



# **EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP** AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) MON 31 MAR 2003

## CONTENTS

	<i>page</i>
Notes .....	2
Summary of findings .....	3
 <b>TABLES</b>	
List of tables .....	5
Weekly earnings of employees in all jobs .....	7
Weekly earnings of employees in main job .....	13
Weekly earnings of full-time employees in main job .....	27
Standard employment benefits in main job .....	29
Trade union membership in main job .....	36
Populations .....	49
 <b>ADDITIONAL INFORMATION</b>	
Explanatory notes .....	51
Appendix 1: Changes to the Survey of Employee Earnings, Benefits and Trade Union Membership, 2001 and 2002 .....	56
Appendix 2: Populations and data items list .....	58
Appendix 3: Supplementary surveys .....	62
Technical note: Data quality .....	63
Glossary .....	67

**NOTE!**  
Data for 2001 have  
been revised.  
See page 2.

- For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Kate Nielsen on Canberra 02 6252 5759.

## NOTES

**ABOUT THIS PUBLICATION** This publication presents information about the weekly earnings and employment benefits received by employees, and their trade union membership.

**ABOUT THIS SURVEY** Statistics in this publication were obtained from the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2002 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

Data from the survey relate to employed persons aged 15 years and over who worked in their main job for a public or private sector employer, and either received remuneration in wages or salary; received a retainer fee from their employer while working on a commission basis; were paid in tips or piece-rates; or operated their own incorporated enterprise with or without employees.

The survey collected details about the distribution of employee weekly earnings and leave entitlements. This information is cross-classified by a range of personal characteristics such as age, sex and family type, and by characteristics of employment such as full-time or part-time status, industry and occupation.

Information was also collected about standard benefits provided by employers (such as superannuation coverage and paid leave) and trade union membership.

**NOTES ABOUT THE ESTIMATES** Estimates for 2001 and 2002 have been affected by the following changes:

*Revision to 2001 data*

Earnings data for 2001 have been revised. See paragraph 22 of the Explanatory Notes for more information. Revised estimates for 2001 have been used in this publication (table 1). Tables showing the impact of the revision on the estimates can be found in Appendix 1. More detailed earnings data for 2001 can be provided on request.

*Full-time/part-time status in main job*

A change in the method used to determine whether an employee works full-time or part-time in his/her main job was introduced in 2002. See paragraphs 23–25 of the Explanatory Notes for more details. To enable comparisons with 2002 data, data for 2001 have been recompiled using the new method for full-time/part-time status in main job. Estimates for 2001 in this publication are based on this new method. Tables showing the impact of this change in method for 2001 and 2002 can be found in Appendix 1.

*New data item*

For 2002, the data item 'entitlement to maternity/paternity leave' was introduced.

**ROUNDING**

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Dennis Trewin  
Australian Statistician

## SUMMARY OF FINDINGS

### MEAN WEEKLY EARNINGS OF EMPLOYEES

The mean (average) weekly earnings of employees in all jobs was \$707 in August 2002. This was an increase of 3% (\$20) since August 2001. The median weekly earnings was \$625 in August 2002 (the median is the amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount).

Mean weekly earnings of employees in all jobs have increased from \$475 in August 1992 to \$707 in August 2002, an increase of almost 50% over the decade. Changes in average earnings may be affected not only by changes in the level of earnings but also by changes in the overall composition of the employee workforce, including changes in the proportions of full-time and part-time employees and in the mix of occupations and industries.

Full-time workers who were employees in their main job earned, on average, \$863 per week in all their jobs, an increase of 3% since August 2001. Mean weekly earnings were \$921 for male full-time workers and \$760 for female full-time workers in August 2002.

Part-time workers who were employees in their main job earned, on average, \$320 per week in all jobs in August 2002, an increase of 4% since August 2001. Mean weekly earnings were \$308 for male part-time workers and \$325 for female part-time workers.

### EMPLOYEE BENEFITS

In August 2002, 92% of employees were entitled to one or more of the standard benefits in their main job. Those employed in the public sector were more likely to have employment benefits than employees in the private sector (98% and 90% respectively).

The most commonly reported employment benefits were superannuation (90% of employees), paid sick leave (72%), paid holiday leave (71%) and long service leave (63%). Entitlement to paid maternity or paternity leave was reported by 24% of employees (30% of female and 19% of male employees).

### EMPLOYEES WITH LEAVE ENTITLEMENTS

In August 2002, 73% of employees were entitled to either paid sick leave or paid holiday leave (or both) in their main job, which was the same proportion as in both August 2001 and 2000. A higher proportion of full-time employees (87%) had paid leave entitlements compared with part-time employees (40%). Of the employees without paid leave entitlements: two thirds (66%) were part-time employees in their main job; 54% were female; and 19% were aged 15–19 years, and 15% were 20–24 years.

## SUMMARY OF FINDINGS *continued*

### EMPLOYEES WITH LEAVE ENTITLEMENTS *continued*

### EMPLOYEES IN MAIN JOB

	1997	1998	1999	2000	2001(a)	2002
	'000	'000	'000	'000	'000	'000
With leave entitlements(b)						
Full-time employees	4 517.4	4 596.0	4 631.5	4 803.9	4 784.0	4 832.4
Part-time employees	659.3	702.7	741.1	794.5	870.6	934.2
<b>Total</b>	<b>5 176.6</b>	<b>5 298.7</b>	<b>5 372.5</b>	<b>5 598.3</b>	<b>5 654.6</b>	<b>5 766.7</b>
Without leave entitlements						
Full-time employees	538.4	617.5	576.6	647.3	729.6	734.8
Part-time employees	1 257.1	1 328.6	1 355.0	1 450.0	1 388.0	1 425.5
<b>Total</b>	<b>1 795.5</b>	<b>1 946.1</b>	<b>1 931.7</b>	<b>2 097.3</b>	<b>2 117.6</b>	<b>2 160.3</b>
<b>Total</b>	<b>6 972.1</b>	<b>7 244.8</b>	<b>7 304.2</b>	<b>7 695.6</b>	<b>7 772.2</b>	<b>7 927.0</b>

(a) 2001 estimates have been revised. See paragraphs 23–25 of the Explanatory Notes.

(b) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

Source: Weekly Earnings of Employees, August 1997 (cat. no. 6310.0); Employee Earnings, Benefits and Trade Union Membership, August 1998, 1999, 2000, 2001 (cat. no. 6310.0).

### TRADE UNION MEMBERSHIP

In August 2002, there were 1,833,700 employees who were members of a trade union in conjunction with their main job. This was a 4% decrease on the number recorded in August 2001. The proportion of employees who were trade union members fell from 24.5% in August 2001 to 23.1% in August 2002.

The proportion of full-time employees who were trade union members was higher than for part-time employees (26% and 17% respectively). A higher proportion of public sector employees were trade union members (47%) than private sector employees (18%).

## LIST OF TABLES

*page*

### WEEKLY EARNINGS OF EMPLOYEES IN ALL JOBS

<b>1</b>	Mean weekly earnings in all jobs, by full-time or part-time status of employment, by state or territory of usual residence, by sex, August 1992 to August 2002 . . . . .	7
<b>2</b>	Full-time and part-time workers, weekly earnings in all jobs, by sex . . . . .	10
<b>3</b>	Full-time and part-time workers, weekly earnings in all jobs, by relationship in household . . . . .	11

### WEEKLY EARNINGS OF EMPLOYEES IN MAIN JOB

<b>4</b>	Mean weekly earnings of full-time and part-time employees in main job, by sex, by age, country of birth, industry, occupation, sector and size of location . . . . .	13
<b>5</b>	Full-time and part-time employees in main job, by sex, by age, country of birth, industry, occupation, sector and size of location . . . . .	14
<b>6</b>	Employees, weekly earnings in main job, by hours paid, by sex . . . . .	15
<b>7</b>	Employees, weekly earnings in main job, by full-time or part-time status in main job, by leave entitlements, by sex . . . . .	17
<b>8</b>	Employees, weekly earnings in main job, by occupation and sector, by sex . . . . .	19
<b>9</b>	Employees, weekly earnings in main job, by industry, by sex . . . . .	23

### WEEKLY EARNINGS OF FULL-TIME EMPLOYEES IN MAIN JOB

<b>10</b>	Full-time employees, weekly earnings in main job, by age, by sex . . . . .	27
-----------	--	----

### STANDARD EMPLOYMENT BENEFITS IN MAIN JOB

<b>11</b>	Standard benefits of employees in main job, by sex, by weekly earnings, industry, occupation, full-time or part-time status in main job and sector . . . . .	29
<b>12</b>	Source of superannuation coverage in main job, by full-time or part-time status in main job, by sex, by weekly earnings and sector . . . . .	32
<b>13</b>	Leave entitlements in main job, by sex, age and full-time or part-time status in main job . . . . .	34
<b>14</b>	Employees without leave entitlements in their main job, by full-time or part-time status in main job, by sex, by industry, occupation, hours worked in all jobs, multiple job-holder status and trade union membership . . . . .	35

### TRADE UNION MEMBERSHIP IN MAIN JOB

<b>15</b>	Trade union membership in main job, by sex, state or territory of usual residence, industry, sector, leave entitlements and full-time or part-time status in main job, August 1999 to August 2002 . . . . .	36
<b>16</b>	Trade union membership in main job, by full-time or part-time status in main job, by sex, by weekly earnings in main job, type of standard benefit, industry, leave entitlements and sector . . . . .	37
<b>17</b>	Trade union membership in main job, by sex, by industry . . . . .	40

**LIST OF TABLES** *continued*

---

	<i>page</i>
<b>18</b> Trade union membership in main job, by sex, by leave entitlements, by industry . . . . .	42
<b>19</b> Trade union membership in main job, by sex, by leave entitlements, by occupation . . . . .	44
<b>20</b> Mean weekly earnings in main job, by trade union membership, by full-time or part-time status in main job, by sex, by state or territory of usual residence, industry, occupation, leave entitlements and type of standard benefit . . . . .	46

POPULATIONS

<b>21</b> State or territory of usual residence, by sex . . . . .	49
<b>22</b> Mean weekly earnings in main job, by state or territory of usual residence, by sex . . . . .	50

## MEAN WEEKLY EARNINGS IN ALL JOBS(a), August(b)(c)

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
<b>Full-time workers(e)</b>									
1992	601	584	566	557	619	552	633	703	591
1993	656	615	589	587	661	567	679	731	628
1994	662	674	617	608	700	588	694	743	656
1995	694	676	621	632	705	632	666	779	673
1997	782	746	714	683	795	648	788	875	753
1998	798	763	716	699	784	665	789	871	763
1999	859	783	743	753	850	678	811	933	807
2000	890	892	802	781	867	735	917	969	862
2001(f)	939	895	850	830	890	789	886	996	896
2002	955	917	877	836	961	796	945	1 052	921
<b>Part-time workers(e)</b>									
1992	225	189	191	164	182	179	215	157	198
1993	233	184	168	243	226	156	260	220	207
1994	214	202	185	191	202	192	271	182	203
1995	216	210	202	212	200	182	246	244	210
1997	236	212	278	218	195	230	184	206	231
1998	259	211	205	221	207	219	252	233	226
1999	271	241	210	203	215	265	278	265	240
2000	304	274	232	256	237	241	245	282	270
2001(f)	337	276	270	294	307	237	288	251	298
2002	358	276	290	268	300	238	297	282	308
<b>Total</b>									
1992	568	543	530	521	578	515	592	652	553
1993	618	577	547	552	617	526	638	672	589
1994	610	623	574	572	652	546	660	668	608
1995	647	623	576	585	649	588	634	701	623
1997	719	680	659	627	732	595	725	785	691
1998	741	690	658	643	716	604	754	769	700
1999	794	711	675	674	770	637	765	822	737
2000	817	806	726	709	783	664	863	859	784
2001(f)	855	807	763	758	812	715	835	875	812
2002	867	825	787	762	862	720	884	931	832

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) This survey was not conducted in 1996.

(c) See paragraphs 16 and 17 of the Explanatory Notes.

(d) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(e) See the Glossary for definition.

(f) 2001 estimates have been revised. See paragraphs 22–25 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN ALL JOBS(a), August(b)(c) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
<b>Full-time workers(e)</b>									
1992	502	488	460	472	487	473	526	591	489
1993	527	518	479	502	499	467	549	609	513
1994	536	532	499	520	517	492	588	598	527
1995	571	554	527	525	510	522	547	638	550
1997	632	606	588	598	560	572	603	699	608
1998	664	618	589	580	606	582	655	714	627
1999	700	652	615	612	634	599	673	735	659
2000	720	699	643	664	648	636	703	844	691
2001(f)	769	727	666	706	688	648	747	835	727
2002	786	761	708	773	738	669	763	888	760
<b>Part-time workers(e)</b>									
1992	234	220	203	214	203	197	269	218	219
1993	243	229	218	240	224	221	235	266	233
1994	246	240	226	239	237	212	255	259	239
1995	245	235	221	254	227	241	223	268	237
1997	271	256	251	263	232	251	250	287	258
1998	273	262	258	272	260	273	306	303	267
1999	293	268	259	277	266	294	286	311	276
2000	299	282	278	285	266	277	321	344	286
2001(f)	331	303	306	304	283	295	329	330	311
2002	350	306	311	322	312	323	381	376	325
<b>Total</b>									
1992	393	377	350	351	363	341	457	447	376
1993	411	400	369	386	372	353	466	487	397
1994	424	407	387	389	391	351	491	481	407
1995	442	419	400	398	385	393	446	492	420
1997	484	454	441	430	409	401	484	553	457
1998	505	466	438	436	454	422	547	556	472
1999	533	482	448	455	465	445	549	595	491
2000	549	511	480	499	469	455	583	662	516
2001(f)	590	539	501	513	497	465	624	655	545
2002	601	552	524	552	538	498	657	710	565

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) This survey was not conducted in 1996.

(c) See paragraphs 16 and 17 of the Explanatory Notes.

(d) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(e) See the Glossary for definition.

(f) 2001 estimates have been revised. See paragraphs 22–25 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN ALL JOBS(a), August(b)(c) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
<b>Full-time workers(e)</b>									
1992	568	551	531	530	577	527	590	663	557
1993	611	581	553	558	611	535	627	683	589
1994	617	625	577	579	642	559	654	684	612
1995	651	633	588	596	640	596	619	724	630
1997	729	697	670	655	719	625	714	804	703
1998	750	711	672	660	721	639	733	807	715
1999	803	737	699	704	775	653	756	847	755
2000	827	823	745	739	790	701	832	914	800
2001(f)	875	835	784	787	819	743	829	927	835
2002	893	860	816	815	882	752	869	980	863
<b>Part-time workers(e)</b>									
1992	232	213	201	205	199	194	252	204	214
1993	241	220	206	241	224	207	243	254	227
1994	237	231	216	230	229	208	259	236	230
1995	238	229	216	245	220	229	228	261	231
1997	262	244	258	253	224	247	233	263	252
1998	270	248	246	260	247	260	296	282	257
1999	288	261	247	257	254	288	285	295	267
2000	300	280	267	278	259	268	304	326	282
2001(f)	333	296	296	302	289	282	319	305	308
2002	352	298	305	309	308	304	358	347	320
<b>Total</b>									
1992	491	469	451	445	485	436	531	559	475
1993	525	498	470	476	513	450	561	585	503
1994	527	526	493	488	539	461	585	580	519
1995	555	531	498	499	531	501	546	601	532
1997	613	577	561	537	589	510	611	675	585
1998	633	587	557	550	595	521	652	666	596
1999	676	605	571	573	630	548	663	710	624
2000	693	669	612	612	636	566	732	760	659
2001(f)	732	683	640	643	664	598	734	767	687
2002	744	695	664	663	711	615	777	821	707

(a) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(b) This survey was not conducted in 1996.

(c) See paragraphs 16 and 17 of the Explanatory Notes.

(d) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(e) See the Glossary for definition.

(f) 2001 estimates have been revised. See paragraphs 22–25 of the Explanatory Notes.

## FULL-TIME AND PART-TIME WORKERS(a), Weekly earnings in all jobs(b)—By sex

		FULL-TIME WORKERS			PART-TIME WORKERS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs (\$)										
Under 100	'000	9.1	*3.0	12.2	141.7	222.2	363.8	150.8	225.2	376.0
100 and under 200	'000	15.8	12.4	28.3	125.2	291.4	416.6	141.1	303.8	444.9
200 and under 300	'000	61.1	36.5	97.6	84.8	254.6	339.4	145.9	291.1	437.0
300 and under 400	'000	91.9	80.8	172.6	68.8	282.0	350.8	160.7	362.8	523.4
400 and under 500	'000	232.8	184.7	417.5	50.5	203.5	254.0	283.3	388.2	671.5
500 and under 600	'000	384.8	331.5	716.4	33.3	119.1	152.4	418.2	450.7	868.8
600 and under 700	'000	448.9	328.1	776.9	19.8	66.0	85.8	468.7	394.0	862.7
700 and under 800	'000	383.3	250.1	633.3	10.9	39.3	50.2	394.1	289.4	683.5
800 and under 900	'000	319.6	181.5	501.0	8.4	22.3	30.7	328.0	203.8	531.8
900 and under 1,000	'000	269.9	134.3	404.1	5.2	15.3	20.5	275.0	149.6	424.6
1,000 and under 1,200	'000	440.0	205.7	645.6	9.7	16.6	26.3	449.7	222.3	671.9
1,200 and under 1,400	'000	258.5	64.6	323.1	*3.5	*4.3	7.7	262.0	68.9	330.9
1,400 and under 1,600	'000	135.1	32.0	167.1	*2.2	*1.7	*3.9	137.2	33.7	171.0
1,600 and under 1,800	'000	76.3	19.3	95.6	*1.1	*1.5	*2.5	77.3	20.7	98.1
1,800 and under 2,000	'000	60.7	10.9	71.6	**0.6	**0.4	*1.0	61.3	11.3	72.6
2,000 and over	'000	135.8	24.1	159.8	*3.6	*0.9	*4.5	139.4	25.0	164.4
Could not be determined(c)	'000	335.0	126.1	461.1	39.6	93.3	132.8	374.6	219.3	593.9
<b>Total</b>	'000	<b>3 658.4</b>	<b>2 025.5</b>	<b>5 683.9</b>	<b>608.7</b>	<b>1 634.4</b>	<b>2 243.1</b>	<b>4 267.1</b>	<b>3 659.9</b>	<b>7 927.0</b>
Median weekly earnings in all jobs	\$	800	684	750	200	300	275	732	520	625
Mean weekly earnings in all jobs	\$	921	760	863	308	325	320	832	565	707

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See the Glossary for definition.

(b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(c) See paragraphs 16 and 17 of the Explanatory Notes.

## 3

FULL-TIME AND PART-TIME WORKERS(a), Weekly earnings in all jobs(b)—By relationship in household

		HUSBAND, WIFE OR PARTNER			LONE PARENT			Other family member(c)	Non-family member(d)	Total
		With dependants	Without dependants	Total	With dependants	Without dependants	Total			
<b>FULL-TIME WORKERS</b>										
Weekly earnings in all jobs (\$)										
Under 100	'000	**0.2	*3.3	*3.5	—	**0.3	**0.3	*3.5	4.8	12.2
100 and under 200	'000	7.8	5.8	13.6	*1.2	—	*1.2	7.6	5.8	28.3
200 and under 300	'000	15.6	15.4	30.9	*1.1	**0.3	*1.4	53.8	11.4	97.6
300 and under 400	'000	29.5	32.9	62.4	*3.5	*1.4	4.9	76.5	28.8	172.6
400 and under 500	'000	110.6	103.2	213.8	13.4	*4.2	17.6	116.5	69.7	417.5
500 and under 600	'000	195.2	212.7	407.9	23.6	8.6	32.2	133.7	142.6	716.4
600 and under 700	'000	235.9	221.9	457.7	20.8	7.2	28.0	118.0	173.2	776.9
700 and under 800	'000	202.8	196.8	399.6	21.6	7.9	29.5	78.6	125.7	633.3
800 and under 900	'000	164.9	166.4	331.3	11.8	4.6	16.4	52.3	101.0	501.0
900 and under 1,000	'000	155.3	137.5	292.8	4.6	*4.1	8.7	31.0	71.6	404.1
1,000 and under 1,200	'000	278.5	192.8	471.2	15.3	7.9	23.2	32.6	118.6	645.6
1,200 and under 1,400	'000	152.4	91.1	243.5	8.3	*2.3	10.6	12.5	56.5	323.1
1,400 and under 1,600	'000	66.7	59.3	125.9	*3.1	*2.2	5.3	7.0	28.8	167.1
1,600 and under 1,800	'000	44.9	29.8	74.7	*1.9	*0.8	*2.7	*1.1	17.0	95.6
1,800 and under 2,000	'000	34.8	19.6	54.4	**0.4	—	**0.4	*1.4	15.4	71.6
2,000 and over	'000	90.0	45.0	135.0	*2.4	*1.2	*3.6	*2.2	19.0	159.8
Could not be determined(e)	'000	161.2	160.3	321.5	6.1	*3.8	9.9	61.2	68.5	461.1
<b>Total</b>	'000	<b>1 946.2</b>	<b>1 693.8</b>	<b>3 639.9</b>	<b>139.0</b>	<b>56.9</b>	<b>195.9</b>	<b>789.7</b>	<b>1 058.3</b>	<b>5 683.9</b>
Median weekly earnings in all jobs	\$	846	775	800	700	750	700	570	741	750
Mean weekly earnings in all jobs	\$	974	880	931	798	838	810	605	834	863

**PART-TIME WORKERS**

Weekly earnings in all jobs (\$)										
Under 100	'000	43.2	31.9	75.1	16.4	*2.3	18.8	228.5	41.4	363.8
100 and under 200	'000	89.5	56.3	145.9	27.7	*2.9	30.6	172.0	68.2	416.6
200 and under 300	'000	115.8	67.0	182.9	25.2	*2.4	27.5	82.7	46.4	339.4
300 and under 400	'000	137.2	90.0	227.2	23.5	*3.0	26.5	51.8	45.3	350.8
400 and under 500	'000	105.1	66.5	171.6	14.6	4.7	19.3	29.0	34.1	254.0
500 and under 600	'000	65.2	45.5	110.8	6.6	*1.9	8.5	12.4	20.8	152.4
600 and under 700	'000	37.3	25.3	62.6	4.6	*1.4	6.0	7.4	9.7	85.8
700 and under 800	'000	25.9	12.7	38.7	*2.7	**0.5	*3.2	*1.0	7.4	50.2
800 and under 900	'000	15.8	5.2	21.0	*1.2	**0.2	*1.4	*3.4	4.9	30.7
900 and under 1,000	'000	9.8	*4.4	14.1	**0.1	**0.5	**0.6	**0.5	5.3	20.5
1,000 and under 1,200	'000	9.7	7.3	16.9	*1.3	—	*1.3	*0.8	7.3	26.3
1,200 and under 1,400	'000	4.8	*1.4	6.1	**0.7	**0.4	*1.1	—	**0.5	7.7
1,400 and under 1,600	'000	*1.2	*1.7	*2.9	—	—	—	—	*1.0	*3.9
1,600 and under 1,800	'000	*1.1	*0.8	*1.9	**0.3	—	**0.3	—	**0.3	*2.5
1,800 and under 2,000	'000	**0.6	**0.4	*1.0	—	—	—	—	—	*1.0
2,000 and over	'000	*1.3	*1.6	*2.9	**0.1	—	**0.1	—	*1.5	*4.5
Could not be determined(e)	'000	46.8	34.7	81.5	*4.2	*1.1	5.3	28.2	17.8	132.8
<b>Total</b>	'000	<b>710.4</b>	<b>452.9</b>	<b>1 163.2</b>	<b>129.2</b>	<b>21.3</b>	<b>150.4</b>	<b>617.7</b>	<b>311.8</b>	<b>2 243.1</b>
Median weekly earnings in all jobs	\$	350	350	350	260	377	276	124	260	275
Mean weekly earnings in all jobs	\$	394	394	394	306	376	316	173	345	320

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See the Glossary for definition.

(b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(c) Includes persons who were a dependent student, non-dependent student, non-dependent child or other family member.

(d) Includes persons for whom relationship in household could not be determined.

(e) See paragraphs 16 and 17 of the Explanatory Notes.

# 3

## FULL-TIME AND PART-TIME WORKERS(a), Weekly earnings in all jobs(b)—By relationship in household *continued*

	HUSBAND, WIFE OR PARTNER			LONE PARENT			Other family member(c)	Non-family member(d)	Total	
	With dependants	Without dependants	Total	With dependants	Without dependants	Total				
TOTAL										
Weekly earnings in all jobs (\$)										
Under 100	'000	43.4	35.2	78.7	16.4	*2.7	19.1	232.0	46.2	376.0
100 and under 200	'000	97.3	62.2	159.5	28.8	*2.9	31.8	179.6	74.0	444.9
200 and under 300	'000	131.4	82.4	213.8	26.3	*2.7	28.9	136.5	57.8	437.0
300 and under 400	'000	166.7	122.9	289.6	27.1	*4.3	31.4	128.4	74.1	523.4
400 and under 500	'000	215.7	169.7	385.4	27.9	8.9	36.9	145.4	103.8	671.5
500 and under 600	'000	260.4	258.2	518.6	30.2	10.5	40.7	146.1	163.4	868.8
600 and under 700	'000	273.1	247.2	520.4	25.4	8.6	34.1	125.4	182.8	862.7
700 and under 800	'000	228.8	209.5	438.2	24.3	8.4	32.7	79.6	133.0	683.5
800 and under 900	'000	180.7	171.7	352.4	12.9	4.8	17.8	55.7	105.9	531.8
900 and under 1,000	'000	165.1	141.9	307.0	4.7	*4.6	9.3	31.5	76.9	424.6
1,000 and under 1,200	'000	288.2	200.0	488.2	16.6	7.9	24.5	33.4	125.9	671.9
1,200 and under 1,400	'000	157.2	92.4	249.6	9.0	*2.7	11.7	12.5	57.1	330.9
1,400 and under 1,600	'000	67.9	60.9	128.9	*3.1	*2.2	5.3	7.0	29.7	171.0
1,600 and under 1,800	'000	46.0	30.7	76.6	*2.2	*0.8	*3.0	*1.1	17.3	98.1
1,800 and under 2,000	'000	35.4	20.0	55.4	*0.4	—	**0.4	*1.4	15.4	72.6
2,000 and over	'000	91.3	46.6	138.0	*2.5	*1.2	*3.8	*2.2	20.5	164.4
Could not be determined(e)	'000	208.0	195.1	403.0	10.3	4.9	15.2	89.4	86.3	593.9
<b>Total</b>	'000	<b>2 656.5</b>	<b>2 146.7</b>	<b>4 803.2</b>	<b>268.2</b>	<b>78.2</b>	<b>346.4</b>	<b>1 407.4</b>	<b>1 370.1</b>	<b>7 927.0</b>
Median weekly earnings in all jobs	\$	700	692	700	500	650	530	380	651	625
Mean weekly earnings in all jobs	\$	817	776	799	560	711	593	412	722	707

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) See the Glossary for definition.

(b) For multiple job-holders, earnings in second job were only obtained from persons who were employees in that job.

(c) Includes persons who were a dependent student, non-dependent student, non-dependent child or other family member.

(d) Includes persons for whom relationship in household could not be determined.

(e) See paragraphs 16 and 17 of the Explanatory Notes.

## MEAN WEEKLY EARNINGS IN MAIN JOB, By selected characteristics

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15-19	399	388	395	125	123	124	235	180	207
20-24	647	602	627	241	242	242	534	459	498
25-34	883	807	854	372	352	357	832	654	751
35-44	1 029	829	966	530	382	404	990	602	810
45-54	1 038	785	948	549	405	427	1 000	611	811
55-59	944	770	887	543	359	406	889	571	746
60-64	905	759	867	397	318	347	803	518	694
65 and over	804	595	762	534	241	403	675	331	557
Country of birth									
Born in Australia	901	757	849	317	319	318	806	546	682
Born overseas	972	767	899	354	344	347	887	590	754
Born in main English-speaking countries	1 072	825	988	399	366	373	1 002	621	830
Born in other than main English-speaking countries	898	728	836	333	326	329	808	568	701
Industry									
Agriculture, forestry and fishing	631	560	620	359	301	328	589	420	548
Mining	1 485	1 022	1 435	na	**1 044	**1 044	1 485	1 023	1 433
Manufacturing	854	728	828	380	358	366	828	629	778
Electricity, gas and water supply	1 052	833	1 006	*689	*566	611	1 037	777	974
Construction	850	707	840	328	343	335	815	540	783
Wholesale trade	886	741	849	310	379	355	844	630	776
Retail trade	686	576	646	181	217	205	499	332	411
Accommodation, cafes and restaurants	655	590	625	231	235	234	489	360	413
Transport and storage	923	698	876	658	458	577	893	639	833
Communication services	1 015	928	993	404	431	423	976	776	914
Finance and insurance	1 276	838	1 048	667	398	439	1 237	725	941
Property and business services	1 119	838	1 008	395	355	368	1 007	661	846
Government administration and defence	1 002	865	944	527	421	446	971	757	871
Education	1 003	879	927	468	407	419	868	665	728
Health and community services	1 026	740	827	498	407	416	912	564	637
Cultural and recreational services	924	705	830	301	242	263	717	455	580
Personal and other services	875	656	793	266	241	247	793	465	632
Occupation									
Managers and administrators	1 323	1 235	1 301	700	561	617	1 308	1 171	1 273
Professionals	1 202	956	1 090	686	520	558	1 139	799	958
Associate professionals	990	789	917	425	403	409	948	683	837
Tradespersons and related workers	787	549	772	343	272	314	761	441	731
Advanced clerical and service workers	952	702	746	398	389	390	849	578	615
Intermediate clerical, sales and service workers	782	625	685	286	309	306	686	469	529
Intermediate production and transport workers	796	581	777	290	235	272	727	430	688
Elementary clerical, sales and service workers	627	537	583	204	211	209	420	298	341
Labourers and related workers	643	510	611	224	232	228	510	339	447
Sector of main job									
Public	996	869	937	484	445	452	937	708	810
Private(a)	904	719	843	303	296	298	804	510	672
Size of location in main job (employees)									
Less than 10	782	647	741	315	277	287	690	422	564
10-19	822	687	774	278	288	286	725	481	607
20-99	906	745	844	289	322	313	804	558	686
100 or more	1 061	851	982	429	423	425	995	701	861
Not known	802	661	754	258	235	243	653	413	540
<b>Total</b>	<b>919</b>	<b>759</b>	<b>862</b>	<b>325</b>	<b>324</b>	<b>324</b>	<b>826</b>	<b>556</b>	<b>699</b>

na not available

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

## FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, By selected characteristics

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15-19	123.6	68.9	192.5	184.4	247.3	431.8	308.1	316.2	624.3
20-24	358.0	277.5	635.5	134.3	182.4	316.7	492.2	459.9	952.2
25-34	978.3	583.8	1 562.1	102.6	297.3	399.9	1 080.8	881.2	1 962.0
35-44	956.4	433.8	1 390.2	80.1	441.7	521.8	1 036.5	875.5	1 912.0
45-54	815.4	439.6	1 255.0	70.5	368.4	438.9	885.9	808.1	1 694.0
55-59	247.0	115.1	362.1	39.0	108.0	147.0	286.0	223.1	509.1
60-64	103.7	32.2	135.9	24.8	40.8	65.6	128.5	73.0	201.5
65 and over	27.4	6.5	33.9	21.6	16.5	38.0	49.0	22.9	71.9
Country of birth									
Born in Australia	2 674.2	1 462.2	4 136.4	508.6	1 344.7	1 853.3	3 182.8	2 806.9	5 989.7
Born overseas	935.6	495.3	1 430.8	148.7	357.8	506.5	1 084.3	853.0	1 937.3
Born in main English-speaking countries	400.9	196.1	597.1	48.3	160.3	208.6	449.2	356.4	805.6
Born in other than main English-speaking countries	534.6	299.1	833.8	100.4	197.5	297.9	635.1	496.6	1 131.6
Industry									
Agriculture, forestry and fishing	101.1	18.4	119.5	16.8	21.3	38.1	117.9	39.7	157.7
Mining	71.3	8.5	79.7	**0.2	**0.2	**0.4	71.5	8.7	80.1
Manufacturing	747.8	194.8	942.6	42.4	70.4	112.8	790.2	265.2	1 055.4
Electricity, gas and water supply	48.9	13.1	62.0	*1.9	*3.3	5.2	50.9	16.4	67.2
Construction	345.8	25.2	371.0	26.5	25.4	51.9	372.3	50.6	422.9
Wholesale trade	249.2	84.4	333.6	19.5	39.6	59.1	268.7	124.0	392.7
Retail trade	377.1	205.3	582.4	210.0	430.2	640.2	587.1	635.4	1 222.5
Accommodation, cafes and restaurants	107.0	83.0	190.1	63.3	149.0	212.4	170.4	232.1	402.4
Transport and storage	226.8	59.2	286.0	28.8	19.4	48.3	255.6	78.6	334.3
Communication services	91.8	30.8	122.6	6.1	12.8	18.9	97.9	43.6	141.6
Finance and insurance	133.5	132.8	266.3	9.8	46.9	56.7	143.3	179.7	323.0
Property and business services	421.7	261.6	683.2	73.3	150.3	223.6	495.0	411.8	906.8
Government administration and defence	196.6	139.4	336.0	13.5	44.9	58.4	210.1	184.4	394.5
Education	155.9	247.6	403.6	53.0	205.8	258.9	209.0	453.4	662.4
Health and community services	146.0	329.1	475.1	39.4	366.2	405.6	185.3	695.3	880.7
Cultural and recreational services	66.9	50.2	117.1	31.7	55.5	87.2	98.6	105.8	204.3
Personal and other services	122.4	74.0	196.4	21.0	61.1	82.1	143.3	135.1	278.4
Occupation									
Managers and administrators	346.5	104.3	450.8	8.8	14.0	22.7	355.3	118.3	473.5
Professionals	669.8	536.0	1 205.8	91.7	298.1	389.7	761.5	834.0	1 595.5
Associate professionals	475.1	255.4	730.5	39.9	100.1	140.0	515.0	355.6	870.6
Tradespersons and related workers	744.3	48.8	793.2	45.9	30.3	76.2	790.2	79.2	869.4
Advanced clerical and service workers	35.3	166.5	201.8	8.1	114.1	122.1	43.4	280.5	323.9
Intermediate clerical, sales and service workers	340.5	541.1	881.6	80.7	526.6	607.2	421.2	1 067.7	1 488.9
Intermediate production and transport workers	513.0	49.9	562.9	80.1	38.2	118.3	593.2	88.1	681.2
Elementary clerical, sales and service workers	165.6	152.2	317.8	152.5	416.1	568.5	318.0	568.3	886.3
Labourers and related workers	319.6	103.3	422.9	149.8	165.0	314.8	469.4	268.3	737.7
Sector of main job									
Public	591.4	520.4	1 111.9	75.9	314.5	390.4	667.3	834.9	1 502.3
Private(a)	3 018.3	1 437.1	4 455.4	581.4	1 387.9	1 969.4	3 599.8	2 825.0	6 424.7
Size of location in main job (employees)									
Less than 10	884.7	355.6	1 240.3	201.9	544.4	746.4	1 086.6	900.0	1 986.7
10-19	469.2	246.7	715.9	100.3	264.7	365.0	569.4	511.5	1 080.9
20-99	916.3	561.0	1 477.3	176.7	438.8	615.5	1 093.0	999.8	2 092.9
100 or more	1 248.0	751.0	1 999.0	144.1	397.1	541.3	1 392.1	1 148.2	2 540.3
Not known	91.6	43.0	134.7	34.3	57.3	91.6	125.9	100.4	226.3
<b>Total</b>	<b>3 609.8</b>	<b>1 957.5</b>	<b>5 567.2</b>	<b>657.3</b>	<b>1 702.4</b>	<b>2 359.8</b>	<b>4 267.1</b>	<b>3 659.9</b>	<b>7 927.0</b>

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

EMPLOYEES, Weekly earnings in main job—By hours paid

HOURS PAID FOR IN MAIN JOB

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(a)
MALES										
Weekly earnings in main job (\$)										
Under 100	'000	144.6	*1.2	**0.1	4.8	*1.3	—	—	*0.7	152.9
100 and under 200	'000	120.1	13.4	*1.9	*2.4	*1.1	**0.2	**0.3	*2.9	142.5
200 and under 300	'000	55.2	40.8	5.8	18.0	14.1	*2.5	*2.8	11.8	151.1
300 and under 400	'000	24.1	48.8	15.5	29.7	25.6	*4.1	*4.4	9.7	162.1
400 and under 500	'000	11.3	34.0	30.8	98.7	65.5	10.0	14.1	19.3	285.1
500 and under 600	'000	7.2	21.2	26.1	168.0	120.7	20.6	21.1	35.6	421.7
600 and under 700	'000	8.4	13.1	15.1	181.5	137.0	33.3	39.9	42.3	471.3
700 and under 800	'000	5.2	8.5	9.6	141.1	107.3	31.1	39.3	49.7	392.1
800 and under 900	'000	6.3	9.2	6.4	92.0	93.5	27.9	37.3	53.3	325.9
900 and under 1,000	'000	*3.5	*4.0	7.1	81.6	69.3	21.9	30.5	53.8	271.7
1,000 and under 1,200	'000	5.2	11.1	12.8	136.1	94.5	38.5	48.5	97.1	444.3
1,200 and under 1,400	'000	*2.8	5.1	9.0	72.9	50.1	21.3	32.6	64.6	258.3
1,400 and under 1,600	'000	*2.9	*3.5	*3.2	39.5	16.8	10.6	17.6	41.9	135.9
1,600 and under 1,800	'000	**0.5	**0.6	*1.3	21.2	11.7	6.3	9.1	24.1	74.7
1,800 and under 2,000	'000	*0.7	*1.4	*1.0	18.3	5.7	*3.7	7.9	20.6	59.3
2,000 and over	'000	*2.5	*4.5	*3.2	27.2	15.9	8.5	26.3	49.7	137.5
Could not be determined(b)	'000	*1.1	—	**0.4	—	—	—	*0.1	*1.0	380.7
<b>Total</b>	'000	<b>401.6</b>	<b>220.4</b>	<b>149.3</b>	<b>1 133.0</b>	<b>830.1</b>	<b>240.5</b>	<b>331.6</b>	<b>578.1</b>	<b>4 267.1</b>
Median weekly earnings in main job	\$	127	400	560	736	734	850	900	1 000	725
Mean weekly earnings in main job	\$	236	561	725	852	814	955	1 086	1 128	826
FEMALES										
Weekly earnings in main job (\$)										
Under 100	'000	227.5	*1.3	*0.7	*2.2	**0.3	—	**0.1	—	232.2
100 and under 200	'000	293.7	15.4	*1.7	*2.7	**0.5	—	**0.1	*1.0	315.6
200 and under 300	'000	184.3	91.2	8.2	13.6	5.9	**0.7	*1.8	*1.2	307.5
300 and under 400	'000	97.6	177.2	37.1	33.9	16.3	*2.3	*0.9	*2.3	367.6
400 and under 500	'000	40.9	115.6	74.0	97.6	44.6	5.1	5.3	4.9	388.3
500 and under 600	'000	22.7	58.7	61.7	184.4	87.1	16.2	7.8	7.1	445.8
600 and under 700	'000	19.8	35.4	30.5	170.1	92.3	15.0	13.1	11.4	388.0
700 and under 800	'000	8.7	25.6	21.1	124.0	62.7	16.4	13.4	10.1	282.3
800 and under 900	'000	7.4	12.0	19.2	85.5	39.5	9.0	13.1	10.3	196.0
900 and under 1,000	'000	*4.2	6.9	12.8	71.3	29.3	5.5	8.2	8.2	146.5
1,000 and under 1,200	'000	*4.2	11.6	16.9	89.2	49.5	7.9	16.8	20.2	216.3
1,200 and under 1,400	'000	*0.7	*3.8	*4.6	27.1	9.4	*3.6	5.2	11.5	65.9
1,400 and under 1,600	'000	*0.7	*1.3	*1.4	12.6	4.6	*1.9	*1.0	6.9	30.5
1,600 and under 1,800	'000	—	*1.3	**0.4	6.2	*2.3	*0.8	*2.4	6.3	19.7
1,800 and under 2,000	'000	—	**0.3	—	*4.0	*0.7	*0.8	*2.2	*3.3	11.3
2,000 and over	'000	**0.2	**0.4	*0.7	4.7	*3.6	*2.2	*3.2	9.9	24.8
Could not be determined(b)	'000	—	—	—	—	—	—	—	—	221.8
<b>Total</b>	'000	<b>912.6</b>	<b>558.0</b>	<b>291.0</b>	<b>929.1</b>	<b>448.6</b>	<b>87.5</b>	<b>94.8</b>	<b>114.7</b>	<b>3 659.9</b>
Median weekly earnings in main job	\$	172	390	512	665	653	707	825	1 000	505
Mean weekly earnings in main job	\$	217	446	593	728	728	815	954	1 116	556

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes employees whose hours paid could not be determined.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

EMPLOYEES, Weekly earnings in main job—By hours paid *continued*

HOURS PAID FOR IN MAIN JOB

		HOURS PAID FOR IN MAIN JOB								Total(a)
		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	
PERSONS										
Weekly earnings in main job (\$)										
Under 100	'000	372.1	*2.5	*0.9	7.1	*1.6	—	**0.1	*0.7	385.1
100 and under 200	'000	413.9	28.8	*3.6	5.1	*1.7	**0.2	**0.4	*3.9	458.0
200 and under 300	'000	239.5	132.0	14.0	31.6	20.0	*3.2	4.6	13.0	458.6
300 and under 400	'000	121.7	226.0	52.6	63.6	41.9	6.5	5.3	12.1	529.7
400 and under 500	'000	52.1	149.6	104.8	196.3	110.1	15.1	19.4	24.2	673.3
500 and under 600	'000	29.9	79.9	87.8	352.5	207.8	36.9	28.9	42.7	867.5
600 and under 700	'000	28.2	48.5	45.5	351.6	229.3	48.3	53.0	53.7	859.3
700 and under 800	'000	13.9	34.1	30.7	265.0	170.0	47.5	52.7	59.8	674.4
800 and under 900	'000	13.6	21.2	25.6	177.5	133.1	36.9	50.4	63.6	521.9
900 and under 1,000	'000	7.7	10.9	19.9	152.9	98.6	27.4	38.7	62.0	418.1
1,000 and under 1,200	'000	9.4	22.7	29.8	225.2	144.0	46.3	65.4	117.3	660.6
1,200 and under 1,400	'000	*3.5	8.8	13.5	100.0	59.5	24.9	37.7	76.1	324.1
1,400 and under 1,600	'000	*3.6	4.8	4.6	52.0	21.4	12.5	18.6	48.8	166.4
1,600 and under 1,800	'000	**0.5	*1.9	*1.8	27.4	13.9	7.1	11.5	30.4	94.4
1,800 and under 2,000	'000	*0.7	*1.7	*1.0	22.3	6.4	*4.4	10.1	23.9	70.6
2,000 and over	'000	*2.7	4.9	*3.9	31.9	19.5	10.7	29.4	59.5	162.4
Could not be determined(b)	'000	*1.1	—	**0.4	—	—	—	**0.1	*1.0	602.5
<b>Total</b>	'000	<b>1 314.1</b>	<b>778.4</b>	<b>440.3</b>	<b>2 062.1</b>	<b>1 278.7</b>	<b>327.9</b>	<b>426.3</b>	<b>692.7</b>	<b>7 927.0</b>
Median weekly earnings in main job	\$	155	399	525	700	700	800	885	1 000	615
Mean weekly earnings in main job	\$	223	479	638	796	784	917	1 057	1 126	699

\* estimate has a relative standard error of between 25% and 50% and should be used with caution  
 — nil or rounded to zero (including null cells)

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use  
 (a) Includes employees whose hours paid could not be determined.  
 (b) See paragraphs 16 and 17 of the Explanatory Notes.

## EMPLOYEES, Weekly earnings in main job—By leave entitlements(a)

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<b>FULL-TIME EMPLOYEES</b>										
Weekly earnings in main job (\$)										
Under 100	'000	5.0	*3.0	8.1	*3.3	—	*3.3	8.3	*3.0	11.4
100 and under 200	'000	6.8	6.9	13.8	7.6	4.8	12.4	14.4	11.7	26.1
200 and under 300	'000	45.8	24.7	70.6	15.8	10.7	26.5	61.6	35.4	97.0
300 and under 400	'000	60.3	54.8	115.1	27.8	20.1	47.8	88.0	74.9	162.9
400 and under 500	'000	175.9	152.9	328.8	51.0	26.1	77.2	226.9	179.1	406.0
500 and under 600	'000	314.7	277.2	591.9	69.2	45.0	114.2	383.9	322.2	706.1
600 and under 700	'000	389.2	286.7	676.0	58.2	33.0	91.2	447.4	319.8	767.2
700 and under 800	'000	340.4	225.0	565.4	39.9	17.1	57.0	380.3	242.1	622.4
800 and under 900	'000	287.5	161.0	448.5	28.4	11.5	39.8	315.9	172.5	488.3
900 and under 1,000	'000	241.3	125.0	366.3	23.5	6.6	30.1	264.8	131.6	396.4
1,000 and under 1,200	'000	398.1	190.9	589.0	34.1	7.4	41.5	432.2	198.3	630.6
1,200 and under 1,400	'000	238.6	58.1	296.7	14.7	*3.3	18.0	253.4	61.4	314.8
1,400 and under 1,600	'000	123.1	27.5	150.5	10.3	*0.9	11.3	133.4	28.4	161.8
1,600 and under 1,800	'000	66.6	17.4	84.1	6.9	*0.8	7.7	73.5	18.2	91.7
1,800 and under 2,000	'000	51.2	9.5	60.7	7.2	*1.2	8.4	58.4	10.7	69.1
2,000 and over	'000	114.8	19.8	134.6	18.4	*4.1	22.5	133.2	23.9	157.1
Could not be determined(b)	'000	229.7	102.7	332.4	104.4	21.5	125.9	334.2	124.2	458.3
<b>Total</b>	'000	<b>3 089.1</b>	<b>1 743.3</b>	<b>4 832.4</b>	<b>520.7</b>	<b>214.1</b>	<b>734.8</b>	<b>3 609.8</b>	<b>1 957.5</b>	<b>5 567.2</b>
Median weekly earnings in main job	\$	802	700	767	644	560	600	800	680	750
Mean weekly earnings in main job	\$	937	772	877	796	653	751	919	759	862

**PART-TIME EMPLOYEES**

Weekly earnings in main job (\$)										
Under 100	'000	10.7	15.5	26.2	133.8	213.6	347.5	144.6	229.2	373.7
100 and under 200	'000	19.8	66.2	86.0	108.2	237.6	345.9	128.1	303.8	431.9
200 and under 300	'000	22.3	114.7	137.0	67.2	157.3	224.6	89.5	272.1	361.6
300 and under 400	'000	25.5	164.9	190.5	48.5	127.8	176.3	74.1	292.7	366.8
400 and under 500	'000	19.3	134.8	154.1	38.9	74.4	113.3	58.2	209.2	267.3
500 and under 600	'000	19.2	87.5	106.7	18.6	36.1	54.7	37.9	123.5	161.4
600 and under 700	'000	13.7	53.3	67.1	10.1	14.9	25.0	23.9	68.2	92.1
700 and under 800	'000	4.9	32.4	37.3	6.9	7.8	14.7	11.8	40.2	52.0
800 and under 900	'000	5.3	19.3	24.6	4.7	*4.2	8.9	10.0	23.5	33.5
900 and under 1,000	'000	5.4	11.9	17.3	*1.4	*3.0	*4.4	6.9	14.9	21.7
1,000 and under 1,200	'000	9.1	14.6	23.7	*3.0	*3.5	6.4	12.1	18.0	30.1
1,200 and under 1,400	'000	*3.4	*3.7	7.1	*1.5	*0.8	*2.3	4.9	*4.5	9.4
1,400 and under 1,600	'000	*1.2	*1.0	*2.3	*1.3	*1.1	*2.3	*2.5	*2.1	*4.6
1,600 and under 1,800	'000	*0.9	*1.1	*2.0	**0.3	**0.3	**0.6	*1.2	*1.5	*2.7
1,800 and under 2,000	'000	**0.3	—	**0.3	**0.6	**0.6	*1.2	*0.9	**0.6	*1.5
2,000 and over	'000	*1.9	*0.9	*2.8	*2.5	—	*2.5	*4.4	*0.9	5.3
Could not be determined(b)	'000	10.5	38.6	49.2	36.0	59.0	95.0	46.5	97.6	144.1
<b>Total</b>	'000	<b>173.7</b>	<b>760.6</b>	<b>934.2</b>	<b>483.6</b>	<b>941.9</b>	<b>1 425.5</b>	<b>657.3</b>	<b>1 702.4</b>	<b>2 359.8</b>
Median weekly earnings in main job	\$	400	399	400	170	190	184	224	298	279
Mean weekly earnings in main job	\$	518	433	449	255	235	242	325	324	324

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

EMPLOYEES, Weekly earnings in main job—By leave entitlements(a) *continued*

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL										
Weekly earnings in main job (\$)										
Under 100	'000	15.8	18.6	34.3	137.2	213.6	350.8	152.9	232.2	385.1
100 and under 200	'000	26.6	73.2	99.8	115.8	242.4	358.2	142.5	315.6	458.0
200 and under 300	'000	68.1	139.5	207.6	83.0	168.0	251.0	151.1	307.5	458.6
300 and under 400	'000	85.8	219.8	305.6	76.3	147.9	224.2	162.1	367.6	529.7
400 and under 500	'000	195.1	287.8	482.9	89.9	100.5	190.4	285.1	388.3	673.3
500 and under 600	'000	333.9	364.7	698.6	87.8	81.1	168.9	421.7	445.8	867.5
600 and under 700	'000	403.0	340.1	743.1	68.3	47.9	116.2	471.3	388.0	859.3
700 and under 800	'000	345.3	257.4	602.7	46.8	24.8	71.7	392.1	282.3	674.4
800 and under 900	'000	292.8	180.3	473.1	33.1	15.7	48.8	325.9	196.0	521.9
900 and under 1,000	'000	246.7	136.9	383.6	24.9	9.6	34.5	271.7	146.5	418.1
1,000 and under 1,200	'000	407.2	205.5	612.7	37.1	10.9	47.9	444.3	216.3	660.6
1,200 and under 1,400	'000	242.1	61.8	303.9	16.2	*4.1	20.3	258.3	65.9	324.1
1,400 and under 1,600	'000	124.3	28.5	152.8	11.6	*2.0	13.6	135.9	30.5	166.4
1,600 and under 1,800	'000	67.5	18.6	86.1	7.2	*1.1	8.3	74.7	19.7	94.4
1,800 and under 2,000	'000	51.5	9.5	60.9	7.9	*1.8	9.6	59.3	11.3	70.6
2,000 and over	'000	116.7	20.7	137.4	20.8	*4.1	25.0	137.5	24.8	162.4
Could not be determined(b)	'000	240.2	141.3	381.6	140.4	80.5	220.9	380.7	221.8	602.5
<b>Total</b>	'000	<b>3 262.8</b>	<b>2 503.9</b>	<b>5 766.7</b>	<b>1 004.3</b>	<b>1 156.0</b>	<b>2 160.3</b>	<b>4 267.1</b>	<b>3 659.9</b>	<b>7 927.0</b>
Median weekly earnings in main job	\$	800	600	700	400	240	300	725	505	615
Mean weekly earnings in main job	\$	915	668	807	516	310	401	826	556	699

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

## EMPLOYEES, Weekly earnings in main job—By occupation and sector

## OCCUPATION

	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Tradespersons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>	<i>Intermediate production and transport workers</i>
--	--	----------------------	------------------------------------	--	--	---	--

## FULL-TIME EMPLOYEES

Weekly earnings in main job (\$)								
Under 100	'000	**0.2	—	**0.3	**0.5	—	*0.7	*2.1
100 and under 200	'000	*0.8	*3.4	*3.6	4.6	**0.2	*3.0	*2.0
200 and under 300	'000	4.7	8.0	8.6	32.3	*1.6	11.5	5.1
300 and under 400	'000	6.6	9.1	13.0	37.8	6.5	36.0	10.9
400 and under 500	'000	9.2	25.6	29.7	65.1	15.8	82.2	46.1
500 and under 600	'000	19.6	40.3	74.0	101.9	21.7	179.0	95.6
600 and under 700	'000	21.5	84.2	92.5	109.5	38.7	189.1	102.6
700 and under 800	'000	26.6	119.2	89.6	93.3	37.3	123.9	58.9
800 and under 900	'000	26.6	123.4	70.1	75.4	24.2	80.1	52.4
900 and under 1,000	'000	31.7	130.2	69.1	50.0	13.4	43.2	36.1
1,000 and under 1,200	'000	63.0	273.3	95.8	69.9	12.7	44.0	49.5
1,200 and under 1,400	'000	50.9	112.6	50.1	42.0	5.0	14.4	27.0
1,400 and under 1,600	'000	30.6	61.3	22.6	22.2	*2.3	5.2	12.8
1,600 and under 1,800	'000	21.4	33.2	13.3	9.2	*1.0	*4.4	6.7
1,800 and under 2,000	'000	19.3	28.0	7.3	6.0	**0.4	*1.8	5.4
2,000 and over	'000	53.5	60.4	21.8	9.5	*0.9	*3.7	5.9
Could not be determined(a)	'000	64.5	93.6	68.9	63.9	20.1	59.4	44.0
Sex								
Males	'000	346.5	669.8	475.1	744.3	35.3	340.5	513.0
Females	'000	104.3	536.0	255.4	48.8	166.5	541.1	49.9
<i>Total</i>	'000	450.8	1 205.8	730.5	793.2	201.8	881.6	562.9
Median weekly earnings								
Males	\$	1 150	1 057	900	700	823	730	700
Females	\$	1 059	905	702	516	692	600	538
Persons	\$	1 150	1 000	805	700	700	650	690
Mean weekly earnings								
Males	\$	1 323	1 202	990	787	952	782	796
Females	\$	1 235	956	789	549	702	625	581
Persons	\$	1 301	1 090	917	772	746	685	777

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) See paragraphs 16 and 17 of the Explanatory Notes.

		OCCUPATION <i>cont.</i>		SECTOR OF MAIN JOB		
		<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Public</i>	<i>Private(a)</i>	<i>Total</i>
FULL-TIME EMPLOYEES						
Weekly earnings in main job (\$)						
Under 100	'000	**0.6	6.9	*0.9	10.5	11.4
100 and under 200	'000	*3.1	5.3	*1.4	24.7	26.1
200 and under 300	'000	13.5	11.7	6.5	90.5	97.0
300 and under 400	'000	20.0	23.0	12.3	150.6	162.9
400 and under 500	'000	58.1	74.3	30.8	375.2	406.0
500 and under 600	'000	76.2	97.7	78.0	628.1	706.1
600 and under 700	'000	54.9	74.2	138.7	628.5	767.2
700 and under 800	'000	35.0	38.6	143.7	478.7	622.4
800 and under 900	'000	13.8	22.4	123.1	365.2	488.3
900 and under 1,000	'000	7.7	15.1	111.1	285.3	396.4
1,000 and under 1,200	'000	7.7	14.5	231.6	398.9	630.6
1,200 and under 1,400	'000	*3.3	9.5	98.0	216.8	314.8
1,400 and under 1,600	'000	**0.5	*4.3	37.4	124.4	161.8
1,600 and under 1,800	'000	**0.4	*2.0	20.2	71.5	91.7
1,800 and under 2,000	'000	**0.6	**0.4	8.1	61.0	69.1
2,000 and over	'000	**0.4	*1.0	19.5	137.6	157.1
Could not be determined(b)	'000	21.9	22.1	50.5	407.9	458.3
Sex						
Males	'000	165.6	319.6	591.4	3 018.3	3 609.8
Females	'000	152.2	103.3	520.4	1 437.1	1 957.5
<i>Total</i>	'000	<i>317.8</i>	<i>422.9</i>	<i>1 111.9</i>	<i>4 455.4</i>	<i>5 567.2</i>
Median weekly earnings						
Males	\$	600	600	950	760	800
Females	\$	526	515	807	634	680
Persons	\$	560	567	890	700	750
Mean weekly earnings						
Males	\$	627	643	996	904	919
Females	\$	537	510	869	719	759
Persons	\$	583	611	937	843	862

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

## OCCUPATION

	Managers and administrators	Professionals	Associate professionals	Tradespersons and related workers	Advanced clerical and service workers	Intermediate clerical, sales and service workers	Intermediate production and transport workers
--	-----------------------------------	---------------	----------------------------	---	---	--	---

## ALL EMPLOYEES

Weekly earnings in main job (\$)								
Under 100	'000	**0.3	17.7	12.4	12.1	5.0	62.5	23.7
100 and under 200	'000	*1.8	40.0	19.7	16.2	16.1	110.7	29.7
200 and under 300	'000	7.3	43.3	25.6	47.0	20.6	124.1	26.0
300 and under 400	'000	8.5	57.8	38.0	50.6	28.0	160.1	27.4
400 and under 500	'000	11.3	72.1	47.0	75.0	31.0	169.2	56.6
500 and under 600	'000	21.7	83.0	88.4	107.7	34.5	229.3	100.4
600 and under 700	'000	23.1	123.9	101.9	111.5	45.4	206.3	107.4
700 and under 800	'000	27.3	149.3	93.5	94.0	42.6	130.9	60.1
800 and under 900	'000	28.0	143.6	73.0	75.6	25.1	84.1	54.0
900 and under 1,000	'000	32.4	144.0	72.3	50.0	14.5	43.7	36.4
1,000 and under 1,200	'000	64.5	294.0	98.0	71.3	13.0	45.9	49.9
1,200 and under 1,400	'000	51.6	120.4	50.6	42.2	5.2	14.4	27.0
1,400 and under 1,600	'000	30.8	62.9	23.4	22.4	*3.0	5.5	13.6
1,600 and under 1,800	'000	21.4	34.5	13.3	9.7	*1.8	*4.4	6.7
1,800 and under 2,000	'000	19.3	29.0	7.3	6.0	**0.4	*1.8	5.4
2,000 and over	'000	53.9	64.9	22.2	9.5	*0.9	*3.7	5.9
Could not be determined(a)	'000	70.3	115.0	84.0	68.7	36.9	92.3	51.1
Sex								
Males	'000	355.3	761.5	515.0	790.2	43.4	421.2	593.2
Females	'000	118.3	834.0	355.6	79.2	280.5	1 067.7	88.1
<b>Total</b>	'000	<b>473.5</b>	<b>1 595.5</b>	<b>870.6</b>	<b>869.4</b>	<b>323.9</b>	<b>1 488.9</b>	<b>681.2</b>
Median weekly earnings								
Males	\$	1 150	1 019	875	700	780	673	660
Females	\$	1 037	788	644	420	578	472	450
Persons	\$	1 100	900	750	665	605	519	630
Mean weekly earnings								
Males	\$	1 308	1 139	948	761	849	686	727
Females	\$	1 171	799	683	441	578	469	430
Persons	\$	1 273	958	837	731	615	529	688

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) See paragraphs 16 and 17 of the Explanatory Notes.

		OCCUPATION <i>cont.</i>		SECTOR OF MAIN JOB		
		<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Public</i>	<i>Private(a)</i>	<i>Total</i>
ALL EMPLOYEES						
Weekly earnings in main job (\$)						
Under 100	'000	163.9	87.4	21.6	363.5	385.1
100 and under 200	'000	142.9	80.9	42.5	415.5	458.0
200 and under 300	'000	100.3	64.5	51.2	407.4	458.6
300 and under 400	'000	97.1	62.2	79.0	450.7	529.7
400 and under 500	'000	107.0	104.3	89.9	583.4	673.3
500 and under 600	'000	93.5	109.0	126.1	741.4	867.5
600 and under 700	'000	60.6	79.2	174.1	685.2	859.3
700 and under 800	'000	36.6	40.1	166.6	507.8	674.4
800 and under 900	'000	14.8	23.8	135.7	386.2	521.9
900 and under 1,000	'000	9.0	15.8	117.6	300.5	418.1
1,000 and under 1,200	'000	8.4	15.7	246.3	414.4	660.6
1,200 and under 1,400	'000	*3.3	9.5	101.3	222.9	324.1
1,400 and under 1,600	'000	**0.5	*4.3	37.5	128.9	166.4
1,600 and under 1,800	'000	**0.4	*2.0	20.5	73.9	94.4
1,800 and under 2,000	'000	**0.6	*0.8	8.3	62.3	70.6
2,000 and over	'000	**0.4	*1.0	20.1	142.3	162.4
Could not be determined(b)	'000	46.9	37.2	64.0	538.5	602.5
Sex						
Males	'000	318.0	469.4	667.3	3 599.8	4 267.1
Females	'000	568.3	268.3	834.9	2 825.0	3 659.9
<b>Total</b>	<b>'000</b>	<b>886.3</b>	<b>737.7</b>	<b>1 502.3</b>	<b>6 424.7</b>	<b>7 927.0</b>
Median weekly earnings						
Males	\$	418	500	900	700	725
Females	\$	260	329	673	475	505
Persons	\$	300	450	762	594	615
Mean weekly earnings						
Males	\$	420	510	937	804	826
Females	\$	298	339	708	510	556
Persons	\$	341	447	810	672	699

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

## EMPLOYEES, Weekly earnings in main job—By industry

		Agriculture, forestry and fishing	Mining	Manu- facturing	Elect- ricity, gas and water supply	Con- struction	Whole- sale trade	Retail trade	Accom- modation, cafes and rest- aurants	Transport and storage	Com- muni- cation services
FULL-TIME EMPLOYEES											
Weekly earnings in main job (\$)											
Under 100	'000	**0.7	—	*2.1	—	—	**0.5	—	**0.4	**0.4	—
100 and under 200	'000	*1.9	**0.3	*3.0	—	*1.3	*1.0	5.4	*1.2	*1.2	—
200 and under 300	'000	5.1	**0.2	11.4	**0.4	10.7	5.2	24.8	4.8	*3.4	—
300 and under 400	'000	8.5	**0.1	20.6	**0.6	17.9	7.4	35.8	13.5	5.6	**0.6
400 and under 500	'000	21.5	**0.5	73.7	*1.7	25.7	26.1	83.5	24.2	15.2	*2.7
500 and under 600	'000	20.6	*1.8	133.4	*2.2	35.9	45.1	138.0	41.0	28.6	8.5
600 and under 700	'000	15.6	*3.3	154.3	6.8	42.5	54.9	82.7	35.6	44.8	15.6
700 and under 800	'000	9.0	*3.2	114.9	7.8	36.6	37.0	56.3	21.1	32.1	16.6
800 and under 900	'000	5.1	*3.1	88.7	7.1	35.0	27.1	33.1	12.2	30.5	12.4
900 and under 1,000	'000	*4.2	4.8	66.8	7.1	30.3	25.4	18.5	7.3	23.5	12.1
1,000 and under 1,200	'000	*3.5	12.2	92.7	11.0	37.5	29.4	20.6	5.3	34.8	17.5
1,200 and under 1,400	'000	*3.5	10.1	49.6	5.4	28.3	16.5	11.0	*3.1	16.6	13.8
1,400 and under 1,600	'000	**0.7	10.1	23.5	*3.5	14.6	6.3	6.6	*1.6	6.9	*4.3
1,600 and under 1,800	'000	*1.0	6.5	11.2	*2.9	7.3	*2.8	*4.4	*1.0	*3.3	*2.3
1,800 and under 2,000	'000	**0.3	*4.2	10.2	*2.4	*3.8	6.0	*2.2	—	5.2	*1.6
2,000 and over	'000	*1.1	11.8	20.0	*0.8	*4.5	12.1	5.1	**0.3	7.3	4.8
Could not be determined(a)	'000	17.1	7.5	66.5	*2.3	39.0	31.0	54.4	17.4	26.6	9.9
Sex											
Males	'000	101.1	71.3	747.8	48.9	345.8	249.2	377.1	107.0	226.8	91.8
Females	'000	18.4	8.5	194.8	13.1	25.2	84.4	205.3	83.0	59.2	30.8
Total	'000	119.5	79.7	942.6	62.0	371.0	333.6	582.4	190.1	286.0	122.6
Median weekly earnings											
Males	\$	567	1 380	750	1 000	800	750	600	614	810	920
Females	\$	503	920	613	800	640	650	540	554	656	850
Persons	\$	560	1 328	715	950	769	711	570	600	788	890
Mean weekly earnings											
Males	\$	631	1 485	854	1 052	850	886	686	655	923	1 015
Females	\$	560	1 022	728	833	707	741	576	590	698	928
Persons	\$	620	1 435	828	1 006	840	849	646	625	876	993

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) See paragraphs 16 and 17 of the Explanatory Notes.

EMPLOYEES, Weekly earnings in main job—By industry *continued*

		Finance and insurance	Property and business services	Government adminis- tration and defence	Education	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
FULL-TIME EMPLOYEES									
Weekly earnings in main job (\$)									
Under 100	'000	—	**0.3	—	**0.3	6.6	—	—	11.4
100 and under 200	'000	**0.3	*2.5	**0.2	*0.9	*2.7	*1.5	*2.5	26.1
200 and under 300	'000	*1.3	8.9	*1.4	*3.2	6.0	*3.2	7.1	97.0
300 and under 400	'000	*3.0	16.2	*2.7	7.9	12.3	4.6	5.6	162.9
400 and under 500	'000	8.0	35.1	11.5	13.2	40.5	8.2	14.6	406.0
500 and under 600	'000	28.0	71.9	21.2	24.9	66.7	13.5	24.9	706.1
600 and under 700	'000	37.0	83.4	42.7	37.6	67.2	19.2	24.0	767.2
700 and under 800	'000	35.0	66.1	53.3	45.5	56.2	11.0	20.7	622.4
800 and under 900	'000	25.6	57.8	40.8	38.0	42.8	10.4	18.5	488.3
900 and under 1,000	'000	17.9	41.0	32.2	39.4	39.9	8.6	17.5	396.4
1,000 and under 1,200	'000	27.2	71.5	54.5	119.3	56.4	10.7	26.5	630.6
1,200 and under 1,400	'000	12.5	40.9	31.6	32.4	21.3	*4.2	13.9	314.8
1,400 and under 1,600	'000	13.4	28.8	11.7	13.4	10.0	*3.0	*3.4	161.8
1,600 and under 1,800	'000	8.3	21.0	7.0	5.1	4.7	*1.7	*1.3	91.7
1,800 and under 2,000	'000	8.2	12.6	*2.5	*3.4	*4.6	*1.3	**0.6	69.1
2,000 and over	'000	17.2	44.3	8.5	*3.1	11.0	*3.4	*1.8	157.1
Could not be determined(a)	'000	23.4	81.0	14.3	15.9	26.1	12.5	13.4	458.3
Sex									
Males	'000	133.5	421.7	196.6	155.9	146.0	66.9	122.4	3 609.8
Females	'000	132.8	261.6	139.4	247.6	329.1	50.2	74.0	1 957.5
<i>Total</i>	'000	266.3	683.2	336.0	403.6	475.1	117.1	196.4	5 567.2
Median weekly earnings									
Males	\$	1 000	943	900	1 001	827	800	860	800
Females	\$	731	695	794	884	700	650	600	680
Persons	\$	807	803	860	950	720	711	750	750
Mean weekly earnings									
Males	\$	1 276	1 119	1 002	1 003	1 026	924	875	919
Females	\$	838	838	865	879	740	705	656	759
Persons	\$	1 048	1 008	944	927	827	830	793	862

— nil or rounded to zero (including null cells)

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) See paragraphs 16 and 17 of the Explanatory Notes.

EMPLOYEES, Weekly earnings in main job—By industry *continued*

		Agri- culture, forestry and fishing	Mining	Manu- facturing	Elect- ricity, gas and water supply	Con- struction	Whole- sale trade	Retail trade	Accom- modation, cafes and rest- aurants	Transport and storage	Com- muni- cation services
ALL EMPLOYEES											
Weekly earnings in main job (\$)											
Under 100	'000	4.7	—	13.4	—	*3.7	6.4	186.3	40.2	*3.4	**0.3
100 and under 200	'000	8.2	**0.3	19.6	**0.3	9.6	8.3	164.3	55.4	5.8	*1.5
200 and under 300	'000	13.0	**0.2	24.0	**0.4	20.8	15.7	123.0	51.0	12.3	*3.3
300 and under 400	'000	14.1	**0.1	45.7	*1.0	25.4	17.7	116.6	44.6	11.5	*2.3
400 and under 500	'000	26.2	**0.5	87.5	*3.2	31.2	32.9	134.9	44.1	20.4	7.9
500 and under 600	'000	22.8	*1.8	146.7	*2.6	38.0	50.1	156.9	49.8	31.4	12.4
600 and under 700	'000	16.6	*3.3	158.3	8.3	44.6	57.4	87.4	39.3	48.3	16.6
700 and under 800	'000	9.0	*3.2	117.4	8.2	37.1	37.1	57.8	21.9	34.6	17.4
800 and under 900	'000	5.8	*3.1	91.6	7.5	36.2	27.9	34.5	12.4	32.3	12.8
900 and under 1,000	'000	5.0	4.8	68.1	7.1	30.8	27.0	18.9	7.3	25.2	12.1
1,000 and under 1,200	'000	*3.7	12.4	93.3	11.0	38.0	30.5	22.4	5.3	34.9	17.8
1,200 and under 1,400	'000	*3.5	10.1	49.9	5.4	28.5	16.9	11.4	*3.1	16.8	13.8
1,400 and under 1,600	'000	**0.7	10.1	23.9	*3.5	14.6	6.3	6.6	*1.6	8.0	*4.3
1,600 and under 1,800	'000	*1.0	6.5	11.8	*3.2	7.6	*2.8	*4.4	*1.0	*4.1	*2.3
1,800 and under 2,000	'000	*0.8	*4.2	10.2	*2.4	*3.8	6.0	*2.2	—	5.2	*1.6
2,000 and over	'000	*1.1	11.8	20.0	*0.8	*4.5	12.1	5.1	**0.3	8.8	4.8
Could not be determined(a)	'000	21.6	7.7	73.8	*2.3	48.3	37.8	90.0	25.2	31.3	10.5
Sex											
Males	'000	117.9	71.5	790.2	50.9	372.3	268.7	587.1	170.4	255.6	97.9
Females	'000	39.7	8.7	265.2	16.4	50.6	124.0	635.4	232.1	78.6	43.6
<b>Total</b>	'000	<b>157.7</b>	<b>80.1</b>	<b>1 055.4</b>	<b>67.2</b>	<b>422.9</b>	<b>392.7</b>	<b>1 222.5</b>	<b>402.4</b>	<b>334.3</b>	<b>141.6</b>
Median weekly earnings											
Males	\$	525	1 380	740	980	750	711	480	500	800	870
Females	\$	400	920	562	750	500	576	300	310	630	700
Persons	\$	500	1 328	692	900	703	673	370	390	750	807
Mean weekly earnings											
Males	\$	589	1 485	828	1 037	815	844	499	489	893	976
Females	\$	420	1 023	629	777	540	630	332	360	639	776
Persons	\$	548	1 433	778	974	783	776	411	413	833	914

— nil or rounded to zero (including null cells)

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 16 and 17 of the Explanatory Notes.

EMPLOYEES, Weekly earnings in main job—By industry *continued*

		Finance and insurance	Property and business services	Government adminis- tration and defence	Education	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
ALL EMPLOYEES									
Weekly earnings in main job (\$)									
Under 100	'000	*0.9	26.1	*4.2	18.9	34.4	24.3	18.1	385.1
100 and under 200	'000	*4.5	42.2	6.3	37.3	51.4	22.4	20.7	458.0
200 and under 300	'000	10.2	42.1	8.2	36.2	64.3	12.2	21.8	458.6
300 and under 400	'000	17.6	50.1	12.7	53.0	86.6	12.5	18.3	529.7
400 and under 500	'000	17.9	61.8	20.0	46.7	102.3	16.2	19.6	673.3
500 and under 600	'000	34.5	86.4	28.8	52.0	107.4	18.4	27.5	867.5
600 and under 700	'000	40.4	94.2	47.9	55.5	92.2	23.0	26.1	859.3
700 and under 800	'000	35.7	72.5	55.3	57.9	74.6	12.0	22.7	674.4
800 and under 900	'000	26.3	59.6	42.9	44.6	54.5	10.6	19.2	521.9
900 and under 1,000	'000	18.6	44.6	33.1	42.5	46.3	9.5	17.5	418.1
1,000 and under 1,200	'000	28.0	74.7	55.6	131.6	63.1	11.4	27.1	660.6
1,200 and under 1,400	'000	12.5	43.0	32.1	34.6	23.9	4.6	13.9	324.1
1,400 and under 1,600	'000	13.4	29.5	11.8	13.4	11.6	*3.6	*3.4	166.4
1,600 and under 1,800	'000	8.3	21.0	7.3	5.1	5.0	*1.7	*1.3	94.4
1,800 and under 2,000	'000	8.2	13.0	*2.5	*3.4	5.0	*1.5	**0.6	70.6
2,000 and over	'000	17.6	45.8	8.9	*3.5	12.1	*3.4	*1.8	162.4
Could not be determined(a)	'000	28.6	100.4	16.9	26.1	46.0	17.1	18.9	602.5
Sex									
Males	'000	143.3	495.0	210.1	209.0	185.3	98.6	143.3	4 267.1
Females	'000	179.7	411.8	184.4	453.4	695.3	105.8	135.1	3 659.9
<b>Total</b>	'000	<b>323.0</b>	<b>906.8</b>	<b>394.5</b>	<b>662.4</b>	<b>880.7</b>	<b>204.3</b>	<b>278.4</b>	<b>7 927.0</b>
Median weekly earnings									
Males	\$	975	840	900	950	750	613	800	725
Females	\$	650	585	725	650	522	430	420	505
Persons	\$	750	700	800	729	553	500	600	615
Mean weekly earnings									
Males	\$	1 237	1 007	971	868	912	717	793	826
Females	\$	725	661	757	665	564	455	465	556
Persons	\$	941	846	871	728	637	580	632	699

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 16 and 17 of the Explanatory Notes.

## FULL-TIME EMPLOYEES, Weekly earnings in main job—By age

		AGE GROUP (YEARS)								
		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total	
MALES										
Weekly earnings in main job (\$)										
Under 100	'000	**0.4	—	*1.7	*2.8	*1.7	*0.8	*1.0	8.3	
100 and under 200	'000	*3.8	*1.1	*2.0	*2.9	*3.1	**0.4	*1.2	14.4	
200 and under 300	'000	34.3	5.4	6.6	4.6	5.7	*1.8	*3.1	61.6	
300 and under 400	'000	27.2	24.8	11.8	10.7	7.7	*4.6	*1.3	88.0	
400 and under 500	'000	25.9	58.3	54.5	40.6	28.6	11.9	7.0	226.9	
500 and under 600	'000	12.2	71.8	108.4	87.0	62.5	25.1	17.0	383.9	
600 and under 700	'000	6.6	61.1	142.4	102.7	93.0	25.8	15.9	447.4	
700 and under 800	'000	*2.8	39.2	127.0	94.8	75.0	30.7	10.8	380.3	
800 and under 900	'000	*2.8	26.7	105.7	85.7	65.9	18.9	10.2	315.9	
900 and under 1,000	'000	*1.2	11.5	90.2	73.5	63.1	18.2	7.1	264.8	
1,000 and under 1,200	'000	*1.3	15.5	105.9	152.5	112.3	33.0	11.7	432.2	
1,200 and under 1,400	'000	—	7.1	62.7	81.2	80.4	14.8	7.2	253.4	
1,400 and under 1,600	'000	—	*4.6	33.7	40.9	42.0	9.1	*3.1	133.4	
1,600 and under 1,800	'000	—	*1.2	16.6	24.7	24.5	5.5	*1.0	73.5	
1,800 and under 2,000	'000	—	**0.6	13.5	18.6	20.3	4.6	*0.8	58.4	
2,000 and over	'000	—	*1.4	20.9	52.3	43.5	9.4	5.6	133.2	
Could not be determined(a)	'000	5.2	27.7	74.8	80.9	85.9	32.4	27.2	334.2	
<b>Total</b>	'000	<b>123.6</b>	<b>358.0</b>	<b>978.3</b>	<b>956.4</b>	<b>815.4</b>	<b>247.0</b>	<b>131.1</b>	<b>3 609.8</b>	
Median weekly earnings in main job	\$	370	600	794	900	920	820	750	800	
Mean weekly earnings in main job	\$	399	647	883	1 029	1 038	944	887	919	
FEMALES										
Weekly earnings in main job (\$)										
Under 100	'000	**0.1	**0.4	*0.7	**0.6	*0.9	**0.3	—	*3.0	
100 and under 200	'000	*3.3	*1.7	*1.9	*2.7	*1.6	**0.4	**0.2	11.7	
200 and under 300	'000	14.4	5.5	*4.2	5.3	5.2	**0.6	**0.2	35.4	
300 and under 400	'000	21.8	16.6	11.2	10.6	9.9	*3.9	*0.9	74.9	
400 and under 500	'000	13.1	45.5	33.7	33.8	39.1	10.2	*3.7	179.1	
500 and under 600	'000	6.4	67.5	95.3	62.4	68.1	17.5	4.9	322.2	
600 and under 700	'000	*2.7	56.5	96.6	71.9	65.1	19.9	7.1	319.8	
700 and under 800	'000	*1.0	39.4	77.0	53.7	50.5	15.4	5.1	242.1	
800 and under 900	'000	*1.4	13.8	70.0	37.9	35.0	8.9	5.4	172.5	
900 and under 1,000	'000	**0.5	9.2	52.8	25.9	32.1	8.9	*2.1	131.6	
1,000 and under 1,200	'000	—	*3.6	64.3	53.8	62.1	11.6	*2.9	198.3	
1,200 and under 1,400	'000	—	*2.3	19.0	19.7	18.1	*1.2	*1.2	61.4	
1,400 and under 1,600	'000	**0.2	*0.8	11.0	7.8	5.9	*2.4	**0.4	28.4	
1,600 and under 1,800	'000	—	—	6.9	5.2	*4.1	*1.6	**0.4	18.2	
1,800 and under 2,000	'000	—	**0.4	4.8	*3.3	*1.4	*0.8	—	10.7	
2,000 and over	'000	—	—	7.1	10.3	5.0	*1.5	—	23.9	
Could not be determined(a)	'000	*3.8	14.4	27.3	28.9	35.6	10.2	*4.1	124.2	
<b>Total</b>	'000	<b>68.9</b>	<b>277.5</b>	<b>583.8</b>	<b>433.8</b>	<b>439.6</b>	<b>115.1</b>	<b>38.7</b>	<b>1 957.5</b>	
Median weekly earnings in main job	\$	368	586	741	709	709	690	700	680	
Mean weekly earnings in main job	\$	388	602	807	829	785	770	736	759	

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 16 and 17 of the Explanatory Notes.

FULL-TIME EMPLOYEES, Weekly earnings in main job—By age *continued*

		AGE GROUP (YEARS)								
		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total	
PERSONS										
Weekly earnings in main job (\$)										
Under 100	'000	**0.5	**0.4	*2.4	*3.4	*2.6	*1.1	*1.0	11.4	
100 and under 200	'000	7.1	*2.8	*4.0	5.5	4.6	*0.8	*1.3	26.1	
200 and under 300	'000	48.7	10.9	10.8	9.9	11.0	*2.4	*3.3	97.0	
300 and under 400	'000	49.0	41.5	23.0	21.3	17.6	8.4	*2.1	162.9	
400 and under 500	'000	39.1	103.8	88.1	74.4	67.8	22.1	10.7	406.0	
500 and under 600	'000	18.6	139.3	203.7	149.4	130.6	42.6	21.8	706.1	
600 and under 700	'000	9.3	117.5	239.0	174.6	158.1	45.6	23.0	767.2	
700 and under 800	'000	*3.8	78.6	204.0	148.6	125.4	46.0	15.9	622.4	
800 and under 900	'000	*4.2	40.4	175.7	123.7	100.9	27.8	15.6	488.3	
900 and under 1,000	'000	*1.7	20.7	143.0	99.4	95.2	27.1	9.2	396.4	
1,000 and under 1,200	'000	*1.3	19.1	170.2	206.3	174.4	44.7	14.6	630.6	
1,200 and under 1,400	'000	—	9.3	81.7	100.9	98.5	16.0	8.4	314.8	
1,400 and under 1,600	'000	**0.2	5.3	44.7	48.7	47.9	11.5	*3.5	161.8	
1,600 and under 1,800	'000	—	*1.2	23.4	29.9	28.7	7.1	*1.4	91.7	
1,800 and under 2,000	'000	—	*1.0	18.3	21.9	21.7	5.4	*0.8	69.1	
2,000 and over	'000	—	*1.4	28.0	62.6	48.5	10.9	5.6	157.1	
Could not be determined(a)	'000	9.1	42.1	102.0	109.8	121.5	42.5	31.3	458.3	
<b>Total</b>	'000	<b>192.5</b>	<b>635.5</b>	<b>1 562.1</b>	<b>1 390.2</b>	<b>1 255.0</b>	<b>362.1</b>	<b>169.8</b>	<b>5 567.2</b>	
Median weekly earnings in main job	\$	370	598	764	826	830	767	729	750	
Mean weekly earnings in main job	\$	395	627	854	966	948	887	849	862	

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use — nil or rounded to zero (including null cells)  
 (a) See paragraphs 16 and 17 of the Explanatory Notes.  
 \* estimate has a relative standard error of between 25% and 50% and should be used with caution

## TYPE OF STANDARD BENEFIT

	No standard benefit	Super- annuation	Holiday leave	Sick leave	Long service leave	Maternity/ paternity leave	Total empl- oyees (a)	Proportion entitled to a benefit
	'000	'000	'000	'000	'000	'000	'000	%
MALES								
Weekly earnings in main job (\$)								
Under 200	149.9	128.5	36.1	39.2	30.2	*3.7	295.4	49.2
200 and under 400	42.0	256.7	148.2	148.8	106.2	20.5	313.2	86.6
400 and under 600	37.2	659.2	515.9	521.5	409.7	88.8	706.8	94.7
600 and under 800	11.3	841.7	743.0	741.2	648.2	172.9	863.4	98.7
800 and under 1,000	7.9	583.9	535.4	533.2	484.7	148.4	597.5	98.7
1,000 and under 1,200	6.9	434.1	404.3	401.9	376.2	130.8	444.3	98.4
1,200 and under 1,400	*2.1	254.6	239.1	239.9	225.3	76.3	258.3	99.2
1,400 and under 1,600	*4.4	131.4	123.0	123.6	114.4	42.1	135.9	96.8
1600 and over	7.8	258.6	232.9	231.1	203.0	68.6	271.6	97.1
Could not be determined(b)	50.1	319.0	232.3	231.4	193.8	51.8	380.7	86.8
Industry								
Agriculture, forestry and fishing	15.0	100.3	57.1	58.2	38.6	9.9	117.9	87.3
Mining	*1.1	69.4	63.5	63.0	59.5	13.9	71.5	98.4
Manufacturing	22.7	756.1	676.8	672.2	599.1	142.6	790.2	97.1
Electricity, gas and water supply	**0.6	49.9	48.5	48.1	46.8	20.2	50.9	98.9
Construction	32.5	333.0	252.0	251.5	230.7	40.3	372.3	91.3
Wholesale trade	11.9	251.9	215.3	217.2	181.7	32.5	268.7	95.6
Retail trade	96.6	473.8	362.4	364.9	286.1	59.2	587.1	83.5
Accommodation, cafes and restaurants	22.8	143.1	87.6	89.3	63.0	19.2	170.4	86.6
Transport and storage	21.6	228.6	189.6	188.9	169.5	42.0	255.6	91.6
Communication services	*3.9	93.8	84.2	84.7	74.2	30.0	97.9	96.0
Finance and insurance	*4.5	136.8	125.2	123.8	117.5	43.3	143.3	96.9
Property and business services	37.6	449.6	358.0	353.3	277.3	71.8	495.0	92.4
Government administration and defence	*2.2	206.3	195.4	195.3	190.6	93.4	210.1	98.9
Education	11.6	195.8	166.8	170.5	163.4	78.1	209.0	94.4
Health and community services	13.2	165.1	143.3	142.8	130.5	45.5	185.3	92.9
Cultural and recreational services	13.5	83.0	63.7	67.0	52.1	17.4	98.6	86.3
Personal and other services	8.2	131.0	120.8	121.2	111.2	44.3	143.3	94.3
Occupation								
Managers and administrators	12.5	334.5	296.9	295.4	254.9	86.5	355.3	96.5
Professionals	30.8	719.5	629.1	628.7	562.2	200.2	761.5	95.9
Associate professionals	27.6	481.7	424.3	424.0	362.9	130.8	515.0	94.6
Tradespersons and related workers	31.9	746.0	646.6	646.3	556.5	123.6	790.2	96.0
Advanced clerical and service workers	*2.5	40.1	36.2	36.2	33.3	13.0	43.4	94.2
Intermediate clerical, sales and service workers	24.2	391.5	329.6	331.4	298.4	88.4	421.2	94.2
Intermediate production and transport workers	46.6	536.7	427.7	427.5	381.9	86.1	593.2	92.1
Elementary clerical, sales and service workers	60.3	248.4	160.8	162.9	131.5	35.8	318.0	81.0
Labourers and related workers	83.2	369.1	259.0	259.5	210.2	39.3	469.4	82.3
Full-time or part-time status in main job								
Full-time employees	109.0	3 443.1	3 050.7	3 046.7	2 653.7	772.0	3 609.8	97.0
Part-time employees	210.6	424.4	159.5	165.2	138.1	31.8	657.3	68.0
Sector of main job								
Public	14.9	648.7	601.2	603.8	588.2	273.5	667.3	97.8
Private(c)	304.7	3 218.9	2 608.9	2 608.0	2 203.6	530.2	3 599.8	91.5
<b>Total</b>	<b>319.6</b>	<b>3 867.5</b>	<b>3 210.2</b>	<b>3 211.8</b>	<b>2 791.8</b>	<b>803.7</b>	<b>4 267.1</b>	<b>92.5</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Includes persons entitled to more than one standard benefit.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(c) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

## TYPE OF STANDARD BENEFIT

	No standard benefit	Super- annuation	Holiday leave	Sick leave	Long service leave	Maternity/ paternity leave	Total empl- oyees(a)	Proportion entitled to a benefit
	'000	'000	'000	'000	'000	'000	'000	%
FEMALES								
Weekly earnings in main job (\$)								
Under 200	223.6	298.9	83.2	85.6	78.4	21.6	547.8	59.2
200 and under 400	53.3	606.1	345.4	351.0	309.7	121.6	675.1	92.1
400 and under 600	15.6	810.1	641.5	647.5	568.3	240.1	834.0	98.1
600 and under 800	5.0	659.3	590.0	594.3	541.7	289.0	670.3	99.2
800 and under 1,000	*3.8	334.5	312.8	314.9	293.6	166.5	342.5	98.9
1,000 and under 1,200	*1.8	213.0	204.3	204.6	194.9	137.3	216.3	99.2
1,200 and under 1,400	**0.3	65.1	60.7	61.8	57.8	36.7	65.9	99.5
1,400 and under 1,600	**0.4	29.7	28.5	27.8	23.5	14.3	30.5	98.7
1600 and over	**0.3	54.8	48.7	48.0	42.9	29.5	55.7	99.4
Could not be determined(b)	29.2	187.4	136.8	138.9	115.8	52.2	221.8	86.8
Industry								
Agriculture, forestry and fishing	7.0	31.8	11.2	11.9	8.0	*2.7	39.7	82.5
Mining	—	8.7	8.4	8.4	7.5	*2.4	8.7	100.0
Manufacturing	11.7	248.7	200.0	200.7	183.2	60.8	265.2	95.6
Electricity, gas and water supply	—	15.6	14.2	14.2	14.1	11.6	16.4	100.0
Construction	6.5	43.0	29.4	28.5	23.9	8.6	50.6	87.2
Wholesale trade	5.7	116.8	87.3	88.1	71.4	27.7	124.0	95.4
Retail trade	139.8	478.5	293.1	297.4	256.8	84.1	635.4	78.0
Accommodation, cafes and restaurants	39.7	185.2	82.1	82.4	71.7	23.2	232.1	82.9
Transport and storage	5.1	71.7	58.1	58.0	50.5	24.5	78.6	93.5
Communication services	*1.2	42.4	36.2	36.2	34.4	24.2	43.6	97.2
Finance and insurance	*2.9	174.6	155.1	154.6	144.9	84.2	179.7	98.4
Property and business services	29.9	375.6	290.2	290.8	228.3	93.0	411.8	92.7
Government administration and defence	*3.3	179.1	163.7	165.8	160.6	119.6	184.4	98.2
Education	18.8	429.5	352.3	363.8	352.9	234.0	453.4	95.8
Health and community services	23.8	660.1	530.8	533.7	500.9	247.4	695.3	96.6
Cultural and recreational services	16.1	88.7	53.7	54.8	48.3	24.8	105.8	84.8
Personal and other services	22.0	109.0	86.1	84.9	69.1	36.0	135.1	83.7
Occupation								
Managers and administrators	5.1	112.6	101.5	101.4	89.1	46.3	118.3	95.6
Professionals	23.5	798.9	683.9	693.1	651.2	410.2	834.0	97.2
Associate professionals	14.9	333.5	285.3	286.3	243.2	123.5	355.6	95.8
Tradespersons and related workers	7.4	70.0	53.7	51.8	42.0	10.2	79.2	90.7
Advanced clerical and service workers	12.8	262.2	207.2	208.8	180.8	84.1	280.5	95.5
Intermediate clerical, sales and service workers	77.1	973.3	715.1	721.4	650.8	303.7	1 067.7	92.8
Intermediate production and transport workers	9.2	77.3	50.5	51.0	46.9	13.7	88.1	89.5
Elementary clerical, sales and service workers	134.8	418.3	230.6	233.9	211.3	80.6	568.3	76.3
Labourers and related workers	48.6	212.9	123.9	126.8	111.4	36.5	268.3	81.9
Full-time or part-time status in main job								
Full-time employees	31.1	1 901.3	1 724.7	1 732.0	1 538.5	819.0	1 957.5	98.4
Part-time employees	302.4	1 357.7	727.1	742.4	688.2	289.9	1 702.4	82.2
Sector of main job								
Public	17.8	808.3	703.9	715.8	697.3	496.3	834.9	97.9
Private(c)	315.6	2 450.7	1 747.9	1 758.5	1 529.3	612.6	2 825.0	88.8
<b>Total</b>	<b>333.5</b>	<b>3 259.0</b>	<b>2 451.9</b>	<b>2 474.4</b>	<b>2 226.6</b>	<b>1 108.9</b>	<b>3 659.9</b>	<b>90.9</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes persons entitled to more than one standard benefit.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

(c) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

## TYPE OF STANDARD BENEFIT

	No standard benefit	Super- annuation	Holiday leave	Sick leave	Long service leave	Maternity/ paternity leave	Total empl- oyees(a)	Proportion entitled to a benefit
	'000	'000	'000	'000	'000	'000	'000	%
PERSONS								
Weekly earnings in main job (\$)								
Under 200	373.5	427.4	119.3	124.8	108.6	25.3	843.2	55.7
200 and under 400	95.2	862.9	493.6	499.8	415.9	142.1	988.4	90.4
400 and under 600	52.8	1 469.3	1 157.4	1 169.0	978.0	328.9	1 540.8	96.6
600 and under 800	16.4	1 501.0	1 333.0	1 335.5	1 189.9	461.9	1 533.7	98.9
800 and under 1,000	11.7	918.3	848.2	848.1	778.3	314.9	940.0	98.8
1,000 and under 1,200	8.7	647.1	608.6	606.5	571.2	268.1	660.6	98.7
1,200 and under 1,400	*2.5	319.7	299.8	301.7	283.1	113.0	324.1	99.2
1,400 and under 1,600	4.8	161.1	151.5	151.4	137.8	56.4	166.4	97.1
1600 and over	8.1	313.4	281.7	279.1	245.9	98.1	327.4	97.5
Could not be determined(b)	79.3	506.4	369.1	370.4	309.6	103.9	602.5	86.8
Industry								
Agriculture, forestry and fishing	22.0	132.1	68.2	70.2	46.6	12.6	157.7	86.0
Mining	*1.1	78.1	72.0	71.4	67.0	16.4	80.1	98.6
Manufacturing	34.4	1 004.8	876.7	872.9	782.3	203.4	1 055.4	96.7
Electricity, gas and water supply	**0.6	65.5	62.8	62.3	60.9	31.9	67.2	99.2
Construction	39.0	376.0	281.4	280.0	254.6	48.9	422.9	90.8
Wholesale trade	17.6	368.7	302.7	305.3	253.0	60.3	392.7	95.5
Retail trade	236.3	952.4	655.5	662.3	542.9	143.3	1 222.5	80.7
Accommodation, cafes and restaurants	62.5	328.3	169.7	171.7	134.8	42.5	402.4	84.5
Transport and storage	26.7	300.3	247.6	246.9	220.0	66.5	334.3	92.0
Communication services	5.1	136.2	120.4	121.0	108.6	54.2	141.6	96.4
Finance and insurance	7.4	311.4	280.4	278.4	262.3	127.5	323.0	97.7
Property and business services	67.5	825.2	648.2	644.1	505.6	164.8	906.8	92.6
Government administration and defence	5.5	385.4	359.1	361.1	351.2	213.0	394.5	98.6
Education	30.5	625.2	519.1	534.4	516.3	312.1	662.4	95.4
Health and community services	37.0	825.2	674.0	676.5	631.4	292.9	880.7	95.8
Cultural and recreational services	29.6	171.7	117.4	121.8	100.5	42.2	204.3	85.5
Personal and other services	30.2	240.0	206.9	206.1	180.3	80.3	278.4	89.2
Occupation								
Managers and administrators	17.6	447.1	398.3	396.8	344.0	132.8	473.5	96.3
Professionals	54.4	1 518.5	1 313.0	1 321.8	1 213.4	610.5	1 595.5	96.6
Associate professionals	42.5	815.2	709.7	710.3	606.2	254.4	870.6	95.1
Tradespersons and related workers	39.3	815.9	700.3	698.1	598.4	133.8	869.4	95.5
Advanced clerical and service workers	15.3	302.3	243.4	245.0	214.1	97.1	323.9	95.3
Intermediate clerical, sales and service workers	101.3	1 364.8	1 044.8	1 052.8	949.1	392.0	1 488.9	93.2
Intermediate production and transport workers	55.8	614.0	478.2	478.4	428.7	99.8	681.2	91.8
Elementary clerical, sales and service workers	195.1	666.6	391.4	396.9	342.8	116.4	886.3	78.0
Labourers and related workers	131.8	582.0	382.9	386.2	321.6	75.8	737.7	82.1
Full-time or part-time status in main job								
Full-time employees	140.1	5 344.4	4 775.4	4 778.7	4 192.1	1 590.9	5 567.2	97.5
Part-time employees	513.0	1 782.1	886.6	907.6	826.2	321.7	2 359.8	78.3
Sector of main job								
Public	32.7	1 457.0	1 305.2	1 319.7	1 285.5	769.8	1 502.3	97.8
Private(c)	620.3	5 669.5	4 356.8	4 366.5	3 732.9	1 142.8	6 424.7	90.3
<b>Total</b>	<b>653.1</b>	<b>7 126.5</b>	<b>5 662.0</b>	<b>5 686.2</b>	<b>5 018.4</b>	<b>1 912.7</b>	<b>7 927.0</b>	<b>91.8</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Includes persons entitled to more than one standard benefit.  
(b) See paragraphs 16 and 17 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(c) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

SOURCE OF SUPERANNUATION COVERAGE IN MAIN JOB, By selected characteristics

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PROVIDED BY CURRENT EMPLOYER									
Weekly earnings in main job (\$)									
Under 200	13.1	11.2	24.3	115.4	287.7	403.1	128.5	298.9	427.4
200 and under 400	128.1	97.1	225.2	128.6	509.0	637.6	256.7	606.1	862.9
400 and under 600	575.3	488.0	1 063.4	83.9	322.1	405.9	659.2	810.1	1 469.3
600 and under 800	808.2	553.4	1 361.6	33.5	105.9	139.4	841.7	659.3	1 501.0
800 and under 1,000	568.2	298.6	866.8	15.7	35.8	51.5	583.9	334.5	918.3
1,000 and under 1,200	423.3	195.5	618.8	10.8	17.5	28.3	434.1	213.0	647.1
1,200 and under 1,400	249.7	60.6	310.3	4.9	*4.5	9.4	254.6	65.1	319.7
1,400 and under 1,600	129.8	28.1	157.9	*1.6	*1.7	*3.2	131.4	29.7	161.1
1600 and over	254.2	51.8	306.0	*4.3	*3.0	7.3	258.6	54.8	313.4
Could not be determined(a)	293.1	116.9	410.1	25.8	70.5	96.3	319.0	187.4	506.4
Sector of main job									
Public	585.5	512.7	1 098.2	63.2	295.6	358.8	648.7	808.3	1 457.0
Private(b)	2 857.6	1 388.6	4 246.2	361.3	1 062.0	1 423.3	3 218.9	2 450.7	5 669.5
<b>Total</b>	<b>3 443.1</b>	<b>1 901.3</b>	<b>5 344.4</b>	<b>424.4</b>	<b>1 357.7</b>	<b>1 782.1</b>	<b>3 867.5</b>	<b>3 259.0</b>	<b>7 126.5</b>
PROVIDED BY OTHER THAN CURRENT EMPLOYER									
Weekly earnings in main job (\$)									
Under 200	*1.4	—	*1.4	17.3	24.6	41.9	18.7	24.6	43.2
200 and under 400	*3.9	*1.5	5.4	5.1	14.1	19.2	9.1	15.6	24.6
400 and under 600	6.4	*2.8	9.2	*3.3	*3.4	6.7	9.7	6.3	15.9
600 and under 800	4.9	*2.6	7.5	*1.3	**0.7	*1.9	6.2	*3.3	9.5
800 and under 1,000	4.6	*2.6	7.2	**0.3	**0.4	*0.7	4.9	*3.0	7.9
1,000 and under 1,200	*3.3	*2.4	5.7	**0.2	**0.1	**0.3	*3.5	*2.5	6.0
1,200 and under 1,400	*2.8	*0.8	*3.7	—	—	—	*2.8	*0.8	*3.7
1,400 and under 1,600	*1.3	—	*1.3	**0.5	—	**0.5	*1.8	—	*1.8
1600 and over	6.0	*1.0	7.0	*0.8	—	*0.8	6.8	*1.0	7.8
Could not be determined(a)	14.9	*2.4	17.3	*3.2	*4.1	7.3	18.1	6.5	24.6
Sector of main job									
Public	*2.0	*2.8	4.9	*3.0	5.0	8.0	5.0	7.8	12.9
Private(b)	47.6	13.2	60.8	29.0	42.4	71.4	76.6	55.6	132.2
<b>Total</b>	<b>49.6</b>	<b>16.1</b>	<b>65.7</b>	<b>32.0</b>	<b>47.3</b>	<b>79.3</b>	<b>81.6</b>	<b>63.4</b>	<b>145.0</b>
NO SUPERANNUATION									
Weekly earnings in main job (\$)									
Under 200	6.1	*2.9	9.0	131.8	207.2	339.1	138.0	210.1	348.1
200 and under 400	13.8	9.8	23.5	25.8	37.1	62.8	39.5	46.8	86.4
400 and under 600	24.9	8.6	33.4	8.2	7.0	15.2	33.1	15.6	48.7
600 and under 800	12.7	*3.6	16.2	*0.9	*1.8	*2.7	13.6	5.3	18.9
800 and under 1,000	6.6	*2.8	9.4	*0.9	*2.2	*3.1	7.5	5.0	12.5
1,000 and under 1,200	5.1	**0.4	5.5	*1.1	**0.4	*1.5	6.2	*0.8	7.0
1,200 and under 1,400	*0.8	—	*0.8	—	—	—	*0.8	—	*0.8
1,400 and under 1,600	*2.3	**0.4	*2.6	**0.4	**0.4	*0.8	*2.7	*0.8	*3.5
1600 and over	*4.5	—	*4.5	*1.3	—	*1.3	5.9	—	5.9
Could not be determined(a)	20.4	*4.1	24.4	15.0	21.2	36.2	35.4	25.3	60.7
Sector of main job									
Public	*3.2	*3.7	6.8	9.3	12.6	21.9	12.5	16.3	28.7
Private(b)	93.9	28.8	122.7	176.3	264.6	440.9	270.1	293.5	563.6
<b>Total</b>	<b>97.1</b>	<b>32.5</b>	<b>129.5</b>	<b>185.5</b>	<b>277.3</b>	<b>462.8</b>	<b>282.6</b>	<b>309.7</b>	<b>592.3</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution  
 — nil or rounded to zero (including null cells)  
 \*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 16 and 17 of the Explanatory Notes.  
 (b) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

continued

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
TOTAL (a)									
Weekly earnings in main job (\$)									
Under 200	22.8	14.8	37.5	272.6	533.0	805.6	295.4	547.8	843.2
200 and under 400	149.6	110.3	260.0	163.6	564.8	728.4	313.2	675.1	988.4
400 and under 600	610.7	501.3	1 112.0	96.1	332.7	428.8	706.8	834.0	1 540.8
600 and under 800	827.7	561.9	1 389.6	35.7	108.4	144.1	863.4	670.3	1 533.7
800 and under 1,000	580.7	304.0	884.7	16.9	38.4	55.3	597.5	342.5	940.0
1,000 and under 1,200	432.2	198.3	630.6	12.1	18.0	30.1	444.3	216.3	660.6
1,200 and under 1,400	253.4	61.4	314.8	4.9	*4.5	9.4	258.3	65.9	324.1
1,400 and under 1,600	133.4	28.4	161.8	*2.5	*2.1	*4.6	135.9	30.5	166.4
1,600 and over	265.1	52.8	317.9	6.5	*3.0	9.5	271.6	55.7	327.4
Could not be determined(b)	334.2	124.2	458.3	46.5	97.6	144.1	380.7	221.8	602.5
Sector of main job									
Public	591.4	520.4	1 111.9	75.9	314.5	390.4	667.3	834.9	1 502.3
Private(c)	3 018.3	1 437.1	4 455.4	581.4	1 387.9	1 969.4	3 599.8	2 825.0	6 424.7
<b>Total</b>	<b>3 609.8</b>	<b>1 957.5</b>	<b>5 567.2</b>	<b>657.3</b>	<b>1 702.4</b>	<b>2 359.8</b>	<b>4 267.1</b>	<b>3 659.9</b>	<b>7 927.0</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Includes persons who do not know whether they belong to a superannuation scheme.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

(c) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

LEAVE ENTITLEMENTS IN MAIN JOB(a), By selected characteristics

	<i>With leave entitlements</i>	<i>Without leave entitlements</i>	<i>Total</i>
	'000	'000	'000
.....			
Sex			
Males	3 262.8	1 004.3	4 267.1
Females	2 503.9	1 156.0	3 659.9
Age group (years)			
15-19	203.6	420.6	624.3
20-24	627.5	324.7	952.2
25-34	1 556.1	405.9	1 962.0
35-44	1 491.5	420.5	1 912.0
45-54	1 325.9	368.1	1 694.0
55-59	382.2	126.9	509.1
60-64	143.5	58.0	201.5
65 and over	36.3	35.6	71.9
Full-time or part-time status in main job			
Full-time employees	4 832.4	734.8	5 567.2
Part-time employees	934.2	1 425.5	2 359.8
<b>Total</b>	<b>5 766.7</b>	<b>2 160.3</b>	<b>7 927.0</b>

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
<b>Industry</b>									
Agriculture, forestry and fishing	42.9	10.6	53.5	14.8	16.9	31.7	57.7	27.5	85.2
Mining	7.2	**0.2	7.4	**0.2	—	**0.2	7.4	**0.2	7.6
Manufacturing	78.7	21.6	100.3	30.2	40.9	71.1	108.9	62.5	171.4
Electricity, gas and water supply	*1.4	*1.8	*3.2	*0.9	**0.4	*1.3	*2.4	*2.1	*4.5
Construction	92.2	*4.1	96.4	22.1	17.0	39.0	114.3	21.1	135.4
Wholesale trade	34.2	12.4	46.6	15.6	22.5	38.2	49.8	34.9	84.7
Retail trade	42.8	31.8	74.7	171.7	301.5	473.2	214.5	333.3	547.9
Accommodation, cafes and restaurants	24.6	23.4	48.0	54.1	124.7	178.8	78.7	148.1	226.8
Transport and storage	41.9	9.7	51.6	21.5	10.1	31.6	63.5	19.8	83.2
Communication services	9.5	*2.6	12.1	*3.7	4.8	8.5	13.2	7.4	20.6
Finance and insurance	12.7	8.3	21.0	5.0	15.6	20.6	17.7	24.0	41.6
Property and business services	83.0	31.1	114.1	49.8	85.7	135.5	132.8	116.8	249.6
Government administration and defence	7.5	5.9	13.3	6.8	12.1	18.9	14.3	18.0	32.2
Education	5.6	10.3	15.9	31.1	75.6	106.8	36.7	85.9	122.7
Health and community services	21.2	24.4	45.6	19.5	132.7	152.3	40.7	157.2	197.8
Cultural and recreational services	8.0	6.4	14.4	22.8	43.3	66.1	30.8	49.7	80.6
Personal and other services	7.1	9.4	16.6	13.9	38.0	51.8	21.0	47.4	68.4
<b>Occupation</b>									
Managers and administrators	48.1	9.4	57.6	4.8	6.4	11.2	52.9	15.8	68.7
Professionals	72.6	33.0	105.6	50.1	102.2	152.4	122.7	135.2	257.9
Associate professionals	59.8	24.5	84.3	24.2	40.1	64.3	84.0	64.6	148.7
Tradespersons and related workers	102.0	7.3	109.4	31.6	17.6	49.2	133.7	24.9	158.6
Advanced clerical and service workers	*1.9	13.8	15.7	5.3	55.5	60.9	7.2	69.3	76.6
Intermediate clerical, sales and service workers	29.2	60.2	89.4	58.2	280.0	338.2	87.4	340.1	427.6
Intermediate production and transport workers	95.1	10.2	105.3	65.8	26.2	92.0	160.8	36.4	197.3
Elementary clerical, sales and service workers	27.6	28.6	56.1	124.5	302.1	426.6	152.1	330.7	482.8
Labourers and related workers	84.4	27.1	111.5	119.0	111.8	230.8	203.4	138.9	342.3
<b>Hours worked in all jobs</b>									
Less than 1	16.3	4.7	20.9	22.6	47.5	70.1	38.9	52.1	91.0
1-14	4.9	*2.5	7.4	222.2	424.6	646.8	227.2	427.1	654.3
15-19	5.6	*2.2	7.8	66.9	159.3	226.1	72.5	161.5	234.0
20-24	13.1	*4.4	17.5	58.8	136.1	194.9	71.9	140.6	212.4
25-29	5.7	*2.7	8.4	44.9	70.9	115.8	50.6	73.6	124.3
30-34	22.6	19.5	42.1	47.5	81.3	128.8	70.1	100.8	170.9
35	22.7	20.2	42.9	*2.1	*3.5	5.6	24.8	23.7	48.5
36-39	65.7	53.4	119.1	4.9	5.1	9.9	70.6	58.4	129.0
40	99.4	39.6	139.0	5.2	*3.8	9.0	104.6	43.4	148.0
41-44	24.7	16.9	41.7	*2.2	*4.3	6.5	26.9	21.2	48.1
45-48	55.4	13.0	68.4	*2.8	*2.4	5.2	58.3	15.3	73.6
49 and over	184.4	35.2	219.5	*3.7	*3.0	6.7	188.0	38.2	226.2
<b>Multiple job-holder status</b>									
Multiple job-holder	20.4	10.1	30.5	44.3	89.4	133.7	64.7	99.5	164.2
Not multiple job-holder	500.2	204.0	704.3	439.4	852.5	1 291.8	939.6	1 056.5	1 996.1
<b>Trade union membership</b>									
Trade union member	61.4	19.2	80.5	42.2	64.6	106.8	103.6	83.8	187.4
Not a trade union member	442.5	190.6	633.0	430.2	863.8	1 294.0	872.7	1 054.4	1 927.1
<b>Total(b)</b>	<b>520.7</b>	<b>214.1</b>	<b>734.8</b>	<b>483.6</b>	<b>941.9</b>	<b>1 425.5</b>	<b>1 004.3</b>	<b>1 156.0</b>	<b>2 160.3</b>

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 45,900 persons who did not know their trade union membership status.

	<u>August 1999</u>		<u>August 2000</u>		<u>August 2001(c)</u>		<u>August 2002</u>		<i>Total employees (August 2002)</i>
	'000	%	'000	%	'000	%	'000	%	'000
<b>Sex</b>									
Males	1 103.7	27.7	1 095.0	26.3	1 088.8	26.0	1 045.4	24.5	4 267.1
Females	774.5	23.4	806.7	22.8	813.9	22.7	788.3	21.5	3 659.9
<b>State or territory of usual residence</b>									
New South Wales	663.3	27.0	673.3	25.7	696.5	26.4	636.2	23.7	2 679.8
Victoria	455.8	24.4	484.1	24.6	488.7	24.3	465.3	22.7	2 054.0
Queensland	332.4	25.0	343.1	24.7	323.0	22.9	333.0	23.0	1 445.3
South Australia	163.3	30.2	147.6	25.9	147.8	26.4	150.7	26.4	571.8
Western Australia	153.8	20.9	152.8	19.7	150.8	19.5	145.0	18.7	776.7
Tasmania	51.7	32.5	50.3	31.1	49.6	30.9	50.7	30.6	165.9
Northern Territory(d)	20.1	26.4	14.6	21.8	13.8	19.4	18.0	24.2	74.5
Australian Capital Territory	37.8	26.4	36.0	23.4	32.6	21.5	34.6	21.8	159.1
<b>Industry</b>									
Agriculture, forestry and fishing	7.5	4.7	9.7	5.4	11.8	5.9	7.9	5.0	157.7
Mining	23.8	35.4	22.4	32.3	23.4	30.8	23.0	28.7	80.1
Manufacturing	325.8	32.8	330.8	31.1	310.8	30.4	288.4	27.3	1 055.4
Electricity, gas and water supply	35.0	50.1	35.0	53.1	32.6	48.3	32.1	47.7	67.2
Construction	110.6	25.7	116.2	26.4	106.8	24.5	117.2	27.7	422.9
Wholesale trade	45.5	9.6	41.6	10.4	35.1	9.1	28.0	7.1	392.7
Retail trade	192.8	17.4	198.2	17.7	203.6	17.2	202.0	16.5	1 222.5
Accommodation, cafes and restaurants	35.0	10.1	41.3	10.3	51.1	12.7	47.5	11.8	402.4
Transport and storage	128.3	38.7	126.5	36.4	133.7	38.6	122.5	36.6	334.3
Communication services	64.7	48.3	60.9	37.7	59.5	39.3	46.6	32.9	141.6
Finance and insurance	81.6	27.5	77.6	24.3	75.2	22.3	57.0	17.6	323.0
Property and business services	75.0	9.7	70.1	7.8	68.7	8.0	59.7	6.6	906.8
Government administration and defence	140.4	41.2	134.7	38.1	152.7	41.0	149.4	37.9	394.5
Education	279.5	45.8	270.5	44.0	281.8	43.6	280.3	42.3	662.4
Health and community services	226.5	30.7	260.4	32.3	241.6	29.2	270.8	30.7	880.7
Cultural and recreational services	27.4	15.7	31.2	17.1	32.3	17.8	26.4	12.9	204.3
Personal and other services	79.0	30.5	74.6	27.7	82.1	30.0	74.9	26.9	278.4
<b>Sector of main job</b>									
Public	730.9	50.0	725.0	47.4	689.5	47.9	698.3	46.5	1 502.3
Private(e)	1 147.3	19.6	1 176.8	19.1	1 213.1	19.2	1 135.4	17.7	6 424.7
<b>Leave entitlements in main job(f)</b>									
With leave entitlements	1 671.8	31.1	1 715.9	30.6	1 702.6	30.1	1 646.3	28.5	5 766.7
Without leave entitlements	206.4	10.7	185.9	8.9	200.1	9.4	187.4	8.7	2 160.3
<b>Full-time or part-time status in main job(g)</b>									
Full-time employees	1 510.8	29.0	1 519.0	27.9	1 504.1	27.3	1 432.0	25.7	5 567.2
Part-time employees	367.5	17.5	382.7	17.1	398.6	17.6	401.7	17.0	2 359.8
<b>Total</b>	<b>1 878.2</b>	<b>25.7</b>	<b>1 901.8</b>	<b>24.7</b>	<b>1 902.7</b>	<b>24.5</b>	<b>1 833.7</b>	<b>23.1</b>	<b>7 927.0</b>

(a) See the Explanatory Notes for factors affecting comparability between surveys.

(b) Percentages represent trade union members as a proportion of all employees within that population group. Total used to calculate the proportion includes those who did not know their trade union membership status.

(c) 2001 estimates have been revised for full-time or part-time status in main job. See paragraphs 23–25 of the Explanatory Notes.

(d) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(e) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

(f) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(g) See the Glossary for the new definition of full-time or part-time status from 2001 onwards.

	TRADE UNION MEMBER			EMPLOYEES(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
MALES									
Weekly earnings in main job(\$)									
Under 200	*0.8	20.6	21.4	22.8	272.6	295.4	*3.7	7.6	7.3
200 and under 400	20.8	22.1	42.9	149.6	163.6	313.2	13.9	13.5	13.7
400 and under 600	120.7	17.4	138.1	610.7	96.1	706.8	19.8	18.1	19.5
600 and under 800	226.7	11.8	238.5	827.7	35.7	863.4	27.4	33.0	27.6
800 and under 1,000	192.6	6.0	198.6	580.7	16.9	597.5	33.2	35.5	33.2
1,000 and under 1,200	160.7	5.0	165.7	432.2	12.1	444.3	37.2	41.3	37.3
1,200 and under 1,400	88.3	*1.3	89.6	253.4	4.9	258.3	34.9	*26.7	34.7
1,400 and under 1,600	43.6	**0.6	44.2	133.4	*2.5	135.9	32.7	**24.2	32.5
1,600 and over	44.3	*2.5	46.8	265.1	6.5	271.6	16.7	*38.7	17.2
Could not be determined(b)	55.0	4.6	59.6	334.2	46.5	380.7	16.5	10.0	15.7
Type of standard benefit(c)									
No standard benefit	6.3	9.3	15.6	109.0	210.6	319.6	5.8	4.4	4.9
Superannuation	941.5	80.0	1 021.4	3 443.1	424.4	3 867.5	27.3	18.8	26.4
Holiday Leave	886.3	48.6	934.8	3 050.7	159.5	3 210.2	29.1	30.4	29.1
Sick leave	888.1	48.2	936.2	3 046.7	165.2	3 211.8	29.1	29.2	29.1
Long service leave	855.7	47.0	902.7	2 653.7	138.1	2 791.8	32.2	34.0	32.3
Maternity/paternity leave	291.1	14.4	305.4	772.0	31.8	803.7	37.7	45.3	38.0
Industry									
Agriculture, forestry and fishing	6.0	—	6.0	101.1	16.8	117.9	5.9	—	5.0
Mining	22.8	—	22.8	71.3	**0.2	71.5	32.1	—	32.0
Manufacturing	233.7	5.8	239.5	747.8	42.4	790.2	31.3	13.7	30.3
Electricity, gas and water supply	28.0	**0.3	28.3	48.9	*1.9	50.9	57.2	**16.8	55.7
Construction	113.6	*2.7	116.4	345.8	26.5	372.3	32.9	*10.4	31.3
Wholesale trade	19.3	*1.8	21.1	249.2	19.5	268.7	7.8	*9.0	7.8
Retail trade	47.4	34.6	82.0	377.1	210.0	587.1	12.6	16.5	14.0
Accommodation, cafes and restaurants	15.4	*3.8	19.2	107.0	63.3	170.4	14.4	*6.0	11.3
Transport and storage	94.7	8.7	103.4	226.8	28.8	255.6	41.8	30.2	40.5
Communication services	35.1	*1.4	36.5	91.8	6.1	97.9	38.2	*23.7	37.3
Finance and insurance	17.0	—	17.0	133.5	9.8	143.3	12.7	—	11.8
Property and business services	31.8	*4.5	36.2	421.7	73.3	495.0	7.5	*6.1	7.3
Government administration and defence	90.9	*3.2	94.1	196.6	13.5	210.1	46.3	*23.5	44.8
Education	80.8	11.9	92.6	155.9	53.0	209.0	51.8	22.4	44.3
Health and community services	52.6	6.6	59.2	146.0	39.4	185.3	36.0	16.9	31.9
Cultural and recreational services	10.1	*3.6	13.7	66.9	31.7	98.6	15.2	*11.3	13.9
Personal and other services	54.2	*3.0	57.2	122.4	21.0	143.3	44.3	*14.3	39.9
Leave entitlements in main job(d)									
With leave entitlements	892.1	49.7	941.8	3 089.1	173.7	3 262.8	28.9	28.6	28.9
Without leave entitlements	61.4	42.2	103.6	520.7	483.6	1 004.3	11.8	8.7	10.3
Sector of main job									
Public	327.8	20.6	348.4	591.4	75.9	667.3	55.4	27.2	52.2
Private(e)	625.6	71.3	696.9	3 018.3	581.4	3 599.8	20.7	12.3	19.4
Total	953.5	91.9	1 045.4	3 609.8	657.3	4 267.1	26.4	14.0	24.5

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 167,300 persons (108,900 males and 58,400 females) who did not know their trade union membership status.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

(c) Refers to all types of standard benefit, therefore person may appear in more than one category.

(d) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(e) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

	TRADE UNION MEMBER			EMPLOYEES(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
FEMALES									
Weekly earnings in main job(\$)									
Under 200	*1.5	40.7	42.1	14.8	533.0	547.8	*9.8	7.6	7.7
200 and under 400	15.4	105.7	121.1	110.3	564.8	675.1	13.9	18.7	17.9
400 and under 600	101.6	90.7	192.2	501.3	332.7	834.0	20.3	27.3	23.1
600 and under 800	135.9	36.5	172.4	561.9	108.4	670.3	24.2	33.7	25.7
800 and under 1,000	89.9	12.8	102.7	304.0	38.4	342.5	29.6	33.4	30.0
1,000 and under 1,200	79.7	9.5	89.3	198.3	18.0	216.3	40.2	52.8	41.3
1,200 and under 1,400	19.8	**0.4	20.3	61.4	*4.5	65.9	32.3	**10.0	30.8
1,400 and under 1,600	6.9	—	6.9	28.4	*2.1	30.5	24.2	—	22.5
1,600 and over	6.4	*1.3	7.7	52.8	*3.0	55.7	12.1	*44.9	13.9
Could not be determined(b)	21.6	12.1	33.6	124.2	97.6	221.8	17.4	12.4	15.2
Type of standard benefit(c)									
No standard benefit	*1.2	8.8	10.0	31.1	302.4	333.5	*3.8	2.9	3.0
Superannuation	475.8	296.5	772.2	1 901.3	1 357.7	3 259.0	25.0	21.8	23.7
Holiday Leave	455.3	239.8	695.0	1 724.7	727.1	2 451.9	26.4	33.0	28.3
Sick leave	458.4	244.9	703.3	1 732.0	742.4	2 474.4	26.5	33.0	28.4
Long service leave	449.9	237.5	687.4	1 538.5	688.2	2 226.6	29.2	34.5	30.9
Maternity/paternity leave	289.0	125.8	414.8	819.0	289.9	1 108.9	35.3	43.4	37.4
Industry									
Agriculture, forestry and fishing	*1.6	**0.4	*2.0	18.4	21.3	39.7	*8.7	**1.7	*5.0
Mining	**0.2	—	**0.2	8.5	**0.2	8.7	**1.8	—	**1.7
Manufacturing	42.2	6.7	48.9	194.8	70.4	265.2	21.7	9.5	18.4
Electricity, gas and water supply	*3.2	**0.6	*3.7	13.1	*3.3	16.4	*24.2	**17.5	*22.9
Construction	*0.9	—	*0.9	25.2	25.4	50.6	*3.4	—	*1.7
Wholesale trade	5.2	*1.7	6.9	84.4	39.6	124.0	6.2	*4.2	5.5
Retail trade	40.6	79.3	120.0	205.3	430.2	635.4	19.8	18.4	18.9
Accommodation, cafes and restaurants	14.9	13.4	28.3	83.0	149.0	232.1	17.9	9.0	12.2
Transport and storage	13.4	5.6	19.1	59.2	19.4	78.6	22.7	28.9	24.2
Communication services	6.2	*3.9	10.1	30.8	12.8	43.6	20.0	*30.5	23.1
Finance and insurance	27.6	12.4	40.0	132.8	46.9	179.7	20.8	26.5	22.3
Property and business services	13.8	9.7	23.5	261.6	150.3	411.8	5.3	6.5	5.7
Government administration and defence	41.4	13.9	55.3	139.4	44.9	184.4	29.7	30.9	30.0
Education	128.4	59.3	187.7	247.6	205.8	453.4	51.8	28.8	41.4
Health and community services	117.0	94.5	211.6	329.1	366.2	695.3	35.6	25.8	30.4
Cultural and recreational services	7.3	5.4	12.7	50.2	55.5	105.8	14.5	9.7	12.0
Personal and other services	14.8	*3.0	17.7	74.0	61.1	135.1	20.0	*4.8	13.1
Leave entitlements in main job(d)									
With leave entitlements	459.4	245.1	704.5	1 743.3	760.6	2 503.9	26.4	32.2	28.1
Without leave entitlements	19.2	64.6	83.8	214.1	941.9	1 156.0	8.9	6.9	7.2
Sector of main job									
Public	237.5	112.3	349.8	520.4	314.5	834.9	45.6	35.7	41.9
Private(e)	241.0	197.5	438.5	1 437.1	1 387.9	2 825.0	16.8	14.2	15.5
Total	478.5	309.8	788.3	1 957.5	1 702.4	3 659.9	24.4	18.2	21.5

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 167,300 persons (108,900 males and 58,400 females) who did not know their trade union membership status.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

(c) Refers to all types of standard benefit, therefore person may appear in more than one category.

(d) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(e) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

	TRADE UNION MEMBER			EMPLOYEES(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
PERSONS									
Weekly earnings in main job(\$)									
Under 200	*2.3	61.3	63.6	37.5	805.6	843.2	*6.1	7.6	7.5
200 and under 400	36.2	127.8	164.0	260.0	728.4	988.4	13.9	17.5	16.6
400 and under 600	222.2	108.1	330.3	1 112.0	428.8	1 540.8	20.0	25.2	21.4
600 and under 800	362.6	48.3	410.8	1 389.6	144.1	1 533.7	26.1	33.5	26.8
800 and under 1,000	282.4	18.8	301.2	884.7	55.3	940.0	31.9	34.0	32.0
1,000 and under 1,200	240.5	14.5	255.0	630.6	30.1	660.6	38.1	48.2	38.6
1,200 and under 1,400	108.1	*1.8	109.9	314.8	9.4	324.1	34.4	*18.7	33.9
1,400 and under 1,600	50.5	**0.6	51.1	161.8	*4.6	166.4	31.2	**13.2	30.7
1,600 and over	50.7	*3.9	54.5	317.9	9.5	327.4	15.9	*40.6	16.7
Could not be determined(b)	76.6	16.7	93.3	458.3	144.1	602.5	16.7	11.6	15.5
Type of standard benefit(c)									
No standard benefit	7.5	18.1	25.6	140.1	513.0	653.1	5.3	3.5	3.9
Superannuation	1 417.2	376.4	1 793.7	5 344.4	1 782.1	7 126.5	26.5	21.1	25.2
Holiday leave	1 341.5	288.3	1 629.9	4 775.4	886.6	5 662.0	28.1	32.5	28.8
Sick leave	1 346.5	293.1	1 639.6	4 778.7	907.6	5 686.2	28.2	32.3	28.8
Long service leave	1 305.6	284.5	1 590.1	4 192.1	826.2	5 018.4	31.1	34.4	31.7
Maternity/paternity leave	580.1	140.1	720.2	1 590.9	321.7	1 912.7	36.5	43.6	37.7
Industry									
Agriculture, forestry and fishing	7.6	**0.4	7.9	119.5	38.1	157.7	6.3	**1.0	5.0
Mining	23.0	—	23.0	79.7	**0.4	80.1	28.8	—	28.7
Manufacturing	275.9	12.5	288.4	942.6	112.8	1 055.4	29.3	11.1	27.3
Electricity, gas and water supply	31.2	*0.9	32.1	62.0	5.2	67.2	50.3	*17.2	47.7
Construction	114.5	*2.7	117.2	371.0	51.9	422.9	30.9	*5.3	27.7
Wholesale trade	24.5	*3.4	28.0	333.6	59.1	392.7	7.4	*5.8	7.1
Retail trade	88.0	114.0	202.0	582.4	640.2	1 222.5	15.1	17.8	16.5
Accommodation, cafes and restaurants	30.3	17.2	47.5	190.1	212.4	402.4	16.0	8.1	11.8
Transport and storage	108.2	14.3	122.5	286.0	48.3	334.3	37.8	29.6	36.6
Communication services	41.2	5.4	46.6	122.6	18.9	141.6	33.6	28.3	32.9
Finance and insurance	44.6	12.4	57.0	266.3	56.7	323.0	16.7	21.9	17.6
Property and business services	45.5	14.2	59.7	683.2	223.6	906.8	6.7	6.3	6.6
Government administration and defence	132.4	17.0	149.4	336.0	58.4	394.5	39.4	29.1	37.9
Education	209.1	71.2	280.3	403.6	258.9	662.4	51.8	27.5	42.3
Health and community services	169.6	101.2	270.8	475.1	405.6	880.7	35.7	24.9	30.7
Cultural and recreational services	17.4	9.0	26.4	117.1	87.2	204.3	14.9	10.3	12.9
Personal and other services	69.0	5.9	74.9	196.4	82.1	278.4	35.1	7.2	26.9
Leave entitlements in main job(d)									
With leave entitlements	1 351.5	294.8	1 646.3	4 832.4	934.2	5 766.7	28.0	31.6	28.5
Without leave entitlements	80.5	106.8	187.4	734.8	1 425.5	2 160.3	11.0	7.5	8.7
Sector of main job									
Public	565.3	132.9	698.3	1 111.9	390.4	1 502.3	50.8	34.0	46.5
Private(e)	866.7	268.7	1 135.4	4 455.4	1 969.4	6 424.7	19.5	13.6	17.7
<b>Total</b>	<b>1 432.0</b>	<b>401.7</b>	<b>1 833.7</b>	<b>5 567.2</b>	<b>2 359.8</b>	<b>7 927.0</b>	<b>25.7</b>	<b>17.0</b>	<b>23.1</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 167,300 persons (108,900 males and 58,400 females) who did not know their trade union membership status.

(b) See paragraphs 16 and 17 of the Explanatory Notes.

(c) Refers to all types of standard benefit, therefore person may appear in more than one category.

(d) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(e) Includes persons for whom sector could not be determined. See paragraph 15 of the Explanatory Notes.

Industry	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Agriculture, forestry and fishing	6.0	*2.0	7.9	110.5	36.3	146.8	117.9	39.7	157.7
Agriculture	*1.6	**0.7	*2.3	93.1	29.6	122.7	96.3	31.7	127.9
Services to agriculture	*2.3	*0.8	*3.2	6.5	*3.5	10.0	8.8	*4.4	13.1
Forestry and logging	*2.0	**0.5	*2.5	*3.9	*1.6	5.5	5.9	*2.1	8.0
Commercial fishing	—	—	—	7.0	*1.6	8.6	7.0	*1.6	8.6
Mining	22.8	**0.2	23.0	47.5	7.8	55.3	71.5	8.7	80.1
Coal mining	14.3	—	14.3	*3.9	**0.5	*4.4	18.2	**0.5	18.7
Oil and gas extraction	*1.1	—	*1.1	*3.7	—	*3.7	4.7	**0.4	5.2
Metal ore mining	4.9	**0.2	5.1	21.9	5.2	27.1	27.6	5.6	33.2
Other mining	*1.9	—	*1.9	4.6	**0.4	5.0	6.5	**0.4	6.9
Services to mining	*0.7	—	*0.7	13.5	*1.6	15.1	14.5	*1.6	16.1
Manufacturing	239.5	48.9	288.4	527.9	211.7	739.7	790.2	265.2	1 055.4
Food, beverage and tobacco manufacturing	44.8	13.2	58.0	80.4	46.2	126.6	127.8	59.6	187.4
Textile, clothing, footwear and leather manufacturing	7.3	7.1	14.4	20.2	29.2	49.4	28.9	37.1	66.0
Wood and paper product manufacturing	15.9	*0.8	16.6	35.6	10.3	45.8	52.9	11.0	63.9
Printing, publishing and recorded media	16.4	6.9	23.3	50.3	31.2	81.5	69.7	38.8	108.5
Petroleum, coal, chemical and associated product manufacturing	26.3	5.1	31.3	57.3	30.6	87.9	86.7	37.9	124.6
Non-metallic mineral product manufacturing	15.2	*0.9	16.1	20.0	4.7	24.7	36.1	5.6	41.7
Metal product manufacturing	45.6	*2.5	48.1	93.3	16.8	110.1	142.9	19.3	162.1
Machinery and equipment manufacturing	61.6	10.3	71.9	132.6	32.8	165.4	198.4	43.4	241.9
Other manufacturing	6.5	*2.2	8.7	38.3	9.9	48.2	46.7	12.5	59.2
Electricity, gas and water supply	28.3	*3.7	32.1	21.9	12.6	34.5	50.9	16.4	67.2
Electricity and gas supply	20.4	*2.0	22.4	13.1	7.2	20.3	33.9	9.1	43.1
Water supply, sewerage and drainage services	7.9	*1.8	9.7	8.8	5.5	14.2	16.9	7.2	24.2
Construction	116.4	*0.9	117.2	244.9	49.6	294.4	372.3	50.6	422.9
General construction	50.0	**0.3	50.3	101.4	21.9	123.3	157.4	22.2	179.6
Construction trade services	66.4	**0.5	66.9	143.4	27.7	171.2	214.9	28.4	243.3
Wholesale trade	21.1	6.9	28.0	238.7	115.1	353.8	268.7	124.0	392.7
Basic material wholesaling	4.9	*1.2	6.1	68.9	26.0	94.9	76.7	27.9	104.5
Machinery and motor vehicle wholesaling	9.4	**0.6	10.0	92.7	27.4	120.0	103.6	28.5	132.2
Personal and household good wholesaling	6.7	5.1	11.8	77.1	61.8	138.9	88.4	67.6	156.0
Retail trade	82.0	120.0	202.0	483.8	503.7	987.5	587.1	635.4	1 222.5
Food retailing	45.8	69.5	115.4	155.7	197.8	353.5	208.7	272.5	481.3
Personal and household good retailing	22.3	46.7	69.0	163.7	262.8	426.5	189.9	315.8	505.7
Motor vehicle retailing and services	13.9	*3.7	17.6	164.3	43.1	207.4	188.5	47.1	235.6

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 167,300 persons who did not know their trade union membership status.

Industry	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Accommodation, cafes and restaurants	19.2	28.3	47.5	147.6	200.1	347.8	170.4	232.1	402.4
Transport and storage	103.4	19.1	122.5	144.9	58.0	202.9	255.6	78.6	334.3
Road transport	41.1	*3.6	44.7	86.5	18.2	104.7	132.4	22.4	154.8
Rail transport	25.8	*2.5	28.3	*2.8	*2.7	5.5	29.8	5.2	35.0
Water transport	*2.0	—	*2.0	*4.4	*2.7	7.1	6.5	*2.7	9.1
Air and space transport	17.3	8.4	25.7	12.5	7.1	19.7	30.5	15.9	46.3
Other transport	—	—	—	**0.3	**0.1	**0.4	**0.3	**0.1	**0.4
Services to transport	9.1	*1.8	10.9	25.8	25.0	50.8	35.3	27.0	62.3
Storage	8.1	*2.8	10.9	12.6	*2.1	14.7	20.9	5.4	26.3
Communication services	36.5	10.1	46.6	58.6	32.8	91.5	97.9	43.6	141.6
Finance and insurance	17.0	40.0	57.0	121.9	135.2	257.1	143.3	179.7	323.0
Finance	12.0	33.0	45.0	55.3	56.5	111.7	68.7	91.9	160.6
Insurance	*3.4	5.3	8.7	26.4	38.4	64.8	31.4	44.2	75.6
Services to finance and insurance	*1.5	*1.7	*3.2	40.3	40.4	80.6	43.3	43.6	86.9
Property and business services	36.2	23.5	59.7	447.4	381.9	829.3	495.0	411.8	906.8
Property services	5.8	*2.2	8.0	48.2	55.0	103.2	55.5	58.1	113.6
Business services	30.4	21.3	51.8	399.3	326.8	726.1	439.5	353.7	793.2
Government administration and defence	94.1	55.3	149.4	112.3	127.4	239.8	210.1	184.4	394.5
Government administration	91.7	53.9	145.6	104.8	122.6	227.4	200.1	177.9	378.0
Defence	*2.4	*1.4	*3.8	7.5	4.8	12.4	10.0	6.4	16.4
Education	92.6	187.7	280.3	114.0	261.3	375.3	209.0	453.4	662.4
Health and community services	59.2	211.6	270.8	124.8	474.6	599.4	185.3	695.3	880.7
Health services	49.1	179.1	228.2	88.2	344.7	432.9	138.6	530.1	668.7
Community services	10.1	32.5	42.6	36.6	129.9	166.5	46.8	165.2	212.0
Cultural and recreational services	13.7	12.7	26.4	81.8	90.8	172.7	98.6	105.8	204.3
Motion picture, radio and television services	*2.7	*2.8	5.4	23.3	22.9	46.2	26.5	26.0	52.5
Libraries, museums and the arts	5.7	5.4	11.0	12.8	21.5	34.3	18.5	27.3	45.7
Sport and recreation	5.4	*4.5	9.9	45.7	46.5	92.1	53.6	52.5	106.0
Personal and other services	57.2	17.7	74.9	84.3	114.0	198.3	143.3	135.1	278.4
Personal services	*3.7	*2.7	6.4	27.9	66.4	94.2	31.6	71.9	103.5
Other services	53.5	15.0	68.6	55.7	40.9	96.6	111.1	56.4	167.4
Private households employing staff	—	—	—	*0.7	6.8	7.5	*0.7	6.8	7.5
<b>Total</b>	<b>1 045.4</b>	<b>788.3</b>	<b>1 833.7</b>	<b>3 112.9</b>	<b>2 813.2</b>	<b>5 926.0</b>	<b>4 267.1</b>	<b>3 659.9</b>	<b>7 927.0</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 167,300 persons who did not know their trade union membership status.

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total
TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	5.1	*0.9	6.0	*1.3	**0.6	*2.0	6.4	*1.5	7.9
Mining	21.6	*1.3	22.8	**0.2	—	**0.2	21.7	*1.3	23.0
Manufacturing	225.7	13.9	239.5	44.0	4.9	48.9	269.6	18.8	288.4
Electricity, gas and water supply	27.9	**0.4	28.3	*3.7	—	*3.7	31.7	**0.4	32.1
Construction	94.4	22.0	116.4	*0.9	—	*0.9	95.2	22.0	117.2
Wholesale trade	18.5	*2.6	21.1	6.3	**0.6	6.9	24.7	*3.2	28.0
Retail trade	58.3	23.7	82.0	89.0	31.0	120.0	147.3	54.7	202.0
Accommodation, cafes and restaurants	13.7	5.6	19.2	18.1	10.2	28.3	31.8	15.7	47.5
Transport and storage	90.0	13.4	103.4	17.9	*1.1	19.1	108.0	14.5	122.5
Communication services	34.3	*2.2	36.5	9.7	**0.4	10.1	44.0	*2.6	46.6
Finance and insurance	16.6	**0.3	17.0	38.5	*1.5	40.0	55.1	*1.9	57.0
Property and business services	29.4	6.8	36.2	19.5	*3.9	23.5	49.0	10.7	59.7
Government administration and defence	92.2	*1.9	94.1	53.0	*2.3	55.3	145.2	*4.2	149.4
Education	91.0	*1.6	92.6	180.2	7.5	187.7	271.2	9.0	280.3
Health and community services	55.6	*3.7	59.2	195.3	16.3	211.6	250.9	19.9	270.8
Cultural and recreational services	11.9	*1.9	13.7	9.9	*2.8	12.7	21.7	4.7	26.4
Personal and other services	55.7	*1.5	57.2	17.1	**0.6	17.7	72.8	*2.1	74.9
<b>Total</b>	<b>941.8</b>	<b>103.6</b>	<b>1 045.4</b>	<b>704.5</b>	<b>83.8</b>	<b>788.3</b>	<b>1 646.3</b>	<b>187.4</b>	<b>1 833.7</b>
NOT A TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	54.6	55.8	110.5	10.2	26.1	36.3	64.8	82.0	146.8
Mining	41.4	6.1	47.5	7.6	**0.2	7.8	49.0	6.4	55.3
Manufacturing	436.3	91.6	527.9	154.5	57.2	211.7	590.8	148.8	739.7
Electricity, gas and water supply	20.1	*1.7	21.9	10.5	*2.1	12.6	30.6	*3.9	34.5
Construction	156.8	88.1	244.9	28.5	21.1	49.6	185.3	109.1	294.4
Wholesale trade	193.8	44.9	238.7	81.1	34.1	115.1	274.8	79.0	353.8
Retail trade	299.5	184.3	483.8	208.6	295.1	503.7	508.1	479.4	987.5
Accommodation, cafes and restaurants	75.3	72.3	147.6	63.5	136.6	200.1	138.9	208.9	347.8
Transport and storage	97.6	47.3	144.9	40.3	17.7	58.0	137.9	65.0	202.9
Communication services	47.6	11.0	58.6	25.8	7.0	32.8	73.4	18.0	91.5
Finance and insurance	105.0	16.9	121.9	112.7	22.5	135.2	217.7	39.4	257.1
Property and business services	324.1	123.4	447.4	269.4	112.5	381.9	593.5	235.8	829.3
Government administration and defence	100.9	11.4	112.3	111.7	15.7	127.4	212.6	27.1	239.8
Education	79.3	34.6	114.0	183.9	77.4	261.3	263.3	112.0	375.3
Health and community services	88.7	36.1	124.8	336.5	138.1	474.6	425.2	174.2	599.4
Cultural and recreational services	54.2	27.6	81.8	45.4	45.4	90.8	99.6	73.0	172.7
Personal and other services	64.8	19.5	84.3	68.4	45.6	114.0	133.3	65.1	198.3
<b>Total</b>	<b>2 240.2</b>	<b>872.7</b>	<b>3 112.9</b>	<b>1 758.8</b>	<b>1 054.4</b>	<b>2 813.2</b>	<b>3 998.9</b>	<b>1 927.1</b>	<b>5 926.0</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total
TOTAL (b) ('000)									
Agriculture, forestry and fishing	60.2	57.7	117.9	12.3	27.5	39.7	72.5	85.2	157.7
Mining	64.1	7.4	71.5	8.4	**0.2	8.7	72.5	7.6	80.1
Manufacturing	681.2	108.9	790.2	202.7	62.5	265.2	883.9	171.4	1 055.4
Electricity, gas and water supply	48.5	*2.4	50.9	14.2	*2.1	16.4	62.8	*4.5	67.2
Construction	257.9	114.3	372.3	29.5	21.1	50.6	287.5	135.4	422.9
Wholesale trade	218.9	49.8	268.7	89.1	34.9	124.0	308.0	84.7	392.7
Retail trade	372.6	214.5	587.1	302.1	333.3	635.4	674.7	547.9	1 222.5
Accommodation, cafes and restaurants	91.7	78.7	170.4	83.9	148.1	232.1	175.7	226.8	402.4
Transport and storage	192.2	63.5	255.6	58.9	19.8	78.6	251.1	83.2	334.3
Communication services	84.7	13.2	97.9	36.2	7.4	43.6	121.0	20.6	141.6
Finance and insurance	125.7	17.7	143.3	155.7	24.0	179.7	281.4	41.6	323.0
Property and business services	362.2	132.8	495.0	295.0	116.8	411.8	657.2	249.6	906.8
Government administration and defence	195.8	14.3	210.1	166.4	18.0	184.4	362.2	32.2	394.5
Education	172.3	36.7	209.0	367.5	85.9	453.4	539.8	122.7	662.4
Health and community services	144.7	40.7	185.3	538.2	157.2	695.3	682.8	197.8	880.7
Cultural and recreational services	67.7	30.8	98.6	56.0	49.7	105.8	123.8	80.6	204.3
Personal and other services	122.3	21.0	143.3	87.7	47.4	135.1	210.0	68.4	278.4
<b>Total</b>	<b>3 262.8</b>	<b>1 004.3</b>	<b>4 267.1</b>	<b>2 503.9</b>	<b>1 156.0</b>	<b>3 659.9</b>	<b>5 766.7</b>	<b>2 160.3</b>	<b>7 927.0</b>

## PROPORTION WHO WERE TRADE UNION MEMBERS (%)

Agriculture, forestry and fishing	8.4	*1.5	5.0	*10.9	**2.3	*5.0	8.8	*1.8	5.0
Mining	33.7	*17.1	32.0	**1.8	—	**1.7	30.0	*16.6	28.7
Manufacturing	33.1	12.7	30.3	21.7	7.9	18.4	30.5	11.0	27.3
Electricity, gas and water supply	57.6	**16.8	55.7	*26.3	—	*22.9	50.5	**8.8	47.7
Construction	36.6	19.2	31.3	*2.9	—	*1.7	33.1	16.2	27.7
Wholesale trade	8.4	*5.2	7.8	7.0	**1.8	5.5	8.0	*3.8	7.1
Retail trade	15.7	11.0	14.0	29.4	9.3	18.9	21.8	10.0	16.5
Accommodation, cafes and restaurants	14.9	7.1	11.3	21.6	6.9	12.2	18.1	6.9	11.8
Transport and storage	46.8	21.1	40.5	30.5	*5.6	24.2	43.0	17.5	36.6
Communication services	40.5	*16.6	37.3	26.8	**5.2	23.1	36.4	*12.5	32.9
Finance and insurance	13.2	**2.0	11.8	24.7	*6.3	22.3	19.6	*4.5	17.6
Property and business services	8.1	5.1	7.3	6.6	*3.4	5.7	7.5	4.3	6.6
Government administration and defence	47.1	*13.6	44.8	31.9	*12.7	30.0	40.1	*13.1	37.9
Education	52.9	*4.3	44.3	49.0	8.7	41.4	50.3	7.4	42.3
Health and community services	38.4	*9.0	31.9	36.3	10.3	30.4	36.7	10.1	30.7
Cultural and recreational services	17.5	*6.1	13.9	17.6	*5.6	12.0	17.6	5.8	12.9
Personal and other services	45.5	*7.2	39.9	19.5	**1.3	13.1	34.7	*3.1	26.9
<b>Total</b>	<b>28.9</b>	<b>10.3</b>	<b>24.5</b>	<b>28.1</b>	<b>7.2</b>	<b>21.5</b>	<b>28.5</b>	<b>8.7</b>	<b>23.1</b>

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 167,300 persons who did not know their trade union membership status.

Occupation	MALES			FEMALES		
	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total
TRADE UNION MEMBER ('000)						
Managers and administrators	33.7	*3.1	36.9	16.6	—	16.6
Professionals	150.8	5.9	156.7	277.2	16.4	293.5
Associate professionals	96.9	*2.1	98.9	54.7	*3.4	58.1
Tradespersons and related workers	224.1	22.1	246.2	10.0	*0.7	10.7
Advanced clerical and service workers	8.9	—	8.9	24.4	*1.1	25.5
Intermediate clerical, sales and service workers	75.9	6.3	82.3	163.9	18.9	182.8
Intermediate production and transport workers	201.4	31.3	232.7	22.9	5.6	28.5
Elementary clerical, sales and service workers	47.5	16.3	63.8	83.8	26.3	110.1
Labourers and related workers	102.6	16.4	119.0	51.2	11.4	62.5
<b>Total</b>	<b>941.8</b>	<b>103.6</b>	<b>1 045.4</b>	<b>704.5</b>	<b>83.8</b>	<b>788.3</b>
NOT A TRADE UNION MEMBER ('000)						
Managers and administrators	263.3	48.3	311.6	85.0	15.8	100.8
Professionals	475.8	114.3	590.1	412.6	118.1	530.7
Associate professionals	324.4	78.9	403.4	232.1	60.9	292.9
Tradespersons and related workers	413.7	107.7	521.3	43.1	22.8	65.8
Advanced clerical and service workers	26.5	7.2	33.7	183.0	68.0	251.0
Intermediate clerical, sales and service workers	248.9	79.1	328.0	550.3	315.0	865.2
Intermediate production and transport workers	220.4	124.8	345.3	27.3	30.7	58.0
Elementary clerical, sales and service workers	113.0	131.0	244.0	150.3	297.5	447.8
Labourers and related workers	154.1	181.3	335.4	75.2	125.7	200.8
<b>Total</b>	<b>2 240.2</b>	<b>872.7</b>	<b>3 112.9</b>	<b>1 758.8</b>	<b>1 054.4</b>	<b>2 813.2</b>
TOTAL (b) ('000)						
Managers and administrators	302.3	52.9	355.3	102.5	15.8	118.3
Professionals	638.8	122.7	761.5	698.8	135.2	834.0
Associate professionals	431.0	84.0	515.0	291.0	64.6	355.6
Tradespersons and related workers	656.5	133.7	790.2	54.3	24.9	79.2
Advanced clerical and service workers	36.2	7.2	43.4	211.2	69.3	280.5
Intermediate clerical, sales and service workers	333.8	87.4	421.2	727.6	340.1	1 067.7
Intermediate production and transport workers	432.3	160.8	593.2	51.6	36.4	88.1
Elementary clerical, sales and service workers	166.0	152.1	318.0	237.6	330.7	568.3
Labourers and related workers	265.9	203.4	469.4	129.4	138.9	268.3
<b>Total</b>	<b>3 262.8</b>	<b>1 004.3</b>	<b>4 267.1</b>	<b>2 503.9</b>	<b>1 156.0</b>	<b>3 659.9</b>
PROPORTION WHO WERE TRADE UNION MEMBERS (%)						
Managers and administrators	11.2	*5.9	10.4	16.2	—	14.0
Professionals	23.6	4.8	20.6	39.7	12.1	35.2
Associate professionals	22.5	*2.5	19.2	18.8	*5.3	16.3
Tradespersons and related workers	34.1	16.5	31.2	18.3	*3.0	13.5
Advanced clerical and service workers	24.5	—	20.4	11.5	*1.6	9.1
Intermediate clerical, sales and service workers	22.8	7.2	19.5	22.5	5.6	17.1
Intermediate production and transport workers	46.6	19.5	39.2	44.3	15.3	32.3
Elementary clerical, sales and service workers	28.6	10.7	20.1	35.3	8.0	19.4
Labourers and related workers	38.6	8.1	25.4	39.5	8.2	23.3
<b>Total</b>	<b>28.9</b>	<b>10.3</b>	<b>24.5</b>	<b>28.1</b>	<b>7.2</b>	<b>21.5</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution  
 — nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 167,300 persons (108,900 males and 58,400 females) who did not know their trade union membership status.

*continued*

## PERSONS

Occupation	PERSONS		Total
	With leave entitlements	Without leave entitlements	
TRADE UNION MEMBER ('000)			
Managers and administrators	50.3	*3.1	53.4
Professionals	427.9	22.3	450.2
Associate professionals	151.6	5.5	157.0
Tradespersons and related workers	234.0	22.9	256.9
Advanced clerical and service workers	33.2	*1.1	34.4
Intermediate clerical, sales and service workers	239.8	25.2	265.1
Intermediate production and transport workers	224.3	36.8	261.2
Elementary clerical, sales and service workers	131.3	42.6	173.9
Labourers and related workers	153.8	27.7	181.6
<b>Total</b>	<b>1 646.3</b>	<b>187.4</b>	<b>1 833.7</b>

## NOT A TRADE UNION MEMBER ('000)

Managers and administrators	348.3	64.1	412.4
Professionals	888.4	232.4	1 120.7
Associate professionals	556.5	139.8	696.3
Tradespersons and related workers	456.7	130.5	587.2
Advanced clerical and service workers	209.5	75.2	284.8
Intermediate clerical, sales and service workers	799.2	394.1	1 193.3
Intermediate production and transport workers	247.7	155.5	403.2
Elementary clerical, sales and service workers	263.4	428.5	691.9
Labourers and related workers	229.3	307.0	536.3
<b>Total</b>	<b>3 998.9</b>	<b>1 927.1</b>	<b>5 926.0</b>

## TOTAL (b) ('000)

Managers and administrators	404.8	68.7	473.5
Professionals	1 337.6	257.9	1 595.5
Associate professionals	721.9	148.7	870.6
Tradespersons and related workers	710.8	158.6	869.4
Advanced clerical and service workers	247.3	76.6	323.9
Intermediate clerical, sales and service workers	1 061.3	427.6	1 488.9
Intermediate production and transport workers	484.0	197.3	681.2
Elementary clerical, sales and service workers	403.5	482.8	886.3
Labourers and related workers	395.4	342.3	737.7
<b>Total</b>	<b>5 766.7</b>	<b>2 160.3</b>	<b>7 927.0</b>

## PROPORTION WHO WERE TRADE UNION MEMBERS (%)

Managers and administrators	12.4	*4.6	11.3
Professionals	32.0	8.6	28.2
Associate professionals	21.0	3.7	18.0
Tradespersons and related workers	32.9	14.4	29.5
Advanced clerical and service workers	13.4	*1.5	10.6
Intermediate clerical, sales and service workers	22.6	5.9	17.8
Intermediate production and transport workers	46.4	18.7	38.3
Elementary clerical, sales and service workers	32.5	8.8	19.6
Labourers and related workers	38.9	8.1	24.6
<b>Total</b>	<b>28.5</b>	<b>8.7</b>	<b>23.1</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 167,300 persons (108,900 males and 58,400 females) who did not know their trade union membership status.

## MEAN WEEKLY EARNINGS IN MAIN JOB, By trade union membership

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL (a)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
State or territory of usual residence									
New South Wales	953	637	924	956	318	842	952	367	861
Victoria	909	469	872	927	269	808	916	296	820
Queensland	929	467	883	858	291	750	875	317	781
South Australia	842	413	815	836	271	733	835	288	756
Western Australia	913	436	868	981	301	856	965	316	857
Tasmania	838	380	806	760	230	666	787	255	711
Northern Territory(b)	1 014	*607	978	920	252	843	946	329	880
Australian Capital Territory	1 005	465	957	1 071	287	919	1 045	312	922
Industry									
Agriculture, forestry and fishing	843	na	843	618	356	575	631	359	589
Mining	1 433	na	1 433	1 510	na	1 510	1 485	na	1 485
Manufacturing	857	604	851	857	342	823	854	380	828
Electricity, gas and water supply	1 013	**1 732	1 022	1 115	*479	1 067	1 052	*689	1 037
Construction	900	*573	891	825	298	779	850	328	815
Wholesale trade	784	*357	747	901	297	857	886	310	844
Retail trade	619	221	450	700	173	509	686	181	499
Accommodation, cafes and restaurants	640	*299	573	660	226	478	655	231	489
Transport and storage	967	1 313	994	891	395	824	923	658	893
Communication services	920	*454	901	1 094	378	1 039	1 015	404	976
Finance and insurance	1 080	na	1 080	1 316	667	1 268	1 276	667	1 237
Property and business services	942	332	868	1 140	400	1 023	1 119	395	1 007
Government administration and defence	963	*706	954	1 047	468	995	1 002	527	971
Education	1 082	779	1 043	920	375	728	1 003	468	868
Health and community services	915	663	886	1 085	462	918	1 026	498	912
Cultural and recreational services	821	*642	770	947	255	712	924	301	717
Personal and other services	983	*520	958	787	215	673	875	266	793
Occupation									
Managers and administrators	1 232	**900	1 229	1 342	690	1 325	1 323	700	1 308
Professionals	1 141	1 088	1 135	1 226	580	1 146	1 202	686	1 139
Associate professionals	1 004	*534	985	989	410	940	990	425	948
Tradespersons and related workers	900	554	891	734	312	703	787	343	761
Advanced clerical and service workers	955	*1 247	991	954	260	810	952	398	849
Intermediate clerical, sales and service workers	810	449	778	776	271	663	782	286	686
Intermediate production and transport workers	896	372	848	725	258	647	796	290	727
Elementary clerical, sales and service workers	682	249	543	604	195	387	627	204	420
Labourers and related workers	742	345	697	593	211	441	643	224	510
Leave entitlements in main job									
With leave entitlements	930	670	917	946	459	919	937	518	915
Without leave entitlements	813	354	615	796	245	503	796	255	516
Type of standard benefit									
No standard benefit	551	271	371	748	170	335	735	173	336
Superannuation	925	563	896	930	365	859	925	403	867
Holiday Leave	930	673	917	947	480	924	938	537	918
Sick leave	929	678	916	945	464	919	936	526	915
Long service leave	942	678	928	965	489	942	954	552	934
Maternity/paternity leave	954	1 020	957	1 050	602	1 035	1 010	793	1 001
<b>Total</b>	<b>923</b>	<b>524</b>	<b>888</b>	<b>923</b>	<b>292</b>	<b>808</b>	<b>919</b>	<b>325</b>	<b>826</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

na not available

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 167,300 persons (108,900 males and 58,400 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL (a)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
State or territory of usual residence									
New South Wales	802	433	663	787	328	573	788	347	592
Victoria	759	435	621	758	281	523	757	309	542
Queensland	813	432	667	671	285	474	707	311	517
South Australia	795	428	643	768	292	511	771	319	543
Western Australia	786	382	619	728	293	508	740	308	530
Tasmania	727	431	609	636	282	435	670	316	488
Northern Territory(b)	778	613	745	738	357	612	747	398	643
Australian Capital Territory	993	534	832	860	341	667	886	379	701
Industry									
Agriculture, forestry and fishing	*641	**500	*614	551	280	405	560	301	420
Mining	**1 200	na	**1 200	1 027	**1 044	1 027	1 022	**1 044	1 023
Manufacturing	631	433	603	756	351	636	728	358	629
Electricity, gas and water supply	*896	*407	*817	813	*599	766	833	*566	777
Construction	649	na	**649	711	343	539	707	343	540
Wholesale trade	561	*521	551	757	372	637	741	379	630
Retail trade	539	267	360	587	206	325	576	217	332
Accommodation, cafes and restaurants	694	303	506	571	228	339	590	235	360
Transport and storage	770	622	726	676	382	608	698	458	639
Communication services	785	*533	685	959	397	804	928	431	776
Finance and insurance	768	443	669	865	382	746	838	398	725
Property and business services	705	353	557	847	354	666	838	355	661
Government administration and defence	910	502	809	844	385	732	865	421	757
Education	945	506	807	808	369	566	879	407	665
Health and community services	756	514	646	736	369	529	740	407	564
Cultural and recreational services	816	466	669	685	218	425	705	242	455
Personal and other services	917	*452	838	591	228	405	656	241	465
Occupation									
Managers and administrators	1 148	*762	1 127	1 254	540	1 180	1 235	561	1 171
Professionals	942	592	825	967	486	786	956	520	799
Associate professionals	857	490	754	777	383	668	789	403	683
Tradespersons and related workers	620	*343	565	536	260	420	549	272	441
Advanced clerical and service workers	740	623	709	698	374	565	702	389	578
Intermediate clerical, sales and service workers	655	380	538	619	297	454	625	309	469
Intermediate production and transport workers	656	262	504	540	224	390	581	235	430
Elementary clerical, sales and service workers	543	288	374	536	195	280	537	211	298
Labourers and related workers	559	353	474	480	209	295	510	232	339
Leave entitlements in main job									
With leave entitlements	799	476	686	765	413	663	772	433	668
Without leave entitlements	669	262	349	655	233	307	653	235	310
Type of standard benefit									
No standard benefit	*454	132	171	677	134	178	659	134	178
Superannuation	795	442	659	754	347	578	762	368	597
Holiday Leave	799	478	688	766	417	668	773	437	673
Sick leave	799	476	686	765	417	666	772	436	671
Long service leave	801	479	689	780	414	671	784	437	676
Maternity/paternity leave	842	522	744	824	458	736	829	485	738
<b>Total</b>	<b>794</b>	<b>431</b>	<b>651</b>	<b>751</b>	<b>300</b>	<b>530</b>	<b>759</b>	<b>324</b>	<b>556</b>

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

na not available

(a) Includes 167,300 persons (108,900 males and 58,400 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL (a)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
State or territory of usual residence									
New South Wales	902	484	813	893	325	714	892	353	737
Victoria	862	442	767	863	278	667	859	306	688
Queensland	888	441	787	791	286	617	815	313	657
South Australia	826	425	740	812	287	625	814	312	656
Western Australia	867	394	752	894	295	694	886	310	705
Tasmania	798	423	715	719	269	554	747	302	605
Northern Territory(b)	916	611	874	845	328	731	863	378	768
Australian Capital Territory	1 000	518	899	975	323	789	976	358	812
Industry									
Agriculture, forestry and fishing	798	**500	784	608	318	535	620	328	548
Mining	1 432	na	1 432	1 439	**1 044	1 437	1 435	**1 044	1 433
Manufacturing	823	515	809	834	348	769	828	366	778
Electricity, gas and water supply	1 001	*882	998	1 017	555	957	1 006	611	974
Construction	898	*573	890	813	322	739	840	335	783
Wholesale trade	743	*428	705	863	347	785	849	355	776
Retail trade	581	253	396	661	195	414	646	205	411
Accommodation, cafes and restaurants	667	302	532	621	227	397	625	234	413
Transport and storage	941	1 018	950	835	390	763	876	577	833
Communication services	902	510	858	1 051	391	952	993	423	914
Finance and insurance	881	443	785	1 094	439	983	1 048	439	941
Property and business services	869	347	743	1 022	369	855	1 008	368	846
Government administration and defence	946	541	899	948	405	854	944	446	871
Education	997	552	885	851	370	615	927	419	728
Health and community services	806	524	699	842	379	609	827	416	637
Cultural and recreational services	819	540	720	834	231	559	830	263	580
Personal and other services	968	486	929	695	225	515	793	247	632
Occupation									
Managers and administrators	1 205	*798	1 195	1 321	603	1 289	1 301	617	1 273
Professionals	1 024	670	933	1 121	510	971	1 090	558	958
Associate professionals	958	499	898	909	391	822	917	409	837
Tradespersons and related workers	889	496	876	720	290	671	772	314	731
Advanced clerical and service workers	805	712	784	738	367	594	746	390	615
Intermediate clerical, sales and service workers	719	386	612	677	294	511	685	306	529
Intermediate production and transport workers	878	335	811	707	247	609	777	272	688
Elementary clerical, sales and service workers	617	280	435	570	195	317	583	209	341
Labourers and related workers	695	350	620	566	210	386	611	228	447
Leave entitlements in main job									
With leave entitlements	885	508	817	878	422	805	877	449	807
Without leave entitlements	778	298	493	749	237	392	751	242	401
Type of standard benefit									
No standard benefit	532	202	288	730	149	251	716	150	252
Superannuation	881	468	794	865	352	725	866	376	742
Holiday Leave	885	510	818	879	428	810	878	455	811
Sick leave	885	509	817	877	426	806	876	452	807
Long service leave	893	512	824	894	427	818	891	456	818
Maternity/paternity leave	898	573	834	931	471	859	916	515	848
<b>Total</b>	<b>880</b>	<b>452</b>	<b>785</b>	<b>859</b>	<b>298</b>	<b>674</b>	<b>862</b>	<b>324</b>	<b>699</b>

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

na not available

\* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Includes 167,300 persons (108,900 males and 58,400 females) who did not know their trade union membership status.

(b) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
<b>Population 1</b>									
Employees in main job	1 461.7	1 096.2	774.7	305.6	420.2	88.5	39.4	80.8	4 267.1
<b>Population 2</b>									
Employees who worked full-time in their main job	1 244.9	925.3	647.6	261.8	352.4	75.6	35.0	67.3	3 609.8
<b>Population 3</b>									
Employees who were full-time workers	1 255.5	937.8	659.5	266.2	359.0	76.6	35.7	68.1	3 658.4
<b>Population 4</b>									
Employees who worked full-time in their main job and were born overseas	366.6	258.0	114.4	57.2	110.5	7.7	6.2	15.0	935.6
<b>Population 5</b>									
Employees who worked as an employee in the reference week in their second job	37.3	36.3	20.7	9.4	10.7	1.9	1.4	3.3	121.1
<b>Population 6</b>									
Employees who were members of a trade union in their main job	367.3	273.2	186.4	84.4	77.6	27.6	10.0	19.0	1 045.4
FEMALES									
<b>Population 1</b>									
Employees in main job	1 218.1	957.7	670.6	266.2	356.5	77.4	35.0	78.3	3 659.9
<b>Population 2</b>									
Employees who worked full-time in their main job	677.2	505.7	348.7	131.8	182.9	37.1	24.8	49.4	1 957.5
<b>Population 3</b>									
Employees who were full-time workers	700.7	524.4	361.1	135.1	189.4	38.4	25.5	50.8	2 025.5
<b>Population 4</b>									
Employees who worked full-time in their main job and were born overseas	202.6	133.9	63.3	26.7	49.7	3.5	4.8	10.7	495.3
<b>Population 5</b>									
Employees who worked as an employee in the reference week in their second job	59.9	49.7	28.4	13.0	18.2	3.6	2.1	3.5	178.3
<b>Population 6</b>									
Employees who were members of a trade union in their main job	268.9	192.2	146.6	66.3	67.4	23.2	8.1	15.6	788.3
PERSONS									
<b>Population 1</b>									
Employees in main job	2 679.8	2 054.0	1 445.3	571.8	776.7	165.9	74.5	159.1	7 927.0
<b>Population 2</b>									
Employees who worked full-time in their main job	1 922.0	1 431.0	996.2	393.6	535.3	112.7	59.8	116.7	5 567.2
<b>Population 3</b>									
Employees who were full-time workers	1 956.1	1 462.2	1 020.7	401.3	548.4	115.0	61.2	118.9	5 683.9
<b>Population 4</b>									
Employees who worked full-time in their main job and were born overseas	569.2	392.0	177.7	83.9	160.2	11.2	11.0	25.6	1 430.8
<b>Population 5</b>									
Employees who worked as an employee in the reference week in their second job	97.3	86.0	49.1	22.4	28.9	5.5	3.4	6.8	299.4
<b>Population 6</b>									
Employees who were members of a trade union in their main job	636.2	465.3	333.0	150.7	145.0	50.7	18.0	34.6	1 833.7

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN MAIN JOB OF POPULATIONS BY STATE OR TERRITORY OF  
USUAL RESIDENCE

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
<b>Population 1</b> Employees in main job	861	820	781	756	857	711	880	922	826
<b>Population 2</b> Employees who worked full-time in their main job	952	916	875	835	965	787	946	1 045	919
<b>Population 3</b> Employees who were full-time workers	950	913	870	831	956	785	941	1 043	916
<b>Population 4</b> Employees who worked full-time in their main job and were born overseas	1 013	928	922	869	1 007	1 041	895	1 230	972
<b>Population 5</b> Employees who worked as an employee in the reference week in their second job	736	644	533	654	532	532	740	633	642
<b>Population 6</b> Employees who were members of a trade union in their main job	924	872	883	815	868	806	978	957	888
FEMALES									
<b>Population 1</b> Employees in main job	592	542	517	543	530	488	643	701	556
<b>Population 2</b> Employees who worked full-time in their main job	788	757	707	771	740	670	747	886	759
<b>Population 3</b> Employees who were full-time workers	777	749	700	765	729	662	746	876	750
<b>Population 4</b> Employees who worked full-time in their main job and were born overseas	791	735	755	749	739	789	753	924	767
<b>Population 5</b> Employees who worked as an employee in the reference week in their second job	407	427	349	463	405	433	687	501	413
<b>Population 6</b> Employees who were members of a trade union in their main job	663	621	667	643	619	609	745	832	651
PERSONS									
<b>Population 1</b> Employees in main job	737	688	657	656	705	605	768	812	699
<b>Population 2</b> Employees who worked full-time in their main job	892	859	815	814	886	747	863	976	862
<b>Population 3</b> Employees who were full-time workers	886	853	809	808	876	743	860	970	856
<b>Population 4</b> Employees who worked full-time in their main job and were born overseas	931	860	862	832	922	961	835	1 100	899
<b>Population 5</b> Employees who worked as an employee in the reference week in their second job	526	514	423	543	451	463	705	566	501
<b>Population 6</b> Employees who were members of a trade union in their main job	813	767	787	740	752	715	874	899	785

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

## EXPLANATORY NOTES

### INTRODUCTION

**1** The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2002 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

**2** The publication *Labour Force, Australia* (cat. no. 6203.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

**3** From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

### CONCEPTS, SOURCES AND METHODS

**4** The conceptual framework used in Australia's Labour Force Survey aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0) which is also available on the ABS web site <<http://www.abs.gov.au>> (About Statistics — Statistical Concepts and Classifications).

### SCOPE

**5** The scope of the LFS was restricted to persons aged 15 years and over and excluded the following persons:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

**6** Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with handicaps), and inmates of prisons are excluded from all supplementary surveys.

**7** This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 80,000 persons living in remote and sparsely settled parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such persons account for over 20% of the population.

**8** In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

### COVERAGE

**9** The estimates in this publication relate to persons covered by the survey in August 2002. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey (see *Labour Force, Australia* cat. no. 6203.0).

### RELIABILITY OF THE ESTIMATES

**10** Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to the Technical Note.

## EXPLANATORY NOTES *continued*

### RELIABILITY OF THE ESTIMATES *continued*

- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

### SEASONAL FACTORS

**11** The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

### CLASSIFICATIONS USED

**12** Occupation data are classified according to *ASCO — Australian Standard Classification of Occupations, Second Edition* (cat. no. 1220.0).

**13** Industry data are classified according to *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0).

**14** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

### NOTES ON ESTIMATES

**15** In August 2002 there were 42,700 persons for whom sector of main job could not be determined. These persons were included in the private sector for the purpose of this publication.

**16** In August 2002, persons refusing to answer questions about their weekly earnings and persons working in their own limited liability company who did not draw a wage or salary represented 593,900 persons in the population. These persons have been classified to the 'Could not be determined' category in this publication.

**17** Care should be taken when using estimates of mean or median weekly earnings. Employees refusing to answer questions about their earnings are excluded from estimates of mean or median weekly earnings. Where these employees have demographic and employment characteristics which differ on average from the rest of the employee population, it is likely that the exclusion of these persons has resulted in a slight downward bias in mean weekly estimates.

### COMPARABILITY OF TIME SERIES

**18** Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 1999 to take account of the results of the 1996 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 1999 are therefore based on these revised population benchmarks.

**19** Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. As a result of the reduction in sample size, standard errors for this survey differ from those applicable to previous surveys.

**20** In August 1990, persons aged 70 years and over were excluded from this survey, restricting the age of respondents to 15–69 years. The scope of surveys since 1991 and surveys run prior to August 1990, included persons aged 70 and over.

**21** Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

## EXPLANATORY NOTES *continued*

### COMPARABILITY OF TIME SERIES *continued*

**22** Estimates for the reference period August 2001 have been revised in this publication following an evaluation of procedures used for that survey. The evaluation found that inadequate editing procedures had been applied to a number of data records, necessitating changes being made to those records. As a result, revisions have been made to the estimates of gross weekly earnings in main job, gross weekly earnings in all jobs, hours paid for, frequency of pay in main job, and employees who worked as an employee in the reference week in their second job. For further information about this revision, see Appendix 1 or contact the person named on the front cover of this publication.

**23** A change has been made in the method used to determine whether an employee works full-time or part-time in his/her main job. Prior to 2002, full-time or part-time status in main job was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

**24** This approach is consistent with the method (based on hours worked) used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

**25** This change has resulted in a net increase of 59,744 persons classified as full-time in their main job in 2002, compared with the number that would have been obtained if the self-perception question had been used. In total, 451,985 persons changed full-time/part-time status in main job with the change to the hours worked method. Of these, 255,865 persons considered part-time under the self-perception basis were classed as full-time using the hours worked method, while 196,120 considered full-time using the self-perception question were classed as part-time using the hours worked method. The move to the hours worked method has resulted in a small decrease in mean weekly earnings for both full-time and part-time employees in main job (\$4 and \$6 respectively). See Appendix 1 for further details.

### COMPARABILITY WITH MONTHLY LFS STATISTICS

**26** Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

### COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

**27** Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

**28** The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (ANZSIC Division A) and Private households employing staff (ANZSIC Subdivision 97), both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

**29** The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

## EXPLANATORY NOTES *continued*

### PREVIOUS SURVEYS OF WEEKLY EARNINGS

**30** Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

**31** Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

### PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

**32** Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0)
- *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)

### PREVIOUS SURVEYS OF TRADE UNION MEMBERS

**33** Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0)
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0)
- *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001)

**34** Limited data on trade union membership have also been published in:

- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)
- *Working Arrangements, Australia, August 1995* (cat. no. 6342.0.40.001)
- *Working Arrangements, Australia, August 1997* (cat. no. 6342.0)

### ACKNOWLEDGMENT

**35** ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

### NEXT SURVEY

**36** The ABS plans to conduct this survey again in August 2003.

### RELATED PUBLICATIONS

**37** Other publications which may be of interest include:

- *Average Weekly Earnings, Australia* (cat. no. 6302.0)
- *Career Experience, Australia* (cat. no. 6254.0)
- *Working Arrangements, Australia* (cat. no. 6342.0)
- *Industrial Disputes, Australia* (cat. no. 6321.0)
- *Labour Force, Australia* (cat. no. 6203.0)
- *Employment Arrangements and Superannuation, Australia* (cat. no. 6361.0)
- *Employee Earnings and Hours, Australia, Preliminary* (cat. no. 6305.0)

**38** Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site, <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

## EXPLANATORY NOTES *continued*

---

### ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
LFS	Labour Force Survey
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

# APPENDIX 1 CHANGES TO THE SURVEY OF EMPLOYEE EARNINGS BENEFITS AND TRADE UNION MEMBERSHIP 2001 AND 2002

## REVISION OF 2001 EARNINGS DATA

Estimates for the reference period August 2001 have been revised in this publication following an evaluation of procedures used for that survey. The evaluation found that inadequate editing procedures had been applied to a number of data records, necessitating changes being made to those records. As a result, revisions have been made to the estimates of gross weekly earnings in main job, gross weekly earnings in all jobs, hours paid for, frequency of pay in main job, and employees who worked as an employee in the reference week in their second job. The impact of this revision on key survey estimates is shown in the tables below. For further information about this revision, please contact Kate Nielsen on (02) 6252 5759, or by facsimile on (02) 6252 7784, or by email to <kate.nielsen@abs.gov.au>.

## CHANGE IN METHOD USED TO DETERMINE FULL-TIME/PART-TIME STATUS IN MAIN JOB

A change has been made in the method used to determine whether an employee works full-time or part-time in his/her main job. Prior to 2002, full-time or part-time status in main job was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Survey* (cat. no. 6232.0). From August 2002, the Survey of Employee Earnings, Benefits and Trade Union Membership uses data on hours worked to derive full-time or part-time status of employees in main job. This approach is consistent with the method (based on hours worked) used in the LFS to derive full-time or part-time status in all jobs.

This change has resulted in a net increase of 59,744 persons classified as full-time in their main job in 2002, compared with the number that would have been obtained if the self-perception question had been used. In total, 451,985 persons changed full-time/part-time status in main job with the change to the hours worked method. Of these, 255,865 persons considered part-time under the self-perception basis were classed as full-time using the hours worked method, while 196,120 considered full-time using the self-perception question were classed as part-time using the hours worked method. The move to the hours worked method has resulted in a small decrease in mean weekly earnings for both full-time and part-time employees in main job (\$4 and \$6 respectively).

## IMPACT OF CHANGES

### *Revision of the 2001 earnings estimates*

The tables below show the impact of the changes on key survey estimates.

Column 2001(a) shows the key estimates as published prior to revision. Columns 2001(b) and 2001(c) show the revised estimates for the two methods used to determine full-time/part-time status in main job. Revised 2001 earnings data should be used in place of estimates published in the August 2001 issue of the publication. Any reference to 2001 earnings data in this publication is therefore based on the revised data. More detailed earnings data for 2001 can be provided on request.

### *Change in method used to determine full-time/part-time status in main job*

Columns 2001(a), 2001(b) and 2002(d) are based on the self-perception method of determining full-time/part-time status in main job. Columns 2001(c) and 2002(e) are based on the hours worked method. The hours worked method has been used in the 2002 publication for 2001 and 2002 estimates, and will be used in future years.

# APPENDIX 1 CHANGES TO THE SURVEY OF EMPLOYEE EARNINGS BENEFITS AND TRADE UNION MEMBERSHIP 2001 AND 2002 *continued*

IMPACT OF CHANGES *continued*

## EMPLOYEES, FULL-TIME AND PART-TIME STATUS IN MAIN JOB

	2000	2001(a)	2001(b)	2001(c)	2002(d)	2002(e)
	'000	'000	'000	'000	'000	'000
<b>Males</b>						
Full-time employees	3 539.0	3 515.0	3 515.0	3 557.6	3 579.7	3 609.8
Part-time employees	617.5	669.3	669.3	626.7	687.4	657.3
<i>Total</i>	4 156.5	4 184.3	4 184.3	4 184.3	4 267.1	4 267.1
<b>Females</b>						
Full-time employees	1 912.1	1 939.8	1 939.8	1 956.0	1 927.8	1 957.5
Part-time employees	1 627.0	1 648.0	1 648.0	1 631.8	1 732.0	1 702.4
<i>Total</i>	3 539.1	3 587.8	3 587.8	3 587.8	3 659.9	3 659.9
<b>Persons</b>						
Full-time employees	5 451.1	5 454.8	5 454.8	5 513.6	5 507.5	5 567.2
Part-time employees	2 244.5	2 317.3	2 317.3	2 258.6	2 419.5	2 359.8
<i>Total</i>	7 695.6	7 772.2	7 772.2	7 772.2	7 927.0	7 927.0

- (a) As originally published, using self-perception method to determine full-time/part-time status in main job.
- (b) Revised, using self-perception method to determine full-time/part-time status in main job. (Note: revision did not effect the estimated number of full-time or part-time employees in main job).
- (c) Revised, using hours worked method to determine full-time/part-time status in main job.
- (d) Using self-perception method to determine full-time/part-time status in main job. (Note: from 2002 this method has been replaced with the 'hours worked' method. Data are provided here for comparison purposes only).
- (e) Using hours worked method to determine full-time/part-time status in main job.

## EMPLOYEES, FULL-TIME AND PART-TIME STATUS IN MAIN JOB, BY MEAN WEEKLY EARNINGS

	2000	2001(a)	2001(b)	2001(c)	2002(d)	2002(e)
	\$	\$	\$	\$	\$	\$
<b>Males</b>						
Full-time employees	864	914	899	893	925	919
Part-time employees	303	338	329	323	327	325
<i>Total</i>	777	820	806	806	826	826
<b>Females</b>						
Full-time employees	688	730	722	723	760	759
Part-time employees	298	317	317	312	331	324
<i>Total</i>	508	540	536	536	556	556
<b>Persons</b>						
Full-time employees	801	848	835	832	866	862
Part-time employees	300	323	320	315	330	324
<i>Total</i>	651	690	680	680	699	699

- (a) As originally published, using self-perception method to determine full-time/part-time status in main job.
- (b) Revised, using self-perception method to determine full-time/part-time status in main job.
- (c) Revised, using hours worked method to determine full-time/part-time status in main job.
- (d) Using self-perception method to determine full-time/part-time status in main job. (Note: from 2002 this method has been replaced with the 'hours worked' method. Data are provided here for comparison purposes only).
- (e) Using hours worked method to determine full-time/part-time status in main job.

## APPENDIX 2 POPULATIONS AND DATA ITEMS LIST

### POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service contact Kate Nielsen on (02) 6252 5759, or by facsimile on (02) 6252 7784, or by email to <kate.nielsen@abs.gov.au>.

**Population 1** Employees in main job.

**Population 2** Employees who worked full-time in their main job.

**Population 3** Employees who were full-time workers.

**Population 4** Employees who worked full-time in their main job and were born overseas.

**Population 5** Employees who worked as an employee in the reference week in their second job.

**Population 6** Employees who were members of a trade union in their main job.

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
<b>1 State or territory of usual residence</b>	All	<b>6 Relationship in household <i>cont.</i></b>	
New South Wales		Family member <i>cont.</i>	
Victoria		Lone parent	
Queensland		With dependants	
South Australia		Without dependants	
Western Australia		Dependent student	
Tasmania		Non-dependent child	
Northern Territory		Other family person	
Australian Capital Territory		Non-family member	
		Lone person	
<b>2 Area of usual residence</b>	All	Not living alone	
State capital city		Relationship not determined	
Balance of state/territory			
<b>3 Region of usual residence</b>	All	<b>7A Country of birth and period of arrival</b>	All
Standard labour force dissemination regions		Born in Australia	
<b>4 Sex</b>	All	Born overseas	
Males		Arrived before 1971	
Females		Arrived 1971–1980	
<b>5 Marital status</b>	All	Arrived 1981–1990	
Married		Arrived 1991–2000	
Not married		Arrived 2001 to survey date	
<b>6 Relationship in household</b>	All	<b>7B Country of birth (1)</b>	All
Family member		Born in Australia	
Husband, wife or partner		Born overseas	
With dependants		Born in main English-speaking countries	
Without dependants		Born in other than main English-speaking countries	

## APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

*continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
<b>7C</b>	<b>Country of birth (2)</b>	<b>10</b>	<b>Industry</b>
	All		All
	Born in Australia		Agriculture, forestry and fishing
	Born overseas		Mining
	Oceania and Antarctica		Manufacturing
	North-West Europe		Electricity, gas and water supply
	Southern and Eastern Europe		Construction
	North Africa and the Middle East		Wholesale trade
	South-East Asia		Retail trade
	North-East Asia		Accommodation, cafes and restaurants
	Southern and Central Asia		Transport and storage
	Americas		Communication services
	Sub-Saharan Africa		Finance and insurance
	Other		Property and business services
<b>8</b>	<b>Age group (years)</b>		Government administration and defence
	All		Education
	15–19		Health and community services
	20–24		Cultural and recreational services
	25–34		Personal and other services
	35–44		
	45–54		
	55–59		
	60–64	<b>11</b>	<b>Weekly earnings in main job (\$)</b>
	65 and over		All
	Note: Age collected in single years		Under 100
<b>9</b>	<b>Occupation</b>		100 and under 200
	All		200 and under 300
	Managers and administrators		300 and under 400
	Professionals		400 and under 500
	Associate professionals		500 and under 600
	Tradespersons and related workers		600 and under 700
	Advanced clerical and service workers		700 and under 800
	Intermediate clerical, sales and service workers		800 and under 900
	Intermediate production and transport workers		900 and under 1,000
	Elementary clerical, sales and service workers		1,000 and under 1,100
	Labourers and related workers		1,100 and under 1,200
			1,200 and under 1,300
			1,300 and under 1,400
			1,400 and under 1,500
			1,500 and under 1,600
			1,600 and under 1,700
			1,700 and under 1,800
			1,800 and under 1,900
			1,900 and under 2,000
			2,000 and over
			Could not be determined

## APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

*continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
<b>12</b> Weekly earnings in second job (\$)	5	<b>20</b> Sector of main job	All
Under 100		Public	
100 and under 200		Private	
200 and over		Could not be determined	
Could not be determined		<b>21</b> Frequency of pay in main job	All
<b>13</b> Weekly earnings in all jobs (\$)	All	Weekly	
Under 100		Fortnightly	
100 and under 200		Four-weekly	
200 and under 300		Monthly	
300 and under 400		Quarterly	
400 and under 500		Other	
500 and under 600		<b>22</b> Leave entitlements in main job	All
600 and under 700		With leave entitlements	
700 and under 800		Without leave entitlements	
800 and under 900		<b>23</b> Size of location in main job (employees)	All
900 and under 1,000		Less than 10	
1,000 and under 1,100		10–19	
1,100 and under 1,200		20–99	
1,200 and under 1,300		100 or more	
1,300 and under 1,400		Not known	
1,400 and under 1,500		<b>24</b> Number of standard benefits	All
1,500 and under 1,600		No benefits	
1,600 and under 1,700		One or more benefits	
1,700 and under 1,800		One benefit	
1,800 and under 1,900		Two benefits	
1,900 and under 2,000		Three benefits	
2,000 and over		Four benefits	
Could not be determined		Five benefits	
<b>14</b> Hours worked in main job	All	<b>25</b> Superannuation coverage	All
Collected in single hours		Belongs to a superannuation scheme	
<b>15</b> Hours worked in second job	5	Provided by current employer	
Collected in single hours		Provided by other than current employer	
<b>16</b> Hours worked in all jobs	All	Does not belong to a superannuation scheme	
Collected in single hours		Not known	
<b>17</b> Hours paid for in main job	All	<b>26</b> Provision of paid holiday leave	All
Collected in single hours		Entitled to paid holiday leave	
<b>18</b> Full-time or part-time status in main job	All	Not entitled to paid holiday leave	
Full-time employees		Not known	
Part-time employees		<b>27</b> Provision of paid sick leave	All
<b>19</b> Full-time or part-time status of employment	All	Entitled to paid sick leave	
Full-time workers		Not entitled to paid sick leave	
Part-time workers		Not known	

## APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

*continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
<b>28</b> <b>Provision of paid long service leave</b>	All	<b>31</b> <b>Trade union membership</b>	All
Entitled to paid long service leave		Trade union member	
Not entitled to paid long service leave		Not a trade union member	
Not known		Not known	
<b>29</b> <b>Provision of maternity/paternity leave</b>	All	<b>32</b> <b>School attendance</b>	All
Entitled to paid maternity/paternity leave		Attending school	
Not entitled to paid maternity/paternity leave		Not attending school	
Not known		<b>33</b> <b>Multiple job-holder status</b>	All
<b>30</b> <b>Type of standard benefit</b>	All	Multiple job-holder	
No standard benefit		Not a multiple job-holder	
Superannuation			
Holiday leave			
Sick leave			
Long service leave			
Maternity/paternity leave			

## APPENDIX 3 SUPPLEMENTARY SURVEYS

### SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force surveys. Data are available in publication form, by subscription or on request. Additional data from these surveys is available on request and can be obtained by contacting the ABS.

### SUPPLEMENTARY SURVEYS

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Career Experience, Australia	6254.0	Irregular	November 1998
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 1999
Education and Work, Australia	6227.0	Annual	May 2002
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2002
Employment Benefits, Australia	6334.0.40.001	Discontinued	Final issue 1994
Forms of Employment, Australia	6359.0	Irregular	November 2001
Job Search Experience of Unemployed Persons, Australia(a)	6222.0	Discontinued	Final issue 2001
Labour Force Experience, Australia	6206.0	Biennial	February 2001
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(b)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 1999
Labour Mobility, Australia	6209.0	Biennial	February 2002
Locations of Work, Australia	6275.0	Irregular	June 2000
Multiple Jobholding, Australia(c)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2001
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Irregular	November 1997
Retrenchment and Redundancy, Australia	6266.0	Irregular	July 2001
Successful and Unsuccessful Job Search Experience, Australia(a)	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Trade Union Members, Australia	6325.0	Discontinued	Final issue 1996
Underemployed Workers, Australia	6265.0	Annual	September 2001
Working Arrangements, Australia	6342.0	Irregular	November 2000
Work-Related Injuries, Australia	6324.0	Irregular	September 2000

(a) These products have been replaced by a new publication, Job Search Experience, Australia. The 2002 data for this survey is due for release in April 2003 and will continue to use cat. no. 6222.0.

(b) Latest data available on request June 2002.

(c) Latest data available on request July 2001.

# TECHNICAL NOTE DATA QUALITY

## INTRODUCTION

**1** Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

**2** Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

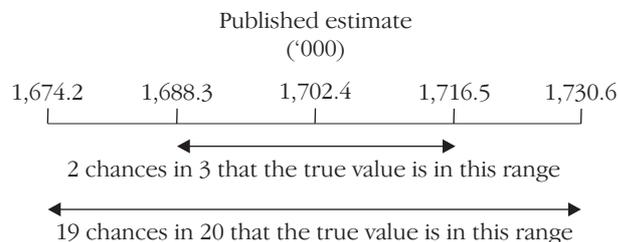
## CALCULATION OF STANDARD ERROR

**3** An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,702,400. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 11,550 and 15,250 and can be approximated by interpolation using the following general formula:

*SE of estimate*

$$\begin{aligned}
 &= \text{lower SE} + \left( \left( \frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 11,550 + \left( \left( \frac{1,702,400 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (15,250 - 11,550) \right) \\
 &= 14,100 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

**4** Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,688,300 to 1,716,500 and about 19 chances in 20 that the value will fall within the range 1,674,200 to 1,730,600. This example is illustrated in the diagram below.



CALCULATION OF STANDARD  
ERROR *continued*

**5** In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. \*\*0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

MEANS AND MEDIANS

**6** The RSEs of estimates of mean and median weekly earnings (see paragraphs 16 and 17 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the estimate (see table T1) and then multiplying the resulting number by the following factors:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

**7** The following is an example of the calculation of SEs where the use of a factor is required. Table 4 shows an estimate of 1,702,400 female part-time employees with mean weekly earnings of \$324. The SE of 1,702,400 can be calculated from table T1 (by interpolation) as 14,100. To convert this to an RSE we express the SE as a percentage of the estimate, or  $14,100/1,702,400 = 0.8\%$ .

**8** The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.8%) by the appropriate factor shown in the previous paragraph (in this case 0.9):  $0.8 \times 0.9 = 0.7\%$ . The approximate SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.7% of \$324, i.e. about \$2.30. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$321.70 to \$326.30, and about 19 chances in 20 that it would have been within the range \$319.40 to \$328.60.

PROPORTIONS AND  
PERCENTAGES

**9** Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

**10** Considering the example from the previous page, the 1,702,400 females who were part-time employees in their main job represent 46.5% of the 3,659,900 female employees. The SE of 1,702,400 was calculated previously as 14,100. To convert this to an RSE we express the SE as a percentage of the estimate, so the RSE is  $14,100/1,702,400 = 0.8\%$ . The SE for 3,659,900 may be calculated by interpolation as 19,800, which converted to an RSE is  $19,800/3,659,900 = 0.5\%$ . Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(0.8)^2 - (0.5)^2} = 0.6\%$$

**11** Therefore, the SE for the proportion (46.5%) is 0.3 percentage points ( $= (46.5/100) \times 0.6$ ). Therefore, there are about two chances in three that the proportion of female part-time employees was between 46.2% and 46.8%, and 19 chances in 20 that the proportion is within the range 45.9% to 47.1%.

## TECHNICAL NOTE DATA QUALITY *continued*

### DIFFERENCES

**12** Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates ( $x-y$ ) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

**13** While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

### T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.	RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	90	100	180	160	160	110	110	130	80	80.0
200	160	170	260	220	220	140	150	160	140	70.0
300	220	230	310	260	260	170	180	180	190	63.3
500	330	320	390	320	340	210	220	220	270	54.0
700	420	400	460	370	390	240	250	240	350	50.0
1,000	530	500	540	420	460	280	290	270	440	44.0
1,500	690	630	650	500	550	330	340	310	580	38.7
2,000	820	750	740	570	620	370	380	350	700	35.0
2,500	950	850	800	600	700	400	400	400	800	32.0
3,000	1 050	950	900	650	750	450	450	400	900	30.0
3,500	1 150	1 000	950	700	800	450	450	450	1 000	28.6
4,000	1 250	1 100	1 000	750	850	500	500	450	1 050	26.3
5,000	1 400	1 200	1 100	850	900	550	550	500	1 200	24.0
7,000	1 650	1 400	1 300	950	1 050	600	600	550	1 450	20.7
10,000	1 950	1 700	1 500	1 100	1 200	700	700	650	1 750	17.5
15,000	2 350	2 000	1 800	1 300	1 450	800	800	750	2 150	14.3
20,000	2 700	2 250	2 050	1 450	1 600	900	900	850	2 450	12.3
30,000	3 150	2 650	2 450	1 700	1 850	1 050	1 050	1 000	2 950	9.8
40,000	3 500	2 900	2 750	1 900	2 100	1 200	1 150	1 100	3 350	8.4
50,000	3 800	3 150	3 000	2 100	2 250	1 300	1 250	1 250	3 700	7.4
100,000	4 750	4 000	4 000	2 750	2 900	1 700	1 600	1 650	4 850	4.9
150,000	5 350	4 600	4 750	3 250	3 350	1 950	1 850	2 000	5 600	3.7
200,000	5 900	5 150	5 300	3 650	3 750	2 150	2 050	2 300	6 250	3.1
300,000	6 900	6 100	6 250	4 300	4 300	2 500	..	2 750	7 250	2.4
500,000	8 550	7 700	7 650	5 250	5 050	3 050	..	..	8 800	1.8
1,000,000	11 950	10 800	10 050	6 850	6 350	..	..	..	11 550	1.2
2,000,000	17 600	15 650	13 100	9 000	7 800	..	..	..	15 250	0.8
5,000,000	31 550	26 900	18 450	..	..	..	..	..	23 400	0.5
10,000,000	..	..	..	..	..	..	..	..	40 950	0.4

.. not applicable

## TECHNICAL NOTE DATA QUALITY *continued*

DIFFERENCES *continued*

### T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50% (a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.								
<b>25% RSE</b>									
Mean weekly earnings	5 459	4 205	3 791	2 212	2 624	1 063	1 153	1 038	4 026
Median weekly earnings	6 789	5 192	4 582	2 647	3 153	1 270	1 373	1 219	5 149
All other estimates	6 245	4 689	4 100	2 469	2 937	1 206	1 261	1 145	4 574
<b>50% RSE</b>									
Mean weekly earnings	977	867	1 071	675	762	326	362	1 038	567
Median weekly earnings	1 327	1 132	1 300	808	923	391	432	1 219	806
All other estimates	1 182	996	1 160	754	857	371	397	1 145	682

(a) Refers to the number of persons contributing to the estimate.

## GLOSSARY

<b>Employee</b>	A person who works for a public or private employer and receives remuneration in wages, salary, a retainer fee by their employer while working on a commission basis, tips or piece-rates, or a person who operates his or her own incorporated enterprise with or without hiring employees. In this publication, employee relates to employee in his/her main job and excludes payment in kind.
<b>Full-time employees in main job</b>	Persons who were employees in their main job and: <ul style="list-style-type: none"><li>■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week</li><li>■ (for multiple job holders) actually worked 35 hours or more in main job in the reference week, or were away from their main job but usually work 35 hours or more in all jobs.</li></ul>
<b>Full-time workers</b>	Employed persons who usually worked 35 hours or more a week (in all jobs) and those who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job.
<b>Holiday leave</b>	The entitlement of an employee to paid holiday, vacation or recreation leave.
<b>Hours paid for in main job</b>	The number of hours for which employees were paid, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
<b>Hours worked</b>	The number of hours actually worked during the reference week.
<b>Industry</b>	Classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (cat. no. 1292.0). In this publication, industry relates to the main job.
<b>Leave entitlements</b>	The entitlement of employees to either paid holiday leave or paid sick leave (or both) in their main job.
<b>Long service leave</b>	The entitlement of an employee to paid long service leave.
<b>Main English speaking countries</b>	The United Kingdom, Ireland, South Africa, Canada, the United States of America and New Zealand.
<b>Main job</b>	The job in which a person usually works the most hours.
<b>Maternity/paternity leave</b>	The entitlement of an employee to paid maternity/paternity leave.
<b>Mean weekly earnings</b>	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
<b>Median weekly earnings</b>	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.
<b>Multiple jobholder</b>	Employed persons who, during the reference week, worked in a second job or held a second job from which they were absent because of holidays, sickness or any other reason. Multiple jobholders exclude those who changed employer.  In this publication, a multiple jobholder relates to only those who were employees in their main job, however information on earnings relates to only those multiple jobholders who were employees in both their main and second jobs.
<b>Occupation</b>	Classified according to the <i>Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0). In this publication, occupation relates to the main job and is shown at the ASCO Major Group level.

## GLOSSARY *continued*

<b>Part-time employees in main job</b>	Persons who were employees in their main job and: <ul style="list-style-type: none"><li>■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week</li><li>■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in all jobs.</li></ul>
<b>Part-time workers</b>	Employed persons who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job.
<b>Second job</b>	A job, other than the main job, in which some hours were worked during the reference week.
<b>Sector of main job</b>	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
<b>Sick leave</b>	The entitlement of an employee to paid sick leave.
<b>Size of location</b>	The number of persons employed at the location of the respondent's main job.
<b>Standard benefit</b>	The entitlement of an employee to paid holiday leave, sick leave, long service leave, maternity/paternity leave or a superannuation benefit.
<b>Superannuation benefit</b>	Membership of a superannuation or retirement benefits scheme, arranged or provided by the person's current employer even if the employer did not contribute to the fund.
<b>Superannuation coverage</b>	Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer.
<b>Trade union</b>	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
<b>Trade union member</b>	Employees with membership in a trade union in conjunction with their main job.
<b>Weekly earnings</b>	Amount of 'last total pay' (i.e. before taxation and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or prepayment of leave, etc.
<b>With leave entitlements in main job</b>	Employees who were entitled to either paid holiday leave or paid sick leave (or both) in their main job.
<b>Without leave entitlements in main job</b>	Employees who were entitled to neither paid holiday leave nor paid sick leave in their main job.







## FOR MORE INFORMATION . . .

- INTERNET* **www.abs.gov.au** the ABS web site is the best place to start for access to summary data from our latest publications, information about the ABS, advice about upcoming releases, our catalogue, and Australia Now—a statistical profile.
- LIBRARY* A range of ABS publications is available from public and tertiary libraries Australia-wide. Contact your nearest library to determine whether it has the ABS statistics you require, or visit our web site for a list of libraries.
- CPI INFOLINE* For current and historical Consumer Price Index data, call 1902 981 074 (call cost 77c per minute).
- DIAL-A-STATISTIC* For the latest figures for National Accounts, Balance of Payments, Labour Force, Average Weekly Earnings, Estimated Resident Population and the Consumer Price Index call 1900 986 400 (call cost 77c per minute).

## INFORMATION SERVICE

Data that is already published and can be provided within five minutes is free of charge. Our information consultants can also help you to access the full range of ABS information—ABS user-pays services can be tailored to your needs, time frame and budget. Publications may be purchased. Specialists are on hand to help you with analytical or methodological advice.

- PHONE* 1300 135 070
- EMAIL* [client.services@abs.gov.au](mailto:client.services@abs.gov.au)
- FAX* 1300 135 211
- POST* Client Services, ABS, GPO Box 796, Sydney NSW 2001

## WHY NOT SUBSCRIBE?

ABS subscription services provide regular, convenient and prompt deliveries of ABS publications and products as they are released. Email delivery of monthly and quarterly publications is available.

- PHONE* 1300 366 323
- EMAIL* [subscriptions@abs.gov.au](mailto:subscriptions@abs.gov.au)
- FAX* 03 9615 7848
- POST* Subscription Services, ABS, GPO Box 2796Y, Melbourne Vic 3001



2631000008031

ISSN 1442 0171

RRP \$26.00