

# **EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP** AUSTRALIA

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## **I N Q U I R I E S**

- For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or David Blair on Canberra (02) 6252 7206.

## NOTES

ABOUT THIS PUBLICATION	This publication presents information about the weekly earnings and employment benefits received by employees, and their trade union membership.
ABOUT THIS SURVEY	<p>Statistics in this publication were obtained from the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2003 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).</p> <p>Data from the survey relate to employed persons aged 15 years and over who worked in their main job for a public or private sector employer (and either received remuneration in wages or salary, received a retainer fee from their employer while working on a commission basis, or were paid in tips or piece-rates) or operated their own incorporated enterprise with or without employees.</p> <p>The survey provides statistics on the distribution of weekly earnings of employees, their entitlement to paid leave (holiday, sick, long service and maternity/paternity), superannuation coverage and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and family type, and by characteristics of employment such as full-time or part-time status, industry and occupation.</p>
ROUNDING	As estimates have been rounded, discrepancies may occur between sums of the component items and totals.
NOTES ABOUT THE ESTIMATES	<p>A number of changes have been made to the publication since the 2002 edition. A number of tables have been substantially changed, two tables have been added and some tables have been renumbered.</p> <p>The data item 'standard benefits', which appeared in previous issues of this publication, has been replaced by the data items 'number of leave benefits' and 'type of leave benefits'. Data for 'standard benefits' are still available on request.</p> <p>.....</p>
ABBREVIATIONS	<p>ABS Australian Bureau of Statistics</p> <p>ANZSIC Australian and New Zealand Standard Industrial Classification</p> <p>ASCO Australian Standard Classification of Occupations</p> <p>LFS Labour Force Survey</p> <p>RSE relative standard error</p> <p>SACC Standard Australian Classification of Countries</p> <p>SE standard error</p>

Dennis Trewin  
Australian Statistician

## SUMMARY OF FINDINGS

### MEAN WEEKLY EARNINGS OF EMPLOYEES

The mean (average) weekly earnings of employees in all jobs was \$734 in August 2003, an increase of 4% (\$27) since August 2002. The median weekly earnings was \$648 (the median is the amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount).

Mean weekly earnings of employees in all jobs have increased from \$503 in August 1993 to \$734 in August 2003, an increase of almost 46% over the decade. Changes in average earnings may be affected not only by changes in the level of earnings but also by changes in the overall composition of the employee workforce, including changes in the proportions of full-time and part-time employees and in the mix of occupations and industries.

Full-time workers who were employees in their main job earned, on average, \$904 per week in all their jobs, an increase of 5% since August 2002. Mean weekly earnings were \$967 for male full-time workers and \$790 for female full-time workers in August 2003.

Part-time workers who were employees in their main job earned, on average, \$324 per week in all jobs in August 2003. Mean weekly earnings for male part-time workers was \$294, a decrease of 5% since August 2002, and \$334 for female part-time workers, an increase of 3% since August 2002.

### EMPLOYEE LEAVE BENEFITS

In August 2003, three quarters (75%) of employees were entitled to one or more types of paid leave (holiday, sick, long service or maternity/paternity) in their main job. Those employed in the public sector were more likely to have one or more of these leave benefits than employees in the private sector (90% and 71% respectively).

The most commonly reported leave benefits were paid holiday leave (71%) and sick leave (71%), followed by long service leave (63%) and maternity/paternity (31%). In August 2003, 72% of employees were entitled to either paid holiday leave or paid sick leave, or both. This was only slightly down on the 73% reported in the previous three years.

Of the 28% of employees without paid holiday and/or sick leave entitlements in August 2003, 65% were part-time employees, 53% were female and 25% worked in the retail trade industry.

## SUMMARY OF FINDINGS *continued*

### EMPLOYEE LEAVE BENEFITS *continued*

#### EMPLOYEES IN MAIN JOB, Leave entitlements(a)

	1998	1999	2000	2001	2002	2003
	'000	'000	'000	'000	'000	'000
With leave entitlements						
Full-time employees	4 596.0	4 631.5	4 803.9	4 784.0	4 832.4	4 911.9
Part-time employees	702.7	741.1	794.5	870.6	934.2	952.7
<i>Total</i>	5 298.7	5 372.5	5 598.3	5 654.6	5 766.7	5 864.6
Without leave entitlements(b)						
Full-time employees	617.5	576.6	647.3	729.6	734.8	785.5
Part-time employees	1 328.6	1 355.0	1 450.0	1 388.0	1 425.5	1 454.3
<i>Total</i>	1 946.1	1 931.7	2 097.3	2 117.6	2 160.3	2 239.9
<b>Total</b>	<b>7 244.8</b>	<b>7 304.2</b>	<b>7 695.6</b>	<b>7 772.2</b>	<b>7 927.0</b>	<b>8 104.5</b>

- (a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.
- (b) Includes persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

### EMPLOYEE SUPERANNUATION BENEFITS

In August 2003, 90% of employees had superannuation provided by their current employer. A higher proportion of full-time employees were provided with superannuation by their current employer than part-time employees (96% and 76% respectively). Employees in the public sector were also more likely to be provided with superannuation by their current employer (98%), than employees in the private sector (89%).

### TRADE UNION MEMBERSHIP

In August 2003, there were 1,866,700 employees who were members of a trade union in conjunction with their main job. This was a 2% increase on the number recorded in August 2002. The proportion of employees who were trade union members (23%) remained the same as in August 2002.

The proportion of full-time employees who were trade union members was higher than for part-time employees (26% and 17% respectively). A higher proportion of public sector employees were trade union members (47%) than private sector employees (18%).

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# EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)—August 1993 to 2003(c)

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
<b>Full-time workers(e)</b>									
1993	656	615	589	587	661	567	679	731	628
1994	662	674	617	608	700	588	694	743	656
1995	694	676	621	632	705	632	666	779	673
1997	782	746	714	683	795	648	788	875	753
1998	798	763	716	699	784	665	789	871	763
1999	859	783	743	753	850	678	811	933	807
2000	890	892	802	781	867	735	917	969	862
2001	939	895	850	830	890	789	886	996	896
2002	955	917	877	836	961	796	945	1 052	921
2003	1 026	957	896	878	999	837	889	1 110	967
<b>Part-time workers(e)</b>									
1993	233	184	168	243	226	156	260	220	207
1994	214	202	185	191	202	192	271	182	203
1995	216	210	202	212	200	182	246	244	210
1997	236	212	278	218	195	230	184	206	231
1998	259	211	205	221	207	219	252	233	226
1999	271	241	210	203	215	265	278	265	240
2000	304	274	232	256	237	241	245	282	270
2001	337	276	270	294	307	237	288	251	298
2002	358	276	290	268	300	238	297	282	308
2003	333	287	253	284	270	268	319	342	294
<b>Total</b>									
1993	618	577	547	552	617	526	638	672	589
1994	610	623	574	572	652	546	660	668	608
1995	647	623	576	585	649	588	634	701	623
1997	719	680	659	627	732	595	725	785	691
1998	741	690	658	643	716	604	754	769	700
1999	794	711	675	674	770	637	765	822	737
2000	817	806	726	709	783	664	863	859	784
2001	855	807	763	758	812	715	835	875	812
2002	867	825	787	762	862	720	884	931	832
2003	934	851	803	785	895	755	830	973	869

- (a) See paragraphs 15–26 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.
- (b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

- (c) This survey was not conducted in 1996.
- (d) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.
- (e) See the Glossary for definition.

# EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)—August 1993 to 2003(c) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
<b>Full-time workers(e)</b>									
1993	527	518	479	502	499	467	549	609	513
1994	536	532	499	520	517	492	588	598	527
1995	571	554	527	525	510	522	547	638	550
1997	632	606	588	598	560	572	603	699	608
1998	664	618	589	580	606	582	655	714	627
1999	700	652	615	612	634	599	673	735	659
2000	720	699	643	664	648	636	703	844	691
2001	769	727	666	706	688	648	747	835	727
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
<b>Part-time workers(e)</b>									
1993	243	229	218	240	224	221	235	266	233
1994	246	240	226	239	237	212	255	259	239
1995	245	235	221	254	227	241	223	268	237
1997	271	256	251	263	232	251	250	287	258
1998	273	262	258	272	260	273	306	303	267
1999	293	268	259	277	266	294	286	311	276
2000	299	282	278	285	266	277	321	344	286
2001	331	303	306	304	283	295	329	330	311
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
<b>Total</b>									
1993	411	400	369	386	372	353	466	487	397
1994	424	407	387	389	391	351	491	481	407
1995	442	419	400	398	385	393	446	492	420
1997	484	454	441	430	409	401	484	553	457
1998	505	466	438	436	454	422	547	556	472
1999	533	482	448	455	465	445	549	595	491
2000	549	511	480	499	469	455	583	662	516
2001	590	539	501	513	497	465	624	655	545
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580

- (a) See paragraphs 15–26 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.
- (b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

- (c) This survey was not conducted in 1996.
- (d) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.
- (e) See the Glossary for definition.



# EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)—August 1993 to 2003(c) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
<b>Full-time workers(e)</b>									
1993	611	581	553	558	611	535	627	683	589
1994	617	625	577	579	642	559	654	684	612
1995	651	633	588	596	640	596	619	724	630
1997	729	697	670	655	719	625	714	804	703
1998	750	711	672	660	721	639	733	807	715
1999	803	737	699	704	775	653	756	847	755
2000	827	823	745	739	790	701	832	914	800
2001	875	835	784	787	819	743	829	927	835
2002	893	860	816	815	882	752	869	980	863
2003	957	898	833	832	920	798	850	1 025	904
<b>Part-time workers(e)</b>									
1993	241	220	206	241	224	207	243	254	227
1994	237	231	216	230	229	208	259	236	230
1995	238	229	216	245	220	229	228	261	231
1997	262	244	258	253	224	247	233	263	252
1998	270	248	246	260	247	260	296	282	257
1999	288	261	247	257	254	288	285	295	267
2000	300	280	267	278	259	268	304	326	282
2001	333	296	296	302	289	282	319	305	308
2002	352	298	305	309	308	304	358	347	320
2003	349	321	291	323	306	320	358	363	324
<b>Total</b>									
1993	525	498	470	476	513	450	561	585	503
1994	527	526	493	488	539	461	585	580	519
1995	555	531	498	499	531	501	546	601	532
1997	613	577	561	537	589	510	611	675	585
1998	633	587	557	550	595	521	652	666	596
1999	676	605	571	573	630	548	663	710	624
2000	693	669	612	612	636	566	732	760	659
2001	732	683	640	643	664	598	734	767	687
2002	744	695	664	663	711	615	777	821	707
2003	788	723	670	675	735	648	762	847	734

- (a) See paragraphs 15–26 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.
- (b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

- (c) This survey was not conducted in 1996.
- (d) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.
- (e) See the Glossary for definition.

# EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)—By full-time or part-time workers

		FULL-TIME WORKERS(b)			PART-TIME WORKERS(b)			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
.....										
Weekly earnings in all jobs (\$)										
Under 100	'000	*4.4	*1.9	6.4	129.7	225.4	355.0	134.1	227.3	361.4
100 and under 200	'000	11.7	7.5	19.1	123.2	295.2	418.4	134.9	302.6	437.5
200 and under 300	'000	61.1	36.0	97.1	96.8	275.5	372.2	157.8	311.5	469.3
300 and under 400	'000	91.3	63.3	154.6	74.7	262.7	337.4	166.0	326.0	492.0
400 and under 500	'000	167.5	176.3	343.8	56.9	223.2	280.2	224.4	399.6	624.0
500 and under 600	'000	373.1	310.7	683.8	35.7	130.2	166.0	408.8	441.0	849.8
600 and under 700	'000	457.2	314.2	771.4	18.8	69.0	87.8	476.0	383.2	859.2
700 and under 800	'000	392.0	238.2	630.2	7.2	43.6	50.8	399.2	281.8	681.1
800 and under 900	'000	328.8	183.2	512.0	6.0	24.7	30.7	334.9	207.8	542.7
900 and under 1,000	'000	280.0	150.3	430.3	7.4	15.7	23.1	287.5	166.0	453.5
1,000 and under 1,200	'000	454.9	215.8	670.8	7.6	20.1	27.7	462.6	235.9	698.5
1,200 and under 1,400	'000	260.3	74.9	335.3	*2.8	6.3	9.1	263.2	81.2	344.4
1,400 and under 1,600	'000	155.6	39.0	194.6	*1.2	*3.2	*4.4	156.8	42.2	199.0
1,600 and under 1,800	'000	92.4	24.7	117.1	**0.2	*1.6	*1.8	92.6	26.3	118.9
1,800 and under 2,000	'000	64.9	9.2	74.0	*1.4	*0.7	*2.1	66.3	9.9	76.2
2,000 and over	'000	165.2	33.1	198.3	*1.8	*1.2	*3.0	167.0	34.4	201.3
Could not be determined(c)	'000	379.2	164.4	543.5	43.7	108.5	152.2	422.9	272.9	695.8
Total	'000	3 739.6	2 042.8	5 782.4	615.3	1 706.7	2 322.1	4 354.9	3 749.6	8 104.5
Median weekly earnings in all jobs	\$	807	700	770	225	300	276	750	525	648
Mean weekly earnings in all jobs	\$	967	790	904	294	334	324	869	580	734

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) See the Glossary for definition.

(c) See paragraphs 15 and 16 of the Explanatory Notes.

## EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)—By relationship in household

		HUSBAND, WIFE OR PARTNER			LONE PARENT					
		With depend- ants	Without depend- ants	Total	With depend- ants	Without depend- ants	Total	Other family member(b)	Non-family member(c)	Total
FULL-TIME WORKERS (d)										
Weekly earnings in all jobs (\$)										
Under 100	'000	*0.8	*1.9	*2.8	**0.3	—	**0.3	*1.8	*1.5	6.4
100 and under 200	'000	*2.9	5.9	8.8	**0.4	**0.1	**0.5	5.4	*4.4	19.1
200 and under 300	'000	14.6	17.8	32.4	*1.5	**0.3	*1.8	46.8	16.0	97.1
300 and under 400	'000	27.4	34.2	61.6	*3.3	*1.3	4.7	67.8	20.5	154.6
400 and under 500	'000	77.1	90.3	167.4	8.6	*2.1	10.7	107.9	57.8	343.8
500 and under 600	'000	162.9	214.6	377.4	16.6	7.6	24.2	133.2	149.1	683.8
600 and under 700	'000	210.3	242.7	452.9	20.4	11.3	31.7	129.4	157.5	771.4
700 and under 800	'000	184.4	205.8	390.2	13.3	7.0	20.4	85.5	134.2	630.2
800 and under 900	'000	172.2	175.0	347.3	17.1	5.7	22.8	52.8	89.1	512.0
900 and under 1,000	'000	156.7	133.8	290.5	12.4	*3.9	16.3	30.8	92.8	430.3
1,000 and under 1,200	'000	275.4	206.1	481.5	16.8	7.6	24.4	44.0	120.9	670.8
1,200 and under 1,400	'000	150.1	98.6	248.7	5.9	*3.3	9.2	18.5	58.9	335.3
1,400 and under 1,600	'000	87.6	58.0	145.7	5.8	*1.5	7.3	7.4	34.2	194.6
1,600 and under 1,800	'000	51.9	40.0	91.8	*1.9	*1.0	*3.0	*3.7	18.6	117.1
1,800 and under 2,000	'000	35.9	19.9	55.8	*1.7	*1.1	*2.8	*2.5	12.9	74.0
2,000 and over	'000	106.5	57.9	164.4	*3.9	*1.5	5.4	*2.5	26.0	198.3
Could not be determined(e)	'000	185.2	184.6	369.8	9.4	*2.4	11.8	77.2	84.8	543.5
Total	'000	1 901.9	1 787.2	3 689.0	139.3	57.8	197.1	817.2	1 079.0	5 782.4
Median weekly earnings in all jobs	\$	900	785	839	800	755	769	600	750	770
Mean weekly earnings in all jobs	\$	1 038	907	975	875	877	876	637	870	904

## PART-TIME WORKERS (d)

Weekly earnings in all jobs (\$)										
Under 100	'000	34.4	35.1	69.5	14.1	*2.1	16.2	228.9	40.5	355.0
100 and under 200	'000	93.9	64.6	158.4	23.7	*2.6	26.3	174.7	59.0	418.4
200 and under 300	'000	122.7	74.6	197.3	21.8	*4.1	25.9	91.7	57.3	372.2
300 and under 400	'000	125.0	77.1	202.1	21.7	*2.4	24.1	55.8	55.4	337.4
400 and under 500	'000	107.8	79.0	186.8	19.4	*2.2	21.6	31.5	40.2	280.2
500 and under 600	'000	67.5	46.3	113.9	11.6	*1.3	12.9	15.1	24.1	166.0
600 and under 700	'000	45.0	20.2	65.1	5.8	*1.5	7.3	*4.4	11.0	87.8
700 and under 800	'000	26.6	15.7	42.2	*2.1	**0.4	*2.5	*1.9	*4.2	50.8
800 and under 900	'000	14.3	10.0	24.3	*0.8	—	*0.8	*1.1	*4.4	30.7
900 and under 1,000	'000	13.0	5.2	18.2	*1.3	—	*1.3	*0.9	*2.8	23.1
1,000 and under 1,200	'000	13.3	7.9	21.2	*1.7	**0.4	*2.1	**0.4	*4.1	27.7
1,200 and under 1,400	'000	5.6	*1.3	6.9	**0.3	**0.4	*0.8	**0.4	*1.1	9.1
1,400 and under 1,600	'000	*2.9	—	*2.9	**0.4	—	**0.4	—	*1.2	*4.4
1,600 and under 1,800	'000	*1.0	*0.8	*1.8	—	—	—	—	—	*1.8
1,800 and under 2,000	'000	*1.7	—	*1.7	—	—	—	—	**0.4	*2.1
2,000 and over	'000	*1.5	*1.3	*2.8	—	—	—	—	**0.2	*3.0
Could not be determined(e)	'000	43.3	53.8	97.1	*3.3	*0.7	*4.0	32.1	19.0	152.2
Total	'000	719.3	492.9	1 212.2	128.1	18.0	146.2	638.8	324.9	2 322.1
Median weekly earnings in all jobs	\$	360	350	359	300	286	300	126	288	276
Mean weekly earnings in all jobs	\$	417	380	402	334	361	337	176	325	324

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) Includes persons who were a dependent student, non-dependent child or other family person.

(c) Includes persons for whom relationship in household could not be determined.

(d) See the Glossary for definition.

(e) See paragraphs 15 and 16 of the Explanatory Notes.

continued

		HUSBAND, WIFE OR PARTNER			LONE PARENT					
		With depend- ants	Without depend- ants	Total	With depend- ants	Without depend- ants	Total	Other family member(b)	Non-family member(c)	Total
.....										
TOTAL										
Weekly earnings in all jobs (\$)										
Under 100	'000	35.2	37.0	72.2	14.4	*2.1	16.5	230.7	42.0	361.4
100 and under 200	'000	96.8	70.5	167.3	24.1	*2.7	26.8	180.1	63.4	437.5
200 and under 300	'000	137.4	92.4	229.8	23.3	*4.5	27.8	138.4	73.3	469.3
300 and under 400	'000	152.4	111.3	263.7	25.0	*3.7	28.8	123.6	75.9	492.0
400 and under 500	'000	184.9	169.3	354.2	27.9	*4.3	32.2	139.4	98.1	624.0
500 and under 600	'000	230.4	260.9	491.3	28.2	8.9	37.1	148.3	173.2	849.8
600 and under 700	'000	255.2	262.9	518.1	26.2	12.7	39.0	133.7	168.5	859.2
700 and under 800	'000	211.0	221.4	432.4	15.5	7.4	22.9	87.5	138.3	681.1
800 and under 900	'000	186.5	185.1	371.6	18.0	5.7	23.7	53.9	93.5	542.7
900 and under 1,000	'000	169.7	139.0	308.7	13.7	*3.9	17.6	31.7	95.6	453.5
1,000 and under 1,200	'000	288.7	214.0	502.7	18.5	8.0	26.5	44.4	125.0	698.5
1,200 and under 1,400	'000	155.6	99.9	255.6	6.2	*3.7	9.9	18.8	60.0	344.4
1,400 and under 1,600	'000	90.5	58.0	148.5	6.2	*1.5	7.7	7.4	35.3	199.0
1,600 and under 1,800	'000	52.9	40.8	93.6	*1.9	*1.0	*3.0	*3.7	18.6	118.9
1,800 and under 2,000	'000	37.6	19.9	57.5	*1.7	*1.1	*2.8	*2.5	13.3	76.2
2,000 and over	'000	108.0	59.2	167.2	*3.9	*1.5	5.4	*2.5	26.2	201.3
Could not be determined(d)	'000	228.5	238.4	466.9	12.7	*3.1	15.8	109.3	103.7	695.8
Total	'000	2 621.2	2 280.1	4 901.2	267.4	75.8	343.3	1 456.0	1 403.9	8 104.5
Median weekly earnings in all jobs	\$	736	700	706	525	663	578	400	653	648
Mean weekly earnings in all jobs	\$	863	793	831	610	754	642	429	742	734

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) Includes persons who were a dependent student, non-dependent child or other family person.

(c) Includes persons for whom relationship in household could not be determined.

(d) See paragraphs 15 and 16 of the Explanatory Notes.

## EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job—By selected characteristics

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	419	393	410	130	124	127	245	181	212
20–24	653	614	636	274	254	263	545	460	504
25–34	925	826	889	403	370	377	880	664	783
35–44	1 066	847	997	502	408	419	1 034	624	840
45–54	1 112	834	1 010	458	393	404	1 056	637	851
55–59	1 021	838	966	423	371	382	959	608	808
60–64	881	761	848	369	351	358	776	548	687
65 and over	885	635	820	321	274	304	526	364	471
Country of birth									
Born in Australia	949	779	889	286	328	317	844	558	709
Born overseas	1 002	806	932	366	352	356	915	612	777
Born in main English-speaking countries	1 125	856	1 035	409	381	387	1 053	636	863
Born in other than main English-speaking countries	901	771	853	345	326	332	810	594	712
Industry									
Agriculture, forestry and fishing	691	491	654	276	331	306	625	412	567
Mining	1 557	1 196	1 517	*601	*608	*604	1 535	1 127	1 485
Manufacturing	902	720	863	336	347	343	872	619	805
Electricity, gas and water supply	1 103	877	1 055	*419	529	502	1 086	797	1 013
Construction	895	691	882	308	415	368	868	556	834
Wholesale trade	921	732	878	362	372	369	881	605	799
Retail trade	714	618	681	185	219	209	526	337	424
Accommodation, cafes and restaurants	752	602	686	254	235	240	555	360	441
Transport and storage	963	769	922	566	413	495	914	657	849
Communication services	1 039	810	977	379	387	384	991	704	902
Finance and insurance	1 452	897	1 178	550	456	464	1 417	764	1 043
Property and business services	1 165	870	1 046	369	388	381	1 035	700	879
Government administration and defence	998	901	958	402	465	454	963	774	871
Education	1 038	912	961	399	405	404	898	685	751
Health and community services	1 069	771	861	491	414	421	951	584	660
Cultural and recreational services	873	782	835	231	266	253	658	508	582
Personal and other services	912	650	812	295	286	289	809	500	664
Occupation									
Managers and administrators	1 422	1 343	1 405	425	751	664	1 403	1 248	1 364
Professionals	1 244	995	1 134	627	561	575	1 182	841	1 002
Associate professionals	1 028	805	949	422	413	416	984	706	871
Tradespersons and related workers	825	536	809	314	307	311	798	445	767
Advanced clerical and service workers	983	735	773	518	375	384	891	591	628
Intermediate clerical, sales and service workers	824	651	715	306	313	312	723	480	545
Intermediate production and transport workers	819	618	801	277	271	275	733	460	696
Elementary clerical, sales and service workers	670	552	611	205	208	207	435	295	342
Labourers and related workers	670	558	641	213	252	234	525	374	468
Sector of main job									
Public	1 043	899	976	408	466	456	982	737	846
Private(a)	946	744	880	292	304	301	839	522	697
Size of location in main job (employees)									
Less than 10	802	649	755	292	293	293	704	436	577
10–19	852	713	803	269	299	291	756	506	637
20–99	947	789	889	276	335	319	841	580	717
100 or more	1 138	884	1 042	410	411	411	1 066	711	902
Did not know	835	660	781	224	278	255	634	427	544
<b>Total</b>	<b>963</b>	<b>786</b>	<b>900</b>	<b>304</b>	<b>333</b>	<b>325</b>	<b>862</b>	<b>571</b>	<b>726</b>

\* estimate is subject to sampling variability too high for most practical purposes

(a) Includes 32,200 persons for whom sector of main job could not be determined.

# EMPLOYEES IN MAIN JOB, Full-time or part-time status in main job—By selected characteristics

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	125.0	69.9	194.9	188.6	254.7	443.3	313.6	324.6	638.2
20–24	367.7	274.0	641.8	140.0	199.2	339.2	507.7	473.2	981.0
25–34	999.7	576.6	1 576.3	92.9	309.6	402.5	1 092.6	886.1	1 978.7
35–44	970.7	441.7	1 412.4	59.0	450.4	509.4	1 029.7	892.1	1 921.8
45–54	827.0	461.7	1 288.7	72.3	368.4	440.8	899.3	830.1	1 729.5
55–59	277.5	117.0	394.5	30.8	109.5	140.3	308.3	226.6	534.9
60–64	117.2	41.9	159.1	30.6	49.9	80.5	147.8	91.8	239.6
65 and over	22.6	7.2	29.8	33.2	17.8	51.0	55.9	25.0	80.8
Country of birth									
Born in Australia	2 741.3	1 476.4	4 217.7	499.5	1 381.2	1 880.7	3 240.8	2 857.6	6 098.4
Born overseas	966.1	513.6	1 479.7	148.0	378.4	526.3	1 114.1	892.0	2 006.1
Born in main English-speaking countries	435.2	207.9	643.1	48.2	178.0	226.2	483.4	386.0	869.3
Born in other than main English-speaking countries	530.9	305.7	836.6	99.8	200.3	300.1	630.7	506.0	1 136.7
Industry									
Agriculture, forestry and fishing	111.0	26.7	137.7	18.9	25.0	43.9	129.9	51.7	181.6
Mining	62.9	7.9	70.8	*1.4	*1.2	*2.6	64.2	9.1	73.3
Manufacturing	701.0	196.5	897.5	41.5	74.3	115.8	742.5	270.7	1 013.2
Electricity, gas and water supply	58.2	15.8	74.0	*1.4	*4.5	5.9	59.6	20.3	79.9
Construction	412.6	26.8	439.4	19.9	29.7	49.7	432.6	56.5	489.1
Wholesale trade	258.1	74.1	332.2	19.3	43.7	63.0	277.4	117.8	395.2
Retail trade	385.9	203.0	588.8	202.9	458.8	661.8	588.8	661.8	1 250.6
Accommodation, cafes and restaurants	113.1	85.4	198.5	67.4	154.1	221.5	180.5	239.5	420.0
Transport and storage	241.1	62.5	303.6	31.4	27.8	59.2	272.5	90.4	362.8
Communication services	98.0	37.3	135.3	7.1	10.7	17.8	105.2	48.0	153.2
Finance and insurance	139.0	124.8	263.8	6.6	54.4	61.0	145.6	179.2	324.8
Property and business services	426.9	280.6	707.5	80.7	148.6	229.3	507.7	429.1	936.8
Government administration and defence	197.9	140.8	338.7	11.6	57.4	69.0	209.5	198.2	407.7
Education	162.9	256.1	418.9	45.0	210.9	255.9	207.8	467.0	674.8
Health and community services	144.2	325.8	469.9	36.5	352.9	389.4	180.7	678.7	859.3
Cultural and recreational services	64.9	44.3	109.2	29.3	49.3	78.6	94.2	93.7	187.8
Personal and other services	129.8	81.7	211.6	26.4	56.2	82.7	156.3	138.0	294.2
Occupation									
Managers and administrators	351.8	94.5	446.4	10.9	19.7	30.7	362.8	114.3	477.0
Professionals	673.9	529.1	1 203.0	76.2	287.0	363.1	750.0	816.1	1 566.1
Associate professionals	532.8	276.7	809.4	41.4	92.5	134.0	574.2	369.2	943.4
Tradespersons and related workers	812.1	49.1	861.2	46.3	32.1	78.4	858.4	81.2	939.6
Advanced clerical and service workers	29.7	159.8	189.4	7.4	116.7	124.2	37.1	276.5	313.6
Intermediate clerical, sales and service workers	336.2	567.4	903.6	80.7	567.2	647.9	417.0	1 134.6	1 551.6
Intermediate production and transport workers	502.9	51.8	554.7	91.5	41.7	133.2	594.5	93.5	688.0
Elementary clerical, sales and service workers	159.6	154.4	314.0	152.4	439.1	591.5	312.0	593.5	905.6
Labourers and related workers	308.5	107.1	415.6	140.5	163.5	304.0	449.0	270.6	719.5
Sector of main job									
Public	607.8	526.4	1 134.2	64.4	311.5	375.8	672.1	837.9	1 510.0
Private(a)	3 099.6	1 463.6	4 563.2	583.1	1 448.1	2 031.2	3 682.7	2 911.7	6 594.4
Size of location in main job (employees)									
Less than 10	909.0	381.1	1 290.0	208.2	561.9	770.0	1 117.1	942.9	2 060.1
10–19	490.6	261.5	752.1	92.8	254.7	347.5	583.4	516.2	1 099.6
20–99	999.9	573.4	1 573.3	179.1	474.5	653.6	1 179.0	1 047.9	2 226.9
100 or more	1 212.8	733.9	1 946.7	127.6	411.7	539.3	1 340.4	1 145.6	2 486.0
Did not know	95.2	40.1	135.3	39.8	56.7	96.6	135.0	96.8	231.8
<b>Total</b>	<b>3 707.4</b>	<b>1 990.0</b>	<b>5 697.4</b>	<b>647.5</b>	<b>1 759.6</b>	<b>2 407.1</b>	<b>4 354.9</b>	<b>3 749.6</b>	<b>8 104.5</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 32,200 persons for whom sector of main job could not be determined.

## EMPLOYEES IN MAIN JOB, By selected characteristics

		OWNER MANAGERS OF INCORPORATED ENTERPRISES IN MAIN JOB			EMPLOYEES IN MAIN JOB EXCLUDING OWNER MANAGERS OF INCORPORATED ENTERPRISES			EMPLOYEES		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
.....										
Sex										
Males	'000	395.7	31.5	427.2	3 311.7	616.0	3 927.7	3 707.4	647.5	4 354.9
Females	'000	85.4	93.0	178.4	1 904.6	1 666.5	3 571.2	1 990.0	1 759.6	3 749.6
Industry										
Agriculture, forestry and fishing	'000	29.1	8.1	37.2	108.6	35.8	144.4	137.7	43.9	181.6
Mining	'000	*1.7	—	*1.7	69.1	*2.6	71.7	70.8	*2.6	73.3
Manufacturing	'000	52.1	11.1	63.2	845.4	104.7	950.0	897.5	115.8	1 013.2
Electricity, gas and water supply	'000	*0.8	—	*0.8	73.2	5.9	79.1	74.0	5.9	79.9
Construction	'000	79.2	17.4	96.6	360.2	32.2	392.4	439.4	49.7	489.1
Wholesale trade	'000	36.6	12.1	48.7	295.6	50.9	346.5	332.2	63.0	395.2
Retail trade	'000	56.7	11.1	67.9	532.1	650.6	1 182.7	588.8	661.8	1 250.6
Accommodation, cafes and restaurants	'000	24.7	*2.3	27.0	173.7	219.2	393.0	198.5	221.5	420.0
Transport and storage	'000	26.2	6.1	32.4	277.4	53.1	330.5	303.6	59.2	362.8
Communication services	'000	6.6	*0.7	7.3	128.7	17.1	145.8	135.3	17.8	153.2
Finance and insurance	'000	14.9	5.5	20.5	248.9	55.4	304.3	263.8	61.0	324.8
Property and business services	'000	109.1	30.5	139.6	598.4	198.8	797.2	707.5	229.3	936.8
Government administration and defence	'000	**0.3	**0.4	*0.7	338.3	68.6	406.9	338.7	69.0	407.7
Education	'000	5.0	*3.1	8.1	413.9	252.8	666.7	418.9	255.9	674.8
Health and community services	'000	18.3	8.9	27.2	451.6	380.6	832.2	469.9	389.4	859.3
Cultural and recreational services	'000	9.1	*2.6	11.6	100.1	76.0	176.2	109.2	78.6	187.8
Personal and other services	'000	10.4	4.6	15.0	201.2	78.1	279.2	211.6	82.7	294.2
Occupation										
Managers and administrators	'000	104.4	12.7	117.0	342.0	18.0	360.0	446.4	30.7	477.0
Professionals	'000	92.1	19.8	111.9	1 111.0	343.3	1 454.3	1 203.0	363.1	1 566.1
Associate professionals	'000	127.4	19.8	147.1	682.1	114.2	796.3	809.4	134.0	943.4
Tradespersons and related workers	'000	78.9	5.1	84.0	782.2	73.4	855.6	861.2	78.4	939.6
Advanced clerical and service workers	'000	17.7	36.4	54.1	171.7	87.7	259.4	189.4	124.2	313.6
Intermediate clerical, sales and service workers	'000	17.6	24.6	42.2	886.1	623.3	1 509.4	903.6	647.9	1 551.6
Intermediate production and transport workers	'000	28.0	*2.3	30.3	526.8	130.9	657.7	554.7	133.2	688.0
Elementary clerical, sales and service workers	'000	*3.8	**0.4	*4.2	310.3	591.1	901.4	314.0	591.5	905.6
Labourers and related workers	'000	11.3	*3.4	14.8	404.2	300.5	704.8	415.6	304.0	719.5
Size of location in main job (employees)										
Less than 10	'000	366.3	105.7	472.0	923.8	664.3	1 588.1	1 290.0	770.0	2 060.1
10 or more employees	'000	114.3	18.5	132.8	4 157.8	1 521.9	5 679.7	4 272.1	1 540.4	5 812.5
Did not know	'000	**0.5	**0.3	*0.8	134.8	96.2	231.0	135.3	96.6	231.8
Total	'000	481.0	124.5	605.6	5 216.4	2 282.5	7 498.9	5 697.4	2 407.1	8 104.5
Median weekly earnings in main job	\$	800	500	700	769	272	630	769	277	635
Mean weekly earnings in main job	\$	1 008	618	933	893	315	714	900	325	726

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

# EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By hours paid for in main job

## HOURS PAID FOR IN MAIN JOB

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(a)
MALES										
Weekly earnings in main job (\$)										
Under 100	'000	131.3	*2.9	*0.8	*1.1	*1.0	**0.4	—	**0.5	138.0
100 and under 200	'000	119.9	11.2	*1.4	*1.5	*1.1	**0.2	*1.0	*1.8	138.2
200 and under 300	'000	73.0	35.4	*3.9	20.4	14.1	*1.6	*3.4	8.6	160.3
300 and under 400	'000	28.7	56.3	14.8	27.0	23.0	5.1	4.7	11.8	171.5
400 and under 500	'000	15.5	33.1	28.7	64.0	54.7	7.0	8.4	15.9	227.5
500 and under 600	'000	8.4	22.1	27.3	156.2	116.9	20.5	23.6	35.3	410.6
600 and under 700	'000	5.5	19.8	16.4	171.9	148.5	28.7	36.4	49.5	477.5
700 and under 800	'000	*4.4	9.6	7.4	132.8	118.7	30.8	42.7	50.7	397.7
800 and under 900	'000	*3.5	6.5	8.5	112.1	85.4	27.7	35.7	53.6	333.8
900 and under 1,000	'000	*4.1	7.6	7.3	87.0	61.6	21.3	36.5	57.2	282.6
1,000 and under 1,200	'000	*4.4	10.3	12.6	133.8	104.4	39.1	55.4	100.6	460.6
1,200 and under 1,400	'000	*1.9	*3.0	*3.6	74.8	48.7	18.9	32.3	73.1	256.3
1,400 and under 1,600	'000	**0.6	*2.4	*2.1	38.6	28.8	13.8	20.9	49.2	156.3
1,600 and under 1,800	'000	**0.1	*1.3	**0.3	22.1	15.4	8.4	14.4	31.2	93.1
1,800 and under 2,000	'000	**0.4	*1.4	*2.7	15.3	8.0	5.4	9.1	21.8	64.2
2,000 and over	'000	**0.4	*3.5	*4.1	26.2	24.2	9.9	23.2	71.4	163.0
Could not be determined(b)	'000	—	—	—	—	—	—	—	—	423.7
Total	'000	402.2	226.5	141.7	1 084.7	854.5	238.7	347.7	632.3	4 354.9
Median weekly earnings in main job	\$	144	400	562	759	750	880	920	1 000	750
Mean weekly earnings in main job	\$	214	540	724	868	851	1 006	1 090	1 247	862

## FEMALES

Weekly earnings in main job (\$)										
Under 100	'000	232.4	*2.1	**0.3	**0.3	—	—	**0.2	**0.2	235.9
100 and under 200	'000	289.5	15.5	*3.5	*0.9	*1.2	—	**0.2	*1.2	312.5
200 and under 300	'000	209.8	78.6	10.8	11.8	8.6	**0.7	**0.7	*1.7	322.7
300 and under 400	'000	78.4	178.1	31.1	28.1	12.3	**0.4	*2.6	*3.1	334.0
400 and under 500	'000	53.0	121.1	74.5	95.2	39.1	6.9	*2.4	*4.0	396.9
500 and under 600	'000	25.3	61.8	64.0	174.2	79.9	12.0	8.9	8.8	434.8
600 and under 700	'000	14.9	33.8	38.0	154.3	92.0	23.1	12.3	12.6	380.9
700 and under 800	'000	10.1	31.0	21.5	117.4	61.2	11.5	9.9	14.8	277.5
800 and under 900	'000	5.7	15.4	13.0	87.6	44.8	10.2	11.0	14.5	202.3
900 and under 1,000	'000	5.0	7.5	14.2	69.9	38.5	7.8	10.5	9.7	164.0
1,000 and under 1,200	'000	5.5	10.8	18.0	93.5	47.6	12.6	17.7	24.3	230.0
1,200 and under 1,400	'000	**0.2	5.1	*2.9	32.9	18.2	4.9	*4.4	9.0	77.6
1,400 and under 1,600	'000	*1.1	*1.9	*2.6	14.4	6.3	*3.0	5.0	6.7	41.0
1,600 and under 1,800	'000	—	**0.3	*1.5	6.6	6.8	*0.9	*3.7	*4.3	24.1
1,800 and under 2,000	'000	—	**0.2	**0.3	*3.6	*1.2	**0.5	*2.3	*1.8	10.0
2,000 and over	'000	*1.4	*0.9	*0.8	8.5	5.7	*1.5	5.4	8.1	32.3
Could not be determined(b)	'000	—	—	—	—	—	—	—	—	273.1
Total	'000	932.4	564.2	297.1	899.3	463.4	95.9	97.1	124.8	3 749.6
Median weekly earnings in main job	\$	176	400	527	688	692	724	900	900	515
Mean weekly earnings in main job	\$	224	455	597	755	766	833	1 004	1 051	571

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes employees whose hours paid for could not be determined and employees who were on workers compensation.

(b) See paragraphs 15 and 16 of the Explanatory Notes.



*continued*

## HOURS PAID FOR IN MAIN JOB

1-19    20-29    30-34    35-39    40    41-44    45-48    49 and over    Total(a)

## PERSONS

## Weekly earnings in main job (\$)

Under 100	'000	363.6	5.0	*1.2	*1.4	*1.0	**0.4	**0.2	*0.7	374.0
100 and under 200	'000	409.5	26.7	4.8	*2.5	*2.3	**0.2	*1.3	*3.0	450.6
200 and under 300	'000	282.9	114.0	14.7	32.2	22.7	*2.2	*4.1	10.3	482.9
300 and under 400	'000	107.1	234.4	45.9	55.1	35.3	5.5	7.3	14.9	505.5
400 and under 500	'000	68.5	154.1	103.2	159.2	93.8	13.9	10.8	19.9	624.4
500 and under 600	'000	33.7	83.8	91.3	330.4	196.8	32.5	32.4	44.0	845.4
600 and under 700	'000	20.4	53.6	54.4	326.3	240.4	51.7	48.6	62.0	858.4
700 and under 800	'000	14.5	40.7	28.9	250.2	180.0	42.2	52.6	65.6	675.2
800 and under 900	'000	9.2	21.9	21.5	199.7	130.2	38.0	46.7	68.1	536.1
900 and under 1,000	'000	9.1	15.1	21.5	156.9	100.1	29.1	46.9	67.0	446.5
1,000 and under 1,200	'000	10.0	21.2	30.6	227.2	152.0	51.6	73.2	124.9	690.6
1,200 and under 1,400	'000	*2.1	8.1	6.5	107.6	66.9	23.7	36.7	82.1	333.9
1,400 and under 1,600	'000	*1.7	*4.3	4.6	53.0	35.1	16.8	25.9	55.9	197.4
1,600 and under 1,800	'000	**0.1	*1.7	*1.7	28.7	22.2	9.3	18.0	35.5	117.2
1,800 and under 2,000	'000	**0.4	*1.6	*3.0	18.9	9.3	6.0	11.5	23.6	74.3
2,000 and over	'000	*1.8	*4.4	4.8	34.6	29.9	11.5	28.6	79.6	195.3
Could not be determined(b)	'000	—	—	—	—	—	—	—	—	696.7
<b>Total</b>	'000	<b>1 334.6</b>	<b>790.7</b>	<b>438.8</b>	<b>1 984.0</b>	<b>1 318.0</b>	<b>334.6</b>	<b>444.9</b>	<b>757.1</b>	<b>8 104.5</b>
Median weekly earnings in main job	\$	163	400	537	725	720	850	920	1 000	635
Mean weekly earnings in main job	\$	221	479	638	817	821	956	1 071	1 215	726

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes employees whose hours paid for could not be determined and employees who were on workers compensation.

(b) See paragraphs 15 and 16 of the Explanatory Notes.

## EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By leave entitlements(a)

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS (b)			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job (\$)										
Under 100	'000	*2.4	*1.0	*3.4	*1.7	*1.1	*2.8	*4.1	*2.1	6.2
100 and under 200	'000	*4.0	*4.5	8.5	7.9	*2.6	10.5	11.9	7.1	19.0
200 and under 300	'000	44.1	25.3	69.5	16.8	8.4	25.1	60.9	33.7	94.6
300 and under 400	'000	60.3	46.3	106.6	30.5	16.8	47.3	90.8	63.1	154.0
400 and under 500	'000	126.8	134.4	261.2	38.9	33.7	72.5	165.7	168.1	333.8
500 and under 600	'000	306.0	270.9	576.9	65.9	35.4	101.3	371.9	306.2	678.1
600 and under 700	'000	388.9	273.5	662.4	68.2	36.4	104.6	457.1	309.9	767.0
700 and under 800	'000	346.9	218.2	565.1	42.7	14.8	57.5	389.6	233.0	622.6
800 and under 900	'000	289.9	170.2	460.1	37.2	8.1	45.3	327.2	178.2	505.4
900 and under 1,000	'000	246.2	136.8	383.0	28.5	9.8	38.3	274.7	146.6	421.3
1,000 and under 1,200	'000	413.4	198.9	612.3	39.1	9.2	48.3	452.5	208.1	660.6
1,200 and under 1,400	'000	233.7	67.1	300.8	19.6	4.6	24.2	253.2	71.7	324.9
1,400 and under 1,600	'000	141.1	36.9	178.1	13.6	*1.0	14.6	154.7	37.9	192.7
1,600 and under 1,800	'000	84.8	21.7	106.5	8.1	*1.2	9.3	92.8	22.9	115.8
1,800 and under 2,000	'000	56.9	8.8	65.6	6.0	**0.5	6.5	62.9	9.3	72.1
2,000 and over	'000	134.5	28.3	162.8	25.9	*2.0	27.9	160.3	30.4	190.7
Could not be determined(c)	'000	261.1	128.1	389.2	116.0	33.6	149.5	377.1	161.6	538.7
Total	'000	3 141.0	1 770.9	4 911.9	566.4	219.1	785.5	3 707.4	1 990.0	5 697.4
Median weekly earnings in main job	\$	848	719	800	690	575	642	805	700	769
Mean weekly earnings in main job	\$	978	803	915	862	636	796	963	786	900

## PART-TIME EMPLOYEES

Weekly earnings in main job (\$)										
Under 100	'000	8.9	17.0	25.9	125.0	216.8	341.8	134.0	233.8	367.7
100 and under 200	'000	19.7	67.1	86.8	106.5	238.4	344.8	126.2	305.4	431.6
200 and under 300	'000	22.8	121.1	143.9	76.6	167.9	244.5	99.4	289.0	388.4
300 and under 400	'000	29.2	157.9	187.1	51.4	113.0	164.4	80.6	270.9	351.5
400 and under 500	'000	26.7	148.6	175.4	35.1	80.2	115.3	61.9	228.8	290.7
500 and under 600	'000	18.4	85.3	103.7	20.3	43.2	63.6	38.7	128.6	167.3
600 and under 700	'000	9.9	51.6	61.6	10.5	19.4	29.9	20.4	71.0	91.4
700 and under 800	'000	5.2	36.4	41.6	*2.9	8.1	10.9	8.0	44.5	52.6
800 and under 900	'000	*3.3	20.5	23.9	*3.3	*3.5	6.8	6.7	24.0	30.7
900 and under 1,000	'000	5.5	13.0	18.5	*2.4	*4.3	6.7	7.9	17.4	25.2
1,000 and under 1,200	'000	6.1	15.3	21.5	*2.0	6.6	8.6	8.1	21.9	30.1
1,200 and under 1,400	'000	*2.9	*2.8	5.7	**0.1	*3.1	*3.2	*3.0	5.9	8.9
1,400 and under 1,600	'000	*1.2	*2.1	*3.3	**0.4	*1.0	*1.4	*1.6	*3.1	4.7
1,600 and under 1,800	'000	**0.2	*0.8	*1.1	—	**0.4	**0.4	**0.2	*1.2	*1.4
1,800 and under 2,000	'000	*1.0	**0.3	*1.3	**0.4	**0.4	*0.8	*1.4	*0.7	*2.1
2,000 and over	'000	*1.0	**0.5	*1.5	*1.7	*1.4	*3.1	*2.7	*1.9	4.6
Could not be determined(c)	'000	8.0	42.0	50.0	38.5	69.5	108.0	46.6	111.4	158.0
Total	'000	170.2	782.5	952.7	477.2	977.1	1 454.3	647.5	1 759.6	2 407.1
Median weekly earnings in main job	\$	400	400	400	176	196	192	230	297	277
Mean weekly earnings in main job	\$	473	433	440	242	251	248	304	333	325

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

(c) See paragraphs 15 and 16 of the Explanatory Notes.

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS (b)			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL										
Weekly earnings in main job (\$)										
Under 100	'000	11.3	18.0	29.3	126.7	217.9	344.6	138.0	235.9	374.0
100 and under 200	'000	23.8	71.5	95.3	114.4	240.9	355.3	138.2	312.5	450.6
200 and under 300	'000	66.9	146.4	213.3	93.4	176.2	269.6	160.3	322.7	482.9
300 and under 400	'000	89.6	204.2	293.8	81.9	129.8	211.7	171.5	334.0	505.5
400 and under 500	'000	153.6	283.0	436.6	74.0	113.9	187.9	227.5	396.9	624.4
500 and under 600	'000	324.4	356.2	680.6	86.2	78.6	164.8	410.6	434.8	845.4
600 and under 700	'000	398.8	325.1	723.9	78.7	55.8	134.5	477.5	380.9	858.4
700 and under 800	'000	352.1	254.6	606.7	45.6	22.9	68.4	397.7	277.5	675.2
800 and under 900	'000	293.3	190.7	484.0	40.5	11.6	52.1	333.8	202.3	536.1
900 and under 1,000	'000	251.7	149.8	401.5	30.9	14.2	45.0	282.6	164.0	446.5
1,000 and under 1,200	'000	419.5	214.3	633.7	41.1	15.8	56.9	460.6	230.0	690.6
1,200 and under 1,400	'000	236.6	69.9	306.5	19.7	7.7	27.4	256.3	77.6	333.9
1,400 and under 1,600	'000	142.3	39.0	181.3	14.0	*2.0	16.0	156.3	41.0	197.4
1,600 and under 1,800	'000	85.0	22.6	107.6	8.1	*1.6	9.7	93.1	24.1	117.2
1,800 and under 2,000	'000	57.9	9.1	67.0	6.4	*0.9	7.3	64.2	10.0	74.3
2,000 and over	'000	135.5	28.8	164.3	27.6	*3.4	31.0	163.0	32.3	195.3
Could not be determined(c)	'000	269.2	170.0	439.2	154.5	103.0	257.5	423.7	273.1	696.7
Total	'000	3 311.2	2 553.4	5 864.6	1 043.7	1 196.2	2 239.9	4 354.9	3 749.6	8 104.5
Median weekly earnings in main job	\$	805	617	728	420	245	300	750	515	635
Mean weekly earnings in main job	\$	951	688	836	556	316	424	862	571	726

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

(c) See paragraphs 15 and 16 of the Explanatory Notes.

## EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By occupation and sector

## OCCUPATION

	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Tradespersons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>	<i>Intermediate production and transport workers</i>
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## FULL-TIME EMPLOYEES

## Weekly earnings in main job (\$)

Under 100	'000	*1.6	**0.6	**0.2	—	**0.2	—	**0.3
100 and under 200	'000	*0.7	*2.9	*2.9	*2.8	**0.2	*2.5	*2.0
200 and under 300	'000	*4.2	7.2	6.9	31.8	*1.3	11.8	6.0
300 and under 400	'000	6.0	9.1	15.2	42.5	5.9	26.7	10.0
400 and under 500	'000	8.1	20.0	27.1	53.3	12.5	71.9	37.3
500 and under 600	'000	14.5	41.9	75.1	102.6	25.8	156.5	85.2
600 and under 700	'000	18.9	68.1	101.7	120.0	30.2	195.0	95.9
700 and under 800	'000	24.0	105.4	97.4	101.2	29.5	131.2	61.1
800 and under 900	'000	27.1	116.9	77.9	82.5	23.5	92.6	52.8
900 and under 1,000	'000	28.8	128.5	65.1	55.9	18.8	54.8	41.0
1,000 and under 1,200	'000	56.5	271.6	105.7	93.8	12.3	46.1	46.4
1,200 and under 1,400	'000	43.0	126.2	43.0	43.4	4.9	17.6	33.8
1,400 and under 1,600	'000	35.2	66.0	30.3	25.5	*2.2	10.7	17.5
1,600 and under 1,800	'000	25.5	39.6	18.5	14.9	*1.0	4.7	8.2
1,800 and under 2,000	'000	22.4	27.2	7.7	6.8	**0.5	*1.8	*3.3
2,000 and over	'000	60.1	72.0	28.6	14.2	*2.3	5.8	5.4
Could not be determined(a)	'000	69.9	99.8	106.1	70.0	18.3	73.9	48.6

## Sex

Males	'000	351.8	673.9	532.8	812.1	29.7	336.2	502.9
Females	'000	94.5	529.1	276.7	49.1	159.8	567.4	51.8

<i>Total</i>	'000	446.4	1 203.0	809.4	861.2	189.4	903.6	554.7
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## Median weekly earnings

Males	\$	1 200	1 094	900	750	817	750	726
Females	\$	1 150	950	723	529	700	622	563
Persons	\$	1 192	1 000	805	720	725	660	700

## Mean weekly earnings

Males	\$	1 422	1 244	1 028	825	983	824	819
Females	\$	1 343	995	805	536	735	651	618
Persons	\$	1 405	1 134	949	809	773	715	801

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 15 and 16 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

		OCCUPATION <i>continued</i>		SECTOR OF MAIN JOB		
		<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Public</i>	<i>Private(a)</i>	<i>Total</i>
FULL-TIME EMPLOYEES						
Weekly earnings in main job (\$)						
Under 100	'000	*1.2	*2.1	—	6.2	6.2
100 and under 200	'000	*1.3	*3.7	**0.2	18.8	19.0
200 and under 300	'000	12.1	13.2	4.9	89.7	94.6
300 and under 400	'000	18.4	20.1	13.4	140.6	154.0
400 and under 500	'000	45.6	58.1	24.5	309.3	333.8
500 and under 600	'000	74.9	101.6	75.3	602.8	678.1
600 and under 700	'000	60.4	76.8	119.4	647.6	767.0
700 and under 800	'000	31.6	41.2	136.3	486.3	622.6
800 and under 900	'000	12.3	20.0	127.7	377.7	505.4
900 and under 1,000	'000	13.0	15.3	120.9	300.4	421.3
1,000 and under 1,200	'000	9.3	18.9	234.9	425.6	660.6
1,200 and under 1,400	'000	*3.3	9.7	99.2	225.7	324.9
1,400 and under 1,600	'000	*1.4	*3.9	47.1	145.6	192.7
1,600 and under 1,800	'000	*0.8	*2.5	27.4	88.3	115.8
1,800 and under 2,000	'000	*0.8	*1.7	13.1	59.0	72.1
2,000 and over	'000	*1.0	*1.4	28.1	162.6	190.7
Could not be determined(b)	'000	26.7	25.6	61.8	476.9	538.7
Sex						
Males	'000	159.6	308.5	607.8	3 099.6	3 707.4
Females	'000	154.4	107.1	526.4	1 463.6	1 990.0
Total	'000	314.0	415.6	1 134.2	4 563.2	5 697.4
Median weekly earnings						
Males	\$	631	600	980	793	805
Females	\$	536	526	850	650	700
Persons	\$	576	591	903	736	769
Mean weekly earnings						
Males	\$	670	670	1 043	946	963
Females	\$	552	558	899	744	786
Persons	\$	611	641	976	880	900

- \* estimate has a relative standard error of 25% to 50% and should be used with caution — nil or rounded to zero (including null cells)
- \*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use (a) Includes 32,200 persons for whom sector of main job could not be determined.
- (b) See paragraphs 15 and 16 of the Explanatory Notes.

## OCCUPATION

<i>Managers and administrators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Tradespersons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>	<i>Intermediate production and transport workers</i>
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## ALL EMPLOYEES

## Weekly earnings in main job (\$)

Under 100	'000	*3.0	16.8	10.7	8.7	6.2	60.7	20.8
100 and under 200	'000	*2.9	30.1	14.2	16.3	16.4	124.3	32.0
200 and under 300	'000	7.1	42.8	24.8	46.2	16.9	128.6	33.5
300 and under 400	'000	8.0	44.8	37.7	56.5	27.1	147.4	28.4
400 and under 500	'000	10.9	66.8	47.9	61.2	25.9	171.6	54.0
500 and under 600	'000	17.4	83.1	90.0	109.5	39.7	206.3	91.9
600 and under 700	'000	19.7	103.4	108.9	123.9	37.5	221.2	97.4
700 and under 800	'000	25.4	132.7	103.1	102.2	34.5	137.6	62.7
800 and under 900	'000	28.4	136.0	79.8	82.8	24.0	97.1	54.3
900 and under 1,000	'000	29.4	145.0	67.9	56.5	20.6	55.9	41.9
1,000 and under 1,200	'000	57.7	293.6	109.0	94.2	13.1	47.5	46.9
1,200 and under 1,400	'000	43.5	133.3	43.2	43.4	5.3	17.8	34.3
1,400 and under 1,600	'000	35.9	69.6	30.3	25.5	*2.6	10.7	17.5
1,600 and under 1,800	'000	26.0	40.5	18.6	14.9	*1.0	4.7	8.2
1,800 and under 2,000	'000	22.7	28.3	8.4	6.8	**0.5	*1.8	*3.3
2,000 and over	'000	60.5	75.8	28.6	14.2	*2.3	6.2	5.4
Could not be determined(a)	'000	78.5	123.5	120.3	76.7	39.8	112.2	55.7

## Sex

Males	'000	362.8	750.0	574.2	858.4	37.1	417.0	594.5
Females	'000	114.3	816.1	369.2	81.2	276.5	1 134.6	93.5

<b>Total</b>	'000	<b>477.0</b>	<b>1 566.1</b>	<b>943.4</b>	<b>939.6</b>	<b>313.6</b>	<b>1 551.6</b>	<b>688.0</b>
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## Median weekly earnings

Males	\$	1 192	1 050	863	715	800	700	675
Females	\$	1 085	826	650	435	584	477	450
Persons	\$	1 150	925	763	700	600	535	650

## Mean weekly earnings

Males	\$	1 403	1 182	984	798	891	723	733
Females	\$	1 248	841	706	445	591	480	460
Persons	\$	1 364	1 002	871	767	628	545	696

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 15 and 16 of the Explanatory Notes.

*continued*

		OCCUPATION <i>continued</i>		SECTOR OF MAIN JOB		
		<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Public</i>	<i>Private(a)</i>	<i>Total</i>
ALL EMPLOYEES						
Weekly earnings in main job (\$)						
Under 100	'000	169.2	77.8	23.3	350.7	374.0
100 and under 200	'000	148.1	66.3	35.5	415.1	450.6
200 and under 300	'000	114.8	68.2	56.0	427.0	482.9
300 and under 400	'000	92.2	63.5	68.3	437.2	505.5
400 and under 500	'000	93.9	92.3	78.3	546.1	624.4
500 and under 600	'000	96.1	111.4	121.9	723.5	845.4
600 and under 700	'000	67.2	79.2	150.4	708.1	858.4
700 and under 800	'000	32.6	44.4	155.8	519.3	675.2
800 and under 900	'000	12.9	20.7	139.6	396.5	536.1
900 and under 1,000	'000	13.1	16.1	130.7	315.8	446.5
1,000 and under 1,200	'000	9.3	19.4	250.1	440.5	690.6
1,200 and under 1,400	'000	*3.3	9.7	103.2	230.6	333.9
1,400 and under 1,600	'000	*1.4	*3.9	47.5	149.9	197.4
1,600 and under 1,800	'000	*0.8	*2.5	28.1	89.2	117.2
1,800 and under 2,000	'000	*0.8	*1.7	13.4	60.8	74.3
2,000 and over	'000	*1.0	*1.4	28.3	167.0	195.3
Could not be determined(b)	'000	48.9	41.1	79.6	617.1	696.7
Sex						
Males	'000	312.0	449.0	672.1	3 682.7	4 354.9
Females	'000	593.5	270.6	837.9	2 911.7	3 749.6
<b>Total</b>	'000	<b>905.6</b>	<b>719.5</b>	<b>1 510.0</b>	<b>6 594.4</b>	<b>8 104.5</b>
Median weekly earnings						
Males	\$	432	520	943	700	750
Females	\$	250	390	700	475	515
Persons	\$	290	458	800	600	635
Mean weekly earnings						
Males	\$	435	525	982	839	862
Females	\$	295	374	737	522	571
Persons	\$	342	468	846	697	726

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 32,200 persons for whom sector of main job could not be determined.

(b) See paragraphs 15 and 16 of the Explanatory Notes.

## EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By industry

		Agri- culture, forestry and fishing	Mining	Manu- facturing	Elect- ricity, gas and water supply	Con- struction	Whole- sale trade	Retail trade	Accom- modation, cafes and rest- aurants	Transport and storage	Com- muni- cation services
FULL-TIME EMPLOYEES											
Weekly earnings in main job (\$)											
Under 100	'000	*1.6	—	**0.2	—	—	—	*1.2	—	**0.4	—
100 and under 200	'000	*2.2	—	*2.3	—	*1.8	*1.3	*2.5	*0.9	**0.1	—
200 and under 300	'000	7.2	—	9.2	**0.3	14.8	5.8	20.0	*3.9	*1.7	*1.5
300 and under 400	'000	9.3	*0.7	24.0	*1.2	17.0	5.7	26.1	9.9	5.5	*1.7
400 and under 500	'000	17.4	**0.6	51.8	*1.0	22.4	21.1	69.3	21.8	10.9	5.3
500 and under 600	'000	24.9	*0.9	120.2	*2.4	37.6	44.8	123.6	36.5	28.4	9.1
600 and under 700	'000	17.2	*2.6	136.9	10.2	52.1	45.4	105.1	39.2	38.5	19.5
700 and under 800	'000	8.0	*2.5	104.5	6.2	44.3	38.5	62.4	22.4	33.9	13.5
800 and under 900	'000	8.6	*3.7	82.3	8.6	44.1	28.8	41.0	12.7	34.5	10.7
900 and under 1,000	'000	4.9	*3.8	64.8	8.6	33.2	22.5	25.0	7.3	26.9	12.9
1,000 and under 1,200	'000	7.0	7.5	89.8	11.8	51.7	29.9	23.0	10.5	37.8	17.4
1,200 and under 1,400	'000	*4.2	9.8	52.8	8.8	28.7	16.1	9.7	*1.7	24.8	10.3
1,400 and under 1,600	'000	*1.4	9.0	28.6	*3.9	18.5	11.1	5.9	*1.5	10.2	7.7
1,600 and under 1,800	'000	*2.0	5.0	21.1	*3.1	9.4	5.2	6.9	*0.8	7.0	*2.6
1,800 and under 2,000	'000	*0.8	6.7	9.7	*3.4	5.0	4.7	*2.7	*0.8	*3.0	*2.9
2,000 and over	'000	*0.7	12.3	19.9	*2.1	11.0	9.6	5.8	*2.2	7.8	4.7
Could not be determined(a)	'000	20.1	5.7	79.5	*2.5	47.9	41.8	58.6	26.6	32.3	15.4
Sex											
Males	'000	111.0	62.9	701.0	58.2	412.6	258.1	385.9	113.1	241.1	98.0
Females	'000	26.7	7.9	196.5	15.8	26.8	74.1	203.0	85.4	62.5	37.3
Total	'000	137.7	70.8	897.5	74.0	439.4	332.2	588.8	198.5	303.6	135.3
Median weekly earnings											
Males	\$	600	1 472	790	1 000	800	769	640	650	880	925
Females	\$	480	920	633	826	645	650	570	580	700	700
Persons	\$	575	1 400	750	961	800	750	600	610	820	875
Mean weekly earnings											
Males	\$	691	1 557	902	1 103	895	921	714	752	963	1 039
Females	\$	491	1 196	720	877	691	732	618	602	769	810
Persons	\$	654	1 517	863	1 055	882	878	681	686	922	977

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 15 and 16 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use



		Finance and insurance	Property and business services	Government adminis- tration and defence	Education	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
FULL-TIME EMPLOYEES									
Weekly earnings in main job (\$)									
Under 100	'000	—	*1.0	—	—	*1.5	—	**0.3	6.2
100 and under 200	'000	*0.9	*3.4	—	**0.4	*1.0	**0.1	*2.3	19.0
200 and under 300	'000	**0.5	10.7	*0.9	*2.9	8.0	**0.5	6.5	94.6
300 and under 400	'000	*2.6	16.8	4.7	*4.0	12.0	5.6	7.3	154.0
400 and under 500	'000	5.5	38.1	6.8	9.5	32.0	6.5	13.9	333.8
500 and under 600	'000	21.8	66.2	22.9	27.2	66.3	16.6	28.8	678.1
600 and under 700	'000	38.3	80.3	39.1	31.8	68.6	13.9	28.3	767.0
700 and under 800	'000	26.6	66.0	45.5	53.2	60.8	12.9	21.5	622.6
800 and under 900	'000	27.4	51.6	45.1	45.1	35.0	9.6	16.6	505.4
900 and under 1,000	'000	17.7	55.5	39.0	38.6	38.8	7.5	14.2	421.3
1,000 and under 1,200	'000	24.9	74.6	54.5	127.0	52.4	10.3	30.7	660.6
1,200 and under 1,400	'000	16.8	42.3	27.4	30.1	24.6	4.8	12.1	324.9
1,400 and under 1,600	'000	13.0	34.6	15.7	12.6	10.5	*2.1	6.3	192.7
1,600 and under 1,800	'000	11.8	17.9	6.9	6.2	6.3	*1.5	*2.3	115.8
1,800 and under 2,000	'000	*3.9	13.7	*4.0	*3.2	*3.7	*1.6	*2.1	72.1
2,000 and over	'000	27.5	51.0	7.8	7.2	16.3	*2.4	*2.4	190.7
Could not be determined(a)	'000	24.7	83.7	18.4	20.0	32.3	13.5	15.7	538.7
Sex									
Males	'000	139.0	426.9	197.9	162.9	144.2	64.9	129.8	3 707.4
Females	'000	124.8	280.6	140.8	256.1	325.8	44.3	81.7	1 990.0
Total	'000	263.8	707.5	338.7	418.9	469.9	109.2	211.6	5 697.4
Median weekly earnings									
Males	\$	1 150	940	900	1 034	875	750	865	805
Females	\$	750	728	845	900	700	700	600	700
Persons	\$	865	840	884	950	750	713	750	769
Mean weekly earnings									
Males	\$	1 452	1 165	998	1 038	1 069	873	912	963
Females	\$	897	870	901	912	771	782	650	786
Persons	\$	1 178	1 046	958	961	861	835	812	900

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 15 and 16 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

		Agri- culture, forestry and fishing	Mining	Manu- facturing	Elect- ricity, gas and water supply	Con- struction	Whole- sale trade	Retail trade	Accom- modation, cafes and rest- aurants	Transport and storage	Com- muni- cation services
ALL EMPLOYEES											
Weekly earnings in main job (\$)											
Under 100	'000	8.2	—	14.1	*0.8	*2.6	*2.4	180.9	40.5	4.7	*0.7
100 and under 200	'000	6.8	**0.3	14.8	—	11.2	10.3	169.7	56.3	7.8	*1.9
200 and under 300	'000	14.3	**0.1	26.6	**0.4	21.8	16.6	140.4	49.5	11.4	*4.2
300 and under 400	'000	19.5	*0.9	43.3	*1.4	22.8	14.4	104.7	38.9	10.4	6.9
400 and under 500	'000	23.2	**0.6	69.5	*2.0	28.6	32.6	124.2	44.2	21.0	7.3
500 and under 600	'000	26.8	*1.1	130.7	*4.0	42.2	48.9	143.9	48.7	35.2	10.9
600 and under 700	'000	18.7	*3.4	140.9	11.9	52.8	47.3	109.7	42.4	41.8	21.7
700 and under 800	'000	8.6	*2.5	107.2	6.7	45.1	39.6	64.9	22.6	35.6	13.9
800 and under 900	'000	9.1	*4.1	84.0	8.6	44.7	30.5	41.1	13.1	34.7	10.9
900 and under 1,000	'000	5.3	*4.2	66.1	8.6	33.4	24.5	25.9	7.3	28.4	13.3
1,000 and under 1,200	'000	7.0	7.5	90.8	11.8	54.0	29.9	23.9	10.5	39.5	17.4
1,200 and under 1,400	'000	*4.2	9.8	53.0	8.9	28.7	16.1	10.1	*1.7	27.0	10.3
1,400 and under 1,600	'000	*1.4	9.0	28.6	*3.9	18.8	11.1	5.9	*1.5	11.0	7.7
1,600 and under 1,800	'000	*2.0	5.0	21.1	*3.1	9.4	5.2	6.9	*0.8	7.0	*2.6
1,800 and under 2,000	'000	*0.8	6.7	9.7	*3.4	5.0	4.7	*2.7	*0.8	*3.2	*2.9
2,000 and over	'000	*0.7	12.3	19.9	*2.1	11.0	9.6	5.8	*2.2	8.4	4.7
Could not be determined(a)	'000	24.8	5.9	93.0	*2.5	57.0	51.5	89.7	38.9	35.8	15.8
Sex											
Males	'000	129.9	64.2	742.5	59.6	432.6	277.4	588.8	180.5	272.5	105.2
Females	'000	51.7	9.1	270.7	20.3	56.5	117.8	661.8	239.5	90.4	48.0
<b>Total</b>	'000	<b>181.6</b>	<b>73.3</b>	<b>1 013.2</b>	<b>79.9</b>	<b>489.1</b>	<b>395.2</b>	<b>1 250.6</b>	<b>420.0</b>	<b>362.8</b>	<b>153.2</b>
Median weekly earnings											
Males	\$	565	1 450	760	1 000	800	750	500	520	828	881
Females	\$	400	900	572	715	512	552	280	320	600	646
Persons	\$	505	1 380	700	936	750	692	375	400	775	800
Mean weekly earnings											
Males	\$	625	1 535	872	1 086	868	881	526	555	914	991
Females	\$	412	1 127	619	797	556	605	337	360	657	704
Persons	\$	567	1 485	805	1 013	834	799	424	441	849	902

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 15 and 16 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

		Finance and insurance	Property and business services	Government adminis- tration and defence	Education	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
ALL EMPLOYEES									
Weekly earnings in main job (\$)									
Under 100	'000	*1.2	28.0	*4.4	17.4	26.8	22.7	18.7	374.0
100 and under 200	'000	4.6	37.5	7.2	34.6	52.4	14.7	20.5	450.6
200 and under 300	'000	7.8	47.7	6.9	47.0	59.0	11.8	17.5	482.9
300 and under 400	'000	18.2	50.5	16.9	42.5	78.9	16.4	18.8	505.5
400 and under 500	'000	17.1	66.5	18.3	45.7	90.8	11.9	21.0	624.4
500 and under 600	'000	31.2	83.9	31.1	53.7	102.1	18.6	32.3	845.4
600 and under 700	'000	40.8	90.4	44.8	47.7	96.1	17.6	30.4	858.4
700 and under 800	'000	28.7	70.8	50.4	60.5	80.2	13.8	24.0	675.2
800 and under 900	'000	27.4	55.4	47.3	50.7	46.6	10.1	17.6	536.1
900 and under 1,000	'000	18.2	57.8	41.1	43.3	46.9	7.8	14.5	446.5
1,000 and under 1,200	'000	25.3	79.1	55.4	136.2	60.7	10.8	31.0	690.6
1,200 and under 1,400	'000	16.8	44.3	27.4	31.8	26.2	5.0	12.5	333.9
1,400 and under 1,600	'000	13.4	35.3	15.7	12.6	12.2	*2.4	6.8	197.4
1,600 and under 1,800	'000	11.8	17.9	7.5	6.2	7.0	*1.6	*2.3	117.2
1,800 and under 2,000	'000	*4.3	14.6	*4.3	*3.2	*3.7	*1.9	*2.1	74.3
2,000 and over	'000	27.8	52.9	7.8	7.6	17.3	*2.4	*2.8	195.3
Could not be determined(a)	'000	30.1	104.2	21.1	34.2	52.4	18.5	21.5	696.7
Sex									
Males	'000	145.6	507.7	209.5	207.8	180.7	94.2	156.3	4 354.9
Females	'000	179.2	429.1	198.2	467.0	678.7	93.7	138.0	3 749.6
<b>Total</b>	'000	<b>324.8</b>	<b>936.8</b>	<b>407.7</b>	<b>674.8</b>	<b>859.3</b>	<b>187.8</b>	<b>294.2</b>	<b>8 104.5</b>
Median weekly earnings									
Males	\$	1 100	828	895	950	750	600	775	750
Females	\$	650	600	759	663	528	457	500	515
Persons	\$	777	700	820	750	582	525	610	635
Mean weekly earnings									
Males	\$	1 417	1 035	963	898	951	658	809	862
Females	\$	764	700	774	685	584	508	500	571
Persons	\$	1 043	879	871	751	660	582	664	726

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) See paragraphs 15 and 16 of the Explanatory Notes.

		AGE GROUP (YEARS)							
		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
MALES									
Weekly earnings in main job (\$)									
Under 100	'000	—	—	*1.3	*1.2	*0.7	**0.6	**0.3	*4.1
100 and under 200	'000	*1.2	*1.1	*2.7	*2.6	*2.1	*1.3	*0.8	11.9
200 and under 300	'000	28.1	9.2	7.0	6.9	5.1	*2.3	*2.3	60.9
300 and under 400	'000	33.5	16.4	13.8	7.6	9.0	5.7	4.8	90.8
400 and under 500	'000	24.2	48.4	35.8	20.3	20.9	9.4	6.8	165.7
500 and under 600	'000	11.9	74.8	107.6	75.8	62.1	27.2	12.5	371.9
600 and under 700	'000	10.0	69.8	134.0	105.4	85.9	33.0	19.0	457.1
700 and under 800	'000	*4.0	47.5	118.9	96.8	79.7	30.0	12.7	389.6
800 and under 900	'000	*3.5	28.7	113.9	85.8	66.4	17.7	11.1	327.2
900 and under 1,000	'000	**0.2	11.8	86.8	88.3	59.9	19.2	8.6	274.7
1,000 and under 1,200	'000	*0.7	18.6	128.0	137.4	126.8	27.1	13.9	452.5
1,200 and under 1,400	'000	**0.3	7.6	71.0	84.3	61.6	20.3	8.3	253.2
1,400 and under 1,600	'000	**0.2	*2.7	37.2	55.1	40.9	14.7	*3.9	154.7
1,600 and under 1,800	'000	—	*1.7	19.6	36.6	26.2	6.6	*2.2	92.8
1,800 and under 2,000	'000	—	**0.2	16.6	19.5	19.2	5.9	*1.4	62.9
2,000 and over	'000	—	**0.4	27.5	52.7	60.2	14.9	4.6	160.3
Could not be determined(a)	'000	7.3	28.9	77.9	94.3	100.3	41.6	26.8	377.1
Total	'000	125.0	367.7	999.7	970.7	827.0	277.5	139.8	3 707.4
Median weekly earnings in main job	\$	380	600	804	920	942	813	780	805
Mean weekly earnings in main job	\$	419	653	925	1 066	1 112	1 021	882	963
FEMALES									
Weekly earnings in main job (\$)									
Under 100	'000	—	**0.6	**0.4	**0.3	**0.4	**0.3	**0.1	*2.1
100 and under 200	'000	*2.7	**0.5	*0.7	*0.9	*1.1	*1.0	**0.2	7.1
200 and under 300	'000	13.4	5.3	*4.4	5.1	*4.2	*1.3	—	33.7
300 and under 400	'000	19.0	11.8	8.9	11.3	8.2	*2.7	*1.2	63.1
400 and under 500	'000	17.2	44.8	32.0	31.5	31.3	6.7	*4.5	168.1
500 and under 600	'000	8.4	68.9	73.8	64.1	64.6	17.6	8.9	306.2
600 and under 700	'000	*4.0	57.5	95.3	60.6	70.1	14.3	8.0	309.9
700 and under 800	'000	**0.6	30.0	78.8	54.7	50.9	11.0	6.9	233.0
800 and under 900	'000	**0.1	18.1	65.7	34.8	45.4	9.6	*4.5	178.2
900 and under 1,000	'000	**0.2	9.3	58.2	35.7	34.8	6.6	*1.8	146.6
1,000 and under 1,200	'000	—	6.8	55.4	55.9	68.3	16.6	5.2	208.1
1,200 and under 1,400	'000	—	*1.8	26.8	18.7	18.3	5.4	*0.7	71.7
1,400 and under 1,600	'000	—	**0.4	12.3	12.3	10.3	*2.7	—	37.9
1,600 and under 1,800	'000	—	*0.8	8.6	6.2	4.7	*2.1	**0.5	22.9
1,800 and under 2,000	'000	—	—	*3.0	*2.6	*2.5	*1.1	—	9.3
2,000 and over	'000	—	**0.5	7.7	11.7	8.0	*1.7	*0.7	30.4
Could not be determined(a)	'000	*4.2	16.9	44.5	35.1	38.6	16.3	5.9	161.6
Total	'000	69.9	274.0	576.6	441.7	461.7	117.0	49.1	1 990.0
Median weekly earnings in main job	\$	385	580	750	750	750	750	674	700
Mean weekly earnings in main job	\$	393	614	826	847	834	838	746	786

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 15 and 16 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

		AGE GROUP (YEARS)							
		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
PERSONS									
Weekly earnings in main job (\$)									
Under 100	'000	—	*0.6	*1.7	*1.5	*1.1	*0.9	*0.4	6.2
100 and under 200	'000	*3.9	*1.7	*3.4	*3.6	*3.2	*2.3	*1.1	19.0
200 and under 300	'000	41.5	14.4	11.4	12.0	9.3	*3.7	*2.3	94.6
300 and under 400	'000	52.4	28.2	22.7	18.9	17.2	8.5	6.0	154.0
400 and under 500	'000	41.3	93.2	67.8	51.8	52.2	16.2	11.3	333.8
500 and under 600	'000	20.3	143.7	181.4	139.9	126.8	44.8	21.4	678.1
600 and under 700	'000	14.0	127.3	229.3	166.1	156.0	47.3	27.0	767.0
700 and under 800	'000	4.6	77.5	197.8	151.5	130.6	41.0	19.6	622.6
800 and under 900	'000	*3.6	46.8	179.7	120.6	111.8	27.3	15.6	505.4
900 and under 1,000	'000	**0.4	21.1	145.1	124.0	94.7	25.7	10.4	421.3
1,000 and under 1,200	'000	*0.7	25.4	183.4	193.3	195.1	43.7	19.1	660.6
1,200 and under 1,400	'000	**0.3	9.4	97.8	103.0	79.8	25.7	9.0	324.9
1,400 and under 1,600	'000	**0.2	*3.1	49.5	67.5	51.2	17.4	*3.9	192.7
1,600 and under 1,800	'000	—	*2.5	28.2	42.7	30.8	8.8	*2.6	115.8
1,800 and under 2,000	'000	—	*0.2	19.7	22.1	21.8	7.0	*1.4	72.1
2,000 and over	'000	—	*0.9	35.2	64.4	68.2	16.6	5.3	190.7
Could not be determined(a)	'000	11.5	45.8	122.3	129.5	139.0	58.0	32.7	538.7
Total	'000	194.9	641.8	1 576.3	1 412.4	1 288.7	394.5	188.9	5 697.4
Median weekly earnings in main job	\$	380	600	800	865	862	800	743	769
Mean weekly earnings in main job	\$	410	636	889	997	1 010	966	844	900

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 15 and 16 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

## EMPLOYEES IN MAIN JOB, Type of leave benefit—By selected characteristics

	<i>Holiday leave</i>	<i>Sick leave</i>	<i>Long service leave</i>	<i>Maternity/ paternity leave</i>	<i>One or more leave benefits</i>	<i>All leave benefits</i>	<i>No leave benefit</i>	<i>Total employees</i>
	%	%	%	%	%	%	%	'000
<b>MALES</b>								
<b>Weekly earnings in main job (\$)</b>								
Under 200	11.9	11.2	10.1	2.1	16.5	*1.0	83.5	276.2
200 and under 400	45.7	45.3	34.1	12.6	50.5	10.0	49.5	331.8
400 and under 600	72.8	73.4	58.7	19.6	77.1	16.7	22.9	638.1
600 and under 800	84.8	84.6	74.1	27.3	87.8	25.0	12.2	875.2
800 and under 1000	87.5	87.1	79.3	32.6	90.0	30.5	10.0	616.4
1,000 and under 1,200	90.5	90.3	83.3	36.8	92.1	35.1	7.9	460.6
1,200 and under 1,400	91.9	91.2	85.4	39.8	94.2	38.7	5.8	256.3
1,400 and under 1,600	89.7	90.3	82.1	35.6	92.4	33.6	7.6	156.3
1,600 and over	85.9	85.2	78.8	36.3	88.3	33.7	11.7	320.3
Could not be determined(a)	61.9	62.0	53.0	18.3	65.9	15.7	34.1	423.7
<b>Industry</b>								
Agriculture, forestry and fishing	49.4	48.5	29.6	13.6	52.6	8.7	47.4	129.9
Mining	83.4	83.4	77.0	30.8	87.6	29.4	12.4	64.2
Manufacturing	84.2	84.2	76.3	25.5	86.5	23.6	13.5	742.5
Electricity, gas and water supply	90.9	91.4	88.8	46.8	92.3	45.8	7.7	59.6
Construction	69.5	69.5	62.8	15.6	77.1	14.0	22.9	432.6
Wholesale trade	82.1	82.7	71.1	21.8	85.2	20.3	14.8	277.4
Retail trade	64.0	64.0	52.0	15.1	67.6	12.3	32.4	588.8
Accommodation, cafes and restaurants	48.3	47.5	34.5	12.0	53.1	8.3	46.9	180.5
Transport and storage	77.2	77.4	69.2	25.7	80.0	24.0	20.0	272.5
Communication services	88.8	88.6	81.4	45.4	90.1	43.6	9.9	105.2
Finance and insurance	86.1	86.3	78.1	45.1	89.0	42.3	11.0	145.6
Property and business services	67.3	66.4	53.0	20.7	69.9	18.0	30.1	507.7
Government administration and defence	93.9	93.9	91.2	51.4	94.9	50.6	5.1	209.5
Education	84.2	84.8	81.5	46.8	86.5	45.3	13.5	207.8
Health and community services	83.7	82.6	74.9	37.6	85.8	34.7	14.2	180.7
Cultural and recreational services	56.0	56.6	50.5	21.1	58.8	18.3	41.2	94.2
Personal and other services	79.9	78.4	73.9	37.9	82.8	35.7	17.2	156.3
<b>Occupation</b>								
Managers and administrators	84.8	84.1	72.6	32.6	87.2	29.0	12.8	362.8
Professionals	82.7	82.4	74.0	36.4	84.8	33.8	15.2	750.0
Associate professionals	80.0	80.2	69.3	30.0	83.5	27.4	16.5	574.2
Tradespersons and related workers	80.6	80.3	70.5	23.5	83.9	21.2	16.1	858.4
Advanced clerical and service workers	81.4	82.5	75.3	34.2	86.2	34.2	13.8	37.1
Intermediate clerical, sales and service workers	78.4	77.9	71.7	29.0	81.2	27.7	18.8	417.0
Intermediate production and transport workers	71.9	72.1	63.6	19.4	75.7	18.0	24.3	594.5
Elementary clerical, sales and service workers	48.6	48.8	42.6	17.1	53.0	14.5	47.0	312.0
Labourers and related workers	54.8	54.5	45.1	14.8	58.5	13.2	41.5	449.0
<b>Full-time or part-time employees in main job</b>								
Full-time employees	83.7	83.4	73.5	29.4	86.4	27.0	13.6	3 707.4
Part-time employees	24.6	24.7	21.1	6.8	30.5	5.5	69.5	647.5
<b>Sector of main job</b>								
Public	91.7	92.1	90.0	50.5	93.2	49.6	6.8	672.1
Private(b)	71.8	71.5	61.3	21.6	75.3	19.1	24.7	3 682.7
<b>Total</b>	<b>74.9</b>	<b>74.7</b>	<b>65.7</b>	<b>26.0</b>	<b>78.1</b>	<b>23.8</b>	<b>21.9</b>	<b>4 354.9</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes 32,200 persons for whom sector of main job could not be determined.

(a) See paragraphs 15 and 16 of the Explanatory Notes.

	<i>Holiday leave</i>	<i>Sick leave</i>	<i>Long service leave</i>	<i>Maternity/ paternity leave</i>	<i>One or more leave benefits</i>	<i>All leave benefits</i>	<i>No leave benefit</i>	<i>Total employees</i>
	%	%	%	%	%	%	%	'000
<b>FEMALES</b>								
Weekly earnings in main job (\$)								
Under 200	15.2	15.2	13.5	4.9	20.4	3.6	79.6	548.4
200 and under 400	51.1	52.2	44.6	21.6	58.4	18.4	41.6	656.7
400 and under 600	75.7	76.0	66.1	35.1	79.6	31.8	20.4	831.7
600 and under 800	87.2	87.7	80.9	48.3	89.9	45.5	10.1	658.4
800 and under 1000	92.6	92.3	85.0	58.4	93.6	56.9	6.4	366.3
1,000 and under 1,200	92.3	93.0	87.7	65.9	94.1	63.1	5.9	230.0
1,200 and under 1,400	89.8	89.9	80.8	63.0	91.1	60.3	8.9	77.6
1,400 and under 1,600	95.0	93.5	88.4	61.5	95.5	61.2	*4.5	41.0
1600 and over	91.1	91.1	84.8	62.0	91.1	61.2	8.9	66.4
Could not be determined(a)	61.1	61.4	52.8	31.0	65.0	27.9	35.0	273.1
Industry								
Agriculture, forestry and fishing	32.7	29.9	23.4	12.8	36.5	*8.2	63.5	51.7
Mining	83.7	83.7	75.0	*35.2	88.2	*32.3	*11.8	9.1
Manufacturing	75.6	76.1	66.3	31.2	79.8	28.7	20.2	270.7
Electricity, gas and water supply	81.0	81.0	82.9	62.9	83.6	62.2	*16.4	20.3
Construction	54.2	52.2	41.6	20.7	60.7	16.4	39.3	56.5
Wholesale trade	71.7	72.1	63.0	28.2	74.0	25.9	26.0	117.8
Retail trade	46.1	46.3	41.7	17.3	51.1	15.3	48.9	661.8
Accommodation, cafes and restaurants	33.4	33.9	26.1	10.1	38.0	8.4	62.0	239.5
Transport and storage	75.5	75.0	67.6	42.5	77.9	38.7	22.1	90.4
Communication services	76.4	75.1	76.8	59.2	80.5	56.6	19.5	48.0
Finance and insurance	89.9	90.2	82.2	57.3	91.1	54.9	8.9	179.2
Property and business services	70.3	70.6	56.1	29.6	72.9	26.1	27.1	429.1
Government administration and defence	88.6	88.9	87.1	72.4	91.2	69.3	8.8	198.2
Education	78.1	80.5	76.4	55.4	83.0	53.1	17.0	467.0
Health and community services	75.9	75.7	70.2	41.6	79.3	39.3	20.7	678.7
Cultural and recreational services	51.5	52.0	47.9	31.8	57.5	28.2	42.5	93.7
Personal and other services	67.9	67.8	53.9	30.9	71.4	27.1	28.6	138.0
Occupation								
Managers and administrators	84.6	84.3	75.6	49.8	86.3	46.7	13.7	114.3
Professionals	82.8	83.2	78.8	55.9	85.7	53.5	14.3	816.1
Associate professionals	80.7	80.5	71.1	43.0	83.2	40.2	16.8	369.2
Tradespersons and related workers	63.0	63.6	43.6	19.5	68.8	15.4	31.2	81.2
Advanced clerical and service workers	70.6	71.0	61.0	33.4	75.2	29.6	24.8	276.5
Intermediate clerical, sales and service workers	68.2	68.8	61.2	34.1	72.0	31.6	28.0	1 134.6
Intermediate production and transport workers	64.0	64.2	58.2	25.4	69.1	23.7	30.9	93.5
Elementary clerical, sales and service workers	39.7	40.2	36.0	17.3	45.3	14.9	54.7	593.5
Labourers and related workers	46.1	46.0	38.6	18.8	49.8	16.9	50.2	270.6
Full-time or part-time employees in main job								
Full-time employees	88.4	88.5	78.4	49.6	90.1	46.7	9.9	1 990.0
Part-time employees	42.8	43.4	39.9	20.4	49.1	18.1	50.9	1 759.6
Sector of main job								
Public	84.0	85.0	83.6	64.7	88.2	62.7	11.8	837.9
Private(b)	62.1	62.2	53.6	27.6	65.8	24.8	34.2	2 911.7
<b>Total</b>	<b>67.0</b>	<b>67.3</b>	<b>60.3</b>	<b>35.9</b>	<b>70.8</b>	<b>33.3</b>	<b>29.2</b>	<b>3 749.6</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes 32,200 persons for whom sector of main job could not be determined.

(a) See paragraphs 15 and 16 of the Explanatory Notes.

	<i>Holiday leave</i>	<i>Sick leave</i>	<i>Long service leave</i>	<i>Maternity/ paternity leave</i>	<i>One or more leave benefits</i>	<i>All leave benefits</i>	<i>No leave benefit</i>	<i>Total employees</i>
	%	%	%	%	%	%	%	'000
<b>PERSONS</b>								
Weekly earnings in main job (\$)								
Under 200	14.1	13.9	12.3	4.0	19.1	2.7	80.9	824.6
200 and under 400	49.3	49.9	41.1	18.6	55.7	15.5	44.3	988.5
400 and under 600	74.5	74.9	62.9	28.4	78.5	25.3	21.5	1 469.9
600 and under 800	85.9	85.9	77.0	36.4	88.7	33.8	11.3	1 533.6
800 and under 1000	89.4	89.0	81.5	42.2	91.3	40.3	8.7	982.6
1,000 and under 1,200	91.1	91.2	84.8	46.5	92.8	44.4	7.2	690.6
1,200 and under 1,400	91.4	90.9	84.4	45.2	93.5	43.7	6.5	333.9
1,400 and under 1,600	90.8	91.0	83.4	41.0	93.0	39.3	7.0	197.4
1600 and over	86.8	86.2	79.8	40.7	88.8	38.4	11.2	386.7
Could not be determined(a)	61.6	61.7	53.0	23.3	65.6	20.5	34.4	696.7
Industry								
Agriculture, forestry and fishing	44.6	43.2	27.8	13.4	48.0	8.6	52.0	181.6
Mining	83.5	83.4	76.7	31.4	87.7	29.7	12.3	73.3
Manufacturing	81.9	82.0	73.7	27.0	84.7	25.0	15.3	1 013.2
Electricity, gas and water supply	88.4	88.8	87.3	50.9	90.1	50.0	9.9	79.9
Construction	67.8	67.5	60.4	16.2	75.2	14.3	24.8	489.1
Wholesale trade	79.0	79.5	68.6	23.7	81.9	22.0	18.1	395.2
Retail trade	54.5	54.7	46.5	16.3	58.9	13.9	41.1	1 250.6
Accommodation, cafes and restaurants	39.8	39.7	29.7	10.9	44.5	8.3	55.5	420.0
Transport and storage	76.8	76.8	68.8	29.9	79.5	27.6	20.5	362.8
Communication services	84.9	84.3	80.0	49.7	87.1	47.7	12.9	153.2
Finance and insurance	88.2	88.5	80.4	51.8	90.2	49.2	9.8	324.8
Property and business services	68.7	68.3	54.5	24.8	71.3	21.7	28.7	936.8
Government administration and defence	91.3	91.4	89.2	61.6	93.1	59.7	6.9	407.7
Education	80.0	81.9	78.0	52.8	84.1	50.7	15.9	674.8
Health and community services	77.6	77.2	71.2	40.8	80.7	38.4	19.3	859.3
Cultural and recreational services	53.7	54.3	49.2	26.4	58.2	23.2	41.8	187.8
Personal and other services	74.2	73.4	64.5	34.6	77.5	31.7	22.5	294.2
Occupation								
Managers and administrators	84.7	84.1	73.3	36.7	87.0	33.2	13.0	477.0
Professionals	82.8	82.8	76.5	46.6	85.3	44.0	14.7	1 566.1
Associate professionals	80.3	80.3	70.0	35.1	83.4	32.4	16.6	943.4
Tradespersons and related workers	79.0	78.8	68.1	23.1	82.6	20.7	17.4	939.6
Advanced clerical and service workers	71.8	72.4	62.7	33.5	76.5	30.2	23.5	313.6
Intermediate clerical, sales and service workers	70.9	71.3	64.0	32.7	74.5	30.5	25.5	1 551.6
Intermediate production and transport workers	70.8	71.0	62.9	20.2	74.8	18.8	25.2	688.0
Elementary clerical, sales and service workers	42.8	43.2	38.2	17.3	48.0	14.8	52.0	905.6
Labourers and related workers	51.5	51.3	42.6	16.3	55.3	14.6	44.7	719.5
Full-time or part-time employees in main job								
Full-time employees	85.3	85.2	75.2	36.4	87.7	33.9	12.3	5 697.4
Part-time employees	37.9	38.4	34.8	16.7	44.1	14.7	55.9	2 407.1
Sector of main job								
Public	87.4	88.2	86.4	58.4	90.4	56.9	9.6	1 510.0
Private(b)	67.5	67.4	57.9	24.2	71.1	21.6	28.9	6 594.4
<b>Total</b>	<b>71.2</b>	<b>71.3</b>	<b>63.2</b>	<b>30.6</b>	<b>74.7</b>	<b>28.2</b>	<b>25.3</b>	<b>8 104.5</b>

(a) See paragraphs 15 and 16 of the Explanatory Notes.

(b) Includes 32,200 persons for whom sector of main job could not be determined.



	<i>With leave entitlements</i>	<i>Without leave entitlements(b)</i>	<i>Total</i>
	'000	'000	'000
OWNER MANAGERS OF INCORPORATED ENTERPRISES IN MAIN JOB			
Sex			
Males	199.3	227.9	427.2
Females	74.0	104.4	178.4
Age group (years)			
15–19	—	**0.3	**0.3
20–24	*2.7	*4.2	7.0
25–34	38.7	43.4	82.1
35–44	86.5	91.7	178.1
45–54	80.1	107.8	187.9
55–59	39.2	45.8	84.9
60–64	19.6	24.2	43.7
65 and over	6.6	14.9	21.5
Full-time or part-time employees in main job			
Full-time employees	231.6	249.4	481.0
Part-time employees	41.6	82.9	124.5
<i>Total</i>	273.3	332.3	605.6

EMPLOYEES IN MAIN JOB EXCLUDING OWNER MANAGERS OF INCORPORATED ENTERPRISES			
Sex			
Males	3 111.9	815.8	3 927.7
Females	2 479.4	1 091.8	3 571.2
Age group (years)			
15–19	209.8	428.1	637.9
20–24	622.6	351.4	974.0
25–34	1 515.3	381.3	1 896.6
35–44	1 419.8	323.9	1 743.7
45–54	1 284.9	256.6	1 541.5
55–59	367.8	82.2	450.0
60–64	139.9	55.9	195.9
65 and over	31.2	28.2	59.4
Full-time or part-time employees in main job			
Full-time employees	4 680.2	536.1	5 216.4
Part-time employees	911.1	1 371.4	2 282.5
<i>Total</i>	5 591.3	1 907.6	7 498.9

TOTAL			
Sex			
Males	3 311.2	1 043.7	4 354.9
Females	2 553.4	1 196.2	3 749.6
Age group (years)			
15–19	209.8	428.4	638.2
20–24	625.3	355.7	981.0
25–34	1 554.0	424.8	1 978.7
35–44	1 506.3	415.5	1 921.8
45–54	1 365.1	364.4	1 729.5
55–59	406.9	127.9	534.9
60–64	159.5	80.1	239.6
65 and over	37.8	43.1	80.8
Full-time or part-time employees in main job			
Full-time employees	4 911.9	785.5	5 697.4
Part-time employees	952.7	1 454.3	2 407.1
<b>Total</b>	<b>5 864.6</b>	<b>2 239.9</b>	<b>8 104.5</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

	AUGUST 2002			AUGUST 2003		
	<i>Employees without leave entitlements(b)</i>	<i>Total employees</i>	<i>Proportion of employees without leave entitlements</i>	<i>Employees without leave entitlements(b)</i>	<i>Total employees</i>	<i>Proportion of employees without leave entitlements</i>
	'000	'000	%	'000	'000	%
<b>Sex</b>						
Males	1 004.3	4 267.1	23.5	1 043.7	4 354.9	24.0
Females	1 156.0	3 659.9	31.6	1 196.2	3 749.6	31.9
<b>Weekly earnings in main job (\$)</b>						
Under 100	350.8	385.1	91.1	344.6	374.0	92.2
100 and under 200	358.2	458.0	78.2	355.3	450.6	78.9
200 and under 300	251.0	458.6	54.7	269.6	482.9	55.8
300 and under 400	224.2	529.7	42.3	211.7	505.5	41.9
400 and under 500	190.4	673.3	28.3	187.9	624.4	30.1
500 and under 600	168.9	867.5	19.5	164.8	845.4	19.5
600 and under 700	116.2	859.3	13.5	134.5	858.4	15.7
700 and under 800	71.7	674.4	10.6	68.4	675.2	10.1
800 and under 900	48.8	521.9	9.3	52.1	536.1	9.7
900 and under 1,000	34.5	418.1	8.2	45.0	446.5	10.1
1,000 and under 1,200	47.9	660.6	7.3	56.9	690.6	8.2
1,200 and under 1,400	20.3	324.1	6.3	27.4	333.9	8.2
1,400 and under 1,600	13.6	166.4	8.2	16.0	197.4	8.1
1,600 and under 1,800	8.3	94.4	8.8	9.7	117.2	8.2
1,800 and under 2,000	9.6	70.6	13.7	7.3	74.3	9.8
2,000 and over	25.0	162.4	15.4	31.0	195.3	15.9
Could not be determined(c)	220.9	602.5	36.7	257.5	696.7	37.0
<b>Industry</b>						
Agriculture, forestry and fishing	85.2	157.7	54.0	97.2	181.6	53.5
Mining	7.6	80.1	9.5	10.7	73.3	14.6
Manufacturing	171.4	1 055.4	16.2	173.5	1 013.2	17.1
Electricity, gas and water supply	*4.5	67.2	*6.7	8.5	79.9	10.6
Construction	135.4	422.9	32.0	148.9	489.1	30.4
Wholesale trade	84.7	392.7	21.6	76.9	395.2	19.5
Retail trade	547.9	1 222.5	44.8	553.2	1 250.6	44.2
Accommodation, cafes and restaurants	226.8	402.4	56.4	247.3	420.0	58.9
Transport and storage	83.2	334.3	24.9	81.3	362.8	22.4
Communication services	20.6	141.6	14.6	22.6	153.2	14.8
Finance and insurance	41.6	323.0	12.9	35.0	324.8	10.8
Property and business services	249.6	906.8	27.5	283.9	936.8	30.3
Government administration and defence	32.2	394.5	8.2	33.3	407.7	8.2
Education	122.7	662.4	18.5	120.9	674.8	17.9
Health and community services	197.8	880.7	22.5	188.4	859.3	21.9
Cultural and recreational services	80.6	204.3	39.4	84.9	187.8	45.2
Personal and other services	68.4	278.4	24.6	73.5	294.2	25.0
<b>Sector of main job</b>						
Public	176.4	1 502.3	11.7	173.6	1 510.0	11.5
Private(d)	1 983.9	6 424.7	30.9	2 066.2	6 594.4	31.3
<b>Full-time or part-time employees in main job</b>						
Full-time employees	734.8	5 567.2	13.2	785.5	5 697.4	13.8
Part-time employees	1 425.5	2 359.8	60.4	1 454.3	2 407.1	60.4
<b>Trade union membership</b>						
Trade union member	187.4	1 833.7	10.2	192.8	1 866.7	10.3
Not a trade union member	1 927.1	5 926.0	32.5	1 997.1	6 043.4	33.0
Did not know	45.9	167.3	27.4	50.0	194.4	25.7
<b>Total</b>	<b>2 160.3</b>	<b>7 927.0</b>	<b>27.3</b>	<b>2 239.9</b>	<b>8 104.5</b>	<b>27.6</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

(c) See paragraphs 15 and 16 of the Explanatory Notes.

(d) Includes 32,200 persons for whom sector of main job could not be determined.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
<b>Industry</b>									
Agriculture, forestry and fishing	45.6	14.9	60.5	17.0	19.6	36.6	62.6	34.6	97.2
Mining	7.9	*0.7	8.6	*1.4	*0.8	*2.1	9.2	*1.5	10.7
Manufacturing	78.1	20.2	98.3	32.3	42.9	75.2	110.4	63.1	173.5
Electricity, gas and water supply	*3.3	*1.2	*4.5	*1.3	*2.7	*4.0	4.6	*3.8	8.5
Construction	108.6	*4.0	112.6	15.9	20.4	36.3	124.5	24.4	148.9
Wholesale trade	30.5	8.2	38.7	14.1	24.1	38.2	44.6	32.3	76.9
Retail trade	47.5	28.7	76.2	156.7	320.3	477.0	204.2	349.0	553.2
Accommodation, cafes and restaurants	32.3	25.9	58.2	59.3	129.8	189.1	91.6	155.7	247.3
Transport and storage	38.2	7.9	46.1	21.2	14.0	35.2	59.5	21.8	81.3
Communication services	6.6	6.4	13.0	4.7	4.9	9.6	11.3	11.3	22.6
Finance and insurance	13.9	5.7	19.6	*4.0	11.4	15.4	17.9	17.1	35.0
Property and business services	101.7	37.9	139.5	59.4	85.0	144.4	161.1	122.8	283.9
Government administration and defence	7.0	5.6	12.6	5.1	15.7	20.8	12.0	21.3	33.3
Education	5.8	10.7	16.5	25.1	79.3	104.4	30.9	90.0	120.9
Health and community services	16.4	28.1	44.5	12.2	131.6	143.8	28.7	159.7	188.4
Cultural and recreational services	13.6	6.4	20.0	26.8	38.1	64.8	40.4	44.5	84.9
Personal and other services	9.5	6.6	16.1	20.7	36.7	57.4	30.2	43.2	73.5
<b>Occupation</b>									
Managers and administrators	43.9	8.7	52.6	7.8	8.3	16.1	51.7	17.0	68.7
Professionals	79.1	29.7	108.8	43.0	104.3	147.3	122.1	134.0	256.1
Associate professionals	77.3	30.1	107.4	28.6	38.4	67.0	105.9	68.5	174.4
Tradespersons and related workers	126.0	7.9	133.9	30.9	19.9	50.9	156.9	27.8	184.7
Advanced clerical and service workers	*3.2	11.8	15.0	*2.9	64.9	67.8	6.1	76.7	82.8
Intermediate clerical, sales and service workers	30.1	61.3	91.4	56.3	284.7	341.0	86.4	346.0	432.4
Intermediate production and transport workers	89.2	7.5	96.7	71.8	25.5	97.3	161.0	33.0	193.9
Elementary clerical, sales and service workers	29.5	30.7	60.2	126.8	319.3	446.2	156.3	350.0	506.4
Labourers and related workers	88.2	31.4	119.6	109.0	111.7	220.8	197.3	143.1	340.4
<b>Age group (years)</b>									
15-19	27.6	12.4	40.1	164.1	224.3	388.3	191.7	236.7	428.4
20-24	71.8	33.6	105.3	110.1	140.2	250.3	181.9	173.8	355.7
25-34	141.4	55.2	196.6	64.1	164.0	228.1	205.5	219.3	424.8
35-44	121.2	52.9	174.0	36.6	204.9	241.5	157.8	257.8	415.5
45-54	123.9	45.2	169.1	41.2	154.1	195.3	165.1	199.3	364.4
55-59	45.2	13.3	58.5	19.7	49.7	69.5	65.0	63.0	127.9
60-64	26.9	5.3	32.1	18.6	29.4	47.9	45.5	34.6	80.1
65 and over	8.4	*1.3	9.7	22.9	10.5	33.4	31.3	11.8	43.1
<b>Multiple job-holder status</b>									
Multiple job-holder	26.7	15.2	41.9	38.6	87.8	126.4	65.3	103.0	168.3
Not a multiple job-holder	539.8	203.9	743.7	438.7	889.3	1 327.9	978.4	1 093.2	2 071.6
<b>Trade union membership</b>									
Trade union member	56.0	18.7	74.7	33.7	84.3	118.1	89.7	103.0	192.8
Not a trade union member	494.4	194.9	689.4	432.1	875.7	1 307.8	926.5	1 070.6	1 997.1
Did not know	16.0	5.5	21.5	11.4	17.1	28.5	27.4	22.6	50.0
<b>Total</b>	<b>566.4</b>	<b>219.1</b>	<b>785.5</b>	<b>477.2</b>	<b>977.1</b>	<b>1 454.3</b>	<b>1 043.7</b>	<b>1 196.2</b>	<b>2 239.9</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROVIDED BY CURRENT EMPLOYER ('000)									
Weekly earnings in main job (\$)									
Under 200	10.3	7.7	18.0	109.0	307.8	416.8	119.3	315.5	434.8
200 and under 400	124.6	85.4	210.1	137.5	506.3	643.8	262.1	591.8	853.9
400 and under 600	507.1	455.6	962.7	87.5	344.0	431.4	594.5	799.5	1 394.1
600 and under 800	823.1	536.7	1 359.8	25.9	113.9	139.8	848.9	650.7	1 499.6
800 and under 1000	592.6	323.1	915.7	14.1	40.4	54.5	606.7	363.5	970.2
1,000 and under 1,200	444.1	205.8	649.9	6.8	20.5	27.3	450.9	226.3	677.2
1,200 and under 1,400	247.4	70.5	317.9	*3.0	5.9	8.9	250.5	76.3	326.8
1,400 and under 1,600	150.7	37.9	188.6	*1.6	*2.8	*4.4	152.3	40.7	193.0
1600 and over	305.0	61.1	366.2	*3.3	*3.3	6.6	308.4	64.4	372.8
Could not be determined(a)	335.0	147.7	482.7	24.0	82.4	106.4	358.9	230.1	589.1
Sector of main job									
Public	602.5	523.5	1 126.0	55.0	291.8	346.8	657.5	815.3	1 472.8
Private(b)	2 937.5	1 408.1	4 345.5	357.6	1 135.5	1 493.1	3 295.1	2 543.6	5 838.7
<b>Total</b>	<b>3 540.0</b>	<b>1 931.6</b>	<b>5 471.5</b>	<b>412.6</b>	<b>1 427.3</b>	<b>1 839.9</b>	<b>3 952.6</b>	<b>3 358.9</b>	<b>7 311.5</b>

## TOTAL (c) ('000)

Weekly earnings in main job (\$)									
Under 200	16.0	9.2	25.2	260.2	539.2	799.4	276.2	548.4	824.6
200 and under 400	151.7	96.8	248.6	180.0	559.9	739.9	331.8	656.7	988.5
400 and under 600	537.5	474.3	1 011.9	100.6	357.4	458.0	638.1	831.7	1 469.9
600 and under 800	846.7	542.9	1 389.6	28.5	115.5	144.0	875.2	658.4	1 533.6
800 and under 1000	601.8	324.9	926.7	14.5	41.4	55.9	616.4	366.3	982.6
1,000 and under 1,200	452.5	208.1	660.6	8.1	21.9	30.1	460.6	230.0	690.6
1,200 and under 1,400	253.2	71.7	324.9	*3.0	5.9	8.9	256.3	77.6	333.9
1,400 and under 1,600	154.7	37.9	192.7	*1.6	*3.1	4.7	156.3	41.0	197.4
1600 and over	316.0	62.5	378.6	*4.3	*3.9	8.2	320.3	66.4	386.7
Could not be determined(a)	377.1	161.6	538.7	46.6	111.4	158.0	423.7	273.1	696.7
Sector of main job									
Public	607.8	526.4	1 134.2	64.4	311.5	375.8	672.1	837.9	1 510.0
Private(b)	3 099.6	1 463.6	4 563.2	583.1	1 448.1	2 031.2	3 682.7	2 911.7	6 594.4
<b>Total</b>	<b>3 707.4</b>	<b>1 990.0</b>	<b>5 697.4</b>	<b>647.5</b>	<b>1 759.6</b>	<b>2 407.1</b>	<b>4 354.9</b>	<b>3 749.6</b>	<b>8 104.5</b>

## PROPORTION WITH SUPERANNUATION PROVIDED BY CURRENT EMPLOYER (%)

Weekly earnings in main job (\$)									
Under 200	64.3	83.6	71.3	41.9	57.1	52.1	43.2	57.5	52.7
200 and under 400	82.1	88.3	84.5	76.4	90.4	87.0	79.0	90.1	86.4
400 and under 600	94.3	96.0	95.1	86.9	96.2	94.2	93.2	96.1	94.8
600 and under 800	97.2	98.9	97.9	90.9	98.6	97.1	97.0	98.8	97.8
800 and under 1000	98.5	99.5	98.8	97.1	97.6	97.5	98.4	99.2	98.7
1,000 and under 1,200	98.2	98.9	98.4	83.3	93.7	90.9	97.9	98.4	98.1
1,200 and under 1,400	97.7	98.3	97.8	*100.0	100.0	100.0	97.7	98.4	97.9
1,400 and under 1,600	97.4	100.0	97.9	*100.0	*89.7	*93.2	97.4	99.2	97.8
1600 and over	96.5	97.7	96.7	*77.2	*85.5	81.1	96.3	97.0	96.4
Could not be determined(a)	88.8	91.4	89.6	51.4	73.9	67.3	84.7	84.3	84.5
Sector of main job									
Public	99.1	99.4	99.3	85.4	93.7	92.3	97.8	97.3	97.5
Private(b)	94.8	96.2	95.2	61.3	78.4	73.5	89.5	87.4	88.5
<b>Total</b>	<b>95.5</b>	<b>97.1</b>	<b>96.0</b>	<b>63.7</b>	<b>81.1</b>	<b>76.4</b>	<b>90.8</b>	<b>89.6</b>	<b>90.2</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) See paragraphs 15 and 16 of the Explanatory Notes.

(b) Includes 32,200 persons for whom sector of main job could not be determined.

(c) Includes persons for whom superannuation is provided by other than current employer, persons with no superannuation and persons who did not know whether they belonged to a superannuation scheme.

	August 2000.....		August 2001.....		August 2002.....		August 2003.....		Total employees (August 2003)
	'000	%	'000	%	'000	%	'000	%	'000
.....									
Sex									
Males	1 095.0	26.3	1 088.8	26.0	1 045.4	24.5	1 051.1	24.1	4 354.9
Females	806.7	22.8	813.9	22.7	788.3	21.5	815.6	21.8	3 749.6
State or territory of usual residence									
New South Wales	673.3	25.7	696.5	26.4	636.2	23.7	648.9	23.6	2 745.7
Victoria	484.1	24.6	488.7	24.3	465.3	22.7	461.7	22.1	2 090.7
Queensland	343.1	24.7	323.0	22.9	333.0	23.0	349.4	23.5	1 489.3
South Australia	147.6	25.9	147.8	26.4	150.7	26.4	147.1	24.6	596.8
Western Australia	152.8	19.7	150.8	19.5	145.0	18.7	157.2	20.0	786.6
Tasmania	50.3	31.1	49.6	30.9	50.7	30.6	51.4	29.4	175.0
Northern Territory(c)	14.6	21.8	13.8	19.4	18.0	24.2	14.0	21.5	65.1
Australian Capital Territory	36.0	23.4	32.6	21.5	34.6	21.8	37.0	23.8	155.3
Industry									
Agriculture, forestry and fishing	9.7	5.4	11.8	5.9	7.9	5.0	9.4	5.2	181.6
Mining	22.4	32.3	23.4	30.8	23.0	28.7	21.3	29.1	73.3
Manufacturing	330.8	31.1	310.8	30.4	288.4	27.3	260.1	25.7	1 013.2
Electricity, gas and water supply	35.0	53.1	32.6	48.3	32.1	47.7	42.9	53.7	79.9
Construction	116.2	26.4	106.8	24.5	117.2	27.7	129.4	26.5	489.1
Wholesale trade	41.6	10.4	35.1	9.1	28.0	7.1	33.6	8.5	395.2
Retail trade	198.2	17.7	203.6	17.2	202.0	16.5	216.5	17.3	1 250.6
Accommodation, cafes and restaurants	41.3	10.3	51.1	12.7	47.5	11.8	36.5	8.7	420.0
Transport and storage	126.5	36.4	133.7	38.6	122.5	36.6	138.7	38.2	362.8
Communication services	60.9	37.7	59.5	39.3	46.6	32.9	47.8	31.2	153.2
Finance and insurance	77.6	24.3	75.2	22.3	57.0	17.6	60.8	18.7	324.8
Property and business services	70.1	7.8	68.7	8.0	59.7	6.6	66.0	7.0	936.8
Government administration and defence	134.7	38.1	152.7	41.0	149.4	37.9	156.6	38.4	407.7
Education	270.5	44.0	281.8	43.6	280.3	42.3	281.9	41.8	674.8
Health and community services	260.4	32.3	241.6	29.2	270.8	30.7	255.8	29.8	859.3
Cultural and recreational services	31.2	17.1	32.3	17.8	26.4	12.9	24.9	13.3	187.8
Personal and other services	74.6	27.7	82.1	30.0	74.9	26.9	84.3	28.7	294.2
Sector of main job									
Public	725.0	47.4	689.5	47.9	698.3	46.5	707.7	46.9	1 510.0
Private(d)	1 176.8	19.1	1 213.1	19.2	1 135.4	17.7	1 158.9	17.6	6 594.4
Leave entitlements in main job(e)									
With leave entitlements	1 715.9	30.6	1 702.6	30.1	1 646.3	28.5	1 673.9	28.5	5 864.6
Without leave entitlements(f)	185.9	8.9	200.1	9.4	187.4	8.7	192.8	8.6	2 239.9
Full-time or part-time employees in main job(g)									
Full-time employees	1 519.0	27.9	1 504.1	27.3	1 432.0	25.7	1 460.4	25.6	5 697.4
Part-time employees	382.7	17.1	398.6	17.6	401.7	17.0	406.3	16.9	2 407.1
<b>Total</b>	<b>1 901.8</b>	<b>24.7</b>	<b>1 902.7</b>	<b>24.5</b>	<b>1 833.7</b>	<b>23.1</b>	<b>1 866.7</b>	<b>23.0</b>	<b>8 104.5</b>

- (a) See paragraphs 17–26 of the Explanatory Notes for factors affecting comparability between surveys.
- (b) Percentages represent trade union members as a proportion of all employees within that population group. Total used to calculate the proportion includes those who did not know their trade union membership status.
- (c) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

- (d) Includes 32,200 persons for whom sector of main job could not be determined.
- (e) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.
- (f) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.
- (g) See paragraphs 21 and 22 of the Explanatory Notes for the new definition of full-time or part-time status from 2001 onwards.

	TRADE UNION MEMBER			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
MALES									
Weekly earnings in main job (\$)									
Under 200	*1.8	19.0	20.8	16.0	260.2	276.2	*11.1	7.3	7.5
200 and under 400	18.5	22.7	41.2	151.7	180.0	331.8	12.2	12.6	12.4
400 and under 600	98.5	15.8	114.4	537.5	100.6	638.1	18.3	15.7	17.9
600 and under 800	237.3	7.7	245.0	846.7	28.5	875.2	28.0	27.1	28.0
800 and under 1000	186.7	*3.4	190.1	601.8	14.5	616.4	31.0	*23.5	30.8
1,000 and under 1,200	165.2	*4.1	169.3	452.5	8.1	460.6	36.5	*51.0	36.8
1,200 and under 1,400	93.2	*1.7	94.9	253.2	*3.0	256.3	36.8	*54.8	37.0
1,400 and under 1,600	47.1	*0.8	47.9	154.7	*1.6	156.3	30.4	*49.4	30.6
1600 and over	58.4	*0.9	59.3	316.0	*4.3	320.3	18.5	*21.4	18.5
Could not be determined(b)	63.5	4.7	68.3	377.1	46.6	423.7	16.8	10.1	16.1
Industry									
Agriculture, forestry and fishing	7.0	—	7.0	111.0	18.9	129.9	6.3	—	5.4
Mining	21.3	—	21.3	62.9	*1.4	64.2	34.0	—	33.2
Manufacturing	211.8	6.0	217.8	701.0	41.5	742.5	30.2	14.4	29.3
Electricity, gas and water supply	37.0	**0.1	37.1	58.2	*1.4	59.6	63.5	**7.0	62.2
Construction	124.3	*2.7	127.1	412.6	19.9	432.6	30.1	*13.8	29.4
Wholesale trade	24.7	*1.4	26.1	258.1	19.3	277.4	9.6	*7.2	9.4
Retail trade	48.1	32.3	80.4	385.9	202.9	588.8	12.5	15.9	13.7
Accommodation, cafes and restaurants	11.3	*3.5	14.8	113.1	67.4	180.5	10.0	*5.1	8.2
Transport and storage	107.3	8.4	115.7	241.1	31.4	272.5	44.5	26.8	42.5
Communication services	36.1	*1.2	37.4	98.0	7.1	105.2	36.9	*17.4	35.5
Finance and insurance	20.6	—	20.6	139.0	6.6	145.6	14.8	—	14.2
Property and business services	34.5	*4.2	38.7	426.9	80.7	507.7	8.1	*5.2	7.6
Government administration and defence	88.8	*3.2	92.0	197.9	11.6	209.5	44.9	*27.9	43.9
Education	83.3	9.3	92.6	162.9	45.0	207.8	51.2	20.7	44.6
Health and community services	47.6	6.0	53.6	144.2	36.5	180.7	33.0	16.4	29.6
Cultural and recreational services	10.1	**0.6	10.7	64.9	29.3	94.2	15.6	**2.0	11.3
Personal and other services	56.3	*2.0	58.3	129.8	26.4	156.3	43.4	*7.5	37.3
Leave entitlements in main job(c)									
With leave entitlements	914.2	47.2	961.3	3 141.0	170.2	3 311.2	29.1	27.7	29.0
Without leave entitlements(d)	56.0	33.7	89.7	566.4	477.2	1 043.7	9.9	7.1	8.6
Superannuation coverage									
Provided by current employer	960.7	70.1	1 030.8	3 540.0	412.6	3 952.6	27.1	17.0	26.1
Provided by other than current employer	*3.0	*1.9	4.9	54.6	22.6	77.2	*5.5	*8.4	6.4
Not covered/did not know	6.4	8.9	15.4	112.9	212.3	325.1	5.7	4.2	4.7
Sector of main job									
Public	336.3	16.0	352.3	607.8	64.4	672.1	55.3	24.8	52.4
Private(e)	633.8	65.0	698.8	3 099.6	583.1	3 682.7	20.4	11.1	19.0
Total	970.2	80.9	1 051.1	3 707.4	647.5	4 354.9	26.2	12.5	24.1

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

(b) See paragraphs 15 and 16 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick, or both, leave in their main job.

(d) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

(e) Includes 32,200 persons for whom sector of main job could not be determined.

	TRADE UNION MEMBER			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
FEMALES									
Weekly earnings in main job (\$)									
Under 200	*0.8	55.9	56.7	9.2	539.2	548.4	*8.8	10.4	10.3
200 and under 400	12.8	94.2	107.0	96.8	559.9	656.7	13.2	16.8	16.3
400 and under 600	96.9	92.9	189.8	474.3	357.4	831.7	20.4	26.0	22.8
600 and under 800	123.0	43.4	166.4	542.9	115.5	658.4	22.7	37.6	25.3
800 and under 1000	94.6	15.6	110.2	324.9	41.4	366.3	29.1	37.6	30.1
1,000 and under 1,200	87.3	7.3	94.6	208.1	21.9	230.0	41.9	33.3	41.1
1,200 and under 1,400	25.6	*1.5	27.1	71.7	5.9	77.6	35.8	*25.3	35.0
1,400 and under 1,600	9.3	—	9.3	37.9	*3.1	41.0	24.6	—	22.7
1600 and over	11.8	*0.8	12.6	62.5	*3.9	66.4	18.9	*21.5	19.0
Could not be determined(b)	28.1	13.7	41.8	161.6	111.4	273.1	17.4	12.3	15.3
Industry									
Agriculture, forestry and fishing	*2.4	—	*2.4	26.7	25.0	51.7	*9.1	—	*4.7
Mining	—	—	—	7.9	*1.2	9.1	—	—	—
Manufacturing	37.0	5.3	42.3	196.5	74.3	270.7	18.9	7.1	15.6
Electricity, gas and water supply	*4.3	*1.5	5.8	15.8	*4.5	20.3	*27.5	*33.3	28.8
Construction	*2.3	—	*2.3	26.8	29.7	56.5	*8.7	—	*4.1
Wholesale trade	*3.6	*3.9	7.5	74.1	43.7	117.8	*4.9	*8.8	6.3
Retail trade	32.1	104.0	136.1	203.0	458.8	661.8	15.8	22.7	20.6
Accommodation, cafes and restaurants	13.1	8.6	21.7	85.4	154.1	239.5	15.3	5.6	9.0
Transport and storage	17.2	5.9	23.0	62.5	27.8	90.4	27.4	21.1	25.5
Communication services	8.6	*1.8	10.4	37.3	10.7	48.0	23.1	*16.7	21.7
Finance and insurance	27.7	12.5	40.2	124.8	54.4	179.2	22.2	23.0	22.4
Property and business services	17.7	9.7	27.4	280.6	148.6	429.1	6.3	6.5	6.4
Government administration and defence	48.3	16.3	64.6	140.8	57.4	198.2	34.3	28.3	32.6
Education	129.2	60.1	189.3	256.1	210.9	467.0	50.4	28.5	40.5
Health and community services	117.6	84.6	202.2	325.8	352.9	678.7	36.1	24.0	29.8
Cultural and recreational services	9.2	5.1	14.2	44.3	49.3	93.7	20.7	10.3	15.2
Personal and other services	19.8	6.3	26.1	81.7	56.2	138.0	24.2	11.2	18.9
Leave entitlements in main job(c)									
With leave entitlements	471.6	241.0	712.6	1 770.9	782.5	2 553.4	26.6	30.8	27.9
Without leave entitlements(d)	18.7	84.3	103.0	219.1	977.1	1 196.2	8.5	8.6	8.6
Superannuation coverage									
Provided by current employer	488.9	311.9	800.8	1 931.6	1 427.3	3 358.9	25.3	21.9	23.8
Provided by other than current employer	**0.1	*1.2	*1.3	16.5	44.0	60.4	**0.6	*2.7	*2.2
Not covered/did not know	*1.2	12.2	13.5	42.0	288.3	330.2	*3.0	4.2	4.1
Sector of main job									
Public	246.4	109.0	355.4	526.4	311.5	837.9	46.8	35.0	42.4
Private(e)	243.8	216.4	460.2	1 463.6	1 448.1	2 911.7	16.7	14.9	15.8
Total	490.3	325.3	815.6	1 990.0	1 759.6	3 749.6	24.6	18.5	21.8

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

(b) See paragraphs 15 and 16 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick, or both, leave in their main job.

(d) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

(e) Includes 32,200 persons for whom sector of main job could not be determined.

	TRADE UNION MEMBER			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
PERSONS									
Weekly earnings in main job (\$)									
Under 200	*2.6	74.9	77.5	25.2	799.4	824.6	*10.2	9.4	9.4
200 and under 400	31.3	116.9	148.2	248.6	739.9	988.5	12.6	15.8	15.0
400 and under 600	195.4	108.8	304.2	1 011.9	458.0	1 469.9	19.3	23.8	20.7
600 and under 800	360.3	51.1	411.4	1 389.6	144.0	1 533.6	25.9	35.5	26.8
800 and under 1000	281.3	19.0	300.3	926.7	55.9	982.6	30.4	34.0	30.6
1,000 and under 1,200	252.5	11.4	263.9	660.6	30.1	690.6	38.2	38.1	38.2
1,200 and under 1,400	118.8	*3.2	122.0	324.9	8.9	333.9	36.6	*35.4	36.5
1,400 and under 1,600	56.4	*0.8	57.2	192.7	4.7	197.4	29.3	*17.0	29.0
1600 and over	70.2	*1.8	72.0	378.6	8.2	386.7	18.5	*21.4	18.6
Could not be determined(b)	91.6	18.4	110.0	538.7	158.0	696.7	17.0	11.6	15.8
Industry									
Agriculture, forestry and fishing	9.4	—	9.4	137.7	43.9	181.6	6.8	—	5.2
Mining	21.3	—	21.3	70.8	*2.6	73.3	30.2	—	29.1
Manufacturing	248.8	11.3	260.1	897.5	115.8	1 013.2	27.7	9.7	25.7
Electricity, gas and water supply	41.3	*1.6	42.9	74.0	5.9	79.9	55.8	*26.9	53.7
Construction	126.6	*2.7	129.4	439.4	49.7	489.1	28.8	*5.5	26.5
Wholesale trade	28.3	5.2	33.6	332.2	63.0	395.2	8.5	8.3	8.5
Retail trade	80.3	136.3	216.5	588.8	661.8	1 250.6	13.6	20.6	17.3
Accommodation, cafes and restaurants	24.4	12.0	36.5	198.5	221.5	420.0	12.3	5.4	8.7
Transport and storage	124.5	14.3	138.7	303.6	59.2	362.8	41.0	24.1	38.2
Communication services	44.8	*3.0	47.8	135.3	17.8	153.2	33.1	*17.0	31.2
Finance and insurance	48.4	12.5	60.8	263.8	61.0	324.8	18.3	20.5	18.7
Property and business services	52.2	13.8	66.0	707.5	229.3	936.8	7.4	6.0	7.0
Government administration and defence	137.1	19.5	156.6	338.7	69.0	407.7	40.5	28.3	38.4
Education	212.5	69.4	281.9	418.9	255.9	674.8	50.7	27.1	41.8
Health and community services	165.2	90.6	255.8	469.9	389.4	859.3	35.1	23.3	29.8
Cultural and recreational services	19.3	5.7	24.9	109.2	78.6	187.8	17.6	7.2	13.3
Personal and other services	76.1	8.3	84.3	211.6	82.7	294.2	36.0	10.0	28.7
Leave entitlements in main job(c)									
With leave entitlements	1 385.7	288.2	1 673.9	4 911.9	952.7	5 864.6	28.2	30.2	28.5
Without leave entitlements(d)	74.7	118.1	192.8	785.5	1 454.3	2 239.9	9.5	8.1	8.6
Superannuation coverage									
Provided by current employer	1 449.6	382.0	1 831.6	5 471.5	1 839.9	7 311.5	26.5	20.8	25.1
Provided by other than current employer	*3.1	*3.1	6.2	71.0	66.6	137.6	*4.4	*4.7	4.5
Not covered/did not know	7.7	21.2	28.8	154.8	500.5	655.4	5.0	4.2	4.4
Sector of main job									
Public	582.8	124.9	707.7	1 134.2	375.8	1 510.0	51.4	33.2	46.9
Private(e)	877.6	281.3	1 158.9	4 563.2	2 031.2	6 594.4	19.2	13.8	17.6
<b>Total</b>	<b>1 460.4</b>	<b>406.3</b>	<b>1 866.7</b>	<b>5 697.4</b>	<b>2 407.1</b>	<b>8 104.5</b>	<b>25.6</b>	<b>16.9</b>	<b>23.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

(b) See paragraphs 15 and 16 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick, or both, leave in their main job.

(d) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

(e) Includes 32,200 persons for whom sector of main job could not be determined.



	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Agriculture, forestry and fishing	7.0	*2.4	9.4	119.4	48.5	167.9	129.9	51.7	181.6
Agriculture	*3.0	*1.6	4.6	94.0	42.0	136.0	99.4	44.2	143.6
Services to agriculture; hunting and trapping	*1.1	—	*1.1	11.8	*3.3	15.2	13.5	*3.3	16.9
Forestry and logging	*2.6	**0.4	*3.0	6.9	*1.1	8.0	10.0	*1.5	11.5
Commercial fishing	**0.2	**0.4	**0.7	6.7	*2.0	8.7	6.9	*2.7	9.6
Mining	21.3	—	21.3	41.9	9.1	51.0	64.2	9.1	73.3
Coal mining	11.2	—	11.2	5.5	*1.3	6.8	17.1	*1.3	18.5
Oil and gas extraction	*1.2	—	*1.2	*2.7	*1.3	*4.0	*3.9	*1.3	5.2
Metal ore mining	5.7	—	5.7	22.4	*3.7	26.1	28.7	*3.7	32.4
Other mining	*2.0	—	*2.0	*2.4	*1.1	*3.5	*4.3	*1.1	5.5
Services to mining	*1.3	—	*1.3	8.9	*1.7	10.5	10.2	*1.7	11.8
Manufacturing	217.8	42.3	260.1	497.1	221.8	718.9	742.5	270.7	1 013.2
Food, beverage and tobacco manufacturing	45.5	14.5	60.0	63.8	41.2	105.0	114.2	56.2	170.3
Textile, clothing, footwear and leather manufacturing	6.3	6.5	12.8	19.1	28.9	48.1	25.7	37.0	62.7
Wood and paper product manufacturing	17.9	*1.8	19.7	47.1	18.5	65.7	67.7	20.3	88.0
Printing, publishing and recorded media	11.5	*3.6	15.1	43.7	39.3	82.9	57.7	44.4	102.1
Petroleum, coal, chemical and associated product manufacturing	17.1	*4.5	21.6	48.9	24.4	73.3	68.4	29.6	98.0
Non-metallic mineral product manufacturing	13.5	*0.7	14.2	20.9	5.7	26.6	35.4	6.4	41.8
Metal product manufacturing	41.5	*2.7	44.2	90.4	19.9	110.3	134.4	23.5	157.8
Machinery and equipment manufacturing	55.8	7.1	62.9	122.9	32.2	155.2	188.7	40.7	229.4
Other manufacturing	8.7	*1.0	9.7	40.2	11.6	51.8	50.5	12.6	63.0
Electricity, gas and water supply	37.1	5.8	42.9	21.2	14.4	35.6	59.6	20.3	79.9
Electricity and gas supply	29.0	4.8	33.8	14.6	10.3	24.9	45.1	15.1	60.2
Water supply, sewerage and drainage services	8.1	*1.0	9.1	6.5	*4.1	10.6	14.6	5.1	19.7
Construction	127.1	*2.3	129.4	295.4	53.1	348.5	432.6	56.5	489.1
General construction	47.7	*1.5	49.2	101.0	24.9	125.9	151.2	26.7	177.9
Construction trade services	79.3	*0.9	80.2	194.4	28.3	222.7	281.4	29.8	311.2
Wholesale trade	26.1	7.5	33.6	241.4	109.1	350.5	277.4	117.8	395.2
Basic material wholesaling	10.3	*1.5	11.8	57.9	23.0	80.8	70.1	24.5	94.6
Machinery and motor vehicle wholesaling	8.1	*2.2	10.3	100.6	33.9	134.4	111.6	36.5	148.1
Personal and household good wholesaling	7.8	*3.7	11.5	83.0	52.3	135.2	95.7	56.8	152.6
Retail trade	80.4	136.1	216.5	486.7	511.1	997.8	588.8	661.8	1 250.6
Food retailing	43.2	82.8	126.0	168.3	204.7	373.0	221.5	294.8	516.3
Personal and household good retailing	23.5	50.6	74.1	171.7	266.1	437.8	199.8	322.9	522.7
Motor vehicle retailing and services	13.7	*2.6	16.4	146.7	40.3	187.0	167.5	44.1	211.6
Accommodation, cafes and restaurants	14.8	21.7	36.5	161.4	213.1	374.5	180.5	239.5	420.0
Transport and storage	115.7	23.0	138.7	147.0	66.1	213.1	272.5	90.4	362.8
Road transport	43.9	4.9	48.8	88.3	21.6	109.9	138.0	26.5	164.5
Rail transport	28.0	*4.5	32.5	*4.5	*2.2	6.6	32.5	7.2	39.6
Water transport	*2.6	—	*2.6	*3.8	*2.8	6.6	7.5	*2.8	10.3
Air and space transport	19.7	8.6	28.3	14.3	9.9	24.1	33.9	18.8	52.7
Other transport	—	—	—	—	—	—	*0.7	—	*0.7
Services to transport	14.2	*2.8	17.0	23.3	25.7	49.0	38.5	28.9	67.5
Storage	7.4	*2.2	9.6	12.9	*3.9	16.9	21.3	6.1	27.4
Communication services	37.4	10.4	47.8	63.6	35.4	99.0	105.2	48.0	153.2
Finance and insurance	20.6	40.2	60.8	121.7	134.1	255.8	145.6	179.2	324.8
Finance	15.5	34.4	49.9	55.0	71.7	126.7	71.9	109.3	181.2
Insurance	*3.6	5.6	9.2	24.3	27.6	51.9	29.7	34.1	63.9
Services to finance and insurance	*1.5	**0.2	*1.7	42.5	34.8	77.3	44.0	35.8	79.8

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Property and business services	38.7	27.4	66.0	457.9	394.7	852.6	507.7	429.1	936.8
Property services	6.7	*2.0	8.7	65.9	64.8	130.7	74.2	68.0	142.2
Business services	31.9	25.4	57.3	391.9	329.9	721.8	433.5	361.1	794.6
Government administration and defence	92.0	64.6	156.6	111.0	131.1	242.1	209.5	198.2	407.7
Government administration	88.9	63.0	151.9	102.1	127.2	229.3	196.8	192.6	389.5
Defence	*3.1	*1.6	4.7	8.9	*3.9	12.8	12.7	5.5	18.2
Education	92.6	189.3	281.9	110.0	270.7	380.7	207.8	467.0	674.8
Health and community services	53.6	202.2	255.8	124.0	468.0	592.0	180.7	678.7	859.3
Health services	46.4	169.4	215.8	92.9	336.7	429.6	141.2	510.7	651.9
Community services	7.2	32.8	40.0	31.1	131.3	162.4	39.5	167.9	207.4
Cultural and recreational services	10.7	14.2	24.9	80.2	77.2	157.4	94.2	93.7	187.8
Motion picture, radio and television services	*2.5	*4.2	6.7	18.7	14.3	33.0	22.1	18.8	41.0
Libraries, museums and the arts	5.0	6.7	11.7	11.5	16.9	28.4	17.8	24.3	42.0
Sport and recreation	*3.2	*3.3	6.5	50.0	46.0	96.0	54.3	50.5	104.8
Personal and other Services	58.3	26.1	84.3	96.7	109.3	206.0	156.3	138.0	294.2
Personal services	*1.7	6.0	7.7	38.8	67.7	106.5	41.6	76.0	117.6
Other services	56.6	20.0	76.6	57.6	39.7	97.3	114.3	60.0	174.4
Private households employing staff	—	—	—	**0.3	*1.9	*2.2	**0.3	*1.9	*2.2
<b>Total</b>	<b>1 051.1</b>	<b>815.6</b>	<b>1 866.7</b>	<b>3 176.5</b>	<b>2 866.8</b>	<b>6 043.4</b>	<b>4 354.9</b>	<b>3 749.6</b>	<b>8 104.5</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

# EMPLOYEES IN MAIN JOB, Trade union membership—By Industry and leave entitlements(a)

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total
TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	5.3	*1.7	7.0	*1.6	*0.8	*2.4	6.9	*2.5	9.4
Mining	19.4	*2.0	21.3	—	—	—	19.4	*2.0	21.3
Manufacturing	207.1	10.7	217.8	40.1	*2.2	42.3	247.2	12.9	260.1
Electricity, gas and water supply	36.4	**0.7	37.1	5.3	**0.6	5.8	41.7	*1.2	42.9
Construction	110.8	16.2	127.1	*1.9	**0.4	*2.3	112.8	16.6	129.4
Wholesale trade	23.5	*2.6	26.1	5.6	*1.9	7.5	29.1	*4.5	33.6
Retail trade	59.2	21.3	80.4	90.8	45.3	136.1	149.9	66.6	216.5
Accommodation, cafes and restaurants	10.4	*4.4	14.8	14.5	7.1	21.7	24.9	11.5	36.5
Transport and storage	104.5	11.2	115.7	21.5	*1.5	23.0	126.0	12.8	138.7
Communication services	36.1	*1.3	37.4	9.6	*0.8	10.4	45.8	*2.0	47.8
Finance and insurance	19.6	*1.0	20.6	39.3	*0.9	40.2	59.0	*1.9	60.8
Property and business services	31.6	7.0	38.7	21.4	6.0	27.4	53.0	13.0	66.0
Government administration and defence	89.9	*2.1	92.0	62.3	*2.3	64.6	152.2	*4.4	156.6
Education	91.0	*1.6	92.6	177.4	11.9	189.3	268.4	13.5	281.9
Health and community services	51.7	*1.8	53.6	185.4	16.8	202.2	237.1	18.6	255.8
Cultural and recreational services	8.2	*2.4	10.7	11.6	*2.6	14.2	19.9	5.0	24.9
Personal and other services	56.6	*1.7	58.3	24.2	*1.9	26.1	80.8	*3.5	84.3
Total	961.3	89.7	1 051.1	712.6	103.0	815.6	1 673.9	192.8	1 866.7
NOT A TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	59.9	59.5	119.4	15.1	33.4	48.5	75.0	92.9	167.9
Mining	34.8	7.0	41.9	7.6	*1.5	9.1	42.4	8.5	51.0
Manufacturing	402.8	94.3	497.1	162.7	59.2	221.8	565.4	153.5	718.9
Electricity, gas and water supply	17.2	*4.0	21.2	11.1	*3.3	14.4	28.4	7.2	35.6
Construction	190.1	105.3	295.4	29.6	23.5	53.1	219.7	128.9	348.5
Wholesale trade	200.6	40.7	241.4	79.1	30.0	109.1	279.8	70.7	350.5
Retail trade	311.2	175.4	486.7	216.0	295.1	511.1	527.2	470.6	997.8
Accommodation, cafes and restaurants	75.3	86.1	161.4	68.3	144.8	213.1	143.6	230.9	374.5
Transport and storage	101.0	46.0	147.0	45.8	20.3	66.1	146.7	66.3	213.1
Communication services	53.9	9.7	63.6	25.3	10.1	35.4	79.2	19.8	99.0
Finance and insurance	105.3	16.4	121.7	118.3	15.8	134.1	223.6	32.2	255.8
Property and business services	305.5	152.3	457.9	278.8	115.9	394.7	584.3	268.3	852.6
Government administration and defence	101.2	9.8	111.0	112.1	19.0	131.1	213.3	28.7	242.1
Education	81.7	28.2	110.0	194.1	76.6	270.7	275.8	104.8	380.7
Health and community services	97.5	26.5	124.0	327.8	140.2	468.0	425.3	166.7	592.0
Cultural and recreational services	42.9	37.4	80.2	36.1	41.1	77.2	79.0	78.5	157.4
Personal and other services	68.9	27.8	96.7	68.4	40.8	109.3	137.4	68.7	206.0
Total	2 250.0	926.5	3 176.5	1 796.2	1 070.6	2 866.8	4 046.3	1 997.1	6 043.4

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlements of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 45,700 persons who did not know whether they were entitled to paid holiday leave and paid sick leave in their main job.

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total
TOTAL (c) ('000)									
Agriculture, forestry and fishing	67.3	62.6	129.9	17.1	34.6	51.7	84.5	97.2	181.6
Mining	55.0	9.2	64.2	7.6	*1.5	9.1	62.6	10.7	73.3
Manufacturing	632.1	110.4	742.5	207.6	63.1	270.7	839.7	173.5	1 013.2
Electricity, gas and water supply	55.0	4.6	59.6	16.4	*3.8	20.3	71.4	8.5	79.9
Construction	308.1	124.5	432.6	32.1	24.4	56.5	340.2	148.9	489.1
Wholesale trade	232.8	44.6	277.4	85.5	32.3	117.8	318.3	76.9	395.2
Retail trade	384.6	204.2	588.8	312.8	349.0	661.8	697.4	553.2	1 250.6
Accommodation, cafes and restaurants	88.8	91.6	180.5	83.9	155.7	239.5	172.7	247.3	420.0
Transport and storage	213.0	59.5	272.5	68.5	21.8	90.4	281.5	81.3	362.8
Communication services	93.9	11.3	105.2	36.7	11.3	48.0	130.6	22.6	153.2
Finance and insurance	127.8	17.9	145.6	162.1	17.1	179.2	289.8	35.0	324.8
Property and business services	346.6	161.1	507.7	306.3	122.8	429.1	652.9	283.9	936.8
Government administration and defence	197.4	12.0	209.5	176.9	21.3	198.2	374.3	33.3	407.7
Education	176.9	30.9	207.8	377.0	90.0	467.0	553.9	120.9	674.8
Health and community services	152.0	28.7	180.7	519.0	159.7	678.7	671.0	188.4	859.3
Cultural and recreational services	53.8	40.4	94.2	49.2	44.5	93.7	102.9	84.9	187.8
Personal and other services	126.0	30.2	156.3	94.7	43.2	138.0	220.8	73.5	294.2
<b>Total</b>	<b>3 311.2</b>	<b>1 043.7</b>	<b>4 354.9</b>	<b>2 553.4</b>	<b>1 196.2</b>	<b>3 749.6</b>	<b>5 864.6</b>	<b>2 239.9</b>	<b>8 104.5</b>

PROPORTION WHO WERE TRADE UNION MEMBERS (%)									
Agriculture, forestry and fishing	7.8	*2.8	5.4	*9.4	*2.4	*4.7	8.1	*2.6	5.2
Mining	35.2	*21.3	33.2	—	—	—	31.0	*18.3	29.1
Manufacturing	32.8	9.7	29.3	19.3	*3.5	15.6	29.4	7.4	25.7
Electricity, gas and water supply	66.2	**14.4	62.2	32.1	**14.8	28.8	58.3	*14.5	53.7
Construction	36.0	13.0	29.4	*6.0	**1.7	*4.1	33.2	11.2	26.5
Wholesale trade	10.1	*5.9	9.4	6.6	*5.7	6.3	9.1	*5.9	8.5
Retail trade	15.4	10.4	13.7	29.0	13.0	20.6	21.5	12.0	17.3
Accommodation, cafes and restaurants	11.7	*4.8	8.2	17.3	4.6	9.0	14.4	4.7	8.7
Transport and storage	49.1	18.9	42.5	31.4	*7.0	25.5	44.7	15.7	38.2
Communication services	38.5	*11.2	35.5	26.3	*6.8	21.7	35.0	*9.0	31.2
Finance and insurance	15.4	*5.6	14.2	24.3	*5.1	22.4	20.3	*5.3	18.7
Property and business services	9.1	4.4	7.6	7.0	4.9	6.4	8.1	4.6	7.0
Government administration and defence	45.5	*17.4	43.9	35.2	*10.9	32.6	40.7	*13.2	38.4
Education	51.4	*5.3	44.6	47.1	13.2	40.5	48.5	11.2	41.8
Health and community services	34.0	*6.4	29.6	35.7	10.5	29.8	35.3	9.9	29.8
Cultural and recreational services	15.3	*6.0	11.3	23.6	*5.9	15.2	19.3	5.9	13.3
Personal and other services	44.9	*5.5	37.3	25.5	*4.4	18.9	36.6	*4.8	28.7
<b>Total</b>	<b>29.0</b>	<b>8.6</b>	<b>24.1</b>	<b>27.9</b>	<b>8.6</b>	<b>21.8</b>	<b>28.5</b>	<b>8.6</b>	<b>23.0</b>

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\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlements of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 45,700 persons who did not know whether they were entitled to paid holiday leave and paid sick leave in their main job.

(c) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

# EMPLOYEES IN MAIN JOB, Trade union membership—By occupation and leave entitlements(a)

Occupation	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total
TRADE UNION MEMBER ('000)									
Managers and administrators	35.4	*2.1	37.5	15.0	—	15.0	50.3	*2.1	52.5
Professionals	145.1	4.8	149.9	265.6	24.5	290.1	410.8	29.3	440.1
Associate professionals	93.1	*3.6	96.8	60.2	*3.4	63.6	153.3	7.0	160.4
Tradespersons and related workers	253.4	18.7	272.1	9.5	**0.6	10.1	262.9	19.3	282.2
Advanced clerical and service workers	9.3	**0.4	9.7	23.9	*2.0	25.9	33.1	*2.5	35.6
Intermediate clerical, sales and service workers	85.1	6.1	91.2	171.5	17.4	188.9	256.6	23.6	280.2
Intermediate production and transport workers	200.0	26.8	226.8	26.9	*4.0	30.9	226.9	30.8	257.7
Elementary clerical, sales and service workers	46.2	13.5	59.7	86.3	42.5	128.8	132.5	55.9	188.5
Labourers and related workers	93.7	13.7	107.4	53.7	8.5	62.3	147.4	22.2	169.6
<b>Total</b>	<b>961.3</b>	<b>89.7</b>	<b>1 051.1</b>	<b>712.6</b>	<b>103.0</b>	<b>815.6</b>	<b>1 673.9</b>	<b>192.8</b>	<b>1 866.7</b>
NOT A TRADE UNION MEMBER ('000)									
Managers and administrators	264.0	49.6	313.7	81.7	17.0	98.7	345.7	66.6	412.3
Professionals	469.3	115.9	585.1	409.1	109.0	518.1	878.4	224.9	1 103.3
Associate professionals	361.8	99.9	461.7	236.4	64.0	300.4	598.3	163.9	762.2
Tradespersons and related workers	428.2	130.2	558.4	42.5	26.6	69.1	470.8	156.8	627.5
Advanced clerical and service workers	20.1	5.6	25.8	172.2	74.2	246.4	192.3	79.8	272.1
Intermediate clerical, sales and service workers	233.3	78.6	311.9	597.2	320.0	917.2	830.5	398.5	1 229.1
Intermediate production and transport workers	218.3	129.9	348.2	32.2	28.1	60.3	250.5	158.0	408.5
Elementary clerical, sales and service workers	102.9	138.8	241.6	153.9	299.9	453.9	256.8	438.7	695.5
Labourers and related workers	152.0	178.1	330.1	70.9	131.8	202.8	223.0	309.9	532.9
<b>Total</b>	<b>2 250.0</b>	<b>926.5</b>	<b>3 176.5</b>	<b>1 796.2</b>	<b>1 070.6</b>	<b>2 866.8</b>	<b>4 046.3</b>	<b>1 997.1</b>	<b>6 043.4</b>
TOTAL (c) ('000)									
Managers and administrators	311.0	51.7	362.8	97.3	17.0	114.3	408.3	68.7	477.0
Professionals	628.0	122.1	750.0	682.1	134.0	816.1	1 310.0	256.1	1 566.1
Associate professionals	468.3	105.9	574.2	300.7	68.5	369.2	769.0	174.4	943.4
Tradespersons and related workers	701.5	156.9	858.4	53.4	27.8	81.2	754.9	184.7	939.6
Advanced clerical and service workers	31.0	6.1	37.1	199.8	76.7	276.5	230.8	82.8	313.6
Intermediate clerical, sales and service workers	330.5	86.4	417.0	788.6	346.0	1 134.6	1 119.2	432.4	1 551.6
Intermediate production and transport workers	433.5	161.0	594.5	60.5	33.0	93.5	494.0	193.9	688.0
Elementary clerical, sales and service workers	155.7	156.3	312.0	243.5	350.0	593.5	399.2	506.4	905.6
Labourers and related workers	251.7	197.3	449.0	127.5	143.1	270.6	379.1	340.4	719.5
<b>Total</b>	<b>3 311.2</b>	<b>1 043.7</b>	<b>4 354.9</b>	<b>2 553.4</b>	<b>1 196.2</b>	<b>3 749.6</b>	<b>5 864.6</b>	<b>2 239.9</b>	<b>8 104.5</b>
PROPORTION WHO WERE TRADE UNION MEMBERS (%)									
Managers and administrators	11.4	*4.1	10.3	15.4	—	13.1	12.3	*3.1	11.0
Professionals	23.1	3.9	20.0	38.9	18.3	35.6	31.4	11.4	28.1
Associate professionals	19.9	*3.4	16.9	20.0	*5.0	17.2	19.9	4.0	17.0
Tradespersons and related workers	36.1	11.9	31.7	17.7	**2.2	12.4	34.8	10.4	30.0
Advanced clerical and service workers	29.8	**7.0	26.1	12.0	*2.7	9.4	14.4	*3.0	11.4
Intermediate clerical, sales and service workers	25.7	7.1	21.9	21.7	5.0	16.6	22.9	5.4	18.1
Intermediate production and transport workers	46.1	16.6	38.2	44.4	*12.2	33.1	45.9	15.9	37.5
Elementary clerical, sales and service workers	29.7	8.6	19.1	35.4	12.1	21.7	33.2	11.0	20.8
Labourers and related workers	37.2	6.9	23.9	42.2	6.0	23.0	38.9	6.5	23.6
<b>Total</b>	<b>29.0</b>	<b>8.6</b>	<b>24.1</b>	<b>27.9</b>	<b>8.6</b>	<b>21.8</b>	<b>28.5</b>	<b>8.6</b>	<b>23.0</b>

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\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

(c) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL (a)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
State or territory of usual residence									
New South Wales	970	556	937	1 049	314	929	1 023	348	928
Victoria	940	377	899	960	295	829	948	301	840
Queensland	935	324	894	881	246	765	894	254	797
South Australia	893	407	849	869	273	754	875	292	778
Western Australia	1 014	526	977	991	255	862	996	283	887
Tasmania	874	364	822	815	247	717	832	272	750
Northern Territory(b)	958	**139	943	855	315	782	881	309	819
Australian Capital Territory	1 104	564	1 034	1 098	267	937	1 099	320	959
Industry									
Agriculture, forestry and fishing	723	na	723	688	276	617	691	276	625
Mining	1 414	na	1 414	1 637	*601	1 600	1 557	*601	1 535
Manufacturing	888	427	876	912	327	874	902	336	872
Electricity, gas and water supply	1 061	**87	1 058	1 168	*444	1 119	1 103	*419	1 086
Construction	974	*335	960	863	301	831	895	308	868
Wholesale trade	883	*576	864	929	350	886	921	362	881
Retail trade	684	221	499	723	178	532	714	185	526
Accommodation, cafes and restaurants	668	*406	610	765	246	548	752	254	555
Transport and storage	1 015	848	1 002	921	465	848	963	566	914
Communication services	996	*540	979	1 065	343	996	1 039	379	991
Finance and insurance	1 175	na	1 175	1 521	550	1 476	1 452	550	1 417
Property and business services	902	773	887	1 193	346	1 052	1 165	369	1 035
Government administration and defence	909	*441	892	1 079	386	1 025	998	402	963
Education	1 066	690	1 028	1 010	324	790	1 038	399	898
Health and community services	922	622	890	1 146	476	982	1 069	491	951
Cultural and recreational services	886	*535	866	874	226	623	873	231	658
Personal and other services	1 008	*282	988	837	299	701	912	295	809
Occupation									
Managers and administrators	1 288	**1 500	1 291	1 440	356	1 416	1 422	425	1 403
Professionals	1 153	933	1 133	1 273	557	1 199	1 244	627	1 182
Associate professionals	1 008	*627	1 002	1 037	416	984	1 028	422	984
Tradespersons and related workers	952	413	943	763	306	730	825	314	798
Advanced clerical and service workers	1 063	*822	1 022	959	424	842	983	518	891
Intermediate clerical, sales and service workers	859	398	815	817	296	698	824	306	723
Intermediate production and transport workers	882	314	835	774	268	668	819	277	733
Elementary clerical, sales and service workers	727	256	551	656	197	407	670	205	435
Labourers and related workers	797	387	762	611	201	449	670	213	525
Leave entitlements in main job(c)									
With leave entitlements	957	527	935	993	455	963	978	473	951
Without leave entitlements(d)	890	347	675	864	235	546	862	242	556
Superannuation coverage									
Provided by current employer	954	487	922	981	358	904	970	377	906
Provided by other than current employer	*985	*568	824	1 007	442	823	1 007	454	825
Not covered/did not know	749	130	388	669	143	297	672	142	305
Total	953	453	914	971	284	848	963	304	862

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

na not available

(a) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
State or territory of usual residence									
New South Wales	840	440	686	829	333	594	830	353	614
Victoria	834	430	662	783	312	542	790	331	565
Queensland	818	396	651	681	287	479	718	307	519
South Australia	811	411	644	714	319	506	740	336	539
Western Australia	833	411	646	748	291	516	766	313	541
Tasmania	796	502	670	681	270	458	717	325	517
Northern Territory(b)	863	385	756	753	396	636	777	394	663
Australian Capital Territory	973	532	828	890	332	677	908	373	710
Industry									
Agriculture, forestry and fishing	*592	na	*592	479	332	403	491	331	412
Mining	na	na	na	1 196	*608	1 127	1 196	*608	1 127
Manufacturing	640	426	616	746	343	624	720	347	619
Electricity, gas and water supply	834	*573	767	894	*506	810	877	529	797
Construction	*852	na	*852	675	415	542	691	415	556
Wholesale trade	*651	*390	522	738	373	613	732	372	605
Retail trade	541	264	325	632	206	339	618	219	337
Accommodation, cafes and restaurants	588	317	481	605	230	349	602	235	360
Transport and storage	832	481	739	742	393	625	769	413	657
Communication services	858	*543	798	812	355	687	810	387	704
Finance and insurance	763	456	668	943	455	796	897	456	764
Property and business services	790	386	634	878	388	706	870	388	700
Government administration and defence	938	599	854	880	413	731	901	465	774
Education	982	502	830	844	365	585	912	405	685
Health and community services	820	539	702	745	375	536	771	414	584
Cultural and recreational services	823	428	682	772	246	473	782	266	508
Personal and other services	832	572	770	594	249	436	650	286	500
Occupation									
Managers and administrators	1 288	*1 673	1 312	1 356	694	1 239	1 343	751	1 248
Professionals	988	618	869	1 003	533	824	995	561	841
Associate professionals	875	519	799	791	395	687	805	413	706
Tradespersons and related workers	683	*460	620	513	290	421	536	307	445
Advanced clerical and service workers	828	445	720	722	370	574	735	375	591
Intermediate clerical, sales and service workers	676	400	557	646	299	465	651	313	480
Intermediate production and transport workers	640	291	502	616	263	440	618	271	460
Elementary clerical, sales and service workers	598	264	356	540	193	278	552	208	295
Labourers and related workers	598	374	513	536	231	331	558	252	374
Leave entitlements in main job(c)									
With leave entitlements	835	475	712	794	416	680	803	433	688
Without leave entitlements(d)	808	296	382	621	247	310	636	251	316
Superannuation coverage									
Provided by current employer	834	436	678	779	356	591	791	373	611
Provided by other than current employer	**550	*394	*410	591	206	299	590	211	302
Not covered/did not know	*558	190	226	589	146	192	585	148	196
Total	834	427	670	773	312	544	786	333	571

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

na not available

(a) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL (a)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
State or territory of usual residence									
New South Wales	925	464	826	968	328	767	954	352	781
Victoria	907	420	799	896	307	691	893	323	712
Queensland	894	384	784	808	276	625	831	293	664
South Australia	866	410	759	814	306	634	828	324	666
Western Australia	953	430	827	908	281	701	918	305	728
Tasmania	847	472	752	768	265	590	792	312	639
Northern Territory(b)	919	*365	854	816	368	717	840	368	749
Australian Capital Territory	1 052	542	939	1 006	311	805	1 017	355	836
Industry									
Agriculture, forestry and fishing	692	na	692	649	306	557	654	306	567
Mining	1 414	na	1 414	1 566	*604	1 518	1 517	*604	1 485
Manufacturing	852	427	835	871	337	797	863	343	805
Electricity, gas and water supply	1 036	*542	1 017	1 068	487	994	1 055	502	1 013
Construction	972	*335	958	848	370	789	882	368	834
Wholesale trade	851	444	786	882	365	801	878	369	799
Retail trade	629	254	390	692	197	431	681	209	424
Accommodation, cafes and restaurants	624	340	530	696	235	432	686	240	441
Transport and storage	989	695	956	874	430	779	922	495	849
Communication services	970	*542	940	986	350	884	977	384	902
Finance and insurance	935	456	836	1 248	466	1 102	1 178	464	1 043
Property and business services	865	503	783	1 064	373	890	1 046	381	879
Government administration and defence	920	572	876	987	408	867	958	454	871
Education	1 015	528	895	907	357	645	961	404	751
Health and community services	850	545	742	868	385	626	861	421	660
Cultural and recreational services	855	439	759	832	238	548	835	253	582
Personal and other services	963	513	921	727	265	560	812	289	664
Occupation									
Managers and administrators	1 288	*1 625	1 297	1 422	603	1 372	1 405	664	1 364
Professionals	1 056	660	959	1 169	539	1 021	1 134	575	1 002
Associate professionals	963	530	923	948	402	862	949	416	871
Tradespersons and related workers	945	432	931	745	299	696	809	311	767
Advanced clerical and service workers	900	516	804	752	373	600	773	384	628
Intermediate clerical, sales and service workers	754	400	639	706	299	524	715	312	545
Intermediate production and transport workers	861	305	794	759	267	635	801	275	696
Elementary clerical, sales and service workers	664	262	417	597	194	322	611	207	342
Labourers and related workers	741	378	671	592	216	404	641	234	468
Leave entitlements in main job(c)									
With leave entitlements	915	483	840	918	423	836	915	440	836
Without leave entitlements(d)	869	310	512	792	243	415	796	248	424
Superannuation coverage									
Provided by current employer	914	446	814	906	356	754	906	374	769
Provided by other than current employer	*971	*510	751	906	283	576	912	294	589
Not covered/did not know	714	166	309	646	145	242	648	146	249
<b>Total</b>	<b>913</b>	<b>432</b>	<b>807</b>	<b>899</b>	<b>304</b>	<b>701</b>	<b>900</b>	<b>325</b>	<b>726</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

na not available

(a) Includes 194,400 persons (127,300 males and 67,100 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) Includes 45,700 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job.



	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
<b>Population 1</b>									
Employees in main job	1 483.1	1 131.9	785.8	319.4	427.4	92.4	35.6	79.3	4 354.9
<b>Population 2</b>									
Employees who were full-time in their main job	1 281.8	951.9	666.1	267.3	364.4	78.7	31.8	65.4	3 707.4
<b>Population 3</b>									
Employees in main job who were full-time workers	1 290.8	961.7	671.4	270.6	368.6	78.9	32.0	65.6	3 739.6
<b>Population 4</b>									
Employees who were full-time in their main job and were born overseas	376.5	254.2	132.1	53.4	118.5	9.6	7.2	14.8	966.1
<b>Population 5</b>									
Employees who worked as an employee in the reference week in their second job	32.6	42.1	17.8	12.0	12.1	2.1	1.5	2.1	122.4
<b>Population 6</b>									
Employees in main job who were members of a trade union in their main job	367.8	267.8	190.6	82.7	86.9	28.1	7.3	19.9	1 051.1
<b>Population 7</b>									
Employees in main job excluding owner managers of incorporated enterprises	1 338.1	992.5	718.5	299.4	383.9	87.1	32.7	75.5	3 927.7
<b>Population 8</b>									
Owner managers of incorporated enterprises in their main job	145.0	139.4	67.3	20.0	43.5	5.3	2.9	3.8	427.2
FEMALES									
<b>Population 1</b>									
Employees in main job	1 262.6	958.8	703.5	277.5	359.2	82.5	29.5	76.0	3 749.6
<b>Population 2</b>									
Employees who were full-time in their main job	698.2	494.5	365.9	139.0	182.7	40.8	20.9	47.9	1 990.0
<b>Population 3</b>									
Employees in main job who were full-time workers	712.5	512.7	375.2	143.5	187.0	41.7	21.7	48.5	2 042.8
<b>Population 4</b>									
Employees who were full-time in their main job and were born overseas	207.0	132.8	72.6	27.3	58.0	3.0	3.4	9.6	513.6
<b>Population 5</b>									
Employees who worked as an employee in the reference week in their second job	51.0	56.1	25.3	13.8	17.6	4.3	1.6	2.3	171.9
<b>Population 6</b>									
Employees in main job who were members of a trade union in their main job	281.2	193.9	158.7	64.4	70.2	23.3	6.7	17.1	815.6
<b>Population 7</b>									
Employees in main job excluding owner managers of incorporated enterprises	1 197.3	905.2	674.6	270.1	341.5	79.5	28.8	74.1	3 571.2
<b>Population 8</b>									
Owner managers of incorporated enterprises in their main job	65.3	53.6	28.8	7.3	17.7	3.1	*0.7	1.9	178.4

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
<b>Population 1</b>									
Employees in main job	2 745.7	2 090.7	1 489.3	596.8	786.6	175.0	65.1	155.3	8 104.5
<b>Population 2</b>									
Employees who were full-time in their main job	1 980.0	1 446.4	1 032.0	406.3	547.1	119.5	52.7	113.3	5 697.4
<b>Population 3</b>									
Employees in main job who were full-time workers	2 003.3	1 474.4	1 046.6	414.2	555.5	120.5	53.6	114.2	5 782.4
<b>Population 4</b>									
Employees who were full-time in their main job and were born overseas	583.4	386.9	204.7	80.7	176.5	12.5	10.6	24.4	1 479.7
<b>Population 5</b>									
Employees who worked as an employee in the reference week in their second job	83.7	98.3	43.0	25.8	29.7	6.4	3.1	4.4	294.3
<b>Population 6</b>									
Employees in main job who were members of a trade union in their main job	648.9	461.7	349.4	147.1	157.2	51.4	14.0	37.0	1 866.7
<b>Population 7</b>									
Employees in main job excluding owner managers of incorporated enterprises	2 535.4	1 897.7	1 393.2	569.5	725.4	166.6	61.5	149.6	7 498.9
<b>Population 8</b>									
Owner managers of incorporated enterprises in their main job	210.3	193.0	96.1	27.3	61.2	8.4	3.6	5.7	605.6

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

NSW Vic. Qld SA WA Tas. NT(a) ACT Aust.  
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## MALES

<b>Population 1</b> Employees in main job	928	840	797	778	887	750	819	959	862
<b>Population 2</b> Employees who were full-time in their main job	1 023	948	894	875	996	832	881	1 099	963
<b>Population 3</b> Employees in main job who were full-time workers	1 020	945	891	871	992	831	878	1 097	960
<b>Population 4</b> Employees who were full-time in their main job and were born overseas	1 045	936	970	930	1 074	970	835	1 072	1 002
<b>Population 5</b> Employees who worked as an employee in the reference week in their second job	901	809	706	619	658	667	522	823	778
<b>Population 6</b> Employees in main job who were members of a trade union in their main job	937	899	894	849	977	822	943	1 034	914
<b>Population 7</b> Employees in main job excluding owner managers of incorporated enterprises	915	821	785	764	878	751	817	956	848
<b>Population 8</b> Owner managers of incorporated enterprises in their main job	1 098	1 026	978	1 087	1 006	738	841	1 050	1 039

## FEMALES

<b>Population 1</b> Employees in main job	614	565	519	539	541	517	663	710	571
<b>Population 2</b> Employees who were full-time in their main job	830	790	718	740	766	717	777	908	786
<b>Population 3</b> Employees in main job who were full-time workers	824	779	714	732	758	711	771	904	779
<b>Population 4</b> Employees who were full-time in their main job and were born overseas	837	790	761	775	772	779	784	984	806
<b>Population 5</b> Employees who worked as an employee in the reference week in their second job	479	406	485	488	331	434	598	574	443
<b>Population 6</b> Employees in main job who were members of a trade union in their main job	686	662	651	644	646	670	756	828	670
<b>Population 7</b> Employees in main job excluding owner managers of incorporated enterprises	613	559	514	536	541	515	662	708	568
<b>Population 8</b> Owner managers of incorporated enterprises in their main job	638	717	714	728	563	611	*699	823	671

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(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

NSW Vic. Qld SA WA Tas. NT(a) ACT Aust.  
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## PERSONS

<b>Population 1</b> Employees in main job	781	712	664	666	728	639	749	836	726
<b>Population 2</b> Employees who were full-time in their main job	954	893	831	828	918	792	840	1 017	900
<b>Population 3</b> Employees in main job who were full-time workers	949	886	827	822	912	789	835	1 014	895
<b>Population 4</b> Employees who were full-time in their main job and were born overseas	969	885	893	876	974	922	819	1 036	932
<b>Population 5</b> Employees who worked as an employee in the reference week in their second job	642	577	577	548	462	508	559	689	581
<b>Population 6</b> Employees in main job who were members of a trade union in their main job	826	799	784	759	827	752	854	939	807
<b>Population 7</b> Employees in main job excluding owner managers of incorporated enterprises	771	695	653	656	719	637	746	832	714
<b>Population 8</b> Owner managers of incorporated enterprises in their main job	953	946	901	998	886	691	810	976	933

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

## EXPLANATORY NOTES

### INTRODUCTION

**1** The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2003 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

**2** The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

**3** From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

### CONCEPTS, SOURCES AND METHODS

**4** The conceptual framework used in Australia's Labour Force Survey aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0) which is also available on the ABS web site <<http://www.abs.gov.au>> (About Statistics — Statistical Concepts and Classifications).

### SCOPE

**5** The scope of the LFS was restricted to persons aged 15 years and over and excluded the following persons:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

**6** Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with handicaps), and inmates of prisons are excluded from all supplementary surveys.

**7** This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 persons living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such persons account for over 20% of the population.

**8** In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

### COVERAGE

**9** The estimates in this publication relate to persons covered by the survey in August 2003. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

### RELIABILITY OF THE ESTIMATES

**10** Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to the Technical Note.

## EXPLANATORY NOTES *continued*

### RELIABILITY OF THE ESTIMATES *continued*

- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

### SEASONAL FACTORS

- 11** The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

### CLASSIFICATIONS USED

- 12** Occupation data are classified according to ASCO — *Australian Standard Classification of Occupations, Second Edition* (cat. no. 1220.0).
- 13** Industry data are classified according to *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0).
- 14** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

### NOTES ON ESTIMATES

- 15** In August 2003, weekly earnings could not be determined for a number of persons. This group includes persons refusing to answer questions about their weekly earnings and persons working in their own limited liability company who did not draw a wage or salary.
- 16** Care should be taken when using estimates of mean or median weekly earnings. Employees whose weekly earnings could not be determined are excluded from estimates of mean or median weekly earnings. Where these employees have demographic and employment characteristics which differ on average from the rest of the employee population, it is likely that the exclusion of these persons has resulted in a slight downward bias in mean weekly estimates.

### COMPARABILITY OF TIME SERIES

- 17** Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 1999 to take account of the results of the 1996 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 1999 are therefore based on these revised population benchmarks.
- 18** Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. As a result of the reduction in sample size, standard errors for this survey differ from those applicable to previous surveys.
- 19** In August 1990, persons aged 70 years and over were excluded from this survey, restricting the age of respondents to 15–69 years. The scope of surveys since 1991 and surveys run prior to August 1990, included persons aged 70 and over.
- 20** Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).
- 21** A change was made in 2002 in the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

## EXPLANATORY NOTES *continued*

### COMPARABILITY OF TIME SERIES *continued*

**22** This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

### COMPARABILITY WITH MONTHLY LFS STATISTICS

**23** Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

### COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

**24** Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

**25** The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (ANZSIC Division A) and Private households employing staff (ANZSIC Subdivision 97), both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

**26** The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

### PREVIOUS SURVEYS OF WEEKLY EARNINGS

**27** Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

**28** Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

### PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

**29** Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0)
- *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)

### PREVIOUS SURVEYS OF TRADE UNION MEMBERS

**30** Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0)
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0)
- *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001)

**31** Limited data on trade union membership have also been published in:

- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)
- *Working Arrangements, Australia, August 1995* (cat. no. 6342.0.40.001)
- *Working Arrangements, Australia, August 1997* (cat. no. 6342.0)

## EXPLANATORY NOTES *continued*

### ACKNOWLEDGMENT

**32** ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

### NEXT SURVEY

**33** The ABS plans to conduct this survey again in August 2004.

### RELATED PUBLICATIONS

**34** Other publications which may be of interest include:

- *Australian Labour Market Statistics*, cat. no. 6105.0
- *Average Weekly Earnings, Australia*, cat. no. 6302.0
- *Career Experience, Australia*, cat. no. 6254.0
- *Working Arrangements, Australia*, cat. no. 6342.0
- *Industrial Disputes, Australia*, cat. no. 6321.0
- *Labour Force, Australia*, cat. no. 6202.0
- *Employment Arrangements and Superannuation, Australia*, cat. no. 6361.0
- *Employee Earnings and Hours, Australia, Preliminary*, cat. no. 6306.0

**35** Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site, <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.



## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

### POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service contact David Blair on Canberra (02) 6252 7206, or by facsimile on (02) 6252 7784, or by email to <david.blair@abs.gov.au>.

<i>Population 1</i>	Employees in main job.
<i>Population 2</i>	Employees who were full-time in their main job.
<i>Population 3</i>	Employees in main job who were full-time workers.
<i>Population 4</i>	Employees who were full-time in their main job and were born overseas.
<i>Population 5</i>	Employees who worked as an employee in the reference week in their second job.
<i>Population 6</i>	Employees in main job who were members of a trade union in their main job.
<i>Population 7</i>	Employees in main job excluding owner managers of incorporated enterprises.
<i>Population 8</i>	Owner managers of incorporated enterprises in their main job.

<i>Data items</i>	<i>Population</i>	<i>Data items</i>	<i>Population</i>
<b>1 State or territory of usual residence</b>	All	<b>6 Relationship in household</b>	All
New South Wales		Family member	
Victoria		Husband, wife or partner	
Queensland		With dependants	
South Australia		Without dependants	
Western Australia		Lone parent	
Tasmania		With dependants	
Northern Territory		Without dependants	
Australian Capital Territory		Dependent student	
<b>2 Area of usual residence</b>	All	Non-dependent child	
State capital city		Other family person	
Balance of state/territory		Non-family member	
<b>3 Region of usual residence</b>	All	Lone person	
Standard labour force		Not living alone	
dissemination regions		Relationship not determined	
<b>4 Sex</b>	All	<b>7A Country of birth and period of arrival</b>	All
Males		Born in Australia	
Females		Born overseas	
<b>5 Marital status</b>	All	Arrived before 1971	
Married		Arrived 1971–1980	
Not married		Arrived 1981–1990	
		Arrived 1991–2000	
		Arrived 2001 to survey date	

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Population</i>	<i>Data items</i>	<i>Population</i>
<b>7B Country of birth (1)</b>	All	<b>10 Industry</b>	All
Born in Australia		Agriculture, forestry and fishing	
Born overseas		Mining	
Born in main English-speaking countries		Manufacturing	
Born in other than main English-speaking countries		Electricity, gas and water supply	
		Construction	
		Wholesale trade	
<b>7C Country of birth (2)</b>	All	Retail trade	
Born in Australia		Accommodation, cafes and restaurants	
Born overseas		Transport and storage	
Oceania and Antarctica		Communication services	
North-West Europe		Finance and insurance	
Southern and Eastern Europe		Property and business services	
North Africa and the Middle East		Government administration and defence	
South-East Asia		Education	
North-East Asia		Health and community services	
Southern and Central Asia		Cultural and recreational services	
Americas		Personal and other services	
Sub-Saharan Africa			
Other			
<b>8 Age group (years)</b>	All	<b>11 Weekly earnings in main job (\$)</b>	All
15–19		Under 100	
20–24		100 and under 200	
25–34		200 and under 300	
35–44		300 and under 400	
45–54		400 and under 500	
55–59		500 and under 600	
60–64		600 and under 700	
65 and over		700 and under 800	
Note: Age collected in single years		800 and under 900	
		900 and under 1,000	
		1,000 and under 1,100	
<b>9 Occupation</b>	All	1,100 and under 1,200	
Managers and administrators		1,200 and under 1,300	
Professionals		1,300 and under 1,400	
Associate professionals		1,400 and under 1,500	
Tradespersons and related workers		1,500 and under 1,600	
Advanced clerical and service workers		1,600 and under 1,700	
Intermediate clerical, sales and service workers		1,700 and under 1,800	
Intermediate production and transport workers		1,800 and under 1,900	
Elementary clerical, sales and service workers		1,900 and under 2,000	
Labourers and related workers		2,000 and over	
		Could not be determined	
		<b>12 Weekly earnings in second job (\$)</b>	5
		Under 100	
		100 and under 200	
		200 and over	
		Could not be determined	

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Population</i>	<i>Data items</i>	<i>Population</i>
<b>13 Weekly earnings in all jobs (\$)</b>	All	<b>21 Frequency of pay in main job</b>	All
Under 100		Weekly	
100 and under 200		Fortnightly	
200 and under 300		Four-weekly	
300 and under 400		Monthly	
400 and under 500		Quarterly	
500 and under 600		Other	
600 and under 700		<b>22 Leave entitlements in main job</b>	All
700 and under 800		With leave entitlements	
800 and under 900		Without leave entitlements	
900 and under 1,000		<b>23 Size of location in main job (employees)</b>	All
1,000 and under 1,100		Less than 10	
1,100 and under 1,200		10-19	
1,200 and under 1,300		20-99	
1,300 and under 1,400		100 or more	
1,400 and under 1,500		Did not know	
1,500 and under 1,600		<b>24 Number of standard benefits</b>	All
1,600 and under 1,700		No benefits	
1,700 and under 1,800		One or more benefits	
1,800 and under 1,900		One benefit	
1,900 and under 2,000		Two benefits	
2,000 and over		Three benefits	
Could not be determined		Four benefits	
<b>14 Hours worked in main job</b>	All	Five benefits	
Collected in single hours		<b>25 Number of leave benefits</b>	All
<b>15 Hours worked in second job</b>	5	No benefits	
Collected in single hours		One or more benefits	
<b>16 Hours worked in all jobs</b>	All	One benefit	
Collected in single hours		Two benefits	
<b>17 Hours paid for in main job</b>	All	Three benefits	
Collected in single hours		Four benefits	
<b>18 Full-time or part-time employees in main job</b>	All	<b>26 Superannuation coverage</b>	All
Full-time employees		Provided by current employer	
Part-time employees		Provided by other than current employer	
<b>19 Full-time or part-time status</b>	All	Does not belong to a superannuation scheme	
Full-time workers		Did not know	
Part-time workers		<b>27 Provision of paid holiday leave</b>	All
<b>20 Sector of main job</b>	All	Entitled to paid holiday leave	
Public		Not entitled to paid holiday leave	
Private		Did not know	
Could not be determined			

## APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Population</i>	<i>Data items</i>	<i>Population</i>
<b>28 Provision of paid sick leave</b>	All	<b>32 Type of leave benefit</b>	All
Entitled to paid sick leave		No leave benefit	
Not entitled to paid sick leave		Holiday leave	
Did not know		Sick leave	
		Long service leave	
<b>29 Provision of paid long service leave</b>	All	Maternity/paternity leave	
Entitled to paid long service leave		<b>33 Trade union membership</b>	All
Not entitled to paid long service leave		Trade union member	
Did not know		Not a trade union member	
		Did not know	
<b>30 Provision of maternity/paternity leave</b>	All	<b>34 School attendance</b>	All
Entitled to paid maternity/paternity leave		Attending school	
Not entitled to paid maternity/paternity leave		Not attending school	
Did not know		<b>35 Multiple job-holder status</b>	All
		Multiple job-holder	
<b>31 Type of standard benefit</b>	All	Not a multiple job-holder	
No standard benefit		<b>36 Whether self-identified as casual employee</b>	7
Superannuation		Self-identified as casual employee	
Holiday leave		Not self-identified as casual employee	
Sick leave		Note: excludes employees entitled to paid holiday leave and paid sick leave	
Long service leave			
Maternity/paternity leave			

## APPENDIX 2 SUPPLEMENTARY SURVEYS

### SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force surveys. Data are available in publication form, by subscription or on request. Additional data from these surveys is available on request and can be obtained by contacting the ABS.

### SUPPLEMENTARY SURVEYS

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Career Experience, Australia	6254.0	Irregular	November 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2002
Education and Work, Australia	6227.0	Annual	May 2003
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2003
Forms of Employment, Australia	6359.0	Irregular	November 2001
Job Search Experience, Australia	6222.0	Annual	July 2003
Labour Force Experience, Australia	6206.0	Biennial	February 2003
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 1999
Labour Mobility, Australia	6209.0	Biennial	February 2002
Locations of Work, Australia	6275.0	Irregular	June 2000
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2002
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Irregular	November 1997
Retrenchment and Redundancy, Australia	6266.0	Irregular	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2002
Working Arrangements, Australia	6342.0	Irregular	November 2000
Work-Related Injuries, Australia	6324.0	Irregular	September 2000

(a) Latest data available June 2003, from the ABS web site  
cat. no. 6291.0.55.001 annual, or on request.

(b) Latest data available on request July 2001.

## INTRODUCTION

**1** Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

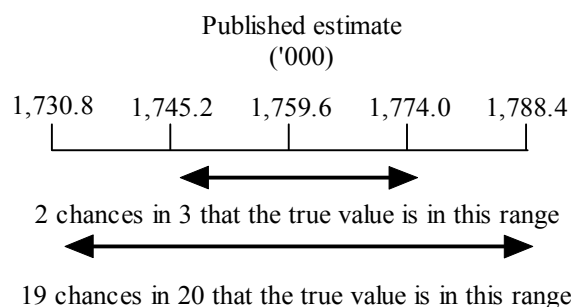
**2** Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

## CALCULATION OF STANDARD ERROR

**3** An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,759,600. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 11,550 and 15,250 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= lower SE + \left( \left( \frac{size \text{ of estimate} - lower \text{ estimate}}{upper \text{ estimate} - lower \text{ estimate}} \right) \times (upper SE - lower SE) \right) \\
 &= 11,550 + \left( \left( \frac{1,759,600 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (15,250 - 11,550) \right) \\
 &= 14,400 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

**4** Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,745,200 to 1,774,000 and about 19 chances in 20 that the value will fall within the range 1,730,800 to 1,788,400. This example is illustrated in the diagram below.



CALCULATION OF STANDARD  
ERROR *continued*

**5** In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. \*\*0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

MEANS AND MEDIAN

**6** The RSEs of estimates of mean and median weekly earnings (see paragraphs 15 and 16 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the estimate (see table T1) and then multiplying the resulting number by the following factors:

mean weekly earnings: 0.9

median weekly earnings: 1.0

**7** The following is an example of the calculation of SEs where the use of a factor is required. Table 4 shows an estimate of 1,759,600 female part-time employees with mean weekly earnings of \$333. The SE of 1,759,600 can be calculated from table T1 (by interpolation) as 14,400. To convert this to an RSE we express the SE as a percentage of the estimate, or  $14,400/1,759,600 = 0.8\%$ .

**8** The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.8%) by the appropriate factor shown in the previous paragraph (in this case 0.9):  $0.8 \times 0.9 = 0.7\%$ . The approximate SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.7% of \$333, that is about \$2.30. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$330.70 to \$335.30, and about 19 chances in 20 that it would have been within the range \$328.40 to \$337.60.

PROPORTIONS AND  
PERCENTAGES

**9** Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

**10** Considering the example from the previous page, the 1,759,600 females who were part-time employees in their main job represent 46.9% of the 3,749,600 female employees. The SE of 1,759,600 was calculated previously as 14,400. To convert this to a RSE we express the SE as a percentage of the estimate, so the RSE is  $14,400/1,759,600 = 0.8\%$ . The SE for 3,749,600 may be calculated by interpolation as 20,000, which converted to a RSE is  $20,000/3,749,600 = 0.5\%$ . Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(0.8)^2 - (0.5)^2} = 0.6\%$$

**11** Therefore, the SE for the proportion (46.9%) is 0.3 percentage points ( $= (46.9/100) \times 0.6$ ). Therefore, there are about two chances in three that the proportion of female part-time employees was between 46.6% and 47.2%, and 19 chances in 20 that the proportion is within the range 46.3% to 47.5%.

# DIFFERENCES

**12** Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

**13** While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

## T1 STANDARD ERRORS OF ESTIMATES

	AUST. .....									
Size of estimate (persons)	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	SE	RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	90	100	180	160	160	110	110	130	80	80.0
200	160	170	260	220	220	140	150	160	140	70.0
300	220	230	310	260	260	170	170	180	190	63.3
500	330	320	390	320	340	210	210	220	270	54.0
700	420	400	460	370	390	240	240	240	350	50.0
1,000	530	500	540	420	460	280	280	270	440	44.0
1,500	690	630	650	500	550	330	330	310	580	38.7
2,000	820	750	740	570	620	370	370	350	700	35.0
2,500	950	850	800	600	700	400	400	400	800	32.0
3,000	1 050	950	900	650	750	450	450	400	900	30.0
3,500	1 150	1 000	950	700	800	450	450	450	1 000	28.6
4,000	1 250	1 100	1 000	750	850	500	500	450	1 050	26.3
5,000	1 400	1 200	1 100	850	900	550	550	500	1 200	24.0
7,000	1 650	1 400	1 300	950	1 050	600	600	550	1 450	20.7
10,000	1 950	1 700	1 500	1 100	1 200	700	700	650	1 750	17.5
15,000	2 350	2 000	1 800	1 300	1 450	800	800	750	2 150	14.3
20,000	2 700	2 250	2 050	1 450	1 600	900	900	850	2 450	12.3
30,000	3 150	2 650	2 450	1 700	1 850	1 050	1 050	1 000	2 950	9.8
40,000	3 500	2 900	2 750	1 900	2 100	1 200	1 150	1 100	3 350	8.4
50,000	3 800	3 150	3 000	2 100	2 250	1 300	1 250	1 250	3 700	7.4
100,000	4 750	4 000	4 000	2 750	2 900	1 700	1 600	1 650	4 850	4.9
150,000	5 350	4 600	4 750	3 250	3 350	1 950	1 800	2 000	5 600	3.7
200,000	5 900	5 150	5 300	3 650	3 750	2 150	2 000	2 300	6 250	3.1
300,000	6 900	6 100	6 250	4 300	4 300	2 500	..	2 750	7 250	2.4
500,000	8 550	7 700	7 650	5 250	5 050	3 050	..	..	8 800	1.8
1,000,000	11 950	10 800	10 050	6 850	6 350	..	..	..	11 550	1.2
2,000,000	17 600	15 650	13 100	9 000	7 800	..	..	..	15 250	0.8
5,000,000	31 550	26 900	18 450	..	..	..	..	..	23 400	0.5
10,000,000	..	..	..	..	..	..	..	..	40 950	0.4

.. not applicable



## TECHNICAL NOTE DATA QUALITY *continued*

DIFFERENCES *continued*

T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS  
OF 25% AND 50% (a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	5 500	4 200	3 800	2 200	2 600	1 000	1 100	1 000	4 000
Median weekly earnings	6 800	5 200	4 600	2 600	3 200	1 300	1 300	1 200	5 100
All other estimates	6 200	4 700	4 100	2 500	3 000	1 200	1 200	1 100	4 600
50% RSE									
Mean weekly earnings	1 000	900	1 100	700	800	300	400	400	600
Median weekly earnings	1 300	1 100	1 300	800	900	400	400	400	800
All other estimates	1 200	1 000	1 200	800	900	400	400	400	700

(a) Refers to the number of persons contributing to the estimate.

## GLOSSARY

<b>Employee</b>	A person who works for a public or private employer and receives remuneration in wages, salary, a retainer fee by their employer while working on a commission basis, tips or piece-rates, or a person who operates his or her own incorporated enterprise with or without hiring employees. In this publication, employee relates to employee in his/her main job and excludes payment in kind.
<b>Full-time employees in main job</b>	Persons who were employees in their main job and: <ul style="list-style-type: none"> <li>■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week</li> <li>■ (for multiple job holders) actually worked 35 hours or more in main job in the reference week, or were away from their main job but usually work 35 hours or more in their main job.</li> </ul>
<b>Full-time workers</b>	Employed persons who usually worked 35 hours or more a week (in all jobs) and those who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job.
<b>Holiday leave</b>	The entitlement of an employee to paid holiday, vacation or recreation leave.
<b>Hours paid for in main job</b>	The number of hours for which employees were paid, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
<b>Hours worked</b>	The number of hours actually worked during the reference week.
<b>Incorporated enterprise</b>	An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
<b>Industry</b>	Classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (cat. no. 1292.0). In this publication, industry relates to the main job.
<b>Leave benefits</b>	The entitlement of employees to paid holiday leave, sick leave, long service leave or maternity/paternity leave in their main job.
<b>Leave entitlements</b>	The entitlement of employees to either paid holiday leave or paid sick leave (or both) in their main job.
<b>Long service leave</b>	The entitlement of an employee to paid long service leave.
<b>Main English speaking countries</b>	The United Kingdom, Ireland, South Africa, Canada, the United States of America and New Zealand.
<b>Main job</b>	The job in which a person usually works the most hours.
<b>Maternity/paternity leave</b>	The entitlement of an employee to paid maternity/paternity leave.
<b>Mean weekly earnings</b>	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
<b>Median weekly earnings</b>	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.
<b>Multiple jobholder</b>	Employed persons who, during the reference week, worked in a second job or held a second job from which they were absent because of holidays, sickness or any other reason. Multiple jobholders exclude those who changed employer.  In this publication, a multiple jobholder relates to only those who were employees in their main job, however information on earnings relates to only those multiple jobholders who were employees in both their main and second jobs.
<b>Occupation</b>	Classified according to the <i>Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0). In this publication, occupation relates to the main job and is shown at the ASCO Major Group level.

## GLOSSARY *continued*

<b>Owner managers of incorporated enterprises</b>	Persons who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
<b>Part-time employees in main job</b>	Persons who were employees in their main job and: <ul style="list-style-type: none"> <li>■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week</li> <li>■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in their main job.</li> </ul>
<b>Part-time workers</b>	Employed persons who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job.
<b>Second job</b>	A job, other than the main job, in which some hours were worked during the reference week.
<b>Sector of main job</b>	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
<b>Sick leave</b>	The entitlement of an employee to paid sick leave.
<b>Size of location</b>	The number of persons employed at the location of the respondent's main job.
<b>Standard benefit</b>	The entitlement of an employee to paid holiday leave, sick leave, long service leave, maternity/paternity leave or a superannuation benefit.
<b>Superannuation benefit</b>	Membership of a superannuation or retirement benefits scheme, arranged or provided by the person's current employer even if the employer did not contribute to the fund.
<b>Superannuation coverage</b>	Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer.
<b>Trade union</b>	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
<b>Trade union member</b>	Employees with membership in a trade union in conjunction with their main job.
<b>Weekly earnings</b>	Amount of 'last total pay' (i.e. before taxation and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or prepayment of leave, etc.
<b>With leave entitlements in main job</b>	Employees who were entitled to either paid holiday leave or paid sick leave (or both) in their main job.
<b>Without leave entitlements in main job</b>	Employees who were entitled to neither paid holiday leave nor paid sick leave in their main job.

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