

**November 2017: PaETS – Module Two: First job returned to after Birth
SG035 – Q130**

From population	Question/Field	To question:
Q009 = 1 Q084 = 5 Q085 (single response 12 to 19) Q086 = 12, 13, 17, 18 Q087 SG013 = 6 or 7	SG035 1. <i>If LFS Q080 answered AND (LFS Q019 = 1 OR LFS Q020 = 1)</i> 2. <i>If Q005b = 1</i> 3. <i>Otherwise</i>	1. → Q096 2. → Q096 3. → Q090
SG035 = 3	Q090 The next few questions are about the <u>first job or business</u> you have had since [<i>child's name</i>]'s birth. Did you [<i>start/return to</i>] work after [<i>child's name</i>]'s birth? 1. Yes 5. No	1. → Q096 5. → Q091
Q090 = 5	Q091 What are <u>all</u> the reasons that you <u>did not</u> [<i>start/return to</i>] work after [<i>child's name</i>]'s birth? <i>NOTE: Multiple responses allowed.</i> 10. To care for child 11. Problems finding suitable childcare arrangements 12. Employer went out of business 13. Temporary job 14. Unsatisfactory conditions of employment 15. No longer wanted/needed to work 16. No work available/not enough work 17. Part-time hours not available 18. Wanted less responsibility/different duties 19. Was currently on leave/away from work (<i>only show if Q005 = 1 OR Q005a=5 OR LFSQ067=5</i>) 20. Other	→ Q092 (more than one response) → SG045 (Single response) (Module 3)

<p>Q091 multiple response</p>	<p>Q092 What is the <u>main</u> reason that you <u>did not</u> [start/return to] work after [child's name]'s birth?</p> <p><i>Show only selected categories from Q091</i></p> <ol style="list-style-type: none"> 10. To care for child 11. Problems finding suitable childcare arrangements 12. Employer went out of business 13. Temporary job 14. Unsatisfactory conditions of employment 15. No longer wanted/needed to work 16. No work available/not enough work 17. Part-time hours not available 18. Wanted less responsibility/different duties 19. Was currently on leave/away from work 20. Other 	<p>→ SG045 (Module 3)</p>
<p>SG032 = 1 SG033 = 3,4,6</p>	<p>Q095 Do you expect to return to the same [employer/business] you were working [for/in] before [child's name]'s birth?</p> <ol style="list-style-type: none"> 1. Yes, same employer/business 2. No, different employer/business 3. Don't know 	<p>→ SG036</p>
<p>Q095 SG033 = 5</p>	<p>SG036</p> <ol style="list-style-type: none"> 1. If Q005 = 1 OR Q005a = 5 2. If Q003 = 1 and SG003 = 4 6 and SG004 = 5 3. If Q053 = 1 OR Q061 = 1 OR Q066 = 1 OR Q071 = 1 OR Q079 = 1 OR Q082 = 1 4. Otherwise 	<ol style="list-style-type: none"> 1. → SG045 (Module 3) 2. → SG045 (Module 3) 3. → SG045 (Module 3) 4. → Q096
<p>SG035 = 1 OR 2 SG036 = 4 Q090 = 1</p>	<p>Q096 [You have already told me that you started a new job after [child's name]'s birth.]</p> <p>(The next few questions are about [the/that] <u>first job or business</u> you [have] had since [child's name]'s birth.)</p> <p>How old was [child's name] when you first returned to work after [his/her] birth?</p> <p>a. Days (Allow numeric entry (1-6)) <i>NOTE: Record age in full days</i></p> <p>b. Weeks (Allow numeric entry (1-103)) <i>NOTE: Record age in full weeks</i></p> <p>c. Months (Allow numeric entry (1-23)) <i>NOTE: Record age in full months</i></p>	<p>→ SG037</p>

Q096	SG037 1. <i>If permanently left job (Q084 = 1 OR Q012 = 1)</i> 2. <i>If Q005b = 1</i> 3. <i>If Q003 = 1 OR Q004 = 1</i> 4. <i>Otherwise</i>	1. → Q097 2. → Q097 3. → Q097 4. → SG038
SG037 = 1, 2 OR 3	Q097 (In the <u>first job you returned</u> to since [child's name]'s birth,) did you return to the same [employer/business] or a different employer or business? 1. Same employer/business 2. Different employer/business	→ SG038
SG037 = 4 Q097	SG038 1. <i>If Q097 = 1 AND Q006 = 1</i> 2. <i>If Q097 = 2 AND Q006 = 1</i> 3. <i>If Q097 = 1 AND Q006 = 5</i> 4. <i>If Q097 = 2 AND Q006 = 5</i> 5. <i>If LFS Q080 answered AND (LFS Q019 = 1 OR LFS Q020 = 1)</i> 6. <i>Otherwise</i>	1. → SG039 2. → SG039 3. → SG039 4. → Q098 5. → Q098 6. → SG039
SG038 = 4, 5	Q098 Please roll forward the following values based on the following: Roll forward 1. Yes if: <ul style="list-style-type: none"> • SG038 = 1 Roll forward 2. No if: <ul style="list-style-type: none"> • SG038 = 2 • SG038 = 3 [Was/Is] the first job or business that you [started/returned to] since [child's name]'s birth the same as your current [job/business]? 1. Yes 5. No	→ SG039
SG038 = 1, 2, 3, 6 Q098	SG039 1. <i>If Q097 = 1</i> 2. <i>Otherwise</i>	1. → Q099 2. → SG041
SG039 = 1	Q099 (When you first [started/returned to] work after [child's name]'s birth), did your tasks and duties change in your [job/business]? 1. Yes 5. No	1. → SG040 5. → SG041

Q099 = 1	SG040 1. <i>If Q003 AND Q097 = 1 AND (Q010 answered OR Q009 = 6)</i> 2. <i>If Q098 = 1 AND (LFS Q038 OR LFS Q062 answered (OR if LFSQ20=1 OR LFSQ32=16 OR LFSQ56=16))</i> 3. <i>Otherwise</i>	1. → SG041 2. → SG041 3. → Q100
SG040 = 3	Q100 Did you request this change? 1. Yes 5. No	1. → SG041 5. → Q101
Q100 = 5	Q101 Were you consulted about this change? 1. Yes 5. No	→ SG041
SG039 = 2 Q099 = 5 SG040 = 1, 2 Q100 = 1 Q101	SG041 1. <i>If Q003 AND Q097 = 1</i> 2. <i>If Q098 = 1</i> 3. <i>Otherwise</i>	1. → Q120 2. → Q120 3. → Q102
SG041 = 3	Q102 In the first job that you [<i>started/returned to</i>], after [<i>child's name</i>]'s birth, did you work for an employer or in your own business? 1. Employer 2. Own business 3. Other/Uncertain	1. → Q103 2. → Q105 3. → Q104
Q102 = 1	Q103 Were you paid a wage, salary, <u>or</u> some other form of payment? 1. Wage/Salary 2. Other/Uncertain	1. → Q108 2. → Q104
Q102 = 3 Q103 = 2	Q104 What were your [<i>working/payment</i>] arrangements? 1. Unpaid voluntary work 2. Contractor/Subcontractor 3. Own business/Partnership 4. Commission only 5. Commission with retainer 6. In a family business without pay 7. Payment in kind 8. Paid by the piece/item produced 9. Wage/salary earner 10. Other	1. → SG045 2. → Q105 3. → Q105 4. → Q105 5. → Q108 6. → Q108 7. → Q108 8. → Q108 9. → Q108 10. → Q108

Q102 = 2 Q104 = 2, 3, 4	<p>Q105 Did you have employees (in that business)?</p> <p>1. Yes 5. No</p>	→ Q106
Q105	<p>Q106 Was that business incorporated?</p> <p>1. Yes 5. No</p>	→ Q108
Q103 = 1 Q104 = 5 to 10 Q106	<p>Q108 What was your occupation in that [job/business]?</p> <p>(Title) Text string (100 characters)</p>	→ Q109
Q108	<p>Q109 What were your main tasks and duties?</p> <p>(Main tasks and duties) Text string (100 characters)</p> <p>Create Field to store Occupation Code</p>	→ Q110
Q109	<p>Q110 What kind of business or service was carried out by your [employer at the place where you worked/business]?</p> <p>Text string (100 characters)</p> <p>Create Field to store Industry Code</p>	→ Q111
Q110	<p>Q111 What was the name of your [employer/business]?</p> <p>NOTE: Ctrl R may be entered here is necessary</p> <p>Text string (100 characters)</p>	→ Q112
Q111	<p>Q112 How many months did you work in that [job/business]?</p> <p>NOTE: Record number of full months If worked less than 1 month, enter 1</p> <p>(Allow numeric entry 1-24)</p>	→ SG042
Q112	<p>SG042</p> <p>1. If employed in own business (Q105 answered) OR contributing family worker (Q104 = 6)</p> <p>2. Otherwise</p>	<p>1. → Q117 2. → Q113</p>

SG042 = 2	<p>Q113 Did your employer provide you with paid sick leave in that job?</p> <p>1. Yes 5. No 6. Don't know</p>	→ Q114
Q113	<p>Q114 (Did your employer provide you with) paid holiday leave in that job?</p> <p>1. Yes 5. No 6. Don't know</p>	→ Q115
Q114	<p>Q115 (Did your employer provide you with) paid maternity leave in that job?</p> <p>1. Yes 5. No 6. Don't know</p>	→ Q116
Q115	<p>Q116 Did your employer or industry provide you with long service leave in that job?</p> <p>1. Yes 5. No 6. Don't know</p>	→ Q117
SG042 = 1 Q116	<p>Q117 Were there more than 100 people employed by your [<i>employer/business</i>] <u>at the place where you worked?</u></p> <p>1. Yes 5. No 6. Don't know</p>	<p>1. → Q120 5. → Q118 6. → Q118</p>
Q117 = 5, 6	<p>Q118 About how many people were there?</p> <p>1. Less than 10 2. 10–19 3. 20–99 4. Don't know</p>	→ Q120

<p>SG041 = 1, 2 Q117 = 1 Q118</p>	<p>Q120 (After [<i>child's name</i>]'s birth), did you return to work for any of the following reasons?</p> <p>NOTE: <i>Running prompt question. Read out all categories 1–8, if 'no' to all then enter Code '9'. Multiple responses allowed.</i></p> <ol style="list-style-type: none"> 1. Financial 2. Adult interaction/mental stimulation 3. Maintain career/skills 4. Maintain self-esteem 5. To keep job 6. Leave finished 7. Employer requested return 8. Other 9. None of the above 	<p>→ Q121 (more than one response) 1 to 9 → Q122 (Single response)</p>
<p>Q120 multiple response</p>	<p>Q121 What was the <u>main</u> reason you [<i>started/returned to</i>] work (after [<i>child's name</i>]'s birth)?</p> <p><i>Show only selected categories from Q120</i></p> <ol style="list-style-type: none"> 1. Financial 2. Adult interaction/mental stimulation 3. Maintain career/skills 4. Maintain self-esteem 5. To keep job 6. Leave finished 7. Employer requested return 8. Other 	<p>→ Q122</p>
<p>Q120 single response 1 to 9 Q121</p>	<p>Q122 When you first [<i>started/returned to</i>] work after [<i>child's name</i>]'s birth, how many hours did you usually work each week in that [<i>job/business</i>]? <i>NOTE: if worked less than 1 hour, enter 0.</i> Number of hours (numeric 3 digit (0 to 168))</p>	<p>1–34 → Q124 >34 → Q123</p>
<p>Q122 = >34</p>	<p>Q123 Would you have preferred to have worked less than 35 hours each week in that [<i>job/business</i>]? <ol style="list-style-type: none"> 1. Yes 5. No </p>	<p>→ Q124</p>

<p>Q122 = 1 to 34 Q123</p>	<p>Q124 (When you first [<i>started/returned to</i>] work after [<i>child's name</i>]'s birth), did you use <u>any</u> of the following arrangements to assist with the care of [<i>child's name</i>]?</p> <p><i>NOTE: Running prompt question. Read out all categories 1–7, if 'no' to all then enter Code '8'. More than 1 response is allowed</i></p> <ol style="list-style-type: none"> 1. Part-time work 2. Shiftwork 3. Work from home 4. Leave arrangements 5. Flexible working hours 6. Job sharing 7. Any other working arrangements 8. No working arrangements used 	<p>1–7 → Q129 8. → Q125</p>
<p>Q124 = 8</p>	<p>Q125 Were any of these arrangements available to you in your [<i>job/business</i>]?</p> <ol style="list-style-type: none"> 1. Yes 5. No 6. Don't know 	<p>→ Q129</p>
<p>Q124 = 1 to 7 Q125</p>	<p>Q129 (When you first [<i>started/returned to</i>] work after [<i>child's name</i>]'s birth), what are <u>all</u> the types of child care that you used?</p> <p><i>NOTE: Multiple responses allowed.</i></p> <ol style="list-style-type: none"> 10. Long day care centre 11. Family day care 12. Occasional care centre 13. Other formal care 14. Father/partner 15. Grandparent 16. Brother/sister 17. Other relative 18. Other person 19. Other informal care 	<p>→ Q130 (more than one response) → SG045 (Single response) (Module 3)</p>

Q129 multiple response	<p>Q130 What was the <u>main</u> type of child care that you used?</p> <p><i>Show only selected categories from Q129</i></p> <ul style="list-style-type: none">10. Long day care centre11. Family day care12. Occasional care centre13. Other formal care14. Father/partner15. Grandparent16. Brother/sister17. Other relative18. Other person19. Other informal care	→ SG045 (Module 3)
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