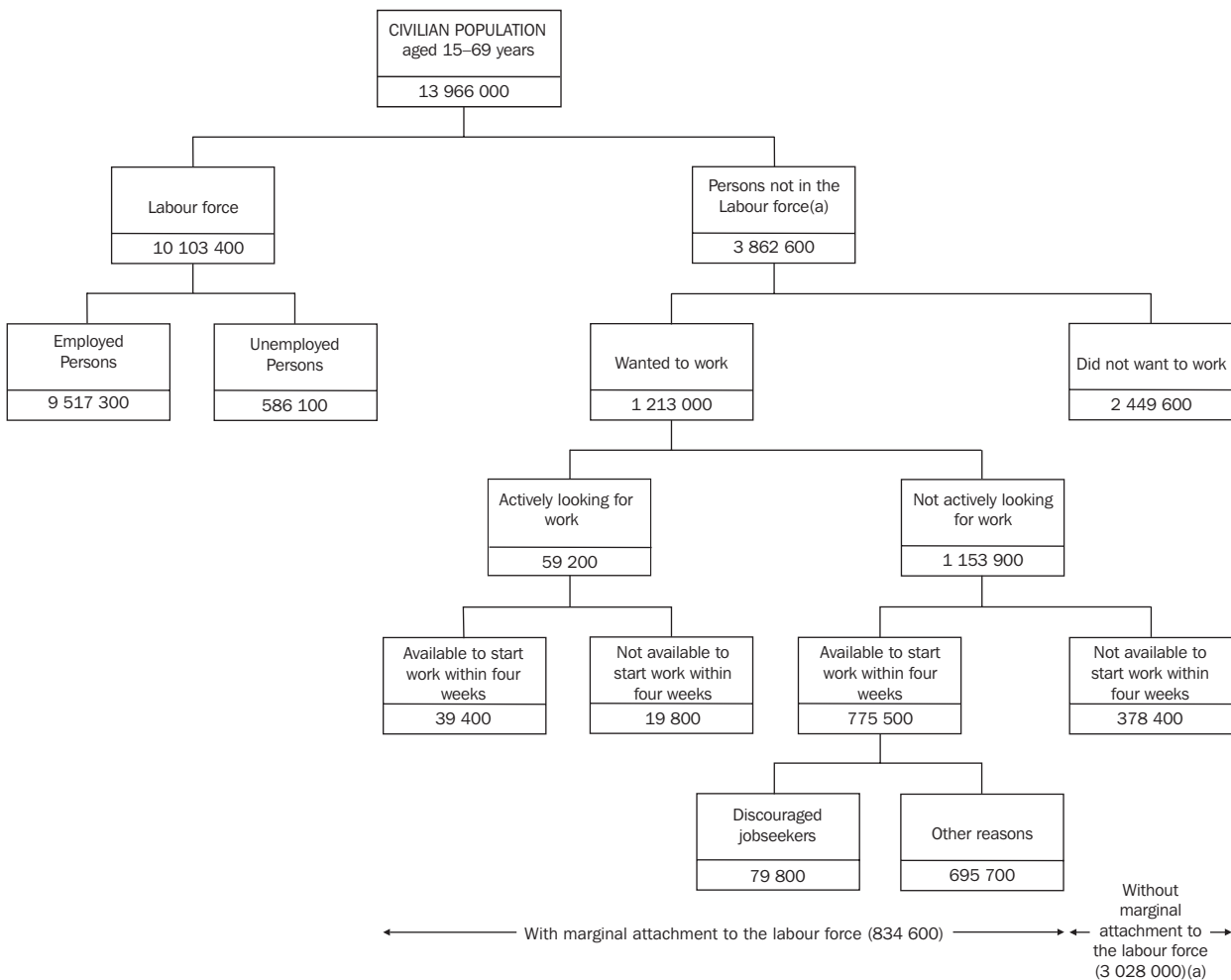
Persons not in the labour force can be divided into those who are marginally attached to the labour force, and those who are not. Persons who are marginally attached to the labour force may satisfy some, but not all, of the criteria required to be classified as unemployed.

Persons not in the labour force are considered to be marginally attached to the labour force if they:

- want to work and are actively looking for work but are not available to start work in the reference week, or
- want to work and are not actively looking for work but are available to start work within four weeks.

Persons not in the labour force are not marginally attached to the labour force if they:

- do not want to work, or
- want to work but are not actively looking for work and are not available to start work within four weeks.



(a) Includes 200,000 persons who were permanently unable to work.

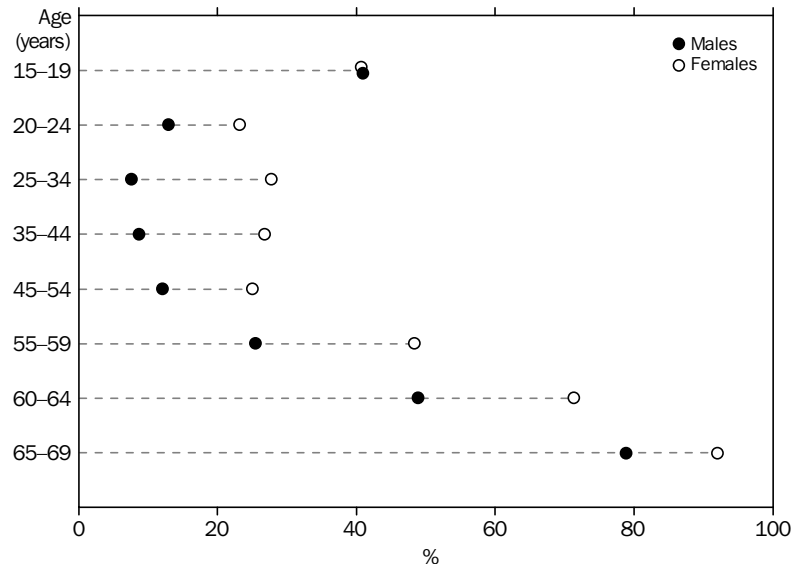
SUMMARY OF FINDINGS

OVERVIEW

In September 2003, there were 3,862,600 persons aged 15–69 years who were not in the labour force. This represented 28% of the civilian population, a proportion which has remained steady over the last few years. Just under one-third (31%) of persons not in the labour force wanted to work and almost two-thirds (64%) of persons not in the labour force were female.

The proportion of persons who were not in the labour force varied according to age. In the 15–19 years age group, where there are high levels of participation in education, the proportion was 41% for both males and females. In all other age groups, there were more females than males not in the labour force. The proportion of females who were not in the labour force remained steady at around 27% for those aged 25–54 years, before increasing sharply to 48% for those aged 55–59 years. For males, the proportion ranged from 8% to 12% for those aged 25–54 years, increasing to 25% for those aged 55–59 years.

PERSONS NOT IN THE LABOUR FORCE, PROPORTION OF THE CIVILIAN POPULATION



MARGINAL ATTACHMENT

Of the 834,600 persons with marginal attachment to the labour force in September 2003, 775,500 or 93% were not actively looking for work but were available to start work within four weeks. The remainder were actively looking for work but were not available to start work in the reference week.

Some 23% of females and 19% of males not in the labour force were marginally attached to the labour force. Over two-thirds (68%) of females with marginal attachment to the labour force would have preferred part-time work, while 18% preferred full-time work. Males in this group were more evenly distributed, with 46% preferring part-time work and 37% preferring full-time work. The remainder had no preference, or were undecided.

Main reason for not actively looking for work

The reasons for not actively looking for work most commonly reported by males were 'attending an educational institution' (33%) and 'own ill health or physical disability' (19%). The most commonly reported reasons for females in this group were 'childcare' (30%) and 'attending an educational institution' (16%).

SUMMARY OF FINDINGS *continued*

Discouraged jobseekers

At September 2003 there were 79,800 discouraged jobseekers. Characteristics of discouraged jobseekers in September 2003 include:

- 67% were female
- 43% of male and 28% of female discouraged jobseekers had looked for work in the previous 13 weeks
- 78% of male and 67% of female discouraged jobseekers intended to enter the labour force in the next 12 months
- 86% of discouraged jobseekers had worked before, with almost a third (30%) of males and 14% of females having had a job in the previous 12 months.

The main reasons reported by discouraged jobseekers for not actively looking for work were 'considered too young or too old by employers' (33%), 'no jobs in locality or line of work' (27%) and 'lacked necessary schooling, training, skills or experience' (23%). For female discouraged jobseekers, 26% gave the reason 'lacked necessary schooling, training, skills or experience', compared to 17% of males. Thirty-two per cent of males gave the reason 'no jobs in locality or line or work', compared to 25% of females. Forty per cent of males gave the reason 'considered too young or too old by employers' compared with 30% of females.

PERSONS WITHOUT MARGINAL ATTACHMENT

Of the 3,028,000 persons who were without marginal attachment to the labour force in September 2003, the majority (81%) were persons who did not want to work, while a further 7% were permanently unable to work. Of those persons who did not want to work, 33% reported their main activity as 'home duties or childcare', 28% as 'retired or voluntarily inactive', and 19% as 'attending an educational institution'.

There were 378,400 persons who wanted to work but were neither actively looking for work nor available to start work within four weeks, and two-thirds (67%) of these were female. Forty-three per cent reported their main activity as 'home duties or childcare' and 28% as 'attending an educational institution'. Twenty-seven per cent of persons who wanted to work but were neither actively looking for work nor available to start work within four weeks reported that they had a job less than 12 months ago.

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CIVILIAN POPULATION, Labour force status

	Sep 1998	Sep 1999	Sep 2000	Sep 2001(a)	Sep 2002(a)	Sep 2003(a)
	'000	'000	'000	'000	'000	'000
MALES						
Civilian population aged 15 to 69 years(b)	6 525.1	6 594.5	6 711.1	6 791.8	6 901.1	6 993.4
Persons in the labour force	5 295.7	5 329.0	5 424.7	5 461.5	5 514.0	5 594.4
Employed	4 854.0	4 926.7	5 054.9	5 067.7	5 160.6	5 275.2
Unemployed	441.7	402.3	369.8	393.8	353.4	319.2
Persons not in the labour force	1 229.4	1 265.5	1 286.4	1 330.3	1 387.1	1 399.0
With marginal attachment to the labour force	282.3	267.0	255.1	259.7	263.0	262.7
Wanted to work and were actively looking for work	27.8	27.8	28.6	31.3	30.0	28.8
Were available to start work within four weeks	12.6	18.3	21.6	21.5	20.9	17.1
Were not available to start work within four weeks	15.2	9.5	7.1	9.8	9.2	11.7
Wanted to work but were not actively looking for work and were available to start work within four weeks	254.5	239.1	226.4	228.4	232.9	233.9
Discouraged jobseekers	36.7	36.9	32.4	28.3	24.4	26.6
Other	217.8	202.2	194.0	200.1	208.5	207.3
Without marginal attachment to the labour force(c)	947.2	998.6	1 031.4	1 070.6	1 124.2	1 136.4
Wanted to work but were not actively looking for work and were not available to start work within four weeks	95.6	107.6	118.8	111.2	129.6	123.1
Did not want to work	789.0	838.5	837.9	843.5	894.0	881.7
FEMALES						
Civilian population aged 15 to 69 years(b)	6 499.9	6 610.7	6 687.8	6 763.9	6 866.9	6 972.6
Persons in the labour force	4 090.6	4 163.8	4 289.6	4 329.0	4 427.2	4 509.0
Employed	3 772.2	3 855.4	4 027.9	4 055.3	4 154.8	4 242.1
Unemployed	318.4	308.4	261.7	273.6	272.4	266.9
Persons not in the labour force	2 409.3	2 446.9	2 398.2	2 434.9	2 439.7	2 463.5
With marginal attachment to the labour force	640.4	616.2	568.8	556.8	545.2	572.0
Wanted to work and were actively looking for work	31.0	37.4	28.2	34.1	36.0	30.4
Were available to start work within four weeks	20.6	27.2	20.4	23.6	23.0	22.3
Were not available to start work within four weeks	10.3	10.2	7.8	10.5	13.0	8.1
Wanted to work but were not actively looking for work and were available to start work within four weeks	609.4	578.8	540.6	522.7	509.2	541.6
Discouraged jobseekers	74.3	68.9	74.1	53.3	53.6	53.2
Other	535.1	509.9	466.6	469.4	455.6	488.4
Without marginal attachment to the labour force(c)	1 769.0	1 830.7	1 829.4	1 878.1	1 894.6	1 891.6
Wanted to work but were not actively looking for work and were not available to start work within four weeks	191.5	202.2	216.6	202.5	231.6	255.3
Did not want to work	1 548.7	1 595.2	1 570.6	1 615.5	1 607.2	1 567.9
PERSONS						
Civilian population aged 15 to 69 years(b)	13 025.1	13 205.1	13 398.8	13 555.7	13 768.1	13 966.0
Persons in the labour force	9 386.3	9 492.7	9 714.2	9 790.4	9 941.2	10 103.4
Employed	8 626.2	8 782.0	9 082.8	9 123.0	9 315.4	9 517.3
Unemployed	760.1	710.7	631.4	667.5	625.8	586.1
Persons not in the labour force	3 638.8	3 712.4	3 684.6	3 765.2	3 826.8	3 862.6
With marginal attachment to the labour force	922.6	883.2	823.9	816.5	808.1	834.6
Wanted to work and were actively looking for work	58.7	65.2	56.8	65.4	66.0	59.2
Were available to start work within four weeks	33.2	45.5	42.0	45.1	43.9	39.4
Were not available to start work within four weeks	25.5	19.7	14.8	20.3	22.1	19.8
Wanted to work but were not actively looking for work and were available to start work within four weeks	863.9	818.0	767.1	751.1	742.1	775.5
Discouraged jobseekers	110.9	105.8	106.5	81.7	78.0	79.8
Other	753.0	712.2	660.6	669.5	664.1	695.7
Without marginal attachment to the labour force(c)	2 716.1	2 829.2	2 860.7	2 948.7	3 018.7	3 028.0
Wanted to work but were not actively looking for work and were not available to start work within four weeks	287.1	309.8	335.5	313.7	361.2	378.4
Did not want to work	2 337.6	2 433.7	2 408.5	2 458.9	2 501.2	2 449.6

(a) Comparability of 2001 to 2003 estimates with previous years, for persons not in the labour force who wanted to work (in particular discouraged jobseekers), may have been affected by minor changes to the questionnaire. See paragraph 18 of the Explanatory Notes for further information.

(b) Civilian population estimates for 1996, 1997, 1998 and 1999 were revised in the 2000 publication. See paragraph 14 of the Explanatory Notes.

(c) Includes persons who were permanently unable to work.

PERSONS NOT IN THE LABOUR FORCE, Main activity when not in the labour force

	AGE GROUP (YEARS)							Total
	15-24	25-34	35-44	45-54	55-59	60-64	65-69	
	'000	'000	'000	'000	'000	'000	'000	
MALES								
Retired or voluntarily inactive	*2.3	*2.4	10.4	21.4	54.0	110.4	196.7	397.7
Home duties or childcare	*2.3	12.9	19.8	17.2	10.6	11.6	11.3	85.6
Attending an educational institution	340.0	35.2	15.7	7.5	*1.6	**0.7	*1.3	402.1
Own disability or handicap	*5.2	17.5	26.2	40.0	24.8	25.5	10.2	149.4
Own illness or injury	9.6	21.0	33.6	45.1	33.1	34.4	17.3	194.2
Looking after ill or disabled person	**0.5	*4.5	5.7	11.0	*4.8	6.6	*4.6	37.6
Travel, holiday or leisure activity	5.9	8.8	*5.0	7.9	9.5	11.4	18.2	66.5
Working in unpaid voluntary job	**0.5	*0.9	*1.4	*4.8	*5.1	5.9	8.9	27.6
Other	7.2	6.5	9.2	6.2	*3.7	*2.5	*3.1	38.4
Total	373.6	109.6	127.0	161.2	147.2	208.9	271.5	1 399.0
FEMALES								
Retired or voluntarily inactive	*1.3	*1.4	*4.2	22.6	55.0	119.6	159.3	363.5
Home duties or childcare	88.6	335.9	322.1	202.6	139.2	119.0	107.2	1 314.6
Attending an educational institution	320.5	38.2	19.6	12.1	*2.3	*2.0	*0.9	395.6
Own disability or handicap	*4.6	7.9	10.8	19.3	14.9	8.4	*5.0	70.9
Own illness or injury	6.0	11.2	20.7	36.0	22.9	15.8	10.1	122.8
Looking after ill or disabled person	*1.1	*2.1	8.8	26.0	22.4	16.3	11.5	88.2
Travel, holiday or leisure activity	6.5	*5.2	*1.7	5.7	7.4	9.2	17.2	52.8
Working in unpaid voluntary job	**0.6	*1.2	*2.2	9.4	6.9	7.1	9.6	36.9
Other	*4.2	*2.2	*3.2	*2.7	**0.9	*3.6	*1.5	18.3
Total	433.6	405.2	393.2	336.2	271.8	301.0	322.5	2 463.5
PERSONS								
Retired or voluntarily inactive	*3.7	*3.8	14.6	44.0	109.0	230.0	356.1	761.2
Home duties or childcare	90.9	348.8	341.8	219.8	149.7	130.5	118.5	1 400.1
Attending an educational institution	660.5	73.4	35.2	19.6	*4.0	*2.7	*2.2	797.6
Own disability or handicap	9.9	25.4	37.0	59.3	39.7	33.9	15.2	220.3
Own illness or injury	15.6	32.2	54.4	81.2	56.0	50.3	27.4	317.0
Looking after ill or disabled person	*1.6	6.6	14.5	37.0	27.2	22.9	16.1	125.8
Travel, holiday or leisure activity	12.4	13.9	6.7	13.5	16.8	20.6	35.3	119.3
Working in unpaid voluntary job	*1.1	*2.2	*3.6	14.2	12.0	12.9	18.5	64.5
Other	11.5	8.7	12.4	8.9	*4.6	6.0	*4.6	56.7
Total	807.2	514.9	520.2	497.4	419.0	509.9	594.0	3 862.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

PERSONS WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			Total with marginal attachment(a)	Total not in the labour force	Proportion not in the labour force(b)
	Discouraged jobseekers	Other	Total			
	'000	'000	'000			
MALES						
State or territory of usual residence						
New South Wales	9.1	74.0	83.2	93.6	489.8	20.8
Victoria	6.4	38.0	44.4	52.4	343.7	19.4
Queensland	*4.6	41.1	45.7	50.0	255.9	19.6
South Australia	*1.5	21.3	22.7	25.4	115.5	21.8
Western Australia	*2.8	21.8	24.6	26.9	127.5	18.1
Tasmania	1.8	6.7	8.5	8.8	39.8	24.6
Northern Territory(c)	**0.3	*0.9	*1.2	1.8	7.5	14.2
Australian Capital Territory	**0.2	3.4	3.7	3.8	19.4	17.1
Age group (years)						
15-19	*3.1	70.9	74.1	76.6	280.8	40.9
20-24	*1.2	22.2	23.4	31.1	92.8	12.9
25-34	*2.4	25.3	27.7	34.8	109.6	7.6
35-44	*1.7	25.3	27.0	33.7	127.0	8.7
45-54	*2.3	27.3	29.6	32.3	161.2	12.1
55-59	*3.0	14.6	17.6	19.1	147.2	25.5
60-64	9.9	16.0	25.9	26.3	208.9	48.9
65-69	*2.9	5.7	8.6	8.8	271.5	78.9
Relationship in household						
Family member	22.2	164.6	186.8	202.6	1 095.5	19.3
Husband, wife or partner	17.3	67.4	84.7	91.7	667.3	16.2
Lone parent	—	9.1	9.1	10.4	35.0	27.7
Dependent student	*1.0	62.3	63.3	67.9	263.2	53.3
Non-dependent child	*3.8	19.0	22.7	24.6	91.0	11.5
Other family person	**0.1	6.9	7.0	7.9	39.0	24.7
Non-family member	*3.7	29.9	33.6	44.4	244.3	22.3
Relationship not determined	**0.8	12.7	13.5	15.6	59.3	27.9
Country of birth						
Born in Australia	17.6	148.5	166.1	185.4	925.2	18.2
Born overseas	9.0	58.8	67.8	77.2	473.9	24.7
Born in main English-speaking countries	*3.5	15.2	18.7	21.9	128.5	17.9
Born in other than main English-speaking countries	*5.4	43.6	49.1	55.4	345.4	28.9
Total	26.6	207.3	233.9	262.7	1 399.0	20.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes persons who wanted to work and were actively looking for work.

(b) Proportion of persons not in the labour force in each corresponding civilian population group.

(c) Refers to mainly urban areas only. For more information, see paragraph 7 of the Explanatory Notes.

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			Total with marginal attachment(a)	Total not in the labour force	Proportion not in the labour force(b)
	Discouraged jobseekers	Other	Total			
	'000	'000	'000			
.....						
FEMALES						
State or territory of usual residence						
New South Wales	19.7	157.7	177.4	187.5	835.5	35.8
Victoria	11.1	122.2	133.3	138.5	633.5	35.8
Queensland	11.6	95.4	107.0	112.7	449.4	34.0
South Australia	3.5	38.6	42.1	44.9	186.2	35.2
Western Australia	4.0	52.4	56.5	61.2	249.8	36.5
Tasmania	2.5	14.2	16.7	17.7	66.1	39.5
Northern Territory(c)	**0.3	2.1	2.3	2.7	11.4	24.6
Australian Capital Territory	*0.6	5.7	6.3	6.9	31.5	26.9
Age group (years)						
15-19	*2.6	73.1	75.6	84.9	269.6	40.7
20-24	*2.5	50.8	53.3	57.9	163.9	23.2
25-34	*5.6	133.0	138.6	146.0	405.2	27.8
35-44	13.5	127.9	141.4	147.5	393.2	26.8
45-54	11.5	58.3	69.8	71.7	336.2	25.0
55-59	*5.0	28.0	33.0	33.8	271.8	48.3
60-64	9.9	13.9	23.8	24.1	301.0	71.3
65-69	*2.6	*3.5	6.0	6.0	322.5	92.0
Relationship in household						
Family member	41.6	441.8	483.3	507.2	2 082.0	35.6
Husband, wife or partner	30.1	262.4	292.5	302.6	1 472.4	35.6
Lone parent	7.9	99.8	107.7	114.4	268.1	42.7
Dependent student	*2.0	63.6	65.6	71.1	238.4	45.4
Non-dependent child	*1.1	7.9	9.1	9.9	48.9	11.6
Other family person	**0.5	8.0	8.5	9.2	54.1	38.5
Non-family member	8.7	32.5	41.2	45.8	297.3	33.3
Relationship not determined	*2.9	14.1	17.0	19.0	84.3	37.0
Country of birth						
Born in Australia	29.7	362.6	392.3	413.5	1 639.7	32.5
Born overseas	23.5	125.7	149.2	158.5	823.8	42.9
Born in main English-speaking countries	7.0	36.9	43.9	47.2	232.6	34.3
Born in other than main English-speaking countries	16.5	88.8	105.3	111.3	591.2	47.5
<i>Total</i>	53.2	488.4	541.6	572.0	2 463.5	35.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who wanted to work and were actively looking for work.

(b) Proportion of persons not in the labour force in each corresponding civilian population group.

(c) Refers to mainly urban areas only. For more information, see paragraph 7 of the Explanatory Notes.

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			Total with marginal attachment(a)	Total not in the labour force	Proportion not in the labour force(b)
	Discouraged jobseekers	Other	Total			
	'000	'000	'000			
PERSONS						
State or territory of usual residence						
New South Wales	28.8	231.8	260.6	281.1	1 325.4	28.3
Victoria	17.5	160.2	177.7	190.9	977.2	27.6
Queensland	16.2	136.5	152.7	162.6	705.3	26.8
South Australia	4.9	59.9	64.8	70.3	301.7	28.5
Western Australia	6.8	74.2	81.0	88.1	377.3	27.2
Tasmania	4.2	20.9	25.2	26.5	105.9	32.2
Northern Territory(c)	*0.6	2.9	3.5	4.5	18.9	19.0
Australian Capital Territory	*0.8	9.2	10.0	10.7	50.9	22.0
Age group (years)						
15-19	5.7	144.0	149.7	161.5	550.4	40.8
20-24	*3.7	73.0	76.7	89.0	256.7	18.0
25-34	8.0	158.3	166.3	180.8	514.9	17.7
35-44	15.2	153.2	168.4	181.1	520.2	17.8
45-54	13.8	85.5	99.4	104.0	497.4	18.6
55-59	8.0	42.6	50.6	53.0	419.0	36.8
60-64	19.8	29.9	49.7	50.4	509.9	60.0
65-69	*5.5	9.1	14.7	14.9	594.0	85.5
Relationship in household						
Family member	63.7	606.4	670.1	709.8	3 177.4	27.5
Husband, wife or partner	47.5	329.8	377.3	394.4	2 139.7	25.9
Lone parent	7.9	108.9	116.7	124.8	303.1	40.2
Dependent student	*3.0	125.9	128.9	139.0	501.6	49.2
Non-dependent child	*4.9	26.9	31.8	34.5	140.0	11.5
Other family person	**0.6	14.9	15.5	17.1	93.1	31.2
Non-family member	12.3	62.5	74.8	90.2	541.5	27.2
Relationship not determined	*3.7	26.8	30.5	34.6	143.6	32.6
Country of birth						
Born in Australia	47.3	511.1	558.4	598.9	2 564.9	25.3
Born overseas	32.5	184.6	217.0	235.7	1 297.7	33.8
Born in main English-speaking countries	10.5	52.1	62.6	69.0	361.1	25.9
Born in other than main English-speaking countries	21.9	132.4	154.4	166.7	936.6	38.4
Total	79.8	695.7	775.5	834.6	3 862.6	27.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who wanted to work and were actively looking for work.

(b) Proportion of persons not in the labour force in each corresponding civilian population group.

(c) Refers to mainly urban areas only. For more information, see paragraph 7 of the Explanatory Notes.

PERSONS WITH MARGINAL ATTACHMENT, Time and main activity since last job

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			Total with marginal attachment(a)	Total not in the labour force
	Discouraged jobseekers	Other	Total		
	'000	'000	'000		
.....					
MALES					
Time since last job					
Had a job	23.0	145.4	168.4	193.5	1 088.7
Under 12 months	7.9	57.9	65.8	76.9	211.2
1 and under 3 years	*5.4	37.8	43.3	52.2	229.9
3 and under 5 years	*2.7	16.5	19.1	20.9	156.4
5 and under 10 years	*4.1	18.1	22.3	24.3	245.4
10 and under 20 years	*2.3	11.7	14.0	15.3	187.6
20 years or more	**0.5	*3.4	*3.9	*3.9	58.2
Never had a job	*3.5	61.9	65.5	69.1	310.4
Main activity when not in the labour force					
Retired or voluntarily inactive	7.4	22.1	29.5	29.9	397.7
Home duties or childcare	*3.7	24.4	28.1	31.1	85.6
Attending an educational institution	*4.2	92.8	97.0	110.1	402.1
Own disability or handicap	—	14.7	14.7	16.0	149.4
Own illness or injury	**0.9	18.8	19.7	23.5	194.2
Looking after ill or disabled person	**0.1	*4.6	*4.7	5.8	37.6
Travel, holiday or leisure activity	*3.5	12.1	15.6	16.8	66.5
Working in unpaid voluntary job	*2.7	*5.4	8.0	8.3	27.6
Other	*4.1	12.4	16.5	21.3	38.4
Total	26.6	207.3	233.9	262.7	1 399.0
.....					
FEMALES					
Time since last job					
Had a job	45.3	410.2	455.5	482.0	2 069.7
Under 12 months	7.2	99.2	106.4	119.2	332.7
1 and under 3 years	6.6	107.1	113.7	121.8	369.6
3 and under 5 years	6.3	55.9	62.2	65.3	237.3
5 and under 10 years	11.2	73.0	84.2	85.3	381.1
10 and under 20 years	9.0	58.2	67.2	68.0	371.0
20 years or more	*5.0	16.9	21.9	22.4	378.0
Never had a job	7.9	78.1	86.1	90.0	393.9
Main activity when not in the labour force					
Retired or voluntarily inactive	6.9	10.0	16.9	17.0	363.5
Home duties or childcare	33.6	327.8	361.4	375.9	1 314.6
Attending an educational institution	5.7	100.8	106.5	117.7	395.6
Own disability or handicap	**0.3	*2.4	*2.7	*2.7	70.9
Own illness or injury	**0.5	15.5	16.0	19.3	122.8
Looking after ill or disabled person	*1.2	13.7	14.9	15.5	88.2
Travel, holiday or leisure activity	**0.6	9.8	10.4	10.5	52.8
Working in unpaid voluntary job	*3.2	*3.2	6.4	6.4	36.9
Other	*1.1	*5.2	6.4	7.0	18.3
Total	53.2	488.4	541.6	572.0	2 463.5
.....					
*	estimate has a relative standard error of 25% to 50% and should be used with caution		—	nil or rounded to zero (including null cells)	
**	estimate has a relative standard error greater than 50% and is considered too unreliable for general use		(a)	Includes persons who wanted to work and were actively looking for work.	

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			Total with marginal attachment(a)	Total not in the labour force
	Discouraged jobseekers	Other	Total		
	'000	'000	'000		
PERSONS					
Time since last job					
Had a job	68.3	555.6	623.9	675.5	3 158.4
Under 12 months	15.1	157.1	172.2	196.1	543.9
1 and under 3 years	12.0	144.9	156.9	173.9	599.5
3 and under 5 years	9.0	72.3	81.3	86.2	393.8
5 and under 10 years	15.3	91.1	106.4	109.7	626.5
10 and under 20 years	11.3	69.9	81.2	83.3	558.6
20 years or more	*5.6	20.2	25.8	26.3	436.1
Never had a job	11.5	140.0	151.5	159.2	704.2
Main activity when not in the labour force					
Retired or voluntarily inactive	14.3	32.1	46.4	46.9	761.2
Home duties or childcare	37.4	352.2	389.6	407.0	1 400.1
Attending an educational institution	9.9	193.7	203.6	227.8	797.6
Own disability or handicap	**0.3	17.1	17.4	18.7	220.3
Own illness or injury	*1.3	34.3	35.6	42.8	317.0
Looking after ill or disabled person	*1.3	18.3	19.6	21.3	125.8
Travel, holiday or leisure activity	*4.1	21.8	25.9	27.2	119.3
Working in unpaid voluntary job	5.9	8.6	14.5	14.7	64.5
Other	*5.3	17.6	22.8	28.2	56.7
Total	79.8	695.7	775.5	834.6	3 862.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who wanted to work and were actively looking for work.

	AGE GROUP (YEARS)					SEX		
	15-24	25-34	35-44	45-54	55-69	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000
Discouraged jobseekers	9.4	8.0	15.2	13.8	33.3	26.6	53.2	79.8
Considered too young or too old by employers	*1.0	**0.2	**0.5	*4.8	20.2	10.6	16.0	26.6
Lacked the necessary schooling, training, skills or experience	*3.9	*3.1	*4.1	*4.5	*3.0	*4.6	14.0	18.6
Difficulties because of language or ethnic background	**0.5	*2.2	*4.4	**0.8	*1.6	*1.5	8.0	9.5
No jobs in locality or line of work	*3.8	*2.0	5.8	*3.1	7.0	8.6	13.1	21.7
No jobs at all	**0.2	**0.5	**0.5	**0.7	*1.5	*1.2	*2.1	*3.4
Other reasons	217.0	158.3	153.2	85.5	81.6	207.3	488.4	695.7
Personal reasons	150.6	36.5	37.9	38.9	50.2	143.6	170.6	314.2
Own ill health, physical disability or pregnancy	7.3	13.3	22.4	24.7	28.4	45.5	50.4	96.0
Attending an educational institution	135.1	14.3	6.0	*3.3	*1.7	76.2	84.1	160.3
Other personal reasons	8.3	8.9	9.5	11.0	20.2	21.8	36.1	57.9
Family reasons	29.4	94.1	93.1	28.8	13.4	19.3	239.4	258.7
Ill health of other than self	*1.6	*3.1	7.4	7.1	7.9	*4.2	22.8	27.0
Childcare	24.4	72.1	65.2	9.4	**0.2	11.2	160.2	171.4
Other family considerations	*3.4	18.8	20.5	12.3	*5.3	*3.8	56.4	60.2
No jobs in suitable hours	*3.2	*1.9	*3.4	*1.3	**0.5	*1.2	9.1	10.3
Other reasons	12.5	9.8	8.5	6.7	7.9	18.1	27.4	45.5
Had a job to go to(a)	16.2	13.8	9.6	8.1	6.8	19.0	35.6	54.6
Did not know	*5.1	*2.2	**0.7	*1.6	*2.8	6.2	6.2	12.4
Total	226.4	166.3	168.4	99.4	114.9	233.9	541.6	775.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who had a job but, up until the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

	INTENTION TO ENTER THE LABOUR FORCE			FULL-TIME OR PART-TIME PREFERENCE		Total(a)(b) '000
	Intended to enter '000	Might enter '000	Did not intend to enter '000	Full- time '000	Part- time '000	
Sex						
Males	173.6	37.3	40.6	96.8	121.7	262.7
Females	318.6	101.2	125.0	100.4	390.6	572.0
Wanted to work and were actively looking for work	59.2	—	—	27.2	29.4	59.2
Were available to start work within four weeks	39.4	—	—	17.6	19.8	39.4
Were not available to start work within four weeks	19.8	—	—	9.5	9.6	19.8
Wanted to work but were not actively looking for work and were available to start work within four weeks	433.0	138.5	165.6	170.0	482.9	775.5
Discouraged jobseekers	41.9	14.5	20.3	17.5	37.7	79.8
Considered too young or too old by employers	10.5	*5.2	10.6	*3.5	10.5	26.6
Lacked the necessary schooling, training, skills or experience	10.8	*2.7	*3.8	*5.2	8.8	18.6
Difficulties because of language or ethnic background	*5.0	**0.7	*3.2	*2.8	*4.3	9.5
No jobs in locality or line of work	14.3	*4.4	*2.3	*5.4	12.5	21.7
No jobs at all	*1.3	*1.5	**0.4	**0.6	*1.6	*3.4
Other reasons	391.1	124.0	145.3	152.5	445.2	695.7
Personal reasons	181.3	55.8	62.2	71.4	190.6	314.2
Own ill health, physical disability or pregnancy	41.0	19.5	28.9	20.1	46.4	96.0
Attending an educational institution	115.0	23.5	17.0	42.0	110.4	160.3
Other personal reasons	25.3	12.8	16.3	9.3	33.8	57.9
Family reasons	113.2	58.4	71.3	40.3	187.0	258.7
Ill health of other than self	11.1	6.1	8.3	*5.0	14.2	27.0
Childcare	72.5	38.4	49.9	25.2	129.5	171.4
Other family considerations	29.5	13.9	13.2	10.0	43.3	60.2
No jobs in suitable hours	6.0	*2.5	**0.8	**0.8	8.8	10.3
Other reasons	32.0	*4.4	7.4	14.7	25.1	45.5
Had a job to go to(c)	51.6	**0.5	**0.6	21.9	28.3	54.6
Did not know	7.1	*2.3	*2.9	*3.4	*5.5	12.4
Total	492.2	138.5	165.6	197.2	512.3	834.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes those persons who did not know whether they intended to enter the labour force in the next 12 months.

(b) Includes persons who had 'no preference' for full-time or part-time work or were 'undecided'.

(c) Includes persons who had a job but, up until the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

	<i>Wanted to work but not looking and not available</i>	<i>Did not want to work</i>	<i>Total without marginal attachment(a)</i>	<i>Total not in the labour force</i>
	'000	'000	'000	'000
MALES				
State or territory of usual residence				
New South Wales	39.4	292.3	396.2	489.8
Victoria	37.1	215.7	291.3	343.7
Queensland	17.1	175.6	205.9	255.9
South Australia	11.9	73.9	90.1	115.5
Western Australia	14.1	84.0	100.6	127.5
Tasmania	1.7	22.9	31.0	39.8
Northern Territory(b)	*0.4	5.0	5.7	7.5
Australian Capital Territory	*1.3	12.3	15.6	19.4
Age group (years)				
15-19	32.0	169.3	204.2	280.8
20-24	13.9	46.4	61.8	92.8
25-34	19.0	43.3	74.9	109.6
35-44	21.4	50.4	93.3	127.0
45-54	18.4	80.3	128.9	161.2
55-59	6.7	96.3	128.1	147.2
60-64	8.9	143.1	182.6	208.9
65-69	*2.8	252.4	262.7	271.5
Relationship in household				
Family member	93.2	705.3	892.8	1 095.5
Husband, wife or partner	47.8	463.6	575.5	667.3
Lone parent	*2.6	19.7	24.6	35.0
Dependent student	27.5	166.4	195.2	263.2
Non-dependent child	9.9	33.6	66.4	91.0
Other family person	*5.4	21.8	31.1	39.0
Non-family member	24.3	141.6	199.8	244.3
Relationship not determined	*5.6	34.8	43.8	59.3
Country of birth				
Born in Australia	82.5	563.1	739.7	925.2
Born overseas	40.7	318.5	396.7	473.9
Born in main English-speaking countries	10.3	86.6	106.6	128.5
Born in other than main English-speaking countries	30.3	231.9	290.0	345.4
Time since last job				
Had a job	90.3	694.0	895.2	1 088.7
Under 12 months	30.3	98.7	134.2	211.2
1 and under 3 years	30.4	134.0	177.7	229.9
3 and under 5 years	10.2	108.7	135.5	156.4
5 and under 10 years	11.3	182.6	221.1	245.4
10 and under 20 years	6.6	133.4	172.3	187.6
20 years or more	*1.5	36.7	54.3	58.2
Never had a job	32.8	187.6	241.2	310.4
Main activity when not in the labour force				
Retired or voluntarily inactive	8.5	341.5	367.9	397.7
Home duties or childcare	6.7	43.5	54.5	85.6
Attending an educational institution	54.9	236.1	292.0	402.1
Own disability or handicap	10.1	62.2	133.4	149.4
Own illness or injury	27.4	100.3	170.7	194.2
Looking after ill or disabled person	7.1	24.1	31.8	37.6
Travel, holiday or leisure activity	*4.1	43.6	49.8	66.5
Working in unpaid voluntary job	*1.7	16.3	19.3	27.6
Other	*2.6	14.1	17.2	38.4
Total	123.1	881.7	1 136.4	1 399.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes persons who are permanently unable to work.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) Refers to mainly urban areas only. For more information, see paragraph 7 of the Explanatory Notes.

	<i>Wanted to work but not looking and not available</i>	<i>Did not want to work</i>	<i>Total without marginal attachment(a)</i>	<i>Total not in the labour force</i>
	'000	'000	'000	'000
FEMALES				
State or territory of usual residence				
New South Wales	94.4	523.0	648.0	835.5
Victoria	70.0	402.5	495.0	633.5
Queensland	41.3	288.2	336.7	449.4
South Australia	18.7	121.1	141.4	186.2
Western Australia	22.6	164.6	188.6	249.8
Tasmania	4.3	40.7	48.4	66.1
Northern Territory(b)	*1.3	6.9	8.8	11.4
Australian Capital Territory	2.7	20.9	24.6	31.5
Age group (years)				
15-19	30.9	152.4	184.8	269.6
20-24	27.5	77.3	106.0	163.9
25-34	72.8	181.1	259.2	405.2
35-44	66.4	170.5	245.8	393.2
45-54	32.9	216.2	264.5	336.2
55-59	17.9	204.7	237.9	271.8
60-64	*4.7	258.8	276.9	301.0
65-69	*2.3	307.0	316.5	322.5
Relationship in household				
Family member	223.8	1 307.7	1 574.8	2 082.0
Husband, wife or partner	152.1	989.6	1 169.8	1 472.4
Lone parent	36.4	113.5	153.7	268.1
Dependent student	25.0	142.0	167.3	238.4
Non-dependent child	7.3	22.8	39.0	48.9
Other family person	*3.0	39.8	44.9	54.1
Non-family member	24.7	203.3	251.5	297.3
Relationship not determined	6.8	57.0	65.3	84.3
Country of birth				
Born in Australia	167.5	1 013.3	1 226.3	1 639.7
Born overseas	87.7	554.6	665.3	823.8
Born in main English-speaking countries	22.4	157.9	185.4	232.6
Born in other than main English-speaking countries	65.4	396.7	479.9	591.2
Time since last job				
Had a job	215.3	1 318.8	1 587.7	2 069.7
Under 12 months	70.4	142.8	213.6	332.7
1 and under 3 years	53.0	192.4	247.8	369.6
3 and under 5 years	25.3	141.7	172.0	237.3
5 and under 10 years	32.9	253.5	295.8	381.1
10 and under 20 years	24.5	266.2	303.0	371.0
20 years or more	9.2	322.3	355.6	378.0
Never had a job	40.0	249.1	303.9	393.9
Main activity when not in the labour force				
Retired or voluntarily inactive	6.5	334.6	346.5	363.5
Home duties or childcare	154.8	772.0	938.7	1 314.6
Attending an educational institution	49.3	227.8	277.9	395.6
Own disability or handicap	6.8	31.8	68.3	70.9
Own illness or injury	22.2	63.4	103.5	122.8
Looking after ill or disabled person	8.7	63.0	72.7	88.2
Travel, holiday or leisure activity	*3.2	38.9	42.3	52.8
Working in unpaid voluntary job	*1.7	27.4	30.5	36.9
Other	*2.2	9.0	11.3	18.3
Total	255.3	1 567.9	1 891.6	2 463.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Refers to mainly urban areas only. For more information, see paragraph 7 of the Explanatory Notes.

(a) Includes persons who are permanently unable to work.

	<i>Wanted to work but not looking and not available</i>	<i>Did not want to work</i>	<i>Total without marginal attachment(a)</i>	<i>Total not in the labour force</i>
	'000	'000	'000	'000
PERSONS				
State or territory of usual residence				
New South Wales	133.8	815.3	1 044.3	1 325.4
Victoria	107.2	618.1	786.3	977.2
Queensland	58.3	463.9	542.6	705.3
South Australia	30.7	195.0	231.4	301.7
Western Australia	36.7	248.5	289.2	377.3
Tasmania	6.0	63.6	79.4	105.9
Northern Territory(b)	1.7	11.9	14.5	18.9
Australian Capital Territory	4.0	33.2	40.2	50.9
Age group (years)				
15-19	62.9	321.7	389.0	550.4
20-24	41.4	123.7	167.7	256.7
25-34	91.8	224.4	334.1	514.9
35-44	87.8	220.9	339.1	520.2
45-54	51.3	296.5	393.4	497.4
55-59	24.6	301.1	366.0	419.0
60-64	13.5	402.0	459.5	509.9
65-69	*5.1	559.3	579.2	594.0
Relationship in household				
Family member	317.0	2 012.9	2 467.6	3 177.4
Husband, wife or partner	199.9	1 453.3	1 745.4	2 139.7
Lone parent	39.0	133.2	178.3	303.1
Dependent student	52.5	308.4	362.6	501.6
Non-dependent child	17.1	56.4	105.4	140.0
Other family person	8.4	61.7	76.0	93.1
Non-family member	49.1	344.9	451.3	541.5
Relationship not determined	12.4	91.8	109.1	143.6
Country of birth				
Born in Australia	250.0	1 576.5	1 966.0	2 564.9
Born overseas	128.4	873.1	1 062.0	1 297.7
Born in main English-speaking countries	32.7	244.5	292.1	361.1
Born in other than main English-speaking countries	95.7	628.6	769.9	936.6
Time since last job				
Had a job	305.6	2 012.8	2 482.9	3 158.4
Under 12 months	100.6	241.4	347.8	543.9
1 and under 3 years	83.4	326.4	425.5	599.5
3 and under 5 years	35.6	250.4	307.5	393.8
5 and under 10 years	44.2	436.0	516.9	626.5
10 and under 20 years	31.1	399.5	475.3	558.6
20 years or more	10.7	359.0	409.9	436.1
Never had a job	72.8	436.7	545.1	704.2
Main activity when not in the labour force				
Retired or voluntarily inactive	15.0	676.1	714.4	761.2
Home duties or childcare	161.5	815.5	993.2	1 400.1
Attending an educational institution	104.1	463.9	569.8	797.6
Own disability or handicap	16.9	94.0	201.6	220.3
Own illness or injury	49.6	163.7	274.2	317.0
Looking after ill or disabled person	15.7	87.1	104.5	125.8
Travel, holiday or leisure activity	7.3	82.5	92.0	119.3
Working in unpaid voluntary job	*3.4	43.6	49.8	64.5
Other	*4.8	23.1	28.4	56.7
Total	378.4	2 449.6	3 028.0	3 862.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Refers to mainly urban areas only. For more information, see paragraph 7 of the Explanatory Notes.

(a) Includes persons who are permanently unable to work.

	Males	Females	Persons
	'000	'000	'000
.....			
Age group (years)			
15-24	*4.3	*5.1	9.4
25-34	*2.4	*5.6	8.0
35-44	*1.7	13.5	15.2
45-54	*2.3	11.5	13.8
55-59	*3.0	*5.0	8.0
60-64	9.9	9.9	19.8
65-69	*2.9	*2.6	*5.5
Whether looked for work in the last 12 months			
Had looked for work	14.5	18.8	33.3
Less than 13 weeks	11.4	14.7	26.2
13 and less than 26 weeks ago	*1.2	*1.1	*2.2
26 to 52 weeks ago	*1.9	*3.0	*4.9
Had not looked for work	12.1	34.3	46.5
Intention to enter the labour force in the next 12 months			
Intended to enter(a)	20.7	35.7	56.4
Did not intend to enter(b)	5.9	17.4	23.4
Time since last job			
Had a job	23.0	45.3	68.3
Under 12 months	7.9	7.2	15.1
1 and under 3 years	*5.4	6.6	12.0
3 and under 5 years	*2.7	6.3	9.0
5 and under 10 years	*4.1	11.2	15.3
10 and under 20 years	*2.3	9.0	11.3
20 years or more	*0.5	*5.0	*5.6
Never had a job	*3.5	7.9	11.5
Total	26.6	53.2	79.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 'might enter the labour force'.

(b) Includes 'did not know'.

PERSONS NOT IN THE LABOUR FORCE FOR CHILDCARE REASONS

	AVAILABLE FOR WORK			
	<i>Childcare was the main reason for not looking</i>	<i>Childcare was a reason for not looking(a)</i>	<i>Not available for work for childcare reasons</i>	<i>Total</i>
	'000	'000	'000	'000
.....				
FEMALES				
Age group (years)				
15-24	23.5	26.6	9.7	36.3
25-34	69.3	81.3	38.9	120.1
35-44	60.8	71.4	24.6	96.0
45-54	6.3	9.9	*5.1	14.9
55-69	**0.2	**0.2	**0.5	**0.8
Age of youngest child(b)				
0-2 years	86.2	96.5	56.2	152.7
3-5 years	40.3	49.0	11.0	60.0
6-11 years	32.0	40.2	8.8	49.0
Relationship in household				
Family member	156.7	185.1	77.0	262.1
Husband, wife or partner	106.1	126.4	63.1	189.5
Lone parent	50.7	58.7	13.9	72.6
Relationship not determined	*3.5	*4.3	*1.8	6.1
Country of birth				
Born in Australia	119.8	140.3	49.3	189.6
Born overseas	40.4	49.1	29.5	78.6
Born in main English-speaking countries	13.4	15.4	*4.8	20.2
Born in other than main English-speaking countries	27.1	33.7	24.7	58.4
Total	160.2	189.4	78.7	268.1
.....				
PERSONS				
Age group (years)				
15-24	24.4	27.5	9.7	37.2
25-34	72.1	84.3	39.8	124.1
35-44	65.2	76.9	25.8	102.7
45-54	9.4	13.6	*5.1	18.7
55-69	**0.2	**0.2	**0.5	**0.8
Age of youngest child(b)				
0-2 years	89.7	100.0	57.1	157.2
3-5 years	42.4	51.5	11.8	63.3
6-11 years	37.3	46.6	8.9	55.6
Relationship in household				
Family member	167.5	197.8	79.1	276.9
Husband, wife or partner	111.8	132.9	64.4	197.4
Lone parent	55.7	64.9	14.7	79.5
Relationship not determined	*3.5	*4.3	*1.8	6.1
Country of birth				
Born in Australia	128.7	150.6	50.4	201.0
Born overseas	42.7	51.9	30.4	82.4
Born in main English-speaking countries	13.4	15.6	*4.8	20.4
Born in other than main English-speaking countries	29.3	36.4	25.6	62.0
Total(c)	171.4	202.5	80.9	283.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who were available for work but not looking, and childcare was not the main reason for not looking.

(b) Excludes persons whose youngest child was 12 years and over, and persons for which age of youngest child was not available.

(c) Includes males.

	STATUS IN EMPLOYMENT		FULL-TIME OR PART-TIME STATUS		Total(a)
	Employee	Own account worker/Employer	Full-time	Part-time	
	'000	'000	'000	'000	
MALES					
Reason for ceasing last job					
Job loser	471.4	58.1	410.4	112.9	530.9
Retrenched, dismissed	162.8	*4.6	135.8	30.2	168.1
Job was temporary or seasonal	65.2	*2.2	25.2	41.9	67.5
Own ill health or injury	239.5	40.5	238.2	37.8	280.4
Business closed down for economic reasons	*3.9	10.8	11.2	*3.0	14.9
Job leaver(b)	422.8	76.0	388.0	104.5	499.6
Unsatisfactory work arrangements	31.7	**0.6	18.7	12.5	32.3
Retired, did not want to work any longer	170.5	28.8	179.1	18.0	199.3
Own disability or handicap	67.4	13.6	69.0	11.0	81.6
Returned to studies	62.3	*1.5	27.0	36.8	63.8
To look after family, house or someone else	34.1	*5.0	30.6	7.6	39.1
To have holiday, moved house or spouse transferred	30.6	7.7	26.5	11.4	38.5
Business closed down for other reasons	7.8	17.2	22.9	*1.6	25.0
Other	17.6	*1.6	13.1	5.7	19.2
Occupation in last job(c)					
Managers and administrators	43.1	16.7	56.3	*3.1	59.9
Professionals	92.0	12.4	80.9	22.9	104.3
Associate professionals	85.0	27.5	101.4	10.8	112.8
Tradespersons and related workers	152.3	40.5	166.1	25.0	193.2
Advanced clerical and service workers	9.6	**0.2	7.1	*2.7	9.8
Intermediate clerical, sales and service workers	92.9	*2.5	73.0	21.0	95.7
Intermediate production and transport workers	164.7	17.8	148.8	30.8	182.5
Elementary clerical, sales and service workers	75.4	*3.9	37.7	40.9	79.3
Labourers and related workers	179.0	12.7	126.7	60.2	192.7
Whether looked for work in the last 12 months					
Had looked for work	115.0	11.9	74.7	50.6	126.8
Less than 13 weeks ago	80.7	10.6	56.3	33.5	91.3
13 and less than 26 weeks ago	12.5	**0.6	6.2	6.9	13.1
26 to 52 weeks ago	21.8	**0.7	12.2	10.2	22.4
Had not looked for work	779.3	122.2	723.7	166.8	903.7
Total	894.3	134.1	798.4	217.4	1 030.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who were contributing family workers and unpaid voluntary workers, and persons whose full-time and part-time status in their last job varied and those who did not know.

(b) Includes 'pregnancy or to have children' or 'to get married'.

(c) Excludes persons whose occupation was inadequately described.

	STATUS IN EMPLOYMENT		FULL-TIME OR PART-TIME STATUS		Total(a)
	Employee	Own account worker/Employer	Full-time	Part-time	
	'000	'000	'000	'000	
FEMALES					
Reason for ceasing last job					
Job loser	487.1	31.6	234.8	276.3	519.4
Retrenched, dismissed	174.0	*5.3	86.5	91.6	180.0
Job was temporary or seasonal	102.8	*1.7	24.3	78.1	104.5
Own ill health or injury	202.2	14.3	113.2	99.9	216.5
Business closed down for economic reasons	8.1	10.3	10.8	6.7	18.4
Job leaver	1 078.7	92.3	662.1	492.3	1 172.3
Unsatisfactory work arrangements	66.1	*1.6	23.5	42.3	67.7
Retired, did not want to work any longer	211.4	24.4	130.8	102.3	236.0
Own disability or handicap	31.1	*2.1	18.6	13.6	33.2
Returned to studies	71.9	*1.4	27.5	45.2	73.7
Pregnancy or to have children	397.2	11.8	262.9	139.6	409.0
To get married	16.1	**0.7	13.8	*3.1	16.9
To look after family, house or someone else	122.3	7.4	62.9	64.9	129.9
To have holiday, moved house or spouse transferred	113.1	7.0	68.6	50.6	120.5
Business closed down for other reasons	11.2	30.0	29.4	11.5	41.3
Other	38.2	5.7	24.1	19.1	44.1
Occupation in last job(b)					
Managers and administrators	22.7	11.4	28.6	*3.7	34.0
Professionals	192.6	10.6	119.5	82.6	203.2
Associate professionals	98.5	36.9	107.1	28.3	135.4
Tradespersons and related workers	58.8	11.0	46.6	22.0	69.7
Advanced clerical and service workers	111.7	12.3	76.3	46.0	124.1
Intermediate clerical, sales and service workers	436.4	13.4	231.9	213.7	450.5
Intermediate production and transport workers	81.1	*4.2	57.3	26.7	85.3
Elementary clerical, sales and service workers	283.1	12.2	99.8	190.8	295.7
Labourers and related workers	280.9	11.8	129.8	154.9	293.6
Whether looked for work in the last 12 months					
Had looked for work	188.9	8.6	85.0	109.6	197.6
Less than 13 weeks ago	133.3	7.4	60.6	78.8	140.7
13 and less than 26 weeks ago	19.3	**0.8	7.4	12.5	20.1
26 to 52 weeks ago	36.3	**0.4	17.0	18.3	36.8
Had not looked for work	1 376.9	115.2	812.0	658.9	1 494.1
Total	1 565.8	123.8	897.0	768.6	1 691.7

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who were contributing family workers and unpaid voluntary workers, and persons whose full-time and part-time status in their last job varied and those who did not know.

(b) Excludes persons whose occupation was inadequately described.

	STATUS IN EMPLOYMENT		FULL-TIME OR PART-TIME STATUS		Total(a)
	Employee	Own account worker/Employer	Full-time	Part-time	
	'000	'000	'000	'000	
PERSONS					
Reason for ceasing last job					
Job loser	958.5	89.7	645.2	389.2	1 050.3
Retrenched, dismissed	336.8	9.9	222.3	121.8	348.1
Job was temporary or seasonal	168.0	*3.9	49.4	120.0	171.9
Own ill health or injury	441.7	54.8	351.5	137.7	496.9
Business closed down for economic reasons	12.0	21.1	22.0	9.7	33.4
Job leaver	1 501.6	168.2	1 050.2	596.8	1 671.9
Unsatisfactory work arrangements	97.8	*2.2	42.3	54.8	100.0
Retired, did not want to work any longer	381.9	53.2	310.0	120.3	435.3
Own disability or handicap	98.5	15.7	87.6	24.5	114.8
Returned to studies	134.2	*2.9	54.5	82.0	137.4
Pregnancy or to have children	398.1	11.8	263.8	139.6	409.9
To get married	16.1	**0.7	13.8	*3.1	16.9
To look after family, house or someone else	156.4	12.4	93.5	72.5	169.0
To have holiday, moved house or spouse transferred	143.7	14.8	95.1	62.0	159.0
Business closed down for other reasons	19.0	47.3	52.4	13.1	66.3
Other	55.8	7.2	37.2	24.8	63.3
Occupation in last job(b)					
Managers and administrators	65.7	28.0	85.0	6.9	94.0
Professionals	284.6	23.0	200.5	105.5	307.6
Associate professionals	183.5	64.4	208.5	39.1	248.2
Tradespersons and related workers	211.1	51.4	212.7	46.9	262.9
Advanced clerical and service workers	121.3	12.5	83.4	48.6	133.9
Intermediate clerical, sales and service workers	529.3	15.9	304.9	234.8	546.2
Intermediate production and transport workers	245.8	21.9	206.0	57.5	267.8
Elementary clerical, sales and service workers	358.5	16.1	137.5	231.6	375.0
Labourers and related workers	459.9	24.4	256.5	215.1	486.3
Whether looked for work in the last 12 months					
Had looked for work	303.9	20.5	159.7	160.2	324.4
Less than 13 weeks ago	214.0	17.9	116.8	112.3	232.0
13 and less than 26 weeks ago	31.8	*1.5	13.6	19.5	33.2
26 to 52 weeks ago	58.1	*1.1	29.2	28.5	59.2
Had not looked for work	2 156.2	237.4	1 535.7	825.8	2 397.8
Total	2 460.1	257.9	1 695.4	986.0	2 722.2

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who were contributing family workers and unpaid voluntary workers, and persons whose full-time and part-time status in their last job varied and those who did not know.

(b) Excludes persons whose occupation was inadequately described.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1:									
Persons not in the labour force	489.8	343.7	255.9	115.5	127.5	39.8	7.5	19.4	1 399.0
Population 2:									
Persons not in the labour force who wanted to work	133.1	89.5	67.1	37.3	41.0	10.5	2.2	5.1	385.8
Population 3:									
Persons not in the labour force with marginal attachment to the labour force	93.6	52.4	50.0	25.4	26.9	8.8	1.8	3.8	262.7
Population 4:									
Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	83.2	44.4	45.7	22.7	24.6	8.5	*1.2	3.7	233.9
Population 5:									
Persons not in the labour force who were discouraged jobseekers	9.1	6.4	*4.6	*1.5	*2.8	1.8	**0.3	**0.2	26.6
Population 6:									
Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	39.4	37.1	17.1	11.9	14.1	1.7	**0.4	1.3	123.1
Population 7:									
Persons not in the labour force for childcare reasons who wanted to work but were not actively looking for work	*5.7	*1.8	*3.1	**0.3	*2.2	*1.2	*0.5	**0.4	15.2
Population 8:									
Persons not in the labour force who had previously had a job	379.1	255.2	214.8	92.0	97.5	30.5	4.6	14.9	1 088.7
Population 9:									
Persons not in the labour force without marginal attachment to the labour force	396.2	291.3	205.9	90.1	100.6	31.0	5.7	15.6	1 136.4
Population 10:									
Persons not in the labour force whose last job was less than 20 years ago	357.0	241.0	205.4	86.0	93.2	29.0	4.4	14.5	1 030.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES									
Population 1:									
Persons not in the labour force	835.5	633.5	449.4	186.2	249.8	66.1	11.4	31.5	2 463.5
Population 2:									
Persons not in the labour force who wanted to work	281.9	208.5	153.9	63.6	83.8	21.9	4.0	9.5	827.3
Population 3:									
Persons not in the labour force with marginal attachment to the labour force	187.5	138.5	112.7	44.9	61.2	17.7	2.7	6.9	572.0
Population 4:									
Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	177.4	133.3	107.0	42.1	56.5	16.7	2.3	6.3	541.6
Population 5:									
Persons not in the labour force who were discouraged jobseekers	19.7	11.1	11.6	3.5	4.0	2.5	**0.3	*0.6	53.2
Population 6:									
Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	94.4	70.0	41.3	18.7	22.6	4.3	*1.3	2.7	255.3
Population 7:									
Persons not in the labour force for childcare reasons who wanted to work but were not actively looking for work	96.2	62.1	48.8	19.3	29.7	6.9	2.2	2.8	268.1
Population 8:									
Persons not in the labour force who had previously had a job	690.0	513.5	399.1	159.8	216.9	56.1	9.4	24.9	2 069.7
Population 9:									
Persons not in the labour force without marginal attachment to the labour force	648.0	495.0	336.7	141.4	188.6	48.4	8.8	24.6	1 891.6
Population 10:									
Persons not in the labour force whose last job was less than 20 years ago	559.9	416.5	328.8	127.0	184.5	44.7	8.9	21.4	1 691.7

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
Population 1: Persons not in the labour force	1 325.4	977.2	705.3	301.7	377.3	105.9	18.9	50.9	3 862.6
Population 2: Persons not in the labour force who wanted to work	414.9	298.0	221.0	100.9	124.8	32.4	6.2	14.6	1 213.0
Population 3: Persons not in the labour force with marginal attachment to the labour force	281.1	190.9	162.6	70.3	88.1	26.5	4.5	10.7	834.6
Population 4: Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	260.6	177.7	152.7	64.8	81.0	25.2	3.5	10.0	775.5
Population 5: Persons not in the labour force who were discouraged jobseekers	28.8	17.5	16.2	4.9	6.8	4.2	*0.6	*0.8	79.8
Population 6: Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	133.8	107.2	58.3	30.7	36.7	6.0	1.7	4.0	378.4
Population 7: Persons not in the labour force for childcare reasons who wanted to work but were not actively looking for work	101.9	64.0	51.9	19.6	32.0	8.1	2.7	3.2	283.4
Population 8: Persons not in the labour force who had previously had a job	1 069.0	768.7	613.9	251.8	314.5	86.6	14.0	39.8	3 158.4
Population 9: Persons not in the labour force without marginal attachment to the labour force	1 044.3	786.3	542.6	231.4	289.2	79.4	14.5	40.2	3 028.0
Population 10: Persons not in the labour force whose last job was less than 20 years ago	916.9	657.5	534.2	213.0	277.7	73.7	13.3	35.9	2 722.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Persons Not in the Labour Force Survey that was conducted throughout Australia in September 2003 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who were in scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing relevant to both the LFS and supplementary surveys.

3 From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

CONCEPTS SOURCES AND METHODS

4 The conceptual framework used in Australia's Labour Force Survey aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0) which is also available on the ABS web site <<http://www.abs.gov.au>> (About Statistics — Concepts and Classifications).

SCOPE

5 The scope of the LFS is restricted to persons aged 15 years and over and excludes the following persons:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

6 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with disabilities), and inmates of prisons are excluded from all supplementary surveys.

7 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 persons living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such persons account for over 20% of the population.

8 Persons aged 70 years and over were also excluded from this survey.

COVERAGE

9 The estimates in this publication relate to persons covered by the survey in September 2003. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. For further information see *Labour Force, Australia* (cat. no. 6202.0).

RELIABILITY OF THE ESTIMATES

10 Estimates in this publication are subject to sampling and non-sampling errors:

- sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.

EXPLANATORY NOTES *continued*

RELIABILITY OF THE ESTIMATES *continued*

- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers, and efficient processing procedures.

SEASONAL FACTORS

11 The estimates are based on information collected in the survey month, and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

12 Occupation data are classified according to the *ASCO — Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0).

13 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

REVISION TO HISTORICAL DATA

14 Historical estimates of the civilian population for reference periods 1996 to 1999 were revised in the 2000 publication to exclude institutionalised persons, sparsely settled and remote parts of Australia.

COMPARABILITY OF TIME SERIES

15 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The 2003 Persons Not in the Labour Force Survey estimates have been compiled using benchmarks based on the 1996 Census of Population and Housing.

16 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. Since it was introduced, this survey has been conducted on various proportional samples. Therefore, sampling errors associated with previous surveys may vary from the sampling error for this survey.

17 Persons Not in the Labour Force Surveys conducted up to and including September 1987 included all persons aged 15 years and over. From September 1988, the survey excluded all persons aged 70 years and over.

18 Comparability of 2001 to 2003 estimates with previous years, for persons who wanted to work, including discouraged jobseekers, may have been affected by the following:

- As part of the LFS redesigned questionnaire, implemented in April 2001, persons aged 65 and over can specify that they are permanently not intending to work, and as a result were not asked for details about wanting to work and looking for work in the 2001, 2002 and 2003 Persons Not in the Labour Force surveys. It is likely that, if they had answered these questions, some of these persons may have been classified as persons who wanted work, and also as discouraged jobseekers.
- A further change in the redesigned LFS questionnaire is that it more accurately identifies 'future starters'; that is, persons waiting to start, within four weeks of the end of the reference week, a new job that they have already obtained (and could have started in the reference week if the job had been available then). Under International Labour Organisation (ILO) guidelines these persons do not have to be actively looking for work to be classified as unemployed, and therefore are not asked questions related to job search activities. If they had been asked why they were not looking for work, it is possible that some may have given reasons other than 'had a job to go to', and as a result could have been classified as wanting to work, and also as discouraged jobseekers.
- Persons who are permanently unable to work have been classified as a separate group within Persons Not in the Labour Force Surveys for many years. In the 2003 survey, the number of people in this group was considerably higher than in 2002.

EXPLANATORY NOTES *continued*

COMPARABILITY WITH MONTHLY LFS STATISTICS

19 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

20 The difference between the estimates appearing in this publication and *Labour Force, Australia* (cat. no. 6202.0) is chiefly the result of excluding persons aged 70 years and over from the sample of this supplementary survey. Over one-quarter (28%) of the civilian population aged 15 years and over who were not in the labour force were excluded from answering questions from this supplementary survey because they were aged 70 years and over.

21 Core LFS series from April 1986 to March 2001 have been revised on the basis of the redesigned LFS questionnaire. Supplementary survey data have not been revised.

22 Further information on persons not in the labour force is available in *Labour Force, Australia* (cat. no. 6202.0). Note that such information refers to all persons aged 15 years and over.

PREVIOUS SURVEYS

23 The Persons Not in the Labour Force Survey was first conducted in May 1975 and again in May 1977. From 1979 to 1987 the survey was collected twice a year (March and September). Since then it has been conducted annually. Results of previous surveys were published in:

- *Persons Not in the Labour Force, Australia*, cat. no. 6220.0
- standard data service *Persons Not in the Labour Force, Australia*, cat. no. 6220.0.40.001 for 1994 and 1995 (available in hardcopy only).

NEXT SURVEY

24 The ABS will conduct this survey again in September 2004.

ACKNOWLEDGMENT

25 Australian Bureau of Statistics publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

RELATED PUBLICATIONS

26 Other publications which may be of interest include:

- *Australian Labour Market Statistics*, cat. no. 6105.0
- *Job Search Experience, Australia*, cat. no. 6222.0
- *Labour Statistics: Concepts, Sources and Methods*, cat. no. 6102.0
- *Underemployed Workers, Australia*, cat. no. 6265.0

27 Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Persons Not in the Labour Force Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth(2)).

To obtain data available on request, or for more information about our customised data service, contact the Labour Force and Supplementary Survey section on Canberra (02) 6252 7206, or by facsimile on (02) 6252 5172, or by email to <sue.barker@abs.gov.au>.

<i>Population 1</i>	Persons not in the labour force.
<i>Population 2</i>	Persons not in the labour force who wanted to work.
<i>Population 3</i>	Persons not in the labour force with marginal attachment to the labour force.
<i>Population 4</i>	Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks.
<i>Population 5</i>	Persons not in the labour force who were discouraged jobseekers.
<i>Population 6</i>	Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks.
<i>Population 7</i>	Persons not in the labour force for childcare reasons who wanted to work but were not actively looking for work.
<i>Population 8</i>	Persons not in the labour force who previously had a job.
<i>Population 9</i>	Persons not in the labour force without marginal attachment to the labour force.
<i>Population 10</i>	Persons not in the labour force whose last job was less than 20 years ago.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All	7C Country of birth (2)	All
New South Wales		Born in Australia	
Victoria		Born overseas	
Queensland		Oceania and Antarctica	
South Australia		North-West Europe	
Western Australia		Southern and Eastern Europe	
Tasmania		North Africa and the Middle East	
Northern Territory		South-East Asia	
Australian Capital Territory		North-East Asia	
2 Area of usual residence	All	Southern and Central Asia	
State capital city		Americas	
Balance of state/territory		Sub-Saharan Africa	
3 Region of usual residence	All	8 Age group (years)	All
Standard labour force dissemination regions		15–19	
4 Sex	All	20–24	
Males		25–34	
Females		35–44	
5 Marital status	All	45–54	
Married		55–59	
Not married		60–64	
6 Relationship in household	All	65–69	
Family member		Note: Age collected in single years	
Husband, wife or partner		9 Persons not in the Labour Force Summary Variable	1, 8, 10
With dependents		With marginal attachment to the labour force	
Without dependents		Wanted to work and were actively looking for work	
Lone Parent		Were available to start work within four weeks	
With dependents		Were not available to start work within four weeks	
Without dependents		Wanted to work but were not actively looking for work and were available to start work within four weeks	
Dependent student		Discouraged job seekers	
Non-dependent child		Other	
Other family person		Without marginal attachment to the labour force	
Non-family member		Wanted to work but were not actively looking for work and were not available to start work within four weeks	
Lone person		Did not want to work	
Not living alone		Permanently unable to work	
Relationship not determined		10 Whether wanted to work	1, 8, 10
7A Country of birth and period of arrival	All	Wanted to work	
Born in Australia		Might want to work	
Born overseas		Did not want to work	
Arrived before 1971		Did not know	
Arrived 1971–1980			
Arrived 1981–1990			
Arrived 1991–2000			
Arrived 2001 to survey date			
7B Country of birth (1)	All		
Born in Australia			
Born overseas			
Born in main English-speaking countries			
Born in other than main English-speaking countries			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
11 Whether looked for work in the last 12 months Had looked for work Less than 5 weeks ago 5 and less than 8 weeks ago 8 and less than 13 weeks ago 13–52 weeks ago 13 and less than 26 weeks ago 26 and less than 39 weeks ago 39–52 weeks ago Had not looked for work	All	14 Reason for ceasing last job <i>cont.</i> Had a job <i>cont.</i> Job loser <i>cont.</i> Business closed down for economic reasons Job leaver Unsatisfactory work arrangements Retired, did not want to work any longer Own disability or handicap Returned to studies Pregnancy or to have children To get married To look after family, house or someone else To have holiday, moved house or spouse transferred Business closed down for other reasons Other Never had a job	All
12 Main activity when not in the labour force Retired or voluntarily inactive Home duties or childcare Attending an educational institution Own disability or handicap Own illness or injury Looking after ill or disabled person Travel, holiday or leisure activity Working in unpaid voluntary job Other	All	15 Occupation in last job Last job less than 20 years ago Managers and administrators Professionals Associate professionals Tradespersons and related workers Advanced clerical and service workers Intermediate clerical, sales and service workers Intermediate production and transport workers Elementary clerical, sales and service workers Labourers and related workers Last job 20 or more years ago Never had a job	All
13 Time since last job Had a job Under 12 months 1 and under 4 weeks 4 and under 8 weeks 8 and under 13 weeks 13 and under 26 weeks 26 and under 39 weeks 39 and under 52 weeks 1 and under 3 years 3 and under 10 years 3 and under 5 years 5 and under 10 years 10 years or more 10 and under 20 years 20 years or more Never had a job	All	16 Status in employment in last job Last job less than 20 years ago Employer Own account worker Employee Contributing family worker Unpaid voluntary worker Last job 20 or more years ago Never had a job	All
14 Reason for ceasing last job Had a job Job loser Retrenched, dismissed Job was temporary or seasonal Own ill health or injury	All		

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
16A Status in employment in last job	All	20 Main reason for not actively looking for work <i>cont.</i>	3, 4
Last job less than 20 years ago		Wanted to work but were not actively looking for work and were available to start work within four weeks	
Employee		Discouraged job seekers	
Own account worker/Employer		Considered too young or too old by employers	
Other		Lacked necessary schooling, training, skills or experience	
Last job 20 or more years ago		Difficulties because of language or ethnic background	
Never had a job		No jobs in locality or line of work	
17 Full-time or part-time status in last job	All	No jobs at all	
Last job less than 20 years ago		Other reasons	
Full-time		Personal reasons	
Part-time		Own ill health, physical disability or pregnancy	
Varied/did not know		Attending an educational institution	
Last job 20 or more years ago		Had no need to work	
Never had a job		Give others a chance	
18A Intention to enter the labour force	All	Welfare payments or pension may be affected	
Intended to enter the labour force		Moved house or holidays	
Might enter the labour force		Family reasons	
Did not intend to enter the labour force		Ill health of other than self	
force		Childcare	
Did not know		No childcare in locality	
Permanently unable to work		No childcare available at all	
Not applicable (full-time student)		Cost or too expensive	
18B Intention to enter the labour force in the next 12 months	All	Booked out or no places available	
Intended to enter the labour force in the next 12 months		Children too young or too old	
Might enter the labour force in the next 12 months		Prefers to look after children	
Did not intend to enter the labour force in the next 12 months		Quality of childcare unsuitable	
Did not know		Other childcare reasons	
Permanently unable to work		Other family considerations	
19 Type of work preferred	2-7	No jobs in suitable hours	
Full-time work preferred		Other reasons	
Part-time work preferred		Had a job to go to	
No preference for full-time or part-time work		Did not know	
Undecided			
20 Main reason for not actively looking for work	3, 4		
Wanted to work and were actively looking for work			
Were available to start work within four weeks			
Were not available to start work within four weeks			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
21 All reasons for not actively looking for work Discouraged job seekers Considered too young or too old by employers Lacked necessary schooling, training, skills or experience Difficulties because of language or ethnic background No jobs in locality or line of work No jobs at all Other reasons Personal reasons Own ill health, physical disability or pregnancy Attending an educational institution Had no need to work Give others a chance Welfare payments or pension may be affected Moved house or holidays Family reasons Ill health other than self Childcare Other family considerations No jobs in suitable hours Other reasons Had a job to go to Did not know	4	23 Reason not available to start work within four weeks Personal reasons Own ill health, physical disability Pregnancy Studying or returning to studies Moved house or holidays Family reasons Ill health of other than self Unable to find suitable childcare Children too young or preferred to look after children On a job-related training program Other reasons	6
22 Whether available for work-childcare reasons Available for work but not looking for childcare reasons Childcare was a reason for not looking Childcare was the main reason for not looking Not available for work for childcare reasons Not applicable	4, 7	24 Marginal attachment summary variable Wanted to work and were actively looking for work Were available to start work within four weeks Were not available to start work within four weeks Wanted to work but were not actively looking for work and were available to start work within four weeks Discouraged jobseekers Other	3
		25 Age of youngest child 0–2 years 3–4 years 5 years 6–9 years 10–11 years	7
		26 Number of children Aged 0–2 years Aged 3–4 years Aged 5 years Aged 6–9 years Aged 10–11 years	7

APPENDIX 2 SUPPLEMENTARY SURVEYS LIST

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary and special labour force surveys. Data are available in publication form, by subscription or on request. Additional data from these surveys is available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Career Experience, Australia	6254.0	Irregular	November 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2002
Education and Work, Australia	6227.0	Annual	May 2003
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2003
Forms of Employment, Australia	6359.0	Irregular	November 2001
Job Search Experience, Australia(a)	6222.0	Annual	July 2003
Labour Force Experience, Australia	6206.0	Biennial	February 2003
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(b)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 1999
Labour Mobility, Australia	6209.0	Biennial	February 2002
Locations of Work, Australia	6275.0	Irregular	June 2000
Multiple Jobholding, Australia(c)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2003
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Irregular	November 1997
Retrenchment and Redundancy, Australia	6266.0	Irregular	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2002
Working Arrangements, Australia	6342.0	Irregular	November 2000
Work-Related Injuries, Australia	6324.0	Irregular	September 2000

(a) This product replaces the publications *Job Search Experience of Unemployed Persons, Australia* (cat. no. 6222.0) and *Successful and Unsuccessful Job Search Experience, Australia* (cat. no. 6245.0).

(b) Latest data available June 2003, from the ABS web site cat. no. 6291.0.55.001 annual, or on request.

(c) Latest data available on request July 2001.

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

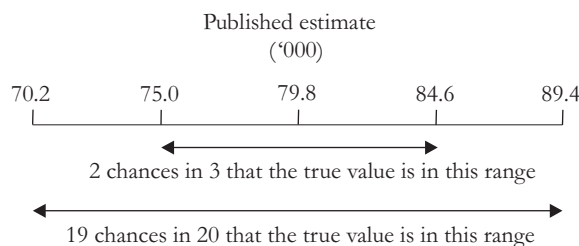
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERRORS

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 4 shows that the estimated number of persons in Australia who were discouraged jobseekers was 79,800. Since this estimate is between 50,000 and 100,000, table T1 shows the SE for Australia will be between 4,050 and 5,300, and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 4,050 + \left(\left(\frac{79,800 - 50,000}{100,000 - 50,000} \right) \times (5,300 - 4,050) \right) \\
 &= 4,800 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 75,000 to 84,600, and about 19 chances in 20 that the value will fall within the range 70,200 to 89,400. This example is illustrated in the diagram below.



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g.*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g.**0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERRORS *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of 25% or less.

PROPORTIONS AND PERCENTAGES

6 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

7 Considering the example above, of the 79,800 persons who were discouraged jobseekers, 26,600 or 33.3% were males. The SE of 26,600 may be calculated by interpolation as 3,100. To convert this to an RSE we express the SE as a percentage of the estimate, or $3,100/26,600 = 11.7\%$. The SE for 79,800 was calculated previously as 4,800, which converted to an RSE is $4,800/79,800 = 6.0\%$. Applying the above formula, the RSE of the proportion is

$$RSE = \sqrt{(11.7)^2 - (6.0)^2} = 10.0\%$$

8 Therefore, the SE for the proportion of males who were discouraged jobseekers is 3.3 percentage points ($= (33.3/100) \times 10.0$). Therefore, there are about two chances in three that the proportion of males who were discouraged jobseekers is between 30.0% and 36.6% and 19 chances in 20 that the proportion is within the range 26.7% to 39.9%.

DIFFERENCES

9 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

10 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

11 SEs contained in table T1 are applicable to all estimates from this survey.

TECHNICAL NOTE DATA QUALITY *continued*

DIFFERENCES *continued*

T1 STANDARD ERROR OF ESTIMATES

									AUST.	
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	SE	RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	..	110	200	170	180	110	130	140	90	90.0
200	170	190	280	230	250	150	170	170	150	75.0
300	240	250	340	270	300	180	200	200	210	70.0
500	350	360	440	340	380	220	250	230	300	60.0
700	450	440	510	390	440	260	280	260	380	54.3
1,000	570	550	600	450	520	300	330	290	490	49.0
1,500	740	700	720	530	620	350	380	330	630	42.0
2,000	880	830	820	600	700	390	430	370	760	38.0
2,500	1 000	950	900	650	750	450	450	400	900	36.0
3,000	1 100	1 050	1 000	700	850	450	500	450	1 000	33.3
3,500	1 250	1 100	1 050	750	900	500	550	450	1 050	30.0
4,000	1 300	1 200	1 100	800	950	500	550	500	1 150	28.8
5,000	1 500	1 350	1 250	900	1 050	550	600	500	1 300	26.0
7,000	1 800	1 550	1 450	1 000	1 200	650	700	600	1 600	22.9
10,000	2 100	1 850	1 700	1 150	1 350	750	800	700	1 900	19.0
15,000	2 550	2 200	2 000	1 350	1 600	850	900	800	2 350	15.7
20,000	2 900	2 500	2 250	1 550	1 800	950	1 050	900	2 700	13.5
30,000	3 400	2 900	2 700	1 800	2 100	1 150	1 200	1 050	3 250	10.8
40,000	3 800	3 250	3 050	2 050	2 350	1 250	1 300	1 200	3 700	9.3
50,000	4 100	3 500	3 350	2 250	2 550	1 400	1 450	1 300	4 050	8.1
100,000	5 100	4 400	4 450	2 950	3 300	1 800	1 850	1 750	5 300	5.3
150,000	5 750	5 100	5 250	3 450	3 800	2 100	2 100	2 150	6 150	4.1
200,000	6 350	5 700	5 900	3 900	4 200	2 300	..	2 450	6 800	3.4
300,000	7 400	6 750	6 950	4 550	4 800	2 650	..	2 950	7 950	2.7
500,000	9 200	8 500	8 500	5 550	5 700	3 200	..	..	9 650	1.9
1,000,000	12 850	11 900	11 100	7 300	7 100	..	..	..	12 650	1.3
2,000,000	18 850	17 300	14 500	9 550	8 800	..	..	..	16 700	0.8
5,000,000	33 850	29 750	20 450	..	..	..	..	..	25 600	0.5
10,000,000	..	..	..	..	..	..	..	..	44 850	0.4

.. not applicable

GLOSSARY

Actively looking for work	Persons who were taking active steps to find work. Active steps comprise: <ul style="list-style-type: none">■ registering with Centrelink as a jobseeker■ contacting an employment agency■ contacting prospective employers■ answering a newspaper advertisement for a job■ checking Centrelink touch screens■ checking factory noticeboards■ advertising or tendering for work■ contacting friends or relatives.
Available to start work within four weeks	Persons who were available to start work within four weeks or, for persons with children aged 12 years or under, could start work within four weeks if suitable childcare was available.
Did not want to work	Persons who were not classified as employed or unemployed who: <ul style="list-style-type: none">■ answered 'no' when asked if they would like a job; or■ were aged 65 years or over and said that they were 'permanently not intending to work'.
Discouraged jobseekers	Persons with marginal attachment to the labour force who wanted to work and were available to start work within the next four weeks but whose main reason for not actively looking for work was that they believed they would not find a job for any of the following reasons: <ul style="list-style-type: none">■ considered to be too young/too old by employers■ lacked necessary schooling, training, skills or experience■ difficulties because of language or ethnic background■ no jobs in their locality or line of work■ no jobs available at all.
Employed	Persons aged 15 and over who, during the reference week: <ul style="list-style-type: none">■ worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or■ were employees who had a job but were not at work and were:<ul style="list-style-type: none">■ away from work for less than four weeks up to the end of the reference week; or■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or■ away from work as a standard work or shift arrangement; or■ on strike or locked out; or■ on workers' compensation and expected to return to their job; or■ were employers or own account workers who had a job, business or farm, but were not at work.
Family	Two or more persons, one of whom is at least 15 years of age, who are related by blood, marriage (registered or de facto), adoption, step or fostering; and who are usually resident in the same household. The basis of a family is formed by identifying the presence of a couple relationship, lone parent-child relationship or other blood relationship. Some households will, therefore, contain more than one family.
Family reasons for not actively looking for work	Includes ill health of a family member, child care and other family considerations.
Full-time work	Work involving 35 or more hours a week.
Had a job to go to	Includes persons who had a job but, up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work. Also includes persons who had a job but had not yet started that job.

GLOSSARY *continued*

Job	Any employment, full-time or part-time, lasting two weeks or more.
Job leavers	Persons who voluntarily ceased their last job.
Job losers	Persons who involuntarily ceased their last job.
Labour Force	The civilian population can be split into two mutually exclusive groups: the labour force (employed and unemployed persons) and persons not in the labour force.
Main English-speaking countries	Comprises the United Kingdom, Ireland, Canada, South Africa, the United States of America and New Zealand.
Marginal attachment to the labour force	<p>Persons who were not in the labour force in the reference week, wanted to work and:</p> <ul style="list-style-type: none"> ■ were actively looking for work but did not meet the availability criteria to be classified as unemployed; or ■ were not actively looking for work but were available to start work within four weeks¹. <p>The criteria for determining those in the labour force are based on activity (i.e. working or looking for work) and availability to start work during the reference week. The criteria associated with marginal attachment to the labour force, in particular the concepts of wanting to work and reasons for not actively looking for work, are more subjective. Hence, the measurement against these criteria is affected by the respondent's own interpretation of the concepts used. An individual respondent's interpretation may be affected by their work aspirations, as well as family, economic and other commitments.</p>
Occupation of last job	All occurrences of occupation in this publication refer to Major Group as defined by ASCO — <i>Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0).
Part-time work	Work involving less than 35 hours a week.
Permanently not intending to work	Persons who said that they were permanently not intending to work.
Personal reasons for not actively looking for work	Includes own ill health or physical disability, pregnancy, attending an educational institution, had no need to work, to give others a chance, welfare payments or pension may be affected, moved house or on holidays.
Persons in the labour force	Persons who were classified as being in the labour force, that is, either employed or unemployed.
Persons not in the labour force	Persons who were not classified as employed or unemployed.
Persons not in the labour force for childcare reasons	<p>Persons who wanted to work and:</p> <ul style="list-style-type: none"> ■ were not actively looking for work due to childcare reasons, but were available to start work within four weeks; or ■ were not actively looking for work and reported that they were not available to start work within four weeks for childcare reasons.
Relationship in household	The relationship of persons who live in the same household.
Time since last job	The elapsed time since ceasing last job.
Unemployed	<p>Persons who were not employed during the reference week, and:</p> <ul style="list-style-type: none"> ■ had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and: <ul style="list-style-type: none"> ■ were available for work in the reference week; or ■ were waiting to start a new job within four weeks from the end of the reference week, and could have started in the reference week if the job had been available then.
Wanted to work	Persons who were not classified as employed or unemployed and who answered 'yes' or 'maybe' when asked if they would like a job.

¹ See 'Available to start work within four weeks' in Glossary.

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ISSN 0819 9914

RRP \$24.00