

LABOUR MOBILITY

AUSTRALIA

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- For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Force and Supplementary Surveys Section on Canberra (02) 6252 7206.

NOTES

ABOUT THIS PUBLICATION This publication presents information about employment changes of persons aged 15–69 years who had held a job in the 12 months ending February 2004.

ABOUT THIS SURVEY Statistics in this publication were obtained from the Labour Mobility Survey, conducted throughout Australia in February 2004 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey.

This survey provides information on job mobility and job tenure for persons aged 15–69 years. The survey collected details about jobs held during the 12 months ending February 2004, including whether a job holder changed employer or locality and reasons for change, full-time or part-time status, occupation, industry and duration of job. This information is cross-classified by a range of personal characteristics such as age, sex and educational attainment.

ROUNDING As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

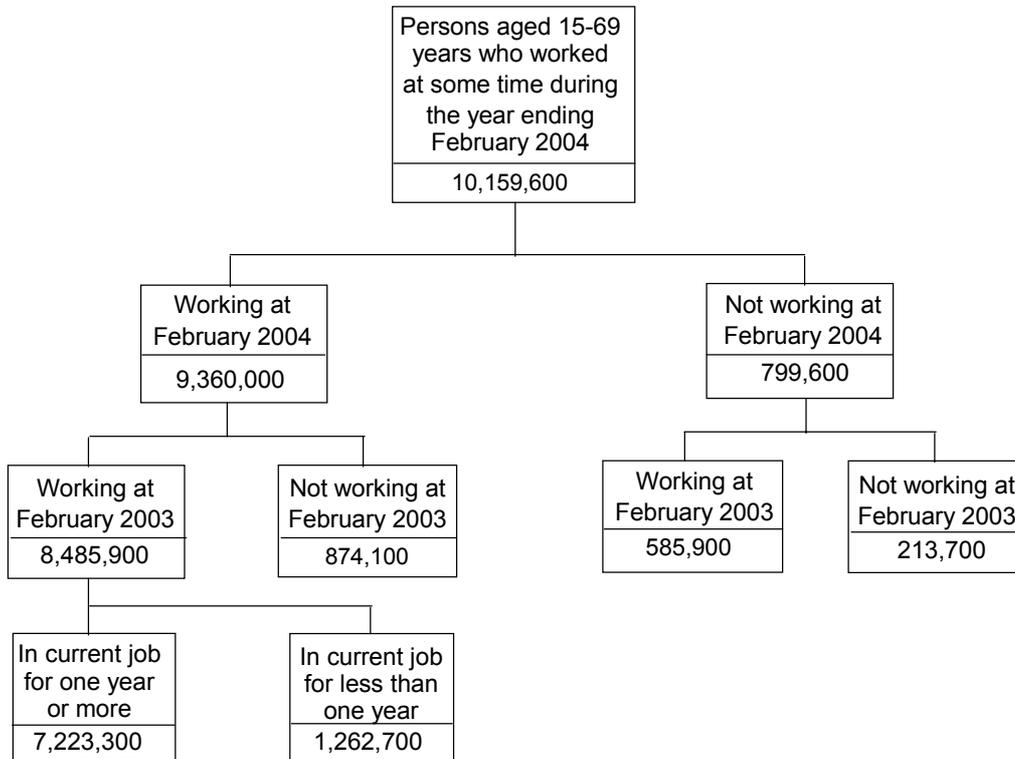
ABS	Australian Bureau of Statistics
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCED	Australian Standard Classification of Education
ASCO	Australian Standard Classification of Occupations
CAI	computer assisted interviewing
LFS	Labour Force Survey
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

Dennis Trewin
Australian Statistician

SUMMARY OF FINDINGS

CONCEPTUAL FRAMEWORK

The following diagram illustrates the conceptual framework for the Labour Mobility Survey. Persons aged 15–69 were classified according to whether they were working at February 2004, whether they were working at February 2003 and duration of current job.



OVERVIEW

An estimated 10,159,600 persons aged 15–69 years had worked at some time during the year ending February 2004. Of these persons, 92% were working at February 2004, with the balance either looking for work (3%) or not in the labour force (5%).

Of the 9,360,000 persons working at February 2004:

- 77% had been in their current job for the whole year;
- 14% had been in their current job for less than one year and had worked in a previous job during the year (that is, they had changed jobs during the year); and
- 9% had been in their current job for less than one year and had not had a previous job during the year.

Of the 1,313,300 persons working at February 2004 who had changed jobs during the year:

- 42% (548,000) had changed industry from last to current job; and
- 35% (457,900) had changed occupation from last to current job.

JOB MOBILITY

Of those persons who had worked at some time during the year ending February 2004, 14% (1,455,600) were job mobile (that is, they changed their employer and/or their locality at least once within the previous year). This compares with 15% in 2002, and has remained relatively steady over the last decade.

SUMMARY OF FINDINGS *continued*

JOB MOBILITY *continued*

Of those persons who were job mobile during the year ending February 2004:

- 83% (1,201,700) changed their employer or business;
- 17% (253,900) changed locality while still working for the same employer or business.

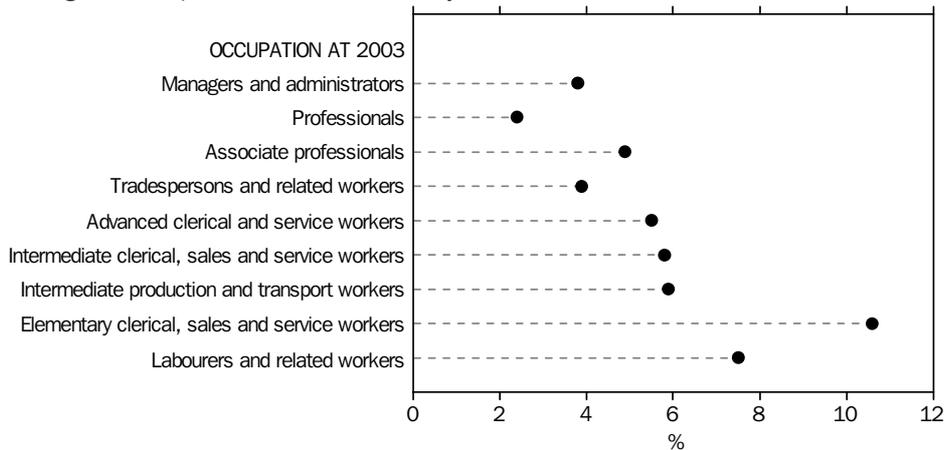
Young people were more job mobile than older age groups. For example, of 20–24 year old workers, 22% changed their employer and 2% changed their locality only. This compares with people 45–54 years, of whom 7% changed their employer and 2% changed their locality only.

OCCUPATION

There were 8,485,900 persons who were working at both February 2003 and February 2004. Of those, 85% (7,223,300) had remained in their current job for one year or more, 10% (825,900) had changed their job but not their occupation, and 5% (436,800) had changed both their job and their occupation.

Of all occupations, Elementary clerical, sales and service workers were most likely to have changed occupation (11%) over the previous 12 months, whereas Professionals were least likely (2%).

PERSONS WHO WERE WORKING AT FEBRUARY 2003 AND AT FEBRUARY 2004, Proportion who changed occupation since February 2003



Of the 81,600 Elementary clerical, sales and service workers who changed their occupation between February 2003 and February 2004, 40% (32,600) became Intermediate clerical, sales and service workers, and 13% (10,600) became Labourers and related workers.

FULL-TIME OR PART-TIME STATUS

Of those persons who were working at February 2003 and February 2004, 6,102,800 (72%) were working full time at both points in time. A further 2,116,700 (25%) were working part time at both points in time and 266,400 (3%) had changed their full-time or part-time status.

Of the 266,400 persons who changed their full-time or part-time status, 162,400 (61%) had changed from part-time work at February 2003 to full-time work at February 2004.

SUMMARY OF FINDINGS *continued*

DURATION OF CURRENT JOB

Of those persons working at February 2004, 23% had been in their current job for less than one year. The Accommodation, cafes and restaurants industry had the highest proportion (34%) of persons who had worked in their current job for less than one year. In comparison, only 14% of persons employed in the Education industry had worked in their current job for less than one year.

There were 2,202,600 persons who were working at February 2004 and who had been in their current job for 10 years or more. The highest concentrations were recorded in the Agriculture, forestry and fishing industry (47%) and the Electricity, gas and water supply industry (39%). The Accommodation, cafes and restaurants industry (7%) and Retail trade industry (14%) had the lowest proportions of persons who had been in their current job for 10 years or more. A greater proportion of males than females had been in their current job for 10 years or more (26% compared with 20%).

PERSONS WHO CEASED A JOB DURING THE YEAR

Of the 10,159,600 persons who had worked at some time during the year ending February 2004, 2,112,900 (21%) ceased a job during that period.

Of these persons, 1,455,200 (69%) were job leavers (ceased their last job voluntarily/changed locality) and 657,600 (31%) were job losers (ceased their last job involuntarily). Some 55% of job losers had been in that job for less than one year, and a further 14% had worked in that job for between one and two years.

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PERSONS WHO WERE WORKING AT FEBRUARY 2004, Job change from last to current job—February 1994 to February 2004

	1994	1996	1998	2000	2002	2004	2004
<i>Job change from last to current job</i>	%	%	%	%	%	%	'000
MALES							
Less than one year in current job	21.4	22.4	20.8	22.8	21.7	22.0	1 145.9
No previous job during the year	7.3	7.0	7.0	7.0	7.2	7.4	387.4
Had previous job during the year	14.1	15.4	13.8	15.8	14.5	14.6	758.5
Whether changed industry (last to current)							
Same industry as last job	9.2	9.2	8.5	9.4	8.5	8.7	455.1
Changed industry since last job	4.9	6.2	5.3	6.4	5.9	5.8	303.4
Whether changed occupation (last to current)							
Same occupation as last job	9.7	10.7	9.1	10.5	9.6	9.6	499.0
Changed occupation since last job	4.4	4.6	4.7	5.4	4.9	5.0	259.5
One year or more in current job	78.6	77.6	79.2	77.2	78.3	78.0	4 066.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	5 212.8
FEMALES							
Less than one year in current job	23.7	24.8	23.1	24.6	24.3	23.9	990.8
No previous job during the year	10.3	10.3	9.5	9.9	9.7	10.5	436.1
Had previous job during the year	13.4	14.5	13.6	14.7	14.6	13.4	554.7
Whether changed industry (last to current)							
Same industry as last job	8.5	8.2	7.9	8.2	8.4	7.5	310.2
Changed industry since last job	4.9	6.3	5.7	6.6	6.1	5.9	244.6
Whether changed occupation (last to current)							
Same occupation as last job	9.7	10.2	9.0	9.6	9.8	8.6	356.3
Changed occupation since last job	3.7	4.3	4.6	5.1	4.8	4.8	198.4
One year or more in current job	76.3	75.2	76.9	75.4	75.7	76.1	3 156.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	4 147.2
PERSONS							
Less than one year in current job	22.4	23.5	21.8	23.6	22.9	22.8	2 136.7
No previous job during the year	8.6	8.5	8.1	8.3	8.3	8.8	823.5
Had previous job during the year	13.8	15.0	13.7	15.4	14.5	14.0	1 313.3
Whether changed industry (last to current)							
Same industry as last job	8.9	8.8	8.2	8.9	8.5	8.2	765.3
Changed industry since last job	4.9	6.2	5.5	6.5	6.0	5.9	548.0
Whether changed occupation (last to current)							
Same occupation as last job	9.7	10.5	9.0	10.1	9.7	9.1	855.3
Changed occupation since last job	4.1	4.5	4.7	5.3	4.8	4.9	457.9
One year or more in current job	77.6	76.5	78.2	76.4	77.1	77.2	7 223.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	9 360.0

PERSONS WHO WERE WORKING AT FEBRUARY 2004, Duration of current job—February 1994 to February 2004

	1994	1996	1998	2000	2002	2004	2004
<i>Duration of current job</i>	%	%	%	%	%	%	'000
MALES							
Under 1 year	21.4	22.4	20.8	22.8	21.7	22.0	1 145.9
Under 3 months	8.6	8.8	8.1	9.0	7.2	7.5	391.7
3 and under 6 months	5.0	5.2	5.2	5.6	5.9	6.1	317.2
6 and under 12 months	7.8	8.4	7.5	8.2	8.6	8.4	437.0
1 and under 2 years	9.9	11.4	11.5	12.4	10.7	11.0	572.4
2 and under 3 years	7.6	8.7	9.8	9.3	10.1	9.4	488.2
3 and under 5 years	13.8	11.7	13.8	12.4	13.6	14.4	750.6
5 and under 10 years	19.5	18.6	16.3	15.7	17.0	16.8	876.3
10 and under 20 years	16.6	16.3	16.8	16.6	16.0	15.5	808.9
20 years and over	11.3	10.7	11.0	10.8	10.8	10.9	570.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	5 212.8
FEMALES							
Under 1 year	23.7	24.8	23.1	24.6	24.3	23.9	990.8
Under 3 months	9.2	9.1	8.8	9.8	8.1	7.4	307.0
3 and under 6 months	5.8	6.2	5.8	6.0	6.2	6.6	272.9
6 and under 12 months	8.7	9.5	8.5	8.8	10.0	9.9	411.0
1 and under 2 years	11.4	13.1	13.4	13.2	13.3	12.6	523.6
2 and under 3 years	9.4	10.0	11.4	10.2	11.3	10.9	450.1
3 and under 5 years	16.6	13.0	14.2	14.1	13.7	15.8	654.4
5 and under 10 years	21.1	20.7	17.9	17.3	17.0	17.0	705.1
10 and under 20 years	13.1	13.5	14.6	15.4	14.5	14.2	590.5
20 years and over	4.7	4.8	5.4	5.2	5.9	5.6	232.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	4 147.2
PERSONS							
Under 1 year	22.4	23.5	21.8	23.6	22.9	22.8	2 136.7
Under 3 months	8.9	8.9	8.4	9.4	7.6	7.5	698.7
3 and under 6 months	5.3	5.6	5.5	5.8	6.1	6.3	590.1
6 and under 12 months	8.2	8.9	7.9	8.5	9.2	9.1	847.9
1 and under 2 years	10.5	12.2	12.3	12.7	11.9	11.7	1 096.0
2 and under 3 years	8.4	9.3	10.5	9.7	10.6	10.0	938.3
3 and under 5 years	15.0	12.3	14.0	13.1	13.7	15.0	1 405.0
5 and under 10 years	20.2	19.5	17.0	16.4	17.0	16.9	1 581.4
10 and under 20 years	15.1	15.1	15.9	16.1	15.3	15.0	1 399.4
20 years and over	8.5	8.2	8.6	8.3	8.7	8.6	803.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	9 360.0

Duration of current job	Managers and administrators	Professionals	Associate professionals	Tradespersons and related workers	Advanced clerical and service workers
	'000	'000	'000	'000	'000
MALES					
Under 1 year	56.1	163.6	135.7	226.4	10.6
Under 3 months	12.6	57.7	41.6	84.9	*4.6
3 and under 6 months	17.1	42.3	42.3	60.9	*2.3
6 and under 12 months	26.4	63.6	51.9	80.6	*3.7
1 and under 2 years	32.5	87.4	73.3	111.8	*4.3
2 and under 3 years	36.4	75.9	53.9	107.8	6.4
3 and under 5 years	60.9	128.9	98.7	173.0	4.9
5 and under 10 years	102.5	153.5	127.8	181.9	7.2
10 and under 20 years	99.5	149.4	126.3	186.1	8.2
20 years and over	121.6	111.9	71.4	117.9	*4.6
Total	509.6	870.6	687.2	1 104.9	46.2
FEMALES					
Under 1 year	26.5	168.3	98.2	27.8	60.2
Under 3 months	7.6	61.8	26.1	8.9	16.4
3 and under 6 months	7.4	37.6	25.7	8.2	15.6
6 and under 12 months	11.4	68.9	46.4	10.6	28.3
1 and under 2 years	16.0	91.6	57.9	17.4	29.2
2 and under 3 years	17.1	95.5	45.9	10.7	31.7
3 and under 5 years	22.9	132.9	76.6	20.3	52.6
5 and under 10 years	29.0	185.4	92.3	17.3	66.3
10 and under 20 years	34.5	156.2	85.1	14.2	61.9
20 years and over	31.2	75.4	25.1	7.6	27.5
Total	177.0	905.3	481.0	115.4	329.3
PERSONS					
Under 1 year	82.6	331.9	233.9	254.1	70.8
Under 3 months	20.2	119.4	67.7	93.9	21.0
3 and under 6 months	24.5	79.9	68.0	69.1	17.8
6 and under 12 months	37.9	132.5	98.2	91.2	32.0
1 and under 2 years	48.4	179.0	131.2	129.2	33.5
2 and under 3 years	53.4	171.4	99.8	118.5	38.1
3 and under 5 years	83.8	261.8	175.4	193.3	57.5
5 and under 10 years	131.5	338.9	220.1	199.2	73.5
10 and under 20 years	134.0	305.6	211.4	200.3	70.1
20 years and over	152.8	187.3	96.5	125.6	32.1
Total	686.6	1 775.9	1 168.2	1 220.2	375.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

Duration of current job	Intermediate clerical, sales and service workers	Intermediate production and transport workers	Elementary clerical, sales and service workers	Labourers and related workers	Total
	'000	'000	'000	'000	'000
MALES					
Under 1 year	113.0	153.2	100.0	187.3	1 145.9
Under 3 months	38.8	47.8	31.6	72.1	391.7
3 and under 6 months	31.0	40.7	30.9	49.8	317.2
6 and under 12 months	43.2	64.7	37.4	65.4	437.0
1 and under 2 years	51.7	75.1	50.1	86.2	572.4
2 and under 3 years	42.6	65.1	41.6	58.5	488.2
3 and under 5 years	63.1	94.1	57.6	69.3	750.6
5 and under 10 years	79.5	117.4	39.2	67.4	876.3
10 and under 20 years	53.9	102.5	26.5	56.6	808.9
20 years and over	34.3	61.0	12.7	35.1	570.6
Total	438.0	668.4	327.5	560.4	5 212.8

FEMALES					
Under 1 year	299.3	21.9	213.0	75.9	990.8
Under 3 months	87.6	5.7	61.4	31.4	307.0
3 and under 6 months	86.8	6.0	68.2	17.4	272.9
6 and under 12 months	124.8	10.2	83.3	27.0	411.0
1 and under 2 years	157.2	12.2	101.3	40.9	523.6
2 and under 3 years	132.6	9.9	72.8	34.0	450.1
3 and under 5 years	187.1	15.9	103.4	42.7	654.4
5 and under 10 years	189.9	19.5	60.7	44.7	705.1
10 and under 20 years	140.1	13.7	43.9	40.8	590.5
20 years and over	37.9	*4.5	10.5	12.8	232.6
Total	1 144.1	97.6	605.7	291.8	4 147.2

PERSONS					
Under 1 year	412.3	175.1	312.9	263.2	2 136.7
Under 3 months	126.4	53.5	93.1	103.5	698.7
3 and under 6 months	117.8	46.6	99.1	67.2	590.1
6 and under 12 months	168.0	75.0	120.8	92.5	847.9
1 and under 2 years	208.9	87.3	151.5	127.1	1 096.0
2 and under 3 years	175.2	75.0	114.4	92.6	938.3
3 and under 5 years	250.2	110.0	161.0	112.0	1 405.0
5 and under 10 years	269.4	136.9	99.9	112.1	1 581.4
10 and under 20 years	194.0	116.3	70.3	97.4	1 399.4
20 years and over	72.3	65.6	23.2	47.9	803.2
Total	1 582.1	766.0	933.2	852.2	9 360.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

PERSONS WHO WERE WORKING AT FEBRUARY 2004, Duration and industry of current job

<i>Duration of current job</i>	<i>Agriculture, forestry and fishing</i>	<i>Mining</i>	<i>Manufacturing</i>	<i>Electricity, gas and water supply</i>	<i>Construction</i>	<i>Wholesale trade</i>	<i>Retail trade</i>
'000	'000	'000	'000	'000	'000	'000	'000
MALES							
Under 1 year	35.5	20.6	144.3	7.7	163.6	64.3	202.7
Under 3 months	18.0	7.7	52.4	*2.4	58.8	16.1	60.8
3 and under 6 months	8.3	5.7	42.8	*1.4	42.2	20.8	61.4
6 and under 12 months	9.3	7.2	49.1	*3.9	62.6	27.4	80.5
1 and under 2 years	14.2	7.9	84.8	5.2	74.0	31.4	95.7
2 and under 3 years	15.1	11.8	71.2	5.3	55.8	34.2	73.7
3 and under 5 years	28.3	14.9	107.8	7.1	92.7	46.3	112.2
5 and under 10 years	30.3	15.1	153.9	8.4	103.8	58.6	96.0
10 and under 20 years	33.5	11.6	151.5	12.4	97.4	54.6	83.3
20 years and over	73.8	8.8	81.0	13.9	80.1	21.6	35.9
Total	230.8	90.7	794.6	60.0	667.5	311.0	699.6
FEMALES							
Under 1 year	15.8	*2.7	54.0	*2.9	16.3	29.6	234.8
Under 3 months	8.0	**0.2	16.4	**0.5	*3.7	10.1	68.0
3 and under 6 months	*2.6	*0.9	13.9	*1.5	*4.6	9.0	73.5
6 and under 12 months	5.2	*1.6	23.7	*1.0	7.9	10.5	93.4
1 and under 2 years	7.2	*1.1	36.4	*2.1	11.9	16.9	112.0
2 and under 3 years	8.7	*1.4	30.4	**0.7	6.6	14.5	88.8
3 and under 5 years	11.2	*1.9	44.1	*4.1	12.4	29.2	120.8
5 and under 10 years	13.8	*2.2	52.3	*1.8	11.7	23.0	94.2
10 and under 20 years	20.2	*1.2	49.3	*2.5	15.0	15.8	65.5
20 years and over	32.4	—	15.6	—	11.5	5.2	18.5
Total	109.4	10.5	282.2	14.0	85.4	134.1	734.6
PERSONS							
Under 1 year	51.4	23.3	198.3	10.6	179.9	93.9	437.5
Under 3 months	25.9	8.0	68.8	*2.9	62.5	26.1	128.8
3 and under 6 months	10.9	6.6	56.8	*2.9	46.9	29.8	134.9
6 and under 12 months	14.5	8.7	72.8	4.8	70.6	37.9	173.9
1 and under 2 years	21.5	9.0	121.2	7.4	86.0	48.3	207.7
2 and under 3 years	23.9	13.2	101.6	5.9	62.4	48.6	162.5
3 and under 5 years	39.5	16.8	152.0	11.2	105.1	75.5	233.0
5 and under 10 years	44.2	17.2	206.2	10.1	115.5	81.5	190.2
10 and under 20 years	53.8	12.8	200.8	14.9	112.4	70.5	148.8
20 years and over	106.2	8.8	96.7	13.9	91.6	26.8	54.4
Total	340.2	101.2	1 076.7	74.0	752.9	445.1	1 434.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

continued

<i>Duration of current job</i>	<i>Accommodation, cafes and restaurants</i>	<i>Transport and storage</i>	<i>Communication services</i>	<i>Finance and insurance</i>	<i>Property and business services</i>	<i>Government administration and defence</i>
	'000	'000	'000	'000	'000	'000
MALES						
Under 1 year	71.5	60.9	25.3	36.7	150.1	32.3
Under 3 months	24.8	17.6	6.3	10.8	52.9	10.9
3 and under 6 months	23.9	15.7	7.6	11.5	39.2	8.4
6 and under 12 months	22.8	27.7	11.5	14.5	57.9	13.0
1 and under 2 years	38.3	32.2	9.1	16.3	74.6	13.7
2 and under 3 years	28.8	29.6	12.2	15.8	61.1	15.2
3 and under 5 years	23.5	44.1	16.0	27.8	94.8	24.9
5 and under 10 years	28.0	61.3	18.8	32.9	101.2	39.8
10 and under 20 years	14.1	57.1	14.7	23.3	79.1	44.7
20 years and over	*2.8	37.9	15.4	12.8	42.1	45.4
Total	206.8	323.1	111.5	165.5	603.0	215.9
FEMALES						
Under 1 year	86.4	24.9	14.7	43.7	130.7	39.0
Under 3 months	28.5	7.8	*3.7	8.8	39.5	12.2
3 and under 6 months	21.9	9.0	*3.8	15.6	36.8	9.9
6 and under 12 months	36.0	8.1	7.2	19.4	54.4	16.9
1 and under 2 years	47.9	9.8	*4.5	23.5	76.7	15.6
2 and under 3 years	34.2	10.2	*3.9	19.4	58.6	24.3
3 and under 5 years	40.3	13.9	10.8	33.2	77.8	36.1
5 and under 10 years	28.8	17.2	10.6	40.2	85.4	36.6
10 and under 20 years	11.2	17.7	8.6	23.4	50.0	42.0
20 years and over	*2.0	*4.2	*1.6	7.0	14.2	14.7
Total	250.8	98.0	54.8	190.5	493.4	208.3
PERSONS						
Under 1 year	157.8	85.8	40.1	80.4	280.8	71.3
Under 3 months	53.2	25.4	10.0	19.5	92.4	23.1
3 and under 6 months	45.8	24.7	11.4	27.1	76.0	18.3
6 and under 12 months	58.8	35.7	18.7	33.8	112.3	29.9
1 and under 2 years	86.2	42.0	13.6	39.8	151.3	29.4
2 and under 3 years	63.0	39.8	16.1	35.2	119.7	39.4
3 and under 5 years	63.8	58.1	26.8	61.0	172.7	61.0
5 and under 10 years	56.8	78.4	29.4	73.1	186.6	76.4
10 and under 20 years	25.3	74.8	23.2	46.7	129.1	86.7
20 years and over	4.7	42.1	17.1	19.8	56.3	60.1
Total	457.7	421.0	166.3	356.0	1 096.4	424.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

continued

<i>Duration of current job</i>	<i>Education</i>	<i>Health and community services</i>	<i>Cultural and recreational services</i>	<i>Personal and other services</i>	<i>Total</i>
	'000	'000	'000	'000	'000
MALES					
Under 1 year	30.6	36.4	24.8	38.7	1 145.9
Under 3 months	16.9	12.4	8.1	14.9	391.7
3 and under 6 months	5.6	7.7	6.6	8.4	317.2
6 and under 12 months	8.0	16.2	10.1	15.4	437.0
1 and under 2 years	21.3	22.7	15.5	15.4	572.4
2 and under 3 years	14.8	18.1	10.4	15.3	488.2
3 and under 5 years	30.7	31.5	19.7	28.2	750.6
5 and under 10 years	35.0	35.3	24.0	34.1	876.3
10 and under 20 years	41.3	38.9	14.0	37.2	808.9
20 years and over	43.2	22.9	8.8	24.2	570.6
Total	216.9	205.8	117.1	193.0	5 212.8
FEMALES					
Under 1 year	62.7	152.7	31.5	48.3	990.8
Under 3 months	30.2	44.7	9.4	15.3	307.0
3 and under 6 months	7.9	39.4	8.9	13.6	272.9
6 and under 12 months	24.6	68.6	13.2	19.4	411.0
1 and under 2 years	38.8	81.3	16.5	21.4	523.6
2 and under 3 years	34.0	77.9	16.9	19.7	450.1
3 and under 5 years	59.4	116.5	16.5	26.1	654.4
5 and under 10 years	96.0	141.2	19.3	30.9	705.1
10 and under 20 years	102.3	125.4	17.7	22.8	590.5
20 years and over	49.6	43.4	6.4	6.3	232.6
Total	442.7	738.4	124.7	175.5	4 147.2
PERSONS					
Under 1 year	93.2	189.1	56.2	87.0	2 136.7
Under 3 months	47.1	57.2	17.5	30.2	698.7
3 and under 6 months	13.5	47.1	15.5	22.1	590.1
6 and under 12 months	32.6	84.8	23.2	34.8	847.9
1 and under 2 years	60.1	104.0	32.0	36.8	1 096.0
2 and under 3 years	48.7	96.0	27.3	35.0	938.3
3 and under 5 years	90.2	148.0	36.2	54.3	1 405.0
5 and under 10 years	131.0	176.5	43.3	65.0	1 581.4
10 and under 20 years	143.6	164.3	31.7	60.0	1 399.4
20 years and over	92.8	66.2	15.2	30.5	803.2
Total	659.6	944.2	241.8	368.5	9 360.0

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2004, Job mobility—February 1994 to February 2004

	1994	1996	1998	2000	2002	2004	2004
<i>Job mobility</i>	%	%	%	%	%	%	'000
MALES							
Changed employer/business or locality	14.9	16.2	14.5	16.5	15.2	15.0	834.9
Changed employer/business(a)	11.5	12.7	11.4	13.3	12.3	12.4	688.2
Changed locality only	3.4	3.4	3.1	3.2	2.9	2.6	146.7
Did not change employer/business or locality	85.1	83.8	85.5	83.5	84.8	85.0	4 724.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	5 559.4
FEMALES							
Changed employer/business or locality	14.0	15.2	14.0	15.1	14.9	13.5	620.7
Changed employer/business(a)	11.1	12.5	11.3	12.2	12.3	11.2	513.5
Changed locality only	2.9	2.8	2.7	2.9	2.6	2.3	107.2
Did not change employer/business or locality	86.0	84.8	86.0	84.9	85.1	86.5	3 979.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	4 600.2
PERSONS							
Changed employer/business or locality	14.5	15.8	14.3	15.8	15.1	14.3	1 455.6
Changed employer/business(a)	11.3	12.6	11.4	12.8	12.3	11.8	1 201.7
Changed locality only	3.2	3.1	2.9	3.1	2.8	2.5	253.9
Did not change employer/business or locality	85.5	84.2	85.7	84.2	84.9	85.7	8 704.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	10 159.6

(a) Comprises persons who changed employer/business only, and persons who changed employer/business and locality.

CHANGED EMPLOYER/BUSINESS
OR LOCALITY

	Changed employer/business(a)	Changed locality only	Total job mobile	Did not change employer/business or locality	Total	Percentage job mobile
	'000	'000	'000	'000	'000	%
MALES						
Age group (years)						
15–19	73.0	5.7	78.7	331.6	410.3	19.2
20–24	129.6	12.5	142.1	462.8	604.9	23.5
25–34	211.2	37.4	248.6	1 023.7	1 272.2	19.5
35–44	145.6	49.7	195.3	1 133.6	1 328.8	14.7
45–54	85.2	29.6	114.8	1 052.0	1 166.8	9.8
55–69	43.6	11.9	55.5	720.8	776.3	7.2
Marital status						
Married	372.7	99.6	472.3	3 055.9	3 528.2	13.4
Not Married	315.5	47.1	362.6	1 668.6	2 031.2	17.9
Relationship in household						
Family member	532.9	118.2	651.1	3 940.6	4 591.7	14.2
Husband, wife or partner	362.0	97.7	459.7	3 006.1	3 465.8	13.3
With dependants	197.5	61.1	258.6	1 659.0	1 917.6	13.5
Without dependants	164.5	36.6	201.1	1 347.1	1 548.2	13.0
Lone parent	9.5	*1.2	10.6	83.3	93.9	11.3
With dependants	7.1	*1.0	8.1	52.0	60.1	13.5
Without dependants	*2.3	**0.2	*2.5	31.2	33.8	7.5
Dependent student	28.3	*2.4	30.7	208.8	239.4	12.8
Non-dependent child	115.7	14.5	130.2	557.1	687.2	18.9
Other family person	17.5	*2.4	19.9	85.4	105.3	18.9
Non-family member	129.4	26.1	155.5	676.5	832.0	18.7
Lone person	60.6	18.9	79.5	415.2	494.7	16.1
Not living alone	68.8	7.2	76.0	261.3	337.3	22.5
Relationship not determined	25.8	*2.5	28.3	107.3	135.6	20.9
Country of birth						
Born in Australia	527.1	110.0	637.1	3 506.4	4 143.6	15.4
Born overseas	161.1	36.7	197.8	1 218.1	1 415.8	14.0
Level of highest non-school qualification						
With non-school qualifications	384.6	89.7	474.3	2 668.8	3 143.2	15.1
Postgraduate Degree	20.8	*3.9	24.7	174.1	198.8	12.4
Graduate Diploma/Graduate Certificate	10.6	5.0	15.6	95.6	111.2	14.0
Bachelor Degree	88.2	27.1	115.4	647.8	763.2	15.1
Advanced Diploma/Diploma	41.3	14.8	56.1	329.5	385.6	14.6
Certificate III/IV	165.5	30.7	196.2	1 142.0	1 338.1	14.7
Certificate I/II	28.8	*4.6	33.4	171.9	205.3	16.3
Certificate not further defined	17.0	*2.0	19.0	52.5	71.5	26.6
Level not determined	12.4	*1.6	14.0	55.5	69.4	20.1
Without non-school qualifications	303.6	57.0	360.6	2 055.6	2 416.2	14.9
Total	688.2	146.7	834.9	4 724.5	5 559.4	15.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Comprises persons who changed employer/business, and persons who changed employer/business and locality.

CHANGED EMPLOYER/BUSINESS
OR LOCALITY

	Changed employer/business(a)	Changed locality only	Total job mobile	Did not change employer/business or locality	Total	Percentage job mobile
	'000	'000	'000	'000	'000	%
FEMALES						
Age group (years)						
15–19	70.4	*4.4	74.8	340.6	415.4	18.0
20–24	124.4	15.8	140.2	408.0	548.2	25.6
25–34	148.7	35.9	184.6	866.9	1 051.5	17.6
35–44	91.6	25.4	117.0	964.4	1 081.4	10.8
45–54	58.7	20.4	79.1	939.3	1 018.4	7.8
55–69	19.7	5.4	25.1	460.3	485.4	5.2
Marital status						
Married	237.0	64.7	301.7	2 492.9	2 794.6	10.8
Not Married	276.5	42.5	319.0	1 486.6	1 805.6	17.7
Relationship in household						
Family member	398.8	86.1	484.9	3 405.8	3 890.7	12.5
Husband, wife or partner	224.2	62.9	287.1	2 429.8	2 716.9	10.6
With dependants	86.8	33.6	120.4	1 248.1	1 368.5	8.8
Without dependants	137.4	29.2	166.7	1 181.7	1 348.4	12.4
Lone parent	40.6	7.2	47.9	334.8	382.7	12.5
With dependants	34.8	6.6	41.4	265.0	306.4	13.5
Without dependants	5.9	**0.6	6.5	69.8	76.3	8.5
Dependent student	33.1	4.9	38.0	264.1	302.1	12.6
Non-dependent child	86.9	9.6	96.5	322.4	419.0	23.0
Other family person	13.9	*1.6	15.4	54.6	70.1	22.0
Non-family member	90.9	18.0	108.9	466.0	574.8	18.9
Lone person	45.1	11.3	56.3	310.4	366.7	15.4
Not living alone	45.8	6.7	52.5	155.6	208.1	25.2
Relationship not determined	23.8	*3.1	26.9	107.8	134.7	20.0
Country of birth						
Born in Australia	408.2	83.9	492.0	3 017.8	3 509.8	14.0
Born overseas	105.4	23.3	128.7	961.7	1 090.4	11.8
Level of highest non-school qualification						
With non-school qualifications	292.6	59.2	351.9	2 115.6	2 467.5	14.3
Postgraduate Degree	13.2	*1.9	15.1	103.6	118.7	12.7
Graduate Diploma/Graduate Certificate	14.1	6.4	20.5	155.0	175.5	11.7
Bachelor Degree	85.1	22.2	107.3	680.8	788.1	13.6
Advanced Diploma/Diploma	50.9	9.8	60.7	380.4	441.1	13.8
Certificate III/IV	61.5	9.3	70.8	369.4	440.2	16.1
Certificate I/II	41.3	5.7	47.1	303.1	350.2	13.4
Certificate not further defined	19.9	*3.0	22.9	73.8	96.7	23.7
Level not determined	6.5	*1.0	7.4	49.6	57.0	13.0
Without non-school qualifications	220.9	48.0	268.8	1 863.9	2 132.7	12.6
<i>Total</i>	513.5	107.2	620.7	3 979.5	4 600.2	13.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Comprises persons who changed employer/business, and persons who changed employer/business and locality.

CHANGED EMPLOYER/BUSINESS
OR LOCALITY

	Changed employer/business(a)	Changed locality only	Total job mobile	Did not change employer/business or locality	Total	Percentage job mobile
	'000	'000	'000	'000	'000	%
PERSONS						
Age group (years)						
15–19	143.3	10.1	153.4	672.2	825.7	18.6
20–24	254.0	28.3	282.2	870.8	1 153.1	24.5
25–34	359.9	73.3	433.2	1 890.5	2 323.7	18.6
35–44	237.2	75.1	312.3	2 098.0	2 410.3	13.0
45–54	143.9	49.9	193.9	1 991.3	2 185.2	8.9
55–69	63.3	17.3	80.6	1 181.1	1 261.7	6.4
Marital status						
Married	609.7	164.3	774.0	5 548.8	6 322.8	12.2
Not Married	592.0	89.6	681.6	3 155.2	3 836.8	17.8
Relationship in household						
Family member	931.7	204.3	1 136.0	7 346.4	8 482.4	13.4
Husband, wife or partner	586.2	160.6	746.8	5 435.9	6 182.7	12.1
With dependants	284.3	94.7	379.0	2 907.1	3 286.1	11.5
Without dependants	301.9	65.8	367.8	2 528.8	2 896.5	12.7
Lone parent	50.1	8.4	58.5	418.1	476.6	12.3
With dependants	41.9	7.6	49.5	317.1	366.6	13.5
Without dependants	8.2	*0.8	9.0	101.0	110.1	8.2
Dependent student	61.4	7.3	68.7	472.8	541.5	12.7
Non-dependent child	202.6	24.1	226.7	879.5	1 106.2	20.5
Other family person	31.4	*4.0	35.3	140.1	175.4	20.1
Non-family member	220.3	44.0	264.4	1 142.5	1 406.8	18.8
Lone person	105.7	30.1	135.9	725.6	861.4	15.8
Not living alone	114.6	13.9	128.5	416.9	545.4	23.6
Relationship not determined	49.7	5.6	55.3	215.1	270.4	20.4
Country of birth						
Born in Australia	935.3	193.9	1 129.2	6 524.2	7 653.4	14.8
Born overseas	266.4	60.0	326.4	2 179.8	2 506.2	13.0
Level of highest non-school qualification						
With non-school qualifications	677.2	148.9	826.2	4 784.5	5 610.7	14.7
Postgraduate Degree	34.1	5.8	39.8	277.7	317.5	12.6
Graduate Diploma/Graduate Certificate	24.7	11.3	36.1	250.6	286.7	12.6
Bachelor Degree	173.3	49.4	222.7	1 328.6	1 551.3	14.4
Advanced Diploma/Diploma	92.2	24.6	116.8	709.9	826.7	14.1
Certificate III/IV	227.0	40.0	267.0	1 511.4	1 778.4	15.0
Certificate I/II	70.1	10.3	80.5	475.0	555.5	14.5
Certificate not further defined	36.9	5.0	41.9	126.3	168.2	24.9
Level not determined	18.8	*2.5	21.4	105.0	126.4	16.9
Without non-school qualifications	524.4	105.0	629.4	3 919.5	4 548.9	13.8
Total	1 201.7	253.9	1 455.6	8 704.0	10 159.6	14.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Comprises persons who changed employer/business, and persons who changed employer/business and locality.

WORKING AT FEBRUARY 2003: OCCUPATION AT FEBRUARY 2003

	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Tradespersons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>
	'000	'000	'000	'000	'000	'000
Working at February 2004	674.6	1 668.7	1 094.2	1 131.0	348.5	1 409.5
Occupation of current job						
Managers and administrators	649.1	5.8	*3.9	*3.2	*1.2	5.4
Professionals	7.5	1 629.4	10.8	*2.3	*1.9	12.7
Associate professionals	7.6	10.3	1 040.8	8.1	*3.8	14.6
Tradespersons and related workers	*2.3	*2.6	5.7	1 087.2	**0.2	5.4
Advanced clerical and service workers	*0.8	*1.7	*2.5	**0.5	329.4	9.3
Intermediate clerical, sales and service workers	*3.7	8.2	13.2	*3.7	8.5	1 328.1
Intermediate production and transport workers	*2.1	*2.0	5.6	11.6	**0.3	7.2
Elementary clerical, sales and service workers	**0.7	*4.2	8.0	*3.8	*2.3	19.1
Labourers and related workers	*0.8	*4.6	*3.6	10.7	*0.8	7.7
Duration of current job						
Less than one year in current job	70.6	224.7	159.9	164.9	43.8	239.6
Same occupation as at February 2003	45.1	185.4	106.5	121.1	24.6	158.2
Changed occupation since February 2003	25.5	39.4	53.3	43.8	19.1	81.4
One year or more in current job	604.0	1 444.0	934.3	966.1	304.7	1 169.9
Looking for work at February 2004	8.3	31.1	15.5	22.1	*3.5	33.6
Not in the labour force at February 2004	16.4	64.9	39.1	31.1	18.3	84.0
Total	699.3	1 764.7	1 148.8	1 184.2	370.3	1 527.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

WORKING AT FEBRUARY 2003:
OCCUPATION AT FEBRUARY 2003

	<i>Intermediate production and transport workers</i>	<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Total</i>	<i>Not working at February 2003</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000
Working at February 2004	689.2	770.7	699.6	8 485.9	874.1	9 360.0
Occupation of current job						
Managers and administrators	*1.5	**0.5	*2.2	672.8	13.7	686.6
Professionals	*1.7	9.9	*2.8	1 679.0	96.9	1 775.9
Associate professionals	*1.9	9.5	*2.6	1 099.3	68.9	1 168.2
Tradespersons and related workers	9.8	7.3	11.9	1 132.3	87.9	1 220.2
Advanced clerical and service workers	*0.8	4.7	*0.8	350.6	25.0	375.6
Intermediate clerical, sales and service workers	6.6	32.6	8.4	1 413.1	169.0	1 582.1
Intermediate production and transport workers	648.8	6.4	16.3	700.1	65.9	766.0
Elementary clerical, sales and service workers	*3.3	689.1	7.3	737.8	195.4	933.2
Labourers and related workers	14.7	10.6	647.3	700.9	151.3	852.2
Duration of current job						
Less than one year in current job	98.2	150.4	110.6	1 262.7	874.1	2 136.7
Same occupation as at February 2003	57.8	68.8	58.3	825.9	. .	825.9
Changed occupation since February 2003	40.4	81.6	52.3	436.8	. .	436.8
One year or more in current job	591.0	620.3	589.1	7 223.3	. .	7 223.3
Looking for work at February 2004	19.1	32.2	38.4	203.7	92.3	296.0
Not in the labour force at February 2004	23.6	53.9	50.9	382.2	121.4	503.6
Total	731.8	856.7	789.0	9 071.8	1 087.8	10 159.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

WORKING AT FEBRUARY 2004						
<i>Less than one year in current job</i>						
	<i>Same industry as at February 2003</i>	<i>Changed industry since February 2003</i>	<i>Total</i>	<i>One year or more in current job</i>	<i>Not working at February 2004</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000
Working at February 2003	730.9	531.7	1 262.7	7 223.3	585.9	9 071.8
Agriculture, forestry and fishing	16.0	19.9	36.0	288.9	23.2	348.0
Mining	9.4	5.9	15.3	77.9	5.2	98.5
Manufacturing	60.7	50.9	111.6	878.4	50.5	1 040.5
Electricity, gas and water supply	*3.1	*3.4	6.5	63.4	*3.8	73.7
Construction	77.5	29.3	106.8	573.0	42.7	722.5
Wholesale trade	28.5	25.6	54.1	351.2	21.4	426.8
Retail trade	125.8	105.6	231.4	996.6	108.0	1 336.0
Accommodation, cafes and restaurants	45.6	48.0	93.6	299.8	46.5	440.0
Transport and storage	32.5	23.3	55.8	335.2	24.2	415.1
Communication services	14.7	11.8	26.4	126.2	10.2	162.9
Finance and insurance	33.6	16.8	50.4	275.6	21.1	347.0
Property and business services	106.8	75.0	181.8	815.7	68.9	1 066.3
Government administration and defence	25.4	20.8	46.2	352.9	15.9	415.1
Education	31.3	22.7	54.0	566.3	47.1	667.4
Health and community services	77.8	25.6	103.4	755.0	53.5	911.9
Cultural and recreational services	18.1	26.6	44.7	185.6	20.0	250.3
Personal and other services	24.0	20.6	44.6	281.5	23.6	349.7
Not working at February 2003	. .	. .	874.1	. .	213.7	1 087.8
Total	730.9	531.7	2 136.7	7 223.3	799.6	10 159.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

. . not applicable

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2004, Job change by full-time or part-time status

	WORKING AT FEBRUARY 2003			Not working at February 2003	
	Full-time worker	Part-time worker	Total		Total
	'000	'000	'000	'000	'000
MALES					
Working at February 2004	4 157.8	630.2	4 788.0	424.8	5 212.8
Full-time or part-time status of current job					
Full-time worker	4 115.9	78.9	4 194.8	260.4	4 455.2
Part-time worker	41.9	551.3	593.2	164.4	757.6
Duration of current job					
Less than one year in current job	593.0	128.1	721.1	424.8	1 145.9
Did not change full-time or part-time status(a)	551.1	49.2	600.3	. .	600.3
Changed full-time or part-time status(a)	41.9	78.9	120.8	. .	120.8
One year or more in current job	3 564.8	502.2	4 066.9	. .	4 066.9
Looking for work at February 2004	91.3	27.9	119.2	50.1	169.2
Not in the labour force at February 2004	81.3	48.8	130.2	47.1	177.3
Total	4 330.4	706.9	5 037.3	522.1	5 559.4
FEMALES					
Working at February 2004	2 049.0	1 648.9	3 697.9	449.3	4 147.2
Full-time or part-time status of current job					
Full-time worker	1 986.9	83.5	2 070.4	137.8	2 208.2
Part-time worker	62.1	1 565.4	1 627.5	311.5	1 939.0
Duration of current job					
Less than one year in current job	306.3	235.3	541.6	449.3	990.8
Did not change full-time or part-time status(a)	244.2	151.8	396.0	. .	396.0
Changed full-time or part-time status(a)	62.1	83.5	145.6	. .	145.6
One year or more in current job	1 742.7	1 413.6	3 156.4	. .	3 156.4
Looking for work at February 2004	46.4	38.1	84.5	42.2	126.7
Not in the labour force at February 2004	104.5	147.6	252.1	74.3	326.3
Total	2 199.9	1 834.6	4 034.5	565.7	4 600.2
PERSONS					
Working at February 2004	6 206.8	2 279.1	8 485.9	874.1	9 360.0
Full-time or part-time status of current job					
Full-time worker	6 102.8	162.4	6 265.2	398.2	6 663.5
Part-time worker	104.0	2 116.7	2 220.7	475.9	2 696.6
Duration of current job					
Less than one year in current job	899.3	363.3	1 262.7	874.1	2 136.7
Did not change full-time or part-time status(a)	795.3	201.0	996.3	. .	996.3
Changed full-time or part-time status(a)	104.0	162.4	266.4	. .	266.4
One year or more in current job	5 307.5	1 915.8	7 223.3	. .	7 223.3
Looking for work at February 2004	137.7	66.0	203.7	92.3	296.0
Not in the labour force at February 2004	185.8	196.4	382.2	121.4	503.6
Total	6 530.3	2 541.5	9 071.8	1 087.8	10 159.6

. . not applicable

(a) Refers to change in status since February 2003 job.

State or territory of usual residence at February 2004	CHANGED STATE OR TERRITORY OF USUAL RESIDENCE(a)			DID NOT CHANGE STATE OR TERRITORY OF USUAL RESIDENCE			TOTAL		
	Working at February 2003	Not working at February 2003	Total	Working at February 2003	Not working at February 2003	Total	Working at February 2003	Not working at February 2003	Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000
WORKING AT FEBRUARY 2004									
New South Wales	41.3	18.1	59.4	2 790.1	275.5	3 065.6	2 831.4	293.5	3 124.9
Victoria	31.9	15.1	47.0	2 116.7	190.2	2 306.9	2 148.6	205.3	2 353.9
Queensland	47.0	15.6	62.6	1 560.2	162.2	1 722.5	1 607.2	177.9	1 785.1
South Australia	8.9	*3.6	12.5	622.3	56.7	679.0	631.1	60.3	691.4
Western Australia	13.5	6.5	20.0	835.5	88.7	924.2	849.0	95.2	944.2
Tasmania	5.4	*1.6	7.0	182.5	18.2	200.7	188.0	19.7	207.7
Northern Territory(b)	*4.4	*1.0	5.4	67.7	6.7	74.4	72.1	7.7	79.8
Australian Capital Territory	8.1	*3.2	11.3	150.3	11.4	161.7	158.5	14.5	173.0
Australia	160.5	64.6	225.1	8 325.4	809.5	9 134.9	8 485.9	874.1	9 360.0
LOOKING FOR WORK AT FEBRUARY 2004									
New South Wales	*4.1	*1.0	5.1	58.1	21.0	79.0	62.2	21.9	84.1
Victoria	*4.1	*1.6	5.7	43.5	18.1	61.5	47.6	19.6	67.2
Queensland	7.2	*2.2	9.4	37.5	23.9	61.5	44.8	26.1	70.9
South Australia	*2.1	—	*2.1	15.2	7.7	22.9	17.3	7.7	25.1
Western Australia	*2.7	**0.6	*3.3	19.1	12.2	31.3	21.8	12.8	34.6
Tasmania	*0.9	—	*0.9	4.7	*2.1	6.8	5.6	*2.1	7.7
Northern Territory(b)	**0.3	**0.2	**0.5	*1.3	**0.5	*1.8	*1.7	**0.7	*2.4
Australian Capital Territory	**0.4	—	**0.4	*2.3	*1.3	*3.6	*2.7	*1.3	*4.0
Australia	22.0	5.5	27.5	181.7	86.8	268.4	203.7	92.3	296.0
NOT IN THE LABOUR FORCE AT FEBRUARY 2004									
New South Wales	6.9	**0.5	7.4	117.9	37.1	154.9	124.7	37.5	162.3
Victoria	7.6	**0.4	8.0	90.9	27.9	118.7	98.5	28.3	126.7
Queensland	7.4	*2.2	9.7	68.2	22.4	90.6	75.6	24.6	100.3
South Australia	*2.6	*1.0	*3.6	27.5	10.9	38.4	30.1	11.9	42.1
Western Australia	*2.1	**0.7	*2.8	32.9	11.4	44.3	35.0	12.1	47.1
Tasmania	*1.2	**0.2	*1.3	8.5	*3.7	12.2	9.6	*3.9	13.5
Northern Territory(b)	**0.6	—	**0.6	*1.4	**0.7	*2.1	*2.0	**0.7	*2.7
Australian Capital Territory	**0.7	**0.4	*1.1	6.0	*2.0	7.9	6.7	*2.3	9.0
Australia	29.1	5.3	34.5	353.1	116.1	469.1	382.2	121.4	503.6
TOTAL									
New South Wales	52.3	19.5	71.8	2 966.0	333.5	3 299.5	3 018.3	353.0	3 371.3
Victoria	43.7	17.1	60.8	2 251.0	236.1	2 487.1	2 294.7	253.2	2 547.9
Queensland	61.7	20.0	81.7	1 666.0	208.6	1 874.5	1 727.6	228.6	1 956.2
South Australia	13.7	*4.6	18.2	665.0	75.4	740.3	678.6	79.9	758.5
Western Australia	18.3	7.8	26.1	887.5	112.3	999.8	905.8	120.1	1 025.9
Tasmania	7.5	*1.7	9.2	195.7	24.0	219.7	203.2	25.7	228.9
Northern Territory(b)	5.4	*1.2	6.5	70.4	7.9	78.3	75.8	9.0	84.8
Australian Capital Territory	9.3	*3.6	12.8	158.6	14.6	173.2	167.8	18.2	186.0
Australia	211.7	75.4	287.1	8 860.1	1 012.3	9 872.5	9 071.8	1 087.8	10 159.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes moved from overseas.

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

REASON FOR CEASING LAST JOB: JOB LOSERS

<i>Duration of last job</i>	<i>Retrenched, employer went out of business(a)</i>	<i>Job was temporary or seasonal</i>	<i>Own ill health or injury</i>	<i>Total</i>
	'000	'000	'000	'000
MALES				
Under 1 year	58.9	122.5	18.1	199.5
Under 3 months	26.5	69.2	8.9	104.5
3 and under 6 months	11.5	26.2	*4.0	41.8
6 and under 12 months	20.9	27.1	5.2	53.2
1 and under 2 years	26.6	15.2	*4.6	46.4
2 and under 3 years	17.2	9.3	*4.4	30.9
3 and under 5 years	22.0	5.5	5.2	32.7
5 and under 10 years	14.6	*4.5	*4.3	23.4
10 and under 20 years	15.5	**0.6	*4.6	20.7
20 years and over	*4.0	**0.5	*3.8	8.2
Total	158.7	158.0	45.0	361.7
FEMALES				
Under 1 year	46.5	96.6	16.0	159.1
Under 3 months	20.8	55.1	8.0	83.9
3 and under 6 months	11.2	22.5	4.7	38.4
6 and under 12 months	14.5	19.0	*3.4	36.8
1 and under 2 years	17.1	17.5	10.3	44.9
2 and under 3 years	15.5	10.2	*3.7	29.4
3 and under 5 years	12.4	5.4	*3.5	21.3
5 and under 10 years	9.4	*4.5	7.2	21.2
10 and under 20 years	9.3	*3.3	4.9	17.4
20 years and over	*1.7	*1.0	—	*2.7
Total	112.0	138.4	45.6	295.9
PERSONS				
Under 1 year	105.4	219.0	34.1	358.6
Under 3 months	47.3	124.2	16.8	188.4
3 and under 6 months	22.7	48.7	8.7	80.1
6 and under 12 months	35.4	46.1	8.6	90.0
1 and under 2 years	43.8	32.7	14.9	91.3
2 and under 3 years	32.7	19.5	8.1	60.3
3 and under 5 years	34.4	10.9	8.7	54.0
5 and under 10 years	24.0	9.0	11.6	44.6
10 and under 20 years	24.7	*3.9	9.4	38.1
20 years and over	5.7	*1.4	*3.8	10.9
Total	270.7	296.3	90.6	657.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes persons who were made redundant, dismissed or had no work available.

CEASED A JOB WITH EMPLOYER/BUSINESS

<i>Duration of last job</i>	<i>Unsatisfactory work conditions</i>	<i>Holiday job, returned to studies</i>	<i>Retired, new business, better job, family or other reasons(a)</i>	<i>Total</i>	<i>Changed locality but not employer/business</i>	<i>Total job leaver</i>
<i>'000</i>	<i>'000</i>	<i>'000</i>	<i>'000</i>	<i>'000</i>	<i>'000</i>	<i>'000</i>
MALES						
Under 1 year	77.7	23.4	101.2	202.2	63.5	265.8
Under 3 months	29.6	11.6	28.2	69.5	19.2	88.7
3 and under 6 months	18.5	*3.6	29.7	51.7	16.1	67.8
6 and under 12 months	29.6	8.2	43.3	81.0	28.2	109.2
1 and under 2 years	27.1	7.7	74.3	109.0	24.8	133.8
2 and under 3 years	16.1	*3.4	54.4	74.0	19.5	93.4
3 and under 5 years	15.2	*2.9	58.3	76.4	28.6	105.1
5 and under 10 years	12.7	*1.8	44.7	59.1	24.8	83.8
10 and under 20 years	*3.9	**0.4	25.7	30.0	10.1	40.1
20 years and over	*1.1	**0.5	14.9	16.5	4.8	21.3
Total	153.8	40.0	373.5	567.3	176.0	743.4
FEMALES						
Under 1 year	71.4	23.8	118.1	213.4	46.4	259.8
Under 3 months	28.4	10.6	31.4	70.5	18.0	88.5
3 and under 6 months	16.4	5.3	37.3	59.0	6.4	65.4
6 and under 12 months	26.6	7.9	49.3	83.9	22.1	106.0
1 and under 2 years	26.5	8.9	80.2	115.6	23.4	139.0
2 and under 3 years	19.2	4.8	51.9	76.0	12.2	88.2
3 and under 5 years	16.2	*4.2	62.0	82.4	17.7	100.1
5 and under 10 years	7.5	*1.4	47.4	56.3	16.0	72.3
10 and under 20 years	4.7	**0.4	32.3	37.4	7.2	44.6
20 years and over	**0.2	—	6.2	6.4	*1.5	7.9
Total	145.8	43.6	398.1	587.4	124.4	711.9
PERSONS						
Under 1 year	149.1	47.2	219.3	415.6	110.0	525.6
Under 3 months	58.1	22.2	59.7	140.0	37.2	177.1
3 and under 6 months	34.8	8.9	67.0	110.7	22.5	133.2
6 and under 12 months	56.2	16.1	92.6	165.0	50.3	215.2
1 and under 2 years	53.6	16.5	154.5	224.6	48.2	272.8
2 and under 3 years	35.4	8.2	106.3	150.0	31.6	181.6
3 and under 5 years	31.4	7.1	120.3	158.8	46.4	205.2
5 and under 10 years	20.2	*3.2	92.0	115.4	40.7	156.1
10 and under 20 years	8.6	**0.7	58.1	67.4	17.2	84.7
20 years and over	*1.3	**0.5	21.2	23.0	6.3	29.3
Total	299.6	83.6	771.6	1 154.8	300.5	1 455.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes persons whose business closed or was sold for other reasons.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1: Persons who worked at some time during the year ending February 2004	1 849.9	1 395.9	1 063.7	412.7	571.0	124.2	46.1	95.9	5 559.4
Population 2: Persons who were working at February 2004	1 745.8	1 307.7	992.8	380.9	536.1	115.0	44.2	90.4	5 212.8
Population 3: Persons who were working at February 2004 who changed locality (but not employer/business) from last job	59.6	42.1	29.0	15.3	22.8	*2.6	**0.3	*4.1	176.0
Population 4: Persons who ceased a job during the year ending February 2004	337.0	275.4	230.0	87.7	125.5	22.5	8.2	18.8	1 105.1
Population 5: Persons who ceased a job during the year ending February 2004 and were working at February 2004	232.9	187.2	159.1	55.9	90.6	13.2	6.3	13.3	758.5
Population 6: Persons who were working at February 2003	1 680.0	1 269.0	957.4	376.6	513.6	112.4	41.6	86.8	5 037.3
Population 7: Persons who were working at February 2003 and at February 2004	1 602.9	1 204.8	908.0	353.9	489.6	106.1	39.8	83.0	4 788.0
FEMALES									
Population 1: Persons who worked at some time during the year ending February 2004	1 521.4	1 152.0	892.5	345.9	454.9	104.7	38.7	90.1	4 600.2
Population 2: Persons who were working at February 2004	1 379.1	1 046.2	792.3	310.5	408.1	92.7	35.6	82.6	4 147.2
Population 3: Persons who were working at February 2004 who changed locality (but not employer/business) from last job	43.9	31.0	21.8	7.4	14.8	*1.7	*1.0	*2.9	124.4
Population 4: Persons who ceased a job during the year ending February 2004	315.6	237.3	217.3	73.1	111.0	22.4	9.0	21.9	1 007.8
Population 5: Persons who ceased a job during the year ending February 2004 and were working at February 2004	173.3	131.6	117.0	37.8	64.3	10.4	5.9	14.5	554.7
Population 6: Persons who were working at February 2003	1 338.3	1 025.7	770.2	302.0	392.2	90.8	34.2	81.0	4 034.5
Population 7: Persons who were working at February 2003 and at February 2004	1 228.5	943.9	699.2	277.2	359.4	81.9	32.3	75.5	3 697.9
* estimate has a relative standard error of 25% to 50% and should be used with caution									
** estimate has a relative standard error greater than 50% and is considered too unreliable for general use									
(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.									

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
Population 1: Persons who worked at some time during the year ending February 2004	3 371.3	2 547.9	1 956.2	758.5	1 025.9	228.9	84.8	186.0	10 159.6
Population 2: Persons who were working at February 2004	3 124.9	2 353.9	1 785.1	691.4	944.2	207.7	79.8	173.0	9 360.0
Population 3: Persons who were working at February 2004 who changed locality (but not employer/business) from last job	103.5	73.1	50.8	22.7	37.6	*4.3	*1.4	7.0	300.5
Population 4: Persons who ceased a job during the year ending February 2004	652.7	512.8	447.2	160.8	236.5	44.9	17.3	40.7	2 112.9
Population 5: Persons who ceased a job during the year ending February 2004 and were working at February 2004	406.2	318.8	276.1	93.7	154.8	23.7	12.2	27.7	1 313.3
Population 6: Persons who were working at February 2003	3 018.3	2 294.7	1 727.6	678.6	905.8	203.2	75.8	167.8	9 071.8
Population 7: Persons who were working at February 2003 and at February 2004	2 831.4	2 148.6	1 607.2	631.1	849.0	188.0	72.1	158.5	8 485.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Labour Mobility Survey that was conducted throughout Australia in February 2004 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

3 From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

CAI IMPLEMENTATION

4 The ABS has begun the progressive implementation of computer assisted interviewing (CAI) into the LFS. Under CAI, interviewers record responses directly onto an electronic questionnaire in a laptop computer.

5 In the February 2004 survey, the CAI method was used on a random sub-sample of 10% of survey interviews in Queensland, Western Australia, Northern Territory, and Tasmania and 40% of survey interviews in New South Wales, Victoria, South Australia and the Australian Capital Territory. The remainder of interviews were conducted using the traditional 'pen and paper' method. The change in interviewing method is not expected to affect the published estimates in any meaningful way.

CONCEPTS, SOURCES AND METHODS

6 The conceptual framework used in Australia's Labour Force Survey aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0) which is also available on the ABS web site <<http://www.abs.gov.au>> (About Statistics — Concepts and Classifications).

SCOPE

7 The scope of the Labour Force Survey is restricted to persons aged 15 years and over and exclude the following persons:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded for census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

8 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with disabilities), and inmates of prisons are excluded from all supplementary surveys.

9 The Labour Mobility Survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 persons living in remote and sparsely settled parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such persons account for around 20% of the population.

10 The survey was restricted to persons aged less than 70 years who have worked at some time during the year ending February 2004.

EXPLANATORY NOTES *continued*

COVERAGE

11 The estimates in this publication relate to persons covered by the survey in February 2004. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

RELIABILITY OF THE ESTIMATES

12 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error through careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

13 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

14 Occupation data are classified according to the *ASCO — Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0).

15 Industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0).

16 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

17 Educational attainment data are classified according to *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0).

COMPARABILITY OF TIME SERIES

18 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on these revised population benchmarks.

19 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

20 The scope of surveys run prior to February 1990 included persons aged 15 years and over. From February 1990 the survey scope excluded all persons aged 70 years and over. However, the effect of this change on the estimates is expected to be minimal.

COMPARABILITY WITH MONTHLY LFS STATISTICS

21 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

22 It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the LFS for which the reference period is one week. The definitions used in determining the labour force status of persons in the LFS depend on a detailed set of questions asked about a person's labour force activity during the reference week. For the Labour Mobility Survey, a person is assigned to a labour force category on the basis of a more limited set of questions. It is for this reason that the terms 'working' and 'looking for work' are used in this survey rather than the precisely defined terms 'employed' and 'unemployed' used in the LFS.

EXPLANATORY NOTES *continued*

PREVIOUS SURVEYS

23 Results of similar surveys, conducted in November 1972, February 1975 and February 1976, annually from February 1979 to February 1992, then biennially from February 1994 to February 2002, were published in *Labour Mobility, Australia* (cat. no. 6209.0).

PREVIOUS REVISIONS TO HISTORICAL DATA

24 Historical estimates of the number and proportion of persons who were job mobile for the periods 1990 to 1996 were revised in the 1998 publication. Previously published estimates for reference periods from 1990 to 1996 will still contain incorrectly derived data. If you require further information about these revisions, please contact the area listed on the front cover of this publication.

ACKNOWLEDGMENT

25 ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the Census and Statistics Act 1905.

NEXT SURVEY

26 The ABS plans to conduct this survey again in February 2006.

RELATED PUBLICATIONS

27 Other publications which may be of interest include:

- *Australian Labour Market Statistics*, cat. no. 6105.0
- *Labour Force, Australia*, cat. no. 6202.0
- *Labour Force Experience, Australia*, cat. no. 6206.0
- *Persons Not in the Labour Force, Australia*, cat. no. 6220.0
- *Job Search Experience, Australia*, cat. no. 6222.0
- *Underemployed Workers, Australia*, cat. no. 6265.0

28 Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

APPENDIX 1 CLASSIFICATION OF EDUCATION

CLASSIFICATION OF EDUCATION

In 2001, the *ABS Classification of Qualifications (ABSCQ)* (cat. no. 1262.0) was replaced by the *Australian Standard Classification of Education (ASCED)* (cat. no.1272.0). The ASCED is a national standard classification which can be applied to all sectors of the Australian education system including schools, vocational education and training and higher education. ASCED replaces a number of classifications previously used in administrative and statistical systems, including the ABSCQ. The ASCED comprises two classifications: Level of Education and Field of Education.

Level of Highest Educational Attainment can be derived from information on Highest Year of School Completed and Level of Highest Non-school Qualification. The derivation process determines which of the 'non-school' or 'school' attainments will be regarded as the highest. Usually the higher ranking attainment will be self-evident, but in some cases some Secondary Education is regarded, for the purposes of obtaining a single measure, as higher than some Certificate level attainments.

The following decision table is used to determine which of the responses to questions on Highest Year of School Completed (coded to ASCED Broad Level 6) and Level of Highest Non-school Qualification (coded to ASCED Broad Level 5) will be regarded as the highest. It is emphasised that this table was designed for the purpose of obtaining a single value for the output variable Level of Highest Educational Attainment and is not intended to convey any other ordinality.

Decision Table: Level of Highest Educational Attainment							
ASCED Level of education codes	Certificate n.f.d. (500)	Certificate III or IV n.f.d. (510)	Certificate IV (511)	Certificate III (514)	Certificate I or II n.f.d. (520)	Certificate II (521)	Certificate I (524)
Secondary Education n.f.d. (600)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Senior Secondary Education n.f.d. (610)	Senior Secondary n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Senior Secondary n.f.d.	Senior Secondary n.f.d.	Senior Secondary n.f.d.
Year 12 (611)	Year 12	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 12	Year 12	Year 12
Year 11 (613)	Year 11	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 11	Year 11	Year 11
Junior Secondary Education n.f.d. (620)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 10 (621)	Year 10	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 10	Certificate II	Year 10
Year 9 (622)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 8 (623)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 7 (624)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I

APPENDIX 1 CLASSIFICATION OF EDUCATION *continued*

CLASSIFICATION OF EDUCATION *continued*

The decision table is used to rank the information provided in a survey about the qualifications and attainments of a single individual. It does not represent any basis for comparison between differing qualifications. For example, a person whose Highest Year of School Completed was Year 12, and whose Level of Highest Non-school Qualification was a Certificate III, would have those responses crosschecked on the decision table and would as a result have their Level of Highest Educational Attainment output as Certificate III. However, if the same person answered 'Certificate' to the highest non-school qualification question, without offering any further detail, it would be crosschecked against Year 12 on the decision table as 'Certificate not further defined'. The output would then be 'Year 12'. The decision table, therefore, does not necessarily imply that one qualification is 'higher' than the other.

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Labour Mobility Survey. This section lists the data items and populations with relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth(2)).

For more information about ABS data available on request, contact Barbara Finch on Canberra (02) 6252 7206, or by facsimile on (02) 6252 7784, or by email to <barb.finch@abs.gov.au>.

- Population 1:* Persons who worked at some time during the year ending February 2004.
- Population 2:* Persons who were working at February 2004.
- Population 3:* Persons who were working at February 2004 who changed locality (but not employer/business) from last job.
- Population 4:* Persons who ceased a job during the year ending February 2004.
- Population 5:* Persons who ceased a job during the year ending February 2004 and were working at February 2004.
- Population 6:* Persons who were working at February 2003.
- Population 7:* Persons who were working at February 2003 and at February 2004.

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
1 State or territory of usual residence	All	7C Country of birth (2)	All
New South Wales		Born in Australia	
Victoria		Born overseas	
Queensland		Oceania and Antarctica	
South Australia		North-West Europe	
Western Australia		Southern and Eastern Europe	
Tasmania		North Africa and the Middle East	
Northern Territory		South-East Asia	
Australian Capital Territory		North-East Asia	
2 Area of usual residence	All	Southern and Central Asia	
State capital city		Americas	
Balance of state/territory		Sub Saharan Africa	
3 Region of usual residence	All	8 Age group (years)	All
Standard labour force dissemination regions		15–19	
4 Sex	All	20–24	
Males		25–34	
Females		35–44	
5 Marital status	All	45–54	
Married		55–69	
Not married		Note: Age collected in single years	
6 Relationship in household	All	9 Level of highest educational attainment	All
Family member		Postgraduate Degree	
Husband, wife or partner		Graduate Diploma/Graduate Certificate	
With dependants		Bachelor Degree	
Without dependants		Advanced Diploma/Diploma Certificate III/IV	
Lone parent		Certificate I/II	
With dependants		Certificate not further defined	
Without dependants		Year 12	
Dependent student		Year 11	
Non-dependent child		Year 10 or below	
Other family person		Other education	
Non-family member		Level not determined	
Lone person		No educational attainment/attendance	
Not living alone		10A Level of highest non-school qualification	All
Relationship not determined		With non-school qualifications	
7A Country of birth and period of arrival	All	Postgraduate Degree	
Born in Australia		Graduate Diploma/Graduate Certificate	
Born overseas		Bachelor Degree	
Arrived before 1971		Advanced Diploma/Diploma Certificate III/IV	
Arrived 1971–1980		Certificate I/II	
Arrived 1981–1990		Certificate not further defined	
Arrived 1991–2000		Level not determined	
Arrived 2001 to survey date		Without non-school qualifications	
7B Country of birth (1)	All		
Born in Australia			
Born overseas			
Born in main English-speaking countries			
Born in other than main English-speaking countries			

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
10B Level of highest school qualification	All	17 Occupation of current job	2,3,5,7
Year 12		Managers and administrators	
Year 11		Professionals	
Year 10 or below		Associate professionals	
No educational attainment/attendance		Tradespersons and related workers	
11 Labour force activity at February 2004	All	Advanced clerical and service workers	
In the labour force		Intermediate clerical, sales and service workers	
Working		Intermediate production and transport workers	
Looking for work		Elementary clerical, sales and service workers	
Not in the labour force		Labourers and related workers	
12 Whether working at February 2003	All	18 Industry of current job	2,3,5,7
Working at February 2003		Agriculture, forestry and fishing	
Not working at February 2003		Mining	
13 Whether working at February 2004	All	Manufacturing	
Working at February 2004		Electricity, gas and water supply	
Not working at February 2004		Construction	
Looking for work at February 2004		Wholesale trade	
Not in the labour force at February 2004		Retail trade	
14 Status in employment in current job	2,3,5,7	Accommodation, cafes and restaurants	
Employee		Transport and storage	
Employer		Communication services	
Own account worker		Finance and insurance	
Contributing family worker		Property and business services	
15 Full-time or part-time status of current job	2,3,5,7	Government administration and defence	
Full-time worker		Education	
Part-time worker		Health and community services	
16A Duration of current job	2,3,5,7	Cultural and recreational services	
Under 1 year		Personal and other services	
Under 3 months		19 Number of employers or businesses during the year	All
3 and under 6 months		One	
6 and under 12 months		Two	
1 and under 2 years		Three	
2 and under 3 years		Four or more	
3 and under 5 years		20 Number of changes in locality during the year	All
5 and under 10 years		Nil	
10 and under 20 years		One	
20 years and over		Two	
16B Duration of current job	2,3,5,7	Three	
Less than one year in current job		Four or more	
One year or more in current job			

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
<p>21 Job mobility (during the year ending February 2004)</p> <p>Changed employer/business or locality</p> <p style="padding-left: 20px;">Changed employer/business and locality</p> <p style="padding-left: 20px;">Changed employer/business only</p> <p style="padding-left: 20px;">Changed locality only</p> <p>Did not change employer/business or locality</p>	<p>All</p>	<p>25 Whether had a previous job during the year</p> <p>No previous job during the year</p> <p>Had previous job during the year</p>	<p>All</p>
<p>22A Whether changed industry (last to current)</p> <p>Same industry as last job</p> <p>Changed industry since last job</p> <p>Not applicable</p> <p>Note: change in industry is available at the Division, Subdivision and Group levels</p>	<p>3,5</p>	<p>26 Reason changed locality</p> <p>Employment reasons</p> <p style="padding-left: 20px;">Employer changed locality or business moved to other premises</p> <p style="padding-left: 20px;">Unsatisfactory work conditions</p> <p style="padding-left: 20px;">Promotion/secondment</p> <p style="padding-left: 20px;">Home operator who changed residence</p> <p style="padding-left: 20px;">Transfer</p> <p style="padding-left: 20px;">Changed working arrangements</p> <p>Personal reasons</p> <p style="padding-left: 20px;">Health, medical reasons (self only)</p> <p style="padding-left: 20px;">Wanted a change</p> <p style="padding-left: 20px;">Move closer to home</p> <p style="padding-left: 20px;">Personal/family reasons</p> <p>Other reasons</p>	<p>3</p>
<p>22B Whether changed industry (February 2003 to February 2004)</p> <p>Same industry as at February 2003</p> <p>Changed industry since February 2003</p> <p>Not applicable</p> <p>Note: change in industry is available at the Division, Subdivision and Group levels</p>	<p>7</p>	<p>27 Reason for ceasing last job</p> <p>Job losers</p> <p style="padding-left: 20px;">Retrenched, made redundant, employer went out of business, dismissed, no work available</p> <p style="padding-left: 20px;">Job was temporary or seasonal</p> <p style="padding-left: 20px;">Own ill health or injury</p> <p>Job leavers</p> <p style="padding-left: 20px;">Ceased a job with employer/business</p> <p style="padding-left: 20px;">Unsatisfactory work conditions</p> <p style="padding-left: 20px;">Holiday job, returned to studies</p> <p style="padding-left: 20px;">Retired, new business, better job, family or other reasons</p> <p style="padding-left: 20px;">Business closed or sold for other reasons</p> <p style="padding-left: 20px;">Changed locality but not employer/business</p> <p style="padding-left: 20px;">Employment reasons</p> <p style="padding-left: 20px;">Personal reasons</p> <p style="padding-left: 20px;">Other reasons</p>	<p>3-5</p>
<p>23A Whether changed occupation (last to current)</p> <p>Same occupation as last job</p> <p>Changed occupation since last job</p> <p>Not applicable</p> <p>Note: change in occupation is available at the Major, Minor and Unit group levels</p>	<p>3,5</p>		
<p>23B Whether changed occupation (February 2003 to February 2004)</p> <p>Same occupation as at February 2003</p> <p>Changed occupation since February 2003</p> <p>Not applicable</p> <p>Note: change in occupation is available at the Major, Minor and Unit group levels</p>	<p>7</p>		
<p>24 Whether changed full-time or part-time status (February 2003 to February 2004)</p> <p>Did not change full-time or part-time status</p> <p>Changed full-time or part-time status</p>	<p>All</p>	<p>28 Status in employment in last job</p> <p>Employee</p> <p>Employer</p> <p>Own account worker</p> <p>Contributing family worker</p> <p>Not employed (includes unpaid voluntary worker)</p>	<p>3-5</p>

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
29 Full-time or part-time status of last job	3-5	33 Industry of last job <i>cont.</i>	3-5
Full-time worker		Wholesale trade	
Part-time worker		Retail trade	
30 Duration of last job	3-5	Accommodation, cafes and restaurants	
Under 1 year		Transport and storage	
Under 3 months		Communication services	
3 and under 6 months		Finance and insurance	
6 and under 12 months		Property and business services	
1 and under 2 years		Government administration and defence	
2 and under 3 years		Education	
3 and under 5 years		Health and community services	
5 and under 10 years		Cultural and recreational services	
10 and under 20 years		Personal and other services	
20 years and over		34 Status in employment at February 2003	6,7
31 When began last job	3-5	Employee	
Began last job more than one year ago		Employer	
Began and ceased a job during the year		Own account worker	
32 Occupation of last job	3-5	Contributing family worker	
Managers and administrators		Not employed (includes unpaid voluntary worker)	
Professionals		35 Full-time or part-time status at February 2003	6,7
Associate professionals		Full-time worker	
Tradespersons and related workers		Part-time worker	
Advanced clerical and service workers		36 Occupation at February 2003	6,7
Intermediate clerical, sales and service workers		Managers and administrators	
Intermediate production and transport workers		Professionals	
Elementary clerical, sales and service workers		Associate professionals	
Labourers and related workers		Tradespersons and related workers	
33 Industry of last job	3-5	Advanced clerical and service workers	
Agriculture, forestry and fishing		Intermediate clerical, sales and service workers	
Mining		Intermediate production and transport workers	
Manufacturing		Elementary clerical, sales and service workers	
Electricity, gas and water supply		Labourers and related workers	
Construction			

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>	<i>Data Items</i>	<i>Populations</i>
37 Industry at February 2003	6,7	38 State or territory of usual residence at February 2003	All
Agriculture, forestry and fishing		New South Wales	
Mining		Victoria	
Manufacturing		Queensland	
Electricity, gas and water supply		South Australia	
Construction		Western Australia	
Wholesale trade		Tasmania	
Retail trade		Northern Territory	
Accommodation, cafes and restaurants		Australian Capital Territory	
Transport and storage		Overseas	
Communication services		39 Whether changed state or territory of usual residence from February 2003 to February 2004	All
Finance and insurance		Changed state or territory of usual residence (includes moved from overseas)	
Property and business services		Did not change state or territory of usual residence	
Government administration and defence			
Education			
Health and community services			
Cultural and recreational services			
Personal and other services			

APPENDIX 3 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force surveys. Data are available in publication form, by subscription or on request. Additional data from these surveys are also available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Career Experience, Australia	6254.0	Irregular	November 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2002
Education and Work, Australia	6227.0	Annual	May 2003
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2003
Forms of Employment, Australia	6359.0	Irregular	November 2001
Job Search Experience, Australia	6222.0	Annual	July 2003
Labour Force Experience, Australia	6206.0	Biennial	February 2003
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 1999
Labour Mobility, Australia	6209.0	Biennial	February 2004
Locations of Work, Australia	6275.0	Irregular	June 2000
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2003
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Irregular	November 1997
Retrenchment and Redundancy, Australia	6266.0	Irregular	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2003
Working Arrangements, Australia	6342.0	Triennial	November 2003
Work-Related Injuries, Australia	6324.0	Irregular	September 2000

(a) Latest data available June 2003, from the ABS web site
cat. no. 6291.0.55.001 annual, or on request.

(b) Latest data available on request July 2001.

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

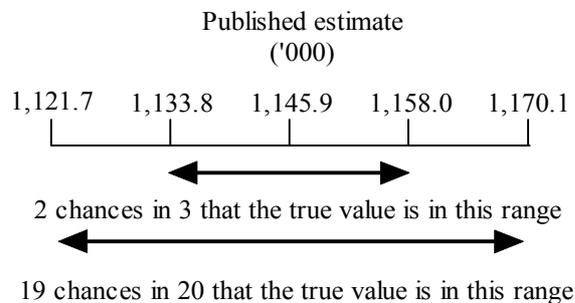
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 2 shows the estimated number of males who, in February 2004, had been in their current job for less than one year is 1,145,900. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 11,550 and 15,250 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 11,550 + \left(\left(\frac{1,145,900 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (15,250 - 11,550) \right) \\
 &= 12,100 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 1,133,800 to 1,158,000 and about 19 chances in 20 that the value will fall within the range 1,121,700 to 1,170,100. This example is illustrated in the following diagram.



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject

CALCULATION OF STANDARD
ERROR *continued*

to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

PROPORTIONS AND
PERCENTAGES

6 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

7 Considering the example from the previous page, the 1,145,900 males who in February 2004 had been in their current job for less than one year represent 22% of the 5,212,800 males working at February 2004. The SE of 5,212,800 may be calculated by interpolation as 24,100. To convert this to a RSE we express the SE as a percentage of the estimate, or $24,100/5,212,800 = 0.5\%$. The SE for 1,145,900 was calculated previously as 12,100 which converted to a RSE is $12,100/1,145,900 = 1.0\%$. Applying the above formula, the RSE of the proportion is

$$RSE = \sqrt{(1.0)^2 - (0.5)^2} = 0.9\%$$

8 Therefore, the SE for the proportion of males who at February 2004 had been in their current job for less than one year is 0.2 percentage points ($= (22/100) \times 0.9$). Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 21.8% and 22.2% and 19 chances in 20 that the proportion is within the range 21.6% to 22.4%.

DIFFERENCES

9 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

10 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	NSW no.	Vic. no.	Qld. no.	SA no.	WA no.	Tas. no.	NT no.	ACT no.	AUST.	
									SE no.	RSE %
100	90	100	180	160	160	110	110	130	80	80.0
200	160	170	260	220	220	140	150	160	140	70.0
300	220	230	310	260	260	170	180	180	190	63.3
500	330	320	390	320	340	210	220	220	270	54.0
700	420	400	460	370	390	240	250	240	350	50.0
1,000	530	500	540	420	460	280	290	270	440	44.0
1,500	690	630	650	500	550	330	340	310	580	38.7
2,000	820	750	740	570	620	370	380	350	700	35.0
2,500	950	850	800	600	700	400	400	400	800	32.0
3,000	1 050	950	900	650	750	450	450	400	900	30.0
3,500	1 150	1 000	950	700	800	450	450	450	1 000	28.6
4,000	1 250	1 100	1 000	750	850	500	500	450	1 050	26.3
5,000	1 400	1 200	1 100	850	900	550	550	500	1 200	24.0
7,000	1 650	1 400	1 300	950	1 050	600	600	550	1 450	20.7
10,000	1 950	1 700	1 500	1 100	1 200	700	700	650	1 750	17.5
15,000	2 350	2 000	1 800	1 300	1 450	800	800	750	2 150	14.3
20,000	2 700	2 250	2 050	1 450	1 600	900	900	850	2 450	12.3
30,000	3 150	2 650	2 450	1 700	1 850	1 050	1 050	1 000	2 950	9.8
40,000	3 500	2 900	2 750	1 900	2 100	1 200	1 150	1 100	3 350	8.4
50,000	3 800	3 150	3 000	2 100	2 250	1 300	1 250	1 250	3 700	7.4
100,000	4 750	4 000	4 000	2 750	2 900	1 700	1 600	1 650	4 850	4.9
150,000	5 350	4 600	4 750	3 250	3 350	1 950	1 850	2 000	5 600	3.7
200,000	5 900	5 150	5 300	3 650	3 750	2 150	2 050	2 300	6 250	3.1
300,000	6 900	6 100	6 250	4 300	4 300	2 500	..	2 750	7 250	2.4
500,000	8 550	7 700	7 650	5 250	5 050	3 050	..	..	8 800	1.8
1,000,000	11 950	10 800	10 050	6 850	6 350	..	..	..	11 550	1.2
2,000,000	17 600	15 650	13 100	9 000	7 800	..	..	..	15 250	0.8
5,000,000	31 550	26 900	18 450	..	..	..	..	..	23 400	0.5
10,000,000	..	..	..	..	..	..	..	..	40 950	0.4

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50% (a)

	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
RSE of 25%	6 200	4 700	4 100	2 500	2 900	1 200	1 300	1 100	4 600
RSE of 50%	1 200	1 000	1 200	800	900	400	400	400	700

(a) Refers to the number of persons contributing to the estimate.

GLOSSARY

Ceased a job	Refer to definitions of Job leavers and Job losers.
Current job	Refers to the job at February 2004 in which the person worked in the week before the interview for an employer/business. Where the person worked in more than one job, the main job, i.e. the job in which most hours were usually worked, was regarded as the current job.
Duration of current job	The period between the commencement of the current job up to the week before the interview.
Duration of last job	The period from the commencement of the last job up to the time the person ceased working in that job.
Full-time workers	Persons who had a job at February 2004 and: <ul style="list-style-type: none">■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week■ (for multiple job holders) actually worked 35 hours or more in their main job in the reference week, or were away from their main job but usually work 35 hours or more in all jobs. When questions were asked about last job and job held at February 2003, the individual's perception of full time work was accepted.
Industry	Classified according to <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (cat. no. 1292.0). In this publication, industry relates to the main job and is shown at the ANZSIC Division level.
Job leavers	Persons who ceased their job voluntarily, that is, because: <ul style="list-style-type: none">■ of unsatisfactory work arrangements/pay/hours; or■ the job was seasonal, temporary or a holiday job and they left that job to return to studies; or■ they retired, started a new business, got a better job, left for family reasons; or■ changed locality but not employer/business.
Job losers	Persons who ceased their job involuntarily, that is: <ul style="list-style-type: none">■ they were retrenched or their business closed down because of financial difficulties; or■ the job was seasonal, temporary or a holiday job and they did not leave that job to return to studies; or■ they left their job because of their own ill health or injury.
Job mobile	Persons who either: <ul style="list-style-type: none">■ change employer/business with or without a change in locality; or■ change locality without a change of employer/business.
Last job	The last job in which employment ceased during the reference period.
Level of highest educational attainment	Level of highest educational attainment identifies the highest achievement a person has attained in any area of study. It is not a measurement of the relative importance of different fields of study but a ranking of qualifications and other educational attainments regardless of the particular area of study or the type of institution in which the study was undertaken.
Locality	In capital cities and major towns each suburb is considered to be a different locality. Where a person works at different sites for the same employer (e.g. a construction worker), their base of operations (i.e. the employer's office, depot, yard, etc.) is considered to be their locality. The movement of an employer's operations to premises in a different locality would entail a change of locality for employees.
Looking for work	Out of work and looking for a job. See paragraph 22 of the Explanatory Notes.
Main English-speaking countries	The United Kingdom, Ireland, South Africa, Canada, the United States of America and New Zealand.

GLOSSARY *continued*

Not in the labour force	Not working or looking for work. See paragraph 22 of the Explanatory Notes.
Number of changes in locality during the year	For persons currently working, it is the number of times they have changed locality with respect to their current employer or business. For persons not currently working, it is the number of times they have changed locality with respect to their last employer or business.
Occupation	Classified according to <i>ASCO — Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0). In this publication, occupation relates to the main job and is shown at the ASCO Major Group level.
Part-time workers	<p>Persons who had a job at February 2004 and:</p> <ul style="list-style-type: none">■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in all jobs. <p>When asked questions about their last job and job held at February 2003, the individuals who did not perceive themselves as working full time were considered to be working part time.</p>
Previous job	Refer to definition of Last job.
Reference period	The 52 weeks up to the end of the week prior to interview.
Retrenched	<p>Persons who ceased their last job because they were either:</p> <ul style="list-style-type: none">■ employees who were laid off, including no work available, retrenched, made redundant, employer went out of business or dismissed; and■ self employed persons whose business closed down for economic reasons, including 'went broke', liquidated, no work, or no supply or demand.
Working	Working or on paid or unpaid leave from job. See paragraph 22 of the Explanatory Notes.

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