

**PERSONS NOT IN THE
LABOUR FORCE**

AUSTRALIA

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I N Q U I R I E S

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Household Surveys Section on Canberra (02) 6252 7206.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about persons aged 15–69 years who are not in the labour force: that is, neither employed nor unemployed. The data measure the potential supply of labour not reflected in employment and unemployment statistics.

Statistics in this publication were obtained from the Persons Not in the Labour Force Survey, conducted throughout Australia in September 2004 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

This survey provides information about persons aged 15–69 years who were not in the labour force. The survey collected details about whether they wanted to work, about reasons why they were not actively looking for work, about their availability for work, and about their main activity while not in the labour force.

Many people not in the labour force could be considered to have some attachment to the labour force. For example they may want a job, but for a variety of reasons are not actively looking for work or are not currently available to start a job. There is an expectation that many of these people will move into the labour force in the short term, or could do so if labour market conditions changed.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

ABS	Australian Bureau of Statistics
ASCO	Australian Standard Classification of Occupations
CAI	computer assisted interviewing
ILO	International Labour Organisation
LFS	Labour Force Survey
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

Dennis Trewin
Australian Statistician

CONCEPTUAL FRAMEWORK

PERSONS NOT IN THE LABOUR FORCE

The civilian population aged 15–69 years can be split into two mutually exclusive groups: the labour force (employed and unemployed persons) and persons not in the labour force.

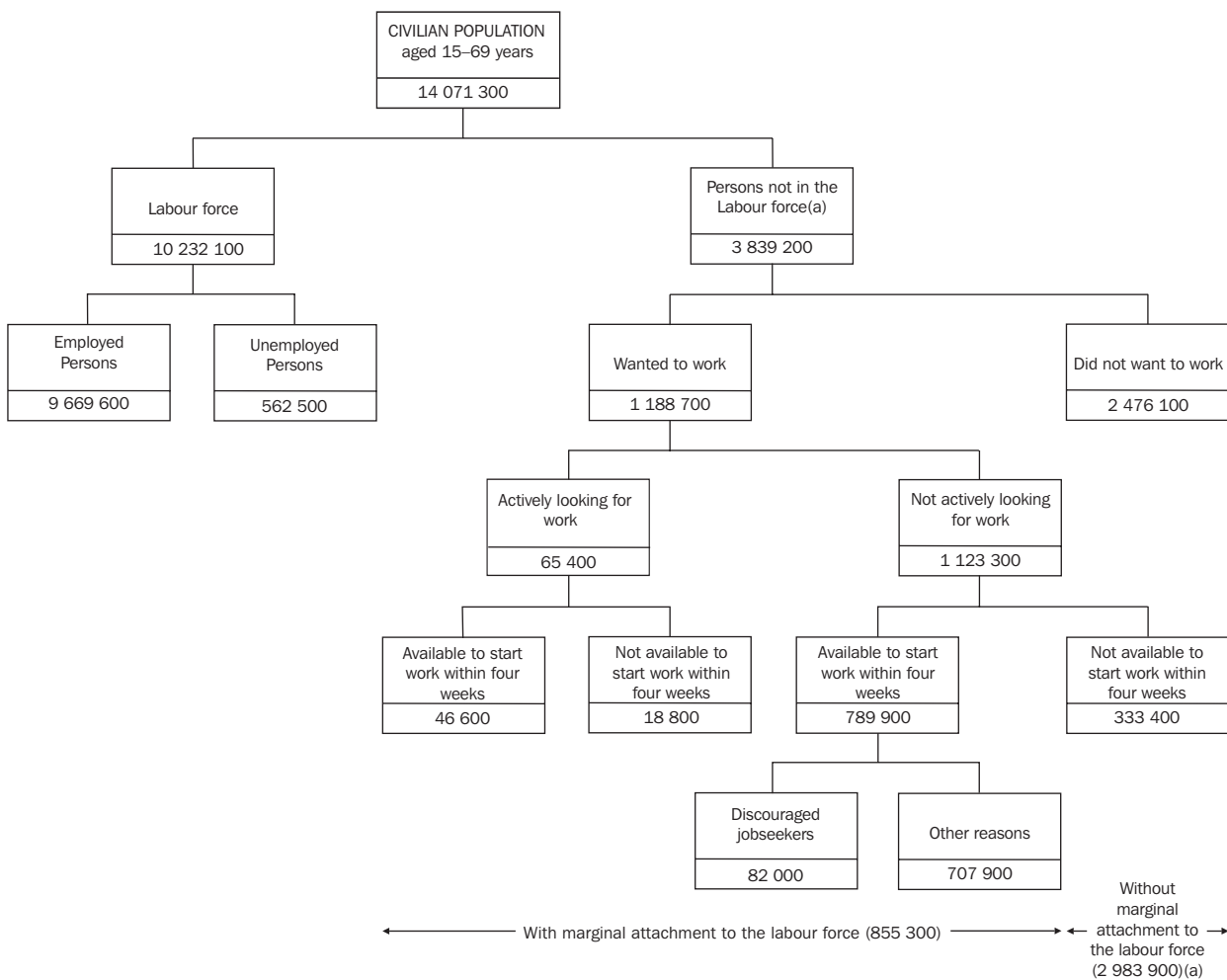
Persons not in the labour force can be divided into those who are marginally attached to the labour force, and those who are not. Persons who are marginally attached to the labour force may satisfy some, but not all, of the criteria required to be classified as unemployed.

Persons not in the labour force are considered to be marginally attached to the labour force if they:

- want to work and are actively looking for work but are not available to start work in the reference week, or
- want to work and are not actively looking for work but are available to start work within four weeks.

Persons not in the labour force are not marginally attached to the labour force if they:

- do not want to work, or
- want to work but are not actively looking for work and are not available to start work within four weeks.



(a) Includes 174,400 persons who were permanently unable to work.

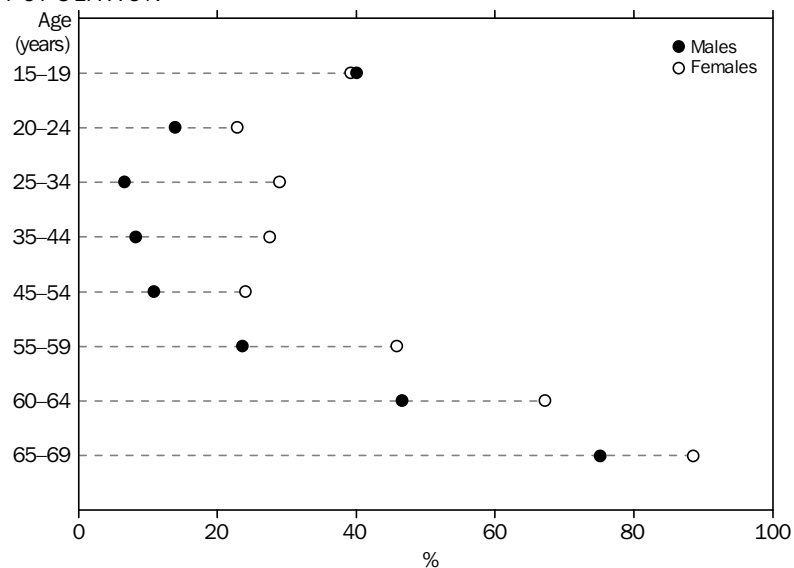
SUMMARY OF FINDINGS

OVERVIEW

In September 2004, there were 3,839,200 persons aged 15–69 years who were not in the labour force. This represented 27% of the civilian population aged 15–69, a proportion which has remained steady over the last few years. Just under one-third (31%) of persons not in the labour force wanted to work and almost two-thirds (65%) of persons not in the labour force were female.

The proportion of persons who were not in the labour force varied according to age. In the 15–19 years age group, where there are high levels of participation in education, the proportion was 40% for males and 39% for females. In all other age groups, there were more females than males not in the labour force. The proportion of females not in the labour force decreased from 29% for those aged 25–34 years to 24% for those aged 45–54 years before increasing sharply to 46% for those aged 55–59 years. For males in the same age groups, the proportion of persons not in the labour force increased from 7% for those aged 25–34 years to 11% for those aged 45–54 years, increasing to 24% for those aged 55–59 years.

PERSONS NOT IN THE LABOUR FORCE, PROPORTION OF THE CIVILIAN POPULATION



MARGINAL ATTACHMENT

Of the 855,300 persons with marginal attachment to the labour force in September 2004, 789,900 or 92% were not actively looking for work but were available to start work within four weeks. The remainder were actively looking for work but were not available to start work in the reference week.

Some 24% of females and 20% of males not in the labour force were marginally attached to the labour force. Seventy percent of females with marginal attachment to the labour force would have preferred part-time work, while 16% preferred full-time work. Males in this group were more evenly distributed, with 45% preferring part-time work and 37% preferring full-time work. The remainder had no preference, or were undecided.

Main reason for not actively looking for work

The reasons for not actively looking for work most commonly reported by males were 'attending an educational institution' (32%) and 'own ill health or physical disability' (22%). The most commonly reported reasons for not actively looking for work for females were 'child care' (32%) and 'attending an educational institution' (15%).

SUMMARY OF FINDINGS *continued*

Discouraged jobseekers

At September 2004 there were 82,000 discouraged jobseekers. The characteristics of discouraged jobseekers in September 2004 included:

- 65% were female
- 38% of male and 18% of female discouraged jobseekers had looked for work in the previous 13 weeks.
- 75% of male and 62% of female discouraged jobseekers intended to enter the labour force in the next 12 months
- 88% of discouraged jobseekers had worked before, with 21% of males and 13% of females having had a job in the previous 12 months.

The main reasons reported by discouraged jobseekers for not actively looking for work were 'considered too old by employers' (33%), 'lacked necessary schooling, training, skills or experience' (25%) and 'no jobs in locality or line of work' (23%).

Thirty-four per cent of males gave the reason 'considered too old by employers' compared with 32% of females. For female discouraged jobseekers, 29% gave the reason 'lacked necessary schooling, training, skills or experience', compared to 18% of males. Twenty-four per cent of males gave the reason 'no jobs in locality or line of work', compared to 22% of females.

PERSONS WITHOUT MARGINAL ATTACHMENT

Of the 2,983,900 persons who were without marginal attachment to the labour force in September 2004, the majority (83%) were persons who did not want to work, while a further 6% were permanently unable to work. Of those persons who did not want to work, 36% (51% of females, 7% of males) reported their main activity as 'home duties or child care', 25% (18% of females, 37% of males) as 'retired or voluntarily inactive', and 19% (15% of females, 27% of males) as 'attending an educational institution'.

There were 333,400 persons who wanted to work but were neither actively looking for work nor available to start work within four weeks, and nearly two-thirds (64%) of these were female. Forty-three per cent reported their main activity as 'home duties or child care' and 25% as 'attending an educational institution'. Twenty-six per cent of persons who wanted to work but were neither actively looking for work nor available to start work within four weeks reported that they had a job less than 12 months ago.

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CIVILIAN POPULATION, Labour force status—September 1998 to 2004

	Sep 1998	Sep 1999	Sep 2000	Sep 2001(a)	Sep 2002(a)	Sep 2003(a)	Sep 2004(a)
	'000	'000	'000	'000	'000	'000	'000
MALES							
Civilian population aged 15 to 69 years(b)	6 525.1	6 594.5	6 711.1	6 791.8	6 901.1	6 993.4	6 989.9
Persons in the labour force	5 295.7	5 329.0	5 424.7	5 461.5	5 514.0	5 594.4	5 631.6
Employed	4 854.0	4 926.7	5 054.9	5 067.7	5 160.6	5 275.2	5 321.1
Unemployed	441.7	402.3	369.8	393.8	353.4	319.2	310.5
Persons not in the labour force	1 229.4	1 265.5	1 286.4	1 330.3	1 387.1	1 399.0	1 358.3
With marginal attachment to the labour force	282.3	267.0	255.1	259.7	263.0	262.7	269.5
Wanted to work and were actively looking for work	27.8	27.8	28.6	31.3	30.0	28.8	28.9
Were available to start work within four weeks	12.6	18.3	21.6	21.5	20.9	17.1	20.4
Were not available to start work within four weeks	15.2	9.5	7.1	9.8	9.2	11.7	8.6
Wanted to work but were not actively looking for work and were available to start work within four weeks	254.5	239.1	226.4	228.4	232.9	233.9	240.6
Discouraged jobseekers	36.7	36.9	32.4	28.3	24.4	26.6	28.4
Other	217.8	202.2	194.0	200.1	208.5	207.3	212.2
Without marginal attachment to the labour force(c)	947.2	998.6	1 031.4	1 070.6	1 124.2	1 136.4	1 088.9
Wanted to work but were not actively looking for work and were not available to start work within four weeks	95.6	107.6	118.8	111.2	129.6	123.1	120.4
Did not want to work	789.0	838.5	837.9	843.5	894.0	881.7	857.8
FEMALES							
Civilian population aged 15 to 69 years(b)	6 499.9	6 610.7	6 687.8	6 763.9	6 866.9	6 972.6	7 081.4
Persons in the labour force	4 090.6	4 163.8	4 289.6	4 329.0	4 427.2	4 509.0	4 600.5
Employed	3 772.2	3 855.4	4 027.9	4 055.3	4 154.8	4 242.1	4 348.5
Unemployed	318.4	308.4	261.7	273.6	272.4	266.9	252.0
Persons not in the labour force	2 409.3	2 446.9	2 398.2	2 434.9	2 439.7	2 463.5	2 480.8
With marginal attachment to the labour force	640.4	616.2	568.8	556.8	545.2	572.0	585.8
Wanted to work and were actively looking for work	31.0	37.4	28.2	34.1	36.0	30.4	36.5
Were available to start work within four weeks	20.6	27.2	20.4	23.6	23.0	22.3	26.3
Were not available to start work within four weeks	10.3	10.2	7.8	10.5	13.0	8.1	10.2
Wanted to work but were not actively looking for work and were available to start work within four weeks	609.4	578.8	540.6	522.7	509.2	541.6	549.3
Discouraged jobseekers	74.3	68.9	74.1	53.3	53.6	53.2	53.6
Other	535.1	509.9	466.6	469.4	455.6	488.4	495.8
Without marginal attachment to the labour force(c)	1 769.0	1 830.7	1 829.4	1 878.1	1 894.6	1 891.6	1 895.0
Wanted to work but were not actively looking for work and were not available to start work within four weeks	191.5	202.2	216.6	202.5	231.6	255.3	213.0
Did not want to work	1 548.7	1 595.2	1 570.6	1 615.5	1 607.2	1 567.9	1 618.3
PERSONS							
Civilian population aged 15 to 69 years(b)	13 025.1	13 205.1	13 398.8	13 555.7	13 768.1	13 966.0	14 071.3
Persons in the labour force	9 386.3	9 492.7	9 714.2	9 790.4	9 941.2	10 103.4	10 232.1
Employed	8 626.2	8 782.0	9 082.8	9 123.0	9 315.4	9 517.3	9 669.6
Unemployed	760.1	710.7	631.4	667.5	625.8	586.1	562.5
Persons not in the labour force	3 638.8	3 712.4	3 684.6	3 765.2	3 826.8	3 862.6	3 839.2
With marginal attachment to the labour force	922.6	883.2	823.9	816.5	808.1	834.6	855.3
Wanted to work and were actively looking for work	58.7	65.2	56.8	65.4	66.0	59.2	65.4
Were available to start work within four weeks	33.2	45.5	42.0	45.1	43.9	39.4	46.6
Were not available to start work within four weeks	25.5	19.7	14.8	20.3	22.1	19.8	18.8
Wanted to work but were not actively looking for work and were available to start work within four weeks	863.9	818.0	767.1	751.1	742.1	775.5	789.9
Discouraged jobseekers	110.9	105.8	106.5	81.7	78.0	79.8	82.0
Other	753.0	712.2	660.6	669.5	664.1	695.7	707.9
Without marginal attachment to the labour force(c)	2 716.1	2 829.2	2 860.7	2 948.7	3 018.7	3 028.0	2 983.9
Wanted to work but were not actively looking for work and were not available to start work within four weeks	287.1	309.8	335.5	313.7	361.2	378.4	333.4
Did not want to work	2 337.6	2 433.7	2 408.5	2 458.9	2 501.2	2 449.6	2 476.1

(a) For information on comparability between years, see paragraph 21 of the Explanatory Notes.

(b) Revised for 1998 and 1999. See paragraph 17 of the Explanatory Notes.

(c) Includes persons who were permanently unable to work.

PERSONS NOT IN THE LABOUR FORCE, Main activity when not in the labour force

	AGE GROUP (YEARS)							Total
	15-24	25-34	35-44	45-54	55-59	60-64	65-69	
	'000	'000	'000	'000	'000	'000	'000	
MALES								
Retired or voluntarily inactive	*2.3	*1.3	*3.3	17.7	47.8	106.7	185.3	364.4
Home duties or child care	*4.9	11.2	26.2	21.7	12.7	18.0	16.5	111.2
Attending an educational institution	328.2	29.1	12.4	*4.8	*2.9	**0.2	**0.7	378.3
Own disability or handicap	10.6	13.9	26.3	35.2	25.2	23.8	14.1	149.1
Own illness or injury	9.3	16.0	28.2	41.7	29.7	29.9	17.5	172.4
Looking after ill or disabled person	*1.6	*2.9	8.3	6.4	*5.3	9.9	*4.1	38.5
Travel, holiday or leisure activity	7.8	7.5	*5.6	8.0	9.8	11.5	20.5	70.7
Working in unpaid voluntary job	*2.1	**0.5	*2.5	*5.0	*4.2	7.6	8.4	30.3
Other	8.9	9.3	7.7	6.7	*4.3	*3.6	*2.9	43.5
Total	375.7	91.6	120.5	147.2	141.9	211.3	270.1	1 358.3
FEMALES								
Retired or voluntarily inactive	*2.3	*1.8	*3.1	19.2	50.0	88.4	146.7	311.5
Home duties or child care	88.5	335.5	343.9	214.7	139.8	131.5	116.8	1 370.7
Attending an educational institution	309.6	39.0	19.9	11.0	*3.3	*1.4	*1.1	385.3
Own disability or handicap	6.7	11.9	10.5	19.1	17.0	11.3	7.1	83.6
Own illness or injury	*4.1	8.7	14.5	26.5	19.8	19.5	11.5	104.6
Looking after ill or disabled person	*1.3	*4.4	11.4	21.3	21.0	18.0	13.2	90.8
Travel, holiday or leisure activity	*4.2	*4.7	*2.6	7.3	7.8	12.5	19.3	58.3
Working in unpaid voluntary job	*1.5	*3.3	*1.5	6.1	11.2	15.4	10.4	49.3
Other	6.3	*4.4	*3.3	6.2	*2.4	*2.1	*2.1	26.8
Total	424.6	413.7	410.8	331.4	272.3	300.1	328.0	2 480.8
PERSONS								
Retired or voluntarily inactive	*4.5	*3.1	6.4	36.9	97.8	195.1	332.0	675.8
Home duties or child care	93.4	346.7	370.1	236.4	152.5	149.4	133.3	1 481.8
Attending an educational institution	637.9	68.0	32.3	15.8	6.2	*1.6	*1.8	763.5
Own disability or handicap	17.3	25.7	36.8	54.3	42.2	35.1	21.2	232.7
Own illness or injury	13.4	24.7	42.7	68.2	49.5	49.5	29.0	277.0
Looking after ill or disabled person	*3.0	7.3	19.7	27.7	26.3	27.9	17.4	129.3
Travel, holiday or leisure activity	12.1	12.2	8.1	15.3	17.6	24.0	39.9	129.0
Working in unpaid voluntary job	*3.5	*3.9	*4.1	11.0	15.5	23.0	18.7	79.7
Other	15.2	13.7	11.0	13.0	6.7	5.7	*5.0	70.3
Total	800.3	505.3	531.2	478.6	414.2	511.4	598.2	3 839.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

PERSONS WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE

WANTED TO WORK, NOT
ACTIVELY LOOKING,
BUT WERE AVAILABLE

				Total with marginal attachment(a)	Total not in the labour force	Proportion not in the labour force(b)
	Discouraged jobseekers	Other	Total			
	'000	'000	'000	'000	'000	%

MALES

State or territory of usual residence						
New South Wales	12.1	64.9	77.0	84.7	469.6	20.0
Victoria	*5.7	62.6	68.4	78.1	336.4	19.2
Queensland	*4.5	32.9	37.4	43.6	246.4	18.4
South Australia	3.1	18.5	21.6	23.1	112.4	21.2
Western Australia	*2.8	19.4	22.2	25.0	125.7	18.4
Tasmania	**0.2	7.3	7.5	8.2	41.0	24.6
Northern Territory(c)	—	1.6	1.6	1.6	6.6	12.6
Australian Capital Territory	**0.1	4.9	5.0	5.2	20.3	17.6
Age group (years)						
15-19	*3.4	75.4	78.7	84.7	278.0	40.1
20-24	*2.2	22.5	24.7	31.5	97.7	13.9
25-34	*1.4	24.4	25.7	30.1	91.6	6.6
35-44	*3.8	27.4	31.3	35.4	120.5	8.3
45-54	*2.7	28.0	30.7	35.6	147.2	10.9
55-59	*2.8	13.9	16.7	18.2	141.9	23.6
60-64	8.2	17.0	25.3	26.6	211.3	46.6
65-69	*3.9	*3.5	7.4	7.4	270.1	75.2
Relationship in household						
Family member	19.3	165.6	184.9	210.7	1 057.2	18.7
Husband, wife or partner	12.7	61.7	74.4	84.7	633.8	15.5
Lone parent	**0.4	8.7	9.1	10.4	31.3	24.7
Dependent student	*2.1	67.1	69.2	75.9	264.5	52.1
Non-dependent child	*3.4	23.9	27.2	33.8	95.3	12.2
Other family person	**0.6	*4.2	*4.9	5.9	32.3	22.3
Non-family member or person living alone	7.7	36.7	44.3	47.3	245.5	22.5
Relationship not determined	*1.4	9.9	11.3	11.5	55.7	22.9
Country of birth(d)						
Born in Australia	18.4	159.8	178.2	200.3	910.0	18.0
Born overseas	10.0	52.4	62.4	69.2	448.0	23.3
Born in main English-speaking countries	*3.8	13.2	17.1	18.6	126.2	17.3
Born in other than main English-speaking countries	6.2	39.2	45.3	50.6	321.8	27.0
Total	28.4	212.2	240.6	269.5	1 358.3	19.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes persons who wanted to work and were actively looking for work.

(b) Proportion of persons not in the labour force in each corresponding civilian population group.

(c) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(d) Excludes persons whose country of birth was inadequately described.

WANTED TO WORK, NOT
ACTIVELY LOOKING,
BUT WERE AVAILABLE

	Discouraged jobseekers			Total with marginal attachment(a)	Total not in the labour force	Proportion not in the labour force(b)
	Jobseekers	Other	Total			
	'000	'000	'000	'000	'000	%

FEMALES

State or territory of usual residence						
New South Wales	20.7	163.5	184.2	194.3	860.9	36.3
Victoria	11.5	127.3	138.8	148.7	628.1	35.1
Queensland	10.2	95.3	105.6	112.9	453.6	33.5
South Australia	4.2	37.4	41.6	44.4	193.3	36.3
Western Australia	4.7	49.9	54.7	58.8	237.2	34.3
Tasmania	*1.2	14.3	15.5	16.6	66.0	39.0
Northern Territory(c)	**0.2	2.8	2.9	3.3	10.7	21.3
Australian Capital Territory	*0.8	5.2	6.0	6.9	30.9	26.0
Age group (years)						
15-19	**0.9	70.1	71.0	78.4	264.2	39.2
20-24	*2.6	44.1	46.7	53.1	160.4	22.9
25-34	8.3	140.2	148.5	155.8	413.7	29.0
35-44	9.1	135.7	144.9	154.3	410.8	27.5
45-54	10.4	65.0	75.4	79.0	331.4	24.1
55-59	9.7	25.5	35.2	37.5	272.3	45.8
60-64	8.9	11.9	20.8	20.8	300.1	67.2
65-69	*3.7	*3.2	6.9	6.9	328.0	88.5
Relationship in household						
Family member	43.0	439.8	482.8	514.5	2 103.7	35.3
Husband, wife or partner	30.0	266.3	296.3	313.2	1 494.2	35.9
Lone parent	10.2	103.9	114.0	120.7	281.4	42.2
Dependent student	*1.3	54.6	55.9	61.4	223.9	42.9
Non-dependent child	**0.5	10.5	11.1	13.4	50.6	10.7
Other family person	*1.0	*4.4	*5.4	5.7	53.6	36.7
Non-family member or person living alone	8.2	33.0	41.2	44.0	285.8	33.7
Relationship not determined	*2.4	23.0	25.3	27.4	91.4	34.4
Country of birth(d)						
Born in Australia	33.5	373.1	406.6	433.3	1 651.9	32.2
Born overseas	19.9	122.7	142.6	152.4	828.1	42.4
Born in main English-speaking countries	*5.0	44.3	49.3	52.4	236.7	34.3
Born in other than main English-speaking countries	14.9	78.4	93.3	100.0	591.3	46.9
Total	53.6	495.8	549.3	585.8	2 480.8	35.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who wanted to work and were actively looking for work.

(b) Proportion of persons not in the labour force in each corresponding civilian population group.

(c) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(d) Excludes persons whose country of birth was inadequately described.

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			Total with marginal attachment(a)	Total not in the labour force	Proportion not in the labour force(b)
	Discouraged jobseekers	Other	Total			
	'000	'000	'000			
PERSONS						
State or territory of usual residence						
New South Wales	32.8	228.4	261.1	278.9	1 330.5	28.2
Victoria	17.2	190.0	207.2	226.8	964.6	27.2
Queensland	14.8	128.2	143.0	156.5	700.0	26.0
South Australia	7.3	56.0	63.2	67.5	305.7	28.8
Western Australia	7.5	69.4	76.9	83.8	362.8	26.4
Tasmania	1.4	21.6	23.0	24.7	107.0	31.8
Northern Territory(c)	**0.2	4.4	4.5	4.9	17.4	16.8
Australian Capital Territory	*0.9	10.1	11.0	12.2	51.2	21.8
Age group (years)						
15-19	*4.2	145.5	149.7	163.1	542.1	39.7
20-24	*4.8	66.6	71.4	84.6	258.1	18.4
25-34	9.7	164.6	174.2	186.0	505.3	18.0
35-44	13.0	163.2	176.1	189.8	531.2	18.1
45-54	13.1	93.1	106.2	114.6	478.6	17.6
55-59	12.5	39.4	51.9	55.7	414.2	34.6
60-64	17.1	28.9	46.0	47.4	511.4	56.8
65-69	7.6	6.7	14.3	14.3	598.2	82.0
Relationship in household						
Family member						
Husband, wife or partner	62.3	605.4	667.7	725.2	3 160.9	27.2
Lone parent	42.7	328.0	370.7	397.9	2 128.0	25.8
Dependent student	10.6	112.6	123.2	131.1	312.7	39.4
Non-dependent child	*3.5	121.7	125.2	137.3	488.4	47.4
Other family person	*3.9	34.4	38.3	47.2	145.9	11.7
Non-family member or person living alone	*1.6	8.7	10.3	11.7	85.9	29.5
Relationship not determined	15.9	69.7	85.6	91.3	531.3	27.4
	*3.8	32.9	36.7	38.9	147.1	28.9
Country of birth(d)						
Born in Australia	51.9	532.9	584.7	633.6	2 561.9	25.1
Born overseas	29.9	175.1	205.0	221.6	1 276.0	32.9
Born in main English-speaking countries	8.8	57.5	66.4	71.0	362.9	25.6
Born in other than main English-speaking countries	21.1	117.5	138.6	150.6	913.1	37.2
Total	82.0	707.9	789.9	855.3	3 839.2	27.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who wanted to work and were actively looking for work.

(b) Proportion of persons not in the labour force in each corresponding civilian population group.

(c) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(d) Excludes persons whose country of birth was inadequately described.

PERSONS WITH MARGINAL ATTACHMENT, Time and main activity since last job

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			Total with marginal attachment(a)	Total not in the labour force
	Discouraged jobseekers	Other	Total		
	'000	'000	'000		
MALES					
Time since last job					
Had a job	24.7	142.9	167.7	190.4	1 043.4
Under 12 months	6.0	62.5	68.5	85.1	202.9
1 and under 3 years	*5.1	34.4	39.5	43.5	199.5
3 and under 5 years	*4.6	18.8	23.3	24.3	161.8
5 and under 10 years	6.0	16.6	22.6	23.3	235.8
10 and under 20 years	*2.6	9.1	11.7	12.2	189.5
20 years or more	**0.5	*1.6	*2.1	*2.1	54.0
Never had a job	*3.7	69.2	72.9	79.1	315.0
Main activity when not in the labour force					
Retired or voluntarily inactive	8.8	15.3	24.1	24.6	364.4
Home duties or child care	*4.9	25.6	30.6	34.7	111.2
Attending an educational institution	*4.9	89.3	94.3	104.7	378.3
Own disability or handicap	*1.0	11.6	12.6	14.4	149.1
Own illness or injury	**0.6	28.4	29.1	30.7	172.4
Looking after ill or disabled person	**0.3	*5.1	*5.5	6.1	38.5
Travel, holiday or leisure activity	*1.8	19.3	21.0	24.4	70.7
Working in unpaid voluntary job	*2.6	*5.6	8.2	8.7	30.3
Other	*3.4	11.9	15.3	21.2	43.5
Total	28.4	212.2	240.6	269.5	1 358.3
FEMALES					
Time since last job					
Had a job	47.3	410.7	458.0	488.6	2 034.0
Under 12 months	7.1	90.9	98.0	113.8	330.4
1 and under 3 years	7.1	88.8	95.9	101.3	322.0
3 and under 5 years	6.2	66.0	72.3	76.8	268.6
5 and under 10 years	7.8	83.3	91.0	93.2	385.3
10 and under 20 years	13.1	63.2	76.3	78.0	373.3
20 years or more	6.0	18.5	24.5	25.6	354.4
Never had a job	6.3	85.0	91.3	97.2	446.9
Main activity when not in the labour force					
Retired or voluntarily inactive	5.9	7.2	13.1	13.5	311.5
Home duties or child care	36.9	340.4	377.4	398.1	1 370.7
Attending an educational institution	*2.7	87.3	89.9	101.2	385.3
Own disability or handicap	—	8.9	8.9	9.5	83.6
Own illness or injury	—	17.7	17.7	18.2	104.6
Looking after ill or disabled person	*1.3	12.5	13.7	14.9	90.8
Travel, holiday or leisure activity	*2.1	10.4	12.5	13.2	58.3
Working in unpaid voluntary job	*3.3	5.9	9.2	9.8	49.3
Other	*1.4	*5.5	6.9	7.6	26.8
Total	53.6	495.8	549.3	585.8	2 480.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes persons who wanted to work and were actively looking for work.

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			<i>Total with marginal attachment(a)</i>	<i>Total not in the labour force</i>
	<i>Discouraged jobseekers</i>	<i>Other</i>	<i>Total</i>		
	'000	'000	'000		
PERSONS					
Time since last job					
Had a job	72.0	553.7	625.7	679.0	3 077.3
Under 12 months	13.0	153.5	166.5	198.8	533.3
1 and under 3 years	12.2	123.2	135.4	144.8	521.5
3 and under 5 years	10.8	84.8	95.6	101.1	430.3
5 and under 10 years	13.8	99.8	113.6	116.4	621.0
10 and under 20 years	15.6	72.3	87.9	90.2	562.8
20 years or more	6.5	20.0	26.5	27.7	408.4
Never had a job	10.0	154.3	164.3	176.3	761.8
Main activity when not in the labour force					
Retired or voluntarily inactive	14.7	22.5	37.2	38.0	675.8
Home duties or child care	41.9	366.1	407.9	432.7	1 481.8
Attending an educational institution	7.6	176.6	184.2	205.9	763.5
Own disability or handicap	*1.0	20.5	21.5	23.9	232.7
Own illness or injury	**0.6	46.1	46.8	48.9	277.0
Looking after ill or disabled person	*1.6	17.6	19.2	21.0	129.3
Travel, holiday or leisure activity	*3.9	29.7	33.6	37.6	129.0
Working in unpaid voluntary job	5.9	11.4	17.4	18.4	79.7
Other	*4.8	17.4	22.2	28.8	70.3
Total	82.0	707.9	789.9	855.3	3 839.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who wanted to work and were actively looking for work.

	AGE GROUP (YEARS)					SEX		Persons
	15-24	25-34	35-44	45-54	55-69	Males	Females	
	'000	'000	'000	'000	'000	'000	'000	
Discouraged jobseekers(a)	9.0	9.7	13.0	13.1	37.2	28.4	53.6	82.0
Considered too old by employers	**0.5	—	**0.2	*2.7	23.4	9.7	17.1	26.8
Lacked the necessary schooling, training, skills or experience	*3.8	*3.5	6.1	*3.5	*3.6	*5.0	15.6	20.6
Difficulties because of language or ethnic background	*1.0	*1.6	*1.5	*1.7	*1.8	*2.7	*5.0	7.7
No jobs in locality or line of work	*3.4	*3.4	*2.8	*4.4	*4.7	6.8	11.8	18.6
No jobs at all	**0.3	*1.2	*1.9	**0.4	*2.8	*3.8	*2.8	6.5
Other reasons	212.1	164.6	163.2	93.1	75.0	212.2	495.8	707.9
Personal reasons	153.0	37.7	42.9	46.5	42.2	146.7	175.6	322.3
Own ill health, physical disability or pregnancy	14.6	16.8	26.3	30.6	25.7	53.0	61.0	114.0
Attending an educational institution	130.7	13.6	8.7	*4.7	*1.0	75.9	82.8	158.8
Other personal reasons	7.7	7.3	7.9	11.1	15.5	17.8	31.7	49.5
Family reasons	25.5	102.9	96.7	25.1	15.7	18.7	247.2	265.9
Ill health of other than self	**0.8	*2.6	5.7	*4.0	*5.2	*3.8	14.5	18.2
Child care	20.3	86.0	67.2	9.7	*2.0	9.0	176.0	185.1
Other family considerations	*4.5	14.3	23.9	11.5	8.5	5.8	56.7	62.6
No jobs in suitable hours	*2.9	*1.0	*5.3	*1.8	**0.4	*2.6	8.8	11.3
Other reasons	16.8	8.1	8.7	10.7	10.6	23.3	31.6	54.9
Had a job to go to(b)	10.8	11.8	7.7	7.5	*4.7	16.5	26.0	42.5
Did not know	*3.1	*3.0	*1.9	*1.5	*1.4	*4.4	6.6	11.0
Total	221.1	174.2	176.1	106.2	112.2	240.6	549.3	789.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 'considered too young by employers'.

(b) Includes persons who had a job but, up until the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

	INTENTION TO ENTER THE LABOUR FORCE			FULL-TIME OR PART-TIME PREFERENCE		Total (a) (b) '000
	Intended to enter '000	Might enter '000	Did not intend to enter '000	Full-time '000	Part-time '000	
Sex						
Males	178.1	38.3	41.1	99.8	121.1	269.5
Females	314.5	111.5	134.6	90.8	408.5	585.8
Wanted to work and were actively looking for work	65.4	—	—	25.5	35.8	65.4
Were available to start work within four weeks	46.6	—	—	17.1	25.9	46.6
Were not available to start work within four weeks	18.8	—	—	8.4	9.9	18.8
Wanted to work but were not actively looking for work and were available to start work within four weeks	427.1	149.9	175.6	165.2	493.8	789.9
Discouraged jobseekers(c)	41.4	13.2	24.3	19.0	34.4	82.0
Considered too old by employers	6.0	*5.2	14.8	*3.0	8.5	26.8
Lacked the necessary schooling, training, skills or experience	13.6	*2.4	*4.0	*4.2	12.3	20.6
Difficulties because of language or ethnic background	*5.2	*2.0	**0.4	*4.1	*1.7	7.7
No jobs in locality or line of work	11.9	*2.6	*3.2	*5.4	8.6	18.6
No jobs at all	*4.3	**0.6	*1.0	*2.0	*2.5	6.5
Other reasons	385.7	136.7	151.4	146.1	459.4	707.9
Personal reasons	190.1	55.7	61.8	77.4	192.8	322.3
Own ill health, physical disability or pregnancy	51.8	22.7	30.2	25.2	61.8	114.0
Attending an educational institution	116.8	25.1	13.3	41.9	109.9	158.8
Other personal reasons	21.4	7.9	18.3	10.3	21.1	49.5
Family reasons	103.5	70.0	76.8	29.5	201.9	265.9
Ill health of other than self	7.6	*4.5	5.7	*3.4	11.5	18.2
Child care	73.1	49.1	51.2	19.1	146.8	185.1
Other family considerations	22.7	16.4	20.0	7.0	43.7	62.6
No jobs in suitable hours	7.5	*2.1	*1.4	*1.1	9.1	11.3
Other reasons	37.9	7.6	8.7	16.7	28.7	54.9
Had a job to go to(d)	40.1	**0.6	**0.6	19.3	21.1	42.5
Did not know	6.7	**0.7	*2.1	*2.1	5.8	11.0
Total	492.5	149.9	175.6	190.7	529.6	855.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes those persons who did not know whether they intended to enter the labour force in the next 12 months.

(b) Includes persons who had 'no preference' for full-time or part-time work or were 'undecided'.

(c) Includes 'considered too young by employers'.

(d) Includes persons who had a job but, up until the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

PERSONS NOT IN THE LABOUR FORCE WHO WERE DISCOURAGED JOBSEEKERS

	Males	Females	Persons
	'000	'000	'000
Age group (years)			
15-24	*5.6	*3.4	9.0
25-34	*1.4	8.3	9.7
35-44	*3.8	9.1	13.0
45-54	*2.7	10.4	13.1
55-59	*2.8	9.7	12.5
60-64	8.2	8.9	17.1
65-69	*3.9	*3.7	7.6
Whether looked for work in the last 12 months			
Had looked for work	14.0	14.2	28.1
Less than 13 weeks ago	10.7	9.7	20.4
13 and less than 26 weeks ago	*1.4	*2.3	*3.7
26 to 52 weeks ago	*1.9	*2.1	*4.0
Had not looked for work	14.4	39.4	53.8
Intention to enter the labour force in the next 12 months			
Intended to enter(a)	21.4	33.2	54.6
Did not intend to enter(b)	7.0	20.4	27.4
Time since last job			
Had a job	24.7	47.3	72.0
Under 12 months	6.0	7.1	13.0
1 and under 3 years	*5.1	7.1	12.2
3 and under 5 years	*4.6	6.2	10.8
5 and under 10 years	6.0	7.8	13.8
10 and under 20 years	*2.6	13.1	15.6
20 years or more	**0.5	6.0	6.5
Never had a job	*3.7	6.3	10.0
Total	28.4	53.6	82.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 'might enter the labour force'.

(b) Includes 'did not know'.

	<i>Wanted to work but not looking and not available</i>	<i>Did not want to work</i>	<i>Total without marginal attachment(a)</i>	<i>Total not in the labour force</i>
	'000	'000	'000	'000
MALES				
State or territory of usual residence				
New South Wales	42.2	284.9	384.9	469.6
Victoria	28.6	208.9	258.3	336.4
Queensland	20.5	163.2	202.8	246.4
South Australia	12.3	75.1	89.3	112.4
Western Australia	11.5	86.0	100.6	125.7
Tasmania	3.0	24.3	32.9	41.0
Northern Territory(b)	*0.8	3.5	5.0	6.6
Australian Capital Territory	1.5	11.9	15.1	20.3
Age group (years)				
15-19	27.2	164.2	193.3	278.0
20-24	15.9	45.5	66.2	97.7
25-34	15.7	37.3	61.5	91.6
35-44	21.5	45.8	85.0	120.5
45-54	14.3	73.0	111.6	147.2
55-59	10.4	89.9	123.8	141.9
60-64	11.5	148.7	184.7	211.3
65-69	*3.9	253.5	262.7	270.1
Relationship in household				
Family member				
Husband, wife or partner	89.2	678.1	846.5	1 057.2
Lone parent	37.9	456.5	549.0	633.8
Dependent student	*4.8	13.4	20.9	31.3
Non-dependent child	26.8	161.1	188.7	264.5
Other family person	13.3	29.4	61.6	95.3
Non-family member				
Relationship not determined	6.3	17.6	26.3	32.3
27.0	143.2	198.2	245.5	
*4.2	36.4	44.2	55.7	
Country of birth(c)				
Born in Australia	80.5	550.6	709.7	910.0
Born overseas	39.9	306.8	378.8	448.0
Born in main English-speaking countries	10.3	90.8	107.6	126.2
Born in other than main English-speaking countries	29.6	216.0	271.2	321.8
Time since last job				
Had a job				
Under 12 months	88.6	672.4	852.9	1 043.4
1 and under 3 years	25.3	88.4	117.8	202.9
3 and under 5 years	25.0	118.4	156.0	199.5
5 and under 10 years	13.8	107.9	137.5	161.8
10 and under 20 years	14.5	170.8	212.5	235.8
20 years or more	8.2	143.3	177.3	189.5
*1.7	43.7	51.9	54.0	
Never had a job				
31.8	185.4	235.9	315.0	
Main activity when not in the labour force				
Retired or voluntarily inactive	6.7	321.4	339.8	364.4
Home duties or child care	10.7	58.8	76.5	111.2
Attending an educational institution	42.0	231.2	273.5	378.3
Own disability or handicap	16.3	69.2	134.7	149.1
Own illness or injury	27.9	79.5	141.7	172.4
Looking after ill or disabled person	*5.4	24.9	32.4	38.5
Travel, holiday or leisure activity	*3.5	41.0	46.3	70.7
Working in unpaid voluntary job	*1.1	18.3	21.7	30.3
Other	6.9	13.5	22.3	43.5
Total	120.4	857.8	1 088.9	1 358.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes persons who are permanently unable to work.

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(c) Excludes persons whose country of birth was inadequately described.

	<i>Wanted to work but not looking and not available</i>	<i>Did not want to work</i>	<i>Total without marginal attachment(a)</i>	<i>Total not in the labour force</i>
	'000	'000	'000	'000
FEMALES				
State or territory of usual residence				
New South Wales	73.7	565.6	666.6	860.9
Victoria	62.5	397.7	479.4	628.1
Queensland	33.7	296.9	340.7	453.6
South Australia	15.3	132.5	148.9	193.3
Western Australia	18.4	158.0	178.4	237.2
Tasmania	5.1	41.7	49.4	66.0
Northern Territory(b)	*0.8	5.9	7.4	10.7
Australian Capital Territory	3.5	20.1	24.0	30.9
Age group (years)				
15-19	26.2	159.3	185.8	264.2
20-24	20.6	84.5	107.3	160.4
25-34	67.7	185.7	257.9	413.7
35-44	52.8	195.7	256.4	410.8
45-54	29.6	210.5	252.4	331.4
55-59	8.5	212.6	234.8	272.3
60-64	6.7	255.5	279.3	300.1
65-69	**0.9	314.5	321.1	328.0
Relationship in household				
Family member				
Husband, wife or partner	125.3	1 025.6	1 181.0	1 494.2
Lone parent	34.3	118.8	160.7	281.4
Dependent student	22.3	139.5	162.5	223.9
Non-dependent child	6.2	26.2	37.1	50.6
Other family person	*3.3	41.1	47.9	53.6
Non-family member				
Relationship not determined	8.0	55.4	64.0	91.4
Country of birth(c)				
Born in Australia	139.6	1 035.8	1 218.6	1 651.9
Born overseas				
Born in main English-speaking countries	18.2	162.5	184.4	236.7
Born in other than main English-speaking countries	54.8	419.8	491.3	591.3
Time since last job				
Had a job				
Under 12 months	63.0	152.5	216.6	330.4
1 and under 3 years	36.8	180.0	220.7	322.0
3 and under 5 years	17.7	169.6	191.8	268.6
5 and under 10 years	33.0	246.3	292.1	385.3
10 and under 20 years	14.4	268.1	295.3	373.3
20 years or more	8.1	306.0	328.9	354.4
Never had a job				
	40.0	295.8	349.7	446.9
Main activity when not in the labour force				
Retired or voluntarily inactive	*5.3	287.1	298.0	311.5
Home duties or child care	132.7	822.2	972.6	1 370.7
Attending an educational institution	42.8	240.6	284.1	385.3
Own disability or handicap	*4.5	49.0	74.1	83.6
Own illness or injury	13.8	59.0	86.5	104.6
Looking after ill or disabled person	6.1	66.1	75.8	90.8
Travel, holiday or leisure activity	*1.6	42.8	45.2	58.3
Working in unpaid voluntary job	*2.2	36.9	39.6	49.3
Other	*4.1	14.6	19.2	26.8
Total	213.0	1 618.3	1 895.0	2 480.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(c) Excludes persons whose country of birth was inadequately described.

(a) Includes persons who are permanently unable to work.

	<i>Wanted to work but not looking and not available</i>	<i>Did not want to work</i>	<i>Total without marginal attachment(a)</i>	<i>Total not in the labour force</i>
	'000	'000	'000	'000
PERSONS				
State or territory of usual residence				
New South Wales	115.9	850.5	1 051.5	1 330.5
Victoria	91.1	606.6	737.7	964.6
Queensland	54.3	460.1	543.5	700.0
South Australia	27.6	207.6	238.2	305.7
Western Australia	29.9	244.0	279.0	362.8
Tasmania	8.1	65.9	82.3	107.0
Northern Territory(b)	1.5	9.5	12.5	17.4
Australian Capital Territory	5.0	32.0	39.1	51.2
Age group (years)				
15-19	53.4	323.5	379.1	542.1
20-24	36.5	129.9	173.5	258.1
25-34	83.4	222.9	319.4	505.3
35-44	74.3	241.5	341.5	531.2
45-54	43.9	283.5	364.0	478.6
55-59	18.8	302.5	358.5	414.2
60-64	18.2	404.2	464.0	511.4
65-69	*4.7	568.0	583.9	598.2
Relationship in household				
Family member	280.6	2 029.4	2 435.7	3 160.9
Husband, wife or partner	163.2	1 482.1	1 730.1	2 128.0
Lone parent	39.1	132.2	181.6	312.7
Dependent student	49.1	300.7	351.1	488.4
Non-dependent child	19.5	55.6	98.7	145.9
Other family person	9.6	58.8	74.2	85.9
Non-family member	40.6	354.9	440.0	531.3
Relationship not determined	12.2	91.8	108.2	147.1
Country of birth(c)				
Born in Australia	220.1	1 586.4	1 928.4	2 561.9
Born overseas	112.8	889.1	1 054.4	1 276.0
Born in main English-speaking countries	28.5	253.3	291.9	362.9
Born in other than main English-speaking countries	84.4	635.8	762.5	913.1
Time since last job				
Had a job	261.6	1 994.9	2 398.3	3 077.3
Under 12 months	88.3	240.9	334.4	533.3
1 and under 3 years	61.8	298.4	376.7	521.5
3 and under 5 years	31.5	277.5	329.3	430.3
5 and under 10 years	47.5	417.1	504.6	621.0
10 and under 20 years	22.6	411.4	472.5	562.8
20 years or more	9.8	349.7	380.7	408.4
Never had a job	71.8	481.2	585.6	761.8
Main activity when not in the labour force				
Retired or voluntarily inactive	12.0	608.6	637.8	675.8
Home duties or child care	143.4	881.0	1 049.1	1 481.8
Attending an educational institution	84.8	471.8	557.7	763.5
Own disability or handicap	20.7	118.2	208.8	232.7
Own illness or injury	41.6	138.4	228.1	277.0
Looking after ill or disabled person	11.5	91.0	108.2	129.3
Travel, holiday or leisure activity	*5.0	83.8	91.5	129.0
Working in unpaid voluntary job	*3.3	55.2	61.2	79.7
Other	11.0	28.1	41.5	70.3
Total	333.4	2 476.1	2 983.9	3 839.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes persons who are permanently unable to work.

(b) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

(c) Excludes persons whose country of birth was inadequately described.

PERSONS NOT IN THE LABOUR FORCE FOR CHILD CARE REASONS

	AVAILABLE FOR WORK			
	<i>Child care was the main reason for not looking</i>	<i>Child care was a reason for not looking(a)</i>	<i>Not available for work for child care reasons</i>	<i>Total</i>
	'000	'000	'000	'000
.....				
FEMALES				
Age group (years)				
15-24	19.8	23.3	7.5	30.8
25-34	83.3	93.3	35.8	129.1
35-44	64.2	78.2	23.2	101.5
45-54	7.7	11.2	*3.3	14.5
55-69	*1.0	*1.4	**0.6	*2.1
Age of youngest child(b)				
0-2 years	98.0	110.6	50.7	161.3
3-5 years	42.0	48.7	11.7	60.4
6-11 years	30.8	41.4	*5.0	46.4
Relationship in household(c)				
Family member(d)				
Husband, wife or partner	170.4	201.0	68.3	269.2
Lone parent	116.8	133.8	55.3	189.1
Lone parent	53.1	66.7	13.0	79.6
Relationship not determined	*5.6	6.3	*2.2	8.5
Country of birth(e)				
Born in Australia	131.0	156.2	50.6	206.8
Born overseas	45.1	51.2	19.5	70.7
Born in main English-speaking Countries	15.8	18.6	*4.0	22.7
Born in other than main English-speaking countries	29.3	32.6	15.5	48.1
Total(f)	176.0	207.5	70.5	277.9

.....				
PERSONS				
Age group (years)				
15-24	20.3	23.7	7.5	31.2
25-34	86.0	96.5	36.5	133.0
35-44	67.2	82.8	24.5	107.3
45-54	9.7	13.3	*3.8	17.2
55-69	*2.0	*2.4	**0.6	*3.0
Age of youngest child(b)				
0-2 years	100.1	113.2	50.7	163.9
3-5 years	44.3	51.7	12.4	64.0
6-11 years	34.1	45.6	6.1	51.6
Relationship in household(c)				
Family member(d)				
Husband, wife or partner	179.2	212.0	70.8	282.8
Lone parent	120.6	138.5	56.0	194.6
Lone parent	58.1	72.9	14.8	87.7
Relationship not determined	5.7	6.4	*2.2	8.6
Country of birth(e)				
Born in Australia	138.4	166.0	52.4	218.4
Born overseas	46.6	52.8	20.2	73.0
Born in main English-speaking Countries	16.3	19.1	*4.3	23.5
Born in other than main English-speaking countries	30.4	33.6	15.9	49.5
Total(f)	185.1	218.8	73.0	291.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who were available for work but not actively looking, and child care was not the main reason for not looking.

(b) Excludes persons whose youngest child was 12 years or over, and not applicable.

(c) Excludes 'non family member' and 'persons living alone'.

(d) Includes 'non-dependent child'.

(e) Excludes persons whose country of birth was inadequately described.

(f) Includes males.

	STATUS IN EMPLOYMENT		FULL-TIME OR PART-TIME STATUS		
	Employee	Own account worker/Employer	Full-time	Part-time	Total(a)
	'000	'000	'000	'000	'000
MALES					
Reason for ceasing last job					
Job loser	427.0	47.9	364.3	103.5	476.5
Retrenched, dismissed	145.8	*4.9	123.9	26.0	151.1
Job was temporary or seasonal	64.0	*1.7	27.5	35.3	66.3
Own ill health or injury	212.4	30.2	197.9	41.3	243.2
Business closed down for economic reasons	*4.8	11.1	14.8	**0.8	15.9
Job leaver(b)	440.0	71.2	401.3	102.5	512.9
Unsatisfactory work arrangements	35.9	*1.7	19.8	17.3	37.6
Retired, did not want to work any longer	169.6	31.9	183.4	15.5	201.5
Own disability or handicap	90.8	13.2	91.6	11.2	104.0
Returned to studies	49.8	*1.0	18.4	32.4	51.2
To look after family, house or someone else	33.1	*5.0	30.8	6.1	38.1
To have holidays, moved house or spouse transferred	25.9	*4.0	22.7	6.6	30.4
Business closed down for other than economic reasons	*5.5	11.9	14.5	*2.6	17.4
Other	28.0	*2.7	19.0	10.5	31.5
Occupation in last job(c)					
Managers and administrators	56.8	15.6	68.2	*3.5	72.4
Professionals	89.8	10.5	82.4	17.4	100.7
Associate professionals	78.4	24.1	90.1	11.3	102.5
Tradespersons and related workers	163.0	32.5	168.7	23.5	195.9
Advanced clerical and service workers	6.1	*1.3	*5.1	*2.3	7.3
Intermediate clerical, sales and service workers	82.1	*2.8	65.0	18.4	85.3
Intermediate production and transport workers	154.1	17.2	134.2	35.4	172.0
Elementary clerical, sales and service workers	57.3	*4.1	27.6	33.8	62.2
Labourers and related workers	170.9	10.7	117.4	58.6	182.3
Whether looked for work in the last 12 months					
Had looked for work	111.1	7.6	69.9	45.5	119.6
Less than 13 weeks ago	81.5	*5.1	48.7	34.2	86.9
13 and less than 26 weeks ago	11.0	**0.4	8.4	*3.5	11.8
26 to 52 weeks ago	18.7	*2.1	12.8	7.9	20.8
Had not looked for work	755.9	111.5	695.7	160.4	869.9
Total	867.0	119.1	765.5	205.9	989.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

- (a) Includes persons who were contributing family workers and unpaid voluntary workers, and persons whose full-time and part-time status in their last job varied and those who did not know.
- (b) Includes 'pregnancy or to have children' and 'to get married'.
- (c) Excludes persons whose occupation was inadequately described.

	STATUS IN EMPLOYMENT		FULL-TIME OR PART-TIME STATUS		
	Employee	Own account worker/Employer	Full-time	Part-time	Total(a)
	'000	'000	'000	'000	'000
FEMALES					
Reason for ceasing last job					
Job loser	443.9	33.9	223.0	247.2	480.6
Retrenched, dismissed	166.3	*5.3	81.4	86.4	171.6
Job was temporary or seasonal	94.4	*4.4	28.9	70.0	100.3
Own ill health or injury	177.0	13.3	101.5	84.4	190.7
Business closed down for economic reasons	6.2	10.9	11.1	6.4	17.9
Job leaver	1 099.5	96.7	652.9	530.7	1 199.0
Unsatisfactory work arrangements	66.1	*2.0	22.0	45.1	68.1
Retired, did not want to work any longer	204.4	27.9	127.4	102.9	233.0
Own disability or handicap	59.7	*3.4	35.3	26.8	63.2
Returned to studies	67.5	**0.5	23.6	43.4	68.4
Pregnancy or to have children	394.4	8.8	252.5	148.2	403.5
To get married	18.4	*1.0	15.4	*3.8	19.3
To look after family, house or someone else	116.5	13.4	59.7	67.9	131.1
To have holidays, moved house or spouse transferred	114.8	10.8	68.5	55.7	125.6
Business closed down for other than economic reasons	12.5	24.5	22.9	13.7	36.9
Other	45.2	*4.6	25.6	23.2	49.7
Occupation in last job(b)					
Managers and administrators	39.4	13.1	40.1	11.7	52.5
Professionals	197.1	9.8	122.1	84.9	208.3
Associate professionals	124.3	35.7	113.8	45.1	160.4
Tradespersons and related workers	66.7	12.1	49.9	27.4	79.2
Advanced clerical and service workers	95.4	11.0	67.3	38.2	107.6
Intermediate clerical, sales and service workers	401.8	14.2	208.1	202.5	416.7
Intermediate production and transport workers	70.5	*5.4	40.3	34.7	75.9
Elementary clerical, sales and service workers	258.2	14.3	104.9	165.0	273.6
Labourers and related workers	281.0	13.9	123.9	164.1	295.4
Whether looked for work in the last 12 months					
Had looked for work	161.6	11.3	72.1	98.8	172.9
Less than 13 weeks ago	112.9	8.9	51.8	68.7	121.9
13 and less than 26 weeks ago	19.3	**0.5	6.2	13.6	19.8
26 to 52 weeks ago	29.4	*1.8	14.1	16.5	31.2
Had not looked for work	1 381.8	119.4	803.8	679.1	1 506.6
Total	1 543.4	130.7	875.9	777.9	1 679.5

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who were contributing family workers and unpaid voluntary workers, and persons whose full-time and part-time status in their last job varied and those who did not know.

(b) Excludes persons whose occupation was inadequately described.

	STATUS IN EMPLOYMENT		FULL-TIME OR PART-TIME STATUS		
	Employee	Own account worker/Employer	Full-time	Part-time	Total(a)
	'000	'000	'000	'000	'000
PERSONS					
Reason for ceasing last job					
Job loser	870.9	81.8	587.2	350.6	957.1
Retrenched, dismissed	312.1	10.2	205.4	112.4	322.8
Job was temporary or seasonal	158.4	6.1	56.4	105.3	166.6
Own ill health or injury	389.4	43.5	299.5	125.7	433.9
Business closed down for economic reasons	11.0	22.0	26.0	7.2	33.8
Job leaver	1 539.4	168.0	1 054.2	633.2	1 711.9
Unsatisfactory work arrangements	102.0	*3.7	41.8	62.4	105.7
Retired, did not want to work any longer	374.0	59.8	310.9	118.5	434.4
Own disability or handicap	150.5	16.6	127.0	38.0	167.2
Returned to studies	117.3	*1.5	42.0	75.8	119.6
Pregnancy or to have children	395.5	8.8	253.3	148.5	404.6
To get married	18.5	*1.0	15.6	*3.8	19.5
To look after family, house or someone else	149.6	18.3	90.5	74.0	169.2
To have holidays, moved house or spouse transfer	140.7	14.8	91.2	62.3	156.0
Business closed down for other than economic reasons	18.0	36.4	37.4	16.3	54.3
Other	73.2	7.2	44.6	33.7	81.3
Occupation in last job(b)					
Managers and administrators	96.2	28.7	108.3	15.3	124.9
Professionals	286.9	20.3	204.6	102.3	309.0
Associate professionals	202.6	59.7	204.0	56.3	262.9
Tradespersons and related workers	229.7	44.7	218.6	51.0	275.1
Advanced clerical and service workers	101.4	12.3	72.4	40.5	115.0
Intermediate clerical, sales and service workers	483.9	17.1	273.1	220.9	502.0
Intermediate production and transport workers	224.6	22.6	174.5	70.1	247.8
Elementary clerical, sales and service workers	315.5	18.4	132.6	198.7	335.8
Labourers and related workers	451.8	24.7	241.3	222.8	477.6
Whether looked for work in the last 12 months					
Had looked for work	272.7	19.0	142.0	144.3	292.4
Less than 13 weeks ago	194.4	14.1	100.5	102.9	208.8
13 and less than 26 weeks ago	30.2	*1.0	14.6	17.0	31.6
26 to 52 weeks ago	48.1	*3.9	26.9	24.4	52.0
Had not looked for work	2 137.7	230.8	1 499.4	839.5	2 376.5
Total	2 410.4	249.8	1 641.4	983.8	2 668.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes persons who were contributing family workers and unpaid voluntary workers, and persons whose full-time and part-time status in their last job varied and those who did not know.

(b) Excludes persons whose occupation was inadequately described.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1: Persons not in the labour force	469.6	336.4	246.4	112.4	125.7	41.0	6.6	20.3	1 358.3
Population 2: Persons not in the labour force who wanted to work	126.9	106.7	64.2	35.4	36.5	11.2	2.3	6.8	389.9
Population 3: Persons not in the labour force with marginal attachment to the labour force	84.7	78.1	43.6	23.1	25.0	8.2	1.6	5.2	269.5
Population 4: Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	77.0	68.4	37.4	21.6	22.2	7.5	1.6	5.0	240.6
Population 5: Persons not in the labour force who were discouraged jobseekers	12.1	*5.7	*4.5	3.1	*2.8	**0.2	—	**0.1	28.4
Population 6: Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	42.2	28.6	20.5	12.3	11.5	3.0	*0.8	1.5	120.4
Population 7: Persons not in the labour force for child care reasons who wanted to work but were not actively looking for work	*3.7	*3.0	*3.7	*1.6	**0.7	*0.6	—	**0.4	13.8
Population 8: Persons not in the labour force who previously had a job	343.1	254.1	203.1	90.7	99.5	32.0	5.4	15.4	1 043.4
Population 9: Persons not in the labour force without marginal attachment to the labour force	384.9	258.3	202.8	89.3	100.6	32.9	5.0	15.1	1 088.9
Population 10: Persons not in the labour force whose last job was less than 20 years ago	327.4	240.0	190.8	86.3	93.9	30.7	5.2	15.1	989.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES									
Population 1: Persons not in the labour force	860.9	628.1	453.6	193.3	237.2	66.0	10.7	30.9	2 480.8
Population 2: Persons not in the labour force who wanted to work	268.0	211.2	146.6	59.7	77.2	21.7	4.0	10.4	798.8
Population 3: Persons not in the labour force with marginal attachment to the labour force	194.3	148.7	112.9	44.4	58.8	16.6	3.3	6.9	585.8
Population 4: Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	184.2	138.8	105.6	41.6	54.7	15.5	2.9	6.0	549.3
Population 5: Persons not in the labour force who were discouraged jobseekers	20.7	11.5	10.2	4.2	4.7	*1.2	**0.2	*0.8	53.6
Population 6: Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	73.7	62.5	33.7	15.3	18.4	5.1	*0.8	3.5	213.0
Population 7: Persons not in the labour force for child care reasons who wanted to work but were not actively looking for work	101.4	63.5	52.1	20.9	27.7	8.1	1.6	2.7	277.9
Population 8: Persons not in the labour force who previously had a job	680.8	498.6	399.2	164.1	202.6	55.2	8.6	24.9	2 034.0
Population 9: Persons not in the labour force without marginal attachment to the labour force	666.6	479.4	340.7	148.9	178.4	49.4	7.4	24.0	1 895.0
Population 10: Persons not in the labour force whose last job was less than 20 years ago	559.5	416.3	330.2	133.4	167.9	43.3	7.7	21.2	1 679.5

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(a) Refers to mainly urban areas only. For more information see paragraph 9 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
Population 1:									
Persons not in the labour force	1 330.5	964.6	700.0	305.7	362.8	107.0	17.4	51.2	3 839.2
Population 2:									
Persons not in the labour force who wanted to work	394.9	317.9	210.8	95.0	113.7	32.9	6.4	17.2	1 188.7
Population 3:									
Persons not in the labour force with marginal attachment to the labour force	278.9	226.8	156.5	67.5	83.8	24.7	4.9	12.2	855.3
Population 4:									
Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	261.1	207.2	143.0	63.2	76.9	23.0	4.5	11.0	789.9
Population 5:									
Persons not in the labour force who were discouraged jobseekers	32.8	17.2	14.8	7.3	7.5	1.4	**0.2	*0.9	82.0
Population 6:									
Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	115.9	91.1	54.3	27.6	29.9	8.1	1.5	5.0	333.4
Population 7:									
Persons not in the labour force for child care reasons who wanted to work but were not actively looking for work	105.1	66.5	55.9	22.5	28.4	8.7	1.6	3.0	291.8
Population 8:									
Persons not in the labour force who previously had a job	1 023.9	752.7	602.3	254.7	302.2	87.3	14.1	40.3	3 077.3
Population 9:									
Persons not in the labour force without marginal attachment to the labour force	1 051.5	737.7	543.5	238.2	279.0	82.3	12.5	39.1	2 983.9
Population 10:									
Persons not in the labour force whose last job was less than 20 years ago	886.9	656.2	521.0	219.8	261.8	74.0	12.9	36.3	2 668.9

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EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Persons Not in the Labour Force Survey that was conducted throughout Australia in September 2004 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who were in scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing relevant to both the monthly LFS and supplementary surveys.

3 From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

CAI IMPLEMENTATION

4 Information for this survey was collected using computer assisted interviewing (CAI), whereby responses are recorded directly onto an electronic questionnaire in a notebook computer.

5 The change of interviewing method is not expected to have affected the estimates in any meaningful way.

CONCEPTS SOURCES AND METHODS

6 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001) which is also available on the ABS web site <<http://www.abs.gov.au>> (Methods, Classifications, Concepts & Standards).

SCOPE

7 The scope of the LFS is restricted to persons aged 15 years and over and excludes the following persons:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

8 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with disabilities), and inmates of prisons are excluded from all supplementary surveys.

9 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 persons living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such persons account for over 20% of the population.

10 Persons aged 70 years and over were also excluded from this survey.

COVERAGE

11 The estimates in this publication relate to persons covered by the survey in September 2004. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

EXPLANATORY NOTES *continued*

- SAMPLE SIZE**
- 12** The initial sample for the September 2004 LFS consisted of 40,639 private dwelling households and special dwelling units. Of the 33,033 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 30,918 or 93.6% were fully responding to the Persons Not in the Labour Force survey. The number of completed interviews obtained from these private dwelling households and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 12,372.
- RELIABILITY OF THE ESTIMATES**
- 13** Estimates in this publication are subject to sampling and non-sampling errors:
- sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
 - Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers, and efficient processing procedures.
- SEASONAL FACTORS**
- 14** The estimates are based on information collected in the survey month, and, due to seasonal factors, may not be representative of other months of the year.
- CLASSIFICATIONS USED**
- 15** Occupation data are classified according to the *ASCO — Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0).
- 16** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).
- REVISION TO HISTORICAL DATA**
- 17** Historical estimates of the civilian population for reference periods 1996 to 1999 were revised in the 2000 publication to exclude institutionalised persons, and sparsely settled and remote parts of Australia.
- COMPARABILITY OF TIME SERIES**
- 18** Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on revised population benchmarks.
- 19** Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. Since it was introduced, this survey has been conducted on various proportional samples and therefore sampling errors associated with previous supplementary surveys may vary from the sampling error for this survey.
- 20** Persons Not in the Labour Force Surveys conducted up to and including September 1987 included all persons aged 15 years and over. From September 1988, the survey excluded all persons aged 70 years and over.
- 21** Comparability of 2001 to 2004 estimates with previous years, for persons who wanted to work, including discouraged jobseekers, may have been affected by the following:
- As part of the LFS redesigned questionnaire, implemented in April 2001, persons aged 65 and over can specify that they are permanently not intending to work, and as a result were not asked for details about wanting to work and looking for work in the 2001 to 2004 Persons Not in the Labour Force surveys. It is likely that, if they had answered these questions, some of these persons may have been classified as persons who wanted work, and also as discouraged jobseekers.

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES *continued*

- A further change in the redesigned LFS questionnaire is that it more accurately identifies 'future starters'; that is, persons waiting to start, within four weeks of the end of the reference week, a new job that they have already obtained (and could have started in the reference week if the job had been available then). Under International Labour Organisation (ILO) guidelines these persons do not have to be actively looking for work to be classified as unemployed, and therefore are not asked questions related to job search activities. If they had been asked why they were not looking for work, it is possible that some may have given reasons other than 'had a job to go to', and as a result could have been classified as wanting to work, and also as discouraged jobseekers.
- From 2001 to 2003, future starters were classed as not in the labour force. From February 2004, they are classed as unemployed. The removal of this group has only had a small effect (23,240 persons) on persons who wanted to work but were not actively looking for work and were available to start work within four weeks.
- Persons who are permanently unable to work have been classified as a separate group within Persons Not in the Labour Force Surveys for many years. In the 2004 survey, the number of people in this group was lower than in 2003 (174,400 and 199,970 respectively).

COMPARABILITY WITH MONTHLY LFS STATISTICS

22 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

23 The difference between the estimates appearing in this publication and *Labour Force, Australia* (cat. no. 6202.0) is chiefly the result of excluding persons aged 70 years and over from the sample of this supplementary survey. Over one-quarter (29%) of the civilian population aged 15 years and over who were not in the labour force were excluded from answering questions from this supplementary survey because they were aged 70 years and over.

24 Core LFS series from April 1986 to March 2001 have been revised on the basis of the redesigned LFS questionnaire. Supplementary survey data have not been revised.

25 Further information on persons not in the labour force is available in *Labour Force, Australia* (cat. no. 6202.0). Note that such information refers to all persons aged 15 years and over.

PREVIOUS SURVEYS

26 The Persons Not in the Labour Force Survey was first conducted in May 1975 and again in May 1977. From 1979 to 1987 the survey was collected twice a year (March and September). Since then it has been conducted annually. Results of previous surveys were published in:

- *Persons Not in the Labour Force, Australia*, (cat. no. 6220.0)
- standard data service *Persons Not in the Labour Force, Australia*, (cat. no. 6220.0.40.001) for 1994 and 1995 (available in hardcopy only).

NEXT SURVEY

27 The ABS will conduct this survey again in September 2005.

ACKNOWLEDGMENT

28 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

RELATED PUBLICATIONS

- 29** ABS publications which may be of interest include:
- *Australian Labour Market Statistics*, (cat. no. 6105.0)
 - *Job Search Experience, Australia*, (cat. no. 6222.0)
 - *Labour Statistics: Concepts, Sources and Methods*, (cat. no. 6102.0.55.001)

EXPLANATORY NOTES *continued*

RELATED PUBLICATIONS

continued

■ *Underemployed Workers, Australia*, (cat. no. 6265.0)

30 Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Persons Not in the Labour Force Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth(2)).

For more information about the ABS data available on request, contact Barbara Finch on Canberra (02) 6252 7206, or by facsimile on (02) 6252 7512, or by email to <barb.finch@abs.gov.au>.

<i>Population 1</i>	Persons not in the labour force
<i>Population 2</i>	Persons not in the labour force who wanted to work
<i>Population 3</i>	Persons not in the labour force with marginal attachment to the labour force
<i>Population 4</i>	Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks
<i>Population 5</i>	Persons not in the labour force who were discouraged jobseekers
<i>Population 6</i>	Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks
<i>Population 7</i>	Persons not in the labour force for child care reasons who wanted to work but were not actively looking for work
<i>Population 8</i>	Persons not in the labour force who previously had a job
<i>Population 9</i>	Persons not in the labour force without marginal attachment to the labour force
<i>Population 10</i>	Persons not in the labour force whose last job was less than 20 years ago

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All	7B Country of birth (1)	All
New South Wales		Born in Australia	
Victoria		Born overseas	
Queensland		Born in main English-speaking countries	
South Australia		Born in other than main English-speaking countries	
Western Australia			
Tasmania		7C Country of birth (2)	All
Northern Territory		Born in Australia	
Australian Capital Territory		Born overseas	
2 Area of usual residence	All	Oceania and Antarctica	
State capital city		North-West Europe	
Balance of state/territory		Southern and Eastern Europe	
3 Region of usual residence	All	North Africa and the Middle East	
Standard labour force dissemination regions		South-East Asia	
4 Sex	All	North-East Asia	
Males		Southern and Central Asia	
Females		Americas	
5 Marital status	All	Sub-Saharan Africa	
Married		8 Age group (years)	All
Not married		15–19	
6 Relationship in household	All	20–24	
Family member		25–34	
Husband, wife or partner		35–44	
With dependents		45–54	
Without dependents		55–59	
Lone Parent		60–64	
With dependents		65–69	
Without dependents		Note: Age collected in single years	
Dependent student		9 Persons not in the Labour Force Summary Variable	1, 8, 10
Non-dependent child		With marginal attachment to the labour force	
Other family person		Wanted to work and were actively looking for work	
Non-family member or person living alone		Were available to start work within four weeks	
Lone person		Were not available to start work within four weeks	
Not living alone		Wanted to work but were not actively looking for work and were available to start work within four weeks	
Relationship not determined		Discouraged job seekers	
7A Country of birth and period of arrival	All	Other	
Born in Australia		Without marginal attachment to the labour force	
Born overseas		Wanted to work but were not actively looking for work and were not available to start work within four weeks	
Arrived before 1971		Did not want to work	
Arrived 1971–1980		Permanently unable to work	
Arrived 1981–1990			
Arrived 1991–2000			
Arrived 2001 to survey date			
Note: Year of arrival collected in single years			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
10 Whether wanted to work	1, 8, 10	14 Reason for ceasing last job <i>cont.</i>	All
Wanted to work		Had a job <i>cont.</i>	
Might want to work		Job loser <i>cont.</i>	
Did not want to work		Job was temporary or seasonal	
Did not know		Own ill health or injury	
11 Whether looked for work in the last 12 months	All	Business closed down for economic reasons	
Had looked for work		Job leaver	
Less than 5 weeks ago		Unsatisfactory work arrangements	
5 and less than 8 weeks ago		Retired, did not want to work any longer	
8 and less than 13 weeks ago		Own disability or handicap	
13–52 weeks ago		Returned to studies	
13 and less than 26 weeks ago		Pregnancy or to have children	
26 and less than 39 weeks ago			
39–52 weeks ago		To get married	
Had not looked for work		To look after family, house or someone else	
12 Main activity when not in the labour force	All	To have holiday, moved house or spouse transferred	
Retired or voluntarily inactive		Business closed down for other reasons	
Home duties or child care		Other	
Attending an educational institution		Never had a job	
Own disability or handicap		15 Occupation in last job	All
Own illness or injury		Last job less than 20 years ago	
Looking after ill or disabled person		Managers and administrators	
Travel, holiday or leisure activity		Professionals	
Working in unpaid voluntary job		Associate professionals	
Other		Tradespersons and related workers	
13 Time since last job	All	Advanced clerical and service workers	
Had a job		Intermediate clerical, sales and service workers	
Under 12 months		Intermediate production and transport workers	
1 and under 4 weeks		Elementary clerical, sales and service workers	
4 and under 8 weeks		Labourers and related workers	
8 and under 13 weeks		Last job 20 or more years ago	
13 and under 26 weeks		Never had a job	
26 and under 39 weeks		16 Status in employment in last job	All
39 and under 52 weeks		Last job less than 20 years ago	
1 and under 3 years		Employer	
3 and under 10 years		Own account worker	
3 and under 5 years		Employee	
5 and under 10 years		Contributing family worker	
10 years or more		Unpaid voluntary worker	
10 and under 20 years		Last job 20 or more years ago	
20 years or more		Never had a job	
Never had a job			
14 Reason for ceasing last job	All		
Had a job			
Job loser			
Retrenched, dismissed			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
16A Status in employment in last job Last job less than 20 years ago Employee Own account worker/Employer Other Last job 20 or more years ago Never had a job	All	20 Main reason for not actively looking for work <i>cont.</i> Other reasons Personal reasons Own ill health, physical disability or pregnancy Attending an educational institution Had no need to work Welfare payments or pension may be affected Moved house or holidays Family reasons Ill health of other than self Child care No child care in locality No child care available at all Cost or too expensive Booked out or no places available Children too young or too old Prefers to look after children Quality of child care unsuitable Other child care reasons Other family considerations No jobs in suitable hours Other reasons Had a job to go to Did not know	4
17 Full-time or part-time status in last job Last job less than 20 years ago Full-time Part-time Varied/did not know Last job 20 or more years ago Never had a job	All		
18A Intention to enter the labour force Intended to enter the labour force Might enter the labour force Did not intend to enter the labour force Did not know Permanently unable to work Not applicable (full-time student)	All		
18B Intention to enter the labour force in the next 12 months Intended to enter the labour force in the next 12 months Might enter the labour force in the next 12 months Did not intend to enter the labour force in the next 12 months Did not know Permanently unable to work	All		
19 Full-time or part-time preference Full-time Part-time No preference Undecided	2-7		
20 Main reason for not actively looking for work Discouraged job seekers Considered too young by employers Considered too old by employers Lacked the necessary schooling, training, skills or experience Difficulties because of language or ethnic background No jobs in locality or line of work No jobs at all	4	21 All reasons for not actively looking for work Discouraged job seekers Considered too young by employers Considered too old by employers Lacked the necessary schooling, training, skills or experience Difficulties because of language or ethnic background No jobs in locality or line of work No jobs at all Other reasons Personal reasons Own ill health, physical disability or pregnancy Attending an educational institution Had no need to work Welfare payments or pension may be affected Moved house or holidays	4

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
21 All reasons for not actively looking for work <i>cont.</i>	4	23 Reason not available to start work within four weeks <i>cont.</i>	6
Other reasons <i>cont.</i>		Family reasons <i>cont.</i>	
Family reasons		Children too young or preferred to look after children	
Ill health other than self		On a job-related training program	
Child care		Other reasons	
Other family considerations			
No jobs in suitable hours		24 Marginal attachment summary variable	3
Other reasons		Wanted to work and were actively looking for work	
Had a job to go to		Were available to start work within four weeks	
Did not know		Were not available to start work within four weeks	
22 Whether available for work-child care reasons	4, 7	Wanted to work but were not actively looking for work and were available to start work within four weeks	
Available for work but not looking for child care reasons		Discouraged jobseekers	
Child care was a reason for not looking		Other	
Child care was the main reason for not looking			
Not available for work for child care reasons		25 Age of youngest child	7
Not applicable		0–2 years	
23 Reason not available to start work within four weeks	6	3–4 years	
Personal reasons		5 years	
Own ill health, physical disability		6–9 years	
Pregnancy		10–11 years	
Studying or returning to studies		26 Number of children	7
Moved house or holidays		Aged 0–2 years	
Family reasons		Aged 3–4 years	
Ill health of other than self		Aged 5 years	
Unable to find suitable child care		Aged 6–9 years	
		Aged 10–11 years	

APPENDIX 2 SUPPLEMENTARY SURVEYS LIST

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Career Experience, Australia	6254.0	Irregular	November 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2002
Education and Work, Australia	6227.0	Annual	May 2004
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2003
Forms of Employment, Australia	6359.0	Irregular	November 2001
Job Search Experience, Australia	6222.0	Annual	July 2004
Labour Force Experience, Australia	6206.0	Biennial	February 2003
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 1999
Labour Mobility, Australia	6209.0	Biennial	February 2004
Locations of Work, Australia	6275.0	Irregular	June 2000
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2004
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Irregular	November 1997
Retrenchment and Redundancy, Australia	6266.0	Irregular	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2003
Working Arrangements, Australia	6342.0	Irregular	November 2003
Work-Related Injuries, Australia	6324.0	Irregular	September 2000

(a) Latest data available June 2004, from the ABS web site cat. no. 6291.0.55.001 annual, or on request. (b) Latest data available on request July 2001.

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

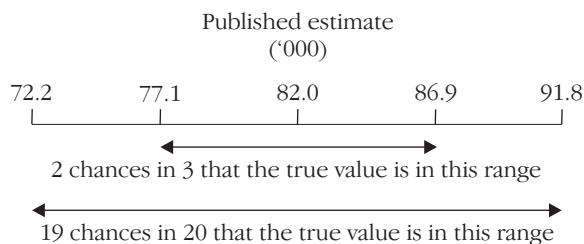
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERRORS

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 4 shows that the estimated number of persons in Australia who were discouraged jobseekers was 82,000. Since this estimate is between 50,000 and 100,000, table T1 shows the SE for Australia will be between 4,050 and 5,300, and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 4,050 + \left(\left(\frac{82,000 - 50,000}{100,000 - 50,000} \right) \times (5,300 - 4,050) \right) \\
 &= 4,900 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 77,100 to 86,900, and about 19 chances in 20 that the value will fall within the range 72,200 to 91,800. This example is illustrated in the diagram below.



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g.*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g.**0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERRORS *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of 25% or less.

PROPORTIONS AND PERCENTAGES

6 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

7 Considering the example above, of the 82,000 persons who were discouraged jobseekers, 28,400 or 34.6% were males. The SE of 28,400 may be calculated by interpolation as 3,200. To convert this to an RSE we express the SE as a percentage of the estimate, or $3,200/28,400 = 11.3\%$. The SE for 82,000 was calculated previously as 4,900, which converted to an RSE is $4,900/82,000 = 6.0\%$. Applying the above formula, the RSE of the proportion is

$$RSE = \sqrt{(11.3)^2 - (6.0)^2} = 9.6\%$$

8 Therefore, the SE for the proportion of males who were discouraged jobseekers is 3.3 percentage points ($= (34.6/100) \times 9.6$). Therefore, there are about two chances in three that the proportion of males who were discouraged jobseekers is between 31.3% and 37.9% and 19 chances in 20 that the proportion is within the range 28.0% to 41.2%.

DIFFERENCES

9 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

10 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

11 SEs contained in table T1 are applicable to all estimates from this survey.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimates (persons)	NSW no.	Vic. no.	Qld no.	SA no.	WA no.	Tas. no.	NT no.	ACT no.	AUST.	
									SE no.	RSE %
100	100	110	200	170	180	110	110	140	90.0	90.0
200	170	190	280	230	250	150	150	170	150.0	75.0
300	240	250	340	270	300	180	180	200	210.0	70.0
500	350	360	440	340	380	220	220	230	300.0	60.0
700	450	440	510	390	440	260	260	260	380.0	54.3
1,000	570	550	600	450	520	300	290	290	490.0	49.0
1,500	740	700	720	530	620	350	350	330	630.0	42.0
2,000	880	830	820	600	700	390	390	370	760.0	38.0
2,500	1 000	950	900	650	750	450	400	400	900.0	36.0
3,000	1 100	1 050	1 000	700	850	450	450	450	1 000.0	33.3
3,500	1 250	1 100	1 050	750	900	500	500	450	1 050.0	30.0
4,000	1 300	1 200	1 100	800	950	500	500	500	1 150.0	28.8
5,000	1 500	1 350	1 250	900	1 050	550	550	500	1 300.0	26.0
7,000	1 800	1 550	1 450	1 000	1 200	650	650	600	1 600.0	22.9
10,000	2 100	1 850	1 700	1 150	1 350	750	700	700	1 900.0	19.0
15,000	2 550	2 200	2 000	1 350	1 600	850	850	800	2 350.0	15.7
20,000	2 900	2 500	2 250	1 550	1 800	950	950	900	2 700.0	13.5
30,000	3 400	2 900	2 700	1 800	2 100	1 150	1 050	1 050	3 250.0	10.8
40,000	3 800	3 250	3 050	2 050	2 350	1 250	1 200	1 200	3 700.0	9.3
50,000	4 100	3 500	3 350	2 250	2 550	1 400	1 300	1 300	4 050.0	8.1
100,000	5 100	4 400	4 450	2 950	3 300	1 800	1 650	1 750	5 300.0	5.3
150,000	5 750	5 100	5 250	3 450	3 800	2 100	1 900	2 150	6 150.0	4.1
200,000	6 350	5 700	5 900	3 900	4 200	2 300	2 100	2 450	6 800.0	3.4
300,000	7 400	6 750	6 950	4 550	4 800	2 650	2 400	2 950	7 950.0	2.7
500,000	9 200	8 500	8 500	5 550	5 700	3 200	..	3 750	9 650.0	1.9
1,000,000	12 850	11 900	11 100	7 300	7 100	..	..	..	12 650.0	1.3
2,000,000	18 850	17 300	14 500	9 550	8 800	..	..	..	16 700.0	0.8
5,000,000	33 850	29 750	20 450	..	..	..	..	..	25 600.0	0.5
10,000,000	..	..	..	..	..	..	..	..	44 850.0	0.4

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50% (a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
RSE of 25%	7 200	5 700	4 900	2 700	3 600	1 300	1 300	1 300	5 600
RSE of 50%	1 400	1 300	1 400	800	1 100	400	400	400	900

(a) Refers to the number of persons contributing to the estimate.

GLOSSARY

Actively looking for work	Persons who were taking active steps to find work. Active steps comprise: <ul style="list-style-type: none">■ registering with a Job Network employment agency■ contacting an employment agency■ contacting prospective employers■ answering a newspaper advertisement for a job■ checking Centrelink touch screens■ checking factory noticeboards■ advertising or tendering for work■ contacting friends or relatives.
Available to start work within four weeks	Persons who were available to start work within four weeks or, for persons with children aged 12 years or under, could start work within four weeks if suitable child care was available.
Did not want to work	Persons who were not classified as employed or unemployed who: <ul style="list-style-type: none">■ answered 'no' when asked if they would like a job; or■ were aged 65 years or over and said that they were 'permanently not intending to work'.
Discouraged jobseekers	Persons with marginal attachment to the labour force who wanted to work and were available to start work within the next four weeks but whose main reason for not actively looking for work was that they believed they would not find a job for any of the following reasons: <ul style="list-style-type: none">■ considered to be too young/too old by employers■ lacked necessary schooling, training, skills or experience■ difficulties because of language or ethnic background■ no jobs in their locality or line of work■ no jobs available at all.
Employed	Persons who, during the reference week: <ul style="list-style-type: none">■ worked for one hour or more for pay, profit, commission or payment in kind in a job or business, or on a farm (comprising employees, employers and own account workers); or■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or■ were employees who had a job but were not at work and were:<ul style="list-style-type: none">■ away from work for less than four weeks up to the end of the reference week; or■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or■ away from work as a standard work or shift arrangement; or■ on strike or locked out; or■ on workers' compensation and expected to return to their job; or■ were employers or own account workers who had a job, business or farm, but were not at work.
Family	Two or more persons, one of whom is at least 15 years of age, who are related by blood, marriage (registered or de facto), adoption, step or fostering; and who are usually resident in the same household. The basis of a family is formed by identifying the presence of a couple relationship, lone parent-child relationship or other blood relationship. Some households will, therefore, contain more than one family.
Family reasons for not actively looking for work	Includes ill health of a family member, child care and other family considerations.
Full-time work	Work involving 35 or more hours a week.
Had a job to go to	Includes persons who had a job but, up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

GLOSSARY *continued*

Job	Any employment, full-time or part-time, lasting two weeks or more.
Job leavers	Persons who voluntarily ceased their last job.
Job losers	Persons who involuntarily ceased their last job.
Labour Force	The civilian population can be split into two mutually exclusive groups: the labour force (employed and unemployed persons) and persons not in the labour force.
Main English-speaking countries	Comprises the United Kingdom, Ireland, Canada, South Africa, the United States of America and New Zealand.
Marginal attachment to the labour force	<p>Persons who were not in the labour force in the reference week, wanted to work and:</p> <ul style="list-style-type: none">■ were actively looking for work but did not meet the availability criteria to be classified as unemployed; or■ were not actively looking for work but were available to start work within four weeks¹. <p>The criteria for determining those in the labour force are based on activity (i.e. working or looking for work) and availability to start work during the reference week. The criteria associated with marginal attachment to the labour force, in particular the concepts of wanting to work and reasons for not actively looking for work, are more subjective. Hence, the measurement against these criteria is affected by the respondent's own interpretation of the concepts used. An individual respondent's interpretation may be affected by their work aspirations, as well as family, economic and other commitments.</p>
Occupation of last job	All occurrences of occupation in this publication refer to Major Group as defined by ASCO — <i>Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0).
Part-time work	Work involving less than 35 hours a week.
Permanently not intending to work	Persons who said that they were permanently not intending to work.
Personal reasons for not actively looking for work	Includes own ill health or physical disability, pregnancy, attending an educational institution, had no need to work, to give others a chance, welfare payments or pension may be affected, moved house or on holidays.
Persons in the labour force	Persons who were classified as being in the labour force, that is, either employed or unemployed.
Persons not in the labour force	Persons who were not in the categories 'employed' or 'unemployed' as defined.
Persons not in the labour force for child care reasons	<p>Persons who wanted to work and:</p> <ul style="list-style-type: none">■ were not actively looking for work due to child care reasons, but were available to start work within four weeks; or■ were not actively looking for work and reported that they were not available to start work within four weeks for child care reasons.
Reference week	The week preceding the week in which the interview was conducted.
Relationship in household	The relationship of persons who live in the same household.
Time since last job	The elapsed time since ceasing last job.
Unemployed	<p>Persons aged 15 years and over who were not employed during the reference week, and:</p> <ul style="list-style-type: none">■ had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or■ were waiting to start a new job within four weeks from the end of the reference week and could have started in the reference week if the job had been available then.
Wanted to work	Persons who were not classified as employed or unemployed and who answered 'yes' or 'maybe' when asked if they would like a job.

¹ See 'Available to start work within four weeks' in Glossary.

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