

# **EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP** AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) TUES 28 MAR 2006

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## **I N Q U I R I E S**

For further information  
about these and related  
statistics, contact the  
National Information and  
Referral Service on  
1300 135 070 or Labour  
Market Section on  
Canberra (02) 6252 7206.

## NOTES

### ABOUT THIS PUBLICATION

This publication presents information about the weekly earnings and employment benefits received by employees, and their trade union membership.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2005 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

Data from the survey relate to employed persons aged 15 years and over who worked in their main job for a public or private sector employer (and either received remuneration in wages or salary, received a retainer fee from their employer while working on a commission basis, or were paid in tips or piece-rates) or operated their own incorporated enterprise with or without employees.

The survey provides statistics on the distribution of weekly earnings of employees, their entitlement to paid leave (holiday, sick, long service and maternity/paternity), superannuation coverage and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and family type, and by characteristics of employment such as full-time or part-time status, industry and occupation.

### NOTES ABOUT THE ESTIMATES

In August 2005, there were 2433 cases where information relating to earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on other information provided such as age, sex, state or territory of usual residence, labour force characteristics, and known earnings of fully responding records with similar profiles (see paragraphs 27 and 28 of the Explanatory Notes). In 2003 and previous years, cases where information relating to earnings was not provided by the respondent were classified as 'could not be determined'.

### ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

.....

### ABBREVIATIONS

|        |   |
|--------|---|
| ABS    | Australian Bureau of Statistics                               |
| ANZSIC | Australian and New Zealand Standard Industrial Classification |
| ASCO   | Australian Standard Classification of Occupations             |
| CAI    | computer assisted interviewing                                |
| LFS    | Labour Force Survey   |
| RSE    | relative standard error                                       |
| SACC   | Standard Australian Classification of Countries               |
| SE     | standard error  |

Dennis Trewin  
Australian Statistician

## SUMMARY OF FINDINGS

### SUMMARY OF FINDINGS

In August 2005, there were a total of 8,526,600 employees in Australia. Of these, 6,945,000 (81%) were employed in the private sector and 1,581,600 (19%) were employed in the public sector.

### WEEKLY EARNINGS OF EMPLOYEES

In August 2005, the mean weekly earnings of employees in all jobs was \$807, an increase of \$41 (or 5%) since August 2004. Mean weekly earnings in all jobs was highest in the Australian Capital Territory (\$912) and lowest in Tasmania (\$697).

Mean weekly earnings of employees in all jobs has increased from \$532 in August 1995, an increase of 52% over the decade. However, it should be noted that changes in average earnings may be affected not only by changes in the level of earnings but also by changes in the overall composition of the employee workforce, including changes in:

- proportions of full-time and part-time employees
- number of hours worked
- mix of occupations and industries.

The weekly earnings of employees in their main job (rather than in all their jobs) is also of interest. The mean weekly earnings of employees in their main job was \$798. Mean weekly earnings of employees in their main job were higher in the public sector than in the private sector (\$919 compared with \$770). For full-time employees, the mean weekly earnings in main job was \$979, while for part-time employees it was \$366 in their main job. Mean weekly earnings in main job were \$1047 for full-time male employees and \$854 for full-time female employees.

Another useful measure of earnings is to look at median weekly earnings. The median is the amount which divides the distribution of employees into two equal parts, one having earnings above and the other below that amount. The median weekly earnings of employees in their main job was \$700. Median weekly earnings for employees in their main job was \$800 for males and \$576 for females.

In August 2005, median weekly earnings (in main job) were highest in the:

- Mining industry (\$1380)
- Managers and administrators occupation group (\$1200)
- 45-54 year age group (\$950)

### LEAVE ENTITLEMENTS

In August 2005, 73% (or 6,244,400) of the 8,526,600 employees were entitled to either paid holiday leave or paid sick leave, or both, in their main job (referred to as Employees with leave entitlements). This represents an increase of one percentage point from August 2004.

Full-time employees were more likely than part-time employees to have leave entitlements (87% compared with 41%), and a higher proportion of male employees had leave entitlements than female employees (77% compared with 69%). The industry with the highest proportion of employees with leave entitlements was Government administration and defence (93%), while the occupation groups with the highest proportion of employees with leave entitlements were Managers and administrators and Professionals (both 85%).

## SUMMARY OF FINDINGS *continued*

### LEAVE ENTITLEMENTS

*continued*

In August 2005, employees with leave entitlements earned an average of \$911 per week in their main job, compared with \$471 per week for employees without leave entitlements. The difference in average weekly earnings is due to the underlying characteristics of employees with and without leave entitlements. For example:

Of the 6,244,400 (73%) employees with leave entitlements in August 2005:

- 17% were part-time employees;
- 44% were female;
- 13% were employed in the Manufacturing industry;
- 23% were Professionals;
- 25% were aged 25-34; and
- 23% earned between \$600 and \$800 per week in their main job.

Of the 2,282,200 (27%) employees without leave entitlements in August 2005:

- 65% were part-time employees;
- 54% were female;
- 26% were employed in the Retail trade industry;
- 23% were Elementary clerical, sales and service workers;
- 20% were aged 15-19; and
- 30% earned less than \$200 per week in their main job.

### LEAVE BENEFITS

In August 2005, 76% of employees were provided with one or more types of paid leave (i.e. holiday, sick, long service or maternity/paternity leave). This represents an increase of one percentage point from August 2004. Employees in the public sector were more likely to have one or more of these leave benefits than those in the private sector (92% compared with 72%), as were full-time employees than part-time employees (88% compared with 46%).

The most commonly reported paid leave benefits were sick leave and holiday leave (both 72%), followed by long service leave (65%) and maternity/paternity leave (36%). The proportion of employees who were provided with all four leave benefits was 33%.

Accommodation, cafes and restaurants was the industry with the highest proportion of employees who were not provided with any leave benefits (58%), while Elementary clerical, sales and service workers was the occupation group with the highest proportion of employees with no leave benefits (51%).

### SUPERANNUATION COVERAGE

In August 2005, 90% of employees had superannuation provided by their current employer. A higher proportion of full-time employees were provided with superannuation by their current employer than part-time employees (96% and 78% respectively). Employees in the public sector were also more likely to be provided with superannuation by their current employer (98%) than employees in the private sector (89%). It should be noted that under the Superannuation Guarantee Act, employers are obliged to make superannuation contributions on behalf of most employees. There are some exempt employees: for example, employers are not obliged to contribute to superannuation for employees aged less than 18 years who are not working more than 30 hours a week, for employees aged 70 years and over, or for employees who are paid less than \$450 in a calendar month.

## SUMMARY OF FINDINGS *continued*

### TRADE UNION MEMBERSHIP

In August 2005, there were 1,911,900 employees who were trade union members in conjunction with their main job, a 4% increase on the 1,842,100 trade union members recorded in August 2004. While the number of employees who were trade union members increased, the proportion of employees who were trade union members remained relatively stable between August 2004 (22.7%) and August 2005 (22.4%). The proportion of trade union memberships has decreased from 33% in August 1995, a fall of one third over the past decade.

The proportion of full-time employees who were trade union members was higher than for part-time employees (25% and 17% respectively). A higher proportion of public sector employees were trade union members (47%) than private sector employees (17%).

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# EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)—August 1995 to 2005(c)

|                             | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania | Northern Territory(d) | Australian Capital Territory | Australia |
|-----------------------------|-----------------|----------|------------|-----------------|-------------------|----------|-----------------------|------------------------------|-----------|
|                             | \$              | \$       | \$         | \$              | \$                | \$       | \$                    | \$                           | \$        |
| MALES                       |                 |          |            |                 |                   |          |                       |                              |           |
| <b>Full-time workers(e)</b> |                 |          |            |                 |                   |          |                       |                              |           |
| 1995                        | 694             | 676      | 621        | 632             | 705               | 632      | 666                   | 779                          | 673       |
| 1997                        | 782             | 746      | 714        | 683             | 795               | 648      | 788                   | 875                          | 753       |
| 1998                        | 798             | 763      | 716        | 699             | 784               | 665      | 789                   | 871                          | 763       |
| 1999                        | 859             | 783      | 743        | 753             | 850               | 678      | 811                   | 933                          | 807       |
| 2000                        | 890             | 892      | 802        | 781             | 867               | 735      | 917                   | 969                          | 862       |
| 2001                        | 939             | 895      | 850        | 830             | 890               | 789      | 886                   | 996                          | 896       |
| 2002                        | 955             | 917      | 877        | 836             | 961               | 796      | 945                   | 1 052                        | 921       |
| 2003                        | 1 026           | 957      | 896        | 878             | 999               | 837      | 889                   | 1 110                        | 967       |
| 2004                        | 1 056           | 991      | 940        | 905             | 1 010             | 859      | 1 001                 | 1 107                        | 997       |
| 2005                        | 1 091           | 1 048    | 993        | 999             | 1 119             | 909      | 1 032                 | 1 166                        | 1 054     |
| <b>Part-time workers(e)</b> |                 |          |            |                 |                   |          |                       |                              |           |
| 1995                        | 216             | 210      | 202        | 212             | 200               | 182      | 246                   | 244                          | 210       |
| 1997                        | 236             | 212      | 278        | 218             | 195               | 230      | 184                   | 206                          | 231       |
| 1998                        | 259             | 211      | 205        | 221             | 207               | 219      | 252                   | 233                          | 226       |
| 1999                        | 271             | 241      | 210        | 203             | 215               | 265      | 278                   | 265                          | 240       |
| 2000                        | 304             | 274      | 232        | 256             | 237               | 241      | 245                   | 282                          | 270       |
| 2001                        | 337             | 276      | 270        | 294             | 307               | 237      | 288                   | 251                          | 298       |
| 2002                        | 358             | 276      | 290        | 268             | 300               | 238      | 297                   | 282                          | 308       |
| 2003                        | 333             | 287      | 253        | 284             | 270               | 268      | 319                   | 342                          | 294       |
| 2004                        | 339             | 296      | 330        | 291             | 296               | 321      | 281                   | 344                          | 317       |
| 2005                        | 357             | 349      | 307        | 313             | 308               | 346      | 324                   | 370                          | 337       |
| <b>Total</b>                |                 |          |            |                 |                   |          |                       |                              |           |
| 1995                        | 647             | 623      | 576        | 585             | 649               | 588      | 634                   | 701                          | 623       |
| 1997                        | 719             | 680      | 659        | 627             | 732               | 595      | 725                   | 785                          | 691       |
| 1998                        | 741             | 690      | 658        | 643             | 716               | 604      | 754                   | 769                          | 700       |
| 1999                        | 794             | 711      | 675        | 674             | 770               | 637      | 765                   | 822                          | 737       |
| 2000                        | 817             | 806      | 726        | 709             | 783               | 664      | 863                   | 859                          | 784       |
| 2001                        | 855             | 807      | 763        | 758             | 812               | 715      | 835                   | 875                          | 812       |
| 2002                        | 867             | 825      | 787        | 762             | 862               | 720      | 884                   | 931                          | 832       |
| 2003                        | 934             | 851      | 803        | 785             | 895               | 755      | 830                   | 973                          | 869       |
| 2004                        | 959             | 890      | 853        | 810             | 912               | 774      | 946                   | 1 002                        | 902       |
| 2005                        | 996             | 945      | 903        | 897             | 1 009             | 821      | 967                   | 1 031                        | 955       |

(a) See paragraphs 18–33 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.

(b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(c) This survey was not conducted in 1996.

(d) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(e) See the Glossary for definition.



# EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)—August 1995 to 2005(c) *continued*

|                             | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania | Northern Territory(d) | Australian Capital Territory | Australia |
|-----------------------------|-----------------|----------|------------|-----------------|-------------------|----------|-----------------------|------------------------------|-----------|
|                             | \$              | \$       | \$         | \$              | \$                | \$       | \$                    | \$                           | \$        |
| FEMALES                     |                 |          |            |                 |                   |          |                       |                              |           |
| <b>Full-time workers(e)</b> |                 |          |            |                 |                   |          |                       |                              |           |
| 1995                        | 571             | 554      | 527        | 525             | 510               | 522      | 547                   | 638                          | 550       |
| 1997                        | 632             | 606      | 588        | 598             | 560               | 572      | 603                   | 699                          | 608       |
| 1998                        | 664             | 618      | 589        | 580             | 606               | 582      | 655                   | 714                          | 627       |
| 1999                        | 700             | 652      | 615        | 612             | 634               | 599      | 673                   | 735                          | 659       |
| 2000                        | 720             | 699      | 643        | 664             | 648               | 636      | 703                   | 844                          | 691       |
| 2001                        | 769             | 727      | 666        | 706             | 688               | 648      | 747                   | 835                          | 727       |
| 2002                        | 786             | 761      | 708        | 773             | 738               | 669      | 763                   | 888                          | 760       |
| 2003                        | 835             | 792      | 722        | 747             | 765               | 727      | 790                   | 913                          | 790       |
| 2004                        | 864             | 820      | 754        | 790             | 779               | 756      | 863                   | 960                          | 819       |
| 2005                        | 887             | 877      | 801        | 814             | 820               | 779      | 889                   | 1 013                        | 856       |
| <b>Part-time workers(e)</b> |                 |          |            |                 |                   |          |                       |                              |           |
| 1995                        | 245             | 235      | 221        | 254             | 227               | 241      | 223                   | 268                          | 237       |
| 1997                        | 271             | 256      | 251        | 263             | 232               | 251      | 250                   | 287                          | 258       |
| 1998                        | 273             | 262      | 258        | 272             | 260               | 273      | 306                   | 303                          | 267       |
| 1999                        | 293             | 268      | 259        | 277             | 266               | 294      | 286                   | 311                          | 276       |
| 2000                        | 299             | 282      | 278        | 285             | 266               | 277      | 321                   | 344                          | 286       |
| 2001                        | 331             | 303      | 306        | 304             | 283               | 295      | 329                   | 330                          | 311       |
| 2002                        | 350             | 306      | 311        | 322             | 312               | 323      | 381                   | 376                          | 325       |
| 2003                        | 355             | 334      | 304        | 337             | 319               | 337      | 376                   | 373                          | 334       |
| 2004                        | 377             | 358      | 346        | 351             | 323               | 340      | 374                   | 415                          | 358       |
| 2005                        | 383             | 371      | 373        | 393             | 365               | 362      | 364                   | 429                          | 377       |
| <b>Total</b>                |                 |          |            |                 |                   |          |                       |                              |           |
| 1995                        | 442             | 419      | 400        | 398             | 385               | 393      | 446                   | 492                          | 420       |
| 1997                        | 484             | 454      | 441        | 430             | 409               | 401      | 484                   | 553                          | 457       |
| 1998                        | 505             | 466      | 438        | 436             | 454               | 422      | 547                   | 556                          | 472       |
| 1999                        | 533             | 482      | 448        | 455             | 465               | 445      | 549                   | 595                          | 491       |
| 2000                        | 549             | 511      | 480        | 499             | 469               | 455      | 583                   | 662                          | 516       |
| 2001                        | 590             | 539      | 501        | 513             | 497               | 465      | 624                   | 655                          | 545       |
| 2002                        | 601             | 552      | 524        | 552             | 538               | 498      | 657                   | 710                          | 565       |
| 2003                        | 623             | 575      | 525        | 550             | 549               | 533      | 678                   | 717                          | 580       |
| 2004                        | 656             | 608      | 577        | 577             | 559               | 548      | 732                   | 755                          | 614       |
| 2005                        | 661             | 644      | 613        | 611             | 607               | 567      | 746                   | 791                          | 640       |

(a) See paragraphs 18–33 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.

(b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(c) This survey was not conducted in 1996.

(d) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(e) See the Glossary for definition.

# EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)—August 1995 to 2005(c) *continued*

|                             | New<br>South<br>Wales | Victoria | Queensland | South<br>Australia | Western<br>Australia | Tasmania | Northern<br>Territory(d) | Australian<br>Capital<br>Territory | Australia |
|-----------------------------|-----------------------|----------|------------|--------------------|----------------------|----------|--------------------------|------------------------------------|-----------|
|                             | \$                    | \$       | \$         | \$                 | \$                   | \$       | \$                       | \$                                 | \$        |
| PERSONS                     |                       |          |            |                    |                      |          |                          |                                    |           |
| <b>Full-time workers(e)</b> |                       |          |            |                    |                      |          |                          |                                    |           |
| 1995                        | 651                   | 633      | 588        | 596                | 640                  | 596      | 619                      | 724                                | 630       |
| 1997                        | 729                   | 697      | 670        | 655                | 719                  | 625      | 714                      | 804                                | 703       |
| 1998                        | 750                   | 711      | 672        | 660                | 721                  | 639      | 733                      | 807                                | 715       |
| 1999                        | 803                   | 737      | 699        | 704                | 775                  | 653      | 756                      | 847                                | 755       |
| 2000                        | 827                   | 823      | 745        | 739                | 790                  | 701      | 832                      | 914                                | 800       |
| 2001                        | 875                   | 835      | 784        | 787                | 819                  | 743      | 829                      | 927                                | 835       |
| 2002                        | 893                   | 860      | 816        | 815                | 882                  | 752      | 869                      | 980                                | 863       |
| 2003                        | 957                   | 898      | 833        | 832                | 920                  | 798      | 850                      | 1 025                              | 904       |
| 2004                        | 985                   | 930      | 871        | 865                | 930                  | 823      | 943                      | 1 045                              | 932       |
| 2005                        | 1 017                 | 988      | 923        | 934                | 1 014                | 863      | 969                      | 1 101                              | 983       |
| <b>Part-time workers(e)</b> |                       |          |            |                    |                      |          |                          |                                    |           |
| 1995                        | 238                   | 229      | 216        | 245                | 220                  | 229      | 228                      | 261                                | 231       |
| 1997                        | 262                   | 244      | 258        | 253                | 224                  | 247      | 233                      | 263                                | 252       |
| 1998                        | 270                   | 248      | 246        | 260                | 247                  | 260      | 296                      | 282                                | 257       |
| 1999                        | 288                   | 261      | 247        | 257                | 254                  | 288      | 285                      | 295                                | 267       |
| 2000                        | 300                   | 280      | 267        | 278                | 259                  | 268      | 304                      | 326                                | 282       |
| 2001                        | 333                   | 296      | 296        | 302                | 289                  | 282      | 319                      | 305                                | 308       |
| 2002                        | 352                   | 298      | 305        | 309                | 308                  | 304      | 358                      | 347                                | 320       |
| 2003                        | 349                   | 321      | 291        | 323                | 306                  | 320      | 358                      | 363                                | 324       |
| 2004                        | 367                   | 342      | 341        | 335                | 316                  | 335      | 352                      | 396                                | 348       |
| 2005                        | 377                   | 365      | 356        | 372                | 351                  | 358      | 354                      | 411                                | 367       |
| <b>Total</b>                |                       |          |            |                    |                      |          |                          |                                    |           |
| 1995                        | 555                   | 531      | 498        | 499                | 531                  | 501      | 546                      | 601                                | 532       |
| 1997                        | 613                   | 577      | 561        | 537                | 589                  | 510      | 611                      | 675                                | 585       |
| 1998                        | 633                   | 587      | 557        | 550                | 595                  | 521      | 652                      | 666                                | 596       |
| 1999                        | 676                   | 605      | 571        | 573                | 630                  | 548      | 663                      | 710                                | 624       |
| 2000                        | 693                   | 669      | 612        | 612                | 636                  | 566      | 732                      | 760                                | 659       |
| 2001                        | 732                   | 683      | 640        | 643                | 664                  | 598      | 734                      | 767                                | 687       |
| 2002                        | 744                   | 695      | 664        | 663                | 711                  | 615      | 777                      | 821                                | 707       |
| 2003                        | 788                   | 723      | 670        | 675                | 735                  | 648      | 762                      | 847                                | 734       |
| 2004                        | 816                   | 758      | 724        | 700                | 747                  | 668      | 843                      | 878                                | 766       |
| 2005                        | 838                   | 806      | 767        | 763                | 821                  | 697      | 858                      | 912                                | 807       |

(a) See paragraphs 18–33 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.

(b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(c) This survey was not conducted in 1996.

(d) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(e) See the Glossary for definition.

## EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)—By full-time or part-time status

|                                    |      | FULL-TIME WORKERS(b) |         |         | PART-TIME WORKERS(b) |         |         | TOTAL   |         |         |
|------------------------------------|------|----------------------|---------|---------|----------------------|---------|---------|---------|---------|---------|
|                                    |      | Males                | Females | Persons | Males                | Females | Persons | Males   | Females | Persons |
| .....                              |      |                      |         |         |                      |         |         |         |         |         |
| Weekly earnings in all jobs        |      |                      |         |         |                      |         |         |         |         |         |
| Under \$100                        | '000 | 5.6                  | *2.0    | 7.6     | 124.3                | 224.5   | 348.7   | 129.8   | 226.5   | 356.3   |
| \$100 and under \$200              | '000 | 10.7                 | 7.0     | 17.8    | 124.7                | 280.9   | 405.7   | 135.5   | 288.0   | 423.4   |
| \$200 and under \$300              | '000 | 53.1                 | 26.4    | 79.5    | 91.8                 | 258.9   | 350.7   | 144.9   | 285.3   | 430.2   |
| \$300 and under \$400              | '000 | 91.3                 | 58.3    | 149.7   | 79.9                 | 277.2   | 357.1   | 171.2   | 335.5   | 506.7   |
| \$400 and under \$500              | '000 | 142.7                | 132.4   | 275.1   | 67.6                 | 243.4   | 310.9   | 210.3   | 375.7   | 586.0   |
| \$500 and under \$600              | '000 | 309.5                | 274.8   | 584.3   | 39.4                 | 182.1   | 221.4   | 348.9   | 456.9   | 805.7   |
| \$600 and under \$700              | '000 | 455.0                | 349.2   | 804.2   | 23.6                 | 112.3   | 135.9   | 478.5   | 461.5   | 940.0   |
| \$700 and under \$800              | '000 | 426.0                | 286.5   | 712.5   | 12.8                 | 62.4    | 75.2    | 438.8   | 348.9   | 787.8   |
| \$800 and under \$900              | '000 | 376.6                | 226.3   | 602.9   | 12.5                 | 43.6    | 56.1    | 389.1   | 269.9   | 659.0   |
| \$900 and under \$1,000            | '000 | 307.0                | 187.3   | 494.4   | *4.9                 | 34.5    | 39.4    | 311.9   | 221.8   | 533.7   |
| \$1,000 and under \$1,200          | '000 | 570.6                | 273.7   | 844.4   | 9.3                  | 27.0    | 36.3    | 579.9   | 300.7   | 880.6   |
| \$1,200 and under \$1,400          | '000 | 367.7                | 148.8   | 516.6   | 9.5                  | 12.7    | 22.2    | 377.3   | 161.5   | 538.8   |
| \$1,400 and under \$1,600          | '000 | 224.9                | 73.0    | 298.0   | *4.8                 | *3.8    | 8.6     | 229.7   | 76.9    | 306.6   |
| \$1,600 and under \$1,800          | '000 | np                   | np      | 161.7   | np                   | np      | 6.8     | 127.8   | 40.8    | 168.6   |
| \$1,800 and under \$2,000          | '000 | np                   | np      | 108.4   | np                   | np      | *2.0    | 91.9    | 18.4    | 110.4   |
| \$2,000 and over                   | '000 | 275.3                | 45.7    | 321.0   | *2.9                 | *2.9    | 5.8     | 278.2   | 48.5    | 326.8   |
| Did not draw a wage or salary(c)   | '000 | 88.5                 | 21.5    | 109.9   | 15.0                 | 40.9    | 56.0    | 103.5   | 62.4    | 165.9   |
| Total                              | '000 | 3 921.2              | 2 166.5 | 6 087.8 | 626.0                | 1 812.8 | 2 438.8 | 4 547.3 | 3 979.4 | 8 526.6 |
| Median weekly earnings in all jobs | \$   | 900                  | 760     | 846     | 250                  | 330     | 310     | 807     | 596     | 700     |
| Mean weekly earnings in all jobs   | \$   | 1 054                | 856     | 983     | 337                  | 377     | 367     | 955     | 640     | 807     |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) See the Glossary for definition.

(c) See paragraphs 18 and 19 of the Explanatory Notes.

## EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)—By relationship in household

|                                    |      | HUSBAND, WIFE OR PARTNER |                            |         | LONE PARENT             |                            |       |                              |                             |         |
|------------------------------------|------|--------------------------|----------------------------|---------|-------------------------|----------------------------|-------|------------------------------|-----------------------------|---------|
|                                    |      | With<br>dep-<br>endants  | Without<br>dep-<br>endants | Total   | With<br>dep-<br>endants | Without<br>dep-<br>endants | Total | Other<br>family<br>member(b) | Non-<br>family<br>member(c) | Total   |
| FULL-TIME WORKERS (d)              |      |                          |                            |         |                         |                            |       |                              |                             |         |
| Weekly earnings in all jobs        |      |                          |                            |         |                         |                            |       |                              |                             |         |
| Under \$100                        | '000 | *2.6                     | *1.6                       | *4.2    | np                      | np                         | np    | **0.8                        | np                          | 7.6     |
| \$100 and under \$200              | '000 | *5.4                     | *4.2                       | 9.6     | **0.7                   | —                          | **0.7 | *2.5                         | *5.0                        | 17.8    |
| \$200 and under \$300              | '000 | 14.5                     | 12.8                       | 27.3    | *1.5                    | —                          | *1.5  | 38.3                         | 12.4                        | 79.5    |
| \$300 and under \$400              | '000 | 24.1                     | 29.5                       | 53.5    | *2.2                    | **1.1                      | *3.3  | 70.8                         | 22.1                        | 149.7   |
| \$400 and under \$500              | '000 | 63.3                     | 68.7                       | 132.0   | 6.6                     | *1.5                       | 8.0   | 102.1                        | 33.0                        | 275.1   |
| \$500 and under \$600              | '000 | 139.3                    | 168.1                      | 307.4   | 18.2                    | 7.4                        | 25.6  | 136.7                        | 114.6                       | 584.3   |
| \$600 and under \$700              | '000 | 215.0                    | 247.1                      | 462.0   | 17.2                    | 10.7                       | 27.9  | 145.2                        | 169.0                       | 804.2   |
| \$700 and under \$800              | '000 | 199.7                    | 231.2                      | 430.9   | 18.1                    | 8.2                        | 26.3  | 103.3                        | 152.0                       | 712.5   |
| \$800 and under \$900              | '000 | 179.0                    | 197.9                      | 376.9   | np                      | np                         | 18.6  | 80.0                         | 127.4                       | 602.9   |
| \$900 and under \$1,000            | '000 | 175.1                    | 157.9                      | 333.0   | np                      | np                         | 19.7  | 42.4                         | 99.3                        | 494.4   |
| \$1,000 and under \$1,200          | '000 | 320.1                    | 266.1                      | 586.2   | np                      | np                         | 33.2  | 61.0                         | 163.9                       | 844.4   |
| \$1,200 and under \$1,400          | '000 | 215.5                    | 163.7                      | 379.2   | np                      | np                         | np    | np                           | 94.6                        | 516.6   |
| \$1,400 and under \$1,600          | '000 | 128.9                    | 94.3                       | 223.2   | np                      | np                         | np    | 15.6                         | np                          | 298.0   |
| \$1,600 and under \$1,800          | '000 | 72.2                     | 48.0                       | 120.2   | *3.8                    | **0.8                      | *4.6  | *4.9                         | 32.0                        | 161.7   |
| \$1,800 and under \$2,000          | '000 | 50.3                     | 33.1                       | 83.4    | **0.7                   | —                          | **0.7 | *4.6                         | 19.7                        | 108.4   |
| \$2,000 and over                   | '000 | 179.5                    | 82.0                       | 261.4   | *5.2                    | *1.3                       | 6.5   | np                           | np                          | 321.0   |
| Did not draw a wage or salary(e)   | '000 | 50.5                     | 41.2                       | 91.7    | np                      | np                         | *2.2  | *1.9                         | 14.1                        | 109.9   |
| Total                              | '000 | 2 035.1                  | 1 847.2                    | 3 882.3 | 142.4                   | 59.0                       | 201.4 | 846.2                        | 1 157.9                     | 6 087.8 |
| Median weekly earnings in all jobs | \$   | 962                      | 850                        | 900     | 850                     | 800                        | 805   | 637                          | 828                         | 846     |
| Mean weekly earnings in all jobs   | \$   | 1 127                    | 981                        | 1 057   | 944                     | 864                        | 920   | 698                          | 958                         | 983     |

## PART-TIME WORKERS (d)

|                                    |      |       |       |         |       |      |       |       |       |         |
|------------------------------------|------|-------|-------|---------|-------|------|-------|-------|-------|---------|
| Weekly earnings in all jobs        |      |       |       |         |       |      |       |       |       |         |
| Under \$100                        | '000 | 39.7  | 24.9  | 64.5    | np    | np   | np    | 225.8 | np    | 348.7   |
| \$100 and under \$200              | '000 | 85.5  | 57.2  | 142.7   | 20.4  | *2.0 | 22.4  | 184.4 | 56.1  | 405.7   |
| \$200 and under \$300              | '000 | 94.0  | 70.8  | 164.8   | 22.5  | *3.7 | 26.1  | 99.7  | 60.1  | 350.7   |
| \$300 and under \$400              | '000 | 134.0 | 83.6  | 217.6   | 24.4  | *3.4 | 27.7  | 65.5  | 46.2  | 357.1   |
| \$400 and under \$500              | '000 | 120.1 | 79.6  | 199.8   | 25.0  | *3.9 | 28.9  | 34.9  | 47.4  | 310.9   |
| \$500 and under \$600              | '000 | 98.8  | 57.1  | 155.9   | 11.4  | *2.6 | 14.1  | 21.5  | 30.0  | 221.4   |
| \$600 and under \$700              | '000 | 58.4  | 36.0  | 94.3    | 9.7   | *1.7 | 11.4  | 7.4   | 22.7  | 135.9   |
| \$700 and under \$800              | '000 | 34.7  | 18.9  | 53.6    | 6.3   | *1.3 | 7.7   | *3.6  | 10.3  | 75.2    |
| \$800 and under \$900              | '000 | 23.0  | 18.6  | 41.6    | np    | np   | *4.8  | *4.5  | *5.1  | 56.1    |
| \$900 and under \$1,000            | '000 | 19.9  | 12.3  | 32.2    | np    | np   | *2.3  | *1.7  | *3.2  | 39.4    |
| \$1,000 and under \$1,200          | '000 | 18.5  | 8.4   | 26.9    | np    | np   | **1.0 | *2.7  | 5.7   | 36.3    |
| \$1,200 and under \$1,400          | '000 | 9.3   | 5.9   | 15.3    | np    | np   | np    | np    | 5.6   | 22.2    |
| \$1,400 and under \$1,600          | '000 | *4.9  | *3.4  | 8.3     | np    | np   | np    | —     | np    | 8.6     |
| \$1,600 and under \$1,800          | '000 | *3.3  | *2.5  | 5.8     | —     | —    | —     | —     | **1.0 | 6.8     |
| \$1,800 and under \$2,000          | '000 | *1.3  | **0.7 | *2.0    | —     | —    | —     | —     | —     | *2.0    |
| \$2,000 and over                   | '000 | *3.4  | *1.4  | *4.8    | —     | —    | —     | np    | np    | 5.8     |
| Did not draw a wage or salary(e)   | '000 | 26.0  | 21.0  | 47.0    | np    | np   | *1.3  | *2.5  | *5.1  | 56.0    |
| Total                              | '000 | 775.0 | 502.2 | 1 277.2 | 141.8 | 24.2 | 165.9 | 654.7 | 341.0 | 2 438.8 |
| Median weekly earnings in all jobs | \$   | 400   | 400   | 400     | 359   | 375  | 360   | 140   | 306   | 310     |
| Mean weekly earnings in all jobs   | \$   | 461   | 447   | 455     | 377   | 381  | 378   | 195   | 371   | 367     |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) Includes persons who were a dependent student, non-dependent child or other family person.

(c) Includes persons for whom relationship in household could not be determined.

(d) See the Glossary for definition.

(e) See paragraphs 18 and 19 of the Explanatory Notes.

continued

|                                    |      | HUSBAND, WIFE OR PARTNER |                            |         | LONE PARENT             |                            |       |                              |                             |         |
|------------------------------------|------|--------------------------|----------------------------|---------|-------------------------|----------------------------|-------|------------------------------|-----------------------------|---------|
|                                    |      | With<br>dep-<br>endants  | Without<br>dep-<br>endants | Total   | With<br>dep-<br>endants | Without<br>dep-<br>endants | Total | Other<br>family<br>member(b) | Non-<br>family<br>member(c) | Total   |
| TOTAL                              |      |                          |                            |         |                         |                            |       |                              |                             |         |
| Weekly earnings in all jobs        |      |                          |                            |         |                         |                            |       |                              |                             |         |
| Under \$100                        | '000 | 42.2                     | 26.5                       | 68.7    | 13.7                    | *3.8                       | 17.5  | 226.6                        | 43.5                        | 356.3   |
| \$100 and under \$200              | '000 | 90.9                     | 61.4                       | 152.3   | 21.0                    | *2.0                       | 23.1  | 186.9                        | 61.1                        | 423.4   |
| \$200 and under \$300              | '000 | 108.5                    | 83.6                       | 192.1   | 24.0                    | *3.7                       | 27.6  | 138.0                        | 72.5                        | 430.2   |
| \$300 and under \$400              | '000 | 158.1                    | 113.1                      | 271.2   | 26.5                    | *4.5                       | 31.0  | 136.3                        | 68.3                        | 506.7   |
| \$400 and under \$500              | '000 | 183.4                    | 148.3                      | 331.7   | 31.6                    | *5.4                       | 37.0  | 137.0                        | 80.3                        | 586.0   |
| \$500 and under \$600              | '000 | 238.1                    | 225.2                      | 463.3   | 29.6                    | 10.1                       | 39.6  | 158.2                        | 144.5                       | 805.7   |
| \$600 and under \$700              | '000 | 273.4                    | 283.0                      | 556.4   | 27.0                    | 12.3                       | 39.3  | 152.6                        | 191.7                       | 940.0   |
| \$700 and under \$800              | '000 | 234.4                    | 250.1                      | 484.5   | 24.5                    | 9.6                        | 34.0  | 106.9                        | 162.3                       | 787.8   |
| \$800 and under \$900              | '000 | 202.0                    | 216.5                      | 418.5   | 15.2                    | 8.2                        | 23.4  | 84.5                         | 132.6                       | 659.0   |
| \$900 and under \$1,000            | '000 | 195.0                    | 170.2                      | 365.1   | 15.8                    | 6.2                        | 22.0  | 44.2                         | 102.5                       | 533.7   |
| \$1,000 and under \$1,200          | '000 | 338.7                    | 274.4                      | 613.1   | 25.4                    | 8.8                        | 34.2  | 63.6                         | 169.7                       | 880.6   |
| \$1,200 and under \$1,400          | '000 | 224.9                    | 169.6                      | 394.5   | 11.8                    | *4.0                       | 15.8  | 28.3                         | 100.2                       | 538.8   |
| \$1,400 and under \$1,600          | '000 | 133.8                    | 97.7                       | 231.5   | 6.3                     | **1.1                      | 7.5   | 15.6                         | 52.0                        | 306.6   |
| \$1,600 and under \$1,800          | '000 | 75.5                     | 50.6                       | 126.0   | *3.8                    | **0.8                      | *4.6  | *4.9                         | 33.1                        | 168.6   |
| \$1,800 and under \$2,000          | '000 | 51.6                     | 33.7                       | 85.4    | **0.7                   | —                          | **0.7 | *4.6                         | 19.7                        | 110.4   |
| \$2,000 and over                   | '000 | 182.9                    | 83.4                       | 266.3   | *5.2                    | *1.3                       | 6.5   | 8.4                          | 45.6                        | 326.8   |
| Did not draw a wage or salary(d)   | '000 | 76.5                     | 62.2                       | 138.8   | *2.1                    | *1.4                       | *3.5  | *4.4                         | 19.3                        | 165.9   |
| Total                              | '000 | 2 810.1                  | 2 349.4                    | 5 159.5 | 284.2                   | 83.1                       | 367.3 | 1 500.9                      | 1 498.9                     | 8 526.6 |
| Median weekly earnings in all jobs | \$   | 800                      | 767                        | 790     | 568                     | 684                        | 600   | 430                          | 740                         | 700     |
| Mean weekly earnings in all jobs   | \$   | 944                      | 869                        | 910     | 661                     | 723                        | 675   | 479                          | 825                         | 807     |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) Includes persons who were a dependent student, non-dependent child or other family person.

(c) Includes persons for whom relationship in household could not be determined.

(d) See paragraphs 18 and 19 of the Explanatory Notes.

## EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job—By selected characteristics

|  | FULL-TIME EMPLOYEES |            |            | PART-TIME EMPLOYEES |            |            | TOTAL      |            |            |
|--|---------------------|------------|------------|---------------------|------------|------------|------------|------------|------------|
|  | Males               | Females    | Persons    | Males               | Females    | Persons    | Males      | Females    | Persons    |
|  | \$                  | \$         | \$         | \$                  | \$         | \$         | \$         | \$         | \$         |
| Age group (years)                                  |                     |            |            |                     |            |            |            |            |            |
| 15–19  | 448                 | 434        | 444        | 136                 | 137        | 136        | 272        | 196        | 234        |
| 20–24  | 737                 | 671        | 710        | 298                 | 294        | 296        | 622        | 514        | 570        |
| 25–34  | 1 023               | 888        | 972        | 429                 | 412        | 416        | 973        | 724        | 859        |
| 35–44  | 1 162               | 915        | 1 082      | 521                 | 446        | 458        | 1 115      | 690        | 919        |
| 45–54  | 1 171               | 915        | 1 079      | 558                 | 461        | 473        | 1 133      | 713        | 929        |
| 55–59  | 1 132               | 860        | 1 044      | 540                 | 421        | 444        | 1 072      | 640        | 873        |
| 60–64  | 987                 | 911        | 966        | 435                 | 382        | 399        | 891        | 623        | 781        |
| 65 and over  | 958                 | 693        | 902        | 397                 | 300        | 355        | 692        | 412        | 600        |
| Country of birth                                   |                     |            |            |                     |            |            |            |            |            |
| Born in Australia                                  | 1 028               | 844        | 963        | 333                 | 368        | 359        | 927        | 615        | 780        |
| Born overseas                                      | 1 106               | 882        | 1 025      | 368                 | 398        | 390        | 1 001      | 679        | 855        |
| Born in main English-speaking countries            | 1 223               | 934        | 1 124      | 457                 | 440        | 444        | 1 145      | 718        | 950        |
| Born in other than main English-speaking countries | 1 012               | 845        | 950        | 330                 | 365        | 353        | 895        | 651        | 784        |
| Industry   |                     |            |            |                     |            |            |            |            |            |
| Agriculture, forestry and fishing                  | 781                 | 652        | 764        | 324                 | 297        | 308        | 727        | 461        | 667        |
| Mining   | 1 572               | 1 232      | 1 534      | *453                | *608       | *560       | 1 556      | 1 102      | 1 496      |
| Manufacturing                                      | 995                 | 799        | 951        | 414                 | 410        | 411        | 963        | 699        | 893        |
| Electricity, gas and water supply                  | 1 302               | 998        | 1 250      | *982                | 629        | 717        | 1 294      | 898        | 1 208      |
| Construction                                       | 970                 | 787        | 958        | 476                 | 456        | 466        | 942        | 620        | 905        |
| Wholesale trade                                    | 995                 | 808        | 950        | 350                 | 442        | 411        | 946        | 683        | 865        |
| Retail trade                                       | 795                 | 669        | 747        | 199                 | 241        | 228        | 590        | 390        | 482        |
| Accommodation, cafes and restaurants               | 772                 | 639        | 714        | 282                 | 263        | 269        | 573        | 385        | 463        |
| Transport and storage                              | 1 025               | 866        | 994        | 465                 | 459        | 462        | 975        | 732        | 913        |
| Communication services                             | 1 113               | 922        | 1 057      | 339                 | 514        | 456        | 1 060      | 814        | 977        |
| Finance and insurance                              | 1 375               | 982        | 1 194      | 841                 | 504        | 532        | 1 356      | 833        | 1 070      |
| Property and business services                     | 1 240               | 892        | 1 107      | 404                 | 432        | 423        | 1 124      | 728        | 944        |
| Government administration and defence              | 1 114               | 985        | 1 058      | 450                 | 526        | 513        | 1 073      | 851        | 961        |
| Education  | 1 144               | 998        | 1 055      | 510                 | 443        | 456        | 1 007      | 763        | 841        |
| Health and community services                      | 1 143               | 837        | 930        | 477                 | 472        | 472        | 1 006      | 647        | 722        |
| Cultural and recreational services                 | 999                 | 910        | 963        | 394                 | 298        | 329        | 824        | 570        | 692        |
| Personal and other services                        | 999                 | 727        | 896        | 335                 | 310        | 315        | 928        | 540        | 734        |
| Occupation   |                     |            |            |                     |            |            |            |            |            |
| Managers and administrators                        | 1 475               | 1 295      | 1 431      | 658                 | 712        | 694        | 1 449      | 1 197      | 1 380      |
| Professionals                                      | 1 345               | 1 057      | 1 215      | 660                 | 589        | 604        | 1 274      | 888        | 1 067      |
| Associate professionals                            | 1 082               | 850        | 995        | 488                 | 457        | 465        | 1 034      | 742        | 907        |
| Tradespersons and related workers                  | 884                 | 618        | 867        | 441                 | 313        | 384        | 859        | 493        | 823        |
| Advanced clerical and service workers              | 1 099               | 792        | 850        | 221                 | 476        | 463        | 972        | 663        | 705        |
| Intermediate clerical, sales and service workers   | 903                 | 710        | 787        | 313                 | 350        | 346        | 788        | 525        | 600        |
| Intermediate production and transport workers      | 901                 | 675        | 881        | 278                 | 319        | 291        | 823        | 523        | 784        |
| Elementary clerical, sales and service workers     | 742                 | 624        | 682        | 211                 | 229        | 225        | 487        | 335        | 386        |
| Labourers and related workers                      | 738                 | 597        | 701        | 239                 | 267        | 254        | 587        | 402        | 518        |
| Sector of main job                                 |                     |            |            |                     |            |            |            |            |            |
| Public   | 1 134               | 979        | 1 059      | 514                 | 509        | 510        | 1 073      | 805        | 919        |
| Private(a)   | 1 031               | 807        | 959        | 322                 | 344        | 338        | 923        | 577        | 770        |
| Size of location in main job                       |                     |            |            |                     |            |            |            |            |            |
| Less than 10                                       | 888                 | 731        | 841        | 332                 | 337        | 336        | 792        | 496        | 654        |
| 10–19  | 916                 | 766        | 864        | 278                 | 322        | 311        | 804        | 534        | 674        |
| 20–99  | 1 037               | 839        | 963        | 308                 | 377        | 358        | 926        | 633        | 787        |
| 100 or more  | 1 205               | 949        | 1 108      | 460                 | 457        | 458        | 1 133      | 770        | 964        |
| Did not know                                       | 946                 | 720        | 882        | 254                 | 266        | 262        | 786        | 455        | 646        |
| <b>Total</b>                                       | <b>1 047</b>        | <b>854</b> | <b>979</b> | <b>342</b>          | <b>374</b> | <b>366</b> | <b>946</b> | <b>630</b> | <b>798</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 29,200 persons for whom sector of main job could not be determined.

# EMPLOYEES IN MAIN JOB, Full-time or part-time status in main job—By selected characteristics

|  | FULL-TIME EMPLOYEES |                |                | PART-TIME EMPLOYEES |                |                | TOTAL          |                |                |
|--|---------------------|----------------|----------------|---------------------|----------------|----------------|----------------|----------------|----------------|
|  | Males               | Females        | Persons        | Males               | Females        | Persons        | Males          | Females        | Persons        |
|  | '000                | '000           | '000           | '000                | '000           | '000           | '000           | '000           | '000           |
| Age group (years)                                  |                     |                |                |                     |                |                |                |                |                |
| 15–19  | 145.4               | 68.9           | 214.3          | 187.0               | 276.0          | 463.0          | 332.5          | 344.9          | 677.3          |
| 20–24  | 389.6               | 284.7          | 674.3          | 139.4               | 204.2          | 343.6          | 529.0          | 488.9          | 1 017.9        |
| 25–34  | 977.1               | 587.1          | 1 564.1        | 89.9                | 315.8          | 405.7          | 1 066.9        | 902.9          | 1 969.8        |
| 35–44  | 1 001.3             | 473.2          | 1 474.5        | 79.8                | 440.5          | 520.3          | 1 081.1        | 913.7          | 1 994.8        |
| 45–54  | 893.1               | 495.5          | 1 388.5        | 59.7                | 400.9          | 460.6          | 952.7          | 896.3          | 1 849.1        |
| 55–59  | 301.9               | 139.4          | 441.3          | 33.5                | 141.8          | 175.3          | 335.4          | 281.2          | 616.6          |
| 60–64  | 144.2               | 52.0           | 196.2          | 31.3                | 64.5           | 95.7           | 175.5          | 116.5          | 291.9          |
| 65 and over  | 39.3                | 9.7            | 49.0           | 34.8                | 25.4           | 60.2           | 74.1           | 35.1           | 109.2          |
| Country of birth                                   |                     |                |                |                     |                |                |                |                |                |
| Born in Australia                                  | 2 914.7             | 1 564.8        | 4 479.6        | 495.8               | 1 473.0        | 1 968.8        | 3 410.5        | 3 037.8        | 6 448.3        |
| Born overseas                                      | 977.1               | 545.6          | 1 522.7        | 159.7               | 396.0          | 555.6          | 1 136.8        | 941.5          | 2 078.3        |
| Born in main English-speaking countries            | 431.9               | 223.2          | 655.1          | 48.8                | 176.6          | 225.3          | 480.7          | 399.8          | 880.4          |
| Born in other than main English-speaking countries | 545.2               | 322.3          | 867.6          | 110.9               | 219.4          | 330.3          | 656.1          | 541.8          | 1 197.8        |
| Industry   |                     |                |                |                     |                |                |                |                |                |
| Agriculture, forestry and fishing                  | 111.2               | 18.9           | 130.0          | 14.7                | 22.3           | 37.1           | 125.9          | 41.2           | 167.1          |
| Mining   | 97.8                | 12.2           | 110.0          | *1.4                | *3.1           | *4.5           | 99.1           | 15.3           | 114.5          |
| Manufacturing                                      | 675.6               | 191.7          | 867.3          | 39.6                | 68.9           | 108.5          | 715.2          | 260.6          | 975.8          |
| Electricity, gas and water supply                  | 63.3                | 13.1           | 76.4           | *2.0                | *4.9           | 6.9            | 65.3           | 18.0           | 83.3           |
| Construction                                       | 453.1               | 31.0           | 484.1          | 28.7                | 37.2           | 65.9           | 481.8          | 68.3           | 550.0          |
| Wholesale trade                                    | 249.5               | 79.1           | 328.5          | 21.4                | 42.1           | 63.5           | 270.8          | 121.2          | 392.0          |
| Retail trade                                       | 406.1               | 250.2          | 656.3          | 207.8               | 468.5          | 676.3          | 613.9          | 718.7          | 1 332.6        |
| Accommodation, cafes and restaurants               | 112.2               | 85.3           | 197.6          | 74.3                | 174.9          | 249.2          | 186.6          | 260.2          | 446.8          |
| Transport and storage                              | 259.8               | 63.9           | 323.7          | 25.8                | 31.8           | 57.5           | 285.5          | 95.7           | 381.2          |
| Communication services                             | 92.2                | 37.8           | 129.9          | 6.6                 | 13.8           | 20.4           | 98.8           | 51.6           | 150.3          |
| Finance and insurance                              | 154.8               | 130.5          | 285.3          | 6.3                 | 60.9           | 67.2           | 161.1          | 191.4          | 352.5          |
| Property and business services                     | 463.4               | 278.7          | 742.1          | 76.6                | 161.3          | 237.8          | 540.0          | 439.9          | 979.9          |
| Government administration and defence              | 207.2               | 158.1          | 365.3          | 13.7                | 65.0           | 78.7           | 220.9          | 223.1          | 444.0          |
| Education  | 173.2               | 271.5          | 444.6          | 47.8                | 197.7          | 245.5          | 221.0          | 469.2          | 690.1          |
| Health and community services                      | 157.8               | 353.2          | 511.0          | 40.6                | 382.0          | 422.6          | 198.4          | 735.2          | 933.6          |
| Cultural and recreational services                 | 76.4                | 51.2           | 127.6          | 30.8                | 65.2           | 96.0           | 107.2          | 116.4          | 223.6          |
| Personal and other services                        | 138.5               | 84.0           | 222.6          | 17.3                | 69.5           | 86.8           | 155.8          | 153.5          | 309.3          |
| Occupation   |                     |                |                |                     |                |                |                |                |                |
| Managers and administrators                        | 433.0               | 136.1          | 569.1          | 16.4                | 30.2           | 46.7           | 449.4          | 166.4          | 615.8          |
| Professionals                                      | 717.7               | 580.8          | 1 298.5        | 84.6                | 328.6          | 413.2          | 802.3          | 909.4          | 1 711.7        |
| Associate professionals                            | 540.3               | 320.0          | 860.3          | 48.8                | 127.0          | 175.8          | 589.1          | 446.9          | 1 036.0        |
| Tradespersons and related workers                  | 793.6               | 54.3           | 847.8          | 48.7                | 37.6           | 86.3           | 842.2          | 91.9           | 934.1          |
| Advanced clerical and service workers              | 36.2                | 158.3          | 194.5          | 7.2                 | 122.2          | 129.4          | 43.4           | 280.5          | 323.9          |
| Intermediate clerical, sales and service workers   | 356.1               | 533.3          | 889.3          | 87.4                | 571.0          | 658.4          | 443.5          | 1 104.3        | 1 547.8        |
| Intermediate production and transport workers      | 537.2               | 52.2           | 589.5          | 76.9                | 38.5           | 115.4          | 614.1          | 90.7           | 704.8          |
| Elementary clerical, sales and service workers     | 160.6               | 166.2          | 326.8          | 147.7               | 454.1          | 601.7          | 308.3          | 620.2          | 928.5          |
| Labourers and related workers                      | 317.0               | 109.3          | 426.4          | 137.8               | 159.7          | 297.6          | 454.8          | 269.1          | 723.9          |
| Sector of main job                                 |                     |                |                |                     |                |                |                |                |                |
| Public   | 606.9               | 570.9          | 1 177.8        | 67.2                | 336.6          | 403.8          | 674.1          | 907.5          | 1 581.6        |
| Private(a)   | 3 284.9             | 1 539.5        | 4 824.4        | 588.3               | 1 532.4        | 2 120.6        | 3 873.2        | 3 071.9        | 6 945.0        |
| Size of location in main job                       |                     |                |                |                     |                |                |                |                |                |
| Less than 10                                       | 908.2               | 369.8          | 1 278.0        | 187.1               | 559.7          | 746.8          | 1 095.3        | 929.5          | 2 024.8        |
| 10–19  | 488.6               | 261.1          | 749.6          | 104.2               | 287.4          | 391.5          | 592.7          | 548.4          | 1 141.2        |
| 20–99  | 974.2               | 574.9          | 1 549.1        | 175.2               | 460.5          | 635.7          | 1 149.4        | 1 035.4        | 2 184.8        |
| 100 or more  | 1 394.2             | 853.5          | 2 247.7        | 150.8               | 490.7          | 641.5          | 1 545.0        | 1 344.1        | 2 889.2        |
| Did not know                                       | 126.6               | 51.2           | 177.8          | 38.2                | 70.7           | 108.9          | 164.8          | 121.9          | 286.7          |
| <b>Total</b>                                       | <b>3 891.8</b>      | <b>2 110.4</b> | <b>6 002.2</b> | <b>655.5</b>        | <b>1 868.9</b> | <b>2 524.4</b> | <b>4 547.3</b> | <b>3 979.4</b> | <b>8 526.6</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 29,200 persons for whom sector of main job could not be determined.

## EMPLOYEES IN MAIN JOB, By selected characteristics

|   |      | OWNER MANAGERS<br>OF INCORPORATED<br>ENTERPRISES IN MAIN JOB |                        |       | EMPLOYEES IN MAIN JOB<br>EXCLUDING OWNER MANAGERS<br>OF INCORPORATED ENTERPRISES |                        |         | EMPLOYEES              |                        |         |
|---|------|--|------------------------|-------|--|------------------------|---------|------------------------|------------------------|---------|
|   |      | Full-time<br>employees                                       | Part-time<br>employees | Total | Full-time<br>employees   | Part-time<br>employees | Total   | Full-time<br>employees | Part-time<br>employees | Total   |
|   |      |  |                        |       |  |                        |         |                        |                        |         |
| Sex   |      |  |                        |       |  |                        |         |                        |                        |         |
| Males   | '000 | 421.8  | 38.3                   | 460.1 | 3 470.0  | 617.2                  | 4 087.2 | 3 891.8                | 655.5                  | 4 547.3 |
| Females   | '000 | 89.3   | 103.0                  | 192.3 | 2 021.1  | 1 766.0                | 3 787.1 | 2 110.4                | 1 868.9                | 3 979.4 |
| Industry  |      |  |                        |       |  |                        |         |                        |                        |         |
| Agriculture, forestry and fishing                   | '000 | 29.7   | 11.4                   | 41.0  | 100.3  | 25.7                   | 126.0   | 130.0                  | 37.1                   | 167.1   |
| Mining  | '000 | *2.6   | —                      | *2.6  | 107.3  | *4.5                   | 111.8   | 110.0                  | *4.5                   | 114.5   |
| Manufacturing                                       | '000 | 54.6   | 12.3                   | 66.9  | 812.7  | 96.2                   | 908.9   | 867.3                  | 108.5                  | 975.8   |
| Electricity, gas and water supply                   | '000 | **0.7  | **0.4                  | **1.1 | 75.6   | 6.5                    | 82.1    | 76.4                   | 6.9                    | 83.3    |
| Construction  | '000 | 83.5   | 21.3                   | 104.7 | 400.6  | 44.7                   | 445.3   | 484.1                  | 65.9                   | 550.0   |
| Wholesale trade                                     | '000 | 32.4   | 10.9                   | 43.2  | 296.2  | 52.6                   | 348.8   | 328.5                  | 63.5                   | 392.0   |
| Retail trade  | '000 | 75.9   | 18.0                   | 93.8  | 580.4  | 658.4                  | 1 238.8 | 656.3                  | 676.3                  | 1 332.6 |
| Accommodation, cafes and<br>restaurants             | '000 | 20.5   | 6.3                    | 26.8  | 177.1  | 242.9                  | 420.0   | 197.6                  | 249.2                  | 446.8   |
| Transport and storage                               | '000 | 25.6   | *3.7                   | 29.3  | 298.0  | 53.8                   | 351.9   | 323.7                  | 57.5                   | 381.2   |
| Communication services                              | '000 | *5.1   | *2.3                   | 7.5   | 124.8  | 18.1                   | 142.9   | 129.9                  | 20.4                   | 150.3   |
| Finance and insurance                               | '000 | 16.6   | 7.6                    | 24.1  | 268.8  | 59.6                   | 328.4   | 285.3                  | 67.2                   | 352.5   |
| Property and business services                      | '000 | 104.2  | 31.0                   | 135.2 | 637.9  | 206.8                  | 844.7   | 742.1                  | 237.8                  | 979.9   |
| Government administration and<br>defence            | '000 | **0.6  | **0.3                  | **1.0 | 364.7  | 78.4                   | 443.0   | 365.3                  | 78.7                   | 444.0   |
| Education   | '000 | *4.8   | **1.0                  | 5.8   | 439.8  | 244.5                  | 684.3   | 444.6                  | 245.5                  | 690.1   |
| Health and community services                       | '000 | 31.9   | 7.8                    | 39.7  | 479.1  | 414.7                  | 893.9   | 511.0                  | 422.6                  | 933.6   |
| Cultural and recreational services                  | '000 | 8.2  | *3.0                   | 11.2  | 119.4  | 93.0                   | 212.4   | 127.6                  | 96.0                   | 223.6   |
| Personal and other services                         | '000 | 14.2   | *4.0                   | 18.2  | 208.3  | 82.8                   | 291.2   | 222.6                  | 86.8                   | 309.3   |
| Occupation  |      |  |                        |       |  |                        |         |                        |                        |         |
| Managers and administrators                         | '000 | 120.1  | 21.1                   | 141.1 | 449.1  | 25.6                   | 474.7   | 569.1                  | 46.7                   | 615.8   |
| Professionals                                       | '000 | 101.0  | 18.2                   | 119.2 | 1 197.5  | 395.0                  | 1 592.5 | 1 298.5                | 413.2                  | 1 711.7 |
| Associate professionals                             | '000 | 115.2  | 26.4                   | 141.6 | 745.1  | 149.3                  | 894.4   | 860.3                  | 175.8                  | 1 036.0 |
| Tradespersons and related<br>workers                | '000 | 88.6   | 5.6                    | 94.1  | 759.3  | 80.7                   | 840.0   | 847.8                  | 86.3                   | 934.1   |
| Advanced clerical and service<br>workers            | '000 | 15.5   | 37.3                   | 52.8  | 179.0  | 92.0                   | 271.1   | 194.5                  | 129.4                  | 323.9   |
| Intermediate clerical, sales and<br>service workers | '000 | 23.2   | 18.5                   | 41.7  | 866.1  | 640.0                  | 1 506.1 | 889.3                  | 658.4                  | 1 547.8 |
| Intermediate production and<br>transport workers    | '000 | 26.2   | *1.4                   | 27.7  | 563.2  | 114.0                  | 677.2   | 589.5                  | 115.4                  | 704.8   |
| Elementary clerical, sales and<br>service workers   | '000 | 9.4  | 9.1                    | 18.5  | 317.4  | 592.6                  | 910.0   | 326.8                  | 601.7                  | 928.5   |
| Labourers and related workers                       | '000 | 11.9   | *3.6                   | 15.6  | 414.4  | 294.0                  | 708.4   | 426.4                  | 297.6                  | 723.9   |
| Size of location in main job                        |      |  |                        |       |  |                        |         |                        |                        |         |
| Less than 10  | '000 | 391.6  | 119.0                  | 510.6 | 886.4  | 627.7                  | 1 514.2 | 1 278.0                | 746.8                  | 2 024.8 |
| 10–19   | '000 | 51.5   | 8.6                    | 60.1  | 698.2  | 382.9                  | 1 081.1 | 749.6                  | 391.5                  | 1 141.2 |
| 20–99   | '000 | 44.7   | 6.4                    | 51.1  | 1 504.4  | 629.3                  | 2 133.7 | 1 549.1                | 635.7                  | 2 184.8 |
| 100 or more   | '000 | 21.6   | 6.9                    | 28.5  | 2 226.1  | 634.6                  | 2 860.6 | 2 247.7                | 641.5                  | 2 889.2 |
| Did not know  | '000 | *1.7   | **0.3                  | *2.0  | 176.1  | 108.7                  | 284.7   | 177.8                  | 108.9                  | 286.7   |
| Total   | '000 | 511.1  | 141.3                  | 652.3 | 5 491.1  | 2 383.2                | 7 874.3 | 6 002.2                | 2 524.4                | 8 526.6 |
| Median weekly earnings in main job                  | \$   | 863  | 500                    | 800   | 840  | 300                    | 700     | 843                    | 308                    | 700     |
| Mean weekly earnings in main job                    | \$   | 1 053  | 622                    | 975   | 973  | 356                    | 787     | 979                    | 366                    | 798     |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use  
— nil or rounded to zero (including null cells)



## EMPLOYEES IN MAIN JOB, Weekly earnings in main job—Hours paid for in main job

## HOURS PAID FOR IN MAIN JOB

|                                    |      | 1-19  | 20-29 | 30-34 | 35-39   | 40    | 41-44   | 45-48   | 49 and over | Total(a) |
|------------------------------------|------|-------|-------|-------|---------|-------|---------|---------|-------------|----------|
| MALES                              |      |       |       |       |         |       |         |         |             |          |
| Weekly earnings in main job        |      |       |       |       |         |       |         |         |             |          |
| Under \$100                        | '000 | 123.8 | *3.3  | np    | **1.0   | np    | —       | np      | **0.7       | 131.2    |
| \$100 and under \$200              | '000 | 119.6 | 9.8   | *3.1  | np      | *3.2  | —       | np      | *1.9        | 138.7    |
| \$200 and under \$300              | '000 | 66.8  | 38.4  | *4.1  | 16.5    | 11.4  | np      | np      | *5.2        | 151.4    |
| \$300 and under \$400              | '000 | 32.0  | 49.0  | 13.5  | 28.5    | 24.7  | *3.5    | np      | 12.1        | 170.4    |
| \$400 and under \$500              | '000 | 16.1  | 43.7  | 28.1  | 52.5    | 39.2  | 7.1     | 9.4     | 18.5        | 214.9    |
| \$500 and under \$600              | '000 | 12.3  | 24.6  | 29.1  | 124.0   | 91.5  | 13.4    | 19.9    | 36.6        | 351.9    |
| \$600 and under \$700              | '000 | 7.1   | 17.6  | 19.2  | 185.4   | 134.5 | 32.7    | 35.1    | 50.5        | 482.3    |
| \$700 and under \$800              | '000 | 7.8   | 11.2  | 12.3  | 149.8   | 127.5 | 36.8    | 39.8    | 53.5        | 438.7    |
| \$800 and under \$900              | '000 | *3.9  | 10.0  | 12.8  | 133.2   | 105.5 | 25.7    | 38.4    | 56.2        | 385.5    |
| \$900 and under \$1,000            | '000 | *4.7  | 9.0   | *4.8  | 97.6    | 74.7  | 28.4    | 37.4    | 54.0        | 310.5    |
| \$1,000 and under \$1,200          | '000 | 9.8   | 17.3  | 12.8  | 180.4   | 129.4 | 42.6    | 67.3    | 117.9       | 577.9    |
| \$1,200 and under \$1,400          | '000 | 9.5   | 11.4  | 8.7   | 102.5   | 80.8  | 27.3    | 43.0    | 91.9        | 375.2    |
| \$1,400 and under \$1,600          | '000 | *2.3  | *5.3  | 6.8   | 63.3    | 39.5  | 18.4    | 26.2    | 61.7        | 223.6    |
| \$1,600 and under \$1,800          | '000 | *1.4  | *3.9  | *3.5  | 37.9    | 14.6  | 10.8    | 18.3    | 36.2        | 127.0    |
| \$1,800 and under \$2,000          | '000 | np    | *2.3  | **0.5 | 24.4    | 12.7  | np      | 10.3    | 34.1        | 90.1     |
| \$2,000 and over                   | '000 | np    | *4.7  | *5.5  | 50.3    | 38.9  | 21.9    | 40.7    | 107.0       | 272.2    |
| Did not draw a wage or salary(b)   | '000 | np    | np    | np    | np      | np    | np      | np      | np          | 105.7    |
| Total                              | '000 | 420.7 | 261.8 | 166.3 | 1 248.7 | 928.9 | 276.6   | 400.2   | 738.1       | 4 547.3  |
| Median weekly earnings in main job | \$   | 160.0 | 450.0 | 600.0 | 827.0   | 800.0 | 950.0   | 1 000.0 | 1 100.0     | 800.0    |
| Mean weekly earnings in main job   | \$   | 280.0 | 611.0 | 782.0 | 959.0   | 932.0 | 1 089.0 | 1 172.0 | 1 298.0     | 946.0    |

## FEMALES

|                                    |      |         |       |       |         |       |       |         |         |         |
|------------------------------------|------|---------|-------|-------|---------|-------|-------|---------|---------|---------|
| Weekly earnings in main job        |      |         |       |       |         |       |       |         |         |         |
| Under \$100                        | '000 | 226.5   | *5.5  | np    | —       | np    | —     | np      | **0.5   | 234.3   |
| \$100 and under \$200              | '000 | 278.9   | 13.5  | *2.0  | np      | —     | —     | np      | **0.7   | 297.5   |
| \$200 and under \$300              | '000 | 211.6   | 60.9  | 5.9   | 12.6    | *5.1  | np    | np      | *1.4    | 299.0   |
| \$300 and under \$400              | '000 | 118.4   | 165.3 | 22.1  | 25.1    | 10.0  | **1.0 | np      | *1.5    | 344.4   |
| \$400 and under \$500              | '000 | 54.0    | 150.2 | 61.6  | 61.9    | 30.2  | *4.8  | *5.3    | 6.0     | 374.3   |
| \$500 and under \$600              | '000 | 42.2    | 98.2  | 75.5  | 151.6   | 62.5  | 7.4   | 9.3     | 10.9    | 458.0   |
| \$600 and under \$700              | '000 | 24.9    | 60.2  | 55.7  | 193.0   | 81.7  | 19.2  | 9.6     | 14.8    | 459.3   |
| \$700 and under \$800              | '000 | 13.5    | 32.6  | 35.5  | 138.7   | 78.6  | 15.5  | 9.1     | 16.5    | 339.8   |
| \$800 and under \$900              | '000 | 10.2    | 20.3  | 19.7  | 111.3   | 63.1  | 13.1  | 18.3    | 10.8    | 266.8   |
| \$900 and under \$1,000            | '000 | 7.0     | 19.1  | 20.3  | 87.0    | 46.0  | 12.3  | 11.5    | 11.2    | 214.4   |
| \$1,000 and under \$1,200          | '000 | 8.4     | 19.9  | 20.9  | 121.9   | 58.8  | 12.1  | 20.7    | 28.3    | 291.4   |
| \$1,200 and under \$1,400          | '000 | 5.8     | 11.1  | 10.4  | 62.4    | 35.7  | 9.1   | 9.1     | 14.1    | 158.1   |
| \$1,400 and under \$1,600          | '000 | **1.0   | 5.7   | *4.0  | 32.8    | 12.9  | *2.0  | 9.5     | 7.6     | 75.6    |
| \$1,600 and under \$1,800          | '000 | **1.0   | *2.1  | *2.1  | 13.3    | *5.3  | *2.6  | *3.6    | 7.2     | 37.3    |
| \$1,800 and under \$2,000          | '000 | np      | *1.3  | **1.1 | 5.9     | *3.8  | np    | **0.8   | *4.1    | 17.6    |
| \$2,000 and over                   | '000 | np      | *2.4  | *1.6  | 13.0    | 8.2   | *2.8  | 6.5     | 12.0    | 46.7    |
| Did not draw a wage or salary(b)   | '000 | np      | np    | np    | np      | np    | np    | np      | np      | 64.8    |
| Total                              | '000 | 1 005.9 | 668.3 | 339.4 | 1 032.3 | 503.2 | 102.3 | 115.1   | 147.9   | 3 979.4 |
| Median weekly earnings in main job | \$   | 196.0   | 450.0 | 600.0 | 741.0   | 760.0 | 800.0 | 900.0   | 985.0   | 576.0   |
| Mean weekly earnings in main job   | \$   | 251.0   | 515.0 | 666.0 | 819.0   | 840.0 | 909.0 | 1 031.0 | 1 100.0 | 630.0   |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes employees whose hours paid for in main job could not be determined and employees who were on workers compensation.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

## HOURS PAID FOR IN MAIN JOB

1-19    20-29    30-34    35-39    40    41-44    45-48    49 and over    Total(a)

## PERSONS

|                                    |      |                |              |              |                |                |              |              |              |                |
|------------------------------------|------|----------------|--------------|--------------|----------------|----------------|--------------|--------------|--------------|----------------|
| Weekly earnings in main job        |      |                |              |              |                |                |              |              |              |                |
| Under \$100                        | '000 | 350.4          | 8.8          | *1.9         | **1.0          | *1.5           | —            | np           | np           | 365.5          |
| \$100 and under \$200              | '000 | 398.5          | 23.3         | *5.1         | *2.6           | *3.2           | —            | **0.8        | *2.7         | 436.3          |
| \$200 and under \$300              | '000 | 278.3          | 99.3         | 10.0         | 29.1           | 16.5           | *3.2         | 7.0          | 6.6          | 450.3          |
| \$300 and under \$400              | '000 | 150.4          | 214.2        | 35.6         | 53.6           | 34.7           | *4.5         | 7.5          | 13.5         | 514.8          |
| \$400 and under \$500              | '000 | 70.1           | 193.9        | 89.7         | 114.4          | 69.3           | 11.9         | 14.7         | 24.5         | 589.3          |
| \$500 and under \$600              | '000 | 54.5           | 122.8        | 104.6        | 275.6          | 154.0          | 20.8         | 29.2         | 47.6         | 809.9          |
| \$600 and under \$700              | '000 | 32.1           | 77.7         | 74.9         | 378.4          | 216.2          | 51.9         | 44.7         | 65.3         | 941.6          |
| \$700 and under \$800              | '000 | 21.2           | 43.8         | 47.7         | 288.6          | 206.1          | 52.3         | 48.8         | 70.0         | 778.5          |
| \$800 and under \$900              | '000 | 14.1           | 30.3         | 32.4         | 244.5          | 168.5          | 38.8         | 56.7         | 67.0         | 652.3          |
| \$900 and under \$1,000            | '000 | 11.7           | 28.2         | 25.1         | 184.6          | 120.6          | 40.7         | 48.8         | 65.2         | 524.9          |
| \$1,000 and under \$1,200          | '000 | 18.2           | 37.2         | 33.7         | 302.3          | 188.1          | 54.7         | 87.9         | 146.2        | 869.3          |
| \$1,200 and under \$1,400          | '000 | 15.3           | 22.4         | 19.1         | 164.9          | 116.6          | 36.4         | 52.1         | 106.0        | 533.3          |
| \$1,400 and under \$1,600          | '000 | *3.3           | 11.1         | 10.8         | 96.1           | 52.4           | 20.5         | 35.7         | 69.3         | 299.2          |
| \$1,600 and under \$1,800          | '000 | *2.4           | 6.0          | 5.6          | 51.2           | 19.9           | 13.4         | 21.9         | 43.4         | 164.3          |
| \$1,800 and under \$2,000          | '000 | **1.2          | *3.6         | *1.6         | 30.4           | 16.6           | *5.0         | 11.1         | 38.2         | 107.7          |
| \$2,000 and over                   | '000 | *3.1           | 7.1          | 7.1          | 63.3           | 47.2           | 24.6         | 47.2         | 118.9        | 319.0          |
| Did not draw a wage or salary(b)   | '000 | np             | np           | np           | np             | np             | np           | np           | np           | 170.5          |
| <b>Total</b>                       | '000 | <b>1 426.7</b> | <b>930.1</b> | <b>505.8</b> | <b>2 281.0</b> | <b>1 432.2</b> | <b>378.9</b> | <b>515.4</b> | <b>886.0</b> | <b>8 526.6</b> |
| Median weekly earnings in main job | \$   | 180.0          | 450.0        | 600.0        | 795.0          | 800.0          | 900.0        | 990.0        | 1 058.0      | 700.0          |
| Mean weekly earnings in main job   | \$   | 259.0          | 542.0        | 705.0        | 896.0          | 900.0          | 1 041.0      | 1 140.0      | 1 265.0      | 798.0          |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes employees whose hours paid for in main job could not be determined and employees who were on workers compensation.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By leave entitlements in main job(a)

|                                    |      | WITH LEAVE ENTITLEMENTS |         |         | WITHOUT LEAVE ENTITLEMENTS(b) |         |         | TOTAL   |         |         |
|------------------------------------|------|-------------------------|---------|---------|-------------------------------|---------|---------|---------|---------|---------|
|                                    |      | Males                   | Females | Persons | Males                         | Females | Persons | Males   | Females | Persons |
| FULL-TIME EMPLOYEES                |      |                         |         |         |                               |         |         |         |         |         |
| Weekly earnings in main job        |      |                         |         |         |                               |         |         |         |         |         |
| Under \$100                        | '000 | np                      | np      | *5.0    | np                            | np      | *1.4    | *4.8    | *1.5    | 6.3     |
| \$100 and under \$200              | '000 | 7.4                     | *4.0    | 11.4    | *3.5                          | *3.1    | 6.6     | 10.9    | 7.1     | 18.0    |
| \$200 and under \$300              | '000 | 38.5                    | 16.4    | 55.0    | 14.7                          | 9.3     | 24.0    | 53.2    | 25.7    | 78.9    |
| \$300 and under \$400              | '000 | 65.4                    | 38.9    | 104.3   | 23.7                          | 15.5    | 39.2    | 89.1    | 54.4    | 143.5   |
| \$400 and under \$500              | '000 | 112.1                   | 104.6   | 216.6   | 29.7                          | 24.5    | 54.2    | 141.8   | 129.1   | 270.9   |
| \$500 and under \$600              | '000 | 244.8                   | 232.5   | 477.3   | 63.4                          | 40.5    | 103.9   | 308.2   | 273.0   | 581.1   |
| \$600 and under \$700              | '000 | 378.0                   | 298.9   | 676.9   | 77.9                          | 44.7    | 122.5   | 455.9   | 343.6   | 799.5   |
| \$700 and under \$800              | '000 | 368.7                   | 251.4   | 620.1   | 57.9                          | 25.2    | 83.2    | 426.6   | 276.7   | 703.3   |
| \$800 and under \$900              | '000 | 331.4                   | 204.2   | 535.6   | 41.3                          | 18.4    | 59.7    | 372.7   | 222.7   | 595.4   |
| \$900 and under \$1,000            | '000 | 275.5                   | 171.9   | 447.5   | 29.0                          | 7.8     | 36.8    | 304.6   | 179.7   | 484.3   |
| \$1,000 and under \$1,200          | '000 | 513.8                   | 254.0   | 767.8   | 53.6                          | 10.8    | 64.4    | 567.5   | 264.8   | 832.3   |
| \$1,200 and under \$1,400          | '000 | 339.2                   | 140.8   | 480.0   | 25.8                          | *4.6    | 30.4    | 365.0   | 145.3   | 510.3   |
| \$1,400 and under \$1,600          | '000 | 199.9                   | 63.9    | 263.7   | 19.5                          | 6.6     | 26.0    | 219.4   | 70.4    | 289.8   |
| \$1,600 and under \$1,800          | '000 | np                      | np      | 143.6   | np                            | np      | 14.3    | np      | np      | 157.9   |
| \$1,800 and under \$2,000          | '000 | np                      | np      | 95.9    | np                            | np      | 9.8     | np      | np      | 105.7   |
| \$2,000 and over                   | '000 | 234.3                   | 37.0    | 271.3   | 34.7                          | 6.9     | 41.6    | 269.0   | 43.9    | 312.9   |
| Did not draw a wage or salary(c)   | '000 | 21.1                    | *5.5    | 26.6    | 68.6                          | 17.0    | 85.5    | 89.7    | 22.5    | 112.2   |
| Total                              | '000 | 3 326.5                 | 1 872.1 | 5 198.6 | 565.3                         | 238.3   | 803.6   | 3 891.8 | 2 110.4 | 6 002.2 |
| Median weekly earnings in main job | \$   | 918                     | 786     | 859     | 750                           | 610     | 700     | 900     | 758     | 843     |
| Mean weekly earnings in main job   | \$   | 1 065                   | 869     | 994     | 931                           | 728     | 868     | 1 047   | 854     | 979     |

## PART-TIME EMPLOYEES

|                                    |      |       |       |         |       |       |         |       |         |         |
|------------------------------------|------|-------|-------|---------|-------|-------|---------|-------|---------|---------|
| Weekly earnings in main job        |      |       |       |         |       |       |         |       |         |         |
| Under \$100                        | '000 | np    | np    | 30.6    | np    | np    | 328.6   | 126.4 | 232.8   | 359.2   |
| \$100 and under \$200              | '000 | 19.5  | 54.3  | 73.8    | 108.4 | 236.1 | 344.5   | 127.8 | 290.4   | 418.2   |
| \$200 and under \$300              | '000 | 23.0  | 115.0 | 137.9   | 75.1  | 158.3 | 233.5   | 98.1  | 273.3   | 371.4   |
| \$300 and under \$400              | '000 | 22.5  | 156.1 | 178.6   | 58.8  | 133.9 | 192.7   | 81.3  | 290.0   | 371.3   |
| \$400 and under \$500              | '000 | 28.7  | 154.9 | 183.6   | 44.5  | 90.3  | 134.8   | 73.1  | 245.3   | 318.4   |
| \$500 and under \$600              | '000 | 16.7  | 133.6 | 150.3   | 27.0  | 51.4  | 78.5    | 43.7  | 185.1   | 228.8   |
| \$600 and under \$700              | '000 | 11.3  | 84.1  | 95.4    | 15.1  | 31.6  | 46.7    | 26.4  | 115.7   | 142.1   |
| \$700 and under \$800              | '000 | *5.5  | 46.1  | 51.6    | 6.6   | 17.0  | 23.6    | 12.1  | 63.1    | 75.2    |
| \$800 and under \$900              | '000 | 7.6   | 36.3  | 43.9    | *5.2  | 7.8   | 13.1    | 12.8  | 44.1    | 57.0    |
| \$900 and under \$1,000            | '000 | *3.9  | 28.9  | 32.8    | *2.1  | 5.7   | 7.8     | 6.0   | 34.7    | 40.6    |
| \$1,000 and under \$1,200          | '000 | 7.2   | 20.7  | 27.8    | *3.3  | 5.9   | 9.2     | 10.5  | 26.6    | 37.1    |
| \$1,200 and under \$1,400          | '000 | 7.4   | 9.9   | 17.3    | *2.7  | *2.9  | 5.6     | 10.2  | 12.8    | 22.9    |
| \$1,400 and under \$1,600          | '000 | *3.1  | *4.4  | 7.5     | **1.1 | **0.8 | *1.9    | *4.2  | *5.2    | 9.4     |
| \$1,600 and under \$1,800          | '000 | np    | np    | *5.1    | np    | np    | *1.3    | np    | np      | 6.4     |
| \$1,800 and under \$2,000          | '000 | np    | np    | **1.1   | np    | np    | **0.9   | np    | np      | *2.0    |
| \$2,000 and over                   | '000 | *1.4  | **0.7 | *2.1    | *1.8  | *2.2  | *4.0    | *3.2  | *2.8    | 6.1     |
| Did not draw a wage or salary(c)   | '000 | *1.3  | *5.0  | 6.3     | 14.7  | 37.3  | 52.0    | 16.1  | 42.3    | 58.3    |
| Total                              | '000 | 171.2 | 874.6 | 1 045.8 | 484.3 | 994.4 | 1 478.6 | 655.5 | 1 868.9 | 2 524.4 |
| Median weekly earnings in main job | \$   | 420   | 450   | 444     | 200   | 205   | 200     | 250   | 325     | 308     |
| Mean weekly earnings in main job   | \$   | 528   | 489   | 496     | 275   | 270   | 271     | 342   | 374     | 366     |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Refers to the entitlements of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) See paragraph 20 of the Explanatory Notes.

(c) See paragraphs 18 and 19 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By leave entitlements in main job(a) *continued*

|                                    |      | WITH LEAVE ENTITLEMENTS |         |         | WITHOUT LEAVE ENTITLEMENTS (b) |         |         | TOTAL   |         |         |
|------------------------------------|------|-------------------------|---------|---------|--------------------------------|---------|---------|---------|---------|---------|
|                                    |      | Males                   | Females | Persons | Males                          | Females | Persons | Males   | Females | Persons |
| TOTAL                              |      |                         |         |         |                                |         |         |         |         |         |
| Weekly earnings in main job        |      |                         |         |         |                                |         |         |         |         |         |
| Under 100                          | '000 | 13.9                    | 21.7    | 35.5    | 117.3                          | 212.7   | 329.9   | 131.2   | 234.3   | 365.5   |
| \$100 and under \$200              | '000 | 26.9                    | 58.3    | 85.2    | 111.8                          | 239.2   | 351.0   | 138.7   | 297.5   | 436.3   |
| \$200 and under \$300              | '000 | 61.5                    | 131.4   | 192.9   | 89.9                           | 167.6   | 257.4   | 151.4   | 299.0   | 450.3   |
| \$300 and under \$400              | '000 | 87.9                    | 195.0   | 282.8   | 82.5                           | 149.4   | 231.9   | 170.4   | 344.4   | 514.8   |
| \$400 and under \$500              | '000 | 140.7                   | 259.5   | 400.2   | 74.2                           | 114.8   | 189.0   | 214.9   | 374.3   | 589.3   |
| \$500 and under \$600              | '000 | 261.5                   | 366.1   | 627.6   | 90.4                           | 91.9    | 182.3   | 351.9   | 458.0   | 809.9   |
| \$600 and under \$700              | '000 | 389.3                   | 383.0   | 772.4   | 93.0                           | 76.3    | 169.2   | 482.3   | 459.3   | 941.6   |
| \$700 and under \$800              | '000 | 374.2                   | 297.5   | 671.7   | 64.5                           | 42.3    | 106.8   | 438.7   | 339.8   | 778.5   |
| \$800 and under \$900              | '000 | 339.0                   | 240.5   | 579.5   | 46.5                           | 26.3    | 72.8    | 385.5   | 266.8   | 652.3   |
| \$900 and under \$1,000            | '000 | 279.4                   | 200.9   | 480.3   | 31.1                           | 13.5    | 44.6    | 310.5   | 214.4   | 524.9   |
| \$1,000 and under \$1,200          | '000 | 521.0                   | 274.7   | 795.7   | 56.9                           | 16.7    | 73.7    | 577.9   | 291.4   | 869.3   |
| \$1,200 and under \$1,400          | '000 | 346.6                   | 150.7   | 497.3   | 28.6                           | 7.4     | 36.0    | 375.2   | 158.1   | 533.3   |
| \$1,400 and under \$1,600          | '000 | 203.0                   | 68.3    | 271.3   | 20.6                           | 7.4     | 27.9    | 223.6   | 75.6    | 299.2   |
| \$1,600 and under \$1,800          | '000 | np                      | np      | 148.7   | np                             | np      | 15.5    | 127.0   | 37.3    | 164.3   |
| \$1,800 and under \$2,000          | '000 | np                      | np      | 96.9    | np                             | np      | 10.7    | 90.1    | 17.6    | 107.7   |
| \$2,000 and over                   | '000 | 235.7                   | 37.7    | 273.4   | 36.5                           | 9.1     | 45.6    | 272.2   | 46.7    | 319.0   |
| Did not draw a wage or salary(c)   | '000 | 22.4                    | 10.5    | 32.9    | 83.3                           | 54.3    | 137.6   | 105.7   | 64.8    | 170.5   |
| Total                              | '000 | 3 497.7                 | 2 746.7 | 6 244.4 | 1 049.5                        | 1 232.7 | 2 282.2 | 4 547.3 | 3 979.4 | 8 526.6 |
| Median weekly earnings in main job | \$   | 900                     | 680     | 800     | 500                            | 270     | 350     | 800     | 576     | 700     |
| Mean weekly earnings in main job   | \$   | 1 039                   | 748     | 911     | 612                            | 356     | 471     | 946     | 630     | 798     |

np not available for publication but included in totals where applicable, unless otherwise indicated

(b) See paragraph 20 of the Explanatory Notes.

(c) See paragraphs 18 and 19 of the Explanatory Notes.

(a) Refers to the entitlements of employees to either paid holiday leave or paid sick leave, or both, in their main job.

# EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By occupation and sector of main job

## OCCUPATION

Managers and administrators   Professionals   Associate professionals   Tradespersons and related workers   Advanced clerical and service workers   Intermediate clerical, sales and service workers   Intermediate production and transport workers

## FULL-TIME EMPLOYEES

## Weekly earnings in main job

|                                  |      |      |       |       |       |      |       |       |
|----------------------------------|------|------|-------|-------|-------|------|-------|-------|
| Under \$100                      | '000 | np   | *1.4  | np    | np    | —    | **1.2 | np    |
| \$100 and under \$200            | '000 | np   | *2.6  | np    | np    | —    | *2.9  | np    |
| \$200 and under \$300            | '000 | *3.8 | *4.8  | *5.5  | 31.7  | *1.8 | 11.5  | *2.4  |
| \$300 and under \$400            | '000 | 5.9  | 11.2  | 10.2  | 51.6  | *1.8 | 23.8  | 7.8   |
| \$400 and under \$500            | '000 | 12.9 | 19.1  | 25.1  | 58.9  | 12.0 | 53.5  | 26.3  |
| \$500 and under \$600            | '000 | 18.6 | 36.0  | 67.4  | 76.2  | 20.6 | 122.0 | 73.4  |
| \$600 and under \$700            | '000 | 31.6 | 66.5  | 108.1 | 107.7 | 30.2 | 186.8 | 105.7 |
| \$700 and under \$800            | '000 | 31.5 | 94.0  | 109.3 | 103.0 | 29.8 | 149.8 | 81.4  |
| \$800 and under \$900            | '000 | 35.3 | 106.6 | 93.8  | 82.4  | 29.5 | 114.2 | 64.0  |
| \$900 and under \$1,000          | '000 | 30.9 | 142.4 | 80.4  | 63.0  | 16.4 | 59.4  | 49.0  |
| \$1,000 and under \$1,200        | '000 | 76.6 | 280.0 | 145.2 | 105.9 | 29.4 | 82.1  | 69.7  |
| \$1,200 and under \$1,400        | '000 | 65.9 | 206.8 | 75.8  | 56.1  | 11.1 | 34.6  | 39.6  |
| \$1,400 and under \$1,600        | '000 | 54.4 | 104.1 | 35.7  | 36.6  | *3.9 | 15.8  | 27.6  |
| \$1,600 and under \$1,800        | '000 | 37.5 | 57.3  | 19.8  | 16.9  | np   | 8.9   | 13.9  |
| \$1,800 and under \$2,000        | '000 | 31.6 | 31.4  | 14.4  | 12.5  | np   | *3.8  | 9.4   |
| \$2,000 and over                 | '000 | 98.6 | 111.9 | 42.0  | 26.2  | *4.6 | 13.4  | 12.1  |
| Did not draw a wage or salary(a) | '000 | 31.3 | 22.6  | 25.4  | 15.7  | *2.2 | 5.8   | *4.2  |

## Sex

|              |      |              |                |              |              |              |              |              |
|--------------|------|--------------|----------------|--------------|--------------|--------------|--------------|--------------|
| Male         | '000 | 433.0        | 717.7          | 540.3        | 793.6        | 36.2         | 356.1        | 537.2        |
| Female       | '000 | 136.1        | 580.8          | 320.0        | 54.3         | 158.3        | 533.3        | 52.2         |
| <b>Total</b> | '000 | <b>569.1</b> | <b>1 298.5</b> | <b>860.3</b> | <b>847.8</b> | <b>194.5</b> | <b>889.3</b> | <b>589.5</b> |

## Median weekly earnings

|         |    |       |       |     |     |       |     |     |
|---------|----|-------|-------|-----|-----|-------|-----|-----|
| Males   | \$ | 1 250 | 1 186 | 996 | 800 | 1 000 | 800 | 800 |
| Females | \$ | 1 200 | 1 000 | 767 | 600 | 760   | 671 | 600 |
| Persons | \$ | 1 250 | 1 100 | 888 | 767 | 800   | 704 | 770 |

## Mean weekly earnings

|         |    |       |       |       |     |       |     |     |
|---------|----|-------|-------|-------|-----|-------|-----|-----|
| Males   | \$ | 1 475 | 1 345 | 1 082 | 884 | 1 099 | 903 | 901 |
| Females | \$ | 1 295 | 1 057 | 850   | 618 | 792   | 710 | 675 |
| Persons | \$ | 1 431 | 1 215 | 995   | 867 | 850   | 787 | 881 |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) See paragraphs 18 and 19 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By occupation and sector of main job *continued*

| OCCUPATION <i>continued</i>      |      |   |  | SECTOR OF<br>MAIN JOB |                   |              |
|----------------------------------|------|---|--|-----------------------|-------------------|--------------|
|                                  |      | <i>Elementary<br/>clerical, sales<br/>and service<br/>workers</i> | <i>Labourers<br/>and<br/>related<br/>workers</i> | <i>Public</i>         | <i>Private(a)</i> | <i>Total</i> |
| FULL-TIME EMPLOYEES              |      |   |  |                       |                   |              |
| Weekly earnings in main job      |      |   |  |                       |                   |              |
| Under \$100                      | '000 | **0.8   | **0.9  | **1.2                 | *5.1              | 6.3          |
| \$100 and under \$200            | '000 | **0.9   | *2.8   | *3.5                  | 14.6              | 18.0         |
| \$200 and under \$300            | '000 | 7.5   | 9.9  | *2.1                  | 76.9              | 78.9         |
| \$300 and under \$400            | '000 | 13.9  | 17.3   | 10.0                  | 133.5             | 143.5        |
| \$400 and under \$500            | '000 | 28.4  | 34.6   | 19.3                  | 251.6             | 270.9        |
| \$500 and under \$600            | '000 | 77.7  | 89.3   | 48.2                  | 533.0             | 581.1        |
| \$600 and under \$700            | '000 | 70.9  | 91.9   | 104.9                 | 694.5             | 799.5        |
| \$700 and under \$800            | '000 | 48.7  | 55.7   | 130.1                 | 573.2             | 703.3        |
| \$800 and under \$900            | '000 | 28.2  | 41.5   | 123.8                 | 471.5             | 595.4        |
| \$900 and under \$1,000          | '000 | 17.6  | 25.1   | 132.8                 | 351.5             | 484.3        |
| \$1,000 and under \$1,200        | '000 | 13.9  | 29.5   | 256.4                 | 575.9             | 832.3        |
| \$1,200 and under \$1,400        | '000 | 7.5   | 12.9   | 162.6                 | 347.8             | 510.3        |
| \$1,400 and under \$1,600        | '000 | *4.9  | 6.8  | 85.4                  | 204.3             | 289.8        |
| \$1,600 and under \$1,800        | '000 | np  | **1.0  | 33.7                  | 124.2             | 157.9        |
| \$1,800 and under \$2,000        | '000 | np  | **1.0  | 20.5                  | 85.2              | 105.7        |
| \$2,000 and over                 | '000 | **1.2   | *2.8   | 41.6                  | 271.3             | 312.9        |
| Did not draw a wage or salary(b) | '000 | *1.6  | *3.4   | *1.7                  | 110.5             | 112.2        |
| Sex                              |      |   |  |                       |                   |              |
| Male                             | '000 | 160.6   | 317.0  | 606.9                 | 3 284.9           | 3 891.8      |
| Female                           | '000 | 166.2   | 109.3  | 570.9                 | 1 539.5           | 2 110.4      |
| Total                            | '000 | 326.8   | 426.4  | 1 177.8               | 4 824.4           | 6 002.2      |
| Median weekly earnings           |      |   |  |                       |                   |              |
| Males                            | \$   | 700   | 680  | 1 021                 | 851               | 900          |
| Females                          | \$   | 600   | 574  | 930                   | 700               | 758          |
| Persons                          | \$   | 640   | 650  | 1 000                 | 800               | 843          |
| Mean weekly earnings             |      |   |  |                       |                   |              |
| Males                            | \$   | 742   | 738  | 1 134                 | 1 031             | 1 047        |
| Females                          | \$   | 624   | 597  | 979                   | 807               | 854          |
| Persons                          | \$   | 682   | 701  | 1 059                 | 959               | 979          |

- \* estimate has a relative standard error of 25% to 50% and should be used with caution np not available for publication but included in totals where applicable, unless otherwise indicated
- \*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use (a) Includes 29,200 persons for whom sector of main job could not be determined
- (b) See paragraphs 18 and 19 of the Explanatory Notes.

|                                  |      | OCCUPATION                  |                |                         |                                   |                                       |  |   |
|----------------------------------|------|-----------------------------|----------------|-------------------------|-----------------------------------|---------------------------------------|--|---|
|                                  |      | Managers and administrators | Professionals  | Associate professionals | Tradespersons and related workers | Advanced clerical and service workers | Intermediate clerical, sales and service workers | Intermediate production and transport workers |
| ALL EMPLOYEES                    |      |                             |                |                         |                                   |                                       |  |   |
| Weekly earnings in main job      |      |                             |                |                         |                                   |                                       |  |   |
| Under \$100                      | '000 | **1.2                       | 15.5           | 10.9                    | 11.4                              | *4.9                                  | 66.3   | 18.2  |
| \$100 and under \$200            | '000 | 6.4                         | 37.4           | 18.6                    | 17.3                              | 12.9                                  | 101.2  | 30.6  |
| \$200 and under \$300            | '000 | 6.3                         | 37.8           | 27.9                    | 43.8                              | 17.5                                  | 124.4  | 21.1  |
| \$300 and under \$400            | '000 | 9.7                         | 50.8           | 31.5                    | 63.5                              | 22.5                                  | 144.7  | 27.8  |
| \$400 and under \$500            | '000 | 16.6                        | 66.3           | 54.3                    | 73.8                              | 28.6                                  | 160.9  | 41.4  |
| \$500 and under \$600            | '000 | 23.2                        | 85.0           | 89.4                    | 84.2                              | 34.8                                  | 199.9  | 81.0  |
| \$600 and under \$700            | '000 | 36.6                        | 122.1          | 124.7                   | 111.0                             | 39.7                                  | 221.2  | 108.5   |
| \$700 and under \$800            | '000 | 32.9                        | 125.5          | 116.4                   | 104.4                             | 38.1                                  | 166.7  | 83.5  |
| \$800 and under \$900            | '000 | 38.6                        | 133.5          | 100.9                   | 83.5                              | 33.1                                  | 122.4  | 64.6  |
| \$900 and under \$1,000          | '000 | 34.7                        | 166.6          | 85.0                    | 63.8                              | 19.1                                  | 63.2   | 49.6  |
| \$1,000 and under \$1,200        | '000 | 78.6                        | 303.4          | 148.6                   | 107.8                             | 31.3                                  | 84.7   | 70.0  |
| \$1,200 and under \$1,400        | '000 | 67.7                        | 219.2          | 77.9                    | 57.8                              | 12.7                                  | 36.1   | 40.3  |
| \$1,400 and under \$1,600        | '000 | 56.0                        | 108.6          | 36.2                    | 37.8                              | *4.7                                  | 16.5   | 27.6  |
| \$1,600 and under \$1,800        | '000 | 37.6                        | 61.6           | 20.6                    | 17.3                              | np                                    | 8.9  | 13.9  |
| \$1,800 and under \$2,000        | '000 | 31.9                        | 32.8           | 14.4                    | 12.5                              | np                                    | *3.8   | 9.7   |
| \$2,000 and over                 | '000 | 99.5                        | 115.3          | 42.8                    | 26.4                              | *5.2                                  | 13.4   | 12.2  |
| Did not draw a wage or salary(a) | '000 | 38.1                        | 30.3           | 35.9                    | 18.0                              | 16.9                                  | 13.6   | *4.6  |
| Sex                              |      |                             |                |                         |                                   |                                       |  |   |
| Male                             | '000 | 449.4                       | 802.3          | 589.1                   | 842.2                             | 43.4                                  | 443.5  | 614.1   |
| Female                           | '000 | 166.4                       | 909.4          | 446.9                   | 91.9                              | 280.5                                 | 1 104.3  | 90.7  |
| <b>Total</b>                     | '000 | <b>615.8</b>                | <b>1 711.7</b> | <b>1 036.0</b>          | <b>934.1</b>                      | <b>323.9</b>                          | <b>1 547.8</b>                                   | <b>704.8</b>                                  |
| Median weekly earnings           |      |                             |                |                         |                                   |                                       |  |   |
| Males                            | \$   | 1 242                       | 1 150          | 950                     | 767                               | 884                                   | 735  | 750   |
| Females                          | \$   | 1 100                       | 865            | 692                     | 470                               | 645                                   | 510  | 500   |
| Persons                          | \$   | 1 200                       | 1 000          | 800                     | 740                               | 673                                   | 575  | 700   |
| Mean weekly earnings             |      |                             |                |                         |                                   |                                       |  |   |
| Males                            | \$   | 1 449                       | 1 274          | 1 034                   | 859                               | 972                                   | 788  | 823   |
| Females                          | \$   | 1 197                       | 888            | 742                     | 493                               | 663                                   | 525  | 523   |
| Persons                          | \$   | 1 380                       | 1 067          | 907                     | 823                               | 705                                   | 600  | 784   |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 18 and 19 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By occupation and sector of main job *continued*

| OCCUPATION <i>continued</i>      |      |   |                                      | SECTOR OF MAIN JOB |                   |                |
|----------------------------------|------|---|--------------------------------------|--------------------|-------------------|----------------|
|                                  |      | <i>Elementary clerical, sales and service workers</i> | <i>Labourers and related workers</i> | <i>Public</i>      | <i>Private(a)</i> | <i>Total</i>   |
| ALL EMPLOYEES                    |      |   |                                      |                    |                   |                |
| Weekly earnings in main job      |      |   |                                      |                    |                   |                |
| Under \$100                      | '000 | 164.9   | 72.3                                 | 22.0               | 343.5             | 365.5          |
| \$100 and under \$200            | '000 | 147.5   | 64.4                                 | 44.9               | 391.3             | 436.3          |
| \$200 and under \$300            | '000 | 108.7   | 62.8                                 | 45.1               | 405.2             | 450.3          |
| \$300 and under \$400            | '000 | 100.4   | 63.8                                 | 60.5               | 454.3             | 514.8          |
| \$400 and under \$500            | '000 | 81.6  | 65.8                                 | 72.4               | 516.8             | 589.3          |
| \$500 and under \$600            | '000 | 105.3   | 107.1                                | 104.9              | 705.0             | 809.9          |
| \$600 and under \$700            | '000 | 79.6  | 98.0                                 | 149.4              | 792.2             | 941.6          |
| \$700 and under \$800            | '000 | 52.4  | 58.6                                 | 156.6              | 621.9             | 778.5          |
| \$800 and under \$900            | '000 | 32.1  | 43.6                                 | 142.2              | 510.1             | 652.3          |
| \$900 and under \$1,000          | '000 | 17.8  | 25.1                                 | 149.8              | 375.1             | 524.9          |
| \$1,000 and under \$1,200        | '000 | 14.4  | 30.5                                 | 270.3              | 599.0             | 869.3          |
| \$1,200 and under \$1,400        | '000 | 7.8   | 13.7                                 | 172.1              | 361.2             | 533.3          |
| \$1,400 and under \$1,600        | '000 | *4.9  | 6.8                                  | 89.6               | 209.6             | 299.2          |
| \$1,600 and under \$1,800        | '000 | np  | **1.0                                | 35.9               | 128.4             | 164.3          |
| \$1,800 and under \$2,000        | '000 | np  | **1.0                                | 20.7               | 87.0              | 107.7          |
| \$2,000 and over                 | '000 | **1.2   | *3.0                                 | 42.2               | 276.8             | 319.0          |
| Did not draw a wage or salary(b) | '000 | 6.9   | 6.2                                  | *2.9               | 167.6             | 170.5          |
| Sex                              |      |   |                                      |                    |                   |                |
| Male                             | '000 | 308.3   | 454.8                                | 674.1              | 3 873.2           | 4 547.3        |
| Female                           | '000 | 620.2   | 269.1                                | 907.5              | 3 071.9           | 3 979.4        |
| <b>Total</b>                     | '000 | <b>928.5</b>  | <b>723.9</b>                         | <b>1 581.6</b>     | <b>6 945.0</b>    | <b>8 526.6</b> |
| Median weekly earnings           |      |   |                                      |                    |                   |                |
| Males                            | \$   | 480   | 600                                  | 1 000              | 795               | 800            |
| Females                          | \$   | 290   | 397                                  | 775                | 527               | 576            |
| Persons                          | \$   | 325   | 500                                  | 884                | 651               | 700            |
| Mean weekly earnings             |      |   |                                      |                    |                   |                |
| Males                            | \$   | 487   | 587                                  | 1 073              | 923               | 946            |
| Females                          | \$   | 335   | 402                                  | 805                | 577               | 630            |
| Persons                          | \$   | 386   | 518                                  | 919                | 770               | 798            |

- \* estimate has a relative standard error of 25% to 50% and should be used with caution      np not available for publication but included in totals where applicable, unless otherwise indicated
- \*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use      (a) Includes 29,200 persons for whom sector of main job could not be determined
- (b) See paragraphs 18 and 19 of the Explanatory Notes.



## EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By industry

|                                  |      | <i>Agri-<br/>culture,<br/>forestry<br/>and<br/>fishing</i> | <i>Mining</i> | <i>Manu-<br/>facturing</i> | <i>Elect-<br/>ricity,<br/>gas and<br/>water<br/>supply</i> | <i>Con-<br/>struction</i> | <i>Whole-<br/>sale<br/>trade</i> | <i>Retail<br/>trade</i> | <i>Accom-<br/>modation,<br/>cafes<br/>and rest-<br/>aurants</i> | <i>Trans-<br/>port<br/>and<br/>storage</i> |
|----------------------------------|------|--|---------------|----------------------------|--|---------------------------|----------------------------------|-------------------------|---|--|
| FULL-TIME EMPLOYEES              |      |  |               |                            |  |                           |                                  |                         |   |  |
| Weekly earnings in main job      |      |  |               |                            |  |                           |                                  |                         |   |  |
| Under \$100                      | '000 | —  | —             | **1.1                      | —  | np                        | np                               | **0.8                   | —   | np   |
| \$100 and under \$200            | '000 | np   | —             | *1.3                       | np   | np                        | np                               | *2.6                    | np  | np   |
| \$200 and under \$300            | '000 | *2.1   | np            | 10.7                       | —  | 13.1                      | *3.3                             | 14.2                    | 6.3   | *2.6                                       |
| \$300 and under \$400            | '000 | 7.8  | *1.4          | 18.1                       | **1.2  | 23.4                      | *5.0                             | 23.6                    | 11.0  | *3.8                                       |
| \$400 and under \$500            | '000 | 11.5   | np            | 39.9                       | np   | 24.7                      | 13.0                             | 54.2                    | 15.5  | 11.8                                       |
| \$500 and under \$600            | '000 | 19.6   | *3.4          | 91.0                       | *1.7   | 37.9                      | 36.6                             | 128.1                   | 34.3  | 25.5                                       |
| \$600 and under \$700            | '000 | 20.7   | *2.6          | 125.3                      | 7.1  | 48.3                      | 61.9                             | 146.4                   | 37.5  | 33.2                                       |
| \$700 and under \$800            | '000 | 15.5   | 5.7           | 105.9                      | 5.6  | 46.0                      | 46.5                             | 91.5                    | 29.9  | 41.1                                       |
| \$800 and under \$900            | '000 | 9.8  | *4.9          | 90.0                       | 5.9  | 51.4                      | 35.7                             | 52.2                    | 23.1  | 34.6                                       |
| \$900 and under \$1,000          | '000 | *5.5   | 6.5           | 69.0                       | 6.9  | 42.4                      | 24.3                             | 30.7                    | 9.4   | 34.7                                       |
| \$1,000 and under \$1,200        | '000 | 9.1  | 15.9          | 120.0                      | 13.6   | 62.8                      | 29.1                             | 45.3                    | 11.6  | 51.9                                       |
| \$1,200 and under \$1,400        | '000 | *5.5   | 12.5          | 66.6                       | 9.0  | 43.6                      | 25.2                             | 19.3                    | 6.0   | 33.4                                       |
| \$1,400 and under \$1,600        | '000 | *2.3   | 10.4          | 44.4                       | 8.6  | 28.6                      | 11.1                             | 7.7                     | *2.9  | 16.7                                       |
| \$1,600 and under \$1,800        | '000 | *1.3   | 12.7          | 22.5                       | *3.5   | 12.0                      | 7.9                              | 6.0                     | **1.0   | 9.3  |
| \$1,800 and under \$2,000        | '000 | np   | 9.3           | 15.5                       | *1.3   | 10.5                      | *5.0                             | 6.1                     | np  | *4.2                                       |
| \$2,000 and over                 | '000 | *3.1   | 22.6          | 35.1                       | 9.4  | 22.2                      | 17.2                             | 12.2                    | *2.1  | 16.3                                       |
| Did not draw a wage or salary(a) | '000 | 15.2   | **1.2         | 10.8                       | np   | 14.8                      | 5.9                              | 15.4                    | 6.4   | *2.2                                       |
| Sex                              |      |  |               |                            |  |                           |                                  |                         |   |  |
| Males                            | '000 | 111.2  | 97.8          | 675.6                      | 63.3   | 453.1                     | 249.5                            | 406.1                   | 112.2   | 259.8                                      |
| Females                          | '000 | 18.9   | 12.2          | 191.7                      | 13.1   | 31.0                      | 79.1                             | 250.2                   | 85.3  | 63.9                                       |
| Total                            | '000 | 130.0  | 110.0         | 867.3                      | 76.4   | 484.1                     | 328.5                            | 656.3                   | 197.6   | 323.7                                      |
| Median weekly earnings           |      |  |               |                            |  |                           |                                  |                         |   |  |
| Males                            | \$   | 681  | 1 450         | 865                        | 1 150  | 861                       | 800                              | 690                     | 700   | 940  |
| Females                          | \$   | 575  | 1 038         | 700                        | 1 000  | 735                       | 700                              | 605                     | 600   | 800  |
| Persons                          | \$   | 650  | 1 400         | 805                        | 1 100  | 850                       | 780                              | 650                     | 660   | 900  |
| Mean weekly earnings             |      |  |               |                            |  |                           |                                  |                         |   |  |
| Males                            | \$   | 781  | 1 572         | 995                        | 1 302  | 970                       | 995                              | 795                     | 772   | 1 025                                      |
| Females                          | \$   | 652  | 1 232         | 799                        | 998  | 787                       | 808                              | 669                     | 639   | 866  |
| Persons                          | \$   | 764  | 1 534         | 951                        | 1 250  | 958                       | 950                              | 747                     | 714   | 994  |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) See paragraphs 18 and 19 of the Explanatory Notes.

|                                  |      | Com-<br>muni-<br>cation<br>services | Finance<br>and<br>insurance | Property<br>and<br>business<br>services | Govern-<br>ment<br>adminis-<br>tration and<br>defence | Edu-<br>cation | Health<br>and<br>com-<br>munity<br>services | Cultural<br>and<br>recre-<br>ational<br>services | Personal<br>and<br>other<br>services | Total   |
|----------------------------------|------|-------------------------------------|-----------------------------|---|---|----------------|---|--|--------------------------------------|---------|
| FULL-TIME EMPLOYEES              |      |                                     |                             |   |   |                |   |  |                                      |         |
| Weekly earnings in main job      |      |                                     |                             |   |   |                |   |  |                                      |         |
| Under \$100                      | '000 | np                                  | —                           | **0.9                                   | **1.2   | np             | —   | np   | np                                   | 6.3     |
| \$100 and under \$200            | '000 | —                                   | np                          | **1.2                                   | np  | np             | *1.7  | np   | np                                   | 18.0    |
| \$200 and under \$300            | '000 | *1.3                                | np                          | 8.7                                     | np  | *1.6           | 7.5   | **0.7  | 6.0                                  | 78.9    |
| \$300 and under \$400            | '000 | **0.8                               | *2.5                        | 15.5                                    | *3.4  | *3.5           | 14.1  | *2.2   | 6.1                                  | 143.5   |
| \$400 and under \$500            | '000 | *2.1                                | 6.2                         | 24.9                                    | 7.0   | 9.5            | 31.5  | 6.1  | 10.9                                 | 270.9   |
| \$500 and under \$600            | '000 | 9.3                                 | 19.6                        | 62.1                                    | 16.0  | 19.3           | 41.9  | 15.0   | 20.0                                 | 581.1   |
| \$600 and under \$700            | '000 | 13.2                                | 32.6                        | 79.5                                    | 33.7  | 37.1           | 71.8  | 18.1   | 30.5                                 | 799.5   |
| \$700 and under \$800            | '000 | 15.4                                | 35.0                        | 71.6                                    | 44.3  | 37.2           | 69.2  | 18.6   | 24.2                                 | 703.3   |
| \$800 and under \$900            | '000 | 12.3                                | 27.3                        | 84.5                                    | 43.9  | 40.3           | 48.1  | 11.0   | 20.4                                 | 595.4   |
| \$900 and under \$1,000          | '000 | 15.3                                | 19.8                        | 60.6                                    | 40.6  | 45.1           | 45.5  | 7.6  | 20.3                                 | 484.3   |
| \$1,000 and under \$1,200        | '000 | 24.3                                | 40.5                        | 95.6                                    | 73.6  | 113.5          | 69.8  | 21.0   | 34.6                                 | 832.3   |
| \$1,200 and under \$1,400        | '000 | 11.6                                | 26.4                        | 62.3                                    | 38.9  | 76.1           | 43.7  | 6.2  | 24.1                                 | 510.3   |
| \$1,400 and under \$1,600        | '000 | 7.7                                 | 14.6                        | 41.4                                    | 25.6  | 28.4           | 26.3  | *5.2   | 7.9                                  | 289.8   |
| \$1,600 and under \$1,800        | '000 | 6.4                                 | 10.3                        | 25.9                                    | 10.6  | 10.5           | 10.1  | *1.9   | 6.1                                  | 157.9   |
| \$1,800 and under \$2,000        | '000 | *2.8                                | 8.6                         | 18.3                                    | 6.5   | 7.4            | *4.4  | *2.1   | *3.0                                 | 105.7   |
| \$2,000 and over                 | '000 | 6.2                                 | 35.9                        | 70.5                                    | 17.1  | 12.1           | 19.6  | 7.8  | *3.7                                 | 312.9   |
| Did not draw a wage or salary(a) | '000 | np                                  | *5.3                        | 18.6                                    | *1.8  | *2.0           | 6.1   | *2.8   | *2.4                                 | 112.2   |
| Sex                              |      |                                     |                             |   |   |                |   |  |                                      |         |
| Males                            | '000 | 92.2                                | 154.8                       | 463.4                                   | 207.2   | 173.2          | 157.8                                       | 76.4   | 138.5                                | 3 891.8 |
| Females                          | '000 | 37.8                                | 130.5                       | 278.7                                   | 158.1   | 271.5          | 353.2                                       | 51.2   | 84.0                                 | 2 110.4 |
| Total                            | '000 | 129.9                               | 285.3                       | 742.1                                   | 365.3   | 444.6          | 511.0                                       | 127.6  | 222.6                                | 6 002.2 |
| Median weekly earnings           |      |                                     |                             |   |   |                |   |  |                                      |         |
| Males                            | \$   | 998                                 | 1 143                       | 1 000                                   | 1 000   | 1 114          | 1 000                                       | 798  | 960                                  | 900     |
| Females                          | \$   | 850                                 | 788                         | 800                                     | 900   | 1 000          | 750   | 800  | 690                                  | 758     |
| Persons                          | \$   | 950                                 | 961                         | 900                                     | 960   | 1 012          | 800   | 800  | 817                                  | 843     |
| Mean weekly earnings             |      |                                     |                             |   |   |                |   |  |                                      |         |
| Males                            | \$   | 1 113                               | 1 375                       | 1 240                                   | 1 114   | 1 144          | 1 143                                       | 999  | 999                                  | 1 047   |
| Females                          | \$   | 922                                 | 982                         | 892                                     | 985   | 998            | 837   | 910  | 727                                  | 854     |
| Persons                          | \$   | 1 057                               | 1 194                       | 1 107                                   | 1 058   | 1 055          | 930   | 963  | 896                                  | 979     |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) See paragraphs 18 and 19 of the Explanatory Notes.

|                                  |      | Agri-<br>culture,<br>forestry<br>and<br>fishing | Mining       | Manu-<br>facturing | Elect-<br>ricity,<br>gas and<br>water<br>supply | Con-<br>struction | Whole-<br>sale<br>trade | Retail<br>trade | Accom-<br>modation,<br>cafes<br>and rest-<br>aurants | Trans-<br>port<br>and<br>storage |
|----------------------------------|------|---|--------------|--------------------|---|-------------------|-------------------------|-----------------|--|----------------------------------|
| ALL EMPLOYEES                    |      |   |              |                    |   |                   |                         |                 |  |                                  |
| Weekly earnings in main job      |      |   |              |                    |   |                   |                         |                 |  |                                  |
| Under \$100                      | '000 | 6.1   | —            | 11.4               | —   | *2.6              | *4.1                    | 184.4           | 43.3   | *4.4                             |
| \$100 and under \$200            | '000 | 6.6   | np           | 15.0               | np  | 11.2              | 10.8                    | 157.3           | 55.6   | 11.3                             |
| \$200 and under \$300            | '000 | 7.8   | np           | 26.3               | np  | 19.0              | 15.3                    | 131.9           | 51.4   | 8.6                              |
| \$300 and under \$400            | '000 | 13.1  | *2.1         | 36.6               | *1.4  | 32.3              | 14.3                    | 121.1           | 55.2   | 13.2                             |
| \$400 and under \$500            | '000 | 14.4  | **1.2        | 55.0               | *3.5  | 37.4              | 20.6                    | 119.6           | 43.3   | 19.0                             |
| \$500 and under \$600            | '000 | 22.6  | *3.4         | 100.4              | *2.4  | 43.2              | 44.1                    | 157.1           | 52.7   | 33.7                             |
| \$600 and under \$700            | '000 | 21.7  | *3.7         | 133.0              | 7.7   | 52.3              | 64.7                    | 154.2           | 46.4   | 36.4                             |
| \$700 and under \$800            | '000 | 15.8  | 5.9          | 109.9              | 6.4   | 47.7              | 48.8                    | 95.3            | 32.1   | 42.7                             |
| \$800 and under \$900            | '000 | 9.8   | *5.1         | 93.6               | 6.7   | 52.8              | 36.4                    | 56.7            | 24.1   | 37.3                             |
| \$900 and under \$1,000          | '000 | 5.9   | 6.5          | 71.2               | 7.5   | 43.3              | 24.8                    | 32.7            | 9.8  | 36.0                             |
| \$1,000 and under \$1,200        | '000 | 9.5   | 16.1         | 121.6              | 13.6  | 64.5              | 30.3                    | 46.7            | 11.9   | 53.1                             |
| \$1,200 and under \$1,400        | '000 | 5.7   | 12.5         | 67.9               | 9.0   | 44.7              | 26.3                    | 19.3            | 6.0  | 34.8                             |
| \$1,400 and under \$1,600        | '000 | *2.3  | 10.4         | 45.6               | 8.7   | 29.5              | 11.9                    | 7.7             | *2.9   | 17.2                             |
| \$1,600 and under \$1,800        | '000 | np  | 13.1         | 22.5               | *3.5  | 12.4              | 7.9                     | 6.0             | np   | 10.6                             |
| \$1,800 and under \$2,000        | '000 | np  | 9.3          | 15.5               | *1.4  | 10.5              | *5.0                    | 6.1             | np   | *4.2                             |
| \$2,000 and over                 | '000 | *3.2  | 22.6         | 35.2               | 9.7   | 22.6              | 17.7                    | 12.2            | *2.1   | 16.3                             |
| Did not draw a wage or salary(a) | '000 | 21.1  | **1.2        | 15.0               | np  | 24.0              | 9.0                     | 24.2            | 8.4  | *2.4                             |
| Sex                              |      |   |              |                    |   |                   |                         |                 |  |                                  |
| Males                            | '000 | 125.9   | 99.1         | 715.2              | 65.3  | 481.8             | 270.8                   | 613.9           | 186.6  | 285.5                            |
| Females                          | '000 | 41.2  | 15.3         | 260.6              | 18.0  | 68.3              | 121.2                   | 718.7           | 260.2  | 95.7                             |
| <b>Total</b>                     | '000 | <b>167.1</b>                                    | <b>114.5</b> | <b>975.8</b>       | <b>83.3</b>                                     | <b>550.0</b>      | <b>392.0</b>            | <b>1 332.6</b>  | <b>446.8</b>   | <b>381.2</b>                     |
| Median weekly earnings           |      |   |              |                    |   |                   |                         |                 |  |                                  |
| Males                            | \$   | 630   | 1 442        | 850                | 1 150   | 840               | 780                     | 555             | 550  | 900                              |
| Females                          | \$   | 455   | 950          | 641                | 864   | 578               | 625                     | 350             | 343  | 700                              |
| Persons                          | \$   | 600   | 1 380        | 781                | 1 021   | 800               | 736                     | 445             | 400  | 840                              |
| Mean weekly earnings             |      |   |              |                    |   |                   |                         |                 |  |                                  |
| Males                            | \$   | 727   | 1 556        | 963                | 1 294   | 942               | 946                     | 590             | 573  | 975                              |
| Females                          | \$   | 461   | 1 102        | 699                | 898   | 620               | 683                     | 390             | 385  | 732                              |
| Persons                          | \$   | 667   | 1 496        | 893                | 1 208   | 905               | 865                     | 482             | 463  | 913                              |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) See paragraphs 18 and 19 of the Explanatory Notes.

|                                  |      | Com-<br>muni-<br>cation<br>services | Finance<br>and<br>insurance | Property<br>and<br>business<br>services | Govern-<br>ment<br>adminis-<br>tration and<br>defence | Edu-<br>cation | Health<br>and<br>com-<br>munity<br>services | Cultural<br>and<br>recre-<br>ational<br>services | Personal<br>and<br>other<br>services | Total          |
|----------------------------------|------|-------------------------------------|-----------------------------|---|---|----------------|---|--|--------------------------------------|----------------|
| ALL EMPLOYEES                    |      |                                     |                             |   |   |                |   |  |                                      |                |
| Weekly earnings in main job      |      |                                     |                             |   |   |                |   |  |                                      |                |
| Under \$100                      | '000 | np                                  | np                          | 22.8                                    | *4.7  | 19.9           | 26.3  | 21.0   | 12.9                                 | 365.5          |
| \$100 and under \$200            | '000 | *3.0                                | np                          | 34.8                                    | 9.9   | 31.7           | 43.8  | 19.5   | 18.8                                 | 436.3          |
| \$200 and under \$300            | '000 | *3.4                                | 7.7                         | 45.3                                    | 7.8   | 32.1           | 57.8  | 13.0   | 21.8                                 | 450.3          |
| \$300 and under \$400            | '000 | *3.5                                | 13.1                        | 50.5                                    | 11.6  | 37.2           | 77.7  | 13.8   | 17.9                                 | 514.8          |
| \$400 and under \$500            | '000 | *4.3                                | 18.9                        | 50.6                                    | 16.4  | 41.8           | 102.9                                       | 16.6   | 23.9                                 | 589.3          |
| \$500 and under \$600            | '000 | 12.7                                | 31.3                        | 84.1                                    | 30.2  | 51.2           | 92.5  | 23.9   | 24.3                                 | 809.9          |
| \$600 and under \$700            | '000 | 15.2                                | 36.9                        | 98.7                                    | 42.6  | 59.2           | 112.5                                       | 20.9   | 35.5                                 | 941.6          |
| \$700 and under \$800            | '000 | 16.7                                | 38.6                        | 79.4                                    | 50.5  | 49.4           | 91.3  | 20.9   | 26.9                                 | 778.5          |
| \$800 and under \$900            | '000 | 13.1                                | 29.1                        | 90.8                                    | 45.5  | 49.9           | 67.0  | 13.0   | 21.4                                 | 652.3          |
| \$900 and under \$1,000          | '000 | 16.4                                | 22.0                        | 64.8                                    | 44.3  | 53.1           | 58.0  | 8.3  | 20.3                                 | 524.9          |
| \$1,000 and under \$1,200        | '000 | 25.0                                | 40.5                        | 101.2                                   | 76.8  | 119.9          | 81.2  | 22.0   | 35.5                                 | 869.3          |
| \$1,200 and under \$1,400        | '000 | 11.6                                | 29.2                        | 66.4                                    | 40.4  | 80.9           | 47.4  | 6.5  | 24.5                                 | 533.3          |
| \$1,400 and under \$1,600        | '000 | 7.7                                 | 15.2                        | 42.2                                    | 26.2  | 30.4           | 27.4  | *5.5   | 8.3                                  | 299.2          |
| \$1,600 and under \$1,800        | '000 | 6.4                                 | 10.3                        | 26.7                                    | 11.3  | 10.8           | 11.5  | *3.0   | 6.1                                  | 164.3          |
| \$1,800 and under \$2,000        | '000 | *2.8                                | 9.0                         | 18.9                                    | 6.5   | 7.8            | *4.8  | *2.1   | *3.0                                 | 107.7          |
| \$2,000 and over                 | '000 | 6.2                                 | 36.2                        | 71.6                                    | 17.1  | 12.1           | 22.3  | 8.2  | *3.7                                 | 319.0          |
| Did not draw a wage or salary(a) | '000 | np                                  | 8.4                         | 30.9                                    | *2.2  | *2.8           | 9.0   | 5.6  | *4.6                                 | 170.5          |
| Sex                              |      |                                     |                             |   |   |                |   |  |                                      |                |
| Males                            | '000 | 98.8                                | 161.1                       | 540.0                                   | 220.9   | 221.0          | 198.4                                       | 107.2  | 155.8                                | 4 547.3        |
| Females                          | '000 | 51.6                                | 191.4                       | 439.9                                   | 223.1   | 469.2          | 735.2                                       | 116.4  | 153.5                                | 3 979.4        |
| <b>Total</b>                     | '000 | <b>150.3</b>                        | <b>352.5</b>                | <b>979.9</b>                            | <b>444.0</b>  | <b>690.1</b>   | <b>933.6</b>                                | <b>223.6</b>                                     | <b>309.3</b>                         | <b>8 526.6</b> |
| Median weekly earnings           |      |                                     |                             |   |   |                |   |  |                                      |                |
| Males                            | \$   | 950                                 | 1 115                       | 923                                     | 994   | 1 000          | 865   | 720  | 900                                  | 800            |
| Females                          | \$   | 750                                 | 700                         | 651                                     | 800   | 750            | 600   | 500  | 500                                  | 576            |
| Persons                          | \$   | 900                                 | 850                         | 800                                     | 900   | 826            | 640   | 600  | 680                                  | 700            |
| Mean weekly earnings             |      |                                     |                             |   |   |                |   |  |                                      |                |
| Males                            | \$   | 1 060                               | 1 356                       | 1 124                                   | 1 073   | 1 007          | 1 006                                       | 824  | 928                                  | 946            |
| Females                          | \$   | 814                                 | 833                         | 728                                     | 851   | 763            | 647   | 570  | 540                                  | 630            |
| Persons                          | \$   | 977                                 | 1 070                       | 944                                     | 961   | 841            | 722   | 692  | 734                                  | 798            |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) See paragraphs 18 and 19 of the Explanatory Notes.

## AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

## MALES

## Weekly earnings in main job

|                                    |      |       |       |       |         |       |       |       |         |
|------------------------------------|------|-------|-------|-------|---------|-------|-------|-------|---------|
| Under \$100                        | '000 | —     | np    | np    | **1.2   | np    | np    | np    | *4.8    |
| \$100 and under \$200              | '000 | np    | **1.0 | np    | *1.9    | np    | np    | np    | 10.9    |
| \$200 and under \$300              | '000 | 27.3  | 6.7   | *5.3  | 5.7     | 6.3   | np    | np    | 53.2    |
| \$300 and under \$400              | '000 | 36.6  | 17.4  | 11.2  | 10.3    | 6.7   | *1.8  | *5.0  | 89.1    |
| \$400 and under \$500              | '000 | 36.3  | 34.7  | 20.0  | 19.9    | 19.6  | 6.5   | *4.7  | 141.8   |
| \$500 and under \$600              | '000 | 15.9  | 67.9  | 74.0  | 55.4    | 59.5  | 19.6  | 15.9  | 308.2   |
| \$600 and under \$700              | '000 | 9.7   | 76.8  | 118.2 | 102.5   | 88.9  | 35.7  | 24.1  | 455.9   |
| \$700 and under \$800              | '000 | 9.2   | 60.3  | 122.9 | 104.5   | 78.2  | 32.7  | 18.9  | 426.6   |
| \$800 and under \$900              | '000 | *3.9  | 42.5  | 107.1 | 96.3    | 73.3  | 24.3  | 25.3  | 372.7   |
| \$900 and under \$1,000            | '000 | np    | 20.7  | 98.2  | 86.6    | 65.6  | 21.6  | np    | 304.6   |
| \$1,000 and under \$1,200          | '000 | *1.9  | 32.3  | 161.2 | 148.9   | 146.3 | 51.6  | 25.4  | 567.5   |
| \$1,200 and under \$1,400          | '000 | **1.0 | 15.2  | 89.0  | 111.5   | 108.4 | 31.1  | 8.9   | 365.0   |
| \$1,400 and under \$1,600          | '000 | np    | *3.9  | 55.6  | 68.3    | 63.4  | 17.5  | 10.1  | 219.4   |
| \$1,600 and under \$1,800          | '000 | —     | np    | 30.1  | 42.1    | 31.4  | 12.1  | np    | 124.0   |
| \$1,800 and under \$2,000          | '000 | —     | np    | 22.4  | 25.1    | 29.4  | 7.4   | *3.4  | 89.5    |
| \$2,000 and over                   | '000 | —     | np    | 49.8  | 96.9    | 84.5  | 24.1  | 10.5  | 269.0   |
| Did not draw a wage or salary(a)   | '000 | np    | np    | 9.6   | 24.3    | 27.3  | 14.1  | 13.5  | 89.7    |
| Total                              | '000 | 145.4 | 389.6 | 977.1 | 1 001.3 | 893.1 | 301.9 | 183.5 | 3 891.8 |
| Median weekly earnings in main job | \$   | 400   | 680   | 900   | 1 000   | 1 000 | 998   | 843   | 900     |
| Mean weekly earnings in main job   | \$   | 448   | 737   | 1 023 | 1 162   | 1 171 | 1 132 | 981   | 1 047   |

## FEMALES

## Weekly earnings in main job

|                                    |      |       |       |       |       |       |       |       |         |
|------------------------------------|------|-------|-------|-------|-------|-------|-------|-------|---------|
| Under \$100                        | '000 | —     | np    | np    | —     | np    | np    | np    | *1.5    |
| \$100 and under \$200              | '000 | np    | *1.7  | np    | *1.6  | np    | np    | np    | 7.1     |
| \$200 and under \$300              | '000 | 11.5  | *2.6  | *2.4  | *2.3  | *5.1  | np    | np    | 25.7    |
| \$300 and under \$400              | '000 | 16.4  | 12.5  | 6.9   | 7.5   | 9.4   | **0.8 | **0.7 | 54.4    |
| \$400 and under \$500              | '000 | 18.0  | 28.9  | 20.6  | 25.6  | 24.6  | 7.1   | *4.2  | 129.1   |
| \$500 and under \$600              | '000 | 13.2  | 58.3  | 64.8  | 54.5  | 54.6  | 19.0  | 8.7   | 273.0   |
| \$600 and under \$700              | '000 | *5.4  | 68.8  | 99.0  | 69.9  | 70.7  | 21.5  | 8.3   | 343.6   |
| \$700 and under \$800              | '000 | *2.6  | 43.1  | 79.7  | 61.6  | 60.9  | 20.0  | 8.8   | 276.7   |
| \$800 and under \$900              | '000 | **0.9 | 33.2  | 71.7  | 53.1  | 45.2  | 15.3  | *3.3  | 222.7   |
| \$900 and under \$1,000            | '000 | np    | 15.6  | 66.8  | 38.5  | 40.8  | 11.9  | np    | 179.7   |
| \$1,000 and under \$1,200          | '000 | —     | 10.0  | 83.6  | 68.9  | 72.5  | 19.8  | 10.0  | 264.8   |
| \$1,200 and under \$1,400          | '000 | —     | *5.0  | 40.4  | 37.1  | 48.7  | 8.0   | 6.2   | 145.3   |
| \$1,400 and under \$1,600          | '000 | np    | *1.7  | 18.6  | 19.9  | 23.3  | *5.0  | *1.9  | 70.4    |
| \$1,600 and under \$1,800          | '000 | —     | np    | 9.3   | 9.0   | 11.2  | *3.6  | np    | 33.9    |
| \$1,800 and under \$2,000          | '000 | —     | np    | *5.3  | *2.8  | *4.2  | *2.0  | **0.9 | 16.2    |
| \$2,000 and over                   | '000 | —     | np    | 13.7  | 16.0  | 11.8  | **0.7 | *1.3  | 43.9    |
| Did not draw a wage or salary(a)   | '000 | np    | np    | *2.7  | *4.8  | 10.4  | *3.0  | **0.6 | 22.5    |
| Total                              | '000 | 68.9  | 284.7 | 587.1 | 473.2 | 495.5 | 139.4 | 61.7  | 2 110.4 |
| Median weekly earnings in main job | \$   | 420   | 650   | 800   | 800   | 807   | 789   | 764   | 758     |
| Mean weekly earnings in main job   | \$   | 434   | 671   | 888   | 915   | 915   | 860   | 878   | 854     |

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\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

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(a) See paragraphs 18 and 19 of the Explanatory Notes.

## AGE GROUP (YEARS)

15-19    20-24    25-34    35-44    45-54    55-59    60 and over    Total

## PERSONS

## Weekly earnings in main job

|                                    |      |              |              |                |                |                |              |              |                |
|------------------------------------|------|--------------|--------------|----------------|----------------|----------------|--------------|--------------|----------------|
| Under \$100                        | '000 | —            | *1.5         | **0.8          | **1.2          | *1.9           | np           | np           | 6.3            |
| \$100 and under \$200              | '000 | *1.9         | *2.7         | *3.3           | *3.4           | *4.5           | np           | np           | 18.0           |
| \$200 and under \$300              | '000 | 38.8         | 9.3          | 7.8            | 8.0            | 11.3           | *2.7         | **1.1        | 78.9           |
| \$300 and under \$400              | '000 | 53.0         | 30.0         | 18.1           | 17.9           | 16.2           | *2.7         | 5.7          | 143.5          |
| \$400 and under \$500              | '000 | 54.3         | 63.7         | 40.6           | 45.5           | 44.3           | 13.5         | 8.9          | 270.9          |
| \$500 and under \$600              | '000 | 29.1         | 126.2        | 138.8          | 109.9          | 114.1          | 38.6         | 24.5         | 581.1          |
| \$600 and under \$700              | '000 | 15.1         | 145.6        | 217.2          | 172.4          | 159.6          | 57.2         | 32.4         | 799.5          |
| \$700 and under \$800              | '000 | 11.8         | 103.4        | 202.6          | 166.1          | 139.1          | 52.7         | 27.7         | 703.3          |
| \$800 and under \$900              | '000 | *4.8         | 75.7         | 178.7          | 149.4          | 118.6          | 39.6         | 28.6         | 595.4          |
| \$900 and under \$1,000            | '000 | *1.8         | 36.3         | 165.0          | 125.1          | 106.4          | 33.5         | 16.2         | 484.3          |
| \$1,000 and under \$1,200          | '000 | *1.9         | 42.3         | 244.7          | 217.7          | 218.8          | 71.4         | 35.4         | 832.3          |
| \$1,200 and under \$1,400          | '000 | **1.0        | 20.2         | 129.3          | 148.6          | 157.1          | 39.1         | 15.1         | 510.3          |
| \$1,400 and under \$1,600          | '000 | np           | np           | 74.2           | 88.2           | 86.6           | 22.6         | 12.1         | 289.8          |
| \$1,600 and under \$1,800          | '000 | —            | *4.0         | 39.4           | 51.1           | 42.6           | 15.7         | *5.1         | 157.9          |
| \$1,800 and under \$2,000          | '000 | —            | *2.7         | 27.7           | 27.9           | 33.6           | 9.5          | *4.3         | 105.7          |
| \$2,000 and over                   | '000 | —            | *3.6         | 63.5           | 112.9          | 96.3           | 24.8         | 11.8         | 312.9          |
| Did not draw a wage or salary(a)   | '000 | np           | np           | 12.3           | 29.1           | 37.6           | 17.0         | 14.0         | 112.2          |
| <b>Total</b>                       | '000 | <b>214.3</b> | <b>674.3</b> | <b>1 564.1</b> | <b>1 474.5</b> | <b>1 388.5</b> | <b>441.3</b> | <b>245.2</b> | <b>6 002.2</b> |
| Median weekly earnings in main job | \$   | 410          | 652          | 864            | 920            | 950            | 900          | 816          | 843            |
| Mean weekly earnings in main job   | \$   | 444          | 710          | 972            | 1 082          | 1 079          | 1 044        | 954          | 979            |

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\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

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(a) See paragraphs 18 and 19 of the Explanatory Notes.

## EMPLOYEES IN MAIN JOB, Type of leave benefit—By selected characteristics

|   | <i>Holiday<br/>leave</i> | <i>Sick<br/>leave</i> | <i>Long<br/>service<br/>leave</i> | <i>Maternity/<br/>paternity<br/>leave</i> | <i>One or<br/>more leave<br/>benefits</i> | <i>All leave<br/>benefits</i> | <i>No<br/>leave<br/>benefit</i> | <i>Total<br/>employees</i> |
|---|--------------------------|-----------------------|-----------------------------------|---|---|-------------------------------|---------------------------------|----------------------------|
|   | %                        | %                     | %                                 | %   | %   | %                             | %                               | '000                       |
| <b>MALES</b>  |                          |                       |                                   |   |   |                               |                                 |                            |
| <b>Weekly earnings in main job</b>                  |                          |                       |                                   |   |   |                               |                                 |                            |
| Under \$200   | 13.5                     | 14.7                  | 12.6                              | 4.4                                       | 18.7                                      | 3.5                           | 81.3                            | 269.9                      |
| \$200 and under \$400                               | 45.2                     | 44.9                  | 34.5                              | 13.1                                      | 50.3                                      | 9.9                           | 49.7                            | 321.7                      |
| \$400 and under \$600                               | 69.8                     | 69.5                  | 55.6                              | 21.9                                      | 73.5                                      | 19.1                          | 26.5                            | 566.8                      |
| \$600 and under \$800                               | 81.9                     | 81.9                  | 71.0                              | 29.9                                      | 84.9                                      | 27.1                          | 15.1                            | 921.0                      |
| \$800 and under \$1,000                             | 88.1                     | 87.5                  | 78.6                              | 37.3                                      | 90.6                                      | 34.7                          | 9.4                             | 696.1                      |
| \$1,000 and under \$1,200                           | 89.5                     | 89.1                  | 82.1                              | 41.8                                      | 91.6                                      | 39.7                          | 8.4                             | 577.9                      |
| \$1,200 and under \$1,400                           | 91.4                     | 91.1                  | 84.3                              | 43.8                                      | 93.8                                      | 41.7                          | 6.2                             | 375.2                      |
| \$1,400 and under \$1,600                           | 90.3                     | 90.2                  | 83.8                              | 45.1                                      | 92.4                                      | 43.0                          | 7.6                             | 223.6                      |
| \$1,600 and over                                    | 87.5                     | 87.5                  | 79.9                              | 41.7                                      | 89.3                                      | 39.1                          | 10.7                            | 489.3                      |
| Did not draw a wage or salary(a)                    | 17.1                     | 18.9                  | 11.8                              | 6.4                                       | 24.9                                      | *4.1                          | 75.1                            | 105.7                      |
| <b>Industry</b>                                     |                          |                       |                                   |   |   |                               |                                 |                            |
| Agriculture, forestry and fishing                   | 48.0                     | 47.3                  | 35.0                              | 18.0                                      | 51.6                                      | 14.7                          | 48.4                            | 125.9                      |
| Mining  | 85.0                     | 86.7                  | 78.7                              | 40.1                                      | 88.1                                      | 37.8                          | 11.9                            | 99.1                       |
| Manufacturing                                       | 85.6                     | 85.3                  | 76.0                              | 31.4                                      | 87.5                                      | 29.6                          | 12.5                            | 715.2                      |
| Electricity, gas and water supply                   | 91.6                     | 91.6                  | 89.1                              | 48.5                                      | 93.7                                      | 47.5                          | *6.3                            | 65.3                       |
| Construction  | 73.0                     | 73.3                  | 64.7                              | 22.1                                      | 80.0                                      | 19.3                          | 20.0                            | 481.8                      |
| Wholesale trade                                     | 81.2                     | 81.0                  | 70.0                              | 26.0                                      | 84.2                                      | 23.4                          | 15.8                            | 270.8                      |
| Retail trade  | 62.4                     | 62.4                  | 52.6                              | 19.8                                      | 65.5                                      | 17.7                          | 34.5                            | 613.9                      |
| Accommodation, cafes and restaurants                | 48.7                     | 47.4                  | 36.3                              | 17.1                                      | 53.5                                      | 13.7                          | 46.5                            | 186.6                      |
| Transport and storage                               | 80.0                     | 79.3                  | 74.5                              | 34.2                                      | 83.7                                      | 31.6                          | 16.3                            | 285.5                      |
| Communication services                              | 86.5                     | 87.0                  | 81.3                              | 43.7                                      | 88.3                                      | 41.3                          | 11.7                            | 98.8                       |
| Finance and insurance                               | 89.4                     | 89.5                  | 82.3                              | 45.9                                      | 90.5                                      | 43.4                          | 9.5                             | 161.1                      |
| Property and business services                      | 72.5                     | 72.2                  | 56.5                              | 27.5                                      | 74.9                                      | 22.8                          | 25.1                            | 540.0                      |
| Government administration and defence               | 94.1                     | 94.5                  | 92.5                              | 58.4                                      | 95.7                                      | 58.1                          | 4.3                             | 220.9                      |
| Education   | 84.1                     | 84.7                  | 79.8                              | 51.3                                      | 86.5                                      | 49.1                          | 13.5                            | 221.0                      |
| Health and community services                       | 76.3                     | 76.3                  | 70.2                              | 37.7                                      | 78.4                                      | 36.4                          | 21.6                            | 198.4                      |
| Cultural and recreational services                  | 65.6                     | 66.2                  | 54.9                              | 26.7                                      | 68.4                                      | 22.0                          | 31.6                            | 107.2                      |
| Personal and other services                         | 80.2                     | 79.6                  | 75.8                              | 47.1                                      | 82.6                                      | 45.7                          | 17.4                            | 155.8                      |
| <b>Occupation</b>                                   |                          |                       |                                   |   |   |                               |                                 |                            |
| Managers and administrators                         | 83.6                     | 83.1                  | 72.7                              | 37.6                                      | 85.6                                      | 33.8                          | 14.4                            | 449.4                      |
| Professionals                                       | 83.9                     | 83.7                  | 73.7                              | 41.9                                      | 85.9                                      | 38.7                          | 14.1                            | 802.3                      |
| Associate professionals                             | 80.6                     | 80.7                  | 70.5                              | 37.5                                      | 82.9                                      | 35.1                          | 17.1                            | 589.1                      |
| Tradespersons and related workers                   | 81.5                     | 81.3                  | 71.0                              | 26.8                                      | 85.8                                      | 24.3                          | 14.2                            | 842.2                      |
| Advanced clerical and service workers               | 79.6                     | 79.8                  | 75.2                              | 41.3                                      | 82.8                                      | 39.8                          | 17.2                            | 43.4                       |
| Intermediate clerical, sales and service workers    | 77.3                     | 77.1                  | 69.8                              | 33.4                                      | 79.6                                      | 31.4                          | 20.4                            | 443.5                      |
| Intermediate production and transport workers       | 73.7                     | 74.0                  | 67.9                              | 28.1                                      | 77.2                                      | 26.3                          | 22.8                            | 614.1                      |
| Elementary clerical, sales and service workers      | 51.0                     | 51.4                  | 44.7                              | 19.6                                      | 55.6                                      | 18.0                          | 44.4                            | 308.3                      |
| Labourers and related workers                       | 55.9                     | 55.6                  | 47.1                              | 17.7                                      | 59.8                                      | 15.5                          | 40.2                            | 454.8                      |
| <b>Full-time or part-time employees in main job</b> |                          |                       |                                   |   |   |                               |                                 |                            |
| Full-time employees                                 | 84.6                     | 84.3                  | 74.4                              | 35.4                                      | 87.1                                      | 32.7                          | 12.9                            | 3 891.8                    |
| Part-time employees                                 | 24.5                     | 25.4                  | 22.7                              | 8.3                                       | 30.8                                      | 7.0                           | 69.2                            | 655.5                      |
| <b>Sector of main job</b>                           |                          |                       |                                   |   |   |                               |                                 |                            |
| Public  | 92.2                     | 92.5                  | 90.2                              | 57.5                                      | 93.6                                      | 56.7                          | 6.4                             | 674.1                      |
| Private(b)  | 73.1                     | 72.9                  | 62.9                              | 27.0                                      | 76.5                                      | 24.1                          | 23.5                            | 3 873.2                    |
| <b>Total</b>  | <b>75.9</b>              | <b>75.8</b>           | <b>66.9</b>                       | <b>31.5</b>                               | <b>79.0</b>                               | <b>29.0</b>                   | <b>21.0</b>                     | <b>4 547.3</b>             |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes 29,200 persons for whom sector of main job could not be determined.

(a) See paragraphs 18 and 19 of the Explanatory Notes.

|   | <i>Holiday<br/>leave</i> | <i>Sick<br/>leave</i> | <i>Long<br/>service<br/>leave</i> | <i>Maternity/<br/>paternity<br/>leave</i> | <i>One or<br/>more leave<br/>benefits</i> | <i>All leave<br/>benefits</i> | <i>No<br/>leave<br/>benefit</i> | <i>Total<br/>employees</i> |
|---|--------------------------|-----------------------|-----------------------------------|---|---|-------------------------------|---------------------------------|----------------------------|
|   | %                        | %                     | %                                 | %   | %   | %                             | %                               | '000                       |
| <b>FEMALES</b>                                      |                          |                       |                                   |   |   |                               |                                 |                            |
| <b>Weekly earnings in main job</b>                  |                          |                       |                                   |   |   |                               |                                 |                            |
| Under \$200   | 13.4                     | 14.2                  | 14.7                              | 5.9                                       | 20.7                                      | 4.3                           | 79.3                            | 531.8                      |
| \$200 and under \$400                               | 48.5                     | 49.6                  | 43.0                              | 23.8                                      | 56.6                                      | 20.2                          | 43.4                            | 643.4                      |
| \$400 and under \$600                               | 74.1                     | 74.3                  | 66.1                              | 38.0                                      | 78.6                                      | 34.9                          | 21.4                            | 832.4                      |
| \$600 and under \$800                               | 84.4                     | 84.7                  | 75.7                              | 50.3                                      | 87.1                                      | 46.8                          | 12.9                            | 799.1                      |
| \$800 and under \$1,000                             | 90.6                     | 91.0                  | 84.2                              | 59.5                                      | 93.1                                      | 56.7                          | 6.9                             | 481.2                      |
| \$1,000 and under \$1,200                           | 93.4                     | 93.8                  | 87.1                              | 69.9                                      | 94.8                                      | 67.0                          | 5.2                             | 291.4                      |
| \$1,200 and under \$1,400                           | 95.1                     | 94.5                  | 90.3                              | 73.4                                      | 95.8                                      | 71.5                          | 4.2                             | 158.1                      |
| \$1,400 and under \$1,600                           | 89.4                     | 89.7                  | 89.2                              | 70.3                                      | 94.4                                      | 68.0                          | *5.6                            | 75.6                       |
| \$1,600 and over                                    | 86.9                     | 86.0                  | 82.5                              | 63.3                                      | 88.3                                      | 59.6                          | 11.7                            | 101.6                      |
| Did not draw a wage or salary(a)                    | 14.1                     | 14.0                  | 10.9                              | *8.0                                      | 18.3                                      | *6.4                          | 81.7                            | 64.8                       |
| <b>Industry</b>                                     |                          |                       |                                   |   |   |                               |                                 |                            |
| Agriculture, forestry and fishing                   | 31.7                     | 31.4                  | 25.2                              | *13.2                                     | 38.7                                      | *9.1                          | 61.3                            | 41.2                       |
| Mining  | 77.0                     | 79.5                  | 73.8                              | 36.8                                      | 82.4                                      | *35.3                         | *17.6                           | 15.3                       |
| Manufacturing                                       | 75.6                     | 75.5                  | 71.2                              | 36.5                                      | 79.5                                      | 34.1                          | 20.5                            | 260.6                      |
| Electricity, gas and water supply                   | 90.3                     | 90.3                  | 84.2                              | 71.3                                      | 90.3                                      | 67.8                          | *9.7                            | 18.0                       |
| Construction  | 63.3                     | 62.7                  | 50.0                              | 27.9                                      | 67.2                                      | 23.2                          | 32.8                            | 68.3                       |
| Wholesale trade                                     | 71.7                     | 71.1                  | 60.7                              | 31.0                                      | 75.7                                      | 28.3                          | 24.3                            | 121.2                      |
| Retail trade  | 46.9                     | 47.2                  | 40.9                              | 19.3                                      | 52.2                                      | 16.6                          | 47.8                            | 718.7                      |
| Accommodation, cafes and restaurants                | 28.5                     | 28.4                  | 26.3                              | 13.7                                      | 34.2                                      | 11.5                          | 65.8                            | 260.2                      |
| Transport and storage                               | 77.3                     | 77.5                  | 67.3                              | 48.1                                      | 79.9                                      | 42.3                          | 20.1                            | 95.7                       |
| Communication services                              | 77.5                     | 78.1                  | 75.1                              | 64.8                                      | 79.3                                      | 61.3                          | 20.7                            | 51.6                       |
| Finance and insurance                               | 88.4                     | 88.0                  | 83.9                              | 63.6                                      | 91.6                                      | 60.0                          | 8.4                             | 191.4                      |
| Property and business services                      | 73.1                     | 72.9                  | 60.9                              | 37.8                                      | 76.9                                      | 33.2                          | 23.1                            | 439.9                      |
| Government administration and defence               | 89.5                     | 90.1                  | 87.7                              | 76.1                                      | 91.7                                      | 74.4                          | 8.3                             | 223.1                      |
| Education   | 79.8                     | 83.1                  | 79.3                              | 62.2                                      | 86.4                                      | 59.9                          | 13.6                            | 469.2                      |
| Health and community services                       | 78.3                     | 78.5                  | 73.7                              | 49.4                                      | 82.2                                      | 47.1                          | 17.8                            | 735.2                      |
| Cultural and recreational services                  | 49.6                     | 49.1                  | 46.9                              | 30.0                                      | 54.6                                      | 27.3                          | 45.4                            | 116.4                      |
| Personal and other services                         | 69.0                     | 69.0                  | 53.1                              | 35.3                                      | 72.9                                      | 31.5                          | 27.1                            | 153.5                      |
| <b>Occupation</b>                                   |                          |                       |                                   |   |   |                               |                                 |                            |
| Managers and administrators                         | 84.7                     | 84.6                  | 76.0                              | 56.9                                      | 86.1                                      | 52.5                          | 13.9                            | 166.4                      |
| Professionals                                       | 84.2                     | 84.6                  | 79.8                              | 61.2                                      | 87.6                                      | 58.8                          | 12.4                            | 909.4                      |
| Associate professionals                             | 79.3                     | 79.2                  | 69.8                              | 45.8                                      | 82.6                                      | 42.6                          | 17.4                            | 446.9                      |
| Tradespersons and related workers                   | 62.7                     | 61.9                  | 44.6                              | 23.3                                      | 65.4                                      | 19.1                          | 34.6                            | 91.9                       |
| Advanced clerical and service workers               | 75.5                     | 75.9                  | 67.9                              | 46.5                                      | 79.1                                      | 43.5                          | 20.9                            | 280.5                      |
| Intermediate clerical, sales and service workers    | 67.2                     | 68.1                  | 60.9                              | 37.8                                      | 71.8                                      | 34.6                          | 28.2                            | 1 104.3                    |
| Intermediate production and transport workers       | 61.3                     | 61.5                  | 59.8                              | 33.8                                      | 66.8                                      | 31.4                          | 33.2                            | 90.7                       |
| Elementary clerical, sales and service workers      | 39.3                     | 39.7                  | 36.3                              | 18.7                                      | 45.9                                      | 16.1                          | 54.1                            | 620.2                      |
| Labourers and related workers                       | 46.5                     | 46.9                  | 45.3                              | 22.0                                      | 53.9                                      | 19.5                          | 46.1                            | 269.1                      |
| <b>Full-time or part-time employees in main job</b> |                          |                       |                                   |   |   |                               |                                 |                            |
| Full-time employees                                 | 87.8                     | 88.1                  | 79.0                              | 54.7                                      | 90.4                                      | 51.5                          | 9.6                             | 2 110.4                    |
| Part-time employees                                 | 45.1                     | 45.8                  | 42.9                              | 25.6                                      | 51.8                                      | 22.9                          | 48.2                            | 1 868.9                    |
| <b>Sector of main job</b>                           |                          |                       |                                   |   |   |                               |                                 |                            |
| Public  | 85.8                     | 87.4                  | 85.8                              | 72.1                                      | 90.1                                      | 70.1                          | 9.9                             | 907.5                      |
| Private(b)  | 62.5                     | 62.6                  | 55.1                              | 31.8                                      | 67.0                                      | 28.6                          | 33.0                            | 3 071.9                    |
| <b>Total</b>  | <b>67.8</b>              | <b>68.2</b>           | <b>62.1</b>                       | <b>41.0</b>                               | <b>72.2</b>                               | <b>38.1</b>                   | <b>27.8</b>                     | <b>3 979.4</b>             |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes 29,200 persons for whom sector of main job could not be determined.

(a) See paragraphs 18 and 19 of the Explanatory Notes.



|  | <i>Holiday<br/>leave</i> | <i>Sick<br/>leave</i> | <i>Long<br/>service<br/>leave</i> | <i>Maternity/<br/>paternity<br/>leave</i> | <i>One or<br/>more leave<br/>benefits</i> | <i>All leave<br/>benefits</i> | <i>No<br/>leave<br/>benefit</i> | <i>Total<br/>employees</i> |
|--|--------------------------|-----------------------|-----------------------------------|---|---|-------------------------------|---------------------------------|----------------------------|
|  | %                        | %                     | %                                 | %   | %   | %                             | %                               | '000                       |
| <b>PERSONS</b>                                   |                          |                       |                                   |   |   |                               |                                 |                            |
| Weekly earnings in main job                      |                          |                       |                                   |   |   |                               |                                 |                            |
| Under \$200                                      | 13.4                     | 14.4                  | 14.0                              | 5.4                                       | 20.0                                      | 4.0                           | 80.0                            | 801.7                      |
| \$200 and under \$400                            | 47.4                     | 48.0                  | 40.2                              | 20.2                                      | 54.5                                      | 16.8                          | 45.5                            | 965.1                      |
| \$400 and under \$600                            | 72.3                     | 72.3                  | 61.8                              | 31.5                                      | 76.5                                      | 28.5                          | 23.5                            | 1 399.2                    |
| \$600 and under \$800                            | 83.0                     | 83.2                  | 73.2                              | 39.4                                      | 85.9                                      | 36.2                          | 14.1                            | 1 720.1                    |
| \$800 and under \$1,000                          | 89.1                     | 88.9                  | 80.9                              | 46.4                                      | 91.7                                      | 43.7                          | 8.3                             | 1 177.2                    |
| \$1,000 and under \$1,200                        | 90.8                     | 90.7                  | 83.8                              | 51.2                                      | 92.7                                      | 48.8                          | 7.3                             | 869.3                      |
| \$1,200 and under \$1,400                        | 92.5                     | 92.1                  | 86.1                              | 52.6                                      | 94.4                                      | 50.5                          | 5.6                             | 533.3                      |
| \$1,400 and under \$1,600                        | 90.1                     | 90.1                  | 85.1                              | 51.5                                      | 92.9                                      | 49.3                          | 7.1                             | 299.2                      |
| \$1,600 and over                                 | 87.4                     | 87.2                  | 80.3                              | 45.4                                      | 89.1                                      | 42.7                          | 10.9                            | 590.9                      |
| Did not draw a wage or salary(a)                 | 16.0                     | 17.0                  | 11.5                              | 7.0                                       | 22.4                                      | 5.0                           | 77.6                            | 170.5                      |
| Industry   |                          |                       |                                   |   |   |                               |                                 |                            |
| Agriculture, forestry and fishing                | 44.0                     | 43.4                  | 32.6                              | 16.8                                      | 48.5                                      | 13.3                          | 51.5                            | 167.1                      |
| Mining   | 83.9                     | 85.7                  | 78.1                              | 39.7                                      | 87.3                                      | 37.5                          | 12.7                            | 114.5                      |
| Manufacturing                                    | 83.0                     | 82.7                  | 74.7                              | 32.8                                      | 85.4                                      | 30.8                          | 14.6                            | 975.8                      |
| Electricity, gas and water supply                | 91.3                     | 91.3                  | 88.0                              | 53.5                                      | 93.0                                      | 51.9                          | 7.0                             | 83.3                       |
| Construction                                     | 71.8                     | 72.0                  | 62.9                              | 22.8                                      | 78.4                                      | 19.8                          | 21.6                            | 550.0                      |
| Wholesale trade                                  | 78.3                     | 77.9                  | 67.1                              | 27.5                                      | 81.6                                      | 24.9                          | 18.4                            | 392.0                      |
| Retail trade                                     | 54.1                     | 54.2                  | 46.3                              | 19.5                                      | 58.4                                      | 17.1                          | 41.6                            | 1 332.6                    |
| Accommodation, cafes and restaurants             | 36.9                     | 36.3                  | 30.5                              | 15.1                                      | 42.3                                      | 12.4                          | 57.7                            | 446.8                      |
| Transport and storage                            | 79.3                     | 78.9                  | 72.7                              | 37.7                                      | 82.7                                      | 34.3                          | 17.3                            | 381.2                      |
| Communication services                           | 83.4                     | 83.9                  | 79.2                              | 50.9                                      | 85.2                                      | 48.2                          | 14.8                            | 150.3                      |
| Finance and insurance                            | 88.9                     | 88.7                  | 83.2                              | 55.5                                      | 91.1                                      | 52.4                          | 8.9                             | 352.5                      |
| Property and business services                   | 72.8                     | 72.5                  | 58.5                              | 32.1                                      | 75.8                                      | 27.4                          | 24.2                            | 979.9                      |
| Government administration and defence            | 91.8                     | 92.3                  | 90.1                              | 67.3                                      | 93.7                                      | 66.3                          | 6.3                             | 444.0                      |
| Education  | 81.2                     | 83.6                  | 79.5                              | 58.7                                      | 86.4                                      | 56.5                          | 13.6                            | 690.1                      |
| Health and community services                    | 77.9                     | 78.0                  | 73.0                              | 46.9                                      | 81.4                                      | 44.8                          | 18.6                            | 933.6                      |
| Cultural and recreational services               | 57.3                     | 57.3                  | 50.7                              | 28.4                                      | 61.2                                      | 24.8                          | 38.8                            | 223.6                      |
| Personal and other services                      | 74.6                     | 74.3                  | 64.5                              | 41.2                                      | 77.8                                      | 38.7                          | 22.2                            | 309.3                      |
| Occupation                                       |                          |                       |                                   |   |   |                               |                                 |                            |
| Managers and administrators                      | 83.9                     | 83.5                  | 73.6                              | 42.8                                      | 85.7                                      | 38.8                          | 14.3                            | 615.8                      |
| Professionals                                    | 84.1                     | 84.2                  | 77.0                              | 52.2                                      | 86.8                                      | 49.4                          | 13.2                            | 1 711.7                    |
| Associate professionals                          | 80.0                     | 80.1                  | 70.2                              | 41.1                                      | 82.8                                      | 38.3                          | 17.2                            | 1 036.0                    |
| Tradespersons and related workers                | 79.7                     | 79.4                  | 68.4                              | 26.5                                      | 83.8                                      | 23.8                          | 16.2                            | 934.1                      |
| Advanced clerical and service workers            | 76.0                     | 76.4                  | 68.9                              | 45.8                                      | 79.6                                      | 43.0                          | 20.4                            | 323.9                      |
| Intermediate clerical, sales and service workers | 70.1                     | 70.7                  | 63.4                              | 36.5                                      | 74.0                                      | 33.7                          | 26.0                            | 1 547.8                    |
| Intermediate production and transport workers    | 72.1                     | 72.4                  | 66.8                              | 28.8                                      | 75.9                                      | 26.9                          | 24.1                            | 704.8                      |
| Elementary clerical, sales and service workers   | 43.2                     | 43.6                  | 39.1                              | 19.0                                      | 49.1                                      | 16.7                          | 50.9                            | 928.5                      |
| Labourers and related workers                    | 52.4                     | 52.4                  | 46.4                              | 19.3                                      | 57.6                                      | 17.0                          | 42.4                            | 723.9                      |
| Full-time or part-time employees in main job     |                          |                       |                                   |   |   |                               |                                 |                            |
| Full-time employees                              | 85.7                     | 85.6                  | 76.0                              | 42.2                                      | 88.3                                      | 39.3                          | 11.7                            | 6 002.2                    |
| Part-time employees                              | 39.8                     | 40.5                  | 37.7                              | 21.1                                      | 46.3                                      | 18.8                          | 53.7                            | 2 524.4                    |
| Sector of main job                               |                          |                       |                                   |   |   |                               |                                 |                            |
| Public   | 88.5                     | 89.6                  | 87.7                              | 65.8                                      | 91.6                                      | 64.4                          | 8.4                             | 1 581.6                    |
| Private(b)                                       | 68.4                     | 68.3                  | 59.4                              | 29.1                                      | 72.3                                      | 26.1                          | 27.7                            | 6 945.0                    |
| <b>Total</b>                                     | <b>72.1</b>              | <b>72.3</b>           | <b>64.7</b>                       | <b>35.9</b>                               | <b>75.8</b>                               | <b>33.2</b>                   | <b>24.2</b>                     | <b>8 526.6</b>             |

(a) See paragraphs 18 and 19 of the Explanatory Notes.

(b) Includes 29,200 persons for whom sector of main job could not be determined.

|  | <i>With leave<br/>entitlements</i> | <i>Without leave<br/>entitlements(b)</i> | <i>Total</i> |
|--|------------------------------------|--|--------------|
|  | '000                               | '000                                     | '000         |
| OWNER MANAGERS OF INCORPORATED ENTERPRISES IN MAIN JOB |                                    |  |              |
| Sex  |                                    |  |              |
| Males  | 216.0                              | 244.1                                    | 460.1        |
| Females  | 80.2                               | 112.1                                    | 192.3        |
| Age group (years)                                      |                                    |  |              |
| 15–19  | —                                  | **0.3                                    | **0.3        |
| 20–24  | *4.6                               | *4.5                                     | 9.1          |
| 25–34  | 34.1                               | 47.3                                     | 81.4         |
| 35–44  | 87.6                               | 99.6                                     | 187.2        |
| 45–54  | 95.2                               | 113.8                                    | 209.0        |
| 55–59  | 46.1                               | 42.9                                     | 89.0         |
| 60–64  | 17.8                               | 30.4                                     | 48.1         |
| 65 and over  | 10.7                               | 17.5                                     | 28.2         |
| Full-time or part-time employees in main job           |                                    |  |              |
| Full-time employees                                    | 250.6                              | 260.5                                    | 511.1        |
| Part-time employees                                    | 45.5                               | 95.7                                     | 141.3        |
| <i>Total</i>   | 296.1                              | 356.2                                    | 652.3        |

|  |         |         |         |
|--|---------|---------|---------|
| EMPLOYEES IN MAIN JOB EXCLUDING OWNER MANAGERS OF INCORPORATED ENTERPRISES |         |         |         |
| Sex  |         |         |         |
| Males  | 3 281.8 | 805.4   | 4 087.2 |
| Females  | 2 666.5 | 1 120.6 | 3 787.1 |
| Age group (years)  |         |         |         |
| 15–19  | 220.4   | 456.6   | 677.0   |
| 20–24  | 651.2   | 357.7   | 1 008.9 |
| 25–34  | 1 551.0 | 337.4   | 1 888.4 |
| 35–44  | 1 482.6 | 325.0   | 1 807.6 |
| 45–54  | 1 375.3 | 264.7   | 1 640.0 |
| 55–59  | 437.6   | 89.9    | 527.5   |
| 60–64  | 184.9   | 59.0    | 243.8   |
| 65 and over  | 45.4    | 35.7    | 81.0    |
| Full-time or part-time employees in main job                               |         |         |         |
| Full-time employees  | 4 948.0 | 543.1   | 5 491.1 |
| Part-time employees  | 1 000.3 | 1 382.9 | 2 383.2 |
| <i>Total</i>   | 5 948.3 | 1 926.0 | 7 874.3 |

## TOTAL

|  |                |                |                |
|--|----------------|----------------|----------------|
| Sex  |                |                |                |
| Males  | 3 497.7        | 1 049.5        | 4 547.3        |
| Females                                      | 2 746.7        | 1 232.7        | 3 979.4        |
| Age group (years)                            |                |                |                |
| 15–19  | 220.4          | 457.0          | 677.3          |
| 20–24  | 655.7          | 362.2          | 1 017.9        |
| 25–34  | 1 585.1        | 384.7          | 1 969.8        |
| 35–44  | 1 570.2        | 424.6          | 1 994.8        |
| 45–54  | 1 470.6        | 378.5          | 1 849.1        |
| 55–59  | 483.8          | 132.8          | 616.6          |
| 60–64  | 202.6          | 89.3           | 291.9          |
| 65 and over                                  | 56.0           | 53.2           | 109.2          |
| Full-time or part-time employees in main job |                |                |                |
| Full-time employees                          | 5 198.6        | 803.6          | 6 002.2        |
| Part-time employees                          | 1 045.8        | 1 478.6        | 2 524.4        |
| <b>Total</b>                                 | <b>6 244.4</b> | <b>2 282.2</b> | <b>8 526.6</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday

leave or sick leave, or both, in their main job.

(b) See paragraph 20 of the Explanatory Notes.

|  | WITHOUT LEAVE ENTITLEMENTS(b) |              |                     |              |                 |                |                | TOTAL                 | WITHOUT LEAVE ENTITLEMENTS |
|--|-------------------------------|--------------|---------------------|--------------|-----------------|----------------|----------------|-----------------------|----------------------------|
|  | Full-time employees           |              | Part-time employees |              | Total employees |                |                | Employees in main job | Employees in main job      |
|  | Males                         | Females      | Males               | Females      | Males           | Females        | Persons        | Persons               | Persons                    |
|  | '000                          | '000         | '000                | '000         | '000            | '000           | '000           | '000                  | %                          |
| <b>Industry</b>                                  |                               |              |                     |              |                 |                |                |                       |                            |
| Agriculture, forestry and fishing                | 48.6                          | 10.2         | 13.7                | 17.9         | 62.3            | 28.1           | 90.4           | 167.1                 | 54.1                       |
| Mining   | 12.0                          | *1.3         | **1.0               | *1.8         | 13.0            | *3.1           | 16.1           | 114.5                 | 14.1                       |
| Manufacturing                                    | 73.1                          | 23.8         | 25.7                | 37.9         | 98.8            | 61.7           | 160.6          | 975.8                 | 16.5                       |
| Electricity, gas and water supply                | *4.4                          | **0.9        | **1.1               | **0.8        | *5.5            | *1.7           | 7.2            | 83.3                  | 8.7                        |
| Construction                                     | 101.9                         | *3.0         | 20.2                | 20.7         | 122.1           | 23.8           | 145.9          | 550.0                 | 26.5                       |
| Wholesale trade                                  | 31.4                          | 10.2         | 16.1                | 23.0         | 47.5            | 33.1           | 80.6           | 392.0                 | 20.6                       |
| Retail trade                                     | 52.8                          | 41.0         | 171.6               | 332.9        | 224.4           | 373.9          | 598.3          | 1 332.6               | 44.9                       |
| Accommodation, cafes and restaurants             | 28.8                          | 32.3         | 65.6                | 151.9        | 94.4            | 184.2          | 278.7          | 446.8                 | 62.4                       |
| Transport and storage                            | 37.6                          | 7.0          | 16.9                | 14.0         | 54.5            | 21.0           | 75.5           | 381.2                 | 19.8                       |
| Communication services                           | 7.9                           | *5.4         | *4.6                | 5.9          | 12.5            | 11.3           | 23.8           | 150.3                 | 15.8                       |
| Finance and insurance                            | 11.5                          | *5.1         | *4.6                | 16.0         | 16.1            | 21.2           | 37.2           | 352.5                 | 10.6                       |
| Property and business services                   | 88.9                          | 33.4         | 54.1                | 80.3         | 142.9           | 113.7          | 256.6          | 979.9                 | 26.2                       |
| Government administration and defence            | 7.4                           | *4.9         | *4.5                | 16.5         | 11.8            | 21.4           | 33.3           | 444.0                 | 7.5                        |
| Education  | 5.7                           | 12.6         | 26.9                | 63.8         | 32.6            | 76.5           | 109.0          | 690.1                 | 15.8                       |
| Health and community services                    | 25.1                          | 31.0         | 21.1                | 124.2        | 46.2            | 155.2          | 201.4          | 933.6                 | 21.6                       |
| Cultural and recreational services               | 10.9                          | 9.5          | 24.6                | 48.9         | 35.5            | 58.4           | 93.9           | 223.6                 | 42.0                       |
| Personal and other services                      | 17.2                          | 6.4          | 12.2                | 37.8         | 29.4            | 44.2           | 73.6           | 309.3                 | 23.8                       |
| <b>Occupation</b>                                |                               |              |                     |              |                 |                |                |                       |                            |
| Managers and administrators                      | 59.2                          | 13.6         | 9.8                 | 10.9         | 69.0            | 24.5           | 93.5           | 615.8                 | 15.2                       |
| Professionals                                    | 75.7                          | 33.9         | 46.2                | 99.1         | 121.9           | 133.1          | 254.9          | 1 711.7               | 14.9                       |
| Associate professionals                          | 77.0                          | 33.8         | 31.6                | 54.7         | 108.6           | 88.5           | 197.2          | 1 036.0               | 19.0                       |
| Tradespersons and related workers                | 116.2                         | 8.2          | 29.8                | 25.2         | 145.9           | 33.4           | 179.4          | 934.1                 | 19.2                       |
| Advanced clerical and service workers            | *1.6                          | 11.3         | 6.5                 | 53.5         | 8.2             | 64.9           | 73.0           | 323.9                 | 22.5                       |
| Intermediate clerical, sales and service workers | 28.7                          | 61.3         | 69.1                | 282.9        | 97.7            | 344.2          | 441.9          | 1 547.8               | 28.6                       |
| Intermediate production and transport workers    | 93.1                          | 12.7         | 62.9                | 21.8         | 156.0           | 34.6           | 190.6          | 704.8                 | 27.0                       |
| Elementary clerical, sales and service workers   | 27.0                          | 31.2         | 119.8               | 339.5        | 146.7           | 370.7          | 517.4          | 928.5                 | 55.7                       |
| Labourers and related workers                    | 86.8                          | 32.3         | 108.6               | 106.6        | 195.4           | 139.0          | 334.3          | 723.9                 | 46.2                       |
| <b>Age group (years)</b>                         |                               |              |                     |              |                 |                |                |                       |                            |
| 15–19  | 28.6                          | 16.2         | 164.6               | 247.5        | 193.2           | 263.8          | 457.0          | 677.3                 | 67.5                       |
| 20–24  | 66.2                          | 33.1         | 109.7               | 153.2        | 175.9           | 186.3          | 362.2          | 1 017.9               | 35.6                       |
| 25–44  | 255.1                         | 118.4        | 108.7               | 327.1        | 363.8           | 445.5          | 809.3          | 3 964.6               | 20.4                       |
| 45–54  | 129.1                         | 55.6         | 35.9                | 157.9        | 165.0           | 213.5          | 378.5          | 1 849.1               | 20.5                       |
| 55–64  | 76.6                          | 13.4         | 40.0                | 92.1         | 116.6           | 105.5          | 222.1          | 908.5                 | 24.4                       |
| 65 and over                                      | 9.7                           | *1.7         | 25.3                | 16.5         | 35.0            | 18.2           | 53.2           | 109.2                 | 48.7                       |
| <b>Sector of main job</b>                        |                               |              |                     |              |                 |                |                |                       |                            |
| Public   | 16.3                          | 18.1         | 32.9                | 93.7         | 49.2            | 111.7          | 160.9          | 1 581.6               | 10.2                       |
| Private(c)                                       | 549.0                         | 220.3        | 451.3               | 900.7        | 1 000.3         | 1 121.0        | 2 121.3        | 6 945.0               | 30.5                       |
| <b>Weekly earnings in main job</b>               |                               |              |                     |              |                 |                |                |                       |                            |
| Under \$200                                      | *4.5                          | *3.5         | 224.6               | 448.4        | 229.1           | 451.9          | 681.0          | 801.7                 | 84.9                       |
| \$200 and under \$400                            | 38.4                          | 24.8         | 134.0               | 292.2        | 172.4           | 317.0          | 489.4          | 965.1                 | 50.7                       |
| \$400 and under \$600                            | 93.1                          | 65.0         | 71.5                | 141.7        | 164.6           | 206.7          | 371.4          | 1 399.2               | 26.5                       |
| \$600 and under \$800                            | 135.8                         | 69.9         | 21.7                | 48.6         | 157.5           | 118.5          | 276.0          | 1 720.1               | 16.0                       |
| \$800 and under \$1,000                          | 70.3                          | 26.2         | 7.3                 | 13.6         | 77.6            | 39.8           | 117.4          | 1 177.2               | 10.0                       |
| \$1,000 and under \$1,200                        | 53.6                          | 10.8         | *3.3                | 5.9          | 56.9            | 16.7           | 73.7           | 869.3                 | 8.5                        |
| \$1,200 and under \$1,400                        | 25.8                          | *4.6         | *2.7                | *2.9         | 28.6            | 7.4            | 36.0           | 533.3                 | 6.7                        |
| \$1,400 and under \$1,600                        | 19.5                          | 6.6          | **1.1               | **0.8        | 20.6            | 7.4            | 27.9           | 299.2                 | 9.3                        |
| \$1,600 and over                                 | 55.6                          | 10.1         | *3.3                | *2.8         | 58.9            | 12.9           | 71.9           | 590.9                 | 12.2                       |
| Did not draw a wage or salary(d)                 | 68.6                          | 17.0         | 14.7                | 37.3         | 83.3            | 54.3           | 137.6          | 170.5                 | 80.7                       |
| <b>Total</b>                                     | <b>565.3</b>                  | <b>238.3</b> | <b>484.3</b>        | <b>994.4</b> | <b>1 049.5</b>  | <b>1 232.7</b> | <b>2 282.2</b> | <b>8 526.6</b>        | <b>26.8</b>                |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to the entitlement of employees to either paid holiday leave or sick leave, or both, in their main job.

(b) See paragraph 20 of the Explanatory Notes.

(c) Includes 29,200 persons for whom sector of main job could not be determined.

(d) See paragraphs 18 and 19 of the Explanatory Notes.

|                                     | FULL-TIME EMPLOYEES |                |                | PART-TIME EMPLOYEES |                |                | TOTAL          |                |                |
|-------------------------------------|---------------------|----------------|----------------|---------------------|----------------|----------------|----------------|----------------|----------------|
|                                     | Males               | Females        | Persons        | Males               | Females        | Persons        | Males          | Females        | Persons        |
| PROVIDED BY CURRENT EMPLOYER ('000) |                     |                |                |                     |                |                |                |                |                |
| Weekly earnings in main job         |                     |                |                |                     |                |                |                |                |                |
| Under \$200                         | 12.4                | 6.9            | 19.4           | 119.6               | 289.1          | 408.7          | 132.0          | 296.0          | 428.0          |
| \$200 and under \$400               | 120.9               | 69.7           | 190.6          | 139.9               | 506.9          | 646.9          | 260.8          | 576.6          | 837.4          |
| \$400 and under \$600               | 414.9               | 384.5          | 799.4          | 98.8                | 413.0          | 511.7          | 513.7          | 797.5          | 1 311.1        |
| \$600 and under \$800               | 845.6               | 605.0          | 1 450.6        | 33.2                | 171.8          | 205.0          | 878.8          | 776.8          | 1 655.6        |
| \$800 and under \$1,000             | 656.9               | 397.5          | 1 054.4        | 16.7                | 77.1           | 93.8           | 673.6          | 474.6          | 1 148.2        |
| \$1,000 and under \$1,200           | 551.2               | 261.9          | 813.1          | 9.2                 | 25.5           | 34.6           | 560.4          | 287.3          | 847.7          |
| \$1,200 and under \$1,400           | 356.2               | 143.6          | 499.8          | 9.3                 | 11.8           | 21.2           | 365.5          | 155.4          | 521.0          |
| \$1,400 and under \$1,600           | 215.4               | 69.6           | 285.0          | *4.2                | *5.1           | 9.3            | 219.6          | 74.7           | 294.2          |
| \$1,600 and over                    | 465.6               | 90.8           | 556.4          | 6.4                 | 7.0            | 13.4           | 472.0          | 97.8           | 569.8          |
| Did not draw a wage or salary(a)    | 58.4                | 11.9           | 70.3           | 6.8                 | 21.5           | 28.3           | 65.2           | 33.4           | 98.6           |
| Sector of main job                  |                     |                |                |                     |                |                |                |                |                |
| Public                              | 599.6               | 562.9          | 1 162.5        | 56.9                | 322.3          | 379.2          | 656.5          | 885.2          | 1 541.7        |
| Private(b)                          | 3 098.0             | 1 478.5        | 4 576.5        | 387.2               | 1 206.4        | 1 593.6        | 3 485.1        | 2 685.0        | 6 170.1        |
| <b>Total</b>                        | <b>3 697.5</b>      | <b>2 041.4</b> | <b>5 739.0</b> | <b>444.0</b>        | <b>1 528.8</b> | <b>1 972.8</b> | <b>4 141.6</b> | <b>3 570.2</b> | <b>7 711.8</b> |

## TOTAL ('000) (c)

|                                  |                |                |                |              |                |                |                |                |                |
|----------------------------------|----------------|----------------|----------------|--------------|----------------|----------------|----------------|----------------|----------------|
| Weekly earnings in main job      |                |                |                |              |                |                |                |                |                |
| Under \$200                      | 15.7           | 8.6            | 24.3           | 254.2        | 523.2          | 777.4          | 269.9          | 531.8          | 801.7          |
| \$200 and under \$400            | 142.3          | 80.1           | 222.4          | 179.4        | 563.3          | 742.7          | 321.7          | 643.4          | 965.1          |
| \$400 and under \$600            | 450.0          | 402.0          | 852.0          | 116.9        | 430.3          | 547.2          | 566.8          | 832.4          | 1 399.2        |
| \$600 and under \$800            | 882.5          | 620.3          | 1 502.8        | 38.5         | 178.8          | 217.3          | 921.0          | 799.1          | 1 720.1        |
| \$800 and under \$1,000          | 677.3          | 402.4          | 1 079.6        | 18.8         | 78.8           | 97.6           | 696.1          | 481.2          | 1 177.2        |
| \$1,000 and under \$1,200        | 567.5          | 264.8          | 832.3          | 10.5         | 26.6           | 37.1           | 577.9          | 291.4          | 869.3          |
| \$1,200 and under \$1,400        | 365.0          | 145.3          | 510.3          | 10.2         | 12.8           | 22.9           | 375.2          | 158.1          | 533.3          |
| \$1,400 and under \$1,600        | 219.4          | 70.4           | 289.8          | *4.2         | *5.2           | 9.4            | 223.6          | 75.6           | 299.2          |
| \$1,600 and over                 | 482.5          | 93.9           | 576.5          | 6.8          | 7.7            | 14.4           | 489.3          | 101.6          | 590.9          |
| Did not draw a wage or salary(a) | 89.7           | 22.5           | 112.2          | 16.1         | 42.3           | 58.3           | 105.7          | 64.8           | 170.5          |
| Sector of main job               |                |                |                |              |                |                |                |                |                |
| Public                           | 606.9          | 570.9          | 1 177.8        | 67.2         | 336.6          | 403.8          | 674.1          | 907.5          | 1 581.6        |
| Private(b)                       | 3 284.9        | 1 539.5        | 4 824.4        | 588.3        | 1 532.4        | 2 120.6        | 3 873.2        | 3 071.9        | 6 945.0        |
| <b>Total</b>                     | <b>3 891.8</b> | <b>2 110.4</b> | <b>6 002.2</b> | <b>655.5</b> | <b>1 868.9</b> | <b>2 524.4</b> | <b>4 547.3</b> | <b>3 979.4</b> | <b>8 526.6</b> |

## PROPORTION WITH SUPERANNUATION PROVIDED BY CURRENT EMPLOYER (%)

|                                  |             |             |             |             |             |             |             |             |             |
|----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Weekly earnings in main job      |             |             |             |             |             |             |             |             |             |
| Under \$200                      | 79.3        | 80.2        | 79.6        | 47.0        | 55.3        | 52.6        | 48.9        | 55.7        | 53.4        |
| \$200 and under \$400            | 84.9        | 87.0        | 85.7        | 78.0        | 90.0        | 87.1        | 81.1        | 89.6        | 86.8        |
| \$400 and under \$600            | 92.2        | 95.6        | 93.8        | 84.5        | 96.0        | 93.5        | 90.6        | 95.8        | 93.7        |
| \$600 and under \$800            | 95.8        | 97.5        | 96.5        | 86.1        | 96.1        | 94.3        | 95.4        | 97.2        | 96.3        |
| \$800 and under \$1,000          | 97.0        | 98.8        | 97.7        | 89.0        | 97.8        | 96.1        | 96.8        | 98.6        | 97.5        |
| \$1,000 and under \$1,200        | 97.1        | 98.9        | 97.7        | 87.5        | 95.8        | 93.4        | 97.0        | 98.6        | 97.5        |
| \$1,200 and under \$1,400        | 97.6        | 98.8        | 97.9        | 91.7        | 92.8        | 92.3        | 97.4        | 98.3        | 97.7        |
| \$1,400 and under \$1,600        | 98.2        | 98.8        | 98.3        | *100.0      | *97.2       | 98.5        | 98.2        | 98.7        | 98.3        |
| \$1,600 and over                 | 96.5        | 96.6        | 96.5        | 93.9        | 91.6        | 92.7        | 96.5        | 96.2        | 96.4        |
| Did not draw a wage or salary(a) | 65.1        | 53.1        | 62.7        | 42.5        | 50.8        | 48.5        | 61.7        | 51.6        | 57.8        |
| Sector of main job               |             |             |             |             |             |             |             |             |             |
| Public                           | 98.8        | 98.6        | 98.7        | 84.7        | 95.8        | 93.9        | 97.4        | 97.6        | 97.5        |
| Private(b)                       | 94.3        | 96.0        | 94.9        | 65.8        | 78.7        | 75.1        | 90.0        | 87.4        | 88.8        |
| <b>Total</b>                     | <b>95.0</b> | <b>96.7</b> | <b>95.6</b> | <b>67.7</b> | <b>81.8</b> | <b>78.2</b> | <b>91.1</b> | <b>89.7</b> | <b>90.4</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) See paragraphs 18 and 19 of the Explanatory Notes

(b) Includes 29,200 persons for whom sector of main job could not be determined.

(c) Includes persons for whom superannuation was provided by other than current employer, persons with no superannuation, and persons who did not know whether they belonged to a superannuation scheme.

|   | AUGUST 2002    |             | AUGUST 2003    |             | AUGUST 2004    |             | AUGUST 2005    |             | TOTAL<br>EMPLOYEES<br>(AUGUST<br>2005) |
|---|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|--|
|   | '000           | %           | '000           | %           | '000           | %           | '000           | %           | '000                                   |
| <b>Sex</b>  |                |             |                |             |                |             |                |             |  |
| Males   | 1 045.4        | 24.5        | 1 051.1        | 24.1        | 1 015.6        | 23.5        | 1 070.7        | 23.5        | 4 547.3                                |
| Females   | 788.3          | 21.5        | 815.6          | 21.8        | 826.5          | 21.7        | 841.2          | 21.1        | 3 979.4                                |
| <b>State or territory of usual residence</b>        |                |             |                |             |                |             |                |             |  |
| New South Wales                                     | 636.2          | 23.7        | 648.9          | 23.6        | 660.4          | 24.7        | 663.2          | 23.9        | 2 780.2                                |
| Victoria  | 465.3          | 22.7        | 461.7          | 22.1        | 457.9          | 22.0        | 467.2          | 21.5        | 2 178.0                                |
| Queensland  | 333.0          | 23.0        | 349.4          | 23.5        | 341.8          | 21.8        | 377.9          | 22.8        | 1 654.8                                |
| South Australia                                     | 150.7          | 26.4        | 147.1          | 24.6        | 137.0          | 22.7        | 148.9          | 23.4        | 635.8                                  |
| Western Australia                                   | 145.0          | 18.7        | 157.2          | 20.0        | 140.4          | 18.0        | 158.8          | 18.7        | 850.6                                  |
| Tasmania  | 50.7           | 30.6        | 51.4           | 29.4        | 53.6           | 30.0        | 48.8           | 25.8        | 189.1                                  |
| Northern Territory(c)                               | 18.0           | 24.2        | 14.0           | 21.5        | 17.2           | 22.7        | 13.2           | 18.3        | 72.4                                   |
| Australian Capital Territory                        | 34.6           | 21.8        | 37.0           | 23.8        | 33.8           | 21.3        | 33.8           | 20.4        | 165.6                                  |
| <b>Industry</b>                                     |                |             |                |             |                |             |                |             |  |
| Agriculture, forestry and fishing                   | 7.9            | 5.0         | 9.4            | 5.2         | 7.6            | 4.7         | 9.6            | 5.7         | 167.1                                  |
| Mining  | 23.0           | 28.7        | 21.3           | 29.1        | 15.2           | 17.3        | 28.6           | 25.0        | 114.5                                  |
| Manufacturing                                       | 288.4          | 27.3        | 260.1          | 25.7        | 262.6          | 26.0        | 244.0          | 25.0        | 975.8                                  |
| Electricity, gas and water supply                   | 32.1           | 47.7        | 42.9           | 53.7        | 37.1           | 52.3        | 35.4           | 42.5        | 83.3                                   |
| Construction  | 117.2          | 27.7        | 129.4          | 26.5        | 118.5          | 23.4        | 144.6          | 26.3        | 550.0                                  |
| Wholesale trade                                     | 28.0           | 7.1         | 33.6           | 8.5         | 29.1           | 7.8         | 35.9           | 9.2         | 392.0                                  |
| Retail trade  | 202.0          | 16.5        | 216.5          | 17.3        | 203.3          | 16.6        | 201.7          | 15.1        | 1 332.6                                |
| Accommodation, cafes and restaurants                | 47.5           | 11.8        | 36.5           | 8.7         | 35.8           | 8.1         | 32.3           | 7.2         | 446.8                                  |
| Transport and storage                               | 122.5          | 36.6        | 138.7          | 38.2        | 131.3          | 36.1        | 130.4          | 34.2        | 381.2                                  |
| Communication services                              | 46.6           | 32.9        | 47.8           | 31.2        | 42.2           | 28.6        | 38.7           | 25.7        | 150.3                                  |
| Finance and insurance                               | 57.0           | 17.6        | 60.8           | 18.7        | 55.1           | 17.4        | 68.0           | 19.3        | 352.5                                  |
| Property and business services                      | 59.7           | 6.6         | 66.0           | 7.0         | 60.8           | 6.7         | 67.8           | 6.9         | 979.9                                  |
| Government administration and defence               | 149.4          | 37.9        | 156.6          | 38.4        | 158.3          | 37.5        | 176.0          | 39.6        | 444.0                                  |
| Education   | 280.3          | 42.3        | 281.9          | 41.8        | 294.6          | 44.2        | 296.7          | 43.0        | 690.1                                  |
| Health and community services                       | 270.8          | 30.7        | 255.8          | 29.8        | 265.8          | 29.0        | 283.2          | 30.3        | 933.6                                  |
| Cultural and recreational services                  | 26.4           | 12.9        | 24.9           | 13.3        | 34.2           | 17.6        | 34.5           | 15.4        | 223.6                                  |
| Personal and other services                         | 74.9           | 26.9        | 84.3           | 28.7        | 90.6           | 29.6        | 84.5           | 27.3        | 309.3                                  |
| <b>Sector of main job</b>                           |                |             |                |             |                |             |                |             |  |
| Public  | 698.3          | 46.5        | 707.7          | 46.9        | 692.1          | 46.4        | 746.6          | 47.2        | 1 581.6                                |
| Private(d)  | 1 135.4        | 17.7        | 1 158.9        | 17.6        | 1 150.0        | 17.4        | 1 165.3        | 16.8        | 6 945.0                                |
| <b>Leave entitlements in main job(e)</b>            |                |             |                |             |                |             |                |             |  |
| With leave entitlements                             | 1 646.3        | 28.5        | 1 673.9        | 28.5        | 1 652.3        | 28.2        | 1 724.4        | 27.6        | 6 244.4                                |
| Without leave entitlements(f)                       | 187.4          | 8.7         | 192.8          | 8.6         | 189.8          | 8.4         | 187.5          | 8.2         | 2 282.2                                |
| <b>Full-time or part-time employees in main job</b> |                |             |                |             |                |             |                |             |  |
| Full-time employees                                 | 1 432.0        | 25.7        | 1 460.4        | 25.6        | 1 446.6        | 25.3        | 1 489.2        | 24.8        | 6 002.2                                |
| Part-time employees                                 | 401.7          | 17.0        | 406.3          | 16.9        | 395.5          | 16.5        | 422.8          | 16.7        | 2 524.4                                |
| <b>Total</b>  | <b>1 833.7</b> | <b>23.1</b> | <b>1 866.7</b> | <b>23.0</b> | <b>1 842.1</b> | <b>22.7</b> | <b>1 911.9</b> | <b>22.4</b> | <b>8 526.6</b>                         |

- (a) See paragraphs 21-33 of the Explanatory Notes for factors affecting comparability between surveys.
- (b) Percentages represent trade union members as a proportion of all employees within that population group. The total used to calculate the proportion includes those who did not know their trade union membership status.

- (c) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.
- (d) Includes 29,200 persons for whom sector of main job could not be determined.
- (e) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.
- (f) See paragraph 20 of the Explanatory Notes.

|   | TRADE UNION MEMBER  |                     |                 | TOTAL(a)            |                     |                 | PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS |                     |                 |
|---|---------------------|---------------------|-----------------|---------------------|---------------------|-----------------|--|---------------------|-----------------|
|   | Full-time employees | Part-time employees | Total employees | Full-time employees | Part-time employees | Total employees | Full-time employees                                  | Part-time employees | Total employees |
|   | '000                | '000                | '000            | '000                | '000                | '000            | %  | %                   | %               |
| MALES   |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Weekly earnings in main job                             |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Under \$200   | np                  | np                  | 24.5            | 15.7                | 254.2               | 269.9           | np   | np                  | 9.1             |
| \$200 and under \$400                                   | 16.1                | 22.3                | 38.4            | 142.3               | 179.4               | 321.7           | 11.3   | 12.5                | 11.9            |
| \$400 and under \$600                                   | 78.2                | 18.1                | 96.4            | 450.0               | 116.9               | 566.8           | 17.4   | 15.5                | 17.0            |
| \$600 and under \$800                                   | 202.2               | 7.9                 | 210.2           | 882.5               | 38.5                | 921.0           | 22.9   | 20.6                | 22.8            |
| \$800 and under \$1,000                                 | 206.1               | 6.0                 | 212.1           | 677.3               | 18.8                | 696.1           | 30.4   | 31.9                | 30.5            |
| \$1,000 and under \$1,200                               | 181.0               | *3.6                | 184.5           | 567.5               | 10.5                | 577.9           | 31.9   | *34.1               | 31.9            |
| \$1,200 and under \$1,400                               | 117.5               | *3.2                | 120.7           | 365.0               | 10.2                | 375.2           | 32.2   | *31.5               | 32.2            |
| \$1,400 and under \$1,600                               | 72.9                | *3.3                | 76.2            | 219.4               | *4.2                | 223.6           | 33.2   | *78.9               | 34.1            |
| \$1,600 and over  | 99.3                | *1.3                | 100.6           | 482.5               | 6.8                 | 489.3           | 20.6   | *19.0               | 20.6            |
| Did not draw a wage or salary(b)                        | np                  | np                  | 7.0             | 89.7                | 16.1                | 105.7           | np   | np                  | 6.7             |
| Industry  |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Agriculture, forestry and fishing                       | 7.7                 | —                   | 7.7             | 111.2               | 14.7                | 125.9           | 7.0  | —                   | 6.1             |
| Mining  | 27.7                | **0.5               | 28.2            | 97.8                | *1.4                | 99.1            | 28.3   | **34.4              | 28.4            |
| Manufacturing   | 197.7               | 6.4                 | 204.1           | 675.6               | 39.6                | 715.2           | 29.3   | 16.1                | 28.5            |
| Electricity, gas and water supply                       | 30.9                | **0.3               | 31.3            | 63.3                | *2.0                | 65.3            | 48.9   | **16.5              | 47.9            |
| Construction  | 137.1               | *3.7                | 140.8           | 453.1               | 28.7                | 481.8           | 30.3   | *12.8               | 29.2            |
| Wholesale trade   | 27.0                | *1.6                | 28.5            | 249.5               | 21.4                | 270.8           | 10.8   | *7.3                | 10.5            |
| Retail trade  | 46.1                | 33.1                | 79.2            | 406.1               | 207.8               | 613.9           | 11.4   | 15.9                | 12.9            |
| Accommodation, cafes and restaurants                    | 12.8                | *3.3                | 16.1            | 112.2               | 74.3                | 186.6           | 11.4   | *4.5                | 8.6             |
| Transport and storage                                   | 106.5               | 6.7                 | 113.2           | 259.8               | 25.8                | 285.5           | 41.0   | 26.0                | 39.7            |
| Communication services                                  | 30.0                | **0.6               | 30.6            | 92.2                | 6.6                 | 98.8            | 32.6   | **9.5               | 31.0            |
| Finance and insurance                                   | 25.5                | **0.4               | 25.9            | 154.8               | 6.3                 | 161.1           | 16.5   | **7.0               | 16.1            |
| Property and business services                          | 36.3                | *3.2                | 39.5            | 463.4               | 76.6                | 540.0           | 7.8  | *4.1                | 7.3             |
| Government administration and defence                   | 94.0                | *2.9                | 96.9            | 207.2               | 13.7                | 220.9           | 45.4   | *20.9               | 43.9            |
| Education   | 78.1                | 13.1                | 91.1            | 173.2               | 47.8                | 221.0           | 45.1   | 27.4                | 41.2            |
| Health and community services                           | 51.1                | 7.3                 | 58.4            | 157.8               | 40.6                | 198.4           | 32.4   | 18.0                | 29.4            |
| Cultural and recreational services                      | 15.2                | *3.8                | 18.9            | 76.4                | 30.8                | 107.2           | 19.8   | *12.3               | 17.7            |
| Personal and other services                             | 58.4                | *1.8                | 60.2            | 138.5               | 17.3                | 155.8           | 42.1   | *10.4               | 38.6            |
| Leave entitlements in main job(c)                       |                     |                     |                 |                     |                     |                 |  |                     |                 |
| With leave entitlements                                 | 920.5               | 49.5                | 970.0           | 3 326.5             | 171.2               | 3 497.7         | 27.7   | 28.9                | 27.7            |
| Without leave entitlements(d)                           | 61.5                | 39.2                | 100.7           | 565.3               | 484.3               | 1 049.5         | 10.9   | 8.1                 | 9.6             |
| Superannuation coverage                                 |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Provided by current employer                            | 969.7               | 80.4                | 1 050.1         | 3 697.5             | 444.0               | 4 141.6         | 26.2   | 18.1                | 25.4            |
| Provided by other than current employer                 | *5.3                | *1.6                | 6.9             | 71.5                | 26.5                | 98.0            | *7.4   | *6.1                | 7.0             |
| Does not belong to a superannuation scheme/did not know | 7.0                 | 6.7                 | 13.7            | 122.8               | 184.9               | 307.7           | 5.7  | 3.6                 | 4.5             |
| Sector of main job                                      |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Public  | 319.2               | 20.4                | 339.7           | 606.9               | 67.2                | 674.1           | 52.6   | 30.4                | 50.4            |
| Private(e)  | 662.8               | 68.2                | 731.0           | 3 284.9             | 588.3               | 3 873.2         | 20.2   | 11.6                | 18.9            |
| Total   | 982.0               | 88.7                | 1 070.7         | 3 891.8             | 655.5               | 4 547.3         | 25.2   | 13.5                | 23.5            |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday or paid sick leave, or both, in their main job.

(d) See paragraph 20 of the Explanatory Notes.

(e) Includes 29,200 persons for whom sector of main job could not be determined.

|   | TRADE UNION MEMBER  |                     |                 | TOTAL(a)            |                     |                 | PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS |                     |                 |
|---|---------------------|---------------------|-----------------|---------------------|---------------------|-----------------|--|---------------------|-----------------|
|   | Full-time employees | Part-time employees | Total employees | Full-time employees | Part-time employees | Total employees | Full-time employees                                  | Part-time employees | Total employees |
|   | '000                | '000                | '000            | '000                | '000                | '000            | %  | %                   | %               |
| FEMALES   |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Weekly earnings in main job                             |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Under \$200   | np                  | np                  | 41.3            | 8.6                 | 523.2               | 531.8           | np   | np                  | 7.8             |
| \$200 and under \$400                                   | 6.6                 | 94.8                | 101.4           | 80.1                | 563.3               | 643.4           | 8.3  | 16.8                | 15.8            |
| \$400 and under \$600                                   | 76.8                | 103.1               | 179.9           | 402.0               | 430.3               | 832.4           | 19.1   | 24.0                | 21.6            |
| \$600 and under \$800                                   | 125.9               | 54.3                | 180.3           | 620.3               | 178.8               | 799.1           | 20.3   | 30.4                | 22.6            |
| \$800 and under \$1,000                                 | 101.7               | 26.1                | 127.9           | 402.4               | 78.8                | 481.2           | 25.3   | 33.1                | 26.6            |
| \$1,000 and under \$1,200                               | 95.6                | 7.4                 | 103.0           | 264.8               | 26.6                | 291.4           | 36.1   | 28.0                | 35.4            |
| \$1,200 and under \$1,400                               | 54.9                | *5.4                | 60.4            | 145.3               | 12.8                | 158.1           | 37.8   | *42.6               | 38.2            |
| \$1,400 and under \$1,600                               | 26.4                | **1.1               | 27.5            | 70.4                | *5.2                | 75.6            | 37.5   | **21.3              | 36.4            |
| 1,600 and over  | 16.7                | *1.7                | 18.3            | 93.9                | 7.7                 | 101.6           | 17.7   | *21.8               | 18.1            |
| Did not draw a wage or salary(b)                        | np                  | np                  | **1.2           | 22.5                | 42.3                | 64.8            | np   | np                  | **1.9           |
| Industry  |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Agriculture, forestry and fishing                       | **1.0               | **0.9               | *1.8            | 18.9                | 22.3                | 41.2            | **5.1  | **3.8               | *4.4            |
| Mining  | **0.3               | **0.2               | **0.5           | 12.2                | *3.1                | 15.3            | **2.3  | **6.4               | **3.1           |
| Manufacturing   | 36.1                | *3.8                | 39.9            | 191.7               | 68.9                | 260.6           | 18.8   | *5.6                | 15.3            |
| Electricity, gas and water supply                       | *1.6                | *2.5                | *4.1            | 13.1                | *4.9                | 18.0            | *12.6  | *50.9               | *23.0           |
| Construction  | *2.3                | *1.5                | *3.8            | 31.0                | 37.2                | 68.3            | *7.4   | *4.0                | *5.5            |
| Wholesale trade   | 5.6                 | *1.8                | 7.4             | 79.1                | 42.1                | 121.2           | 7.1  | *4.2                | 6.1             |
| Retail trade  | 40.3                | 82.2                | 122.5           | 250.2               | 468.5               | 718.7           | 16.1   | 17.5                | 17.0            |
| Accommodation, cafes and restaurants                    | 8.3                 | 7.9                 | 16.2            | 85.3                | 174.9               | 260.2           | 9.7  | 4.5                 | 6.2             |
| Transport and storage                                   | 12.2                | *4.9                | 17.1            | 63.9                | 31.8                | 95.7            | 19.2   | *15.4               | 17.9            |
| Communication services                                  | 6.0                 | *2.1                | 8.0             | 37.8                | 13.8                | 51.6            | 15.8   | *15.1               | 15.6            |
| Finance and insurance                                   | 26.5                | 15.6                | 42.1            | 130.5               | 60.9                | 191.4           | 20.3   | 25.6                | 22.0            |
| Property and business services                          | 15.6                | 12.7                | 28.3            | 278.7               | 161.3               | 439.9           | 5.6  | 7.9                 | 6.4             |
| Government administration and defence                   | 53.5                | 25.7                | 79.1            | 158.1               | 65.0                | 223.1           | 33.8   | 39.5                | 35.5            |
| Education   | 139.7               | 65.9                | 205.6           | 271.5               | 197.7               | 469.2           | 51.5   | 33.3                | 43.8            |
| Health and community services                           | 126.3               | 98.5                | 224.8           | 353.2               | 382.0               | 735.2           | 35.8   | 25.8                | 30.6            |
| Cultural and recreational services                      | 12.1                | *3.4                | 15.6            | 51.2                | 65.2                | 116.4           | 23.7   | *5.3                | 13.4            |
| Personal and other services                             | 19.7                | *4.6                | 24.3            | 84.0                | 69.5                | 153.5           | 23.4   | *6.6                | 15.8            |
| Leave entitlements in main job(c)                       |                     |                     |                 |                     |                     |                 |  |                     |                 |
| With leave entitlements                                 | 490.2               | 264.3               | 754.5           | 1 872.1             | 874.6               | 2 746.7         | 26.2   | 30.2                | 27.5            |
| Without leave entitlements(d)                           | 17.0                | 69.8                | 86.8            | 238.3               | 994.4               | 1 232.7         | 7.1  | 7.0                 | 7.0             |
| Superannuation coverage                                 |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Provided by current employer                            | 504.5               | 321.3               | 825.8           | 2 041.4             | 1 528.8             | 3 570.2         | 24.7   | 21.0                | 23.1            |
| Provided by other than current employer                 | *1.6                | **1.0               | *2.7            | 23.5                | 43.0                | 66.6            | *6.9   | **2.4               | *4.0            |
| Does not belong to a superannuation scheme/did not know | **1.0               | 11.8                | 12.8            | 45.4                | 297.1               | 342.6           | **2.2  | 4.0                 | 3.7             |
| Sector of main job                                      |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Public  | 271.9               | 135.0               | 406.9           | 570.9               | 336.6               | 907.5           | 47.6   | 40.1                | 44.8            |
| Private(e)  | 235.3               | 199.1               | 434.3           | 1 539.5             | 1 532.4             | 3 071.9         | 15.3   | 13.0                | 14.1            |
| Total   | 507.1               | 334.1               | 841.2           | 2 110.4             | 1 868.9             | 3 979.4         | 24.0   | 17.9                | 21.1            |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday or paid sick leave, or both, in their main job.

(d) See paragraph 20 of the Explanatory Notes.

(e) Includes 29,200 persons for whom sector of main job could not be determined.

|   | TRADE UNION MEMBER  |                     |                 | TOTAL(a)            |                     |                 | PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS |                     |                 |
|---|---------------------|---------------------|-----------------|---------------------|---------------------|-----------------|--|---------------------|-----------------|
|   | Full-time employees | Part-time employees | Total employees | Full-time employees | Part-time employees | Total employees | Full-time employees                                  | Part-time employees | Total employees |
|   | '000                | '000                | '000            | '000                | '000                | '000            | %  | %                   | %               |
| PERSONS   |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Weekly earnings in main job                             |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Under \$200   | *4.0                | 61.8                | 65.8            | 24.3                | 777.4               | 801.7           | *16.3  | 8.0                 | 8.2             |
| \$200 and under \$400                                   | 22.7                | 117.1               | 139.9           | 222.4               | 742.7               | 965.1           | 10.2   | 15.8                | 14.5            |
| \$400 and under \$600                                   | 155.0               | 121.2               | 276.2           | 852.0               | 547.2               | 1 399.2         | 18.2   | 22.2                | 19.7            |
| \$600 and under \$800                                   | 328.2               | 62.3                | 390.5           | 1 502.8             | 217.3               | 1 720.1         | 21.8   | 28.7                | 22.7            |
| \$800 and under \$1,000                                 | 307.9               | 32.1                | 340.0           | 1 079.6             | 97.6                | 1 177.2         | 28.5   | 32.9                | 28.9            |
| \$1,000 and under \$1,200                               | 276.6               | 11.0                | 287.6           | 832.3               | 37.1                | 869.3           | 33.2   | 29.7                | 33.1            |
| \$1,200 and under \$1,400                               | 172.4               | 8.6                 | 181.0           | 510.3               | 22.9                | 533.3           | 33.8   | 37.7                | 33.9            |
| \$1,400 and under \$1,600                               | 99.3                | *4.4                | 103.8           | 289.8               | 9.4                 | 299.2           | 34.3   | *47.0               | 34.7            |
| \$1,600 and over  | 116.0               | *3.0                | 119.0           | 576.5               | 14.4                | 590.9           | 20.1   | *20.5               | 20.1            |
| Did not draw a wage or salary(b)                        | 7.1                 | **1.1               | 8.2             | 112.2               | 58.3                | 170.5           | 6.4  | **1.9               | 4.8             |
| Industry  |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Agriculture, forestry and fishing                       | 8.7                 | **0.9               | 9.6             | 130.0               | 37.1                | 167.1           | 6.7  | **2.3               | 5.7             |
| Mining  | 28.0                | **0.7               | 28.6            | 110.0               | *4.5                | 114.5           | 25.4   | **15.0              | 25.0            |
| Manufacturing   | 233.8               | 10.2                | 244.0           | 867.3               | 108.5               | 975.8           | 27.0   | 9.4                 | 25.0            |
| Electricity, gas and water supply                       | 32.6                | *2.8                | 35.4            | 76.4                | 6.9                 | 83.3            | 42.7   | *40.8               | 42.5            |
| Construction  | 139.4               | *5.2                | 144.6           | 484.1               | 65.9                | 550.0           | 28.8   | *7.9                | 26.3            |
| Wholesale trade   | 32.6                | *3.3                | 35.9            | 328.5               | 63.5                | 392.0           | 9.9  | *5.3                | 9.2             |
| Retail trade  | 86.5                | 115.3               | 201.7           | 656.3               | 676.3               | 1 332.6         | 13.2   | 17.0                | 15.1            |
| Accommodation, cafes and restaurants                    | 21.0                | 11.3                | 32.3            | 197.6               | 249.2               | 446.8           | 10.7   | 4.5                 | 7.2             |
| Transport and storage                                   | 118.8               | 11.6                | 130.4           | 323.7               | 57.5                | 381.2           | 36.7   | 20.2                | 34.2            |
| Communication services                                  | 36.0                | *2.7                | 38.7            | 129.9               | 20.4                | 150.3           | 27.7   | *13.3               | 25.7            |
| Finance and insurance                                   | 52.0                | 16.0                | 68.0            | 285.3               | 67.2                | 352.5           | 18.2   | 23.9                | 19.3            |
| Property and business services                          | 51.9                | 15.9                | 67.8            | 742.1               | 237.8               | 979.9           | 7.0  | 6.7                 | 6.9             |
| Government administration and defence                   | 147.5               | 28.6                | 176.0           | 365.3               | 78.7                | 444.0           | 40.4   | 36.3                | 39.6            |
| Education   | 217.8               | 79.0                | 296.7           | 444.6               | 245.5               | 690.1           | 49.0   | 32.2                | 43.0            |
| Health and community services                           | 177.4               | 105.8               | 283.2           | 511.0               | 422.6               | 933.6           | 34.7   | 25.0                | 30.3            |
| Cultural and recreational services                      | 27.3                | 7.2                 | 34.5            | 127.6               | 96.0                | 223.6           | 21.4   | 7.5                 | 15.4            |
| Personal and other services                             | 78.1                | 6.4                 | 84.5            | 222.6               | 86.8                | 309.3           | 35.1   | 7.4                 | 27.3            |
| Leave entitlements in main job(c)                       |                     |                     |                 |                     |                     |                 |  |                     |                 |
| With leave entitlements                                 | 1 410.7             | 313.8               | 1 724.4         | 5 198.6             | 1 045.8             | 6 244.4         | 27.1   | 30.0                | 27.6            |
| Without leave entitlements(d)                           | 78.5                | 109.0               | 187.5           | 803.6               | 1 478.6             | 2 282.2         | 9.8  | 7.4                 | 8.2             |
| Superannuation coverage                                 |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Provided by current employer                            | 1 474.2             | 401.7               | 1 875.9         | 5 739.0             | 1 972.8             | 7 711.8         | 25.7   | 20.4                | 24.3            |
| Provided by other than current employer                 | 6.9                 | *2.6                | 9.6             | 95.0                | 69.5                | 164.6           | 7.3  | *3.8                | 5.8             |
| Does not belong to a superannuation scheme/did not know | 8.0                 | 18.5                | 26.5            | 168.2               | 482.0               | 650.3           | 4.8  | 3.8                 | 4.1             |
| Sector of main job                                      |                     |                     |                 |                     |                     |                 |  |                     |                 |
| Public  | 591.1               | 155.5               | 746.6           | 1 177.8             | 403.8               | 1 581.6         | 50.2   | 38.5                | 47.2            |
| Private(e)  | 898.1               | 267.3               | 1 165.3         | 4 824.4             | 2 120.6             | 6 945.0         | 18.6   | 12.6                | 16.8            |
| <b>Total</b>  | <b>1 489.2</b>      | <b>422.8</b>        | <b>1 911.9</b>  | <b>6 002.2</b>      | <b>2 524.4</b>      | <b>8 526.6</b>  | <b>24.8</b>  | <b>16.7</b>         | <b>22.4</b>     |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday or paid sick leave, or both, in their main job.

(d) See paragraph 20 of the Explanatory Notes.

(e) Includes 29,200 persons for whom sector of main job could not be determined.



|  | TRADE UNION MEMBER |         |         | NOT A TRADE UNION MEMBER |         |         | TOTAL(a) |         |         |
|--|--------------------|---------|---------|--------------------------|---------|---------|----------|---------|---------|
|  | Males              | Females | Persons | Males                    | Females | Persons | Males    | Females | Persons |
|  | '000               | '000    | '000    | '000                     | '000    | '000    | '000     | '000    | '000    |
| Agriculture, forestry and fishing(b)                           | 7.7                | *1.8    | 9.6     | 114.3                    | 39.2    | 153.5   | 125.9    | 41.2    | 167.1   |
| Agriculture  | *3.0               | *1.4    | *4.5    | 89.8                     | 33.1    | 122.9   | 95.5     | 34.8    | 130.3   |
| Services to agriculture, hunting and trapping                  | np                 | np      | *1.6    | np                       | np      | 15.3    | 13.3     | *3.7    | 17.0    |
| Forestry and logging   | np                 | np      | *3.2    | np                       | np      | 6.5     | 9.5      | **0.6   | 10.2    |
| Commercial fishing   | —                  | —       | —       | 6.7                      | *2.0    | 8.7     | 7.2      | *2.0    | 9.2     |
| Mining(b)  | 28.2               | **0.5   | 28.6    | 69.0                     | 14.9    | 83.8    | 99.1     | 15.3    | 114.5   |
| Coal mining  | np                 | np      | 16.2    | np                       | np      | 11.7    | 26.3     | *1.6    | 27.9    |
| Oil and gas extraction   | np                 | np      | *1.9    | np                       | np      | 6.3     | np       | np      | 8.2     |
| Metal ore mining   | *4.0               | —       | *4.0    | 22.0                     | *4.7    | 26.8    | 27.3     | *4.7    | 32.0    |
| Other mining   | np                 | np      | *1.8    | np                       | np      | 6.2     | np       | np      | 8.1     |
| Services to mining   | *1.8               | —       | *1.8    | 14.4                     | 5.8     | 20.2    | 16.5     | 5.8     | 22.2    |
| Manufacturing(b)   | 204.1              | 39.9    | 244.0   | 488.2                    | 216.1   | 704.2   | 715.2    | 260.6   | 975.8   |
| Food, beverage and tobacco manufacturing                       | 35.0               | 12.3    | 47.4    | 77.3                     | 44.1    | 121.3   | 115.7    | 56.8    | 172.5   |
| Textile, clothing, footwear and leather manufacturing          | *4.2               | *3.4    | 7.6     | 14.0                     | 21.0    | 35.0    | 18.4     | 24.7    | 43.1    |
| Wood and paper product manufacturing                           | 16.1               | *3.5    | 19.5    | 29.7                     | 10.2    | 39.9    | 46.9     | 13.7    | 60.6    |
| Printing, publishing and recorded media                        | 14.7               | 6.2     | 20.9    | 48.2                     | 41.1    | 89.4    | 64.9     | 48.5    | 113.4   |
| Petroleum, coal, chemical and associated product manufacturing | 15.2               | *4.7    | 19.8    | 45.5                     | 29.6    | 75.1    | 61.5     | 34.6    | 96.2    |
| Non-metallic mineral product manufacturing                     | 9.1                | —       | 9.1     | 14.4                     | *4.2    | 18.5    | 24.7     | *4.5    | 29.2    |
| Metal product manufacturing                                    | 42.0               | **1.2   | 43.2    | 77.4                     | 17.8    | 95.2    | 125.4    | 19.3    | 144.7   |
| Machinery and equipment manufacturing                          | 52.4               | 6.6     | 59.0    | 115.6                    | 28.6    | 144.1   | 171.5    | 36.9    | 208.4   |
| Other manufacturing  | np                 | np      | 9.4     | np                       | np      | 39.0    | 44.1     | 6.1     | 50.2    |
| Electricity, gas and water supply(b)                           | 31.3               | *4.1    | 35.4    | 32.0                     | 13.0    | 45.0    | 65.3     | 18.0    | 83.3    |
| Electricity and gas supply                                     | 24.8               | *2.9    | 27.7    | 20.8                     | 7.2     | 28.0    | 47.0     | 10.5    | 57.5    |
| Water supply, sewerage and drainage services                   | 6.5                | **1.2   | 7.7     | 11.2                     | 5.8     | 17.0    | 18.3     | 7.5     | 25.8    |
| Construction(b)  | 140.8              | *3.8    | 144.6   | 317.8                    | 64.5    | 382.3   | 481.8    | 68.3    | 550.0   |
| General construction   | 52.3               | *2.2    | 54.5    | 118.0                    | 28.4    | 146.3   | 176.0    | 30.5    | 206.5   |
| Construction trade services                                    | 86.2               | *1.6    | 87.8    | 193.2                    | 34.0    | 227.2   | 295.9    | 35.6    | 331.5   |
| Wholesale trade(b)   | 28.5               | 7.4     | 35.9    | 232.4                    | 112.2   | 344.6   | 270.8    | 121.2   | 392.0   |
| Basic material wholesaling                                     | np                 | np      | 7.6     | np                       | np      | 82.4    | 73.3     | 19.6    | 92.8    |
| Machinery and motor vehicle wholesaling                        | 8.9                | *1.5    | 10.4    | 83.3                     | 25.3    | 108.5   | 96.9     | 27.1    | 124.0   |
| Personal and household good wholesaling                        | 11.7               | *5.0    | 16.7    | 70.1                     | 55.0    | 125.1   | 83.9     | 60.2    | 144.1   |
| Retail trade(b)  | 79.2               | 122.5   | 201.7   | 510.5                    | 581.3   | 1 091.8 | 613.9    | 718.7   | 1 332.6 |
| Food retailing   | 45.4               | 75.5    | 120.9   | 167.2                    | 223.6   | 390.8   | 217.3    | 304.5   | 521.8   |
| Personal and household good retailing                          | 20.7               | 44.4    | 65.1    | 184.2                    | 302.0   | 486.2   | 213.6    | 354.8   | 568.3   |
| Motor vehicle retailing and services                           | 12.5               | *2.1    | 14.6    | 147.0                    | 44.3    | 191.4   | 170.3    | 46.8    | 217.1   |
| Accommodation, cafes and restaurants                           | 16.1               | 16.2    | 32.3    | 166.4                    | 238.3   | 404.7   | 186.6    | 260.2   | 446.8   |
| Transport and storage(b)(c)                                    | 113.2              | 17.1    | 130.4   | 165.0                    | 77.0    | 242.0   | 285.5    | 95.7    | 381.2   |
| Road transport   | 40.9               | *2.4    | 43.3    | 90.9                     | 19.9    | 110.8   | 136.3    | 22.7    | 159.0   |
| Rail transport   | 24.3               | *1.8    | 26.1    | 7.4                      | *2.1    | 9.5     | 31.9     | *3.9    | 35.7    |
| Water transport  | np                 | np      | *2.7    | np                       | np      | 7.2     | 6.4      | *4.0    | 10.4    |
| Air and space transport  | 14.8               | 8.2     | 23.1    | 15.1                     | 11.1    | 26.2    | 30.6     | 19.7    | 50.3    |
| Services to transport  | 14.6               | *2.2    | 16.8    | 22.6                     | 29.0    | 51.6    | 38.6     | 31.6    | 70.2    |
| Storage  | 13.0               | *1.7    | 14.8    | 20.7                     | 5.9     | 26.6    | 34.1     | 7.6     | 41.7    |
| Communication services   | 30.6               | 8.0     | 38.7    | 64.9                     | 41.9    | 106.8   | 98.8     | 51.6    | 150.3   |
| Finance and insurance(b)                                       | 25.9               | 42.1    | 68.0    | 131.1                    | 144.5   | 275.6   | 161.1    | 191.4   | 352.5   |
| Finance  | 22.1               | 32.0    | 54.1    | 64.6                     | 75.7    | 140.3   | 89.7     | 111.3   | 201.0   |
| Insurance  | *2.4               | 9.2     | 11.7    | 22.9                     | 34.9    | 57.7    | 25.6     | 44.1    | 69.7    |
| Services to finance and insurance                              | *1.3               | **0.8   | *2.2    | 40.6                     | 31.9    | 72.5    | 42.8     | 33.9    | 76.7    |

- \* estimate has a relative standard error of 25% to 50% and should be used with caution
- \*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use
- nil or rounded to zero (including null cells)
- np not available for publication but included in totals where applicable, unless otherwise indicated
- (a) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.
- (b) Includes any persons allocated as not further defined within this division.
- (c) Includes other transport.

|   | TRADE UNION MEMBER |              |                | NOT A TRADE UNION MEMBER |                |                | TOTAL(a)       |                |                |
|---|--------------------|--------------|----------------|--------------------------|----------------|----------------|----------------|----------------|----------------|
|   | Males              | Females      | Persons        | Males                    | Females        | Persons        | Males          | Females        | Persons        |
|   | '000               | '000         | '000           | '000                     | '000           | '000           | '000           | '000           | '000           |
| Property and business services(b)             | 39.5               | 28.3         | 67.8           | 486.8                    | 403.8          | 890.6          | 540.0          | 439.9          | 979.9          |
| Property services                             | *5.0               | *2.1         | 7.1            | 64.2                     | 60.8           | 125.1          | 71.4           | 64.3           | 135.7          |
| Business services                             | 34.4               | 26.3         | 60.7           | 422.6                    | 342.9          | 765.5          | 468.6          | 375.6          | 844.2          |
| Government administration and defence(b)      | 96.9               | 79.1         | 176.0          | 115.9                    | 140.6          | 256.6          | 220.9          | 223.1          | 444.0          |
| Government administration                     | 93.5               | 77.4         | 170.9          | 102.0                    | 133.9          | 235.9          | 202.9          | 214.4          | 417.3          |
| Defence                                       | *3.4               | *1.7         | *5.1           | 13.9                     | 6.8            | 20.7           | 18.0           | 8.7            | 26.7           |
| Education                                     | 91.1               | 205.6        | 296.7          | 124.6                    | 259.1          | 383.7          | 221.0          | 469.2          | 690.1          |
| Health and community services(b)              | 58.4               | 224.8        | 283.2          | 135.5                    | 501.1          | 636.6          | 198.4          | 735.2          | 933.6          |
| Health services                               | 52.3               | 191.7        | 243.9          | 98.8                     | 351.7          | 450.5          | 153.3          | 549.0          | 702.4          |
| Community services                            | 6.1                | 31.7         | 37.7           | 34.6                     | 145.9          | 180.5          | 42.6           | 181.1          | 223.7          |
| Cultural and recreational services(b)         | 18.9               | 15.6         | 34.5           | 85.3                     | 97.8           | 183.1          | 107.2          | 116.4          | 223.6          |
| Motion picture, radio and television services | *3.5               | *3.8         | 7.3            | 21.7                     | 15.3           | 37.1           | 26.0           | 20.3           | 46.3           |
| Libraries, museums and the arts               | 7.1                | 5.7          | 12.8           | 13.6                     | 25.8           | 39.3           | 21.5           | 33.0           | 54.5           |
| Sport and recreation                          | 8.3                | 6.1          | 14.5           | 48.4                     | 55.9           | 104.4          | 58.2           | 62.4           | 120.6          |
| Personal and other services(b)                | 60.2               | 24.3         | 84.5           | 93.6                     | 125.5          | 219.1          | 155.8          | 153.5          | 309.3          |
| Personal services                             | *2.1               | *4.6         | 6.7            | 34.2                     | 74.6           | 108.8          | 37.0           | 82.0           | 119.0          |
| Other services                                | 58.1               | 19.7         | 77.8           | 59.5                     | 50.8           | 110.3          | 118.8          | 71.5           | 190.3          |
| Private households employing staff            | —                  | —            | —              | —                        | —              | —              | —              | —              | —              |
| <b>Total</b>                                  | <b>1 070.7</b>     | <b>841.2</b> | <b>1 911.9</b> | <b>3 333.4</b>           | <b>3 070.7</b> | <b>6 404.1</b> | <b>4 547.3</b> | <b>3 979.4</b> | <b>8 526.6</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.

(b) Includes any persons allocated as not further defined within this division.

|                                       | MALES                              |  |         | FEMALES                            |  |         | PERSONS                            |  |         |
|---------------------------------------|------------------------------------|--|---------|------------------------------------|--|---------|------------------------------------|--|---------|
|                                       | With<br>leave<br>entitle-<br>ments | Without<br>leave<br>entitle-<br>ments(b) | Total   | With<br>leave<br>entitle-<br>ments | Without<br>leave<br>entitle-<br>ments(b) | Total   | With<br>leave<br>entitle-<br>ments | Without<br>leave<br>entitle-<br>ments(b) | Total   |
| TRADE UNION MEMBER ('000)             |                                    |  |         |                                    |  |         |                                    |  |         |
| Agriculture, forestry and fishing     | 6.9                                | **0.9                                    | 7.7     | **0.7                              | **1.1                                    | *1.8    | 7.6                                | *2.0                                     | 9.6     |
| Mining                                | 26.5                               | *1.7                                     | 28.2    | **0.5                              | —  | **0.5   | 27.0                               | *1.7                                     | 28.6    |
| Manufacturing                         | 193.6                              | 10.5                                     | 204.1   | 34.7                               | *5.3                                     | 39.9    | 228.2                              | 15.8                                     | 244.0   |
| Electricity, gas and water supply     | 29.3                               | *2.0                                     | 31.3    | *4.1                               | —  | *4.1    | 33.4                               | *2.0                                     | 35.4    |
| Construction                          | 118.6                              | 22.2                                     | 140.8   | *2.7                               | **1.1                                    | *3.8    | 121.2                              | 23.3                                     | 144.6   |
| Wholesale trade                       | 25.6                               | *3.0                                     | 28.5    | 6.0                                | *1.4                                     | 7.4     | 31.5                               | *4.4                                     | 35.9    |
| Retail trade                          | 53.4                               | 25.8                                     | 79.2    | 85.1                               | 37.4                                     | 122.5   | 138.5                              | 63.2                                     | 201.7   |
| Accommodation, cafes and restaurants  | 10.8                               | *5.3                                     | 16.1    | 10.3                               | 5.9                                      | 16.2    | 21.1                               | 11.2                                     | 32.3    |
| Transport and storage                 | 105.3                              | 8.0                                      | 113.2   | 15.9                               | *1.3                                     | 17.1    | 121.1                              | 9.2                                      | 130.4   |
| Communication services                | 29.3                               | *1.4                                     | 30.6    | 8.0                                | —  | 8.0     | 37.3                               | *1.4                                     | 38.7    |
| Finance and insurance                 | 25.4                               | **0.5                                    | 25.9    | 41.4                               | **0.7                                    | 42.1    | 66.7                               | **1.2                                    | 68.0    |
| Property and business services        | 30.8                               | 8.6                                      | 39.5    | 25.5                               | *2.8                                     | 28.3    | 56.3                               | 11.4                                     | 67.8    |
| Government administration and defence | 95.3                               | *1.5                                     | 96.9    | 76.4                               | *2.7                                     | 79.1    | 171.8                              | *4.3                                     | 176.0   |
| Education                             | 88.5                               | *2.6                                     | 91.1    | 198.6                              | 7.0                                      | 205.6   | 287.1                              | 9.6                                      | 296.7   |
| Health and community services         | 55.7                               | *2.7                                     | 58.4    | 208.7                              | 16.1                                     | 224.8   | 264.4                              | 18.8                                     | 283.2   |
| Cultural and recreational services    | 15.7                               | *3.3                                     | 18.9    | 11.8                               | *3.8                                     | 15.6    | 27.5                               | 7.0                                      | 34.5    |
| Personal and other services           | 59.4                               | **0.8                                    | 60.2    | 24.0                               | **0.3                                    | 24.3    | 83.5                               | **1.0                                    | 84.5    |
| Total                                 | 970.0                              | 100.7                                    | 1 070.7 | 754.5                              | 86.8                                     | 841.2   | 1 724.4                            | 187.5                                    | 1 911.9 |
| NOT A TRADE UNION MEMBER ('000)       |                                    |  |         |                                    |  |         |                                    |  |         |
| Agriculture, forestry and fishing     | 54.8                               | 59.6                                     | 114.3   | 12.1                               | 27.0                                     | 39.2    | 66.9                               | 86.6                                     | 153.5   |
| Mining                                | 58.1                               | 10.9                                     | 69.0    | 11.7                               | *3.1                                     | 14.9    | 69.8                               | 14.0                                     | 83.8    |
| Manufacturing                         | 403.0                              | 85.2                                     | 488.2   | 160.3                              | 55.8                                     | 216.1   | 563.3                              | 140.9                                    | 704.2   |
| Electricity, gas and water supply     | 28.9                               | *3.1                                     | 32.0    | 11.6                               | *1.4                                     | 13.0    | 40.5                               | *4.5                                     | 45.0    |
| Construction                          | 221.3                              | 96.5                                     | 317.8   | 41.8                               | 22.7                                     | 64.5    | 263.1                              | 119.2                                    | 382.3   |
| Wholesale trade                       | 189.3                              | 43.0                                     | 232.4   | 80.5                               | 31.7                                     | 112.2   | 269.9                              | 74.8                                     | 344.6   |
| Retail trade                          | 317.2                              | 193.3                                    | 510.5   | 251.4                              | 329.9                                    | 581.3   | 568.6                              | 523.3                                    | 1 091.8 |
| Accommodation, cafes and restaurants  | 79.1                               | 87.3                                     | 166.4   | 63.5                               | 174.9                                    | 238.3   | 142.5                              | 262.2                                    | 404.7   |
| Transport and storage                 | 120.0                              | 45.1                                     | 165.0   | 57.6                               | 19.4                                     | 77.0    | 177.5                              | 64.5                                     | 242.0   |
| Communication services                | 54.5                               | 10.4                                     | 64.9    | 31.2                               | 10.7                                     | 41.9    | 85.7                               | 21.1                                     | 106.8   |
| Finance and insurance                 | 115.5                              | 15.5                                     | 131.1   | 124.9                              | 19.6                                     | 144.5   | 240.4                              | 35.2                                     | 275.6   |
| Property and business services        | 354.6                              | 132.2                                    | 486.8   | 295.3                              | 108.5                                    | 403.8   | 649.9                              | 240.6                                    | 890.6   |
| Government administration and defence | 106.0                              | 10.0                                     | 115.9   | 122.0                              | 18.6                                     | 140.6   | 228.0                              | 28.6                                     | 256.6   |
| Education                             | 95.6                               | 29.0                                     | 124.6   | 190.8                              | 68.3                                     | 259.1   | 286.4                              | 97.4                                     | 383.7   |
| Health and community services         | 93.3                               | 42.2                                     | 135.5   | 363.7                              | 137.4                                    | 501.1   | 457.0                              | 179.6                                    | 636.6   |
| Cultural and recreational services    | 54.3                               | 31.0                                     | 85.3    | 44.6                               | 53.3                                     | 97.8    | 98.8                               | 84.2                                     | 183.1   |
| Personal and other services           | 65.4                               | 28.2                                     | 93.6    | 83.9                               | 41.6                                     | 125.5   | 149.3                              | 69.8                                     | 219.1   |
| Total                                 | 2 410.9                            | 922.6                                    | 3 333.4 | 1 946.7                            | 1 124.0                                  | 3 070.7 | 4 357.6                            | 2 046.5                                  | 6 404.1 |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) See paragraph 20 of the Explanatory Notes.

|                                       | MALES                              |  |                | FEMALES                            |  |                | PERSONS                            |  |                |
|---------------------------------------|------------------------------------|--|----------------|------------------------------------|--|----------------|------------------------------------|--|----------------|
|                                       | With<br>leave<br>entitle-<br>ments | Without<br>leave<br>entitle-<br>ments(b) | Total          | With<br>leave<br>entitle-<br>ments | Without<br>leave<br>entitle-<br>ments(b) | Total          | With<br>leave<br>entitle-<br>ments | Without<br>leave<br>entitle-<br>ments(b) | Total          |
| TOTAL ('000) (c)                      |                                    |  |                |                                    |  |                |                                    |  |                |
| Agriculture, forestry and fishing     | 63.6                               | 62.3                                     | 125.9          | 13.1                               | 28.1                                     | 41.2           | 76.7                               | 90.4                                     | 167.1          |
| Mining                                | 86.1                               | 13.0                                     | 99.1           | 12.2                               | *3.1                                     | 15.3           | 98.3                               | 16.1                                     | 114.5          |
| Manufacturing                         | 616.4                              | 98.8                                     | 715.2          | 198.8                              | 61.7                                     | 260.6          | 815.2                              | 160.6                                    | 975.8          |
| Electricity, gas and water supply     | 59.8                               | *5.5                                     | 65.3           | 16.2                               | *1.7                                     | 18.0           | 76.0                               | 7.2                                      | 83.3           |
| Construction                          | 359.7                              | 122.1                                    | 481.8          | 44.5                               | 23.8                                     | 68.3           | 404.2                              | 145.9                                    | 550.0          |
| Wholesale trade                       | 223.3                              | 47.5                                     | 270.8          | 88.0                               | 33.1                                     | 121.2          | 311.4                              | 80.6                                     | 392.0          |
| Retail trade                          | 389.5                              | 224.4                                    | 613.9          | 344.7                              | 373.9                                    | 718.7          | 734.2                              | 598.3                                    | 1 332.6        |
| Accommodation, cafes and restaurants  | 92.1                               | 94.4                                     | 186.6          | 76.0                               | 184.2                                    | 260.2          | 168.1                              | 278.7                                    | 446.8          |
| Transport and storage                 | 231.0                              | 54.5                                     | 285.5          | 74.7                               | 21.0                                     | 95.7           | 305.7                              | 75.5                                     | 381.2          |
| Communication services                | 86.3                               | 12.5                                     | 98.8           | 40.3                               | 11.3                                     | 51.6           | 126.5                              | 23.8                                     | 150.3          |
| Finance and insurance                 | 145.0                              | 16.1                                     | 161.1          | 170.3                              | 21.2                                     | 191.4          | 315.3                              | 37.2                                     | 352.5          |
| Property and business services        | 397.0                              | 142.9                                    | 540.0          | 326.3                              | 113.7                                    | 439.9          | 723.3                              | 256.6                                    | 979.9          |
| Government administration and defence | 209.1                              | 11.8                                     | 220.9          | 201.7                              | 21.4                                     | 223.1          | 410.7                              | 33.3                                     | 444.0          |
| Education                             | 188.4                              | 32.6                                     | 221.0          | 392.7                              | 76.5                                     | 469.2          | 581.1                              | 109.0                                    | 690.1          |
| Health and community services         | 152.2                              | 46.2                                     | 198.4          | 579.9                              | 155.2                                    | 735.2          | 732.2                              | 201.4                                    | 933.6          |
| Cultural and recreational services    | 71.7                               | 35.5                                     | 107.2          | 58.1                               | 58.4                                     | 116.4          | 129.8                              | 93.9                                     | 223.6          |
| Personal and other services           | 126.4                              | 29.4                                     | 155.8          | 109.3                              | 44.2                                     | 153.5          | 235.7                              | 73.6                                     | 309.3          |
| <b>Total</b>                          | <b>3 497.7</b>                     | <b>1 049.5</b>                           | <b>4 547.3</b> | <b>2 746.7</b>                     | <b>1 232.7</b>                           | <b>3 979.4</b> | <b>6 244.4</b>                     | <b>2 282.2</b>                           | <b>8 526.6</b> |

| PROPORTION WHO WERE TRADE UNION MEMBERS (%) |             |            |             |             |            |             |             |            |             |
|---|-------------|------------|-------------|-------------|------------|-------------|-------------|------------|-------------|
| Agriculture, forestry and fishing           | 10.8        | **1.4      | 6.1         | **5.5       | **3.9      | *4.4        | 9.9         | *2.2       | 5.7         |
| Mining                                      | 30.8        | *12.8      | 28.4        | **3.9       | —          | **3.1       | 27.4        | *10.3      | 25.0        |
| Manufacturing                               | 31.4        | 10.7       | 28.5        | 17.4        | *8.5       | 15.3        | 28.0        | 9.8        | 25.0        |
| Electricity, gas and water supply           | 49.0        | *35.8      | 47.9        | *25.5       | —          | *23.0       | 44.0        | *27.1      | 42.5        |
| Construction                                | 33.0        | 18.2       | 29.2        | *6.0        | **4.7      | *5.5        | 30.0        | 16.0       | 26.3        |
| Wholesale trade                             | 11.4        | *6.3       | 10.5        | 6.8         | *4.2       | 6.1         | 10.1        | *5.4       | 9.2         |
| Retail trade                                | 13.7        | 11.5       | 12.9        | 24.7        | 10.0       | 17.0        | 18.9        | 10.6       | 15.1        |
| Accommodation, cafes and restaurants        | 11.8        | *5.6       | 8.6         | 13.6        | 3.2        | 6.2         | 12.6        | 4.0        | 7.2         |
| Transport and storage                       | 45.6        | 14.7       | 39.7        | 21.3        | *6.0       | 17.9        | 39.6        | 12.2       | 34.2        |
| Communication services                      | 33.9        | *11.0      | 31.0        | 20.0        | —          | 15.6        | 29.5        | *5.8       | 25.7        |
| Finance and insurance                       | 17.5        | **3.4      | 16.1        | 24.3        | **3.3      | 22.0        | 21.2        | **3.3      | 19.3        |
| Property and business services              | 7.8         | 6.0        | 7.3         | 7.8         | *2.5       | 6.4         | 7.8         | 4.5        | 6.9         |
| Government administration and defence       | 45.6        | *13.0      | 43.9        | 37.9        | *12.7      | 35.5        | 41.8        | *12.8      | 39.6        |
| Education                                   | 47.0        | *7.9       | 41.2        | 50.6        | 9.2        | 43.8        | 49.4        | 8.8        | 43.0        |
| Health and community services               | 36.6        | *5.9       | 29.4        | 36.0        | 10.4       | 30.6        | 36.1        | 9.3        | 30.3        |
| Cultural and recreational services          | 21.9        | *9.2       | 17.7        | 20.3        | *6.4       | 13.4        | 21.2        | 7.5        | 15.4        |
| Personal and other services                 | 47.0        | **2.6      | 38.6        | 22.0        | **0.6      | 15.8        | 35.4        | **1.4      | 27.3        |
| <b>Total</b>                                | <b>27.7</b> | <b>9.6</b> | <b>23.5</b> | <b>27.5</b> | <b>7.0</b> | <b>21.1</b> | <b>27.6</b> | <b>8.2</b> | <b>22.4</b> |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) See paragraph 20 of the Explanatory Notes.

(c) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.

|  | MALES                   |                               |                | FEMALES                 |                               |                | PERSONS                 |                               |                |
|--|-------------------------|-------------------------------|----------------|-------------------------|-------------------------------|----------------|-------------------------|-------------------------------|----------------|
|  | With leave entitlements | Without leave entitlements(b) | Total          | With leave entitlements | Without leave entitlements(b) | Total          | With leave entitlements | Without leave entitlements(b) | Total          |
| TRADE UNION MEMBER ('000)                        |                         |                               |                |                         |                               |                |                         |                               |                |
| Managers and administrators                      | 42.1                    | *2.9                          | 45.0           | 22.2                    | **0.9                         | 23.1           | 64.2                    | *3.8                          | 68.1           |
| Professionals                                    | 151.1                   | 9.8                           | 160.9          | 309.2                   | 17.8                          | 327.0          | 460.3                   | 27.6                          | 487.9          |
| Associate professionals                          | 112.4                   | 6.9                           | 119.3          | 71.3                    | 5.6                           | 76.9           | 183.6                   | 12.6                          | 196.2          |
| Tradespersons and related workers                | 227.1                   | 24.3                          | 251.5          | 8.6                     | *0.3                          | 8.9            | 235.7                   | 24.7                          | 260.4          |
| Advanced clerical and service workers            | 7.7                     | —                             | 7.7            | 28.6                    | *2.2                          | 30.8           | 36.3                    | *2.2                          | 38.5           |
| Intermediate clerical, sales and service workers | 80.2                    | *2.9                          | 83.1           | 166.5                   | 13.3                          | 179.9          | 246.8                   | 16.2                          | 263.0          |
| Intermediate production and transport workers    | 205.8                   | 24.6                          | 230.3          | 23.4                    | *3.6                          | 27.0           | 229.2                   | 28.2                          | 257.4          |
| Elementary clerical, sales and service workers   | 44.2                    | 14.9                          | 59.1           | 74.6                    | 33.6                          | 108.2          | 118.8                   | 48.5                          | 167.3          |
| Labourers and related workers                    | 99.5                    | 14.4                          | 113.8          | 50.1                    | 9.3                           | 59.4           | 149.6                   | 23.7                          | 173.2          |
| <b>Total</b>                                     | <b>970.0</b>            | <b>100.7</b>                  | <b>1 070.7</b> | <b>754.5</b>            | <b>86.8</b>                   | <b>841.2</b>   | <b>1 724.4</b>          | <b>187.5</b>                  | <b>1 911.9</b> |
| NOT A TRADE UNION MEMBER ('000)                  |                         |                               |                |                         |                               |                |                         |                               |                |
| Managers and administrators                      | 329.1                   | 65.7                          | 394.7          | 117.7                   | 22.3                          | 140.0          | 446.8                   | 88.0                          | 534.8          |
| Professionals                                    | 514.4                   | 109.2                         | 623.6          | 461.3                   | 113.7                         | 575.0          | 975.7                   | 222.9                         | 1 198.6        |
| Associate professionals                          | 356.6                   | 100.9                         | 457.5          | 281.7                   | 80.8                          | 362.5          | 638.3                   | 181.7                         | 820.0          |
| Tradespersons and related workers                | 433.0                   | 118.0                         | 551.0          | 48.0                    | 32.7                          | 80.7           | 481.0                   | 150.7                         | 631.7          |
| Advanced clerical and service workers            | 27.1                    | 7.8                           | 35.0           | 182.1                   | 62.7                          | 244.7          | 209.2                   | 70.5                          | 279.7          |
| Intermediate clerical, sales and service workers | 252.1                   | 93.5                          | 345.6          | 577.3                   | 326.1                         | 903.3          | 829.4                   | 419.5                         | 1 248.9        |
| Intermediate production and transport workers    | 237.0                   | 125.7                         | 362.7          | 32.1                    | 30.2                          | 62.3           | 269.1                   | 156.0                         | 425.0          |
| Elementary clerical, sales and service workers   | 111.9                   | 128.5                         | 240.3          | 168.6                   | 329.8                         | 498.5          | 280.5                   | 458.3                         | 738.8          |
| Labourers and related workers                    | 149.7                   | 173.3                         | 323.0          | 77.8                    | 125.7                         | 203.6          | 227.5                   | 299.0                         | 526.6          |
| <b>Total</b>                                     | <b>2 410.9</b>          | <b>922.6</b>                  | <b>3 333.4</b> | <b>1 946.7</b>          | <b>1 124.0</b>                | <b>3 070.7</b> | <b>4 357.6</b>          | <b>2 046.5</b>                | <b>6 404.1</b> |
| TOTAL ('000) (c)                                 |                         |                               |                |                         |                               |                |                         |                               |                |
| Managers and administrators                      | 380.4                   | 69.0                          | 449.4          | 141.9                   | 24.5                          | 166.4          | 522.3                   | 93.5                          | 615.8          |
| Professionals                                    | 680.4                   | 121.9                         | 802.3          | 776.3                   | 133.1                         | 909.4          | 1 456.8                 | 254.9                         | 1 711.7        |
| Associate professionals                          | 480.5                   | 108.6                         | 589.1          | 358.4                   | 88.5                          | 446.9          | 838.9                   | 197.2                         | 1 036.0        |
| Tradespersons and related workers                | 696.3                   | 145.9                         | 842.2          | 58.5                    | 33.4                          | 91.9           | 754.8                   | 179.4                         | 934.1          |
| Advanced clerical and service workers            | 35.3                    | 8.2                           | 43.4           | 215.6                   | 64.9                          | 280.5          | 250.9                   | 73.0                          | 323.9          |
| Intermediate clerical, sales and service workers | 345.8                   | 97.7                          | 443.5          | 760.1                   | 344.2                         | 1 104.3        | 1 105.9                 | 441.9                         | 1 547.8        |
| Intermediate production and transport workers    | 458.1                   | 156.0                         | 614.1          | 56.1                    | 34.6                          | 90.7           | 514.2                   | 190.6                         | 704.8          |
| Elementary clerical, sales and service workers   | 161.6                   | 146.7                         | 308.3          | 249.5                   | 370.7                         | 620.2          | 411.1                   | 517.4                         | 928.5          |
| Labourers and related workers                    | 259.5                   | 195.4                         | 454.8          | 130.1                   | 139.0                         | 269.1          | 389.6                   | 334.3                         | 723.9          |
| <b>Total</b>                                     | <b>3 497.7</b>          | <b>1 049.5</b>                | <b>4 547.3</b> | <b>2 746.7</b>          | <b>1 232.7</b>                | <b>3 979.4</b> | <b>6 244.4</b>          | <b>2 282.2</b>                | <b>8 526.6</b> |
| PROPORTION WHO WERE TRADE UNION MEMBERS (%)      |                         |                               |                |                         |                               |                |                         |                               |                |
| Managers and administrators                      | 11.1                    | *4.2                          | 10.0           | 15.6                    | **3.8                         | 13.9           | 12.3                    | *4.1                          | 11.1           |
| Professionals                                    | 22.2                    | 8.0                           | 20.1           | 39.8                    | 13.4                          | 36.0           | 31.6                    | 10.8                          | 28.5           |
| Associate professionals                          | 23.4                    | 6.4                           | 20.3           | 19.9                    | 6.3                           | 17.2           | 21.9                    | 6.4                           | 18.9           |
| Tradespersons and related workers                | 32.6                    | 16.7                          | 29.9           | 14.7                    | **1.0                         | 9.7            | 31.2                    | 13.8                          | 27.9           |
| Advanced clerical and service workers            | 21.9                    | —                             | 17.8           | 13.2                    | *3.4                          | 11.0           | 14.5                    | *3.0                          | 11.9           |
| Intermediate clerical, sales and service workers | 23.2                    | *3.0                          | 18.7           | 21.9                    | 3.9                           | 16.3           | 22.3                    | 3.7                           | 17.0           |
| Intermediate production and transport workers    | 44.9                    | 15.7                          | 37.5           | 41.7                    | *10.5                         | 29.8           | 44.6                    | 14.8                          | 36.5           |
| Elementary clerical, sales and service workers   | 27.3                    | 10.2                          | 19.2           | 29.9                    | 9.1                           | 17.4           | 28.9                    | 9.4                           | 18.0           |
| Labourers and related workers                    | 38.3                    | 7.3                           | 25.0           | 38.5                    | 6.7                           | 22.1           | 38.4                    | 7.1                           | 23.9           |
| <b>Total</b>                                     | <b>27.7</b>             | <b>9.6</b>                    | <b>23.5</b>    | <b>27.5</b>             | <b>7.0</b>                    | <b>21.1</b>    | <b>27.6</b>             | <b>8.2</b>                    | <b>22.4</b>    |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) See paragraph 20 of the Explanatory Notes.

(c) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.

|   | TRADE UNION MEMBER  |                     |                 | NOT A TRADE UNION MEMBER |                     |                 | TOTAL(a)            |                     |                 |
|---|---------------------|---------------------|-----------------|--------------------------|---------------------|-----------------|---------------------|---------------------|-----------------|
|   | Full-time employees | Part-time employees | Total employees | Full-time employees      | Part-time employees | Total employees | Full-time employees | Part-time employees | Total employees |
|   | \$                  | \$                  | \$              | \$                       | \$                  | \$              | \$                  | \$                  | \$              |
| MALES   |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| State of territory of usual residence                   |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| New South Wales   | 1 063               | 515                 | 1 026           | 1 096                    | 342                 | 975             | 1 082               | 365                 | 986             |
| Victoria  | 1 027               | 560                 | 981             | 1 059                    | 311                 | 926             | 1 043               | 351                 | 936             |
| Queensland  | 1 063               | 485                 | 1 018           | 968                      | 285                 | 860             | 992                 | 312                 | 898             |
| South Australia   | 992                 | 339                 | 937             | 1 004                    | 308                 | 877             | 994                 | 317                 | 889             |
| Western Australia                                       | 1 123               | 384                 | 1 053           | 1 094                    | 301                 | 972             | 1 101               | 312                 | 990             |
| Tasmania  | 975                 | 481                 | 919             | 887                      | 333                 | 777             | 907                 | 356                 | 813             |
| Northern Territory(b)                                   | 1 201               | *475                | 1 171           | 999                      | 330                 | 918             | 1 028               | 341                 | 958             |
| Australian Capital Territory                            | 1 132               | *561                | 1 100           | 1 174                    | 359                 | 1 001           | 1 164               | 372                 | 1 024           |
| Industry  |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| Agriculture, forestry and fishing                       | 1 036               | —                   | 1 036           | 758                      | 323                 | 703             | 781                 | 324                 | 727             |
| Mining  | 1 552               | np                  | 1 536           | 1 585                    | **375               | 1 569           | 1 572               | *453                | 1 556           |
| Manufacturing   | 979                 | 675                 | 970             | 1 009                    | 356                 | 966             | 995                 | 414                 | 963             |
| Electricity, gas and water supply                       | 1 183               | np                  | 1 179           | 1 383                    | *1 011              | 1 367           | 1 302               | *982                | 1 294           |
| Construction  | 1 056               | *750                | 1 049           | 938                      | 442                 | 902             | 970                 | 476                 | 942             |
| Wholesale trade   | 904                 | *478                | 881             | 1 010                    | 340                 | 956             | 995                 | 350                 | 946             |
| Retail trade  | 705                 | 225                 | 504             | 810                      | 191                 | 599             | 795                 | 199                 | 590             |
| Accommodation, cafes and restaurants                    | 735                 | *401                | 665             | 780                      | 275                 | 565             | 772                 | 282                 | 573             |
| Transport and storage                                   | 1 094               | 703                 | 1 071           | 978                      | 386                 | 911             | 1 025               | 465                 | 975             |
| Communication services                                  | 997                 | **793               | 993             | 1 177                    | 278                 | 1 097           | 1 113               | 339                 | 1 060           |
| Finance and insurance                                   | 1 419               | **350               | 1 401           | 1 370                    | 885                 | 1 351           | 1 375               | 841                 | 1 356           |
| Property and business services                          | 1 062               | *344                | 1 003           | 1 258                    | 408                 | 1 133           | 1 240               | 404                 | 1 124           |
| Government administration and defence                   | 1 017               | *608                | 1 005           | 1 216                    | 405                 | 1 141           | 1 114               | 450                 | 1 073           |
| Education   | 1 215               | 781                 | 1 152           | 1 096                    | 402                 | 906             | 1 144               | 510                 | 1 007           |
| Health and community services                           | 998                 | 624                 | 953             | 1 216                    | 443                 | 1 030           | 1 143               | 477                 | 1 006           |
| Cultural and recreational services                      | 1 008               | *749                | 956             | 995                      | 347                 | 795             | 999                 | 394                 | 824             |
| Personal and other services                             | 1 090               | *693                | 1 078           | 923                      | 292                 | 820             | 999                 | 335                 | 928             |
| Occupation  |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| Managers and administrators                             | 1 440               | —                   | 1 440           | 1 472                    | 658                 | 1 442           | 1 475               | 658                 | 1 449           |
| Professionals   | 1 271               | 837                 | 1 215           | 1 362                    | 598                 | 1 287           | 1 345               | 660                 | 1 274           |
| Associate professionals                                 | 1 157               | 803                 | 1 138           | 1 060                    | 438                 | 1 004           | 1 082               | 488                 | 1 034           |
| Tradespersons and related workers                       | 1 024               | 662                 | 1 015           | 830                      | 405                 | 798             | 884                 | 441                 | 859             |
| Advanced clerical and service workers                   | 1 242               | —                   | 1 242           | 1 063                    | 220                 | 921             | 1 099               | 221                 | 972             |
| Intermediate clerical, sales and service workers        | 922                 | 425                 | 888             | 905                      | 305                 | 768             | 903                 | 313                 | 788             |
| Intermediate production and transport workers           | 993                 | 363                 | 948             | 835                      | 252                 | 742             | 901                 | 278                 | 823             |
| Elementary clerical, sales and service workers          | 812                 | 230                 | 610             | 725                      | 205                 | 455             | 742                 | 211                 | 487             |
| Labourers and related workers                           | 839                 | 339                 | 787             | 687                      | 228                 | 513             | 738                 | 239                 | 587             |
| Leave entitlements in main job(c)                       |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| With leave entitlements                                 | 1 056               | 616                 | 1 034           | 1 074                    | 492                 | 1 046           | 1 065               | 528                 | 1 039           |
| Without leave entitlements(d)                           | 999                 | 344                 | 734             | 924                      | 267                 | 596             | 931                 | 275                 | 612             |
| Superannuation coverage                                 |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| Provided by current employer                            | 1 055               | 525                 | 1 014           | 1 060                    | 387                 | 979             | 1 055               | 412                 | 986             |
| Provided by other than current employer                 | 910                 | *315                | 767             | 1 093                    | 395                 | 900             | 1 077               | 396                 | 891             |
| Does not belong to a superannuation scheme/did not know | 880                 | 206                 | 543             | 749                      | 161                 | 358             | 764                 | 166                 | 385             |
| Total   | 1 053               | 497                 | 1 007           | 1 051                    | 316                 | 928             | 1 047               | 342                 | 946             |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) See paragraph 20 of the Explanatory Notes.

|   | TRADE UNION MEMBER  |                     |                 | NOT A TRADE UNION MEMBER |                     |                 | TOTAL(a)            |                     |                 |
|---|---------------------|---------------------|-----------------|--------------------------|---------------------|-----------------|---------------------|---------------------|-----------------|
|   | Full-time employees | Part-time employees | Total employees | Full-time employees      | Part-time employees | Total employees | Full-time employees | Part-time employees | Total employees |
|   | \$                  | \$                  | \$              | \$                       | \$                  | \$              | \$                  | \$                  | \$              |
| FEMALES   |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| State or territory of usual residence                   |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| New South Wales   | 926                 | 501                 | 753             | 878                      | 348                 | 622             | 886                 | 379                 | 652             |
| Victoria  | 891                 | 452                 | 724             | 873                      | 355                 | 614             | 872                 | 367                 | 631             |
| Queensland  | 906                 | 483                 | 734             | 764                      | 346                 | 568             | 797                 | 374                 | 605             |
| South Australia   | 857                 | 491                 | 709             | 803                      | 367                 | 575             | 812                 | 387                 | 601             |
| Western Australia                                       | 888                 | 481                 | 723             | 802                      | 338                 | 571             | 820                 | 360                 | 599             |
| Tasmania  | 852                 | 473                 | 689             | 754                      | 328                 | 511             | 783                 | 360                 | 561             |
| Northern Territory(b)                                   | 1 008               | 401                 | 892             | 852                      | 360                 | 703             | 883                 | 364                 | 735             |
| Australian Capital Territory                            | 1 082               | 596                 | 962             | 985                      | 407                 | 732             | 1 005               | 430                 | 780             |
| Industry  |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| Agriculture, forestry and fishing                       | **670               | **453               | *568            | 652                      | 289                 | 454             | 652                 | 297                 | 461             |
| Mining  | np                  | np                  | **1 039         | 1 225                    | *622                | 1 104           | 1 232               | *608                | 1 102           |
| Manufacturing   | 729                 | *405                | 698             | 822                      | 412                 | 703             | 799                 | 410                 | 699             |
| Electricity, gas and water supply                       | *1 401              | *722                | *993            | 949                      | *533                | 872             | 998                 | 629                 | 898             |
| Construction  | *787                | *477                | *665            | 787                      | 455                 | 617             | 787                 | 456                 | 620             |
| Wholesale trade   | 606                 | *532                | 588             | 827                      | 437                 | 691             | 808                 | 442                 | 683             |
| Retail trade  | 648                 | 274                 | 397             | 672                      | 236                 | 388             | 669                 | 241                 | 390             |
| Accommodation, cafes and restaurants                    | 676                 | 329                 | 506             | 639                      | 261                 | 377             | 639                 | 263                 | 385             |
| Transport and storage                                   | 916                 | 772                 | 875             | 853                      | 401                 | 696             | 866                 | 459                 | 732             |
| Communication services                                  | 843                 | *585                | 777             | 945                      | 499                 | 828             | 922                 | 514                 | 814             |
| Finance and insurance                                   | 868                 | 504                 | 734             | 1 025                    | 504                 | 869             | 982                 | 504                 | 833             |
| Property and business services                          | 872                 | 478                 | 696             | 898                      | 431                 | 733             | 892                 | 432                 | 728             |
| Government administration and defence                   | 949                 | 600                 | 836             | 1 009                    | 474                 | 862             | 985                 | 526                 | 851             |
| Education   | 1 070               | 566                 | 908             | 923                      | 381                 | 649             | 998                 | 443                 | 763             |
| Health and community services                           | 890                 | 574                 | 751             | 813                      | 437                 | 603             | 837                 | 472                 | 647             |
| Cultural and recreational services                      | 935                 | *409                | 819             | 900                      | 290                 | 522             | 910                 | 298                 | 570             |
| Personal and other services                             | 889                 | *406                | 798             | 682                      | 308                 | 496             | 727                 | 310                 | 540             |
| Occupation  |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| Managers and administrators                             | 1 366               | *860                | 1 286           | 1 285                    | 685                 | 1 182           | 1 295               | 712                 | 1 197           |
| Professionals   | 1 069               | 658                 | 929             | 1 052                    | 554                 | 867             | 1 057               | 589                 | 888             |
| Associate professionals                                 | 853                 | 511                 | 765             | 857                      | 446                 | 741             | 850                 | 457                 | 742             |
| Tradespersons and related workers                       | 748                 | *474                | 697             | 603                      | 308                 | 475             | 618                 | 313                 | 493             |
| Advanced clerical and service workers                   | 830                 | 607                 | 746             | 789                      | 461                 | 650             | 792                 | 476                 | 663             |
| Intermediate clerical, sales and service workers        | 762                 | 451                 | 617             | 701                      | 333                 | 506             | 710                 | 350                 | 525             |
| Intermediate production and transport workers           | 714                 | 315                 | 570             | 659                      | 323                 | 505             | 675                 | 319                 | 523             |
| Elementary clerical, sales and service workers          | 645                 | 267                 | 397             | 617                      | 223                 | 322             | 624                 | 229                 | 335             |
| Labourers and related workers                           | 641                 | 367                 | 541             | 576                      | 252                 | 362             | 597                 | 267                 | 402             |
| Leave entitlements in main job(c)                       |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| With leave entitlements                                 | 912                 | 530                 | 779             | 858                      | 473                 | 739             | 869                 | 489                 | 748             |
| Without leave entitlements(d)                           | 802                 | 312                 | 405             | 725                      | 267                 | 352             | 728                 | 270                 | 356             |
| Superannuation coverage                                 |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| Provided by current employer                            | 910                 | 494                 | 748             | 845                      | 398                 | 648             | 858                 | 417                 | 670             |
| Provided by other than current employer                 | *717                | *452                | *614            | 911                      | 281                 | 488             | 889                 | 284                 | 492             |
| Does not belong to a superannuation scheme/did not know | *599                | 236                 | 265             | 614                      | 152                 | 204             | 599                 | 156                 | 210             |
| Total   | 909                 | 485                 | 740             | 841                      | 351                 | 601             | 854                 | 374                 | 630             |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) See paragraph 20 of the Explanatory Notes.

|   | TRADE UNION MEMBER  |                     |                 | NOT A TRADE UNION MEMBER |                     |                 | TOTAL(a)            |                     |                 |
|---|---------------------|---------------------|-----------------|--------------------------|---------------------|-----------------|---------------------|---------------------|-----------------|
|   | Full-time employees | Part-time employees | Total employees | Full-time employees      | Part-time employees | Total employees | Full-time employees | Part-time employees | Total employees |
|   | \$                  | \$                  | \$              | \$                       | \$                  | \$              | \$                  | \$                  | \$              |
| PERSONS   |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| State or territory of usual residence                   |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| New South Wales   | 1 015               | 503                 | 899             | 1 017                    | 346                 | 805             | 1 012               | 375                 | 828             |
| Victoria  | 987                 | 484                 | 884             | 991                      | 343                 | 775             | 984                 | 363                 | 796             |
| Queensland  | 1 007               | 483                 | 886             | 894                      | 330                 | 721             | 922                 | 358                 | 761             |
| South Australia   | 949                 | 457                 | 841             | 931                      | 352                 | 728             | 931                 | 369                 | 753             |
| Western Australia                                       | 1 038               | 460                 | 900             | 993                      | 329                 | 783             | 1 004               | 348                 | 808             |
| Tasmania  | 925                 | 474                 | 800             | 843                      | 329                 | 648             | 864                 | 359                 | 690             |
| Northern Territory(b)                                   | 1 113               | 414                 | 1 033           | 933                      | 351                 | 810             | 964                 | 358                 | 848             |
| Australian Capital Territory                            | 1 110               | 590                 | 1 030           | 1 095                    | 392                 | 867             | 1 097               | 412                 | 903             |
| Industry  |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| Agriculture, forestry and fishing                       | 996                 | **453               | 947             | 743                      | 304                 | 645             | 764                 | 308                 | 667             |
| Mining  | 1 552               | **541               | 1 528           | 1 532                    | *563                | 1 488           | 1 534               | *560                | 1 496           |
| Manufacturing   | 941                 | 574                 | 925             | 962                      | 393                 | 886             | 951                 | 411                 | 893             |
| Electricity, gas and water supply                       | 1 194               | *740                | 1 157           | 1 271                    | *699                | 1 224           | 1 250               | 717                 | 1 208           |
| Construction  | 1 051               | 661                 | 1 039           | 925                      | 450                 | 857             | 958                 | 466                 | 905             |
| Wholesale trade   | 854                 | *507                | 821             | 963                      | 405                 | 870             | 950                 | 411                 | 865             |
| Retail trade  | 679                 | 260                 | 439             | 758                      | 222                 | 487             | 747                 | 228                 | 482             |
| Accommodation, cafes and restaurants                    | 711                 | 350                 | 585             | 719                      | 265                 | 453             | 714                 | 269                 | 463             |
| Transport and storage                                   | 1 076               | 732                 | 1 045           | 946                      | 395                 | 843             | 994                 | 462                 | 913             |
| Communication services                                  | 971                 | *634                | 948             | 1 099                    | 422                 | 993             | 1 057               | 456                 | 977             |
| Finance and insurance                                   | 1 138               | 500                 | 989             | 1 215                    | 544                 | 1 096           | 1 194               | 532                 | 1 070           |
| Property and business services                          | 1 004               | 452                 | 874             | 1 117                    | 423                 | 950             | 1 107               | 423                 | 944             |
| Government administration and defence                   | 992                 | 600                 | 929             | 1 114                    | 459                 | 988             | 1 058               | 513                 | 961             |
| Education   | 1 122               | 601                 | 983             | 995                      | 386                 | 732             | 1 055               | 456                 | 841             |
| Health and community services                           | 921                 | 577                 | 792             | 938                      | 438                 | 692             | 930                 | 472                 | 722             |
| Cultural and recreational services                      | 975                 | 588                 | 894             | 959                      | 307                 | 650             | 963                 | 329                 | 692             |
| Personal and other services                             | 1 040               | 487                 | 998             | 814                      | 305                 | 633             | 896                 | 315                 | 734             |
| Occupation  |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| Managers and administrators                             | 1 418               | *860                | 1 388           | 1 428                    | 675                 | 1 374           | 1 431               | 694                 | 1 380           |
| Professionals   | 1 149               | 686                 | 1 023           | 1 239                    | 564                 | 1 084           | 1 215               | 604                 | 1 067           |
| Associate professionals                                 | 1 055               | 581                 | 992             | 981                      | 444                 | 887             | 995                 | 465                 | 907             |
| Tradespersons and related workers                       | 1 016               | 623                 | 1 004           | 811                      | 360                 | 757             | 867                 | 384                 | 823             |
| Advanced clerical and service workers                   | 948                 | 607                 | 846             | 837                      | 448                 | 685             | 850                 | 463                 | 705             |
| Intermediate clerical, sales and service workers        | 833                 | 450                 | 703             | 780                      | 329                 | 578             | 787                 | 346                 | 600             |
| Intermediate production and transport workers           | 972                 | 345                 | 908             | 818                      | 276                 | 707             | 881                 | 291                 | 784             |
| Elementary clerical, sales and service workers          | 730                 | 259                 | 472             | 669                      | 219                 | 366             | 682                 | 225                 | 386             |
| Labourers and related workers                           | 785                 | 357                 | 702             | 658                      | 240                 | 455             | 701                 | 254                 | 518             |
| Leave entitlements in main job(c)                       |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| With leave entitlements                                 | 1 006               | 544                 | 922             | 994                      | 476                 | 908             | 994                 | 496                 | 911             |
| Without leave entitlements(d)                           | 955                 | 323                 | 578             | 860                      | 267                 | 460             | 868                 | 271                 | 471             |
| Superannuation coverage                                 |                     |                     |                 |                          |                     |                 |                     |                     |                 |
| Provided by current employer                            | 1 005               | 500                 | 897             | 981                      | 395                 | 821             | 985                 | 416                 | 839             |
| Provided by other than current employer                 | 863                 | *369                | 723             | 1 048                    | 322                 | 728             | 1 031               | 326                 | 729             |
| Does not belong to a superannuation scheme/did not know | 843                 | 225                 | 407             | 711                      | 156                 | 275             | 719                 | 160                 | 292             |
| <b>Total</b>  | <b>1 004</b>        | <b>487</b>          | <b>889</b>      | <b>974</b>               | <b>341</b>          | <b>771</b>      | <b>979</b>          | <b>366</b>          | <b>798</b>      |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 210,600 persons (143,100 males and 67,500 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) See paragraph 20 of the Explanatory Notes.



|  | NSW     | Vic.    | Qld   | SA    | WA    | Tas. | NT(a) | ACT  | Aust.   |
|--|---------|---------|-------|-------|-------|------|-------|------|---------|
|  | '000    | '000    | '000  | '000  | '000  | '000 | '000  | '000 | '000    |
| MALES  |         |         |       |       |       |      |       |      |         |
| <b>Population 1</b>  |         |         |       |       |       |      |       |      |         |
| Employees in main job  | 1 476.9 | 1 180.7 | 880.2 | 337.1 | 454.7 | 97.3 | 36.7  | 83.7 | 4 547.3 |
| <b>Population 2</b>  |         |         |       |       |       |      |       |      |         |
| Employees who worked full-time in their main job                                 | 1 277.7 | 997.2   | 758.1 | 285.0 | 391.2 | 80.5 | 33.0  | 69.0 | 3 891.8 |
| <b>Population 3</b>  |         |         |       |       |       |      |       |      |         |
| Employees in main job who were full-time workers                                 | 1 285.7 | 1 005.0 | 764.5 | 287.8 | 393.2 | 82.1 | 33.4  | 69.6 | 3 921.2 |
| <b>Population 4</b>  |         |         |       |       |       |      |       |      |         |
| Employees who worked as an employee in the reference week in their second job    | 34.9    | 32.3    | 22.9  | 12.7  | 10.8  | 3.2  | *1.5  | 2.6  | 120.8   |
| <b>Population 5</b>  |         |         |       |       |       |      |       |      |         |
| Employees in main job who were members of a trade union in their main job        | 357.0   | 292.4   | 202.7 | 86.3  | 85.4  | 23.6 | 6.7   | 16.7 | 1 070.7 |
| <b>Population 6</b>  |         |         |       |       |       |      |       |      |         |
| Employees in their main job excluding owner managers of incorporated enterprises | 1 320.2 | 1 037.7 | 803.2 | 307.9 | 414.6 | 91.3 | 34.4  | 77.9 | 4 087.2 |
| <b>Population 7</b>  |         |         |       |       |       |      |       |      |         |
| Owner managers of incorporated enterprises in main job                           | 156.7   | 142.9   | 77.0  | 29.2  | 40.2  | 6.0  | 2.2   | 5.8  | 460.1   |
| FEMALES  |         |         |       |       |       |      |       |      |         |
| <b>Population 1</b>  |         |         |       |       |       |      |       |      |         |
| Employees in main job  | 1 303.3 | 997.3   | 774.6 | 298.7 | 395.9 | 91.9 | 35.7  | 81.9 | 3 979.4 |
| <b>Population 2</b>  |         |         |       |       |       |      |       |      |         |
| Employees who worked full-time in their main job                                 | 697.8   | 515.8   | 422.8 | 150.4 | 204.9 | 43.4 | 25.5  | 49.8 | 2 110.4 |
| <b>Population 3</b>  |         |         |       |       |       |      |       |      |         |
| Employees in main job who were full-time workers                                 | 714.9   | 530.7   | 434.1 | 155.0 | 210.1 | 45.1 | 26.0  | 50.8 | 2 166.5 |
| <b>Population 4</b>  |         |         |       |       |       |      |       |      |         |
| Employees who worked as an employee in the reference week in their second job    | 55.7    | 50.7    | 33.1  | 14.9  | 19.8  | 4.7  | *1.3  | 3.9  | 184.2   |
| <b>Population 5</b>  |         |         |       |       |       |      |       |      |         |
| Employees in main job who were members of a trade union in their main job        | 306.2   | 174.9   | 175.2 | 62.6  | 73.4  | 25.2 | 6.6   | 17.1 | 841.2   |
| <b>Population 6</b>  |         |         |       |       |       |      |       |      |         |
| Employees in their main job excluding owner managers of incorporated enterprises | 1 244.0 | 938.0   | 736.6 | 287.9 | 377.2 | 88.5 | 34.7  | 80.1 | 3 787.1 |
| <b>Population 7</b>  |         |         |       |       |       |      |       |      |         |
| Owner managers of incorporated enterprises in main job                           | 59.4    | 59.3    | 38.0  | 10.8  | 18.6  | 3.3  | *1.0  | 1.9  | 192.3   |

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

|  | NSW     | Vic.    | Qld     | SA    | WA    | Tas.  | NT(a) | ACT   | Aust.   |
|--|---------|---------|---------|-------|-------|-------|-------|-------|---------|
|  | '000    | '000    | '000    | '000  | '000  | '000  | '000  | '000  | '000    |
| PERSONS  |         |         |         |       |       |       |       |       |         |
| <b>Population 1</b>  |         |         |         |       |       |       |       |       |         |
| Employees in main job  | 2 780.2 | 2 178.0 | 1 654.8 | 635.8 | 850.6 | 189.1 | 72.4  | 165.6 | 8 526.6 |
| <b>Population 2</b>  |         |         |         |       |       |       |       |       |         |
| Employees who worked full-time in their main job                                 | 1 975.5 | 1 513.0 | 1 180.9 | 435.3 | 596.1 | 123.9 | 58.6  | 118.8 | 6 002.2 |
| <b>Population 3</b>  |         |         |         |       |       |       |       |       |         |
| Employees in main job who were full-time workers                                 | 2 000.6 | 1 535.7 | 1 198.6 | 442.8 | 603.3 | 127.1 | 59.3  | 120.4 | 6 087.8 |
| <b>Population 4</b>  |         |         |         |       |       |       |       |       |         |
| Employees who worked as an employee in the reference week in their second job    | 90.6    | 83.0    | 55.9    | 27.6  | 30.6  | 7.9   | 2.8   | 6.5   | 304.9   |
| <b>Population 5</b>  |         |         |         |       |       |       |       |       |         |
| Employees in main job who were members of a trade union in their main job        | 663.2   | 467.2   | 377.9   | 148.9 | 158.8 | 48.8  | 13.2  | 33.8  | 1 911.9 |
| <b>Population 6</b>  |         |         |         |       |       |       |       |       |         |
| Employees in their main job excluding owner managers of incorporated enterprises | 2 564.1 | 1 975.8 | 1 539.8 | 595.8 | 791.8 | 179.8 | 69.2  | 158.0 | 7 874.3 |
| <b>Population 7</b>  |         |         |         |       |       |       |       |       |         |
| Owner managers of incorporated enterprises in main job                           | 216.1   | 202.2   | 115.0   | 40.0  | 58.8  | 9.3   | 3.3   | 7.7   | 652.3   |

(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

# MEAN WEEKLY EARNINGS IN MAIN JOB, State or territory of usual residence—By populations

|  | NSW   | Vic.  | Qld   | SA  | WA    | Tas.  | NT(a) | ACT   | Aust. |
|--|-------|-------|-------|-----|-------|-------|-------|-------|-------|
|  | \$    | \$    | \$    | \$  | \$    | \$    | \$    | \$    | \$    |
| MALES  |       |       |       |     |       |       |       |       |       |
| <b>Population 1</b>  |       |       |       |     |       |       |       |       |       |
| Employees in main job  | 986   | 936   | 898   | 889 | 990   | 813   | 958   | 1 024 | 946   |
| <b>Population 2</b>  |       |       |       |     |       |       |       |       |       |
| Employees who worked full-time in their main job                                 | 1 082 | 1 043 | 992   | 994 | 1 101 | 907   | 1 028 | 1 164 | 1 047 |
| <b>Population 3</b>  |       |       |       |     |       |       |       |       |       |
| Employees in main job who were full-time workers                                 | 1 080 | 1 039 | 988   | 990 | 1 099 | 902   | 1 023 | 1 158 | 1 044 |
| <b>Population 4</b>  |       |       |       |     |       |       |       |       |       |
| Employees who worked as an employee in the reference week in their second job    | 869   | 869   | 734   | 763 | 957   | 902   | 595   | 766   | 835   |
| <b>Population 5</b>  |       |       |       |     |       |       |       |       |       |
| Employees in main job who were members of a trade union in their main job        | 1 026 | 981   | 1 018 | 937 | 1 053 | 919   | 1 171 | 1 100 | 1 007 |
| <b>Population 6</b>  |       |       |       |     |       |       |       |       |       |
| Employees in their main job excluding owner managers of incorporated enterprises | 981   | 920   | 887   | 884 | 981   | 798   | 958   | 998   | 936   |
| <b>Population 7</b>  |       |       |       |     |       |       |       |       |       |
| Owner managers of incorporated enterprises in main job                           | 1 038 | 1 083 | 1 039 | 957 | 1 119 | 1 104 | 966   | 1 444 | 1 060 |
| FEMALES  |       |       |       |     |       |       |       |       |       |
| <b>Population 1</b>  |       |       |       |     |       |       |       |       |       |
| Employees in main job  | 652   | 631   | 605   | 601 | 599   | 561   | 735   | 780   | 630   |
| <b>Population 2</b>  |       |       |       |     |       |       |       |       |       |
| Employees who worked full-time in their main job                                 | 886   | 872   | 797   | 812 | 820   | 783   | 883   | 1 005 | 854   |
| <b>Population 3</b>  |       |       |       |     |       |       |       |       |       |
| Employees in main job who were full-time workers                                 | 877   | 863   | 792   | 804 | 812   | 772   | 875   | 997   | 846   |
| <b>Population 4</b>  |       |       |       |     |       |       |       |       |       |
| Employees who worked as an employee in the reference week in their second job    | 515   | 561   | 465   | 532 | 405   | 440   | 537   | 575   | 508   |
| <b>Population 5</b>  |       |       |       |     |       |       |       |       |       |
| Employees in main job who were members of a trade union in their main job        | 753   | 724   | 734   | 709 | 723   | 689   | 892   | 962   | 740   |
| <b>Population 6</b>  |       |       |       |     |       |       |       |       |       |
| Employees in their main job excluding owner managers of incorporated enterprises | 649   | 627   | 596   | 598 | 600   | 559   | 738   | 778   | 626   |
| <b>Population 7</b>  |       |       |       |     |       |       |       |       |       |
| Owner managers of incorporated enterprises in main job                           | 750   | 745   | 840   | 711 | 572   | 631   | 556   | 858   | 748   |

(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

|  | NSW   | Vic. | Qld | SA  | WA    | Tas. | NT(a) | ACT   | Aust. |
|--|-------|------|-----|-----|-------|------|-------|-------|-------|
|  | \$    | \$   | \$  | \$  | \$    | \$   | \$    | \$    | \$    |
| PERSONS  |       |      |     |     |       |      |       |       |       |
| <b>Population 1</b>  |       |      |     |     |       |      |       |       |       |
| Employees in main job  | 828   | 796  | 761 | 753 | 808   | 690  | 848   | 903   | 798   |
| <b>Population 2</b>  |       |      |     |     |       |      |       |       |       |
| Employees who worked full-time in their main job                                 | 1 012 | 984  | 922 | 931 | 1 004 | 864  | 964   | 1 097 | 979   |
| <b>Population 3</b>  |       |      |     |     |       |      |       |       |       |
| Employees in main job who were full-time workers                                 | 1 006 | 978  | 917 | 925 | 998   | 855  | 958   | 1 090 | 973   |
| <b>Population 4</b>  |       |      |     |     |       |      |       |       |       |
| Employees who worked as an employee in the reference week in their second job    | 651   | 680  | 574 | 637 | 598   | 623  | 568   | 650   | 637   |
| <b>Population 5</b>  |       |      |     |     |       |      |       |       |       |
| Employees in main job who were members of a trade union in their main job        | 899   | 884  | 886 | 841 | 900   | 800  | 1 033 | 1 030 | 889   |
| <b>Population 6</b>  |       |      |     |     |       |      |       |       |       |
| Employees in their main job excluding owner managers of incorporated enterprises | 820   | 781  | 748 | 746 | 800   | 680  | 847   | 887   | 787   |
| <b>Population 7</b>  |       |      |     |     |       |      |       |       |       |
| Owner managers of incorporated enterprises in main job                           | 963   | 997  | 976 | 898 | 964   | 934  | 860   | 1 295 | 975   |

(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

## EXPLANATORY NOTES

### INTRODUCTION

**1** The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2005 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

**2** The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks, which also apply to supplementary surveys. LFS also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

**3** From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

**4** Information for this survey was collected using computer assisted interviewing (CAI), whereby responses are recorded directly onto an electronic questionnaire via a notebook computer. The CAI method was implemented in the LFS progressively between October 2003 and August 2004.

**5** The change of interviewing method is not expected to have affected the estimates in any meaningful way.

### CONCEPTS, SOURCES AND METHODS

**6** The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001) which is available on the ABS web site <<http://www.abs.gov.au>> (Methods, Classifications, Concepts & Standards).

### SCOPE

**7** The scope of the LFS was restricted to persons aged 15 years and over and excluded the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and population estimates
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

**8** Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with disabilities), and inmates of prisons are excluded from all supplementary surveys.

**9** This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 persons living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such people account for around 23% of the population.

**10** In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

## EXPLANATORY NOTES *continued*

|                              |  |
|------------------------------|--|
| COVERAGE                     | <p><b>11</b> The estimates in this publication relate to people covered by the survey in August 2005. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See <i>Labour Force, Australia</i> (cat. no. 6202.0) for more details.</p>  |
| SAMPLE SIZE                  | <p><b>12</b> The initial sample for the August 2005 LFS consisted of 41,533 private dwelling households and special dwelling units. Of the 33,671 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 31,062 or 92.3% were fully responding to the Employee Earnings, Benefits and Trade Union Membership survey. The number of completed interviews obtained from these private dwelling households and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 27,658.</p>   |
| RELIABILITY OF THE ESTIMATES | <p><b>13</b> Estimates in this publication are subject to sampling and non-sampling errors:</p> <ul style="list-style-type: none"><li>■ Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.</li><li>■ Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.</li></ul>   |
| SEASONAL FACTORS             | <p><b>14</b> The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.</p>   |
| CLASSIFICATIONS USED         | <p><b>15</b> Occupation data are classified according to ASCO — <i>Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0).</p> <p><b>16</b> Industry data are classified according to <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (cat. no. 1292.0).</p> <p><b>17</b> Country of birth data are classified according to the <i>Standard Australian Classification of Countries (SACC), 1998</i> (cat. no. 1269.0).</p>  |
| NOTES ON ESTIMATES           | <p><b>18</b> In August 2005, weekly earnings could not be determined for a number of persons. This group includes persons working in their own limited liability company who did not draw a wage or salary. In previous years this category also included cases where information related to weekly earnings was not provided by the respondent. See paragraph 27 which outlines how these records were treated in 2005.</p> <p><b>19</b> Care should be taken when using estimates of mean or median weekly earnings. Employees who did not draw a wage or salary are excluded from estimates of mean or median weekly earnings.</p> <p><b>20</b> Persons who said 'yes' to either of the following questions:</p> <ul style="list-style-type: none"><li>■ does your employer/business provide you with paid sick leave?</li><li>■ does your employer/business provide you with paid holiday leave?</li></ul> <p>are categorised as 'with leave entitlements'. In all other cases, respondents are categorised as 'without leave entitlements'.</p> |

## EXPLANATORY NOTES *continued*

### COMPARABILITY OF TIME SERIES

**21** Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on these revised population benchmarks.

**22** Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. As a result of the reduction in sample size, standard errors for this survey differ from those applicable to previous surveys.

**23** In August 1990, persons aged 70 years and over were excluded from this survey, restricting the age of respondents to 15–69 years. The scope of surveys since 1991 and surveys run prior to August 1990, included persons aged 70 and over.

**24** Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

**25** A change was made in 2002 to the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

**26** This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

**27** In August 2005 there were 2,355 cases where information relating to main job earnings was not provided by the respondent, and 78 cases where information relating to second job earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records were selected for main job imputation by matching information on sex, age, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job) of the person with missing information. Donor records were selected for second job imputation by matching information on sex, age, state or territory of usual residence, area of usual residence and owner manager status. Depending on which values are to be imputed, donors are chosen from the pool of individual records with complete information for the block of questions where the missing information occurs.

**28** This method of imputation is similar to that used for the 2004 survey. The differences between the 2004 and 2005 imputation methods are that donors were matched where possible on a finer level of detail, and second job earnings were imputed in 2005 whereas in 2004 they were not. These changes in methodology are expected to improve the imputed earnings data at the unit record level, but are not expected to have much impact on aggregate estimates. The table below presents a comparison of the impact of the change in method on key estimates. The 2004 data presented in the table has been imputed using both the 2004 and 2005 methodology, so that the effect of the change in methodology can be measured.

## EXPLANATORY NOTES *continued*

### COMPARABILITY OF TIME SERIES *continued*

### EMPLOYEES, Weekly earnings—Full-time or part-time status in main job

|                     | MEANS      |            |            | MEDIAN     |            |            |
|---------------------|------------|------------|------------|------------|------------|------------|
|                     | 2004(a)    | 2004(b)    | 2005(c)    | 2004(a)    | 2004(b)    | 2005(c)    |
| <b>Males</b>        |            |            |            |            |            |            |
| Full-time employees | 993        | 994        | 1 047      | 850        | 850        | 900        |
| Part-time employees | 329        | 334        | 342        | 240        | 240        | 250        |
| Total               | 896        | 897        | 946        | 782        | 782        | 800        |
| <b>Females</b>      |            |            |            |            |            |            |
| Full-time employees | 817        | 821        | 854        | 728        | 733        | 758        |
| Part-time employees | 355        | 356        | 374        | 320        | 320        | 325        |
| Total               | 604        | 607        | 630        | 550        | 550        | 576        |
| <b>Persons</b>      |            |            |            |            |            |            |
| Full-time employees | 930        | 932        | 979        | 800        | 800        | 843        |
| Part-time employees | 349        | 350        | 366        | 300        | 300        | 308        |
| <b>Total</b>        | <b>758</b> | <b>760</b> | <b>798</b> | <b>660</b> | <b>666</b> | <b>700</b> |

(a) As published.

(b) Results had 2004 data been imputed using the 2005 donor imputation method for cases where information relating to earnings was not provided by the respondent.

(c) 2005 data as published, using donor imputation method.

**29** Prior to 2003 imputation was not used, hence employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should therefore be taken when comparing earnings data from 2004 onwards with earnings data prior to 2003. To compare the change in method from 2003 to 2004 please see paragraph 28 of the explanatory notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

### COMPARABILITY WITH MONTHLY LFS STATISTICS

**30** Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

### COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

**31** Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

**32** The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (ANZSIC Division A) and Private households employing staff (ANZSIC Subdivision 97), both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

**33** The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

### PREVIOUS SURVEYS OF WEEKLY EARNINGS

**34** Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.



## EXPLANATORY NOTES *continued*

### PREVIOUS SURVEYS OF WEEKLY EARNINGS *continued*

**35** Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

### PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

**36** Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0)
- *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)

### PREVIOUS SURVEYS OF TRADE UNION MEMBERS

**37** Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0)
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0)
- *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001)

**38** Limited data on trade union membership have also been published in:

- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)
- *Working Arrangements, Australia, November 2000* (cat. no. 6342.0)
- *Working Arrangements, Australia, November 2003* (cat. no. 6342.0)

### NEXT SURVEY

**39** The ABS plans to conduct this survey again in August 2006.

### ACKNOWLEDGMENT

**40** ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

### RELATED PUBLICATIONS

**41** Other publications which may be of interest include:

- *Australian Labour Market Statistics*, cat. no. 6105.0
- *Average Weekly Earnings, Australia*, cat. no. 6302.0
- *Career Experience, Australia*, cat. no. 6254.0
- *Working Arrangements, Australia*, cat. no. 6342.0
- *Industrial Disputes, Australia*, cat. no. 6321.0
- *Labour Force, Australia*, cat. no. 6202.0
- *Employment Arrangements and Superannuation, Australia*, cat. no. 6361.0
- *Employee Earnings and Hours, Australia, Preliminary*, cat. no. 6306.0
- *Retirement and Retirement Intentions, Australia*, cat. no. 6238.0
- *Barriers and Incentives to Labour Force Participation, Australia*, cat. no. 6239.0

**42** Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site, <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

### POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service contact Michael Gerrity on Canberra (02) 6252 5514, or by facsimile on (02) 6252 7784, or by email to <m.gerrity@abs.gov.au>.

|                     |  |
|---------------------|--|
| <i>Population 1</i> | Employees in main job.   |
| <i>Population 2</i> | Employees who were full-time in their main job.                                |
| <i>Population 3</i> | Employees in main job who were full-time workers.                              |
| <i>Population 4</i> | Employees who worked as an employee in the reference week in their second job. |
| <i>Population 5</i> | Employees in main job who were members of a trade union in their main job.     |
| <i>Population 6</i> | Employees in main job excluding owner managers of incorporated enterprises.    |
| <i>Population 7</i> | Owner managers of incorporated enterprises in their main job.                  |

| <i>Data items</i>                              | <i>Population</i> | <i>Data items</i>                                  | <i>Population</i> |
|--|-------------------|--|-------------------|
| <b>1 State or territory of usual residence</b> | All               | <b>6 Relationship in household <i>cont.</i></b>    | All               |
| New South Wales                                |                   | Family member <i>cont.</i>                         |                   |
| Victoria                                       |                   | Lone parent  |                   |
| Queensland                                     |                   | With dependants                                    |                   |
| South Australia                                |                   | Without dependants                                 |                   |
| Western Australia                              |                   | Dependent student                                  |                   |
| Tasmania                                       |                   | Non-dependent child                                |                   |
| Northern Territory                             |                   | Other family person                                |                   |
| Australian Capital Territory                   |                   |  |                   |
| <b>2 Area of usual residence</b>               | All               | Non-family member                                  |                   |
| State capital city                             |                   | Lone person  |                   |
| Balance of state/territory                     |                   | Not living alone                                   |                   |
| <b>3 Region of usual residence</b>             | All               | Relationship not determined                        |                   |
| Standard labour force dissemination regions    |                   | <b>7A Country of birth and period of arrival</b>   | All               |
| <b>4 Sex</b>                                   | All               | Born in Australia                                  |                   |
| Males  |                   | Born overseas                                      |                   |
| Females  |                   | Arrived before 1971                                |                   |
| <b>5 Marital status</b>                        | All               | Arrived 1971–1980                                  |                   |
| Married  |                   | Arrived 1981–1990                                  |                   |
| Not married                                    |                   | Arrived 1991–2000                                  |                   |
|  |                   | Arrived 2001 to survey date                        |                   |
| <b>6 Relationship in household</b>             | All               | <b>7B Country of birth (1)</b>                     | All               |
| Family member                                  |                   | Born in Australia                                  |                   |
| Husband, wife or partner                       |                   | Born overseas                                      |                   |
| With dependants                                |                   | Born in main English-speaking countries            |                   |
| Without dependants                             |                   | Born in other than main English-speaking countries |                   |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>                                | <i>Population</i> | <i>Data items</i>                                  | <i>Population</i> |
|--|-------------------|--|-------------------|
| <b>7C Country of birth (2)</b>                   | All               | <b>11 Weekly earnings in main job <i>cont.</i></b> | All               |
| Born in Australia                                |                   | \$800 and under \$900                              |                   |
| Born overseas                                    |                   | \$900 and under \$1,000                            |                   |
| Oceania and Antarctica                           |                   | \$1,000 and under \$1,100                          |                   |
| North-West Europe                                |                   | \$1,100 and under \$1,200                          |                   |
| Southern and Eastern Europe                      |                   | \$1,200 and under \$1,300                          |                   |
| North Africa and the Middle East                 |                   | \$1,300 and under \$1,400                          |                   |
| South-East Asia                                  |                   | \$1,400 and under \$1,500                          |                   |
| North-East Asia                                  |                   | \$1,500 and under \$1,600                          |                   |
| Southern and Central Asia                        |                   | \$1,600 and under \$1,700                          |                   |
| Americas   |                   | \$1,700 and under \$1,800                          |                   |
| Sub Saharan Africa                               |                   | \$1,800 and under \$1,900                          |                   |
| Other  |                   | \$1,900 and under \$2,000                          |                   |
|  |                   | \$2,000 and over                                   |                   |
| <b>8 Age group (years)</b>                       | All               | Did not draw a wage or salary                      |                   |
| 15–19  |                   | Note: Earnings collected in single dollars         |                   |
| 20–24  |                   | <b>12 Weekly earnings in second job</b>            | 4                 |
| 25–34  |                   | Under \$100  |                   |
| 35–44  |                   | \$100 and under \$200                              |                   |
| 45–54  |                   | \$200 and over                                     |                   |
| 55–59  |                   | Did not draw a wage or salary                      |                   |
| 60–64  |                   | Note: Earnings collected in single dollars         |                   |
| 65 and over                                      |                   | <b>13 Weekly earnings in all jobs</b>              | All               |
| Note: Age collected in single years              |                   | Under \$100  |                   |
| <b>9 Occupation</b>                              | All               | \$100 and under \$200                              |                   |
| Managers and administrators                      |                   | \$200 and under \$300                              |                   |
| Professionals                                    |                   | \$300 and under \$400                              |                   |
| Associate professionals                          |                   | \$400 and under \$500                              |                   |
| Tradespersons and related workers                |                   | \$500 and under \$600                              |                   |
| Advanced clerical and service workers            |                   | \$600 and under \$700                              |                   |
| Intermediate clerical, sales and service workers |                   | \$700 and under \$800                              |                   |
| Intermediate production and transport workers    |                   | \$800 and under \$900                              |                   |
| Elementary clerical, sales and service workers   |                   | \$900 and under \$1,000                            |                   |
| Labourers and related workers                    |                   | \$1,000 and under \$1,100                          |                   |
|  |                   | \$1,100 and under \$1,200                          |                   |
| <b>10 Industry</b>                               | All               | \$1,200 and under \$1,300                          |                   |
| Agriculture, forestry and fishing                |                   | \$1,300 and under \$1,400                          |                   |
| Mining   |                   | \$1,400 and under \$1,500                          |                   |
| Manufacturing                                    |                   | \$1,500 and under \$1,600                          |                   |
| Electricity, gas and water supply                |                   | \$1,600 and under \$1,700                          |                   |
| Construction                                     |                   | \$1,700 and under \$1,800                          |                   |
| Wholesale trade                                  |                   | \$1,800 and under \$1,900                          |                   |
| Retail trade                                     |                   | \$1,900 and under \$2,000                          |                   |
| Accommodation, cafes and restaurants             |                   | \$2,000 and over                                   |                   |
| Transport and storage                            |                   | Did not draw a wage or salary                      |                   |
| Communication services                           |                   | Note: Earnings collected in single dollars         |                   |
| Finance and insurance                            |                   | <b>14 Hours worked in main job</b>                 | All               |
| Property and business services                   |                   | 1–19   |                   |
| Government administration and defence            |                   | 20–29  |                   |
| Education  |                   | 30–34  |                   |
| Health and community services                    |                   | 35–39  |                   |
| Cultural and recreational services               |                   | 40   |                   |
| Personal and other services                      |                   | 41–44  |                   |
|  |                   | 45–48  |                   |
| <b>11 Weekly earnings in main job</b>            | All               | 49 and over  |                   |
| Under \$100                                      |                   | Note: Collected in single hours                    |                   |
| \$100 and under \$200                            |                   | <b>15 Hours worked in second job</b>               | 4                 |
| \$200 and under \$300                            |                   | 1–19   |                   |
| \$300 and under \$400                            |                   | 20–29  |                   |
| \$400 and under \$500                            |                   | 30–34  |                   |
| \$500 and under \$600                            |                   | 35–39  |                   |
| \$600 and under \$700                            |                   | 40   |                   |
| \$700 and under \$800                            |                   | 41–44  |                   |
|  |                   | 45–48  |                   |
|  |                   | 49 and over  |                   |
|  |                   | Note: Collected in single hours                    |                   |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>                                      | <i>Population</i> | <i>Data items</i>  | <i>Population</i> |
|--|-------------------|--|-------------------|
| <b>16 Hours worked in all jobs</b>                     | All               | <b>26 Superannuation coverage</b>  | All               |
| 1–19   |                   | Provided by current employer   |                   |
| 20–29  |                   | Provided by other than current employer  |                   |
| 30–34  |                   | Does not belong to a superannuation scheme                                       |                   |
| 35–39  |                   | Did not know   |                   |
| 40   |                   | <b>27 Provision of paid holiday leave</b>  | All               |
| 41–44  |                   | Entitled to paid holiday leave   |                   |
| 45–48  |                   | Not entitled to paid holiday leave   |                   |
| 49 and over  |                   | Did not know   |                   |
| Note: Collected in single hours                        |                   | <b>28 Provision of paid sick leave</b>   | All               |
| <b>17 Hours paid for in main job</b>                   | All               | Entitled to paid sick leave  |                   |
| 1–19   |                   | Not entitled to paid sick leave  |                   |
| 20–29  |                   | Did not know   |                   |
| 30–34  |                   | <b>29 Provision of paid long service leave</b>                                   | All               |
| 35–39  |                   | Entitled to paid long service leave  |                   |
| 40   |                   | Not entitled to paid long service leave  |                   |
| 41–44  |                   | Did not know   |                   |
| 45–48  |                   | <b>30 Provision of maternity/paternity leave</b>                                 | All               |
| 49 and over  |                   | Entitled to paid maternity/paternity leave                                       |                   |
| Note: Collected in single hours                        |                   | Not entitled to paid maternity/paternity leave                                   |                   |
| <b>18 Full-time or part-time employees in main job</b> | All               | Did not know   |                   |
| Full-time employees                                    |                   | <b>31 Type of standard benefit</b>   | All               |
| Part-time employees                                    |                   | No standard benefit  |                   |
| <b>19 Full-time or part-time status</b>                | All               | Superannuation   |                   |
| Full-time workers                                      |                   | Holiday leave  |                   |
| Part-time workers                                      |                   | Sick leave   |                   |
| <b>20 Sector of main job</b>                           | All               | Long service leave   |                   |
| Public   |                   | Maternity/paternity leave  |                   |
| Private  |                   | <b>32 Type of leave benefit</b>  | All               |
| Could not be determined                                |                   | No leave benefit   |                   |
| <b>21 Frequency of pay in main job</b>                 | All               | Holiday leave  |                   |
| Weekly   |                   | Sick leave   |                   |
| Fortnightly  |                   | Long service leave   |                   |
| Four-weekly  |                   | Maternity/paternity leave  |                   |
| Monthly  |                   | <b>33 Trade union membership</b>   | All               |
| Quarterly  |                   | Trade union member   |                   |
| Other  |                   | Not a trade union member   |                   |
| <b>22 Leave entitlements in main job</b>               | All               | Did not know   |                   |
| With leave entitlements                                |                   | <b>34 School attendance</b>  | All               |
| Without leave entitlements                             |                   | Attending school   |                   |
| <b>23 Size of location in main job</b>                 | All               | Not attending school   |                   |
| Less than 10   |                   | Note: refers to 15–19 year olds and their secondary school attendance            |                   |
| 10–19  |                   | <b>35 Multiple job-holder status</b>   | All               |
| 20–99  |                   | Multiple job-holder  |                   |
| 100 or more  |                   | Not a multiple job-holder  |                   |
| Did not know   |                   | <b>36 Whether self-identified as casual employee</b>                             | 6                 |
| <b>24 Number of standard benefits</b>                  | All               | Self-identified as casual employee   |                   |
| No benefits  |                   | Not self-identified as casual employee   |                   |
| One or more benefits                                   |                   | Note: excludes employees entitled to both paid holiday leave and paid sick leave |                   |
| One benefit  |                   | <b>37 Whether able to choose when holiday leave is taken</b>                     | All               |
| Two benefits   |                   | Can choose when holidays are taken   |                   |
| Three benefits   |                   | Sometimes can choose   |                   |
| Four benefits  |                   | Cannot choose  |                   |
| <b>25 Number of leave benefits</b>                     | All               |  |                   |
| No benefits  |                   |  |                   |
| One or more benefits                                   |                   |  |                   |
| One benefit  |                   |  |                   |
| Two benefits   |                   |  |                   |
| Three benefits   |                   |  |                   |
| Four benefits  |                   |  |                   |

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

| <i>Data items</i>   | <i>Population</i> | <i>Data items</i>                                  | <i>Population</i> |
|---|-------------------|--|-------------------|
| <b>38 Owner manager of incorporated enterprise</b>              | 1–5, 7            | <b>38 Owner manager of incorporated enterprise</b> | 1–5, 7            |
| Employee (excluding owner managers of incorporated enterprises) |                   | <i>cont.</i>                                       |                   |
| Employees with leave entitlements                               |                   | Owner managers of incorporated enterprises         |                   |
| Employees without leave entitlements                            |                   |  |                   |

## APPENDIX 2 SUPPLEMENTARY SURVEYS

### SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

|   | <i>cat. no.</i> | <i>Frequency</i> | <i>Latest issue</i> |
|---|-----------------|------------------|---------------------|
| Career Experience, Australia  | 6254.0          | Discontinued     | November 2002       |
| Career Paths of Persons with Trade Qualifications, Australia            | 6243.0          | Discontinued     | Final issue 1993    |
| Child Care, Australia   | 4402.0          | Irregular        | June 2002           |
| Education and Work, Australia   | 6227.0          | Annual           | May 2005            |
| Employee Earnings, Benefits, and Trade Union Membership, Australia      | 6310.0          | Annual           | August 2005         |
| Forms of Employment, Australia  | 6359.0          | Irregular        | November 2004       |
| Job Search Experience, Australia  | 6222.0          | Annual           | July 2005           |
| Labour Force Experience, Australia                                      | 6206.0          | Biennial         | February 2005       |
| Labour Force Status and Educational Attainment, Australia               | 6235.0          | Discontinued     | Final issue 1994    |
| Labour Force Status and Other Characteristics of Families, Australia(a) | 6224.0          | Discontinued     | Final issue 2000    |
| Labour Force Status and Other Characteristics of Migrants, Australia    | 6250.0          | Irregular        | November 2004       |
| Labour Mobility, Australia  | 6209.0          | Biennial         | February 2004       |
| Locations of Work, Australia  | 6275.0          | Irregular        | June 2000           |
| Multiple Jobholding, Australia(b)                                       | 6216.0          | Irregular        | August 1997         |
| Participation in Education, Australia                                   | 6272.0          | Discontinued     | Final issue 1999    |
| Persons Not in the Labour Force, Australia                              | 6220.0          | Annual           | September 2005      |
| Persons Who had Re-entered the Labour Force, Australia                  | 6264.0.40.001   | Discontinued     | Final issue 1995    |
| Persons Who Have Left the Labour Force, Australia                       | 6267.0.40.001   | Discontinued     | Final issue 1994    |
| Retirement and Retirement Intentions, Australia                         | 6238.0          | Biennial         | 2004–2005           |
| Barriers and Incentives to Labour Force Participation, Australia        | 6239.0          | Biennial         | 2004–2005           |
| Retrenchment and Redundancy, Australia                                  | 6266.0          | Discontinued     | July 2001           |
| Successful and Unsuccessful Job Search Experience, Australia            | 6245.0          | Discontinued     | Final issue 2000    |
| Superannuation, Australia   | 6319.0          | Discontinued     | Final issue 1995    |
| Underemployed Workers, Australia  | 6265.0          | Annual           | September 2005      |
| Working Arrangements, Australia   | 6342.0          | Irregular        | November 2003       |
| Work-Related Injuries, Australia  | 6324.0          | Irregular        | September 2000      |

(a) Latest data available June 2003, from the ABS web site cat. no. 6291.0.55.001 annual, or on request.

(b) Latest data available on request July 2001.

## INTRODUCTION

**1** Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

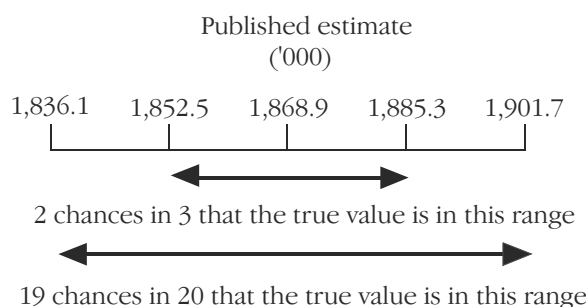
**2** Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

## CALCULATION OF STANDARD ERROR

**3** An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,868,900. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 11,600 and 17,150 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 &SE \text{ of estimate} \\
 &= \text{lower SE} + \left( \left( \frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 11,600 + \left( \left( \frac{1,868,900 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (17,150 - 11,600) \right) \\
 &= 16,400 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

**4** Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,852,500 to 1,885,300 and about 19 chances in 20 that the value will fall within the range 1,836,100 to 1,901,700. This example is illustrated in the diagram below.



**5** In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. \*\*0.3), are considered too unreliable for general use

## CALCULATION OF STANDARD ERROR *continued*

### MEANS AND MEDIANS

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

**6** The RSEs of estimates of mean and median weekly earnings (see paragraphs 18 and 19 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the estimate (see table T1) and then multiplying the resulting number by the following factors:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

**7** The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 1,868,900 female part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$374. The SE of 1,868,900 was calculated previously as 16,400. To convert this to an RSE we express the SE as a percentage of the estimate, or  $16,400/1,868,900 = 0.9\%$ .

**8** The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.9%) by the appropriate factor shown in paragraph 6 (in this case 0.9):  $0.9 \times 0.9 = 0.8\%$ . The approximate SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.8% of \$374, that is about \$2.99. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$371.01 to \$376.99, and about 19 chances in 20 that it would have been within the range \$368.02 to \$379.98.

### PROPORTIONS AND PERCENTAGES

**9** Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

**10** Considering the example from the previous page, the 1,868,900 females who were part-time employees in their main job represent 47% of the 3,979,400 female employees. The SE and RSE of 1,868,900 were calculated previously as 16,400 and 0.9% respectively. The SE for 3,979,400 calculated by interpolation is 25,100, which converted to a RSE is  $25,100/3,979,400 = 0.6\%$ . Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(0.9)^2 - (0.6)^2} = 0.5\%$$

**11** Therefore, the SE for the proportion (47%) is 0.2 percentage points ( $= (47/100) \times 0.5$ ). Therefore, there are about two chances in three that the proportion of female part-time employees was between 46.8% and 47.2%, and 19 chances in 20 that the proportion is within the range 46.6% to 47.4%.

### DIFFERENCES

**12** Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

**13** While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.



# TECHNICAL NOTE DATA QUALITY *continued*

## STANDARD ERRORS

## T1 STANDARD ERRORS OF ESTIMATES

|                                  | AUST.<br>..... |        |        |        |        |       |        |       |          |
|----------------------------------|----------------|--------|--------|--------|--------|-------|--------|-------|----------|
| Size of<br>estimate<br>(persons) | NSW            | Vic.   | Qld    | SA     | WA     | Tas.  | NT     | ACT   | SE RSE   |
|                                  | no.            | no.    | no.    | no.    | no.    | no.   | no.    | no.   | no. %    |
| 100                              | 290            | 250    | 250    | 150    | 160    | 100   | 100    | 140   | 100 100  |
| 200                              | 380            | 330    | 330    | 210    | 220    | 140   | 150    | 180   | 180 90   |
| 300                              | 440            | 390    | 390    | 250    | 260    | 180   | 200    | 200   | 240 80   |
| 500                              | 540            | 470    | 470    | 300    | 330    | 220   | 260    | 230   | 350 70   |
| 700                              | 620            | 540    | 540    | 350    | 380    | 260   | 310    | 260   | 430 61   |
| 1,000                            | 710            | 620    | 610    | 400    | 440    | 300   | 360    | 280   | 540 54   |
| 1,500                            | 830            | 730    | 710    | 470    | 520    | 340   | 430    | 320   | 690 46   |
| 2,000                            | 920            | 810    | 790    | 530    | 590    | 370   | 480    | 340   | 820 41   |
| 2,500                            | 1 000          | 900    | 850    | 550    | 650    | 400   | 500    | 350   | 900 36   |
| 3,000                            | 1 100          | 950    | 900    | 600    | 700    | 400   | 550    | 400   | 1 000 33 |
| 3,500                            | 1 150          | 1 000  | 950    | 650    | 750    | 450   | 550    | 400   | 1 100 31 |
| 4,000                            | 1 200          | 1 050  | 1 000  | 700    | 750    | 450   | 600    | 400   | 1 200 30 |
| 5,000                            | 1 300          | 1 150  | 1 100  | 750    | 850    | 500   | 650    | 450   | 1 300 26 |
| 7,000                            | 1 500          | 1 300  | 1 250  | 850    | 950    | 550   | 800    | 500   | 1 550 22 |
| 10,000                           | 1 700          | 1 500  | 1 400  | 950    | 1 100  | 650   | 1 000  | 600   | 1 800 18 |
| 15,000                           | 2 000          | 1 750  | 1 600  | 1 100  | 1 250  | 800   | 1 350  | 750   | 2 100 14 |
| 20,000                           | 2 200          | 1 950  | 1 800  | 1 200  | 1 400  | 950   | 1 650  | 850   | 2 300 12 |
| 30,000                           | 2 600          | 2 300  | 2 050  | 1 450  | 1 600  | 1 250 | 2 250  | 1 100 | 2 650 9  |
| 40,000                           | 2 850          | 2 550  | 2 250  | 1 700  | 1 750  | 1 500 | 2 850  | 1 350 | 2 900 7  |
| 50,000                           | 3 100          | 2 800  | 2 450  | 1 900  | 1 950  | 1 750 | 3 400  | 1 500 | 3 100 6  |
| 100,000                          | 4 050          | 3 600  | 3 400  | 2 900  | 3 050  | 2 600 | 6 050  | 2 050 | 4 000 4  |
| 150,000                          | 4 800          | 4 350  | 4 250  | 3 700  | 4 100  | 3 200 | 8 600  | 2 350 | 4 700 3  |
| 200,000                          | 5 550          | 5 200  | 5 100  | 4 400  | 4 950  | 3 650 | 11 100 | 2 450 | 5 300 3  |
| 300,000                          | 7 100          | 6 800  | 6 800  | 5 450  | 6 250  | 4 300 | 16 050 | 2 550 | 6 350 2  |
| 500,000                          | 9 950          | 9 300  | 9 550  | 6 900  | 7 950  | 5 150 | ..     | 2 550 | 8 100 2  |
| 1,000,000                        | 14 950         | 13 700 | 13 500 | 9 000  | 10 050 | 6 250 | ..     | ..    | 11 600 1 |
| 2,000,000                        | 21 350         | 19 350 | 16 550 | 11 000 | 11 400 | ..    | ..     | ..    | 17 150 1 |
| 5,000,000                        | 31 500         | 28 550 | 17 350 | 13 000 | 11 500 | ..    | ..     | ..    | 29 250 1 |
| 10,000,000                       | 39 750         | 36 450 | 15 250 | ..     | ..     | ..    | ..     | ..    | 39 200 — |
| 15,000,000                       | ..             | ..     | ..     | ..     | ..     | ..    | ..     | ..    | 44 050 — |

.. not applicable

— nil or rounded to zero (including null cells)

## T2 LEVELS AT WHICH ESTIMATES HAVE RSE'S OF 25% AND 50% (a)

|                        | NSW   | Vic.  | Qld   | SA    | WA    | Tas.  | NT    | ACT   | Aust. |
|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                        | no.   | no.   | no.   | no.   | no.   | no.   | no.   | no.   | no.   |
| 25% RSE                |       |       |       |       |       |       |       |       |       |
| Mean weekly earnings   | 4 900 | 4 100 | 3 200 | 1 600 | 2 200 | 1 000 | 800   | 1 000 | 4 800 |
| Median weekly earnings | 5 500 | 4 500 | 4 100 | 2 100 | 2 800 | 1 300 | 1 200 | 1 200 | 5 900 |
| All other estimates    | 5 400 | 4 400 | 4 100 | 2 200 | 2 600 | 1 300 | 1 900 | 1 200 | 5 500 |
| 50% RSE                |       |       |       |       |       |       |       |       |       |
| Mean weekly earnings   | 1 600 | 1 300 | 1 100 | 500   | 700   | 300   | 200   | 400   | 1 000 |
| Median weekly earnings | 1 800 | 1 500 | 1 400 | 700   | 900   | 400   | 300   | 500   | 1 400 |
| All other estimates    | 1 800 | 1 400 | 1 400 | 700   | 800   | 400   | 500   | 400   | 1 200 |

(a) Refers to the number of persons contributing to the estimate.

## GLOSSARY

|  |   |
|--|---|
| <b>Employee</b>                        | A person who works for a public or private employer and receives remuneration in wages, salary, a retainer fee by their employer while working on a commission basis, tips or piece-rates, or a person who operates his or her own incorporated enterprise with or without hiring employees. In this publication, employee relates to employee in his/her main job and excludes payment in kind.  |
| <b>Full-time employees in main job</b> | Persons who were employees in their main job and: <ul style="list-style-type: none"> <li>■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week.</li> <li>■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working less than 35 hours or more in their main job, worked 35 hours or more in the reference week.</li> </ul> |
| <b>Full-time workers</b>               | Employed persons who usually worked 35 hours or more a week (in all jobs) and those who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job.  |
| <b>Holiday leave</b>                   | The entitlement of an employee to paid holiday, vacation or recreation leave.   |
| <b>Hours paid for in main job</b>      | The number of hours for which employees were paid, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).  |
| <b>Hours worked</b>                    | The number of hours actually worked during the reference week.  |
| <b>Incorporated enterprise</b>         | An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).  |
| <b>Industry</b>                        | Classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (cat. no. 1292.0). In this publication, industry relates to the main job.   |
| <b>Leave benefits</b>                  | The entitlement of employees to paid holiday leave, sick leave, long service leave or maternity/paternity leave in their main job.  |
| <b>Leave entitlements</b>              | The entitlement of employees to either paid holiday leave or paid sick leave (or both) in their main job.   |
| <b>Long service leave</b>              | The entitlement of an employee to paid long service leave.  |
| <b>Main English speaking countries</b> | The United Kingdom, Ireland, South Africa, Canada, the United States of America and New Zealand.  |
| <b>Main job</b>                        | The job in which a person usually works the most hours.   |
| <b>Maternity/paternity leave</b>       | The entitlement of an employee to paid maternity/paternity leave.   |
| <b>Mean weekly earnings</b>            | The amount obtained by dividing the total earnings of a group by the number of employees in that group.   |
| <b>Median weekly earnings</b>          | The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.  |
| <b>Multiple jobholder</b>              | Employed persons who, during the reference week, worked in a second job or held a second job from which they were absent because of holidays, sickness or any other reason. Multiple jobholders exclude those who changed employer.<br><br>In this publication, a multiple jobholder relates to only those who were employees in their main job, however information on earnings relates to only those multiple jobholders who were employees in both their main and second jobs.     |
| <b>Occupation</b>                      | Classified according to the <i>Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0). In this publication, occupation relates to the main job and is shown at the ASCO Major Group level.   |

## GLOSSARY *continued*

|   |  |
|---|--|
| <b>Owner managers of incorporated enterprises</b> | Persons who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company).   |
| <b>Part-time employees in main job</b>            | Persons who were employees in their main job and: <ul style="list-style-type: none"> <li>■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week</li> <li>■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in their main job.</li> </ul> |
| <b>Part-time workers</b>                          | Employed persons who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job.   |
| <b>Reference week</b>                             | The week preceding the week in which the interview was conducted.  |
| <b>Second job</b>                                 | A job, other than the main job, in which some hours were worked during the reference week.   |
| <b>Sector of main job</b>                         | Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.   |
| <b>Sick leave</b>                                 | The entitlement of an employee to paid sick leave.   |
| <b>Size of location in main job</b>               | The number of persons employed at the location of the respondent's main job.   |
| <b>Standard benefit</b>                           | The entitlement of an employee to paid holiday leave, sick leave, long service leave, maternity/paternity leave or a superannuation benefit.   |
| <b>Superannuation benefit</b>                     | Membership of a superannuation or retirement benefits scheme, arranged or provided by the person's current employer even if the employer did not contribute to the fund.   |
| <b>Superannuation coverage</b>                    | Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer.   |
| <b>Trade union</b>                                | An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.   |
| <b>Trade union member</b>                         | Employees with membership in a trade union in conjunction with their main job.   |
| <b>Weekly earnings</b>                            | Amount of 'last total pay' (i.e. before taxation and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or prepayment of leave, etc.  |
| <b>With leave entitlements in main job</b>        | Employees who were entitled to either paid holiday leave or paid sick leave (or both) in their main job.   |
| <b>Without leave entitlements in main job</b>     | Employees who were entitled to neither paid holiday leave nor paid sick leave in their main job.   |

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