

**JOB SEARCH EXPERIENCE**

AUSTRALIA

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For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Section on Canberra (02) 6252 7206.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about the experiences of unemployed people in seeking work, in terms of the steps they have taken to find work and the difficulties they have encountered in finding work. It also presents information about employed people who started their current job in the previous 12 months. For this group, data on the steps taken to attain work and current job details are provided. In addition, demographic information is provided for both of these groups.

The statistics in this publication were compiled from data collected in the Job Search Experience Survey, conducted throughout Australia in July 2007 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

NOTES ABOUT THE ESTIMATES

From 2007, occupation data are classified according to *ANZSCO—Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). This new classification replaces *ASCO—Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to ASCO Second Edition can be obtained on request.

Also from 2007, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to ANZSIC 1993 can be obtained on request.

CHANGES IN THIS ISSUE

Owner managers and contributing family workers have been excluded from a number of data items and table 12 in this publication. Therefore, the data items 'All steps taken to attain a job', 'Whether job seeker approached employer', 'Whether had prior knowledge that job was available', 'Role of Job Network in job attainment' and 'Whether first job ever held lasting two weeks or more' now relate to Employees (excluding owner managers of incorporated enterprises) only. In previous releases, contributing family workers were included with employees and they formed the category 'not employed in own business'.

From July 2007, the labels of some data items have been amended to more accurately reflect the information collected. However, the concepts collected in these items have not changed. The revised items are 'Preferred number of hours' (previously Number of hours sought), 'Whether has been registered with Centrelink as a job seeker', 'Active steps taken to find work and whether has been registered with a Job Network employment agency', 'Whether has been registered with a Job Network employment agency' and 'Duration of looking for work before current job'.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

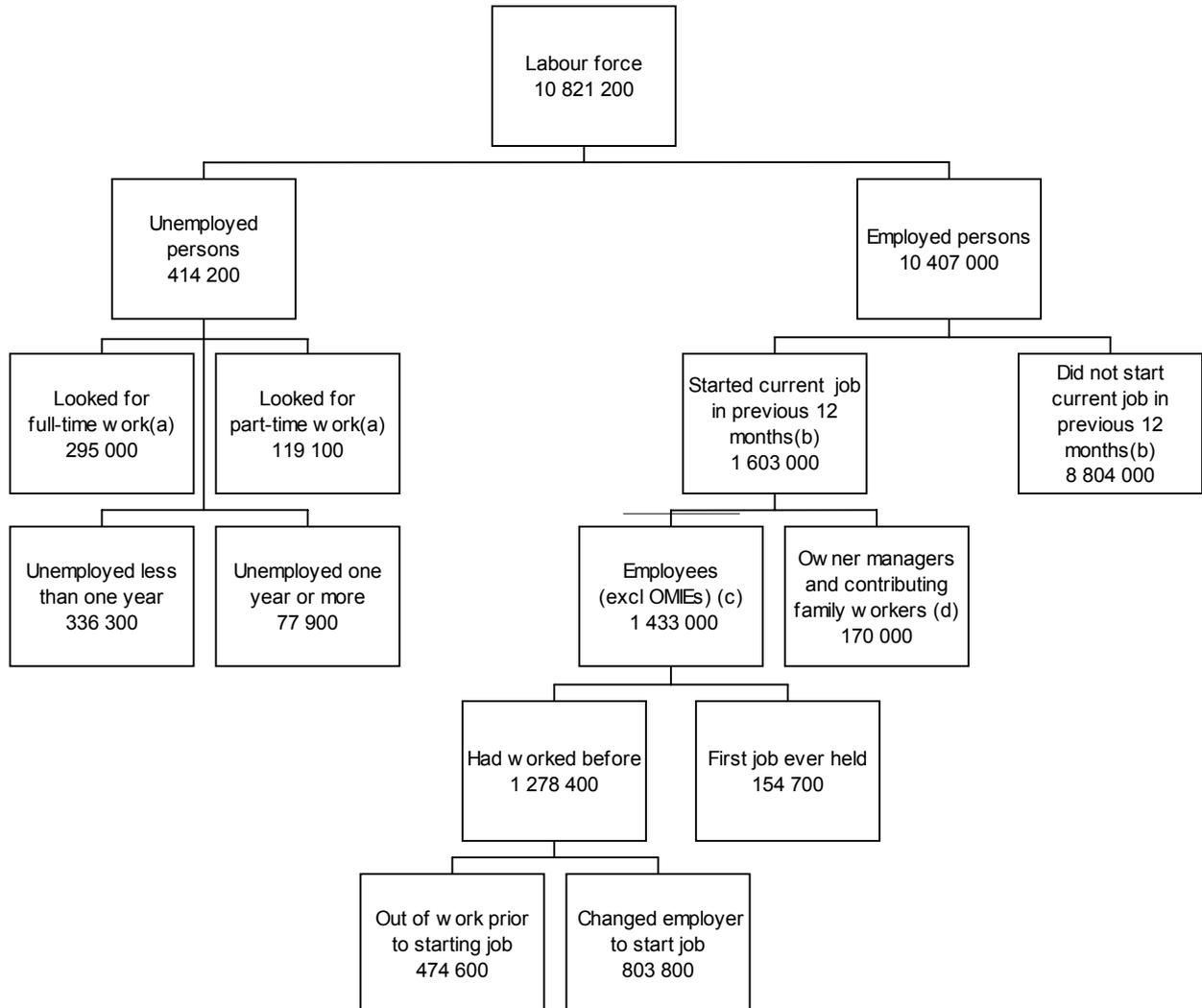
CONCEPTUAL FRAMEWORK

CONCEPTUAL FRAMEWORK

The following diagram illustrates the conceptual framework for the 2007 Job Search Experience Survey. It presents two mutually exclusive groups in the labour force as at July 2007:

- unemployed persons
- employed persons who started their current job in the previous 12 months.

In July 2007, there were 414,200 unemployed people, and 1.6 million employed people who had started their current job in the previous 12 months.



(a) See Glossary for definition of unemployed looking for full-time or part-time work.

(b) See Glossary for definition of current job.

(c) Owner managers of incorporated enterprises.

(d) Includes owner managers of incorporated enterprises and owner managers of unincorporated enterprises.

SUMMARY OF FINDINGS

OVERVIEW

In July 2007, there were 414,200 unemployed people comprising 204,100 (49%) men and 210,100 (51%) women. This represented a 10% decrease in the number of unemployed people since July 2006 and a 24% decrease since July 2000. The median duration of unemployment has generally fallen over time, from 20 weeks in July 2000 to 12 weeks in July 2007. Just over half (55%) of unemployed males were looking for full-time work while 66% of unemployed females were looking for part-time work. Just over 60% of unemployed people reported they did not have a non-school qualification, while 11% reported their highest level of non-school qualification was a Bachelor Degree or above.

There were 1.6 million job starters (employed people who had started their current job in the previous 12 months) at July 2007. Two-thirds (67%) of these were working full time. There were 43% of job starters who reported they did not have a non-school qualification, and 22% reported their highest non-school qualification was a Bachelor Degree or above. The remainder had a certificate or diploma.

UNEMPLOYED PEOPLE

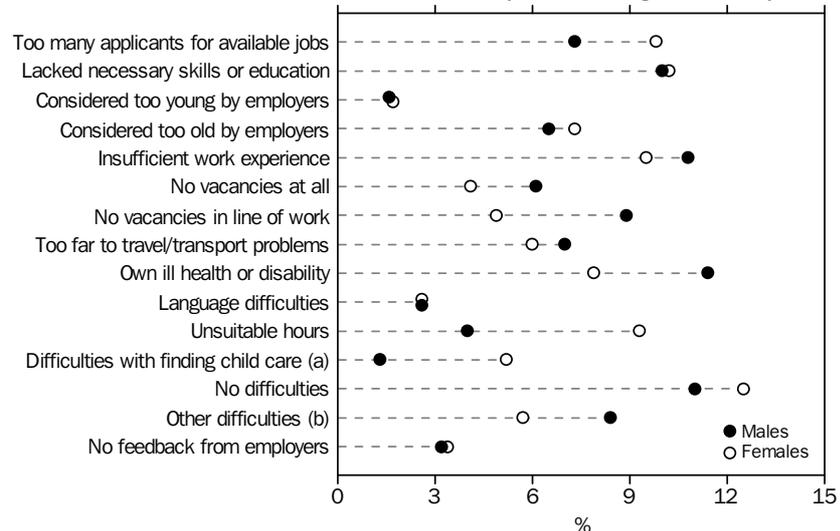
Difficulties in finding work

In July 2007, the most commonly reported main difficulties (each 10%) in finding work for unemployed people were:

- 'lacked necessary skills or education'
- 'insufficient work experience'
- 'own ill health or disability'.

Twelve percent of unemployed people reported that they had 'no difficulties at all' in finding work (11% of unemployed men and 13% of unemployed women). Of those reporting no difficulties, 58% had been unemployed for less than four weeks.

UNEMPLOYED PERSONS, Main difficulty in finding work—By sex



(a) Includes people who reported 'other family responsibilities'.

(b) Includes people who reported 'difficulties because of ethnic background'.

The main difficulties in finding work most commonly reported by unemployed men were 'own ill health or disability' and 'insufficient work experience' (each 11%) and 'lacked necessary skills or education' (10%). In comparison, 'lacked necessary skills or education', 'too many applicants for available jobs' and 'insufficient work experience' were the main difficulties most commonly reported by unemployed women (accounting for around 10% each). About 9% of unemployed women reported that their main

SUMMARY OF FINDINGS *continued*

Difficulties in finding work continued difficulty in finding work was 'unsuitable hours' compared to 4% of unemployed men. 'Difficulties with finding child care and other family responsibilities' was reported as the main difficulty by 5% of unemployed women compared to just over 1% of unemployed men.

All steps taken to find work The most common steps taken to find work reported by unemployed people in July 2007 were 'wrote, phoned or applied in person to an employer for work' (84%) and 'looked at advertisements for jobs in a newspaper' (82%). Other steps commonly taken to find work included 'looked at advertisements on the Internet' (66%) and 'answered an advertisement for a job in a newspaper' (59%).

UNEMPLOYED PERSONS, Selected steps taken to find work(a)—July 2004 to July 2007

	July 2004		July 2005		July 2006		July 2007	
	000	%	000	%	000	%	000	%
Unemployed persons	528.2	100.0	484.8	100.0	462.0	100.0	414.2	100.0
Wrote, phoned or applied in person to an employer for work	455.1	86.2	420.9	86.8	405.7	87.8	347.5	83.9
Answered an advertisement for a job in a newspaper	346.4	65.6	303.2	62.5	286.5	62.0	242.3	58.5
Answered an advertisement for a job on the Internet	195.0	36.9	188.0	38.8	204.8	44.3	202.4	48.9
Answered an advertisement for a job on Centrelink touchscreens	135.6	25.7	110.6	22.8	96.6	20.9	73.3	17.7
Contacted friends or relatives	239.7	45.4	217.4	44.8	230.8	50.0	190.7	46.0
Registered with a Job Network employment agency	277.9	52.6	235.5	48.6	240.6	52.1	202.6	48.9
Checked with a Job Network employment agency	253.6	48.0	224.7	46.4	222.0	48.0	186.1	44.9
Looked at advertisements for jobs in a newspaper	461.0	87.3	413.1	85.2	395.0	85.5	337.8	81.6
Looked at advertisements for jobs on the Internet	293.8	55.6	271.7	56.0	292.2	63.3	271.4	65.5
Looked at advertisements for jobs on Centrelink touchscreens	237.1	44.9	197.5	40.7	176.1	38.1	129.3	31.2
Registered with Centrelink as a job seeker	294.9	55.8	261.4	53.9	249.8	54.1	201.6	48.7

(a) Refers to all steps taken to find work, therefore people may appear in more than category.

From July 2004 to July 2007 there was a large increase in the percentage of unemployed people who reported using the Internet to find work. Fifty-six percent of unemployed people in July 2004 reported that they 'looked at advertisements for jobs on the Internet', which increased over time to 66% in July 2007. Over one third (37%) of unemployed people in July 2004 reported that they 'answered an advertisement for a job on the Internet'. This increased to 49% in July 2007, representing the largest percentage point increase of all the steps taken to find work by unemployed people from July 2004 to July 2007.

From July 2004 to July 2007 the percentage of unemployed people who reported having used Centrelink to find work decreased. The largest percentage point decrease was in those who reported that they 'looked at advertisements for job on Centrelink touchscreens' (45% in 2004 and 31% in 2007).

SUMMARY OF FINDINGS *continued*

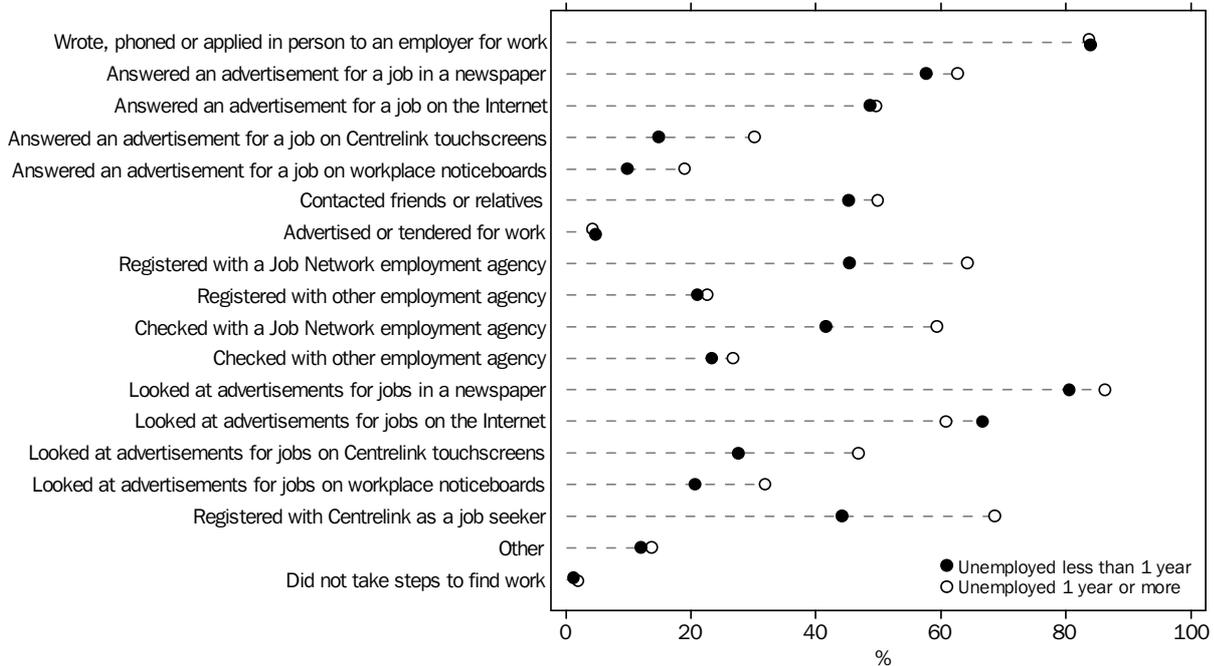
All steps taken to find work continued

Larger proportions of long-term unemployed people used Centrelink or a Job Network employment agency compared to short-term unemployed people.

The largest percentage point difference in the steps taken to find work for the long-term unemployed compared to less the short-term unemployed were:

- 'Registered with Centrelink as a job seeker' (69% and 44% respectively)
- 'Looked at advertisements for jobs on Centrelink touchscreens' (47% and 28% respectively)
- 'Answered an advertisement for a job on Centrelink touchscreens' (30% and 15% respectively)
- 'Registered with a Job Network employment agency' (64% and 45% respectively)
- 'Checked with a Job Network employment agency' (59% and 42% respectively).

UNEMPLOYED PERSONS, All steps taken to find work(a)—By duration of current period of unemployment

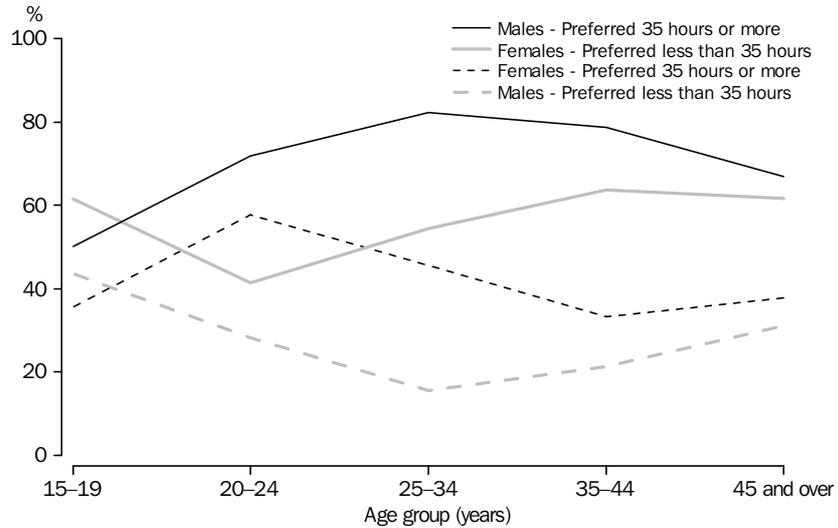


(a) Refers to all steps taken to find work, therefore people may appear in more than one category.

SUMMARY OF FINDINGS *continued*

Preferred to work more hours

UNEMPLOYED PERSONS, Age group (years)—By preferred number of hours(a)(b)



(a) Refers to the number of hours people would like to work a week.

(b) People who did not know how many hours they preferred to work a week are not shown separately but are included in the total.

Generally, unemployed men preferred to work more hours than unemployed women. In July 2007, 69% of men reported that they preferred to work 35 hours or more, compared to 41% of women.

Unemployed men aged 25–34 years were the most likely to prefer 35 hours or more of work (82%) while for those aged 15–19 half (50%) preferred to work for 35 hours or more.

In contrast, 20–24 year old women were most likely of all unemployed women to want 35 hours or more of work (58%). For all other women, less than half in each age group preferred to work 35 hours or more.

Duration of unemployment

Less than one-fifth (19%) of unemployed people had been unemployed for 12 months or more. There was little difference in the duration of unemployment for males and females. Of those unemployed people who were without a non-school qualification, 20% had been unemployed for one year or more. In comparison, 17% of unemployed people who had a non-school qualification had been unemployed for one year or more. However, differences are more apparent when looking at the level of non-school qualification. About 13% of unemployed people with an Advanced Diploma or above had been unemployed for one year or more, compared with 21% of unemployed people with a Certificate IV or below.

Older unemployed

In July 2007 there were 99,600 unemployed people aged 45 years and over. Three-quarters (76%) of these were looking for full-time work. The most common main difficulty in finding work reported by this age group was 'considered too old by employers' (24%). For those aged 45 years and over who were unemployed for 12 months or more, 30% reported this as their main difficulty.

SUMMARY OF FINDINGS *continued*

Younger unemployed

In July 2007 there were 91,800 unemployed people aged 15–19 years old. Of these, 51% were looking for full-time work. The main difficulty (14%) in finding work reported by this age group was 'insufficient work experience'. There were 19% who reported no difficulties at all, 56% of whom had been unemployed for less than four weeks.

In comparison, 67,000 of unemployed people were aged 20–24 years. Of these, 79% were looking for full-time work and 19% reported their main difficulty in finding work was 'insufficient work experience'.

EMPLOYED PEOPLE WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS

Characteristics of current job

There were 1.6 million job starters at July 2007. More than one-third of these (35%) usually worked part-time hours. One-third of those who usually worked part-time (33%) preferred to work more hours.

The most common occupation groups for job starters were Professionals (17%), Clerical and administrative workers (16%), and Technicians and trade workers (14%). The most common occupation group for those aged:

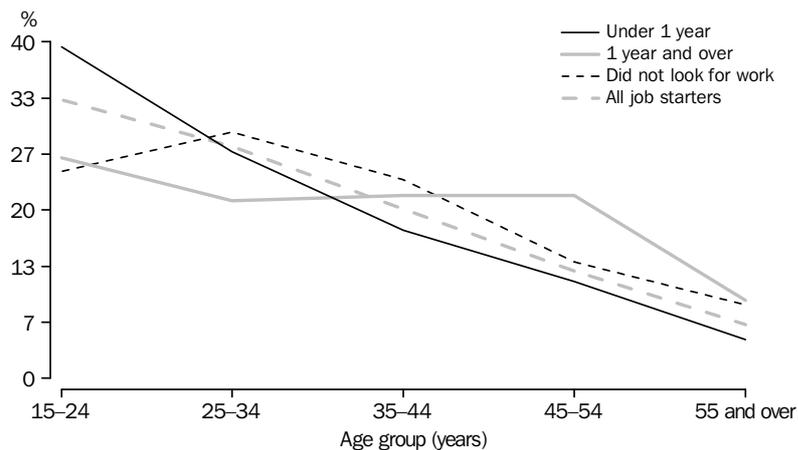
- 15–19 years was Sales workers (32%)
- 25–34 years was Professionals (25%)
- 55 years and over were Managers, Professionals and Clerical and administrative workers (17% each).

Duration of looking for work

Over half (57%) of the job starters looked for work for less than one year before being offered that job or starting that business. Of those who looked for work for less than one year, 62% had looked for less than 8 weeks before commencing their current job.

About 40% of job starters had not been looking for work at all prior to commencing their current job. Only 4% of job starters had been looking for work for one year or more.

JOB STARTERS, Duration of looking for work before current job—Age distribution



Just over three-fifths of job starters were aged less than 35 years (33% were aged 15–24 years and 28% were aged 25–34 years). This partly reflects the transition of younger people from education into work and may also reflect the greater job mobility of younger people. In contrast, only one-fifth were aged 45 years or older (13% were aged 45–54 years and 6% were aged 55 years and over).

SUMMARY OF FINDINGS *continued*

Duration of looking for work continued

People aged 45–54 years represented just 13% of all job starters at July 2007, but made up 22% of those job starters who had looked for work for more than one year. In contrast, while those aged 15–24 years represented 33% of all job starters, they made up 26% of job starters who had looked for work for one year or more.

Young job starters aged 15–24 years formed the largest group of those who had been looking for work for under a year (39%), yet represented 33% of all job starters.

Job starters aged 25–34 years formed the largest group of those who did not look for work before their current job (29%).

EMPLOYEES (EXCLUDING OMIES)

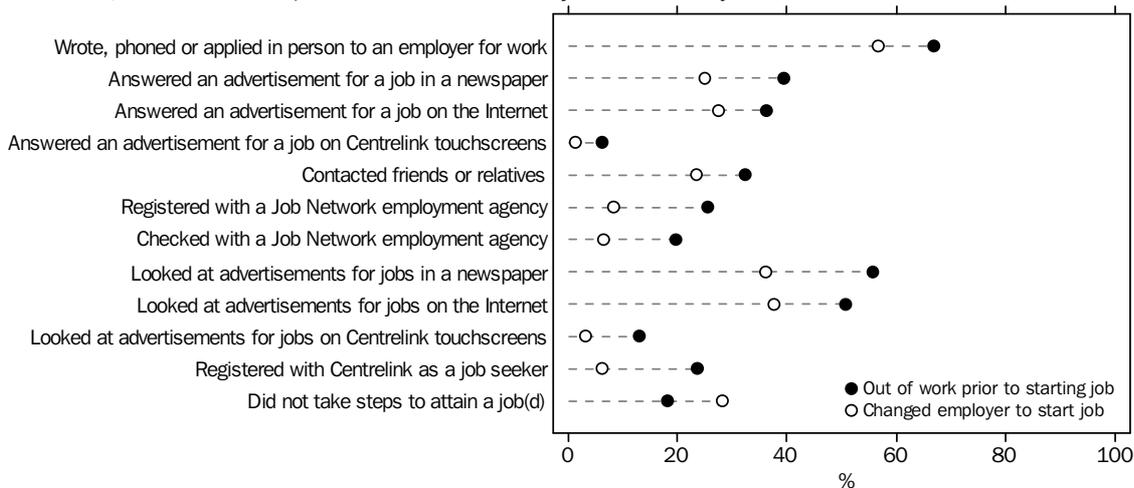
Of the 1.6 million job starters at July 2007, 89% were employees (excluding owner managers of incorporated enterprises (OMIEs)), and 11% were owner managers or contributing family workers.

Over half (56%) of those employees (excluding OMIEs), had changed their employer to start their current job, 33% were out of work prior to starting their current job and 11% stated that their current job was the first job they had ever held. Most (89%) employees (excluding OMIEs) who started their current job in the previous 12 months had worked before. Under half (41%) of employees (excluding OMIEs) who started their current job in the previous 12 months to July 2007 did not have paid leave entitlements (a proxy for casual 'employment').

All steps taken to attain a job

About two-thirds of employees (excluding OMIEs) (67%) who were out of work prior to starting their current job reported that they 'wrote, phoned or applied in person to an employer for work'. Over half (57%) of employees (excluding OMIEs) who had changed their employer to start their current job, also reported that they took this step to attain a job.

EMPLOYEES (EXCLUDING OMIES) WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Selected steps taken to attain a job(a)(b)—By whether had worked before(c)



(a) Refers to all steps taken to attain a job, therefore people may appear in more than one category.
 (b) Refers to all steps taken to attain a job, not necessarily the current job.
 (c) Whether first job ever held lasting two weeks or more.
 (d) Includes people who were approached by their employer.

SUMMARY OF FINDINGS *continued*

All steps taken to attain a job continued

The other common steps taken to attain a job reported by people who were out of work prior to starting a job, and by people who changed their employer to start their current job were:

- 'looked at advertisements for jobs in a newspaper' (56% and 36% respectively)
- 'looked at advertisements for jobs on the Internet' (51% and 38% respectively)
- 'answered an advertisement for a job in a newspaper' (39% and 25% respectively)
- 'answered an advertisement for a job on the Internet' (36% and 27% respectively).

EMPLOYEES (EXCLUDING OMIES) WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Selected steps taken to attain a job(a)(b)—July 2004 to July 2007

	2004		2005		2006		2007	
	'000	%	'000	%	'000	%	'000	%
Employees (excluding OMIEs) who started their current job in the previous 12 months	1 351.4	100.0	1 286.1	100.0	1 329.1	100.0	1 433.0	100.0
Wrote, phoned or applied in person to an employer for work	781.6	57.8	788.1	61.3	787.4	59.2	863.1	60.2
Answered an advertisement for a job in a newspaper	433.0	32.0	426.7	33.2	426.7	32.1	415.7	29.0
Answered an advertisement for a job on the Internet	275.9	20.4	316.8	24.6	380.0	28.6	431.0	30.1
Answered an advertisement for a job on Centrelink touchscreens	82.4	6.1	59.1	4.6	51.0	3.8	46.6	3.3
Contacted friends or relatives	346.5	25.6	328.6	25.6	371.3	27.9	393.9	27.5
Registered with a Job Network employment agency	214.8	15.9	191.5	14.9	207.1	15.6	205.5	14.3
Looked at advertisements for jobs in a newspaper	594.0	44.0	570.2	44.3	594.7	44.7	602.7	42.1
Looked at advertisements for jobs on the Internet	416.3	30.8	465.5	36.2	529.8	39.9	598.7	41.8
Looked at advertisements for jobs on Centrelink touchscreens	150.9	11.2	111.8	8.7	107.6	8.1	97.2	6.8
Registered with Centrelink as a job seeker	209.6	15.5	180.0	14.0	172.5	13.0	178.3	12.4
Did not take steps to attain a job(c)	369.4	27.3	323.9	25.2	333.8	25.1	342.2	23.9

(a) Refers to all steps taken to attain a job, therefore people may appear in more than one category.

(b) Refers to all steps taken to attain a job, not necessarily the current job.
(c) Includes people who were approached by their employer.

From July 2004 to July 2007 there was a large increase in the percentage of employees (excluding OMIEs) who reported using the Internet to attain their current job in the previous 12 months. In July 2004, 31% of employees (excluding OMIEs) who started their current job in the previous 12 months 'looked for advertisements for jobs on the Internet' and this had increased to 42% in July 2007. This represents the largest percentage point increase in frequency, from July 2004 to July 2007, of all the steps taken by employed people to attain their current job in the previous 12 months. The proportion of employees (excluding OMIEs) who started their current job in the previous 12 months and reported that they 'answered an advertisement for a job on the Internet' increased over time from 20% in July 2004 to 30% in July 2007.

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	UNEMPLOYED PERSONS				EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS			
	Males	Females	Persons		Males	Females	Persons	
	'000	'000	'000	%	'000	'000	'000	%
Age group (years)								
15-19	44.5	47.3	91.8	22.2	116.9	122.4	239.3	14.9
20-24	36.0	31.0	67.0	16.2	145.7	144.9	290.6	18.1
25-34	39.3	41.3	80.6	19.5	244.3	198.8	443.0	27.6
35-44	34.9	40.3	75.3	18.2	164.2	158.4	322.6	20.1
45-54	30.3	36.4	66.7	16.1	100.5	104.7	205.2	12.8
55 and over	19.1	13.7	32.9	7.9	57.7	44.6	102.2	6.4
Relationship in household								
Family member	151.6	175.1	326.7	78.9	645.7	619.4	1 265.0	78.9
Husband, wife or partner	66.0	74.1	140.1	33.8	420.8	358.2	779.0	48.6
With dependants	40.2	42.3	82.5	19.9	225.5	175.3	400.8	25.0
Without dependants	25.7	31.8	57.6	13.9	195.3	182.9	378.2	23.6
Lone parent	5.8	37.8	43.6	10.5	11.0	69.8	80.8	5.0
Dependent student	21.0	27.5	48.5	11.7	54.1	78.8	133.0	8.3
Non-dependent child	49.4	29.6	79.0	19.1	142.2	97.5	239.7	15.0
Other family person	9.4	6.1	15.5	3.7	17.6	15.0	32.6	2.0
Non-family member	43.7	26.4	70.1	16.9	143.3	125.2	268.5	16.8
Relationship not determined	8.8	8.6	17.4	4.2	40.2	29.2	69.5	4.3
Level of highest non-school qualification								
With a non-school qualification	80.0	84.9	164.9	39.8	476.8	442.6	919.4	57.4
Bachelor Degree or above	21.0	25.4	46.4	11.2	171.0	187.4	358.4	22.4
Advanced Diploma/Diploma	6.7	16.5	23.2	5.6	66.4	78.3	144.8	9.0
Certificate III/IV	30.4	18.9	49.3	11.9	174.2	109.8	284.1	17.7
Certificate I/II(a)	18.8	23.1	42.0	10.1	57.7	61.1	118.8	7.4
Level not determined	*3.0	**1.0	*4.0	*1.0	7.4	6.0	13.4	0.8
Without a non-school qualification	124.1	125.2	249.3	60.2	352.5	331.2	683.6	42.6
Number of jobs started in the previous 12 months								
None	145.8	166.8	312.7	75.5	..	..	..	..
One	37.7	31.1	68.8	16.6	613.4	582.2	1 195.6	74.6
Two	11.5	8.1	19.6	4.7	149.4	133.5	282.9	17.6
Three or more	9.0	*4.1	13.1	3.2	66.5	58.1	124.5	7.8
All steps taken to find work/attain a job(b)(c)(d)								
Wrote, phoned or applied in person to an employer for work	173.1	174.4	347.5	83.9	431.2	431.9	863.1	60.2
Answered an advertisement for a job in a newspaper	117.5	124.7	242.3	58.5	205.2	210.5	415.7	29.0
Answered an advertisement for a job on the Internet	99.6	102.9	202.4	48.9	203.6	227.4	431.0	30.1
Answered an advertisement for a job on Centrelink touchscreens	40.7	32.5	73.3	17.7	26.5	20.1	46.6	3.3
Answered an advertisement for a job on workplace noticeboards	22.7	25.0	47.8	11.5	19.9	23.0	42.9	3.0
Contacted friends or relatives	101.0	89.7	190.7	46.0	212.0	181.9	393.9	27.5
Advertised or tendered for work	8.6	10.5	19.1	4.6	15.0	16.3	31.3	2.2
Registered with a Job Network employment agency	107.8	94.9	202.6	48.9	108.8	96.7	205.5	14.3
Registered with other employment agency	50.9	37.5	88.4	21.3	83.9	80.1	164.0	11.4
Checked with a Job Network employment agency	96.1	90.0	186.1	44.9	85.3	74.8	160.1	11.2
Checked with other employment agency	56.8	42.4	99.2	23.9	72.3	78.0	150.3	10.5
Looked at advertisements for jobs in a newspaper	162.9	174.9	337.8	81.6	297.5	305.2	602.7	42.1
Looked at advertisements for jobs on the Internet	130.3	141.1	271.4	65.5	284.5	314.2	598.7	41.8
Looked at advertisements for jobs on Centrelink touchscreens	68.5	60.8	129.3	31.2	56.8	40.4	97.2	6.8
Looked at advertisements for jobs on workplace noticeboards	46.2	48.4	94.6	22.8	44.5	42.2	86.7	6.0
Registered with Centrelink as a job seeker	106.5	95.0	201.6	48.7	96.4	81.9	178.3	12.4
Other	22.6	28.6	51.2	12.4	54.7	59.3	114.0	8.0
Did not take steps to find work/attain a job(e)	*3.0	*2.4	*5.4	*1.3	182.7	159.6	342.2	23.9
Employees (excluding OMIEs)	..	..	..	..	723.3	709.7	1 433.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

(a) Includes 'certificate not further defined'.

(b) Refers to all steps taken to find work/attain a job, therefore people may appear in more than one category.

(c) Refers to all steps taken to attain a job, not necessarily the current job.

(d) Owner managers and contributing family workers were not asked about steps taken to attain a job, therefore percentages for all steps taken to attain a job are calculated for Employees (excluding OMIEs) only.

(e) Includes people who were approached by their employer.

UNEMPLOYED PERSONS, AND EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Summary of characteristics *continued*

	UNEMPLOYED PERSONS				EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS			
	<i>Males</i>	<i>Females</i>	<i>Persons</i>		<i>Males</i>	<i>Females</i>	<i>Persons</i>	
	'000	'000	'000	%	'000	'000	'000	%
Preferred number of hours(a)								
1-15 hours	21.3	38.4	59.7	14.4	..	..	..	..
16-29 hours	28.3	66.7	94.9	22.9	..	..	..	..
30-34 hours	8.8	16.0	24.8	6.0	..	..	..	..
35-39 hours	71.9	57.2	129.2	31.2	..	..	..	..
40 hours or more	69.0	28.6	97.7	23.6	..	..	..	..
Did not know	*4.7	*3.3	8.0	1.9	..	..	..	..
Total	204.1	210.1	414.2	100.0	829.2	773.8	1 603.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

.. not applicable

(a) Refers to the number of hours people would like to work a week.

UNEMPLOYED PERSONS, Selected characteristics—July 2000 to July 2007

July July July July July July July July
2000 2001 2002 2003 2004 2005 2006 2007

PERSONS ('000)

Total 544.3 613.0 554.8 564.5 528.2 484.8 462.0 414.2

SELECTED CHARACTERISTICS (%)

Main difficulty in finding work								
Too many applicants for available jobs	13.1	11.5	14.7	11.9	11.3	9.5	8.9	8.6
Lacked necessary skills or education	11.8	10.4	10.6	11.3	9.4	9.5	8.9	10.1
Considered too young by employers(a)	na	na	na	na	1.0	1.8	*1.1	1.7
Considered too old by employers(a)	na	na	na	na	10.7	9.5	9.4	6.9
Insufficient work experience	10.0	11.6	11.2	12.2	13.1	10.4	10.2	10.1
No vacancies at all	8.3	10.7	6.6	8.7	6.3	5.2	5.8	5.1
No vacancies in line of work	7.3	10.4	9.5	9.3	8.0	6.4	6.7	6.9
Too far to travel/transport problems	6.7	6.8	7.1	6.4	7.9	9.3	9.1	6.5
Own ill health or disability	6.4	5.7	6.6	5.6	6.8	7.6	9.7	9.6
Language difficulties	2.5	2.4	2.5	2.9	1.4	2.5	2.0	2.6
Unsuitable hours	4.0	5.0	4.4	6.0	5.6	6.1	5.4	6.6
Difficulties with finding child care and other family responsibilities	2.2	2.0	1.5	1.6	3.1	3.1	2.2	3.3
Other difficulties(b)	4.4	3.4	3.2	3.2	4.1	7.7	7.5	7.0
No difficulties at all	9.8	8.6	6.8	6.0	9.3	9.9	10.3	11.8
No feedback from employers	na	na	1.9	1.6	2.0	1.7	2.9	3.3
Whether looked for full-time or part-time work								
Looked for full-time work	76.3	76.3	75.7	74.4	74.4	71.3	72.2	71.2
Looked for part-time work	23.7	23.7	24.3	25.6	25.6	28.7	27.8	28.8
Duration of current period of unemployment								
Under 1 year	71.1	76.5	73.7	78.2	78.6	82.0	79.5	81.2
1 and under 4 weeks	19.2	19.1	20.4	22.7	24.9	27.0	23.6	28.4
4 and under 8 weeks	12.1	13.1	10.9	13.6	9.8	11.0	12.2	13.1
8 and under 13 weeks	9.4	8.8	10.4	9.1	10.9	12.5	10.9	8.9
13 and under 26 weeks	12.7	19.9	17.5	17.9	18.1	16.9	17.7	17.1
26 and under 52 weeks	17.6	15.6	14.6	14.9	14.9	14.6	15.1	13.7
1 year and over	28.9	23.5	26.3	21.8	21.4	18.0	20.5	18.8
1 and under 2 years	10.9	8.9	11.7	8.7	7.7	6.4	8.5	9.6
2 years and over	18.1	14.6	14.5	13.2	13.7	11.6	12.1	9.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

DURATION OF CURRENT PERIOD OF UNEMPLOYMENT (wks)

Mean duration of current period of unemployment	52.9	49.8	50.9	48.8	52.2	39.7	45.0	39.0
Median duration of current period of unemployment	20	18	18	16	16	12	15	12

* estimate has a relative standard error of 25% to 50% and should be used with caution

na not available

(a) Prior to July 2004, this data item was collected as part of 'considered too young or too old by employers'. See paragraph 19 of the Explanatory Notes.

(b) Includes people who reported 'difficulties because of ethnic background'.

UNEMPLOYED PERSONS, Whether looked for full-time or part-time work—By selected characteristics

	LOOKED FOR FULL-TIME WORK			LOOKED FOR PART-TIME WORK			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	25.0	22.0	47.0	19.5	25.3	44.8	44.5	47.3	91.8
20–24	29.8	22.8	52.6	6.2	8.2	14.3	36.0	31.0	67.0
25–34	33.9	27.2	61.2	*5.3	14.1	19.4	39.3	41.3	80.6
35–44	32.6	25.7	58.3	*2.4	14.6	16.9	34.9	40.3	75.3
45–54	27.2	26.2	53.4	*3.1	10.1	13.3	30.3	36.4	66.7
55 and over	15.2	7.3	22.5	*4.0	6.4	10.4	19.1	13.7	32.9
Relationship in household									
Family member	121.4	107.1	228.5	30.2	68.0	98.2	151.6	175.1	326.7
Husband, wife or partner	57.9	48.9	106.7	8.1	25.2	33.3	66.0	74.1	140.1
With dependants	37.9	26.3	64.2	*2.4	15.9	18.3	40.2	42.3	82.5
Without dependants	20.0	22.6	42.5	5.7	9.3	15.0	25.7	31.8	57.6
Lone parent	*5.2	22.2	27.4	**0.6	15.6	16.2	5.8	37.8	43.6
Dependent student	*3.8	*4.6	8.4	17.2	22.9	40.1	21.0	27.5	48.5
Non-dependent child	46.9	28.1	75.0	*2.5	*1.5	*4.0	49.4	29.6	79.0
Other family person	7.6	*3.3	10.9	*1.7	*2.8	*4.6	9.4	6.1	15.5
Non-family member	35.9	18.3	54.2	7.8	8.1	15.9	43.7	26.4	70.1
Relationship not determined	6.4	6.0	12.4	*2.4	*2.6	*5.0	8.8	8.6	17.4
Country of birth									
Born in Australia	117.3	96.7	214.0	24.9	53.5	78.4	142.2	150.2	292.3
Born overseas	46.3	34.7	81.1	15.6	25.2	40.8	61.9	59.9	121.8
Born in main English-speaking countries	17.1	8.5	25.6	*3.0	8.8	11.8	20.1	17.3	37.4
Born in other than main English-speaking countries	29.2	26.2	55.5	12.5	16.4	28.9	41.8	42.6	84.4
Level of highest non-school qualification									
With a non-school qualification(a)	69.2	56.9	126.1	10.8	28.0	38.8	80.0	84.9	164.9
Bachelor Degree or above	18.1	16.9	34.9	*3.0	8.5	11.5	21.0	25.4	46.4
Advanced Diploma/Diploma	*4.9	11.4	16.3	*1.8	*5.1	6.9	6.7	16.5	23.2
Certificate III/IV	26.2	13.0	39.1	*4.2	5.9	10.1	30.4	18.9	49.3
Certificate I/II(b)	17.0	14.7	31.7	*1.8	8.5	10.3	18.8	23.1	42.0
Without a non-school qualification	94.4	74.5	169.0	29.7	50.6	80.3	124.1	125.2	249.3
All steps taken to find work(c)									
Wrote, phoned or applied in person to an employer for work	141.0	113.7	254.7	32.1	60.7	92.8	173.1	174.4	347.5
Answered an advertisement for a job in a newspaper	101.4	91.0	192.4	16.1	33.8	49.9	117.5	124.7	242.3
Answered an advertisement for a job on the Internet	82.7	72.2	154.9	16.9	30.7	47.5	99.6	102.9	202.4
Answered an advertisement for a job on Centrelink touchscreens	38.2	26.0	64.2	*2.6	6.5	9.1	40.7	32.5	73.3
Answered an advertisement for a job on workplace noticeboards	19.2	17.7	36.9	*3.5	7.4	10.9	22.7	25.0	47.8
Contacted friends or relatives	81.8	56.4	138.3	19.2	33.2	52.4	101.0	89.7	190.7
Advertised or tendered for work	7.0	6.5	13.6	*1.6	*4.0	*5.5	8.6	10.5	19.1
Registered with a Job Network employment agency	99.5	74.8	174.3	8.3	20.1	28.4	107.8	94.9	202.6
Registered with other employment agency	46.2	29.4	75.6	*4.6	8.1	12.8	50.9	37.5	88.4
Checked with a Job Network employment agency	88.5	71.7	160.3	7.5	18.3	25.8	96.1	90.0	186.1
Checked with other employment agency	51.1	33.9	85.0	5.7	8.5	14.2	56.8	42.4	99.2
Looked at advertisements for jobs in a newspaper	136.9	118.1	255.0	26.0	56.8	82.8	162.9	174.9	337.8
Looked at advertisements for jobs on the Internet	104.5	93.6	198.1	25.8	47.4	73.3	130.3	141.1	271.4
Looked at advertisements for jobs on Centrelink touchscreens	64.7	48.1	112.8	*3.8	12.7	16.5	68.5	60.8	129.3
Looked at advertisements for jobs on workplace noticeboards	39.8	36.7	76.5	6.4	11.7	18.1	46.2	48.4	94.6
Registered with Centrelink as a job seeker	97.9	75.0	172.9	8.6	20.1	28.6	106.5	95.0	201.6
Other	19.5	17.3	36.8	*3.1	11.3	14.4	22.6	28.6	51.2
Total(d)	163.6	131.4	295.0	40.4	78.7	119.1	204.1	210.1	414.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 'level not determined'.

(b) Includes 'certificate not further defined'.

(c) Refers to all steps taken to find work, therefore people may appear in more than one category.

(d) Includes people who 'did not take steps to find work'.

UNEMPLOYED PERSONS, Whether looked for full-time or part-time work—By recent labour market experience

	LOOKED FOR FULL-TIME WORK			LOOKED FOR PART-TIME WORK			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PERSONS ('000)									
Number of offers of employment in the current period of unemployment									
None	128.4	105.8	234.2	36.1	59.5	95.7	164.6	165.3	329.9
One	23.3	16.7	40.0	*3.1	14.3	17.4	26.4	31.0	57.4
Two	7.8	*4.6	12.4	**0.1	*2.6	*2.7	8.0	7.2	15.2
Three or more	*4.0	*4.3	8.3	**1.1	*2.3	*3.4	*5.1	6.6	11.7
Whether had ever worked for two weeks or more									
Had previously worked	142.1	111.7	253.8	23.0	57.0	80.1	165.2	168.7	333.8
Last job less than 2 years ago	115.7	83.9	199.6	18.3	36.5	54.8	134.0	120.4	254.4
Last job 2 or more years ago	26.4	27.7	54.1	*4.8	20.5	25.3	31.2	48.3	79.4
Had never worked	21.5	19.8	41.3	17.4	21.6	39.0	38.9	41.4	80.3
Time spent looking for work in the previous 12 months									
1 and under 2 weeks	19.8	17.3	37.0	9.9	15.8	25.7	29.7	33.0	62.8
2 and under 4 weeks	17.0	12.5	29.5	*4.9	9.9	14.9	21.9	22.4	44.4
4 and under 8 weeks	17.4	15.6	33.0	6.1	8.0	14.1	23.5	23.6	47.1
8 and under 13 weeks	12.4	11.4	23.8	*2.9	7.4	10.3	15.3	18.8	34.1
13 and under 26 weeks	33.2	22.8	56.0	7.3	13.8	21.1	40.5	36.6	77.1
26 and under 39 weeks	21.2	17.7	38.9	*1.9	8.0	9.9	23.2	25.7	48.8
39 and under 52 weeks	9.4	9.4	18.7	*1.9	*1.3	*3.2	11.3	10.6	21.9
52 weeks	33.2	24.9	58.0	*5.4	14.5	19.9	38.5	39.4	77.9
Duration of current period of unemployment									
Under 1 year	130.5	106.6	237.0	35.1	64.2	99.2	165.5	170.7	336.3
1 and under 4 weeks	41.3	34.4	75.8	15.3	26.5	41.8	56.7	60.9	117.6
4 and under 8 weeks	22.1	18.1	40.2	5.7	8.2	13.9	27.8	26.3	54.1
8 and under 13 weeks	13.7	11.5	25.3	*4.6	7.1	11.7	18.3	18.6	36.9
13 and under 26 weeks	29.1	21.8	50.8	6.3	13.7	20.0	35.3	35.5	70.8
26 and under 39 weeks	16.7	15.2	31.9	*1.9	7.4	9.3	18.7	22.6	41.2
39 and under 52 weeks	7.5	5.6	13.1	*1.3	*1.3	*2.5	8.8	6.8	15.6
1 year and over	33.2	24.9	58.0	*5.4	14.5	19.9	38.5	39.4	77.9
1 and under 2 years	15.4	12.8	28.3	*3.8	7.7	11.6	19.3	20.5	39.8
2 years and over	17.7	12.0	29.7	*1.6	6.8	8.3	19.3	18.8	38.1
Total	163.6	131.4	295.0	40.4	78.7	119.1	204.1	210.1	414.2
DURATION OF CURRENT PERIOD OF UNEMPLOYMENT (wks)									
Mean duration of current period of unemployment	45.3	34.8	40.6	30.9	36.9	34.9	42.4	35.6	39.0
Median duration of current period of unemployment	14	14	14	6	10	9	12	12	12

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

UNEMPLOYED PERSONS, All steps taken to find work(a)

AGE GROUP (YEARS)

	AGE GROUP (YEARS)						Total	%
	15-19	20-24	25-34	35-44	45-54	55 and over		
All steps taken to find work(a)	'000	'000	'000	'000	'000	'000	'000	%

MALES

Wrote, phoned or applied in person to an employer for work	37.6	30.0	34.4	27.7	26.7	16.7	173.1	84.8
Answered an advertisement for a job in a newspaper	18.8	20.9	26.0	21.9	18.3	11.7	117.5	57.6
Answered an advertisement for a job on the Internet	18.2	23.1	19.3	16.4	14.5	8.1	99.6	48.8
Answered an advertisement for a job on Centrelink touchscreens	*4.4	7.6	11.4	9.5	6.3	*1.5	40.7	20.0
Answered an advertisement for a job on workplace noticeboards	*2.2	*4.7	*4.7	*4.8	*5.2	**1.2	22.7	11.1
Contacted friends or relatives	21.4	16.1	20.7	20.0	13.5	9.4	101.0	49.5
Advertised or tendered for work	*1.5	*2.2	**0.8	*2.0	*1.3	**0.9	8.6	4.2
Registered with a Job Network employment agency	16.4	18.2	21.5	22.9	18.3	10.5	107.8	52.8
Registered with other employment agency	7.5	8.9	9.4	9.8	10.7	*4.5	50.9	24.9
Checked with a Job Network employment agency	14.7	14.7	22.0	19.6	16.7	8.4	96.1	47.1
Checked with other employment agency	6.6	10.2	13.4	9.6	11.8	*5.2	56.8	27.8
Looked at advertisements for jobs in a newspaper	30.5	27.0	34.8	28.1	25.9	16.7	162.9	79.8
Looked at advertisements for jobs on the Internet	27.7	27.8	24.0	21.3	19.7	9.7	130.3	63.9
Looked at advertisements for jobs on Centrelink touchscreens	10.3	10.2	17.9	13.3	13.0	*3.7	68.5	33.6
Looked at advertisements for jobs on workplace noticeboards	5.7	9.6	9.2	8.7	9.4	*3.7	46.2	22.6
Registered with Centrelink as a job seeker	16.2	18.5	23.1	19.9	19.3	9.5	106.5	52.2
Other	*5.1	*4.9	*4.3	**0.8	*4.5	*3.0	22.6	11.1
Total(b)	44.5	36.0	39.3	34.9	30.3	19.1	204.1	100.0

FEMALES

Wrote, phoned or applied in person to an employer for work	37.2	27.3	33.1	34.8	30.8	11.2	174.4	83.0
Answered an advertisement for a job in a newspaper	17.6	21.4	25.5	27.1	25.3	7.9	124.7	59.4
Answered an advertisement for a job on the Internet	20.7	21.9	20.5	19.0	14.9	5.9	102.9	49.0
Answered an advertisement for a job on Centrelink touchscreens	*3.9	8.3	6.9	7.1	*4.2	*2.1	32.5	15.5
Answered an advertisement for a job on workplace noticeboards	*4.0	*5.1	*5.2	*3.7	*4.0	*3.1	25.0	11.9
Contacted friends or relatives	17.4	13.5	16.3	16.0	17.8	8.7	89.7	42.7
Advertised or tendered for work	*2.1	**1.0	*2.2	*3.2	*1.3	**0.6	10.5	5.0
Registered with a Job Network employment agency	12.3	17.5	18.6	20.3	20.0	6.2	94.9	45.2
Registered with other employment agency	*4.3	*4.9	8.4	9.2	8.1	*2.5	37.5	17.9
Checked with a Job Network employment agency	12.0	16.2	19.8	17.4	17.4	7.0	90.0	42.8
Checked with other employment agency	*4.7	5.6	10.1	8.1	8.8	*5.2	42.4	20.2
Looked at advertisements for jobs in a newspaper	32.1	26.9	35.6	35.2	33.4	11.7	174.9	83.2
Looked at advertisements for jobs on the Internet	34.2	25.2	26.3	26.8	20.7	8.0	141.1	67.1
Looked at advertisements for jobs on Centrelink touchscreens	9.2	13.3	11.8	13.0	8.8	*4.6	60.8	29.0
Looked at advertisements for jobs on workplace noticeboards	7.3	9.4	8.5	9.9	8.0	*5.2	48.4	23.0
Registered with Centrelink as a job seeker	13.2	16.9	17.3	21.7	18.1	7.8	95.0	45.2
Other	6.5	*3.2	5.9	6.3	*4.6	*2.2	28.6	13.6
Total(b)	47.3	31.0	41.3	40.3	36.4	13.7	210.1	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to all steps taken to find work, therefore people may appear in more than one category.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) Includes people who 'did not take steps to find work'.

AGE GROUP (YEARS)

	AGE GROUP (YEARS)						Total	
	15-19	20-24	25-34	35-44	45-54	55 and over	'000	%
<i>All steps taken to find work(a)</i>	'000	'000	'000	'000	'000	'000	'000	%

PERSONS

Wrote, phoned or applied in person to an employer for work	74.8	57.3	67.5	62.6	57.4	27.9	347.5	83.9
Answered an advertisement for a job in a newspaper	36.4	42.4	51.5	48.9	43.6	19.6	242.3	58.5
Answered an advertisement for a job on the Internet	38.9	45.0	39.8	35.3	29.5	14.0	202.4	48.9
Answered an advertisement for a job on Centrelink touchscreens	8.3	15.9	18.4	16.6	10.5	*3.7	73.3	17.7
Answered an advertisement for a job on workplace noticeboards	6.2	9.8	10.0	8.5	9.1	*4.3	47.8	11.5
Contacted friends or relatives	38.8	29.6	37.0	35.9	31.3	18.1	190.7	46.0
Advertised or tendered for work	*3.7	*3.2	*3.0	*5.2	*2.6	*1.4	19.1	4.6
Registered with a Job Network employment agency	28.7	35.7	40.1	43.2	38.3	16.7	202.6	48.9
Registered with other employment agency	11.8	13.8	17.8	19.0	18.8	7.1	88.4	21.3
Checked with a Job Network employment agency	26.7	31.0	41.8	37.0	34.2	15.4	186.1	44.9
Checked with other employment agency	11.3	15.8	23.5	17.7	20.6	10.3	99.2	23.9
Looked at advertisements for jobs in a newspaper	62.6	53.9	70.4	63.2	59.3	28.4	337.8	81.6
Looked at advertisements for jobs on the Internet	61.8	53.1	50.3	48.1	40.4	17.7	271.4	65.5
Looked at advertisements for jobs on Centrelink touchscreens	19.5	23.6	29.7	26.3	21.8	8.3	129.3	31.2
Looked at advertisements for jobs on workplace noticeboards	12.9	19.0	17.7	18.5	17.5	8.9	94.6	22.8
Registered with Centrelink as a job seeker	29.4	35.4	40.4	41.6	37.3	17.4	201.6	48.7
Other	11.5	8.0	10.1	7.2	9.1	*5.2	51.2	12.4
Total(b)	91.8	67.0	80.6	75.3	66.7	32.9	414.2	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to all steps taken to find work, therefore people may appear in more than one category.

(b) Includes people who 'did not take steps to find work'.

DURATION OF CURRENT PERIOD OF UNEMPLOYMENT

	1 and under 8 weeks	8 and under 26 weeks	26 and under 52 weeks	1 year and over	Total	Mean duration	Median duration
	'000	'000	'000	'000	'000	wks	wks
PERSONS							
Main difficulty in finding work							
Too many applicants for available jobs	17.0	8.4	*4.7	*5.5	35.5	29.8	8
Lacked necessary skills or education	14.1	12.2	7.1	8.3	41.7	48.3	16
Considered too old by employers	9.4	8.0	*2.8	8.3	28.5	59.9	17
Insufficient work experience	14.5	13.0	7.5	6.9	41.9	39.9	15
No vacancies at all	6.0	7.1	*3.6	*4.3	21.0	37.7	19
No vacancies in line of work	15.3	7.9	*2.7	*2.7	28.5	22.1	6
Too far to travel/transport problems	10.4	*4.7	5.9	6.0	27.0	39.5	16
Own ill health or disability	10.5	10.7	6.4	12.4	39.9	64.0	24
Language difficulties	*3.9	*3.1	*1.7	*2.2	10.8	27.4	17
Unsuitable hours	13.8	9.0	*2.5	*2.2	27.5	18.2	7
Difficulties with finding child care and other family responsibilities	*2.3	*3.7	*2.7	*4.9	13.6	109.4	31
Other difficulties(a) (b)	13.7	8.7	*4.8	8.8	35.9	38.4	16
No difficulties at all	35.3	8.1	*2.2	*3.2	48.8	10.4	2
No feedback from employers	5.6	*3.2	*2.4	*2.4	13.6	34.5	12
Sex							
Males	84.5	53.6	27.4	38.5	204.1	42.4	12
Females	87.2	54.1	29.4	39.4	210.1	35.6	12
Total	171.7	107.7	56.9	77.9	414.2	39.0	12

PERSONS (%)

Main difficulty in finding work							
Too many applicants for available jobs	9.9	7.8	*8.2	*7.0	8.6	..	..
Lacked necessary skills or education	8.2	11.3	12.4	10.6	10.1	..	..
Considered too old by employers	5.5	7.4	*5.0	10.7	6.9	..	..
Insufficient work experience	8.4	12.1	13.1	8.8	10.1	..	..
No vacancies at all	3.5	6.6	*6.4	*5.5	5.1	..	..
No vacancies in line of work	8.9	7.3	*4.7	*3.4	6.9	..	..
Too far to travel/transport problems	6.1	*4.4	10.3	7.7	6.5	..	..
Own ill health or disability	6.1	9.9	11.2	15.9	9.6	..	..
Language difficulties	*2.3	*2.8	*2.9	*2.8	2.6	..	..
Unsuitable hours	8.0	8.4	*4.5	*2.8	6.6	..	..
Difficulties with finding child care and other family responsibilities	*1.4	*3.4	*4.7	*6.3	3.3	..	..
Other difficulties(a) (b)	8.0	8.0	*8.4	11.3	8.7	..	..
No difficulties at all	20.6	7.5	*3.9	*4.1	11.8	..	..
No feedback from employers	3.2	*3.0	*4.2	*3.0	3.3	..	..
Sex							
Males	49.2	49.8	48.3	49.5	49.3	..	..
Females	50.8	50.2	51.7	50.5	50.7	..	..
Total	100.0	100.0	100.0	100.0	100.0	..	..

* estimate has a relative standard error of 25% to 50% and should be used with caution

.. not applicable

(a) Includes people who reported 'considered too young by employers'. See paragraph 19 of the Explanatory Notes.

(b) Includes people who reported 'difficulties because of ethnic background'.

UNEMPLOYED PERSONS, Main difficulty in finding work

Main difficulty in finding work	AGE GROUP (YEARS)					SEX		Total
	15-19	20-24	25-34	35-44	45 and over	Males	Females	
PERSONS ('000)								
Too many applicants for available jobs	8.8	*5.2	6.1	*5.3	10.0	14.9	20.5	35.5
Lacked necessary skills or education	11.8	7.9	9.5	6.7	5.8	20.3	21.3	41.7
Considered too old by employers	—	**0.6	*1.3	*2.8	23.9	13.2	15.4	28.5
Insufficient work experience	12.5	12.5	6.5	6.0	*4.3	22.0	19.9	41.9
No vacancies at all	*3.3	*4.5	*4.5	*5.1	*3.6	12.4	8.6	21.0
No vacancies in line of work	*3.8	*2.5	*4.6	8.1	9.5	18.2	10.3	28.5
Too far to travel/transport problems	7.7	8.4	5.9	*2.9	*2.0	14.4	12.6	27.0
Own ill health or disability	*4.2	*5.1	7.6	8.0	15.0	23.4	16.6	39.9
Language difficulties	**0.4	*1.3	*1.7	*4.1	*3.3	*5.3	*5.5	10.8
Unsuitable hours	7.4	*2.2	8.0	6.6	*3.4	8.1	19.4	27.5
Difficulties with child care and other family responsibilities	**0.2	*2.0	*5.0	*4.2	*2.3	*2.7	10.9	13.6
Other difficulties(a)(b)	11.3	*5.4	7.7	*5.5	6.1	20.3	15.7	35.9
No difficulties	17.8	7.0	8.6	8.3	7.1	22.5	26.3	48.8
No feedback from employers	*2.5	*2.4	*3.7	*1.7	*3.3	6.5	7.1	13.6
Total	91.8	67.0	80.6	75.3	99.6	204.1	210.1	414.2

Main difficulty in finding work	AGE GROUP (YEARS)					SEX		Total
	15-19	20-24	25-34	35-44	45 and over	Males	Females	
PERSONS (%)								
Too many applicants for available jobs	9.6	*7.8	7.5	*7.1	10.1	7.3	9.8	8.6
Lacked necessary skills or education	12.9	11.8	11.7	8.9	5.8	10.0	10.2	10.1
Considered too old by employers	—	**0.8	*1.6	*3.7	24.0	6.5	7.3	6.9
Insufficient work experience	13.6	18.7	8.0	8.0	*4.4	10.8	9.5	10.1
No vacancies at all	*3.6	*6.7	*5.6	*6.7	*3.6	6.1	4.1	5.1
No vacancies in line of work	*4.2	*3.7	*5.8	10.7	9.5	8.9	4.9	6.9
Too far to travel/transport problems	8.4	12.5	7.4	*3.9	*2.0	7.0	6.0	6.5
Own ill health or disability	*4.6	*7.6	9.4	10.7	15.1	11.4	7.9	9.6
Language difficulties	**0.5	*1.9	*2.1	*5.4	*3.3	*2.6	*2.6	2.6
Unsuitable hours	8.0	*3.2	9.9	8.8	*3.4	4.0	9.3	6.6
Difficulties with child care and other family responsibilities	**0.2	*2.9	*6.2	*5.5	*2.3	*1.3	5.2	3.3
Other difficulties(a)(b)	12.3	*8.0	9.5	*7.3	6.1	9.9	7.5	8.7
No difficulties	19.4	10.5	10.6	11.0	7.1	11.0	12.5	11.8
No feedback from employers	*2.7	*3.6	*4.5	*2.2	*3.3	3.2	3.4	3.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes people who reported 'considered too young by employers'. See paragraph 19 of the Explanatory Notes.

(b) Includes people who reported 'difficulties because of ethnic background'.

WITH A NON-SCHOOL QUALIFICATION

<i>Duration of current period of unemployment</i>	<i>Bachelor Degree or above</i>	<i>Advanced Diploma/Diploma</i>	<i>Certificate III/IV</i>	<i>Certificate I/III(a)</i>	<i>Total(b)</i>	<i>Without a non-school qualification</i>	<i>Total</i>
MALES ('000)							
Under 1 year	18.6	*5.2	24.6	14.5	65.5	100.1	165.5
1 and under 8 weeks	11.0	*2.9	15.3	7.0	38.0	46.5	84.5
8 and under 26 weeks	*4.2	*2.3	6.8	*4.9	18.9	34.7	53.6
26 and under 52 weeks	*3.4	—	*2.5	*2.6	8.5	18.9	27.4
1 year and over	*2.4	*1.5	5.7	*4.4	14.5	24.0	38.5
Total	21.0	6.7	30.4	18.8	80.0	124.1	204.1
FEMALES ('000)							
Under 1 year	21.0	15.9	15.3	17.5	70.6	100.1	170.7
1 and under 8 weeks	14.6	7.9	8.2	7.0	38.2	49.0	87.2
8 and under 26 weeks	*3.9	5.7	*4.7	7.7	22.1	32.1	54.1
26 and under 52 weeks	*2.5	*2.3	*2.4	*2.8	10.3	19.1	29.4
1 year and over	*4.4	**0.6	*3.5	5.6	14.3	25.0	39.4
Total	25.4	16.5	18.9	23.1	84.9	125.2	210.1
PERSONS ('000)							
Under 1 year	39.6	21.1	40.0	32.0	136.0	200.2	336.3
1 and under 8 weeks	25.6	10.9	23.6	14.0	76.2	95.4	171.7
8 and under 26 weeks	8.2	8.0	11.5	12.6	41.0	66.8	107.7
26 and under 52 weeks	5.9	*2.3	*4.9	*5.4	18.8	38.0	56.9
1 year and over	6.8	*2.1	9.3	10.0	28.8	49.1	77.9
Total	46.4	23.2	49.3	42.0	164.9	249.3	414.2
PERSONS (%)							
Under 1 year	85.3	91.0	81.2	76.2	82.5	80.3	81.2
1 and under 8 weeks	55.1	46.9	47.9	33.3	46.2	38.3	41.4
8 and under 26 weeks	17.6	34.4	23.3	30.0	24.9	26.8	26.0
26 and under 52 weeks	12.7	*9.8	*10.0	*12.9	11.4	15.3	13.7
1 year and over	14.7	*9.0	18.8	23.8	17.5	19.7	18.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 'certificate not further defined'.

(b) Includes 'level not determined'.

EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Selected characteristics

AGE GROUP (YEARS)

	15-19	20-24	25-34	35-44	45-54	55 and over	Total	%
	'000	'000	'000	'000	'000	'000	'000	%

PERSONS

Sex								
Males	116.9	145.7	244.3	164.2	100.5	57.7	829.2	51.7
Females	122.4	144.9	198.8	158.4	104.7	44.6	773.8	48.3
Level of highest non-school qualification								
With a non-school qualification	36.2	162.9	310.3	216.1	128.6	65.3	919.4	57.4
Postgraduate Degree	—	*3.8	24.6	19.0	7.7	*4.3	59.4	3.7
Graduate Diploma/Graduate Certificate	—	*2.6	10.0	11.2	5.6	*3.1	32.4	2.0
Bachelor Degree	—	51.5	119.4	47.4	31.9	16.4	266.6	16.6
Advanced Diploma/Diploma	*2.1	20.4	46.7	42.6	22.1	10.8	144.8	9.0
Certificate III/IV	13.1	54.9	86.5	65.7	43.3	20.5	284.1	17.7
Certificate I/II	15.5	17.6	12.3	19.8	12.0	7.8	85.0	5.3
Certificate not further defined	*5.5	9.6	7.5	7.4	*3.1	**0.8	33.8	2.1
Level not determined	—	*2.4	*3.3	*3.1	*2.9	*1.6	13.4	0.8
Without a non-school qualification	203.0	127.7	132.8	106.6	76.6	36.9	683.6	42.6
Whether had prior knowledge that job was available								
Employees (excluding OMIEs)	237.0	277.0	390.5	269.7	176.4	82.3	1 433.0	89.4
Had prior knowledge that job or work was available	158.2	197.6	280.8	183.1	119.2	53.4	992.2	61.9
Did not have prior knowledge that job was available	78.8	79.4	109.8	86.6	57.3	28.9	440.8	27.5
Owner managers and contributing family workers	*2.3	13.6	52.5	52.9	28.8	19.9	170.0	10.6
Status in employment in current job(a)								
Employees	237.0	281.1	409.0	287.8	184.7	89.7	1 489.3	92.9
Employers	—	**0.7	*4.1	*4.6	*4.3	*2.1	15.7	1.0
Own account workers	*2.3	8.9	29.2	29.5	15.9	10.5	96.1	6.0
Whether first job ever held lasting two weeks or more								
Employees (excluding OMIEs)	237.0	277.0	390.5	269.7	176.4	82.3	1 433.0	89.4
First job ever held	96.5	23.2	20.5	9.9	*3.7	**0.8	154.7	9.6
Had worked before	140.5	253.8	370.0	259.8	172.7	81.5	1 278.4	79.7
Out of work prior to starting job	59.1	98.7	125.3	90.4	65.4	35.6	474.6	29.6
Changed employer to start job	81.4	155.1	244.7	169.4	107.3	45.9	803.8	50.1
Owner managers and contributing family workers	*2.3	13.6	52.5	52.9	28.8	19.9	170.0	10.6
Duration of looking for work before current job								
Less than 1 year	159.9	198.1	244.1	159.7	104.8	41.3	908.0	56.6
1 and under 4 weeks	62.3	93.2	104.6	62.9	43.9	14.9	381.7	23.8
4 and under 8 weeks	33.3	43.4	48.4	32.9	20.5	7.1	185.6	11.6
8 and under 13 weeks	28.2	26.2	45.8	29.5	18.2	8.1	156.0	9.7
13 and under 26 weeks	20.7	21.9	25.9	19.3	9.4	*4.7	101.9	6.4
26 and under 52 weeks	15.4	13.4	19.4	15.1	12.8	6.7	82.8	5.2
1 and under 2 years	*4.2	*4.2	6.5	6.9	*4.8	*3.1	29.6	1.8
2 years and over	**1.1	5.9	5.9	5.8	7.9	*2.4	28.9	1.8
Did not look for work	74.1	82.5	186.6	150.3	87.7	55.5	636.6	39.7
Total	239.3	290.6	443.0	322.6	205.2	102.2	1 603.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)
(a) Excludes 'contributing family workers'.

EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Characteristics of current job—By age and employment type in current job

	AGE GROUP (YEARS)						EMPLOYMENT TYPE IN CURRENT JOB		Total
	15-19	20-24	25-34	35-44	45-54	55 and over	Employees (excluding OMIEs)	Owner managers and contributing family workers	
PERSONS ('000)									
Occupation of current job(a)									
Managers	**1.2	9.1	44.6	46.3	29.6	17.6	104.9	43.6	148.5
Professionals	*3.0	41.6	111.8	66.8	30.1	17.5	240.1	30.7	270.7
Technicians and trades workers	42.5	46.3	62.0	42.0	23.6	12.9	199.2	30.1	229.3
Community and personal service workers	33.0	45.9	43.7	30.0	16.9	5.6	166.7	8.3	175.0
Clerical and administrative workers	25.2	54.2	71.6	47.1	37.6	17.1	239.8	13.1	252.8
Sales workers	76.7	36.0	37.3	29.7	20.3	9.2	193.6	15.6	209.2
Machinery operators and drivers	8.7	16.3	29.8	24.8	19.0	8.8	98.0	9.4	107.4
Labourers	48.9	41.2	42.4	35.9	28.1	13.5	190.8	19.2	210.0
Full-time or part-time status of current employment									
Full-time workers	95.0	206.0	341.9	225.1	136.3	64.0	943.9	124.4	1 068.3
Part-time workers	144.3	84.6	101.1	97.5	68.9	38.3	489.1	45.5	534.7
Whether had paid leave entitlements in current job									
Employees (excluding OMIEs)	237.0	277.0	390.5	269.7	176.4	82.3	1 433.0	..	1 433.0
With paid leave entitlements	80.1	166.3	271.9	182.0	98.7	46.9	845.9	..	845.9
Without paid leave entitlements	156.9	110.7	118.6	87.8	77.7	35.4	587.1	..	587.1
Owner managers and contributing family workers	*2.3	13.6	52.5	52.9	28.8	19.9	..	170.0	170.0
Whether preferred to work more hours than usually worked									
Usually worked part-time hours	151.2	94.1	108.8	103.5	71.1	38.8	518.3	49.2	567.5
Preferred to work more hours	45.5	35.0	34.5	37.9	26.3	9.7	169.5	19.4	188.9
Did not prefer to work more hours(b)	105.8	59.1	74.4	65.5	44.8	29.0	348.8	29.8	378.6
Usually worked full-time hours	88.0	196.6	334.2	219.2	134.1	63.4	914.7	120.8	1 035.5
Total	239.3	290.6	443.0	322.6	205.2	102.2	1 433.0	170.0	1 603.0

PERSONS (%)									
Occupation of current job(a)									
Managers	**0.5	3.1	10.1	14.4	14.4	17.3	7.3	25.7	9.3
Professionals	*1.2	14.3	25.2	20.7	14.7	17.1	16.8	18.0	16.9
Technicians and trades workers	17.8	15.9	14.0	13.0	11.5	12.6	13.9	17.7	14.3
Community and personal service workers	13.8	15.8	9.9	9.3	8.2	5.4	11.6	4.9	10.9
Clerical and administrative workers	10.5	18.6	16.2	14.6	18.3	16.7	16.7	7.7	15.8
Sales workers	32.1	12.4	8.4	9.2	9.9	9.0	13.5	9.2	13.1
Machinery operators and drivers	3.6	5.6	6.7	7.7	9.2	8.6	6.8	5.5	6.7
Labourers	20.4	14.2	9.6	11.1	13.7	13.2	13.3	11.3	13.1
Full-time or part-time status of current employment									
Full-time workers	39.7	70.9	77.2	69.8	66.4	62.6	65.9	73.2	66.6
Part-time workers	60.3	29.1	22.8	30.2	33.6	37.4	34.1	26.8	33.4
Whether had paid leave entitlements in current job									
Employees (excluding OMIEs)	99.1	95.3	88.2	83.6	86.0	80.5	100.0	..	89.4
With paid leave entitlements	33.5	57.2	61.4	56.4	48.1	45.9	59.0	..	52.8
Without paid leave entitlements	65.6	38.1	26.8	27.2	37.9	34.6	41.0	..	36.6
Owner managers and contributing family workers	*0.9	4.7	11.8	16.4	14.0	19.5	..	100.0	10.6
Whether preferred to work more hours than usually worked									
Usually worked part-time hours	63.2	32.4	24.6	32.1	34.6	37.9	36.2	28.9	35.4
Preferred to work more hours	19.0	12.0	7.8	11.8	12.8	9.5	11.8	11.4	11.8
Did not prefer to work more hours(b)	44.2	20.3	16.8	20.3	21.8	28.4	24.3	17.5	23.6
Usually worked full-time hours	36.8	67.6	75.4	67.9	65.4	62.1	63.8	71.1	64.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

(a) Occupation is classified according to ANZSCO, First Edition. See paragraph 14 of the Explanatory Notes.

(b) Includes people who 'did not know' if they preferred to work more hours.

EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS,
Duration of looking for work—By level of highest non-school qualification

WITH A NON-SCHOOL QUALIFICATION							
<i>Duration of looking for work before current job</i>	<i>Bachelor Degree or above</i>	<i>Advanced Diploma/Diploma</i>	<i>Certificate III/IV</i>	<i>Certificate I/II(a)</i>	<i>Total(b)</i>	<i>Without a non-school qualification</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	'000
MALES							
Less than 1 year	100.0	38.2	81.4	33.5	257.6	200.1	457.7
1 and under 4 weeks	34.7	17.7	43.8	12.6	111.5	82.7	194.2
4 and under 8 weeks	24.1	*5.4	16.2	6.6	52.7	44.0	96.7
8 and under 13 weeks	21.0	6.5	11.9	5.6	46.4	27.9	74.2
13 and under 26 weeks	13.9	*3.8	*4.9	*3.7	26.4	24.1	50.5
26 and under 52 weeks	6.3	*4.8	*4.6	*4.9	20.6	21.5	42.1
1 and under 2 years	*5.3	**1.0	*2.7	**0.9	9.9	6.1	15.9
2 years and over	*3.4	*2.2	*1.9	**1.1	8.9	7.4	16.4
Did not look for work	62.3	25.1	88.3	22.2	200.4	138.8	339.2
Total	171.0	66.4	174.2	57.7	476.8	352.5	829.2
FEMALES							
Less than 1 year	105.4	43.1	68.9	32.8	253.7	196.6	450.3
1 and under 4 weeks	39.0	21.4	34.1	11.6	107.0	80.6	187.5
4 and under 8 weeks	25.7	7.4	11.2	6.7	51.6	37.2	88.9
8 and under 13 weeks	19.6	6.8	9.5	7.1	44.2	37.6	81.8
13 and under 26 weeks	11.5	*4.8	7.1	5.8	29.6	21.8	51.4
26 and under 52 weeks	9.6	*2.7	7.0	*1.5	21.3	19.4	40.7
1 and under 2 years	*3.2	*2.2	*2.1	*1.3	9.6	*4.1	13.6
2 years and over	*1.9	*2.2	*2.0	**1.2	7.5	*5.1	12.5
Did not look for work	76.8	30.8	36.9	25.9	171.9	125.5	297.4
Total	187.4	78.3	109.8	61.1	442.6	331.2	773.8
PERSONS							
Less than 1 year	205.4	81.3	150.3	66.3	511.3	396.7	908.0
1 and under 4 weeks	73.7	39.1	78.0	24.3	218.5	163.2	381.7
4 and under 8 weeks	49.8	12.8	27.3	13.3	104.4	81.2	185.6
8 and under 13 weeks	40.6	13.3	21.3	12.7	90.6	65.4	156.0
13 and under 26 weeks	25.4	8.6	12.1	9.5	56.0	45.9	101.9
26 and under 52 weeks	15.9	7.5	11.6	6.4	41.9	40.9	82.8
1 and under 2 years	8.5	*3.2	*4.7	*2.2	19.4	10.1	29.6
2 years and over	*5.3	*4.4	*3.9	*2.3	16.4	12.5	28.9
Did not look for work	139.1	55.9	125.2	48.1	372.3	264.3	636.6
Total	358.4	144.8	284.1	118.8	919.4	683.6	1 603.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 'certificate not further defined'.

(b) Includes 'level not determined'.

EMPLOYEES (EXCLUDING OMIES) WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, All steps taken to attain a job(a)(b)—By whether had ever worked(c)

All steps taken to attain a job(a)(b)	HAD WORKED BEFORE AND CHANGED EMPLOYER TO START JOB			HAD WORKED BEFORE AND WAS OUT OF WORK PRIOR TO STARTING JOB		
	Males	Females	Persons	Males	Females	Persons
PERSONS ('000)						
Wrote, phoned or applied in person to an employer for work	230.4	225.5	455.8	152.9	164.3	317.2
Answered an advertisement for a job in a newspaper	99.9	101.0	200.9	89.7	97.2	186.9
Answered an advertisement for a job on the Internet	101.6	119.3	220.9	82.5	89.3	171.7
Answered an advertisement for a job on Centrelink touchscreens	*4.6	6.9	11.5	18.7	11.1	29.7
Answered an advertisement for a job on workplace noticeboards	9.0	7.6	16.7	6.5	10.8	17.3
Contacted friends or relatives	98.6	89.2	187.8	82.5	71.0	153.5
Advertised or tendered for work	7.5	6.8	14.4	*4.4	7.8	12.2
Registered with a Job Network employment agency	30.9	36.1	67.1	66.7	54.3	121.1
Registered with other employment agency	40.4	42.7	83.0	38.3	32.7	71.0
Checked with a Job Network employment agency	24.7	27.7	52.3	52.0	41.3	93.3
Checked with other employment agency	30.2	39.3	69.5	38.1	34.2	72.2
Looked at advertisements for jobs in a newspaper	143.9	146.0	289.9	126.1	138.2	264.3
Looked at advertisements for jobs on the Internet	142.2	160.3	302.5	114.0	126.5	240.5
Looked at advertisements for jobs on Centrelink touchscreens	12.4	12.9	25.3	38.3	23.2	61.5
Looked at advertisements for jobs on workplace noticeboards	15.5	16.4	31.9	21.4	19.5	40.9
Registered with Centrelink as a job seeker	25.4	25.1	50.5	61.7	50.2	111.9
Other	25.6	29.3	54.9	20.8	23.0	43.8
Did not take steps to attain a job(d)	128.9	97.6	226.6	37.1	49.0	86.1
Total	419.5	384.3	803.8	221.1	253.5	474.6

PERSONS (%)						
Wrote, phoned or applied in person to an employer for work	54.9	58.7	56.7	69.2	64.8	66.8
Answered an advertisement for a job in a newspaper	23.8	26.3	25.0	40.6	38.4	39.4
Answered an advertisement for a job on the Internet	24.2	31.0	27.5	37.3	35.2	36.2
Answered an advertisement for a job on Centrelink touchscreens	*1.1	1.8	1.4	8.4	4.4	6.3
Answered an advertisement for a job on workplace noticeboards	2.2	2.0	2.1	2.9	4.3	3.6
Contacted friends or relatives	23.5	23.2	23.4	37.3	28.0	32.3
Advertised or tendered for work	1.8	1.8	1.8	*2.0	3.1	2.6
Registered with a Job Network employment agency	7.4	9.4	8.3	30.2	21.4	25.5
Registered with other employment agency	9.6	11.1	10.3	17.3	12.9	15.0
Checked with a Job Network employment agency	5.9	7.2	6.5	23.5	16.3	19.7
Checked with other employment agency	7.2	10.2	8.6	17.2	13.5	15.2
Looked at advertisements for jobs in a newspaper	34.3	38.0	36.1	57.0	54.5	55.7
Looked at advertisements for jobs on the Internet	33.9	41.7	37.6	51.6	49.9	50.7
Looked at advertisements for jobs on Centrelink touchscreens	3.0	3.4	3.1	17.3	9.1	13.0
Looked at advertisements for jobs on workplace noticeboards	3.7	4.3	4.0	9.7	7.7	8.6
Registered with Centrelink as a job seeker	6.1	6.5	6.3	27.9	19.8	23.6
Other	6.1	7.6	6.8	9.4	9.1	9.2
Did not take steps to attain a job(d)	30.7	25.4	28.2	16.8	19.3	18.2
Total	100.0	100.0	100.0	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to all steps taken to attain a job, therefore people may appear in more than one category.

(b) Refers to all steps taken to attain a job, not necessarily the current job.

(c) Whether had ever worked for two weeks or more before commencing current job.

(d) Includes people who were approached by their employer.

EMPLOYEES (EXCLUDING OMIES) WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, All steps taken to attain a job(a)(b)—By whether had ever worked(c) *continued*

<i>All steps taken to attain a job(a)(b)</i>	FIRST JOB EVER HELD			TOTAL		
	Males	Females	Persons	Males	Females	Persons
PERSONS ('000)						
Wrote, phoned or applied in person to an employer for work	47.9	42.1	90.0	431.2	431.9	863.1
Answered an advertisement for a job in a newspaper	15.6	12.3	27.9	205.2	210.5	415.7
Answered an advertisement for a job on the Internet	19.6	18.8	38.5	203.6	227.4	431.0
Answered an advertisement for a job on Centrelink touchscreens	*3.3	*2.1	*5.4	26.5	20.1	46.6
Answered an advertisement for a job on workplace noticeboards	*4.4	*4.5	8.9	19.9	23.0	42.9
Contacted friends or relatives	30.9	21.8	52.7	212.0	181.9	393.9
Advertised or tendered for work	*3.0	*1.7	*4.7	15.0	16.3	31.3
Registered with a Job Network employment agency	11.1	6.2	17.4	108.8	96.7	205.5
Registered with other employment agency	*5.2	*4.8	10.0	83.9	80.1	164.0
Checked with a Job Network employment agency	8.6	5.8	14.5	85.3	74.8	160.1
Checked with other employment agency	*4.1	*4.5	8.6	72.3	78.0	150.3
Looked at advertisements for jobs in a newspaper	27.5	21.0	48.5	297.5	305.2	602.7
Looked at advertisements for jobs on the Internet	28.4	27.4	55.8	284.5	314.2	598.7
Looked at advertisements for jobs on Centrelink touchscreens	6.1	*4.3	10.4	56.8	40.4	97.2
Looked at advertisements for jobs on workplace noticeboards	7.6	6.3	13.9	44.5	42.2	86.7
Registered with Centrelink as a job seeker	9.2	6.6	15.8	96.4	81.9	178.3
Other	8.3	7.0	15.3	54.7	59.3	114.0
Did not take steps to attain a job(d)	16.6	12.9	29.5	182.7	159.6	342.2
Total	82.8	71.9	154.7	723.3	709.7	1 433.0

PERSONS (%)						
Wrote, phoned or applied in person to an employer for work	57.9	58.6	58.2	59.6	60.9	60.2
Answered an advertisement for a job in a newspaper	18.9	17.1	18.0	28.4	29.7	29.0
Answered an advertisement for a job on the Internet	23.7	26.2	24.9	28.2	32.0	30.1
Answered an advertisement for a job on Centrelink touchscreens	*3.9	*2.9	*3.5	3.7	2.8	3.3
Answered an advertisement for a job on workplace noticeboards	*5.3	*6.3	5.8	2.8	3.2	3.0
Contacted friends or relatives	37.3	30.3	34.0	29.3	25.6	27.5
Advertised or tendered for work	*3.6	*2.4	*3.1	2.1	2.3	2.2
Registered with a Job Network employment agency	13.5	8.7	11.2	15.0	13.6	14.3
Registered with other employment agency	*6.3	*6.7	6.4	11.6	11.3	11.4
Checked with a Job Network employment agency	10.4	8.1	9.3	11.8	10.5	11.2
Checked with other employment agency	*4.9	*6.3	5.6	10.0	11.0	10.5
Looked at advertisements for jobs in a newspaper	33.2	29.3	31.4	41.1	43.0	42.1
Looked at advertisements for jobs on the Internet	34.2	38.1	36.1	39.3	44.3	41.8
Looked at advertisements for jobs on Centrelink touchscreens	7.4	*6.0	6.7	7.9	5.7	6.8
Looked at advertisements for jobs on workplace noticeboards	9.2	8.8	9.0	6.2	5.9	6.0
Registered with Centrelink as a job seeker	11.2	9.2	10.2	13.3	11.5	12.4
Other	10.0	9.7	9.9	7.6	8.4	8.0
Did not take steps to attain a job(d)	20.1	17.9	19.1	25.3	22.5	23.9
Total	100.0	100.0	100.0	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to all steps taken to attain a job, therefore people may appear in more than one category.

(b) Refers to all steps taken to attain a job, not necessarily the current job.

(c) Whether had ever worked for two weeks or more before commencing current job.

(d) Includes people who were approached by their employer.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Unemployed persons	74.8	51.6	31.4	20.0	18.0	5.3	*0.8	2.2	204.1
Population 2									
Employed persons who started their current job in the previous 12 months	237.9	191.4	203.9	47.1	107.0	15.2	8.9	17.8	829.2
FEMALES									
Population 1									
Unemployed persons	75.7	53.9	40.6	15.1	15.9	5.8	*0.8	2.2	210.1
Population 2									
Employed persons who started their current job in the previous 12 months	219.7	175.1	191.3	47.4	102.6	13.8	6.4	17.4	773.8
PERSONS									
Population 1									
Unemployed persons	150.5	105.4	72.0	35.1	34.0	11.1	*1.5	4.4	414.2
Population 2									
Employed persons who started their current job in the previous 12 months	457.6	366.6	395.2	94.5	209.6	29.0	15.3	35.2	1 603.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. See paragraph 6 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Job Search Experience Survey, conducted throughout Australia in July 2007 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001) which is available on the ABS web site <<http://www.abs.gov.au>> (Methods, Classifications, Concepts & Standards).

SCOPE

4 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from the census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

5 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

6 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 people living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these people will have only a minor impact on any aggregate estimates produced for individual states and territories, except the Northern Territory where such people account for around 23% of the population.

7 The survey only relates to people who were unemployed in July 2007, and people employed in July 2007 who started their current job in the previous 12 months.

COVERAGE

8 The estimates in this publication relate to people covered by the survey in July 2007. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

9 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

10 The initial sample for the July 2007 LFS consisted of 41,772 private dwelling households and special dwelling units. Of the 33,778 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 32,243 or 95.5% were fully responding to the Job Search Experience Survey. The number of completed interviews

EXPLANATORY NOTES *continued*

SAMPLE SIZE <i>continued</i>	obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and sub-sampling exclusions) was 6,683.
RELIABILITY OF THE ESTIMATES	<p>11 Estimates in this publication are subject to sampling and non-sampling errors:</p> <ul style="list-style-type: none">■ Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.■ Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.
SEASONAL FACTORS	<p>12 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.</p>
CLASSIFICATIONS USED	<p>13 Country of birth data are classified according to the <i>Standard Australian Classification of Countries (SACC), 1998</i> (cat. no. 1269.0).</p> <p>14 From 2006, occupation data are classified according to ANZSCO—<i>Australian and New Zealand Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0). This new classification replaces ASCO—<i>Australian Standard Classification of Occupations, Second Edition, 1997</i> (cat. no. 1220.0). Data classified according to ASCO can be obtained on request.</p> <p>15 Also from 2006, industry data are classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0). This new classification replaces the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (cat. no. 1292.0). Data classified according to ANZSIC 1993 can be obtained on request.</p> <p>16 Educational attainment data are classified according to the <i>Australian Standard Classification of Education (ASCED)</i> (cat. no. 1272.0). See Appendix 1 for further information.</p>
COMPARABILITY OF TIME SERIES	<p>17 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on revised population benchmarks.</p>
COMPARABILITY WITH MONTHLY LFS STATISTICS	<p>18 Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.</p>
COMPARABILITY WITH PREVIOUS SURVEYS	<p>19 From July 2004, a change has been made to the category 'considered too young or too old by employers' for the data items 'all difficulties in finding work' and 'main difficulty in finding work'. The category has been split into 'considered too young by employers' and 'considered too old by employers'. Data for 'considered too young by employers' is not published separately in all relevant tables, but are available on request.</p>
PREVIOUS SURVEYS	<p>20 JSE was first conducted in July 2002. Results of similar surveys on the job search experience of unemployed people conducted in July 1984, July 1985, June 1986, July 1988, July 1990, June 1991, and annually from July 1992 to July 2001 were published in various issues of <i>Job Search Experience of Unemployed Persons, Australia</i> (cat. no. 6222.0). Information on people who had started work for an employer for wages or salary during the 12 months up to the end of the reference week was collected</p>

EXPLANATORY NOTES *continued*

- PREVIOUS SURVEYS *continued* in June 1986, and two-yearly from July 1990 to July 2000 and were published in *Successful and Unsuccessful Job Search Experience, Australia* (cat. no. 6245.0).
- NEXT SURVEY **21** The ABS plans to conduct this survey again in July 2008.
- ACKNOWLEDGMENT **22** ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.
- RELATED PUBLICATIONS **23** ABS publications which may also be of interest include:
- *Australian Labour Market Statistics* (cat. no. 6105.0)
 - *Labour Force, Australia* (cat. no. 6202.0)
 - *Labour Force Experience, Australia* (cat. no. 6206.0)
 - *Labour Mobility, Australia* (cat. no. 6209.0)
 - *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001)
 - *Persons Not in the Labour Force, Australia* (cat. no. 6220.0)
 - *Underemployed Workers, Australia* (cat. no. 6265.0)
- 24** Current publications and other products released by the ABS are available from the Statistics Page on the ABS website. The ABS also issues a daily Release Advice on the website which details products to be released in the week ahead.
- ABBREVIATIONS
- '000 thousand
- ABS Australian Bureau of Statistics
- ABSCQ Australian Bureau of Statistics Classification of Qualifications
- ANZSCO Australian and New Zealand Standard Classification of Occupations
- ANZSIC Australian and New Zealand Standard Industrial Classification
- ASCED Australian Standard Classification of Education
- ASCO Australian Standard Classification of Occupations
- LFS Labour Force Survey
- n.f.d. not further defined
- OMIE owner manager of incorporated enterprise
- RSE relative standard error
- SACC Standard Australian Classification of Countries
- SE standard error
- wks weeks

APPENDIX 1 CLASSIFICATION OF EDUCATION

CLASSIFICATION OF EDUCATION

In 2001, the *ABS Classification of Qualifications (ABSCQ)* (cat. no. 1262.0) was replaced by the *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0). The ASCED is a national standard classification which can be applied to all sectors of the Australian education system including schools, vocational education and training and higher education. ASCED replaces a number of classifications previously used in administrative and statistical systems, including the ABSCQ. The ASCED comprises two classifications: Level of Education and Field of Education.

Level of Highest Educational Attainment can be derived from information on Highest Year of School Completed and Level of Highest Non-school Qualification. The derivation process determines which of the 'non-school' or 'school' attainments will be regarded as the highest. Usually the higher ranking attainment will be self-evident, but in some cases some Secondary Education is regarded, for the purposes of obtaining a single measure, as higher than some Certificate level attainments.

The following decision table is used to determine which of the responses to questions on Highest Year of School Completed (coded to ASCED Broad Level 6) and Level of Highest Non-school Qualification (coded to ASCED Broad Level 5) will be regarded as the highest. It is emphasised that this table was designed for the purpose of obtaining a single value for the output variable Level of Highest Educational Attainment and is not intended to convey any other ordinality.

Decision Table: Level of Highest Educational Attainment							
ASCED LEVEL OF EDUCATION CODES	Certificate n.f.d. (500)	Certificate III or IV n.f.d. (510)	Certificate IV (511)	Certificate III (514)	Certificate I or II n.f.d. (520)	Certificate II (521)	Certificate I (524)
Secondary Education n.f.d. (600)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Senior Secondary Education n.f.d. (610)	Senior Secondary n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Senior Secondary n.f.d.	Senior Secondary n.f.d.	Senior Secondary n.f.d.
Year 12 (611)	Year 12	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 12	Year 12	Year 12
Year 11 (613)	Year 11	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 11	Year 11	Year 11
Junior Secondary Education n.f.d. (620)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 10 (621)	Year 10	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 10	Certificate II	Year 10
Year 9 (622)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 8 (623)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 7 (624)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I

The decision table is also used to rank the information provided in a survey about the qualifications and attainments of a single individual. It does not represent any basis for comparison between differing qualifications. For example, a person whose Highest Year of School Completed was Year 12, and whose Level of Highest Non-school Qualification was a Certificate III, would have those responses crosschecked on the decision table and would as a result have their Level of Highest Educational Attainment output as

APPENDIX 1 CLASSIFICATION OF EDUCATION *continued*

CLASSIFICATION OF
EDUCATION *continued*

Certificate III. However, if the same person answered 'Certificate' to the highest non-school qualification question, without offering any further detail, it would be crosschecked against Year 12 on the decision table as 'Certificate not further defined'. The output would then be 'Year 12'. The decision table, therefore, does not necessarily imply that one qualification is 'higher' than the other.

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Job Search Experience Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items are also available on request.

The population(s) for a particular data item refers to the people in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about ABS data available on request, contact Tracey Chester on Canberra (02) 6252 5609, or by facsimile (02) 6252 5260, or by email to <tracey.chester@abs.gov.au>.

Population 1

Unemployed persons.

Population 2

Employed persons who started their current job in the previous 12 months.

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All	6 Relationship in household cont.	All
New South Wales		Non-family member	
Victoria		Lone person	
Queensland		Not living alone	
South Australia		Relationship not determined	
Western Australia		7A Country of birth and period of arrival	All
Tasmania		Born in Australia	
Northern Territory		Born overseas	
Australian Capital Territory		Arrived before 1971	
2 Area of usual residence	All	Arrived 1971–1980	
State capital city		Arrived 1981–1990	
Balance of state/territory		Arrived 1991–2000	
3 Region of usual residence	All	Arrived 2001 to survey date	
Standard labour force dissemination regions		7B Country of birth (1)	All
4 Sex	All	Born in Australia	
Males		Born overseas	
Females		Born in main English-speaking countries	
5 Marital status	All	Born in other than main English-speaking countries	
Married		7C Country of birth (2)	All
Not married		Born in Australia	
6 Relationship in household	All	Born overseas	
Family member		Oceania and Antarctica	
Husband, wife or partner		North-West Europe	
With dependants		Southern and Eastern Europe	
Without dependants		North Africa and the Middle East	
Lone parent		South-East Asia	
With dependants		North-East Asia	
Without dependants		Southern and Central Asia	
Dependent student		Americas	
Non-dependent child		Sub-Saharan Africa	
Other family person			

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
8 Age group (years)	All	13A Number of jobs started in the previous 12 months	All
15-19		None	
20-24		One	
25-34		Two	
35-44		Three or more	
45-54			
55-59		13B Number of jobs lasting two weeks or more started in the previous 12 months	All
60-64		None	
65 and over		One	
Note: Age collected in single years.		Two	
		Three or more	
9 Level of highest educational attainment	All	14 All steps taken to find work/attain a job	All
Postgraduate Degree		Wrote, phoned or applied in person to an employer for work	
Graduate Diploma/Graduate Certificate		Answered an advertisement for a job in a newspaper	
Bachelor Degree		Answered an advertisement for a job on the Internet	
Advanced Diploma/Diploma		Answered an advertisement for a job on Centrelink touchscreens	
Certificate III/IV		Answered an advertisement for a job on workplace noticeboards	
Certificate I/II		Contacted friends or relatives	
Certificate not further defined		Advertised or tendered for work	
Year 12		Registered with a Job Network employment agency	
Year 11		Registered with other employment agency	
Year 10 or below		Checked with a Job Network employment agency	
Other education		Checked with other employment agency	
Level not determined		Looked at advertisements for jobs in a newspaper	
No educational attainment		Looked at advertisements for jobs on the Internet	
		Looked at advertisements for jobs on Centrelink touchscreens	
10 Level of highest non-school qualification	All	Looked at advertisements for jobs on workplace noticeboards	
With a non-school qualification		Registered with Centrelink as a job seeker	
Postgraduate Degree		Did not take steps to find work/attain a job	
Graduate Diploma/Graduate Certificate		Other	
Bachelor Degree		Owner managers and contributing family workers	
Advanced Diploma/Diploma		Note: Multiple response category. People may appear in more than one category.	
Certificate III/IV			
Certificate I/II		15 Whether looked for full-time or part-time work	1
Certificate not further defined		Looked for full-time work	
Level not determined		Looked for part-time work	
Without a non-school qualification			
11 Highest year of school completed	All		
Year 12			
Year 11			
Year 10			
Year 9			
Year 8 or below			
Never attended school			
12 Highest non-school qualification and whether qualification obtained overseas or within Australia	All		
Born in Australia			
Born overseas			
With a non-school qualification			
Qualification obtained overseas			
Qualification obtained in Australia			
Without a non-school qualification			

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
16 Preferred number of hours	1	19A All steps taken to find work <i>cont.</i>	1
1–15		Looked at advertisements for jobs on Centrelink touchscreens	
16–29		Looked at advertisements for jobs on workplace noticeboards	
30–34		Registered with Centrelink as a job seeker	
35–39		Other	
40		Did not take steps to find work	
41–44		Note: Multiple response category. People may appear in more than one category.	
45–48			
49 or more			
Did not know			
Note: Collected in single hours.			
17 Duration of current period of unemployment	1	19B Active steps taken to find work	1
Under 1 year		Wrote, phoned or applied in person to an employer for work	
1 and under 4 weeks		Answered an advertisement for a job in a newspaper	
4 and under 8 weeks		Answered an advertisement for a job on the Internet	
8 and under 13 weeks		Answered an advertisement for a job on Centrelink touchscreens	
13 and under 26 weeks		Answered an advertisement for a job on workplace noticeboards	
26 and under 39 weeks		Contacted friends or relatives	
39 and under 52 weeks		Advertised or tendered for work	
1 year and over		Registered with a Job Network employment agency	
1 and under 2 years		Registered with other employment agency	
2 years and over		Registered with Centrelink as a job seeker	
18 Whether has been registered with Centrelink as a job seeker	1	Took no active steps	
Has been registered with Centrelink as a job seeker		Note: Multiple response category. People may appear in more than one category.	
Has not been registered with Centrelink as a job seeker			
19A All steps taken to find work	1	19C Active steps taken to find work and whether has been registered with a Job Network employment agency	1
Wrote, phoned or applied in person to an employer for work		Has been registered with a Job Network employment agency	
Answered an advertisement for a job in a newspaper		Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job on the Internet		Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on Centrelink touchscreens		Answered an advertisement for a job on the Internet	
Answered an advertisement for a job on workplace noticeboards		Answered an advertisement for a job on Centrelink touchscreens	
Contacted friends or relatives		Answered an advertisement for a job on workplace noticeboards	
Advertised or tendered for work		Contacted friends or relatives	
Registered with a Job Network employment agency		Advertised or tendered for work	
Registered with other employment agency		Took no active steps	
Checked with a Job Network employment agency		Has not been registered with a Job Network employment agency	
Checked with other employment agency		Note: Multiple response category. People may appear in more than one category.	
Looked at advertisements for jobs in a newspaper			
Looked at advertisements for jobs on the Internet			

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
19D Whether has been registered with a Job Network employment agency	1	21B Main difficulty in finding work <i>cont.</i>	1
Has been registered with a Job Network employment agency		No difficulties at all	
Has not been registered with a Job Network employment agency		No feedback from employers	
20 Number of offers of employment in the current period of unemployment	1	22 Number of spells of looking for work in the previous 12 months	1
None		One	
One		Two	
Two		Three or more	
Three or more		23 Time spent looking for work in the previous 12 months	1
21A All difficulties in finding work	1	1 and under 2 weeks	
Too many applicants for available jobs		2 and under 4 weeks	
Lacked necessary skills or education		4 and under 8 weeks	
Considered too young by employers		8 and under 13 weeks	
Considered too old by employers		13 and under 26 weeks	
Insufficient work experience		26 and under 39 weeks	
No vacancies at all		39 and under 52 weeks	
No vacancies in line of work		52 weeks	
Too far to travel/transport problems		24 Whether had ever worked for two weeks or more	1
Own ill health or disability		Had previously worked	
Language difficulties		Last job less than 2 years ago	
Unsuitable hours		Last job 2 years or more ago	
Difficulties with finding child care		Had never worked	
Other family responsibilities		25 Status in employment of last job	1
Difficulties because of ethnic background		Last job less than 2 years ago	
Other difficulties		Employees	
No difficulties at all		Employers	
No feedback from employers		Own account workers	
Note: Multiple response category.		Contributing family workers	
People may appear in more than one category.		Unpaid voluntary workers	
21B Main difficulty in finding work	1	Last job 2 or more years ago	
Too many applicants for available jobs		Had never worked	
Lacked necessary skills or education		26 Occupation of last job ^(a)	1
Considered too young by employers		Last job less than 2 years ago	
Considered too old by employers		Managers	
Insufficient work experience		Professionals	
No vacancies at all		Associate professionals	
No vacancies in line of work		Technicians and trades workers	
Too far to travel/transport problems		Community and personal service workers	
Own ill health or disability		Clerical and administrative workers	
Language difficulties		Sales workers	
Unsuitable hours		Machinery operators and drivers	
Difficulties with finding child care		Labourers	
Other family responsibilities		Employees (excluding OMIEs)	
Difficulties because of ethnic background		Last job 2 or more years ago	
Other difficulties		Had never worked	

(a) This data item is classified according to ANZSCO First Edition. See paragraph 14 of the Explanatory Notes.

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
27 Industry of last job(a)	1	30 Reason for ceasing last job <i>cont.</i>	1
Last job less than 2 years ago		Last job less than 2 years ago <i>cont.</i>	
Agriculture, forestry and fishing		Job leaver	
Mining		Unsatisfactory work arrangements	
Manufacturing		Holiday job/returned to studies	
Electricity, gas, water and waste services		Other	
Construction		Unpaid voluntary workers	
Wholesale trade		Last job 2 or more years ago	
Retail trade		Had never worked	
Accommodation and food services		31 Whether had job to go to lasting two weeks or more	1
Transport, postal and warehousing		Had a job to go to	
Information media and telecommunications		Did not have a job to go to	
Financial and insurance services		32 Status in employment in current job	2
Rental, hiring and real estate services		Employees	
Professional, scientific and technical services		Employers	
Public administration and safety		Own account workers	
Education and training		Contributing family workers	
Health care and social assistance		33 Employment type in main job	2
Arts and recreation services		Employees (excluding OMIEs)	
Other services		Owner managers of incorporated enterprises	
Last job 2 or more years ago		Owner managers of unincorporated enterprises	
Had never worked		Contributing family workers	
28 Whether worked full-time or part-time in last job	1	34 Employment type in current job	2
Worked full-time		Employees (excluding OMIEs)	
Worked part-time		With paid leave entitlements	
Had never worked		Without paid leave entitlements	
29 Duration of last job	1	Owner managers of incorporated enterprises	
Last job less than 2 years ago		Owner managers of unincorporated enterprises	
Less than 1 year		Contributing family workers	
2 and under 4 weeks		35 Whether had paid leave entitlements in current job	2
4 and under 8 weeks		Employees (excluding OMIEs)	
8 and under 26 weeks		With paid leave entitlements	
26 and under 52 weeks		Without paid leave entitlements	
1 and under 2 years		Owner managers and contributing family workers	
2 and under 5 years		36 Provision of paid sick leave in current job	2
5 years and over		Employees (excluding OMIEs)	
Unpaid voluntary workers		Entitled to paid sick leave	
Last job 2 or more years ago		Not entitled to paid sick leave	
Had never worked		Did not know	
30 Reason for ceasing last job	1	Owner managers and contributing family workers	
Last job less than 2 years ago			
Job loser			
Laid off or retrenched			
Job was temporary or seasonal			
Own ill health or disability			
Own business closed down for economic reasons			

(a) This data item is classified according to ANZSIC 2006. See paragraph 15 of the Explanatory Notes.

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
37 Provision of paid holiday leave in current job Employees (excluding OMIEs) Entitled to paid holiday leave Not entitled to paid holiday leave Did not know Owner managers and contributing family workers	2	40 Whether job seeker approached employer Employees (excluding OMIEs) Job seeker approached employer Employer approached job seeker Owner managers and contributing family workers	2
38 Whether first job ever held lasting two weeks or more Employees (excluding OMIEs) First job ever held Had worked before Out of work prior to starting job Changed employer to start job Owner managers and contributing family workers	2	41 Whether had prior knowledge that current job was available Employees (excluding OMIEs) Had prior knowledge that job or work was available Job Network employment agency Other employment agency School programs Careers service at educational institution Advertisements in a newspaper Advertisements on the Internet Advertisements on Centrelink touchscreens Advertisements on workplace noticeboards Friends, relatives or company contacts Other sources Did not have prior knowledge that job was available Owner managers and contributing family workers	2
39 All steps taken to attain a job Employees (excluding OMIEs) Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on Centrelink touchscreens Answered an advertisement for a job on workplace noticeboards Contacted friends or relatives Advertised or tendered for work Registered with a Job Network employment agency Registered with other employment agency Checked with a Job Network employment agency Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on Centrelink touchscreens Looked at advertisements for jobs on workplace noticeboards Registered with Centrelink as a job seeker Other Did not take steps to attain a job Owner managers and contributing family workers Note: Multiple response category. People may appear in more than one category.	2	42 Role of Job Network in job attainment Employees (excluding OMIEs) Job Network helped job seeker to obtain job in some way Job Network did not help job seeker to obtain job in any way Did not know Did not use Job Network in job attainment Owner managers and contributing family workers	2
		43 Month started current job July 2006 August 2006 September 2006 October 2006 November 2006 December 2006 January 2007 February 2007 March 2007 April 2007 May 2007 June 2007 July 2007	2

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
44 Duration of looking for work before current job	2	45 Occupation of current job(a) cont.	2
Less than 1 year		Community and personal service workers	
1 and under 4 weeks		Clerical and administrative workers	
4 and under 8 weeks		Sales workers	
8 and under 13 weeks		Machinery operators and drivers	
13 and under 26 weeks		Labourers	
26 and under 52 weeks			
1 and under 2 years		46 Full-time or part-time status of current employment	2
2 and under 5 years		Full-time workers	
5 years and over		Part-time workers	
Did not look for work		47 Whether preferred to work more hours than usually worked	2
Note: Available in single weeks/years.		Usually worked part-time hours	
45 Occupation of current job(a)	2	Preferred to work more hours	
Managers		Did not prefer to work more hours	
Professionals		Did not know	
Associate professionals		Usually worked full-time hours	
Technicians and trades workers			

(a) This data item is classified according to ANZSCO First Edition. See paragraph 14 of the Explanatory Notes.

APPENDIX 3 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2004–2005
Career Experience, Australia	6254.0	Discontinued	November 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2005
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2006
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2006
Forms of Employment, Australia	6359.0	Irregular	November 2006
Job Search Experience, Australia	6222.0	Annual	July 2007
Labour Force Experience, Australia	6206.0	Biennial	February 2007
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 2004
Labour Mobility, Australia	6209.0	Biennial	February 2006
Locations of Work, Australia	6275.0	Irregular	November 2005
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2006
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2004–2005
Retrenchment and Redundancy, Australia	6266.0	Discontinued	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2006
Working Time Arrangements, Australia	6342.0	Irregular	November 2006
Work-Related Injuries, Australia	6324.0	Irregular	2005–2006

(a) Latest data available June 2006, from the ABS website cat. no. 6224.0.55.001 annual, or on request. (b) Latest data available on request July 2001.

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

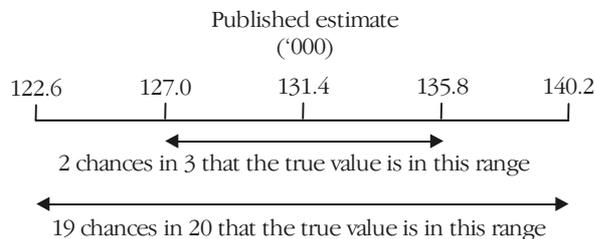
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 4 shows the estimated number of unemployed women in Australia who were looking for full-time work was 131,400. Since this estimate is between 100,000 and 150,000, table T1 shows that the SE for Australia will lie between 4,000 and 4,700 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 4,000 + \left(\left(\frac{131,400 - 100,000}{150,000 - 100,000} \right) \times (4,700 - 4,000) \right) \\
 &= 4,400 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 127,000 to 135,800 and about 19 chances in 20 that the value will fall within the range 122,600 to 140,200. This example is illustrated in the diagram below.



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean duration of unemployment and median duration of unemployment are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors:

- mean duration of unemployment: 1.6
- median duration of unemployment: 2.5

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 4 shows that the estimated median duration of unemployment for unemployed women in Australia was 12 weeks and shows that the number of unemployed women was estimated as 210,100. The SE of 210,100 can be calculated from table T1 (by interpolation) as 5,400. To convert this to an RSE we express the SE as a percentage of the estimate or $5,400/210,100 = 2.6\%$.

8 The RSE of the estimate of median duration of unemployment for unemployed women is calculated by multiplying this number (2.6%) by the appropriate factor shown in the previous paragraph (in this case 2.5): $2.6 \times 2.5 = 6.5\%$. The SE of this estimate of median duration of unemployment for unemployed women is therefore 6.5% of 12, i.e. almost one week. Therefore, there are two chances in three that the median duration of unemployment for women that would have been obtained if all dwellings had been included in the survey would have been within the range 11 weeks to 13 weeks, and about 19 chances in 20 that it would have been within the range 10 weeks to 14 weeks.

PROPORTIONS AND PERCENTAGES

9 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y:

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

10 Considering the example from the previous page, of the 131,400 unemployed women who were looking for full-time work, 24,900 or 18.9% had been unemployed for one year or more. The SE of 24,900 may be calculated by interpolation as 2,500. To convert this to an RSE we express the SE as a percentage of the estimate, or $2,500/24,900 = 10.0\%$. The SE for 131,400 was calculated previously as 4,400, which converted to an RSE is $4,400/131,400 = 3.3\%$. Applying the above formula, the RSE of the proportion is: $RSE = \sqrt{(10.0)^2 - (3.3)^2} = 9.4\%$

11 Therefore, the SE for the proportion of unemployed women looking for full-time work who had been unemployed for one year or more is 1.8 percentage points ($= (18.9/100) \times 9.4$). Therefore, there are about two chances in three that the proportion of unemployed women looking for full-time work who have been unemployed for one year or more is between 17.1% and 20.7% and 19 chances in 20 that the proportion is within the range 15.3% to 22.5%.

DIFFERENCES

12 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x - y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

TECHNICAL NOTE DATA QUALITY *continued*

DIFFERENCES *continued*

13 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.	
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	290	250	250	150	160	100	90	140	100	100.0
200	380	330	330	210	220	140	150	180	180	90.0
300	440	390	390	250	260	180	190	200	240	80.0
500	540	470	470	300	330	220	250	230	350	70.0
700	620	540	540	350	380	260	300	260	430	61.4
1,000	710	620	610	400	440	300	350	280	540	54.0
1,500	830	730	710	470	520	340	410	320	690	46.0
2,000	920	810	790	530	590	370	460	340	820	41.0
2,500	1 000	900	850	550	650	400	500	350	900	36.0
3,000	1 100	950	900	600	700	400	500	400	1 000	33.3
3,500	1 150	1 000	950	650	750	450	550	400	1 100	31.4
4,000	1 200	1 050	1 000	700	750	450	600	400	1 200	30.0
5,000	1 300	1 150	1 100	750	850	500	650	450	1 300	26.0
7,000	1 500	1 300	1 250	850	950	550	750	500	1 550	22.1
10,000	1 700	1 500	1 400	950	1 100	650	950	600	1 800	18.0
15,000	2 000	1 750	1 600	1 100	1 250	800	1 300	750	2 100	14.0
20,000	2 200	1 950	1 800	1 200	1 400	950	1 600	850	2 300	11.5
30,000	2 600	2 300	2 050	1 450	1 600	1 250	2 150	1 100	2 650	8.8
40,000	2 850	2 550	2 250	1 700	1 750	1 500	2 750	1 350	2 900	7.3
50,000	3 100	2 800	2 450	1 900	1 950	1 750	3 250	1 500	3 100	6.2
100,000	4 050	3 600	3 400	2 900	3 050	2 600	5 850	2 050	4 000	4.0
150,000	4 800	4 350	4 250	3 700	4 100	3 200	8 300	2 350	4 700	3.1
200,000	5 550	5 200	5 100	4 400	4 950	3 650	10 700	2 450	5 300	2.7
300,000	7 100	6 800	6 800	5 450	6 250	4 300	15 450	2 550	6 350	2.1
500,000	9 950	9 300	9 550	6 900	7 950	5 150	..	2 550	8 100	1.6
1,000,000	14 950	13 700	13 500	9 000	10 050	6 250	..	..	11 600	1.2
2,000,000	21 350	19 350	16 550	11 000	11 400	..	..	..	17 150	0.9
5,000,000	31 500	28 550	17 350	13 000	11 500	..	..	..	29 250	0.6
10,000,000	39 750	36 450	15 250	..	..	..	..	..	39 200	0.4
15,000,000	..	..	..	..	..	..	..	..	44 050	0.3

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.	
	no.	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE										
Mean duration of unemployment	9 600	8 000	7 000	3 800	4 400	2 000	1 700	1 900	12 100	
Median duration of unemployment	25 200	21 900	18 900	11 400	13 400	6 900	5 800	4 200	24 400	
All other estimates	5 400	4 400	4 100	2 200	2 600	1 300	1 800	1 200	5 500	
50% RSE										
Mean duration of unemployment	3 100	2 600	2 400	1 300	1 400	700	500	700	3 400	
Median duration of unemployment	8 300	7 100	6 600	4 000	4 500	2 500	1 900	1 600	8 000	
All other estimates	1 800	1 400	1 400	700	800	400	500	400	1 200	

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

Active steps taken to find work	Active steps taken by unemployed people in their search for work during the current period of unemployment include: <ul style="list-style-type: none">■ wrote, phoned or applied in person to an employer for work■ answered an advertisement for a job in a newspaper■ answered an advertisement for a job on the Internet■ answered an advertisement for a job on Centrelink touchscreens■ answered an advertisement for a job on workplace noticeboards■ contacted friends or relatives■ advertised or tendered for work■ registered with a Job Network employment agency■ registered with other employment agency■ registered with Centrelink as a job seeker.
All difficulties in finding work	All difficulties in finding work experienced by unemployed people during the current period of unemployment.
All steps taken to find work	All steps taken by unemployed people in their search for work during the current period of unemployment.
All steps taken to attain a job	All steps taken to attain a job by people who started their current job in the previous 12 months. Refers to steps taken to attain a job, not necessarily the current job.
Bachelor Degree or above	Bachelor Degree or above includes qualifications at the Post Graduate Degree Level, Graduate Diploma and Graduate Certificate Level and Bachelor Degree Level.
Centrelink	Centrelink is a statutory authority responsible for delivering a range of Commonwealth Government services, including the registration of people for job search assistance and income support.
Certificate not further defined	Survey responses are coded to Certificate not further defined (n.f.d.) when there is not enough information to code them to Certificate I, II, III or IV in the <i>Australian Standard Classification of Education (ASCED), 2001</i> (cat. no. 1272.0), Level of Education classification.
Contributing family workers	People who work without pay, in an economic enterprise operated by a relative.
Current job	A job that a person is currently working in has lasted or is likely to last for a period of two weeks or more. For people who have commenced more than one job in the previous 12 months, it is the job most recently started.
Duration of current period of unemployment	The period of time from when an unemployed person began looking for work, until the end of the reference week; or the period of time since an unemployed person last worked in any job for two weeks or more, until the end of the reference week; whichever was the shorter period. Brief periods of work (of less than two weeks) since the person began looking for work are disregarded.
Duration of looking for work before current job	The number of weeks or years that employed people were looking for work before being offered their current job or starting their own business. For employed people who had worked before, it includes any time they were looking for work before leaving their previous employer.
Employed	People aged 15 years and over who, during the reference week: <ul style="list-style-type: none">■ worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or■ were employees who had a job but were not at work and were:<ul style="list-style-type: none">■ away from work for less than four weeks up to the end of the reference week; or

GLOSSARY *continued*

Employed <i>continued</i>	<ul style="list-style-type: none">■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or■ away from work as a standard work or shift arrangement; or■ on strike or locked out; or■ on workers' compensation and expected to return to their job; or■ were employers or own account workers who had a job, business or farm, but were not at work.
Employees	People who work for a public or private employer and receive remuneration in wages, salary, a retainer fee from their employer while working on a commission basis, tips, piece rates, or payment in kind, or people who operate their own incorporated enterprise with or without hiring employees.
Employers	People who operate their own unincorporated economic enterprise or engage independently in a profession or trade, and hire one or more employees.
Employment type in current job	Classifies employed people according to the following categories on the basis of their current job: <ul style="list-style-type: none">■ Employees (excluding OMIEs)<ul style="list-style-type: none">■ With paid leave entitlements■ Without paid leave entitlements■ Owner managers of incorporated enterprises■ Owner managers of unincorporated enterprises■ Contributing family workers.
Employment type in main job	For this survey, employment type in main job classifies employed people according to the following categories on the basis of their main job (that is, the job in which the most hours were usually worked): <ul style="list-style-type: none">■ Employees (excluding owner managers of incorporated enterprises OMIEs)■ Owner managers of incorporated enterprises■ Owner managers of unincorporated enterprises■ Contributing family workers.
First job ever held lasting two weeks or more	Refers to employees (excluding OMIEs) who had never worked for two weeks or more before starting their current job.
Full-time workers	Employed people who usually worked 35 hours or more a week (in all jobs) and others who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week.
Had worked before	Refers to employees (excluding OMIEs) who had worked before and were either out of work or changed their employer before starting their current job.
Incorporated enterprise	An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Industry	An industry is a group of businesses or organisations that undertake similar economic activities to produce both goods and services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
Job leavers	Unemployed people who have worked for two weeks or more in the past two years and left that job voluntarily, for example, because of unsatisfactory work arrangements/pay/hours; the job was a holiday job or they left the job to return to studies; or their last job was running their own business and they closed down or sold that business for reasons other than financial difficulties.

GLOSSARY *continued*

Job losers	Unemployed people who have worked for two weeks or more in the past two years and left that job involuntarily, that is, were laid off or retrenched from that job; left that job because of their own ill-health or injury; the job was seasonal or temporary; or their last job was running their own business and the business closed down because of financial difficulties.
Job Network employment agency	The Job Network is a national network of private, community and government organisations on contract to the government to provide employment placement services to the community. Job seekers who are registered with Centrelink for job search assistance are able to contact any Job Network provider in their area to receive this service.
Job starters	Employed people who started their current job in the previous 12 months.
Level of highest educational attainment	Level of highest educational attainment identifies the highest achievement a person has attained in any area of study. It is not a measurement of the relative importance of different fields of study but a ranking of qualifications and other educational attainments regardless of the particular area of study or the type of institution in which the study was undertaken. See Appendix 1 for an explanation of how highest level is derived.
Level of highest non-school qualification	Non-school qualifications are awarded for educational attainments other than those of pre-primary, primary or secondary education. They include qualifications at the Post Graduate Degree level, Master Degree level, Graduate Diploma and Graduate Certificate level, Bachelor Degree level, Advanced Diploma and Diploma level, and Certificates I, II, III and IV levels. Non-school qualifications may be attained concurrently with school qualifications.
Long-term unemployed	People whose duration of current period unemployment is 12 months or more.
Main difficulty in finding work	The main difficulty in finding work experienced during the current period of unemployment.
Main English-speaking countries	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
Main job	The job in which most hours are usually worked.
Mean duration of current period of unemployment	The duration obtained by dividing the aggregate number of weeks a group has been unemployed by the number of people in that group.
Median duration of current period of unemployment	The duration which divides unemployed people into two groups of equal size, one comprising people whose duration of unemployment is above the mid point, and the other, people whose duration is below it.
Number of offers of employment	The number of separate offers of employment received during the current period of unemployment.
Number of spells of looking for work in the previous 12 months	The number of times people reported being out of work and looking for a job during the 12 months up to the end of the reference week.
Occupation	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO— <i>Australian Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0).
Own account workers	People who operate their own unincorporated economic enterprise or engaged independently in a profession or trade, and hired no employees.

GLOSSARY *continued*

Owner managers	People who work in their own business, with or without employees, whether or not the business is an incorporated enterprise. Comprises owner managers of incorporated enterprises and owner managers of unincorporated enterprises.
Owner managers of incorporated enterprises (OMIE)	People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company). These people are classified as employees under 'status in employment'.
Owner managers of unincorporated enterprises	People who operate their own unincorporated enterprise, that is, a business entity in which the owner and the business are legally inseparable, so that the owner is liable for any business debts that are incurred. Includes those engaged independently in a trade or profession. These people are classified as employers under 'status in employment' if their business has employees, or own account worker if they do not.
Part-time workers	Employed people who usually worked less than 35 hours a week (in all jobs) and who either did so during the reference week, or were not at work in the reference week.
Preferred number of hours	The number of hours unemployed people would like to work each week.
Status in employment	Employed people classified by whether they were employees, employers, own account workers or contributing family workers.
Time spent looking for work in the previous 12 months	The total number of weeks a person has been both out of work and looking for work at the same time during the 12 months up to the end of the reference week.
Unemployed	People aged 15 years and over who were not employed during the reference week, and: <ul style="list-style-type: none">■ had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or■ were waiting to start a new job within four weeks from the end of the reference week, and could have started in the reference week if the job had been available then.
Unemployed looking for full-time work	Unemployed people who: <ul style="list-style-type: none">■ actively looked for full-time work and were available for work in the reference week; or■ were not available for work in the reference week because they were waiting to start a new full-time job.
Unemployed looking for part-time work	Unemployed people who: <ul style="list-style-type: none">■ actively looked for part-time work only and were available for work in the reference week; or■ were not available for work in the reference week because they were waiting to start a new part-time job.
Usually worked full-time hours	Employed people who usually worked 35 hours or more a week (in all jobs).
Usually worked part-time hours	Employed people who usually worked less than 35 hours a week (in all jobs).
Whether had prior knowledge that job was available	Whether employed people knew that a job was available with their current employer before making an approach to that employer for a job.
Whether had ever worked for two weeks or more	Whether unemployed people had previously held a job lasting two weeks or more.
Whether out of work prior to starting job	Whether employed people were not employed immediately prior to starting their current job.
Whether preferred to work more hours than usually worked	Whether employed people who usually worked part-time hours, preferred to work more hours.

GLOSSARY *continued*

With paid leave entitlements

The entitlement of employees (excluding OMIEs) to either paid holiday leave or paid sick leave (or both) in their current job. People employed in their own business or who were contributing family workers were not asked questions about paid leave entitlements.

Without paid leave entitlements

Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid sick leave and paid holiday leave in their current job.

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