

**EMPLOYEE EARNINGS, BENEFITS AND
TRADE UNION MEMBERSHIP AUSTRALIA**

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For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Household Surveys Section on Canberra (02) 6252 7206.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about the weekly earnings and employment benefits received by employees, and their trade union membership.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2004 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

Data from the survey relate to employed persons aged 15 years and over who worked in their main job for a public or private sector employer (and either received remuneration in wages or salary, received a retainer fee from their employer while working on a commission basis, or were paid in tips or piece-rates) or operated their own incorporated enterprise with or without employees.

The survey provides statistics on the distribution of weekly earnings of employees, their entitlement to paid leave (holiday, sick, long service and maternity/paternity), superannuation coverage and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and family type, and by characteristics of employment such as full-time or part-time status, industry and occupation. This survey also provides statistics on other benefits (goods or services, transport, telephone, holiday expenses, medical, housing, low-interest finance, study leave, shares, union dues/professional association, electricity, entertainment, club fees, child care/educational expenses) which are collected on a five yearly basis.

NOTES ABOUT THE ESTIMATES

In August 2004, there were 2,924 cases where information relating to earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on other information provided such as age, sex, state or territory of usual residence, labour force characteristics, and known earnings of fully responding records with similar profiles (see paragraphs 27 and 28 of the Explanatory Notes). In 2003 and previous years, cases where information relating to earnings was not provided by the respondent were classified as 'could not be determined'.

A number of changes have been made to the publication since the 2003 edition. Two tables on 'Other employment benefits' have been added and two tables have been combined. As a result some tables have been renumbered.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Dennis Trewin
Australian Statistician

SUMMARY OF FINDINGS

MEAN WEEKLY EARNINGS OF EMPLOYEES

The mean (average) weekly earnings of employees in all jobs was \$766 in August 2004, an increase of 4% (\$32) since August 2003. The median weekly earnings was \$673 (the median is the amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount).

Mean weekly earnings of employees in all jobs have increased from \$519 in August 1994 to \$766 in August 2004, an increase of 48% over the decade. Changes in average earnings may be affected not only by changes in the level of earnings but also by changes in the overall composition of the employee workforce, including changes in the proportions of full-time and part-time employees and in the mix of occupations and industries.

Full-time workers who were employees in their main job earned, on average, \$932 per week in all their jobs, an increase of 3% since August 2003. Mean weekly earnings were \$997 for male full-time workers and \$819 for female full-time workers in August 2004.

Part-time workers who were employees in their main job earned, on average, \$348 per week in all jobs in August 2004. Mean weekly earnings for male part-time workers was \$317, an increase of almost 8% since August 2003, and \$358 for female part-time workers, an increase of 7% since August 2003.

EMPLOYEE LEAVE BENEFITS

In August 2004, three quarters (75%) of employees were entitled to one or more types of paid leave (holiday, sick, long service or maternity/paternity) in their main job. Those employed in the public sector were more likely to have one or more of these leave benefits than employees in the private sector (91% and 71% respectively).

The most commonly reported leave benefits were paid holiday leave (71%) and sick leave (71%), followed by long service leave (63%) and maternity/paternity (27%). In August 2004, the proportion of employees entitled to either paid holiday leave or paid sick leave, or both, was 72%, unchanged from August 2003.

Of the 28% of employees without paid holiday and/or sick leave entitlements in August 2004:

- 65% were part-time employees
- 53% were female
- 25% worked in the retail trade industry.

SUMMARY OF FINDINGS *continued*

EMPLOYEE LEAVE BENEFITS *continued*

EMPLOYEES IN MAIN JOB, Leave entitlements(a)

	1999	2000	2001	2002	2003	2004
	'000	'000	'000	'000	'000	'000
With leave entitlements						
Full-time employees	4 631.5	4 803.9	4 784.0	4 832.4	4 911.9	4 927.8
Part-time employees	741.1	794.5	870.6	934.2	952.7	939.3
<i>Total</i>	<i>5 372.5</i>	<i>5 598.3</i>	<i>5 654.6</i>	<i>5 766.7</i>	<i>5 864.6</i>	<i>5 867.1</i>
Without leave entitlements(b)						
Full-time employees	576.6	647.3	729.6	734.8	785.5	797.4
Part-time employees	1 355.0	1 450.0	1 388.0	1 425.5	1 454.3	1 452.0
<i>Total</i>	<i>1 931.7</i>	<i>2 097.3</i>	<i>2 117.6</i>	<i>2 160.3</i>	<i>2 239.9</i>	<i>2 249.3</i>
Total	7 304.2	7 695.6	7 772.2	7 927.0	8 104.5	8 116.5

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

EMPLOYEE SUPERANNUATION BENEFITS

In August 2004, 90% of employees had superannuation provided by their current employer. A higher proportion of full-time employees were provided with superannuation by their current employer than part-time employees (96% and 77% respectively). Employees in the public sector were also more likely to be provided with superannuation by their current employer (97%), than employees in the private sector (89%).

OTHER EMPLOYMENT BENEFITS

Information on additional non-leave employment benefits was also collected in August 2004. The benefits most commonly received by employees were goods or services (18%), transport (13%), telephone (9%) and shares (6%).

TRADE UNION MEMBERSHIP

In August 2004, there were 1,842,100 employees who were members of a trade union in conjunction with their main job. This was a 1% decrease on the number recorded in August 2003.

The proportion of full-time employees who were trade union members was higher than for part-time employees (25% and 17% respectively). A higher proportion of public sector employees were trade union members (46%) than private sector employees (17%).

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	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers(e)									
1994	662	674	617	608	700	588	694	743	656
1995	694	676	621	632	705	632	666	779	673
1997	782	746	714	683	795	648	788	875	753
1998	798	763	716	699	784	665	789	871	763
1999	859	783	743	753	850	678	811	933	807
2000	890	892	802	781	867	735	917	969	862
2001	939	895	850	830	890	789	886	996	896
2002	955	917	877	836	961	796	945	1 052	921
2003	1 026	957	896	878	999	837	889	1 110	967
2004	1 056	991	940	905	1 010	859	1 001	1 107	997
Part-time workers(e)									
1994	214	202	185	191	202	192	271	182	203
1995	216	210	202	212	200	182	246	244	210
1997	236	212	278	218	195	230	184	206	231
1998	259	211	205	221	207	219	252	233	226
1999	271	241	210	203	215	265	278	265	240
2000	304	274	232	256	237	241	245	282	270
2001	337	276	270	294	307	237	288	251	298
2002	358	276	290	268	300	238	297	282	308
2003	333	287	253	284	270	268	319	342	294
2004	339	296	330	291	296	321	281	344	317
Total									
1994	610	623	574	572	652	546	660	668	608
1995	647	623	576	585	649	588	634	701	623
1997	719	680	659	627	732	595	725	785	691
1998	741	690	658	643	716	604	754	769	700
1999	794	711	675	674	770	637	765	822	737
2000	817	806	726	709	783	664	863	859	784
2001	855	807	763	758	812	715	835	875	812
2002	867	825	787	762	862	720	884	931	832
2003	934	851	803	785	895	755	830	973	869
2004	959	890	853	810	912	774	946	1 002	902

(a) See paragraphs 18–32 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.

(b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(c) This survey was not conducted in 1996.

(d) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(e) See the Glossary for definition.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)—August 1994 to 2004(c) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers(e)									
1994	536	532	499	520	517	492	588	598	527
1995	571	554	527	525	510	522	547	638	550
1997	632	606	588	598	560	572	603	699	608
1998	664	618	589	580	606	582	655	714	627
1999	700	652	615	612	634	599	673	735	659
2000	720	699	643	664	648	636	703	844	691
2001	769	727	666	706	688	648	747	835	727
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
2004	864	820	754	790	779	756	863	960	819
Part-time workers(e)									
1994	246	240	226	239	237	212	255	259	239
1995	245	235	221	254	227	241	223	268	237
1997	271	256	251	263	232	251	250	287	258
1998	273	262	258	272	260	273	306	303	267
1999	293	268	259	277	266	294	286	311	276
2000	299	282	278	285	266	277	321	344	286
2001	331	303	306	304	283	295	329	330	311
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
2004	377	358	346	351	323	340	374	415	358
Total									
1994	424	407	387	389	391	351	491	481	407
1995	442	419	400	398	385	393	446	492	420
1997	484	454	441	430	409	401	484	553	457
1998	505	466	438	436	454	422	547	556	472
1999	533	482	448	455	465	445	549	595	491
2000	549	511	480	499	469	455	583	662	516
2001	590	539	501	513	497	465	624	655	545
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580
2004	656	608	577	577	559	548	732	755	614

(a) See paragraphs 18–32 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.

(b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(c) This survey was not conducted in 1996.

(d) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(e) See the Glossary for definition.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)—August 1994 to 2004(c) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers(e)									
1994	617	625	577	579	642	559	654	684	612
1995	651	633	588	596	640	596	619	724	630
1997	729	697	670	655	719	625	714	804	703
1998	750	711	672	660	721	639	733	807	715
1999	803	737	699	704	775	653	756	847	755
2000	827	823	745	739	790	701	832	914	800
2001	875	835	784	787	819	743	829	927	835
2002	893	860	816	815	882	752	869	980	863
2003	957	898	833	832	920	798	850	1 025	904
2004	985	930	871	865	930	823	943	1 045	932
Part-time workers(e)									
1994	237	231	216	230	229	208	259	236	230
1995	238	229	216	245	220	229	228	261	231
1997	262	244	258	253	224	247	233	263	252
1998	270	248	246	260	247	260	296	282	257
1999	288	261	247	257	254	288	285	295	267
2000	300	280	267	278	259	268	304	326	282
2001	333	296	296	302	289	282	319	305	308
2002	352	298	305	309	308	304	358	347	320
2003	349	321	291	323	306	320	358	363	324
2004	367	342	341	335	316	335	352	396	348
Total									
1994	527	526	493	488	539	461	585	580	519
1995	555	531	498	499	531	501	546	601	532
1997	613	577	561	537	589	510	611	675	585
1998	633	587	557	550	595	521	652	666	596
1999	676	605	571	573	630	548	663	710	624
2000	693	669	612	612	636	566	732	760	659
2001	732	683	640	643	664	598	734	767	687
2002	744	695	664	663	711	615	777	821	707
2003	788	723	670	675	735	648	762	847	734
2004	816	758	724	700	747	668	843	878	766

(a) See paragraphs 18–32 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.

(b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(c) This survey was not conducted in 1996.

(d) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(e) See the Glossary for definition.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)—By full-time or part-time status

		FULL-TIME WORKERS(b)			PART-TIME WORKERS(b)			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs										
Under \$100	'000	4.7	*2.0	6.7	126.6	230.4	357.0	131.3	232.4	363.7
\$100 and under \$200	'000	17.7	7.9	25.6	129.0	273.7	402.7	146.7	281.6	428.3
\$200 and under \$300	'000	56.7	33.3	90.0	86.9	247.4	334.3	143.6	280.7	424.3
\$300 and under \$400	'000	86.6	65.7	152.3	81.3	273.6	354.9	167.9	339.3	507.2
\$400 and under \$500	'000	169.5	166.1	335.6	58.0	242.3	300.3	227.5	408.4	635.9
\$500 and under \$600	'000	349.7	302.0	651.8	34.4	151.1	185.5	384.1	453.2	837.3
\$600 and under \$700	'000	450.7	340.9	791.6	24.0	90.1	114.1	474.7	431.0	905.7
\$700 and under \$800	'000	412.5	271.7	684.2	9.1	47.0	56.1	421.5	318.7	740.3
\$800 and under \$900	'000	348.1	208.5	556.6	10.7	37.0	47.6	358.8	245.5	604.3
\$900 and under \$1,000	'000	306.0	155.7	461.7	7.6	23.7	31.4	313.7	179.4	493.1
\$1,000 and under \$1,200	'000	514.4	252.5	767.0	8.8	25.7	34.4	523.2	278.2	801.4
\$1,200 and under \$1,400	'000	303.5	124.4	428.0	4.7	8.9	13.6	308.3	133.3	441.6
\$1,400 and under \$1,600	'000	184.2	50.1	234.3	*2.9	5.5	8.5	187.1	55.7	242.7
\$1,600 and under \$1,800	'000	110.1	28.8	138.9	*2.6	*1.7	*4.3	112.7	30.5	143.2
\$1,800 and under \$2,000	'000	79.3	17.4	96.7	**0.4	*1.2	*1.6	79.6	18.6	98.3
\$2,000 and over	'000	211.0	40.2	251.2	*3.0	*1.5	*4.5	214.0	41.7	255.7
Did not draw a wage or salary(c)	'000	107.1	35.3	142.3	12.6	38.7	51.3	119.6	74.0	193.6
Total	'000	3 711.7	2 102.7	5 814.4	602.5	1 699.6	2 302.1	4 314.2	3 802.2	8 116.5
Median weekly earnings in all jobs	\$	850	728	800	240	320	300	800	555	673
Mean weekly earnings in all jobs	\$	997	819	932	317	358	348	902	614	766

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) See the Glossary for definition.

(c) See paragraphs 18 and 19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)—By relationship in household

		HUSBAND, WIFE OR PARTNER			LONE PARENT			Other family member(b)	Non-family member(c)	Total
		With dependants	Without dependants	Total	With dependants	Without dependants	Total			
FULL-TIME WORKERS (d)										
Weekly earnings in all jobs										
Under \$100	'000	**0.5	*1.8	*2.3	**0.4	—	**0.4	*2.0	*2.1	6.7
\$100 and under \$200	'000	5.6	6.2	11.9	*1.0	**0.1	*1.1	7.2	5.5	25.6
\$200 and under \$300	'000	15.2	10.2	25.4	*0.9	*1.0	*1.8	47.0	15.8	90.0
\$300 and under \$400	'000	26.3	33.9	60.2	*2.8	**0.3	*3.1	64.6	24.3	152.3
\$400 and under \$500	'000	75.3	69.1	144.4	8.7	*3.5	12.2	109.8	69.2	335.6
\$500 and under \$600	'000	171.4	183.6	354.9	20.4	8.2	28.6	142.9	125.3	651.8
\$600 and under \$700	'000	216.0	246.1	462.0	19.4	9.2	28.7	149.2	151.7	791.6
\$700 and under \$800	'000	202.8	223.6	426.4	21.9	9.1	30.9	85.4	141.5	684.2
\$800 and under \$900	'000	182.4	173.6	356.1	13.0	*4.5	17.5	61.8	121.3	556.6
\$900 and under \$1,000	'000	162.6	151.3	313.9	10.0	4.9	14.8	44.0	89.0	461.7
\$1,000 and under \$1,200	'000	315.1	228.9	544.1	22.1	6.6	28.7	54.1	140.2	767.0
\$1,200 and under \$1,400	'000	180.9	136.2	317.1	7.7	5.3	13.1	18.1	79.7	428.0
\$1,400 and under \$1,600	'000	113.1	69.2	182.3	*4.6	*3.0	7.7	9.2	35.2	234.3
\$1,600 and under \$1,800	'000	58.1	47.5	105.5	*2.2	*1.3	*3.5	*3.8	26.0	138.9
\$1,800 and under \$2,000	'000	46.7	29.4	76.2	*2.2	—	*2.2	*3.5	14.8	96.7
\$2,000 and over	'000	125.2	67.4	192.6	6.7	*0.9	7.6	7.2	43.8	251.2
Did not draw a wage or salary(e)	'000	53.9	43.0	96.9	*2.1	*1.5	*3.6	13.0	28.8	142.3
Total	'000	1 951.1	1 721.0	3 672.0	146.1	59.4	205.5	822.7	1 114.1	5 814.4
Median weekly earnings in all jobs	\$	900	805	865	770	750	767	600	800	800
Mean weekly earnings in all jobs	\$	1 053	944	1 002	907	860	893	660	913	932

PART-TIME WORKERS (d)

Weekly earnings in all jobs										
Under \$100	'000	42.2	30.4	72.6	16.8	*2.3	19.1	222.6	42.7	357.0
\$100 and under \$200	'000	70.3	66.0	136.3	24.8	*3.3	28.0	174.9	63.5	402.7
\$200 and under \$300	'000	96.9	70.6	167.5	27.3	*1.9	29.2	89.5	48.1	334.3
\$300 and under \$400	'000	120.6	86.4	207.0	24.8	*4.0	28.8	64.9	54.2	354.9
\$400 and under \$500	'000	117.9	82.1	200.0	17.1	*4.0	21.0	42.7	36.6	300.3
\$500 and under \$600	'000	76.3	53.6	129.9	14.3	*1.4	15.7	15.2	24.7	185.5
\$600 and under \$700	'000	50.2	26.4	76.6	9.0	*2.4	11.4	5.4	20.6	114.1
\$700 and under \$800	'000	25.2	16.7	41.9	*3.2	*1.5	4.7	*1.3	8.3	56.1
\$800 and under \$900	'000	19.9	13.3	33.2	*1.1	*1.3	*2.4	*2.9	9.2	47.6
\$900 and under \$1,000	'000	14.5	7.7	22.2	*1.8	—	*1.8	*2.8	*4.6	31.4
\$1,000 and under \$1,200	'000	15.3	10.6	25.9	*1.9	**0.4	*2.2	**0.4	5.8	34.4
\$1,200 and under \$1,400	'000	5.0	*3.4	8.4	*1.4	—	*1.4	*1.2	*2.6	13.6
\$1,400 and under \$1,600	'000	6.0	*1.5	7.5	**0.1	—	**0.1	—	*0.8	8.5
\$1,600 and under \$1,800	'000	*2.2	*1.3	*3.5	—	—	—	**0.6	**0.2	*4.3
\$1,800 and under \$2,000	'000	**0.1	*0.8	*0.9	**0.5	—	**0.5	**0.2	—	*1.6
\$2,000 and over	'000	*2.5	*0.9	*3.4	—	—	—	—	*1.1	*4.5
Did not draw a wage or salary(e)	'000	25.2	17.3	42.6	**0.3	**0.3	**0.6	*4.5	*3.6	51.3
Total	'000	690.5	489.1	1 179.5	144.2	22.7	166.9	629.0	326.7	2 302.1
Median weekly earnings in all jobs	\$	400	375	388	300	380	315	140	300	300
Mean weekly earnings in all jobs	\$	440	414	429	352	401	358	191	358	348

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) Includes persons who were a dependent student, non-dependent child or other family person.

(c) Includes persons for whom relationship in household could not be determined.

(d) See the Glossary for definition.

(e) See paragraphs 18 and 19 of the Explanatory Notes.

continued

		HUSBAND, WIFE OR PARTNER			LONE PARENT			Other family member(b)	Non-family member(c)	Total
		With dependants	Without dependants	Total	With dependants	Without dependants	Total			
TOTAL										
Weekly earnings in all jobs										
Under \$100	'000	42.6	32.3	74.9	17.2	*2.3	19.5	224.6	44.8	363.7
\$100 and under \$200	'000	76.0	72.2	148.2	25.7	*3.4	29.1	182.1	68.9	428.3
\$200 and under \$300	'000	112.1	80.8	192.9	28.2	*2.9	31.0	136.5	63.9	424.3
\$300 and under \$400	'000	146.9	120.3	267.2	27.6	*4.3	31.9	129.5	78.6	507.2
\$400 and under \$500	'000	193.2	151.2	344.4	25.7	7.5	33.2	152.6	105.8	635.9
\$500 and under \$600	'000	247.6	237.2	484.8	34.7	9.6	44.3	158.1	150.1	837.3
\$600 and under \$700	'000	266.2	272.5	538.7	28.4	11.7	40.1	154.6	172.3	905.7
\$700 and under \$800	'000	228.0	240.2	468.3	25.1	10.6	35.6	86.7	149.7	740.3
\$800 and under \$900	'000	202.3	186.9	389.3	14.1	5.8	19.9	64.7	130.5	604.3
\$900 and under \$1,000	'000	177.1	159.0	336.1	11.7	4.9	16.6	46.7	93.6	493.1
\$1,000 and under \$1,200	'000	330.4	239.6	570.0	24.0	7.0	30.9	54.5	146.0	801.4
\$1,200 and under \$1,400	'000	185.9	139.6	325.5	9.1	5.3	14.4	19.3	82.3	441.6
\$1,400 and under \$1,600	'000	119.1	70.7	189.8	4.8	*3.0	7.8	9.2	36.0	242.7
\$1,600 and under \$1,800	'000	60.3	48.7	109.0	*2.2	*1.3	*3.5	*4.4	26.3	143.2
\$1,800 and under \$2,000	'000	46.8	30.2	77.1	*2.7	—	*2.7	*3.7	14.8	98.3
\$2,000 and over	'000	127.7	68.3	196.0	6.7	*0.9	7.6	7.2	44.9	255.7
Did not draw a wage or salary(d)	'000	79.1	60.3	139.5	*2.4	*1.8	*4.3	17.5	32.3	193.6
Total	'000	2 641.5	2 210.1	4 851.6	290.3	82.2	372.4	1 451.6	1 440.8	8 116.5
Median weekly earnings in all jobs	\$	771	736	750	533	671	575	420	700	673
Mean weekly earnings in all jobs	\$	894	828	864	629	732	652	456	785	766

* estimate has a relative standard error of 25% to 50% and should be used with caution
 — nil or rounded to zero (including null cells)
 (a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) Includes persons who were a dependent student, non-dependent child or other family person.
 (c) Includes persons for whom relationship in household could not be determined.
 (d) See paragraphs 18 and 19 of the Explanatory Notes.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	445	419	436	139	135	137	268	201	234
20–24	672	651	663	281	257	267	571	490	532
25–34	963	842	918	428	385	395	917	681	809
35–44	1 097	888	1 030	510	423	432	1 065	658	875
45–54	1 124	860	1 023	503	429	441	1 076	679	879
55–59	1 075	886	1 014	516	418	441	1 009	662	853
60–64	994	827	950	432	425	428	862	589	754
65 and over	777	842	789	342	236	295	578	389	515
Country of birth									
Born in Australia	974	805	913	312	351	341	873	589	738
Born overseas	1 050	852	978	393	371	377	965	653	822
Born in main English-speaking countries	1 163	924	1 081	452	408	418	1 088	701	913
Born in other than main English-speaking countries	960	803	901	360	342	348	873	618	755
Industry									
Agriculture, forestry and fishing	664	667	665	*252	*291	*278	624	502	588
Mining	1 400	1 084	1 364	874	540	707	1 388	999	1 337
Manufacturing	926	745	886	*373	*374	374	898	647	831
Electricity, gas and water supply	1 181	1 296	1 198	580	549	564	1 153	1 116	1 146
Construction	908	812	902	386	406	396	872	599	840
Wholesale trade	932	724	880	365	396	386	891	613	802
Retail trade	762	632	714	204	236	226	567	368	461
Accommodation, cafes and restaurants	764	641	711	257	249	251	563	386	463
Transport and storage	986	766	937	532	433	483	931	658	856
Communication services	1 071	866	1 009	467	341	392	1 012	725	913
Finance and insurance	1 404	899	1 152	500	473	476	1 361	787	1 038
Property and business services	1 167	865	1 056	411	405	407	1 076	687	898
Government administration and defence	1 085	940	1 021	453	495	488	1 055	829	941
Education	1 132	958	1 028	472	432	439	1 017	732	823
Health and community services	1 114	813	896	495	443	448	975	626	694
Cultural and recreational services	1 071	842	977	288	250	265	788	510	648
Personal and other services	1 001	773	915	339	343	342	909	585	754
Occupation									
Managers and administrators	1 387	1 191	1 340	665	684	679	1 369	1 098	1 295
Professionals	1 316	1 016	1 175	692	569	592	1 253	859	1 036
Associate professionals	1 064	840	981	434	456	451	1 019	725	891
Tradespersons and related workers	837	562	821	392	320	361	814	462	783
Advanced clerical and service workers	979	784	819	470	407	411	901	642	677
Intermediate clerical, sales and service workers	820	678	730	306	326	323	712	505	561
Intermediate production and transport workers	851	644	832	278	290	281	762	491	726
Elementary clerical, sales and service workers	708	562	635	213	223	221	469	312	365
Labourers and related workers	702	605	678	231	257	245	567	398	505
Sector of main job									
Public	1 109	948	1 030	519	487	491	1 060	776	894
Private(a)	972	768	905	312	325	321	868	552	727
Size of location in main job (employees)									
Less than 10	855	706	811	334	308	315	766	470	628
10–19	890	714	824	266	310	298	770	505	638
20–99	968	821	913	286	361	340	866	622	751
100 or more	1 148	899	1 052	435	444	441	1 076	737	917
Did not know	897	771	865	276	288	284	766	472	645
Total	993	817	930	329	355	349	896	604	758

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 44,300 persons for whom sector of main job could not be determined.

EMPLOYEES IN MAIN JOB, Full-time or part-time status in main job—By selected characteristics

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	132.7	76.1	208.9	183.4	248.6	432.0	316.2	324.7	640.9
20–24	367.8	276.6	644.4	128.0	190.9	318.9	495.8	467.6	963.3
25–34	946.8	551.4	1 498.2	89.1	305.0	394.1	1 035.9	856.4	1 892.3
35–44	961.5	447.7	1 409.1	57.6	442.2	499.8	1 019.0	889.9	1 908.9
45–54	836.6	506.5	1 343.0	69.7	368.5	438.3	906.3	875.0	1 781.3
55–59	283.7	132.2	415.9	39.4	124.4	163.8	323.1	256.6	579.7
60–64	121.0	42.8	163.8	35.6	60.2	95.8	156.6	103.0	259.6
65 and over	34.9	7.0	41.9	26.5	22.1	48.6	61.4	29.1	90.5
Country of birth									
Born in Australia	2 748.3	1 515.8	4 264.1	491.2	1 386.8	1 878.0	3 239.5	2 902.6	6 142.1
Born overseas	936.7	524.4	1 461.2	138.0	375.2	513.2	1 074.8	899.6	1 974.4
Born in main English-speaking countries	409.7	211.6	621.3	48.6	164.8	213.4	458.2	376.4	834.7
Born in other than main English-speaking countries	527.1	312.8	839.9	89.5	210.4	299.8	616.5	523.2	1 139.7
Industry									
Agriculture, forestry and fishing	103.1	26.9	130.0	11.1	21.6	32.7	114.2	48.4	162.7
Mining	74.2	9.6	83.8	*1.8	*2.2	*3.9	76.0	11.8	87.7
Manufacturing	699.7	198.1	897.7	37.1	74.5	111.6	736.8	272.6	1 009.4
Electricity, gas and water supply	56.0	9.2	65.2	*2.8	*2.9	5.8	58.8	12.2	71.0
Construction	412.1	28.5	440.6	31.2	35.1	66.3	443.2	63.6	506.9
Wholesale trade	237.2	78.8	316.0	18.5	40.9	59.4	255.7	119.7	375.4
Retail trade	380.2	217.8	598.0	198.0	430.7	628.8	578.3	648.5	1 226.8
Accommodation, cafes and restaurants	117.2	88.0	205.2	75.2	161.1	236.3	192.4	249.1	441.5
Transport and storage	232.4	66.4	298.8	32.4	33.0	65.4	264.7	99.4	364.1
Communication services	87.3	37.0	124.3	9.3	13.8	23.1	96.6	50.8	147.4
Finance and insurance	133.0	128.9	261.8	7.6	46.9	54.4	140.6	175.7	316.3
Property and business services	434.3	247.3	681.6	60.2	162.1	222.3	494.5	409.5	903.9
Government administration and defence	200.0	159.2	359.2	10.1	53.2	63.2	210.1	212.3	422.4
Education	175.0	258.6	433.6	37.3	195.0	232.3	212.3	453.6	665.9
Health and community services	142.6	361.7	504.3	40.4	370.7	411.2	183.1	732.4	915.5
Cultural and recreational services	62.6	42.4	105.0	34.5	54.3	88.9	97.1	96.7	193.9
Personal and other services	138.1	81.9	220.0	21.8	63.9	85.7	160.0	145.8	305.8
Occupation									
Managers and administrators	402.7	124.0	526.6	12.7	29.5	42.2	415.4	153.5	568.8
Professionals	656.9	570.9	1 227.9	74.2	310.8	385.1	731.2	881.8	1 612.9
Associate professionals	500.2	289.3	789.6	39.6	127.3	166.9	539.8	416.6	956.4
Tradespersons and related workers	769.6	45.7	815.3	41.0	32.7	73.7	810.6	78.3	889.0
Advanced clerical and service workers	31.3	144.2	175.5	5.9	99.0	105.0	37.3	243.2	280.4
Intermediate clerical, sales and service workers	324.4	551.1	875.5	86.2	537.4	623.5	410.5	1 088.5	1 499.0
Intermediate production and transport workers	515.7	53.1	568.8	95.8	40.6	136.4	611.5	93.7	705.2
Elementary clerical, sales and service workers	155.4	153.7	309.1	142.4	424.6	567.1	297.9	578.3	876.2
Labourers and related workers	328.8	108.2	437.0	131.3	160.2	291.5	460.1	268.4	728.5
Sector of main job									
Public	567.4	547.9	1 115.3	51.4	325.6	377.0	618.8	873.5	1 492.4
Private(a)	3 117.6	1 492.3	4 609.9	577.8	1 436.4	2 014.2	3 695.4	2 928.7	6 624.1
Size of location in main job (employees)									
Less than 10	893.1	361.8	1 254.9	176.9	528.2	705.2	1 070.0	890.1	1 960.1
10–19	456.0	267.9	723.9	107.9	288.8	396.7	563.9	556.7	1 120.7
20–99	957.2	575.1	1 532.3	168.8	437.4	606.2	1 126.0	1 012.5	2 138.5
100 or more	1 255.1	793.4	2 048.5	142.2	439.6	581.8	1 397.3	1 233.0	2 630.3
Did not know	123.6	42.0	165.6	33.3	68.0	101.3	156.9	110.0	266.9
Total	3 685.0	2 040.2	5 725.2	629.2	1 762.0	2 391.2	4 314.2	3 802.2	8 116.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 44,300 persons for whom sector of main job could not be determined.

EMPLOYEES IN MAIN JOB , By selected characteristics

		OWNER MANAGERS OF INCORPORATED ENTERPRISES IN MAIN JOB			EMPLOYEES IN MAIN JOB EXCLUDING OWNER MANAGERS OF INCORPORATED ENTERPRISES			EMPLOYEES		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
Sex										
Males	'000	398.7	30.4	429.1	3 286.3	598.9	3 885.1	3 685.0	629.2	4 314.2
Females	'000	77.9	88.1	166.0	1 962.3	1 673.9	3 636.2	2 040.2	1 762.0	3 802.2
Industry										
Agriculture, forestry and fishing	'000	25.8	5.7	31.5	104.2	27.0	131.2	130.0	32.7	162.7
Mining	'000	*2.2	*0.8	*3.0	81.6	*3.1	84.7	83.8	*3.9	87.7
Manufacturing	'000	51.1	13.9	65.0	846.6	97.7	944.3	897.7	111.6	1 009.4
Electricity, gas and water supply	'000	**0.3	—	**0.3	64.9	5.8	70.6	65.2	5.8	71.0
Construction	'000	85.6	23.6	109.1	355.0	42.7	397.7	440.6	66.3	506.9
Wholesale trade	'000	26.3	9.4	35.7	289.6	50.0	339.7	316.0	59.4	375.4
Retail trade	'000	64.2	12.6	76.9	533.8	616.1	1 149.9	598.0	628.8	1 226.8
Accommodation, cafes and restaurants	'000	16.6	*2.1	18.8	188.6	234.2	422.8	205.2	236.3	441.5
Transport and storage	'000	18.6	*3.8	22.3	280.2	61.6	341.8	298.8	65.4	364.1
Communication services	'000	9.1	*0.8	9.9	115.3	22.2	137.5	124.3	23.1	147.4
Finance and insurance	'000	19.6	5.1	24.8	242.2	49.3	291.5	261.8	54.4	316.3
Property and business services	'000	107.1	27.2	134.3	574.5	195.1	769.6	681.6	222.3	903.9
Government administration and defence	'000	—	—	—	359.2	63.2	422.4	359.2	63.2	422.4
Education	'000	*3.3	*1.9	5.2	430.3	230.4	660.7	433.6	232.3	665.9
Health and community services	'000	22.0	6.3	28.3	482.3	404.9	887.2	504.3	411.2	915.5
Cultural and recreational services	'000	8.0	*1.0	9.0	97.0	87.9	184.8	105.0	88.9	193.9
Personal and other services	'000	16.8	*4.2	20.9	203.3	81.5	284.8	220.0	85.7	305.8
Occupation										
Managers and administrators	'000	114.2	17.5	131.7	412.4	24.7	437.1	526.6	42.2	568.8
Professionals	'000	95.6	16.9	112.5	1 132.3	368.1	1 500.4	1 227.9	385.1	1 612.9
Associate professionals	'000	113.6	26.9	140.5	675.9	140.0	815.9	789.6	166.9	956.4
Tradespersons and related workers	'000	75.9	5.0	80.9	739.4	68.7	808.1	815.3	73.7	889.0
Advanced clerical and service workers	'000	12.3	31.6	43.9	163.2	73.4	236.6	175.5	105.0	280.4
Intermediate clerical, sales and service workers	'000	16.6	11.7	28.3	858.9	611.8	1 470.6	875.5	623.5	1 499.0
Intermediate production and transport workers	'000	28.7	*2.9	31.7	540.1	133.4	673.5	568.8	136.4	705.2
Elementary clerical, sales and service workers	'000	8.1	*2.7	10.8	301.0	564.3	865.4	309.1	567.1	876.2
Labourers and related workers	'000	11.6	*3.2	14.9	425.4	288.3	713.7	437.0	291.5	728.5
Size of location in main job (employees)										
Less than 10	'000	375.9	92.8	468.7	879.0	612.4	1 491.4	1 254.9	705.2	1 960.1
10 or more employees	'000	98.1	25.2	123.3	4 206.6	1 559.6	5 766.2	4 304.7	1 584.7	5 889.5
Did not know	'000	*2.7	**0.5	*3.1	162.9	100.9	263.8	165.6	101.3	266.9
Total	'000	476.7	118.4	595.1	5 248.5	2 272.8	7 521.3	5 725.2	2 391.2	8 116.5
Median weekly earnings in main job	\$	900	465	800	800	300	650	800	300	660
Mean weekly earnings in main job	\$	1 072	635	996	920	339	745	930	349	758

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—Hours paid for in main job

HOURS PAID FOR IN MAIN JOB

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(a)
MALES										
Weekly earnings in main job										
Under \$100	'000	128.3	*0.9	**0.4	*1.8	**0.7	—	—	**0.5	132.5
\$100 and under \$200	'000	132.6	8.5	**0.4	*2.9	*3.5	*1.6	**0.6	*1.4	151.8
\$200 and under \$300	'000	65.2	34.4	4.7	15.9	13.9	*3.8	*3.6	8.2	149.8
\$300 and under \$400	'000	28.2	55.8	12.0	28.9	24.3	*3.0	5.5	10.0	168.2
\$400 and under \$500	'000	16.7	43.3	30.7	60.5	51.8	6.7	8.8	13.7	233.4
\$500 and under \$600	'000	12.6	24.0	25.5	152.5	105.2	18.0	20.5	27.3	386.7
\$600 and under \$700	'000	10.6	19.2	17.9	177.3	160.2	32.5	30.2	33.6	481.9
\$700 and under \$800	'000	9.5	13.8	10.2	148.8	112.3	38.6	40.1	45.1	418.7
\$800 and under \$900	'000	8.5	5.7	6.7	117.3	95.2	34.4	37.1	46.7	351.5
\$900 and under \$1,000	'000	13.4	9.3	7.0	93.2	74.7	25.6	32.5	57.7	313.4
\$1,000 and under \$1,200	'000	11.2	19.2	11.5	163.7	106.1	37.3	56.4	116.1	521.5
\$1,200 and under \$1,400	'000	7.5	8.5	10.8	85.9	52.7	24.1	43.0	75.0	308.1
\$1,400 and under \$1,600	'000	*2.5	4.8	*2.4	54.3	35.9	10.4	24.8	51.2	186.4
\$1,600 and under \$1,800	'000	*2.7	*2.8	*1.7	23.7	20.4	9.9	15.9	34.1	111.3
\$1,800 and under \$2,000	'000	**0.7	*1.0	*1.0	16.4	11.2	6.2	8.6	32.7	77.8
\$2,000 and over	'000	*4.0	5.8	*2.1	45.3	33.0	16.2	22.6	82.9	211.9
Did not draw a wage or salary(b)	'000	—	—	—	—	—	—	—	—	109.4
Total	'000	454.2	256.9	145.0	1 188.4	901.2	268.3	350.1	636.1	4 314.2
Median weekly earnings in main job	\$	160	450	580	800	750	879	980	1 100	782
Mean weekly earnings in main job	\$	303	611	710	915	882	1 030	1 106	1 289	896

FEMALES

Weekly earnings in main job										
Under \$100	'000	242.2	**0.6	—	—	—	—	**0.5	—	243.3
\$100 and under \$200	'000	268.9	14.1	*1.7	*1.9	**0.4	**0.4	—	**0.5	288.6
\$200 and under \$300	'000	203.7	62.8	7.8	11.8	*2.4	*1.2	*1.1	*3.2	294.1
\$300 and under \$400	'000	102.3	176.0	29.4	21.5	19.1	*1.0	*1.0	*2.8	354.3
\$400 and under \$500	'000	57.1	151.3	78.3	76.9	35.7	*2.9	*0.9	5.3	408.7
\$500 and under \$600	'000	37.1	72.3	77.2	172.4	65.4	13.1	7.4	9.1	454.0
\$600 and under \$700	'000	15.5	43.6	50.6	174.3	106.2	17.6	9.6	12.6	430.3
\$700 and under \$800	'000	14.9	25.2	30.0	132.3	68.2	14.9	12.3	14.2	312.7
\$800 and under \$900	'000	7.0	17.7	24.6	106.6	54.7	8.4	8.7	15.1	243.2
\$900 and under \$1,000	'000	6.1	14.9	12.1	72.0	39.9	4.8	11.3	11.9	173.0
\$1,000 and under \$1,200	'000	7.9	14.3	24.5	118.5	56.7	12.1	15.3	25.1	274.6
\$1,200 and under \$1,400	'000	*3.6	6.2	9.8	47.5	28.3	8.1	9.2	19.0	131.7
\$1,400 and under \$1,600	'000	*0.9	4.8	*1.3	18.0	8.8	5.1	*3.9	10.4	53.6
\$1,600 and under \$1,800	'000	*1.3	*1.1	*0.9	11.3	*3.6	*3.1	*1.9	5.6	28.9
\$1,800 and under \$2,000	'000	—	*0.8	*2.5	*3.0	*1.5	**0.2	*1.4	7.0	16.5
\$2,000 and over	'000	*0.9	*1.8	*1.2	9.8	*3.8	*1.5	4.7	15.2	39.0
Did not draw a wage or salary(b)	'000	—	—	—	—	—	—	—	—	55.7
Total	'000	969.4	607.5	351.9	977.8	494.5	94.4	89.2	157.1	3 802.2
Median weekly earnings in main job	\$	184	417	556	700	700	750	915	1 000	550
Mean weekly earnings in main job	\$	240	487	638	784	780	880	1 010	1 156	604

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes employees whose hours paid for in main job could not be determined and employees who were on workers compensation.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

continued

HOURS PAID FOR IN MAIN JOB

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(a)
PERSONS										
Weekly earnings in main job										
Under \$100	'000	370.4	*1.5	**0.4	*1.8	**0.7	—	**0.5	**0.5	375.8
\$100 and under \$200	'000	401.5	22.6	*2.1	4.7	*3.9	*1.9	**0.6	*1.9	440.5
\$200 and under \$300	'000	268.9	97.3	12.6	27.7	16.4	5.0	4.7	11.4	443.8
\$300 and under \$400	'000	130.5	231.8	41.4	50.3	43.4	*4.1	6.5	12.8	522.5
\$400 and under \$500	'000	73.8	194.5	109.0	137.4	87.5	9.6	9.7	19.1	642.1
\$500 and under \$600	'000	49.6	96.3	102.7	324.9	170.6	31.1	27.9	36.3	840.7
\$600 and under \$700	'000	26.1	62.7	68.5	351.7	266.4	50.1	39.8	46.2	912.2
\$700 and under \$800	'000	24.4	39.0	40.2	281.0	180.5	53.5	52.3	59.3	731.5
\$800 and under \$900	'000	15.5	23.4	31.2	223.9	149.9	42.8	45.8	61.8	594.7
\$900 and under \$1,000	'000	19.5	24.2	19.1	165.2	114.6	30.4	43.8	69.6	486.4
\$1,000 and under \$1,200	'000	19.1	33.5	36.0	282.2	162.7	49.4	71.7	141.2	796.0
\$1,200 and under \$1,400	'000	11.1	14.7	20.5	133.4	81.0	32.2	52.2	94.0	439.8
\$1,400 and under \$1,600	'000	*3.4	9.6	*3.7	72.3	44.7	15.4	28.7	61.6	239.9
\$1,600 and under \$1,800	'000	*4.1	*3.8	*2.6	35.0	24.1	13.0	17.8	39.7	140.2
\$1,800 and under \$2,000	'000	**0.7	*1.8	*3.5	19.4	12.7	6.4	9.9	39.7	94.3
\$2,000 and over	'000	4.9	7.6	*3.3	55.2	36.8	17.7	27.2	98.1	250.9
Did not draw a wage or salary(b)	'000	—	—	—	—	—	—	—	—	165.1
Total	'000	1 423.5	864.4	496.9	2 166.2	1 395.8	362.7	439.3	793.2	8 116.5
Median weekly earnings in main job	\$	178	425	560	750	750	850	950	1 096	660
Mean weekly earnings in main job	\$	260	524	659	856	846	991	1 086	1 263	758

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes employees whose hours paid for in main job could not be determined and employees who were on workers compensation.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By leave entitlements in main job(a)

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS(b)			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$100	'000	*2.3	**0.5	*2.8	*1.5	**0.6	*2.1	*3.8	*1.1	4.9
\$100 and under \$200	'000	10.3	*4.6	14.8	6.6	*2.8	9.5	16.9	7.4	24.3
\$200 and under \$300	'000	41.7	24.3	66.0	16.0	7.8	23.8	57.7	32.1	89.8
\$300 and under \$400	'000	68.4	49.7	118.1	18.2	14.4	32.7	86.6	64.2	150.8
\$400 and under \$500	'000	125.3	129.0	254.3	46.0	26.5	72.5	171.4	155.5	326.9
\$500 and under \$600	'000	283.1	255.2	538.3	66.3	41.7	108.0	349.4	296.9	646.3
\$600 and under \$700	'000	385.6	307.6	693.2	70.4	32.5	102.9	456.0	340.1	796.1
\$700 and under \$800	'000	349.6	236.8	586.4	60.1	26.5	86.7	409.7	263.4	673.1
\$800 and under \$900	'000	303.7	191.8	495.5	36.9	14.4	51.3	340.6	206.2	546.7
\$900 and under \$1,000	'000	270.5	140.4	410.9	35.4	10.7	46.1	305.9	151.1	457.0
\$1,000 and under \$1,200	'000	457.7	237.0	694.7	54.1	12.4	66.6	511.8	249.4	761.2
\$1,200 and under \$1,400	'000	275.9	115.5	391.5	26.3	5.7	32.1	302.2	121.3	423.5
\$1,400 and under \$1,600	'000	165.0	45.2	210.2	17.9	*3.5	21.4	182.9	48.7	231.6
\$1,600 and under \$1,800	'000	98.5	25.2	123.7	10.1	*2.5	12.6	108.7	27.7	136.3
\$1,800 and under \$2,000	'000	69.8	15.4	85.2	7.6	**0.3	7.9	77.4	15.7	93.1
\$2,000 and over	'000	182.8	31.8	214.6	24.1	5.1	29.3	206.9	36.9	243.8
Did not draw a wage or salary(c)	'000	21.8	5.8	27.5	75.4	16.8	92.2	97.2	22.6	119.7
Total	'000	3 112.0	1 815.8	4 927.8	573.0	224.4	797.4	3 685.0	2 040.2	5 725.2
Median weekly earnings in main job	\$	879	750	802	720	600	700	850	728	800
Mean weekly earnings in main job	\$	1 013	829	945	871	709	823	993	817	930
PART-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$100	'000	6.9	21.1	27.9	121.9	221.1	343.0	128.8	242.2	371.0
\$100 and under \$200	'000	18.2	67.9	86.0	116.8	213.4	330.1	135.0	281.2	416.2
\$200 and under \$300	'000	18.6	102.6	121.1	73.5	159.4	232.9	92.1	262.0	354.1
\$300 and under \$400	'000	19.8	153.9	173.8	61.8	136.2	198.0	81.6	290.2	371.7
\$400 and under \$500	'000	21.0	150.3	171.3	41.0	102.9	143.9	62.0	253.2	315.2
\$500 and under \$600	'000	13.9	108.4	122.3	23.5	48.7	72.1	37.3	157.1	194.4
\$600 and under \$700	'000	9.7	72.4	82.1	16.2	17.8	34.0	25.9	90.2	116.1
\$700 and under \$800	'000	*3.7	39.4	43.1	5.3	10.0	15.3	9.0	49.4	58.3
\$800 and under \$900	'000	5.5	29.6	35.1	5.4	7.4	12.8	11.0	37.0	48.0
\$900 and under \$1,000	'000	*4.1	19.2	23.4	*3.4	*2.6	6.0	7.5	21.9	29.4
\$1,000 and under \$1,200	'000	6.8	17.8	24.5	*2.9	7.4	10.2	9.6	25.2	34.8
\$1,200 and under \$1,400	'000	*3.5	8.8	12.3	*2.3	*1.7	*4.0	5.9	10.5	16.3
\$1,400 and under \$1,600	'000	*1.4	*3.3	4.8	*2.0	*1.5	*3.5	*3.4	4.9	8.3
\$1,600 and under \$1,800	'000	*1.3	*0.8	*2.1	*1.3	**0.4	*1.8	*2.6	*1.2	*3.8
\$1,800 and under \$2,000	'000	**0.4	**0.3	**0.7	—	**0.5	**0.5	**0.4	*0.8	*1.2
\$2,000 and over	'000	*3.5	*1.0	*4.5	*1.5	*1.1	*2.6	5.0	*2.1	7.1
Did not draw a wage or salary(c)	'000	—	*4.3	*4.3	12.2	28.8	41.0	12.2	33.1	45.3
Total	'000	138.3	801.0	939.3	490.9	961.0	1 452.0	629.2	1 762.0	2 391.2
Median weekly earnings in main job	\$	420	425	425	200	207	200	240	320	300
Mean weekly earnings in main job	\$	531	466	475	271	261	265	329	355	349

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

(c) See paragraphs 18 and 19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By leave entitlements in main job(a) *continued*

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS (b)			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL										
Weekly earnings in main job										
Under \$100	'000	9.1	21.6	30.7	123.4	221.7	345.1	132.5	243.3	375.8
\$100 and under \$200	'000	28.4	72.4	100.9	123.4	216.2	339.6	151.8	288.6	440.5
\$200 and under \$300	'000	60.3	126.8	187.1	89.5	167.2	256.7	149.8	294.1	443.8
\$300 and under \$400	'000	88.2	203.7	291.9	80.0	150.7	230.6	168.2	354.3	522.5
\$400 and under \$500	'000	146.4	279.3	425.6	87.0	129.4	216.4	233.4	408.7	642.1
\$500 and under \$600	'000	297.0	363.6	660.6	89.7	90.4	180.1	386.7	454.0	840.7
\$600 and under \$700	'000	395.3	380.0	775.3	86.6	50.3	136.9	481.9	430.3	912.2
\$700 and under \$800	'000	353.3	276.2	629.5	65.4	36.5	102.0	418.7	312.7	731.5
\$800 and under \$900	'000	309.2	221.4	530.6	42.3	21.8	64.1	351.5	243.2	594.7
\$900 and under \$1,000	'000	274.6	159.7	434.3	38.8	13.3	52.1	313.4	173.0	486.4
\$1,000 and under \$1,200	'000	464.5	254.8	719.2	57.0	19.8	76.8	521.5	274.6	796.0
\$1,200 and under \$1,400	'000	279.4	124.3	403.7	28.6	7.4	36.1	308.1	131.7	439.8
\$1,400 and under \$1,600	'000	166.4	48.6	215.0	19.9	5.0	24.9	186.4	53.6	239.9
\$1,600 and under \$1,800	'000	99.8	26.0	125.8	11.5	*2.9	14.4	111.3	28.9	140.2
\$1,800 and under \$2,000	'000	70.2	15.7	85.9	7.6	*0.8	8.4	77.8	16.5	94.3
\$2,000 and over	'000	186.3	32.8	219.1	25.7	6.2	31.9	211.9	39.0	250.9
Did not draw a wage or salary(c)	'000	21.8	10.0	31.8	87.6	45.6	133.3	109.4	55.7	165.1
Total	'000	3 250.3	2 616.8	5 867.1	1 063.9	1 185.4	2 249.3	4 314.2	3 802.2	8 116.5
Median weekly earnings in main job	\$	850	650	750	471	270	350	782	550	660
Mean weekly earnings in main job	\$	992	718	870	577	343	451	896	604	758

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

(c) See paragraphs 18 and 19 of the Explanatory Notes.

OCCUPATION

		<i>Managers and administrators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Tradespersons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>	<i>Intermediate production and transport workers</i>
FULL-TIME EMPLOYEES								
Weekly earnings in main job								
Under \$100	'000	**0.4	**0.5	**0.5	—	—	—	**0.4
\$100 and under \$200	'000	**0.7	5.0	*2.1	6.8	**0.4	*2.2	*1.0
\$200 and under \$300	'000	*4.0	5.2	9.6	32.8	*2.1	12.1	*4.2
\$300 and under \$400	'000	*3.7	10.1	15.7	41.1	*2.0	35.2	10.7
\$400 and under \$500	'000	16.3	26.0	28.5	55.6	8.7	75.5	27.6
\$500 and under \$600	'000	18.4	43.8	63.2	89.2	21.7	145.2	91.2
\$600 and under \$700	'000	27.7	66.8	94.3	102.8	34.4	194.3	99.9
\$700 and under \$800	'000	35.0	98.9	104.3	111.4	24.5	135.4	81.1
\$800 and under \$900	'000	30.1	114.7	74.1	83.3	28.2	101.3	59.2
\$900 and under \$1,000	'000	40.4	119.4	78.8	62.7	16.0	56.2	49.4
\$1,000 and under \$1,200	'000	79.0	281.3	127.7	95.9	17.6	65.4	63.8
\$1,200 and under \$1,400	'000	60.9	175.6	55.6	50.4	6.0	20.8	36.3
\$1,400 and under \$1,600	'000	46.5	77.6	38.6	25.5	*4.0	11.5	19.5
\$1,600 and under \$1,800	'000	29.9	48.6	20.2	16.6	*2.3	5.9	8.7
\$1,800 and under \$2,000	'000	21.8	36.2	18.5	6.7	*0.8	*1.8	5.4
\$2,000 and over	'000	72.6	96.2	33.7	17.3	*3.0	9.5	7.3
Did not draw a wage or salary(a)	'000	39.1	22.0	24.2	17.2	*3.8	*3.2	*3.2
Sex								
Males	'000	402.7	656.9	500.2	769.6	31.3	324.4	515.7
Females	'000	124.0	570.9	289.3	45.7	144.2	551.1	53.1
Total	'000	526.6	1 227.9	789.6	815.3	175.5	875.5	568.8
Median weekly earnings								
Males	\$	1 200	1 150	953	750	863	750	759
Females	\$	1 055	1 000	750	550	728	646	595
Persons	\$	1 150	1 054	865	750	750	675	750
Mean weekly earnings								
Males	\$	1 387	1 316	1 064	837	979	820	851
Females	\$	1 191	1 016	840	562	784	678	644
Persons	\$	1 340	1 175	981	821	819	730	832

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 18 and 19 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

	OCCUPATION <i>continued</i>		SECTOR OF MAIN JOB			Total
	<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Public</i>	<i>Private (a)</i>		
FULL-TIME EMPLOYEES						
Weekly earnings in main job						
Under \$100	'000	**0.6	*2.5	—	4.9	4.9
\$100 and under \$200	'000	*1.2	4.9	*1.4	22.9	24.3
\$200 and under \$300	'000	9.3	10.6	5.8	84.0	89.8
\$300 and under \$400	'000	18.8	13.6	7.2	143.6	150.8
\$400 and under \$500	'000	38.8	49.9	31.7	295.1	326.9
\$500 and under \$600	'000	74.0	99.5	66.0	580.3	646.3
\$600 and under \$700	'000	71.4	104.4	107.1	689.0	796.1
\$700 and under \$800	'000	28.2	54.2	127.6	545.5	673.1
\$800 and under \$900	'000	27.3	28.6	118.2	428.6	546.7
\$900 and under \$1,000	'000	14.6	19.4	113.0	344.1	457.0
\$1,000 and under \$1,200	'000	11.9	18.6	239.0	522.2	761.2
\$1,200 and under \$1,400	'000	5.0	12.9	138.3	285.2	423.5
\$1,400 and under \$1,600	'000	*1.1	7.5	67.1	164.6	231.6
\$1,600 and under \$1,800	'000	**0.1	*4.1	34.9	101.4	136.3
\$1,800 and under \$2,000	'000	**0.1	*1.8	16.2	76.9	93.1
\$2,000 and over	'000	*1.9	*2.4	41.0	202.8	243.8
Did not draw a wage or salary (b)	'000	4.7	*2.3	*0.8	119.0	119.7
Sex						
Males	'000	155.4	328.8	567.4	3 117.6	3 685.0
Females	'000	153.7	108.2	547.9	1 492.3	2 040.2
Total	'000	309.1	437.0	1 115.3	4 609.9	5 725.2
Median weekly earnings						
Males	\$	650	635	1 000	800	850
Females	\$	550	566	900	675	728
Persons	\$	600	604	961	759	800
Mean weekly earnings						
Males	\$	708	702	1 109	972	993
Females	\$	562	605	948	768	817
Persons	\$	635	678	1 030	905	930

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 44,300 persons for whom sector of main job could not be determined.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

	OCCUPATION							
	Managers and administrators	Professionals	Associate professionals	Tradespersons and related workers	Advanced clerical and service workers	Intermediate clerical, sales and service workers	Intermediate production and transport workers	
ALL EMPLOYEES								
Weekly earnings in main job								
Under \$100	'000	*2.1	16.1	12.8	7.1	7.5	76.8	27.7
\$100 and under \$200	'000	*4.1	34.8	17.5	17.2	11.5	110.2	31.6
\$200 and under \$300	'000	5.7	40.5	32.2	46.2	15.5	115.1	22.8
\$300 and under \$400	'000	7.6	53.2	41.8	53.1	15.7	154.8	31.6
\$400 and under \$500	'000	20.5	74.9	54.1	66.3	24.7	174.4	47.0
\$500 and under \$600	'000	22.8	92.4	82.1	96.1	30.2	207.2	99.8
\$600 and under \$700	'000	31.2	105.3	107.6	108.2	43.5	224.4	104.9
\$700 and under \$800	'000	35.8	129.7	111.1	113.8	29.3	143.4	82.6
\$800 and under \$900	'000	32.6	142.6	78.6	85.4	31.0	106.5	60.6
\$900 and under \$1,000	'000	44.1	135.2	81.6	63.3	17.6	59.9	49.4
\$1,000 and under \$1,200	'000	80.5	304.4	131.0	96.4	18.9	69.2	64.0
\$1,200 and under \$1,400	'000	62.9	185.8	57.7	50.4	6.6	21.5	37.1
\$1,400 and under \$1,600	'000	48.7	81.2	40.9	25.6	*4.0	11.5	19.5
\$1,600 and under \$1,800	'000	30.1	49.4	21.3	16.6	*2.9	5.9	9.2
\$1,800 and under \$2,000	'000	21.8	37.3	18.5	6.7	*0.8	*1.9	5.4
\$2,000 and over	'000	73.0	102.6	34.1	17.3	*3.0	9.5	7.3
Did not draw a wage or salary(a)	'000	45.3	27.5	33.7	19.2	17.7	7.0	4.8
Sex								
Males	'000	415.4	731.2	539.8	810.6	37.3	410.5	611.5
Females	'000	153.5	881.8	416.6	78.3	243.2	1 088.5	93.7
Total	'000	568.8	1 612.9	956.4	889.0	280.4	1 499.0	705.2
Median weekly earnings								
Males	\$	1 195	1 121	920	750	805	684	700
Females	\$	989	827	671	450	615	500	500
Persons	\$	1 145	960	800	720	650	550	672
Mean weekly earnings								
Males	\$	1 369	1 253	1 019	814	901	712	762
Females	\$	1 098	859	725	462	642	505	491
Persons	\$	1 295	1 036	891	783	677	561	726

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) See paragraphs 18 and 19 of the Explanatory Notes.

		OCCUPATION <i>continued</i>		SECTOR OF MAIN JOB		
		<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Public</i>	<i>Private (a)</i>	<i>Total</i>
ALL EMPLOYEES						
Weekly earnings in main job						
Under \$100	'000	152.8	72.8	21.9	353.9	375.8
\$100 and under \$200	'000	142.1	71.5	34.6	405.9	440.5
\$200 and under \$300	'000	105.8	60.0	48.5	395.3	443.8
\$300 and under \$400	'000	104.2	60.6	61.6	460.9	522.5
\$400 and under \$500	'000	97.6	82.7	92.9	549.2	642.1
\$500 and under \$600	'000	98.6	111.5	114.5	726.2	840.7
\$600 and under \$700	'000	77.0	110.2	143.4	768.8	912.2
\$700 and under \$800	'000	29.4	56.4	152.4	579.0	731.5
\$800 and under \$900	'000	27.8	29.6	134.9	459.8	594.7
\$900 and under \$1,000	'000	14.8	20.6	125.8	360.6	486.4
\$1,000 and under \$1,200	'000	12.6	19.1	253.5	542.5	796.0
\$1,200 and under \$1,400	'000	5.0	12.9	145.0	294.8	439.8
\$1,400 and under \$1,600	'000	*1.1	7.5	68.2	171.8	239.9
\$1,600 and under \$1,800	'000	**0.1	4.7	35.7	104.5	140.2
\$1,800 and under \$2,000	'000	**0.1	*1.8	16.4	77.9	94.3
\$2,000 and over	'000	*1.9	*2.4	42.1	208.8	250.9
Did not draw a wage or salary(b)	'000	5.4	*4.4	*0.9	164.2	165.1
Sex						
Males	'000	297.9	460.1	618.8	3 695.4	4 314.2
Females	'000	578.3	268.4	873.5	2 928.7	3 802.2
Total	'000	876.2	728.5	1 492.4	6 624.1	8 116.5
Median weekly earnings						
Males	\$	475	570	1 000	750	782
Females	\$	280	400	747	500	550
Persons	\$	323	500	827	625	660
Mean weekly earnings						
Males	\$	469	567	1 060	868	896
Females	\$	312	398	776	552	604
Persons	\$	365	505	894	727	758

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 44,300 persons for whom sector of main job could not be determined.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By industry

		Agri- culture, forestry and fishing	Mining	Manu- facturing	Elect- ricity, gas and water supply	Con- struction	Whole- sale trade	Retail trade	Accom- modation, cafes and rest- aurants	Transport and storage	Com- muni- cation services
FULL-TIME EMPLOYEES											
Weekly earnings in main job											
Under \$100	'000	**—	—	**0.5	—	—	—	**0.6	**0.2	**0.4	—
\$100 and under \$200	'000	*3.1	—	*3.2	—	*0.8	**0.7	*2.1	*1.9	*1.3	—
\$200 and under \$300	'000	*2.5	*0.8	14.0	**0.2	11.8	*3.5	19.1	5.2	*3.3	**0.6
\$300 and under \$400	'000	5.3	—	22.3	**0.4	19.5	7.6	32.2	10.5	5.6	*1.8
\$400 and under \$500	'000	16.8	—	48.5	*1.8	25.4	22.1	54.4	21.4	13.7	4.7
\$500 and under \$600	'000	23.9	*2.0	120.5	*2.5	36.6	42.6	119.8	37.4	27.0	8.4
\$600 and under \$700	'000	23.9	*4.0	142.9	*3.1	50.5	51.7	123.8	42.0	40.3	14.3
\$700 and under \$800	'000	10.9	4.7	121.7	7.1	48.0	43.2	75.6	28.1	36.6	12.3
\$800 and under \$900	'000	9.3	*2.5	86.7	7.2	44.1	31.9	46.6	17.1	31.8	15.8
\$900 and under \$1,000	'000	6.0	11.0	75.1	7.2	40.5	20.5	27.7	11.3	32.5	13.8
\$1,000 and under \$1,200	'000	5.6	13.0	102.3	11.9	57.4	35.0	39.8	12.4	41.2	23.4
\$1,200 and under \$1,400	'000	*3.2	12.3	58.5	7.3	39.0	16.5	14.7	*3.8	22.1	10.8
\$1,400 and under \$1,600	'000	*1.3	8.1	33.5	7.4	20.2	9.3	10.1	*3.0	16.2	6.4
\$1,600 and under \$1,800	'000	**0.7	10.9	17.4	*1.9	10.3	6.3	*2.8	*1.6	6.3	*3.7
\$1,800 and under \$2,000	'000	—	*3.0	13.3	*2.5	6.0	5.7	*3.4	*2.4	*4.4	*1.3
\$2,000 and over	'000	*1.4	11.2	29.9	4.8	11.1	12.4	9.1	*2.3	11.0	5.7
Did not draw a wage or salary(a)	'000	15.6	**0.4	7.2	—	19.4	6.9	16.3	4.7	5.3	*1.4
Sex											
Males	'000	103.1	74.2	699.7	56.0	412.1	237.2	380.2	117.2	232.4	87.3
Females	'000	26.9	9.6	198.1	9.2	28.5	78.8	217.8	88.0	66.4	37.0
Total	'000	130.0	83.8	897.7	65.2	440.6	316.0	598.0	205.2	298.8	124.3
Median weekly earnings											
Males	\$	600	1 265	800	1 038	800	799	680	650	900	950
Females	\$	600	989	650	950	800	650	597	600	673	800
Persons	\$	600	1 250	760	1 004	800	750	644	639	837	915
Mean weekly earnings											
Males	\$	664	1 400	926	1 181	908	932	762	764	986	1 071
Females	\$	667	1 084	745	1 296	812	724	632	641	766	866
Persons	\$	665	1 364	886	1 198	902	880	714	711	937	1 009

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— nil or rounded to zero (including null cells)

(a) See paragraphs 18 and 19 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

		Finance and insurance	Property and business services	Government adminis- tration and defence	Education	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
FULL-TIME EMPLOYEES									
Weekly earnings in main job									
Under \$100	'000	—	—	—	—	*2.3	—	**0.5	4.9
\$100 and under \$200	'000	**0.4	*2.6	**0.2	*1.7	*4.0	**0.4	*1.9	24.3
\$200 and under \$300	'000	*2.2	5.2	*2.2	*3.1	5.9	*1.8	8.3	89.8
\$300 and under \$400	'000	*3.3	14.5	*1.7	*3.4	14.2	*3.8	4.7	150.8
\$400 and under \$500	'000	9.2	37.0	7.0	13.4	35.5	7.1	9.0	326.9
\$500 and under \$600	'000	18.4	66.1	21.9	24.2	60.8	9.7	24.4	646.3
\$600 and under \$700	'000	31.4	82.5	35.9	30.6	78.5	13.8	27.0	796.1
\$700 and under \$800	'000	29.7	71.1	47.7	40.4	62.2	11.0	22.9	673.1
\$800 and under \$900	'000	24.8	67.0	42.8	45.3	45.5	10.5	17.8	546.7
\$900 and under \$1,000	'000	24.0	51.0	39.0	37.1	34.9	8.0	17.5	457.0
\$1,000 and under \$1,200	'000	33.8	84.9	70.8	116.4	63.7	11.9	37.8	761.2
\$1,200 and under \$1,400	'000	20.2	44.4	33.8	68.7	39.1	9.7	19.4	423.5
\$1,400 and under \$1,600	'000	10.4	31.3	23.2	19.6	18.9	*4.0	9.0	231.6
\$1,600 and under \$1,800	'000	7.7	22.4	14.0	10.9	10.9	*2.9	5.7	136.3
\$1,800 and under \$2,000	'000	9.3	21.0	5.3	6.3	*4.6	*2.1	*2.4	93.1
\$2,000 and over	'000	31.5	57.1	13.8	12.3	17.5	5.7	6.9	243.8
Did not draw a wage or salary(a)	'000	5.4	23.4	—	**0.4	5.8	*2.6	4.9	119.7
Sex									
Males	'000	133.0	434.3	200.0	175.0	142.6	62.6	138.1	3 685.0
Females	'000	128.9	247.3	159.2	258.6	361.7	42.4	81.9	2 040.2
Total	'000	261.8	681.6	359.2	433.6	504.3	105.0	220.0	5 725.2
Median weekly earnings									
Males	\$	1 100	960	1 000	1 076	900	850	950	850
Females	\$	800	750	850	961	731	767	700	728
Persons	\$	920	850	923	1 000	750	820	830	800
Mean weekly earnings									
Males	\$	1 404	1 167	1 085	1 132	1 114	1 071	1 001	993
Females	\$	899	865	940	958	813	842	773	817
Persons	\$	1 152	1 056	1 021	1 028	896	977	915	930

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— nil or rounded to zero (including null cells)

(a) See paragraphs 18 and 19 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

		Agri- culture, forestry and fishing	Mining	Manu- facturing	Elect- ricity, gas and water supply	Con- struction	Whole- sale trade	Retail trade	Accom- modation, cafes and rest- aurants	Transport and storage	Com- muni- cation services
ALL EMPLOYEES											
Weekly earnings in main job											
Under \$100	'000	6.3	—	13.6	—	*3.9	6.4	168.4	46.2	5.0	*3.0
\$100 and under \$200	'000	8.7	—	17.6	—	11.5	8.2	162.4	59.0	9.9	*1.8
\$200 and under \$300	'000	6.4	*0.8	30.7	*1.1	21.6	10.4	118.2	48.6	11.7	*2.6
\$300 and under \$400	'000	10.0	—	40.9	*1.4	28.2	22.1	123.4	48.4	17.0	6.1
\$400 and under \$500	'000	22.0	*1.3	67.8	*2.5	33.9	31.8	116.3	50.7	22.9	10.3
\$500 and under \$600	'000	26.4	*2.9	127.9	*3.3	42.4	47.6	148.9	51.3	32.8	11.9
\$600 and under \$700	'000	24.1	*4.0	148.7	*3.8	55.6	54.3	131.7	47.0	46.8	15.5
\$700 and under \$800	'000	11.3	5.5	124.6	7.7	48.7	44.4	78.6	28.9	37.3	12.8
\$800 and under \$900	'000	9.3	*2.5	89.7	7.5	46.7	32.5	49.1	17.5	33.6	15.8
\$900 and under \$1,000	'000	6.0	11.0	76.7	7.3	41.9	20.8	27.9	11.3	34.1	13.8
\$1,000 and under \$1,200	'000	5.6	13.0	103.9	12.5	58.7	36.8	40.2	12.8	42.6	23.7
\$1,200 and under \$1,400	'000	*3.2	12.3	59.3	7.3	39.4	16.9	14.7	*4.2	23.0	11.3
\$1,400 and under \$1,600	'000	*1.5	8.1	34.1	7.4	20.2	9.7	10.6	*3.0	16.2	6.4
\$1,600 and under \$1,800	'000	**0.7	11.5	17.6	*1.9	10.7	6.7	*3.4	*1.6	6.6	*3.7
\$1,800 and under \$2,000	'000	—	*3.0	13.7	*2.5	6.0	5.7	*3.4	*2.4	*4.4	*1.3
\$2,000 and over	'000	*1.4	11.2	29.9	4.8	11.1	12.4	9.1	*2.3	13.2	5.7
Did not draw a wage or salary(a)	'000	19.8	*0.8	12.6	—	26.4	8.6	20.4	6.6	7.0	*1.8
Sex											
Males	'000	114.2	76.0	736.8	58.8	443.2	255.7	578.3	192.4	264.7	96.6
Females	'000	48.4	11.8	272.6	12.2	63.6	119.7	648.5	249.1	99.4	50.8
Total	'000	162.7	87.7	1 009.4	71.0	506.9	375.4	1 226.8	441.5	364.1	147.4
Median weekly earnings											
Males	\$	580	1 265	790	1 028	800	758	550	500	837	915
Females	\$	475	919	600	800	543	560	328	350	600	675
Persons	\$	560	1 200	725	1 000	780	700	420	425	767	848
Mean weekly earnings											
Males	\$	624	1 388	898	1 153	872	891	567	563	931	1 012
Females	\$	502	999	647	1 116	599	613	368	386	658	725
Persons	\$	588	1 337	831	1 146	840	802	461	463	856	913

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		Finance and insurance	Property and business services	Government adminis- tration and defence	Education	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
ALL EMPLOYEES									
Weekly earnings in main job									
Under \$100	'000	*2.2	25.7	*4.6	20.7	28.6	26.7	14.4	375.8
\$100 and under \$200	'000	*4.1	34.6	5.7	32.6	48.0	19.3	16.9	440.5
\$200 and under \$300	'000	7.3	42.5	8.3	33.2	65.1	11.6	23.7	443.8
\$300 and under \$400	'000	15.7	47.6	10.9	38.6	81.4	12.6	18.3	522.5
\$400 and under \$500	'000	19.9	63.0	16.4	46.6	100.9	16.9	19.0	642.1
\$500 and under \$600	'000	24.4	82.3	30.0	47.4	113.2	16.5	31.6	840.7
\$600 and under \$700	'000	35.5	95.7	43.3	48.0	110.7	17.1	30.5	912.2
\$700 and under \$800	'000	31.4	78.4	52.2	50.4	83.5	11.9	24.1	731.5
\$800 and under \$900	'000	26.2	71.6	46.4	54.1	62.5	11.6	18.4	594.7
\$900 and under \$1,000	'000	25.8	55.6	41.0	44.1	42.9	8.5	17.7	486.4
\$1,000 and under \$1,200	'000	35.2	88.2	71.9	125.0	73.9	12.5	39.5	796.0
\$1,200 and under \$1,400	'000	20.5	47.9	34.4	73.9	42.1	9.7	19.8	439.8
\$1,400 and under \$1,600	'000	11.4	33.4	23.9	20.0	19.9	4.8	9.4	239.9
\$1,600 and under \$1,800	'000	7.9	22.8	14.3	10.9	11.4	*2.9	5.7	140.2
\$1,800 and under \$2,000	'000	9.3	21.0	5.3	6.8	4.7	*2.1	*2.6	94.3
\$2,000 and over	'000	31.5	59.1	13.8	12.3	19.6	5.7	7.7	250.9
Did not draw a wage or salary(a)	'000	7.8	34.5	**0.1	*1.3	7.3	*3.4	6.6	165.1
Sex									
Males	'000	140.6	494.5	210.1	212.3	183.1	97.1	160.0	4 314.2
Females	'000	175.7	409.5	212.3	453.6	732.4	96.7	145.8	3 802.2
Total	'000	316.3	903.9	422.4	665.9	915.5	193.9	305.8	8 116.5
Median weekly earnings									
Males	\$	1 050	900	1 000	1 000	750	650	884	782
Females	\$	700	600	800	715	561	431	550	550
Persons	\$	840	750	870	800	600	540	673	660
Mean weekly earnings									
Males	\$	1 361	1 076	1 055	1 017	975	788	909	896
Females	\$	787	687	829	732	626	510	585	604
Persons	\$	1 038	898	941	823	694	648	754	758

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 18 and 19 of the Explanatory Notes.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

Weekly earnings in main job	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$100	'000	**0.4	—	**0.7	*2.2	—	**0.4	—	*3.8
\$100 and under \$200	'000	*2.8	*1.9	*1.7	*4.3	*2.8	*1.7	*1.6	16.9
\$200 and under \$300	'000	29.8	5.7	5.9	6.4	5.0	*3.3	*1.5	57.7
\$300 and under \$400	'000	33.5	14.9	11.4	8.7	10.1	5.2	*3.0	86.6
\$400 and under \$500	'000	26.7	47.3	30.3	27.7	24.8	9.1	5.5	171.4
\$500 and under \$600	'000	14.4	84.6	90.9	67.9	55.1	20.4	16.0	349.4
\$600 and under \$700	'000	9.9	80.1	132.5	100.8	80.5	28.6	23.7	456.0
\$700 and under \$800	'000	7.1	42.1	128.8	92.0	85.9	32.1	21.8	409.7
\$800 and under \$900	'000	*2.4	36.3	100.2	89.6	75.1	26.1	10.9	340.6
\$900 and under \$1,000	'000	*1.7	21.2	98.0	87.5	61.4	24.5	11.4	305.9
\$1,000 and under \$1,200	'000	*2.1	17.8	136.2	165.6	135.4	40.7	14.0	511.8
\$1,200 and under \$1,400	'000	*1.2	*3.9	77.2	87.6	94.7	25.3	12.4	302.2
\$1,400 and under \$1,600	'000	—	*2.6	41.8	60.9	56.1	14.7	6.8	182.9
\$1,600 and under \$1,800	'000	**0.7	*2.2	19.0	43.6	27.7	9.5	5.9	108.7
\$1,800 and under \$2,000	'000	—	*2.1	17.9	21.5	26.3	7.4	*2.1	77.4
\$2,000 and over	'000	**0.2	*1.9	38.0	70.9	67.4	20.9	7.6	206.9
Did not draw a wage or salary(a)	'000	—	*3.0	16.2	24.2	28.1	13.8	11.8	97.2
Total	'000	132.7	367.8	946.8	961.5	836.6	283.7	155.9	3 685.0
Median weekly earnings in main job	\$	399	615	850	961	1 000	900	774	850
Mean weekly earnings in main job	\$	445	672	963	1 097	1 124	1 075	948	993

FEMALES

Weekly earnings in main job	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$100	'000	—	**0.6	**0.5	—	—	—	—	*1.1
\$100 and under \$200	'000	*2.0	**0.7	*1.1	*2.3	*1.4	—	—	7.4
\$200 and under \$300	'000	11.6	6.4	*3.7	*4.5	5.1	—	**0.7	32.1
\$300 and under \$400	'000	21.9	10.6	10.2	8.6	9.7	*1.9	*1.3	64.2
\$400 and under \$500	'000	22.8	37.1	28.1	28.8	30.1	5.4	*3.2	155.5
\$500 and under \$600	'000	9.3	64.0	72.8	59.6	67.2	17.3	6.8	296.9
\$600 and under \$700	'000	*4.5	68.6	91.8	63.2	78.9	24.0	9.1	340.1
\$700 and under \$800	'000	*1.9	40.9	82.9	55.6	60.7	17.5	*3.9	263.4
\$800 and under \$900	'000	**0.7	18.7	74.4	47.0	45.0	12.6	7.7	206.2
\$900 and under \$1,000	'000	*0.8	9.4	55.4	33.4	39.5	9.4	*3.3	151.1
\$1,000 and under \$1,200	'000	**0.3	10.1	62.3	69.0	81.8	19.2	6.8	249.4
\$1,200 and under \$1,400	'000	**0.4	*4.0	29.0	32.2	43.9	10.6	*1.1	121.3
\$1,400 and under \$1,600	'000	—	*2.3	13.5	12.4	14.0	5.6	*0.9	48.7
\$1,600 and under \$1,800	'000	—	*1.4	8.7	5.9	9.1	*2.4	**0.2	27.7
\$1,800 and under \$2,000	'000	—	—	5.9	4.9	*3.6	*1.4	—	15.7
\$2,000 and over	'000	—	*1.7	9.4	14.8	6.7	*2.3	*2.1	36.9
Did not draw a wage or salary(a)	'000	—	**0.4	*1.7	5.5	9.9	*2.5	*2.6	22.6
Total	'000	76.1	276.6	551.4	447.7	506.5	132.2	49.8	2 040.2
Median weekly earnings in main job	\$	400	600	767	785	776	780	759	728
Mean weekly earnings in main job	\$	419	651	842	888	860	886	829	817

* estimate has a relative standard error of 25% to 50% and should be used with caution — nil or rounded to zero (including null cells)
 (a) See paragraphs 18 and 19 of the Explanatory Notes.
 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

PERSONS

Weekly earnings in main job		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$100	'000	**0.4	**0.6	*1.2	*2.2	—	**0.4	—	4.9
\$100 and under \$200	'000	4.8	*2.6	*2.8	6.6	*4.2	*1.7	*1.6	24.3
\$200 and under \$300	'000	41.5	12.0	9.6	10.9	10.2	*3.3	*2.2	89.8
\$300 and under \$400	'000	55.4	25.5	21.6	17.2	19.7	7.1	*4.3	150.8
\$400 and under \$500	'000	49.4	84.4	58.4	56.6	54.9	14.5	8.7	326.9
\$500 and under \$600	'000	23.6	148.6	163.8	127.5	122.3	37.7	22.7	646.3
\$600 and under \$700	'000	14.3	148.7	224.3	164.0	159.4	52.6	32.8	796.1
\$700 and under \$800	'000	9.0	83.0	211.6	147.6	146.7	49.5	25.8	673.1
\$800 and under \$900	'000	*3.1	55.0	174.6	136.6	120.1	38.8	18.6	546.7
\$900 and under \$1,000	'000	*2.4	30.6	153.4	121.0	100.9	34.0	14.7	457.0
\$1,000 and under \$1,200	'000	*2.4	27.9	198.5	234.5	217.2	60.0	20.8	761.2
\$1,200 and under \$1,400	'000	*1.5	7.9	106.2	119.9	138.6	35.9	13.5	423.5
\$1,400 and under \$1,600	'000	—	4.9	55.3	73.3	70.1	20.3	7.7	231.6
\$1,600 and under \$1,800	'000	**0.7	*3.6	27.7	49.5	36.7	11.8	6.2	136.3
\$1,800 and under \$2,000	'000	—	*2.1	23.8	26.4	29.9	8.8	*2.1	93.1
\$2,000 and over	'000	**0.2	*3.6	47.4	85.7	74.0	23.2	9.7	243.8
Did not draw a wage or salary(a)	'000	—	*3.4	17.9	29.7	38.1	16.3	14.4	119.7
Total	'000	208.9	644.4	1 498.2	1 409.1	1 343.0	415.9	205.7	5 725.2
Median weekly earnings in main job	\$	400	600	800	900	900	865	774	800
Mean weekly earnings in main job	\$	436	663	918	1 030	1 023	1 014	919	930

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 18 and 19 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

	<i>Holiday leave</i>	<i>Sick leave</i>	<i>Long service leave</i>	<i>Maternity/ paternity leave</i>	<i>One or more leave benefits</i>	<i>All leave benefits</i>	<i>No leave benefit</i>	<i>Total employees</i>
	%	%	%	%	%	%	%	'000
MALES								
Weekly earnings in main job								
Under \$200	12.1	12.5	10.5	1.7	16.4	*1.5	83.6	284.4
\$200 and under \$400	44.0	44.9	31.1	6.9	49.3	5.0	50.7	317.9
\$400 and under \$600	69.8	70.0	55.8	13.0	74.2	11.7	25.8	620.1
\$600 and under \$800	82.3	81.6	71.3	18.2	85.1	16.8	14.9	900.6
\$800 and under \$1,000	86.4	86.6	77.5	24.6	89.2	23.4	10.8	664.9
\$1,000 and under \$1,200	88.2	88.1	80.7	30.2	90.4	28.8	9.6	521.5
\$1,200 and under \$1,400	89.1	90.0	84.7	32.0	92.8	30.7	7.2	308.1
\$1,400 and under \$1,600	87.8	88.5	82.6	30.3	90.7	29.0	9.3	186.4
\$1,600 and over	87.4	87.6	79.1	30.1	90.7	28.6	9.3	401.0
Did not draw a wage or salary(a)	18.9	16.3	14.3	*4.0	25.4	*2.4	74.6	109.4
Industry								
Agriculture, forestry and fishing	47.4	46.8	34.5	6.0	54.4	4.7	45.6	114.2
Mining	81.4	83.7	75.9	24.5	88.4	21.5	11.6	76.0
Manufacturing	83.9	83.8	75.3	19.8	86.6	18.8	13.4	736.8
Electricity, gas and water supply	92.0	92.0	90.1	38.7	92.8	38.7	*7.2	58.8
Construction	69.0	69.1	60.2	10.9	75.4	9.9	24.6	443.2
Wholesale trade	82.4	82.5	71.4	16.5	85.0	15.3	15.0	255.7
Retail trade	61.2	61.4	48.9	10.5	64.2	8.7	35.8	578.3
Accommodation, cafes and restaurants	48.9	49.6	36.0	8.0	54.5	7.4	45.5	192.4
Transport and storage	74.6	74.6	69.0	19.8	79.0	18.6	21.0	264.7
Communication services	75.9	76.3	72.7	30.5	79.1	29.7	20.9	96.6
Finance and insurance	85.9	86.5	78.2	37.9	88.3	34.6	11.7	140.6
Property and business services	71.0	70.7	57.3	17.3	74.3	15.5	25.7	494.5
Government administration and defence	93.1	93.4	90.8	42.7	94.4	42.3	5.6	210.1
Education	82.8	83.6	79.6	37.9	85.5	36.9	14.5	212.3
Health and community services	78.4	77.6	67.4	25.6	80.5	23.6	19.5	183.1
Cultural and recreational services	59.0	58.0	50.1	17.8	62.8	16.7	37.2	97.1
Personal and other services	77.6	77.2	72.3	35.0	79.1	34.1	20.9	160.0
Occupation								
Managers and administrators	81.6	81.0	72.5	26.6	85.0	24.7	15.0	415.4
Professionals	83.3	83.7	73.9	30.5	85.8	28.5	14.2	731.2
Associate professionals	81.3	81.1	69.7	24.9	84.4	23.7	15.6	539.8
Tradespersons and related workers	80.1	79.8	69.7	16.1	84.2	14.9	15.8	810.6
Advanced clerical and service workers	83.6	83.6	72.3	24.4	84.3	24.1	15.7	37.3
Intermediate clerical, sales and service workers	75.8	76.3	68.8	24.4	78.9	23.1	21.1	410.5
Intermediate production and transport workers	68.9	68.9	62.1	13.9	73.1	13.0	26.9	611.5
Elementary clerical, sales and service workers	49.1	50.2	41.4	10.9	52.6	10.6	47.4	297.9
Labourers and related workers	53.5	53.5	44.4	10.1	57.4	8.9	42.6	460.1
Full-time or part-time employees in main job								
Full-time employees	83.2	83.1	72.8	22.9	86.3	21.4	13.7	3 685.0
Part-time employees	20.3	21.0	18.4	4.4	25.8	3.9	74.2	629.2
Sector of main job								
Public	91.4	91.7	88.9	43.9	93.2	42.8	6.8	618.8
Private(b)	71.1	71.1	60.9	16.2	74.8	14.9	25.2	3 695.4
Total	74.0	74.0	64.9	20.2	77.5	18.9	22.5	4 314.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes 44,300 persons for whom sector of main job could not be determined.

(a) See paragraphs 18 and 19 of the Explanatory Notes.

	Holiday leave	Sick leave	Long service leave	Maternity/ paternity leave	One or more leave benefits	All leave benefits	No leave benefit	Total employees
	%	%	%	%	%	%	%	'000
FEMALES								
Weekly earnings in main job								
Under \$200	15.7	16.8	13.6	5.5	20.9	4.0	79.1	531.9
\$200 and under \$400	49.0	49.6	41.9	17.1	55.1	15.0	44.9	648.4
\$400 and under \$600	72.8	73.6	64.9	29.8	78.0	27.2	22.0	862.7
\$600 and under \$800	87.3	87.6	80.5	42.5	90.5	40.4	9.5	743.0
\$800 and under \$1,000	90.9	91.0	85.5	55.2	92.9	53.1	7.1	416.2
\$1,000 and under \$1,200	91.4	92.1	89.4	63.6	94.1	61.6	5.9	274.6
\$1,200 and under \$1,400	93.5	93.7	88.5	66.8	95.7	65.1	4.3	131.7
\$1,400 and under \$1,600	89.7	90.7	87.3	63.5	92.2	62.2	*7.8	53.6
\$1,600 and over	87.0	87.3	81.4	53.4	89.0	50.1	11.0	84.4
Did not draw a wage or salary(a)	17.0	16.7	*7.7	*2.0	18.8	*1.7	81.2	55.7
Industry								
Agriculture, forestry and fishing	34.9	34.7	35.5	*8.7	42.8	*8.2	57.2	48.4
Mining	78.9	76.5	70.4	*34.5	82.2	*27.7	*17.8	11.8
Manufacturing	74.7	75.0	68.3	26.2	78.0	24.9	22.0	272.6
Electricity, gas and water supply	88.6	88.6	87.0	74.7	88.6	74.7	*11.4	12.2
Construction	58.1	56.1	44.9	20.2	62.7	16.6	37.3	63.6
Wholesale trade	72.3	71.4	59.5	23.7	75.6	21.0	24.4	119.7
Retail trade	46.6	46.9	39.0	13.9	51.8	11.6	48.2	648.5
Accommodation, cafes and restaurants	31.5	32.5	26.2	9.6	37.2	8.2	62.8	249.1
Transport and storage	76.4	76.4	67.0	31.5	80.6	29.4	19.4	99.4
Communication services	80.1	79.3	76.8	60.9	80.8	59.3	19.2	50.8
Finance and insurance	91.0	91.9	87.6	57.1	92.3	56.4	7.7	175.7
Property and business services	68.0	68.4	55.7	25.0	71.2	21.8	28.8	409.5
Government administration and defence	90.3	91.3	88.6	72.0	92.6	70.2	7.4	212.3
Education	78.1	81.1	77.3	55.6	83.4	53.4	16.6	453.6
Health and community services	77.2	77.7	74.2	40.8	81.7	38.9	18.3	732.4
Cultural and recreational services	50.4	49.8	45.6	24.5	55.8	21.8	44.2	96.7
Personal and other services	68.6	68.2	58.8	33.5	72.5	31.0	27.5	145.8
Occupation								
Managers and administrators	83.9	83.9	73.3	41.9	86.9	39.2	13.1	153.5
Professionals	83.0	83.8	79.2	54.5	86.2	52.4	13.8	881.8
Associate professionals	80.1	80.3	68.8	39.5	82.8	36.5	17.2	416.6
Tradespersons and related workers	60.0	57.9	45.8	15.6	64.1	13.7	35.9	78.3
Advanced clerical and service workers	74.4	74.8	64.7	36.6	77.6	34.5	22.4	243.2
Intermediate clerical, sales and service workers	67.1	68.3	62.7	31.0	71.7	28.9	28.3	1 088.5
Intermediate production and transport workers	60.2	60.6	55.1	19.1	65.0	18.5	35.0	93.7
Elementary clerical, sales and service workers	38.7	39.1	34.4	14.0	44.7	12.0	55.3	578.3
Labourers and related workers	47.6	47.5	43.1	14.8	53.3	13.4	46.7	268.4
Full-time or part-time employees in main job								
Full-time employees	88.0	88.2	79.6	45.9	90.3	43.5	9.7	2 040.2
Part-time employees	43.4	44.5	40.6	19.8	49.8	18.0	50.2	1 762.0
Sector of main job								
Public	85.2	86.6	84.1	64.1	88.5	62.3	11.5	873.5
Private(b)	62.0	62.4	54.8	24.8	66.5	22.6	33.5	2 928.7
Total	67.4	67.9	61.5	33.8	71.5	31.7	28.5	3 802.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes 44,300 persons for whom sector of main job could not be determined.

(a) See paragraphs 18 and 19 of the Explanatory Notes.

	<i>Holiday leave</i>	<i>Sick leave</i>	<i>Long service leave</i>	<i>Maternity/ paternity leave</i>	<i>One or more leave benefits</i>	<i>All leave benefits</i>	<i>No leave benefit</i>	<i>Total employees</i>
	%	%	%	%	%	%	%	'000
PERSONS								
Weekly earnings in main job								
Under \$200	14.5	15.3	12.5	4.1	19.3	3.1	80.7	816.3
\$200 and under \$400	47.3	48.0	38.4	13.7	53.2	11.7	46.8	966.3
\$400 and under \$600	71.5	72.1	61.1	22.8	76.4	20.7	23.6	1 482.8
\$600 and under \$800	84.6	84.3	75.4	29.2	87.5	27.4	12.5	1 643.7
\$800 and under \$1,000	88.1	88.3	80.6	36.4	90.6	34.8	9.4	1 081.1
\$1,000 and under \$1,200	89.3	89.5	83.7	41.7	91.7	40.1	8.3	796.0
\$1,200 and under \$1,400	90.5	91.1	85.8	42.4	93.7	41.0	6.3	439.8
\$1,400 and under \$1,600	88.2	89.0	83.6	37.7	91.0	36.4	9.0	239.9
\$1,600 and over	87.3	87.6	79.5	34.1	90.4	32.3	9.6	485.4
Did not draw a wage or salary(a)	18.2	16.5	12.1	3.3	23.2	*2.2	76.8	165.1
Industry								
Agriculture, forestry and fishing	43.7	43.2	34.8	6.8	51.0	5.7	49.0	162.7
Mining	81.1	82.7	75.1	25.8	87.5	22.3	12.5	87.7
Manufacturing	81.4	81.4	73.4	21.5	84.3	20.5	15.7	1 009.4
Electricity, gas and water supply	91.4	91.4	89.6	44.9	92.1	44.9	7.9	71.0
Construction	67.7	67.5	58.3	12.0	73.8	10.7	26.2	506.9
Wholesale trade	79.2	79.0	67.6	18.8	82.0	17.1	18.0	375.4
Retail trade	53.5	53.7	43.7	12.3	57.7	10.2	42.3	1 226.8
Accommodation, cafes and restaurants	39.1	39.9	30.5	8.9	44.7	7.8	55.3	441.5
Transport and storage	75.1	75.1	68.5	23.0	79.4	21.5	20.6	364.1
Communication services	77.4	77.4	74.1	41.0	79.6	39.9	20.4	147.4
Finance and insurance	88.7	89.5	83.4	48.6	90.5	46.7	9.5	316.3
Property and business services	69.6	69.7	56.5	20.8	72.9	18.4	27.1	903.9
Government administration and defence	91.7	92.3	89.7	57.4	93.5	56.4	6.5	422.4
Education	79.6	81.9	78.1	49.9	84.1	48.2	15.9	665.9
Health and community services	77.5	77.7	72.8	37.7	81.4	35.8	18.6	915.5
Cultural and recreational services	54.7	53.9	47.8	21.2	59.3	19.2	40.7	193.9
Personal and other services	73.3	72.9	65.9	34.3	76.0	32.6	24.0	305.8
Occupation								
Managers and administrators	82.2	81.8	72.7	30.7	85.5	28.6	14.5	568.8
Professionals	83.1	83.7	76.8	43.6	86.0	41.5	14.0	1 612.9
Associate professionals	80.8	80.7	69.3	31.3	83.7	29.3	16.3	956.4
Tradespersons and related workers	78.3	77.9	67.6	16.1	82.5	14.7	17.5	889.0
Advanced clerical and service workers	75.6	76.0	65.7	35.0	78.5	33.1	21.5	280.4
Intermediate clerical, sales and service workers	69.5	70.5	64.4	29.2	73.6	27.3	26.4	1 499.0
Intermediate production and transport workers	67.7	67.8	61.2	14.6	72.0	13.7	28.0	705.2
Elementary clerical, sales and service workers	42.3	42.9	36.8	12.9	47.4	11.5	52.6	876.2
Labourers and related workers	51.3	51.3	43.9	11.8	55.9	10.5	44.1	728.5
Full-time or part-time employees in main job								
Full-time employees	84.9	84.9	75.3	31.1	87.7	29.3	12.3	5 725.2
Part-time employees	37.4	38.3	34.8	15.7	43.5	14.3	56.5	2 391.2
Sector of main job								
Public	87.8	88.7	86.1	55.7	90.5	54.2	9.5	1 492.4
Private(b)	67.1	67.2	58.2	20.0	71.1	18.3	28.9	6 624.1
Total	70.9	71.2	63.3	26.6	74.7	24.9	25.3	8 116.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes 44,300 persons for whom sector of main job could not be determined.

(a) See paragraphs 18 and 19 of the Explanatory Notes.

	<i>With leave entitlements</i>	<i>Without leave entitlements(b)</i>	<i>Total</i>
	'000	'000	'000
OWNER MANAGERS OF INCORPORATED ENTERPRISES IN MAIN JOB			
Sex			
Males	204.8	224.3	429.1
Females	71.4	94.6	166.0
Age group (years)			
15-19	—	—	—
20-24	*3.2	5.6	8.7
25-34	41.7	40.5	82.1
35-44	88.5	93.1	181.6
45-54	95.3	98.5	193.8
55-59	29.6	46.1	75.7
60-64	11.1	23.3	34.5
65 and over	6.8	11.9	18.7
Full-time or part-time employees in main job			
Full-time employees	238.7	238.0	476.7
Part-time employees	37.5	81.0	118.4
Total	276.2	318.9	595.1
EMPLOYEES IN MAIN JOB EXCLUDING OWNER MANAGERS OF INCORPORATED ENTERPRISES			
Sex			
Males	3 045.5	839.6	3 885.1
Females	2 545.5	1 090.8	3 636.2
Age group (years)			
15-19	207.5	433.4	640.9
20-24	608.4	346.2	954.6
25-34	1 449.4	360.7	1 810.1
35-44	1 406.8	320.5	1 727.3
45-54	1 324.1	263.4	1 587.5
55-59	400.1	103.9	504.0
60-64	161.4	63.7	225.1
65 and over	33.2	38.5	71.8
Full-time or part-time employees in main job			
Full-time employees	4 689.1	559.4	5 248.5
Part-time employees	901.8	1 371.0	2 272.8
Total	5 590.9	1 930.4	7 521.3
TOTAL			
Sex			
Males	3 250.3	1 063.9	4 314.2
Females	2 616.8	1 185.4	3 802.2
Age group (years)			
15-19	207.5	433.4	640.9
20-24	611.6	351.7	963.3
25-34	1 491.1	401.2	1 892.3
35-44	1 495.2	413.7	1 908.9
45-54	1 419.4	361.9	1 781.3
55-59	429.7	150.0	579.7
60-64	172.5	87.1	259.6
65 and over	40.1	50.4	90.5
Full-time or part-time employees in main job			
Full-time employees	4 927.8	797.4	5 725.2
Part-time employees	939.3	1 452.0	2 391.2
Total	5 867.1	2 249.3	8 116.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

	WITHOUT LEAVE ENTITLEMENTS (b)							TOTAL	WITHOUT LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total employees			Employees in main job	Employees in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	
	'000	'000	'000	'000	'000	'000	'000	%	
Industry									
Agriculture, forestry and fishing	46.7	13.7	10.0	16.8	56.7	30.5	87.2	162.7	53.6
Mining	10.4	*1.3	**0.6	*1.2	11.0	*2.5	13.5	87.7	15.4
Manufacturing	83.6	24.8	27.1	41.8	110.8	66.6	177.4	1 009.4	17.6
Electricity, gas and water supply	*3.2	**0.7	*1.5	**0.7	4.7	*1.4	6.1	71.0	8.6
Construction	103.2	6.1	25.9	20.3	129.1	26.4	155.6	506.9	30.7
Wholesale trade	27.9	8.0	13.8	24.0	41.7	32.1	73.8	375.4	19.7
Retail trade	50.6	27.4	165.4	310.3	216.0	337.7	553.7	1 226.8	45.1
Accommodation, cafes and restaurants	26.2	31.7	66.3	134.5	92.5	166.2	258.7	441.5	58.6
Transport and storage	40.3	5.7	24.8	16.3	65.1	22.0	87.1	364.1	23.9
Communication services	15.4	*3.5	6.7	6.6	22.2	10.1	32.3	147.4	21.9
Finance and insurance	13.6	*2.8	*4.3	11.5	17.9	14.3	32.2	316.3	10.2
Property and business services	90.2	37.5	46.9	88.0	137.2	125.5	262.7	903.9	29.1
Government administration and defence	6.8	5.5	6.7	12.1	13.5	17.6	31.0	422.4	7.3
Education	9.8	8.2	23.5	74.9	33.4	83.1	116.5	665.9	17.5
Health and community services	17.9	35.1	20.3	122.9	38.2	158.0	196.2	915.5	21.4
Cultural and recreational services	8.5	4.8	30.8	42.6	39.3	47.3	86.6	193.9	44.7
Personal and other services	18.5	7.5	16.4	36.7	34.8	44.2	79.0	305.8	25.8
Occupation									
Managers and administrators	62.0	10.6	8.4	12.3	70.4	22.9	93.3	568.8	16.4
Professionals	71.7	36.6	41.0	100.3	112.7	136.9	249.6	1 612.9	15.5
Associate professionals	64.2	28.7	28.0	48.0	92.1	76.7	168.9	956.4	17.7
Tradespersons and related workers	120.4	8.1	29.7	22.6	150.1	30.6	180.7	889.0	20.3
Advanced clerical and service workers	*2.5	12.8	*3.6	46.8	6.1	59.7	65.8	280.4	23.5
Intermediate clerical, sales and service workers	29.7	60.1	65.1	279.3	94.8	339.5	434.3	1 499.0	29.0
Intermediate production and transport workers	102.1	8.4	82.0	27.3	184.0	35.7	219.7	705.2	31.2
Elementary clerical, sales and service workers	25.3	26.9	121.2	318.8	146.5	345.7	492.2	876.2	56.2
Labourers and related workers	95.1	32.1	112.0	105.6	207.1	137.7	344.9	728.5	47.3
Age group (years)									
15-19	30.9	14.0	168.6	219.9	199.5	233.9	433.4	640.9	67.6
20-24	71.5	36.0	104.5	139.7	176.0	175.8	351.7	963.3	36.5
25-44	268.1	100.7	96.1	349.9	364.2	450.6	814.9	3 801.2	21.4
45-54	113.3	52.9	47.1	148.6	160.4	201.5	361.9	1 781.3	20.3
55-64	77.5	19.4	53.9	86.2	131.4	105.6	237.0	839.3	28.2
65 and over	11.6	*1.3	20.7	16.7	32.4	18.0	50.4	90.5	55.7
Sector of main job									
Public	19.8	20.9	28.7	93.2	48.5	114.0	162.5	1 492.4	10.9
Private(c)	553.2	203.5	462.3	867.8	1 015.5	1 071.4	2 086.9	6 624.1	31.5
Weekly earnings in main job									
Under \$200	8.1	*3.4	238.7	434.5	246.8	437.9	684.7	816.3	83.9
\$200 and under \$400	34.2	22.2	135.3	295.6	169.4	317.9	487.3	966.3	50.4
\$400 and under \$600	112.3	68.2	64.4	151.6	176.7	219.8	396.5	1 482.8	26.7
\$600 and under \$800	130.5	59.1	21.5	27.8	152.0	86.9	238.9	1 643.7	14.5
\$800 and under \$1,000	72.3	25.1	8.8	10.0	81.1	35.1	116.2	1 081.1	10.8
\$1,000 and under \$1,200	54.1	12.4	*2.9	7.4	57.0	19.8	76.8	796.0	9.6
\$1,200 and under \$1,400	26.3	5.7	*2.3	*1.7	28.6	7.4	36.1	439.8	8.2
\$1,400 and under \$1,600	17.9	*3.5	*2.0	*1.5	19.9	5.0	24.9	239.9	10.4
\$1,600 and over	41.8	8.0	*2.9	*2.0	44.7	10.0	54.7	485.4	11.3
Did not draw a wage or salary(d)	75.4	16.8	12.2	28.8	87.6	45.6	133.3	165.1	80.7
Total	573.0	224.4	490.9	961.0	1 063.9	1 185.4	2 249.3	8 116.5	27.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

(c) Includes 44,300 persons for whom sector of main job could not be determined.

(d) See paragraphs 18 and 19 of the Explanatory Notes.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROVIDED BY CURRENT EMPLOYER ('000)									
Weekly earnings in main job									
Under \$200	14.7	7.3	22.0	114.5	283.9	398.4	129.2	291.2	420.4
\$200 and under \$400	125.5	86.6	212.2	128.1	497.7	625.8	253.7	584.3	838.0
\$400 and under \$600	488.9	434.8	923.8	86.0	391.6	477.5	574.9	826.4	1 401.3
\$600 and under \$800	832.8	592.5	1 425.3	31.5	136.6	168.0	864.3	729.0	1 593.3
\$800 and under \$1,000	628.7	352.5	981.2	15.9	57.4	73.3	644.6	409.9	1 054.5
\$1,000 and under \$1,200	498.0	247.7	745.6	9.2	25.0	34.2	507.2	272.6	779.8
\$1,200 and under \$1,400	297.3	121.3	418.5	*4.3	9.9	14.2	301.6	131.1	432.7
\$1,400 and under \$1,600	176.7	46.7	223.5	*3.4	4.9	8.3	180.2	51.6	231.8
\$1,600 and over	373.8	77.7	451.5	6.4	*4.1	10.5	380.2	81.8	462.0
Did not draw a wage or salary(a)	61.1	13.0	74.1	5.1	17.6	22.8	66.2	30.7	96.9
Sector of main job									
Public	559.4	541.2	1 100.7	42.9	306.2	349.1	602.4	847.4	1 449.8
Private(b)	2 938.1	1 438.8	4 376.9	361.6	1 122.4	1 483.9	3 299.6	2 561.2	5 860.9
Total	3 497.5	1 980.1	5 477.6	404.5	1 428.6	1 833.1	3 902.0	3 408.6	7 310.6

TOTAL (c) ('000)

Weekly earnings in main job									
Under \$200	20.7	8.5	29.2	263.7	523.4	787.1	284.4	531.9	816.3
\$200 and under \$400	144.3	96.3	240.5	173.6	552.2	725.8	317.9	648.4	966.3
\$400 and under \$600	520.7	452.4	973.2	99.3	410.3	509.6	620.1	862.7	1 482.8
\$600 and under \$800	865.8	603.5	1 469.2	34.9	139.6	174.5	900.6	743.0	1 643.7
\$800 and under \$1,000	646.4	357.3	1 003.7	18.5	58.9	77.3	664.9	416.2	1 081.1
\$1,000 and under \$1,200	511.8	249.4	761.2	9.6	25.2	34.8	521.5	274.6	796.0
\$1,200 and under \$1,400	302.2	121.3	423.5	5.9	10.5	16.3	308.1	131.7	439.8
\$1,400 and under \$1,600	182.9	48.7	231.6	*3.4	4.9	8.3	186.4	53.6	239.9
\$1,600 and over	392.9	80.3	473.3	8.1	*4.1	12.1	401.0	84.4	485.4
Did not draw a wage or salary(a)	97.2	22.6	119.7	12.2	33.1	45.3	109.4	55.7	165.1
Sector of main job									
Public	567.4	547.9	1 115.3	51.4	325.6	377.0	618.8	873.5	1 492.4
Private(b)	3 117.6	1 492.3	4 609.9	577.8	1 436.4	2 014.2	3 695.4	2 928.7	6 624.1
Total	3 685.0	2 040.2	5 725.2	629.2	1 762.0	2 391.2	4 314.2	3 802.2	8 116.5

PROPORTION WITH SUPERANNUATION PROVIDED BY CURRENT EMPLOYER (%)

Weekly earnings in main job									
Under \$200	71.1	85.4	75.3	43.4	54.2	50.6	45.4	54.7	51.5
\$200 and under \$400	87.0	90.0	88.2	73.8	90.1	86.2	79.8	90.1	86.7
\$400 and under \$600	93.9	96.1	94.9	86.5	95.4	93.7	92.7	95.8	94.5
\$600 and under \$800	96.2	98.2	97.0	90.2	97.8	96.3	96.0	98.1	96.9
\$800 and under \$1,000	97.3	98.7	97.8	85.9	97.6	94.8	96.9	98.5	97.5
\$1,000 and under \$1,200	97.3	99.3	97.9	95.8	99.2	98.3	97.3	99.3	98.0
\$1,200 and under \$1,400	98.4	100.0	98.8	*73.5	94.2	86.7	97.9	99.5	98.4
\$1,400 and under \$1,600	96.6	95.9	96.5	*100.0	100.0	100.0	96.7	96.3	96.6
\$1,600 and over	95.1	96.7	95.4	79.7	*100.0	86.6	94.8	96.8	95.2
Did not draw a wage or salary(a)	62.8	57.8	61.9	42.2	53.2	50.2	60.5	55.0	58.7
Sector of main job									
Public	98.6	98.8	98.7	83.5	94.0	92.6	97.3	97.0	97.1
Private(b)	94.2	96.4	94.9	62.6	78.1	73.7	89.3	87.5	88.5
Total	94.9	97.1	95.7	64.3	81.1	76.7	90.4	89.6	90.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

(c) Includes persons for whom superannuation was provided by other than current employer, persons with no superannuation, and persons who did not know whether they belonged to a superannuation scheme.

(a) See paragraphs 18 and 19 of the Explanatory Notes.

(b) Includes 44,300 persons for whom sector of main job could not be determined.

	August 1989		August 1994		August 1999(a)		August 2004	
	'000	%	'000	%	'000	%	'000	%
FULL-TIME EMPLOYEES								
Type of leave benefit								
Holiday leave	4 730.4	92.8	4 364.7	89.6	4 556.9	87.5	4 859.5	84.9
Sick leave	4 697.0	92.1	4 353.9	89.4	4 552.8	87.4	4 861.0	84.9
Long service leave	3 862.3	75.7	3 765.0	77.3	3 874.7	74.4	4 308.5	75.3
Maternity/paternity leave(b)	na	na	na	na	na	na	1 780.7	31.1
Type of other benefit received								
Goods or services	792.7	15.5	806.2	16.5	901.3	17.3	1 014.4	17.7
Transport	1 017.3	19.9	864.7	17.7	1 003.6	19.3	983.0	17.2
Telephone	497.7	9.8	451.5	9.3	644.8	12.4	660.1	11.5
Holiday expenses	222.3	4.4	193.0	4.0	225.2	4.3	268.7	4.7
Medical	208.7	4.1	185.1	3.8	161.5	3.1	148.2	2.6
Housing	194.9	3.8	168.6	3.5	180.8	3.5	137.4	2.4
Low-interest finance	157.9	3.1	153.3	3.1	118.0	2.3	106.6	1.9
Study leave	133.0	2.6	164.5	3.4	184.4	3.5	207.3	3.6
Shares	148.4	2.9	220.9	4.5	357.4	6.9	400.6	7.0
Union dues/professional association	170.8	3.3	158.0	3.2	172.7	3.3	223.3	3.9
Electricity	111.2	2.2	109.3	2.2	128.5	2.5	130.0	2.3
Entertainment	112.2	2.2	92.5	1.9	116.4	2.2	130.6	2.3
Club fees	92.5	1.8	100.9	2.1	108.8	2.1	135.6	2.4
Child care/education expenses	18.8	0.4	22.6	0.5	19.8	0.4	32.7	0.6
<i>Total Employees</i>	<i>5 099.7</i>	<i>100.0</i>	<i>4 872.7</i>	<i>100.0</i>	<i>5 208.1</i>	<i>100.0</i>	<i>5 725.2</i>	<i>100.0</i>

PART-TIME EMPLOYEES

Type of leave benefit								
Holiday leave	376.3	29.0	505.8	30.6	697.3	33.3	893.3	37.4
Sick leave	375.9	29.0	515.4	31.2	707.2	33.7	916.5	38.3
Long service leave	309.1	23.9	420.0	25.4	584.9	27.9	831.0	34.8
Maternity/paternity leave(b)	na	na	na	na	na	na	376.6	15.7
Type of other benefit received								
Goods or services	245.1	18.9	277.5	16.8	373.5	17.8	449.2	18.8
Transport	62.1	4.8	70.6	4.3	78.7	3.8	99.0	4.1
Telephone	40.7	3.1	47.1	2.8	63.8	3.0	81.5	3.4
Holiday expenses	7.2	0.6	12.4	0.7	18.9	0.9	36.5	1.5
Medical	12.0	0.9	18.2	1.1	17.5	0.8	21.5	0.9
Housing	13.4	1.0	17.4	1.1	15.7	0.7	17.3	0.7
Low-interest finance	9.8	0.8	13.2	0.8	19.9	1.0	14.5	0.6
Study leave	20.3	1.6	39.2	2.4	74.6	3.6	135.5	5.7
Shares	6.2	0.5	26.9	1.6	46.9	2.2	80.7	3.4
Union dues/professional association	6.8	0.5	10.1	0.6	12.2	0.6	20.7	0.9
Electricity	9.1	0.7	16.9	1.0	19.3	0.9	29.1	1.2
Entertainment	2.3	0.2	3.7	0.2	2.6	0.1	7.4	0.3
Club fees	3.1	0.2	6.3	0.4	7.5	0.4	16.1	0.7
Child care/education expenses	1.8	0.1	3.3	0.2	3.0	0.1	12.1	0.5
<i>Total Employees</i>	<i>1 295.5</i>	<i>100.0</i>	<i>1 653.1</i>	<i>100.0</i>	<i>2 096.1</i>	<i>100.0</i>	<i>2 391.2</i>	<i>100.0</i>

na not available

(b) Not collected in 1989, 1994 and 1999.

(a) In the August 1999 publication, employees who were also school students were excluded.

	August 1989		August 1994		August 1999(a)		August 2004	
	'000	%	'000	%	'000	%	'000	%
TOTAL								
Type of leave benefit								
Holiday leave	5 118.0	78.8	4 870.5	74.6	5 254.1	71.9	5 752.7	70.9
Sick leave	5 087.0	78.3	4 869.3	74.6	5 260.0	72.0	5 777.5	71.2
Long service leave	4 186.8	64.4	4 185.0	64.1	4 459.6	61.1	5 139.5	63.3
Maternity/paternity leave(b)	na	na	na	na	na	na	2 157.3	26.6
Type of other benefit received								
Goods or services	1 055.2	16.2	1 083.7	16.6	1 274.8	17.5	1 463.6	18.0
Transport	1 087.3	16.7	935.3	14.3	1 082.3	14.8	1 082.0	13.3
Telephone	543.0	8.4	498.6	7.6	708.6	9.7	741.6	9.1
Holiday expenses	230.9	3.6	205.4	3.1	244.1	3.3	305.2	3.8
Medical	222.1	3.4	203.3	3.1	179.0	2.5	169.7	2.1
Housing	210.1	3.2	186.0	2.9	196.4	2.7	154.6	1.9
Low-interest finance	167.7	2.6	166.4	2.6	137.9	1.9	121.1	1.5
Study leave	155.2	2.4	203.7	3.1	258.9	3.5	342.8	4.2
Shares	155.0	2.4	247.8	3.8	404.3	5.5	481.3	5.9
Union dues/professional association	177.9	2.7	168.1	2.6	184.9	2.5	243.9	3.0
Electricity	122.5	1.9	126.3	1.9	147.8	2.0	159.1	2.0
Entertainment	115.1	1.8	96.3	1.5	119.0	1.6	138.0	1.7
Club fees	95.9	1.5	107.2	1.6	116.3	1.6	151.7	1.9
Child care/education expenses	20.8	0.3	25.9	0.4	22.8	0.3	44.8	0.6
Total Employees	6 497.4	100.0	6 525.8	100.0	7 304.2	100.0	8 116.5	100.0

na not available

(b) Not collected in 1989, 1994 and 1999.

(a) In the August 1999 publication, employees who were also school students were excluded.

TYPE OF OTHER BENEFIT RECEIVED

	Goods or services	Transport	Telephone	Shares	Other	Total Employees
	%	%	%	%	%	'000
Sex						
Males	17.1	19.6	13.0	6.9	26.9	4 314.2
Females	19.1	6.2	4.7	4.8	17.6	3 802.2
Industry						
Agriculture, forestry and fishing	18.9	26.3	18.2	4.1	57.0	162.7
Mining	5.4	22.7	12.4	16.4	68.4	87.7
Manufacturing	19.9	14.3	8.4	7.9	17.0	1 009.4
Electricity, gas and water supply	11.0	18.6	15.8	*4.7	27.4	71.0
Construction	8.6	32.1	19.3	4.6	25.0	506.9
Wholesale trade	27.6	28.1	16.8	7.4	21.4	375.4
Retail trade	43.2	9.5	4.4	6.4	12.2	1 226.8
Accommodation, cafes and restaurants	24.5	4.5	2.9	*0.7	16.9	441.5
Transport and storage	15.8	18.2	10.6	9.2	32.5	364.1
Communication services	31.0	16.6	30.5	16.0	19.0	147.4
Finance and insurance	17.5	14.2	11.2	32.3	66.1	316.3
Property and business services	8.0	15.9	14.1	6.3	29.5	903.9
Government administration and defence	2.5	9.2	6.3	—	15.1	422.4
Education	4.6	3.6	3.0	**0.1	14.5	665.9
Health and community services	7.2	6.0	3.6	1.6	16.4	915.5
Cultural and recreational services	22.7	10.2	8.8	4.9	19.8	193.9
Personal and other services	17.5	13.3	11.0	*1.1	27.5	305.8
Occupation						
Managers and administrators	17.4	42.0	31.1	11.9	57.8	568.8
Professionals	10.6	12.0	10.9	5.4	30.2	1 612.9
Associate professionals	18.9	21.8	14.1	7.9	31.9	956.4
Tradespersons and related workers	17.1	17.7	10.0	5.5	17.2	889.0
Advanced clerical and service workers	12.6	10.9	9.9	10.6	28.6	280.4
Intermediate clerical, sales and service workers	16.6	7.3	3.9	5.6	15.9	1 499.0
Intermediate production and transport workers	18.7	9.9	5.5	5.1	11.0	705.2
Elementary clerical, sales and service workers	38.0	3.5	2.4	4.5	10.2	876.2
Labourers and related workers	15.1	5.9	2.7	2.0	9.8	728.5
Weekly earnings in main job						
Under \$200	16.5	1.6	1.3	1.1	9.1	816.3
\$200 and under \$400	23.3	5.3	4.1	3.6	15.2	966.3
\$400 and under \$600	21.0	8.0	5.0	4.4	14.1	1 482.8
\$600 and under \$800	19.3	10.7	6.0	4.8	17.8	1 643.7
\$800 and under \$1,000	16.5	16.9	9.9	6.5	22.7	1 081.1
\$1,000 and under \$1,200	13.6	20.3	13.3	7.5	27.3	796.0
\$1,200 and under \$1,400	16.1	22.7	14.6	8.7	32.7	439.8
\$1,400 and under \$1,600	13.9	26.6	19.2	10.7	37.1	239.9
\$1,600 and over	13.8	31.5	27.0	16.4	61.4	485.4
Did not draw a wage or salary(a)	10.8	38.6	39.4	11.7	68.9	165.1
Employment type						
Employees (excluding owner managers of incorporated enterprises)	18.5	10.6	6.6	5.4	19.1	7 521.3
Employees with leave entitlements(b)	18.7	13.3	8.3	7.1	22.7	5 590.9
Employees without leave entitlements	17.8	2.9	1.6	0.8	8.6	1 930.4
Owner managers of incorporated enterprises	12.4	47.5	41.8	12.0	66.6	595.1
Age group (years)						
15–19	19.6	1.3	*0.6	*0.3	8.8	640.9
20–24	26.9	6.8	3.6	2.4	18.7	963.3
25–44	19.5	14.7	10.1	7.3	26.8	3 801.2
45–54	13.0	16.3	12.0	6.9	21.4	1 781.3
55–64	12.0	16.7	11.0	6.0	21.4	839.3
65 and over	7.4	18.9	15.2	*4.5	17.3	90.5
Total	18.0	13.3	9.1	5.9	22.6	8 116.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) See paragraphs 18 and 19 of the Explanatory Notes.

(b) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

	August 2001		August 2002		August 2003		August 2004		Total employees (August 2004)
	'000	%	'000	%	'000	%	'000	%	'000
Sex									
Males	1 088.8	26.0	1 045.4	24.5	1 051.1	24.1	1 015.6	23.5	4 314.2
Females	813.9	22.7	788.3	21.5	815.6	21.8	826.5	21.7	3 802.2
State or territory of usual residence									
New South Wales	696.5	26.4	636.2	23.7	648.9	23.6	660.4	24.7	2 671.0
Victoria	488.7	24.3	465.3	22.7	461.7	22.1	457.9	22.0	2 085.6
Queensland	323.0	22.9	333.0	23.0	349.4	23.5	341.8	21.8	1 564.4
South Australia	147.8	26.4	150.7	26.4	147.1	24.6	137.0	22.7	603.7
Western Australia	150.8	19.5	145.0	18.7	157.2	20.0	140.4	18.0	778.2
Tasmania	49.6	30.9	50.7	30.6	51.4	29.4	53.6	30.0	178.8
Northern Territory(c)	13.8	19.4	18.0	24.2	14.0	21.5	17.2	22.7	76.0
Australian Capital Territory	32.6	21.5	34.6	21.8	37.0	23.8	33.8	21.3	158.8
Industry									
Agriculture, forestry and fishing	11.8	5.9	7.9	5.0	9.4	5.2	7.6	4.7	162.7
Mining	23.4	30.8	23.0	28.7	21.3	29.1	15.2	17.3	87.7
Manufacturing	310.8	30.4	288.4	27.3	260.1	25.7	262.6	26.0	1 009.4
Electricity, gas and water supply	32.6	48.3	32.1	47.7	42.9	53.7	37.1	52.3	71.0
Construction	106.8	24.5	117.2	27.7	129.4	26.5	118.5	23.4	506.9
Wholesale trade	35.1	9.1	28.0	7.1	33.6	8.5	29.1	7.8	375.4
Retail trade	203.6	17.2	202.0	16.5	216.5	17.3	203.3	16.6	1 226.8
Accommodation, cafes and restaurants	51.1	12.7	47.5	11.8	36.5	8.7	35.8	8.1	441.5
Transport and storage	133.7	38.6	122.5	36.6	138.7	38.2	131.3	36.1	364.1
Communication services	59.5	39.3	46.6	32.9	47.8	31.2	42.2	28.6	147.4
Finance and insurance	75.2	22.3	57.0	17.6	60.8	18.7	55.1	17.4	316.3
Property and business services	68.7	8.0	59.7	6.6	66.0	7.0	60.8	6.7	903.9
Government administration and defence	152.7	41.0	149.4	37.9	156.6	38.4	158.3	37.5	422.4
Education	281.8	43.6	280.3	42.3	281.9	41.8	294.6	44.2	665.9
Health and community services	241.6	29.2	270.8	30.7	255.8	29.8	265.8	29.0	915.5
Cultural and recreational services	32.3	17.8	26.4	12.9	24.9	13.3	34.2	17.6	193.9
Personal and other services	82.1	30.0	74.9	26.9	84.3	28.7	90.6	29.6	305.8
Sector of main job									
Public	689.5	47.9	698.3	46.5	707.7	46.9	692.1	46.4	1 492.4
Private(d)	1 213.1	19.2	1 135.4	17.7	1 158.9	17.6	1 150.0	17.4	6 624.1
Leave entitlements in main job(e)									
With leave entitlements	1 702.6	30.1	1 646.3	28.5	1 673.9	28.5	1 652.3	28.2	5 867.1
Without leave entitlements(f)	200.1	9.4	187.4	8.7	192.8	8.6	189.8	8.4	2 249.3
Full-time or part-time employees in main job									
Full-time employees	1 504.1	27.3	1 432.0	25.7	1 460.4	25.6	1 446.6	25.3	5 725.2
Part-time employees	398.6	17.6	401.7	17.0	406.3	16.9	395.5	16.5	2 391.2
Total	1 902.7	24.5	1 833.7	23.1	1 866.7	23.0	1 842.1	22.7	8 116.5

(a) See paragraphs 21–32 of the Explanatory Notes for factors affecting comparability between surveys.

(b) Percentages represent trade union members as a proportion of all employees within that population group. The total used to calculate the proportion includes those who did not know their trade union membership status.

(c) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(d) Includes 44,300 persons for whom sector of main job could not be determined.

(e) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(f) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

	TRADE UNION MEMBER			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
MALES									
Weekly earnings in main job									
Under \$200	*3.5	25.5	29.0	20.7	263.7	284.4	*16.9	9.7	10.2
\$200 and under \$400	13.5	16.8	30.3	144.3	173.6	317.9	9.3	9.7	9.5
\$400 and under \$600	92.7	14.7	107.4	520.7	99.3	620.1	17.8	14.8	17.3
\$600 and under \$800	221.6	6.8	228.4	865.8	34.9	900.6	25.6	19.5	25.4
\$800 and under \$1,000	192.6	5.6	198.2	646.4	18.5	664.9	29.8	30.3	29.8
\$1,000 and under \$1,200	160.9	*3.1	164.0	511.8	9.6	521.5	31.4	*32.6	31.5
\$1,200 and under \$1,400	108.9	*2.2	111.1	302.2	5.9	308.1	36.0	*37.5	36.1
\$1,400 and under \$1,600	61.5	**0.4	61.9	182.9	*3.4	186.4	33.6	**12.3	33.2
\$1,600 and over	81.1	*0.9	82.1	392.9	8.1	401.0	20.6	*11.7	20.5
Did not draw a wage or salary(b)	*3.1	—	*3.1	97.2	12.2	109.4	*3.2	—	*2.9
Industry									
Agriculture, forestry and fishing	5.2	**0.2	5.5	103.1	11.1	114.2	5.1	**2.1	4.8
Mining	14.4	**0.4	14.8	74.2	*1.8	76.0	19.4	**22.6	19.5
Manufacturing	216.6	*2.3	218.9	699.7	37.1	736.8	31.0	*6.2	29.7
Electricity, gas and water supply	33.2	**0.7	33.8	56.0	*2.8	58.8	59.2	**23.6	57.5
Construction	112.5	5.2	117.8	412.1	31.2	443.2	27.3	16.8	26.6
Wholesale trade	22.3	**0.7	23.1	237.2	18.5	255.7	9.4	**3.9	9.0
Retail trade	51.7	33.5	85.2	380.2	198.0	578.3	13.6	16.9	14.7
Accommodation, cafes and restaurants	11.7	*2.8	14.5	117.2	75.2	192.4	10.0	*3.7	7.5
Transport and storage	101.0	7.2	108.1	232.4	32.4	264.7	43.5	22.1	40.8
Communication services	26.5	*1.7	28.2	87.3	9.3	96.6	30.4	*18.2	29.2
Finance and insurance	19.0	**0.4	19.3	133.0	7.6	140.6	14.3	**5.1	13.8
Property and business services	33.4	*4.3	37.6	434.3	60.2	494.5	7.7	*7.1	7.6
Government administration and defence	85.2	**0.6	85.8	200.0	10.1	210.1	42.6	**5.8	40.8
Education	87.4	9.2	96.5	175.0	37.3	212.3	49.9	24.6	45.5
Health and community services	43.3	*2.9	46.3	142.6	40.4	183.1	30.4	*7.2	25.3
Cultural and recreational services	17.8	*3.3	21.2	62.6	34.5	97.1	28.5	*9.7	21.8
Personal and other services	58.2	*0.8	59.1	138.1	21.8	160.0	42.2	*3.8	36.9
Leave entitlements in main job(c)									
With leave entitlements	890.2	35.5	925.8	3 112.0	138.3	3 250.3	28.6	25.7	28.5
Without leave entitlements(d)	49.2	40.6	89.8	573.0	490.9	1 063.9	8.6	8.3	8.4
Superannuation coverage									
Provided by current employer	930.8	67.7	998.5	3 497.5	404.5	3 902.0	26.6	16.7	25.6
Provided by other than current employer	*4.0	*1.2	5.2	60.4	27.5	87.9	*6.7	*4.3	5.9
Does not belong to a superannuation scheme/did not know	*4.6	7.3	11.9	127.1	197.2	324.3	*3.6	3.7	3.7
Sector of main job									
Public	297.9	8.8	306.7	567.4	51.4	618.8	52.5	17.1	49.6
Private(e)	641.6	67.3	708.9	3 117.6	577.8	3 695.4	20.6	11.7	19.2
Total	939.4	76.1	1 015.6	3 685.0	629.2	4 314.2	25.5	12.1	23.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

(e) Includes 44,300 persons for whom sector of main job could not be determined.

	TRADE UNION MEMBER			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
FEMALES									
Weekly earnings in main job									
Under \$200	—	47.1	47.1	8.5	523.4	531.9	—	9.0	8.9
\$200 and under \$400	12.6	95.8	108.5	96.3	552.2	648.4	13.1	17.4	16.7
\$400 and under \$600	80.4	94.3	174.7	452.4	410.3	862.7	17.8	23.0	20.3
\$600 and under \$800	130.7	44.6	175.3	603.5	139.6	743.0	21.7	31.9	23.6
\$800 and under \$1,000	106.1	25.2	131.2	357.3	58.9	416.2	29.7	42.8	31.5
\$1,000 and under \$1,200	95.8	7.2	103.0	249.4	25.2	274.6	38.4	28.5	37.5
\$1,200 and under \$1,400	52.9	*3.4	56.4	121.3	10.5	131.7	43.7	*32.6	42.8
\$1,400 and under \$1,600	13.6	*0.9	14.5	48.7	4.9	53.6	28.0	*18.5	27.1
\$1,600 and over	14.8	**0.5	15.2	80.3	*4.1	84.4	18.4	**11.2	18.0
Did not draw a wage or salary(b)	**0.2	**0.3	**0.5	22.6	33.1	55.7	**0.9	**1.0	**1.0
Industry									
Agriculture, forestry and fishing	*1.7	**0.4	*2.1	26.9	21.6	48.4	*6.3	**2.0	*4.4
Mining	**0.4	—	**0.4	9.6	*2.2	11.8	**4.2	—	**3.5
Manufacturing	38.6	5.1	43.7	198.1	74.5	272.6	19.5	6.8	16.0
Electricity, gas and water supply	*2.8	**0.5	*3.3	9.2	*2.9	12.2	*30.3	**16.8	*27.1
Construction	**0.4	**0.3	*0.8	28.5	35.1	63.6	**1.4	**1.0	*1.2
Wholesale trade	*4.4	*1.6	6.1	78.8	40.9	119.7	*5.6	*3.9	5.1
Retail trade	39.8	78.4	118.2	217.8	430.7	648.5	18.3	18.2	18.2
Accommodation, cafes and restaurants	8.7	12.6	21.3	88.0	161.1	249.1	9.9	7.8	8.6
Transport and storage	16.9	6.3	23.2	66.4	33.0	99.4	25.4	19.0	23.3
Communication services	10.3	*3.7	14.0	37.0	13.8	50.8	27.8	*26.8	27.5
Finance and insurance	24.8	10.9	35.7	128.9	46.9	175.7	19.2	23.4	20.3
Property and business services	14.0	9.1	23.1	247.3	162.1	409.5	5.7	5.6	5.6
Government administration and defence	54.5	18.0	72.5	159.2	53.2	212.3	34.2	33.8	34.1
Education	137.2	60.9	198.1	258.6	195.0	453.6	53.0	31.2	43.7
Health and community services	121.7	97.9	219.5	361.7	370.7	732.4	33.6	26.4	30.0
Cultural and recreational services	5.8	7.2	13.0	42.4	54.3	96.7	13.7	13.3	13.5
Personal and other services	25.2	6.4	31.5	81.9	63.9	145.8	30.7	10.0	21.6
Leave entitlements in main job(c)									
With leave entitlements	492.3	234.2	726.5	1 815.8	801.0	2 616.8	27.1	29.2	27.8
Without leave entitlements(d)	14.9	85.1	100.0	224.4	961.0	1 185.4	6.6	8.9	8.4
Superannuation coverage									
Provided by current employer	503.2	304.9	808.0	1 980.1	1 428.6	3 408.6	25.4	21.3	23.7
Provided by other than current employer	*1.0	*1.5	*2.5	17.9	42.7	60.6	*5.6	*3.6	*4.2
Does not belong to a superannuation scheme/did not know	*3.0	12.9	16.0	42.3	290.8	333.0	*7.2	4.4	4.8
Sector of main job									
Public	257.4	128.0	385.4	547.9	325.6	873.5	47.0	39.3	44.1
Private(e)	249.8	191.3	441.1	1 492.3	1 436.4	2 928.7	16.7	13.3	15.1
<i>Total</i>	507.2	319.3	826.5	2 040.2	1 762.0	3 802.2	24.9	18.1	21.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

(e) Includes 44,300 persons for whom sector of main job could not be determined.

	TRADE UNION MEMBER			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
PERSONS									
Weekly earnings in main job									
Under \$200	*3.5	72.7	76.2	29.2	787.1	816.3	*12.0	9.2	9.3
\$200 and under \$400	26.1	112.6	138.7	240.5	725.8	966.3	10.9	15.5	14.4
\$400 and under \$600	173.1	109.0	282.2	973.2	509.6	1 482.8	17.8	21.4	19.0
\$600 and under \$800	352.3	51.4	403.7	1 469.2	174.5	1 643.7	24.0	29.4	24.6
\$800 and under \$1,000	298.7	30.8	329.4	1 003.7	77.3	1 081.1	29.8	39.8	30.5
\$1,000 and under \$1,200	256.7	10.3	267.0	761.2	34.8	796.0	33.7	29.7	33.5
\$1,200 and under \$1,400	161.8	5.6	167.4	423.5	16.3	439.8	38.2	34.3	38.1
\$1,400 and under \$1,600	75.1	*1.3	76.5	231.6	8.3	239.9	32.4	*16.0	31.9
\$1,600 and over	95.9	*1.4	97.3	473.3	12.1	485.4	20.3	*11.5	20.0
Did not draw a wage or salary(b)	*3.3	**0.3	*3.7	119.7	45.3	165.1	*2.8	**0.7	*2.2
Industry									
Agriculture, forestry and fishing	6.9	**0.7	7.6	130.0	32.7	162.7	5.3	**2.1	4.7
Mining	14.8	**0.4	15.2	83.8	*3.9	87.7	17.7	**10.2	17.3
Manufacturing	255.2	7.3	262.6	897.7	111.6	1 009.4	28.4	6.6	26.0
Electricity, gas and water supply	36.0	*1.2	37.1	65.2	5.8	71.0	55.1	*20.1	52.3
Construction	112.9	5.6	118.5	440.6	66.3	506.9	25.6	8.4	23.4
Wholesale trade	26.8	*2.3	29.1	316.0	59.4	375.4	8.5	*3.9	7.8
Retail trade	91.4	111.9	203.3	598.0	628.8	1 226.8	15.3	17.8	16.6
Accommodation, cafes and restaurants	20.4	15.3	35.8	205.2	236.3	441.5	10.0	6.5	8.1
Transport and storage	117.8	13.4	131.3	298.8	65.4	364.1	39.4	20.6	36.1
Communication services	36.8	5.4	42.2	124.3	23.1	147.4	29.6	23.3	28.6
Finance and insurance	43.8	11.3	55.1	261.8	54.4	316.3	16.7	20.8	17.4
Property and business services	47.4	13.4	60.8	681.6	222.3	903.9	7.0	6.0	6.7
Government administration and defence	139.7	18.6	158.3	359.2	63.2	422.4	38.9	29.4	37.5
Education	224.6	70.1	294.6	433.6	232.3	665.9	51.8	30.2	44.2
Health and community services	165.0	100.8	265.8	504.3	411.2	915.5	32.7	24.5	29.0
Cultural and recreational services	23.7	10.5	34.2	105.0	88.9	193.9	22.5	11.9	17.6
Personal and other services	83.4	7.2	90.6	220.0	85.7	305.8	37.9	8.4	29.6
Leave entitlements in main job(c)									
With leave entitlements	1 382.5	269.7	1 652.3	4 927.8	939.3	5 867.1	28.1	28.7	28.2
Without leave entitlements(d)	64.1	125.7	189.8	797.4	1 452.0	2 249.3	8.0	8.7	8.4
Superannuation coverage									
Provided by current employer	1 433.9	372.5	1 806.5	5 477.6	1 833.1	7 310.6	26.2	20.3	24.7
Provided by other than current employer	5.0	*2.7	7.7	78.3	70.2	148.5	6.4	*3.9	5.2
Does not belong to a superannuation scheme/did not know	7.7	20.2	27.9	169.4	488.0	657.3	4.5	4.1	4.2
Sector of main job									
Public	555.3	136.8	692.1	1 115.3	377.0	1 492.4	49.8	36.3	46.4
Private(e)	891.4	258.7	1 150.0	4 609.9	2 014.2	6 624.1	19.3	12.8	17.4
Total	1 446.6	395.5	1 842.1	5 725.2	2 391.2	8 116.5	25.3	16.5	22.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

(b) See paragraphs 18 and 19 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

(e) Includes 44,300 persons for whom sector of main job could not be determined.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Agriculture, forestry and fishing(b)	5.5	*2.1	7.6	107.4	45.9	153.3	114.2	48.4	162.7
Agriculture	*2.6	*1.7	*4.3	85.3	39.5	124.7	88.7	41.2	129.9
Services to agriculture, hunting and trapping	*1.0	**0.2	*1.2	9.0	*3.2	12.2	10.1	*3.8	13.8
Forestry and logging	*1.3	**0.2	*1.5	5.9	*1.2	7.1	7.4	*1.4	8.8
Commercial fishing	**0.5	—	**0.5	5.0	*1.7	6.7	5.7	*1.7	7.4
Mining	14.8	**0.4	15.2	57.1	11.4	68.5	76.0	11.8	87.7
Manufacturing(b)	218.9	43.7	262.6	496.3	223.7	720.0	736.8	272.6	1 009.4
Food, beverage and tobacco manufacturing	43.4	16.7	60.1	79.5	47.7	127.2	126.7	65.7	192.4
Textile, clothing, footwear and leather manufacturing	5.7	6.0	11.7	10.5	27.7	38.3	16.9	34.2	51.1
Wood and paper product manufacturing	20.2	**0.6	20.8	37.5	8.5	46.0	59.0	9.1	68.1
Printing, publishing and recorded media	10.4	5.8	16.1	48.0	33.7	81.8	60.5	40.7	101.2
Petroleum, coal, chemical and associated product manufacturing	20.0	*3.3	23.3	49.0	20.9	69.9	70.9	24.1	95.0
Non-metallic mineral product manufacturing	4.9	**0.7	5.6	17.0	*3.6	20.6	22.7	*4.2	27.0
Metal product manufacturing	40.8	*2.2	42.9	71.2	15.5	86.7	113.5	18.1	131.6
Machinery and equipment manufacturing	54.1	5.6	59.7	111.4	35.2	146.6	171.1	42.2	213.3
Other manufacturing	6.5	*1.0	7.4	39.7	13.4	53.0	47.6	14.7	62.3
Electricity, gas and water supply(b)	33.8	*3.3	37.1	23.2	8.5	31.7	58.8	12.2	71.0
Electricity and gas supply	26.3	*2.3	28.6	13.3	5.8	19.1	41.2	8.5	49.7
Water supply, sewerage and drainage services	7.5	*1.0	8.5	9.9	*2.7	12.6	17.6	*3.7	21.3
Construction(b)	117.8	*0.8	118.5	306.8	62.6	369.4	443.2	63.6	506.9
General construction	42.4	*0.8	43.2	99.1	28.7	127.8	147.2	29.7	176.9
Construction trade services	73.5	—	73.5	200.5	31.2	231.7	287.0	31.2	318.2
Wholesale trade(b)	23.1	6.1	29.1	221.6	111.3	333.0	255.7	119.7	375.4
Basic material wholesaling	6.2	**0.5	6.7	52.7	23.2	75.9	62.6	23.7	86.3
Machinery and motor vehicle wholesaling	10.6	*1.1	11.8	86.6	25.1	111.8	100.5	26.6	127.1
Personal and household good wholesaling	5.7	*4.0	9.8	64.2	50.5	114.7	72.9	56.1	129.0
Retail trade(b)	85.2	118.2	203.3	471.6	516.9	988.5	578.3	648.5	1 226.8
Food retailing	48.9	67.3	116.2	144.1	185.1	329.2	198.6	259.4	458.0
Personal and household good retailing	19.5	47.7	67.2	177.0	280.5	457.5	200.8	333.4	534.2
Motor vehicle retailing and services	16.7	*2.1	18.8	138.2	35.4	173.5	165.4	38.6	204.0
Accommodation, cafes and restaurants	14.5	21.3	35.8	173.6	220.1	393.7	192.4	249.1	441.5
Transport and storage(b)	108.1	23.2	131.3	144.8	75.6	220.4	264.7	99.4	364.1
Road transport	40.1	*2.6	42.7	84.4	18.3	102.7	129.0	21.2	150.3
Rail transport	24.2	5.5	29.7	*3.4	*2.5	5.9	30.0	8.0	38.0
Water transport	*4.5	*0.9	5.4	5.6	*4.0	9.7	10.6	4.9	15.5
Air and space transport	14.5	7.6	22.0	10.6	8.3	18.9	26.1	15.9	42.0
Other transport	**0.4	—	**0.4	**0.4	**0.1	**0.5	**0.7	**0.1	*0.9
Services to transport	10.9	*3.1	14.0	20.9	27.8	48.7	33.1	31.2	64.4
Storage	9.4	*3.4	12.9	14.0	8.4	22.3	25.5	11.8	37.3
Communication services	28.2	14.0	42.2	64.4	34.8	99.2	96.6	50.8	147.4
Finance and insurance(b)	19.3	35.7	55.1	118.4	136.2	254.6	140.6	175.7	316.3
Finance	13.9	31.0	45.0	65.5	69.2	134.7	80.9	102.5	183.4
Insurance	*4.0	*3.4	7.4	18.6	31.4	50.0	23.3	36.0	59.3
Services to finance and insurance	*1.4	*1.3	*2.7	33.3	34.0	67.3	35.4	35.7	71.1
Property and business services(b)	37.6	23.1	60.8	442.7	377.8	820.5	494.5	409.5	903.9
Property services	*3.6	*1.8	5.4	65.8	54.4	120.3	71.7	56.9	128.6
Business services	34.0	21.3	55.4	376.9	323.4	700.3	422.8	352.5	775.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

(b) Includes any persons allocated as not further defined within this industry division.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL (a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Government administration and defence(b)	85.8	72.5	158.3	120.6	135.5	256.1	210.1	212.3	422.4
Government administration	83.3	71.0	154.4	107.2	128.4	235.6	194.2	203.7	398.0
Defence	*2.4	*1.5	*3.9	13.4	7.1	20.5	15.8	8.6	24.5
Education	96.5	198.1	294.6	113.2	249.2	362.5	212.3	453.6	665.9
Health and community services(b)	46.3	219.5	265.8	134.0	503.1	637.2	183.1	732.4	915.5
Health services	41.0	189.2	230.2	95.0	351.6	446.5	138.3	548.2	686.6
Community services	5.3	29.0	34.3	38.9	147.9	186.7	44.5	179.2	223.7
Cultural and recreational services(b)	21.2	13.0	34.2	74.6	81.3	155.9	97.1	96.7	193.9
Motion picture, radio and television services	*4.1	*0.9	4.9	18.4	20.7	39.1	22.7	22.7	45.3
Libraries, museums and the arts	9.4	4.8	14.2	9.7	16.5	26.1	19.4	21.6	41.1
Sport and recreation	7.7	7.4	15.1	45.9	44.1	90.0	54.3	52.4	106.7
Personal and other services(b)	59.1	31.5	90.6	99.3	111.5	210.8	160.0	145.8	305.8
Personal services	*4.1	6.8	10.9	39.9	65.6	105.5	44.5	73.9	118.4
Other services	55.0	24.7	79.7	59.4	44.9	104.3	115.5	70.9	186.4
Private households employing staff	—	—	—	—	*1.0	*1.0	—	*1.0	*1.0
Total	1 015.6	826.5	1 842.1	3 169.8	2 905.5	6 075.3	4 314.2	3 802.2	8 116.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

(b) Includes any persons allocated as not further defined within this industry division.

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total
TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	*3.4	*2.0	5.5	**0.7	*1.5	*2.1	*4.1	*3.5	7.6
Mining	13.4	*1.4	14.8	**0.4	—	**0.4	13.8	*1.4	15.2
Manufacturing	211.5	7.3	218.9	40.0	*3.7	43.7	251.5	11.0	262.6
Electricity, gas and water supply	32.7	*1.1	33.8	*3.3	—	*3.3	36.0	*1.1	37.1
Construction	101.6	16.2	117.8	**0.2	**0.5	*0.8	101.8	16.7	118.5
Wholesale trade	21.6	*1.5	23.1	*4.4	*1.6	6.1	26.1	*3.1	29.1
Retail trade	60.6	24.6	85.2	78.9	39.2	118.2	139.5	63.8	203.3
Accommodation, cafes and restaurants	9.8	4.7	14.5	10.7	10.6	21.3	20.5	15.3	35.8
Transport and storage	94.8	13.3	108.1	21.0	*2.2	23.2	115.8	15.5	131.3
Communication services	27.1	*1.1	28.2	13.7	**0.3	14.0	40.8	*1.4	42.2
Finance and insurance	18.8	**0.5	19.3	35.2	**0.6	35.7	54.0	*1.1	55.1
Property and business services	31.2	6.4	37.6	19.5	*3.7	23.1	50.7	10.1	60.8
Government administration and defence	85.2	**0.6	85.8	70.8	*1.7	72.5	156.0	*2.3	158.3
Education	92.6	*4.0	96.5	188.0	10.1	198.1	280.6	14.0	294.6
Health and community services	45.6	**0.6	46.3	201.6	17.9	219.5	247.2	18.6	265.8
Cultural and recreational services	18.2	*3.0	21.2	7.9	5.1	13.0	26.1	8.1	34.2
Personal and other services	57.6	*1.4	59.1	30.2	*1.3	31.5	87.9	*2.7	90.6
Total	925.8	89.8	1 015.6	726.5	100.0	826.5	1 652.3	189.8	1 842.1
NOT A TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	52.9	54.5	107.4	16.9	29.0	45.9	69.9	83.5	153.3
Mining	48.4	8.8	57.1	8.9	*2.5	11.4	57.2	11.3	68.5
Manufacturing	395.3	101.0	496.3	160.8	62.9	223.7	556.1	163.8	720.0
Electricity, gas and water supply	20.5	*2.8	23.2	7.1	*1.4	8.5	27.6	*4.1	31.7
Construction	198.7	108.1	306.8	36.7	25.9	62.6	235.4	134.0	369.4
Wholesale trade	181.8	39.9	221.6	81.4	30.0	111.3	263.2	69.8	333.0
Retail trade	286.2	185.4	471.6	225.6	291.3	516.9	511.8	476.7	988.5
Accommodation, cafes and restaurants	87.9	85.7	173.6	69.5	150.6	220.1	157.4	236.3	393.7
Transport and storage	94.7	50.1	144.8	55.8	19.8	75.6	150.5	69.9	220.4
Communication services	45.1	19.3	64.4	25.0	9.8	34.8	70.1	29.1	99.2
Finance and insurance	101.2	17.2	118.4	122.5	13.7	136.2	223.7	30.9	254.6
Property and business services	314.7	128.0	442.7	257.1	120.7	377.8	571.8	248.7	820.5
Government administration and defence	108.0	12.6	120.6	121.0	14.5	135.5	229.0	27.1	256.1
Education	83.9	29.4	113.2	177.6	71.7	249.2	261.4	101.0	362.5
Health and community services	97.4	36.6	134.0	366.6	136.5	503.1	464.0	173.1	637.2
Cultural and recreational services	38.4	36.2	74.6	39.7	41.6	81.3	78.1	77.9	155.9
Personal and other services	66.2	33.2	99.3	69.4	42.1	111.5	135.6	75.2	210.8
Total	2 221.1	948.7	3 169.8	1 841.6	1 063.9	2 905.5	4 062.8	2 012.5	6 075.3

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total
TOTAL (c) ('000)									
Agriculture, forestry and fishing	57.5	56.7	114.2	18.0	30.5	48.4	75.4	87.2	162.7
Mining	65.0	11.0	76.0	9.3	*2.5	11.8	74.3	13.5	87.7
Manufacturing	626.0	110.8	736.8	206.0	66.6	272.6	832.0	177.4	1 009.4
Electricity, gas and water supply	54.1	4.7	58.8	10.8	*1.4	12.2	64.9	6.1	71.0
Construction	314.1	129.1	443.2	37.2	26.4	63.6	351.3	155.6	506.9
Wholesale trade	213.9	41.7	255.7	87.7	32.1	119.7	301.6	73.8	375.4
Retail trade	362.3	216.0	578.3	310.8	337.7	648.5	673.1	553.7	1 226.8
Accommodation, cafes and restaurants	99.9	92.5	192.4	82.9	166.2	249.1	182.8	258.7	441.5
Transport and storage	199.6	65.1	264.7	77.4	22.0	99.4	277.0	87.1	364.1
Communication services	74.4	22.2	96.6	40.7	10.1	50.8	115.1	32.3	147.4
Finance and insurance	122.7	17.9	140.6	161.4	14.3	175.7	284.1	32.2	316.3
Property and business services	357.3	137.2	494.5	284.0	125.5	409.5	641.3	262.7	903.9
Government administration and defence	196.6	13.5	210.1	194.8	17.6	212.3	391.4	31.0	422.4
Education	178.9	33.4	212.3	370.5	83.1	453.6	549.4	116.5	665.9
Health and community services	144.9	38.2	183.1	574.4	158.0	732.4	719.3	196.2	915.5
Cultural and recreational services	57.9	39.3	97.1	49.4	47.3	96.7	107.3	86.6	193.9
Personal and other services	125.1	34.8	160.0	101.7	44.2	145.8	226.8	79.0	305.8
Total	3 250.3	1 063.9	4 314.2	2 616.8	1 185.4	3 802.2	5 867.1	2 249.3	8 116.5

PROPORTION WHO WERE TRADE UNION MEMBERS (%)

Agriculture, forestry and fishing	*5.9	*3.6	4.8	**3.7	*4.8	*4.4	*5.4	*4.0	4.7
Mining	20.6	*12.7	19.5	**4.4	—	**3.5	18.6	*10.4	17.3
Manufacturing	33.8	6.6	29.7	19.4	*5.5	16.0	30.2	6.2	26.0
Electricity, gas and water supply	60.5	*23.2	57.5	*30.5	—	*27.1	55.5	*17.9	52.3
Construction	32.3	12.5	26.6	**0.6	**2.0	*1.2	29.0	10.8	23.4
Wholesale trade	10.1	*3.5	9.0	*5.1	*5.0	5.1	8.6	*4.2	7.8
Retail trade	16.7	11.4	14.7	25.4	11.6	18.2	20.7	11.5	16.6
Accommodation, cafes and restaurants	9.8	5.1	7.5	12.9	6.4	8.6	11.2	5.9	8.1
Transport and storage	47.5	20.5	40.8	27.1	*9.9	23.3	41.8	17.8	36.1
Communication services	36.4	*5.0	29.2	33.6	**3.2	27.5	35.4	*4.4	28.6
Finance and insurance	15.3	**2.9	13.8	21.8	**4.1	20.3	19.0	*3.4	17.4
Property and business services	8.7	4.7	7.6	6.9	*2.9	5.6	7.9	3.9	6.7
Government administration and defence	43.3	**4.2	40.8	36.4	*9.6	34.1	39.9	*7.3	37.5
Education	51.7	*11.9	45.5	50.7	12.1	43.7	51.1	12.1	44.2
Health and community services	31.5	**1.7	25.3	35.1	11.4	30.0	34.4	9.5	29.0
Cultural and recreational services	31.4	*7.7	21.8	16.0	10.8	13.5	24.3	9.4	17.6
Personal and other services	46.1	*4.1	36.9	29.7	*2.9	21.6	38.8	*3.5	29.6
Total	28.5	8.4	23.5	27.8	8.4	21.7	28.2	8.4	22.7

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

(c) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

EMPLOYEES IN MAIN JOB, Trade union membership—By occupation and leave entitlements in main job(a)

Occupation	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total	With leave entitlements	Without leave entitlements(b)	Total
TRADE UNION MEMBER ('000)									
Managers and administrators	42.6	*2.9	45.5	17.7	**0.6	18.3	60.2	*3.6	63.8
Professionals	152.2	6.5	158.8	303.3	20.7	324.0	455.5	27.2	482.7
Associate professionals	105.0	*2.0	107.0	66.1	*4.5	70.6	171.1	6.5	177.6
Tradespersons and related workers	231.9	14.5	246.4	8.8	*1.3	10.2	240.7	15.8	256.5
Advanced clerical and service workers	6.6	**0.3	6.8	24.4	**0.6	25.0	31.0	*0.9	31.9
Intermediate clerical, sales and service workers	70.2	4.7	75.0	158.0	17.3	175.3	228.2	22.1	250.3
Intermediate production and transport workers	185.7	30.6	216.3	24.1	7.5	31.6	209.8	38.1	247.9
Elementary clerical, sales and service workers	39.2	14.7	53.8	72.7	37.7	110.3	111.9	52.3	164.2
Labourers and related workers	92.4	13.6	106.0	51.4	9.8	61.2	143.8	23.4	167.2
Total	925.8	89.8	1 015.6	726.5	100.0	826.5	1 652.3	189.8	1 842.1
NOT A TRADE UNION MEMBER ('000)									
Managers and administrators	293.0	67.0	360.0	110.8	22.2	133.0	403.8	89.2	493.0
Professionals	453.0	104.7	557.7	429.9	113.9	543.8	882.9	218.6	1 101.5
Associate professionals	328.7	88.4	417.1	267.8	71.5	339.3	596.5	159.9	756.4
Tradespersons and related workers	401.0	129.4	530.3	37.2	28.8	66.1	438.2	158.2	596.4
Advanced clerical and service workers	24.4	5.8	30.2	156.8	58.7	215.5	181.2	64.5	245.7
Intermediate clerical, sales and service workers	234.8	89.0	323.9	574.8	314.4	889.1	809.6	403.4	1 213.0
Intermediate production and transport workers	226.6	147.3	373.9	32.8	28.2	61.0	259.5	175.5	435.0
Elementary clerical, sales and service workers	108.8	129.6	238.4	155.9	300.4	456.2	264.6	430.0	694.6
Labourers and related workers	150.8	187.4	338.2	75.6	125.9	201.5	226.4	313.3	539.7
Total	2 221.1	948.7	3 169.8	1 841.6	1 063.9	2 905.5	4 062.8	2 012.5	6 075.3
TOTAL (c) ('000)									
Managers and administrators	344.9	70.4	415.4	130.6	22.9	153.5	475.5	93.3	568.8
Professionals	618.5	112.7	731.2	744.9	136.9	881.8	1 363.3	249.6	1 612.9
Associate professionals	447.7	92.1	539.8	339.9	76.7	416.6	787.5	168.9	956.4
Tradespersons and related workers	660.5	150.1	810.6	47.7	30.6	78.3	708.2	180.7	889.0
Advanced clerical and service workers	31.1	6.1	37.3	183.5	59.7	243.2	214.7	65.8	280.4
Intermediate clerical, sales and service workers	315.8	94.8	410.5	749.0	339.5	1 088.5	1 064.7	434.3	1 499.0
Intermediate production and transport workers	427.5	184.0	611.5	58.0	35.7	93.7	485.4	219.7	705.2
Elementary clerical, sales and service workers	151.4	146.5	297.9	232.6	345.7	578.3	384.0	492.2	876.2
Labourers and related workers	253.0	207.1	460.1	130.7	137.7	268.4	383.7	344.9	728.5
Total	3 250.3	1 063.9	4 314.2	2 616.8	1 185.4	3 802.2	5 867.1	2 249.3	8 116.5
PROPORTION WHO WERE TRADE UNION MEMBERS (%)									
Managers and administrators	12.3	*4.2	11.0	13.5	**2.8	11.9	12.7	*3.8	11.2
Professionals	24.6	5.8	21.7	40.7	15.1	36.7	33.4	10.9	29.9
Associate professionals	23.5	*2.2	19.8	19.4	*5.8	16.9	21.7	3.8	18.6
Tradespersons and related workers	35.1	9.6	30.4	18.5	*4.4	13.0	34.0	8.7	28.9
Advanced clerical and service workers	21.1	**4.5	18.4	13.3	**1.0	10.3	14.4	*1.3	11.4
Intermediate clerical, sales and service workers	22.2	5.0	18.3	21.1	5.1	16.1	21.4	5.1	16.7
Intermediate production and transport workers	43.4	16.6	35.4	41.5	21.1	33.7	43.2	17.3	35.2
Elementary clerical, sales and service workers	25.9	10.0	18.1	31.2	10.9	19.1	29.1	10.6	18.7
Labourers and related workers	36.5	6.6	23.0	39.4	7.1	22.8	37.5	6.8	23.0
Total	28.5	8.4	23.5	27.8	8.4	21.7	28.2	8.4	22.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

(c) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
State or territory of usual residence									
New South Wales	1 055	430	1 014	1 060	342	938	1 052	354	954
Victoria	983	405	936	996	293	872	986	308	884
Queensland	1 008	553	972	914	309	811	934	336	846
South Australia	894	278	843	910	299	794	904	295	805
Western Australia	1 011	413	962	1 003	316	890	1 007	326	906
Tasmania	950	*465	916	823	294	714	860	313	772
Northern Territory(b)	1 063	**172	1 029	989	*297	920	1 004	*277	943
Australian Capital Territory	1 105	*388	1 036	1 104	335	977	1 106	342	994
Industry									
Agriculture, forestry and fishing	647	**389	635	660	249	618	664	252	624
Mining	1 544	**720	1 522	1 383	*919	1 372	1 400	*874	1 388
Manufacturing	949	*432	944	920	368	883	926	373	898
Electricity, gas and water supply	1 153	*591	1 142	1 212	*576	1 165	1 181	*580	1 153
Construction	987	408	961	880	375	839	908	386	872
Wholesale trade	861	*343	845	944	366	898	932	365	891
Retail trade	696	215	507	778	201	578	762	204	567
Accommodation, cafes and restaurants	761	*390	690	767	252	553	764	257	563
Transport and storage	1 017	743	999	968	472	885	986	532	931
Communication services	976	*751	962	1 129	404	1 043	1 071	467	1 012
Finance and insurance	1 171	**658	1 160	1 465	490	1 412	1 404	500	1 361
Property and business services	1 109	475	1 035	1 181	410	1 087	1 167	411	1 076
Government administration and defence	980	**579	977	1 162	453	1 108	1 085	453	1 055
Education	1 172	817	1 138	1 095	359	914	1 132	472	1 017
Health and community services	1 112	*566	1 078	1 118	493	943	1 114	495	975
Cultural and recreational services	1 081	*439	980	1 071	271	731	1 071	288	788
Personal and other services	1 091	*683	1 086	932	325	800	1 001	339	909
Occupation									
Managers and administrators	1 287	*368	1 273	1 407	688	1 388	1 387	665	1 369
Professionals	1 274	821	1 237	1 332	667	1 261	1 316	692	1 253
Associate professionals	1 100	*643	1 090	1 060	419	1 005	1 064	434	1 019
Tradespersons and related workers	957	*489	949	781	382	754	837	392	814
Advanced clerical and service workers	1 264	*1 010	1 230	913	364	825	979	470	901
Intermediate clerical, sales and service workers	868	469	834	811	292	683	820	306	712
Intermediate production and transport workers	953	309	890	791	268	691	851	278	762
Elementary clerical, sales and service workers	745	219	577	696	211	442	708	213	469
Labourers and related workers	826	389	783	646	214	496	702	231	567
Leave entitlements in main job(c)									
With leave entitlements	1 014	572	997	1 020	520	997	1 013	531	992
Without leave entitlements(d)	941	307	647	864	267	568	871	271	577
Superannuation coverage									
Provided by current employer	1 007	465	970	998	390	926	996	401	934
Provided by other than current employer	*2 329	*293	1 790	1 133	408	877	1 214	403	934
Does not belong to a superannuation scheme/did not know	735	134	368	801	170	381	800	172	394
Total	1 011	431	967	993	315	876	993	329	896

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

continued

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
State or territory of usual residence									
New South Wales	922	485	764	847	348	611	865	374	647
Victoria	839	458	685	813	334	577	816	354	597
Queensland	886	457	720	708	321	524	751	346	568
South Australia	811	400	640	781	332	544	786	344	564
Western Australia	817	408	645	768	307	531	777	321	549
Tasmania	800	459	646	726	293	487	750	339	538
Northern Territory(b)	908	*508	830	853	351	696	863	377	726
Australian Capital Territory	1 029	523	*830	934	391	723	952	417	743
Industry									
Agriculture, forestry and fishing	*704	*442	**645	659	*287	491	667	*291	502
Mining	**538	—	538	1 108	540	1 017	1 084	540	999
Manufacturing	730	**541	*708	755	*361	637	745	*374	647
Electricity, gas and water supply	*1 381	**600	*1 264	1 259	555	1 087	1 296	549	1 116
Construction	**1 036	—	1 036	809	406	595	812	406	599
Wholesale trade	556	370	507	732	398	615	724	396	613
Retail trade	578	264	370	647	230	368	632	236	368
Accommodation, cafes and restaurants	608	337	448	647	241	381	641	249	386
Transport and storage	900	595	817	721	394	609	766	433	658
Communication services	786	423	690	910	309	738	866	341	725
Finance and insurance	835	435	712	917	487	807	899	473	787
Property and business services	840	471	695	869	405	689	865	405	687
Government administration and defence	981	546	873	927	471	811	940	495	829
Education	1 001	554	863	910	378	628	958	432	732
Health and community services	880	548	732	783	406	581	813	443	626
Cultural and recreational services	756	413	566	870	223	503	842	250	510
Personal and other services	937	557	860	703	320	510	773	343	585
Occupation									
Managers and administrators	1 304	*682	1 225	1 177	685	1 081	1 191	684	1 098
Professionals	1 029	639	896	1 015	532	840	1 016	569	859
Associate professionals	874	531	797	837	444	712	840	456	725
Tradespersons and related workers	700	*448	612	540	304	439	562	320	462
Advanced clerical and service workers	830	674	798	778	392	623	784	407	642
Intermediate clerical, sales and service workers	737	401	593	666	315	487	678	326	505
Intermediate production and transport workers	700	303	528	614	283	469	644	290	491
Elementary clerical, sales and service workers	607	271	392	546	212	293	562	223	312
Labourers and related workers	678	347	557	563	243	351	605	257	398
Leave entitlements in main job(c)									
With leave entitlements	885	517	766	812	446	702	829	466	718
Without leave entitlements(d)	711	303	363	710	257	341	709	261	343
Superannuation coverage									
Provided by current employer	882	472	727	802	383	621	821	401	645
Provided by other than current employer	*637	*506	*558	890	187	377	872	198	384
Does not belong to a superannuation scheme/did not know	*531	180	247	609	143	193	591	147	198
Total	880	460	718	799	333	573	817	355	604

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

continued

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
State or territory of usual residence									
New South Wales	1 007	475	901	981	346	779	983	369	808
Victoria	935	447	826	929	322	730	926	342	749
Queensland	963	476	856	839	318	675	868	343	716
South Australia	868	374	757	864	323	671	863	331	691
Western Australia	949	409	827	922	310	718	929	322	739
Tasmania	894	460	781	791	293	610	823	332	662
Northern Territory(b)	994	*450	932	932	337	812	945	352	839
Australian Capital Territory	1 073	499	928	1 032	374	849	1 041	397	868
Industry									
Agriculture, forestry and fishing	660	*424	638	660	274	580	665	278	588
Mining	1 516	**720	1 495	1 344	*706	1 314	1 364	*707	1 337
Manufacturing	916	507	905	878	363	807	886	374	831
Electricity, gas and water supply	1 170	*595	1 152	1 223	*564	1 144	1 198	564	1 146
Construction	987	408	961	873	392	799	902	396	840
Wholesale trade	811	*362	775	888	388	803	880	386	802
Retail trade	645	249	427	731	220	467	714	226	461
Accommodation, cafes and restaurants	696	347	546	716	245	457	711	251	463
Transport and storage	1 000	674	967	896	431	790	937	483	856
Communication services	923	526	872	1 063	351	936	1 009	392	913
Finance and insurance	980	442	870	1 200	487	1 084	1 152	476	1 038
Property and business services	1 028	473	904	1 063	407	902	1 056	407	898
Government administration and defence	980	547	929	1 050	467	951	1 021	488	941
Education	1 067	588	953	988	375	717	1 028	439	823
Health and community services	941	548	792	878	417	655	896	448	694
Cultural and recreational services	1 001	421	822	979	242	611	977	265	648
Personal and other services	1 045	572	1 007	836	321	645	915	342	754
Occupation									
Managers and administrators	1 292	*612	1 260	1 352	686	1 303	1 340	679	1 295
Professionals	1 128	658	1 008	1 200	563	1 050	1 175	592	1 036
Associate professionals	1 022	546	973	975	438	872	981	451	891
Tradespersons and related workers	950	471	936	764	348	720	821	361	783
Advanced clerical and service workers	931	725	892	801	390	649	819	411	677
Intermediate clerical, sales and service workers	790	407	665	718	311	540	730	323	561
Intermediate production and transport workers	931	307	844	773	272	660	832	281	726
Elementary clerical, sales and service workers	673	261	452	623	212	344	635	221	365
Labourers and related workers	783	360	700	627	230	442	678	245	505
Leave entitlements in main job(c)									
With leave entitlements	968	524	896	941	458	863	945	475	870
Without leave entitlements(d)	886	304	496	818	261	445	823	265	451
Superannuation coverage									
Provided by current employer	963	471	862	925	385	780	932	401	799
Provided by other than current employer	1 938	*412	1 348	1 076	274	664	1 134	279	703
Does not belong to a superannuation scheme/did not know	654	164	299	752	154	284	746	157	293
Total	965	455	855	922	328	730	930	349	758

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 199,100 persons (128,900 males and 70,200 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(d) Includes 54,400 persons who did not know if they were entitled to paid holiday leave and paid sick leave in their main job. See paragraph 20 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Employees in main job	1 415.3	1 115.9	833.5	320.3	415.4	94.9	39.8	79.1	4 314.2
Population 2									
Employees who worked full-time in their main job	1 219.1	948.8	709.9	269.1	354.4	79.5	36.5	67.7	3 685.0
Population 3									
Employees in main job who were full-time workers	1 226.5	955.7	714.2	271.6	358.5	80.0	36.8	68.4	3 711.7
Population 4									
Employees who worked full-time in their main job and were born overseas	357.0	251.6	133.7	53.5	108.8	8.2	8.3	15.6	936.7
Population 5									
Employees who worked as an employee in the reference week in their second job	44.2	32.2	22.8	9.9	11.8	3.1	**0.5	2.9	127.4
Population 6									
Employees in main job who were members of a trade union in their main job	361.3	259.1	184.1	78.6	80.7	26.7	8.9	16.2	1 015.6
Population 7									
Employees in their main job excluding owner managers of incorporated enterprises	1 251.5	987.1	769.6	297.7	378.8	88.5	38.1	73.9	3 885.1
Population 8									
Owner managers of incorporated enterprises in main job	163.9	128.8	63.9	22.7	36.6	6.4	*1.7	5.3	429.1
FEMALES									
Population 1									
Employees in main job	1 255.7	969.7	730.8	283.3	362.9	83.9	36.2	79.7	3 802.2
Population 2									
Employees who worked full-time in their main job	696.9	511.3	396.0	140.1	181.2	40.4	25.9	48.5	2 040.2
Population 3									
Employees in main job who were full-time workers	718.4	525.0	409.6	144.7	187.1	41.8	26.3	49.6	2 102.7
Population 4									
Employees who worked full-time in their main job and were born overseas	214.3	128.7	82.7	26.8	51.6	4.2	4.9	11.2	524.4
Population 5									
Employees who worked as an employee in the reference week in their second job	54.9	53.2	29.5	14.8	20.7	4.3	*1.3	4.0	182.7
Population 6									
Employees in main job who were members of a trade union in their main job	299.0	198.8	157.7	58.4	59.7	26.9	8.4	17.6	826.5
Population 7									
Employees in their main job excluding owner managers of incorporated enterprises	1 200.2	922.6	701.3	273.0	346.7	79.7	35.5	77.3	3 636.2
Population 8									
Owner managers of incorporated enterprises in main job	55.5	47.1	29.6	10.4	16.2	4.2	**0.7	2.3	166.0

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	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
Population 1									
Employees in main job	2 671.0	2 085.6	1 564.4	603.7	778.2	178.8	76.0	158.8	8 116.5
Population 2									
Employees who worked full-time in their main job	1 916.0	1 460.0	1 105.9	409.2	535.6	119.8	62.4	116.2	5 725.2
Population 3									
Employees in main job who were full-time workers	1 944.9	1 480.7	1 123.9	416.3	545.7	121.8	63.1	118.0	5 814.4
Population 4									
Employees who worked full-time in their main job and were born overseas	571.4	380.3	216.4	80.3	160.4	12.4	13.2	26.8	1 461.2
Population 5									
Employees who worked as an employee in the reference week in their second job	99.1	85.4	52.3	24.7	32.5	7.4	*1.8	6.9	310.1
Population 6									
Employees in main job who were members of a trade union in their main job	660.4	457.9	341.8	137.0	140.4	53.6	17.2	33.8	1 842.1
Population 7									
Employees in their main job excluding owner managers of incorporated enterprises	2 451.6	1 909.7	1 470.9	570.6	725.5	168.2	73.6	151.2	7 521.3
Population 8									
Owner managers of incorporated enterprises in main job	219.4	175.9	93.5	33.0	52.7	10.6	*2.4	7.6	595.1

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(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN MAIN JOB, State or territory of usual residence—By populations

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1 Employees in main job	954	884	846	805	906	772	943	994	896
Population 2 Employees who worked full-time in their main job	1 052	986	934	904	1 007	860	1 004	1 106	993
Population 3 Employees in main job who were full-time workers	1 051	984	933	901	1 004	858	998	1 099	992
Population 4 Employees who worked full-time in their main job and were born overseas	1 090	1 023	1 016	937	1 056	1 153	1 042	1 125	1 050
Population 5 Employees who worked as an employee in the reference week in their second job	950	715	660	536	871	*605	**824	*524	783
Population 6 Employees in main job who were members of a trade union in their main job	1 014	936	972	843	962	916	1 029	1 036	967
Population 7 Employees in their main job excluding owner managers of incorporated enterprises	937	863	834	800	890	756	949	990	880
Population 8 Owner managers of incorporated enterprises in main job	1 120	1 104	1 038	914	1 137	1 055	*641	1 060	1 091
FEMALES									
Population 1 Employees in main job	647	597	568	564	549	538	726	743	604
Population 2 Employees who worked full-time in their main job	865	816	751	786	777	750	863	952	817
Population 3 Employees in main job who were full-time workers	854	807	742	776	767	743	857	944	807
Population 4 Employees who worked full-time in their main job and were born overseas	904	833	793	828	781	838	809	902	852
Population 5 Employees who worked as an employee in the reference week in their second job	507	437	457	416	430	467	*535	*536	463
Population 6 Employees in main job who were members of a trade union in their main job	764	685	720	640	645	646	830	830	718
Population 7 Employees in their main job excluding owner managers of incorporated enterprises	643	593	565	563	545	534	727	745	600
Population 8 Owner managers of incorporated enterprises in main job	780	714	686	603	700	624	*679	*658	722

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Population 1 Employees in main job	808	749	716	691	739	662	839	868	758
Population 2 Employees who worked full-time in their main job	983	926	868	863	929	823	945	1 041	930
Population 3 Employees in main job who were full-time workers	977	921	862	857	922	819	938	1 034	924
Population 4 Employees who worked full-time in their main job and were born overseas	1 019	959	930	900	967	1 045	956	1 031	978
Population 5 Employees who worked as an employee in the reference week in their second job	704	542	542	463	589	525	*612	531	593
Population 6 Employees in main job who were members of a trade union in their main job	901	826	856	757	827	781	932	928	855
Population 7 Employees in their main job excluding owner managers of incorporated enterprises	793	733	706	686	725	651	842	865	745
Population 8 Owner managers of incorporated enterprises in main job	1 038	1 007	938	823	1 021	888	*654	950	996

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2004 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

3 From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

CAI IMPLEMENTATION

4 Information for this survey was collected using computer assisted interviewing (CAI), whereby responses are recorded directly onto an electronic questionnaire on a notebook computer. The CAI method was implemented progressively from October 2003. In August 2004, all interviews were conducted using the CAI method.

5 The change of interviewing method is not expected to have affected the estimates in any meaningful way.

CONCEPTS, SOURCES AND METHODS

6 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001) which is available on the ABS web site <<http://www.abs.gov.au>> (Methods, Classifications, Concepts & Standards).

SCOPE

7 The scope of the LFS was restricted to persons aged 15 years and over and excluded the following persons:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

8 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with disabilities), and inmates of prisons are excluded from all supplementary surveys.

9 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 persons living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such persons account for over 20% of the population.

10 In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

EXPLANATORY NOTES *continued*

COVERAGE

11 The estimates in this publication relate to persons covered by the survey in August 2004. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

12 The initial sample for the August 2004 LFS consisted of 40,663 private dwelling households and special dwelling units. Of the 33,006 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 30,489 or 92.4% were fully responding to the Employee Earnings, Benefits and Trade Union Membership survey. The number of completed interviews obtained from these private dwelling households and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 25,789.

RELIABILITY OF THE ESTIMATES

13 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

14 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

15 Occupation data are classified according to *ASCO — Australian Standard Classification of Occupations, Second Edition* (cat. no. 1220.0).

16 Industry data are classified according to *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0).

17 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

NOTES ON ESTIMATES

18 In August 2004, weekly earnings could not be determined for a number of persons. This group includes persons working in their own limited liability company who did not draw a wage or salary. In previous years this category also included cases where information related to weekly earnings was not provided by the respondent. See paragraph 27 which outlines how these records were treated in 2004.

19 Care should be taken when using estimates of mean or median weekly earnings. Employees who did not draw a wage or salary are excluded from estimates of mean or median weekly earnings.

20 Persons who said 'yes' to either of the following questions:

- does your employer/business provide you with paid sick leave?
 - does your employer/business provide you with paid holiday leave?
- are categorised as 'with leave entitlements'. In all other cases, respondents are categorised as 'without leave entitlements'.

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES

21 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on these revised population benchmarks.

22 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. As a result of the reduction in sample size, standard errors for this survey differ from those applicable to previous surveys.

23 In August 1990, persons aged 70 years and over were excluded from this survey, restricting the age of respondents to 15–69 years. The scope of surveys since 1991 and surveys run prior to August 1990, included persons aged 70 and over.

24 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

25 A change was made in 2002 in the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

26 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

27 In August 2004, there were 2,924 cases where information relating to earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records are selected by matching information on sex, age group, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, occupation major group, hours worked in main job) of the person with missing information. Depending on which values are to be imputed, donors are chosen from the pool of individual records with complete information for the block of questions where the missing information occurs.

28 This imputation method was not used in the 2003 survey. In 2003 and previous surveys, employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should therefore be taken when comparing 2004 earnings data with earnings data from 2003 and previous years. The table below gives a comparison of the impact of the method on key estimates using 2003 data for illustrative purposes.

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME
SERIES *continued*

EMPLOYEES, Full-time or part-time status in main job

	Mean weekly earnings in main job			Median weekly earnings in main job		
	2003(a)	2003(b)	2004(c)	2003(a)	2003(b)	2004(c)
	\$	\$	\$	\$	\$	\$
Males						
Full-time employees	963	965	993	805	805	850
Part-time employees	304	303	329	230	230	240
<i>Total</i>	862	867	896	750	750	782
Females						
Full-time employees	786	785	817	700	700	728
Part-time employees	333	333	355	297	296	320
<i>Total</i>	571	573	604	515	520	550
Persons						
Full-time employees	900	901	930	769	769	800
Part-time employees	325	325	349	277	276	300
Total	726	730	758	635	644	660

(a) As published.

(b) Results for 2003 if data had been imputed using donor imputation method for cases where information relating to earnings was not provided by the respondent.

(c) 2004 data, as published, using donor imputation method.

COMPARABILITY WITH
MONTHLY LFS STATISTICS

29 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH
EMPLOYER-BASED AVERAGE
WEEKLY EARNINGS SURVEY

30 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

31 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (ANZSIC Division A) and Private households employing staff (ANZSIC Subdivision 97), both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

32 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF
WEEKLY EARNINGS

33 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

34 Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

PREVIOUS SURVEYS OF
EMPLOYMENT BENEFITS

35 Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0)
- *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001)

EXPLANATORY NOTES *continued*

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS *continued*

- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

36 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0)
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0)
- *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001)

37 Limited data on trade union membership have also been published in:

- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)
- *Working Arrangements, Australia, November 2000* (cat. no. 6342.0)
- *Working Arrangements, Australia, November 2003* (cat. no. 6342.0)

NEXT SURVEY

38 The ABS plans to conduct this survey again in August 2005.

ACKNOWLEDGMENT

39 ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

RELATED PUBLICATIONS

40 Other publications which may be of interest include:

- *Australian Labour Market Statistics*, cat. no. 6105.0
- *Average Weekly Earnings, Australia*, cat. no. 6302.0
- *Career Experience, Australia*, cat. no. 6254.0
- *Working Arrangements, Australia*, cat. no. 6342.0
- *Industrial Disputes, Australia*, cat. no. 6321.0
- *Labour Force, Australia*, cat. no. 6202.0
- *Employment Arrangements and Superannuation, Australia*, cat. no. 6361.0
- *Employee Earnings and Hours, Australia, Preliminary*, cat. no. 6306.0

41 Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site, <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

ABBREVIATIONS

ABS	Australian Bureau of Statistics
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
CAI	computer assisted interviewing
LFS	Labour Force Survey
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service contact Nick Thompson on Canberra (02) 6252 7206, or by facsimile on (02) 6252 7784, or by email to <nick.thompson@abs.gov.au>.

<i>Population 1</i>	Employees in main job.
<i>Population 2</i>	Employees who were full-time in their main job.
<i>Population 3</i>	Employees in main job who were full-time workers.
<i>Population 4</i>	Employees who were full-time in their main job and were born overseas.
<i>Population 5</i>	Employees who worked as an employee in the reference week in their second job.
<i>Population 6</i>	Employees in main job who were members of a trade union in their main job.
<i>Population 7</i>	Employees in main job excluding owner managers of incorporated enterprises.
<i>Population 8</i>	Owner managers of incorporated enterprises in their main job.

<i>Data items</i>	<i>Population</i>	<i>Data items</i>	<i>Population</i>
1 State or Territory of usual residence	All	6 Relationship in household	All
New South Wales		Family member	
Victoria		Husband, wife or partner	
Queensland		With dependants	
South Australia		Without dependants	
Western Australia		Lone parent	
Tasmania		With dependants	
Northern Territory		Without dependants	
Australian Capital Territory		Dependent student	
2 Area of usual residence	All	Non-dependent child	
State capital city		Other family member	
Balance of state/territory		Non-family member	
3 Region of usual residence	All	Lone person	
Standard labour force dissemination regions		Not living alone	
4 Sex	All	Relationship not determined	
Males		7A Country of birth and period of arrival	All
Females		Born in Australia	
5 Marital status	All	Born overseas	
Married		Arrived before 1971	
Not married		Arrived 1971–1980	
		Arrived 1981–1990	
		Arrived 1991–2000	
		Arrived 2001 to survey date	

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Population</i>	<i>Data items</i>	<i>Population</i>
7B Country of birth (1)	All	10 Industry	All
Born in Australia		Agriculture, forestry, and fishing	
Born overseas		Mining	
Born in main English-speaking countries		Manufacturing	
Born in other than main English-speaking countries		Electricity, gas and water supply	
		Construction	
7C Country of birth (2)	All	Wholesale trade	
Born in Australia		Retail trade	
Born overseas		Accommodation, cafes and restaurants	
Oceania and Antarctica		Transport and storage	
North-West Europe		Communication services	
Southern and Eastern Europe		Finance and insurance	
North Africa and the Middle East		Property and business services	
South-East Asia		Government administration and defence	
North-East Asia		Education	
Southern and Central Asia		Health and community services	
Americas		Cultural and recreational services	
Sub-Saharan Africa		Personal and other services	
Other			
8 Age group (years)	All	11 Weekly earnings in main job	All
15–19		Under \$100	
20–24		\$100 and under \$200	
25–34		\$200 and under \$300	
35–44		\$300 and under \$400	
45–54		\$400 and under \$500	
55–59		\$500 and under \$600	
60–64		\$600 and under \$700	
65 and over		\$700 and under \$800	
Note: Age collected in single years		\$800 and under \$900	
9 Occupation	All	\$900 and under \$1,000	
Managers and administrators		\$1,000 and under \$1,100	
Professionals		\$1,100 and under \$1,200	
Associate professionals		\$1,200 and under \$1,300	
Tradespersons and related workers		\$1,300 and under \$1,400	
Advanced clerical and service workers		\$1,400 and under \$1,500	
Intermediate clerical, sales and service workers		\$1,500 and under \$1,600	
Intermediate production and transport workers		\$1,600 and under \$1,700	
Elementary clerical, sales and service workers		\$1,700 and under \$1,800	
Labourers and related workers		\$1,800 and under \$1,900	
		\$1,900 and under \$2,000	
		\$2,000 and over	
		Did not draw a wage or salary	

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Population</i>	<i>Data items</i>	<i>Population</i>
12 Weekly earnings in second job	5	21 Frequency of pay in main job	All
Under \$100		Weekly	
\$100 and under \$200		Fortnightly	
\$200 and over		Four-weekly	
Did not draw a wage or salary		Monthly	
13 Weekly earnings in all jobs	All	Quarterly	
Under \$100		Other	
\$100 and under \$200		22 Leave entitlements in main job	All
\$200 and under \$300		With leave entitlements	
\$300 and under \$400		Without leave entitlements	
\$400 and under \$500		23 Size of location in main job (employees)	All
\$500 and under \$600		Less than 10	
\$600 and under \$700		10–19	
\$700 and under \$800		20–99	
\$800 and under \$900		100 or more	
\$900 and under \$1,000		Did not know	
\$1,000 and under \$1,100		24 Number of standard benefits	All
\$1,100 and under \$1,200		No benefits	
\$1,200 and under \$1,300		One or more benefits	
\$1,300 and under \$1,400		One benefit	
\$1,400 and under \$1,500		Two benefits	
\$1,500 and under \$1,600		Three benefits	
\$1,600 and under \$1,700		Four benefits	
\$1,700 and under \$1,800		Five benefits	
\$1,800 and under \$1,900		25 Number of leave benefits	All
\$1,900 and under \$2,000		No benefits	
\$2,000 and over		One or more benefits	
Did not draw a wage or salary		One benefit	
14 Hours worked in main job	All	Two benefits	
Collected in single hours		Three benefits	
15 Hours worked in second job	5	Four benefits	
Collected in single hours		26 Superannuation coverage	All
16 Hours worked in all jobs	All	Provided by current employer	
Collected in single hours		Provided by other than current employer	
17 Hours paid for in main job	All	Does not belong to a superannuation scheme	
Collected in single hours		Did not know	
18 Full-time or part-time employees in main job	All	27 Provision of paid holiday leave	All
Full-time employees		Entitled to paid holiday leave	
Part-time employees		Not entitled to paid holiday leave	
19 Full-time or part-time status	All	Did not know	
Full-time workers		28 Provision of paid sick leave	All
Part-time workers		Entitled to paid sick leave	
20 Sector of main job	All	Not entitled to paid sick leave	
Public		Did not know	
Private			
Could not be determined			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Population</i>	<i>Data items</i>	<i>Population</i>
29 Provision of paid long service leave	All	35 Type of other benefit received	All
Entitled to paid long service leave		Goods or services	
Not entitled to paid long service leave		Transport	
Did not know		Telephone	
30 Provision of maternity/paternity leave	All	Holiday expenses	
Entitled to paid maternity/paternity leave		Medical	
Not entitled to paid maternity/paternity leave		Housing	
Did not know		Low-interest finance	
31 Type of standard benefit	All	Study leave	
No standard benefit		Shares	
Superannuation		Union dues/professional association	
Holiday leave		Electricity	
Sick leave		Entertainment	
Long service leave		Club fees	
Maternity/paternity leave		Children's education/ Childcare expenses	
32 Type of leave benefit	All	No benefits	
No leave benefit		36 Source of finance benefit	All
Holiday leave		Provided by current employer	
Sick leave		Provided by other than current employer	
Long service leave		No low-interest finance benefit	
Maternity/paternity leave		37 Purposes of finance benefit	All
33 Amount of holiday leave	All	Finance used to purchase or improve house or land, and purchase a motor vehicle and for other purposes	
1 week		Finance used to purchase or improve house or land, and purchase a motor vehicle	
2 weeks		Finance used to purchase or improve house or land, and for other purposes	
3 weeks		Finance used to purchase or improve house or land, and for other purposes	
4 weeks		Finance used to purchase or improve house or land	
5 weeks		Finance used to purchase a motor vehicle and for other purposes	
6 weeks		Finance used to purchase a motor vehicle	
7 weeks and over		Finance used for other purposes	
Did not know		No low-interest finance benefit	
No holiday leave			
34 Ability to accrue holiday leave	All		
Can accrue holiday leave			
Cannot accrue holiday leave			
No holiday leave			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Population</i>	<i>Data items</i>	<i>Population</i>
38 Source of goods or services benefit	All	42 Type of transport benefit <i>cont.</i>	All
Provided by current employer		No vehicle or transport costs provided	
Provided by other than current employer		43 Type of study leave benefit	All
No goods or services benefit		Study as a condition of employment	
39 Source of holiday expenses benefit	All	All study time made up	
Provided by current employer		All study time not made up	
Provided by other than current employer		Some or all study time paid for	
No holiday expenses benefits		No study time paid for	
40 Type of housing benefit	All	No study leave benefit	
Employee entitlement		44 Trade union membership	All
Employer subsidy		Trade union member	
Housing allowance		Not a trade union member	
Rates		Did not know	
Housing/Rates		45 School attendance	All
No housing benefits		Attending school	
41 Type of telephone benefit	All	Not attending school	
Rent paid or subsidised by current employer		Note: refers to 15–19 year olds and their secondary school attendance	
Calls paid or subsidised by current employer		46 Multiple job-holder status	All
No telephone benefit		Multiple job-holder	
42 Type of transport benefit	All	Not a multiple job-holder	
Vehicle provided with restricted use and restricted transport costs provided		47 Whether self-identified as casual employee	7
Vehicle provided with restricted use and unrestricted transport costs provided		Self-identified as casual employee	
Vehicle provided with restricted use only		Not self-identified as casual employee	
Vehicle provided with unrestricted use and restricted transport costs provided		Note: excludes employees entitled to paid holiday leave and paid sick leave	
Vehicle provided with unrestricted use and unrestricted transport costs provided		48 Whether able to choose when holiday leave is taken	All
Vehicle provided with unrestricted use only		Can choose when holidays are taken	
Restricted transport costs provided only		Sometimes can choose	
Unrestricted transport costs provided only		Cannot choose	
		49 Owner manager of incorporated enterprise	1–6, 8
		Employee (excluding owner managers of incorporated enterprises)	
		Employees with leave entitlements	
		Employees without leave entitlements	
		Owner managers of incorporated enterprises	

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Career Experience, Australia	6254.0	Irregular	November 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2002
Education and Work, Australia	6227.0	Annual	May 2004
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2004
Forms of Employment, Australia	6359.0	Irregular	November 2001
Job Search Experience, Australia	6222.0	Annual	July 2004
Labour Force Experience, Australia	6206.0	Biennial	February 2003
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 1999
Labour Mobility, Australia	6209.0	Biennial	February 2004
Locations of Work, Australia	6275.0	Irregular	June 2000
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2004
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Irregular	November 1997
Retrenchment and Redundancy, Australia	6266.0	Irregular	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2004
Working Arrangements, Australia	6342.0	Irregular	November 2003
Work-Related Injuries, Australia	6324.0	Irregular	September 2000

(a) Latest data available June 2003, from the ABS web site cat. no. 6291.0.55.001 annual, or on request. (b) Latest data available on request July 2001.

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

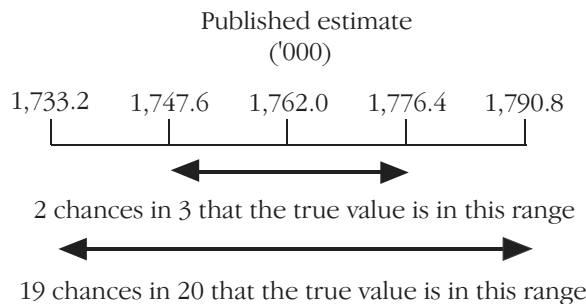
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,762,000. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 11,550 and 15,250 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 11,550 + \left(\left(\frac{1,762,000 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (15,250 - 11,550) \right) \\
 &= 14,400 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,747,600 to 1,776,400 and about 19 chances in 20 that the value will fall within the range 1,733,200 to 1,790,800. This example is illustrated in the diagram below.



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean and median weekly earnings (see paragraphs 18 and 19 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the estimate (see table T1) and then multiplying the resulting number by the following factors:

- mean weekly earnings: 0.8
- median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 1,762,000 female part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$355. The SE of 1,762,000 was calculated previously as 14,400. To convert this to an RSE we express the SE as a percentage of the estimate, or $14,400/1,762,000 = 0.8\%$.

8 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.8%) by the appropriate factor shown in paragraph 6 (in this case 0.8): $0.8 \times 0.8 = 0.6\%$. The approximate SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.6% of \$355, that is about \$2.10. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$352.90 to \$357.10, and about 19 chances in 20 that it would have been within the range \$350.80 to \$359.20.

PROPORTIONS AND PERCENTAGES

9 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

10 Considering the example from the previous page, the 1,762,000 females who were part-time employees in their main job represent 46.3% of the 3,802,200 female employees. The SE and RSE of 1,762,000 were calculated previously as 14,400 and 0.8% respectively. The SE for 3,802,200 calculated by interpolation is 20,100, which converted to a RSE is $20,100/3,802,200 = 0.5\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(0.8)^2 - (0.5)^2} = 0.6\%$$

11 Therefore, the SE for the proportion (46.3%) is 0.3 percentage points ($= (46.3/100) \times 0.6$). Therefore, there are about two chances in three that the proportion of female part-time employees was between 46.0% and 46.6%, and 19 chances in 20 that the proportion is within the range 45.7% to 46.9%.

DIFFERENCES

12 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

13 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	AUST.									SE	RSE
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.		
	no.	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	90	100	180	160	160	110	110	130	80	80.0	
200	160	170	260	220	220	140	140	160	140	70.0	
300	220	230	310	260	260	170	170	180	190	63.3	
500	330	320	390	320	340	210	210	220	270	54.0	
700	420	400	460	370	390	240	240	240	350	50.0	
1,000	530	500	540	420	460	280	280	270	440	44.0	
1,500	690	630	650	500	550	330	330	310	580	38.7	
2,000	820	750	740	570	620	370	370	350	700	35.0	
2,500	950	850	800	600	700	400	400	400	800	32.0	
3,000	1 050	950	900	650	750	450	450	400	900	30.0	
3,500	1 150	1 000	950	700	800	450	450	450	1 000	28.6	
4,000	1 250	1 100	1 000	750	850	500	500	450	1 050	26.3	
5,000	1 400	1 200	1 100	850	900	550	500	500	1 200	24.0	
7,000	1 650	1 400	1 300	950	1 050	600	600	550	1 450	20.7	
10,000	1 950	1 700	1 500	1 100	1 200	700	700	650	1 750	17.5	
15,000	2 350	2 000	1 800	1 300	1 450	800	800	750	2 150	14.3	
20,000	2 700	2 250	2 050	1 450	1 600	900	850	850	2 450	12.3	
30,000	3 150	2 650	2 450	1 700	1 850	1 050	1 000	1 000	2 950	9.8	
40,000	3 500	2 900	2 750	1 900	2 100	1 200	1 150	1 100	3 350	8.4	
50,000	3 800	3 150	3 000	2 100	2 250	1 300	1 200	1 250	3 700	7.4	
100,000	4 750	4 000	4 000	2 750	2 900	1 700	1 550	1 650	4 850	4.9	
150,000	5 350	4 600	4 750	3 250	3 350	1 950	1 800	2 000	5 600	3.7	
200,000	5 900	5 150	5 300	3 650	3 750	2 150	2 000	2 300	6 250	3.1	
300,000	6 900	6 100	6 250	4 300	4 300	2 500	..	2 750	7 250	2.4	
500,000	8 550	7 700	7 650	5 250	5 050	3 050	..	..	8 800	1.8
1,000,000	11 950	10 800	10 050	6 850	6 350	..	..	..	11 550	1.2
2,000,000	17 600	15 650	13 100	9 000	7 800	..	..	..	15 250	0.8
5,000,000	31 550	26 900	18 450	..	..	..	..	..	23 400	0.5
10,000,000	..	..	..	..	..	..	..	..	40 950	0.4

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RSE'S OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	5 500	4 200	3 800	2 200	2 600	1 100	1 100	1 000	4 000
Median weekly earnings	6 800	5 200	4 600	2 600	3 200	1 300	1 300	1 200	5 100
All other estimates	6 200	4 700	4 100	2 500	2 900	1 200	1 200	1 100	4 600
50% RSE									
Mean weekly earnings	1 000	900	1 100	700	800	300	300	400	600
Median weekly earnings	1 300	1 100	1 300	800	900	400	400	400	800
All other estimates	1 200	1 000	1 200	800	900	400	400	400	700

(a) Refers to the number of persons contributing to the estimate.

GLOSSARY

Child care/education expenses	Payment in full or in part by the employer of any expenses incurred in providing child care or education to an employee's child(ren) (e.g. tuition fees, books).
Club fees	Payment or subsidisation of the employee's membership fee for a club or society (not being a union or professional association) of which he/she was a member. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.
Electricity	Payment or subsidisation by the employer of the employee's household fuel and/or power expenses, including electricity, gas, oil and firewood.
Employee	A person who works for a public or private employer and receives remuneration in wages, salary, a retainer fee by their employer while working on a commission basis, tips or piece-rates, or a person who operates his or her own incorporated enterprise with or without hiring employees. In this publication, employee relates to employee in his/her main job and excludes payment in kind.
Entertainment	Regular provision of an amount for entertainment or hospitality expenses, or the reimbursement of expenses regularly incurred for entertainment or hospitality purposes.
Full-time employees in main job	Persons who were employees in their main job and: <ul style="list-style-type: none">■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week.■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working less than 35 hours or more in their main job, worked 35 hours or more in the reference week.
Full-time workers	Employed persons who usually worked 35 hours or more a week (in all jobs) and those who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job.
Goods and services	Goods and services (not included under other headings) provided free or at a discounted price to an employee (e.g. an employee discount on goods sold in the retail outlet where they work).
Holiday expenses	Any free or discounted holiday or holiday travel expenses paid for or subsidised as a result of a person's employment.
Holiday leave	The entitlement of an employee to paid holiday, vacation or recreation leave.
Hours paid for in main job	The number of hours for which employees were paid, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Housing	Assistance in the provision of, or subsidisation of the costs of, accommodation used as a residence by an employee or his/her family. This benefit included: the provision (as an employee entitlement) of a residence owned by the employer; payment or subsidisation of rent or board; provision of a housing allowance; and payment or subsidisation of water, sewerage or general rates payable to local government authorities.
Incorporated enterprise	An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Industry	Classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (cat. no. 1292.0). In this publication, industry relates to the main job.
Leave benefits	The entitlement of employees to paid holiday leave, sick leave, long service leave or maternity/paternity leave in their main job.

GLOSSARY *continued*

Leave entitlements	The entitlement of employees to either paid holiday leave or paid sick leave (or both) in their main job.
Long service leave	The entitlement of an employee to paid long service leave.
Low-interest finance	Finance provided by the employer, as a result of working for the employer, at a low-interest rate.
Main English speaking countries	The United Kingdom, Ireland, South Africa, Canada, the United States of America and New Zealand.
Main job	The job in which a person usually works the most hours.
Maternity/paternity leave	The entitlement of an employee to paid maternity/paternity leave.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.
Medical	Payment or subsidisation by the employer of an employee's medical and /or hospital expenses, or private health insurance. Deduction from the employee's wages or salary, where the employee paid the full contribution, was not considered to be a benefit.
Multiple jobholder	<p>Employed persons who, during the reference week, worked in a second job or held a second job from which they were absent because of holidays, sickness or any other reason. Multiple jobholders exclude those who changed employer.</p> <p>In this publication, a multiple jobholder relates to only those who were employees in their main job, however information on earnings relates to only those multiple jobholders who were employees in both their main and second jobs.</p>
Occupation	Classified according to the <i>Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0). In this publication, occupation relates to the main job and is shown at the ASCO Major Group level.
Other benefits	<p>Benefits are concessions, allowances or other privileges received by or provided to employees in their main job in addition to wages or salary while the employees were working for their current employer, including benefits received or provided from other sources as a result of employment in a particular occupation or industry. The benefits included in the survey are goods or services, transport, telephone, holiday expenses, medical, housing, low-interest finance, study leave, shares, union dues/professional association, electricity, entertainment, club fees and child care/education expenses. Some benefits which were not included in the survey are: certain allowances received in accordance with award provisions (e.g. safety clothing); and cash payments, bonuses or payments in lieu of leave.</p>
Owner managers of incorporated enterprises	Persons who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Part-time employees in main job	<p>Persons who were employees in their main job and:</p> <ul style="list-style-type: none">■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in their main job.
Part-time workers	Employed persons who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job.

GLOSSARY *continued*

Reference week	The week preceding the week in which the interview was conducted.
Second job	A job, other than the main job, in which some hours were worked during the reference week.
Sector of main job	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
Shares	Receipt or provision of shares, rights or options in the employer's business as an employee entitlement.
Sick leave	The entitlement of an employee to paid sick leave.
Size of location in main job (employees)	The number of persons employed at the location of the respondent's main job.
Standard benefit	The entitlement of an employee to paid holiday leave, sick leave, long service leave, maternity/paternity leave or a superannuation benefit.
Study leave	Time off granted by the employer for attendance at classes, study for exams, etc during working hours, provided that the course being studied was not undertaken as a condition of employment. People studying as a condition of employment (e.g. apprentices) were not considered to be receiving a benefit. However, other students who were given time off to attend courses were considered to receive study leave, even if they lost pay while on study leave or had to make up all of the time they were absent during working hours.
Superannuation benefit	Membership of a superannuation or retirement benefits scheme, arranged or provided by the person's current employer even if the employer did not contribute to the fund.
Superannuation coverage	Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer.
Telephone	Payment or subsidisation by the employer of an employee's home telephone rental, home telephone calls or mobile phone calls.
Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees with membership in a trade union in conjunction with their main job.
Transport	Assistance with day-to-day travelling for private purposes by the provision of a vehicle or by other means (e.g. travelling allowance). Transport benefits provided for less frequent purposes were classified as another type of benefit (e.g. holiday-related travel was classified as holiday expenses).
Union dues/professional association	Payment or subsidisation by the employer of the employee's union membership dues or professional association membership fees. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.
Weekly earnings	Amount of 'last total pay' (i.e. before taxation and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or prepayment of leave, etc.
With leave entitlements in main job	Employees who were entitled to either paid holiday leave or paid sick leave (or both) in their main job.
Without leave entitlements in main job	Employees who were entitled to neither paid holiday leave nor paid sick leave in their main job.

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