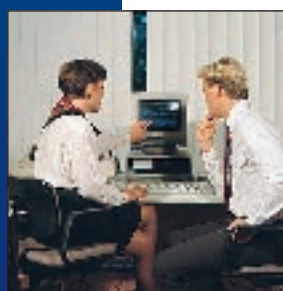




# Education and Training Experience

Australia

1997





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**1997**

**W.McLennan  
Australian Statistician**

AUSTRALIAN BUREAU OF STATISTICS

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## INQUIRIES

- For information about other ABS statistics and services, please refer to the back page of this publication.
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# INTRODUCTION

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Changes in the Australian and world economies during the past decade have led to an increased interest in education, vocational training, and job skills as key elements of social and economic performance.

Emerging trends such as competency based training and recognition for prior learning are examples of the changes taking place in today's workplace. As education and training become lifelong experiences, new and different pathways are developing. Formal training is increasingly being undertaken in the workplace, or outsourced to private training organisations, as more people undertake re-training to satisfy demands for new skills.

Monitoring these changes through traditional administrative systems is becoming increasingly difficult. By using a personal interview strategy, the Survey of Education and Training, conducted by the Australian Bureau of Statistics (ABS) between March and May 1997, obtained wide-ranging information about education and training which can be analysed in conjunction with social and demographic data, providing a very detailed picture for researchers. This publication presents and analyses the results of that survey.

## Education

Education is defined as a course of study for which an award is conferred upon completion.

## Qualifications

Secondary school certificates and certificates which require the equivalent of less than one semester of full-time study to complete are not considered to be post-school qualifications within the ABS Classification of Qualifications (ABSCQ) used in this publication.

## Training courses

Training courses are defined in this survey as activities undertaken in Australia primarily to obtain, maintain, or improve employment-related skills or competencies. They must have a structured format, and be undertaken at a time specifically designated for that training course. They consist of periods of instruction or a combination of instruction and monitored practical work. The instruction can include workshops, lectures, tutorials, training seminars, audio-visual presentations, demonstration sessions or monitored self-paced training packages. The Survey of Education and Training recorded the number of training courses completed in the 12 months prior to interview, and collected specific information about the four most recent training courses completed.

## Training

Where the word 'training' is used alone—that is, without being linked to the word 'course'—it includes study for an educational qualification, training courses completed, and any on-the-job training undertaken during the reference period.

## Common terms

Some common terms which are used throughout this publication are listed below. Detailed definitions and explanations are given in the Explanatory Notes and the Glossary.

- *Last 12 months* refers to the 12 months prior to the interviews being conducted, which for this survey, was from March to May 1997;
- *Marginally attached to the labour force* describes persons who, broadly, were neither employed nor unemployed, but who wanted to work;
- *Other qualification* comprises secondary school certificates, and certificates involving the equivalent of less than one semester's full-time study;
- *Post-school qualification* in the ABSCQ means, in general terms, an award for attainment as a result of formal learning, from an accredited post-school institution;
- *Training course* estimates differ from *person* estimates in that one person may have completed a number of training courses, and may contribute information more than once to training course estimates; and
- *Reported training courses*: details were collected only about the four most recent courses.

## Publication structure

The publication commences with a Summary of Findings. This is followed by nine sets of statistical tables, each of which addresses a contemporary issue in education and training. The final set of tables contains a list of the survey populations.

## List of Abbreviations

ABS	Australian Bureau of Statistics
ABSCQ	ABS Classification of Qualifications
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
ASIC	Australian Standard Industrial Classification
CES	Commonwealth Employment Service
HECS	Higher Education Contribution Scheme
RSE	Relative Standard Error
SE	Standard Error
TAFE	Technical and Further Education

## Symbols and other usages

*	subject to sampling variability too high for most practical uses. See the Technical Notes.
..	not applicable
n.a.	not available
—	nil or rounded to zero
r	revised

Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.



# SUMMARY OF FINDINGS

## EDUCATION AND TRAINING PROFILE

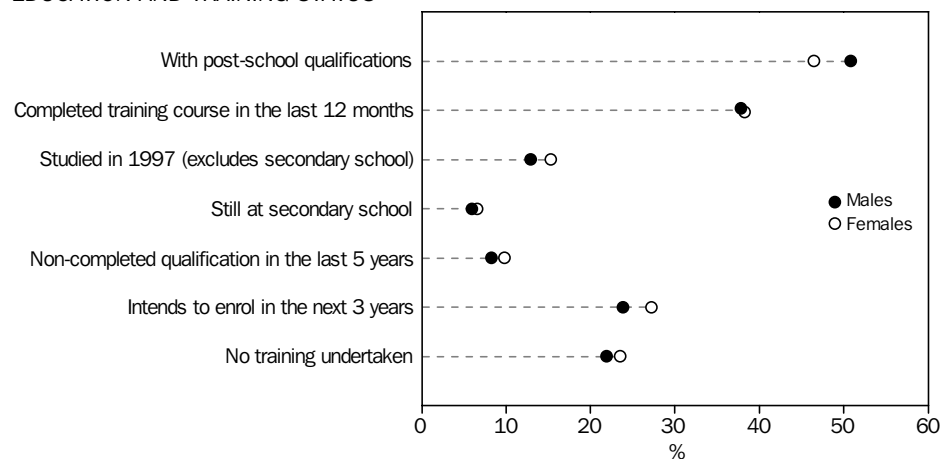
At the time of the survey (March to May 1997) there were 10,395,200 persons aged 15–64 years who were in or marginally attached to the labour force, or were in full-time or part-time education, or had a wage or salary job in the 12 months prior to the survey.

An overview of the education and training status of these persons shows that:

- 5,068,600 persons (49%) held a post-school qualification;
- 1,458,400 persons (14%) had enrolled to study in 1997 (excluding secondary school);
- 646,500 persons (6%) aged 15–20 years were at secondary school;
- 931,500 persons (9%) had enrolled for, but not completed, an educational qualification in the last 5 years;
- 2,638,100 persons (25%) intended to enrol to study for a qualification in the next 3 years;
- 3,957,300 persons (38%) had completed at least one training course in the last 12 months;
- 6,277,300 persons (60%) had undertaken on-the-job training in the last 12 months; and
- 2,354,900 persons (23%) had not undertaken any training in the last 12 months.

(Table 1.1)

### EDUCATION AND TRAINING STATUS



## PERSONS ENROLLED TO STUDY IN 1997

### All qualifications

A total of 1,458,400 persons aged 15–64 years had enrolled to study for an educational qualification in 1997, excluding those aged 15–20 years and still at secondary school (table 2.2). Some 21% of persons born in Australia were enrolled to study at the survey date, compared with 17% of those born outside Australia. The figure for Indigenous persons, excluding those in sparsely settled areas, was 24% (table 1.6).

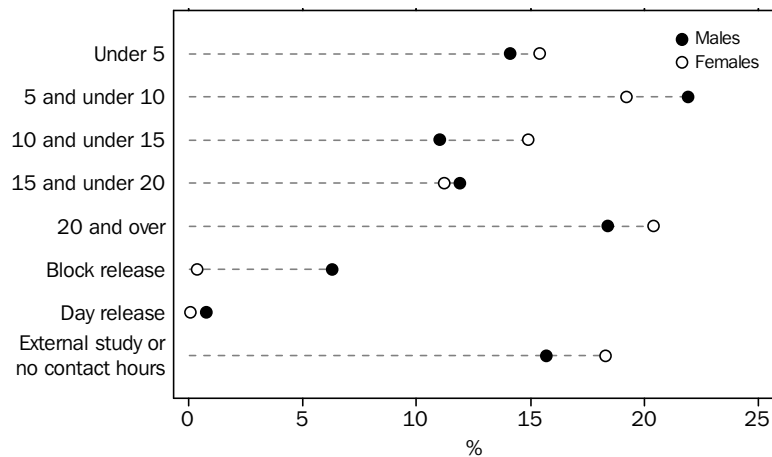
## SUMMARY OF FINDINGS *continued*

### Post-school qualifications

Of the 1,337,700 persons who enrolled to study for a post-school qualification in 1997, 51% were studying for the same qualification as they were in the previous year.

Of those enrolled in 1997 for a post-school qualification, 21% reported that their usual weekly contact hours were five hours to less than 10 hours, while 19% reported 20 or more hours per week. A further 17% were external students, or had no usual weekly contact hours (table 2.2).

#### USUAL WEEKLY CONTACT HOURS

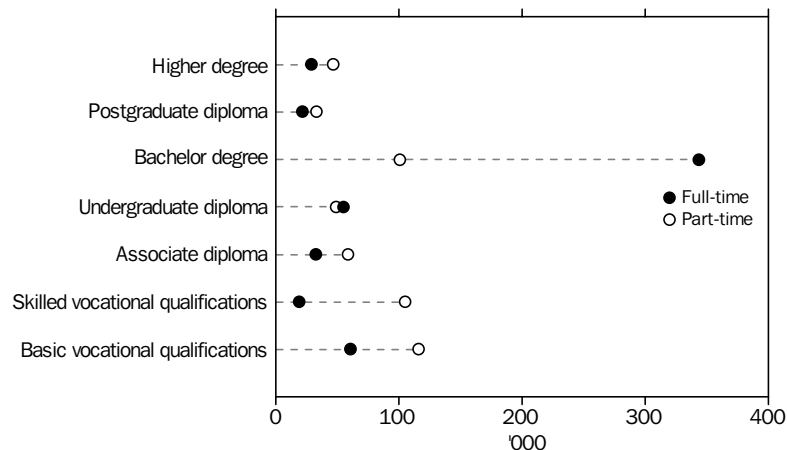


There were 639,400 persons (48%) who already had a post-school qualification among those who enrolled in 1997 (table 2.1).

Of those who enrolled in 1997, the largest group comprised the 521,400 persons studying for a Bachelor degree, followed by 213,700 persons studying for Basic vocational qualifications. The smallest groups were the 99,300 persons studying for a Higher degree, and the 79,000 persons studying for a Postgraduate diploma.

Almost as many students enrolled part-time (536,600) as full-time (576,300). However, when looked at by level, full-time enrolments exceeded part-time only for Undergraduate diplomas and Bachelor degrees (table 3.1).

#### LEVEL ENROLLED FOR

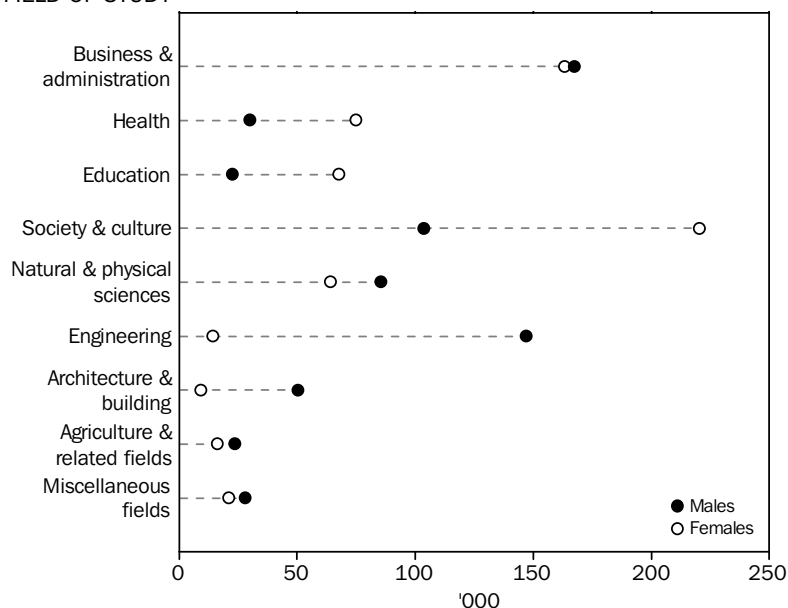


## SUMMARY OF FINDINGS *continued*

### Post-school qualifications *continued*

Overall, the field of study with the greatest number of enrolments was Business and administration (330,500), while the smallest was Agriculture and related fields (39,500) (table 3.2).

#### FIELD OF STUDY



A quarter (338,600) of those who enrolled to study for a post-school qualification in 1997 received recognition for prior learning, with the largest group being the 139,700 persons who enrolled for a Bachelor degree. Those who enrolled for an Undergraduate diploma were the next largest group, at 45,200 persons.

Some 91% of those enrolled reported that the qualification was in their preferred field of study, and 92% reported that the study was at their preferred institution or organisation (table 3.1). Most (95%) enrolled for vocational reasons (table 4.1).

Of those enrolled for a post-school qualification in 1997, 53% enrolled at a university, while a further 35% enrolled at a Technical and Further Education (TAFE) college.

Of the 711,400 persons who had enrolled to study at a university:

- 70% were studying for a Bachelor degree;
- 13% were studying for a Higher degree;
- 8% were studying for a Postgraduate diploma;
- 29% gave Society and culture as their Field of study;
- 24% gave Business and administration as their Field of study; and
- 21% had usual weekly contact hours of 20 hours and over.

## SUMMARY OF FINDINGS *continued*

---

### Post-school qualifications *continued*

Of the 461,700 persons who had enrolled to study at a TAFE college:

- 32% were studying for a Basic vocational qualification;
- 25% were studying for a Skilled vocational qualification;
- 18% were studying for an Undergraduate diploma;
- 24% gave Engineering as their Field of study;
- 23% gave Business and administration as their Field of study; and
- 31% had usual weekly contact hours of between five and 10 hours.

(Tables 5.2, 5.3)

### SUPPORT FOR STUDY IN 1997

Of persons who had enrolled to study for a post-school qualification in 1997, 55% received financial support for that study, with 39% reporting non-employer sources, and 19% reporting employer support.

There were 246,600 persons who received financial support from their main period employer, of whom 24% were enrolled in Skilled vocational qualifications, and 20% were enrolled in a Bachelor degree.

When asked about the type of support their employer provided:

- 62% said Paid for fees;
- 50% said Provided paid study leave;
- 30% said Paid for study materials; and
- 13% said Paid Higher Education Contribution Scheme (HECS) fees.

There were 526,700 persons who received non-employer financial support for their study for a post-school qualification in 1997, of whom 55% were enrolled in a Bachelor degree, and 12% were enrolled in Basic vocational qualifications.

When asked about the source of this support:

- 52% said Family members; and
- 49% said the Government.

(Table 6.3)

### STILL AT SECONDARY SCHOOL

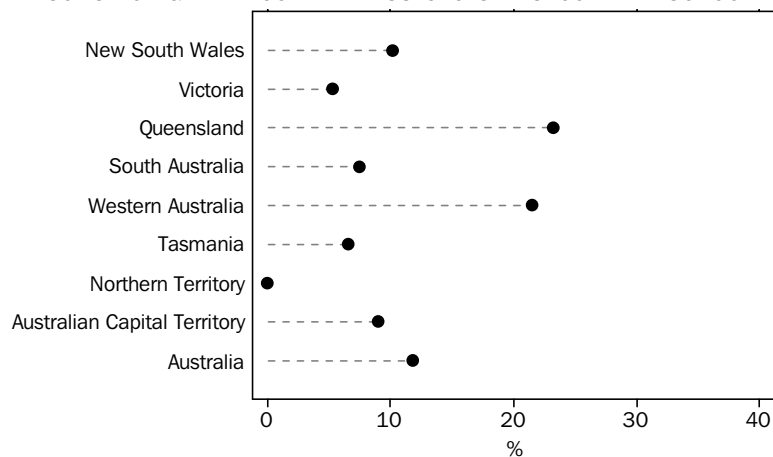
Of the 646,500 persons who were aged 15–20 years and still at secondary school:

- 91% intended to complete their schooling;
- 20% were receiving study-related government payments;
- 12% were undertaking TAFE accredited subjects; and
- 72% intended to enrol for a qualification in the next three years (76% of females, compared with 69% of males).

(Tables 3.4, 6.1, 9.2)

## SUMMARY OF FINDINGS *continued*

### PERSONS DOING TAFE ACCREDITED SUBJECTS AT SECONDARY SCHOOL



### TRAINING UNDERTAKEN

#### Wage or salary earners in the last 12 months

In the 12 months prior to the survey, 80% of the 7,700,600 persons who were wage or salary earners during that period undertook some form of training. This is broadly consistent with results from similar surveys conducted in 1993 and 1989, in which the figures were 86% and 79% respectively. As in previous years, more wage or salary earners undertook on-the-job training (72%) than any other form of training (table 1.3).

Some 33% of wage or salary earners undertook in-house training courses, while 20% undertook external training courses. Compared with 1993, in-house training rose slightly, from 31%, while external training rose strongly, from 12%. The percentage of wage or salary earners undertaking study or training courses rose from 47% in 1993 to 53% in 1997 (table 1.4).

#### CATEGORIES OF TRAINING UNDERTAKEN(a) IN THE LAST 12 MONTHS(b)

	1997 survey	1993 survey	1989 survey
	%	%	%
Some training undertaken	80.2	85.8	79.0
Study or training courses undertaken	53.5	47.0	47.8
Studied in the previous calendar year	15.8	18.6	16.8
In-house training course	33.0	31.3	34.9
External training course (total)	20.0	11.8	9.8
External, employer supported	11.7	7.3	6.4
On-the-job training	71.6	81.8	71.8

(a) Multi-response categories collected. Therefore, components may not add to totals.

(b) For each survey, refers to the 12 months prior to the relevant survey period.

## SUMMARY OF FINDINGS *continued*

### Wage or salary earners in the last 12 months *continued*

As in 1993, proportionally more wage or salary earners born in Australia, or in main English-speaking countries, undertook study or training courses than did those born in other countries (55% and 43%, respectively). Of Indigenous persons who were wage or salary earners, 54% undertook study or training courses, about the same as non-Indigenous persons (55%) (table 1.3).

When comparing training profiles of those with post-school qualifications to profiles of those without, large differences were apparent between the two groups across all types of training. The proportion undertaking in-house training courses was 40% for those with post-school qualifications, compared with 25% for those without, while for external training courses, the figures were 26% and 13% respectively.

As in 1993 and 1989, participation in study varied widely between different age groups. Of wage or salary earners undertaking study in the previous calendar year, those aged 20–24 years had the highest participation rate (36%), while those aged 55–64 years had the lowest (3%) (table 1.3).

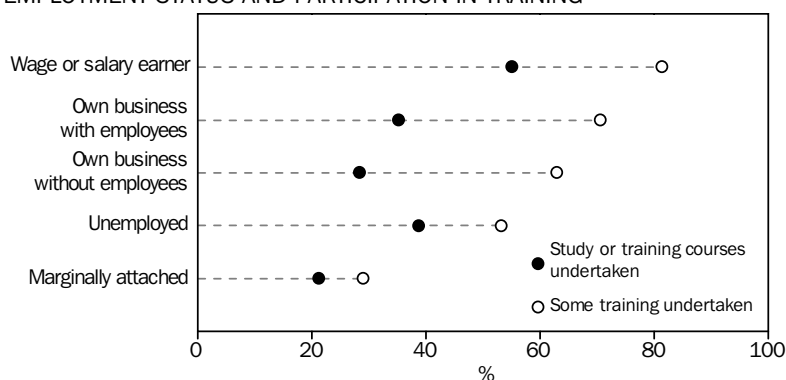
Of those who had been with their employer for one year or more, 37% undertook in-house training courses, compared with 19% of those who had been with their employer for less than one year. Of persons working full-time, 84% had undertaken some form of training, compared with 71% of part-time workers.

Of persons working at locations of less than 10 employees, 76% undertook training, compared with 85% of those at locations of 100 or more employees. Similarly, when looking at the number of employees throughout Australia, 72% of persons working for businesses which had less than 10 employees throughout Australia undertook training, compared with 85% in businesses which had 100 or more employees (table 1.4).

### Employed persons

The extent of participation in study or training courses varied considerably according to employment status, and ranged from 21% of those who were marginally attached to the labour force to 55% of persons who were wage or salary earners (table 1.2).

#### EMPLOYMENT STATUS AND PARTICIPATION IN TRAINING



Of persons in the Public sector, 74% undertook study or training courses, compared with 44% of those in the Private sector (table 1.5).

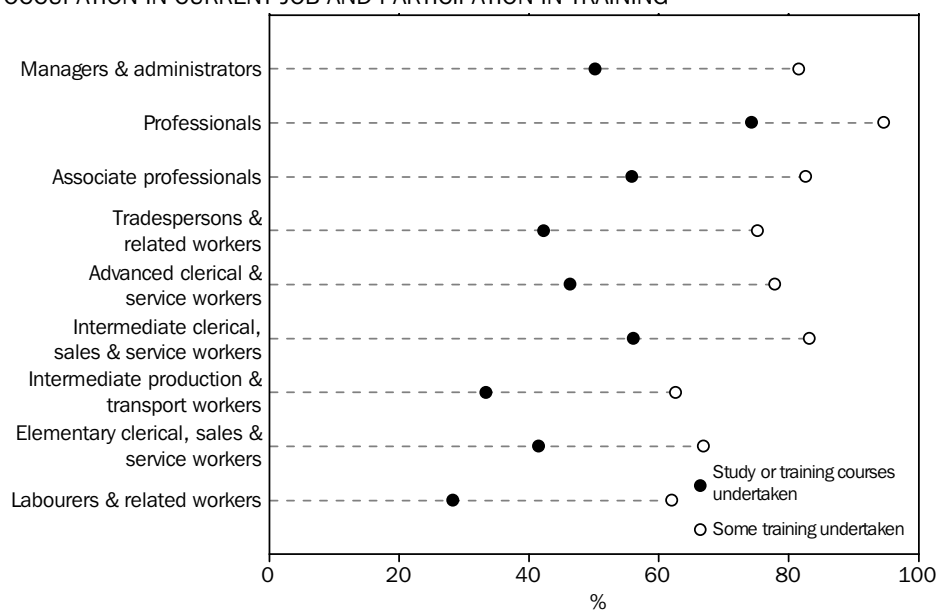
## SUMMARY OF FINDINGS *continued*

### Employed persons *continued*

Those currently employed in the Electricity, gas and water supply industry were the most likely to have undertaken study or training courses, with 80% having done so, while those currently employed in the Agriculture, forestry, and fishing industry were the least likely (32%).

Considerable differences were also apparent across occupations, with 74% of Professionals undertaking study or training courses in the last 12 months, compared with 28% of Labourers and related workers.

OCCUPATION IN CURRENT JOB AND PARTICIPATION IN TRAINING



## TRAINING COURSES

### Persons undertaking training courses

The 3,957,300 persons who completed at least one training course in the 12 months prior to the survey were almost evenly divided between males and females (53% and 47%, respectively).

Some 57% of persons who completed at least one training course in the last 12 months said that their performance was not assessed in their most recent course. For those whose training was assessed, the most commonly reported methods were Practical demonstrations (57%), and Written tests or exams (56%).

Almost 26% of persons reported that their most recent training course was in the Management and professional field. The next most commonly reported field was General health and safety (12%), followed by Technical and para-professional, and Sales and personal service (11% each) (table 3.6).

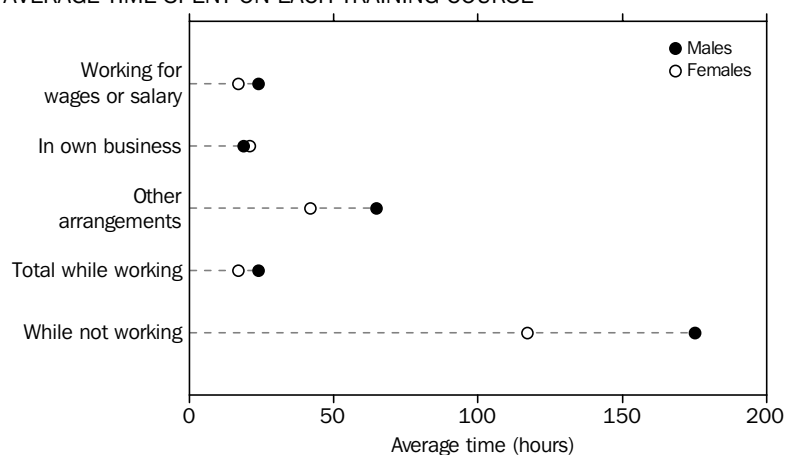
## SUMMARY OF FINDINGS *continued*

### Training courses completed

Overall, 88% of the 8,306,300 reported training courses were of less than 40 hours duration, with the most commonly reported time being in the range 1–9 hours (53%) (table 2.5).

Training courses had an average duration of 26 hours, but the average varied from 22 hours for those undertaken by females to 29 hours for those undertaken by males. Courses undertaken by wage or salary earners had an average duration of 21 hours, compared to 143 hours for courses completed while the participants were not working (table 2.5).

AVERAGE TIME SPENT ON EACH TRAINING COURSE



The field of training with the largest proportion of reported training courses was Management and professional (29%), while that with the smallest proportion was Numeracy (less than 1%) (table 2.4).

Only 13% of reported training courses incurred a known cost to participants. Of these 1,082,200 training courses:

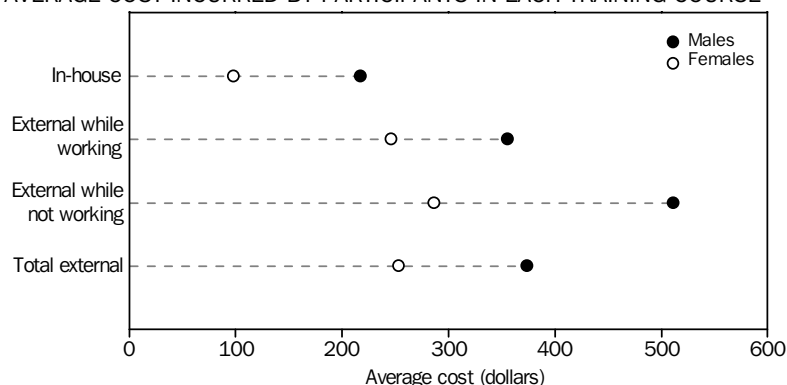
- overall, the average cost to participants was \$284;
- those attended by males had a higher average cost (\$349) than those attended by females (\$223);
- in-house training courses incurred a lower average cost (\$149) than external training courses (\$312), although government sponsorship brought the average cost of an external training course down to a level comparable with in-house training courses (\$170) and;
- participants incurred costs across all fields of training, with Management and professional training courses costing participants the most (an average of \$339), and General health and safety training courses costing the least (an average of \$127).

(Tables 3.7, 6.7, 6.8)



## SUMMARY OF FINDINGS *continued*

AVERAGE COST INCURRED BY PARTICIPANTS IN EACH TRAINING COURSE



Most training courses (96%) were completed while the participants were working. Of these 7,949,100 training courses:

- the average duration varied markedly according to the participant's industry (38 hours in Personal and other services, to 15 hours in Education), and occupation (33 hours for Tradespersons and related workers, to 16 hours for Advanced clerical and service workers);
- external courses were longer than in-house courses (average lengths of 25 hours and 18 hours, respectively), although there were more in-house than external training courses (5,178,000 and 2,771,100, respectively);
- those attended by males tended to be longer than those attended by females (average lengths of 24 hours and 17 hours, respectively); and
- part-time and full-time participants spent similar amounts of time on training courses (average lengths of 19 hours and 21 hours, respectively).

(Tables 2.5, 2.6, 3.7)

In the 12 months prior to the survey, there were 357,200 reported training courses completed while the participants were not working, 25% of which were completed by persons aged 25–34 years, while only 7% were completed by persons aged 55–64 years (table 7.7).

### SUPPORT FOR TRAINING COURSES

Of the 7,700,600 persons who were wage or salary earners in the 12 months prior to the survey, 12% received employer support for external training courses. This compares with 7% in 1993.

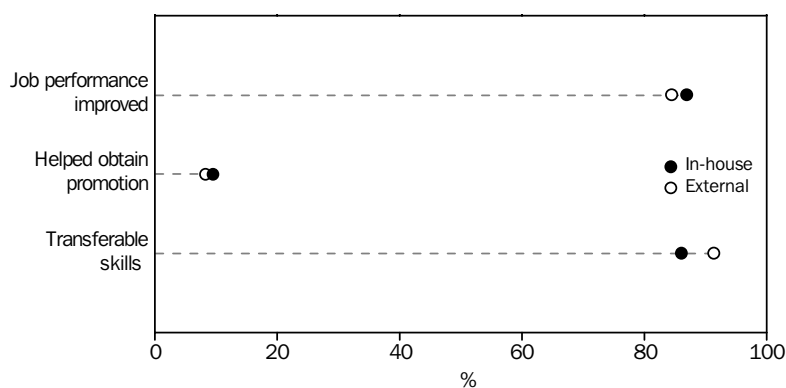
Persons with post-school qualifications received greater employer support than those without post-school qualifications (17% and 7%, respectively). Of persons who had been with their employer for one year or more, 13% received employer support, compared with 6% of those who had been with their employer less than one year. In terms of age, wage or salary earners aged 35–44 years were proportionally the largest group to receive employer supported external training (15%) (tables 1.3, 1.4).

## SUMMARY OF FINDINGS *continued*

### TRAINING OUTCOMES

Of the 7,949,100 training courses completed while the participants were working, 86% were said to have improved job performance. Overall, only 9% were said to have helped obtain a promotion, but this figure varied considerably across fields of training, from a low of 6% in both the Induction and the General health and safety fields, to a high of 15% in both the Transport, machinery operation and labouring, and Trade or craft fields. Wage or salary earners said that the skills gained from 88% of their reported courses could be used with another employer (tables 7.5, 7.6).

#### OUTCOMES OF TRAINING COURSES UNDERTAKEN WHILE WORKING



Of the 226,500 reported training courses completed while not working by those who had been wage or salary earners in the last 12 months, 42% helped obtain a job, while 25% resulted in a better job or more money than their previous job (table 7.7).

As might be expected, the higher the qualification held, the more likely a person was to have higher earnings in their current job. Of the 6,681,300 persons currently employed as wage or salary earners, 53% of those whose most recent qualification was a Higher degree usually earned \$1,000 or more per week, compared to just 4% of those with no post-school qualifications.

Within a given level of educational attainment, there were considerable differences in earnings between males and females. Among those with Higher degrees, 63% of males earned \$1,000 or more per week, compared to 38% of females. Conversely, among those without post-school qualifications, females were twice as likely as males to be earning less than \$200 per week (28% and 13%, respectively) (table 7.3).

### DID NOT UNDERTAKE TRAINING

#### Secondary school not completed

Of the 672,600 persons aged 15–24 years who did not complete secondary school, 18% were unemployed at the time of the survey. Just over 42% said that their non-completion was because they had got (or wanted) a job or apprenticeship; a further 23% gave Schooling-related reasons, while 18% gave Personal or family reasons (table 8.1).

## SUMMARY OF FINDINGS *continued*

### Did not study

Nearly 41% of the 7,571,000 persons who did not study for an educational qualification in the 12 months prior to the survey gave No need for study as their main reason. This reason was given by equal proportions of those with, and those without, post-school qualifications. A further 19% gave Work-related reasons, while 18% gave Personal or family reasons (table 8.4).

### No training courses

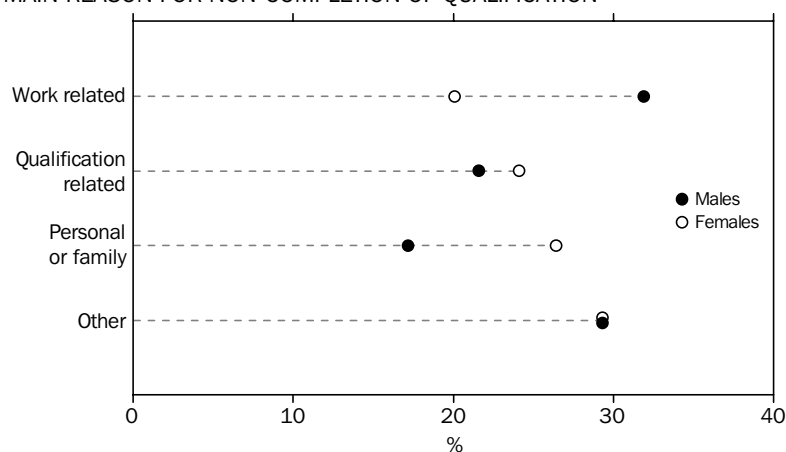
Of the 5,426,700 persons who did not attend a training course in the 12 months prior to the survey, 48% gave No need for training as their main reason. This was the case for 50% of those with post-school qualifications, and 47% of those without. A further 18% of persons gave Work-related reasons.

When asked to identify the main factor that would have enabled or encouraged them to undertake some training in the last 12 months, 54% said Nothing would have, while 19% said that Work-related factors, such as Improvements in work prospects, would have (tables 8.6, 8.7).

### NON-COMPLETED QUALIFICATION

Of the 931,500 persons who enrolled for, but did not complete, an educational qualification in the five years prior to the survey, 88% had enrolled for a post-school qualification. Of these persons, the main reasons given for not completing their qualification were Work-related (32% of males and 20% of females), and Personal or family reasons (17% of males and 26% of females) (table 8.2).

#### MAIN REASON FOR NON-COMPLETION OF QUALIFICATION



### TEACHERS AND TRAINERS

At the time the survey was conducted, there were 1,689,500 persons employed in vocational education or training provision. Excluding the 267,000 persons employed by a Primary or Secondary school, 61% were employed primarily to provide vocational education or training to employees of their current employer or business. A further 11% were employed by other organisations such as Business colleges or Adult or community education centres, while 8% were employed by a Professional or industry association.

## SUMMARY OF FINDINGS *continued*

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### TEACHERS AND TRAINERS *continued*

Again excluding those employed by a Primary or Secondary school, 91% of the 796,200 persons employed in the direct provision of vocational education or training had not obtained a post-school teaching or training qualification, although 57% had received training in how to train others.

Of those persons who provided direct vocational education and training activities (see table 5.5):

- 45% spent between one and 15 hours per week doing so;
- 27% had a total teaching or training experience of between 10 and 20 years; and
- 23% said that they had between 5 and 10 years such experience in their current job.

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### PERSONS UNDERTAKING EDUCATION AND TRAINING

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1.2 PERSONS IN, OR marginally ATTACHED TO, THE LABOUR FORCE: Training Undertaken(a) in the last 12 Months(b)

<i>Demographic characteristics</i>	<i>Employed</i>			<i>Total(c)</i>	<i>Not employed</i>			<i>Total</i>	
	<i>Wage or salary earner</i>	<i>Own business with employees</i>	<i>Own business without employees</i>		<i>Unemployed</i>	<i>Marginally attached</i>	<i>Total</i>	<i>1997 survey</i>	<i>1993 survey</i>
STUDY OR TRAINING COURSES UNDERTAKEN(d)									
— per cent —									
<i>Age —</i>									
15 — 19	39.1	* 100.0	* 40.8	38.8	36.6	16.2	25.3	(e) 34.0	(e) . .
20 — 24	63.9	* 32.5	40.8	62.5	54.5	50.3	53.1	60.9	51.1
25 — 34	57.9	37.6	34.3	54.4	40.9	22.2	31.3	51.0	40.4
35 — 44	59.1	39.8	29.8	53.1	33.3	21.4	26.9	49.8	40.0
45 — 54	53.0	32.8	26.7	46.4	30.9	12.3	21.8	44.0	33.1
55 — 64	36.2	24.9	16.4	30.5	25.2	15.3	19.3	28.9	19.8
<i>State of usual residence —</i>									
New South Wales	54.5	33.7	25.7	49.6	40.6	20.9	30.3	46.7	40.1
Victoria	51.4	34.1	28.9	47.7	39.2	23.8	31.8	45.1	38.0
Queensland	56.3	36.8	30.2	50.9	37.4	18.3	27.6	47.4	40.5
South Australia	59.5	33.6	32.2	54.1	35.6	22.0	28.9	49.8	40.8
Western Australia	57.5	36.3	28.6	51.9	38.1	20.8	29.5	48.7	40.4
Tasmania	58.7	40.3	26.4	52.4	41.2	18.6	29.5	48.5	39.6
Northern Territory	52.3	56.1	* 19.4	49.7	* 24.5	* 24.5	* 24.5	47.1	37.7
Australian Capital Territory	67.9	48.0	41.4	64.8	34.6	24.4	28.9	59.5	57.1
<i>Area of usual residence —</i>									
Capital city	54.7	35.9	27.4	50.7	39.3	23.9	31.5	47.9	41.4
Balance of State or Territory	55.6	34.5	29.7	49.6	38.1	17.4	27.5	45.9	37.8
<i>Birthplace —</i>									
Born in Australia	57.0	36.9	29.8	52.3	37.9	20.1	28.7	48.7	42.3
Born outside Australia	48.8	30.4	24.8	44.2	41.2	24.6	33.1	42.4	33.7
Main English-speaking countries	56.3	38.2	30.9	51.5	40.8	24.2	33.0	49.2	40.4
Other countries	42.7	24.2	19.6	38.3	41.4	24.8	33.2	37.3	28.2
<i>Level of educational attainment —</i>									
With post-school qualifications	65.2	42.7	35.4	59.7	53.2	28.6	42.0	57.9	49.5
Without post-school qualifications	43.6	24.3	19.8	39.5	31.1	18.3	24.3	36.3	31.9
<i>Whether had children aged under 12 years —</i>									
With children aged under 12 years	56.8	40.5	29.0	51.3	35.4	19.6	25.3	46.7	36.5
Without children aged under 12 years	54.4	31.9	28.1	49.9	39.9	22.5	32.3	47.3	41.6
<i>Language first spoken —</i>									
Born in Australia	57.0	36.9	29.8	52.3	37.9	20.1	28.7	48.7	42.3
Spoke only English	57.1	36.8	29.9	52.3	37.7	19.9	28.5	48.7	42.3
Spoke only other languages	56.4	* 39.6	* 26.3	52.3	* 42.0	* 10.4	* 28.4	49.4	41.0
Spoke both English and other languages	53.7	* 36.2	* 29.2	50.3	* 41.1	* 48.4	* 44.3	49.4	(f) n.a.
Born outside Australia	48.8	30.4	24.8	44.2	41.2	24.6	33.1	42.4	33.7
Spoke only English	57.0	38.0	32.2	52.4	42.9	27.1	35.3	50.2	40.3
Spoke only other languages	39.6	23.4	16.9	35.2	39.6	23.7	31.9	34.5	26.6
Spoke both English and other languages	54.8	* 28.8	* 43.0	51.5	* 50.5	* 17.9	* 32.3	47.2	(f) n.a.
<i>Indigenous status(g) —</i>									
Born in Australia	57.0	36.9	29.8	52.3	37.9	20.1	28.7	48.7	42.3
Aboriginal or Torres Strait Islander	58.5	—	* 44.7	57.2	* 34.1	* 20.3	27.2	45.2	33.8
Neither	57.0	37.0	29.7	52.2	38.1	20.0	28.8	48.8	42.4
Born outside Australia	48.8	30.4	24.8	44.2	41.2	24.6	33.1	42.4	33.7
<i>Whether had a disability —</i>									
Had a disability	53.8	33.0	26.3	48.1	35.6	18.7	27.2	43.5	r35.4
Did not have a disability	55.3	35.7	29.0	50.8	40.0	22.2	30.9	48.0	r41.0
<i>Sex —</i>									
Males	54.2	36.3	26.7	48.5	35.3	24.1	31.4	46.3	39.3
Females	56.1	32.8	32.5	52.6	43.5	20.0	28.8	48.1	41.0
<i>Total</i>	55.0	35.2	28.4	50.3	38.8	21.3	29.9	47.2	40.0

(a) Multi-response categories collected. Therefore, components may not add to totals. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes persons working for payment in kind, and unpaid family helpers. (d) 1997 data includes persons whose only form of training in the last 12 months was studying in 1997. Due to its very small size, the equivalent group was excluded from the 1993 data. Care should be taken when making comparisons. (e) 1997 and 1993 data should not be compared for this category as the 1997 data includes 15 to 19 year olds who were still at secondary school. This group was not included in the 1993 survey. (f) Not separately available from the 1993 data. This group may be in either of the previous two categories, therefore care should be taken when making comparisons. (g) Asked only of Australian-born in the 1997 survey. 1993 data has been adjusted to reflect the 1997 methodology.

1.2 PERSONS IN, OR marginally ATTACHED TO, THE LABOUR FORCE: Training Undertaken(a) in the last 12 Months(b) —continued

<i>Demographic characteristics</i>	<i>Employed</i>			<i>Total(c)</i>	<i>Not employed</i>			<i>Total</i>	
	<i>Wage or salary earner</i>	<i>Own business with employees</i>	<i>Own business without employees</i>		<i>Unemployed</i>	<i>Marginally attached</i>	<i>Total</i>	<i>1997 survey</i>	<i>1993 survey</i>
SOME TRAINING UNDERTAKEN(d)									
— per cent —									
<i>Age —</i>									
15 — 19	61.3	* 100.0	* 51.3	60.6	47.5	19.0	31.7	(e) 50.3	(e) . .
20 — 24	92.6	81.9	80.6	91.9	74.6	62.5	70.6	88.3	86.4
25 — 34	86.8	72.5	75.2	84.9	57.8	34.7	46.0	79.2	79.3
35 — 44	83.6	75.9	65.1	80.2	46.7	28.7	37.0	74.8	77.1
45 — 54	77.6	67.7	59.6	73.5	42.5	20.9	31.9	69.4	70.7
55 — 64	62.5	57.0	42.7	57.2	33.6	19.5	25.2	52.6	52.4
<i>State of usual residence —</i>									
New South Wales	80.5	64.0	59.7	76.9	51.4	30.8	40.7	71.4	75.9
Victoria	78.0	73.8	67.0	76.4	51.7	30.1	41.3	70.8	75.3
Queensland	82.9	74.7	63.7	79.3	57.9	26.2	41.6	73.6	78.3
South Australia	85.5	80.1	67.0	82.5	49.1	29.7	39.6	75.2	75.8
Western Australia	83.4	66.6	61.6	79.1	58.4	25.5	42.0	73.7	77.2
Tasmania	85.2	69.8	56.3	79.7	56.9	26.4	41.1	73.0	74.9
Northern Territory	82.2	81.4	45.0	78.7	* 29.4	* 30.0	* 29.8	73.7	77.6
Australian Capital Territory	89.0	79.2	68.8	86.9	55.9	29.1	40.9	80.1	85.8
<i>Area of usual residence —</i>									
Capital city	81.2	71.1	60.8	78.4	55.2	30.7	42.8	73.2	77.3
Balance of State or Territory	81.4	69.9	65.6	77.7	50.3	26.7	38.3	71.1	75.1
<i>Birthplace —</i>									
Born in Australia	82.4	72.2	65.1	79.5	53.3	28.8	40.7	73.7	78.8
Born outside Australia	77.5	65.6	57.2	73.9	53.2	29.7	41.7	68.4	70.0
Main English-speaking countries	85.5	69.9	67.1	81.7	57.4	30.1	44.6	77.0	77.1
Other countries	71.0	62.1	48.7	67.5	51.1	29.5	40.4	62.0	64.3
<i>Level of educational attainment —</i>									
With post-school qualifications	88.6	76.7	70.8	85.4	67.2	40.7	55.1	82.5	84.6
Without post-school qualifications	73.0	61.5	53.1	69.7	45.7	24.3	34.4	62.2	69.5
<i>Whether had children aged under 12 years —</i>									
With children aged under 12 years	83.8	73.6	66.3	80.4	49.3	29.3	36.6	72.7	73.1
Without children aged under 12 years	80.3	68.5	61.3	77.2	54.5	28.8	43.2	72.3	78.0
<i>Language first spoken —</i>									
Born in Australia	82.4	72.2	65.1	79.5	53.3	28.8	40.7	73.7	78.8
Spoke only English	82.5	72.0	65.1	79.5	53.5	28.9	40.8	73.7	78.7
Spoke only other languages	82.0	74.8	64.7	79.7	50.8	* 10.4	33.4	74.2	79.8
Spoke both English and other languages	80.2	* 80.6	* 63.7	79.5	* 46.5	* 52.5	49.1	74.6	(f) n.a.
Born outside Australia	77.5	65.6	57.2	73.9	53.2	29.7	41.7	68.4	70.0
Spoke only English	85.3	71.1	69.3	82.0	57.9	33.6	46.2	77.4	77.1
Spoke only other languages	69.3	61.2	45.4	65.4	49.8	27.6	39.0	60.0	62.4
Spoke both English and other languages	76.7	* 53.3	* 55.7	72.7	* 63.0	* 25.1	* 41.8	65.8	(f) n.a.
<i>Indigenous status(g) —</i>									
Born in Australia	82.4	72.2	65.1	79.5	53.3	28.8	40.7	73.7	78.8
Aboriginal or Torres Strait Islander	81.7	* 100.0	* 81.8	81.9	50.7	* 23.0	36.8	63.9	63.6
Neither	82.4	72.1	65.0	79.5	53.4	29.0	40.9	73.9	79.0
Born outside Australia	77.5	65.6	57.2	73.9	53.2	29.7	41.7	68.4	70.0
<i>Whether had a disability —</i>									
Had a disability	79.9	74.4	62.5	76.6	47.3	28.4	38.0	68.2	r68.9
Did not have a disability	81.5	69.8	63.0	78.4	55.4	29.3	42.1	73.4	r78.0
<i>Sex —</i>									
Males	81.3	72.8	62.9	77.7	51.7	32.1	44.7	73.6	78.3
Females	81.2	65.5	63.0	78.7	55.4	27.7	38.1	71.0	74.2
<i>Total</i>	<i>81.3</i>	<i>70.5</i>	<i>62.9</i>	<i>78.1</i>	<i>53.2</i>	<i>29.0</i>	<i>41.0</i>	<i>72.4</i>	<i>76.5</i>

(a) Multi-response categories collected. Therefore, components may not add to totals. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes persons working for payment in kind, and unpaid family helpers. (d) 1997 data includes persons whose only form of training in the last 12 months was studying in 1997. Due to its very small size, the equivalent group was excluded from the 1993 data. Care should be taken when making comparisons. (e) 1997 and 1993 data should not be compared for this category as the 1997 data includes 15 to 19 year olds who were still at secondary school. This group was not included in the 1993 survey. (f) Not separately available from the 1993 data. This group may be in either of the previous two categories, therefore care should be taken when making comparisons. (g) Asked only of Australian-born in the 1997 survey. 1993 data has been adjusted to reflect the 1997 methodology.



1.2 PERSONS IN, OR marginally ATTACHED TO, THE LABOUR FORCE: Training Undertaken(a) in the last 12 Months(b) —continued

Demographic characteristics	Employed			Total(c)	Not employed		Total		
	Wage or salary earner	Own business with employees	Own business without employees		Unemployed	Marginally attached	1997 survey	1993 survey	
TOTAL(d)									
— '000 —									
Age —									
15 — 19	577.1	* 0.3	* 7.8	605.7	150.1	187.7	337.9	(e) 943.6	(e) . .
20 — 24	938.3	10.4	37.4	995.5	135.5	67.8	203.3	1,198.8	1,287.1
25 — 34	1,790.9	85.5	215.3	2,105.5	176.9	185.2	362.1	2,467.6	2,500.1
35 — 44	1,656.4	200.0	301.7	2,168.0	142.0	164.6	306.6	2,474.6	2,389.5
45 — 54	1,279.8	179.8	276.6	1,748.6	97.4	93.5	190.9	1,939.5	1,713.5
55 — 64	438.9	64.7	146.0	660.1	44.4	65.5	109.9	769.9	773.3
State of usual residence —									
New South Wales	2,252.8	175.8	315.1	2,765.1	235.9	256.1	491.9	3,257.0	3,131.0
Victoria	1,699.5	131.6	215.0	2,068.2	203.7	190.1	393.8	2,462.0	2,302.1
Queensland	1,192.6	118.7	211.3	1,540.6	133.6	140.5	274.1	1,814.7	1,608.4
South Australia	515.6	35.3	81.6	638.3	66.7	64.7	131.3	769.6	778.7
Western Australia	671.4	53.9	115.1	845.8	72.1	71.2	143.3	989.1	926.2
Tasmania	153.1	15.6	26.3	197.5	19.9	21.4	41.3	238.8	236.7
Northern Territory	61.1	5.3	6.6	73.3	2.9	5.4	8.3	81.6	86.5
Australian Capital Territory	135.3	4.6	13.6	154.6	11.7	14.8	26.6	181.2	172.3
Area of usual residence —									
Capital city	4,377.0	285.1	549.5	5,248.1	448.0	454.0	902.0	6,150.1	5,779.3
Balance of State or Territory	2,304.4	255.5	435.2	3,035.3	298.3	310.3	608.6	3,643.9	3,462.6
Birthplace —									
Born in Australia	5,076.0	403.3	718.2	6,261.8	535.6	563.9	1,099.5	7,361.3	6,823.1
Born outside Australia	1,605.3	137.4	266.4	2,021.5	210.7	200.4	411.1	2,432.6	2,418.9
Main English-speaking countries	720.2	61.2	122.7	908.8	68.6	61.0	129.6	1,038.5	1,084.3
Other countries	885.1	76.1	143.7	1,112.7	142.1	139.4	281.5	1,394.2	1,334.5
Level of educational attainment —									
With post-school qualifications	3,542.0	321.3	545.0	4,437.4	261.2	219.7	480.9	4,918.3	4,264.5
Without post-school qualifications	3,139.3	219.3	439.6	3,846.0	485.1	544.6	1,029.7	4,875.7	4,977.4
Whether had children aged under 12 years —									
With children aged under 12 years	1,843.2	211.9	322.7	2,398.1	183.7	323.3	507.0	2,905.1	2,856.2
Without children aged under 12 years	4,838.2	328.8	661.9	5,885.3	562.6	441.0	1,003.6	6,888.9	6,385.7
Language first spoken —									
Born in Australia	5,076.0	403.3	718.2	6,261.8	535.6	563.9	1,099.5	7,361.3	6,823.1
Spoke only English	4,823.0	383.8	692.3	5,961.4	509.8	544.2	1,054.0	7,015.4	6,583.8
Spoke only other languages	172.4	14.3	20.2	207.4	15.9	12.0	27.9	235.3	239.2
Spoke both English and other languages	80.6	* 5.1	* 5.8	93.0	10.0	* 7.7	17.6	110.6	(f) n.a.
Born outside Australia	1,605.3	137.4	266.4	2,021.5	210.7	200.4	411.1	2,432.6	2,418.9
Spoke only English	808.4	64.5	129.0	1,006.8	76.9	71.7	148.6	1,155.5	1,253.6
Spoke only other languages	751.6	68.2	132.4	959.6	126.8	119.8	246.6	1,206.2	1,165.3
Spoke both English and other languages	45.3	* 4.7	* 5.1	55.1	* 7.0	8.9	15.9	71.0	(f) n.a.
Indigenous status(g) —									
Born in Australia	5,076.0	403.3	718.2	6,261.8	535.6	563.9	1,099.5	7,361.3	6,823.1
Aboriginal or Torres Strait Islander	61.4	* 0.9	* 1.9	64.2	21.4	21.4	42.8	107.0	113.6
Neither	5,014.6	402.4	716.3	6,197.7	514.2	542.5	1,056.7	7,254.3	6,709.5
Born outside Australia	1,605.3	137.4	266.4	2,021.5	210.7	200.4	411.1	2,432.6	2,418.9
Whether had a disability —									
Had a disability	1,122.5	87.2	209.3	1,437.4	202.7	199.7	402.4	1,839.8	r1,542.2
Did not have a disability	5,558.9	453.5	775.4	6,846.0	543.6	564.5	1,108.2	7,954.2	r7,699.7
Sex —									
Males	3,552.2	373.3	688.2	4,639.8	429.2	237.5	666.7	5,306.5	5,127.4
Females	3,129.1	167.4	296.4	3,643.5	317.1	526.8	843.9	4,487.4	4,114.5
<b>Total</b>	<b>6,681.3</b>	<b>540.7</b>	<b>984.6</b>	<b>8,283.4</b>	<b>746.3</b>	<b>764.3</b>	<b>1,510.6</b>	<b>9,794.0</b>	<b>9,241.9</b>

(a) Multi-response categories collected. Therefore, components may not add to totals. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes persons working for payment in kind, and unpaid family helpers. (d) 1993 and 1997 data include persons who did not undertake any form of training in the last 12 months. 1997 data also includes 15 to 20 year olds who were still at secondary school. (e) 1997 and 1993 data should not be compared for this category as the 1997 data includes 15 to 19 year olds who were still at secondary school. This group was not included in the 1993 survey. (f) Not separately available from the 1993 data. This group may be in either of the previous two categories, therefore care should be taken when making comparisons. (g) Asked only of Australian-born in the 1997 survey. 1993 data has been adjusted to reflect the 1997 methodology.

### 1.3 PERSONS WITH A WAGE OR SALARY JOB IN THE LAST 12 MONTHS: Training Undertaken(a) in the last 12 Months(b)

Demographic characteristics	Study or training courses undertaken(c)						Some training undertaken(c)			
	Studied in 1996	External training			Total On-the-job	Total	1997 survey	1993 survey	1989 survey	
		In-house	Employer supported	Total(d)						
				— per cent —		'000		— per cent —		
Age —										
15 — 19	24.4	11.3	2.2	9.3	37.6	54.5	(e) 731.0	(e) 59.1	(e) ..	(e) ..
20 — 24	36.0	29.3	9.8	19.4	63.7	84.5	1,095.2	92.7	93.7	90.8
25 — 34	15.7	37.0	13.1	21.4	56.0	77.1	2,076.8	85.8	88.6	83.2
35 — 44	11.3	38.8	15.1	23.9	57.5	73.5	1,857.8	82.5	86.0	77.1
45 — 54	6.7	36.3	12.9	20.6	51.1	66.3	1,417.8	76.5	78.9	64.6
55 — 64	2.8	25.0	8.3	14.2	35.9	54.8	522.1	62.6	61.6	49.0
State of usual residence —										
New South Wales	16.1	33.0	11.4	19.4	53.2	70.7	2,559.5	79.8	85.0	78.3
Victoria	15.2	29.3	11.5	19.0	50.5	68.6	1,941.7	77.2	84.6	79.5
Queensland	16.6	34.9	10.3	19.3	53.9	73.2	1,413.0	81.0	87.7	77.1
South Australia	14.7	37.1	12.2	21.4	57.4	75.6	593.3	84.1	85.7	80.5
Western Australia	15.8	33.4	13.4	21.9	54.9	74.0	790.6	81.7	86.5	81.3
Tasmania	15.5	35.7	14.2	22.1	56.2	73.4	181.5	83.5	86.6	74.7
Northern Territory	15.7	28.1	17.2	25.3	51.9	72.6	67.9	80.3	86.0	82.1
Australian Capital Territory	18.8	42.7	17.2	25.8	65.0	82.0	153.1	87.7	92.6	87.6
Area of usual residence —										
Capital city	16.7	32.9	12.0	19.7	53.7	72.6	4,976.2	80.7	86.4	80.2
Balance of State or Territory	14.2	33.0	11.3	20.5	52.9	69.9	2,724.4	79.3	84.6	76.9
Birthplace —										
Born in Australia	16.4	33.9	12.1	20.6	54.9	72.6	5,864.4	81.1	87.3	80.6
Born outside Australia	13.9	30.0	10.4	17.9	48.7	68.5	1,836.2	77.2	81.2	74.4
Main English-speaking countries	13.7	37.9	13.1	21.9	55.2	76.6	818.1	84.5	84.4	79.4
Other countries	14.1	23.6	8.3	14.6	43.4	62.0	1,018.1	71.4	78.3	70.0
Level of educational attainment —										
With post-school qualifications(f)	19.6	40.0	16.6	26.1	63.7	79.2	3,997.5	87.8	90.4	84.1
Without post-school qualifications	11.8	25.4	6.5	13.3	42.4	63.5	3,703.1	71.9	81.6	74.5
Whether had children aged under 12 years —										
With children aged under 12 years	12.1	35.6	13.1	21.8	54.5	73.7	2,151.6	82.5	85.8	79.5
Without children aged under 12 years	17.3	32.0	11.2	19.2	53.0	70.8	5,549.1	79.3	85.8	74.3
Language first spoken(g) —										
Born in Australia	16.4	33.9	12.1	20.6	54.9	72.6	5,864.4	81.1	87.3	..
Spoke only English	16.4	33.9	12.2	20.6	54.9	72.6	5,583.2	81.1	87.2	..
Spoke only other languages	17.9	34.7	9.9	20.1	55.8	72.5	190.2	81.2	88.8	..
Spoke both English and other languages	18.9	30.9	11.7	20.6	55.8	70.9	91.1	80.8	(h) n.a.	..
Born outside Australia	13.9	30.0	10.4	17.9	48.7	68.5	1,836.2	77.2	81.2	..
Spoke only English	14.4	37.6	12.7	21.5	55.8	76.3	921.9	84.2	84.7	..
Spoke only other languages	13.2	21.7	7.9	14.0	40.8	60.4	862.0	70.0	76.9	..
Spoke both English and other languages	17.3	32.5	* 12.0	17.6	52.2	65.3	52.3	75.3	(h) n.a.	..
Indigenous status(g)(i) —										
Born in Australia	16.4	33.9	12.1	20.6	54.9	72.6	5,864.4	81.1	87.3	..
Aboriginal or Torres Strait Islander	15.3	28.0	* 8.5	18.7	53.5	66.0	76.1	78.4	81.3	..
Neither	16.5	34.0	12.2	20.6	55.0	72.7	5,788.3	81.1	87.4	..
Born outside Australia	13.9	30.0	10.4	17.9	48.7	68.5	1,836.2	77.2	81.2	..
Whether had a disability(g) —										
Had a disability	13.6	32.2	11.4	19.8	50.8	70.2	1,364.8	78.3	r81.8	..
Did not have a disability	16.3	33.1	11.8	20.0	54.0	72.0	6,335.9	80.6	r86.5	..
Sex —										
Males	15.0	32.9	11.4	18.8	52.7	71.6	4,073.9	80.3	85.4	78.8
Females	16.8	33.1	12.1	21.3	54.3	71.7	3,626.7	80.0	86.2	79.4
<b>Total</b>	<b>15.8</b>	<b>33.0</b>	<b>11.7</b>	<b>20.0</b>	<b>53.5</b>	<b>71.6</b>	<b>7,700.6</b>	<b>80.2</b>	<b>85.8</b>	<b>79.0</b>
				— '000 —						
<b>Total</b>	<b>1,219.4</b>	<b>2,539.0</b>	<b>903.4</b>	<b>1,536.7</b>	<b>4,116.1</b>	<b>5,516.6</b>	<b>7,700.6</b>	<b>6,173.0</b>	<b>6,071.8</b>	<b>5,300.1</b>

(a) Multi-response categories collected. Therefore, components may not add to totals. (b) For each survey, refers to the 12 months prior to the relevant survey period. (c) 1997 data includes persons whose only form of training in the last 12 months was studying in 1997. Due to its very small size, the equivalent group was excluded from the 1993 and 1989 data. Care should be taken when making comparisons. (d) Includes persons who attended external training courses while working that were either not employer supported, or not as a wage or salary earner, and persons who attended external training courses while not working. (e) 1997 data should not be compared with 1993 and 1989 data for this category as the 1997 data includes 15 to 19 year olds who were still at secondary school. This group was not included in the previous surveys. (f) As defined under the Australian Bureau of Statistics Classification of Qualifications (ABSCQ) for the 1993 and 1997 surveys. A different classification was used in the 1989 survey, therefore care should be taken when making comparisons. (g) Not collected in the 1989 survey. (h) Not separately available from the 1993 data. This group may be in either of the previous two categories, therefore care should be taken when making comparisons. (i) Asked only of Australian-born in the 1997 survey. 1993 data has been adjusted to reflect the 1997 methodology.

**1.4 PERSONS WITH A WAGE OR SALARY JOB IN THE LAST 12 MONTHS: Training Undertaken(a) in the last 12 Months(b), and Employment**

<i>Main period employment characteristics</i>	<i>Study or training courses undertaken(c)</i>						<i>Some training undertaken(c)</i>			
	<i>Studied in previous calendar year</i>	<i>External training</i>				<i>Total On-the-job</i>	<i>Total</i>	<i>1997 survey</i>	<i>1993 survey</i>	<i>1989 survey</i>
		<i>In-house</i>	<i>Employer supported</i>	<i>Total(d)</i>	<i>Total</i>					
				— per cent —			'000	— per cent —		
<i>Industry(e) —</i>										
Agriculture, forestry, fishing and hunting	9.1	8.5	7.4	21.3	35.3	58.0	188.4	69.5	79.7	67.8
Mining	9.7	57.7	20.1	25.7	70.8	72.8	95.8	88.3	91.2	76.6
Manufacturing	10.8	25.9	8.7	13.4	41.4	67.5	1,184.9	75.5	80.1	73.2
Electricity, gas and water	22.2	60.8	17.1	18.8	77.9	80.0	64.9	91.6	90.7	85.1
Construction	15.5	14.8	8.8	16.9	39.3	67.9	357.8	75.4	84.8	75.7
Wholesale and retail trade	17.2	22.5	8.4	15.8	45.0	65.3	1,585.8	73.6	84.4	79.3
Transport and storage	7.9	34.5	8.5	16.4	48.0	63.7	361.7	74.5	81.8	72.0
Communication	10.2	57.7	7.3	11.7	67.9	78.4	137.5	87.8	86.6	85.1
Finance, property and business services	17.7	38.2	15.4	22.7	60.3	79.1	867.3	85.9	89.2	85.0
Public administration and defence	15.3	57.0	17.8	25.2	70.8	77.7	444.5	87.8	90.0	81.9
Community services	19.4	46.3	17.1	28.8	69.2	80.7	1,712.3	89.0	90.7	84.1
Recreation, personal and other services	17.9	18.3	6.5	16.0	42.7	65.0	699.8	74.0	82.1	75.7
<i>Occupation(e) —</i>										
Managers and administrators	12.8	43.9	26.3	32.3	65.5	81.7	530.1	89.6	91.9	84.0
Professionals	21.7	51.0	24.3	35.4	76.7	90.1	1,104.1	96.0	96.4	92.0
Para-professionals	20.7	55.6	17.7	27.7	74.3	84.8	531.2	92.3	94.4	89.0
Tradespersons	18.8	24.5	9.1	16.3	48.3	70.6	950.9	79.6	83.7	76.7
Clerks	14.5	35.1	10.6	18.1	55.0	76.2	1,287.3	84.1	89.0	83.8
Salespersons and personal service workers	18.8	27.6	7.6	16.4	49.8	66.4	1,450.5	75.8	86.9	81.1
Plant and machine operators and drivers	6.0	26.4	5.3	10.9	38.6	55.5	544.7	67.0	71.8	63.9
Labourers and related workers	10.1	16.9	3.1	10.9	32.8	55.4	1,301.8	64.9	74.4	65.8
<i>Sector of employer —</i>										
Public	18.4	57.2	15.0	23.4	72.9	81.1	1,767.9	89.8	89.9	83.7
Private	15.1	25.8	10.8	18.9	47.7	68.9	5,846.0	77.3	84.4	77.2
Not known	12.2	23.3	10.7	20.1	46.0	63.3	86.7	73.6	79.8	74.9
<i>Size of location (number of employees) —</i>										
Under 10	15.6	17.0	9.0	20.8	44.5	68.3	1,958.1	76.3	82.3	76.1
10 — 19	16.4	24.3	12.6	20.5	47.3	70.1	1,004.1	78.4	86.5	77.3
20 — 99	15.6	36.9	13.0	20.3	56.3	72.8	2,136.4	81.4	87.4	80.3
100 and over	16.3	48.0	13.2	19.2	62.9	75.5	2,364.7	84.6	87.6	81.4
Not known	11.9	16.0	3.8	15.6	34.1	56.1	237.3	64.7	67.6	66.3
<i>Size of business (number of employees throughout Australia)(f) —</i>										
Under 10	15.6	7.8	8.4	20.5	37.6	64.6	1,375.5	72.2	80.3	..
10 — 19	16.1	12.9	13.3	21.7	39.2	67.3	615.1	75.0	84.2	..
20 — 99	16.3	26.3	15.4	24.4	51.7	72.2	1,084.0	81.1	85.8	..
100 and over	15.9	48.7	12.7	19.2	63.8	76.4	3,921.9	85.2	88.5	..
Not known	14.8	22.3	5.6	14.5	41.8	61.9	704.1	70.5	75.4	..
<i>Duration of employment —</i>										
Under 1 year	21.2	18.6	5.6	19.4	46.8	72.7	1,648.5	79.2	88.5	86.1
1 year and over	14.4	36.9	13.4	20.1	55.3	71.4	6,052.1	80.4	85.0	76.3
<i>Full-time or part-time —</i>										
Full-time	14.6	37.7	14.6	21.9	57.2	75.9	5,255.2	84.2	87.2	80.7
Part-time	18.4	22.8	5.6	15.8	45.4	62.5	2,445.5	71.4	81.9	72.9
<i>Permanent or casual —</i>										
Permanent	14.9	40.4	15.3	22.4	59.5	76.1	5,484.8	84.7	87.2	80.5
Casual	18.2	14.7	3.0	14.0	38.6	60.6	2,215.8	68.9	81.6	73.2
<i>Trade union membership(g) —</i>										
Member of a trade union	14.8	46.8	11.1	17.5	60.6	72.3	2,541.9	82.3	87.3	..
Not a member of a trade union	16.3	26.2	12.1	21.2	49.9	71.3	5,105.9	79.1	87.6	..
Not known	24.5	17.2	* 9.2	20.4	48.3	72.1	52.9	79.1	90.5	..
Not a wage or salary earner at survey date	..	..	..	..	..	..	..	..	76.6	..
<b>Total —</b>										
1997 survey	<b>15.8</b>	<b>33.0</b>	<b>11.7</b>	<b>20.0</b>	<b>53.5</b>	<b>71.6</b>	<b>7,700.6</b>	<b>80.2</b>	..	..
1993 survey	18.6	31.3	7.3	11.8	47.0	81.8	7,078.7	..	85.8	..
1989 survey	16.8	34.9	6.4	9.8	47.8	71.8	6,704.7	..	..	79.0
	— '000 —									
<b>Total</b>	<b>1,219.4</b>	<b>2,539.0</b>	<b>903.4</b>	<b>1,536.7</b>	<b>4,116.1</b>	<b>5,516.6</b>	<b>7,700.6</b>	<b>6,173.0</b>	<b>6,071.8</b>	<b>5,300.1</b>

(a) Multi-response categories collected. Therefore, components may not add to totals. (b) For each survey, refers to the 12 months prior to the relevant survey period. (c) 1997 data includes persons whose only form of training in the last 12 months was studying in 1997. Due to its very small size, the equivalent group was excluded from the 1993 and 1989 data. Care should be taken when making comparisons. (d) Includes persons who attended external training courses while working that were either not employer supported, or not as a wage or salary earner, and persons who attended external training courses while not working. (e) Data for the 1989 and 1993 surveys was classified to previous editions of this classification. To facilitate comparisons, 1997 data for this table has been presented using the same classification as for the 1989 and 1993 surveys. (f) Not collected in the 1989 survey. (g) Trade union membership data was not collected at all in the 1989 survey and only collected for current wage or salary job in the 1993 survey. Care should be taken when making comparisons.

1.5 EMPLOYED PERSONS: Training Undertaken(a) in the last 12 Months(b)

Current employment characteristics	Study or training courses undertaken(c)							Some training undertaken(c)
	Studied in 1996	External training				Total On-the-job	Total	
		In-house	Employer supported	Total(d)	Total			
	— '000 —							per cent
<i>Industry —</i>								
Agriculture, forestry, and fishing	18.1	22.9	15.6	88.1	120.0	222.4	372.0	68.0
Mining	8.2	52.2	19.8	24.5	64.0	65.5	90.0	88.8
Manufacturing	115.4	297.7	101.9	160.7	471.8	793.3	1,184.2	74.7
Electricity, gas and water supply	15.0	37.8	9.7	11.6	49.4	51.4	61.9	94.2
Construction	63.9	58.0	30.3	95.1	185.7	357.0	588.3	67.9
Wholesale trade	40.5	106.6	55.4	92.8	187.5	296.5	411.6	81.1
Retail trade	186.8	241.7	69.7	172.4	492.0	743.2	1,230.2	68.0
Accommodation, cafes and restaurants	62.8	60.3	22.3	49.3	141.1	243.1	372.6	71.9
Transport and storage	26.3	120.3	27.5	51.8	160.9	223.7	383.5	68.3
Communication services	13.2	79.6	9.9	15.9	94.6	111.5	154.8	81.7
Finance and insurance	56.4	179.0	38.1	69.9	233.7	279.1	332.9	90.3
Property and business services	125.1	200.6	107.7	226.6	436.5	616.2	807.8	82.7
Government administration and defence	60.8	230.5	75.5	95.7	276.5	304.2	379.6	89.7
Education	128.3	330.0	104.6	169.6	455.7	505.4	599.1	92.6
Health and community services	143.9	330.0	135.1	262.1	532.9	617.1	784.9	87.4
Cultural and recreational services	24.3	45.2	16.8	41.5	88.2	145.1	191.2	81.2
Personal and other services	47.4	100.7	35.4	77.1	175.7	234.6	338.8	78.0
<i>Occupation —</i>								
Managers and administrators	51.9	169.7	103.7	202.9	329.7	491.4	656.8	81.6
Professionals	300.7	703.1	315.6	535.9	1,092.5	1,314.8	1,471.4	94.6
Associate professionals	126.9	310.9	111.9	208.4	495.4	666.7	888.4	82.6
Tradespersons and related workers	174.6	226.1	82.1	183.0	472.9	745.8	1,118.6	75.2
Advanced clerical and service workers	42.9	92.6	35.1	65.6	158.8	243.6	342.8	77.9
Intermediate clerical, sales and service workers	205.8	509.4	132.9	253.6	789.7	1,039.4	1,407.7	83.2
Intermediate production and transport workers	49.0	168.3	35.9	78.3	253.9	397.4	763.2	62.5
Elementary clerical, sales and service workers	128.2	190.1	37.7	103.6	347.0	488.9	836.4	66.8
Labourers and related workers	56.3	122.7	20.4	73.2	226.2	421.5	798.2	62.0
<i>Sector of employer —</i>								
Public	305.3	967.8	256.8	370.3	1,202.3	1,333.5	1,616.5	90.9
Private	823.3	1,509.2	608.8	1,317.7	2,931.8	4,428.6	6,596.4	75.0
Not known	* 7.7	15.9	9.6	16.5	32.1	47.4	70.5	74.6
<i>Size of location (number of employees) —</i>								
Under 10	343.6	404.2	181.6	667.9	1,190.2	1,979.7	3,118.9	70.9
10 — 19	137.6	234.5	116.1	193.6	434.0	664.2	909.6	80.1
20 — 99	286.3	751.6	264.9	402.1	1,103.2	1,419.9	1,931.4	82.0
100 and over	345.0	1,070.1	303.6	412.7	1,373.1	1,644.9	2,144.2	85.4
Not known	23.8	32.5	9.0	28.2	65.6	100.8	179.4	65.4
<i>Size of business (number of employees throughout Australia) —</i>								
Under 10	267.4	190.7	122.6	556.2	869.8	1,572.1	2,590.8	67.8
10 — 19	77.7	74.3	74.2	133.0	222.4	398.9	563.0	76.9
20 — 99	144.2	267.1	156.4	248.6	504.5	712.6	970.8	81.9
100 and over	555.1	1,802.2	484.6	682.2	2,303.9	2,741.1	3,550.6	85.9
Not known	92.0	158.7	37.4	84.6	265.5	384.8	608.2	71.9
<i>Duration of employment —</i>								
Under 1 year	344.8	395.6	126.9	338.4	822.1	1,278.2	1,665.8	82.5
1 year and over	791.5	2,097.4	748.4	1,366.1	3,344.1	4,531.4	6,617.6	77.0
<i>Full-time or part-time —</i>								
Full-time	752.8	1,966.9	747.4	1,318.3	3,128.8	4,300.4	5,842.6	81.5
Part-time	383.5	526.1	127.9	386.2	1,037.4	1,509.1	2,440.7	69.9
<b>Total</b>	<b>1,136.3</b>	<b>2,493.0</b>	<b>875.3</b>	<b>1,704.5</b>	<b>4,166.2</b>	<b>5,809.5</b>	<b>8,283.4</b>	<b>78.1</b>

(a) Multi-response categories collected. Therefore, components may not add to totals. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes persons whose only form of training in the last 12 months was studying in 1997. (d) Includes persons who attended external training courses while working that were either not employer supported, or not as a wage or salary earner, and persons who attended external training courses while not working.

## 1.6 ALL PERSONS(a): 1997 Study Status

Demographic characteristics	Enrolled at survey date			Not enrolled at survey date					
	Still at secondary school	Studying elsewhere(b)	Total	Had enrolled earlier in 1997(b)	Did not enrol in 1997	Total	Total	Enrolled	Not enrolled
				— '000 —			— per cent —		
<i>Age —</i>									
15 — 19	645.3	296.9	942.2	9.6	276.2	285.8	1,228.0	76.7	23.3
20 — 24	* 1.2	408.3	409.5	14.0	862.6	876.5	1,286.0	31.8	68.2
25 — 34	..	348.2	348.2	12.2	2,199.1	2,211.3	2,559.5	13.6	86.4
35 — 44	..	228.6	228.6	10.3	2,289.5	2,299.8	2,528.4	9.0	91.0
45 — 54	..	106.6	106.6	* 6.6	1,868.3	1,874.9	1,981.5	5.4	94.6
55 — 64	..	16.2	16.2	* 0.9	794.7	795.6	811.9	2.0	98.0
<i>State of usual residence —</i>									
New South Wales	224.6	485.7	710.3	13.3	2,754.8	2,768.1	3,478.4	20.4	79.6
Victoria	169.9	360.0	529.9	14.2	2,067.5	2,081.7	2,611.6	20.3	79.7
Queensland	115.5	249.3	364.7	14.1	1,537.8	1,551.8	1,916.5	19.0	81.0
South Australia	46.7	97.2	143.8	* 2.7	667.3	669.9	813.8	17.7	82.3
Western Australia	54.3	132.5	186.7	5.2	851.6	856.8	1,043.6	17.9	82.1
Tasmania	18.2	30.6	48.8	* 1.1	204.2	205.3	254.1	19.2	80.8
Northern Territory	5.1	13.0	18.2	* 0.7	66.6	67.3	85.5	21.2	78.8
Australian Capital Territory	12.2	36.7	48.8	2.4	140.5	142.9	191.7	25.5	74.5
<i>Area of usual residence —</i>									
Capital city	380.2	955.3	1,335.5	32.2	5,177.7	5,210.0	6,545.5	20.4	79.6
Balance of State or Territory	266.3	449.5	715.8	21.3	3,112.6	3,133.9	3,849.8	18.6	81.4
<i>Birthplace —</i>									
Born in Australia	550.5	1,048.5	1,599.1	42.5	6,140.9	6,183.3	7,782.4	20.5	79.5
Born outside Australia	95.9	356.3	452.3	11.1	2,149.4	2,160.5	2,612.8	17.3	82.7
Main English-speaking countries	21.8	128.8	150.6	* 6.4	919.7	926.1	1,076.8	14.0	86.0
Other countries	74.1	227.5	301.6	* 4.7	1,229.7	1,234.4	1,536.0	19.6	80.4
<i>Labour force status —</i>									
In the labour force	274.6	1,100.8	1,375.4	42.8	7,611.5	7,654.3	9,029.7	15.2	84.8
Employed	226.0	1,004.3	1,230.3	32.4	7,020.7	7,053.1	8,283.4	14.9	85.1
Unemployed	48.7	96.4	145.1	10.4	590.8	601.2	746.3	19.4	80.6
Not in the labour force	371.9	304.1	676.0	10.7	678.9	689.6	1,365.5	49.5	50.5
Marginally attached	140.1	97.9	238.0	* 7.0	519.3	526.3	764.3	31.1	68.9
Not marginally attached	231.8	206.2	438.0	* 3.7	159.6	163.3	601.2	72.8	27.2
<i>Level of educational attainment —</i>									
With post-school qualifications	..	666.9	666.9	33.1	4,368.6	4,401.7	5,068.6	13.2	86.8
Without post-school qualifications	646.5	738.0	1,384.4	20.4	3,921.7	3,942.1	5,326.6	26.0	74.0
<i>Whether had children aged under 12 years —</i>									
With children aged under 12 years	* 0.2	277.5	277.8	12.9	2,716.9	2,729.8	3,007.5	9.2	90.8
Without children aged under 12 years	646.2	1,127.3	1,773.6	40.6	5,573.5	5,614.1	7,387.7	24.0	76.0
<i>Language first spoken —</i>									
Born in Australia	550.5	1,048.5	1,599.1	42.5	6,140.9	6,183.3	7,782.4	20.5	79.5
Spoke only English	519.9	986.8	1,506.7	41.9	5,857.0	5,899.0	7,405.7	20.3	79.7
Spoke only other languages	20.3	34.4	54.8	* 0.5	199.0	199.5	254.3	21.5	78.5
Spoke both English and other languages	10.3	27.3	37.6	—	84.8	84.8	122.4	30.7	69.3
Born outside Australia	95.9	356.3	452.3	11.1	2,149.4	2,160.5	2,612.8	17.3	82.7
Spoke only English	32.1	155.7	187.9	* 6.3	1,009.7	1,016.0	1,203.9	15.6	84.4
Spoke only other languages	60.7	180.4	241.1	* 4.7	1,079.3	1,084.0	1,325.1	18.2	81.8
Spoke both English and other languages	* 3.1	20.2	23.3	* 0.1	60.4	60.6	83.9	27.8	72.2
<i>Indigenous status —</i>									
Born in Australia	550.5	1,048.5	1,599.1	42.5	6,140.9	6,183.3	7,782.4	20.5	79.5
Aboriginal or Torres Strait Islander	9.8	18.6	28.3	* 1.1	87.4	88.5	116.8	24.2	75.8
Neither	540.8	1,030.0	1,570.8	41.3	6,053.5	6,094.8	7,665.6	20.5	79.5
Born outside Australia	95.9	356.3	452.3	11.1	2,149.4	2,160.5	2,612.8	17.3	82.7
<i>Whether had a disability —</i>									
Had a disability	78.8	213.8	292.5	11.4	1,646.4	1,657.8	1,950.3	15.0	85.0
Did not have a disability	567.7	1,191.1	1,758.8	42.1	6,643.9	6,686.1	8,444.9	20.8	79.2
<i>Sex —</i>									
Males	330.4	698.2	1,028.6	21.6	4,525.1	4,546.7	5,575.3	18.4	81.6
Females	316.0	706.7	1,022.7	31.9	3,765.3	3,797.2	4,819.9	21.2	78.8
<b>Total</b>	<b>646.5</b>	<b>1,404.8</b>	<b>2,051.3</b>	<b>53.6</b>	<b>8,290.3</b>	<b>8,343.9</b>	<b>10,395.2</b>	<b>19.7</b>	<b>80.3</b>

(a) Comprises persons aged 15 to 64 years who had a wage or salary job in the last 12 months, and persons aged 15 to 64 years who, at the time of the survey (March to May 1997), were employed, unemployed, marginally attached to the labour force, or in full-time or part-time education. (b) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent.

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**2.1 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Whether Same as 1996 Qualification ('000)**

<i>Demographic characteristics</i>	<i>Enrolled for one qualification</i>				<i>Enrolled for two or more qualifications</i>				<i>Total</i>			
	<i>Post-school qualification</i>		<i>Other qualification</i>	<i>Total</i>	<i>Post-school qualification</i>		<i>Other qualification</i>	<i>Total</i>	<i>Post-school qualification</i>		<i>Other qualification</i>	<i>Total</i>
	<i>Same as 1996</i>	<i>Total(b)</i>			<i>Same as 1996</i>	<i>Total(b)</i>			<i>Same as 1996</i>	<i>Total(b)</i>		
<i>Age —</i>												
15 — 19	119.4	270.6	20.2	290.8	* 4.0	14.9	* 0.9	15.8	123.4	285.5	21.1	306.6
20 — 24	225.2	380.0	24.9	404.9	* 1.7	14.8	* 2.5	17.3	226.9	394.8	27.4	422.2
25 — 34	177.5	319.9	28.0	347.8	* 2.9	10.7	* 1.9	12.6	180.4	330.5	29.9	360.4
35 — 44	103.2	208.3	22.4	230.7	* 0.4	* 7.4	* 0.7	8.1	103.6	215.7	23.1	238.8
45 — 54	44.2	93.2	16.1	109.3	* 0.6	* 2.8	* 1.1	* 3.9	44.9	96.0	17.2	113.2
55 — 64	* 6.7	15.2	* 1.8	17.0	—	—	* 0.2	* 0.2	* 6.7	15.2	* 2.0	17.2
<i>State of usual residence —</i>												
New South Wales	221.6	433.7	43.7	477.4	* 2.0	19.3	* 2.3	21.6	223.6	453.0	46.0	498.9
Victoria	175.4	340.9	19.3	360.2	* 2.5	12.3	* 1.6	13.9	177.8	353.2	21.0	374.2
Queensland	133.1	227.9	26.4	254.3	* 2.4	8.5	* 0.4	9.0	135.5	236.5	26.8	263.3
South Australia	46.5	87.5	7.5	95.0	* 0.9	4.5	* 0.3	4.8	47.4	92.0	7.8	99.8
Western Australia	62.7	122.6	9.7	132.3	* 1.4	* 3.5	* 1.9	5.4	64.0	126.1	11.6	137.7
Tasmania	15.9	27.6	2.5	30.1	* 0.2	* 1.4	* 0.2	* 1.6	16.1	29.0	2.7	31.7
Northern Territory	6.1	12.3	* 1.0	13.3	—	* 0.2	* 0.2	* 0.4	6.1	12.5	* 1.3	13.7
Australian Capital Territory	15.0	34.6	3.2	37.8	* 0.4	* 0.9	* 0.3	* 1.3	15.3	35.5	3.6	39.1
<i>Area of usual residence —</i>												
Capital City	487.7	881.1	68.1	949.2	* 7.3	33.5	* 4.8	38.3	495.0	914.7	72.9	987.6
Balance of State or Territory	188.6	406.0	45.3	451.3	* 2.4	17.0	* 2.5	19.5	191.0	423.0	47.8	470.8
<i>Birthplace —</i>												
Born in Australia	499.5	959.6	86.5	1,046.1	* 7.1	39.3	* 5.5	44.8	506.7	998.9	92.0	1,091.0
Born outside Australia	176.7	327.5	26.9	354.4	* 2.6	11.2	* 1.8	13.0	179.3	338.7	28.7	367.4
Main English-speaking countries	64.3	118.0	12.5	130.5	* 1.0	* 3.5	* 1.3	* 4.7	65.3	121.5	13.7	135.2
Other countries	112.4	209.5	14.4	223.9	* 1.6	* 7.8	* 0.5	8.3	114.0	217.2	14.9	232.2
<i>Level of educational attainment —</i>												
With post-school qualifications	299.9	620.0	54.6	674.7	* 2.8	19.4	* 6.0	25.3	302.7	639.4	60.6	700.0
Without post-school qualifications	376.3	667.1	58.8	725.9	* 6.9	31.2	* 1.3	32.5	383.2	698.3	60.1	758.4
<i>Whether had children aged under 12 years —</i>												
With children aged under 12 years	133.2	247.2	33.2	280.3	* 1.3	* 8.0	* 2.1	10.1	134.5	255.1	35.3	290.4
Without children aged under 12 years	543.0	1,040.0	80.2	1,120.2	8.4	42.6	* 5.2	47.7	551.4	1,082.5	85.4	1,168.0
<i>Language first spoken —</i>												
Born in Australia(c)	499.5	959.6	86.5	1,046.1	* 7.1	39.3	* 5.5	44.8	506.7	998.9	92.0	1,091.0
Spoke only English	469.5	904.3	80.6	984.9	* 6.6	38.3	* 5.5	43.8	476.0	942.6	86.1	1,028.7
Spoke only other languages	15.7	28.0	* 6.0	34.0	* 0.6	* 1.0	—	* 1.0	16.2	29.0	* 6.0	35.0
Born outside Australia(c)	176.7	327.5	26.9	354.4	* 2.6	11.2	* 1.8	13.0	179.3	338.7	28.7	367.4
Spoke only English	77.7	143.6	13.0	156.6	* 1.0	* 4.2	* 1.3	* 5.4	78.7	147.8	14.3	162.0
Spoke only other languages	89.8	164.4	13.0	177.5	* 1.6	* 7.1	* 0.5	* 7.6	91.4	171.5	13.6	185.1
<i>Indigenous status —</i>												
Born in Australia	499.5	959.6	86.5	1,046.1	* 7.1	39.3	* 5.5	44.8	506.7	998.9	92.0	1,091.0
Aboriginal or Torres Strait Islander	* 7.4	15.1	* 4.3	19.4	—	—	* 0.3	* 0.3	* 7.4	15.1	* 4.6	19.7
Neither	492.1	944.5	82.2	1,026.7	* 7.1	39.3	* 5.2	44.5	499.3	983.9	87.4	1,071.3
Born outside Australia	176.7	327.5	26.9	354.4	* 2.6	11.2	* 1.8	13.0	179.3	338.7	28.7	367.4
<i>Whether had a disability —</i>												
Had a disability	88.7	191.1	24.3	215.4	* 2.9	8.1	* 1.7	9.8	91.6	199.2	26.0	225.2
Did not have a disability	587.5	1,096.1	89.1	1,185.2	* 6.8	42.5	* 5.6	48.0	594.3	1,138.5	94.7	1,233.2
<i>Sex —</i>												
Males	356.1	651.0	45.9	696.9	* 2.7	20.9	* 1.9	22.9	358.8	671.9	47.9	719.8
Females	320.1	636.1	67.5	703.6	* 7.0	29.6	* 5.4	35.0	327.2	665.7	72.8	738.6
<b>Total</b>	<b>676.2</b>	<b>1,287.1</b>	<b>113.4</b>	<b>1,400.5</b>	<b>9.7</b>	<b>50.5</b>	<b>* 7.3</b>	<b>57.9</b>	<b>685.9</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent.

(b) Includes persons who enrolled for a different qualification in 1996, and persons who were not enrolled for any qualification in 1996. (c) Includes persons who first spoke both English and other languages.

2.2 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Usual Weekly Contact Hours ('000)

Selected characteristics	Post-school qualification								Total	Other qualification	Total
	Under 5 hours	5 and under 10 hours	10 and under 15 hours	15 and under 20 hours	20 hours and over	Block release	Day release	External student or no contact hours			
<i>Level —</i>											
Post-school qualification	197.8	274.8	173.2	154.6	259.6	44.6	* 5.7	227.4	1,337.7	..	1,337.7
Higher degree	26.9	18.4	* 4.1	* 4.3	8.7	—	—	36.9	99.3	..	99.3
Postgraduate diploma	13.9	14.8	* 7.3	* 6.5	10.3	* 0.3	* 0.3	25.5	79.0	..	79.0
Bachelor degree	35.8	72.1	116.7	102.0	122.0	—	—	72.8	521.4	..	521.4
Undergraduate diploma	21.0	26.8	9.0	13.9	34.8	* 1.2	—	24.0	130.7	..	130.7
Associate diploma	22.6	32.7	11.5	* 7.0	20.6	* 1.3	* 0.3	17.6	113.5	..	113.5
Skilled vocational qualifications	11.8	51.5	* 5.1	* 4.4	11.7	37.8	* 2.9	* 5.6	130.9	..	130.9
Basic vocational qualifications	54.0	50.2	14.5	12.5	43.2	* 2.8	* 2.2	34.3	213.7	..	213.7
Level not stated or inadequately described	11.8	8.3	* 4.9	* 3.9	8.4	* 1.2	—	10.8	49.3	..	49.3
Other qualification	..	..	..	..	..	..	..	..	..	120.7	120.7
Certificate of less than one semester	..	..	..	..	..	..	..	..	..	95.3	95.3
Secondary school certificate	..	..	..	..	..	..	..	..	..	25.4	25.4
<i>Field of study —</i>											
Post-school qualification	197.8	274.8	173.2	154.6	259.6	44.6	* 5.7	227.4	1,337.7	..	1,337.7
Business and administration	47.6	76.7	58.3	33.3	40.1	* 0.7	—	73.9	330.5	..	330.5
Health	11.5	13.6	11.6	13.6	35.7	* 1.6	—	17.4	105.0	..	105.0
Education	18.3	11.9	15.2	14.3	11.5	—	—	18.9	90.0	..	90.0
Society and culture	52.0	57.8	54.0	44.2	51.8	* 1.0	* 0.6	62.6	324.0	..	324.0
Natural and physical sciences	22.9	24.9	11.5	26.3	47.2	* 1.1	—	15.3	149.4	..	149.4
Engineering	26.1	39.1	8.1	9.3	40.0	22.1	* 2.6	13.7	161.0	..	161.0
Architecture and building	* 6.6	17.0	* 4.6	* 4.9	14.0	9.1	—	* 3.2	59.4	..	59.4
Agriculture and related fields	* 6.4	10.7	* 0.5	* 2.6	* 6.5	* 2.0	* 1.3	9.5	39.5	..	39.5
Miscellaneous fields	* 2.9	17.7	* 3.3	* 4.6	9.1	* 7.1	* 1.2	* 3.2	49.0	..	49.0
Field not stated or inadequately described	* 3.6	* 5.4	* 6.0	* 1.5	* 3.5	—	—	9.8	29.9	..	29.9
Other qualification	..	..	..	..	..	..	..	..	..	120.7	120.7
Certificate of less than one semester	..	..	..	..	..	..	..	..	..	95.3	95.3
Secondary school certificate	..	..	..	..	..	..	..	..	..	25.4	25.4
<i>Current labour force status —</i>											
In the labour force	188.1	245.0	124.0	95.9	136.5	44.6	* 5.7	209.0	1,048.7	94.9	1,143.6
Employed	182.5	230.8	110.1	75.7	113.1	43.3	* 5.7	202.0	963.1	73.6	1,036.7
Working full time (in all jobs)	146.8	175.9	32.4	8.9	15.6	41.9	* 5.7	159.2	586.4	51.2	637.6
Working part time (in all jobs)	35.7	54.9	77.7	66.8	97.6	* 1.4	—	42.8	376.8	22.4	399.1
Unemployed	* 5.6	14.2	14.0	20.2	23.4	* 1.3	—	* 7.0	85.6	21.3	106.8
Looking for full-time work	* 3.4	8.5	* 3.8	* 5.7	* 7.7	* 0.6	—	* 5.5	35.3	15.8	51.1
Looking for part-time work	* 2.2	* 5.6	10.2	14.4	15.7	* 0.7	—	* 1.5	50.3	* 5.5	55.8
Not in the labour force	9.8	29.9	49.1	58.7	123.1	—	—	18.4	289.0	25.9	314.8
Marginally attached to the labour force	* 5.2	8.6	13.7	20.9	35.9	—	—	* 7.7	92.2	12.8	104.9
Not marginally attached to the labour force	* 4.5	21.2	35.4	37.8	87.2	—	—	10.7	196.8	13.1	209.9
<i>Sex —</i>											
Males	95.0	146.9	73.8	79.7	123.9	42.0	* 5.1	105.4	671.9	47.9	719.8
Females	102.8	127.9	99.3	74.8	135.7	* 2.6	* 0.6	122.0	665.7	72.8	738.6
<b>Total</b>	<b>197.8</b>	<b>274.8</b>	<b>173.2</b>	<b>154.6</b>	<b>259.6</b>	<b>44.6</b>	<b>* 5.7</b>	<b>227.4</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent.



### 2.3 PERSONS COMPLETING ONE OR MORE TRAINING COURSES IN THE LAST 12 MONTHS: Number Completed

<i>Demographic characteristics</i>	<i>One</i>	<i>Two</i>	<i>Three</i>	<i>Four</i>	<i>Five or more</i>	<i>Total</i>	<i>One</i>	<i>Five or more</i>
	— '000 —						— per cent —	
<i>Age —</i>								
15 — 19	98.7	30.4	14.2	* 2.7	8.1	154.1	64.0	5.3
20 — 24	252.3	107.1	59.6	26.7	55.4	501.0	50.4	11.1
25 — 34	459.7	269.6	159.9	77.8	158.7	1,125.6	40.8	14.1
35 — 44	462.4	279.9	170.4	77.9	153.2	1,143.7	40.4	13.4
45 — 54	321.4	192.2	119.7	56.9	118.1	808.2	39.8	14.6
55 — 64	108.0	51.6	30.5	12.2	22.3	224.6	48.1	9.9
<i>State of usual residence —</i>								
New South Wales	563.4	300.2	181.3	81.4	173.0	1,299.4	43.4	13.3
Victoria	391.6	229.8	126.9	66.2	108.3	922.8	42.4	11.7
Queensland	339.2	174.3	102.5	43.2	98.7	757.9	44.7	13.0
South Australia	153.0	72.3	52.9	17.8	42.7	338.8	45.2	12.6
Western Australia	164.2	103.3	56.5	30.8	55.9	410.7	40.0	13.6
Tasmania	44.4	19.9	15.9	6.5	13.7	100.4	44.2	13.6
Northern Territory	13.1	9.6	4.0	* 1.3	5.7	33.7	38.8	16.9
Australian Capital Territory	33.6	21.3	14.2	7.0	17.7	93.8	35.8	18.9
<i>Area of usual residence —</i>								
Capital City	1,079.0	576.3	342.9	160.3	338.6	2,497.0	43.2	13.6
Balance of State or Territory	623.4	354.5	211.3	93.9	177.2	1,460.3	42.7	12.1
<i>Birthplace —</i>								
Born in Australia	1,335.4	714.1	433.3	200.6	411.8	3,095.2	43.1	13.3
Born outside Australia	367.0	216.7	120.8	53.5	104.0	862.1	42.6	12.1
Main English-speaking countries	178.8	104.4	72.0	33.9	68.3	457.4	39.1	14.9
Other countries	188.1	112.4	48.9	19.6	35.7	404.7	46.5	8.8
<i>Level of educational attainment —</i>								
With post-school qualifications	971.8	583.2	377.4	189.6	388.4	2,510.4	38.7	15.5
Without post-school qualifications	730.6	347.6	176.8	64.5	127.4	1,446.9	50.5	8.8
<i>Whether had children aged under 12 years —</i>								
With children aged under 12 years	512.4	289.8	188.7	86.5	154.5	1,231.8	41.6	12.5
Without children aged under 12 years	1,190.0	641.0	365.5	167.6	361.3	2,725.5	43.7	13.3
<i>Language first spoken —</i>								
Born in Australia	1,335.4	714.1	433.3	200.6	411.8	3,095.2	43.1	13.3
Spoke only English	1,269.7	684.4	414.3	192.3	395.3	2,956.0	43.0	13.4
Spoke only other languages	45.4	22.7	10.7	* 6.6	12.1	97.6	46.5	12.4
Spoke both English and other languages	20.3	* 7.0	8.4	* 1.7	* 4.3	41.7	48.7	* 10.4
Born outside Australia	367.0	216.7	120.8	53.5	104.0	862.1	42.6	12.1
Spoke only English	198.6	123.0	78.7	35.2	76.4	511.9	38.8	14.9
Spoke only other languages	156.5	86.2	39.4	16.8	24.0	322.9	48.5	7.4
Spoke both English and other languages	11.9	* 7.5	* 2.7	* 1.6	* 3.6	27.3	43.5	* 13.3
<i>Indigenous status —</i>								
Born in Australia	1,335.4	714.1	433.3	200.6	411.8	3,095.2	43.1	13.3
Aboriginal or Torres Strait Islander	19.2	9.3	* 1.7	* 1.3	* 4.7	36.3	52.8	* 13.1
Neither	1,316.3	704.7	431.6	199.3	407.0	3,058.9	43.0	13.3
Born outside Australia	367.0	216.7	120.8	53.5	104.0	862.1	42.6	12.1
<i>Whether had a disability —</i>								
Had a disability	305.2	164.8	99.2	42.9	89.1	701.2	43.5	12.7
Did not have a disability	1,397.1	766.0	454.9	211.3	426.7	3,256.1	42.9	13.1
<i>Sex —</i>								
Males	929.5	493.7	286.4	137.5	262.0	2,109.1	44.1	12.4
Females	772.9	437.1	267.8	116.7	253.8	1,848.2	41.8	13.7
<b>Total</b>	<b>1,702.4</b>	<b>930.8</b>	<b>554.2</b>	<b>254.2</b>	<b>515.8</b>	<b>3,957.3</b>	<b>43.0</b>	<b>13.0</b>

2.4 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b): Time Spent, Field of Training, and Type

Field of training	Less than 40 hours				40 hours or more			Total	Average time
	1 to 9 hours	10 to 19 hours	20 to 39 hours	Total	40 to 119 hours	120 hours or more	Total		
<b>IN-HOUSE</b>									
— '000 —									
Management and professional	745.6	312.3	209.5	1,267.3	114.5	18.8	133.3	1,400.6	17
Technical and para-professional	401.8	111.4	80.8	594.0	62.7	17.6	80.3	674.3	22
Trade	131.7	39.5	34.0	205.1	31.5	11.7	43.2	248.3	38
Craft	* 9.8	* 1.2	* 1.0	12.0	* 2.0	—	* 2.0	13.9	* 15
Clerical or office	148.7	54.1	30.7	233.5	14.5	* 3.2	17.6	251.1	17
Sales and personal service	383.2	116.4	71.6	571.2	27.6	* 7.1	34.7	605.9	14
Transport and machinery operation	58.0	26.5	15.5	100.0	13.5	* 3.0	16.5	116.4	26
Labouring and related	50.4	16.7	12.7	79.7	* 8.1	* 3.3	11.4	91.2	* 37
Induction	131.2	32.3	29.0	192.5	18.1	* 9.7	27.8	220.3	23
General supervision	73.1	26.1	20.7	119.9	* 10.9	* 2.0	12.8	132.7	21
General computing skills	245.4	93.6	49.1	388.2	22.7	* 5.0	27.7	415.9	15
General health and safety	503.3	81.6	70.1	655.0	22.9	* 4.9	27.7	682.7	11
English language	* 7.2	* 3.0	* 2.5	12.7	* 2.1	—	* 2.1	14.8	* 18
Literacy	18.4	* 8.8	* 4.6	31.8	* 3.5	* 0.7	* 4.2	36.0	19
Numeracy	* 3.6	* 2.7	* 0.8	* 7.1	—	—	—	* 7.1	10
Music and arts	* 4.6	* 4.7	* 1.6	* 10.9	* 0.8	—	* 0.8	11.7	14
Other	143.3	50.2	30.6	224.2	27.4	* 3.4	30.8	255.0	20
<b>Total training courses</b>	<b>3,059.1</b>	<b>981.1</b>	<b>664.8</b>	<b>4,705.0</b>	<b>382.8</b>	<b>90.2</b>	<b>473.0</b>	<b>5,178.0</b>	<b>18</b>
<b>EXTERNAL</b>									
— '000 —									
Management and professional	484.6	238.3	185.3	908.1	77.8	25.1	102.9	1,011.0	22
Technical and para-professional	174.7	80.8	63.5	319.0	38.9	12.3	51.3	370.2	25
Trade	117.1	43.5	33.2	193.9	31.9	32.7	64.6	258.4	68
Craft	* 5.8	* 4.5	* 7.1	17.4	* 1.8	* 1.8	* 3.6	21.1	* 59
Clerical or office	41.9	26.4	13.4	81.7	20.4	20.6	41.0	122.7	84
Sales and personal service	171.6	53.9	34.0	259.5	14.7	17.8	32.5	292.0	35
Transport and machinery operation	20.3	16.0	* 10.0	46.2	* 8.9	* 4.0	12.9	59.1	41
Labouring and related	13.7	* 7.2	* 8.0	28.9	* 6.4	* 9.6	16.0	44.9	153
Induction	36.6	* 8.1	* 11.2	55.9	* 5.9	* 4.8	* 10.7	66.6	34
General supervision	13.6	12.4	* 9.2	35.1	* 1.1	* 2.2	* 3.2	38.3	* 55
General computing skills	81.4	98.2	60.7	240.3	35.3	17.0	52.3	292.6	43
General health and safety	107.5	61.0	56.8	225.4	27.1	* 4.5	31.5	256.9	23
English language	* 1.8	* 3.0	* 1.8	* 6.6	* 1.3	* 8.2	* 9.5	16.1	308
Literacy	* 3.7	* 3.9	* 3.8	11.4	* 4.5	* 0.7	* 5.2	16.6	32
Numeracy	* 0.6	* 3.0	* 0.3	* 3.9	—	* 0.4	* 0.4	* 4.3	* 40
Music and arts	13.6	* 5.6	* 6.4	25.6	* 3.3	* 3.3	* 6.6	32.2	36
Other	86.0	45.0	40.4	171.4	36.2	17.6	53.8	225.2	46
<b>Total training courses</b>	<b>1,374.7</b>	<b>710.8</b>	<b>544.9</b>	<b>2,630.4</b>	<b>315.3</b>	<b>182.6</b>	<b>497.9</b>	<b>3,128.3</b>	<b>38</b>
<b>TOTAL</b>									
— '000 —									
Management and professional	1,230.2	550.5	394.7	2,175.5	192.3	43.9	236.1	2,411.6	19
Technical and para-professional	576.5	192.2	144.3	913.0	101.6	30.0	131.6	1,044.5	23
Trade	248.8	83.0	67.1	399.0	63.4	44.4	107.8	506.7	53
Craft	15.6	* 5.8	* 8.1	29.4	* 3.8	* 1.8	* 5.6	35.0	* 41
Clerical or office	190.7	80.5	44.0	315.2	34.8	23.8	58.6	373.8	39
Sales and personal service	554.8	170.3	105.6	830.7	42.4	24.8	67.2	897.9	21
Transport and machinery operation	78.3	42.5	25.4	146.2	22.4	* 7.0	29.3	175.5	31
Labouring and related	64.1	23.9	20.7	108.7	14.5	12.9	27.4	136.1	76
Induction	167.8	40.4	40.2	248.4	24.0	14.5	38.5	286.9	26
General supervision	86.6	38.4	29.9	155.0	11.9	* 4.1	16.1	171.0	28
General computing skills	326.8	191.9	109.8	628.5	58.0	22.0	80.0	708.5	27
General health and safety	610.8	142.7	126.9	880.4	49.9	* 9.3	59.2	939.7	14
English language	* 9.0	* 6.0	* 4.3	19.3	* 3.4	* 8.2	11.6	30.9	* 169
Literacy	22.2	12.7	* 8.4	43.2	* 8.0	* 1.3	* 9.4	52.6	23
Numeracy	* 4.1	* 5.7	* 1.2	* 11.0	—	* 0.4	* 0.4	11.4	* 21
Music and arts	18.2	* 10.3	* 8.0	36.5	* 4.1	* 3.3	* 7.4	43.9	30
Other	229.3	95.2	71.1	395.6	63.7	21.0	84.7	480.3	32
<b>Total training courses</b>	<b>4,433.8</b>	<b>1,691.9</b>	<b>1,209.7</b>	<b>7,335.4</b>	<b>698.1</b>	<b>272.8</b>	<b>970.9</b>	<b>8,306.3</b>	<b>26</b>

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997).

2.5 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b): Time Spent, and Whether Working

Whether working	Less than 40 hours			40 hours or more			Total	Total	Average time
	1 to 9 hours	10 to 19 hours	20 to 39 hours	40 to 119 hours	120 hours or more	Total			
MALES									
	— '000 —								hours
While working	2,091.3	908.4	684.8	3,684.5	421.8	104.7	526.5	4,211.0	24
For an employer for wages or salary	1,816.1	813.3	608.2	3,237.5	382.5	92.3	474.8	3,712.3	24
Main period employer	1,570.4	705.0	528.2	2,803.5	322.0	73.6	395.5	3,199.1	23
Current employer	216.2	91.7	67.9	375.8	52.4	14.2	66.6	442.4	27
Other employer	29.5	16.6	12.1	58.2	* 8.1	* 4.5	12.6	70.8	33
In own business	271.9	93.2	75.5	440.6	37.1	* 10.8	47.9	488.5	19
Under other arrangements	* 3.3	* 1.9	* 1.2	* 6.4	* 2.1	* 1.7	* 3.9	* 10.3	* 65
While not working	27.9	22.0	29.0	78.9	26.0	58.3	84.3	163.2	175
<b>Total training courses</b>	<b>2,119.2</b>	<b>930.4</b>	<b>713.9</b>	<b>3,763.5</b>	<b>447.8</b>	<b>163.0</b>	<b>610.8</b>	<b>4,374.3</b>	<b>29</b>
FEMALES									
	— '000 —								hours
While working	2,277.3	725.9	457.8	3,461.0	211.0	66.0	277.0	3,738.1	17
For an employer for wages or salary	2,143.5	675.1	422.3	3,241.0	191.6	61.0	252.5	3,493.5	17
Main period employer	1,761.7	581.0	364.0	2,706.7	161.5	50.8	212.3	2,919.0	17
Current employer	343.9	81.0	53.1	478.1	26.3	* 8.4	34.7	512.8	17
Other employer	37.9	13.1	* 5.1	56.2	* 3.8	* 1.8	* 5.6	61.7	18
In own business	124.7	48.4	33.7	206.8	17.5	* 4.1	21.6	228.4	21
Under other arrangements	* 9.1	* 2.3	* 1.8	13.2	* 2.0	* 1.0	* 2.9	16.2	* 42
While not working	37.3	35.6	38.0	110.9	39.4	43.7	83.1	194.0	117
<b>Total training courses</b>	<b>2,314.6</b>	<b>761.5</b>	<b>495.9</b>	<b>3,572.0</b>	<b>250.4</b>	<b>109.7</b>	<b>360.1</b>	<b>3,932.1</b>	<b>22</b>
TOTAL									
	— '000 —								hours
While working	4,368.6	1,634.3	1,142.7	7,145.6	632.8	170.8	803.5	7,949.1	21
For an employer for wages or salary	3,959.6	1,488.4	1,030.4	6,478.5	574.0	153.2	727.3	7,205.8	21
Main period employer	3,332.0	1,286.0	892.2	5,510.2	483.5	124.4	607.8	6,118.1	20
Current employer	560.1	172.8	121.0	853.9	78.7	22.6	101.3	955.2	22
Other employer	67.5	29.7	17.2	114.3	11.9	* 6.2	18.2	132.5	26
In own business	396.6	141.7	109.2	647.5	54.6	14.9	69.5	716.9	20
Under other arrangements	12.4	* 4.2	* 3.0	19.6	* 4.1	* 2.7	* 6.8	26.4	* 51
While not working	65.1	57.6	67.1	189.9	65.4	102.0	167.4	357.2	143
<b>Total training courses</b>	<b>4,433.8</b>	<b>1,691.9</b>	<b>1,209.7</b>	<b>7,335.4</b>	<b>698.1</b>	<b>272.8</b>	<b>970.9</b>	<b>8,306.3</b>	<b>26</b>

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997).

2.6 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b) WHILE WORKING: Time Spent

Main period employment characteristics	Less than 40 hours			40 hours or more			Total	Total	Average time
	1 to 9 hours	10 to 19 hours	20 to 39 hours	Total	40 to 119 hours	120 hours or more			
	— '000 —								hours
Wage or salary earners in the last 12 months	4,005.8	1,513.2	1,053.6	6,572.5	586.4	157.7	744.1	7,316.6	21
<i>Industry —</i>									
Agriculture, forestry, and fishing	31.1	29.9	15.6	76.6	* 3.7	* 4.8	* 8.6	85.2	* 35
Mining	50.7	24.1	32.8	107.6	27.6	* 2.3	29.9	137.5	24
Manufacturing	338.3	169.1	131.3	638.8	95.9	16.5	112.4	751.2	24
Electricity, gas and water supply	50.6	24.0	14.9	89.5	* 8.8	* 2.6	11.4	100.9	21
Construction	71.5	41.1	26.2	138.9	13.9	* 4.9	18.7	157.6	23
Wholesale trade	163.9	71.0	59.3	294.1	30.7	* 3.6	34.4	328.5	18
Retail trade	443.5	110.5	66.9	620.9	39.1	12.9	52.1	672.9	19
Accommodation, cafes and restaurants	96.1	33.6	24.2	153.9	* 11.1	* 5.9	17.0	170.9	23
Transport and storage	134.1	66.9	53.5	254.5	41.9	* 10.0	51.9	306.3	28
Communication services	106.5	43.8	39.1	189.4	16.9	* 2.7	19.6	209.0	18
Finance and insurance	238.2	123.7	81.8	443.7	38.7	* 8.1	46.8	490.5	18
Property and business services	345.3	114.7	91.1	551.1	39.5	13.7	53.2	604.4	19
Government administration and defence	365.2	147.7	101.5	614.5	56.2	13.3	69.5	684.0	21
Education	652.9	225.2	127.0	1,005.1	51.7	11.8	63.5	1,068.6	15
Health and community services	707.6	190.7	116.8	1,015.1	61.3	18.6	79.9	1,095.0	18
Cultural and recreational services	62.0	29.0	19.8	110.8	13.4	* 5.6	19.0	129.8	31
Personal and other services	148.2	67.9	51.9	268.1	36.0	20.3	56.4	324.4	38
<i>Occupation —</i>									
Managers and administrators	253.3	134.4	109.9	497.6	48.2	* 2.5	50.7	548.3	18
Professionals	1,354.8	485.4	334.0	2,174.2	162.0	32.3	194.3	2,368.5	17
Associate professionals	446.1	214.6	135.4	796.1	91.0	25.1	116.1	912.1	23
Tradespersons and related workers	316.8	119.6	105.6	542.0	83.1	30.5	113.6	655.6	33
Advanced clerical and service workers	139.1	64.2	28.8	232.1	* 11.0	* 4.0	15.0	247.1	16
Intermediate clerical, sales and service workers	779.8	288.6	180.9	1,249.3	89.7	33.9	123.6	1,373.0	20
Intermediate production and transport workers	202.5	81.2	64.3	348.0	38.8	* 6.1	45.0	392.9	22
Elementary clerical, sales and service workers	323.3	72.1	56.0	451.3	35.7	* 9.9	45.6	497.0	19
Labourers and related workers	190.0	53.2	38.7	281.9	26.9	13.3	40.2	322.1	31
<i>Sector of employer —</i>									
Public sector	1,579.2	599.3	388.7	2,567.2	222.2	63.3	285.4	2,852.6	21
Private sector	2,401.6	899.0	657.3	3,957.9	356.3	91.6	447.9	4,405.8	20
Not known	25.0	14.8	* 7.6	47.4	* 7.9	* 2.9	* 10.8	58.2	29
<i>Size of location (number of employees) —</i>									
Under 10	627.7	258.5	185.6	1,071.8	94.4	30.8	125.2	1,197.0	22
10 — 19	444.4	159.2	106.0	709.5	51.2	13.7	64.9	774.4	21
20 — 99	1,294.1	472.7	288.5	2,055.3	144.9	46.9	191.8	2,247.0	19
100 and over	1,586.1	606.4	456.4	2,648.9	287.0	59.8	346.8	2,995.7	21
Not known	53.6	16.3	17.2	87.1	* 8.9	* 6.5	15.4	102.5	31
<i>Size of business (number of employees throughout Australia) —</i>									
Under 10	299.0	120.0	87.3	506.4	38.7	20.9	59.6	566.0	26
10 — 19	220.2	59.9	42.1	322.2	18.0	* 6.1	24.1	346.3	16
20 — 99	550.7	202.5	116.9	870.0	52.5	17.7	70.3	940.3	18
100 and over	2,703.0	1,055.7	754.0	4,512.7	443.4	104.5	547.8	5,060.5	21
Not known	232.9	75.0	53.3	361.2	33.8	* 8.5	42.3	403.6	19
<i>Duration of employment —</i>									
Under 1 year	442.5	163.3	113.6	719.3	87.3	35.6	122.9	842.2	30
1 year and over	3,563.3	1,349.9	940.0	5,853.2	499.1	122.1	621.3	6,474.4	20
<i>Full-time or part-time —</i>									
Full-time	3,002.5	1,278.0	902.5	5,183.0	506.9	128.1	635.0	5,817.9	21
Part-time	1,003.3	235.2	151.0	1,389.6	79.5	29.6	109.2	1,498.7	19
<i>Permanent or casual —</i>									
Permanent	3,489.2	1,367.4	951.4	5,808.0	519.1	134.0	653.1	6,461.1	21
Casual	516.5	145.8	102.2	764.5	67.3	23.7	91.0	855.5	22
<i>Trade union membership —</i>									
Member of a trade union	1,773.3	643.5	435.2	2,852.1	248.4	65.4	313.8	3,165.9	20
Not a member of a trade union	2,213.5	862.9	615.1	3,691.4	335.0	91.8	426.8	4,118.2	22
Not known	19.0	* 6.8	* 3.2	29.0	* 3.0	* 0.5	* 3.5	32.5	* 19
Not wage or salary earners in the last 12 months	362.9	121.1	89.1	573.1	46.4	13.0	59.4	632.5	19
<b>Total training courses</b>	<b>4,368.6</b>	<b>1,634.3</b>	<b>1,142.7</b>	<b>7,145.6</b>	<b>632.8</b>	<b>170.8</b>	<b>803.5</b>	<b>7,949.1</b>	<b>21</b>

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category.  
 (b) Refers to the 12 months prior to the survey period (March to May 1997).

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3.1 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Level ('000)

<i>1997 qualification characteristics</i>	<i>Post-school qualification</i>							<i>Total(b)</i>	<i>Other qualification</i>	<i>Total</i>
	<i>Higher degree</i>	<i>Post-graduate diploma</i>	<i>Bachelor degree</i>	<i>Under-graduate diploma</i>	<i>Associate diploma</i>	<i>Skilled vocational qualifications</i>	<i>Basic vocational qualifications</i>			
Post-school qualification	99.3	79.0	521.4	130.7	113.5	130.9	213.7	1,337.7	..	1,337.7
<i>Whether received recognition for prior learning(c) —</i>										
Received recognition	29.4	17.6	139.7	45.2	34.3	21.9	42.2	338.6	..	338.6
Study at university	25.1	11.1	89.1	* 6.9	* 7.5	* 0.9	* 2.7	145.6	..	145.6
Study at TAFE or technical college	* 2.6	* 2.4	31.2	18.8	21.3	12.1	26.6	117.9	..	117.9
Study elsewhere	* 2.5	* 0.5	24.4	12.5	* 4.3	* 5.9	9.4	61.0	..	61.0
Assessed skills and experience	* 5.5	* 5.0	20.5	12.9	* 6.9	* 3.3	15.9	73.5	..	73.5
Other reasons	—	—	* 2.6	* 0.5	* 0.3	* 0.6	* 0.6	* 4.9	..	* 4.9
Did not receive recognition	69.7	59.7	377.9	82.9	76.4	108.9	168.2	984.2	..	984.2
Not known	* 0.2	* 1.7	* 3.7	* 2.6	* 2.8	—	* 3.3	14.8	..	14.8
<i>Whether preferred field of study —</i>										
Preferred choice	95.2	74.2	486.7	120.0	100.8	119.1	180.9	1,222.8	..	1,222.8
Not preferred choice	* 4.0	* 4.8	34.7	10.7	12.7	11.7	32.8	114.9	..	114.9
<i>Whether preferred institution or organisation —</i>										
Preferred choice	94.7	74.4	484.8	112.2	101.5	119.2	201.1	1,233.5	..	1,233.5
Not preferred choice	* 4.5	* 4.6	36.6	18.6	11.9	11.6	12.6	104.1	..	104.1
<i>Sector of institution or organisation —</i>										
Public	90.1	62.0	485.1	101.0	99.4	121.6	177.4	1,171.0	..	1,171.0
Private	9.1	17.0	36.3	29.8	14.1	9.2	36.3	166.6	..	166.6
<i>Whether undertaken by Open Learning —</i>										
By Open Learning	* 0.7	* 0.9	9.5	* 5.8	* 3.4	* 0.4	* 5.2	26.4	..	26.4
Wholly	* 0.7	* 0.9	* 3.6	* 4.1	* 2.7	* 0.4	* 3.6	15.8	..	15.8
Partly	—	—	* 5.9	* 1.7	* 0.7	—	* 1.7	10.6	..	10.6
Not by Open Learning	98.6	78.1	511.9	125.0	110.0	130.4	208.5	1,311.2	..	1,311.2
<i>Study status —</i>										
Full academic year	85.1	65.1	477.1	103.8	91.6	105.0	139.5	1,101.2	..	1,101.2
Full-time	25.6	20.1	332.1	49.1	30.0	14.6	34.8	517.3	..	517.3
Part-time	39.9	26.8	82.9	34.9	42.6	86.0	77.5	408.8	..	408.8
External	19.5	18.2	62.2	19.8	18.9	* 4.4	27.1	175.1	..	175.1
Part of academic year	14.2	13.9	44.3	26.9	21.9	25.8	74.2	236.5	..	236.5
Total	99.3	79.0	521.4	130.7	113.5	130.9	213.7	1,337.7	..	1,337.7
Full-time	29.2	21.8	343.4	55.0	32.7	19.1	60.6	576.3	..	576.3
Part-time	46.7	33.5	100.9	49.0	59.1	104.9	115.9	536.6	..	536.6
External	23.4	23.6	77.1	26.8	21.6	* 6.8	37.2	224.8	..	224.8
<i>Enrolment status —</i>										
Full academic year	85.1	65.1	477.1	103.8	91.6	105.0	139.5	1,101.2	..	1,101.2
Part of academic year	14.2	13.9	44.3	26.9	21.9	25.8	74.2	236.5	..	236.5
Whole semester	11.3	12.4	40.3	23.1	18.2	18.1	66.1	203.6	..	203.6
Less than one semester	* 2.9	* 1.5	* 4.0	* 3.8	* 3.7	* 7.8	8.1	32.9	..	32.9
<i>Whether same as 1996 qualification —</i>										
Same as 1996 qualification	56.4	36.9	318.4	49.1	57.5	81.3	68.9	685.9	..	685.9
Different from 1996 qualification	15.8	16.4	67.5	24.4	16.1	11.5	37.1	200.6	..	200.6
Not enrolled in 1996	27.1	25.6	135.5	57.2	39.9	38.0	107.6	451.1	..	451.1
<i>Other qualification</i>										
Certificate of less than one semester	..	..	..	..	..	..	..	..	120.7	120.7
Secondary school certificate	..	..	..	..	..	..	..	..	95.3	95.3
..	..	..	..	..	..	..	..	..	25.4	25.4
<i>Sex —</i>										
Males	48.7	35.6	236.0	56.8	54.3	108.5	106.2	671.9	47.9	719.8
Females	50.5	43.4	285.4	73.9	59.2	22.4	107.5	665.7	72.8	738.6
<b>Total</b>	<b>99.3</b>	<b>79.0</b>	<b>521.4</b>	<b>130.7</b>	<b>113.5</b>	<b>130.9</b>	<b>213.7</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent. (b) Includes persons whose level was not stated or was inadequately described. (c) Multi-response categories collected. Therefore, components may not add to totals.

3.2 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Field of Study ('000)

1997 qualification characteristics	Post-school qualification										Other qualification	Total
	Business and administration	Health	Education	Society and culture	Natural and physical sciences	Engineering	Architecture and building	Agriculture and related fields	Miscellaneous fields	Total(b)		
Post-school qualification	330.5	105.0	90.0	324.0	149.4	161.0	59.4	39.5	49.0	1,337.7	..	1,337.7
<i>Whether received recognition for prior learning(c) —</i>												
Received recognition	88.3	35.6	25.1	70.5	41.8	38.9	13.7	8.1	8.1	338.6	..	338.6
Study at university	33.0	19.9	15.1	38.5	20.5	* 7.3	* 2.9	* 3.0	* 0.2	145.6	..	145.6
Study at TAFE or technical college	31.1	* 7.1	* 4.9	18.0	16.3	20.2	9.5	* 3.2	* 5.1	117.9	..	117.9
Study elsewhere	16.2	9.2	* 4.1	11.5	* 6.4	9.2	* 0.7	* 0.8	* 2.1	61.0	..	61.0
Assessed skills and experience	19.4	9.6	* 3.8	17.3	* 5.8	8.3	* 2.2	* 3.6	* 0.5	73.5	..	73.5
Other reasons	* 1.1	* 1.1	* 0.2	* 0.3	* 0.7	* 1.2	—	—	* 0.3	* 4.9	..	* 4.9
Did not receive recognition	237.7	68.3	63.8	250.9	107.6	120.2	45.2	29.8	40.8	984.2	..	984.2
Not known	* 4.5	* 1.1	* 1.1	* 2.6	—	* 1.9	* 0.4	* 1.6	* 0.2	14.8	..	14.8
<i>Whether preferred field of study —</i>												
Preferred choice	299.0	98.6	83.0	299.7	136.7	146.2	52.0	35.1	45.7	1,222.8	..	1,222.8
Not preferred choice	31.5	* 6.5	* 7.0	24.2	12.7	14.8	* 7.3	* 4.4	* 3.3	114.9	..	114.9
<i>Whether preferred institution or organisation —</i>												
Preferred choice	300.5	100.2	82.1	295.9	140.8	148.9	54.7	37.4	46.0	1,233.5	..	1,233.5
Not preferred choice	30.0	* 4.8	* 7.9	28.1	8.6	12.1	* 4.6	* 2.2	* 3.0	104.1	..	104.1
<i>Sector of institution or organisation —</i>												
Public	276.7	93.2	83.4	269.7	138.8	151.1	54.9	36.5	40.0	1,171.0	..	1,171.0
Private	53.8	11.9	* 6.6	54.2	10.6	9.9	* 4.5	* 3.0	9.0	166.6	..	166.6
<i>Whether undertaken by Open Learning —</i>												
By Open Learning	8.6	* 1.7	* 2.1	9.3	* 2.3	—	—	* 1.6	* 0.5	26.4	..	26.4
Wholly	* 6.2	—	* 1.7	* 5.7	* 0.9	—	—	* 0.9	* 0.5	15.8	..	15.8
Partly	* 2.4	* 1.7	* 0.4	* 3.7	* 1.4	—	—	* 0.7	—	10.6	..	10.6
Not by Open Learning	321.9	103.4	87.9	314.6	147.1	161.0	59.4	37.9	48.5	1,311.2	..	1,311.2
<i>Study status —</i>												
Full academic year	260.4	91.2	78.4	277.3	123.7	135.6	45.1	34.3	30.4	1,101.2	..	1,101.2
Full-time	107.4	55.9	40.0	150.2	74.4	45.6	17.7	8.3	8.0	517.3	..	517.3
Part-time	96.2	23.8	25.1	80.0	32.4	82.4	24.1	17.6	20.9	408.8	..	408.8
External	56.8	11.5	13.3	47.0	16.9	* 7.7	* 3.3	8.4	* 1.5	175.1	..	175.1
Part of academic year	70.1	13.8	11.7	46.7	25.7	25.4	14.3	* 5.2	18.6	236.5	..	236.5
Total	330.5	105.0	90.0	324.0	149.4	161.0	59.4	39.5	49.0	1,337.7	..	1,337.7
Full-time	125.9	59.0	41.5	157.6	82.8	52.0	20.4	10.3	13.8	576.3	..	576.3
Part-time	128.1	28.2	31.5	105.7	49.6	98.4	34.8	20.2	32.0	536.6	..	536.6
External	76.6	17.8	17.1	60.6	17.0	10.6	* 4.1	9.0	* 3.2	224.8	..	224.8
<i>Enrolment status —</i>												
Full academic year	260.4	91.2	78.4	277.3	123.7	135.6	45.1	34.3	30.4	1,101.2	..	1,101.2
Part of academic year	70.1	13.8	11.7	46.7	25.7	25.4	14.3	* 5.2	18.6	236.5	..	236.5
Whole semester	61.9	12.1	10.3	40.1	22.3	19.0	11.4	* 4.6	17.2	203.6	..	203.6
Less than one semester	8.1	* 1.7	* 1.3	* 6.6	* 3.4	* 6.4	* 2.9	* 0.7	* 1.4	32.9	..	32.9
<i>Whether same as 1996 qualification —</i>												
Same as 1996 qualification	167.3	64.3	48.0	157.4	76.7	84.5	35.7	18.4	22.6	685.9	..	685.9
Different from 1996 qualification	47.0	12.1	16.8	59.2	24.2	19.8	* 7.3	* 4.8	* 6.0	200.6	..	200.6
Not enrolled in 1996	116.2	28.6	25.2	107.4	48.4	56.7	16.3	16.4	20.4	451.1	..	451.1
<i>Other qualification</i>												
Certificate of less than one semester	..	..	..	..	..	..	..	..	..	..	120.7	120.7
Secondary school certificate	..	..	..	..	..	..	..	..	..	..	95.3	95.3
..	..	..	..	..	..	..	..	..	..	..	25.4	25.4
<i>Sex —</i>												
Males	167.4	30.0	22.7	103.7	85.3	146.9	50.2	23.4	28.1	671.9	47.9	719.8
Females	163.1	75.0	67.4	220.3	64.1	14.1	9.1	16.1	20.9	665.7	72.8	738.6
<b>Total</b>	<b>330.5</b>	<b>105.0</b>	<b>90.0</b>	<b>324.0</b>	<b>149.4</b>	<b>161.0</b>	<b>59.4</b>	<b>39.5</b>	<b>49.0</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent.  
 (b) Includes persons whose field of study was not stated or was inadequately described. (c) Multi-response categories collected. Therefore, components may not add to totals.

**3.3 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Level, Field of Study, and Study Status ('000)**

Field of study	Post-school qualification							Total(b)	Other qualification	Total
	Higher degree	Post-graduate diploma	Bachelor degree	Under-graduate diploma	Associate diploma	Skilled vocational qualifications	Basic vocational qualifications			
<b>FULL-TIME STUDENT</b>										
Post-school qualification(c)	29.2	21.8	343.4	55.0	32.7	19.1	60.6	576.3	..	576.3
Business and administration	* 3.2	* 2.2	70.6	16.2	12.5	* 0.5	15.3	125.9	..	125.9
Health	* 2.8	* 0.2	44.5	* 5.6	* 1.7	* 1.5	* 1.5	59.0	..	59.0
Education	* 0.7	8.5	30.4	* 1.2	* 0.7	—	—	41.5	..	41.5
Society and culture	11.6	* 6.7	102.6	16.2	* 7.3	* 4.2	* 5.9	157.6	..	157.6
Natural and physical sciences	* 7.7	* 3.6	50.7	* 5.6	* 3.4	—	9.6	82.8	..	82.8
Engineering	* 1.8	—	24.8	* 3.6	* 2.7	9.1	9.4	52.0	..	52.0
Architecture and building	—	—	10.0	* 2.1	* 2.8	* 2.8	* 2.8	20.4	..	20.4
Agriculture and related fields	* 0.9	—	* 2.0	* 1.7	* 1.5	—	* 4.2	10.3	..	10.3
Miscellaneous fields	—	—	* 0.4	* 0.6	—	* 1.0	9.5	13.8	..	13.8
<b>Total</b>	<b>29.2</b>	<b>21.8</b>	<b>343.4</b>	<b>55.0</b>	<b>32.7</b>	<b>19.1</b>	<b>60.6</b>	<b>576.3</b>	<b>..</b>	<b>576.3</b>
<b>PART-TIME STUDENT</b>										
Post-school qualification(c)	46.7	33.5	100.9	49.0	59.1	104.9	115.9	536.6	..	536.6
Business and administration	10.3	11.7	28.0	16.3	20.8	* 2.2	34.8	128.1	..	128.1
Health	8.4	* 3.6	* 7.5	* 1.5	* 1.1	* 0.7	* 4.3	28.2	..	28.2
Education	* 7.9	* 5.3	11.5	* 5.0	* 0.2	—	—	31.5	..	31.5
Society and culture	14.8	9.2	28.7	11.8	10.4	* 5.1	17.9	105.7	..	105.7
Natural and physical sciences	* 3.0	* 2.9	15.2	* 4.5	* 5.9	* 0.7	14.2	49.6	..	49.6
Engineering	* 1.6	* 0.4	* 5.6	* 6.0	* 7.0	53.8	21.6	98.4	..	98.4
Architecture and building	—	* 0.4	* 1.3	* 1.8	* 5.2	19.9	* 5.2	34.8	..	34.8
Agriculture and related fields	—	—	—	* 0.9	* 6.1	* 5.3	* 6.6	20.2	..	20.2
Miscellaneous fields	—	—	—	* 0.7	* 0.9	17.2	10.8	32.0	..	32.0
<b>Total</b>	<b>46.7</b>	<b>33.5</b>	<b>100.9</b>	<b>49.0</b>	<b>59.1</b>	<b>104.9</b>	<b>115.9</b>	<b>536.6</b>	<b>..</b>	<b>536.6</b>
<b>TOTAL(d)</b>										
Post-school qualification(c)	99.3	79.0	521.4	130.7	113.5	130.9	213.7	1,337.7	..	1,337.7
Business and administration	19.6	21.7	126.6	42.0	42.9	* 4.0	62.7	330.5	..	330.5
Health	12.8	* 7.8	57.7	9.5	* 3.2	* 2.2	8.2	105.0	..	105.0
Education	11.0	17.5	49.4	8.2	* 1.2	—	* 1.2	90.0	..	90.0
Society and culture	32.8	19.5	152.5	35.0	25.2	11.5	32.3	324.0	..	324.0
Natural and physical sciences	12.0	9.7	75.4	10.5	10.9	* 0.7	25.1	149.4	..	149.4
Engineering	* 4.2	* 1.6	33.3	10.6	10.6	63.8	33.5	161.0	..	161.0
Architecture and building	—	* 0.4	11.7	* 4.9	8.1	24.0	9.1	59.4	..	59.4
Agriculture and related fields	* 1.2	* 0.2	* 2.0	* 4.5	8.6	* 5.3	15.7	39.5	..	39.5
Miscellaneous fields	—	—	* 0.4	* 1.7	* 1.2	19.4	21.6	49.0	..	49.0
Other qualification	..	..	..	..	..	..	..	..	120.7	120.7
Certificate of less than one semester	..	..	..	..	..	..	..	..	95.3	95.3
Secondary school certificate	..	..	..	..	..	..	..	..	25.4	25.4
<b>Total</b>	<b>99.3</b>	<b>79.0</b>	<b>521.4</b>	<b>130.7</b>	<b>113.5</b>	<b>130.9</b>	<b>213.7</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent.  
 (b) Includes persons whose level was not stated or was inadequately described. (c) Includes persons whose field of study was not stated or was inadequately described. (d) Includes persons who enrolled externally.

**3.4 PERSONS AGED 15 — 20 AND STILL AT SECONDARY SCHOOL: Usual Residence, and TAFE Accreditation ('000)**

Whether undertook TAFE accredited subjects	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
Undertook TAFE accredited subjects	23.0	9.0	26.8	* 3.5	11.7	* 1.2	—	* 1.1	76.2
Did not undertake TAFE accredited subjects	201.7	160.9	88.7	43.2	42.6	17.0	5.1	11.1	570.2
<b>Total</b>	<b>224.6</b>	<b>169.9</b>	<b>115.5</b>	<b>46.7</b>	<b>54.3</b>	<b>18.2</b>	<b>5.1</b>	<b>12.2</b>	<b>646.5</b>



**3.5 PERSONS WITH ONE OR MORE COMPLETED EDUCATIONAL QUALIFICATIONS: Highest Qualification Obtained ('000)**

<i>Field of study</i>	<i>Post-school qualification</i>							<i>Total(a)</i>	<i>Other qualification</i>	<i>Total</i>
	<i>Higher degree</i>	<i>Post-graduate diploma</i>	<i>Bachelor degree</i>	<i>Under-graduate diploma</i>	<i>Associate diploma</i>	<i>Skilled vocational qualifications</i>	<i>Basic vocational qualifications</i>			
<b>OBTAINED IN AUSTRALIA</b>										
Post-school qualification(b)	144.9	209.9	909.2	437.4	364.6	1,033.6	1,135.1	4,370.5	..	4,370.5
Business and administration	28.4	27.8	152.8	81.0	136.0	31.2	502.9	990.3	..	990.3
Health	22.3	20.1	154.7	125.7	14.6	* 4.1	92.7	443.5	..	443.5
Education	20.4	95.8	123.7	92.9	23.6	—	* 1.1	361.9	..	361.9
Society and culture	41.3	43.0	248.3	55.6	61.7	42.7	56.9	565.3	..	565.3
Natural and physical sciences	15.3	11.6	123.9	18.6	25.1	* 0.7	80.8	284.1	..	284.1
Engineering	10.8	* 6.1	68.8	23.8	71.9	602.3	155.7	958.6	..	958.6
Architecture and building	* 0.7	* 1.7	10.6	* 6.0	13.6	203.6	48.9	297.3	..	297.3
Agriculture and related fields	* 1.3	* 1.0	* 7.3	13.4	8.1	20.6	57.5	111.1	..	111.1
Miscellaneous fields	—	* 0.3	—	16.5	* 3.5	124.7	120.7	295.9	..	295.9
<b>Total</b>	<b>144.9</b>	<b>209.9</b>	<b>909.2</b>	<b>437.4</b>	<b>364.6</b>	<b>1,033.6</b>	<b>1,135.1</b>	<b>4,370.5</b>	<b>..</b>	<b>4,370.5</b>
<b>OBTAINED OUTSIDE AUSTRALIA</b>										
Post-school qualification(b)	49.9	22.4	185.2	104.5	33.2	166.3	102.1	698.1	..	698.1
Business and administration	* 7.4	* 2.6	31.2	24.5	12.5	* 0.8	48.5	133.7	..	133.7
Health	* 4.8	* 4.1	21.5	20.6	—	* 0.9	* 7.2	62.8	..	62.8
Education	* 2.1	9.1	12.4	13.6	* 1.6	—	—	40.9	..	40.9
Society and culture	12.7	* 1.9	43.7	15.0	* 2.3	* 2.9	* 5.8	86.8	..	86.8
Natural and physical sciences	10.2	* 0.6	29.9	* 7.4	* 1.7	* 0.3	* 5.4	58.3	..	58.3
Engineering	* 6.3	* 3.4	35.7	16.5	11.9	99.6	19.7	201.9	..	201.9
Architecture and building	* 1.9	* 0.4	* 2.5	* 3.0	* 2.3	35.1	* 3.9	52.4	..	52.4
Agriculture and related fields	* 0.9	—	* 3.6	—	* 0.5	* 0.3	* 3.4	9.1	..	9.1
Miscellaneous fields	* 0.9	—	* 0.2	* 3.8	* 0.3	25.4	* 8.0	41.4	..	41.4
<b>Total</b>	<b>49.9</b>	<b>22.4</b>	<b>185.2</b>	<b>104.5</b>	<b>33.2</b>	<b>166.3</b>	<b>102.1</b>	<b>698.1</b>	<b>..</b>	<b>698.1</b>
<b>TOTAL</b>										
Post-school qualification(b)	194.9	232.3	1,094.4	541.9	397.8	1,200.0	1,237.3	5,068.6	..	5,068.6
Business and administration	35.8	30.4	184.0	105.5	148.4	32.0	551.5	1,124.0	..	1,124.0
Health	27.0	24.2	176.2	146.3	14.6	* 5.0	99.9	506.3	..	506.3
Education	22.5	104.9	136.1	106.6	25.3	—	* 1.1	402.8	..	402.8
Society and culture	54.0	44.9	292.0	70.7	64.1	45.6	62.7	652.1	..	652.1
Natural and physical sciences	25.6	12.2	153.8	26.0	26.9	* 1.0	86.2	342.4	..	342.4
Engineering	17.1	9.5	104.6	40.3	83.9	701.9	175.4	1,160.5	..	1,160.5
Architecture and building	* 2.6	* 2.1	13.1	9.0	16.0	238.7	52.8	349.6	..	349.6
Agriculture and related fields	* 2.2	* 1.0	11.0	13.4	8.6	20.9	61.0	120.1	..	120.1
Miscellaneous fields	* 0.9	* 0.3	* 0.2	20.4	* 3.8	150.1	128.7	337.4	..	337.4
Other qualification	..	..	..	..	..	..	..	..	137.9	137.9
Certificate of less than one semester	..	..	..	..	..	..	..	..	83.4	83.4
Secondary school certificate	..	..	..	..	..	..	..	..	54.5	54.5
<b>Total</b>	<b>194.9</b>	<b>232.3</b>	<b>1,094.4</b>	<b>541.9</b>	<b>397.8</b>	<b>1,200.0</b>	<b>1,237.3</b>	<b>5,068.6</b>	<b>137.9</b>	<b>5,206.6</b>

(a) Includes persons whose level was not stated or was inadequately described. (b) Includes persons whose field of study was not stated or was inadequately described.

### 3.6 PERSONS COMPLETING ONE OR MORE TRAINING COURSES IN THE LAST 12 MONTHS: Most Recent Type

Most recent training course characteristics	External			Total	Males	Females	Total	per cent
	In-house	While working	While not working					
— '000 —								
<i>Whether performance was assessed —</i>								
Performance was assessed(a)	964.2	562.5	180.6	743.1	998.7	708.6	1,707.3	43.1
Written tests or exams	500.4	345.3	115.1	460.5	620.2	340.7	960.9	24.3
Assignments	87.8	94.0	52.2	146.2	125.2	108.9	234.0	5.9
Oral exams	199.9	110.6	42.9	153.5	209.8	143.6	353.4	8.9
Practical demonstrations	533.3	313.2	121.8	435.0	558.2	410.2	968.3	24.5
Other	81.7	38.3	10.1	48.4	65.9	64.3	130.1	3.3
Performance was not assessed	1,340.7	817.2	76.4	893.6	1,100.3	1,134.0	2,234.3	56.5
Not known	11.6	* 2.3	* 1.7	* 4.1	10.1	* 5.5	15.6	0.4
<i>Whether working —</i>								
While working	2,316.5	1,382.0	..	1,382.0	1,990.2	1,708.3	3,698.5	93.5
For an employer for wages or salary	2,253.2	1,059.3	..	1,059.3	1,723.8	1,588.6	3,312.4	83.7
Main period employer	1,931.8	865.2	..	865.2	1,474.6	1,322.4	2,797.0	70.7
Current employer	286.5	162.1	..	162.1	213.4	235.1	448.6	11.3
Other employer	34.9	31.9	..	31.9	35.8	31.1	66.9	1.7
In own business	55.5	316.5	..	316.5	261.2	110.9	372.1	9.4
Under other arrangements	* 7.8	* 6.2	..	* 6.2	* 5.2	8.8	14.0	0.4
While not working	..	..	258.8	258.8	118.9	139.9	258.8	6.5
<i>Field of training —</i>								
Management and professional	550.9	434.6	23.6	458.2	554.7	454.5	1,009.1	25.5
Technical and para-professional	265.5	168.9	8.1	177.1	252.4	190.2	442.6	11.2
Trade	118.7	135.8	25.4	161.2	218.6	61.4	279.9	7.1
Craft	* 7.6	* 8.0	* 6.7	14.6	* 7.4	14.8	22.2	0.6
Clerical or office	124.0	61.9	15.4	77.3	45.7	155.6	201.3	5.1
Sales and personal service	282.4	127.9	26.7	154.5	187.7	249.3	436.9	11.0
Transport and machinery operation	69.1	31.5	8.4	39.9	102.8	* 6.2	109.0	2.8
Labouring and related	52.6	21.1	12.1	33.3	66.7	19.2	85.9	2.2
Induction	116.9	19.4	18.6	37.9	78.0	76.8	154.8	3.9
General supervision	56.9	15.1	* 4.5	19.6	45.6	30.9	76.5	1.9
General computing skills	198.3	127.1	35.7	162.7	156.6	204.4	361.0	9.1
General health and safety	325.7	126.7	17.0	143.7	266.5	202.9	469.4	11.9
English language	* 6.0	* 5.8	* 8.0	13.8	12.1	* 7.7	19.8	0.5
Literacy	15.8	* 5.6	* 3.6	9.2	* 7.8	17.2	25.0	0.6
Numeracy	* 1.5	* 1.5	—	* 1.5	* 0.8	* 2.2	* 3.0	* 0.1
Music and arts	* 5.4	11.1	* 4.4	15.5	* 5.3	15.6	20.9	0.5
Other	119.4	80.0	40.7	120.7	100.7	139.4	240.1	6.1
<i>Whether incurred costs —</i>								
Incurred costs (\$)	91.4	429.7	89.8	519.5	306.0	304.9	610.9	15.4
Under 50	33.2	60.7	14.6	75.3	48.4	60.1	108.5	2.7
50 and under 100	20.8	83.3	14.6	97.9	45.3	73.5	118.8	3.0
100 and under 200	14.9	95.8	18.4	114.3	65.1	64.1	129.2	3.3
200 and under 300	* 4.3	49.1	10.1	59.2	32.6	30.9	63.5	1.6
300 and under 400	* 4.5	33.1	* 6.1	39.2	25.1	18.6	43.7	1.1
400 and under 500	* 2.7	26.4	* 4.0	30.4	18.9	14.2	33.1	0.8
500 and under 1000	* 6.1	39.2	13.5	52.7	36.4	22.3	58.8	1.5
1000 and under 5000	* 1.7	22.5	* 6.0	28.5	17.6	12.6	30.2	0.8
5000 and over	* 0.3	* 4.0	* 1.1	* 5.1	* 4.2	* 1.2	* 5.4	* 0.1
Not known	* 2.9	15.6	* 1.3	16.9	12.3	* 7.5	19.8	0.5
Did not incur costs	2,225.2	952.3	169.0	1,121.2	1,803.2	1,543.2	3,346.4	84.6
<i>Time spent —</i>								
Less than 40 hours	2,042.5	1,165.7	132.7	1,298.4	1,731.7	1,609.2	3,340.9	84.4
1-9 hours	1,225.3	550.8	43.9	594.7	881.8	938.2	1,820.0	46.0
10-19 hours	458.3	340.4	40.8	381.3	455.2	384.3	839.6	21.2
20-29 hours	241.0	170.4	27.5	198.0	247.7	191.2	438.9	11.1
30-39 hours	117.9	104.0	20.5	124.5	147.0	95.4	242.4	6.1
40 hours or more	274.0	216.3	126.1	342.4	377.4	239.0	616.4	15.6
40-119 hours	219.7	153.0	42.1	195.1	256.6	158.3	414.8	10.5
120-199 hours	26.1	29.0	25.2	54.2	50.8	29.5	80.3	2.0
200-399 hours	16.2	18.0	28.2	46.2	34.8	27.6	62.4	1.6
400 hours or more	12.1	16.3	30.5	46.9	35.3	23.6	58.9	1.5
<b>Total</b>	<b>2,316.5</b>	<b>1,382.0</b>	<b>258.8</b>	<b>1,640.8</b>	<b>2,109.1</b>	<b>1,848.2</b>	<b>3,957.3</b>	<b>100.0</b>
— hours —								
<i>Average time —</i>								
Males	28	33	208	57	40	..	40	..
Females	17	34	134	52	..	31	31	..
Total	23	33	168	55	40	31	36	..
— dollars —								
<i>Average cost(b) —</i>								
Males	* 283	399	543	419	399	..	399	..
Females	92	290	332	298	..	268	268	..
Total	188	346	416	358	399	268	333	..

(a) Multi-response categories collected. Therefore, components may not add to totals. (b) Average cost calculated only where incurred costs were known.

### 3.7 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b): Type

Characteristics of training courses	External			Total	Males	Females	Total	per cent
	In-house	While working	While not working					
— '000 —								
<i>Whether performance was assessed —</i>								
Performance was assessed(c)	1,984.6	984.3	251.0	1,235.3	1,882.4	1,337.4	3,219.8	38.8
Written tests or exams	1,026.9	586.0	164.7	750.7	1,137.1	640.5	1,777.6	21.4
Assignments	155.9	152.7	65.8	218.5	202.8	171.6	374.4	4.5
Oral exams	379.6	197.1	58.5	255.6	372.4	262.9	635.3	7.6
Practical demonstrations	1,098.3	527.3	166.5	693.8	1,038.6	753.6	1,792.1	21.6
Other	153.0	62.8	13.3	76.1	117.8	111.3	229.2	2.8
Performance was not assessed	3,174.7	1,781.2	104.0	1,885.2	2,476.6	2,583.3	5,059.9	60.9
Not known	18.8	* 5.5	* 2.3	* 7.8	15.2	11.4	26.6	0.3
<i>Whether working —</i>								
While working	5,178.0	2,771.1	..	2,771.1	4,211.0	3,738.1	7,949.1	95.7
For an employer for wages or salary	5,055.7	2,150.0	..	2,150.0	3,712.3	3,493.5	7,205.8	86.7
Main period employer	4,341.8	1,776.3	..	1,776.3	3,199.1	2,919.0	6,118.1	73.7
Current employer	637.7	317.5	..	317.5	442.4	512.8	955.2	11.5
Other employer	76.2	56.3	..	56.3	70.8	61.7	132.5	1.6
In own business	108.4	608.5	..	608.5	488.5	228.4	716.9	8.6
Under other arrangements	13.9	12.5	..	12.5	* 10.3	16.2	26.4	0.3
While not working	..	..	357.2	357.2	163.2	194.0	357.2	4.3
<i>Field of training —</i>								
Management and professional	1,400.6	981.3	29.6	1,011.0	1,303.0	1,108.6	2,411.6	29.0
Technical and para-professional	674.3	358.8	11.5	370.2	567.0	477.6	1,044.5	12.6
Trade	248.3	225.8	32.7	258.4	391.4	115.3	506.7	6.1
Craft	13.9	11.7	* 9.4	21.1	* 11.0	24.1	35.0	0.4
Clerical or office	251.1	98.9	23.9	122.7	99.1	274.7	373.8	4.5
Sales and personal service	605.9	260.6	31.5	292.0	400.3	497.6	897.9	10.8
Transport and machinery operation	116.4	49.0	* 10.1	59.1	165.8	* 9.7	175.5	2.1
Labouring and related	91.2	30.1	14.8	44.9	106.6	29.5	136.1	1.6
Induction	220.3	43.8	22.7	66.6	150.2	136.6	286.9	3.5
General supervision	132.7	32.4	* 6.0	38.3	101.8	69.2	171.0	2.1
General computing skills	415.9	240.7	51.9	292.6	322.5	386.0	708.5	8.5
General health and safety	682.7	227.3	29.6	256.9	508.6	431.1	939.7	11.3
English language	14.8	* 6.9	* 9.1	16.1	17.0	13.9	30.9	0.4
Literacy	36.0	* 11.0	* 5.6	16.6	14.2	38.4	52.6	0.6
Numeracy	* 7.1	* 3.6	* 0.7	* 4.3	* 2.4	* 9.0	11.4	0.1
Music and arts	11.7	24.9	* 7.3	32.2	11.9	32.0	43.9	0.5
Other	255.0	164.4	60.8	225.2	201.5	278.8	480.3	5.8
<i>Whether incurred costs —</i>								
Incurred costs (\$)	190.8	764.9	126.5	891.3	521.8	560.4	1,082.2	13.0
Under 50	85.9	138.6	23.4	162.0	100.5	147.4	247.9	3.0
50 and under 100	36.5	157.3	24.5	181.7	86.6	131.7	218.3	2.6
100 and under 200	25.2	164.1	24.4	188.4	103.8	109.9	213.7	2.6
200 and under 300	* 8.0	81.4	14.4	95.8	51.8	52.0	103.8	1.2
300 and under 400	* 8.6	53.1	* 7.4	60.5	37.9	31.1	69.0	0.8
400 and under 500	* 4.0	39.6	* 5.2	44.8	30.8	18.0	48.8	0.6
500 and under 1000	* 8.3	58.4	15.0	73.4	51.7	30.0	81.7	1.0
1000 and under 5000	* 4.0	40.8	* 8.3	49.1	32.1	20.9	53.0	0.6
5000 and over	* 0.3	* 4.2	* 1.1	* 5.2	* 4.2	* 1.3	* 5.5	* 0.1
Not known	* 10.1	27.5	* 3.0	30.4	22.5	18.1	40.6	0.5
Did not incur costs	4,987.2	2,006.2	230.8	2,237.0	3,852.5	3,371.6	7,224.2	87.0
<i>Time spent —</i>								
Less than 40 hours	4,705.0	2,440.6	189.9	2,630.4	3,763.5	3,572.0	7,335.4	88.3
1-9 hours	3,059.1	1,309.5	65.1	1,374.7	2,119.2	2,314.6	4,433.8	53.4
10-19 hours	981.1	653.2	57.6	710.8	930.4	761.5	1,691.9	20.4
20-29 hours	456.3	307.3	37.8	345.2	467.8	333.7	801.4	9.6
30-39 hours	208.5	170.5	29.2	199.8	246.1	162.2	408.3	4.9
40 hours or more	473.0	330.5	167.4	497.9	610.8	360.1	970.9	11.7
40-119 hours	382.8	249.9	65.4	315.3	447.8	250.4	698.1	8.4
120-199 hours	48.8	40.7	33.2	73.8	76.3	46.3	122.6	1.5
200-399 hours	22.9	22.1	34.3	56.4	43.8	35.4	79.3	1.0
400 hours or more	18.5	17.9	34.6	52.4	42.9	28.1	71.0	0.9
<b>Total training courses</b>	<b>5,178.0</b>	<b>2,771.1</b>	<b>357.2</b>	<b>3,128.3</b>	<b>4,374.3</b>	<b>3,932.1</b>	<b>8,306.3</b>	<b>100.0</b>
— hours —								
Average time	18	25	143	38	29	22	26	..
— dollars —								
Average cost(d)	149	301	378	312	349	223	284	..

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Multi-response categories collected. Therefore, components may not add to totals. (d) Average cost calculated only where incurred costs were known.

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**4.1 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Purpose of Study ('000)**

	<i>Males</i>				<i>Females</i>				<i>Total</i>			
	<i>Post-school qualification</i>		<i>Other qualification</i>	<i>Total</i>	<i>Post-school qualification</i>		<i>Other qualification</i>	<i>Total</i>	<i>Post-school qualification</i>		<i>Other qualification</i>	<i>Total</i>
	<i>Same as 1996</i>	<i>Total(b)</i>			<i>Same as 1996</i>	<i>Total(b)</i>			<i>Same as 1996</i>	<i>Total(b)</i>		
<b>VOCATIONAL REASONS</b>												
<i>Level —</i>												
Post-school qualification(c)	343.9	643.6	..	643.6	304.8	621.1	..	621.1	648.7	1,264.7	..	1,264.7
Higher degree	26.0	44.7	..	44.7	26.8	48.9	..	48.9	52.8	93.6	..	93.6
Postgraduate diploma	16.7	34.2	..	34.2	18.2	42.7	..	42.7	34.9	76.9	..	76.9
Bachelor degree	140.7	227.8	..	227.8	163.6	272.7	..	272.7	304.3	500.5	..	500.5
Undergraduate diploma	17.0	55.7	..	55.7	28.8	67.5	..	67.5	45.8	123.2	..	123.2
Associate diploma	30.1	52.3	..	52.3	21.9	52.4	..	52.4	52.0	104.8	..	104.8
Skilled vocational qualifications	68.4	107.3	..	107.3	12.4	21.3	..	21.3	80.8	128.6	..	128.6
Basic vocational qualifications	35.0	98.0	..	98.0	27.2	94.5	..	94.5	62.2	192.4	..	192.4
<i>Field of study —</i>												
Post-school qualification(d)	343.9	643.6	..	643.6	304.8	621.1	..	621.1	648.7	1,264.7	..	1,264.7
Business and administration	85.7	161.9	..	161.9	75.4	156.7	..	156.7	161.1	318.6	..	318.6
Health	20.3	29.3	..	29.3	42.7	74.2	..	74.2	63.1	103.6	..	103.6
Education	10.6	22.7	..	22.7	37.1	67.0	..	67.0	47.7	89.7	..	89.7
Society and culture	44.6	89.3	..	89.3	90.5	193.0	..	193.0	135.1	282.3	..	282.3
Natural and physical sciences	45.9	83.1	..	83.1	28.9	60.9	..	60.9	74.7	144.1	..	144.1
Engineering	77.6	144.1	..	144.1	* 4.6	10.7	..	10.7	82.1	154.8	..	154.8
Architecture and building	30.1	49.1	..	49.1	* 5.0	9.0	..	9.0	35.1	58.0	..	58.0
Agriculture and related fields	11.4	23.1	..	23.1	* 6.0	14.2	..	14.2	17.4	37.2	..	37.2
Miscellaneous fields	12.5	27.4	..	27.4	10.0	20.1	..	20.1	22.5	47.5	..	47.5
<b>Total</b>	<b>343.9</b>	<b>643.6</b>	<b>..</b>	<b>643.6</b>	<b>304.8</b>	<b>621.1</b>	<b>..</b>	<b>621.1</b>	<b>648.7</b>	<b>1,264.7</b>	<b>..</b>	<b>1,264.7</b>
<b>NON-VOCATIONAL REASONS</b>												
<i>Level and field of study —</i>												
Post-school qualification(c)(d)	14.8	28.3	..	28.3	22.4	44.7	..	44.7	37.2	73.0	..	73.0
<b>Total</b>	<b>14.8</b>	<b>28.3</b>	<b>..</b>	<b>28.3</b>	<b>22.4</b>	<b>44.7</b>	<b>..</b>	<b>44.7</b>	<b>37.2</b>	<b>73.0</b>	<b>..</b>	<b>73.0</b>
<b>TOTAL</b>												
<i>Level —</i>												
Post-school qualification(c)	358.8	671.9	..	671.9	327.2	665.7	..	665.7	685.9	1,337.7	..	1,337.7
Higher degree	28.7	48.7	..	48.7	27.7	50.5	..	50.5	56.4	99.3	..	99.3
Postgraduate diploma	18.1	35.6	..	35.6	18.8	43.4	..	43.4	36.9	79.0	..	79.0
Bachelor degree	146.2	236.0	..	236.0	172.2	285.4	..	285.4	318.4	521.4	..	521.4
Undergraduate diploma	17.4	56.8	..	56.8	31.8	73.9	..	73.9	49.1	130.7	..	130.7
Associate diploma	31.7	54.3	..	54.3	25.8	59.2	..	59.2	57.5	113.5	..	113.5
Skilled vocational qualifications	68.9	108.5	..	108.5	12.4	22.4	..	22.4	81.3	130.9	..	130.9
Basic vocational qualifications	37.7	106.2	..	106.2	31.2	107.5	..	107.5	68.9	213.7	..	213.7
Other qualification	..	..	47.9	47.9	..	..	72.8	72.8	..	..	120.7	120.7
Certificate of less than one semester	..	..	40.1	40.1	..	..	55.1	55.1	..	..	95.3	95.3
Secondary school certificate	..	..	* 7.7	* 7.7	..	..	17.7	17.7	..	..	25.4	25.4
<i>Field of study —</i>												
Post-school qualification(d)	358.8	671.9	..	671.9	327.2	665.7	..	665.7	685.9	1,337.7	..	1,337.7
Business and administration	88.7	167.4	..	167.4	78.6	163.1	..	163.1	167.3	330.5	..	330.5
Health	20.8	30.0	..	30.0	43.5	75.0	..	75.0	64.3	105.0	..	105.0
Education	10.6	22.7	..	22.7	37.4	67.4	..	67.4	48.0	90.0	..	90.0
Society and culture	52.5	103.7	..	103.7	104.9	220.3	..	220.3	157.4	324.0	..	324.0
Natural and physical sciences	46.7	85.3	..	85.3	30.0	64.1	..	64.1	76.7	149.4	..	149.4
Engineering	78.9	146.9	..	146.9	* 5.6	14.1	..	14.1	84.5	161.0	..	161.0
Architecture and building	30.6	50.2	..	50.2	* 5.2	9.1	..	9.1	35.7	59.4	..	59.4
Agriculture and related fields	11.4	23.4	..	23.4	* 7.0	16.1	..	16.1	18.4	39.5	..	39.5
Miscellaneous fields	12.5	28.1	..	28.1	10.1	20.9	..	20.9	22.6	49.0	..	49.0
Other qualification	..	..	47.9	47.9	..	..	72.8	72.8	..	..	120.7	120.7
Certificate of less than one semester	..	..	40.1	40.1	..	..	55.1	55.1	..	..	95.3	95.3
Secondary school certificate	..	..	* 7.7	* 7.7	..	..	17.7	17.7	..	..	25.4	25.4
<b>Total</b>	<b>358.8</b>	<b>671.9</b>	<b>47.9</b>	<b>719.8</b>	<b>327.2</b>	<b>665.7</b>	<b>72.8</b>	<b>738.6</b>	<b>685.9</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent.  
 (b) Includes persons who enrolled for a different qualification in 1996, and persons who were not enrolled for any qualification in 1996. (c) Includes persons whose level was not stated or was inadequately described. (d) Includes persons whose field of study was not stated or was inadequately described.

**4.2 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b) WHILE WORKING: Whether for Promotion or Re-training**

<i>Demographic characteristics</i>	<i>Whether for promotion(c)</i>		<i>Whether for re-training(c)</i>		<i>Total(e)</i>	<i>For</i>	<i>For</i>
	<i>promotion</i>	<i>promotion(d)</i>	<i>re-training</i>	<i>re-training</i>		<i>promotion</i>	<i>re-training</i>
	— '000 —					— per cent —	
<i>Age —</i>							
15 — 19	15.7	174.7	100.2	90.2	192.8	8.2	52.6
20 — 24	107.7	790.7	461.2	437.2	910.5	12.0	51.3
25 — 34	278.3	1,922.0	974.1	1,226.2	2,336.6	12.6	44.3
35 — 44	169.3	1,924.4	883.8	1,209.9	2,376.6	8.1	42.2
45 — 54	81.4	1,405.7	567.5	919.6	1,717.9	5.5	38.2
55 — 64	13.1	322.9	123.0	213.0	414.7	3.9	36.6
<i>State of usual residence —</i>							
New South Wales	260.5	2,134.0	1,099.3	1,295.2	2,609.1	10.9	45.9
Victoria	149.1	1,505.7	699.1	955.6	1,840.0	9.0	42.2
Queensland	115.8	1,200.1	550.7	765.2	1,495.7	8.8	41.8
South Australia	32.4	578.3	223.1	387.6	668.2	5.3	36.5
Western Australia	64.8	715.8	341.6	439.0	853.8	8.3	43.8
Tasmania	16.9	167.1	80.6	103.4	201.8	9.2	43.8
Northern Territory	6.8	58.3	28.5	36.6	69.2	10.4	43.8
Australian Capital Territory	19.2	180.9	86.8	113.4	211.3	9.6	43.4
<i>Area of usual residence —</i>							
Capital city	427.2	4,224.0	1,934.2	2,716.9	5,041.8	9.2	41.6
Balance of State or Territory	238.3	2,316.3	1,175.5	1,379.1	2,907.3	9.3	46.0
<i>Birthplace —</i>							
Born in Australia	501.5	5,167.2	2,442.7	3,226.0	6,252.0	8.8	43.1
Born outside Australia	164.0	1,373.1	667.0	870.0	1,697.1	10.7	43.4
Main English-speaking countries	70.8	801.1	357.4	514.6	974.6	8.1	41.0
Other countries	93.1	572.0	309.7	355.4	722.5	14.0	46.6
<i>Level of educational attainment —</i>							
With post-school qualifications	409.7	4,471.0	2,068.5	2,812.2	5,419.3	8.4	42.4
Without post-school qualifications	255.7	2,069.3	1,041.2	1,283.9	2,529.8	11.0	44.8
<i>Whether had children aged under 12 years —</i>							
With children aged under 12 years	209.8	1,995.1	937.6	1,267.3	2,512.3	9.5	42.5
Without children aged under 12 years	455.6	4,545.2	2,172.2	2,828.7	5,436.9	9.1	43.4
<i>Language first spoken —</i>							
Born in Australia	501.5	5,167.2	2,442.7	3,226.0	6,252.0	8.8	43.1
Spoke only English	472.5	4,945.2	2,325.8	3,091.8	5,982.8	8.7	42.9
Spoke only other languages	19.7	155.5	74.2	100.9	190.2	11.2	42.4
Spoke both English and other languages	* 9.3	66.5	42.6	33.3	79.1	* 12.3	56.2
Born outside Australia	164.0	1,373.1	667.0	870.0	1,697.1	10.7	43.4
Spoke only English	82.3	900.4	402.3	580.4	1,085.5	8.4	40.9
Spoke only other languages	75.3	433.3	245.6	263.0	559.5	14.8	48.3
Spoke both English and other languages	* 6.4	39.4	19.2	26.7	52.1	* 13.9	41.8
<i>Indigenous status —</i>							
Born in Australia	501.5	5,167.2	2,442.7	3,226.0	6,252.0	8.8	43.1
Aboriginal or Torres Strait Islander	* 8.4	50.6	28.2	30.7	60.3	* 14.2	47.9
Neither	493.1	5,116.6	2,414.5	3,195.3	6,191.7	8.8	43.0
Born outside Australia	164.0	1,373.1	667.0	870.0	1,697.1	10.7	43.4
<i>Whether had a disability —</i>							
Had a disability	129.5	1,109.5	561.3	677.6	1,377.3	10.5	45.3
Did not have a disability	535.9	5,430.9	2,548.4	3,418.4	6,571.8	9.0	42.7
<i>Sex —</i>							
Males	448.7	3,263.6	1,671.1	2,041.2	4,211.0	12.1	45.0
Females	216.8	3,276.7	1,438.7	2,054.8	3,738.1	6.2	41.2
<b>Total training courses</b>	<b>665.4</b>	<b>6,540.3</b>	<b>3,109.7</b>	<b>4,096.0</b>	<b>7,949.1</b>	<b>9.2</b>	<b>43.2</b>

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Only asked about training courses attended while working as wage or salary earners. (d) Includes training courses where promotion details were not known. (e) Includes training courses attended while working as other than wage or salary earners.

**4.3 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b) WHILE WORKING: Whether for Promotion or Re-training, and Type ('000)**

	<i>Management and professional</i>	<i>Technical and para-professional</i>	<i>Trade or craft</i>	<i>Clerical or office</i>	<i>Sales and personal service</i>	<i>Transport, machinery operation and labouring</i>	<i>Induction</i>	<i>General supervision</i>	<i>General computing skills</i>	<i>General health and safety</i>	<i>Other(c)</i>	<i>Total</i>
<b>IN-HOUSE</b>												
Attended by wage or salary earners	1,369.1	666.9	250.5	248.7	566.8	205.4	215.6	130.5	409.4	672.6	320.3	5,055.7
<i>Whether for promotion —</i>												
For promotion	129.2	70.8	43.5	23.7	55.7	42.8	18.1	23.0	34.3	28.7	29.6	499.4
Not for promotion	1,230.0	591.4	207.0	221.6	503.8	160.6	195.2	104.9	370.0	641.2	288.6	4,514.3
Not known	* 10.0	* 4.7	—	* 3.3	* 7.3	* 1.9	* 2.3	* 2.6	* 5.1	* 2.7	* 2.1	42.1
<i>Whether for re-training —</i>												
For re-training(d)	602.0	290.1	126.5	147.3	237.9	107.7	107.2	58.4	246.7	178.9	112.4	2,215.2
Different duties in same job	529.5	257.4	113.6	130.6	202.3	96.5	74.6	48.0	230.9	155.7	99.6	1,938.6
Different job with employer	134.2	53.0	29.9	28.5	54.6	27.5	23.0	12.8	38.7	25.8	23.7	451.7
Similar job with different employer	45.9	24.7	* 11.0	12.1	24.8	* 8.3	17.6	* 4.2	* 10.4	12.3	* 6.4	177.6
Different job with different employer	35.2	12.9	* 10.0	* 7.6	20.7	* 5.6	11.8	* 2.3	* 8.5	* 5.8	* 3.5	124.1
Not for re-training	767.1	376.8	124.0	101.3	328.9	97.7	108.3	72.1	162.8	493.7	207.9	2,840.5
Attended by non wage or salary earners	31.5	* 7.4	11.7	* 2.5	39.1	* 2.2	* 4.7	* 2.2	* 6.5	* 10.1	* 4.4	122.3
<b>Total training courses</b>	<b>1,400.6</b>	<b>674.3</b>	<b>262.2</b>	<b>251.1</b>	<b>605.9</b>	<b>207.6</b>	<b>220.3</b>	<b>132.7</b>	<b>415.9</b>	<b>682.7</b>	<b>324.7</b>	<b>5,178.0</b>
<b>EXTERNAL</b>												
Attended by wage or salary earners	741.3	291.3	156.2	86.9	198.1	64.8	39.3	27.9	201.7	187.1	155.3	2,150.0
<i>Whether for promotion —</i>												
For promotion	44.0	15.7	20.9	* 8.2	16.9	* 8.6	* 2.5	* 3.2	18.0	16.4	11.7	166.1
Not for promotion	689.7	272.0	132.3	77.1	177.8	56.2	36.9	24.7	181.2	170.1	142.1	1,960.0
Not known	* 7.7	* 3.6	* 3.0	* 1.7	* 3.3	—	—	—	* 2.5	* 0.6	* 1.5	23.9
<i>Whether for re-training —</i>												
For re-training(d)	272.4	110.1	77.3	47.6	55.8	36.9	23.4	* 8.9	126.1	77.4	58.6	894.5
Different duties in same job	229.1	92.5	64.4	32.2	41.5	29.5	15.6	* 6.8	106.0	61.1	41.1	719.8
Different job with employer	43.5	16.8	19.0	11.7	13.6	* 6.8	* 2.7	* 1.0	17.4	14.5	* 11.0	158.0
Similar job with different employer	29.2	* 8.0	* 3.4	* 5.5	* 3.4	* 4.6	* 2.0	* 0.3	* 7.7	* 9.0	* 4.2	77.3
Different job with different employer	32.4	* 8.9	* 11.2	* 9.2	* 10.2	* 6.4	* 4.3	* 2.1	* 10.2	* 7.1	13.3	115.2
Not for re-training	468.9	181.2	78.9	39.3	142.2	27.9	16.0	19.0	75.6	109.7	96.7	1,255.5
Attended by non wage or salary earners	240.0	67.5	81.3	12.0	62.5	14.3	* 4.5	* 4.5	39.0	40.2	55.4	621.0
<b>Total training courses</b>	<b>981.3</b>	<b>358.8</b>	<b>237.5</b>	<b>98.9</b>	<b>260.6</b>	<b>79.1</b>	<b>43.8</b>	<b>32.4</b>	<b>240.7</b>	<b>227.3</b>	<b>210.8</b>	<b>2,771.1</b>
<b>TOTAL</b>												
Attended by wage or salary earners	2,110.4	958.2	406.8	335.6	764.9	270.2	254.9	158.4	611.1	859.7	475.6	7,205.8
<i>Whether for promotion —</i>												
For promotion	173.1	86.5	64.4	31.9	72.7	51.4	20.6	26.2	52.2	45.1	41.3	665.4
Not for promotion	1,919.6	863.4	339.3	298.7	681.6	216.9	232.0	129.6	551.3	811.3	430.7	6,474.3
Not known	17.6	* 8.4	* 3.0	* 5.0	* 10.7	* 1.9	* 2.3	* 2.6	* 7.6	* 3.4	* 3.6	66.0
<i>Whether for re-training —</i>												
For re-training(d)	874.4	400.2	203.8	194.9	293.7	144.6	130.6	67.3	372.7	256.4	171.0	3,109.7
Different duties in same job	758.6	349.9	178.0	162.8	243.8	126.0	90.2	54.8	336.9	216.7	140.7	2,658.5
Different job with employer	177.7	69.8	48.9	40.2	68.2	34.3	25.7	13.9	56.1	40.3	34.7	609.7
Similar job with different employer	75.0	32.6	14.4	17.6	28.2	12.9	19.7	* 4.5	18.0	21.3	* 10.5	254.9
Different job with different employer	67.6	21.8	21.3	16.8	30.9	12.0	16.1	* 4.4	18.7	12.9	16.8	239.2
Not for re-training	1,236.0	558.0	203.0	140.6	471.2	125.6	124.3	91.1	238.3	603.4	304.6	4,096.0
Attended by non wage or salary earners	271.5	74.9	93.0	14.4	101.6	16.5	* 9.2	* 6.7	45.5	50.3	59.8	743.4
<i>Whether for re-training —</i>												
For re-training	25.5	* 10.7	22.3	* 4.6	* 10.6	* 5.9	* 3.5	—	12.3	* 2.4	* 10.0	107.8
Not for re-training	246.0	64.1	70.7	* 9.8	90.9	* 10.6	* 5.7	* 6.7	33.2	47.9	49.9	635.6
<b>Total training courses</b>	<b>2,381.9</b>	<b>1,033.1</b>	<b>499.7</b>	<b>350.0</b>	<b>866.5</b>	<b>286.7</b>	<b>264.1</b>	<b>165.1</b>	<b>656.6</b>	<b>910.0</b>	<b>535.4</b>	<b>7,949.1</b>

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes English language, Literacy, Numeracy, Music and arts, and 'Other' training courses. (d) Multi-response categories collected. Therefore, components may not add to totals.

**4.4 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b) WHILE NOT WORKING: Whether for a Job or Re-training**

<i>Demographic characteristics</i>	<i>Whether to help obtain a job</i>		<i>Whether for re-training</i>				<i>Total</i>	<i>For a job(c)</i>	<i>For re-training</i>
	<i>For a job(c)</i>	<i>Not for a job(d)</i>	<i>For re-training</i>	<i>Not for re-training</i>	<i>Total asked re-training</i>	<i>Not asked(e)</i>			
	— '000 —							— per cent —	
<i>Age —</i>									
15 — 19	46.6	* 6.0	* 11.2	* 6.7	17.9	34.7	52.6	88.6	* 62.7
20 — 24	55.2	* 7.9	18.0	* 6.3	24.3	38.8	63.1	87.5	74.0
25 — 34	69.4	18.2	27.5	15.5	43.0	44.6	87.6	79.2	63.9
35 — 44	58.5	22.5	23.2	14.7	37.9	43.1	81.1	72.2	61.3
45 — 54	41.4	* 5.4	17.8	* 7.6	25.4	21.5	46.8	88.4	70.1
55 — 64	19.1	* 7.0	* 10.1	* 3.8	13.9	12.2	26.1	73.1	* 72.7
<i>State of usual residence —</i>									
New South Wales	98.0	18.4	35.6	* 16.4	52.0	64.4	116.4	84.2	68.5
Victoria	70.2	19.5	24.7	18.5	43.1	46.6	89.7	78.3	57.2
Queensland	54.2	13.2	21.7	* 7.8	29.5	37.8	67.3	80.5	73.5
South Australia	24.9	* 5.4	11.1	* 3.7	14.8	15.5	30.3	82.3	75.3
Western Australia	28.1	* 5.2	9.0	* 3.3	12.3	21.0	33.3	84.4	73.4
Tasmania	7.5	* 3.2	* 3.0	* 2.8	5.9	4.9	10.7	70.1	* 52.1
Northern Territory	* 2.5	* 0.4	* 0.5	* 0.7	* 1.2	* 1.8	* 3.0	* 85.1	* 42.3
Australian Capital Territory	* 4.6	* 1.8	* 2.0	* 1.5	* 3.5	* 2.9	6.4	* 72.2	* 58.4
<i>Area of usual residence —</i>									
Capital city	174.0	40.0	56.9	30.9	87.8	126.1	214.0	81.3	64.8
Balance of State or Territory	116.2	27.1	50.8	23.7	74.5	68.8	143.3	81.1	68.2
<i>Birthplace —</i>									
Born in Australia	209.3	51.9	78.6	41.5	120.1	141.1	261.2	80.1	65.5
Born outside Australia	80.9	15.2	29.1	13.1	42.3	53.8	96.0	84.2	69.0
Main English-speaking countries	30.9	* 6.7	11.5	* 5.3	16.8	20.9	37.7	82.2	68.5
Other countries	49.9	* 8.5	17.7	* 7.8	25.5	32.9	58.4	85.5	69.3
<i>Level of educational attainment —</i>									
With post-school qualifications	127.8	35.2	52.0	28.9	80.9	82.1	163.0	78.4	64.3
Without post-school qualifications	162.3	31.9	55.8	25.7	81.5	112.8	194.3	83.6	68.5
<i>Whether had children aged under 12 years —</i>									
With children aged under 12 years	81.7	28.0	37.4	20.2	57.6	52.1	109.7	74.5	64.9
Without children aged under 12 years	208.4	39.1	70.4	34.4	104.7	142.8	247.5	84.2	67.2
<i>Language first spoken —</i>									
Born in Australia	209.3	51.9	78.6	41.5	120.1	141.1	261.2	80.1	65.5
Spoke only English	200.7	48.4	76.1	37.3	113.4	135.7	249.1	80.6	67.1
Spoke only other languages	* 4.5	* 3.2	* 1.1	* 2.5	* 3.6	* 4.1	* 7.7	* 58.1	* 30.1
Spoke both English and other languages	* 4.1	* 0.3	* 1.5	* 1.6	* 3.1	* 1.3	* 4.4	* 92.8	* 47.3
Born outside Australia	80.9	15.2	29.1	13.1	42.3	53.8	96.0	84.2	69.0
Spoke only English	32.4	* 9.1	13.4	* 6.6	20.0	21.6	41.6	78.1	67.0
Spoke only other languages	45.3	* 5.4	15.1	* 5.9	21.0	29.7	50.8	89.3	71.8
Spoke both English and other languages	* 3.1	* 0.6	* 0.6	* 0.6	* 1.2	* 2.5	* 3.7	* 83.1	* 52.7
<i>Indigenous status —</i>									
Born in Australia	209.3	51.9	78.6	41.5	120.1	141.1	261.2	80.1	65.5
Aboriginal or Torres Strait Islander	* 6.1	* 0.8	* 1.7	* 1.2	* 2.9	* 4.0	* 6.9	* 88.0	* 59.8
Neither	203.2	51.1	76.9	40.3	117.2	137.1	254.3	79.9	65.6
Born outside Australia	80.9	15.2	29.1	13.1	42.3	53.8	96.0	84.2	69.0
<i>Whether had a disability —</i>									
Had a disability	70.8	12.3	28.9	12.7	41.6	41.5	83.1	85.2	69.4
Did not have a disability	219.4	54.8	78.9	41.9	120.8	153.4	274.1	80.0	65.3
<i>Sex —</i>									
Males	139.0	24.2	47.8	24.9	72.6	90.6	163.2	85.2	65.8
Females	151.1	42.9	60.0	29.7	89.7	104.3	194.0	77.9	66.9
<b>Total training courses</b>	<b>290.2</b>	<b>67.1</b>	<b>107.8</b>	<b>54.6</b>	<b>162.3</b>	<b>194.9</b>	<b>357.2</b>	<b>81.2</b>	<b>66.4</b>

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes training courses attended partly to get a job. (d) Includes training courses where job details were not known. (e) Comprises training courses attended while neither unemployed nor marginally attached, or when had no previous job.



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### EDUCATION AND TRAINING PROVIDERS

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**5.1 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Organisation Where Enrolled ('000)**

1997 qualification characteristics	Post-school qualification								Other qualification	Total
	University	TAFE or technical college	Business college	Adult or community education centre	Professional or industry association	Other private training organisation	Other(b)	Total		
Post-school qualification	711.4	461.7	17.3	* 7.2	53.9	46.9	39.2	1,337.7	..	1,337.7
<i>Whether received recognition for prior learning(c) —</i>										
Received recognition	189.7	116.1	* 5.6	* 1.3	12.4	8.5	* 5.1	338.6	..	338.6
Study at university	124.8	11.6	—	—	* 6.3	* 0.4	* 2.6	145.6	..	145.6
Study at TAFE or technical college	42.1	72.2	* 1.4	—	* 0.8	* 1.3	—	117.9	..	117.9
Study elsewhere	27.1	20.3	* 3.7	—	* 3.2	* 4.2	* 2.3	61.0	..	61.0
Assessed skills and experience	29.6	31.6	* 1.5	* 1.3	* 2.9	* 4.5	* 2.3	73.5	..	73.5
Other reasons	* 1.7	* 2.0	—	—	* 0.3	—	* 0.9	* 4.9	..	* 4.9
Did not receive recognition	515.4	338.5	11.7	* 6.0	40.9	38.4	33.3	984.2	..	984.2
Not known	* 6.3	* 7.2	—	—	* 0.6	—	* 0.8	14.8	..	14.8
<i>Whether preferred field of study —</i>										
Preferred choice	661.6	412.0	17.0	* 6.6	49.9	42.4	33.2	1,222.8	..	1,222.8
Not preferred choice	49.7	49.7	* 0.3	* 0.7	* 4.0	* 4.5	* 6.0	114.9	..	114.9
<i>Whether preferred institution or organisation —</i>										
Preferred choice	662.4	420.0	16.3	* 6.6	50.6	41.6	36.0	1,233.5	..	1,233.5
Not preferred choice	48.9	41.7	* 1.0	* 0.6	* 3.4	* 5.3	* 3.3	104.1	..	104.1
<i>Sector of institution or organisation —</i>										
Public	676.6	457.8	* 0.7	* 4.0	14.5	* 1.0	16.4	1,171.0	..	1,171.0
Private	34.7	* 3.9	16.7	* 3.2	39.4	45.9	22.8	166.6	..	166.6
<i>Whether undertaken by Open Learning —</i>										
By Open Learning	11.7	11.0	—	—	* 0.6	* 1.6	* 1.6	26.4	..	26.4
Wholly	* 5.4	* 7.3	—	—	—	* 1.6	* 1.6	15.8	..	15.8
Partly	* 6.3	* 3.7	—	—	* 0.6	—	—	10.6	..	10.6
Not by Open Learning	699.7	450.7	17.3	* 7.2	53.3	45.3	37.7	1,311.2	..	1,311.2
<i>Study status —</i>										
Full academic year	636.9	352.1	14.1	* 3.8	34.9	31.4	28.0	1,101.2	..	1,101.2
Full-time	384.4	103.4	10.9	* 0.5	* 4.7	* 7.1	* 6.3	517.3	..	517.3
Part-time	149.6	212.2	* 1.8	* 2.0	14.8	14.4	14.0	408.8	..	408.8
External	102.9	36.4	* 1.5	* 1.3	15.4	9.9	* 7.7	175.1	..	175.1
Part of academic year	74.4	109.7	* 3.2	* 3.5	19.0	15.5	11.2	236.5	..	236.5
Total	711.4	461.7	17.3	* 7.2	53.9	46.9	39.2	1,337.7	..	1,337.7
Full-time	401.7	132.2	13.7	* 0.5	* 5.4	10.5	12.2	576.3	..	576.3
Part-time	180.0	285.4	* 2.1	* 5.4	25.6	20.0	18.1	536.6	..	536.6
External	129.7	44.1	* 1.5	* 1.3	22.9	16.4	9.0	224.8	..	224.8
<i>Enrolment status —</i>										
Full academic year	636.9	352.1	14.1	* 3.8	34.9	31.4	28.0	1,101.2	..	1,101.2
Part of academic year	74.4	109.7	* 3.2	* 3.5	19.0	15.5	11.2	236.5	..	236.5
Whole semester	67.0	90.2	* 2.9	* 2.8	17.3	14.2	9.3	203.6	..	203.6
Less than one semester	* 7.4	19.5	* 0.3	* 0.7	* 1.8	* 1.2	* 2.0	32.9	..	32.9
<i>Whether same as 1996 qualification —</i>										
Same as 1996 qualification	416.0	206.9	* 7.6	* 1.9	22.4	15.3	15.7	685.9	..	685.9
Different from 1996 qualification	103.1	74.4	* 1.8	* 0.7	8.7	* 7.8	* 4.0	200.6	..	200.6
Not enrolled in 1996	192.2	180.4	* 7.9	* 4.6	22.8	23.8	19.5	451.1	..	451.1
Other qualification	..	..	..	..	..	..	..	..	120.7	120.7
Certificate of less than one semester	..	..	..	..	..	..	..	..	95.3	95.3
Secondary school certificate	..	..	..	..	..	..	..	..	25.4	25.4
<b>Total</b>	<b>711.4</b>	<b>461.7</b>	<b>17.3</b>	<b>* 7.2</b>	<b>53.9</b>	<b>46.9</b>	<b>39.2</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent. (b) Includes persons who were enrolled with Secondary schools, Industry skills centres, Skillshare centres, Equipment or product suppliers, and 'Other' organisations. (c) Multi-response categories collected. Therefore, components may not add to totals.

**5.2 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Organisation Where Enrolled, and Purpose of Study ('000)**

	<i>Post-school qualification</i>							<i>Total</i>	<i>Other qualification</i>	<i>Total</i>
	<i>University</i>	<i>TAFE or technical college</i>	<i>Business college</i>	<i>Adult or community education centre</i>	<i>Professional or industry association</i>	<i>Other private training organisation</i>	<i>Other(b)</i>			
<b>VOCATIONAL REASONS</b>										
<i>Level —</i>										
Post-school qualification(c)	682.2	433.8	17.3	* 7.2	51.4	40.4	32.3	1,264.7	..	1,264.7
Higher degree	89.2	—	—	—	* 3.4	* 0.7	* 0.3	93.6	..	93.6
Postgraduate diploma	55.1	* 7.2	* 2.3	* 0.5	9.4	* 1.7	* 0.7	76.9	..	76.9
Bachelor degree	476.5	* 4.6	* 0.7	—	13.1	* 1.7	* 3.9	500.5	..	500.5
Undergraduate diploma	18.2	78.8	* 7.4	* 0.7	* 6.0	9.0	* 3.1	123.2	..	123.2
Associate diploma	16.5	73.3	* 2.8	* 0.7	* 2.1	* 6.3	* 3.1	104.8	..	104.8
Skilled vocational qualifications	* 3.0	115.6	—	* 0.5	* 2.2	* 3.6	* 3.8	128.6	..	128.6
Basic vocational qualifications	13.8	135.6	* 4.0	* 4.2	9.8	11.4	13.6	192.4	..	192.4
<i>Field of study —</i>										
Post-school qualification(d)	682.2	433.8	17.3	* 7.2	51.4	40.4	32.3	1,264.7	..	1,264.7
Business and administration	164.7	102.2	11.5	* 1.4	24.8	* 5.5	8.4	318.6	..	318.6
Health	80.1	9.4	* 0.3	* 0.5	8.3	* 2.4	* 2.5	103.6	..	103.6
Education	79.6	* 7.1	—	* 0.7	* 0.3	—	* 2.0	89.7	..	89.7
Society and culture	182.6	61.6	* 1.9	* 2.3	* 7.2	18.9	* 7.8	282.3	..	282.3
Natural and physical sciences	94.1	42.1	* 3.1	* 1.2	* 2.1	* 1.1	* 0.4	144.1	..	144.1
Engineering	39.5	104.0	—	—	* 3.3	* 2.6	* 5.4	154.8	..	154.8
Architecture and building	11.7	41.8	* 0.5	* 0.7	* 1.5	* 0.8	* 1.1	58.0	..	58.0
Agriculture and related fields	9.2	25.6	—	—	* 1.2	—	* 1.1	37.2	..	37.2
Miscellaneous fields	* 1.7	32.9	—	* 0.4	* 1.9	8.0	* 2.6	47.5	..	47.5
<b>Total</b>	<b>682.2</b>	<b>433.8</b>	<b>17.3</b>	<b>* 7.2</b>	<b>51.4</b>	<b>40.4</b>	<b>32.3</b>	<b>1,264.7</b>	<b>..</b>	<b>1,264.7</b>
<b>NON-VOCATIONAL REASONS</b>										
<i>Level and field of study —</i>										
Post-school qualification(c)(d)	29.2	28.0	—	—	* 2.5	* 6.5	* 6.9	73.0	..	73.0
<b>Total</b>	<b>29.2</b>	<b>28.0</b>	<b>—</b>	<b>—</b>	<b>* 2.5</b>	<b>* 6.5</b>	<b>* 6.9</b>	<b>73.0</b>	<b>..</b>	<b>73.0</b>
<b>TOTAL</b>										
<i>Level —</i>										
Post-school qualification(c)	711.4	461.7	17.3	* 7.2	53.9	46.9	39.2	1,337.7	..	1,337.7
Higher degree	94.8	—	—	—	* 3.4	* 0.7	* 0.3	99.3	..	99.3
Postgraduate diploma	55.1	* 7.5	* 2.3	* 0.5	10.4	* 2.4	* 0.7	79.0	..	79.0
Bachelor degree	496.2	* 4.6	* 0.7	—	13.1	* 2.9	* 3.9	521.4	..	521.4
Undergraduate diploma	18.8	82.4	* 7.4	* 0.7	* 6.1	10.8	* 4.5	130.7	..	130.7
Associate diploma	17.9	79.3	* 2.8	* 0.7	* 2.1	* 6.3	* 4.3	113.5	..	113.5
Skilled vocational qualifications	* 3.0	117.2	—	* 0.5	* 2.8	* 3.6	* 3.8	130.9	..	130.9
Basic vocational qualifications	15.0	149.4	* 4.0	* 4.2	10.6	13.4	17.1	213.7	..	213.7
Other qualification	..	..	..	..	..	..	..	..	120.7	120.7
Certificate of less than one semester	..	..	..	..	..	..	..	..	95.3	95.3
Secondary school certificate	..	..	..	..	..	..	..	..	25.4	25.4
<i>Field of study —</i>										
Post-school qualification(d)	711.4	461.7	17.3	* 7.2	53.9	46.9	39.2	1,337.7	..	1,337.7
Business and administration	168.9	107.6	11.5	* 1.4	25.7	* 5.8	9.5	330.5	..	330.5
Health	80.9	9.4	* 0.3	* 0.5	8.5	* 2.4	* 3.0	105.0	..	105.0
Education	79.6	* 7.4	—	* 0.7	* 0.3	—	* 2.0	90.0	..	90.0
Society and culture	203.8	70.8	* 1.9	* 2.3	8.6	24.1	12.4	324.0	..	324.0
Natural and physical sciences	95.7	45.1	* 3.1	* 1.2	* 2.1	* 1.1	* 1.1	149.4	..	149.4
Engineering	39.8	109.4	—	—	* 3.3	* 3.1	* 5.4	161.0	..	161.0
Architecture and building	11.7	42.9	* 0.5	* 0.7	* 1.5	* 0.9	* 1.1	59.4	..	59.4
Agriculture and related fields	9.5	27.3	—	—	* 1.2	* 0.3	* 1.1	39.5	..	39.5
Miscellaneous fields	* 1.7	34.4	—	* 0.4	* 1.9	8.0	* 2.6	49.0	..	49.0
Other qualification	..	..	..	..	..	..	..	..	120.7	120.7
Certificate of less than one semester	..	..	..	..	..	..	..	..	95.3	95.3
Secondary school certificate	..	..	..	..	..	..	..	..	25.4	25.4
<b>Total</b>	<b>711.4</b>	<b>461.7</b>	<b>17.3</b>	<b>* 7.2</b>	<b>53.9</b>	<b>46.9</b>	<b>39.2</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent. (b) Includes persons who were enrolled with Secondary schools, Industry skills centres, Skillshare centres, Equipment or product suppliers, and 'Other' organisations. (c) Includes persons whose level was not stated or was inadequately described. (d) Includes persons whose field of study was not stated or was inadequately described.

**5.3 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Organisation Where Enrolled, and Contact Hours ('000)**

	Post-school qualification							Total	Other qualification	Total
	University	TAFE or technical college	Business college	Adult or community education centre	Professional or industry association	Other private training organisation	Other(b)			
<b>VOCATIONAL REASONS</b>										
<i>Usual weekly contact hours —</i>										
Post-school qualification	682.2	433.8	17.3	* 7.2	51.4	40.4	32.3	1,264.7	..	1,264.7
Under 5 hours	71.0	77.1	* 0.3	* 3.2	12.6	* 7.9	* 7.2	179.3	..	179.3
5 and under 10 hours	104.7	133.0	* 2.2	* 1.7	* 5.5	* 5.9	* 6.3	259.2	..	259.2
10 and under 15 hours	123.5	29.1	* 2.7	* 0.5	* 3.3	* 5.0	* 0.9	165.0	..	165.0
15 and under 20 hours	109.2	29.6	* 3.9	* 0.5	* 0.5	* 2.3	* 1.3	147.3	..	147.3
20 hours and over	144.4	79.6	* 6.8	—	* 5.0	* 7.3	* 7.4	250.5	..	250.5
Block release	* 0.5	41.5	—	—	* 0.1	* 0.4	* 2.1	44.6	..	44.6
Day release	—	* 5.1	—	—	* 0.6	—	—	* 5.7	..	* 5.7
External student or no contact hours	128.9	38.9	* 1.5	* 1.3	23.8	11.6	* 7.0	213.0	..	213.0
<i>Whether same as 1996 qualification —</i>										
Post-school qualification	682.2	433.8	17.3	* 7.2	51.4	40.4	32.3	1,264.7	..	1,264.7
Same as 1996 qualification	398.7	193.5	* 7.6	* 1.9	21.2	12.5	13.1	648.7	..	648.7
Different from 1996 qualification	99.3	69.2	* 1.8	* 0.7	8.7	* 7.5	* 3.3	190.4	..	190.4
Not enrolled in 1996	184.2	171.1	* 7.9	* 4.6	21.5	20.4	16.0	425.5	..	425.5
<i>Sex —</i>										
Males	310.2	263.9	* 5.9	* 2.1	27.2	14.4	20.0	643.6	..	643.6
Females	372.0	169.9	11.4	* 5.2	24.2	26.0	12.3	621.1	..	621.1
<b>Total</b>	<b>682.2</b>	<b>433.8</b>	<b>17.3</b>	<b>* 7.2</b>	<b>51.4</b>	<b>40.4</b>	<b>32.3</b>	<b>1,264.7</b>	<b>..</b>	<b>1,264.7</b>
<b>NON-VOCATIONAL REASONS</b>										
Post-school qualification	29.2	28.0	—	—	* 2.5	* 6.5	* 6.9	73.0	..	73.0
<i>Sex —</i>										
Males	12.1	11.2	—	—	* 1.2	* 2.6	* 1.2	28.3	..	28.3
Females	17.0	16.8	—	—	* 1.3	* 3.9	* 5.7	44.7	..	44.7
<b>Total</b>	<b>29.2</b>	<b>28.0</b>	<b>—</b>	<b>—</b>	<b>* 2.5</b>	<b>* 6.5</b>	<b>* 6.9</b>	<b>73.0</b>	<b>..</b>	<b>73.0</b>
<b>TOTAL</b>										
<i>Usual weekly contact hours —</i>										
Post-school qualification	711.4	461.7	17.3	* 7.2	53.9	46.9	39.2	1,337.7	..	1,337.7
Under 5 hours	77.5	85.3	* 0.3	* 3.2	13.3	8.8	9.3	197.8	..	197.8
5 and under 10 hours	108.7	141.7	* 2.2	* 1.7	* 6.1	* 7.2	* 7.3	274.8	..	274.8
10 and under 15 hours	127.1	32.8	* 2.7	* 0.5	* 4.1	* 5.0	* 0.9	173.2	..	173.2
15 and under 20 hours	112.7	31.5	* 3.9	* 0.5	* 0.5	* 3.4	* 2.0	154.6	..	154.6
20 hours and over	147.7	84.8	* 6.8	—	* 5.0	* 7.3	8.0	259.6	..	259.6
Block release	* 0.5	41.5	—	—	* 0.1	* 0.4	* 2.1	44.6	..	44.6
Day release	—	* 5.1	—	—	* 0.6	—	—	* 5.7	..	* 5.7
External student or no contact hours	137.2	39.0	* 1.5	* 1.3	24.2	14.7	9.6	227.4	..	227.4
Other qualification	..	..	..	..	..	..	..	..	120.7	120.7
Certificate of less than one semester	..	..	..	..	..	..	..	..	95.3	95.3
Secondary school certificate	..	..	..	..	..	..	..	..	25.4	25.4
<i>Whether same as 1996 qualification —</i>										
Post-school qualification	711.4	461.7	17.3	* 7.2	53.9	46.9	39.2	1,337.7	..	1,337.7
Same as 1996 qualification	416.0	206.9	* 7.6	* 1.9	22.4	15.3	15.7	685.9	..	685.9
Different from 1996 qualification	103.1	74.4	* 1.8	* 0.7	8.7	* 7.8	* 4.0	200.6	..	200.6
Not enrolled in 1996	192.2	180.4	* 7.9	* 4.6	22.8	23.8	19.5	451.1	..	451.1
Other qualification	..	..	..	..	..	..	..	..	120.7	120.7
Certificate of less than one semester	..	..	..	..	..	..	..	..	95.3	95.3
Secondary school certificate	..	..	..	..	..	..	..	..	25.4	25.4
<i>Sex —</i>										
Males	322.3	275.1	* 5.9	* 2.1	28.4	17.0	21.2	671.9	47.9	719.8
Females	389.1	186.6	11.4	* 5.2	25.5	29.9	18.0	665.7	72.8	738.6
<b>Total</b>	<b>711.4</b>	<b>461.7</b>	<b>17.3</b>	<b>* 7.2</b>	<b>53.9</b>	<b>46.9</b>	<b>39.2</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent. (b) Includes persons who were enrolled with Secondary schools, Industry skills centres, Skillshare centres, Equipment or product suppliers, and 'Other' organisations.

5.4 REPORTED EXTERNAL TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b): Provider

Characteristics of external training courses	University	TAFE or technical college	Adult or community education centre	Skillshare centre	Professional or industry association	Equipment or product manufacturer or supplier	Other private training organisation	Other(c)	Total
— '000 —									
<i>Whether working —</i>									
While working	118.1	270.4	76.2	80.5	928.4	272.5	609.7	415.2	2,771.1
While not working	14.0	64.1	26.3	100.1	31.2	* 3.1	63.3	55.0	357.2
<i>Field of training —</i>									
Management and professional	74.8	50.2	* 10.8	27.7	488.9	38.3	182.5	137.8	1,011.0
Technical and para-professional	20.7	19.6	* 5.5	* 8.2	138.6	49.9	73.3	54.5	370.2
Trade	* 4.1	62.4	* 2.6	15.0	55.8	61.5	30.8	26.2	258.4
Craft	—	* 4.4	* 4.5	* 0.4	* 1.9	* 1.2	* 6.7	* 1.9	21.1
Clerical or office	* 4.4	31.3	* 2.8	16.7	14.6	* 2.8	30.2	19.9	122.7
Sales and personal service	* 3.8	15.5	* 5.5	* 9.8	61.3	82.4	75.8	37.9	292.0
Transport and machinery operation	* 0.9	* 5.9	* 0.5	* 4.6	* 7.8	* 7.0	20.7	11.7	59.1
Labouring and related	—	* 7.2	* 0.3	* 8.8	13.0	* 2.6	* 6.6	* 6.4	44.9
Induction	* 1.2	* 6.4	* 0.7	* 7.1	14.1	* 3.6	* 9.1	24.5	66.6
General supervision	* 0.9	* 2.6	* 2.9	* 3.8	* 9.3	—	14.8	* 4.1	38.3
General computing skills	* 6.8	61.5	34.1	28.8	30.9	16.5	81.2	33.1	292.6
General health and safety	* 2.7	36.0	* 10.8	13.4	72.1	* 1.9	69.0	51.0	256.9
English language	* 0.5	* 6.0	* 4.1	* 3.1	* 0.7	—	* 1.3	* 0.3	16.1
Literacy	* 1.6	* 2.2	* 1.9	* 1.6	* 1.6	—	* 3.2	* 4.5	16.6
Numeracy	—	* 0.3	* 0.7	* 0.4	—	—	* 1.1	* 1.8	* 4.3
Music and arts	* 4.8	* 1.3	* 2.4	* 1.1	* 5.5	* 0.6	11.5	* 4.8	32.2
Other	* 5.0	21.6	12.6	30.2	43.5	* 7.3	55.1	49.8	225.2
<i>Time spent —</i>									
Less than 40 hours	101.0	210.2	82.8	92.5	884.9	258.3	592.5	408.1	2,630.4
1-9 hours	38.2	66.0	28.2	39.3	514.1	179.4	274.0	235.5	1,374.7
10-19 hours	29.4	74.2	32.2	25.8	212.2	46.5	187.6	102.9	710.8
20-29 hours	21.1	37.0	15.9	14.9	104.6	21.0	84.2	46.5	345.2
30-39 hours	12.3	33.0	* 6.6	12.6	54.0	11.5	46.7	23.2	199.8
40 hours or more	31.1	124.3	19.7	88.1	74.7	17.3	80.4	62.2	497.9
40-119 hours	21.7	61.7	14.3	37.4	62.3	16.4	58.4	43.0	315.3
120-199 hours	* 4.1	24.8	* 3.0	16.4	* 7.5	* 0.4	* 9.3	* 8.4	73.8
200-399 hours	* 3.7	16.4	* 1.3	20.2	* 2.1	* 0.5	* 6.8	* 5.3	56.4
400 hours or more	* 1.6	21.3	* 1.2	14.2	* 2.8	—	* 5.9	* 5.5	52.4
<i>Whether incurred costs —</i>									
Incurred costs \$(d)	50.4	170.1	49.9	19.0	268.8	44.6	190.7	97.8	891.3
Under 50	* 4.0	22.7	* 9.1	* 3.0	57.5	12.7	28.6	24.5	162.0
50 and under 100	* 4.2	44.4	16.3	* 5.7	47.4	12.3	30.0	21.4	181.7
100 and under 200	* 7.8	44.7	17.2	* 3.2	43.9	* 7.4	43.3	21.0	188.4
200 and under 300	* 5.4	17.6	* 3.3	* 2.8	29.2	* 2.4	27.0	* 8.1	95.8
300 and under 500	* 9.9	20.8	* 1.1	* 1.1	37.6	* 3.6	22.7	* 8.5	105.2
500 and under 1000	* 7.6	* 8.2	* 0.6	* 2.3	23.4	* 3.5	21.7	* 6.1	73.4
1000 and over	* 9.1	* 3.5	—	* 0.5	19.8	* 2.0	15.0	* 4.4	54.3
Did not incur costs	81.8	164.4	52.6	161.7	690.7	231.0	482.3	372.4	2,237.0
<i>Sex —</i>									
Males	60.2	179.3	29.4	82.7	543.6	179.0	326.2	230.8	1,631.2
Females	71.9	155.2	73.2	98.0	416.0	96.6	346.7	239.4	1,497.1
<b>Total training courses</b>	<b>132.2</b>	<b>334.5</b>	<b>102.6</b>	<b>180.7</b>	<b>959.6</b>	<b>275.6</b>	<b>673.0</b>	<b>470.2</b>	<b>3,128.3</b>
— hours —									
Average time	* 54	95	34	126	18	12	30	31	38
— dollars —									
Average cost(e)	776	205	109	* 226	356	* 235	356	205	312

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category.

(b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes Secondary schools, Business colleges, Industry skills centres, and 'Other' organisations.

(d) Includes training courses where the cost incurred was not known. (e) Average cost calculated only where incurred costs were known.

**5.5 PERSONS EMPLOYED IN EDUCATION OR TRAINING PROVISION: Employing Organisation, and Trainer Profile**  
(’000)

<i>Trainer profile</i>								<i>Other organisations</i>		
	<i>Primary or secondary school</i>	<i>University</i>	<i>TAFE or technical college</i>	<i>Professional or industry association</i>	<i>Equipment or product manufacturer or supplier</i>	<i>Other private training organisation</i>	<i>Primarily for employees of current employer or business</i>	<i>Other(a)</i>	<i>Total</i>	<i>Total</i>
Provides vocational education or training	267.0	89.9	69.2	113.5	52.1	71.0	867.6	159.2	1,026.8	1,689.5
<i>Type of activity provided(b) —</i>										
Direct activities	237.0	68.1	45.8	75.2	31.9	41.0	428.7	105.5	534.2	1,033.2
Development of courses or modules	199.7	50.3	31.8	53.0	19.7	26.1	241.0	68.6	309.7	690.2
Delivery of courses or modules	218.6	61.8	36.5	55.5	25.5	32.7	320.2	85.7	405.9	836.6
Review or assessment of courses or modules	205.2	48.3	32.9	52.4	21.1	29.5	259.3	67.8	327.1	716.5
Indirect activities	184.7	61.6	51.1	85.6	37.0	55.5	708.5	119.2	827.7	1,303.3
Management of education or training	126.5	34.9	32.3	55.5	18.3	36.9	377.2	68.5	445.8	750.2
Development of plans	141.4	31.3	26.8	49.5	23.9	23.8	337.3	60.9	398.2	694.8
Administrative support	129.1	36.9	31.2	50.3	21.2	30.0	384.2	64.8	449.0	747.7
Marketing programs	36.1	20.7	21.3	32.9	14.7	21.8	173.8	46.6	220.4	367.9
Other	24.3	9.9	9.0	11.4	* 3.2	* 4.4	116.0	18.7	134.7	196.8
<i>Whether obtained a relevant qualification(c) —</i>										
Employed in primary or secondary schools	267.0	..	..	..	..	..	..	..	..	267.0
Employed in other organisations	..	89.9	69.2	113.5	52.1	71.0	867.6	159.2	1,026.8	1,422.5
Provides direct activities	..	68.1	45.8	75.2	31.9	41.0	428.7	105.5	534.2	796.2
Had obtained post-school education or training qualification(d)	..	14.2	17.6	* 7.1	* 0.4	* 2.7	17.4	14.6	32.0	73.9
Bachelor degree	..	* 4.2	* 4.7	* 1.5	—	* 0.8	* 4.1	* 3.0	* 7.1	18.3
Undergraduate diploma	..	—	* 5.5	* 1.5	—	* 1.3	* 5.1	* 2.9	8.0	16.4
Had not obtained post-school education or training qualification	..	53.9	28.2	68.1	31.6	38.4	411.3	90.8	502.2	722.3
Had received training in how to train others	..	31.2	16.4	43.6	21.1	28.2	254.5	59.5	314.0	454.5
Had not received training in how to train others	..	22.7	11.8	24.5	10.5	10.2	156.8	31.4	188.2	267.8
Provides indirect activities only	..	21.8	23.4	38.3	20.1	30.0	438.9	53.7	492.6	626.3
<i>Time spent each week —</i>										
Employed in primary or secondary schools	267.0	..	..	..	..	..	..	..	..	267.0
Employed in other organisations	..	89.9	69.2	113.5	52.1	71.0	867.6	159.2	1,026.8	1,422.5
Provides direct activities	..	68.1	45.8	75.2	31.9	41.0	428.7	105.5	534.2	796.2
1 and under 15 hours	..	25.3	14.8	39.2	12.9	22.0	199.1	44.0	243.1	357.3
15 and under 30 hours	..	13.0	9.6	* 6.7	—	* 4.8	30.0	13.5	43.5	77.6
30 and under 34 hours	..	* 6.6	* 5.4	* 1.0	* 1.1	* 1.9	* 3.6	* 4.9	8.5	24.5
35 hours and over	..	9.6	* 5.8	* 3.5	* 1.6	* 2.9	13.5	* 7.6	21.2	44.5
Less than one hour	..	* 0.5	* 0.9	* 1.6	* 1.7	* 1.5	17.1	* 3.9	20.9	27.2
Irregular hours	..	13.0	9.1	23.2	14.7	8.0	165.5	31.6	197.1	265.1
Provides indirect activities only	..	21.8	23.4	38.3	20.1	30.0	438.9	53.7	492.6	626.3
<i>Teaching or training experience in current job —</i>										
Employed in primary or secondary schools	267.0	..	..	..	..	..	..	..	..	267.0
Employed in other organisations	..	89.9	69.2	113.5	52.1	71.0	867.6	159.2	1,026.8	1,422.5
Provides direct activities	..	68.1	45.8	75.2	31.9	41.0	428.7	105.5	534.2	796.2
Under 1 year	..	* 7.2	* 4.4	10.2	* 5.7	* 7.8	49.4	16.3	65.7	100.9
1 and under 2 years	..	* 8.0	* 6.0	* 7.5	* 2.8	* 4.9	54.4	14.8	69.2	98.3
2 and under 3 years	..	8.5	* 3.5	* 6.6	* 3.1	* 5.6	50.9	11.0	61.8	89.1
3 and under 5 years	..	* 6.6	* 5.0	9.7	* 5.2	* 7.5	82.7	20.2	102.8	136.9
5 and under 10 years	..	13.2	11.0	23.5	* 6.8	* 6.8	98.9	21.5	120.4	181.7
10 and under 20 years	..	16.4	10.8	13.0	* 7.3	* 7.3	73.8	13.1	86.9	141.7
20 years and over	..	8.2	* 5.0	* 4.7	* 1.2	* 1.2	18.7	8.7	27.3	47.6
Provides indirect activities only	..	21.8	23.4	38.3	20.1	30.0	438.9	53.7	492.6	626.3
<i>Teaching or training experience to date —</i>										
Employed in primary or secondary schools	267.0	..	..	..	..	..	..	..	..	267.0
Employed in other organisations	..	89.9	69.2	113.5	52.1	71.0	867.6	159.2	1,026.8	1,422.5
Provides direct activities	..	68.1	45.8	75.2	31.9	41.0	428.7	105.5	534.2	796.2
Under 1 year	..	* 3.7	* 2.5	* 2.6	* 1.6	* 3.3	26.3	* 6.4	32.6	46.4
1 and under 2 years	..	* 4.8	* 4.3	* 4.5	* 0.2	* 2.3	33.0	9.4	42.3	58.4
2 and under 3 years	..	* 4.3	* 2.1	* 6.1	* 1.9	* 3.0	35.4	* 6.7	42.1	59.3
3 and under 5 years	..	* 5.6	* 3.9	9.1	* 6.1	* 5.2	72.2	12.5	84.7	114.6
5 and under 10 years	..	11.3	10.2	22.6	* 7.8	10.1	102.1	25.6	127.7	189.6
10 and under 20 years	..	21.5	14.2	18.5	10.6	10.3	112.0	26.9	138.9	214.0
20 years and over	..	17.0	8.6	11.9	* 3.8	* 6.9	47.8	18.0	65.8	113.9
Provides indirect activities only	..	21.8	23.4	38.3	20.1	30.0	438.9	53.7	492.6	626.3
<i>Sex —</i>										
Males	93.4	48.3	42.6	74.4	37.0	45.2	532.8	84.5	617.3	958.2
Females	173.6	41.6	26.6	39.1	15.1	25.8	334.9	74.7	409.5	731.4
Provides non-vocational education or training	..	..	..	..	..	..	..	..	..	100.7
<b>Total</b>	<b>267.0</b>	<b>89.9</b>	<b>69.2</b>	<b>113.5</b>	<b>52.1</b>	<b>71.0</b>	<b>867.6</b>	<b>159.2</b>	<b>1,026.8</b>	<b>(e)1,790.2</b>

(a) Includes persons who were employed by Business colleges, Adult or community education centres, Industry skills centres, Skillshare centres, and 'Other' organisations.  
(b) Multi-response categories collected. Therefore, components may not add to totals. (c) Where more than one teaching or training qualification was obtained, the highest was selected.  
(d) Includes persons who obtained Higher degrees, Postgraduate or Associate diplomas, Skilled or Basic vocational qualifications and persons whose level was not stated or was inadequately described. (e) Includes persons who provided non-vocational education or training.

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6.1 PERSONS AGED 15 — 20 AND STILL AT SECONDARY SCHOOL: Receipt of Government Payments

Whether received study related government payments	Intends to complete			Does not intend to complete			Not known	Total		
	Males	Females	Total	Males	Females	Total		Males	Females	Total
	— '000 —									
Received payments(a)	68.7	50.5	119.2	* 2.6	* 0.2	* 2.8	* 7.6	74.4	55.2	129.6
Austudy	64.3	44.6	108.9	* 1.3	—	* 1.3	* 6.6	68.6	48.2	116.8
Other(b)	* 4.4	* 5.9	10.3	* 1.3	* 0.2	* 1.5	* 1.0	* 5.8	* 7.0	12.8
Did not receive payments	227.9	244.3	472.2	13.0	* 5.4	18.3	26.3	256.0	260.8	516.9
<b>Total</b>	<b>296.6</b>	<b>294.8</b>	<b>591.4</b>	<b>15.6</b>	<b>* 5.5</b>	<b>21.1</b>	<b>34.0</b>	<b>330.4</b>	<b>316.0</b>	<b>646.5</b>
	— per cent —									
Received payments(a)	23.2	17.1	20.2	* 16.9	* 2.8	* 13.2	* 22.5	22.5	17.5	20.1
Austudy	21.7	15.1	18.4	* 8.5	—	* 6.3	* 19.5	20.8	15.3	18.1
Other(b)	* 1.5	* 2.0	1.7	* 8.4	* 2.8	* 6.9	* 3.0	* 1.8	* 2.2	2.0
Did not receive payments	76.8	82.9	79.8	83.1	* 97.2	86.8	77.5	77.5	82.5	79.9
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>* 100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Multi-response categories collected. Therefore, components may not add to totals. (b) Includes persons who received Abstudy, Austudy supplement, Abstudy supplement, Pensioner education supplement, Assistance for isolated children, Youth training allowance, and 'Other' study related government payments.

6.2 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Receipt of Government Payments

Whether received study related government payments	Post-school qualification										
	Intends to complete			Does not intend to complete			Total(b)			Other qualification	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total		
	— '000 —										
Post-school qualification	649.3	640.0	1,289.3	8.4	10.9	19.3	671.9	665.7	1,337.7	..	1,337.7
Received payments(c)	111.6	141.2	252.8	* 0.9	* 2.4	* 3.3	115.2	146.0	261.3	..	261.3
Austudy	84.3	109.5	193.7	* 0.9	* 2.0	* 2.9	87.9	112.6	200.5	..	200.5
Other(d)	27.3	31.7	59.1	—	* 0.4	* 0.4	27.3	33.5	60.8	..	60.8
Did not receive payments	537.7	498.7	1,036.4	* 7.5	8.5	16.0	556.7	519.7	1,076.4	..	1,076.4
Other qualification	..	..	..	..	..	..	..	..	..	120.7	120.7
<b>Total</b>	<b>649.3</b>	<b>640.0</b>	<b>1,289.3</b>	<b>8.4</b>	<b>10.9</b>	<b>19.3</b>	<b>671.9</b>	<b>665.7</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>
	— per cent —										
Post-school qualification	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..	91.7
Received payments(c)	17.2	22.1	19.6	* 11.0	* 22.0	* 17.2	17.2	21.9	19.5	..	17.9
Austudy	13.0	17.1	15.0	* 11.0	* 18.4	* 15.2	13.1	16.9	15.0	..	13.7
Other(d)	4.2	5.0	4.6	—	* 3.6	* 2.0	4.1	5.0	4.5	..	4.2
Did not receive payments	82.8	77.9	80.4	* 89.0	78.0	82.8	82.8	78.1	80.5	..	73.8
Other qualification	..	..	..	..	..	..	..	..	..	100.0	8.3
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent. (b) Includes persons whose completion intentions were not known. (c) Multi-response categories collected. Therefore, components may not add to totals. (d) Includes persons who received Abstudy, Austudy supplement, Abstudy supplement, Pensioner education supplement, Assistance for isolated children, Youth training allowance, and 'Other' study related government payments.



6.3 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Level, and Financial Support

<i>Financial support</i>	<i>Post-school qualification</i>							<i>Total(b)</i>	<i>Other qualification</i>	<i>Total</i>
	<i>Higher degree</i>	<i>Post-graduate diploma</i>	<i>Bachelor degree</i>	<i>Under-graduate diploma</i>	<i>Associate diploma</i>	<i>Skilled vocational qualifications</i>	<i>Basic vocational qualifications</i>			
	— '000 —									
Post-school qualification	99.3	79.0	521.4	130.7	113.5	130.9	213.7	1,337.7	..	1,337.7
<i>Non-employer support(c) —</i>										
Non-employer financial support provided	29.3	19.6	287.1	51.3	32.6	28.4	64.4	526.7	..	526.7
Government	16.9	* 7.9	129.3	26.7	19.0	12.3	38.3	260.4	..	260.4
Family members	* 6.2	9.8	176.7	24.0	14.1	15.0	23.2	274.5	..	274.5
Union or professional organisation	* 1.7	* 1.1	* 1.3	* 0.2	—	* 0.7	* 1.9	* 6.9	..	* 6.9
Other	* 6.9	* 1.4	11.6	* 2.2	* 0.4	* 2.0	* 4.8	29.3	..	29.3
No non-employer financial support provided	69.3	59.3	232.8	79.0	79.9	100.1	149.3	803.5	..	803.5
Not known	* 0.7	—	* 1.5	* 0.5	* 1.0	* 2.4	—	* 7.5	..	* 7.5
<i>Employer support(c) —</i>										
Wage or salary earner in the last 12 months	85.3	66.6	396.3	99.4	87.0	121.9	161.6	1,054.7	..	1,054.7
Employer financial support provided	31.5	22.8	49.8	14.3	17.3	60.5	41.0	250.4	..	250.4
Main period employer	30.3	22.8	49.5	13.8	17.3	60.0	40.3	246.6	..	246.6
Paid HECS or tertiary tax	9.8	* 2.2	17.5	* 0.2	* 1.4	—	* 0.5	33.1	..	33.1
Paid for fees	14.5	14.4	23.1	10.4	13.4	36.3	30.1	152.4	..	152.4
Paid for study materials	8.5	* 4.9	14.9	* 4.7	* 7.2	15.4	11.8	73.7	..	73.7
Provided paid study leave	17.4	14.6	29.8	* 4.3	* 4.9	34.4	11.7	122.8	..	122.8
Paid accommodation or travel expenses	* 5.5	* 2.5	* 0.9	* 0.1	* 4.0	* 5.5	* 7.0	27.4	..	27.4
Other	* 2.2	* 2.3	* 3.6	* 1.5	* 1.1	* 2.0	* 4.6	17.9	..	17.9
Other employer	* 1.1	—	* 0.5	* 0.5	—	* 1.1	* 1.3	* 5.0	..	* 5.0
No employer financial support provided	53.8	43.8	346.6	85.2	69.7	61.4	120.6	804.4	..	804.4
Not a wage or salary earner in the last 12 months	14.0	12.4	125.0	31.3	26.5	8.9	52.1	283.0	..	283.0
<i>Summary(c) —</i>										
Financial support provided	51.9	39.6	331.0	64.0	47.4	79.5	97.9	736.8	..	736.8
Employer support	31.5	22.8	49.8	14.3	17.3	60.5	41.0	250.4	..	250.4
Non-employer support	29.3	19.6	287.1	51.3	32.6	28.4	64.4	526.7	..	526.7
No financial support provided	46.7	39.3	189.0	66.3	65.1	51.4	115.8	596.5	..	596.5
Not known	* 0.7	—	* 1.5	* 0.5	* 1.0	—	—	* 4.4	..	* 4.4
Other qualification	..	..	..	..	..	..	..	..	120.7	120.7
<b>Total</b>	<b>99.3</b>	<b>79.0</b>	<b>521.4</b>	<b>130.7</b>	<b>113.5</b>	<b>130.9</b>	<b>213.7</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>
	— per cent —									
<i>Males —</i>										
Non-employer financial support provided(c)	16.5	* 6.1	25.0	16.6	13.2	15.7	12.3	18.1	..	16.6
Employer financial support provided(c)	16.0	18.6	5.2	* 5.8	9.8	43.0	12.8	12.8	..	11.7
No financial support provided	22.8	21.8	15.6	21.4	24.7	30.8	27.3	21.4	..	19.6
<i>Females —</i>										
Non-employer financial support provided(c)	12.9	18.7	30.0	22.6	15.5	* 6.0	17.8	21.3	..	19.6
Employer financial support provided(c)	15.7	10.3	4.3	* 5.1	* 5.4	* 3.2	6.4	5.9	..	5.4
No financial support provided	24.2	28.0	20.6	29.3	32.6	8.5	26.8	23.2	..	21.3
<i>Total —</i>										
Non-employer financial support provided(c)	29.5	24.8	55.1	39.2	28.7	21.7	30.1	39.4	..	36.1
Employer financial support provided(c)	31.7	28.9	9.5	10.9	15.2	46.2	19.2	18.7	..	17.2
No financial support provided	47.0	49.8	36.2	50.7	57.3	39.3	54.2	44.6	..	40.9

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent. (b) Includes persons whose level was not stated or was inadequately described. (c) Multi-response categories collected. Therefore, components may not add to totals.

**6.4 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Field of Study, and Financial Support**

<i>Financial support</i>	<i>Post-school qualification</i>										<i>Other qualification</i>	<i>Total</i>
	<i>Business and administration</i>	<i>Health</i>	<i>Educational</i>	<i>Society and culture</i>	<i>Natural and physical sciences</i>	<i>Engineering</i>	<i>Architecture and building</i>	<i>Agriculture and related fields</i>	<i>Miscellaneous fields</i>	<i>Total(b)</i>		
	— '000 —											
Post-school qualification	330.5	105.0	90.0	324.0	149.4	161.0	59.4	39.5	49.0	1,337.7	..	1,337.7
<i>Non-employer support(c) —</i>												
Non-employer financial support provided	123.4	44.3	37.6	137.4	75.0	50.4	19.0	12.2	15.2	526.7	..	526.7
Government	49.9	21.3	21.0	78.3	35.0	24.6	* 7.9	8.6	* 6.3	260.4	..	260.4
Family members	68.4	24.4	17.6	68.2	43.2	25.3	11.0	* 3.4	* 7.4	274.5	..	274.5
Union or professional organisation	* 2.1	* 0.4	* 0.5	* 1.4	* 0.5	* 2.1	—	—	—	* 6.9	..	* 6.9
Other	9.0	* 1.2	* 0.9	* 6.1	* 3.7	* 3.4	* 1.4	* 0.8	* 1.5	29.3	..	29.3
No non-employer financial support provided	206.4	60.8	51.6	183.7	74.4	108.7	40.4	26.0	33.8	803.5	..	803.5
Not known	* 0.7	—	* 0.7	* 2.8	—	* 2.0	—	* 1.2	—	* 7.5	..	* 7.5
<i>Employer support(c) —</i>												
Wage or salary earner in the last 12 months	268.4	83.2	73.3	244.6	106.2	139.0	45.6	30.2	38.6	1,054.7	..	1,054.7
Employer financial support provided	78.0	11.0	11.1	32.3	20.3	55.5	16.7	9.0	11.1	250.4	..	250.4
Main period employer	77.0	11.0	11.1	31.0	20.2	54.8	16.7	9.0	10.6	246.6	..	246.6
Paid HECS or tertiary tax	10.5	* 2.5	* 3.3	* 6.2	* 6.0	* 1.6	—	* 0.4	* 0.5	33.1	..	33.1
Paid for fees	55.0	* 4.7	* 6.1	17.0	11.2	37.4	8.4	* 6.6	* 3.9	152.4	..	152.4
Paid for study materials	27.1	* 2.0	* 1.1	10.8	* 3.7	16.0	* 4.4	* 5.6	* 1.4	73.7	..	73.7
Provided paid study leave	36.7	* 7.7	* 3.5	15.0	11.8	26.3	9.6	* 4.7	* 4.6	122.8	..	122.8
Paid accommodation or travel expenses	* 4.4	* 2.6	* 1.4	* 3.8	* 3.3	* 4.8	* 3.0	* 2.0	* 1.2	27.4	..	27.4
Other	* 4.6	* 0.6	* 1.1	* 4.3	—	* 3.0	* 0.7	* 1.0	* 2.2	17.9	..	17.9
Other employer	* 1.2	—	—	* 1.3	* 0.1	* 1.8	—	—	* 0.5	* 5.0	..	* 5.0
No employer financial support provided	190.4	72.2	62.2	212.2	85.9	83.5	28.8	21.2	27.5	804.4	..	804.4
Not a wage or salary earner in the last 12 months	62.1	21.8	16.7	79.4	43.2	22.0	13.8	9.3	10.4	283.0	..	283.0
<i>Summary(c) —</i>												
Financial support provided	190.6	53.5	46.8	164.5	91.7	98.3	33.0	18.0	23.4	736.8	..	736.8
Employer support	78.0	11.0	11.1	32.3	20.3	55.5	16.7	9.0	11.1	250.4	..	250.4
Non-employer support	123.4	44.3	37.6	137.4	75.0	50.4	19.0	12.2	15.2	526.7	..	526.7
No financial support provided	139.2	51.5	42.5	157.4	57.7	62.4	26.4	21.0	25.6	596.5	..	596.5
Not known	* 0.7	—	* 0.7	* 2.1	—	* 0.4	—	* 0.5	—	* 4.4	..	* 4.4
Other qualification	..	..	..	..	..	..	..	..	..	..	120.7	120.7
<b>Total</b>	<b>330.5</b>	<b>105.0</b>	<b>90.0</b>	<b>324.0</b>	<b>149.4</b>	<b>161.0</b>	<b>59.4</b>	<b>39.5</b>	<b>49.0</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>
— per cent —												
<i>Males —</i>												
Non-employer financial support provided(c)	18.3	14.4	* 8.2	13.6	25.7	26.2	23.9	* 17.0	16.9	18.1	..	16.6
Employer financial support provided(c)	13.6	* 4.0	* 3.4	5.0	9.5	34.0	25.8	* 18.0	17.4	12.8	..	11.7
No financial support provided	20.8	10.2	13.2	14.1	24.1	35.5	39.4	29.3	28.7	21.4	..	19.6
<i>Females —</i>												
Non-employer financial support provided(c)	19.0	27.8	33.6	28.8	24.5	5.1	* 8.1	* 13.9	* 14.1	21.3	..	19.6
Employer financial support provided(c)	10.0	* 6.5	9.0	5.0	* 4.1	* 0.5	* 2.3	* 4.7	* 5.4	5.9	..	5.4
No financial support provided	21.3	38.8	34.0	34.5	14.5	* 3.2	* 5.0	23.9	23.7	23.2	..	21.3
<i>Total —</i>												
Non-employer financial support provided(c)	37.3	42.2	41.8	42.4	50.2	31.3	32.0	31.0	31.0	39.4	..	36.1
Employer financial support provided(c)	23.6	10.5	12.4	10.0	13.6	34.5	28.2	22.8	22.7	18.7	..	17.2
No financial support provided	42.1	49.0	47.2	48.6	38.6	38.7	44.4	53.2	52.3	44.6	..	40.9

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent. (b) Includes persons whose field of study was not stated or was inadequately described. (c) Multi-response categories collected. Therefore, components may not add to totals.

**6.5 REPORTED EXTERNAL TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b): Field of Training, and Financial Support**

<i>Financial support</i>	<i>Management and professional</i>	<i>Technical and para-professional</i>	<i>Trade or craft</i>	<i>Clerical or office</i>	<i>Sales and personal service</i>	<i>Transport, machinery and operation and labouring</i>	<i>Induction</i>	<i>General supervision</i>	<i>General computing skills</i>	<i>General health and safety</i>	<i>Other(c)</i>	<i>Total</i>
— '000 —												
<i>Non-employer support(d) —</i>												
Non-employer financial support provided	87.1	29.6	45.6	26.6	26.1	22.1	* 10.1	* 5.0	37.5	40.5	59.6	389.7
Government	37.4	14.0	22.6	16.9	14.7	18.3	* 4.9	* 2.6	26.6	21.1	38.5	217.7
Family members	* 5.1	* 1.9	* 9.4	* 7.8	* 7.8	* 3.7	* 1.6	* 1.0	* 6.0	* 7.0	* 10.4	61.7
Union or professional organisation	22.5	* 7.7	* 5.2	* 0.4	* 2.2	* 0.3	* 1.9	—	* 0.6	* 8.2	* 4.1	53.0
Other	22.7	* 6.0	* 9.5	* 2.1	* 2.4	* 0.5	* 1.7	* 1.9	* 4.2	* 4.2	* 7.5	62.7
No non-employer financial support provided	921.0	339.2	234.0	94.9	265.9	81.9	56.5	33.3	253.2	216.5	232.5	2,728.9
Not known	* 2.9	* 1.5	—	* 1.2	—	—	—	—	* 1.9	—	* 2.2	* 9.7
<i>Employer support(d) —</i>												
Working as a wage or salary earner	741.3	291.3	156.2	86.9	198.1	64.8	39.3	27.9	201.7	187.1	155.3	2,150.0
Employer financial support provided	530.1	189.5	91.9	55.5	118.8	40.8	22.4	19.1	127.7	114.8	87.6	1,398.1
Main period employer	520.9	186.8	90.2	55.5	118.6	40.8	22.4	19.1	127.5	112.8	84.1	1,378.6
Paid for fees	442.1	155.6	65.6	50.7	91.7	34.1	13.5	18.8	118.9	93.3	57.7	1,142.0
Paid for training materials	82.9	42.0	14.8	13.3	* 10.5	* 8.4	* 4.2	* 3.1	23.3	18.2	* 11.1	231.7
Provided paid study leave	148.1	73.5	28.4	18.7	23.8	16.8	* 6.4	* 5.3	42.0	40.3	26.7	430.0
Paid accommodation or travel expenses	159.9	53.5	23.4	* 8.5	32.7	* 10.0	* 6.3	* 3.9	17.4	14.5	22.1	352.2
Other	13.1	* 4.6	* 5.1	* 2.8	* 6.3	* 2.7	* 1.9	* 0.1	* 1.1	* 2.4	* 6.7	46.7
Other employer	* 9.3	* 2.7	* 1.7	—	* 0.2	—	—	—	* 0.2	* 2.1	* 3.5	19.6
No employer financial support provided	211.2	101.9	64.3	31.4	79.3	24.0	16.9	* 8.8	74.0	72.3	67.7	751.9
Working as other than a wage or salary earner, or not working	269.6	78.9	123.3	35.8	94.0	39.2	27.2	* 10.4	91.0	69.8	139.0	978.3
<i>Summary(d) —</i>												
Financial support provided	580.8	207.4	131.9	75.3	140.4	61.4	30.0	23.7	161.5	148.7	138.7	1,699.9
Employer support	530.1	189.5	91.9	55.5	118.8	40.8	22.4	19.1	127.7	114.8	87.6	1,398.1
Non-employer support	87.1	29.6	45.6	26.6	26.1	22.1	* 10.1	* 5.0	37.5	40.5	59.6	389.7
No financial support provided	429.3	161.4	147.7	46.1	151.6	42.6	36.6	14.7	130.0	108.2	154.2	1,422.3
Not known	* 0.9	* 1.5	—	* 1.2	—	—	—	—	* 1.1	—	* 1.5	* 6.1
<b>Total training courses</b>	<b>1,011.0</b>	<b>370.2</b>	<b>279.5</b>	<b>122.7</b>	<b>292.0</b>	<b>104.0</b>	<b>66.6</b>	<b>38.3</b>	<b>292.6</b>	<b>256.9</b>	<b>294.3</b>	<b>3,128.3</b>
— per cent —												
<i>Males —</i>												
Non-employer financial support provided(d)	4.7	3.3	11.3	* 2.8	* 3.6	17.3	* 7.3	* 3.7	5.5	7.8	8.3	6.1
Employer financial support provided(d)	26.3	28.5	26.2	* 8.9	16.6	35.5	20.1	31.0	18.2	26.1	10.7	23.0
No financial support provided	25.0	24.8	34.5	* 8.5	24.9	36.3	34.0	* 16.6	20.3	19.2	19.3	24.2
<i>Females —</i>												
Non-employer financial support provided(d)	4.0	4.7	5.0	18.8	5.4	* 4.0	* 7.9	* 9.4	7.3	8.0	12.0	6.4
Employer financial support provided(d)	26.1	22.7	6.7	36.3	24.0	* 3.7	* 13.5	* 18.8	25.5	18.5	19.1	21.7
No financial support provided	17.4	18.8	18.4	29.1	27.0	* 4.6	20.9	* 21.7	24.1	22.9	33.1	21.3
<i>Total training courses —</i>												
Non-employer financial support provided(d)	8.6	8.0	16.3	21.7	9.0	21.3	* 15.2	* 13.1	12.8	15.7	20.2	12.5
Employer financial support provided(d)	52.4	51.2	32.9	45.2	40.7	39.2	33.6	49.8	43.6	44.7	29.8	44.7
No financial support provided	42.5	43.6	52.8	37.6	51.9	41.0	55.0	38.2	44.4	42.1	52.4	45.5

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes English language, Literacy, Numeracy, Music and arts, and 'Other' training courses. (d) Multi-response categories collected. Therefore, components may not add to totals.

**6.6 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b): Field of Training, and Employer Supported Time Spent**

Time spent	Management and professional	Technical and para-professional	Trade or craft	Clerical or office	Sales and personal service	Transport, machinery operation and labouring	Induction	General supervision	General computing skills	General health and safety	Other(c)	Total
	IN-HOUSE											
	— '000 —											
Less than 40 hours	1,267.3	594.0	217.1	233.5	571.2	179.7	192.5	119.9	388.2	655.0	286.7	4,705.0
1-9 hours	745.6	401.8	141.4	148.7	383.2	108.4	131.2	73.1	245.4	503.3	177.1	3,059.1
10-19 hours	312.3	111.4	40.7	54.1	116.4	43.2	32.3	26.1	93.6	81.6	69.4	981.1
20-29 hours	146.3	54.0	21.3	22.3	51.6	17.5	18.0	12.9	34.3	51.1	27.0	456.3
30-39 hours	63.2	26.8	13.7	* 8.4	20.0	* 10.7	* 11.0	* 7.8	14.8	19.0	13.2	208.5
40 hours or more	133.3	80.3	45.2	17.6	34.7	27.9	27.8	12.8	27.7	27.7	38.0	473.0
40-119 hours	114.5	62.7	33.5	14.5	27.6	21.6	18.1	* 10.9	22.7	22.9	33.9	382.8
120-199 hours	13.9	* 8.3	* 4.2	* 1.3	* 3.8	* 2.3	* 5.3	* 1.3	* 4.0	* 2.7	* 1.6	48.8
200 hours or more	* 4.8	* 9.3	* 7.4	* 1.9	* 3.3	* 4.0	* 4.4	* 0.7	* 1.0	* 2.1	* 2.5	41.4
<b>Total training courses</b>	<b>1,400.6</b>	<b>674.3</b>	<b>262.2</b>	<b>251.1</b>	<b>605.9</b>	<b>207.6</b>	<b>220.3</b>	<b>132.7</b>	<b>415.9</b>	<b>682.7</b>	<b>324.7</b>	<b>5,178.0</b>
	— hours —											
Average time — In-house	17	22	37	17	14	31	23	21	15	11	19	18
	EXTERNAL											
	— '000 —											
Training courses were employer supported	530.1	189.5	91.9	55.5	118.8	40.8	22.4	19.1	127.7	114.8	87.6	1,398.1
Less than 40 hours	479.1	163.7	74.9	48.6	114.6	33.7	21.4	18.9	118.0	98.9	75.8	1,247.6
1-9 hours	233.9	78.9	37.8	29.6	72.8	14.0	15.4	* 5.6	36.6	42.3	34.1	600.9
10-19 hours	142.4	47.8	19.6	15.0	24.2	* 9.9	* 2.0	* 6.4	55.8	26.6	24.1	373.7
20-29 hours	66.7	22.0	* 7.9	* 2.7	14.2	* 7.6	* 1.6	* 5.9	18.8	15.5	14.2	177.0
30-39 hours	36.1	15.1	* 9.6	* 1.4	* 3.4	* 2.1	* 2.4	* 1.1	* 6.9	14.5	* 3.4	95.9
40 hours or more	51.1	25.8	17.0	* 6.8	* 4.2	* 7.1	* 1.0	* 0.2	* 9.7	16.0	11.9	150.6
40-119 hours	44.7	22.9	* 10.2	* 4.1	* 2.7	* 6.2	* 0.6	* 0.2	* 8.2	15.1	* 8.6	123.4
120-199 hours	* 3.9	* 1.7	* 4.0	* 0.5	* 0.2	—	* 0.4	—	* 1.4	* 0.7	* 2.0	14.7
200 hours or more	* 2.5	* 1.2	* 2.8	* 2.3	* 1.2	* 0.9	—	—	—	* 0.2	* 1.3	12.4
Training courses were not employer supported	480.8	180.8	187.6	67.2	173.3	63.2	44.2	19.3	165.0	142.1	206.7	1,730.2
<b>Total training courses</b>	<b>1,011.0</b>	<b>370.2</b>	<b>279.5</b>	<b>122.7</b>	<b>292.0</b>	<b>104.0</b>	<b>66.6</b>	<b>38.3</b>	<b>292.6</b>	<b>256.9</b>	<b>294.3</b>	<b>3,128.3</b>
	— hours —											
Average time — External employer supported	19	23	35	* 36	16	25	14	16	18	20	* 29	22
	TOTAL											
	— '000 —											
Training courses were in-house or external employer supported	1,930.7	863.8	354.1	306.6	724.7	248.4	242.7	151.8	543.5	797.6	412.3	6,576.2
Less than 40 hours	1,746.4	757.7	292.0	282.1	685.8	213.4	213.9	138.8	506.2	753.9	362.5	5,952.6
1-9 hours	979.5	480.7	179.3	178.3	456.0	122.4	146.6	78.6	282.0	545.6	211.1	3,660.1
10-19 hours	454.7	159.2	60.3	69.0	140.6	53.1	34.3	32.5	149.4	108.2	93.5	1,354.8
20-29 hours	213.0	76.0	29.2	25.0	65.8	25.1	19.6	18.8	53.1	66.6	41.2	633.3
30-39 hours	99.3	41.8	23.2	* 9.8	23.4	12.8	13.4	* 8.9	21.7	33.5	16.6	304.4
40 hours or more	184.4	106.1	62.2	24.5	38.8	35.0	28.8	13.0	37.4	43.7	49.8	623.6
40-119 hours	159.2	85.6	43.7	18.6	30.3	27.9	18.7	* 11.0	30.9	37.9	42.5	506.3
120-199 hours	17.8	* 10.0	* 8.2	* 1.7	* 4.0	* 2.3	* 5.7	* 1.3	* 5.5	* 3.4	* 3.5	63.5
200 hours or more	* 7.3	* 10.5	* 10.2	* 4.2	* 4.5	* 4.9	* 4.4	* 0.7	* 1.0	* 2.3	* 3.8	53.8
Training courses were not in-house or external employer supported	480.8	180.8	187.6	67.2	173.3	63.2	44.2	19.3	165.0	142.1	206.7	1,730.2
<b>Total training courses</b>	<b>2,411.6</b>	<b>1,044.5</b>	<b>541.8</b>	<b>373.8</b>	<b>897.9</b>	<b>311.6</b>	<b>286.9</b>	<b>171.0</b>	<b>708.5</b>	<b>939.7</b>	<b>619.0</b>	<b>8,306.3</b>
	— hours —											
Average time — In-house and/or employer supported	18	22	36	21	14	30	22	20	16	12	21	19

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes English language, Literacy, Numeracy, Music and arts, and 'Other' training courses.

**6.7 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b): Field of Training, and Costs Incurred**

	<i>Management and professional</i>	<i>Technical and para-professional</i>	<i>Trade or craft</i>	<i>Clerical or office</i>	<i>Sales and personal service</i>	<i>Transport, machinery and operation and labouring</i>	<i>Induction</i>	<i>General supervision</i>	<i>General computing skills</i>	<i>General health and safety</i>	<i>Other(c)</i>	<i>Total</i>
— '000 —												
<i>Whether incurred costs —</i>												
Incurring costs \$(d)	358.2	126.7	110.1	32.8	78.5	34.3	18.8	* 10.3	100.5	89.9	122.2	1,082.2
Under 50	74.8	37.1	19.9	* 7.2	24.0	* 6.5	* 5.0	* 2.9	15.0	24.9	30.6	247.9
50 and under 100	60.9	30.2	27.5	* 2.3	* 7.7	* 2.7	* 4.7	* 3.3	29.0	24.1	25.7	218.3
100 and under 200	66.3	19.1	18.7	* 10.0	14.3	* 5.9	* 3.9	* 1.4	28.6	20.6	25.0	213.7
200 and under 300	30.1	* 6.3	12.0	* 4.0	13.3	* 6.9	* 1.4	—	* 11.2	* 7.2	11.4	103.8
300 and under 500	50.8	15.4	* 10.4	* 4.0	* 8.5	* 7.1	* 1.7	* 0.3	* 6.9	* 2.1	* 10.6	117.8
500 and under 1000	33.0	* 6.0	12.8	* 0.9	* 5.9	* 4.2	* 1.0	* 1.8	* 3.5	* 2.1	* 10.4	81.7
1000 and over	27.2	* 7.5	* 5.6	* 1.4	* 3.2	* 1.1	—	* 0.5	* 3.5	* 0.8	* 7.6	58.5
Did not incur costs	2,053.4	917.9	431.7	341.1	819.4	277.3	268.1	160.8	608.0	849.7	496.8	7,224.2
<i>Sex —</i>												
Males	1,303.0	567.0	402.4	99.1	400.3	272.5	150.2	101.8	322.5	508.6	247.0	4,374.3
Females	1,108.6	477.6	139.4	274.7	497.6	39.1	136.6	69.2	386.0	431.1	372.0	3,932.1
<b>Total training courses</b>	<b>2,411.6</b>	<b>1,044.5</b>	<b>541.8</b>	<b>373.8</b>	<b>897.9</b>	<b>311.6</b>	<b>286.9</b>	<b>171.0</b>	<b>708.5</b>	<b>939.7</b>	<b>619.0</b>	<b>8,306.3</b>
— dollars —												
<i>Average cost(e) —</i>												
Males	414	* 447	267	118	* 409	265	* 131	* 408	218	163	441	349
Females	252	144	277	253	* 248	* 438	143	* 141	169	100	* 304	223
Total	339	272	271	219	322	280	137	* 249	189	127	349	284

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes English language, Literacy, Numeracy, Music and arts, and 'Other' training courses. (d) Includes training courses where the cost incurred was not known. (e) Average cost calculated only where incurred costs were known.

**6.8 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b): Whether Government Sponsored, and Costs Incurred**

	<i>External while working</i>				<i>External while not working</i>			<i>Total external</i>			<i>Total</i>
	<i>In-house(c)</i>	<i>Government sponsored</i>	<i>Not government sponsored</i>	<i>Total</i>	<i>Government sponsored</i>	<i>Not government sponsored</i>	<i>Total</i>	<i>Government sponsored</i>	<i>Not government sponsored</i>	<i>Total</i>	
— '000 —											
<i>Whether incurred costs —</i>											
Incurring costs \$(d)	190.8	43.0	721.9	764.9	16.7	109.8	126.5	59.7	831.6	891.3	1,082.2
Under 50	85.9	* 9.0	129.6	138.6	* 2.9	20.5	23.4	11.8	150.1	162.0	247.9
50 and under 100	36.5	11.4	145.8	157.3	* 3.2	21.3	24.5	14.6	167.1	181.7	218.3
100 and under 200	25.2	* 7.7	156.4	164.1	* 4.3	20.1	24.4	12.0	176.5	188.4	213.7
200 and under 300	* 8.0	* 5.6	75.8	81.4	* 1.5	12.9	14.4	* 7.1	88.7	95.8	103.8
300 and under 500	12.6	* 2.9	89.8	92.7	* 2.1	* 10.4	12.5	* 5.0	100.3	105.2	117.8
500 and under 1000	* 8.3	* 1.5	56.9	58.4	* 1.6	13.4	15.0	* 3.1	70.3	73.4	81.7
1000 and over	* 4.2	—	45.0	45.0	* 0.5	* 8.8	* 9.3	* 0.5	53.8	54.3	58.5
Did not incur costs	4,987.2	185.7	1,820.5	2,006.2	149.8	80.9	230.8	335.5	1,901.4	2,237.0	7,224.2
<i>Sex —</i>											
Males	2,743.1	113.2	1,354.8	1,467.9	82.1	81.1	163.2	195.3	1,435.9	1,631.2	4,374.3
Females	2,434.9	115.5	1,187.6	1,303.1	84.4	109.5	194.0	199.9	1,297.2	1,497.1	3,932.1
<b>Total training courses</b>	<b>5,178.0</b>	<b>228.7</b>	<b>2,542.4</b>	<b>2,771.1</b>	<b>166.6</b>	<b>190.7</b>	<b>357.2</b>	<b>395.2</b>	<b>2,733.1</b>	<b>3,128.3</b>	<b>8,306.3</b>
— dollars —											
<i>Average cost(e) —</i>											
Males	217	119	371	355	* 306	540	511	158	390	374	349
Females	98	172	249	246	201	299	286	184	257	253	223
Total	149	139	310	301	* 242	398	378	170	322	312	284

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Government sponsorship was not asked about in-house training courses. (d) Includes training courses where the cost incurred was not known. (e) Average cost calculated only where incurred costs were known.

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**7.1 PERSONS WITH ONE OR MORE COMPLETED EDUCATIONAL QUALIFICATIONS: Level of Most Recent Qualification**  
(‘000)

<i>Current employment characteristics</i>	<i>Post-school qualification</i>							<i>Total(a)</i>	<i>Other qualification</i>	<i>Total</i>
	<i>Higher degree</i>	<i>Post-graduate diploma</i>	<i>Bachelor degree</i>	<i>Under-graduate diploma</i>	<i>Associate diploma</i>	<i>Skilled vocational qualifications</i>	<i>Basic vocational qualifications</i>			
Employed	161.0	269.7	869.4	457.7	337.2	1,009.0	1,126.8	4,405.6	133.3	4,539.0
<i>Industry —</i>										
Agriculture, forestry, and fishing	* 1.2	* 1.8	9.6	8.8	* 7.5	27.4	67.9	130.4	* 3.3	133.6
Mining	* 0.6	* 1.9	8.3	* 1.1	* 4.5	25.5	11.8	56.5	* 0.4	56.9
Manufacturing	9.3	15.1	74.1	44.2	39.0	233.2	156.8	599.4	15.3	614.6
Electricity, gas and water supply	* 1.6	* 2.8	* 4.9	* 3.0	* 6.8	11.4	14.8	46.0	* 0.6	46.6
Construction	* 2.1	* 2.3	18.8	13.1	22.1	208.7	76.9	358.8	9.7	368.5
Wholesale trade	* 3.0	* 4.7	26.9	17.5	18.7	49.9	70.0	200.6	* 5.7	206.3
Retail trade	* 1.3	8.2	43.7	34.6	24.0	134.9	129.9	391.2	13.6	404.8
Accommodation, cafes and restaurants	* 0.5	* 2.2	13.6	11.2	10.8	33.7	53.6	129.2	* 6.7	136.0
Transport and storage	* 2.6	* 6.4	15.9	17.6	14.8	51.0	54.2	169.5	* 7.5	176.9
Communication services	* 2.3	* 2.5	11.0	* 4.4	10.7	20.7	21.9	77.7	* 3.8	81.5
Finance and insurance	* 5.4	9.4	44.2	23.9	18.0	* 7.8	46.5	168.9	* 5.9	174.7
Property and business services	30.2	29.8	157.9	43.3	49.8	72.9	125.6	529.5	12.2	541.7
Government administration and defence	12.9	22.7	60.7	17.3	25.9	26.6	54.6	225.8	* 6.4	232.2
Education	49.6	112.2	152.9	75.2	24.6	19.0	52.2	501.8	* 7.2	509.0
Health and community services	29.3	33.6	186.2	111.3	39.1	27.6	109.3	550.1	21.9	571.9
Cultural and recreational services	* 3.3	8.4	19.5	11.7	10.8	9.0	20.6	84.3	* 5.0	89.3
Personal and other services	* 5.9	* 5.6	21.3	19.4	10.3	49.8	60.1	186.0	8.3	194.3
<i>Occupation —</i>										
Managers and administrators	28.4	31.1	83.4	46.3	28.0	71.7	93.0	399.3	10.5	409.8
Professionals	115.2	191.1	549.4	194.6	79.4	41.5	87.6	1,296.4	17.0	1,313.4
Associate professionals	10.9	15.9	71.5	55.4	65.9	120.0	143.2	508.6	15.5	524.2
Tradespersons and related workers	—	* 3.9	15.4	18.5	38.1	494.7	162.6	754.4	11.0	765.4
Advanced clerical and service workers	—	* 2.9	15.7	22.9	19.4	8.8	98.1	177.7	8.9	186.6
Intermediate clerical, sales and service workers	* 4.3	15.9	79.3	68.0	65.0	84.0	267.7	614.6	35.0	649.6
Intermediate production and transport workers	* 0.2	* 2.2	15.0	13.0	12.2	98.7	88.0	239.1	11.4	250.5
Elementary clerical, sales and service workers	* 1.2	* 5.6	30.3	23.0	20.3	32.2	101.2	225.4	10.2	235.6
Labourers and related workers	* 0.9	* 1.2	9.3	16.0	8.9	57.3	85.4	190.1	13.7	203.9
<i>Sector of employer —</i>										
Public	83.1	137.1	312.3	139.7	84.4	112.8	201.5	1,103.3	28.5	1,131.8
Private	77.4	130.7	548.1	314.0	250.7	886.1	916.1	3,263.6	101.9	3,365.5
Not known	* 0.5	* 2.0	8.9	* 4.0	* 2.2	10.1	9.1	38.8	* 2.9	41.7
<i>Size of location (number of employees) —</i>										
Under 10	35.4	60.3	233.5	145.7	115.3	474.8	445.6	1,585.2	55.7	1,640.9
10 — 19	12.1	22.3	91.1	42.6	29.5	107.3	116.9	439.1	11.6	450.8
20 — 99	29.1	95.8	219.8	118.4	80.3	202.0	264.0	1,046.1	27.4	1,073.6
100 and over	80.7	87.8	313.2	144.2	103.3	206.5	280.6	1,257.5	35.5	1,293.0
Not known	* 3.7	* 3.5	11.8	* 6.9	8.8	18.4	19.7	77.7	* 3.1	80.7
<i>Size of business (number of employees throughout Australia) —</i>										
Under 10	30.1	46.3	185.0	113.2	89.4	424.4	373.2	1,326.8	46.5	1,373.3
10 — 19	* 7.9	12.7	57.4	22.8	16.8	76.7	74.0	278.9	8.3	287.2
20 — 99	12.3	44.8	112.6	57.6	49.7	123.4	138.1	557.6	12.7	570.2
100 and over	101.8	157.9	469.7	236.3	163.9	324.3	457.5	1,976.2	55.9	2,032.0
Not known	8.8	8.1	44.6	27.9	17.5	60.2	84.0	266.2	10.0	276.2
<i>Duration of employment —</i>										
Under 1 year	19.9	36.7	166.5	70.8	67.1	170.4	231.4	798.1	25.4	823.6
1 year and over	141.1	233.0	702.9	386.9	270.2	838.6	895.3	3,607.5	107.9	3,715.4
<i>Full-time or part-time worker —</i>										
Full-time	139.5	210.5	664.2	302.7	267.8	882.9	785.4	3,376.4	85.6	3,462.1
Part-time	21.5	59.2	205.2	155.1	69.5	126.1	341.4	1,029.2	47.7	1,076.9
Not employed	12.5	27.0	93.2	64.6	51.5	108.1	242.3	626.8	40.8	667.6
<b>Total</b>	<b>173.5</b>	<b>296.7</b>	<b>962.6</b>	<b>522.3</b>	<b>388.7</b>	<b>1,117.1</b>	<b>1,369.1</b>	<b>5,032.4</b>	<b>174.1</b>	<b>5,206.6</b>

(a) Includes persons whose level was not stated or was inadequately described.

7.2 PERSONS WITH ONE OR MORE COMPLETED EDUCATIONAL QUALIFICATIONS: Most Recent Field of Study ('000)

Current employment characteristics	Post-school qualification										Total	
	Business and administration	Health	Education	Society and culture	Natural and physical sciences	Engineering	Architecture and building	Agriculture and related fields	Miscellaneous fields	Total(a)		Other qualification
Employed	1,002.5	445.5	369.3	538.0	284.3	1,009.3	305.4	105.1	287.1	4,405.6	133.3	4,539.0
<i>Industry —</i>												
Agriculture, forestry, and fishing	20.4	* 7.9	* 4.1	* 4.1	* 5.4	25.2	11.1	40.3	11.3	130.4	* 3.3	133.6
Mining	* 4.7	* 1.0	* 1.2	* 2.4	* 3.8	35.0	* 2.0	* 1.1	* 4.1	56.5	* 0.4	56.9
Manufacturing	103.1	12.6	11.2	40.7	40.3	302.6	33.2	* 6.9	38.9	599.4	15.3	614.6
Electricity, gas and water supply	* 4.6	* 1.1	* 1.1	* 1.3	* 2.8	26.6	* 2.6	* 1.6	* 3.6	46.0	* 0.6	46.6
Construction	36.4	* 3.6	* 3.6	9.1	* 7.0	108.1	167.6	* 6.1	13.0	358.8	9.7	368.5
Wholesale trade	63.6	* 6.6	* 5.1	13.4	12.5	70.5	8.4	* 4.1	9.1	200.6	* 5.7	206.3
Retail trade	97.1	22.0	15.0	37.2	23.5	128.7	15.8	8.0	41.2	391.2	13.6	404.8
Accommodation, cafes and restaurants	39.2	* 6.8	* 2.2	11.8	* 3.9	12.8	* 5.1	* 3.0	43.0	129.2	* 6.7	136.0
Transport and storage	43.9	* 3.4	* 4.2	* 7.9	11.3	59.0	9.1	* 5.5	23.5	169.5	* 7.5	176.9
Communication services	25.1	* 1.6	* 2.3	* 3.9	* 6.8	30.8	* 1.2	* 0.6	* 4.1	77.7	* 3.8	81.5
Finance and insurance	112.1	* 2.8	* 3.9	12.8	22.9	9.7	* 0.5	* 0.6	* 2.6	168.9	* 5.9	174.7
Property and business services	200.6	15.6	10.5	91.2	49.0	103.6	27.2	* 6.9	16.9	529.5	12.2	541.7
Government administration and defence	73.7	10.5	10.0	53.3	26.8	30.7	* 6.0	* 4.7	* 7.6	225.8	* 6.4	232.2
Education	54.2	15.5	259.1	101.8	32.4	17.0	* 4.8	* 2.1	* 7.7	501.8	* 7.2	509.0
Health and community services	75.9	318.2	18.7	76.5	25.8	10.4	* 3.7	* 2.6	12.6	550.1	21.9	571.9
Cultural and recreational services	16.9	* 5.1	8.9	27.4	* 5.4	10.2	* 2.7	* 4.0	* 2.6	84.3	* 5.0	89.3
Personal and other services	31.1	11.2	8.3	43.1	* 4.7	28.5	* 4.6	* 6.8	45.2	186.0	8.3	194.3
<i>Occupation —</i>												
Managers and administrators	108.5	15.8	26.9	42.8	27.4	86.5	40.3	32.7	10.7	399.3	10.5	409.8
Professionals	191.2	275.5	266.9	255.0	116.0	123.8	21.4	10.5	16.5	1,296.4	17.0	1,313.4
Associate professionals	140.7	61.2	13.4	51.3	35.4	112.5	35.0	8.1	43.4	508.6	15.5	524.2
Tradespersons and related workers	25.9	11.4	* 7.6	14.5	12.9	424.8	144.0	22.8	82.4	754.4	11.0	765.4
Advanced clerical and service workers	120.4	* 6.6	10.0	15.5	10.3	* 5.9	* 1.0	* 0.4	* 5.8	177.7	8.9	186.6
Intermediate clerical, sales and service workers	269.8	48.9	24.1	101.4	46.8	54.8	10.3	* 7.5	45.6	614.6	35.0	649.6
Intermediate production and transport workers	21.8	* 4.0	* 5.4	11.1	12.5	108.4	24.0	8.8	39.1	239.1	11.4	250.5
Elementary clerical, sales and service workers	90.0	12.8	10.3	29.9	15.6	36.1	* 5.7	* 3.9	18.3	225.4	10.2	235.6
Labourers and related workers	34.1	9.2	* 4.7	16.5	* 7.4	56.5	23.8	10.3	25.1	190.1	13.7	203.9
<i>Sector of employer —</i>												
Public	198.1	181.7	217.8	186.5	88.3	145.4	22.3	14.9	32.2	1,103.3	28.5	1,131.8
Private	798.3	257.5	148.6	345.9	193.1	854.5	281.6	89.3	251.7	3,263.6	101.9	3,365.5
Not known	* 6.0	* 6.2	* 3.0	* 5.7	* 2.9	9.4	* 1.5	* 0.8	* 3.2	38.8	* 2.9	41.7
<i>Size of location (number of employees) —</i>												
Under 10	341.3	123.8	81.8	188.0	80.6	374.4	190.0	65.7	123.3	1,585.2	55.7	1,640.9
10 — 19	97.7	37.6	44.6	66.3	22.8	96.6	27.9	* 3.3	34.9	439.1	11.6	450.8
20 — 99	235.4	82.0	163.3	124.4	62.1	235.6	41.4	17.1	65.9	1,046.1	27.4	1,073.6
100 and over	309.3	190.1	74.4	149.8	114.9	289.5	39.9	17.5	56.8	1,257.5	35.5	1,293.0
Not known	18.8	12.1	* 5.2	9.6	* 3.9	13.3	* 6.3	* 1.4	* 6.2	77.7	* 3.1	80.7
<i>Size of business (number of employees throughout Australia) —</i>												
Under 10	265.4	100.3	60.6	145.8	65.5	326.9	183.1	58.4	108.4	1,326.8	46.5	1,373.3
10 — 19	65.0	24.1	22.5	34.8	15.7	64.6	22.5	* 3.1	22.7	278.9	8.3	287.2
20 — 99	135.1	51.8	58.0	71.7	29.1	131.0	28.1	9.8	32.4	557.6	12.7	570.2
100 and over	474.5	235.5	208.5	254.6	158.0	431.0	60.4	27.5	97.5	1,976.2	55.9	2,032.0
Not known	62.5	33.8	19.7	31.2	16.0	55.9	11.2	* 6.2	26.0	266.2	10.0	276.2
<i>Duration of employment —</i>												
Under 1 year	196.8	81.7	41.2	109.2	56.8	170.9	45.8	16.0	69.4	798.1	25.4	823.6
1 year and over	805.7	363.8	328.1	428.8	227.5	838.5	259.6	89.1	217.6	3,607.5	107.9	3,715.4
<i>Full-time or part-time worker —</i>												
Full-time	747.0	252.8	250.0	359.9	225.7	920.0	266.1	92.5	212.9	3,376.4	85.6	3,462.1
Part-time	255.4	192.7	119.4	178.2	58.6	89.3	39.3	12.6	74.1	1,029.2	47.7	1,076.9
Not employed	167.5	55.2	34.1	96.4	57.8	100.1	29.9	16.6	56.0	626.8	40.8	667.6
<b>Total</b>	<b>1,170.0</b>	<b>500.7</b>	<b>403.4</b>	<b>634.4</b>	<b>342.1</b>	<b>1,109.5</b>	<b>335.3</b>	<b>121.7</b>	<b>343.1</b>	<b>5,032.4</b>	<b>174.1</b>	<b>5,206.6</b>

(a) Includes persons whose field of study was not stated or was inadequately described.



7.3 CURRENT WAGE OR SALARY EARNERS: Usual Weekly Earnings in Current Job, and Level of Most Recent Qualification

	Under \$200	\$200 and under \$400	\$400 and under \$600	\$600 and under \$800	\$800 and under \$1000	\$1000 and over	Total(a)	Under \$200	\$1000 and over	
MALES										
	— '000 —						— per cent —			
With post-school qualifications	45.4	103.6	462.1	442.8	327.1	432.7	1,915.2	2.4	22.6	
<i>Most recent level —</i>										
Post-school qualification(b)	44.6	103.0	460.4	439.5	322.7	430.2	1,900.5	2.3	22.6	
Higher degree	* 1.4	* 3.1	* 4.6	* 4.9	15.8	53.4	84.8	* 1.6	63.0	
Postgraduate diploma	* 0.3	* 2.1	11.1	18.2	33.7	41.8	110.3	* 0.3	37.9	
Bachelor degree	8.3	11.0	55.0	61.8	72.3	111.1	336.7	2.5	33.0	
Undergraduate diploma	* 1.9	8.1	28.8	29.7	22.4	33.2	129.8	* 1.5	25.6	
Associate diploma	* 2.6	10.8	28.8	42.1	27.0	32.6	149.8	* 1.7	21.7	
Skilled vocational qualifications	9.4	27.9	197.8	180.5	87.8	75.1	619.8	1.5	12.1	
Basic vocational qualifications	19.0	34.5	118.5	88.4	53.2	66.1	401.8	4.7	16.4	
Other qualification	* 0.9	* 0.6	* 1.7	* 3.3	* 4.4	* 2.5	14.6	* 5.8	* 17.3	
Without post-school qualifications	216.8	256.0	506.8	298.2	143.8	116.7	1,637.0	13.2	7.1	
<b>Total</b>	<b>262.2</b>	<b>359.6</b>	<b>968.9</b>	<b>741.0</b>	<b>470.9</b>	<b>549.4</b>	<b>3,552.2</b>	<b>7.4</b>	<b>15.5</b>	
FEMALES										
	— '000 —						— per cent —			
With post-school qualifications	168.2	343.7	476.0	306.4	168.5	87.2	1,626.9	10.3	5.4	
<i>Most recent level —</i>										
Post-school qualification(b)	165.5	340.6	472.5	304.6	166.2	87.2	1,612.1	10.3	5.4	
Higher degree	* 3.4	* 3.0	* 4.6	* 7.0	11.6	20.0	53.0	* 6.4	37.7	
Postgraduate diploma	* 6.1	11.8	24.2	30.4	32.8	11.5	121.2	* 5.0	9.5	
Bachelor degree	26.1	52.7	97.1	107.7	63.2	35.6	402.7	6.5	8.8	
Undergraduate diploma	24.0	55.7	72.4	47.6	30.2	* 7.4	247.5	9.7	* 3.0	
Associate diploma	14.4	27.6	52.3	26.4	* 4.7	* 5.8	140.0	10.3	* 4.1	
Skilled vocational qualifications	16.9	30.8	20.3	9.6	* 1.1	* 1.5	83.8	20.2	* 1.8	
Basic vocational qualifications	65.2	147.2	182.5	66.2	18.1	* 3.6	502.1	13.0	* 0.7	
Other qualification	* 2.6	* 3.1	* 3.5	* 1.8	* 2.3	—	14.7	* 17.7	—	
Without post-school qualifications	416.4	417.2	422.7	119.9	27.2	16.7	1,502.3	27.7	1.1	
<b>Total</b>	<b>584.6</b>	<b>760.9</b>	<b>898.8</b>	<b>426.3</b>	<b>195.7</b>	<b>103.9</b>	<b>3,129.1</b>	<b>18.7</b>	<b>3.3</b>	
TOTAL										
	— '000 —						— per cent —			
With post-school qualifications	213.6	447.2	938.2	749.2	495.6	519.9	3,542.0	6.0	14.7	
<i>Most recent level —</i>										
Post-school qualification(b)	210.1	443.6	933.0	744.1	488.9	517.4	3,512.6	6.0	14.7	
Higher degree	* 4.7	* 6.1	9.2	11.8	27.4	73.4	137.8	* 3.4	53.3	
Postgraduate diploma	* 6.4	13.9	35.2	48.6	66.5	53.3	231.5	* 2.8	23.0	
Bachelor degree	34.4	63.7	152.1	169.5	135.5	146.8	739.4	4.7	19.8	
Undergraduate diploma	25.9	63.8	101.2	77.3	52.7	40.6	377.3	6.9	10.8	
Associate diploma	17.0	38.4	81.0	68.6	31.7	38.4	289.7	5.9	13.2	
Skilled vocational qualifications	26.3	58.7	218.1	190.1	88.9	76.7	703.6	3.7	10.9	
Basic vocational qualifications	84.2	181.7	301.0	154.6	71.3	69.7	903.8	9.3	7.7	
Other qualification	* 3.5	* 3.7	* 5.2	* 5.1	* 6.7	* 2.5	29.4	* 11.8	* 8.6	
Without post-school qualifications	633.2	673.3	929.5	418.1	171.0	133.4	3,139.3	20.2	4.2	
<b>Total</b>	<b>846.8</b>	<b>1,120.5</b>	<b>1,867.7</b>	<b>1,167.2</b>	<b>666.6</b>	<b>653.3</b>	<b>6,681.3</b>	<b>12.7</b>	<b>9.8</b>	

(a) Includes persons whose usual weekly earnings were not stated or not known. (b) Includes persons whose level was not stated or was inadequately described.

7.4 CURRENT WAGE OR SALARY EARNERS: Usual Weekly Earnings in Current Job, and Most Recent Field of Study

	<i>Under \$200</i>	<i>\$200 and under \$400</i>	<i>\$400 and under \$600</i>	<i>\$600 and under \$800</i>	<i>\$800 and under \$1000</i>	<i>\$1000 and over</i>	<i>Total(a)</i>	<i>Under \$200</i>	<i>\$1000 and over</i>
<b>MALES</b>									
	— '000 —						— per cent —		
With post-school qualifications	45.4	103.6	462.1	442.8	327.1	432.7	1,915.2	2.4	22.6
<i>Most recent field of study —</i>									
Post-school qualification(b)	44.6	103.0	460.4	439.5	322.7	430.2	1,900.5	2.3	22.6
Business and administration	* 5.0	12.1	54.5	59.7	46.4	116.7	309.5	* 1.6	37.7
Health	* 0.8	* 1.8	13.9	18.2	12.9	17.1	69.6	* 1.2	24.6
Education	* 0.9	* 2.1	13.1	24.2	39.3	14.4	95.1	* 0.9	15.2
Society and culture	8.3	15.5	39.4	24.2	31.8	44.3	171.4	4.9	25.9
Natural and physical sciences	* 5.5	* 6.8	30.2	28.7	21.8	46.2	143.9	* 3.9	32.1
Engineering	14.9	33.0	198.9	189.2	123.4	144.6	745.3	2.0	19.4
Architecture and building	* 2.2	* 6.9	44.6	41.7	18.2	17.4	141.9	* 1.5	12.3
Agriculture and related fields	* 2.7	* 7.7	17.4	12.6	* 4.5	* 6.1	55.1	* 5.0	* 11.0
Miscellaneous fields	* 3.1	14.3	41.1	34.5	16.4	16.6	135.9	* 2.3	12.2
Other qualification	* 0.9	* 0.6	* 1.7	* 3.3	* 4.4	* 2.5	14.6	* 5.8	* 17.3
Without post-school qualifications	216.8	256.0	506.8	298.2	143.8	116.7	1,637.0	13.2	7.1
<i>Total</i>	<i>262.2</i>	<i>359.6</i>	<i>968.9</i>	<i>741.0</i>	<i>470.9</i>	<i>549.4</i>	<i>3,552.2</i>	<i>7.4</i>	<i>15.5</i>
<b>FEMALES</b>									
	— '000 —						— per cent —		
With post-school qualifications	168.2	343.7	476.0	306.4	168.5	87.2	1,626.9	10.3	5.4
<i>Most recent field of study —</i>									
Post-school qualification(b)	165.5	340.6	472.5	304.6	166.2	87.2	1,612.1	10.3	5.4
Business and administration	49.3	121.8	191.8	93.0	28.0	20.4	532.3	9.3	3.8
Health	17.4	64.1	89.7	71.1	31.9	14.9	302.2	5.8	4.9
Education	17.3	30.4	43.8	52.3	67.5	10.0	234.7	7.4	4.3
Society and culture	39.7	59.6	69.7	48.7	25.3	24.6	277.6	14.3	8.9
Natural and physical sciences	14.7	16.8	31.0	22.5	* 5.1	11.9	104.4	14.1	11.4
Engineering	* 3.1	9.6	8.3	* 6.4	* 1.9	* 2.3	33.1	* 9.3	* 6.9
Architecture and building	* 2.8	* 3.9	* 1.4	* 1.1	* 0.6	* 1.0	10.8	* 25.9	* 9.1
Agriculture and related fields	* 1.6	* 4.1	* 3.5	* 0.9	—	—	10.5	* 14.8	—
Miscellaneous fields	19.1	26.9	28.8	* 5.5	* 1.9	* 0.7	89.3	21.4	* 0.8
Other qualification	* 2.6	* 3.1	* 3.5	* 1.8	* 2.3	—	14.7	* 17.7	—
Without post-school qualifications	416.4	417.2	422.7	119.9	27.2	16.7	1,502.3	27.7	1.1
<i>Total</i>	<i>584.6</i>	<i>760.9</i>	<i>898.8</i>	<i>426.3</i>	<i>195.7</i>	<i>103.9</i>	<i>3,129.1</i>	<i>18.7</i>	<i>3.3</i>
<b>TOTAL</b>									
	— '000 —						— per cent —		
With post-school qualifications	213.6	447.2	938.2	749.2	495.6	519.9	3,542.0	6.0	14.7
<i>Most recent field of study —</i>									
Post-school qualification(b)	210.1	443.6	933.0	744.1	488.9	517.4	3,512.6	6.0	14.7
Business and administration	54.3	133.9	246.3	152.7	74.4	137.1	841.8	6.4	16.3
Health	18.2	65.9	103.6	89.3	44.8	32.1	371.8	4.9	8.6
Education	18.2	32.6	56.9	76.6	106.9	24.4	329.8	5.5	7.4
Society and culture	48.1	75.0	109.2	73.0	57.2	68.9	449.0	10.7	15.3
Natural and physical sciences	20.2	23.6	61.2	51.2	26.9	58.1	248.3	8.1	23.4
Engineering	18.0	42.6	207.2	195.6	125.2	146.9	778.4	2.3	18.9
Architecture and building	* 5.0	10.9	46.0	42.8	18.8	18.4	152.7	* 3.2	12.1
Agriculture and related fields	* 4.3	11.8	21.0	13.5	* 4.5	* 6.1	65.6	* 6.5	* 9.3
Miscellaneous fields	22.2	41.1	69.9	40.0	18.3	17.3	225.2	9.9	7.7
Other qualification	* 3.5	* 3.7	* 5.2	* 5.1	* 6.7	* 2.5	29.4	* 11.8	* 8.6
Without post-school qualifications	633.2	673.3	929.5	418.1	171.0	133.4	3,139.3	20.2	4.2
<b>Total</b>	<b>846.8</b>	<b>1,120.5</b>	<b>1,867.7</b>	<b>1,167.2</b>	<b>666.6</b>	<b>653.3</b>	<b>6,681.3</b>	<b>12.7</b>	<b>9.8</b>

(a) Includes persons whose usual weekly earnings were not stated or not known. (b) Includes persons whose field of study was not stated or was inadequately described.

7.5 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b) WHILE WORKING: Outcomes

<i>Demographic characteristics</i>	<i>Whether improved job performance</i>		<i>Whether helped obtain promotion(c)</i>		<i>Whether skills transferable(c)</i>		<i>Total(d)</i>	<i>Improved job performance</i>	<i>Helped obtain promotion</i>	<i>Skills could be used with another employer</i>
	<i>Improved job performance</i>	<i>Did not improve job performance</i>	<i>Helped obtain promotion</i>	<i>Did not help obtain promotion</i>	<i>Skills could be used with another employer</i>	<i>Skills could not be used with another employer</i>				
	— '000 —							— per cent —		
<i>Age —</i>										
15 — 19	166.3	23.6	16.1	173.1	171.1	17.4	192.8	86.3	8.4	89.9
20 — 24	770.1	114.8	119.3	762.8	788.9	84.8	910.5	84.6	13.3	87.8
25 — 34	2,018.2	259.4	239.1	1,919.0	1,924.3	222.5	2,336.6	86.4	10.9	87.5
35 — 44	2,048.5	263.9	175.5	1,883.2	1,824.4	215.7	2,376.6	86.2	8.4	87.1
45 — 54	1,476.9	186.8	91.8	1,370.7	1,315.7	143.2	1,717.9	86.0	6.2	88.5
55 — 64	357.4	45.2	18.8	311.9	285.5	34.9	414.7	86.2	5.6	85.0
<i>State of usual residence —</i>										
New South Wales	2,264.1	282.9	251.8	2,101.1	2,100.1	234.0	2,609.1	86.8	10.5	87.7
Victoria	1,576.6	209.3	148.2	1,472.7	1,451.7	169.7	1,840.0	85.7	9.0	87.7
Queensland	1,274.8	178.2	116.7	1,178.8	1,139.7	149.2	1,495.7	85.2	8.9	86.6
South Australia	570.7	73.6	32.9	571.3	531.3	55.8	668.2	85.4	5.4	87.0
Western Australia	733.3	98.5	75.0	693.1	689.3	70.2	853.8	85.9	9.6	88.3
Tasmania	172.1	24.7	14.2	164.9	161.4	16.8	201.8	85.3	7.7	87.7
Northern Territory	61.0	6.2	8.2	56.3	58.7	5.2	69.2	88.1	12.5	90.2
Australian Capital Territory	184.9	20.2	13.6	182.4	177.7	17.6	211.3	87.5	6.8	88.8
<i>Area of usual residence —</i>										
Capital city	4,344.2	555.6	445.9	4,125.2	4,078.5	455.4	5,041.8	86.2	9.6	87.7
Balance of State or Territory	2,493.3	338.1	214.7	2,295.4	2,231.4	263.0	2,907.3	85.8	8.4	87.3
<i>Birthplace —</i>										
Born in Australia	5,371.9	710.5	505.4	5,075.7	4,957.3	569.7	6,252.0	85.9	8.9	87.5
Born outside Australia	1,465.6	183.2	155.2	1,344.9	1,352.6	148.8	1,697.1	86.4	10.1	88.0
Main English-speaking countries	829.2	117.0	67.6	782.5	754.6	92.6	974.6	85.1	7.8	86.5
Other countries	636.4	66.2	87.6	562.3	598.1	56.1	722.5	88.1	13.2	89.9
<i>Level of educational attainment —</i>										
With post-school qualifications	4,696.4	566.8	413.0	4,379.0	4,304.0	453.4	5,419.3	86.7	8.5	88.2
Without post-school qualifications	2,141.0	326.9	247.6	2,041.5	2,005.9	265.0	2,529.8	84.6	10.6	86.3
<i>Whether had children aged under 12 years —</i>										
With children aged under 12 years	2,169.1	275.6	194.4	1,971.5	1,931.0	223.0	2,512.3	86.3	8.8	87.6
Without children aged under 12 years	4,668.3	618.1	466.2	4,449.1	4,378.9	495.5	5,436.9	85.9	9.3	87.6
<i>Language first spoken —</i>										
Born in Australia	5,371.9	710.5	505.4	5,075.7	4,957.3	569.7	6,252.0	85.9	8.9	87.5
Spoke only English	5,140.6	678.6	473.8	4,860.2	4,739.2	543.6	5,982.8	85.9	8.7	87.5
Spoke only other languages	160.7	26.1	17.6	155.6	153.9	17.7	190.2	84.5	10.0	87.9
Spoke both English and other languages	70.6	* 5.8	14.1	59.8	64.2	* 8.4	79.1	89.2	18.6	84.7
Born outside Australia	1,465.6	183.2	155.2	1,344.9	1,352.6	148.8	1,697.1	86.4	10.1	88.0
Spoke only English	926.3	124.8	82.8	877.8	852.9	101.3	1,085.5	85.3	8.4	86.8
Spoke only other languages	490.3	56.6	67.2	427.8	457.1	44.6	559.5	87.6	13.2	89.9
Spoke both English and other languages	49.0	* 1.8	* 5.2	39.2	42.7	* 3.0	52.1	93.9	* 11.3	93.2
<i>Indigenous status —</i>										
Born in Australia	5,371.9	710.5	505.4	5,075.7	4,957.3	569.7	6,252.0	85.9	8.9	87.5
Aboriginal or Torres Strait Islander	54.2	* 4.4	* 7.7	49.2	51.4	* 6.0	60.3	89.9	* 13.0	87.2
Neither	5,317.7	706.1	497.7	5,026.5	4,905.9	563.7	6,191.7	85.9	8.9	87.5
Born outside Australia	1,465.6	183.2	155.2	1,344.9	1,352.6	148.8	1,697.1	86.4	10.1	88.0
<i>Whether had a disability —</i>										
Had a disability	1,166.9	177.2	122.8	1,091.6	1,069.5	138.4	1,377.3	84.7	9.9	86.3
Did not have a disability	5,670.6	716.4	537.8	5,329.0	5,240.4	580.0	6,571.8	86.3	9.0	87.8
<i>Sex —</i>										
Males	3,601.6	489.5	418.1	3,217.4	3,244.3	373.3	4,211.0	85.5	11.3	87.4
Females	3,235.9	404.1	242.5	3,203.2	3,065.6	345.1	3,738.1	86.6	6.9	87.8
<b>Total training courses</b>	<b>6,837.5</b>	<b>893.7</b>	<b>660.6</b>	<b>6,420.6</b>	<b>6,309.9</b>	<b>718.4</b>	<b>7,949.1</b>	<b>86.0</b>	<b>9.2</b>	<b>87.6</b>

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Only asked about training courses attended while working as wage or salary earners. (d) Includes training courses whose outcomes were not known and training courses attended while working as other than wage or salary earners.

**7.6 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b) WHILE WORKING: Field of Training, and Outcomes ('000)**

	<i>Management and professional</i>	<i>Technical and para-professional</i>	<i>Trade or craft</i>	<i>Clerical or office</i>	<i>Sales and personal service</i>	<i>Transport, machinery and operation and labouring</i>	<i>Induction</i>	<i>General supervision</i>	<i>General computing skills</i>	<i>General health and safety</i>	<i>Other(c)</i>	<i>Total</i>
<b>IN-HOUSE</b>												
<i>Whether improved job performance —</i>												
Improved job performance	1,232.2	616.1	237.1	227.9	552.4	173.7	181.9	121.6	376.4	515.7	262.3	4,497.3
Did not improve job performance	118.2	42.8	20.8	16.4	39.3	27.1	34.0	* 8.9	29.4	139.4	52.0	528.2
Not known	50.2	15.4	* 4.4	* 6.8	14.2	* 6.8	* 4.4	* 2.2	* 10.1	27.6	* 10.3	152.5
<i>Whether helped obtain a promotion —</i>												
Wage or salary earners	1,369.1	666.9	250.5	248.7	566.8	205.4	215.6	130.5	409.4	672.6	320.3	5,055.7
Helped obtain promotion	123.9	57.9	42.7	24.3	63.7	32.0	14.4	17.8	46.2	31.0	28.7	482.7
Did not help obtain promotion	1,220.0	591.9	206.4	222.2	489.1	171.0	197.8	109.1	355.2	638.2	284.5	4,485.4
Not known	25.2	17.1	* 1.5	* 2.2	14.0	* 2.4	* 3.4	* 3.6	* 8.0	* 3.4	* 7.0	87.7
Other than wage or salary earners	31.5	* 7.4	11.7	* 2.5	39.1	* 2.2	* 4.7	* 2.2	* 6.5	* 10.1	* 4.4	122.3
<i>Whether skills transferable —</i>												
Wage or salary earners	1,369.1	666.9	250.5	248.7	566.8	205.4	215.6	130.5	409.4	672.6	320.3	5,055.7
Skills could be used with another employer	1,181.8	562.7	222.6	198.6	499.8	185.2	172.4	121.6	355.3	592.6	254.8	4,347.4
Skills could not be used with another employer	145.2	94.4	26.0	43.6	52.6	16.1	36.7	* 8.1	39.0	60.7	54.8	577.1
Not known	42.1	* 9.7	* 2.0	* 6.5	14.4	* 4.1	* 6.5	* 0.8	15.1	19.3	* 10.7	131.2
Other than wage or salary earners	31.5	* 7.4	11.7	* 2.5	39.1	* 2.2	* 4.7	* 2.2	* 6.5	* 10.1	* 4.4	122.3
<b>Total training courses</b>	<b>1,400.6</b>	<b>674.3</b>	<b>262.2</b>	<b>251.1</b>	<b>605.9</b>	<b>207.6</b>	<b>220.3</b>	<b>132.7</b>	<b>415.9</b>	<b>682.7</b>	<b>324.7</b>	<b>5,178.0</b>
<b>EXTERNAL</b>												
<i>Whether improved job performance —</i>												
Improved job performance	882.9	309.7	200.5	77.4	229.7	60.6	30.5	27.4	192.0	168.3	161.2	2,340.1
Did not improve job performance	75.4	41.8	32.5	18.2	24.1	17.4	12.7	* 2.6	44.5	51.9	44.4	365.5
Not known	23.1	* 7.3	* 4.5	* 3.3	* 6.7	* 1.2	* 0.6	* 2.4	* 4.1	* 7.1	* 5.1	65.5
<i>Whether helped obtain a promotion —</i>												
Wage or salary earners	741.3	291.3	156.2	86.9	198.1	64.8	39.3	27.9	201.7	187.1	155.3	2,150.0
Helped obtain promotion	50.1	19.7	19.1	* 10.4	15.8	* 9.4	* 2.1	* 3.4	17.6	20.6	* 9.7	177.9
Did not help obtain promotion	677.9	265.3	134.0	75.3	177.2	55.4	37.2	24.5	182.4	164.1	142.0	1,935.2
Not known	13.4	* 6.4	* 3.1	* 1.2	* 5.1	—	—	—	* 1.6	* 2.5	* 3.6	36.9
Other than wage or salary earners	240.0	67.5	81.3	12.0	62.5	14.3	* 4.5	* 4.5	39.0	40.2	55.4	621.0
<i>Whether skills transferable —</i>												
Wage or salary earners	741.3	291.3	156.2	86.9	198.1	64.8	39.3	27.9	201.7	187.1	155.3	2,150.0
Skills could be used with another employer	696.9	265.4	140.5	81.0	178.9	59.0	30.4	25.9	183.1	171.4	129.9	1,962.5
Skills could not be used with another employer	35.5	18.6	12.5	* 3.3	17.2	* 3.6	* 7.4	* 0.6	13.3	* 10.9	18.5	141.3
Not known	* 8.9	* 7.3	* 3.3	* 2.6	* 1.9	* 2.2	* 1.5	* 1.4	* 5.3	* 4.8	* 6.9	46.2
Other than wage or salary earners	240.0	67.5	81.3	12.0	62.5	14.3	* 4.5	* 4.5	39.0	40.2	55.4	621.0
<b>Total training courses</b>	<b>981.3</b>	<b>358.8</b>	<b>237.5</b>	<b>98.9</b>	<b>260.6</b>	<b>79.1</b>	<b>43.8</b>	<b>32.4</b>	<b>240.7</b>	<b>227.3</b>	<b>210.8</b>	<b>2,771.1</b>
<b>TOTAL</b>												
<i>Whether improved job performance —</i>												
Improved job performance	2,115.1	925.8	437.5	305.3	782.1	234.3	212.4	148.9	568.4	684.0	423.5	6,837.5
Did not improve job performance	193.6	84.6	53.3	34.6	63.4	44.5	46.7	11.5	73.9	191.3	96.4	893.7
Not known	73.3	22.7	* 8.9	* 10.1	20.9	* 7.9	* 5.1	* 4.6	14.2	34.7	15.5	218.0
<i>Whether helped obtain a promotion —</i>												
Wage or salary earners	2,110.4	958.2	406.8	335.6	764.9	270.2	254.9	158.4	611.1	859.7	475.6	7,205.8
Helped obtain promotion	174.0	77.6	61.8	34.7	79.5	41.4	16.5	21.2	63.9	51.6	38.5	660.6
Did not help obtain promotion	1,897.9	857.1	340.4	297.5	666.3	226.4	235.0	133.6	537.6	802.3	426.6	6,420.6
Not known	38.6	23.5	* 4.6	* 3.3	19.1	* 2.4	* 3.4	* 3.6	* 9.6	* 5.9	* 10.6	124.6
Other than wage or salary earners	271.5	74.9	93.0	14.4	101.6	16.5	* 9.2	* 6.7	45.5	50.3	59.8	743.4
<i>Whether skills transferable —</i>												
Wage or salary earners	2,110.4	958.2	406.8	335.6	764.9	270.2	254.9	158.4	611.1	859.7	475.6	7,205.8
Skills could be used with another employer	1,878.7	828.2	363.0	279.6	678.7	244.2	202.8	147.4	538.5	764.1	384.7	6,309.9
Skills could not be used with another employer	180.7	113.0	38.5	46.8	69.8	19.7	44.1	* 8.8	52.3	71.6	73.3	718.4
Not known	51.0	17.1	* 5.3	* 9.1	16.4	* 6.3	* 8.0	* 2.2	20.3	24.1	17.6	177.4
Other than wage or salary earners	271.5	74.9	93.0	14.4	101.6	16.5	* 9.2	* 6.7	45.5	50.3	59.8	743.4
<b>Total training courses</b>	<b>2,381.9</b>	<b>1,033.1</b>	<b>499.7</b>	<b>350.0</b>	<b>866.5</b>	<b>286.7</b>	<b>264.1</b>	<b>165.1</b>	<b>656.6</b>	<b>910.0</b>	<b>535.4</b>	<b>7,949.1</b>

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997). (c) Includes English language, Literacy, Numeracy, Music and arts, and 'Other' training courses.

7.7 REPORTED TRAINING COURSES(a) COMPLETED IN THE LAST 12 MONTHS(b) WHILE NOT WORKING: Job Outcomes

Demographic characteristics	Not a wage or salary earner in the last 12 months			Wage or salary earner in the last 12 months								
	Had previously worked	Had never worked	Total	Helped obtain a job					Total	Total	Total	Helped obtain a job
				Better job or more money	Not a better job	No previous job	Did not help obtain a job	Total				
	— '000 —											— per cent —
<i>Age —</i>												
15 — 19	* 7.2	* 6.5	13.6	* 6.6	* 1.0	* 9.3	16.9	22.1	39.0	52.6	43.3	
20 — 24	* 10.2	* 5.9	16.1	20.0	* 0.7	* 4.3	25.0	22.0	46.9	63.1	53.2	
25 — 34	30.7	* 4.4	35.1	14.1	* 5.9	* 2.7	22.7	29.8	52.5	87.6	43.3	
35 — 44	29.8	* 2.5	32.2	* 10.4	* 4.5	* 2.0	16.9	31.9	48.8	81.1	34.6	
45 — 54	20.5	* 0.9	21.4	* 5.9	* 1.9	* 2.3	* 10.1	15.3	25.4	46.8	* 39.7	
55 — 64	* 11.2	* 1.0	12.2	—	* 3.4	* 0.3	* 3.8	* 10.1	13.8	26.1	* 27.1	
<i>State of usual residence —</i>												
New South Wales	37.2	* 9.8	46.9	* 14.7	* 3.2	* 5.6	23.5	46.0	69.5	116.4	33.9	
Victoria	28.0	* 7.6	35.6	* 13.4	* 2.5	* 5.6	21.4	32.7	54.1	89.7	39.6	
Queensland	18.7	* 1.9	20.6	12.0	* 6.3	* 4.4	22.7	24.0	46.7	67.3	48.5	
South Australia	11.1	—	11.1	* 4.8	* 1.5	* 0.9	* 7.3	12.0	19.3	30.3	* 37.9	
Western Australia	* 8.0	* 1.1	9.1	8.8	* 2.9	* 3.5	15.2	9.1	24.3	33.3	62.6	
Tasmania	4.8	* 0.7	5.5	* 1.6	* 0.5	* 0.3	* 2.4	* 2.8	5.2	10.7	* 46.7	
Northern Territory	* 0.7	—	* 0.7	* 0.9	—	* 0.1	* 1.1	* 1.2	* 2.2	* 3.0	* 47.4	
Australian Capital Territory	* 1.2	—	* 1.2	* 0.8	* 0.5	* 0.3	* 1.7	* 3.5	5.2	6.4	* 32.8	
<i>Area of usual residence —</i>												
Capital city	58.8	14.0	72.8	34.1	12.7	14.5	61.4	79.8	141.2	214.0	43.5	
Balance of State or Territory	50.9	* 7.0	57.9	23.0	* 4.7	* 6.2	33.9	51.4	85.3	143.3	39.8	
<i>Birthplace —</i>												
Born in Australia	74.0	11.4	85.4	42.2	13.6	15.9	71.7	104.1	175.8	261.2	40.8	
Born outside Australia	35.7	* 9.7	45.4	14.9	* 3.8	* 4.8	23.6	27.1	50.7	96.0	46.5	
Main English-speaking countries	11.7	* 1.5	13.2	* 8.8	* 1.7	* 0.4	* 10.9	13.6	24.5	37.7	* 44.5	
Other countries	24.0	* 8.2	32.2	* 6.1	* 2.1	* 4.4	12.7	13.5	26.2	58.4	48.4	
<i>Level of educational attainment —</i>												
With post-school qualifications	56.0	* 7.0	62.9	22.3	* 9.8	* 8.4	40.5	59.6	100.1	163.0	40.5	
Without post-school qualifications	53.7	14.1	67.8	34.8	* 7.6	12.4	54.8	71.6	126.4	194.3	43.4	
<i>Whether had children aged under 12 years —</i>												
With children aged under 12 years	45.6	* 6.1	51.7	12.8	* 4.7	* 4.5	22.1	36.0	58.1	109.7	38.0	
Without children aged under 12 years	64.1	15.0	79.1	44.3	12.7	16.3	73.2	95.2	168.4	247.5	43.5	
<i>Language first spoken —</i>												
Born in Australia	74.0	11.4	85.4	42.2	13.6	15.9	71.7	104.1	175.8	261.2	40.8	
Spoke only English	72.3	11.4	83.7	40.5	13.0	15.8	69.3	96.1	165.4	249.1	41.9	
Spoke only other languages	* 1.5	—	* 1.5	* 0.8	—	—	* 0.8	* 5.3	* 6.2	* 7.7	* 13.4	
Spoke both English and other languages	* 0.1	—	* 0.1	* 0.8	* 0.6	* 0.1	* 1.6	* 2.7	* 4.2	* 4.4	* 37.0	
Born outside Australia	35.7	* 9.7	45.4	14.9	* 3.8	* 4.8	23.6	27.1	50.7	96.0	46.5	
Spoke only English	14.0	* 1.5	15.5	* 8.3	* 2.0	* 0.9	* 11.2	14.9	26.1	41.6	* 42.9	
Spoke only other languages	19.9	* 7.5	27.4	* 6.6	* 1.8	* 4.0	12.4	* 11.0	23.4	50.8	52.9	
Spoke both English and other languages	* 1.8	* 0.7	* 2.5	—	—	—	—	* 1.2	* 1.2	* 3.7	—	
<i>Indigenous status —</i>												
Born in Australia	74.0	11.4	85.4	42.2	13.6	15.9	71.7	104.1	175.8	261.2	40.8	
Aboriginal or Torres Strait Islander	* 2.4	* 0.3	* 2.7	* 2.5	* 1.3	—	* 3.8	* 0.5	* 4.2	* 6.9	* 89.1	
Neither	71.6	* 11.1	82.7	39.8	12.3	15.9	68.0	103.6	171.6	254.3	39.6	
Born outside Australia	35.7	* 9.7	45.4	14.9	* 3.8	* 4.8	23.6	27.1	50.7	96.0	46.5	
<i>Whether had a disability —</i>												
Had a disability	26.7	* 5.8	32.5	12.0	* 6.1	* 5.1	23.2	27.4	50.6	83.1	45.9	
Did not have a disability	82.9	15.3	98.2	45.1	* 11.3	15.7	72.1	103.8	175.9	274.1	41.0	
<i>Sex —</i>												
Males	45.9	* 9.7	55.6	29.8	* 10.0	* 5.7	45.4	62.2	107.6	163.2	42.2	
Females	63.7	11.4	75.1	27.3	* 7.4	15.1	49.9	69.0	118.9	194.0	41.9	
<b>Total training courses</b>	<b>109.7</b>	<b>21.1</b>	<b>130.7</b>	<b>57.1</b>	<b>17.4</b>	<b>20.8</b>	<b>95.3</b>	<b>131.2</b>	<b>226.5</b>	<b>357.2</b>	<b>42.1</b>	

(a) Estimates relate to a maximum of 4 training courses per person. Therefore, a person may contribute more than once to a given category and/or to more than one category. (b) Refers to the 12 months prior to the survey period (March to May 1997).

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8.1 ALL PERSONS(a): Current Labour Force Status, Whether Completed, and Main Reason did not Complete, Secondary School

Secondary school completion	In the labour force			Not in the labour force			Total	Total	per cent
	Employed	Unemployed	Total	Marginally attached	Not marginally attached	Total			
<b>MALES</b>									
— '000 —									
Completed secondary school	1,898.5	132.2	2,030.6	54.5	89.6	144.1	2,174.7	39.0	
Did not complete secondary school	2,642.6	274.3	2,916.9	105.0	48.2	153.2	3,070.1	55.1	
Aged 15 — 24 years	301.7	75.5	377.2	16.6	* 7.1	23.7	400.9	7.2	
Work-related reasons	178.3	23.0	201.3	* 4.8	* 2.5	* 7.2	208.6	3.7	
Little difference to work prospects	11.4	* 0.9	12.3	* 0.7	* 1.3	* 2.1	14.3	0.3	
Got (or wanted) a job or apprenticeship	166.9	22.1	189.1	* 4.0	* 1.1	* 5.2	194.3	3.5	
Schooling-related reasons(b)	56.5	26.5	82.9	* 7.2	* 1.8	8.9	91.9	1.6	
Did not do well or failed subjects	14.7	8.2	22.8	* 2.4	—	* 2.4	25.2	0.5	
Did not like school or teachers	38.6	16.6	55.2	* 4.8	* 1.8	* 6.5	61.8	1.1	
Personal or family reasons(c)	45.0	13.0	58.0	* 2.3	* 2.5	* 4.7	62.8	1.1	
Lack of interest or motivation	36.9	11.5	48.4	* 1.6	* 1.1	* 2.7	51.0	0.9	
Own ill-health, injury or disability	* 7.7	* 1.4	9.2	* 0.7	* 1.4	* 2.1	11.2	0.2	
Other reasons(d)	21.9	12.9	34.9	* 2.4	* 0.4	* 2.8	37.6	0.7	
Aged 25 — 64 years	2,340.9	198.8	2,539.7	88.4	41.1	129.5	2,669.3	47.9	
Still at secondary school	98.7	22.8	121.5	78.0	130.9	208.9	330.4	5.9	
<b>Total</b>	<b>4,639.8</b>	<b>429.2</b>	<b>5,069.1</b>	<b>237.5</b>	<b>268.8</b>	<b>506.2</b>	<b>5,575.3</b>	<b>100.0</b>	
<b>FEMALES</b>									
— '000 —									
Completed secondary school	1,719.8	110.6	1,830.4	145.8	116.1	261.9	2,092.4	43.4	
Did not complete secondary school	1,796.5	180.5	1,977.1	318.9	115.5	434.4	2,411.5	50.0	
Aged 15 — 24 years	175.9	45.1	221.0	34.3	16.4	50.7	271.7	5.6	
Work-related reasons	77.9	10.4	88.3	9.2	* 3.3	12.4	100.7	2.1	
Little difference to work prospects	8.7	* 0.7	9.4	—	—	—	9.4	0.2	
Got (or wanted) a job or apprenticeship	69.2	9.7	78.9	9.2	* 3.3	12.4	91.3	1.9	
Schooling-related reasons(b)	40.3	12.8	53.0	8.4	* 3.6	12.0	65.0	1.3	
Did not do well or failed subjects	8.8	* 3.9	12.7	* 1.7	* 1.0	* 2.7	15.4	0.3	
Did not like school or teachers	28.9	* 5.9	34.8	* 5.2	* 1.9	* 7.1	41.9	0.9	
Personal or family reasons(c)	32.5	12.1	44.6	10.3	* 3.2	13.6	58.2	1.2	
Lack of interest or motivation	25.3	* 6.8	32.0	* 5.2	* 2.4	* 7.5	39.6	0.8	
Own ill-health, injury or disability	* 5.0	* 3.5	8.4	* 2.5	* 0.6	* 3.2	11.6	0.2	
Other reasons(d)	25.3	9.8	35.1	* 6.4	* 6.3	12.7	47.8	1.0	
Aged 25 — 64 years	1,620.7	135.4	1,756.1	284.6	99.1	383.7	2,139.8	44.4	
Still at secondary school	127.2	25.9	153.1	62.1	100.9	163.0	316.0	6.6	
<b>Total</b>	<b>3,643.5</b>	<b>317.1</b>	<b>3,960.6</b>	<b>526.8</b>	<b>332.5</b>	<b>859.3</b>	<b>4,819.9</b>	<b>100.0</b>	
<b>TOTAL</b>									
— '000 —									
Completed secondary school	3,618.2	242.8	3,861.1	200.3	205.7	406.1	4,267.1	41.0	
Did not complete secondary school	4,439.2	454.8	4,894.0	423.9	163.7	587.6	5,481.6	52.7	
Aged 15 — 24 years	477.6	120.6	598.2	50.9	23.5	74.4	672.6	6.5	
Work-related reasons	256.2	33.5	289.6	13.9	* 5.7	19.7	309.3	3.0	
Little difference to work prospects	20.1	* 1.6	21.7	* 0.7	* 1.3	* 2.1	23.7	0.2	
Got (or wanted) a job or apprenticeship	236.1	31.9	268.0	13.2	* 4.4	17.6	285.6	2.7	
Schooling-related reasons(b)	96.7	39.2	135.9	15.5	* 5.4	20.9	156.9	1.5	
Did not do well or failed subjects	23.5	12.1	35.6	* 4.1	* 1.0	* 5.1	40.7	0.4	
Did not like school or teachers	67.5	22.5	90.0	10.0	* 3.7	13.7	103.6	1.0	
Personal or family reasons(c)	77.5	25.2	102.7	12.6	* 5.7	18.3	121.0	1.2	
Lack of interest or motivation	62.2	18.2	80.4	* 6.7	* 3.4	10.2	90.6	0.9	
Own ill-health, injury or disability	12.7	* 4.9	17.6	* 3.2	* 2.0	* 5.2	22.8	0.2	
Other reasons(d)	47.2	22.7	69.9	8.8	* 6.7	15.5	85.4	0.8	
Aged 25 — 64 years	3,961.6	334.2	4,295.8	373.0	140.2	513.2	4,809.0	46.3	
Still at secondary school	226.0	48.7	274.6	140.1	231.8	371.9	646.5	6.2	
<b>Total</b>	<b>8,283.4</b>	<b>746.3</b>	<b>9,029.7</b>	<b>764.3</b>	<b>601.2</b>	<b>1,365.5</b>	<b>10,395.2</b>	<b>100.0</b>	

(a) Comprises persons aged 15 to 64 years who had a wage or salary job in the last 12 months, and persons aged 15 to 64 years who, at the time of the survey (March to May 1997), were employed, unemployed, marginally attached to the labour force, or in full-time or part-time education. (b) Includes persons who stated 'Not offered at nearest school', and 'Study load too heavy'. (c) Includes persons who stated 'Caring for family members, or childcare problems'. (d) Includes persons who stated 'Too expensive, financial reasons, or no money', 'Location of establishment or transport difficulties', and 'Other'.

**8.2 PERSONS WHO ENROLLED FOR, BUT DID NOT COMPLETE, AN EDUCATIONAL QUALIFICATION IN THE LAST 5 YEARS(a):**  
Main Reason for Non-completion  
(’000)

Demographic characteristics	Post-school qualification												
	Work-related reasons		Qualification-related reasons		Personal or family reasons			Other reasons			Other qualification	Total	
	Too much work, or scheduling of work and study	Total(b)	Did not meet expectations	Total(c)	Lack of interest or motivation	Caring for family members, or children too young	Total(d)	Too expensive, financial reasons, or no money	Total(e)	Total			
Age —													
15 — 19	* 2.4	9.3	15.4	20.2	8.6	—	11.2	* 3.4	15.1	55.8	13.5	69.3	
20 — 24	18.2	57.5	57.3	77.7	51.4	* 3.8	61.7	21.5	65.3	262.2	26.8	289.0	
25 — 34	52.8	73.3	24.7	43.2	19.9	14.6	50.0	26.5	80.8	247.4	40.9	288.3	
35 — 44	31.2	41.6	17.0	26.9	8.8	16.5	33.4	10.0	49.2	151.0	18.9	169.9	
45 — 54	21.7	27.3	* 7.2	14.9	* 5.1	* 6.9	20.9	* 3.3	22.2	85.3	11.9	97.2	
55 — 64	* 3.2	* 3.2	* 2.6	* 4.6	* 0.3	—	* 1.6	* 1.6	* 7.0	16.4	* 1.4	17.8	
State of usual residence —													
New South Wales	48.5	69.2	34.6	58.0	31.7	17.3	63.4	21.0	83.6	274.3	33.3	307.5	
Victoria	22.9	45.3	32.7	42.9	28.4	* 7.9	42.7	20.0	53.0	183.9	25.6	209.5	
Queensland	22.5	36.8	22.1	36.6	11.7	6.7	30.3	13.3	50.8	154.5	26.7	181.2	
South Australia	8.9	15.4	8.2	12.7	7.5	* 2.5	13.3	4.7	16.0	57.3	8.8	66.1	
Western Australia	18.1	31.5	19.1	25.2	10.6	4.9	20.1	5.5	24.8	101.7	13.5	115.1	
Tasmania	2.9	5.0	2.4	4.9	* 1.8	* 0.8	3.5	* 0.7	4.6	18.0	2.5	20.5	
Northern Territory	* 2.0	3.3	* 0.6	* 1.1	* 0.7	* 0.2	* 1.4	* 0.2	2.5	8.3	* 0.6	8.9	
Australian Capital Territory	3.6	5.7	4.5	6.0	* 1.8	* 1.3	4.1	* 1.0	4.2	20.1	2.4	22.5	
Area of usual residence —													
Capital city	81.7	138.4	85.1	124.7	69.0	24.8	121.3	43.9	142.2	526.7	70.4	597.2	
Balance of State or Territory	47.8	73.7	39.1	62.8	25.2	16.9	57.5	22.4	97.4	291.4	42.9	334.3	
Birthplace —													
Born in Australia	100.3	168.0	99.5	148.7	71.8	32.7	138.5	47.8	180.0	635.3	92.5	727.8	
Born outside Australia	29.2	44.1	24.7	38.8	22.3	9.0	40.3	18.5	59.6	182.9	20.8	203.7	
Main English-speaking countries	14.0	20.0	11.2	16.7	* 5.5	* 4.9	15.0	* 7.6	28.1	79.8	12.1	91.9	
Other countries	15.2	24.1	13.5	22.1	16.8	* 4.1	25.4	10.9	31.5	103.0	8.8	111.8	
Level of educational attainment —													
With post-school qualifications	91.4	130.5	56.1	87.7	38.4	27.4	87.9	35.1	137.6	443.7	53.2	496.8	
Without post-school qualifications	38.1	81.6	68.1	99.8	55.8	14.3	91.0	31.2	102.1	374.5	60.1	434.6	
Whether had children aged under 12 years —													
With children aged under 12 years	41.8	59.2	18.7	30.0	9.9	33.4	59.1	18.3	64.5	212.8	34.0	246.8	
Without children aged under 12 years	87.7	153.0	105.5	157.5	84.3	8.4	119.7	48.0	175.1	605.3	79.3	684.6	
Language first spoken —													
Born in Australia	100.3	168.0	99.5	148.7	71.8	32.7	138.5	47.8	180.0	635.3	92.5	727.8	
Spoke only English	94.2	159.7	94.1	141.7	63.5	31.4	127.8	46.0	171.5	600.7	89.8	690.6	
Spoke only other languages	* 3.4	* 4.6	* 2.8	* 3.9	* 4.4	* 1.3	* 6.7	* 1.3	* 6.0	21.2	* 2.2	23.4	
Spoke both English and other languages	* 2.6	* 3.8	* 2.6	* 3.1	* 4.0	—	* 4.0	* 0.5	* 2.5	13.4	* 0.4	13.8	
Born outside Australia	29.2	44.1	24.7	38.8	22.3	9.0	40.3	18.5	59.6	182.9	20.8	203.7	
Spoke only English	16.0	21.9	13.5	19.0	* 6.3	* 4.7	15.0	* 8.0	30.3	86.2	12.6	98.8	
Spoke only other languages	11.2	20.3	11.2	19.4	14.9	* 4.4	24.2	10.3	28.9	92.7	8.2	101.0	
Spoke both English and other languages	* 2.0	* 2.0	—	* 0.4	* 1.1	—	* 1.1	* 0.2	* 0.4	* 3.9	—	* 3.9	
Indigenous status —													
Born in Australia	100.3	168.0	99.5	148.7	71.8	32.7	138.5	47.8	180.0	635.3	92.5	727.8	
Aboriginal or Torres Strait Islander	* 3.1	* 3.9	* 1.4	* 2.8	* 1.2	* 0.2	* 2.3	* 1.2	* 4.5	13.6	* 1.4	14.9	
Neither	97.2	164.1	98.0	145.9	70.6	32.5	136.2	46.6	175.5	621.7	91.1	712.8	
Born outside Australia	29.2	44.1	24.7	38.8	22.3	9.0	40.3	18.5	59.6	182.9	20.8	203.7	
Whether had a disability —													
Had a disability	17.9	32.4	19.6	34.7	13.0	9.4	43.9	13.0	46.8	157.9	25.0	182.9	
Did not have a disability	111.6	179.8	104.6	152.8	81.2	32.3	134.9	53.3	192.8	660.3	88.3	748.6	
Sex —													
Males	78.7	128.9	54.6	87.4	50.3	* 6.8	69.7	31.5	118.4	404.4	56.5	460.9	
Females	50.8	83.3	69.6	100.1	43.8	34.9	109.2	34.7	121.2	413.8	56.8	470.6	
<b>Total</b>	<b>129.5</b>	<b>212.2</b>	<b>124.2</b>	<b>187.5</b>	<b>94.2</b>	<b>41.7</b>	<b>178.8</b>	<b>66.3</b>	<b>239.6</b>	<b>818.2</b>	<b>113.3</b>	<b>931.5</b>	

(a) Where more than one qualification was not completed, details were collected about the most recently ceased. (b) Includes persons who stated 'Little difference to work prospects', 'Lack of employer support', and 'Got a job or apprenticeship'. (c) Includes persons who stated 'Did not do well, or failed subjects', 'Study load too heavy', and 'Only intended to complete part of qualification'. (d) Includes persons who stated 'Own ill health, injury or disability', and 'Childcare problems, or lack of suitable childcare'. (e) Includes persons who stated 'No time', 'Location of establishment, or transport difficulties', and 'Other'.



**8.3 PERSONS WHO ENROLLED FOR, BUT DID NOT COMPLETE, AN EDUCATIONAL QUALIFICATION IN THE LAST 5 YEARS(a):**  
Current Labour Force Status

Main reason for non-completion of qualification	In the labour force			Not in the labour force	Males	Females	Total	per cent
	Employed	Unemployed	Total					
				— '000 —				
Post-school qualification	656.3	82.2	738.5	79.7	404.4	413.8	818.2	87.8
Work-related reasons	188.3	14.0	202.3	9.9	128.9	83.3	212.2	22.8
Too much work, or scheduling of work and study	117.0	* 5.7	122.7	* 6.8	78.7	50.8	129.5	13.9
Little difference to work prospects	11.8	* 2.0	13.7	* 0.7	* 5.5	9.0	14.5	1.6
Lack of employer support	14.7	* 4.6	19.3	* 0.5	16.4	* 3.4	19.8	2.1
Got a job or apprenticeship	44.8	* 1.7	46.6	* 1.9	28.3	20.2	48.4	5.2
Qualification-related reasons	145.3	19.4	164.7	22.8	87.4	100.1	187.5	20.1
Did not do well, or failed subjects	18.2	* 6.3	24.5	* 3.1	17.5	10.1	27.6	3.0
Study load too heavy	15.9	* 1.8	17.7	* 3.6	10.0	11.4	21.3	2.3
Only intended to complete part of qualification	11.1	* 0.5	11.7	* 2.7	* 5.3	9.0	14.3	1.5
Did not meet expectations	100.1	10.7	110.8	13.4	54.6	69.6	124.2	13.3
Personal or family reasons	129.4	22.3	151.7	27.1	69.7	109.2	178.8	19.2
Lack of interest or motivation	73.8	11.4	85.2	9.0	50.3	43.8	94.2	10.1
Own ill health, injury or disability	25.3	* 6.0	31.3	* 6.8	12.2	25.9	38.1	4.1
Caring for family members, or children too young	28.0	* 4.2	32.2	9.5	* 6.8	34.9	41.7	4.5
Childcare problems, or lack of suitable childcare	* 2.3	* 0.7	* 3.0	* 1.8	* 0.3	* 4.5	* 4.8	* 0.5
Other reasons	193.2	26.5	219.7	19.9	118.4	121.2	239.6	25.7
No time	45.3	—	45.3	* 1.2	22.8	23.7	46.4	5.0
Too expensive, financial reasons, or no money	54.6	8.4	63.0	* 3.2	31.5	34.7	66.3	7.1
Location of establishment, or transport difficulties	21.7	* 3.0	24.7	* 0.5	16.1	9.1	25.2	2.7
Other	71.6	15.1	86.7	15.1	48.0	53.7	101.8	10.9
Other qualification	78.0	18.7	96.7	16.6	56.5	56.8	113.3	12.2
Certificate of less than one semester	55.9	11.9	67.8	10.7	40.5	38.0	78.5	8.4
Secondary school certificate	22.1	* 6.7	28.9	* 5.9	16.0	18.8	34.8	3.7
<b>Total</b>	<b>734.3</b>	<b>100.8</b>	<b>835.1</b>	<b>96.3</b>	<b>460.9</b>	<b>470.6</b>	<b>931.5</b>	<b>100.0</b>

(a) Where more than one qualification was not completed, details were collected about the most recently ceased.

**8.4 PERSONS NOT STUDYING FOR AN EDUCATIONAL QUALIFICATION IN THE LAST 12 MONTHS: Main Reason did not Study**  
(\*000)

<i>Demographic characteristics</i>	<i>Work-related reasons</i>			<i>Qualification-related reasons</i>		<i>Personal or family reasons</i>			<i>Other reasons</i>			<i>Total</i>
	<i>No need for study</i>	<i>Too much work, or scheduling of work and study</i>	<i>Total(a)</i>	<i>Lack of information, or no suitable courses available</i>	<i>Total(b)</i>	<i>Lack of interest or motivation</i>	<i>Caring for family members, or children too young</i>	<i>Total(c)</i>	<i>No time</i>	<i>Too expensive, financial reasons, or no money</i>	<i>Total(d)</i>	
<i>Age —</i>												
15 — 19	26.5	21.5	31.3	* 5.9	9.6	30.6	* 4.1	37.8	* 4.0	* 6.0	20.7	125.9
20 — 24	198.5	151.7	198.5	11.0	21.5	67.4	36.6	118.9	64.5	43.2	143.4	680.7
25 — 34	669.1	355.4	441.8	23.2	39.8	154.6	276.0	469.4	232.6	98.7	407.3	2,027.4
35 — 44	810.4	336.6	416.9	21.6	39.0	136.1	202.4	384.3	324.2	97.0	508.0	2,158.5
45 — 54	898.8	220.1	301.3	22.2	32.7	158.9	47.0	239.3	205.7	51.3	325.9	1,798.1
55 — 64	485.2	51.3	85.8	* 5.8	10.4	63.2	11.8	88.3	48.5	10.0	110.6	780.3
<i>State of usual residence —</i>												
New South Wales	1,083.2	392.3	502.7	30.1	54.7	159.2	189.6	403.7	277.4	73.4	458.7	2,503.0
Victoria	754.4	288.0	378.0	22.5	32.7	159.4	146.5	334.7	235.7	78.7	405.3	1,905.0
Queensland	573.8	200.2	262.4	16.7	28.6	118.1	113.6	263.1	153.7	76.2	278.8	1,406.7
South Australia	231.4	80.5	115.3	6.1	14.6	61.1	41.8	112.5	78.2	30.7	140.7	614.5
Western Australia	302.5	121.5	147.7	9.5	14.5	71.7	57.9	146.7	90.0	32.9	158.0	769.4
Tasmania	71.7	23.4	32.1	2.6	4.4	20.6	12.1	37.1	27.2	5.5	41.1	186.5
Northern Territory	23.6	9.2	11.9	* 1.1	* 1.4	7.5	5.5	13.7	5.7	* 1.8	9.7	60.3
Australian Capital Territory	47.8	21.3	25.4	* 1.2	2.2	13.1	10.8	26.6	11.5	6.9	23.5	125.5
<i>Area of usual residence —</i>												
Capital City	1,899.4	723.7	945.7	40.4	80.3	405.6	336.2	834.0	565.8	193.5	971.2	4,730.6
Balance of State or Territory	1,189.0	412.8	529.9	49.3	72.7	205.1	241.7	504.1	313.7	112.6	544.7	2,840.3
<i>Birthplace —</i>												
Born in Australia	2,269.5	826.4	1,075.6	73.1	117.6	468.2	433.9	1,012.6	663.6	222.2	1,083.7	5,558.9
Born outside Australia	818.9	310.1	400.0	16.7	35.4	142.5	144.0	325.6	215.9	83.9	432.1	2,012.0
Main English-speaking countries	377.1	122.1	163.2	9.6	15.9	70.9	58.5	145.6	88.1	37.4	156.5	858.4
Other countries	441.8	188.1	236.8	* 7.1	19.5	71.6	85.5	180.0	127.8	46.5	275.6	1,153.6
<i>Level of educational attainment —</i>												
With post-school qualifications	1,581.8	678.6	839.3	45.7	67.8	243.4	283.3	586.9	503.3	158.2	800.9	3,876.7
Without post-school qualifications	1,506.6	457.9	636.3	44.1	85.2	367.3	294.6	751.2	376.2	148.0	714.9	3,694.2
<i>Whether had children aged under 12 years —</i>												
With children aged under 12 years	809.4	362.4	454.7	23.3	45.2	139.0	492.7	686.3	361.6	98.7	549.4	2,545.1
Without children aged under 12 years	2,279.0	774.1	1,020.9	66.4	107.7	471.7	85.2	651.8	518.0	207.5	966.4	5,025.8
<i>Language first spoken —</i>												
Born in Australia	2,269.5	826.4	1,075.6	73.1	117.6	468.2	433.9	1,012.6	663.6	222.2	1,083.7	5,558.9
Spoke only English	2,183.3	774.0	1,014.4	72.2	114.2	446.5	406.4	957.3	632.6	207.8	1,030.2	5,299.3
Spoke only other languages	61.5	33.4	40.9	* 0.9	* 1.5	16.8	21.3	42.9	21.1	11.0	35.0	181.7
Spoke both English and other languages	24.7	18.9	20.4	—	* 1.9	* 4.9	* 6.2	12.4	9.9	* 3.4	18.5	77.9
Born outside Australia	818.9	310.1	400.0	16.7	35.4	142.5	144.0	325.6	215.9	83.9	432.1	2,012.0
Spoke only English	412.3	134.1	177.4	11.3	17.8	76.2	64.9	158.5	99.1	41.2	172.5	938.4
Spoke only other languages	390.2	162.8	207.6	* 5.4	17.4	61.5	73.8	155.8	107.9	38.6	244.3	1,015.2
Spoke both English and other languages	16.5	13.2	15.0	—	* 0.2	* 4.8	* 5.3	11.3	8.9	* 4.1	15.4	58.4
<i>Indigenous status —</i>												
Born in Australia	2,269.5	826.4	1,075.6	73.1	117.6	468.2	433.9	1,012.6	663.6	222.2	1,083.7	5,558.9
Aboriginal or Torres Strait Islander	17.8	12.8	16.3	* 2.1	* 4.4	8.3	10.6	24.7	* 4.3	* 5.7	14.8	78.0
Neither	2,251.6	813.6	1,059.4	71.0	113.1	459.9	423.3	987.9	659.3	216.5	1,068.9	5,480.9
Born outside Australia	818.9	310.1	400.0	16.7	35.4	142.5	144.0	325.6	215.9	83.9	432.1	2,012.0
<i>Whether had a disability —</i>												
Had a disability	570.8	192.1	255.1	18.8	37.4	129.5	100.0	339.1	155.8	67.7	309.6	1,512.0
Did not have a disability	2,517.6	944.4	1,220.5	70.9	115.6	481.3	477.9	999.0	723.7	238.5	1,206.2	6,059.0
<i>Sex —</i>												
Males	1,884.1	700.6	930.9	55.4	94.6	317.3	57.1	438.3	478.7	146.1	819.2	4,167.1
Females	1,204.3	435.9	544.7	34.3	58.4	293.4	520.8	899.9	400.8	160.1	696.6	3,403.8
<b>Total</b>	<b>3,088.4</b>	<b>1,136.5</b>	<b>1,475.6</b>	<b>89.8</b>	<b>153.0</b>	<b>610.7</b>	<b>577.9</b>	<b>1,338.1</b>	<b>879.5</b>	<b>306.2</b>	<b>1,515.8</b>	<b>7,571.0</b>

(a) Includes persons who stated 'Little difference to work prospects, or not required for job or employer', and 'Lack of employer support'. (b) Includes persons who stated 'No places available, or not offered a place', and 'Lack of qualifications or pre-requisites'. (c) Includes persons who stated 'Own ill health, injury or disability', and 'Childcare problems, or lack of suitable childcare'. (d) Includes persons who stated 'Location of establishment, or transport difficulties', 'Lack of literacy or numeracy skills, or lack of English proficiency', and 'Other'.

**8.5 PERSONS NOT STUDYING FOR AN EDUCATIONAL QUALIFICATION IN THE LAST 12 MONTHS: Main Factor to Encourage Study ('000)**

Demographic characteristics	<i>Work-related factors</i>			<i>Qualification-related factors</i>		<i>Personal or family factors</i>			<i>Other factors</i>			Total
	Nothing	Improve-ment in work prospects, or if required for job or employer	Total(a)	More information or suitable courses available	Total(b)	Being inter-ested or moti-vated	Fewer carer responsibilities, or children being older	Total(c)	More time	Fewer costs, less expens-ive, or having more money	Total(d)	
<i>Age —</i>												
15 — 19	56.0	19.8	27.0	* 4.5	9.1	9.3	* 1.2	13.4	* 4.1	10.5	20.4	125.9
20 — 24	243.5	133.6	190.6	22.2	35.0	33.8	14.0	58.8	52.9	69.0	152.9	680.7
25 — 34	784.8	297.7	459.2	44.8	63.7	68.1	119.1	246.6	202.5	189.2	473.2	2,027.4
35 — 44	912.4	290.1	458.3	39.4	62.2	61.7	100.8	211.5	250.5	167.6	514.2	2,158.5
45 — 54	1,014.2	221.9	331.9	28.2	42.1	51.4	21.2	95.0	153.5	95.0	314.8	1,798.1
55 — 64	548.5	67.2	90.2	8.9	14.1	24.1	* 5.0	37.5	39.3	18.6	89.9	780.3
<i>State of usual residence —</i>												
New South Wales	1,212.4	323.2	509.7	41.8	74.1	78.0	84.2	223.6	233.8	146.9	483.1	2,503.0
Victoria	893.1	261.3	400.7	30.9	40.5	70.6	65.4	169.6	196.1	128.4	401.1	1,905.0
Queensland	656.5	189.9	286.1	34.4	46.1	40.9	51.4	118.6	117.8	133.0	299.4	1,406.7
South Australia	290.9	89.3	122.6	12.4	22.2	16.3	14.9	42.3	54.2	50.6	136.5	614.5
Western Australia	346.7	110.0	157.6	19.7	30.6	25.0	30.6	67.9	68.3	60.4	166.6	769.4
Tasmania	87.1	29.4	38.7	3.8	5.8	7.4	5.5	17.6	15.9	12.6	37.3	186.5
Northern Territory	27.6	8.9	12.5	* 1.7	2.9	2.5	3.4	6.3	5.3	4.0	11.1	60.3
Australian Capital Territory	45.1	18.4	29.4	3.1	3.9	7.7	5.8	16.9	11.3	13.9	30.2	125.5
<i>Area of usual residence —</i>												
Capital City	2,242.3	652.9	1,008.6	64.9	114.3	157.8	150.5	402.7	455.8	342.2	962.7	4,730.6
Balance of State or Territory	1,317.2	377.5	548.6	83.0	111.9	90.5	110.7	260.0	247.0	207.6	602.7	2,840.3
<i>Birthplace —</i>												
Born in Australia	2,602.9	779.8	1,161.1	121.0	179.9	191.5	189.6	498.4	511.0	406.9	1,116.6	5,558.9
Born outside Australia	956.5	250.7	396.2	26.9	46.3	56.9	71.6	164.3	191.8	142.9	448.8	2,012.0
Main English-speaking countries	403.3	131.0	189.8	14.8	23.7	26.7	29.3	68.9	77.1	69.7	172.7	858.4
Other countries	553.2	119.7	206.4	12.1	22.6	30.2	42.3	95.4	114.7	73.2	276.1	1,153.6
<i>Level of educational attainment —</i>												
With post-school qualifications	1,671.9	550.0	886.9	80.7	111.7	123.5	139.6	333.2	425.9	306.3	873.0	3,876.7
Without post-school qualifications	1,887.5	480.5	670.3	67.2	114.4	124.8	121.6	329.5	276.9	243.5	692.4	3,694.2
<i>Whether had children aged under 12 years —</i>												
With children aged under 12 years	1,017.3	316.5	482.0	46.9	71.8	70.3	225.2	382.1	282.0	201.9	591.9	2,545.1
Without children aged under 12 years	2,542.1	713.9	1,075.2	101.0	154.3	178.1	35.9	280.7	420.8	347.9	973.5	5,025.8
<i>Language first spoken —</i>												
Born in Australia	2,602.9	779.8	1,161.1	121.0	179.9	191.5	189.6	498.4	511.0	406.9	1,116.6	5,558.9
Spoke only English	2,497.9	747.7	1,100.2	118.3	174.1	182.4	176.4	469.3	478.3	388.0	1,057.9	5,299.3
Spoke only other languages	75.9	25.6	43.0	* 2.6	* 3.9	* 7.2	9.8	21.6	22.7	11.9	37.3	181.7
Spoke both English and other languages	29.1	* 6.4	17.9	—	* 1.9	* 1.9	* 3.4	* 7.6	9.9	* 7.0	21.4	77.9
Born outside Australia	956.5	250.7	396.2	26.9	46.3	56.9	71.6	164.3	191.8	142.9	448.8	2,012.0
Spoke only English	437.0	144.8	210.9	14.5	23.5	30.0	30.8	75.8	87.5	76.1	191.3	938.4
Spoke only other languages	496.5	98.3	170.8	12.1	22.4	23.8	37.4	80.9	98.6	60.9	244.6	1,015.2
Spoke both English and other languages	23.0	* 7.5	14.5	* 0.4	* 0.4	* 3.1	* 3.4	* 7.7	* 5.7	* 5.9	12.9	58.4
<i>Indigenous status —</i>												
Born in Australia	2,602.9	779.8	1,161.1	121.0	179.9	191.5	189.6	498.4	511.0	406.9	1,116.6	5,558.9
Aboriginal or Torres Strait Islander	29.2	9.6	13.4	* 3.5	* 5.7	* 3.7	* 6.2	15.7	* 4.0	* 6.0	13.9	78.0
Neither	2,573.7	770.1	1,147.6	117.4	174.1	187.7	183.4	482.8	507.0	400.9	1,102.7	5,480.9
Born outside Australia	956.5	250.7	396.2	26.9	46.3	56.9	71.6	164.3	191.8	142.9	448.8	2,012.0
<i>Whether had a disability —</i>												
Had a disability	672.0	203.6	300.7	31.4	49.9	46.2	44.9	175.7	110.4	122.2	313.6	1,512.0
Did not have a disability	2,887.4	826.8	1,256.6	116.5	176.2	202.1	216.3	487.1	592.3	427.6	1,251.8	6,059.0
<i>Sex —</i>												
Males	2,063.7	638.9	973.6	86.5	128.5	129.7	26.6	201.1	358.1	264.2	800.2	4,167.1
Females	1,495.7	391.6	583.6	61.4	97.6	118.7	234.6	461.6	344.7	285.6	765.2	3,403.8
<b>Total</b>	<b>3,559.4</b>	<b>1,030.4</b>	<b>1,557.2</b>	<b>147.9</b>	<b>226.1</b>	<b>248.3</b>	<b>261.2</b>	<b>662.7</b>	<b>702.8</b>	<b>549.8</b>	<b>1,565.4</b>	<b>7,571.0</b>

(a) Includes persons who stated 'Reduction in workload, or better scheduling of work and study', and 'More employer support'. (b) Includes persons who stated 'Places becoming available, or being offered a place', and 'Obtaining the required qualifications or pre-requisites'. (c) Includes persons who stated 'Improvement in own ill health, injury or disability', and 'Improvement in childcare, or finding suitable childcare'. (d) Includes persons who stated 'Better location of establishment, or improvement in transport', 'Improvement in literacy or numeracy skills, or improvement in English proficiency', and 'Other'.

**8.6 PERSONS NOT ATTENDING A TRAINING COURSE IN THE LAST 12 MONTHS: Main Reason did not Train**  
(’000)

<i>Demographic characteristics</i>	<i>Work-related reasons</i>		<i>Training-related reasons</i>		<i>Personal or family reasons</i>			<i>Other reasons</i>			<i>Total</i>	
	<i>No need for training</i>	<i>Too much work, or scheduling of work and training</i>	<i>Total(a)</i>	<i>Lack of information, or no suitable courses available</i>	<i>Total(b)</i>	<i>Lack of interest or motivation</i>	<i>Caring for family members, or children too young</i>	<i>Total(c)</i>	<i>No time</i>	<i>Too expensive, financial reasons, or no money</i>		<i>Total(d)</i>
<i>Age —</i>												
15 — 19	134.7	26.2	67.4	13.0	20.8	24.6	* 5.1	34.6	26.6	10.5	101.7	359.1
20 — 24	285.0	79.7	157.5	14.9	22.0	37.3	35.9	84.5	51.8	22.8	135.2	684.2
25 — 34	562.9	152.8	268.3	31.7	46.9	51.8	176.1	258.3	105.8	38.2	216.3	1,352.6
35 — 44	636.8	118.7	214.9	32.6	51.8	54.8	102.1	195.6	127.3	38.9	230.0	1,329.2
45 — 54	632.4	93.4	200.0	21.3	32.1	48.4	23.8	103.7	90.6	22.1	155.5	1,123.7
55 — 64	378.4	24.9	66.0	9.6	13.5	28.1	* 6.8	54.0	29.7	* 3.7	65.9	577.9
<i>State of usual residence —</i>												
New South Wales	925.8	170.3	337.5	36.0	52.5	72.3	111.1	230.1	141.4	28.8	277.1	1,823.1
Victoria	703.4	121.6	264.5	34.5	48.9	57.0	84.5	171.1	111.4	31.6	220.5	1,408.4
Queensland	459.1	93.0	172.6	21.3	33.6	44.9	70.5	141.8	83.5	42.5	181.6	988.7
South Australia	191.2	34.3	62.5	12.1	21.6	19.9	26.1	56.9	31.3	11.7	70.8	403.1
Western Australia	247.8	53.3	89.8	8.8	16.5	36.6	37.6	89.5	42.7	17.3	108.7	552.3
Tasmania	54.5	9.3	21.0	5.1	7.1	7.3	10.9	22.1	11.3	* 1.5	25.0	129.7
Northern Territory	17.3	4.2	9.0	* 1.3	* 1.5	3.3	4.2	8.4	3.8	* 0.8	7.7	43.8
Australian Capital Territory	31.2	9.5	17.3	4.1	5.4	3.7	5.0	10.8	6.4	2.1	13.1	77.8
<i>Area of usual residence —</i>												
Capital City	1,680.4	314.4	646.2	58.4	96.8	157.6	197.3	434.4	271.8	87.9	576.5	3,434.3
Balance of State or Territory	949.9	181.2	328.0	64.7	90.2	87.5	152.6	296.3	160.0	48.4	328.1	1,992.5
<i>Birthplace —</i>												
Born in Australia	1,883.9	337.3	673.0	94.5	142.2	186.3	265.0	550.2	306.1	102.8	637.7	3,886.9
Born outside Australia	746.4	158.3	301.2	28.6	44.9	58.8	85.0	180.5	125.8	33.5	266.8	1,539.8
Main English-speaking countries	293.0	51.8	98.7	10.8	18.5	21.8	27.6	61.9	48.4	20.0	102.1	574.2
Other countries	453.5	106.4	202.5	17.8	26.4	36.9	57.3	118.6	77.4	13.6	164.7	965.7
<i>Level of educational attainment —</i>												
With post-school qualifications	1,215.0	269.8	482.3	54.7	77.1	83.2	146.0	279.9	195.7	48.5	365.2	2,419.5
Without post-school qualifications	1,415.3	225.8	491.9	68.5	109.9	161.8	204.0	450.8	236.2	87.9	539.3	3,007.2
<i>Whether had children aged under 12 years —</i>												
With children aged under 12 years	672.8	140.6	263.3	30.8	51.3	57.8	305.5	409.9	165.9	45.8	292.9	1,690.2
Without children aged under 12 years	1,957.5	355.0	710.8	92.4	135.7	187.2	44.4	320.8	266.0	90.5	611.7	3,736.6
<i>Language first spoken —</i>												
Born in Australia	1,883.9	337.3	673.0	94.5	142.2	186.3	265.0	550.2	306.1	102.8	637.7	3,886.9
Spoke only English	1,790.8	317.2	630.8	92.4	139.2	179.0	249.3	524.3	295.4	97.8	611.6	3,696.7
Spoke only other languages	67.6	13.2	22.8	* 0.7	* 1.2	* 5.7	11.2	19.3	* 6.0	* 3.8	16.4	127.3
Spoke both English and other languages	25.4	* 6.9	19.4	* 1.4	* 1.7	* 1.6	* 4.4	* 6.6	* 4.6	* 1.2	9.7	62.9
Born outside Australia	746.4	158.3	301.2	28.6	44.9	58.8	85.0	180.5	125.8	33.5	266.8	1,539.8
Spoke only English	322.8	55.6	112.0	12.4	21.2	22.3	30.2	66.1	52.4	20.9	108.3	630.4
Spoke only other languages	408.4	95.2	180.5	15.6	22.7	34.1	50.8	106.5	66.9	11.6	149.3	867.5
Spoke both English and other languages	15.3	* 7.4	8.6	* 0.6	* 0.9	* 2.3	* 4.0	* 8.0	* 6.4	* 1.0	9.2	42.0
<i>Indigenous status —</i>												
Born in Australia	1,883.9	337.3	673.0	94.5	142.2	186.3	265.0	550.2	306.1	102.8	637.7	3,886.9
Aboriginal or Torres Strait Islander	16.6	* 3.2	* 7.0	* 4.2	* 5.2	* 5.4	10.4	20.8	* 1.2	* 3.1	12.9	62.5
Neither	1,867.2	334.1	665.9	90.4	137.0	180.8	254.6	529.4	304.9	99.7	624.9	3,824.4
Born outside Australia	746.4	158.3	301.2	28.6	44.9	58.8	85.0	180.5	125.8	33.5	266.8	1,539.8
<i>Whether had a disability —</i>												
Had a disability	487.1	78.9	164.5	34.0	48.1	51.5	62.7	224.8	65.4	31.0	172.2	1,096.7
Did not have a disability	2,143.2	416.7	809.7	89.2	138.9	193.5	287.3	505.9	366.4	105.3	732.3	4,330.0
<i>Sex —</i>												
Males	1,538.9	331.3	619.6	78.0	117.4	127.7	21.5	215.1	226.7	62.6	468.4	2,959.5
Females	1,091.4	164.2	354.5	45.1	69.6	117.4	328.4	515.6	205.1	73.7	436.1	2,467.3
<b>Total</b>	<b>2,630.3</b>	<b>495.6</b>	<b>974.2</b>	<b>123.2</b>	<b>187.0</b>	<b>245.0</b>	<b>349.9</b>	<b>730.7</b>	<b>431.9</b>	<b>136.3</b>	<b>904.6</b>	<b>5,426.7</b>

(a) Includes persons who stated 'Little difference to work prospects, or not required for job or employer', and 'Lack of employer support'. (b) Includes persons who stated 'No places available, or not offered a place', and 'Lack of qualifications or pre-requisites'. (c) Includes persons who stated 'Own ill health, injury or disability', and 'Childcare problems, or lack of suitable childcare'. (d) Includes persons who stated 'Location of establishment, or transport difficulties', 'Lack of literacy or numeracy skills, or lack of English proficiency', and 'Other'.

**8.7 PERSONS NOT ATTENDING A TRAINING COURSE IN THE LAST 12 MONTHS: Main Factor to Encourage Training**  
('000)

<i>Demographic characteristics</i>	<i>Work-related factors</i>			<i>Training-related factors</i>		<i>Personal or family factors</i>			<i>Other factors</i>			<i>Total</i>
	<i>Nothing</i>	<i>Improve- ment in work prospects, or if required for job or employer</i>	<i>Total(a)</i>	<i>More inform- ation or suitable courses available</i>	<i>Total(b)</i>	<i>Being inter- ested or motiv- ated</i>	<i>Fewer carer responsi- bilities, or children being older</i>	<i>Total(c)</i>	<i>More time</i>	<i>Fewer costs, less expens- ive, or having more money</i>	<i>Total(d)</i>	
<i>Age —</i>												
15 — 19	179.8	64.7	82.4	13.9	26.9	9.4	* 1.5	14.3	16.1	13.5	55.7	359.1
20 — 24	317.6	121.1	180.0	23.8	31.6	16.9	13.0	42.6	45.7	35.0	112.4	684.2
25 — 34	636.0	174.0	288.0	39.7	61.7	27.4	74.6	146.4	92.0	64.5	220.5	1,352.6
35 — 44	674.5	165.8	254.3	34.6	49.2	25.0	50.6	117.4	112.4	60.2	233.7	1,329.2
45 — 54	699.9	123.9	193.3	32.8	42.6	17.9	* 7.4	45.5	69.2	32.6	142.4	1,123.7
55 — 64	432.1	44.2	55.7	13.3	16.4	11.3	* 2.9	25.7	18.1	* 7.5	48.0	577.9
<i>State of usual residence —</i>												
New South Wales	1,048.7	198.1	325.3	43.3	65.9	35.8	50.5	130.4	120.0	45.8	252.8	1,823.1
Victoria	766.0	194.2	284.1	40.3	54.4	26.1	38.1	101.9	101.0	48.4	202.0	1,408.4
Queensland	503.7	130.4	199.9	37.8	49.7	17.7	26.0	65.4	66.0	63.6	170.0	988.7
South Australia	219.7	57.8	79.4	12.6	20.9	7.3	10.2	27.1	19.6	19.2	56.0	403.1
Western Australia	281.5	76.1	109.7	15.7	25.0	14.3	15.8	43.5	30.0	25.9	92.5	552.3
Tasmania	65.2	18.6	26.0	4.4	6.1	3.3	4.1	12.3	9.1	3.9	20.1	129.7
Northern Territory	23.8	7.0	8.3	* 0.9	* 1.2	* 1.1	* 2.3	3.8	3.0	3.1	6.7	43.8
Australian Capital Territory	31.2	11.5	21.2	3.1	5.2	2.2	3.0	7.7	4.9	3.5	12.5	77.8
<i>Area of usual residence —</i>												
Capital City	1,878.0	462.8	708.1	72.5	112.5	61.5	84.7	227.5	233.4	129.1	508.2	3,434.3
Balance of State or Territory	1,061.9	230.9	345.8	85.5	115.8	46.4	65.4	164.5	120.1	84.2	304.5	1,992.5
<i>Birthplace —</i>												
Born in Australia	2,079.2	513.0	762.8	123.5	180.5	84.2	106.8	289.8	245.4	165.6	574.6	3,886.9
Born outside Australia	860.7	180.7	291.0	34.5	47.8	23.7	43.3	102.1	108.2	47.7	238.1	1,539.8
Main English-speaking countries	309.9	70.9	110.5	15.4	22.3	10.7	13.7	34.9	42.9	29.8	96.6	574.2
Other countries	550.8	109.9	180.6	19.1	25.5	13.0	29.6	67.3	65.3	17.9	141.5	965.7
<i>Level of educational attainment —</i>												
With post-school qualifications	1,241.3	327.3	538.3	71.0	98.6	42.4	70.6	168.4	188.7	89.4	373.0	2,419.5
Without post-school qualifications	1,698.6	366.4	515.6	87.0	129.8	65.6	79.5	223.6	164.9	124.0	439.7	3,007.2
<i>Whether had children aged under 12 years —</i>												
With children aged under 12 years	794.2	200.0	306.9	48.1	64.9	31.7	133.4	241.7	133.0	73.7	282.5	1,690.2
Without children aged under 12 years	2,145.7	493.8	747.0	109.9	163.4	76.3	16.7	150.3	220.6	139.7	530.2	3,736.6
<i>Language first spoken —</i>												
Born in Australia	2,079.2	513.0	762.8	123.5	180.5	84.2	106.8	289.8	245.4	165.6	574.6	3,886.9
Spoke only English	1,981.9	489.3	720.0	120.0	176.1	79.3	101.1	273.1	230.2	160.2	545.6	3,696.7
Spoke only other languages	71.6	15.9	27.3	* 1.8	* 2.5	* 1.9	* 3.6	9.6	8.6	* 3.5	16.2	127.3
Spoke both English and other languages	25.7	* 7.8	15.5	* 1.7	* 2.0	* 2.9	* 2.1	* 7.1	* 6.6	* 1.8	12.7	62.9
Born outside Australia	860.7	180.7	291.0	34.5	47.8	23.7	43.3	102.1	108.2	47.7	238.1	1,539.8
Spoke only English	345.7	82.6	124.5	17.1	24.6	11.5	13.5	36.0	45.3	30.7	99.6	630.4
Spoke only other languages	495.9	94.2	157.8	16.9	22.7	11.8	27.8	61.6	59.4	15.5	129.5	867.5
Spoke both English and other languages	19.2	* 3.9	8.7	* 0.6	* 0.6	* 0.4	* 2.0	* 4.5	* 3.5	* 1.6	9.0	42.0
<i>Indigenous status —</i>												
Born in Australia	2,079.2	513.0	762.8	123.5	180.5	84.2	106.8	289.8	245.4	165.6	574.6	3,886.9
Aboriginal or Torres Strait Islander	28.2	* 6.7	8.4	* 4.5	* 7.8	* 1.7	* 5.0	10.5	* 2.0	* 1.1	* 7.6	62.5
Neither	2,051.0	506.3	754.4	119.0	172.7	82.5	101.7	279.3	243.4	164.5	567.0	3,824.4
Born outside Australia	860.7	180.7	291.0	34.5	47.8	23.7	43.3	102.1	108.2	47.7	238.1	1,539.8
<i>Whether had a disability —</i>												
Had a disability	559.8	125.0	186.5	38.5	55.8	25.3	25.0	127.7	51.7	46.4	166.9	1,096.7
Did not have a disability	2,380.1	568.8	867.3	119.5	172.6	82.6	125.0	264.3	301.9	166.9	645.8	4,330.0
<i>Sex —</i>												
Males	1,668.5	411.7	635.0	97.5	134.2	51.1	9.1	102.9	185.5	104.6	418.9	2,959.5
Females	1,271.4	282.0	418.9	60.5	94.1	56.8	141.0	289.1	168.0	108.8	393.8	2,467.3
<b>Total</b>	<b>2,939.9</b>	<b>693.8</b>	<b>1,053.8</b>	<b>158.0</b>	<b>228.3</b>	<b>107.9</b>	<b>150.1</b>	<b>392.0</b>	<b>353.6</b>	<b>213.4</b>	<b>812.7</b>	<b>5,426.7</b>

(a) Includes persons who stated 'Reduction in workload, or better scheduling of work and training', and 'More employer support'. (b) Includes persons who stated 'Places becoming available, or being offered a place', and 'Obtaining the required qualifications or pre-requisites'. (c) Includes persons who stated 'Improvement in own ill health, injury or disability', and 'Improvement in childcare, or finding suitable childcare'. (d) Includes persons who stated 'Better location of establishment, or improvement in transport', 'Improvement in literacy or numeracy skills, or improvement in English proficiency', and 'Other'.

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9.1 ALL PERSONS(a): Enrolment Intentions in the Next 3 years

Demographic characteristics	Intends to enrol(b)						Intends to enrol(b)			
	Post-school qualification	Other qualification	Details of intended qualification not known	Total	Does not intend to enrol	Intentions not known	Total	Post-school qualification	Total	Does not intend to enrol
	— '000 —						— per cent —			
Age —										
15 — 19	416.0	21.9	238.1	676.0	278.2	273.8	1,228.0	33.9	55.1	22.7
20 — 24	324.1	16.9	116.5	457.6	494.6	333.9	1,286.0	25.2	35.6	38.5
25 — 34	479.4	30.2	181.2	690.9	1,183.9	684.7	2,559.5	18.7	27.0	46.3
35 — 44	368.8	28.9	136.1	533.8	1,368.3	626.3	2,528.4	14.6	21.1	54.1
45 — 54	153.1	12.1	68.0	233.2	1,349.6	398.7	1,981.5	7.7	11.8	68.1
55 — 64	30.7	* 2.4	13.5	46.6	662.6	102.6	811.9	3.8	5.7	81.6
State of usual residence —										
New South Wales	628.5	37.7	255.2	921.4	1,687.9	869.1	3,478.4	18.1	26.5	48.5
Victoria	380.6	15.2	182.7	578.5	1,438.8	594.4	2,611.6	14.6	22.1	55.1
Queensland	355.2	32.9	129.4	517.5	1,008.8	390.3	1,916.5	18.5	27.0	52.6
South Australia	132.6	7.8	61.4	201.8	402.7	209.3	813.8	16.3	24.8	49.5
Western Australia	180.9	11.4	90.0	282.3	530.6	230.6	1,043.6	17.3	27.1	50.8
Tasmania	39.0	4.0	14.0	57.0	136.0	61.1	254.1	15.4	22.4	53.5
Northern Territory	17.6	* 1.2	3.8	22.6	43.0	19.8	85.5	20.6	26.4	50.3
Australian Capital Territory	37.8	2.2	16.9	56.9	89.4	45.3	191.7	19.7	29.7	46.7
Area of usual residence —										
Capital city	1,090.0	64.6	500.9	1,655.5	3,366.7	1,523.3	6,545.5	16.7	25.3	51.4
Balance of State or Territory	682.2	47.8	252.6	982.6	1,970.5	896.7	3,849.8	17.7	25.5	51.2
Birthplace —										
Born in Australia	1,354.6	87.6	590.1	2,032.3	3,930.9	1,819.2	7,782.4	17.4	26.1	50.5
Born outside Australia	417.5	24.8	163.4	605.8	1,406.2	600.8	2,612.8	16.0	23.2	53.8
Main English-speaking countries	169.0	14.1	69.5	252.6	584.1	240.1	1,076.8	15.7	23.5	54.2
Other countries	248.5	10.8	93.9	353.2	822.2	360.7	1,536.0	16.2	23.0	53.5
Level of educational attainment —										
With post-school qualifications	939.5	44.0	312.8	1,296.2	2,534.2	1,238.2	5,068.6	18.5	25.6	50.0
Without post-school qualifications	832.6	68.4	440.7	1,341.8	2,802.9	1,181.9	5,326.6	15.6	25.2	52.6
Whether had children aged under 12 years —										
With children aged under 12 years	495.2	34.4	184.7	714.4	1,538.7	754.5	3,007.5	16.5	23.8	51.2
Without children aged under 12 years	1,276.9	78.0	568.8	1,923.7	3,798.5	1,665.5	7,387.7	17.3	26.0	51.4
Language first spoken —										
Born in Australia	1,354.6	87.6	590.1	2,032.3	3,930.9	1,819.2	7,782.4	17.4	26.1	50.5
Spoke only English	1,289.0	85.7	557.1	1,931.8	3,753.6	1,720.3	7,405.7	17.4	26.1	50.7
Spoke only other languages	45.5	* 1.2	22.4	69.1	130.3	55.0	254.3	17.9	27.2	51.2
Spoke both English and other languages	20.1	* 0.7	10.5	31.4	47.1	43.9	122.4	16.4	25.7	38.5
Born outside Australia	417.5	24.8	163.4	605.8	1,406.2	600.8	2,612.8	16.0	23.2	53.8
Spoke only English	195.1	14.5	77.9	287.5	642.5	273.9	1,203.9	16.2	23.9	53.4
Spoke only other languages	210.3	9.0	75.6	294.9	726.0	304.1	1,325.1	15.9	22.3	54.8
Spoke both English and other languages	12.1	* 1.4	9.9	23.3	37.7	22.9	83.9	14.4	27.8	44.9
Indigenous status —										
Born in Australia	1,354.6	87.6	590.1	2,032.3	3,930.9	1,819.2	7,782.4	17.4	26.1	50.5
Aboriginal or Torres Strait Islander	22.1	* 1.2	14.9	38.2	43.7	35.0	116.8	18.9	32.7	37.4
Neither	1,332.6	86.4	575.1	1,994.1	3,887.3	1,784.2	7,665.6	17.4	26.0	50.7
Born outside Australia	417.5	24.8	163.4	605.8	1,406.2	600.8	2,612.8	16.0	23.2	53.8
Whether had a disability —										
Had a disability	332.2	28.7	127.6	488.5	994.7	467.1	1,950.3	17.0	25.0	51.0
Did not have a disability	1,439.9	83.7	625.9	2,149.6	4,342.4	1,952.9	8,444.9	17.1	25.5	51.4
Sex —										
Males	908.3	53.1	366.0	1,327.4	3,060.0	1,187.9	5,575.3	16.3	23.8	54.9
Females	863.8	59.3	387.5	1,310.6	2,277.2	1,232.1	4,819.9	17.9	27.2	47.2
<b>Total</b>	<b>1,772.1</b>	<b>112.4</b>	<b>753.5</b>	<b>2,638.1</b>	<b>5,337.2</b>	<b>2,420.0</b>	<b>10,395.2</b>	<b>17.0</b>	<b>25.4</b>	<b>51.3</b>

(a) Comprises persons aged 15 to 64 years who had a wage or salary job in the last 12 months, and persons aged 15 to 64 years who, at the time of the survey (March to May 1997), were employed, unemployed, marginally attached to the labour force, or in full-time or part-time education. (b) Where more than one qualification was to be enrolled for, details were collected about the first.

9.2 PERSONS AGED 15 — 20 AND STILL AT SECONDARY SCHOOL: Usual Residence, and Enrolment Intentions

<i>Enrolment intentions in the next 3 years</i>	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Total</i>
<b>MALES</b>									
— '000 —									
Intends to enrol(a)	75.4	60.3	43.0	15.5	21.6	5.3	* 1.5	3.7	226.2
Post-school qualification	43.1	32.4	26.1	9.4	11.8	3.7	* 1.0	* 1.8	129.3
Other qualification	* 1.9	* 0.6	* 1.0	* 0.3	* 0.5	—	—	* 0.2	* 4.5
Details of intended qualification not known	30.4	27.3	15.9	5.7	9.3	* 1.6	* 0.5	* 1.8	92.5
Does not intend to enrol	12.6	11.0	* 5.4	* 1.3	* 3.2	* 1.3	* 0.4	* 0.5	35.6
Intentions not known	28.8	16.4	9.5	6.7	* 3.4	2.3	* 0.4	* 1.1	68.6
<b>Total</b>	<b>116.7</b>	<b>87.7</b>	<b>57.9</b>	<b>23.5</b>	<b>28.2</b>	<b>8.9</b>	<b>* 2.2</b>	<b>5.3</b>	<b>330.4</b>
— per cent —									
Intends to enrol(a)	64.6	68.8	74.1	65.8	76.6	59.7	* 66.7	69.7	68.5
Post-school qualification	36.9	36.9	45.0	40.2	41.9	41.4	* 44.4	* 33.3	39.1
Other qualification	* 1.6	* 0.7	* 1.7	* 1.4	* 1.8	—	—	* 3.0	* 1.4
Details of intended qualification not known	26.0	31.1	27.5	24.2	32.9	* 18.3	* 22.2	* 33.3	28.0
Does not intend to enrol	10.8	12.5	* 9.4	* 5.7	* 11.4	* 14.1	* 16.7	* 9.1	10.8
Intentions not known	24.6	18.7	16.5	28.5	* 12.0	26.2	* 16.7	* 21.2	20.8
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>* 100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>FEMALES</b>									
— '000 —									
Intends to enrol(a)	74.5	65.3	45.2	17.4	22.9	6.4	* 2.2	6.6	240.5
Post-school qualification	39.0	38.1	26.6	9.8	13.0	4.0	* 1.2	3.3	135.0
Other qualification	* 2.1	* 2.4	* 1.6	—	—	* 0.2	—	—	* 6.2
Details of intended qualification not known	33.4	24.8	17.1	7.6	9.8	2.2	* 1.0	3.3	99.2
Does not intend to enrol	* 5.6	* 3.1	* 4.3	* 2.1	* 1.0	* 0.8	* 0.2	* 0.3	17.3
Intentions not known	27.9	13.9	7.9	* 3.7	* 2.3	* 2.1	* 0.5	—	58.2
<b>Total</b>	<b>107.9</b>	<b>82.3</b>	<b>57.5</b>	<b>23.2</b>	<b>26.1</b>	<b>9.3</b>	<b>2.9</b>	<b>6.8</b>	<b>316.0</b>
— per cent —									
Intends to enrol(a)	69.0	79.4	78.7	74.9	87.6	69.2	* 76.5	96.3	76.1
Post-school qualification	36.2	46.3	46.2	42.1	49.9	43.4	* 41.2	48.1	42.7
Other qualification	* 1.9	* 2.9	* 2.8	—	—	* 1.7	—	—	* 2.0
Details of intended qualification not known	30.9	30.2	29.7	32.7	37.7	24.1	* 35.3	48.1	31.4
Does not intend to enrol	* 5.2	* 3.7	* 7.5	* 9.1	* 3.8	* 8.6	* 5.9	* 3.7	5.5
Intentions not known	25.8	16.9	13.8	* 16.0	* 8.6	* 22.2	* 17.6	—	18.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>TOTAL</b>									
— '000 —									
Intends to enrol(a)	149.9	125.6	88.2	32.8	44.5	11.8	3.7	10.3	466.7
Post-school qualification	82.1	70.5	52.6	19.2	24.8	7.7	* 2.2	5.1	264.3
Other qualification	* 4.0	* 3.0	* 2.6	* 0.3	* 0.5	* 0.2	—	* 0.2	10.8
Details of intended qualification not known	63.8	52.1	33.0	13.3	19.1	3.9	* 1.5	5.1	191.7
Does not intend to enrol	18.1	14.1	9.8	* 3.5	* 4.2	* 2.1	* 0.5	* 0.7	53.0
Intentions not known	56.6	30.3	17.5	10.4	5.6	4.4	* 0.9	* 1.1	126.8
<b>Total</b>	<b>224.6</b>	<b>169.9</b>	<b>115.5</b>	<b>46.7</b>	<b>54.3</b>	<b>18.2</b>	<b>5.1</b>	<b>12.2</b>	<b>646.5</b>
— per cent —									
Intends to enrol(a)	66.7	73.9	76.4	70.3	81.9	64.5	72.3	84.6	72.2
Post-school qualification	36.6	41.5	45.6	41.2	45.8	42.4	* 42.6	41.7	40.9
Other qualification	* 1.8	* 1.8	* 2.3	* 0.7	* 0.9	* 0.9	—	* 1.3	1.7
Details of intended qualification not known	28.4	30.7	28.6	28.4	35.2	21.2	* 29.7	41.7	29.7
Does not intend to enrol	8.1	8.3	8.5	* 7.4	* 7.7	* 11.3	* 10.5	* 6.1	8.2
Intentions not known	25.2	17.8	15.1	22.3	10.4	24.2	* 17.2	* 9.3	19.6
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Where more than one qualification was to be enrolled for, details were collected about the first.



### 9.3 PERSONS ENROLLED FOR AN EDUCATIONAL QUALIFICATION IN 1997(a): Intentions to Complete

1997 qualification characteristics	Post-school qualification			Other qualification	Total	Post-school qualification		
	Intends to complete	Does not intend to complete	Total(b)			Intends to complete	Does not intend to complete	Not known
	— '000 —					— per cent —		
Post-school qualification	1,289.3	19.3	1,337.7	..	1,337.7	96.4	1.4	2.2
<i>Level —</i>								
Higher degree	96.9	* 1.1	99.3	..	99.3	97.7	* 1.1	* 1.3
Postgraduate diploma	76.1	* 2.1	79.0	..	79.0	96.4	* 2.7	* 0.9
Bachelor degree	501.1	8.7	521.4	..	521.4	96.1	1.7	2.2
Undergraduate diploma	126.3	* 1.6	130.7	..	130.7	96.6	* 1.2	* 2.2
Associate diploma	108.7	* 2.4	113.5	..	113.5	95.8	* 2.1	* 2.1
Skilled vocational qualifications	129.5	* 0.6	130.9	..	130.9	99.0	* 0.4	* 0.6
Basic vocational qualifications	205.0	* 2.1	213.7	..	213.7	95.9	* 1.0	* 3.1
Level not stated or inadequately described	45.6	* 0.7	49.3	..	49.3	92.6	* 1.5	* 6.0
<i>Field of study —</i>								
Business and administration	317.3	* 6.1	330.5	..	330.5	96.0	* 1.8	* 2.1
Health	101.7	* 1.6	105.0	..	105.0	96.8	* 1.5	* 1.7
Education	87.1	* 0.4	90.0	..	90.0	96.7	* 0.4	* 2.9
Society and culture	309.2	* 6.5	324.0	..	324.0	95.4	* 2.0	2.6
Natural and physical sciences	144.1	* 2.8	149.4	..	149.4	96.5	* 1.9	* 1.6
Engineering	158.3	* 0.1	161.0	..	161.0	98.3	* 0.1	* 1.6
Architecture and building	57.6	* 0.6	59.4	..	59.4	97.0	* 1.0	* 2.0
Agriculture and related fields	38.3	—	39.5	..	39.5	97.0	—	* 3.0
Miscellaneous fields	48.6	—	49.0	..	49.0	99.3	—	* 0.7
Field not stated or inadequately described	27.0	* 1.3	29.9	..	29.9	90.4	* 4.2	* 5.4
<i>Organisation at which enrolled —</i>								
Secondary school	* 2.1	—	* 2.1	..	* 2.1	* 100.0	—	—
University	685.9	11.6	711.4	..	711.4	96.4	1.6	2.0
TAFE or technical college	443.4	* 6.4	461.7	..	461.7	96.0	* 1.4	2.6
Business college	17.3	—	17.3	..	17.3	100.0	—	—
Adult or community education centre	* 6.3	—	* 7.2	..	* 7.2	* 87.6	—	* 12.4
Industry skills centre	* 5.4	—	* 5.4	..	* 5.4	* 100.0	—	—
Skillshare centre or other government training centre	* 4.7	—	* 5.9	..	* 5.9	* 80.0	—	* 20.0
Professional or industry association	53.0	* 0.9	53.9	..	53.9	98.3	* 1.7	—
Equipment or product manufacturer or supplier	* 1.7	—	* 2.3	..	* 2.3	* 76.4	—	* 23.6
Other private training organisation	46.2	* 0.4	46.9	..	46.9	98.5	* 0.8	* 0.7
Other	23.3	—	23.6	..	23.6	98.6	—	* 1.4
<i>Sector of organisation —</i>								
Public	1,126.8	18.3	1,171.0	..	1,171.0	96.2	1.6	2.2
Private	162.5	* 1.0	166.6	..	166.6	97.5	* 0.6	* 1.9
Other qualification	..	..	..	120.7	120.7	..	..	..
Certificate of less than one semester	..	..	..	95.3	95.3	..	..	..
Secondary school certificate	..	..	..	25.4	25.4	..	..	..
<b>Total</b>	<b>1,289.3</b>	<b>19.3</b>	<b>1,337.7</b>	<b>120.7</b>	<b>1,458.4</b>	<b>96.4</b>	<b>1.4</b>	<b>2.2</b>

(a) Excludes persons aged 15 to 20 years who were still at secondary school. Where more than one qualification was enrolled for, details were collected about the most recent.

(b) Includes persons whose completion intentions were not known.

9.4 PERSONS INTENDING TO ENROL FOR AN EDUCATIONAL QUALIFICATION IN THE NEXT 3 YEARS(a): Current Labour Force Status

<i>Intended qualification characteristics</i>	<i>In the labour force</i>			<i>Not in the labour force</i>			<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>per cent</i>
	<i>Employed</i>	<i>Unemployed</i>	<i>Total</i>	<i>Marginally attached</i>	<i>Not marginally attached</i>	<i>Total</i>				
	— '000 —									
Post-school qualification	1,302.1	175.0	1,477.1	150.9	144.1	295.0	908.3	863.8	1,772.1	94.0
<i>Level —</i>										
Higher degree	108.4	* 5.0	113.5	* 4.5	8.7	13.2	67.6	59.0	126.6	6.7
Postgraduate diploma	81.9	* 6.0	87.9	* 4.0	* 4.3	8.3	38.0	58.3	96.2	5.1
Bachelor degree	312.3	41.9	354.2	52.2	85.2	137.4	212.3	279.2	491.5	26.1
Undergraduate diploma	146.6	17.6	164.2	18.5	13.9	32.4	89.1	107.4	196.5	10.4
Associate diploma	103.9	14.4	118.3	* 8.0	* 7.2	15.1	69.2	64.3	133.5	7.1
Skilled vocational qualifications	113.7	26.9	140.5	19.1	10.3	29.4	124.6	45.4	170.0	9.0
Basic vocational qualifications	321.6	51.0	372.6	36.1	10.2	46.3	227.8	191.0	418.9	22.2
Level not stated or inadequately described	113.7	12.2	125.9	8.6	* 4.4	13.0	79.7	59.2	138.9	7.4
<i>Field of study —</i>										
Business and administration	353.0	34.0	387.0	20.6	24.1	44.8	218.9	212.9	431.8	22.9
Health	120.4	9.2	129.6	17.3	19.0	36.4	42.9	123.0	166.0	8.8
Education	75.0	* 7.0	81.9	10.6	9.7	20.3	23.5	78.7	102.2	5.4
Society and culture	264.0	46.1	310.1	37.5	34.4	71.9	136.5	245.5	382.0	20.3
Natural and physical sciences	165.6	26.5	192.1	22.3	21.1	43.4	132.1	103.5	235.5	12.5
Engineering	151.5	20.7	172.2	21.0	16.6	37.5	190.3	19.5	209.7	11.1
Architecture and building	58.8	8.7	67.5	* 4.8	* 3.5	8.3	64.6	11.1	75.8	4.0
Agriculture and related fields	45.7	* 6.4	52.1	* 3.9	* 4.5	8.5	43.6	17.0	60.6	3.2
Miscellaneous fields	47.7	13.1	60.8	8.2	* 7.2	15.4	38.2	38.0	76.2	4.0
Field not stated or inadequately described	20.5	* 3.3	23.8	* 4.7	* 3.9	8.6	17.7	14.7	32.4	1.7
<i>Organisation —</i>										
Secondary school	* 0.2	—	* 0.2	—	* 0.2	* 0.2	* 0.2	* 0.2	* 0.4	* 0.0
University	541.7	55.7	597.4	66.8	100.5	167.2	342.8	421.9	764.7	40.6
TAFE or technical college	574.9	95.8	670.7	72.5	34.0	106.5	453.3	323.9	777.2	41.2
Business college	13.1	* 1.6	14.7	* 2.0	* 0.2	* 2.2	* 6.6	10.2	16.8	0.9
Adult or community education centre	12.8	* 0.7	13.5	* 0.5	* 1.7	* 2.3	* 4.5	11.2	15.7	0.8
Industry skills centre	* 7.9	* 0.7	8.5	—	* 0.7	* 0.7	* 5.4	* 3.8	9.2	0.5
Skillshare centre or other government training centre	* 3.4	* 5.6	9.0	* 1.3	—	* 1.3	* 3.8	* 6.5	10.3	0.5
Professional or industry association	54.4	* 2.6	57.0	* 0.7	* 1.4	* 2.1	32.8	26.3	59.2	3.1
Equipment or product manufacturer or supplier	* 2.7	—	* 2.7	—	—	—	* 2.0	* 0.7	* 2.7	* 0.1
Other private training organisation	39.0	* 7.2	46.2	* 3.0	* 1.2	* 4.2	23.5	26.9	50.4	2.7
Other	20.6	* 2.4	23.1	* 1.7	* 1.3	* 3.0	11.7	14.4	26.1	1.4
Not known	31.4	* 2.8	34.2	* 2.4	* 3.0	* 5.4	21.8	17.8	39.5	2.1
<i>Purpose of study —</i>										
Vocational	1,231.5	172.7	1,404.3	147.4	138.9	286.3	867.8	822.8	1,690.6	89.7
Non-vocational	70.6	* 2.2	72.8	* 3.5	* 5.2	8.7	40.5	41.0	81.5	4.3
Other qualification	78.9	14.1	93.0	15.0	* 4.5	19.5	53.1	59.3	112.4	6.0
Certificate of less than one semester	58.9	* 4.5	63.4	9.1	* 1.1	10.2	36.8	36.8	73.6	3.9
Secondary school certificate	19.9	9.6	29.6	* 5.8	* 3.4	9.2	16.3	22.5	38.8	2.1
<b>Total</b>	<b>1,381.0</b>	<b>189.1</b>	<b>1,570.1</b>	<b>165.9</b>	<b>148.6</b>	<b>314.4</b>	<b>961.4</b>	<b>923.1</b>	<b>1,884.6</b>	<b>100.0</b>

(a) Excludes persons whose details of intended qualification were not known.

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## POPULATION SUMMARY

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**10.1 POPULATIONS: State or Territory of Usual Residence**  
(<sup>'000</sup>)

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<b>Labour Force Populations</b>									
<i>Population 1:</i> Persons in, or marginally attached to, the labour force, persons who had a wage or salary job in the last 12 months, and persons in full-time or part-time education (all persons)	3,478.4	2,611.6	1,916.5	813.8	1,043.6	254.1	85.5	191.7	10,395.2
<i>Population 2:</i> Persons in, or marginally attached to, the labour force	3,257.0	2,462.0	1,814.7	769.6	989.1	238.8	81.6	181.2	9,794.0
<i>Population 3:</i> Persons who had a wage or salary job in the last 12 months	2,559.5	1,941.7	1,413.0	593.3	790.6	181.5	67.9	153.1	7,700.6
<i>Population 4:</i> Employed persons	2,765.1	2,068.2	1,540.6	638.3	845.8	197.5	73.3	154.6	8,283.4
<i>Population 5:</i> Wage or salary earners	2,252.8	1,699.5	1,192.6	515.6	671.4	153.1	61.1	135.3	6,681.3
<i>Population 6:</i> Wage or salary earners currently working with their main period employer	2,083.5	1,551.0	1,087.8	482.2	598.8	143.1	52.7	125.7	6,124.6
<i>Population 7:</i> Persons working in their own business	490.9	346.6	330.0	116.9	169.0	41.9	11.8	18.2	1,525.3
<i>Population 8:</i> Persons working in their own business without employees	315.1	215.0	211.3	81.6	115.1	26.3	6.6	13.6	984.6
<i>Population 9:</i> Persons working in their own business with employees	175.8	131.6	118.7	35.3	53.9	15.6	5.3	4.6	540.7
<i>Population 10:</i> Persons employed in education or training provision	607.5	410.0	340.8	142.7	170.9	46.1	21.3	50.9	1,790.2
<i>Population 11:</i> Unemployed persons	235.9	203.7	133.6	66.7	72.1	19.9	2.9	11.7	746.3
<i>Population 12:</i> Persons marginally attached to the labour force	256.1	190.1	140.5	64.7	71.2	21.4	5.4	14.8	764.3
<b>Education Populations</b>									
<i>Population 13:</i> Persons who have completed one or more educational qualifications	1,872.5	1,249.6	903.9	381.2	529.3	116.5	41.7	111.8	5,206.6
<i>Population 14:</i> Persons who have completed two or more educational qualifications	693.7	437.4	319.0	136.7	179.7	41.5	14.5	51.4	1,873.9
<i>Population 15:</i> Persons who have completed three or more educational qualifications	242.2	150.9	122.6	53.9	59.0	14.6	6.2	23.4	672.8
<i>Population 16:</i> Persons aged 15 to 20 and still at secondary school	224.6	169.9	115.5	46.7	54.3	18.2	5.1	12.2	646.5
<i>Population 17:</i> Persons who enrolled to study for an educational qualification in 1996	500.8	366.2	280.0	107.3	150.9	33.0	12.0	34.7	1,484.9

**10.1 POPULATIONS: State or Territory of Usual Residence —continued**  
(’000)

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
<b>Education Populations</b> <i>continued</i>									
<i>Population 18:</i> Persons who enrolled to study for an educational qualification in 1996 and continued in 1997	229.3	180.0	139.2	48.9	64.7	16.6	6.1	15.7	700.6
<i>Population 19:</i> Persons who enrolled to study for an educational qualification in 1997	498.9	374.2	263.3	99.8	137.7	31.7	13.7	39.1	1,458.4
<i>Population 20:</i> Persons who enrolled to study for, but did not complete, an educational qualification in the last 5 years	307.5	209.5	181.2	66.1	115.1	20.5	8.9	22.5	931.5
<i>Population 21:</i> Persons who intend to enrol to study for an educational qualification in the next 3 years	666.2	395.8	388.1	140.4	192.3	43.0	18.8	40.0	1,884.6
<i>Population 22:</i> Persons who did not study for an educational qualification in the last 12 months	2,503.0	1,905.0	1,406.7	614.5	769.4	186.5	60.3	125.5	7,571.0
<b>Training Populations</b>									
<i>Population 23:</i> Persons who completed one or more training courses in the last 12 months	1,299.4	922.8	757.9	338.8	410.7	100.4	33.7	93.8	3,957.3
<i>Population 24:</i> Persons who completed two or more training courses in the last 12 months	736.0	531.1	418.7	185.8	246.5	56.0	20.6	60.2	2,254.9
<i>Population 25:</i> Persons who completed three or more training courses in the last 12 months	435.7	301.4	244.4	113.4	143.2	36.1	11.0	38.9	1,324.1
<i>Population 26:</i> Persons who completed four or more training courses in the last 12 months	254.4	174.5	141.9	60.6	86.7	20.2	7.0	24.7	770.0
<i>Population 27:</i> Persons who completed one or more training courses in the last 12 months while working	1,216.6	856.9	720.4	315.5	390.2	93.5	31.6	89.8	3,714.5
<i>Population 28:</i> Persons who completed one or more in-house training courses in the last 12 months	864.6	580.5	507.3	224.5	269.0	67.0	19.6	66.7	2,599.2
<i>Population 29:</i> Persons who completed one or more external training courses in the last 12 months	617.3	465.2	351.9	158.7	211.8	50.6	19.8	44.7	1,920.1
<i>Population 30:</i> Persons who completed one or more external training courses in the last 12 months while working	527.2	397.0	307.8	134.5	188.8	43.3	17.6	40.4	1,656.7
<i>Population 31:</i> Persons who completed one or more external training courses in the last 12 months while not working	94.1	71.6	49.9	24.5	25.1	8.0	* 2.3	4.4	280.1
<i>Population 32:</i> Persons who did not attend a training course in the last 12 months	1,823.1	1,408.4	988.7	403.1	552.3	129.7	43.8	77.8	5,426.7

**10.2 TRAINING COURSE POPULATIONS: State or Territory of Usual Residence ('000)**

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 33:</i> Reported training courses completed in the last 12 months	2,725.5	1,929.7	1,563.0	698.5	887.1	212.6	72.2	217.7	8,306.3
<i>Population 34:</i> Reported training courses completed in the last 12 months while working	2,609.1	1,840.0	1,495.7	668.2	853.8	201.8	69.2	211.3	7,949.1
<i>Population 35:</i> Reported in-house training courses completed in the last 12 months	1,753.8	1,157.7	981.6	453.1	515.8	132.7	41.0	142.2	5,178.0
<i>Population 36:</i> Reported external training courses completed in the last 12 months	971.7	772.0	581.3	245.4	371.3	79.9	31.3	75.5	3,128.3
<i>Population 37:</i> Reported external training courses completed in the last 12 months while working	855.2	682.3	514.0	215.1	337.9	69.2	28.3	69.1	2,771.1
<i>Population 38:</i> Reported external training courses completed in the last 12 months while not working	116.4	89.7	67.3	30.3	33.3	10.7	* 3.0	6.4	357.2

# EXPLANATORY NOTES

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## INTRODUCTION

**1** This publication presents results from the Survey of Education and Training, conducted throughout Australia in March to May 1997.

**2** Information collected included socio-demographic characteristics (such as age, sex and birthplace), work history details (such as occupation, industry, and job tenure), educational qualifications held, recent study for educational qualifications, intended future study, and details of training courses completed (such as time spent on, and employer support for, training courses).

## SCOPE

### Geographical Areas

**3** The survey was conducted in both rural and urban areas in all States and Territories, but excluded some 175,000 persons living in remote and sparsely settled parts of Australia. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual States and Territories, with the exception of the Northern Territory where such persons account for over 20% of the population.

### Dwellings

**4** The survey covered private dwellings only. Private dwellings are houses, flats, home units, and any other structures used as private places of residence at the time of the survey. 'Special' dwellings are excluded from the survey. 'Special' dwellings include hotels, motels, hostels, hospitals, and short-stay caravan parks.

### Persons

**5** The target populations for the survey were:

- persons aged 15–64 years who had worked as wage or salary earners in the previous 12 months; and
- persons aged 15–64 years who, at the time of the survey, were—
  - ◆ employed;
  - ◆ unemployed;
  - ◆ marginally attached to the labour force;
  - ◆ aged 15–20 years and still at secondary school; or
  - ◆ not in the labour force, but who were studying, or had studied, in 1997.

**6** The survey excluded:

- members of the Australian permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from ABS surveys;
- persons whose usual place of residence was outside Australia;
- members of non-Australian defence forces (and their dependants) stationed in Australia;
- persons who were permanently unable to work;
- visitors to private dwellings;
- residents of institutions (boarding school pupils, hospital or sanatorium patients, and gaol or reformatory inmates);
- persons living in 'special' dwellings (hotels, motels, hostels, or short-stay caravan parks); and
- persons who were not in the labour force at the time of the survey, *and* not in full-time or part-time education in 1997.

### DATA COLLECTION METHODOLOGY

**7** Dwellings were selected at random using a sample similar in structure to the private dwellings component of the monthly population survey, but half the size. The monthly population survey, which is described in *Labour Force, Australia* (Cat. no. 6203.0), comprises the monthly labour force and supplementary topics and is based on a multi-stage area sample of private dwellings (about 31,000 houses, flats, etc.) and a list sample of special dwelling units.

**8** The Survey of Education and Training was conducted over nine weeks, during March, April, and May 1997, with an initial sample of around 18,600 dwellings. After allowing for sample loss (e.g. dwelling selected in the sample had no residents in scope for the survey, derelict buildings, buildings under construction, etc.), the effective sample was some 13,800 dwellings, yielding approximately 22,700 completed interviews for the survey.

**9** Data were collected in personal interviews conducted by trained interviewers. The target populations were identified early in the interview and were then asked detailed questions about their education and training experience.

**10** Unless otherwise stated, all information in this publication relates to the week before the interview.

### SURVEY DATA

**11** The main topics covered in the 1997 Survey of Education and Training were:

- socio-demographic characteristics (including usual weekly earnings and educational attainment);
- labour force characteristics at the time of the survey;
- work history;
- educational qualifications held;
- study for educational qualifications in 1997 and 1996;
- qualifications enrolled for during the previous five years, but not completed;
- intended study in the next three years;
- training courses, conducted both in-house and externally;
- access to training;
- access to education; and
- education and training provision.

#### Industry

**12** Industry of employment was classified according to both the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993*, (Cat. no. 1292.0) and the *Australian Standard Industrial Classification (ASIC), Volume 1—The Classification, 1983* (Cat. no. 1201.0). Data in this publication are coded to ANZSIC, except in tables comparing 1997 data with the results of previous surveys.

#### Occupation

**13** Occupation was classified according to both ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (Cat. no. 1220.0) and *Australian Standard Classification of Occupations (ASCO)—Statistical Classification (First Edition), 1986* (Cat. no. 1222.0). Data in this publication are coded to the Second edition of ASCO, except in tables comparing 1997 data with the results of previous surveys.



### SURVEY DATA *continued*

#### Qualifications

**14** Data on educational qualifications were collected by asking the full name of the qualification and detailed field of study. Using Computer Assisted Coding, these details were then matched with entries in an index to determine the appropriate level of attainment and field of study codes. Persons who reported attaining a certificate or qualification that required the equivalent of less than one semester full-time study to complete, or who reported having returned to complete a secondary school certificate, were not considered to have attained a post-school qualification, and were therefore classified to 'Other qualification'.

**15** Post-school educational qualifications were classified according to the *ABS Classification of Qualifications (ABSCQ), 1993* (Cat. no. 1262.0), which was developed to be used as a standard for the classification of data on recognised post-school educational qualifications in all relevant Australian Bureau of Statistics (ABS) collections.

**16** The ABSCQ classifies educational qualifications according to two main elements: Level of Attainment and Field of Study.

- The *Level of Attainment* classification comprises seven categories based on the minimum entry requirements, duration and theoretical orientation of the course leading to award of the qualification; and
- The *Field of Study* classification has a hierarchical structure comprising nine broad fields, 46 narrow fields and 187 detailed fields. In household surveys, data are only available for broad and narrow fields.

**17** Within the ABSCQ, the seven categories for Level of Attainment are:

- Higher degree;
- Postgraduate diploma;
- Bachelor degree;
- Undergraduate diploma;
- Associate diploma;
- Skilled vocational qualifications; and
- Basic vocational qualifications.

**18** Post-school qualifications which could not be categorised to one of these levels were classified to 'Not stated or inadequately described'.

#### Training

**19** Training courses were defined in this survey as activities which were undertaken in Australia primarily to obtain, maintain, or improve employment-related skills or competencies. Training courses had to:

- have a structured format, with an orderly or methodical means of presenting or providing the training during a period of time; and
- occur during a specifically designated time.

**20** Training courses included any one or more of:

- training relevant to current job, occupation, or employer;
  - training for career advancement within current job or occupation;
  - training that, while not relevant to current situation, is undertaken to assist in changing job, occupation, or employer;
  - training to update skills held in a previous job or occupation, with the intention of returning to that job or occupation;
  - training to update or obtain skills specifically to help obtain a job, including job application or resume skills; or
  - training to obtain or update specific skills, with the intention of becoming employable in that area of work, either now or in the future.
-

### Training *continued*

**21** Examples of training courses include:

- training seminars, training workshops, and other group training sessions;
- demonstration training sessions and training conferences;
- audio-visual presentations and talks or lecture presentations; and
- classroom-style presentations, or self-paced training courses.

**22** Training courses exclude:

- on-the-job training, or any type of ad hoc 'learning as you go' training, which was collected elsewhere in the survey;
- attendance at conferences, seminars, workshops, etc., where the primary focus was not on skills acquisition; and
- study for an educational qualification.

### RESULTS OF THE SURVEY

**23** There will be differences between the estimates in this publication and those given in *Labour Force, Australia* (Cat. no. 6203.0), and publications from surveys conducted as supplements to the monthly labour force survey, because of differences in scope, sample size, definitions and estimation methodology.

**24** For this survey, persons who worked in their own limited liability company were classified as working in their own business, either with or without employees. This differs from the definition used in *Labour Force, Australia* (Cat. no. 6203.0), where persons who work in their own limited liability company—either with or without employees—are classified as employees themselves. In this survey, had such working proprietors been treated as employees, they would have been asked a series of inappropriate training questions.

**25** In addition, estimates of wage or salary earners in this publication include some who are excluded from estimates of employees in *Labour Force, Australia* (Cat. no. 6203.0). These are wage or salary earners who were absent from work:

- on worker's compensation and were not returning (or were unsure about returning) to their employer;
- for four weeks or more without pay; or
- because they were stood down without pay for less than four weeks (for reasons other than bad weather or plant breakdown).

**26** In *Labour Force, Australia* (Cat. no. 6203.0) these persons are classified as unemployed or not in the labour force according to their activity in the reference week.

**27** Therefore, the estimates from this survey of employed persons, wage or salary earners, those working in their own business (either with or without employees), and of unemployed persons, will differ from similar estimates published in *Labour Force, Australia* (Cat. no. 6203.0).

### COMPARABILITY WITH PREVIOUS SURVEYS

**28** Results of two previous household surveys on this topic were published in *Training and Education Experience, Australia, 1993* (Cat. no. 6278.0), and *How Workers Get Their Training, Australia, 1989* (Cat. no. 6278.0).

### COMPARABILITY WITH PREVIOUS SURVEYS *continued*

**29** The 1997 Survey of Education and Training placed a greater emphasis on education than did previous surveys, and was expanded to include:

- persons aged 15–20 who were still at school;
- persons who studied at some time in 1997, but who were not in the labour force;
- persons who worked for payment in kind, and
- unpaid family helpers.

**30** Data were collected for the first time on:

- third highest qualification obtained;
- qualifications enrolled for, but not completed, during the last five years;
- intended study in the next three years; and
- access to education and training.

**31** The 1993 Survey of Training and Education expanded on the 1989 How Workers Get Their Training Survey in terms of both scope and content. The main areas of change were:

- the scope was expanded to include those who, at the time of the survey, were employers, self-employed, unemployed or marginally attached to the labour force;
- training provision was included;
- more details on computer training and usage were included; and
- three population group indicators were added—
  - ◆ whether had a disability;
  - ◆ English language background; and
  - ◆ whether of Aboriginal or Torres Strait Islander origin.

**32** In the 1993 survey, respondents could nominate ‘Self’ as a source of non-employer financial support. This option was not included in the 1997 survey.

**33** In reporting the 1997 survey, persons whose *only* form of training undertaken was study in the current year were included in the category ‘Study or training courses undertaken’. In both the 1993 and 1989 surveys, the equivalent group was excluded from the category ‘Study or training undertaken’, due to the very small size of the group. The inclusion of this group in the 1997 survey has had a minimal effect on comparisons between the surveys.

### Qualifications

**34** The ABSCQ was developed as the standard classification for statistics on post-school qualifications across all ABS collections, and was introduced for the 1991 Census of Population and Housing. After adaptation for use in household surveys, its first use was in the 1993 Survey of Training and Education.

**35** The ABSCQ, as used in both the 1997 and 1993 surveys, differs from the classification used in the 1989 survey in that it—

- collects seven levels of attainment based on the following criteria: the minimum entry requirements, the duration, and the theoretical orientation of the course; and
- collects nine broad fields of study, with field of study as a unique entity separate from level of attainment.

**36** In the 1989 survey, five levels of attainment were collected, with field of study collected as an integral part of the level. In the 1997 survey, all persons in scope for the survey were asked about qualifications required to obtain their main period job (if any).

### Qualifications *continued*

**37** In the 1993 survey, only those persons with post-school qualifications were asked about qualifications required to obtain their main period job, but this information was not collected in the 1997 survey.

**38** In 1989 and 1993, the method used for collecting information about educational qualifications involved the use of prompt cards, from which respondents selected their own Level and Field of Study. Experience suggests that people were more likely to select Skilled Vocational and less likely to select Basic Vocational Levels from the prompt cards. In 1997, the use of Computer Assisted Coding allowed Level of Attainment and Field of Study information to be determined in a more objective manner by reference to a comprehensive index of qualifications. The exact impact of this change in methodology is difficult to quantify.

### Training course estimates

**39** In the 1989 survey, all persons who had a wage or salary job in the last 12 months were asked about in-house training courses. However, those who worked both in their own business and as wage or salary earners were treated differently in the 1993 survey. Self-employed persons were not asked about in-house training courses. This group comprised 0.7% of those who had a wage or salary job in the last 12 months. Employers were not asked questions relevant to their wage or salary job. This group comprised 0.5% of persons who attended an in-house training course and were also wage or salary earners in the last 12 months.

**40** In both the 1993 and 1989 surveys, information was collected separately about the four in-house training courses attended on which the respondent spent the most time, and the four external training courses attended on which they spent the most time. In 1993, it was found that 24% of respondents had attended five or more in-house training courses, and that for external training, only 7% had attended five or more training courses.

**41** In the 1997 survey, respondents were asked the number of training courses they had completed in Australia during the previous 12 months. Detailed information was then collected about the four most recent training courses, which were later classified as either in-house or external. In this publication, references to 'reported training courses' are to those training courses about which information was sought, to a maximum of four training courses per respondent. Only 13% of respondents had completed five or more training courses.

**42** This publication presents information about the most recent training course, which for 43% of respondents was their only training course. Previous surveys reported on the 'main' training course attended—the training course on which most time was spent—both in-house and external. Unlike the 1993 and 1989 surveys, there was no attempt to identify the 'main' training course.

### Advice on comparability

**43** Persons wishing to compare data across the three surveys should take the above differences into account when doing so. The ABS can also offer advice if required.

## EXPLANATORY NOTES *continued*

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### SURVEY SAMPLE DESIGN

**44** The sample used for this survey was designed and selected using information collected in the 1991 Population Census, as was the sample for the 1993 survey.

### ESTIMATION PROCEDURE

**45** The estimates were derived by use of a ratio estimation procedure. This ensures that the estimates conform to an independently estimated distribution (based on the average of the months of March, April, and May) of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

### RELIABILITY OF THE ESTIMATES

**46** Estimates in this publication are subject to sampling errors. For further information on sampling error, refer to the Technical Notes.

### UNPUBLISHED TABLES

**47** As well as the statistics given in this publication, unpublished data are available from the ABS on request. These can be provided as tables, or as a Confidentialised Unit Record File. Inquiries should be made to the contact officer named at the front of this publication.

### RELATED PUBLICATIONS

**48** Other ABS publications which may be of interest include:

*A Directory of Education and Training Statistics* (Cat. no. 1136.0)—issued irregularly, latest issue: October 1997.

*Aspects of Literacy: Assessed Skill Levels, Australia* (Cat. no. 4228.0)—issued irregularly, first and latest issue: 1996, released September 1997.

*Aspects of Literacy: Profiles and Perceptions, Australia* (Cat. no. 4226.0)—issued irregularly, first and latest issue: 1996, released May 1997.

*Career Experience, Australia* (Cat. no. 6254.0)—issued biennially, latest issue: November 1996, released 27 June 1997.

*Commercial Training Providers, Australia* (Cat. no. 6352.0)—issued irregularly, latest issue: January 1996.

*Education and Training in Australia* (Cat. no. 4224.0)—issued irregularly, 1998 issue expected to be released November 1998.

*Employer Training Expenditure, Australia* (Cat. no. 6353.0)—issued irregularly, latest issue: July to September 1996, released August 1997.

*Employer Training Practices, Australia* (Cat. no. 6356.0)—issued irregularly, latest issue: February 1997, released March 1998.

*How Workers Get Their Training, Australia* (Cat. no. 6278.0)—issued irregularly, first and latest issue: 1989, released July 1990.

*Information Paper: Education and Training Experience, Australia—Sample File on CD-ROM* (Cat. no. 6274.0)—issued irregularly, 1997 issue expected to be released in December 1998.

*Information Paper: Training and Education Experience, Australia, 1993—Sample File on Magnetic Media* (Cat. no. 6274.0)—issued irregularly, first and latest issue: 1994.

*Labour Mobility, Australia* (Cat. no. 6209.0)—issued biennially from February 1992, latest issue: February 1998, released July 1998.

*Participation in Education, Australia* (Cat. no. 6272.0)—issued annually, latest issue: September 1997, released April 1998.

*Labour Force, Australia* (Cat. no. 6203.0)—issued monthly.

*Schools, Australia* (Cat. no. 4221.0)—issued annually, latest issue: 1997, released April 1998.

*Training and Education Experience, Australia* (Cat. no. 6278.0)—issued irregularly, first and latest issue: 1993.

*Transition from Education to Work, Australia* (Cat. no. 6227.0)—issued annually, latest issue: May 1997, released December 1997.

**49** Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (Cat. no. 1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (Cat. no. 1105.0) which lists publications to be released in the next few days. The Catalogue and Release Advice are available from any ABS office.

## APPENDIX 1 UNPUBLISHED DATA

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<b>Availability</b>	The ABS offers a range of unpublished data from this survey upon request. The data items, categories and populations which relate to this survey are specified elsewhere in this publication. More detailed versions of some data items are available on request. The ABS welcomes inquiries about unpublished data, and the ABS contact officer named at the front of this publication can provide assistance with table specifications.
<b>State tables</b>	State data are readily available. A package which contains tables in this publication cross-classified by 'State of usual residence' can be obtained from the ABS contact officer named at the front of this publication.
<b>Confidentialised Unit Record File (CURF)</b>	The ABS proposes to release a CURF of the data from this survey. The CURF dataset permits extensive statistical analysis, and is highly recommended to the research and policy development communities. Please discuss the CURF with the contact officer if the dataset interests you.
<b>Table elements</b>	Each table can have up to four elements: a population, heading, stub or stubs, and a wafer variable. These are fully described below. <ul style="list-style-type: none"><li>▪ <b>Population:</b> The population describes the characteristics of persons (or training courses) that are applicable to a table. The table population controls the contents of the table, the maximum population being the full scope of the survey (see the Population List, and tables 10.1 and 10.2 for estimates of each population by State). The population name is given in the table title.</li><li>▪ <b>Heading:</b> The heading variable is the data item that defines the columns of a table. It usually contains several categories, each of which forms a separate column. Two heading variables may be used together in one table.</li><li>▪ <b>Stub:</b> The stub variables are the data items that define the rows of a table. Each category of a stub variable creates a separate row.</li><li>▪ <b>Wafer:</b> Headings and stubs define a two dimensional array, called a wafer. An additional data item may be allocated to a wafer to create 'pages' of data. Each category in the additional data item creates a new wafer. Wafers may be displayed on the same page, if space permits, or on different pages.</li></ul>
<b>Ordering tables</b>	Table requests may be specified by e-mailing or telephoning the contact officer. When ordering special tables from this survey, please ensure that the relevant population and data item numbers for each table are identified, using the full listing in Appendix 3.
<b>Minimum set</b>	For each table requested, the population and at least two data items—a heading and a stub—must be specified. Some tables may be subject to high standard errors, though this alone does not prevent the table(s) being produced.
<b>Price</b>	The ABS will quote a price for any table request. Tables are provided in printed form, or on 3.5 inch computer diskettes.

## APPENDIX 2 POPULATIONS

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### LABOUR FORCE

<b>Population 1</b>	Persons in, or marginally attached to, the labour force; persons who had a wage or salary job in the last 12 months; and persons in full-time or part-time education
<b>Population 2</b>	Persons in, or marginally attached to, the labour force
<b>Population 3</b>	Persons who had a wage or salary job in the last 12 months
<b>Population 4</b>	Employed persons
<b>Population 5</b>	Wage or salary earners
<b>Population 6</b>	Wage or salary earners currently working with their main period employer
<b>Population 7</b>	Persons working in their own business
<b>Population 8</b>	Persons working in their own business without employees
<b>Population 9</b>	Persons working in their own business with employees
<b>Population 10</b>	Persons employed in education or training provision
<b>Population 11</b>	Unemployed persons
<b>Population 12</b>	Persons marginally attached to the labour force

### EDUCATION

<b>Population 13</b>	Persons who have completed one or more educational qualifications
<b>Population 14</b>	Persons who have completed two or more educational qualifications
<b>Population 15</b>	Persons who have completed three or more educational qualifications
<b>Population 16</b>	Persons aged 15–20 and still at secondary school
<b>Population 17</b>	Persons who enrolled to study for an educational qualification in 1996
<b>Population 18</b>	Persons who enrolled to study for an educational qualification in 1996 and continued in 1997
<b>Population 19</b>	Persons who enrolled to study for an educational qualification in 1997
<b>Population 20</b>	Persons who enrolled to study for, but did not complete, an educational qualification in the last five years
<b>Population 21</b>	Persons who intend to enrol to study for an educational qualification within the next three years
<b>Population 22</b>	Persons who did not study for an educational qualification in the last 12 months



## APPENDIX 2 POPULATIONS *continued*

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### TRAINING

- Population 23** Persons who completed one or more training courses in the last 12 months
- Population 24** Persons who completed two or more training courses in the last 12 months
- Population 25** Persons who completed three or more training courses in the last 12 months
- Population 26** Persons who completed four or more training courses in the last 12 months
- Population 27** Persons who completed one or more training courses in the last 12 months while working
- Population 28** Persons who completed one or more in-house training courses in the last 12 months
- Population 29** Persons who completed one or more external training courses in the last 12 months
- Population 30** Persons who completed one or more external training courses in the last 12 months while working
- Population 31** Persons who completed one or more external training courses in the last 12 months while not working
- Population 32** Persons who did not attend a training course in the last 12 months

### TRAINING COURSES

- Population 33** Reported training courses completed in the last 12 months
- Population 34** Reported training courses completed in the last 12 months while working
- Population 35** Reported in-house training courses completed in the last 12 months
- Population 36** Reported external training courses completed in the last 12 months
- Population 37** Reported external training courses completed in the last 12 months while working
- Population 38** Reported external training courses completed in the last 12 months while not working

## APPENDIX 3 DATA ITEM LIST

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## APPENDIX 3 DATA ITEM LIST

DATA ITEM.....

Description Number Population

### DEMOGRAPHIC

**Sex**  
Males PSN401A All  
Females

**Age**  
15–19 PSN402A All  
20–24  
25–29  
30–34  
35–39  
40–44  
45–49  
50–54  
55–59  
60–64

**Marital status**  
Married PSN4031A All  
Not married

**Relationship in household (1)**  
Family member FAM4241A All  
Husband or wife  
    With dependants present  
    Without dependants present  
Lone parent  
    With dependants present  
    Without dependants present  
Dependent student  
Non-dependent child  
Other family person  
Non-family member  
Lone person  
Not living alone  
Not determined

**Relationship in household (2)**  
Family member FAM424A All  
Husband or wife  
    With children aged under 15 years  
    Without children aged under 15 years  
Lone parent  
    With children aged under 15 years  
    With dependent students but without children aged under 15 years  
    Without children aged under 15 years  
Dependent student  
Non-dependent child  
Other family person  
Non-family member  
Lone person  
Not living alone  
Not determined

**Age of youngest child**  
With children aged under 15 years PSN445A All  
    Under 3 years  
    3–4 years  
    5–9 years  
    10–14 years  
Without children aged under 15 years

DATA ITEM.....

Description Number Population

### DEMOGRAPHIC *continued*

**Whether have any children aged under 12 years**  
PSN4451A All  
With children aged under 12 years  
Without children aged under 12 years  
    With children aged 12–14 years  
    Without children aged 0–14 years

**State or Territory of usual residence**  
GEO400A All  
New South Wales  
Victoria  
Queensland  
South Australia  
Western Australia  
Tasmania  
Northern Territory  
Australian Capital Territory

**Area of usual residence**  
GEO402A All  
Capital City  
Balance of State or Territory

**Region of usual residence**  
GEO406A All  
Standard labour force dissemination regions

**Indigenous status**  
AT1400A All  
Born in Australia  
    Aboriginal  
    Torres Strait Islander  
    Both Aboriginal and Torres Strait Islander  
    Neither  
Born outside Australia

**Birthplace (1)**  
PSN404B All  
Born in Australia  
Born outside Australia  
    Oceania  
        New Zealand  
        Other  
    Europe and the former USSR  
        Germany  
        Greece  
        Italy  
        Netherlands  
        Poland  
        United Kingdom and Ireland  
        Former Yugoslav Republics  
        Other  
    The Middle East and North Africa  
        Lebanon  
        Other  
    Southeast Asia  
        Malaysia  
        Philippines  
        Viet Nam  
        Other  
    Northeast Asia  
        China  
        Other  
    The Americas  
        Other  
        India  
        Other

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....				DATA ITEM.....			
<i>Description</i>	<i>Number</i>	<i>Population</i>		<i>Description</i>	<i>Number</i>	<i>Population</i>	
<b>DEMOGRAPHIC</b> <i>continued</i>				<b>DEMOGRAPHIC</b> <i>continued</i>			
<b>Birthplace (2)</b> Born in Australia Born outside Australia Main English-speaking countries Other countries	PSN415A	All		<b>English language background</b> English was first language English was not first language Born in Australia Had attended classes to improve English In the last 12 months More than 12 months ago Had not attended classes to improve English Born outside Australia Had attended classes to improve English In the last 12 months More than 12 months ago Had not attended classes to improve English	LNG420A	All	
<b>Year of arrival in Australia</b> Born in Australia Born outside Australia Arrived before 1960 Arrived 1960–1969 Arrived 1970–1979 Arrived 1980–1989 Arrived 1990 to survey date	PSN405A	All		<b>English language proficiency</b> Personal interview obtained Fully in English (easily) Fully in English (with difficulty) Partly in language other than English Fully in language other than English Interview obtained by proxy English language difficulties Other reasons	LNG415A	All	
<b>Age on arrival in Australia</b> Born in Australia Born outside Australia Arrived aged under 15 years Arrived aged 15–19 years Arrived aged 20–24 years Arrived aged 25–34 years Arrived aged 35–44 years Arrived aged 45–54 years Arrived aged 55–64 years	PSN410A	All		<b>Whether had a disability</b> Had a disability Did not have a disability	HCP400A	All	
<b>Residency status</b> Born in Australia Born outside Australia Arrived before 1970 Arrived 1970 to survey date Able to remain in Australia permanently Australian citizen Permanent resident Not able to remain in Australia permanently Overseas student Other temporary resident	MIG406A	All		<b>Type of impairment or restriction</b> Did not have a disability Had a disability Sight problems not corrected by glasses or contact lenses Hearing problems Speech problems Blackouts, fits or loss of consciousness Slow at learning or understanding things Limited use of arms or fingers Difficulty gripping things Limited use of feet or legs Nerves or emotional conditions which require treatment Any restriction on physical activity or physical work Any disfigurement or deformity Any mental illness which requires help or supervision Long-term effects as a result of a head injury, stroke or other brain damage Long-term condition or ailment that requires treatment or medication and which is restricting Any other long-term condition which is restricting	CND420A	All	
<b>Language first spoken (1)</b> Spoke only English Spoke only other languages Spoke both English and other languages	LNG403A	All		<b>Whether had activity limitations</b> Had a disability Severe to profound personal activity limitations Moderate personal activity limitations Employment and educational limitations only Employment limitations only Educational limitations only Only mild personal activity or no personal activity limitations Did not have a disability	HCP406A	All	
<b>Language first spoken (2)</b> Born in Australia Spoke only English Spoke only other languages Spoke both English and other languages Born outside Australia Spoke only English Spoke only other languages Spoke both English and other languages	LNG4031A	All					
<b>Language first spoken by parents</b> English was first language of both parents English was not first language of one or both parents	LNG404A	All					
<b>Whether attended classes to improve English</b> English was not first language, or English was not parents first language Had attended classes to improve English In the last 12 months More than 12 months ago Had not attended classes to improve English English was own and parents first language	LNG405A	All					

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

### CURRENT LABOUR FORCE

<b>Labour force status</b>	LBF400A	1-3, 13-38
In the labour force		
Employed		
Unemployed		
Not in the labour force		
Marginally attached to the labour force		
Not marginally attached to the labour force		
Studying full-time or part-time		
Not studying but had a wage or salary job in the last 12 months		
<b>Labour force status and full-time or part-time workers</b>	LBF4008A	1-3, 13-38
In the labour force		
Employed		
Working full-time (in all jobs)		
Working part-time (in all jobs)		
Unemployed		
Looking for full-time work		
Looking for part-time work		
Not in the labour force		
Marginally attached to the labour force		
Not marginally attached to the labour force		
Studying full-time or part-time		
Not studying but had a wage or salary job in the last 12 months		
<b>Employment status</b>	LBF401A	1-3, 13-38
In the labour force		
Employed		
Wage or salary earners		
Persons working in own business <i>with</i> employees		
Persons working in own business <i>without</i> employees		
Unpaid family helpers		
Persons working for payment in kind		
Unemployed		
For less than one year		
For one year or more		
Not in the labour force		
Marginally attached to the labour force		
Not marginally attached to the labour force		
<b>Status of worker</b>	LBF419A	4, 10
Wage or salary earners		
Persons working in own business <i>with</i> employees		
Persons working in own business <i>without</i> employees		
Unpaid family helpers		
Persons working for payment in kind		
<b>Occupation in current job or business</b>	LBF4003A	4-10
Managers and administrators		
Professionals		
Associate professionals		
Tradespersons and related workers		
Advanced clerical and service workers		
Intermediate clerical, sales and service workers		
Intermediate production and transport workers		
Elementary clerical, sales and service workers		
Labourers and related workers		

DATA ITEM.....

Description Number Population

### CURRENT LABOUR FORCE *continued*

<b>Industry of current job or business</b>	LBF417A	4-10
Agriculture, forestry and fishing		
Mining		
Manufacturing		
Electricity, gas and water supply		
Construction		
Wholesale trade		
Retail trade		
Accommodation, cafes and restaurants		
Transport and storage		
Communication services		
Finance and insurance		
Property and business services		
Government administration and defence		
Education		
Health and community services		
Cultural and recreational services		
Personal and other services		
<b>Sector of current job or business</b>	LBF4171A	4-10
Public		
Private		
Not known		
<b>Size of location in current job or business (number of employees)</b>	LBF470A	4-10
Under 10		
10-19		
20-99		
100 and over		
Not known		
<b>Size of business in current job or business (number of employees throughout Australia)</b>	LBF4721A	4-10
Under 10		
10-19		
20-99		
100 and over		
Not known		
<b>Cumulative duration of employment in current job or business</b>	LBF435A	4-10
Under 1 year		
Under 3 months		
3 and under 6 months		
6 and under 12 months		
1 year and over		
1 and under 2 years		
2 and under 3 years		
3 and under 5 years		
5 and under 10 years		
10 and under 19 years		
20 years and over		
<b>Cumulative duration of employment in current occupation held in current job or business</b>	LBF4354A	4-10
Under 1 year		
Under 3 months		
3 and under 6 months		
6 and under 12 months		
1 year and over		
1 and under 2 years		
2 and under 3 years		
3 and under 5 years		
5 and under 10 years		
10 and under 19 years		
20 years and over		

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description	Number	Population
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**CURRENT LABOUR FORCE** *continued*

<b>Hours worked last week in current job or business</b>	LBF424A	4-10
Under one hour		
1-15 hours		
16-24 hours		
25-29 hours		
30-34 hours		
35-39 hours		
40 hours		
41-44 hours		
45-48 hours		
49 hours and over		
Away from work last week		

<b>Hours usually worked in current job or business</b>	LBF423A	4-10
Under one hour		
1-15 hours		
16-24 hours		
25-29 hours		
30-34 hours		
35-39 hours		
40 hours		
41-44 hours		
45-48 hours		
49 hours and over		

<b>Full-time or part-time in current job or business</b>	LBF402A	4-10
Full-time		
Part-time		

<b>Permanent or casual in current job</b>	LBF4372A	5-6
Permanent		
Casual		

<b>Trade union membership in current job</b>	JCD4040A	5-6
Member of a trade union		
In current job		
Not in current job		
Not known		
Not a member of a trade union		
Not known if a member of a trade union		

<b>Usual weekly earnings in current job (\$)</b>	INC450A	5-6
Under 80		
80 and under 120		
<i>(continuing in \$40 ranges to "1080 and under 1120")</i>		
1120 and under 1160		
1160 and over		
Not known, or not stated		

<b>Averaged weekly earnings from current business in last financial year (\$)</b>	INC451A	7-9
In own business in 1995-96 financial year		
Under 240		
240 and under 480		
480 and under 720		
720 and under 960		
960 and under 1280		
1280 and over		
Nil profit or made a loss		
Not known, or not stated		
Not in own business in 1995-96 financial year		

DATA ITEM.....

Description	Number	Population
-------------	--------	------------

**CURRENT LABOUR FORCE** *continued*

<b>Whether looking for full-time work</b>	LBF460A	11
Looking for full-time work		
Looking for part-time work		

<b>Duration of unemployment</b>	LBF455A	11
Under 1 year		
Under 2 weeks		
2 and under 13 weeks		
13 and under 26 weeks		
26 and under 52 weeks		
1 year and over		
1 and under 2 years		
2 years and over		

<b>Active steps taken to find work</b>	LBF462A	11
Wrote, phoned or applied in person to an employer for work		
Answered a newspaper advertisement for a job		
Checked factory or CES notice boards		
Registered with the CES		
Checked or registered with other employment agencies		
Advertised or tendered for work		
Contacted relatives or friends		

<b>Whether looking for work</b>	LBF4601A	12
Looking for work		
Looking for full-time work		
Looking for part-time work		
Not looking for work		

<b>Whether had ever worked</b>	LBF465A	12
Had previously worked		
Had never worked		

<b>Type of marginal attachment</b>	LBF4602A	12
Took active steps to find work		
Had a job to go to within 4 weeks but was not available to start work last week		
Had a job to go to but was not starting in that job for 4 weeks or more		
Not available to start work last week because of own illness or injury which had lasted for 4 weeks or more		
Not available for work last week because of other reasons		
Took inactive steps to find work		
Only looked in newspapers		
Took other inactive steps		
Not looking for a job but wanted to work		

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....	Number	Population
Description		
<b>WORK HISTORY</b>		
<b>Number of employers in the last 12 months</b>	LBF454A	3, 5-6
One		
Two or more		
<b>Whether currently working with main period employer</b>	LBF4991A	3, 5
Working with main period employer		
No longer working with main period employer		
<b>Occupation in job with main period employer</b>	LBF418A	3, 5
Managers and administrators		
Professionals		
Associate professionals		
Tradespersons and related workers		
Advanced clerical and service workers		
Intermediate clerical, sales and service workers		
Intermediate production and transport workers		
Elementary clerical, sales and service workers		
Labourers and related workers		
<b>Industry of main period employer</b>	LBF453A	3, 5
Agriculture, forestry and fishing		
Mining		
Manufacturing		
Electricity, gas and water supply		
Construction		
Wholesale trade		
Retail trade		
Accommodation, cafes and restaurants		
Transport and storage		
Communication services		
Finance and insurance		
Property and business services		
Government administration and defence		
Education		
Health and community services		
Cultural and recreational services		
Personal and other services		
<b>Sector of main period employer</b>	LBF4531A	3, 5
Public		
Private		
Not known		
<b>Size of location in job with main period employer (number of employees)</b>	LBF4701A	3, 5
Under 10		
10-19		
20-99		
100 and over		
Not known		
<b>Size of business of main period employer (number of employees throughout Australia)</b>	LBF4722A	3, 5
Under 10		
10-19		
20-99		
100 and over		
Not known		

DATA ITEM.....	Number	Population
Description		
<b>WORK HISTORY <i>continued</i></b>		
<b>Cumulative duration of employment with main period employer</b>	LBF4211A	3, 5
Under 1 year		
Under 3 months		
3 and under 6 months		
6 and under 12 months		
1 year and over		
1 and under 2 years		
2 and under 3 years		
3 and under 5 years		
5 and under 10 years		
10 and under 19 years		
20 years and over		
<b>Cumulative duration of employment in last occupation held with main period employer</b>	LBF421A	3, 5
Under 1 year		
Under 3 months		
3 and under 6 months		
6 and under 12 months		
1 year and over		
1 and under 2 years		
2 and under 3 years		
3 and under 5 years		
5 and under 10 years		
10 and under 19 years		
20 years and over		
<b>Hours usually worked per week with main period employer</b>	LBF438A	3, 5
Under one hour		
1-15 hours		
16-24 hours		
25-29 hours		
30-34 hours		
35-39 hours		
40 hours		
41-44 hours		
45-48 hours		
49 hours and over		
<b>Full-time or part-time with main period employer</b>	LBF437A	3, 5
Full-time		
Part-time		
<b>Permanent or casual with main period employer</b>	LBF4373A	3, 5
Permanent		
Casual		
<b>Trade union membership in job with main period employer</b>	JCD404A	3, 5
Member of a trade union		
In job with main period employer		
Not in job with main period employer		
Not known		
Not a member of a trade union		
Not known if a member of a trade union		
<b>Usual weekly earnings in job with main period employer (\$)</b>	INC4501A	3, 5
Under 80		
80 and under 120		
<i>(continuing in \$40 ranges to "1080 and under 1120")</i>		
1120 and under 1160		
1160 and over		
Not known, or not stated		

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

**EDUCATION OR TRAINING PROVISION** (in current job)

**Whether provides vocational education or training** TRG422A 4-9

Provides vocational education or training  
Does not provide vocational education or training  
Provides non-vocational education or training  
Does not provide education or training at all

**Types of vocational education or training activities performed** TRG418A 10

Provides vocational education or training  
Direct vocational education or training activities  
Development of courses or modules  
Delivery of courses or modules  
Review or assessment of courses or modules  
Indirect vocational education or training activities  
Management of education or training  
Development of plans  
Administrative support  
Marketing programs  
Other  
Provides non-vocational education or training

**Organisation at which employed to provide vocational education or training** TRG440A 10

Provides vocational education or training  
Primary or secondary school  
University  
TAFE or technical college  
Business college  
Adult or community education centre  
Industry skills centre  
Skillshare centre or other government training centre  
Professional or industry association  
Equipment or product manufacturer or supplier  
Other private training organisation  
Other institutions or organisations  
Primarily for employees of current employer or business  
Other  
Provides non-vocational education or training

**Amount of working time spent providing vocational education or training per week** TRG423A 10

Provides vocational education or training  
Employed in primary or secondary schools  
Employed in other organisations  
Direct vocational education or training activities  
Under one hour  
1 and under 15 hours  
15 and under 30 hours  
30 and under 34 hours  
35 hours and over  
Irregular hours  
Indirect vocational education or training activities only  
Provides non-vocational education or training

DATA ITEM.....

Description Number Population

**EDUCATION OR TRAINING PROVISION** (in current job) *continued*

**Length of experience in providing vocational education or training in current job** TRG424A 10

Provides vocational education or training  
Employed in primary or secondary schools  
Employed in other organisations  
Direct vocational education or training activities  
Under 1 year  
1 and under 2 years  
2 and under 3 years  
3 and under 5 years  
5 and under 10 years  
10 and under 20 years  
20 years and over  
Indirect vocational education or training activities only  
Provides non-vocational education or training

**Total length of experience in providing vocational education or training in all jobs** TRG425A 10

Provides vocational education or training  
Employed in primary or secondary schools  
Employed in other organisations  
Direct vocational education or training activities  
Under 1 year  
1 and under 2 years  
2 and under 3 years  
3 and under 5 years  
5 and under 10 years  
10 and under 20 years  
20 years and over  
Indirect vocational education or training activities only  
Provides non-vocational education or training

**Whether had obtained a qualification in education or training** TRG4171A 10

Provides vocational education or training  
Employed in primary or secondary schools  
Employed in other organisations  
Direct vocational education or training activities  
Had obtained a qualification in education or training  
Post-school qualification  
Masters degree or doctorate  
Postgraduate diploma  
Bachelor degree  
Undergraduate diploma  
Associate diploma  
Skilled vocational qualifications  
Basic vocational qualifications  
Level not stated, or inadequately described  
Certificate of less than one semester  
Had not obtained a qualification in education or training  
Had received training in how to train others  
Had not received training in how to train others  
Indirect vocational education or training activities only  
Provides non-vocational education or training



## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description	Number	Population
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### EDUCATION—GENERAL

<b>Level of educational attainment</b>	EDN438A	All
With post-school qualifications		
Higher degree		
Postgraduate diploma		
Bachelor degree		
Undergraduate diploma		
Associate diploma		
Skilled vocational qualifications		
Basic vocational qualifications		
Level not stated, or inadequately described		
Without post-school qualifications		
Completed highest level of secondary school available		
Did not complete highest level of secondary school available		
Left at age—		
13 years and under		
14 years		
15 years		
16 years		
17 years		
18 years		
19 years		
20 years		
21 years and over		
Never attended secondary school		
Still at secondary school		
<b>Number of educational qualifications obtained</b>	EDN433A	All
With educational qualifications		
One		
Two		
Three		
Four or more		
Without educational qualifications		
Still at secondary school		
<b>Number of post-school qualifications obtained</b>	EDN4332A	All
With post-school qualifications		
One		
Two		
Three or more		
Without post-school qualifications		
Still at secondary school		
<b>Age left secondary school</b>	EDN435A	All
Left secondary school at age—		
13 years and under		
14 years		
15 years		
16 years		
17 years		
18 years		
19 years		
20 years		
21 years and over		
Never attended secondary school		
Still at secondary school		
<b>Year left secondary school</b>	EDN4360A	All
Aged 15–20 years		
Left secondary school in—		
1986–1990		
1991–1995		
1996		
1997		
Still at secondary school		
Aged 21 to 64 years		

DATA ITEM.....

Description	Number	Population
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### EDUCATION—GENERAL *continued*

<b>Main reason did not complete highest available year of secondary school</b>	EDN440A	All
Completed secondary school		
Did not complete secondary school		
Aged 15–24 years		
Work-related reasons		
Little difference to work prospects		
Got (or wanted) a job or apprenticeship		
Schooling-related reasons		
Not offered at nearest school		
Did not do well, or failed subjects		
Study load too heavy		
Did not like school, or teachers		
Personal or family reasons		
Lack of interest or motivation		
Own ill-health, injury or disability		
Caring for family members, or childcare problems		
Other reasons		
Too expensive, financial reasons, or no money		
Location of establishment, or transport difficulties		
Other		
Aged 25–64 years		
Still at secondary school		
<b>Whether undertook TAFE accredited subjects or courses as part of secondary school (1)</b>	EDN432A	All
Aged 15–24 years and not at secondary school		
Undertook TAFE accredited subjects or courses at secondary school		
Did not undertake TAFE accredited subjects or courses at secondary school		
Aged 25–64 years		
Still at secondary school		
<b>1997 Study status</b>	EDN400A	All
Enrolled to study at the time of the survey		
Still at secondary school		
Studying elsewhere		
Not enrolled to study at the time of the survey		
Had enrolled to study earlier in 1997		
Did not enrol to study in 1997		
<b>Whether enrolled for, but did not complete, study for a qualification in the last five years</b>	EDN480A	All
Enrolled to study for, but did not complete, a qualification in the last five years		
Post-school qualification		
Certificate of less than one semester		
Secondary school certificate		
Did not enrol to study for any non-completed qualifications in the last five years		
Still at secondary school		
<b>Whether intends to enrol to study for a qualification in the next three years</b>	EDN460A	All
Intends to enrol to study for a qualification in the next three years		
Post-school qualification		
Certificate of less than one semester		
Secondary school certificate		
Level and/or field of qualification not known		
Does not intend to enrol to study for a qualification in the next three years		
Not known		

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

### STILL AT SECONDARY SCHOOL

**Whether undertook TAFE accredited subjects or courses as part of secondary school (2)** EDN448A 16

Undertook TAFE accredited subjects or courses as part of secondary school  
Did not undertake TAFE accredited subjects or courses as part of secondary school

**Whether intends to complete secondary school** EDN4481A 16

Intends to complete secondary school  
Does not intend to complete secondary school  
Not known

**Main reason does not intend to complete secondary school** EDN450A 16

Intends to complete secondary school  
Does not intend to complete secondary school  
Work-related reasons  
Little difference to work prospects  
Got a job or apprenticeship  
Schooling-related reasons  
Not offered at nearest school  
Not doing well, or failing subjects  
Study load too heavy  
Does not like school or teachers  
Personal or family reasons  
Lost interest or motivation  
Own ill-health, injury or disability  
Caring for family members, or childcare problems  
Other reasons  
Too expensive, financial reasons, or no money  
Location of establishment, or transport difficulties  
Other  
Not known

**Factors affecting intention to complete secondary school** EDN449A 16

Intends to complete secondary school  
Does not intend to complete secondary school  
Not known  
Completion of secondary school depends on—  
Financial situation  
Change to preferred course or subjects  
Work commitments  
Other factors

**Whether received any study related government payments** EDN453A 16

Received study related government payments  
Austudy  
Abstudy  
Austudy Supplement  
Abstudy Supplement  
Pensioner Education Supplement  
Assistance for Isolated Children (AIC)  
Youth Training Allowance  
Other study related government payment  
Did not receive study related government payments

DATA ITEM.....

Description Number Population

**CURRENT STUDY** (most recent qualification enrolled for in 1997)

**Number of educational qualifications enrolled for in 1997** EDN4330A 19

One  
Two  
Three or more

**Level** EDN41502A 19

Post-school qualification  
Higher degree  
Postgraduate diploma  
Bachelor degree  
Undergraduate diploma  
Associate diploma  
Skilled vocational qualifications  
Basic vocational qualifications  
Level not stated, or inadequately described  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

**Field of study** EDN4282A 19

Post-school qualification  
Business and administration  
Health  
Education  
Society and culture  
Natural and physical sciences  
Engineering  
Architecture and building  
Agriculture and related fields  
Miscellaneous fields  
Field not stated, or inadequately described  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

**Whether preferred field of study** EDN402A 19

Post-school qualification  
In preferred field of study  
Not in preferred field of study  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

**Institution or organisation at which enrolled** EDN41702A 19

Post-school qualification  
Secondary school  
University  
TAFE or technical college  
Business college  
Adult or community education centre  
Industry skills centre  
Skillshare, or other government training centre  
Professional or industry association  
Equipment or product manufacturer or supplier  
Other private training organisation  
Other  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....		
<i>Description</i>	<i>Number</i>	<i>Population</i>
<b>CURRENT STUDY</b> (most recent qualification enrolled for in 1997) <i>continued</i>		
<b>Whether preferred institution or organisation</b>	EDN4041A	19
Post-school qualification		
Institution or organisation was preferred choice		
Institution or organisation was not preferred choice		
Would prefer different institution or organisation of the same type		
Would prefer different type of institution or organisation		
Other		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Sector of institution or organisation</b>	EDN404A	19
Post-school qualification		
Public		
Private		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Purpose of study</b>	EDN4311A	19
Post-school qualification		
Vocational		
Non-vocational		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Whether same as the qualification enrolled for in 1996</b>	EDN412A	19
Post-school qualification		
Same qualification as enrolled for in 1996		
Not the same qualification as enrolled for in 1996		
Was not enrolled to study in 1996		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Full-time or part-time study status</b>	EDN4091A	19
Post-school qualification		
Full academic year		
Full-time		
Part-time		
External		
Part of academic year		
Full-time		
Part-time		
External		
Total		
Full-time		
Part-time		
External		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		

DATA ITEM.....		
<i>Description</i>	<i>Number</i>	<i>Population</i>
<b>CURRENT STUDY</b> (most recent qualification enrolled for in 1997) <i>continued</i>		
<b>Full year or part year enrolment period</b>	EDN4092A	19
Post-school qualification		
Full academic year		
Part of academic year		
Whole semester		
Less than one semester		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Number of contact hours per week</b>	EDN405A	19
Post-school qualification		
Under 5 hours		
5–9 hours		
10–14 hours		
15–19 hours		
20 hours and over		
Block release		
Day release		
External student or no contact hours		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Whether received recognition for prior learning</b>	EDN4110A	19
Post-school qualification		
Received recognition for prior learning		
Study at university		
Study at TAFE or technical college		
Study elsewhere		
Assessed skills and experience		
Other reasons		
Did not receive recognition for prior learning		
Outcome of application not known		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Whether any study undertaken by Open Learning</b>	EDN411A	19
Post-school qualification		
Study undertaken by Open Learning		
Wholly		
Partly		
Study not undertaken by Open Learning		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Whether commenced study in 1997</b>	EDN4005A	19
Post-school qualification		
Commenced study in 1997		
Commenced study prior to 1997		
Enrolled to study in 1996		
Did not enrol to study in 1996		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

**CURRENT STUDY** (most recent qualification enrolled for in 1997) *continued*

**Year commenced study** EDN416A 19  
 Post-school qualification  
     Commenced before 1980  
     Commenced 1980–1989  
     Commenced 1990–1994  
     Commenced 1995 to survey date  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Whether received any study related government payments** EDN420A 19  
 Post-school qualification  
     Received study related government payments  
         Austudy  
         Abstudy  
         Austudy Supplement  
         Abstudy Supplement  
         Pensioner Education Supplement  
         Assistance for Isolated Children (AIC)  
         Youth Training Allowance  
         Other study related government payment  
     Did not receive study related government payments  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Non-employer financial support** EDN434A 19  
 Post-school qualification  
     Non-employer financial support provided  
         Government  
         Family members  
         Union or professional organisation  
         Other  
     No non-employer financial support provided  
     Not known  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Employer financial support** EDN421A 19  
 Post-school qualification  
     Wage or salary earner in the last 12 months  
         Employer financial support provided  
             Main period employer  
                 Paid HECS or tertiary tax  
                 Paid for fees  
                 Paid for study materials  
                 Provided paid study leave  
                 Paid accommodation or travel expenses  
                 Other  
             Other employer  
                 Paid HECS or tertiary tax  
                 Paid for fees  
                 Paid for study materials  
                 Provided paid study leave  
                 Paid accommodation or travel expenses  
                 Other  
         No employer financial support provided  
     Not a wage or salary earner in the last 12 months  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

DATA ITEM.....

Description Number Population

**CURRENT STUDY** (most recent qualification enrolled for in 1997) *continued*

**All financial support** EDN4210A 19  
 Post-school qualification  
     Financial support provided  
         Employer support  
             Main period employer  
             Other employer  
         Non-employer  
             Government  
             Other  
     Not known if non-employer financial support provided  
     No financial support provided  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Whether intends to complete** EDN423A 19  
 Post-school qualification  
     Intends to complete qualification  
     Does not intend to complete qualification  
     Not known  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Main reason did not intend to complete** EDN4232A 19  
 Post-school qualification  
     Does not intend to complete qualification  
         Work-related reasons  
             Too much work, or scheduling of work and study  
             Little difference to work prospects  
             Lack of employer support  
             Want a job or apprenticeship  
         Qualification-related reasons  
             Not doing well, or failing subjects  
             Study load too heavy  
             Only intended to complete part of qualification  
             Course did not meet expectations  
         Personal or family reasons  
             Lack of interest or motivation  
             Own ill health, injury or disability  
             Caring for family members, or children too young  
             Childcare problems, or lack of suitable childcare  
         Other reasons  
             No time  
             Too expensive, financial reasons, or no money  
             Location of establishment, or transport difficulties  
             Other  
     Intends to complete qualification  
     Not known  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

**CURRENT STUDY** (most recent qualification enrolled for in 1997) *continued*

**Factors affecting intention to complete** EDN4231A 19  
 Post-school qualification  
     Intends to complete qualification  
     Does not intend to complete qualification  
     Not known  
     Completion of qualification depends on—  
         Financial situation  
         Change to preferred course or subjects  
         Work commitments  
         Other factors  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Whether had completed a qualification in the same field** EDN424A 19  
 Post-school qualification  
     Had not previously completed a qualification  
     Had previously completed a qualification  
         In the same field  
             Obtained at university  
             Obtained at TAFE or technical college  
             Obtained elsewhere  
         In a different field  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Main activity in the 12 months before commencing study** EDN429A 19  
 Post-school qualification  
     Work-related activities  
         Working, or paid leave  
         Unpaid leave  
         Looking for work  
     Schooling-related activities  
         At secondary school  
         Doing a different course at TAFE  
         Doing a different course at university  
         Studying elsewhere  
     Personal or family activities  
         Own ill health, injury or disability  
         Home duties or childcare  
         Travel, holiday, or moving house  
     Other activities  
         Retired or voluntarily inactive  
         Unpaid voluntary work  
         Other  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Whether undertook TAFE accredited subjects or courses as part of secondary school (3)** EDN4321A 19  
 Secondary school certificate  
     Undertook TAFE accredited subjects or courses  
     Did not undertake TAFE accredited subjects or courses  
 Other qualification  
     Post-school qualification  
     Certificate of less than one semester

DATA ITEM.....

Description Number Population

**CONTINUING STUDY** (qualification enrolled for in 1996 and continued in 1997)

**Level** EDN410A 18  
 Post-school qualification  
     Higher degree  
     Postgraduate diploma  
     Bachelor degree  
     Undergraduate diploma  
     Associate diploma  
     Skilled vocational qualifications  
     Basic vocational qualifications  
     Level not stated, or inadequately described  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Field of study** EDN408A 18  
 Post-school qualification  
     Business and administration  
     Health  
     Education  
     Society and culture  
     Natural and physical sciences  
     Engineering  
     Architecture and building  
     Agriculture and related fields  
     Miscellaneous fields  
     Field not stated, or inadequately described  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Institution or organisation at which enrolled** EDN403A 18  
 Post-school qualification  
     Secondary school  
     University  
     TAFE or technical college  
     Business college  
     Adult or community education centre  
     Industry skills centre  
     Skillshare, or other government training centre  
     Professional or industry association  
     Equipment or product manufacturer or supplier  
     Other private training organisation  
     Other  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Sector of institution or organisation** EDN4040A 18  
 Post-school qualification  
     Public  
     Private  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

**Purpose of study** EDN409A 18  
 Post-school qualification  
     Vocational  
     Non-vocational  
 Other qualification  
     Certificate of less than one semester  
     Secondary school certificate

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

<i>Description</i>	<i>Number</i>	<i>Population</i>
<b>CONTINUING STUDY</b> (qualification enrolled for in 1996 and continued in 1997) <i>continued</i>		
<b>Year commenced study</b>	EDN4166A	18
Post-school qualification		
Commenced before 1980		
Commenced 1980–1989		
Commenced 1990–1994		
Commenced 1995–1996		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Whether had completed a qualification in the same field</b>	EDN4081A	18
Post-school qualification		
Had not previously completed a qualification		
Had previously completed a qualification		
In the same field		
Obtained at university		
Obtained at TAFE or technical college		
Obtained elsewhere		
In a different field		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		

DATA ITEM.....

<i>Description</i>	<i>Number</i>	<i>Population</i>
<b>PREVIOUS STUDY</b> (first qualification enrolled for in 1996)		
<b>Number of educational qualifications enrolled for in 1996</b>	EDN4331A	17
One		
Two		
Three or more		
<b>Level</b>	EDN42811A	17
Post-school qualification		
Higher degree		
Postgraduate diploma		
Bachelor degree		
Undergraduate diploma		
Associate diploma		
Skilled vocational qualifications		
Basic vocational qualifications		
Level not stated, or inadequately described		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Field of study</b>	EDN42813A	17
Post-school qualification		
Business and administration		
Health		
Education		
Society and culture		
Natural and physical sciences		
Engineering		
Architecture and building		
Agriculture and related fields		
Miscellaneous fields		
Field not stated, or inadequately described		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Institution or organisation at which enrolled</b>	EDN41701A	17
Post-school qualification		
Secondary school		
University		
TAFE or technical college		
Business college		
Adult or community education centre		
Industry skills centre		
Skillshare, or other government training centre		
Professional or industry association		
Equipment or product manufacturer or supplier		
Other private training organisation		
Other		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Purpose of study</b>	EDN431A	17
Post-school qualification		
Vocational		
Non-vocational		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

### MOST RECENT QUALIFICATION OBTAINED

**Level** EDN41811A 13–15

Post-school qualification  
 Higher degree  
 Postgraduate diploma  
 Bachelor degree  
 Undergraduate diploma  
 Associate diploma  
 Skilled vocational qualifications  
 Basic vocational qualifications  
 Level not stated, or inadequately described  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

**Field of study** EDN41813A 13–15

Post-school qualification  
 Business and administration  
 Health  
 Education  
 Society and culture  
 Natural and physical sciences  
 Engineering  
 Architecture and building  
 Agriculture and related fields  
 Miscellaneous fields  
 Field not stated, or inadequately described  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

**Institution or organisation from which obtained** EDN4171A 13–15

Post-school qualification  
 Secondary school  
 University  
 TAFE or technical college  
 Business college  
 Adult or community education centre  
 Industry skills centre  
 Skillshare, or other government training centre  
 Professional or industry association  
 Equipment or product manufacturer or supplier  
 Other private training organisation  
 Other  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

**Whether obtained in Australia** EDN4141A 13–15

Post-school qualification  
 Obtained in Australia  
 Obtained outside Australia  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

**Year completed study** EDN4161A 13–15

Post-school qualification  
 Completed before 1960  
 Completed 1960–1969  
 Completed 1970–1979  
 Completed 1980–1989  
 Completed 1990–1994  
 Completed 1995 to survey date  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

DATA ITEM.....

Description Number Population

### HIGHEST QUALIFICATION OBTAINED

**Level** EDN41821A 13–15

Post-school qualification  
 Higher degree  
 Postgraduate diploma  
 Bachelor degree  
 Undergraduate diploma  
 Associate diploma  
 Skilled vocational qualifications  
 Basic vocational qualifications  
 Level not stated, or inadequately described  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

**Field of study** EDN41823A 13–15

Post-school qualification  
 Business and administration  
 Health  
 Education  
 Society and culture  
 Natural and physical sciences  
 Engineering  
 Architecture and building  
 Agriculture and related fields  
 Miscellaneous fields  
 Field not stated, or inadequately described  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

**Institution or organisation from which obtained** EDN4172A 13–15

Post-school qualification  
 Secondary school  
 University  
 TAFE or technical college  
 Business college  
 Adult or community education centre  
 Industry skills centre  
 Skillshare, or other government training centre  
 Professional or industry association  
 Equipment or product manufacturer or supplier  
 Other private training organisation  
 Other  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

**Whether obtained in Australia** EDN4142A 13–15

Post-school qualification  
 Obtained in Australia  
 Obtained outside Australia  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

**Year completed study** EDN4162A 13–15

Post-school qualification  
 Completed before 1960  
 Completed 1960–1969  
 Completed 1970–1979  
 Completed 1980–1989  
 Completed 1990–1994  
 Completed 1995 to survey date  
 Other qualification  
 Certificate of less than one semester  
 Secondary school certificate

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

### SECOND HIGHEST QUALIFICATION OBTAINED

Level	EDN41831A	14-15
Post-school qualification		
Higher degree		
Postgraduate diploma		
Bachelor degree		
Undergraduate diploma		
Associate diploma		
Skilled vocational qualifications		
Basic vocational qualifications		
Level not stated, or inadequately described		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Field of study</b>	EDN41833A	14-15
Post-school qualification		
Business and administration		
Health		
Education		
Society and culture		
Natural and physical sciences		
Engineering		
Architecture and building		
Agriculture and related fields		
Miscellaneous fields		
Field not stated, or inadequately described		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Institution or organisation from which obtained</b>	EDN4173A	14-15
Post-school qualification		
Secondary school		
University		
TAFE or technical college		
Business college		
Adult or community education centre		
Industry skills centre		
Skillshare, or other government training centre		
Professional or industry association		
Equipment or product manufacturer or supplier		
Other private training organisation		
Other		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Whether obtained in Australia</b>	EDN4143A	14-15
Post-school qualification		
Obtained in Australia		
Obtained outside Australia		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Year completed study</b>	EDN4163A	14-15
Post-school qualification		
Completed before 1960		
Completed 1960-1969		
Completed 1970-1979		
Completed 1980-1989		
Completed 1990-1994		
Completed 1995 to survey date		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		

DATA ITEM.....

Description Number Population

### THIRD HIGHEST QUALIFICATION OBTAINED

Level	EDN41841A	15
Post-school qualification		
Higher degree		
Postgraduate diploma		
Bachelor degree		
Undergraduate diploma		
Associate diploma		
Skilled vocational qualifications		
Basic vocational qualifications		
Level not stated, or inadequately described		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Field of study</b>	EDN41843A	15
Post-school qualification		
Business and administration		
Health		
Education		
Society and culture		
Natural and physical sciences		
Engineering		
Architecture and building		
Agriculture and related fields		
Miscellaneous fields		
Field not stated, or inadequately described		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Institution or organisation from which obtained</b>	EDN4174A	15
Post-school qualification		
Secondary school		
University		
TAFE or technical college		
Business college		
Adult or community education centre		
Industry skills centre		
Skillshare, or other government training centre		
Professional or industry association		
Equipment or product manufacturer or supplier		
Other private training organisation		
Other		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Whether obtained in Australia</b>	EDN4144A	15
Post-school qualification		
Obtained in Australia		
Obtained outside Australia		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Year completed study</b>	EDN4164A	15
Post-school qualification		
Completed before 1960		
Completed 1960-1969		
Completed 1970-1979		
Completed 1980-1989		
Completed 1990-1994		
Completed 1995 to survey date		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		



## APPENDIX 3 DATA ITEM LIST *continued*

### DATA ITEM.....

Description	Number	Population
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**QUALIFICATIONS NOT COMPLETED** (most recent qualification enrolled for, but not completed, in the last five years)

**Number of qualifications enrolled for, but not completed, in the last five years** EDN481A 20

One  
Two or more

**Level** EDN4831A 20

Post-school qualification  
Higher degree  
Postgraduate diploma  
Bachelor degree  
Undergraduate diploma  
Associate diploma  
Skilled vocational qualifications  
Basic vocational qualifications  
Level not stated, or inadequately described  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

**Field of study** EDN4832A 20

Post-school qualification  
Business and administration  
Health  
Education  
Society and culture  
Natural and physical sciences  
Engineering  
Architecture and building  
Agriculture and related fields  
Miscellaneous fields  
Field not stated, or inadequately described  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

**Institution or organisation at which enrolled** EDN484A 20

Post-school qualification  
Secondary school  
University  
TAFE or technical college  
Business college  
Adult or community education centre  
Industry skills centre  
Skillshare, or other government training centre  
Professional or industry association  
Equipment or product manufacturer or supplier  
Other private training organisation  
Other  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

**Full-time or part-time study status** EDN4861A 20

Post-school qualification  
Full-time  
Part-time  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

### DATA ITEM.....

Description	Number	Population
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**QUALIFICATIONS NOT COMPLETED** (most recent qualification enrolled for, but not completed, in the last five years) *continued*

**Year ceased studying** EDN489A 20

Post-school qualification  
Ceased before 1995  
Ceased 1995 to survey date  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

**Time spent studying towards qualification** EDN487A 20

Post-school qualification  
Under 1 year  
Under 3 months  
3 and under 6 months  
6 and under 12 months  
1 year and over  
1 and under 2 years  
2 and under 3 years  
3 and under 4 years  
4 and under 5 years  
5 years and under 10 years  
10 years and over  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

**Main reason for non-completion** EDN488A 20

Post-school qualification  
Work-related reasons  
Too much work, or scheduling of work and study  
Little difference to work prospects  
Lack of employer support  
Got a job or apprenticeship  
Qualification-related reasons  
Did not do well, or failed subjects  
Study load too heavy  
Only intended to complete part of qualification  
Did not meet expectations  
Personal or family reasons  
Lack of interest or motivation  
Own ill health, injury or disability  
Caring for family members, or children too small  
Childcare problems, or lack of suitable childcare  
Other reasons  
No time  
Too expensive, financial reasons, or no money  
Location of establishment, or transport difficulties  
Other  
Other qualification  
Certificate of less than one semester  
Secondary school certificate

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....	Number	Population
Description		
<b>FUTURE STUDY</b> (first qualification intends to enrol for in the next three years)		
<b>Number of qualifications intends to enrol for in the next three years</b>	EDN461A	21
One		
Two or more		
Not known		
<b>Level</b>	EDN4634A	21
Post-school qualification		
Higher degree		
Postgraduate diploma		
Bachelor degree		
Undergraduate diploma		
Associate diploma		
Skilled vocational qualifications		
Basic vocational qualifications		
Level not stated, or inadequately described		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Field of study</b>	EDN4633A	21
Post-school qualification		
Business and administration		
Health		
Education		
Society and culture		
Natural and physical sciences		
Engineering		
Architecture and building		
Agriculture and related fields		
Miscellaneous fields		
Field not stated, or inadequately described		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Institution or organisation at which intends to enrol</b>	EDN464A	21
Post-school qualification		
Secondary school		
University		
TAFE or technical college		
Business college		
Adult or community education centre		
Industry skills centre		
Skillshare, or other government training centre		
Professional or industry association		
Equipment or product manufacturer or supplier		
Other private training organisation		
Other		
Not known		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		
<b>Purpose of study</b>	EDN467A	21
Post-school qualification		
Vocational		
Non-vocational		
Other qualification		
Certificate of less than one semester		
Secondary school certificate		

DATA ITEM.....	Number	Population
Description		
<b>ACCESS TO EDUCATION</b>		
<b>Main reason did not study for an educational qualification in the last 12 months</b>	EDN451A	22
No need for study		
Work-related reasons		
Too much work, or scheduling of work and study		
Little difference to work prospects, or not required for job or employer		
Lack of employer support		
Qualification-related reasons		
Lack of information, or no suitable courses available		
No places available, or not offered a place		
Lack of qualifications or pre-requisites		
Personal or family reasons		
Lack of interest or motivation		
Own ill health, injury or disability		
Caring for family members, or children too young		
Childcare problems, or lack of suitable childcare		
Other reasons		
No time		
Too expensive, financial reasons, or no money		
Location of establishment, or transport difficulties		
Lack of literacy or numeracy skills, or lack of English proficiency		
Other		
<b>Main factor that would have enabled or encouraged study for an educational qualification in the last 12 months</b>	EDN452A	22
Nothing		
Work-related factors		
Reduction in workload, or better scheduling of work and study		
Improvement in work prospects, or if required for job or employer		
More employer support		
Qualification-related factors		
Information about courses available, or suitable courses available		
Places becoming available, or being offered a place		
Obtaining the required qualifications or pre-requisites		
Personal or family factors		
Being interested or motivated		
Improvement in own ill health, injury or disability		
Fewer carer responsibilities, or children being older		
Improvement in childcare, or finding suitable childcare		
Other factors		
More time		
Fewer costs, less expensive, or having more money		
Better location of establishment, or improvement in transport		
Improvement in literacy or numeracy skills, or improvement in English proficiency		
Other		

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

### TRAINING—GENERAL

**Categories of training undertaken in the last 12 months** TRG497A All

Some training undertaken  
 Study or training courses undertaken  
   Enrolled to study for an educational qualification in 1996  
   In-house training course  
   External training course  
     While working as a wage or salary earner  
       Employer supported  
       Not employer supported  
     While working as other than a wage or salary earner  
     While not working  
   Only enrolled to study for an educational qualification in 1997  
   On-the-job training  
 No training undertaken  
 Still at secondary school

**All on-the-job training activities undertaken in the last 12 months** TRI428A All

Employed in the last 12 months  
   Did on-the-job training  
     Asking questions of co-workers  
     Teaching self  
     Being shown how to do the job  
     Watching others work  
     Other  
   Did not do on-the-job training  
 Not employed in the last 12 months  
 Still at secondary school

**Main on-the-job training activity undertaken in the last 12 months** TRI429A All

Employed in the last 12 months  
   Did on-the-job training  
     Asking questions of co-workers  
     Teaching self  
     Being shown how to do the job  
     Watching others work  
     Other  
   Not known  
   Did not do on-the-job training  
 Not employed in the last 12 months  
 Still at secondary school

**Whether completed or still attending training courses in Australia in the last 12 months** TRG437A 1–22

Did not complete training courses  
   Still attending a training course at survey date  
   Attended but did not complete training courses  
   Did not attend or complete training courses  
 Completed training courses  
 Studying but not in the labour force, or still at secondary school

**Whether did both in-house and external training courses in the last 12 months** TRG438A 1–31

Completed training courses  
   Completed both in-house and external training courses  
   Completed in-house training courses only  
   Completed external training courses only  
 Did not complete training courses  
 Studying but not in the labour force, or still at secondary school

DATA ITEM.....

Description Number Population

**NUMBER COMPLETED** (number of training courses completed in Australia in the last 12 months)

**Number of training courses completed** TRG413A 23–31  
 One  
 Two  
 Three  
 Four  
 Five or more

**Detailed information only collected for the four most recent training courses completed**

**Number of training courses completed while working** TRG4131A 23–31

Completed training courses while working  
 One  
 Two  
 Three  
 Four  
 Only completed training courses while not working

**Number of training courses completed while working as a wage or salary earner** TRG499A 23–31

Completed training courses while working as a wage or salary earner  
 One  
 Two  
 Three  
 Four  
 Only completed training courses while working as other than a wage or salary earner, or while not working

**Number of in-house training courses completed** TRI413A 23–31

Completed in-house training courses  
 One  
 Two  
 Three  
 Four  
 Only completed external training courses

**Number of external training courses completed** TRE413A 23–31

Completed external training courses  
 One  
 Two  
 Three  
 Four  
 Only completed in-house training courses

**Number of external training courses completed while working** TRG4131A 23–31

Completed external training courses  
 Completed while working  
 One  
 Two  
 Three  
 Four  
 Completed all while not working  
 Only completed in-house training courses

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description	Number	Population
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**NUMBER COMPLETED** (number of training courses completed in the last 12 months in Australia) *continued*

<b>Number of external training courses completed while not working</b>	TRE4132A	23-31
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Completed external training courses

Completed while not working

One

Two

Three

Four

Completed all while working

Only completed in-house training courses

<b>Number of training courses completed in the last 12 months that incurred known costs</b>	TRG4601A	23-31
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Completed training courses that incurred known costs

One

Two

Three

Four

Only completed training courses for which costs were not known, or that did not incur costs

<b>Number of external training courses while working that were supported by an employer</b>	TRE4430A	30
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Completed external training courses while working as a wage or salary earner

Completed training courses that were employer supported

One

Two

Three

Four

Only completed training courses that were not employer supported

All external training courses completed while working were not as a wage or salary earner

<b>Number of external training courses while working that were not supported by an employer</b>	TRE4431A	30
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Completed external training courses while working as a wage or salary earner

Completed training courses that were not employer supported

One

Two

Three

Four

Only completed training courses that were employer supported

All external training courses completed while working were not as a wage or salary earner

DATA ITEM.....

Description	Number	Population
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**MOST RECENT TRAINING COURSE** (completed in the last 12 months in Australia)

<b>Whether in-house or external</b>	TRG4421A	23-31
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In-house training course

External training course

Completed while working

Completed while not working

<b>Whether completed while working</b>	TRG4091A	23-31
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Completed while working

For an employer for wages or salary

Main period employer

Current employer

Other employer

In own business

Under other arrangements

Completed while not working

<b>Field of training</b>	TRG4071A	23-31
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Management and professional

Technical and para-professional

Trade

Craft

Clerical or office

Sales and personal service

Transport and machinery operation

Labouring and related

Induction

General supervision

General computing skills

General health and safety

English language

Literacy

Numeracy

Music and arts

Other

<b>Time spent</b>	TRG4321A	23-31
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Less than 40 hours

1-9 hours

10-19 hours

20-29 hours

30-39 hours

40 hours or more

40-119 hours

120-199 hours

200-399 hours

400 hours or more

<b>Whether incurred any costs</b>	TRG4351A	23-31
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Incurred costs

Did not incur costs

<b>Cost incurred</b>	TRG4361A	23-31
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Incurred costs (\$)

Under 50

50 and under 100

100 and under 200

200 and under 300

300 and under 400

400 and under 500

500 and under 1000

1000 and under 5000

5000 and over

Not known

Did not incur costs

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

**MOST RECENT TRAINING COURSE** (completed in the last 12 months in Australia) *continued*

**Methods of assessment** TRG4471A 23–31  
 Performance was assessed  
     Written tests or exams  
     Assignments  
     Oral exams  
     Practical demonstrations  
     Other  
 Performance was not assessed  
 Not known

**Provider** TRG4501A 23–31  
 External training course  
     Secondary school  
     University  
     TAFE or technical college  
     Business college  
     Adult or community education centre  
     Industry skills centre  
     Skillshare, or other government training centre  
     Professional or industry association  
     Equipment or product manufacturer or supplier  
     Other private training organisation  
     Other  
 In-house training course

**Whether government sponsored** TRG4511A 23–31  
 External training course  
     Training was government sponsored  
     Training was not government sponsored  
 In-house training course

**Non-employer financial support** TRG4521A 23–31  
 External training course  
     Non-employer financial support provided  
         Government  
         Family members  
         Union or professional organisation  
         Other  
     No non-employer financial support provided  
     Not known  
 In-house training course

**Employer financial support** TRG44301A 23–31  
 Completed while working as a wage or salary earner  
     External training course  
         Employer financial support provided  
             Main period employer  
                 Paid for fees  
                 Paid for training materials  
                 Provided paid study leave  
                 Paid accommodation or travel expenses  
                 Other  
             Other employer  
                 Paid for fees  
                 Paid for training materials  
                 Provided paid study leave  
                 Paid accommodation or travel expenses  
                 Other  
     No employer financial support provided  
     In-house training course  
 Completed while working as other than a wage or salary earner, or while not working

DATA ITEM.....

Description Number Population

**MOST RECENT TRAINING COURSE** (completed in the last 12 months in Australia) *continued*

**All financial support** TRG45201A 23–31  
 External training course  
     Financial support provided  
         Employer support provided  
             Main period employer  
             Other employer  
         Non-employer support provided  
             Government  
             Other  
     Not known if non-employer support provided  
     No financial support provided  
 In-house training course

**Whether held in work time** TRG4081A 23–31  
 Completed while working  
     Training was held totally in work time  
     Training was held totally out of work time  
     Training was held both in and out of work time  
 Completed while not working

**Whether for re-training (1)** TRG4011A 23–31  
 Completed while working as other than a wage or salary earner  
     Did training to enable a different kind of work  
     Did not do training to enable a different kind of work  
 Completed while working as a wage or salary earner, or while not working

**Whether for re-training (2)** TRG4021A 23–31  
 Completed while working as a wage or salary earner  
     Did training to enable a different kind of work  
         Different duties in same job  
         Different job with employer  
         Similar job with different employer  
         Different job with different employer  
     Did not do training to enable a different kind of work  
 Completed while working as other than a wage or salary earner, or while not working

**Whether to help obtain a promotion** TRG40551A 23–31  
 Completed while working as a wage or salary earner  
     Did training to help obtain a promotion  
     Did not do training to help obtain a promotion  
     Not known  
 Completed while working as other than a wage or salary earner, or while not working

**Whether helped to obtain a promotion** TRG4051A 23–31  
 Completed while working as a wage or salary earner  
     Training helped to obtain a promotion  
     Training did not help to obtain a promotion  
     Not known  
 Completed while working as other than a wage or salary earner, or while not working

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

**MOST RECENT TRAINING COURSE** (completed in the last 12 months in Australia) *continued*

**All promotion outcomes** TRG40501A 23-31

Completed while working as a wage or salary earner  
 Did training to help obtain a promotion  
     Training helped to obtain a promotion  
     Training did not help to obtain a promotion  
     Not known  
 Did not do training to help obtain a promotion  
     Training helped to obtain a promotion  
     Training did not help to obtain a promotion  
     Not known  
 Not known if did training to help obtain a promotion  
 Completed while working as other than a wage or salary earner, or while not working

**Whether skills transferable** TRG4451A 23-31

Completed while working as a wage or salary earner  
     Skills gained could be used with another employer  
     Skills gained could not be used with another employer  
     Not known  
 Completed while working as other than a wage or salary earner, or while not working

**Whether improved job performance** TRG4101A 23-31

Completed while working  
     Training has improved job performance  
     Training has not improved job performance  
     Not known  
 Completed while not working

**Whether for re-training (3)** TRG4201A 23-31

Completed while not working  
     Unemployed or marginally attached, and had a previous job  
         Did training to enable a different kind of work to previous job  
         Did not do training to enable a different kind of work to previous job  
     Not unemployed or marginally attached, or had no previous job  
 Completed while working

**Whether to help obtain a job** TRG4111A 23-31

Completed while not working  
     Did training to help obtain a job  
     Did training partly to help obtain a job  
     Did not do training to help obtain a job  
     Not known  
 Completed while working

DATA ITEM.....

Description Number Population

**MOST RECENT TRAINING COURSE** (completed in the last 12 months in Australia) *continued*

**Whether helped to obtain a job** TRG41101A 23-31

Completed while not working  
     Wage or salary earner in the last 12 months  
         Training helped to obtain a job  
             Better job, or more money, than previous job  
             Not a better job than previous job  
             No previous job  
         Training did not help to obtain a job  
     Not a wage or salary earner in the last 12 months  
         Had previously worked  
         Had never worked  
 Completed while working

**All job outcomes** TRG42001A 23-31

Completed while not working  
     Wage or salary earner in the last 12 months  
         Did training to help obtain a job  
             Training helped to obtain a job  
                 Better job, or more money, than previous job  
                 Other  
         Training did not help to obtain a job  
     Did not do training to help obtain a job  
         Training helped to obtain a job  
             Better job, or more money, than previous job  
             Other  
         Training did not help to obtain a job  
     Did training partly to help obtain a job  
     Not known  
     Not a wage or salary earner in the last 12 months, or has never worked  
         Did training to help obtain a job  
         Did not do training to help obtain a job  
         Did training partly to help obtain a job, or not known  
 Completed while working

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....		
<i>Description</i>	<i>Number</i>	<i>Population</i>
<b>SECOND, THIRD AND FOURTH MOST RECENT TRAINING COURSE</b> (for details of categories, see <i>most recent training course</i> data items)		
<b>Whether in-house or external</b>		
Second most recent	TRG4422A	24–26
Third most recent	TRG4423A	25–26
Fourth most recent	TRG4424A	26
<b>Whether completed while working</b>		
Second most recent	TRG4092A	24–26
Third most recent	TRG4093A	25–26
Fourth most recent	TRG4094A	26
<b>Field of training</b>		
Second most recent	TRG4072A	24–26
Third most recent	TRG4073A	25–26
Fourth most recent	TRG4074A	26
<b>Time spent</b>		
Second most recent	TRG4322A	24–26
Third most recent	TRG4323A	25–26
Fourth most recent	TRG4324A	26
<b>Whether incurred any costs</b>		
Second most recent	TRG4352A	24–26
Third most recent	TRG4353A	25–26
Fourth most recent	TRG4354A	26
<b>Costs incurred</b>		
Second most recent	TRG4362A	24–26
Third most recent	TRG4363A	25–26
Fourth most recent	TRG4364A	26
<b>Methods of assessment</b>		
Second most recent	TRG4472A	24–26
Third most recent	TRG4473A	25–26
Fourth most recent	TRG4474A	26
<b>Provider</b>		
Second most recent	TRG4502A	24–26
Third most recent	TRG4503A	25–26
Fourth most recent	TRG4504A	26
<b>Whether government sponsored</b>		
Second most recent	TRG4512A	24–26
Third most recent	TRG4513A	25–26
Fourth most recent	TRG4514A	26
<b>Non-employer financial support</b>		
Second most recent	TRG4522A	24–26
Third most recent	TRG4523A	25–26
Fourth most recent	TRG4524A	26
<b>Employer financial support</b>		
Second most recent	TRG44302A	24–26
Third most recent	TRG44303A	25–26
Fourth most recent	TRG44304A	26
<b>All financial support</b>		
Second most recent	TRG45202A	24–26
Third most recent	TRG45203A	25–26
Fourth most recent	TRG45204A	26

DATA ITEM.....		
<i>Description</i>	<i>Number</i>	<i>Population</i>
<b>SECOND, THIRD AND FOURTH MOST RECENT TRAINING COURSE</b> (for details of categories, see <i>most recent training course</i> data items) <i>continued</i>		
<b>Whether held in work time</b>		
Second most recent	TRG4082A	24–26
Third most recent	TRG4083A	25–26
Fourth most recent	TRG4084A	26
<b>Whether for re-training (1)</b>		
Second most recent	TRG4012A	24–26
Third most recent	TRG4013A	25–26
Fourth most recent	TRG4014A	26
<b>Whether for re-training (2)</b>		
Second most recent	TRG4022A	24–26
Third most recent	TRG4023A	25–26
Fourth most recent	TRG4024A	26
<b>Whether to help obtain a promotion</b>		
Second most recent	TRG40552A	24–26
Third most recent	TRG40553A	25–26
Fourth most recent	TRG40554A	26
<b>Whether helped to obtain a promotion</b>		
Second most recent	TRG4052A	24–26
Third most recent	TRG4053A	25–26
Fourth most recent	TRG4054A	26
<b>All promotion outcomes</b>		
Second most recent	TRG40502A	24–26
Third most recent	TRG40503A	25–26
Fourth most recent	TRG40504A	26
<b>Whether skills transferable</b>		
Second most recent	TRG4452A	24–26
Third most recent	TRG4453A	25–26
Fourth most recent	TRG4454A	26
<b>Whether improved job performance</b>		
Second most recent	TRG4102A	24–26
Third most recent	TRG4103A	25–26
Fourth most recent	TRG4104A	26
<b>Whether for re-training (3)</b>		
Second most recent	TRG4202A	24–26
Third most recent	TRG4203A	25–26
Fourth most recent	TRG4204A	26
<b>Whether to help obtain a job</b>		
Second most recent	TRG4112A	24–26
Third most recent	TRG4113A	25–26
Fourth most recent	TRG4114A	26
<b>Whether helped to obtain a job</b>		
Second most recent	TRG41102A	24–26
Third most recent	TRG41103A	25–26
Fourth most recent	TRG41104A	26
<b>All job outcomes</b>		
Second most recent	TRG42002A	24–26
Third most recent	TRG42003A	25–26
Fourth most recent	TRG42004A	26





## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description	Number	Population
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### TRAINING—SUMMARY ITEMS *continued*

**Summary of whether government sponsored** TRG4515A 29–31

- Completed one external training course
  - Training was government sponsored
  - Training was not government sponsored
- Completed two or more external training courses
  - All training courses were government sponsored
  - Some training courses were government sponsored
  - No training courses were government sponsored

**Summary of non-employer financial** TRG4516A 29–31

- Completed one external training course
  - Non-employer financial support provided
    - Government
    - Family members
    - Union or professional organisation
    - Other
  - Not known if non-employer financial support provided
  - No non-employer financial support provided
- Completed two or more external training courses
  - Non-employer financial support provided for all training courses
  - Non-employer financial support provided for some training courses
  - No non-employer financial support provided for any training courses
  - Combination of 'No' and 'Not known' responses

**Summary of employer financial support** TRG4525A 30

- Completed external training courses while working as a wage or salary earner
  - Completed one training course
    - Employer financial support provided
      - Main period employer
        - Paid for fees
        - Paid for training materials
        - Provided paid study leave
        - Paid accommodation or travel expenses
        - Other
      - Other employer
    - No employer financial support provided
  - Completed two or more training courses
    - Employer financial support provided
      - Employer financial support provided for all training courses
        - Main period employer only
        - Other employer only
        - More than one employer
      - Employer financial support provided for some training courses
      - No employer financial support provided for any training courses
- All external training courses completed while working were not as a wage or salary earner

DATA ITEM.....

Description	Number	Population
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### TRAINING—SUMMARY ITEMS *continued*

**Summary of all financial support** TRG45200A 29–31

- Completed one external training course
  - Financial support provided
    - Employer support
    - Non-employer support
    - Not known if non-employer financial support provided
    - No financial support provided
- Completed two or more external training courses
  - Financial support provided for all courses
  - Financial support provided for some courses
  - No financial support provided for any courses
  - Combination of 'No' and 'Not known' responses

**Summary of whether held during work time** TRG470A 27–28, 30

- Completed one training course while working
  - Training conducted totally in work time
  - Training conducted totally out of work time
  - Training conducted both in and out of work time
- Completed two or more training courses while working
  - All training courses conducted totally in work time
  - All training courses conducted totally out of work time
  - All training courses conducted totally both in and out of work time
  - Combination of 'In', 'Out' and 'Both' responses

**Summary of whether for re-training (1)** TRG4161A 27–28, 30

- Completed training courses while working as other than a wage or salary earner
  - Completed one training course
    - Did training to enable a different kind of work
    - Did not do training to enable a different kind of work
  - Completed two or more training courses
    - All training courses were done to enable a different kind of work
    - Some training courses were done to enable a different kind of work
    - No training courses were done to enable a different kind of work
- All training courses completed while working were as a wage or salary earner

**Summary of whether for re-training (2)** TRG4160A 27–28, 30

- Completed training courses while working as a wage or salary earner
  - Completed one training course
    - Did training to enable a different kind of work
      - Different duties in same job
      - Different job with employer
      - Similar job with different employer
      - Different job with different employer
    - Did not do training to enable a different kind of work
  - Completed two or more training courses
    - All training courses were done to enable a different kind of work
    - Some training courses were done to enable a different kind of work
    - No training courses were done to enable a different kind of work
- All training courses completed while working were not as a wage or salary earner

# APPENDIX 3 DATA ITEM LIST *continued*

## DATA ITEM.....

Description Number Population

### TRAINING—SUMMARY ITEMS *continued*

**Summary of whether to help obtain a promotion** TRG406A 27–28, 30

Completed training courses while working as a wage or salary earner  
 Completed one training course  
     Did training to help obtain a promotion  
     Did not do training to help obtain a promotion  
     Not known  
 Completed two or more training courses  
     All training courses were done to help obtain a promotion  
     Some training courses were done to help obtain a promotion  
     No training courses were done to help obtain a promotion  
     Combination of 'No' and 'Not known' responses  
 All training courses completed while working were not as a wage or salary earner

**Summary of whether helped to obtain a promotion** TRG4061A 27–28, 30

Completed training courses while working as a wage or salary earner  
 Completed one training course  
     Training helped to obtain a promotion  
     Training did not help to obtain a promotion  
     Not known  
 Completed two or more training courses  
     All training courses helped to obtain a promotion  
     Some training courses helped to obtain a promotion  
     No training courses helped to obtain a promotion  
     Combination of 'No' and 'Not known' responses  
 All training courses completed while working were not as a wage or salary earner

**Summary of whether skills transferable** TRG415A 27–28, 30

Completed training courses while working as a wage or salary earner  
 Completed one training course  
     Skills gained could be used with another employer  
     Skills gained could not be used with another employer  
     Not known  
 Completed two or more training courses  
     Skills gained through all training courses could be used with another employer  
     Skills gained through some training courses could be used with another employer  
     Skills gained through no training courses could be used with another employer  
     Combination of 'No' and 'Not known' responses  
 All training courses completed while working were not as a wage or salary earner

## DATA ITEM.....

Description Number Population

### TRAINING—SUMMARY ITEMS *continued*

**Summary of whether improved job performance** TRG474A 27–28, 30

Completed one training course while working  
     Training has improved job performance  
     Training has not improved job performance  
     Not known  
 Completed two or more training courses while working  
     All training courses have improved job performance  
     Some training courses have improved job performance  
     No training courses have improved job performance  
     Combination of 'No' and 'Not known' responses

**Summary of whether for re-training (3)** TRG416A 31

Unemployed or marginally attached, and had a previous job  
     Completed one training course while not working  
         Did training to enable a different kind of work to previous job  
         Did not do training to enable a different kind of work to previous job  
     Completed two or more training courses while not working  
         All training courses were done to enable a different kind of work  
         Some training courses were done to enable a different kind of work  
         No training courses were done to enable a different kind of work  
 Not unemployed or marginally attached, or had no previous job

**Summary of whether to help obtain a job** TRG496A 31

Completed one training course while not working  
     Did training to help obtain a job  
     Did training partly to help obtain a job  
     Did not do training to help obtain a job  
     Not known  
 Completed two or more training courses while not working  
     All training courses were done to help obtain a job  
     Some training courses were done to help obtain a job  
     No training courses were done to help obtain a job  
     Combination of 'Partly', 'No' and 'Not known' responses

**Summary of whether helped to obtain a job** TRG4960A 31

Wage or salary earner in the last 12 months  
     Completed one training course while not working  
         Training helped to obtain a job  
         Training did not help to obtain a job  
     Completed two or more training courses while not working  
         All training courses helped to obtain a job  
         Some training courses helped to obtain a job  
         No training courses helped to obtain a job  
 Not a wage or salary earner in the last 12 months, or has never worked

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

**TIME SPENT ON TRAINING** (cumulative time spent on up to 4 reported training courses completed in the last 12 months)

**Total time spent on *type* of training course**

Completed *type* training courses

Less than 40 hours

1–9 hours

10–19 hours

20–29 hours

30–39 hours

40 hours or more

40–119 hours

120–199 hours

200–399 hours

400 hours or more

Did not complete any *type* training courses

**Select the *type* of training course from the list below (categories as shown above)**

Total time spent on *all* training courses TRG472A 23–31

Total time spent on training courses *while working* TRG4721A 23–31

Total time spent on *in-house* training courses TRI472A 23–31

Total time spent on *external* training courses TRE472A 23–31

Total time spent on *external* training courses *while working* TRE4721A 23–31

Total time spent on *external* training courses *while not working* TRE4722A 23–31

Total time spent on *in-house and employer supported external* training courses TRG4720A 23–31

Total time spent on external training courses while working that were *supported by an employer* TRE47210A 30

Total time spent on external training courses while working that were *not supported by an employer* TRE47211A 30

DATA ITEM.....

Description Number Population

**TIME SPENT ON TRAINING** (cumulative time spent on up to 4 reported training courses completed in the last 12 months) *continued*

**Total time spent on *field* of training course**

Completed *field* training courses

Less than 40 hours

1–9 hours

10–19 hours

20–29 hours

30–39 hours

40 hours or more

40–119 hours

120–199 hours

200–399 hours

400 hours or more

Did not complete any *field* training courses

**Select the *field* of training course from the list below (categories as shown above)**

Total time spent on *management and professional* training courses TRG469A 23–31

Total time spent on *technical and para-professional* training courses TRG480A 23–31

Total time spent on *trade* training courses TRG481A 23–31

Total time spent on *craft* training courses TRG482A 23–31

Total time spent on *clerical or office* training courses TRG483A 23–31

Total time spent on *sales and personal service* training courses TRG484A 23–31

Total time spent on *transport and machinery operation* training courses TRG485A 23–31

Total time spent on *labouring and related* training courses TRG486A 23–31

Total time spent on *induction* training courses TRG487A 23–31

Total time spent on *general supervision* training courses TRG488A 23–31

Total time spent on *general computing skills* training courses TRG489A 23–31

Total time spent on *general health and safety* training courses TRG490A 23–31

Total time spent on *English language* training courses TRG491A 23–31

Total time spent on *literacy* training courses TRG492A 23–31

Total time spent on *numeracy* training courses TRG493A 23–31

Total time spent on *music and arts* training courses TRG494A 23–31

Total time spent on *other* training courses TRG495A 23–31

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

Description Number Population

**COSTS INCURRED IN TRAINING** (cumulative costs incurred in up to 4 reported training courses completed in the last 12 months)

**Total costs incurred in *type* of training course**

Completed *type* training courses

Incurring costs (\$)

Under 50

50 and under 100

100 and under 200

200 and under 300

300 and under 400

400 and under 500

500 and under 1000

1000 and under 5000

5000 and over

Not known

Combination of 'No' and 'Not known' responses

Did not incur costs

Did not complete any *type* training courses

**Select the *type* of training course from the list below (categories as shown above)**

Total costs incurred in *all* training courses TRG449A 23-31

Total costs incurred in training courses *while working* TRG4490A 23-31

Total costs incurred in *in-house* training courses TRI449A 23-31

Total costs incurred in *external* training courses TRE449A 23-31

Total costs incurred in *external* training courses *while working* TRG4490A 23-31

Total costs incurred in *external* training courses *while not working* TRG4491A 23-31

Total time spent on external training courses while working that were *supported by an employer* TRE44910A 30

Total costs incurred in external training courses while working that were *not supported by an employer* TRG44911A 30

DATA ITEM.....

Description Number Population

**REPORTED TRAINING COURSES** (note that estimates relate to *training courses*, not persons)

**For details of categories, see most recent *training course* data items**

Whether in-house or external TRG442A 33-34

Whether completed while working TRG409A 33, 36

Field of training TRG407A 33-38

Time spent TRG432A 33-38

Whether incurred any costs TRG435A 33-38

Costs incurred TRG436A 33-38

Methods of assessment TRG4470A 33-38

Provider TRG450A 33-34, 36-38

Whether government sponsored TRG451A 33-34, 36-38

Non-employer financial support TRG452A 33-34, 36-38

Employer financial support TRG4430A 33-34, 36-37

All financial support TRG4520A 33-34, 36-38

Whether held in work time TRG408A 33-37

Whether for re-training (1) TRG401A 33-37

Whether for re-training (2) TRG402A 33-37

Whether to help obtain a promotion TRG4055A 33-37

Whether helped to obtain a promotion TRG405A 33-37

All promotion outcomes TRG4050A 33-37

Whether skills transferable TRG445A 33-37

Whether improved job performance TRG410A 33-37

Whether for re-training (3) TRG420A 33, 38

Whether to help obtain a job TRG411A 33, 38

Whether helped to obtain a job TRG4110A 33, 38

All job outcomes TRG4200A 33, 38

## APPENDIX 3 DATA ITEM LIST *continued*

DATA ITEM.....

*Description* *Number*    *Population*

DATA ITEM.....

*Description* *Number*    *Population*

### ACCESS TO TRAINING

**Main reason did not attend a training course** TRG427A 32  
**in the last 12 months**

- No need for training
- Work-related reasons
  - Too much work, or scheduling of work and training
  - Little difference to work prospects, or not required for job or employer
  - Lack of employer support
- Training-related reasons
  - Lack of information, or no suitable courses available
  - No places available, or not offered a place
  - Lack of qualifications or pre-requisites
- Personal or family reasons
  - Lack of interest or motivation
  - Own ill health, injury or disability
  - Caring for family members, or children too young
  - Childcare problems, or lack of suitable childcare
- Other reasons
  - No time
  - Too expensive, financial reasons, or no money
  - Location of establishment, or transport difficulties
  - Lack of literacy or numeracy skills, or lack of English proficiency
  - Other

**Main factor that would have enabled or encouraged attendance at a training course** TRG428A 32  
**in the last 12 months**

- Nothing
- Work-related factors
  - Reduction in workload, or better scheduling of work and training
  - Improvement in work prospects, or if required for job or employer
  - More employer support
- Training-related factors
  - Information about courses available, or suitable courses available
  - Places becoming available, or being offered a place
  - Obtaining the required qualifications or pre-requisites
- Personal or family factors
  - Being interested or motivated
  - Improvement in own ill health, injury or disability
  - Fewer carer responsibilities, or children being older
  - Improvement in childcare, or finding suitable childcare
- Other factors
  - More time
  - Fewer costs, less expensive, or having more money
  - Better location of establishment, or improvement in transport
  - Improvement in literacy or numeracy skills, or improvement in English proficiency
  - Other

## TECHNICAL NOTES

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### ESTIMATION PROCEDURES

**1** Estimates from the survey were derived by a complex estimation procedure which ensures that the survey estimates conform to person benchmarks by State, part-of-State, age and sex.

### RELIABILITY OF ESTIMATES

#### Sampling error

**2** Two types of error are possible in an estimate based on a sample survey: sampling error and non-sampling error. The sampling error is a measure of the variability that occurs by chance because a sample, rather than the entire population, is surveyed. Since estimates from the survey are based on information obtained from a sample of persons, they are subject to sampling variability; that is, they may differ from the estimates that would have been produced if all in-scope persons had been included in the survey.

**3** One measure of the likely difference is given by the standard error (SE). There are about two chances in three that a sample estimate will differ by less than one SE from the estimate that would have been obtained if all persons had been included, and about 19 chances in 20 that the difference will be less than two SEs.

**4** Another measure of sampling variability is the relative standard error (RSE), which is obtained by expressing the SE as a fraction of the estimate to which it refers.  $RSE(x) = \frac{SE(x)}{Est(x)}$ . Expressed as a percentage, the RSE is a useful measure in that it provides an immediate indication of the percentage errors likely to have occurred due to sampling, and thus avoids the need to refer also to the size of the estimate.

#### Non-sampling error

**5** The imprecision due to sampling variability, which is measured by the SE, should not be confused with inaccuracies that may occur because of imperfect reporting by respondents, errors made in collection such as in recording and coding data, and errors made in processing the data. Inaccuracies of this kind are referred to as non-sampling error, and they may occur in any enumeration, whether it be a full count or a sample. It is not possible to quantify non-sampling error, but every effort is made to reduce it to a minimum. This is done by careful design of questionnaires, intensive training and supervision of interviewers, and efficient operating procedures. The SE tables on the following pages only measure the sampling error, and as such do not include any measure of error resulting from non-sampling errors.

#### Reliability of estimates

**6** Standard errors for estimates of numbers of persons or courses from this survey can be calculated using the two tables below. The size of the SE increases with the level of the estimate, so that the larger the estimate the larger is the SE. However, it should be noted that the larger the sample estimate the smaller will be the SE in percentage terms (that is, the RSE%). Thus, larger estimates will be relatively more reliable than smaller estimates. In the tables in this publication, only estimates with RSEs of 25% or less, and percentages based on such estimates, are considered sufficiently reliable for most purposes. However, estimates and percentages with RSEs greater than 25% have been included, and are preceded by an asterisk (e.g. \*3.4), to indicate that they are subject to high SEs and should be used with caution.

Reliability of estimates *continued*

**7** Standard error estimates were also calculated for estimates of average cost and average time. These SEs were used to assign asterisks to tables containing averages, to give a broad indication of the quality of these estimates. The actual values of these SEs have not been included here, but are available on request.

**8** An example of the calculation and use of SEs is given below. Table 2.1 shows that the estimated total number of persons aged 25–34 years who were enrolled for an educational qualification in 1997 was 360,400. The SE for this size of estimate is calculated as follows:

The estimate lies between 300,000 and 400,000. The corresponding SEs for these two numbers in the 'Persons' table below are 10,050 and 11,240.

The SE for 360,400 is calculated by interpolation using the following formula:

$$SE = \text{lower SE} + (((\text{size of estimate} - \text{lower size}) / (\text{upper size} - \text{lower size})) \times (\text{upper SE} - \text{lower SE}))$$

$$SE = 10,050 + (((360,400 - 300,000) / (400,000 - 300,000)) \times (11,240 - 10,050))$$

$$SE = 10,769, \text{ or approximately } 10,800$$

Therefore, there are about two chances in three that the actual total number of persons aged 25–34 years, who were enrolled for an educational qualification in 1997, was within the range 349,600 to 371,200 and about nineteen chances in twenty that it was within the range 338,800 to 382,000.

PERCENTAGES AND DIFFERENCES

**9** Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion or percentage, where the numerator is a subset of the denominator, is given below.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

**10** The difference between two survey estimates is itself an estimate and is therefore subject to sampling variability. The SE of the difference between two survey estimates depends on the SEs of the original estimates and on the relationship (correlation) between the two original estimates. An approximate SE of the difference between two estimates (x–y) may be calculated using the following formula:

$$SE(x - y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

**11** While this formula will only be exact for differences between separate and uncorrelated (unrelated) characteristics or sub-populations, it is expected to provide a good enough approximation for all of the differences likely to be of interest.

# STANDARD ERRORS

## STANDARD ERRORS FOR PERSON ESTIMATES

Size of estimate	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust. ....	RSE (%)
	no.	no.	no.	no.	no.	no.	no.	no.	no.	
300	..	..	..	..	..	230	240	240	..	..
400	..	..	..	..	..	270	270	270	..	..
500	..	..	..	..	..	290	300	290	..	..
600	..	..	..	420	..	320	320	310	..	..
700	..	..	..	460	..	340	350	330	..	..
800	..	..	..	490	..	360	370	350	..	..
900	..	..	..	520	580	380	390	370	630	70
1 000	..	..	700	540	600	390	410	380	670	67
1 100	..	..	730	570	630	410	430	400	710	65
1 200	..	..	760	590	650	420	440	410	740	62
1 300	..	860	790	620	680	440	460	430	770	59
1 400	..	890	810	640	700	450	480	440	810	58
1 500	..	920	840	660	720	460	490	450	840	56
1 600	..	950	860	680	740	480	510	460	870	54
1 700	1 060	980	890	700	760	490	520	470	900	53
1 800	1 090	1 010	910	720	780	500	530	490	920	51
1 900	1 120	1 040	930	740	800	510	550	500	950	50
2 000	1 140	1 070	960	760	810	520	560	510	980	49
2 100	1 170	1 090	980	770	830	530	570	520	1 000	48
2 200	1 200	1 120	1 000	790	850	540	590	530	1 030	47
2 300	1 220	1 140	1 020	810	870	550	600	540	1 050	46
2 400	1 250	1 170	1 040	820	880	560	610	540	1 080	45
2 500	1 250	1 200	1 050	850	900	550	600	550	1 100	44
3 000	1 400	1 300	1 150	900	950	600	650	600	1 200	40
3 500	1 500	1 400	1 200	1 000	1 050	650	700	650	1 300	37
4 000	1 600	1 500	1 300	1 050	1 100	700	750	650	1 400	35
4 500	1 680	1 580	1 360	1 090	1 150	720	810	700	1 500	33
5 000	1 750	1 650	1 450	1 150	1 200	750	850	750	1 600	32
6 000	1 920	1 810	1 540	1 240	1 300	810	930	780	1 730	29
7 000	2 050	1 950	1 650	1 300	1 400	850	1 000	850	1 850	26
8 000	2 190	2 060	1 740	1 400	1 460	910	1 060	880	2 000	25
10 000	2 400	2 300	1 900	1 550	1 600	1 000	1 150	950	2 250	23
15 000	2 900	2 700	2 250	1 800	1 900	1 150	1 400	1 150	2 700	18
20 000	3 300	3 050	2 550	2 050	2 150	1 300	1 600	1 250	3 100	16
30 000	3 950	3 650	3 000	2 400	2 500	1 500	1 950	1 500	3 750	13
40 000	4 450	4 050	3 350	2 650	2 800	1 650	2 250	1 700	4 300	11
50 000	4 900	4 450	3 700	2 900	3 050	1 800	2 500	1 850	4 750	10
100 000	6 550	5 750	4 800	3 700	4 050	2 300	3 450	2 400	6 400	6
150 000	7 750	6 650	5 600	4 250	4 700	2 600	..	2 850	7 600	5
200 000	8 700	7 350	6 250	4 650	5 250	2 900	..	3 200	8 550	4
300 000	10 250	8 400	7 250	5 300	6 100	3 300	..	..	10 050	3
400 000	11 460	9 230	8 040	5 810	6 800	..	..	..	11 240	3
500 000	12 500	9 900	8 700	6 200	7 400	..	..	..	12 250	3
1 000 000	16 250	12 150	11 100	7 550	9 500	..	..	..	15 800	2
2 000 000	21 000	14 700	14 000	..	..	..	..	..	20 150	1
5 000 000	29 100	18 400	..	..	..	..	..	..	27 150	1
10 000 000	..	..	..	..	..	..	..	..	33 510	0



# STANDARD ERRORS *continued*

## STANDARD ERRORS FOR TRAINING COURSE ESTIMATES

Size of estimate	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust. ....	RSE (%)
	no.	no.	no.	no.	no.	no.	no.	no.	no.	
200	..	..	..	..	..	..	180	190	..	..
300	..	..	..	..	..	230	230	240	..	..
400	..	..	..	..	..	300	250	300	..	..
500	..	..	..	410	450	310	300	320	..	..
600	..	..	..	450	500	350	350	350	550	92
700	..	..	590	500	540	380	370	390	610	87
800	..	..	650	550	600	400	400	400	650	81
900	..	800	700	600	600	450	450	450	700	78
1 000	..	830	720	610	650	470	460	480	750	75
1 100	900	850	750	650	700	500	500	500	800	73
1 200	950	900	800	700	700	500	500	550	850	71
1 300	1 000	950	850	700	750	550	550	550	850	65
1 400	1 050	1 000	850	750	800	550	550	600	900	64
1 500	1 080	1 030	900	770	810	600	580	610	930	62
1 600	1 100	1 050	950	800	850	600	600	650	950	59
1 700	1 150	1 100	950	850	850	650	600	650	1 000	59
1 800	1 200	1 150	1 000	850	900	650	650	700	1 050	58
1 900	1 250	1 200	1 000	900	950	700	650	700	1 050	55
2 000	1 270	1 210	1 050	910	950	700	680	730	1 090	55
2 100	1 300	1 250	1 100	950	1 000	700	700	750	1 100	52
2 200	1 350	1 250	1 100	950	1 000	750	700	750	1 150	52
2 300	1 350	1 300	1 150	1 000	1 050	750	750	800	1 200	52
2 400	1 400	1 350	1 150	1 000	1 050	800	750	800	1 200	50
2 500	1 450	1 350	1 200	1 050	1 100	800	750	850	1 250	50
3 000	1 600	1 500	1 300	1 150	1 200	900	850	900	1 350	45
3 500	1 750	1 650	1 450	1 250	1 300	950	950	1 000	1 500	43
4 000	1 850	1 750	1 550	1 350	1 400	1 050	1 000	1 100	1 600	40
4 500	2 000	1 900	1 650	1 450	1 500	1 150	1 100	1 150	1 700	38
5 000	2 150	2 000	1 750	1 550	1 600	1 200	1 150	1 250	1 800	36
6 000	2 350	2 200	1 900	1 700	1 750	1 350	1 300	1 400	2 000	33
7 000	2 550	2 400	2 100	1 850	1 900	1 450	1 400	1 500	2 150	31
8 000	2 750	2 600	2 250	2 000	2 050	1 550	1 500	1 650	2 350	29
10 000	3 150	2 900	2 550	2 300	2 300	1 800	1 750	1 900	2 650	27
15 000	3 950	3 650	3 200	2 900	2 900	2 250	2 200	2 400	3 300	22
20 000	4 650	4 250	3 700	3 400	3 400	2 700	2 600	2 800	3 850	19
30 000	5 850	5 300	4 650	4 300	4 200	3 400	3 300	3 600	4 850	16
40 000	6 850	6 200	5 450	5 050	4 950	4 000	3 850	4 250	5 650	14
50 000	7 800	7 000	6 150	5 750	5 600	4 550	4 400	4 850	6 400	13
100 000	11 500	10 250	9 000	8 600	8 150	6 800	6 600	7 300	9 350	9
150 000	14 450	12 750	11 250	10 850	10 200	8 600	..	9 250	11 700	8
200 000	17 000	14 950	13 200	12 750	11 950	10 200	..	10 950	13 700	7
300 000	21 400	18 650	16 500	16 100	14 950	12 900	..	13 950	17 100	6
400 000	25 150	21 800	19 300	19 000	17 500	..	..	..	20 050	5
500 000	28 500	24 650	21 800	21 600	19 800	..	..	..	22 650	5
1 000 000	42 150	35 950	31 950	32 150	28 950	..	..	..	33 150	3
2 000 000	62 300	52 500	46 750	..	..	..	..	..	48 550	2
5 000 000	104 400	18 400	..	..	..	..	..	..	80 250	2
10 000 000	..	..	..	..	..	..	..	..	117 450	1

## GLOSSARY

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<b>Actively looking for work</b>	Actively looking for work comprises any of the following steps: <ul style="list-style-type: none"><li>▪ writing, telephoning or applying in person to an employer for work;</li><li>▪ answering a newspaper advertisement for a job;</li><li>▪ checking factory or Commonwealth Employment Service (CES) noticeboards;</li><li>▪ being registered with the CES;</li><li>▪ checking or registering with any other employment agency;</li><li>▪ advertising or tendering for work; and</li><li>▪ contacting friends or relatives.</li></ul>
<b>Associate diploma</b>	The entry requirement is usually the completion of Year 12 or the completion of Year 10 and a prerequisite certificate course. The duration of study ranges from 1–2 years full-time study or equivalent. Courses provide individuals with the knowledge and skills necessary to give support to professionals, and for positions in advanced trade, technical or associate professional occupations. Examples are an Associate Diploma in Business Administration, an Associate Diploma of Engineering in Civil Engineering, an Advanced Certificate in Panelbeating, a Certificate of Technology in Architectural Drafting and a Technician's Certificate in Foundry Practice.
<b>ABS Classification of Qualifications</b>	The classification of recognised post-school educational qualifications, intended for use across all relevant ABS data collections. See the Explanatory Notes.
<b>Bachelor degree</b>	The entry requirement is the satisfactory completion of Year 12 or its equivalent. The duration of study ranges from 3–6 years full-time study or equivalent. Courses are designed to provide students with a systematic and coherent introduction to a broad body of knowledge. The emphasis is on the underlying principles and concepts of that body of knowledge. Examples are a Bachelor of Architecture, a Bachelor of Education in Early Childhood Teaching and a Bachelor of Science in Mathematics or Statistics (Honours).
<b>Basic vocational qualifications</b>	These often require Year 10 completion, however many courses have no formal entry requirements. The duration of study ranges from one semester to one year of full-time study or equivalent. Courses provide individuals with the practical skills and background knowledge necessary for employment at the operative level in many different fields. Examples are a Pre-apprenticeship in Plumbing, a Certificate in Shorthand and Keyboarding, a Traineeship Certificate in Advertising, a Pre-vocational Certificate in Automotive Mechanics and a Certificate of Applied Science in Textile Technology.
<b>Block release</b>	Block release means that the respondent was released periodically by their employer for one (or more) week's full-time study. Block release applies mainly to apprentices.
<b>Casual</b>	Any wage or salary earners who were not entitled to either paid holiday leave or paid sick leave with their employer.
<b>Contact hours</b>	Contact hours refers to the number of hours each week that a student spent attending lectures, tutorials, workshops, practical classes, etc.
<b>Course</b>	A 'course' represents a planned series of learning experiences in a particular range of subject matter or skills. See entries for Training courses, In-house training course, and External training course.
<b>Current employer</b>	Employer for whom the person was working at the time of the interview. The current employer need not be their main period employer.

## GLOSSARY *continued*

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<b>Current job or business</b>	Job or business in which the person was employed at the time of the interview.
<b>Day release</b>	Day release means that the respondent was released periodically by their employer for a day's full-time study. Day release applies mainly to apprentices.
<b>Duration of continuous employment with main period employer</b>	The total amount of time as a wage or salary earner with their main period employer. Periods of leave without pay, on strike, etc. are included. Where a person ceased working for their main period employer and was subsequently re-hired, only the most recent period of employment was recorded. Full years of employment were recorded where the cumulative period of employment was more than a year.
<b>Educational qualification</b>	A course of study for which an award is conferred upon completion. Although secondary school certificates and certificates which require the equivalent of less than one semester full-time study to complete are included, they are not considered to be post-school qualifications within the ABSCQ.
<b>Employed</b>	Persons who, during the reference week: <ul style="list-style-type: none"><li>▪ worked for one hour or more for pay, profit or commission in a job, business, or farm (comprising wage or salary earners, and persons working in their own business with or without employees); or</li><li>▪ had a job but were not at work.</li></ul> This definition differs from that given in <i>Labour Force, Australia</i> (Cat. no. 6203.0). See the Explanatory Notes for details.
<b>Employer financial support</b>	Multi-response categories comprising: <ul style="list-style-type: none"><li>▪ paid for HECS or tertiary tax;</li><li>▪ paid for fees;</li><li>▪ paid for study materials;</li><li>▪ provided paid study leave;</li><li>▪ paid accommodation or travel expenses; and</li><li>▪ other support.</li></ul>
<b>Employment status</b>	Classified according to the person's activity during the reference week. See entries for Employed, Own business with employees, Own business without employees, Wage or salary earner, Unemployed, and Marginally attached to the labour force.
<b>Enrolled to study for an educational qualification</b>	Study done with the intention of it leading to a higher degree, postgraduate diploma, bachelor degree, undergraduate diploma, associate diploma, skilled vocational qualification, basic vocational qualification or any other qualification. It is not necessary to have completed the course or to have been awarded the qualification. Details were collected on the first qualification studied for in 1996, and the most recent qualification studied for in 1997.
<b>External training course</b>	All training courses completed while not working were considered to be external. For each training course completed while working, the respondent was asked 'was this course mainly attended by people working for your employer or business at that time?' Where the answer was no, the course was categorised as 'external'. Study for an educational qualification was excluded.
<b>Field of study</b>	Categorised according to the Field of Study Classification within the ABSCQ. Unpublished data are available at the Broad, Narrow, and Detailed fields. See the Explanatory Notes for further details.

## GLOSSARY *continued*

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<b>Field of training</b>	Classified by the respondent, according to the content of the training course undertaken to provide or upgrade skills. The respondent was asked to choose the main field of training from a list of 17 provided on a prompt card.
<b>Full-time students</b>	Persons who said they were enrolled to study full-time.
<b>Full-time (workers)</b>	Persons who usually worked 35 hours or more per week in their job.
<b>Government sponsored</b>	Training courses provided or arranged by the government, or government agencies such as the (then) CES, at no cost or minimal cost.
<b>Higher degree</b>	Comprises primarily Master's degrees and Doctorates. The usual minimum entry requirement for the former is completion of an Honours degree, and the latter, completion of a Master's degree or a first class Honours degree. Study is a minimum of two years full-time for Master's degrees and 2–4 years for Doctorates. This level of qualification is designed to recognise significant contributions to original research or the application of knowledge within a given field of study.
<b>Highest level of secondary school available</b>	The highest level of secondary school available to the respondent, as determined by the respondent, at the time they left school (e.g. Year 12 or equivalent).
<b>Incurred costs</b>	Relates only to direct costs incurred by the respondent. Excludes any costs incurred by other parties, such as the respondent's employer.
<b>Industry</b>	For persons who worked as a wage or salary earner, it is the industry of their employer. For those who worked in their own business, it is the industry of that business. Unpublished industry data are available at the Group (3–digit) level. Industry was dual classified according to both the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (Cat. no. 1292.0), and the <i>Australian Standard Industrial Classification (ASIC), Volume 1—The Classification, 1983</i> (Cat. no. 1201.0).
<b>In-house training course</b>	For each training course completed while working, the respondent was asked 'was this course mainly attended by people working for your employer or business at that time?' Where the answer was yes, the course was categorised as 'in-house'.
<b>In the labour force</b>	Persons who, during the reference week, were <i>employed</i> or <i>unemployed</i> , as defined.
<b>Intended study</b>	Respondents were asked whether they intended to enrol to study for an educational qualification in Australia in the next three years, i.e. from 1998 to 2000. This referred to new enrolments, not the completion of any current enrolment. Where more than one qualification was to be enrolled for, details were collected about the first.
<b>Last 12 months</b>	The 12 months prior to the interview. Interviews were conducted during March, April and May 1997.
<b>Level</b>	Categorises and ranks post-school qualifications attained by the respondent, using the <i>ABS Classification of Qualifications (ABSCQ), 1993</i> (Cat. no. 1262.0). Under the ABSCQ, level of attainment is the recognition, by an accredited authority, that a person possesses knowledge and practical ability of a certain quality and quantity. See the Explanatory Notes for further details.

## GLOSSARY *continued*

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<b>Main English-speaking countries</b>	These comprise New Zealand, Ireland, Canada, South Africa, the United Kingdom, and the United States of America.
<b>Main period employer</b>	The employer for whom the respondent worked the most weeks for wages or salary in the last 12 months. The main period employer need not be their current employer.
<b>Marginally attached to the labour force</b>	Persons who were not in the labour force in the reference week, but who wanted to work, and who were either: <ul style="list-style-type: none"><li>▪ actively looking for work, but did not meet the criteria to be classified as unemployed; or</li><li>▪ not actively looking for work, but who were available to start work within four weeks if childcare was available (for any children aged under 12 years).</li></ul>
<b>Multi-response categories</b>	Respondents were asked to nominate as many of the listed categories as were applicable to them. Note that subtotals of multi-response categories relate to the number of persons giving responses, not the number of responses given. Consequently, the sum of individual multi-response categories may be greater than the number of persons or courses.
<b>Non-completed qualification</b>	Respondents were asked 'have you enrolled in a qualification in the last five years that you have not completed?' This excluded any qualification for which they might still have been studying, that they had deferred, or to which they intended to return. Where there was more than one non-completed qualification, details were collected about the most recently ceased.
<b>Non-employer financial support</b>	Multiple response categories, comprising: <ul style="list-style-type: none"><li>▪ the government (excluding employer support);</li><li>▪ family members;</li><li>▪ union or professional organisation; and</li><li>▪ other (excluding employer support).</li></ul>
<b>Occupation</b>	For persons who worked for wages or salary, it is the occupation in their job with their employer. For those who worked in their own business, it is their occupation in that business. Unpublished occupation data are available at the Unit Group (4-digit) level. Occupation was dual classified to <i>ASCO—Australian Standard Classification of Occupations, Second Edition, 1997</i> (Cat. no. 1220.0), and <i>Australian Standard Classification of Occupations (ASCO)—Statistical Classification (First Edition), 1986</i> (Cat. no. 1222.0).
<b>On-the-job training</b>	Respondents who were employed at the time of the survey, or who had worked for wages or salary in the last 12 months, were asked to indicate whether at least one of the following activities were undertaken to improve their job skills, while working in any job, in the last 12 months: <ul style="list-style-type: none"><li>▪ asking questions of co-workers or colleagues;</li><li>▪ teaching yourself;</li><li>▪ being shown how to do your job;</li><li>▪ watching others work; and</li><li>▪ other activities.</li></ul> On-the-job training excludes any training that occurred as part of an in-house or external training course, or study for an educational qualification.
<b>Open Learning</b>	A method of gaining post-school qualifications through television or radio programs. Only those persons formally enrolled to study via Open Learning are included.

## GLOSSARY *continued*

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<b>Other qualifications</b>	Qualifications which are out of scope for the ABSCQ. These include secondary school certificates and certificates of less than the equivalent of one semester's full-time study (including various brief vocational certificates, such as a Certificate 1 in Office Studies, or certificates from non-vocational courses, such as karate).
<b>Own business with employees</b>	An employed person who, during the reference week, worked in their own business (including limited liability companies) with one or more employees. This definition differs from the definition of 'employer' given in <i>Labour Force, Australia</i> (Cat. no. 6203.0). See the Explanatory Notes for details.
<b>Own business without employees</b>	An employed person who, during the reference week, worked in their own business (including limited liability companies) with no employees. This definition differs from that given in <i>Labour Force, Australia</i> (Cat. no. 6203.0). See the Explanatory Notes for details.
<b>Part-time students</b>	Persons who said they were enrolled to study part-time.
<b>Part-time (workers)</b>	Persons who usually worked less than 35 hours a week in their job.
<b>Permanent</b>	Wage or salary earners who were entitled to paid holiday leave, paid sick leave, or both, in their job with their employer.
<b>Postgraduate diploma</b>	The entry requirement is usually the successful completion of a bachelor degree or an undergraduate diploma. The duration of study ranges from six months (for a Graduate Certificate) to one year's full-time study or equivalent. Courses usually build on undergraduate studies, and are designed to broaden or develop professional knowledge and skills in a related or new area of study. Examples are a Graduate Diploma in Teacher Librarianship, a Graduate Diploma of Business in Hospitality, a Diploma in Clinical Pathology, a Diploma of Education in Special Education and a Graduate Certificate in Business. Includes Graduate Certificates.
<b>Post-school qualification</b>	Any qualification completed since leaving secondary school which meets the requirements of the ABSCQ. The qualification should have resulted in the respondent receiving a record of completion, such as a trade certificate, diploma, or a degree. Overseas qualifications were coded to their recognised Australian equivalent. See entry for Other qualifications for details of which qualifications are not considered to be post-school qualifications.
<b>Provides education or training</b>	Persons involved in providing education or training activities as part of their job, other than on-the-job training, were asked about the type of activity they provided. Multi-response categories for <i>direct</i> involvement comprised: <ul style="list-style-type: none"><li>▪ developing courses or modules;</li><li>▪ delivery of courses or modules; and</li><li>▪ review or assessment of courses or modules.</li></ul> For <i>indirect</i> involvement in education or training, the categories were: <ul style="list-style-type: none"><li>▪ management of education or training;</li><li>▪ development of plans;</li><li>▪ administrative support;</li><li>▪ marketing programs; and</li><li>▪ other.</li></ul>
<b>Reference week</b>	The week before the interview.

## GLOSSARY *continued*

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<b>Reported training courses</b>	Details were collected only about the four most recent training courses completed in Australia in the last 12 months.
<b>Re-training</b>	Training done with the specific purpose of enabling the respondent to do a different kind of work to that performed in the job held at the time of training, or—in the case of courses undertaken while not working—a different kind of work to a previous job.
<b>Sector of employer or business</b>	Public sector includes all local government authorities and government departments, agencies and authorities created by, or reporting to, the State, Territory, or Commonwealth Parliaments. All remaining workers were classified as private sector, except where the employer or business could not be classified. These were coded to 'Not known'.
<b>Size of business</b>	For businesses which operate at more than one location, it is the number of persons employed at all locations in Australia.
<b>Size of location</b>	The number of persons employed at the location of the respondent's job with their employer, or own business.
<b>Skilled vocational qualifications</b>	The entry requirement is usually the completion of Year 10 or its equivalent. In addition, some courses may require a student to be concurrently employed in that specific field. The duration of study is 2–4 years, and typically involves some on-the-job training. Courses provide individuals with the knowledge and skills necessary to work in a specific vocation, recognised trade or craft, that requires a high degree of skill in a range of related activities. Examples are a Trade Certificate in Vehicle Building, a Certificate in Landscape Design and an Apprenticeship in Electrical Fitting.
<b>Some training undertaken</b>	See reference for 'training'.
<b>Study</b>	Used in this publication as an abbreviated form of 'enrolled to study for an educational qualification'.
<b>Study or training courses</b>	Refers to at least one of the following activities: <ul style="list-style-type: none"><li>▪ enrolled to study for an educational qualification in 1996 or 1997, as defined; and</li><li>▪ any completed training courses, as defined, in the last 12 months.</li></ul>
<b>TAFE accredited subjects</b>	Some recent changes, both to school education and to vocational education and training, have permitted senior secondary school students to take TAFE subjects as part of their school work. Students at some schools can complete a TAFE qualification while still attending school.
<b>Time spent (training)</b>	For each training course, the number of hours spent on that training course per day, multiplied by the number of days spent on that course.
<b>Training</b>	Refers to whether a respondent had undertaken at least one of the following types of activity: <ul style="list-style-type: none"><li>▪ study in 1996;</li><li>▪ study in 1997;</li><li>▪ completed in-house training courses in the last 12 months;</li><li>▪ completed external training courses in the last 12 months; or</li><li>▪ on-the-job training in the last 12 months.</li></ul> If none of these were undertaken, the respondent was classified to 'No training undertaken'.

## GLOSSARY *continued*

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<b>Training courses</b>	In this survey, training courses were defined as activities which were undertaken in Australia to obtain, maintain, or improve work-related skills, conducted at a designated time, in a structured format. On-the-job training, and study for an educational qualification, are excluded. For further details, see the Explanatory Notes.
<b>Training courses completed</b>	Respondents were asked how many training courses they had completed in Australia in the last 12 months. Detailed questions were then asked about the four most recently completed courses. This means that the tables in this publication relating to 'Reported training courses' underestimate the training courses undertaken by persons who attended more than four training courses. See entries for In-house training course and External training course.
<b>Undergraduate diploma</b>	The entry requirement is usually the successful completion of Year 12 or its equivalent. The duration of study is three years full-time study or equivalent. Courses are designed to provide individuals with the knowledge and skills necessary for practice in a professional or associate professional occupation. Examples are a Certificate in Psychiatric Nursing, a Diploma of Applied Arts in Graphic Design and a Diploma of Teaching (Primary).
<b>Unemployed</b>	Persons aged 15–64 who were not employed during the reference week, had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week, and: <ul style="list-style-type: none"><li>▪ were available for work in the reference week, or would have been available except for temporary illness (i.e. lasting for less than four weeks to the end of the reference week); or</li><li>▪ were waiting to start a new job within four weeks from the end of the reference week and would have started in the reference week if the job had been available then.</li></ul> Note: This definition differs from that given in <i>Labour Force, Australia</i> (Cat. no. 6203.0). See the Explanatory Notes for details.
<b>University</b>	Includes Institutes of Technology and other colleges or institutes that award Bachelor degrees or higher (or their equivalent).
<b>Usual weekly earnings</b>	The amount of usual weekly pay as wages or salary earned while working for an employer, before taxation or other deductions were made. Annual, monthly, or fortnightly amounts were converted to their weekly equivalent.
<b>Vocational</b>	Study or training related to the respondent's career or occupation, or undertaken to improve job or career opportunities.
<b>Wage or salary earner</b>	An employed person who, during the reference week, worked for an employer for wages or salary. This definition differs from the definition of 'employee' given in <i>Labour Force, Australia</i> (Cat. no. 6203.0). See the Explanatory Notes for details.



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