

November 2017: PaETS – Module One: Before birth job details and types of leave taken
SG001 – Q086

From population	Question/Field	To question:
LFS	<p>SG001</p> <ol style="list-style-type: none"> 1. <i>If outgoing rotation group (RG = 8)</i> 2. <i>If Indigenous Community Frame (4th and 5th characters of PSU = 'T2') and ARIA flag = 4</i> 3. <i>If mother of child aged less than 2</i> 4. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. * No more questions 2. * No more questions 3. → Q001 4. * No more questions
IF SG001 = 1	<p>Q001</p> <p><i>Interviewer: Personal interview with [mother's name]. Make the required number of calls to obtain interview.</i></p> <p>I would now like to ask you some questions about your work experiences during and after pregnancy.</p> <p>Are you the birth mother of [1st child's name's name]?</p> <p><i>NOTE: If respondent 'no' to first child's name ask about next child's name.</i></p> <p>(Are you the birth mother of [2nd child's name's name])?</p> <p>[NOTE: List all children under 2 years of age in Household, Youngest to Oldest]</p> <ol style="list-style-type: none"> 1. [1st child's name] 2. [2nd child's name] . . . 9. None of the above 	<ol style="list-style-type: none"> 1. → SG002 2. → SG002 9. * No more questions
IF Q001 = 1 to 8	<p>SG002</p> <ol style="list-style-type: none"> 1. <i>If child's name DOB collected on HHold Form</i> 2. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → Q003 2. → Q002

SG002 = 2	<p>Q002 What is [<i>child's name</i>]'s age?</p> <p>a. Days (Allow numeric entry (1-6)) <i>NOTE: Record age in full days</i></p> <p>b. Weeks (Allow numeric entry (1-103)) <i>NOTE: Record age in full weeks</i></p> <p>c. Months (Allow numeric entry (1-23)) <i>NOTE: Record age in full months</i></p>	→ Q003
SG002 = 1 Q002	<p>Q003 Did you work in a job or business while you were pregnant with [<i>child's name</i>]?</p> <p>1. Yes 5. No</p>	1. → SG003 5. → Q004
Q003 = 5	<p>Q004 Did you have a job or business that you were away from throughout your pregnancy?</p> <p>1. Yes 5. No</p>	→ SG003
Q003 = 1 Q004	<p>SG003</p> <p>1. <i>If LFSQ80 AND (LFSQ69A answered OR LFSQ69B answered) AND ((LFSQ63 = 10, 14, 16 OR 21) OR (LFSQ63 = 11 AND LFSQ64 = 5))</i></p> <p>2. <i>If LFSQ80 AND (LFSQ69A answered OR LFSQ69B answered) AND (LFSQ62 = 5 AND LFSQ68 = 10, 11 OR 21)</i></p> <p>3. <i>If LFQ019=1 and LFQ80 answered and Q004=5</i></p> <p>4. <i>If LFS Q80 answered</i></p> <p>5. <i>If LFSQ19 = 5 AND LFSQ20 = 5 AND LFSQ21 = 5 AND LFSQ22 = 5 AND LFSQ23 = 5 AND LFSQ25 = 5 AND Q004 = 5</i></p> <p>6. <i>Otherwise</i></p>	1. → Q005 2. → Q005 3. → Q035 4. → Q006 5. → Q043 6. → SG004
SG003 = 1, 2	<p>Q005 Are you currently [<i>on leave/away from work</i>] for [<i>child's name</i>]'s birth?</p> <p>1. Yes 5. No</p>	1. → SG004 5. → Q005a

Q005 = 5	<p>Q005a Have you returned to work [<i>with Employer/Business in Q077/</i>][<i>with your employer/</i>][<i>in your business</i>] since [<i>child's name</i>]'s birth?</p> <p>1. Yes 5. No</p>	<p>1. → Q006 5. → Q005b</p>
Q005a = 5	<p>Q005b Have you started a new job since [<i>child's name</i>]'s birth?</p> <p>1. Yes 5. No</p>	<p>→ Q006</p>
SG003 = 4 Q005a = 1 Q005b	<p>Q006 The next questions are about <u>your last main job or business</u> that you were working in <u>before</u> [<i>child's name</i>]'s birth.</p> <p>Was your last main job or business, while you were pregnant with [<i>child's name</i>], the same as your current [<i>job/business</i>] [<i>with Employer/business in LFS Q077</i>]?</p> <p>1. Yes 5. No</p>	<p>→ SG004</p>
SG003 = 6 Q005 = 1 Q006	<p>SG004</p> <p>1. <i>If Q004 = 1 and Q006 = 1</i> 2. <i>If Q004 = 1</i> 3. <i>If Q005 = 1 OR Q005b = 5</i> 4. <i>If Q006 = 1</i> 5. <i>Otherwise</i></p>	<p>1. → Q030 2. → Q007 3. → Q031 4. → Q030 5. → Q007</p>
SG004 = 2, 5	<p>Q007 In your last job while you were pregnant with [<i>child's name</i>] did you work for an employer or in your own business?</p> <p>1. Employer 2. Own business 3. Other/Uncertain</p>	<p>1. → Q008 2. → Q010 3. → Q009</p>
Q007 = 1	<p>Q008 Were you paid a wage, salary, <u>or</u> some other form of payment?</p> <p>1. Wage/Salary 2. Other/Uncertain</p>	<p>1. → Q012 2. → Q009</p>

Q007 = 3 Q008 = 2	<p>Q009 What were your [<i>working/payment</i>] arrangements?</p> <ol style="list-style-type: none"> 1. Unpaid voluntary work 2. Contractor/Subcontractor 3. Own business/Partnership 4. Commission only 5. Commission with retainer 6. In a family business without pay 7. Payment in kind 8. Paid by the piece/item produced 9. Wage/salary earner 10. Other 	<ol style="list-style-type: none"> 1. → SG035 (Module 2) 2. → Q010 3. → Q010 4. → Q010 5. → Q012 6. → Q012 7. → Q012 8. → Q012 9. → Q012 10. → Q012
Q007 = 2 Q009 = 2, 3, 4	<p>Q010 Did you have employees (in that business)?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	→ Q011
Q010	<p>Q011 Was that business incorporated?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	→ Q012
Q008 = 1 Q009 = 5 to 10 Q011	<p>Q012 Did you permanently leave that job <u>before</u> the birth of [<i>child's name</i>]?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	<ol style="list-style-type: none"> 1. → Q016 5. → SG004a
Q012 = 5	<p>SG004a</p> <ol style="list-style-type: none"> 1. Q004 = 1 2. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → Q016 2. → Q013
SG004a = 2	<p>Q013 How many hours did you usually work each week in that [<i>job/business</i>] <u>before</u> you stopped work for [<i>child's name</i>]'s birth?</p> <p><i>NOTE: if worked less than 1 hour, enter 0.</i></p> <p>Number of hours (numeric 3 digit (0 to 168))</p>	→ Q014
Q013	<p>Q014 Did the number of hours that you usually worked each week, in that [<i>job/business</i>], change or stay the same during your pregnancy?</p> <ol style="list-style-type: none"> 1. Changed 2. Stayed the same 	<ol style="list-style-type: none"> 1. → Q015 2. → Q017
Q014 = 1	<p>Q015 Was this because you were pregnant?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	→ Q016

<p>SG004a = 1 Q012 = 1 Q015</p>	<p>Q016 How many hours did you usually work each week in that [job/business] [<i>before that change in hours</i>]?</p> <p><i>NOTE: if worked less than 1 hour, enter 0.</i></p> <p>Number of hours (numeric 3 digit (0 to 168))</p>	<p>→ Q017</p>
<p>Q014 = 2 Q016</p>	<p>Q017 What was your occupation in that [job/business]?</p> <p>(Title) Text string (200 characters)</p>	<p>→ Q018</p>
<p>Q017</p>	<p>Q018 What were your main tasks and duties?</p> <p>(Main tasks and duties) Text string (200 characters)</p> <p>Create Field to store Occupation Code</p>	<p>→ Q019</p>
<p>Q018</p>	<p>Q019 What kind of business or service was carried out by your [employer at the place where you worked/business]?</p> <p>Text string (200 characters)</p> <p>Create Field to store Industry Code</p>	<p>→ Q020</p>
<p>Q019</p>	<p>Q020 What was the name of your [employer/business]?</p> <p>NOTE: Ctrl R may be entered here is necessary</p> <p>Text string (200 characters)</p>	<p>→ Q021</p>
<p>Q020</p>	<p>Q021 Did you work for your [employer/business] for 12 months or more <i>before</i> you [<i>stopped work for [child's name]'s birth</i>]/[<i>permanently left that job</i>]?</p> <p>1. Yes/More 2. No/Less</p>	<p>1. → Q023 2. → Q022</p>
<p>Q021 = 2</p>	<p>Q022 How many months did you work in that [job/business] (before you [<i>stopped work for [child's name]'s birth</i>]/[<i>permanently left that job</i>]?)</p> <p>NOTE: Record number of full months If worked less than 1 month, enter 1</p> <p>(Allow numeric entry 1-11)</p>	<p>→ SG005</p>

Q021 = 1	<p>Q023 How many years did you work in that [job/business] (before you [stopped work for [child's name]'s birth/permanently left that job])?</p> <p>1. 01 – 20 (record full years) 2. More than 20 years</p>	→ SG005
Q022 Q023	<p>SG005</p> <p>1. If employed in own business (Q010 answered) OR Contributing family worker (Q009 = 6) 2. Otherwise</p>	<p>1. → Q028 2. → Q024</p>
SG005 = 2	<p>Q024 Did your employer provide you with paid sick leave in that job?</p> <p>1. Yes 5. No 6. Don't know</p>	→ Q025
Q024	<p>Q025 Did your employer provide you with paid holiday leave in that job?</p> <p>1. Yes 5. No 6. Don't know</p>	→ Q026
Q025	<p>Q026 Did your employer provide you with paid maternity leave in that job?</p> <p>1. Yes 5. No 6. Don't know</p>	→ Q027
Q026	<p>Q027 Did your employer or industry provide you with long service leave in that job?</p> <p>1. Yes 5. No 6. Don't know</p>	→ Q028
SG005 = 1 Q027	<p>Q028 Were there more than 100 people employed by your [employer/business] <u>at the place where you worked?</u></p> <p>1. Yes 5. No 6. Don't know</p>	<p>1. → SG009 5. → Q029 6. → Q029</p>
Q028 = 5, 6	<p>Q029 About how many people were there?</p> <p>1. Less than 10 2. 10–19 3. 20–99 4. Don't know</p>	→ SG009

SG004 = 1, 4	<p>Q030 How many hours did you usually work each week in that [job/business] <u>before you stopped work</u> for [child's name]'s birth?</p> <p><i>NOTE: if worked less than 1 hour, enter 0.</i></p> <p>Number of hours (numeric 3 digit (0 to 168))</p>	→ Q031
SG004 = 3 Q030	<p>Q031 In your [job with employer/business in LFAQ077/main [job/business]], did the number of hours that you usually work change or stay the same during your pregnancy?</p> <p>1. Changed 2. Stayed the same</p>	1. → Q032 2. → SG007
Q031 = 1	<p>Q032 Was this because you were pregnant?</p> <p>1. Yes 5. No</p>	→ Q033
Q032	<p>Q033 How many hours did you usually work each week in that [job/business] <u>before that change</u> in hours?</p> <p><i>NOTE: if worked less than 1 hour, enter 0.</i></p> <p>Number of hours (numeric 3 digit (0 to 168))</p>	→ SG007
Q031 = 2 Q033	<p>SG007</p> <p>1. If LFSQ37 = 5 OR LFS Q61 = 5 2. Otherwise</p>	1. → SG007A 2. → Q035
SG003 = 3 SG007 = 2	<p>Q035 Are there more than 100 people employed by your [employer/business] <u>at the place where you work</u>?</p> <p>1. Yes 5. No 6. Don't know</p>	1. → SG007A 5. → Q036 6. → Q036
Q035 = 5, 6	<p>Q036 About how many people are there?</p> <p>1. Less than 10 2. 10–19 3. 20–99 4. Don't know</p>	→ SG007A
SG007 = 1 Q035 = 1 Q036	<p>SG007A</p> <p>1. If LFSQ30 = 2 OR LFS Q54 = 2 OR LFSQ32 = 16 OR LFSQ56 = 16 2. Otherwise</p>	1. → SG008 2. → Q036A

SG007A = 2	<p>Q036A Does your employer provide you with paid maternity leave?</p> <p>1. Yes 5. No 6. Don't know</p>	→ Q036B
Q036A	<p>Q036B Does your employer or industry provide you with long service leave?</p> <p>1. Yes 5. No 6. Don't know</p>	→ SG008
SG007A = 1 Q036B	<p>SG008 1. <i>If Q005 = 1 OR Q005b = 5</i> 2. <i>Otherwise</i></p>	1. → SG009 2. → Q037
SG008 = 2	<p>Q037 In your <u>current</u> job, do you use <u>any</u> of the following arrangements <u>to assist with the care of [child's name]</u>?</p> <p><i>NOTE: Running prompt question. Read out all categories 1–7, if 'no' to all then enter Code '8'. Multiple responses allowed. Press space bar between responses.</i></p> <p>1. Part-time work 2. Shiftwork 3. Work from home 4. Leave arrangements 5. Flexible working hours 6. Job sharing 7. Any other working arrangements 8. No working arrangements used</p>	1–7 → SG009 8. → Q038
Q037 = 8	<p>Q038 Are any of these arrangements available to you in your current [job/business]?</p> <p>1. Yes 5. No 6. Don't know</p>	→ SG009
Q028 = 1 Q029 SG008 = 1 Q037 = 1 to 7 Q038	<p>SG009</p> <p>1. <i>((If LFSQ38 OR LFS Q62 answered (OR if LFSQ20=1 OR LFSQ32=16 OR LFSQ56=16)) AND Q006 = 1</i> 2. <i>(If LFSQ62 answered (OR if LFSQ20=1 OR LFSQ32=16 OR LFSQ56=16)) AND (Q005 = 1 OR Q005b = 5)</i> 3. <i>If Q010 answered OR Q009 = 6</i> 4. <i>If LFSQ019=1 and LFSQ80 answered and Q004=5</i> 5. <i>Otherwise</i></p>	1. → SG010 2. → SG010 3. → SG010 4. → Q043 5. → Q040

<p>SG009 = 5</p>	<p>Q040 Did you experience any of the following in your job, while you were pregnant with [<i>child's name</i>]?</p> <p><i>NOTE: Running prompt question. Read out all categories 10–19, if 'no' to all then enter Code '20'. Multiple responses allowed. Press space bar between responses.</i></p> <ul style="list-style-type: none"> 10. Received inappropriate or negative comments from managers or supervisors 11. Received inappropriate or negative comments from colleagues 12. Hours of work changed without consultation (show this response category only if Q014 OR Q031 = 1) 13. Demoted 14. Received less favourable account of work performance than when not pregnant 15. Missed out on training or development opportunities 16. Missed out on opportunities for promotion 17. Job tasks, roles and responsibilities changed without consultation 18. Employer denied leave/request for leave 19. Any other difficulties 20. No difficulties at all 	<p>10. – 19. → Q041 20. → SG010</p>
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Q040 = 10 to 19	<p>Q041 Were any of these as a <u>direct result of your pregnancy</u>?</p> <p><i>Show all selected categories from Q040, as well as, 'Code 11 - No difficulties at all'</i></p> <p><i>NOTE: Running prompt question. Read out all categories, if 'no' to all then enter Code '20'. Multiple responses allowed. Press space bar between responses.</i></p> <p>10. Received inappropriate or negative comments from managers or supervisors 11. Received inappropriate or negative comments from colleagues 12. Hours of work changed without consultation 13. Demoted 14. Received less favourable account of work performance than when not pregnant 15. Missed out on training or development opportunities 16. Missed out on opportunities for promotion 17. Job tasks, roles and responsibilities changed without consultation 18. Employer denied leave/request for leave 19. Any other difficulties 20. No</p>	→ SG010
SG009 = 1, 2, 3 Q040 = 20 Q041	<p>SG010</p> <p>1. <i>If permanently left job (Q012 = 1)</i> 2. <i>If Q004 = 1</i> 3. <i>Otherwise</i></p>	1. → Q043 2. → Q043 3. → Q042
SG010 = 3	<p>Q042 How many weeks before [<i>child's name</i>]'s birth did you stop working in that [<i>job/business</i>]? <i>NOTE: if less than 1 week before birth, enter 1.</i></p> <p>Number of weeks (numeric 2 digit (1 to 40))</p>	→ Q043
SG003 = 5 SG009 = 4 SG010 = 1 or 2 Q042	<p>Q043 The next few questions are about the Paid Parental Leave (PPL) scheme. Were you eligible for Paid Parental Leave (PPL)?</p> <p>1. Yes 5. No 6. Don't know</p>	1. → Q044 5. → Q046 6. → Q046

Q043 = 1	<p>Q044 Did you receive the Paid Parental Leave (PPL) (to supplement your income) while on leave for [<i>child's name</i>]'s birth?</p> <p>1. Yes 5. No</p>	<p>1. → SG013 5. → Q046</p>
Q043 = 5, 6 Q044 = 5	<p>Q046 Did you receive the Newborn Upfront Payment and Newborn Supplement (to supplement your income) for [<i>child's name</i>]'s birth?</p> <p>1. Yes 5. No</p>	<p>→ SG012</p>
Q046	<p>SG012</p> <p>1. <i>If Q043 = 5 or 6</i> 2. <i>Otherwise</i></p>	<p>1. → SG013 2. → Q047</p>
SG012 =2	<p>Q047 What is the main reason you did not receive the Paid Parental Leave (PPL)?</p> <p>1. Intend to 2. Transferred to partner 3. Claimed Newborn Upfront Payment and Newborn Supplement instead 4. Don't know 5. Other (<i>text string 200 characters</i>)</p>	<p>→ SG013</p>
Q044= 1 SG012 =1 Q047	<p>SG013</p> <p>1. (<i>If LFSQ38 OR LFS Q62 answered (OR if LFSQ20=1 OR LFSQ32=16 OR LFSQ56=16)) AND Q006 = 1</i>) 2. (<i>If LFSQ62 answered (OR if LFSQ20=1 OR LFSQ32=16 OR LFSQ56=16)) AND (Q005 = 1 OR Q005a = 5)</i>) 3. <i>If Q010 answered OR Q009 = 6</i> 4. <i>If Q024 = 1 OR Q025 = 1 OR Q026 = 1 OR Q027 = 1</i> 5. <i>If (Q005 OR Q006 = 1) AND (LFSQ78 = 1 OR LFSQ79 = 1 OR Q036A = 1 OR Q036B = 1)</i> 6. <i>If LFSQ019=1 and LFSQ80 answered and Q004=5</i> 7. <i>If LFSQ19 = 5 AND LFSQ20 = 5 AND LFSQ21 = 5 AND LFSQ22 = 5 AND LFSQ23 = 5 AND LFSQ25 = 5 AND Q004 = 5</i> 8. <i>If permanently left job (Q012 = 1)</i> 9. <i>Otherwise</i></p>	<p>1. → SG033 2. → SG033 3. → SG033 4. → Q048 5. → Q048 6. → SG035 7. → SG035 8. → Q085 9. → Q073</p>

SG013 = 4, 5	<p>Q048 The next few questions are about the types of <u>paid</u> leave that you [<i>took/have taken</i>] for [<i>child's name</i>]'s birth.</p> <p>[Please exclude any reference to the Paid Parental Leave (PPL) scheme while answering these questions.] (Only show if Q043 answered)</p>	→ SG014
Q048	<p>SG014</p> <ol style="list-style-type: none"> 1. <i>If entitled to paid maternity leave Q026 = 1</i> 2. <i>If (Q005 = 1 OR Q005a = 5 OR Q006 = 1) AND Q036A = 1</i> 3. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → Q049 2. → Q049 3. → SG017
SG014 = 1, 2	<p>Q049 Did you take any <u>paid</u> maternity leave for [<i>child's name</i>]'s birth?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	<ol style="list-style-type: none"> 1. → Q050 5. → Q054
Q049 = 1	<p>Q050 Was this maternity leave taken at full-pay, half-pay or both?</p> <ol style="list-style-type: none"> 1. Full-pay 2. Half-pay 3. Both 	<ol style="list-style-type: none"> 1. → Q051 2. → Q052 3. → Q051
Q050 = 1, 3	<p>Q051 How many weeks of maternity leave <u>at full-pay</u> did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG015
Q051	<p>SG015</p> <ol style="list-style-type: none"> 1. <i>If Q050 = 3 (both)</i> 2. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → Q052 2. → SG016
Q050 = 2 SG015 = 1	<p>Q052 How many weeks of maternity leave <u>at half-pay</u> did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG016

SG015 = 2 Q052	SG016 1. <i>If Q005 = 1 OR Q005a = 5</i> 2. <i>If (LFS)SG006 = 1 or 2 (no days worked) AND Q006 = 1</i> 3. <i>Otherwise</i>	1. → Q053 2. → Q053 3. → SG017
SG016 = 1, 2	Q053 Are you on this <u>paid</u> maternity leave now? 1. Yes 5. No	→ SG017
Q049 = 5	Q054 What is the <u>main</u> reason you did not take any <u>paid</u> maternity leave? 1. Not entitled to paid maternity leave due to length of service 2. Permanently left job after birth 3. Used other paid leave instead 4. Did not take leave 5. Other	1. → SG017 2. → Q055 3. → SG017 4. → SG017 5. → SG017
Q054 = 2	Q055 Did you take any other <u>paid</u> or <u>unpaid</u> leave before you permanently left your [<i>job/business</i>]? 1. Paid leave 2. Unpaid leave 3. Both 4. Neither	1. → SG017 2. → Q073 3. → SG017 4. → Q085
SG014 = 3 SG016 = 3 Q053 Q054 = 1, 3 to 5 Q055 = 1, 3	SG017 1. <i>If entitled to paid holiday leave Q025 = 1</i> 2. <i>If (Q005 = 1 OR Q005a = 5 OR Q006 = 1) AND LFSQ079 = 1</i> 3. <i>Otherwise</i>	1. → Q057 2. → Q057 3. → SG020
SG017 = 1, 2	Q057 Did you take any <u>paid</u> holiday leave for [<i>child's name</i>]'s birth? 1. Yes 5. No	1. → Q058 5. → SG020
Q057 = 1	Q058 Was this holiday leave taken at full-pay, half-pay or both? 1. Full-pay 2. Half-pay 3. Both	1. → Q059 2. → Q060 3. → Q059

Q058 = 1, 3	<p>Q059 How many weeks of holiday leave <u>at full-pay</u> did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG018
Q059	<p>SG018</p> <p>1. <i>If Q058 = 3 (both)</i> 2. <i>Otherwise</i></p>	<p>1. → Q060 2. → SG019</p>
Q058 = 2 SG018 = 1	<p>Q060 How many weeks of holiday leave <u>at half-pay</u> did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG019
SG018 = 2 Q060	<p>SG019</p> <p>1. <i>If (Q005 = 1 OR Q005a = 5) AND Q053 = 1</i> 2. <i>If (Q005 = 1 OR Q005a = 5)</i> 3. <i>If (LFS)SQ006 = 1 or 2 (no days worked) AND Q006 = 1</i> 4. <i>Otherwise</i></p>	<p>1. → SG020 2. → Q061 3. → Q061 4. → SG020</p>
SG019 = 2, 3	<p>Q061 Are you on this <u>paid</u> holiday leave now?</p> <p>1. Yes 5. No</p>	→ SG020
SG017 = 3 Q057 = 5 SG019 = 1, 4 Q061	<p>SG020</p> <p>1. <i>If entitled to long service leave Q027 = 1</i> 2. <i>If (Q005 = 1 OR Q005a = 5 OR Q006 = 1) AND Q036B = 1</i> 3. <i>Otherwise</i></p>	<p>1. → Q062 2. → Q062 3. → Q067</p>
SG020 = 1, 2	<p>Q062 Did you take any long service leave for [<i>child's name</i>]'s birth?</p> <p>1. Yes 5. No</p>	<p>1. → Q063 5. → Q067</p>
Q062 = 1	<p>Q063 Was this long service leave taken at full-pay, half-pay or both?</p> <p>1. Full-pay 2. Half-pay 3. Both</p>	<p>1. → Q064 2. → Q065 3. → Q064</p>

Q063 = 1, 3	<p>Q064 How many weeks of long service leave <u>at full-pay</u> did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG022
Q064	<p>SG022</p> <p>1. If Q063 = 3 (both) 2. Otherwise</p>	<p>1. → Q065 2. → SG023</p>
Q063 = 2 SG022 = 1	<p>Q065 How many weeks of long service leave <u>at half-pay</u> did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG023
SG022 = 2 Q065	<p>SG023</p> <p>1. If (Q005 = 1 OR Q005a = 5) AND (Q053 = 1 OR Q061 = 1) 2. If (Q005 = 1 OR Q005a = 5) 3. If (LFS)SG006 = 1 or 2 (no days worked) AND Q006 = 1 4. Otherwise</p>	<p>1. → Q067 2. → Q066 3. → Q066 4. → Q067</p>
SG023 = 2, 3	<p>Q066 Are you on this long service leave now?</p> <p>1. Yes 5. No</p>	→ Q067
SG020 = 3 Q062 = 5 SG023 = 1, 4 Q066	<p>Q067 Did you take any <u>other paid</u> leave for [child's name]'s birth?</p> <p>1. Yes 5. No</p>	<p>1. → Q068 5. → Q073</p>
Q067 = 1	<p>Q068 Was this <u>other paid</u> leave taken at full-pay, half-pay or both?</p> <p>1. Full-pay 2. Half-pay 3. Both</p>	<p>1. → Q069 2. → Q070 3. → Q069</p>

Q068 = 1, 3	<p>Q069 How many weeks of <u>other paid leave at full-pay</u> did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG026
Q069	<p>SG026</p> <p>1. If Q068 = 3 (both) 2. Otherwise</p>	<p>1. → Q070 2. → SG027</p>
Q068 = 2 SG026 = 1	<p>Q070 How many weeks of <u>other paid leave at half-pay</u> did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG027
SG026 = 2 Q070	<p>SG027</p> <p>1. If (Q005 = 1 OR Q005a = 5) AND (Q053 = 1 OR Q061 = 1 OR Q066 = 1) 2. If (Q005 = 1 OR Q005a = 5) 3. If (LFS)SG006 = 1 or 2 (no days worked) AND Q006 = 1 4. Otherwise</p>	<p>1. → Q073 2. → Q071 3. → Q071 4. → Q073</p>
SG027 = 2, 3	<p>Q071 Are you on this <u>other paid leave</u> now?</p> <p>1. Yes 5. No</p>	→ Q073
SG013 = 9 Q055 = 2 Q067 = 5 SG027 = 1, 4 Q071	<p>Q073 The next few questions are about the types of <u>unpaid leave</u> that you [took/have taken] for [child's name]'s birth.</p> <p>Did you take any <u>unpaid maternity leave</u> for [child's name]'s birth?</p> <p>1. Yes 5. No</p>	<p>1. → Q075 5. → Q076</p>

Q073 = 1	<p>Q075 How many weeks <u>unpaid maternity</u> leave did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG030
Q073 = 5	<p>Q076 What was the <u>main</u> reason that you did not take any <u>unpaid maternity</u> leave?</p> <p>10. Permanently left job after birth 11. Did not take leave 12. Did not know about it 13. Not offered by employer/Not available 14. Not entitled 15. Work commitments 16. Financial commitments 17. Only took paid leave 18. Was on 'paid' maternity leave 19. Other</p>	10. → Q077 11. – 19. → Q080
Q076 = 10	<p>Q077 Did you take any other <u>unpaid leave</u> before you permanently left your [<i>job/business</i>]?</p> <p>1. Yes 5. No</p>	1. → Q080 5. → Q085
Q075	<p>SG030</p> <p>1. <i>If (Q005 = 1 OR Q005a = 5) AND (Q053 = 1 OR Q061 = 1 OR Q066 = 1 OR Q071 = 1)</i> 2. <i>If Q005 = 1 OR Q005a = 5 OR LFSQ067=5</i> 3. <i>If (LFS)SG006 = 1 or 2 (no days worked) AND Q006 = 1</i> 4. <i>Otherwise</i></p>	1. → Q080 2. → Q079 3. → Q079 4. → Q080
SG030 = 2, 3	<p>Q079 Are you on <u>unpaid maternity</u> leave now?</p> <p>1. Yes 5. No</p>	→ Q080
Q076 = 11 to 19 Q077 = 1 SG030 = 1, 4 Q079	<p>Q080 Did you take any parental leave or <u>other unpaid leave</u> for [<i>child's name</i>]'s birth?</p> <p>1. Parental leave 2. Other unpaid leave 3. Both 4. Neither</p>	1. – 3. → Q081 4. → EDIT → SG033

Q080 = 1, 2, 3	<p>Q081 How many weeks of [<u>parental leave/other unpaid leave/parental leave and other unpaid leave</u>] did you take?</p> <p><i>NOTE: Record number of full weeks. If less than 1 week, enter 1.</i></p> <p><i>Press F9 for month to week conversion table.</i></p> <p>Number of weeks (numeric 3 digit (1 to 110))</p>	→ EDIT → SG032
Q081	<p>SG032</p> <ol style="list-style-type: none"> 1. Q053 = 1 OR Q061 = 1 OR Q066 = 1 OR Q071 = 1 OR Q079 = 1 2. If Q005 = 1 OR Q005a = 5 OR LFS Q067 = 5 3. Otherwise 	<ol style="list-style-type: none"> 1. → Q095 (Module 2) 2. → Q082 3. → SG033
SG032 = 2	<p>Q082 Are you on this [<u>parental leave/other unpaid leave/parental leave or other unpaid leave</u>] now?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	→EDIT SG033
SG013 = 1, 2, 3 SG032 = 3 Q082 Q080 = 4	<p>SG033</p> <ol style="list-style-type: none"> 1. If Q054 = 2 2. If Q076 = 10 3. If LFS Q080 answered AND (LFS Q020 = 1 OR LFS Q021 = 1) AND (Q053 = 1 OR Q061 = 1 OR Q066 = 1 OR Q071 = 1 OR Q079 = 1 OR Q082 = 1) 4. If (LFS Q020 = 1 OR LFS Q021 = 1) AND (Q053 = 1 OR Q061 = 1 OR Q066 = 1 OR Q071 = 1 OR Q079 = 1 OR Q082 = 1) 5. If Q006 = 1 6. If Q005 = 1 OR Q005a = 5 7. Otherwise 	<ol style="list-style-type: none"> 1. → Q085 2. → Q085 3. → Q095 (Module 2) 4. → Q095 (Module 2) 5. → SG036 (Module 2) 6. → Q095 (Module 2) 7. → Q084
SG033 = 7	<p>Q084 Did you <u>permanently</u> leave that [<u>job/business</u>] after [<u>child's name</u>]'s birth?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	<ol style="list-style-type: none"> 1. → Q085 5. → SG035 (Module 2)

<p>SG033 = 1 OR 2 SG013 = 8 Q055 = 4 Q077 = 5 Q084 = 1</p>	<p>Q085 What are <u>all</u> the reasons you <u>permanently</u> left your [job/business]?</p> <p><i>NOTE: Multiple responses allowed.</i></p> <ul style="list-style-type: none"> 10. Retrenched/Dismissed 11. Felt obliged to leave 12. Employer went out of business 13. Temporary job 14. Unsatisfactory conditions of employment 15. No longer wanted/needed to work 16. No work available/not enough work 17. To care for child 18. Problems finding suitable childcare arrangements 19. Other 	<p>→ Q086 (More than one response) → Q087 (If single response to 10 OR 11) → SG035 (If single response to 12 – 19) (Module 2)</p>
<p>Q085 multiple response</p>	<p>Q086 What is the main reason you <u>permanently</u> left your [job/business]?</p> <p><i>Show only selected categories from Q085</i></p> <ul style="list-style-type: none"> 10. Retrenched/Dismissed 11. Felt obliged to leave 12. Employer went out of business 13. Temporary job 14. Unsatisfactory conditions of employment 15. No longer wanted/needed to work 16. No work available/not enough work 17. To care for child 18. Problems finding suitable childcare arrangements 19. Other 	<p>10, 11, 14, 15, 16, 19 → Q087 12, 13, 17, 18. → SG035 (Module 2)</p>
<p>Q085 single response 10, 11 Q086 = 10, 11, 14, 15, 16, 19</p>	<p>Q087 Was this because of your pregnancy?</p> <ul style="list-style-type: none"> 1. Yes 5. No 	<p>→ SG035 (Module 2)</p>