

**JOB SEARCH EXPERIENCE**

AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) WED 5 FEB 2014

C O N T E N T S

	<i>page</i>
Notes	2
Conceptual framework	3
Summary of findings	4

T A B L E S

List of tables	8
Unemployed persons and employed persons who started their current job in the previous 12 months	9
Unemployed persons	11
Employed persons who started their current job in the previous 12 months	22
Employees (excluding owner managers of incorporated enterprises) who started their current job in the previous 12 months	25
Persons employed for more than a year in their current job who looked for work in the previous 12 months	28
Populations	31

A D D I T I O N A L I N F O R M A T I O N

Explanatory Notes	32
Appendix 1: Classification of education	36
Appendix 2: Populations and data items list	38
Appendix 3: Supplementary surveys	53
Technical Note: Data quality	54
Glossary	58

I N Q U I R I E S

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Force and Supplementary Survey Section on Canberra (02) 6252 7206, email <labour.statistics@abs.gov.au>.

ABOUT THIS PUBLICATION

The statistics in this publication were compiled from data collected in the Job Search Experience Survey, conducted throughout Australia in July 2013 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

This publication presents information about the experiences of unemployed persons in seeking work, in terms of the steps they have taken to find work and the difficulties they have encountered in finding work. It also presents information about employed persons who started their current job in the previous 12 months. For this group, information on the steps taken to attain work and current job details are provided.

Additional information is presented about persons employed for more than a year in their current job who looked for work in the previous 12 months, including steps taken to find work and difficulties in finding work. Further, the survey provides information about owner managers who started their current business in the previous 12 months including the reasons for starting or purchasing their business.

Demographic information is provided for all of these groups.

CHANGES IN THIS ISSUE

For the July 2013 survey, all data was collected from any responsible adult (ARA) in the household at the time of interview. The ARA responded on behalf of all people in the household who had taken steps to find work. Prior to 2013, information about job search experience and steps taken to find work was obtained via a personal interview with each relevant person in the household. As a result of this change, there has been no observable statistical impact on the data.

From December 2012 to April 2013, the ABS conducted a trial of online data collection for the LFS. Respondents in one rotation group (i.e. one-eighth of the survey sample) were offered the option of self completing their labour force survey questionnaire online instead of via face-to-face or telephone interview. From May 2013, the ABS has commenced the expansion of the offer of online collection to each new incoming rotation group. For more information see the article in the April 2013 issue of Labour Force, Australia (cat. no. 6202.0).

A measurement strategy was used to identify impacts on the LFS data. No statistical impact has been identified to date.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

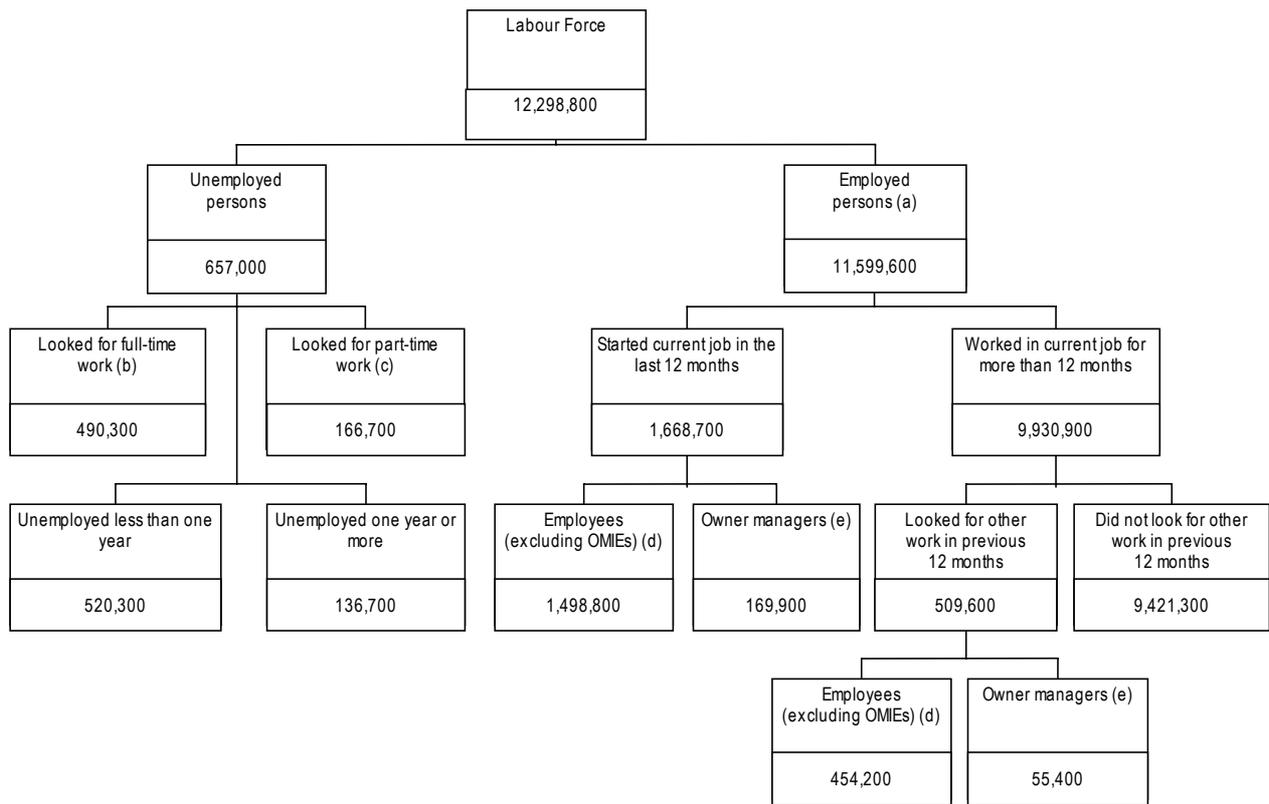
Ian Ewing
Acting Australian Statistician

CONCEPTUAL FRAMEWORK

CONCEPTUAL FRAMEWORK

The following diagram illustrates the conceptual framework for the 2013 Job Search Experience Survey. The Job Search Experience Survey presents three mutually exclusive groups of the labour force as at July 2013:

- unemployed persons (657,000);
- employed persons who started their current job in the previous 12 months (1.7 million); and
- persons employed for more than a year in their current job who looked for work in the previous 12 months (509,600).



- (a) Excludes 42,166 persons who were contributing family workers.
 (b) Includes persons who looked for both full-time and part-time work.
 (c) Persons who only looked for part-time work.
 (d) Excluding owner managers of incorporated enterprises.
 (e) Includes owner managers of incorporated and unincorporated enterprises.

SUMMARY OF FINDINGS

OVERVIEW

The July 2013 Job Search Experience Survey found there were 657,000 persons (363,100 males and 293,900 females) who were unemployed (Table 1). Of these unemployed persons:

- 84% had not started a job in the previous 12 months (Table 1);
- 83% of unemployed males were looking for full-time work; and
- 64% of unemployed females were looking for full-time work (Table 3).

In July 2013, there were around 1.7 million job starters (employed persons who had started their current job in the previous 12 months). Of these job starters:

- 61% searched for work for less than 1 year before starting current job;
- 34% did not look for work;
- 64% were working full-time;
- 27% were aged 25–34 years; and
- 21% were aged 45 years and over (Table 10).

UNEMPLOYED PERSONS

Duration of unemployment

The majority (79%) of persons unemployed in July 2013 had been unemployed for less than one year. The percentage of unemployed persons who had been unemployed for one year or more increased by 1.2 percentage points between 2012 and 2013 (19.6% and 20.8% respectively). The proportion of unemployed persons who were unemployed for two years or more was 10% in 2013. The median duration of current period of unemployment as at July 2013 was 17 weeks compared to 14 weeks from 2010 to 2012 (Table 2).

Difficulties in finding work

In July 2013, the most commonly reported main difficulty in finding work for unemployed persons was too many applicants for available jobs (17%), and no vacancies in line of work (9%).

The difficulties in finding work for unemployed persons varied for age, sex, duration of unemployment and the type of work for which they were looking (full-time or part-time).

For long-term unemployed persons (persons unemployed for 1 year or more), the most commonly reported main difficulties in finding work were:

- too many applicants for available jobs (16%);
- own ill health or disability (13%); and
- considered too old by employers (13%).

For persons who had been unemployed for less than 1 year the most commonly reported main difficulties in finding work were:

- too many applicants for available jobs (17%);
- no vacancies in line of work (10%); and
- insufficient work experience (9%).

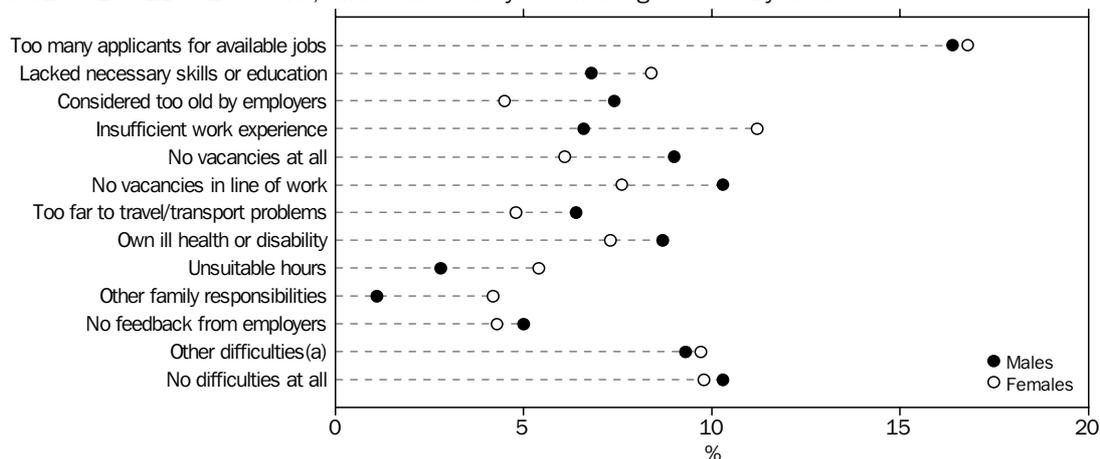
There were 66,400 unemployed persons who reported that they had no difficulties at all in finding work. Of those reporting no difficulties, 66% had been unemployed for less than eight weeks (Table 7).

SUMMARY OF FINDINGS *continued*

Difficulties in finding work continued

The most commonly reported main difficulties in finding work for persons aged 15–19 years were too many applicants for available jobs (17%) and insufficient work experience (16%) whereas, the most commonly reported main difficulties in finding work for persons aged 45 years and over were considered too old by employers (20%) and too many applicants for available jobs (17%).

UNEMPLOYED PERSONS, Main difficulty in finding work—By sex



(a) Includes people who reported that they were considered too young by employers, language difficulties, difficulties with finding child care, and difficulties because of ethnic background.

For unemployed males, the most commonly reported main difficulties in finding work were:

- too many applicants for available jobs (16%); and
- no vacancies in line of work (10%).

For unemployed females, the most commonly reported main difficulties in finding work were:

- too many applicants for available jobs (17%); and
- insufficient work experience (11%) (Table 8).

All steps taken to find work

In July 2013, 75% of unemployed persons were looking for full-time or full-time and part-time work (Table 2).

The most common steps taken to find work (both full-time and part-time) reported by unemployed persons were:

- looked at advertisements for jobs on the Internet (84%);
- wrote, phoned or applied in person to an employer for work (84%);
- answered an advertisement for a job on the Internet (68%); and
- looked at advertisements for jobs in a newspaper (66%). (Table 6).

Older and younger unemployed

In July 2013, 35% (232,300) of unemployed persons were aged 15–24 years compared to 24% (156,200) of unemployed persons who were aged 45 years and over (Table 5).

SUMMARY OF FINDINGS *continued*

Older and younger unemployed continued

The most common steps taken to find work reported by those aged 15–24 years were looked at advertisements for jobs on the Internet (85%) and wrote, phoned or applied in person to an employer for work (82%). The most common steps reported by those aged 45 years and over were wrote, phoned or applied in person to an employer for work (86%) and looked at advertisements for jobs on the Internet (79%) (Table 6).

ALL JOB STARTERS

In July 2013 there were 1.7 million job starters (employed persons who started their current job in the previous 12 months). Of these job starters 90% were employees (excluding owner managers of incorporated enterprises (OMIEs)) (Table 10).

EMPLOYEE JOB STARTERS (EXCLUDING OMIES)

In July 2013 there were 1.5 million employee¹ job starters, of whom 45% did not have paid leave entitlements in their current job. Of those without paid leave entitlements:

- 46% were aged 15–24 years;
- 19% were aged 45 years and over; and
- 51% were females.

The majority (89%) of employee¹ job starters had worked in a job for two weeks or more before. Of these job starters who had worked before:

- 41% were out of work prior to starting their current job; and
- 29% were aged 25–34 years (Table 13).

All steps taken to attain a job

Of employee¹ job starters, the most commonly reported step to attain a job was by having an interview with an employer (65%). For those who had worked before and were out of work prior to starting a job, 68% reported having an interview with an employer, compared to 62% who had worked before and changed employer to start a job.

Over a quarter (26%) of employee¹ job starters who changed employers did not take steps to attain a job, compared to 19% who had worked before and were out of work prior to starting a job, and 19% who attained their first job. Those who were out of work prior to starting a job were also more likely to be registered with Centrelink as a job seeker (18% compared to 5% who changed employers and 10% who were first job holders).

Those who were out of work prior to starting a job or first job holders were more likely to contact friends or relatives to attain a job (36% and 35% respectively) compared to those who changed employers (26%) (Table 14).

Around 156,000 employee¹ job starters had either considered or had actually started or purchased a business in the last 12 months. Of these, 28,900 had started or purchased a business but had not continued with it (Table 11).

OWNER MANAGERS

In July 2013, there were 169,900 owner managers² who started their current business in the previous 12 months. The most common main reason reported for starting or purchasing a business were:

- 25% wanted to be their own boss;
- 24% wanted financial gain; and
- 13% wanted control over working conditions (Table 11).

SUMMARY OF FINDINGS *continued*

PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB AND LOOKED FOR WORK

In July 2013, there were 509,600 persons employed for more than a year in their current job who looked for work in the previous 12 months. Of these:

- 52% were males;
- 59% were full-time workers;
- 26% were aged 25–34 years; and
- 89% were employees (excluding OMIEs).

The most common reasons for looking for work while still employed were:

- wanted better pay (36% males and 32% females); and
- wanted a change (29% males and 32% females)
- 30% of employees aged 15–24 years wanted more hours (63% of whom were females); and
- 40% of employees aged 35–44 years wanted better pay (52% of whom were males) (Table 15).

END NOTE

1. Excludes owner managers of incorporated enterprises (OMIEs).
2. Includes owner managers of incorporated and unincorporated enterprises.

LIST OF TABLES

page

UNEMPLOYED PERSONS AND EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS

1	Sex by selected characteristics	9
----------	---	---

UNEMPLOYED PERSONS

2	July 2004 to July 2013, by selected characteristics	11
3	Whether looked for full-time or part-time work, by sex, by selected characteristics	12
4	Whether looked for full-time or part-time work, by sex, by recent labour market experience	13
5	Whether turned down job offers, by sex, by selected characteristics	14
6	Age group (years), by sex, by all steps taken to find work	17
7	Duration of current period of unemployment, by main difficulty in finding work	19
8	Age group (years) and sex, by main difficulty in finding work	20
9	Level of highest non-school qualification, by sex, by duration of current period of unemployment	21

EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS

10	Age group (years) and employment type in current job, by selected characteristics	22
11	Employees (excluding OMIEs) and owner managers, by selected characteristics	23
12	Level of highest non-school qualification, by sex, by duration of looking for work before current job	24

EMPLOYEES (EXCLUDING OMIES) WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS

13	Age group (years), by sex, by selected job characteristics	25
14	Whether first job ever held lasting two weeks or more, by sex, by all steps taken to attain a job	26

PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB WHO LOOKED FOR WORK IN THE PREVIOUS 12 MONTHS

15	Age group (years) and employment type in main job, by sex, by selected characteristics	28
-----------	--	----

POPULATIONS

16	State or territory of usual residence, by sex	31
-----------	---	----

UNEMPLOYED PERSONS AND EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, By sex—By selected characteristics

	UNEMPLOYED PERSONS				EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS			
	Males	Females	Persons	%	Males	Females	Persons	%
	'000	'000	'000		'000	'000	'000	
Age group (years)								
15–19	59.9	49.5	109.4	16.7	109.2	125.0	234.2	15.5
20–24	68.6	54.2	122.9	18.7	145.9	160.3	306.2	20.3
25–34	83.0	71.0	153.9	23.4	238.8	216.2	455.0	30.1
35–44	57.1	57.4	114.6	17.4	176.8	147.3	324.1	21.5
45–54	46.8	35.0	81.8	12.4	115.6	119.2	234.8	15.6
55 and over	47.7	26.7	74.4	11.3	68.4	46.0	114.4	7.6
Relationship in household								
Family member	281.4	249.7	531.1	80.8	699.9	675.4	1 375.4	91.1
Husband, wife or partner	118.4	109.0	227.3	34.6	451.2	397.6	848.7	56.2
With dependants	61.6	56.5	118.2	18.0	253.1	190.2	443.3	29.4
Without dependants	56.7	52.4	109.1	16.6	198.1	207.4	405.4	26.9
Lone parent	10.7	47.1	57.7	8.8	11.2	60.3	71.6	4.7
Dependent student	38.1	33.6	71.7	10.9	65.5	87.7	153.1	10.1
Non-dependent child	94.0	51.6	145.7	22.2	148.6	103.7	252.3	16.7
Other family person	20.2	*8.4	28.6	4.4	23.4	26.1	49.6	3.3
Non-family member	75.5	38.5	114.0	17.4	141.8	127.9	269.7	17.9
Relationship not determined	*6.2	*5.6	11.8	1.8	13.1	10.6	23.7	1.6
Level of highest non-school qualification								
With a non-school qualification(a)	161.6	147.7	309.3	47.1	522.6	514.7	1 037.4	68.7
Bachelor Degree or above	44.9	54.9	99.8	15.2	194.6	231.7	426.3	28.2
Advanced Diploma/Diploma	21.7	18.9	40.6	6.2	64.3	83.9	148.2	9.8
Certificate III/IV	64.0	40.3	104.3	15.9	196.9	130.3	327.2	21.7
Certificate I/II(b)	21.5	23.8	45.4	6.9	27.0	41.7	68.7	4.5
Without a non-school qualification	201.5	146.2	347.7	52.9	332.1	299.2	631.4	41.8
Number of jobs started in the previous 12 months								
None	299.5	251.3	550.9	83.8	..	..	..	..
One	43.3	32.4	75.7	11.5	624.8	609.3	1 234.0	81.7
Two	12.4	*6.8	19.2	2.9	166.6	153.2	319.8	21.2
Three or more	*7.9	*3.3	11.3	1.7	63.4	51.5	114.9	7.6
All steps taken to find work/attain a job(c)(d)(e)								
Wrote, phoned or applied in person to an employer for work	308.6	240.8	549.5	83.6	428.1	420.1	848.2	56.2
Answered an advertisement for a job in a newspaper	156.2	111.3	267.5	40.7	115.4	110.3	225.7	14.9
Answered an advertisement for a job on the Internet	248.0	197.9	445.9	67.9	301.4	325.1	626.5	41.5
Answered an advertisement for a job on noticeboards	52.1	41.2	93.3	14.2	20.8	26.8	47.7	3.2
Had an interview with an employer	161.1	129.4	290.5	44.2	480.1	491.8	971.9	64.4
Contacted friends or relatives	187.7	135.1	322.9	49.1	233.5	221.9	455.4	30.2
Advertised or tendered for work	31.2	19.1	50.2	7.6	18.1	20.7	38.8	2.6
Registered with a Job Services Australia provider	161.6	114.6	276.2	42.0	73.4	62.0	135.4	9.0
Registered with other employment agency	97.6	51.0	148.6	22.6	89.7	78.5	168.1	11.1
Checked with a Job Services Australia provider	143.7	99.4	243.1	37.0	54.0	44.9	99.0	6.6
Checked with other employment agency	98.5	58.2	156.8	23.9	73.8	67.7	141.5	9.4
Looked at advertisements for jobs in a newspaper	241.6	188.6	430.2	65.5	208.2	201.3	409.5	27.1
Looked at advertisements for jobs on the Internet	302.9	247.2	550.1	83.7	378.6	394.2	772.8	51.2
Looked at advertisements for jobs on noticeboards	111.6	87.0	198.6	30.2	54.3	66.2	120.5	8.0
Registered with Centrelink as a job seeker	187.1	122.6	309.7	47.1	81.3	75.6	156.8	10.4
Other steps	54.6	43.6	98.2	15.0	64.0	78.9	142.9	9.5
Did not take steps to find work/attain a job(f)	*3.9	*6.7	10.6	1.6	184.3	159.8	344.1	22.8
Employees (excluding OMIEs)	..	..	..	..	762.6	747.1	1 509.7	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

.. not applicable

(a) Includes level of non-school qualification not determined.

(b) Includes certificate not further defined.

(c) More than one response can be provided therefore components do not sum to total.

(d) Refers to all steps to attain a job, not necessarily the current or main job.

(e) Owner managers were not asked about steps taken to attain a job, therefore percentages for all steps taken to attain a job are calculated for Employees (excluding OMIEs) only.

(f) Includes persons who were approached by their employer.

UNEMPLOYED PERSONS AND EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, By sex—By selected characteristics *continued*

	UNEMPLOYED PERSONS				EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS			
	Males	Females	Persons		Males	Females	Persons	
	'000	'000	'000	%	'000	'000	'000	%
Preferred number of hours(a)								
1-15	34.6	52.9	87.5	13.3	..	..	..	..
16-29	36.0	81.2	117.2	17.8	..	..	..	..
30-34	13.4	25.1	38.5	5.9	..	..	..	..
35-39	140.1	92.9	233.0	35.5	..	..	..	..
40 hours or more	133.3	35.3	168.7	25.7	..	..	..	..
Did not know	*5.6	*6.5	12.1	1.8	..	..	..	..
Total	363.1	293.9	657.0	100.0	854.8	814.0	1 668.7	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

.. not applicable

(a) Refers to the number of hours a person would like to work per week.

UNEMPLOYED PERSONS, July 2004 to July 2013—By selected characteristics

	July 2004	July 2005	July 2006	July 2007	July 2008	July 2009	July 2010	July 2011(a)	July 2012(a)	July 2013(a)
PERSONS ('000)										
Total	528.2	484.8	462.0	414.2	422.6	599.6	578.7	572.2	589.4	657.0
SELECTED CHARACTERISTICS (%)										
Main difficulty in finding work										
Too many applicants for available jobs	11.3	9.5	8.9	8.6	8.0	14.9	14.1	12.1	15.2	16.6
Lacked necessary skills or education	9.4	9.5	8.9	10.1	9.4	8.2	7.9	9.0	7.5	7.5
Considered too young by employers(b)	1.0	1.8	1.1	1.7	1.6	0.8	1.2	1.2	0.8	0.3
Considered too old by employers(b)	10.7	9.5	9.4	6.9	5.2	5.6	4.9	5.4	5.1	6.1
Insufficient work experience	13.1	10.4	10.2	10.1	9.0	8.9	11.1	10.2	9.7	8.7
No vacancies at all	6.3	5.2	5.8	5.1	4.4	9.6	6.7	7.0	6.6	7.7
No vacancies in line of work	8.0	6.4	6.7	6.9	6.2	10.8	7.8	6.7	8.1	9.1
Too far to travel/transport problems	7.9	9.3	9.1	6.5	8.4	5.9	7.3	6.4	6.8	5.7
Own ill health or disability	6.8	7.6	9.7	9.6	10.2	7.7	7.7	8.6	9.2	8.1
Language difficulties	1.4	2.5	2.0	2.6	2.0	1.4	1.4	2.3	2.3	1.7
Unsuitable hours	5.6	6.1	5.4	6.6	9.1	3.8	5.6	5.5	4.9	3.9
Difficulties with finding child care and other family responsibilities	3.1	3.1	2.2	3.3	4.7	2.6	1.7	2.5	3.1	2.9
No feedback from employers	2.0	1.7	2.9	3.3	2.7	4.9	4.8	4.7	4.1	4.7
Other difficulties(c)	4.1	7.7	7.5	7.0	6.4	7.0	7.9	6.9	5.6	6.0
No difficulties at all	9.3	9.9	10.3	11.8	12.8	7.8	9.9	11.5	10.9	10.1
Whether looked for full-time or part-time work										
Looked for full-time work(d)	74.4	71.3	72.2	71.2	69.9	75.3	71.8	71.0	72.2	74.6
Looked for part-time work(e)	25.6	28.7	27.8	28.8	30.1	24.7	28.2	29.0	27.8	25.4
Duration of current period of unemployment										
Under 1 year	78.6	82.0	79.5	81.2	84.9	84.1	81.6	80.8	80.4	79.2
1 and under 4 weeks	24.9	27.0	23.6	28.4	25.8	23.6	24.6	25.8	24.5	21.5
4 and under 8 weeks	9.8	11.0	12.2	13.1	15.0	10.8	12.0	10.9	12.4	12.5
8 and under 13 weeks	10.9	12.5	10.9	8.9	10.7	10.1	11.7	10.9	9.7	9.7
13 and under 26 weeks	18.1	16.9	17.7	17.1	18.8	23.0	18.2	17.4	18.7	19.0
26 and under 52 weeks	14.9	14.6	15.1	13.7	14.6	16.7	14.9	15.7	15.1	16.5
1 year and over	21.4	18.0	20.5	18.8	15.1	15.9	18.4	19.2	19.6	20.8
1 and under 2 years	7.7	6.4	8.5	9.6	7.3	8.8	10.8	10.0	9.2	10.5
2 years and over	13.7	11.6	12.1	9.2	7.8	7.1	7.6	9.2	10.4	10.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
DURATION OF CURRENT PERIOD OF UNEMPLOYMENT (wks)										
Mean duration of current period of unemployment	52.2	39.7	45.0	39.0	35.7	32.7	34.7	35.2	40.0	38.0
Median duration of current period of unemployment	16	12	15	12	11	16	14	14	14	17

- (a) From 2011, this population includes future job starters who were previously excluded from the survey because they did not look for work.
- (b) Prior to July 2004, these categories were collected together as Considered too young or too old by employers. See paragraph 22 of the Explanatory Notes for more information.

- (c) Includes persons who reported difficulties because of ethnic background.
- (d) Includes persons who looked for both full-time and part-time work.
- (e) Persons who only looked for part-time work.

UNEMPLOYED PERSONS, Whether looked for full-time or part-time work—By sex—By selected characteristics

	LOOKED FOR FULL-TIME WORK(a)			LOOKED FOR PART-TIME WORK(b)			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	30.7	19.6	50.3	29.2	29.9	59.1	59.9	49.5	109.4
20–24	55.3	42.3	97.5	13.4	11.9	25.3	68.6	54.2	122.9
25–34	73.6	52.2	125.8	9.4	18.8	28.1	83.0	71.0	153.9
35–44	54.9	33.9	88.8	**2.2	23.5	25.7	57.1	57.4	114.6
45–54	44.7	24.8	69.5	**2.1	10.2	12.2	46.8	35.0	81.8
55 and over	42.7	15.6	58.3	*5.0	11.1	16.1	47.7	26.7	74.4
Relationship in household									
Family member	230.8	155.9	386.7	50.6	93.8	144.5	281.4	249.7	531.1
Husband, wife or partner	109.6	67.2	176.8	*8.7	41.8	50.5	118.4	109.0	227.3
With dependants	57.8	29.4	87.2	*3.8	27.1	30.9	61.6	56.5	118.2
Without dependants	51.8	37.7	89.5	*4.9	14.7	19.6	56.7	52.4	109.1
Lone parent	9.4	32.6	42.0	**1.3	14.5	15.7	10.7	47.1	57.7
Dependent student	8.9	*6.4	15.3	29.2	27.2	56.5	38.1	33.6	71.7
Non-dependent child	86.1	44.1	130.2	*7.9	*7.6	15.5	94.0	51.6	145.7
Other family person	16.7	*5.7	22.4	*3.5	*2.8	*6.2	20.2	*8.4	28.6
Non-family member	65.8	29.9	95.7	9.7	*8.6	18.3	75.5	38.5	114.0
Relationship not determined	*5.3	*2.7	*8.0	**0.9	*3.0	*3.9	*6.2	*5.6	11.8
Country of birth									
Born in Australia	211.6	134.5	346.1	46.2	75.9	122.1	257.9	210.3	468.2
Born overseas	90.2	54.0	144.2	15.0	29.6	44.6	105.2	83.5	188.8
Born in main English-speaking countries	29.7	14.1	43.8	*7.5	*7.7	15.1	37.1	21.7	58.9
Born in other than main English-speaking countries	60.6	39.9	100.4	*7.5	21.9	29.4	68.1	61.8	129.9
Level of highest non-school qualification									
With a non-school qualification(c)	143.1	100.2	243.3	18.5	47.5	66.0	161.6	147.7	309.3
Bachelor Degree or above	40.9	38.7	79.6	*3.9	16.2	20.2	44.9	54.9	99.8
Advanced Diploma/Diploma	19.4	12.3	31.8	**2.2	*6.6	*8.8	21.7	18.9	40.6
Certificate III/IV	57.3	28.1	85.4	*6.8	12.2	19.0	64.0	40.3	104.3
Certificate I/II(d)	17.5	14.5	32.0	*4.1	9.3	13.4	21.5	23.8	45.4
Without a non-school qualification	158.7	88.3	247.0	42.8	57.9	100.7	201.5	146.2	347.7
All steps taken to find work(e)									
Wrote, phoned or applied in person to an employer for work	263.0	162.1	425.1	45.7	78.7	124.4	308.6	240.8	549.5
Answered an advertisement for a job in a newspaper	143.4	81.6	225.0	12.8	29.7	42.5	156.2	111.3	267.5
Answered an advertisement for a job on the Internet	218.0	144.1	362.1	30.0	53.8	83.8	248.0	197.9	445.9
Answered an advertisement for a job on noticeboards	45.4	34.1	79.5	*6.8	*7.0	13.8	52.1	41.2	93.3
Had an interview with an employer	145.8	95.4	241.1	15.3	34.1	49.4	161.1	129.4	290.5
Contacted friends or relatives	156.8	91.8	248.5	31.0	43.4	74.3	187.7	135.1	322.9
Advertised or tendered for work	28.0	16.2	44.3	*3.1	*2.9	*6.0	31.2	19.1	50.2
Registered with a Job Services Australia provider	148.8	89.9	238.7	12.7	24.7	37.5	161.6	114.6	276.2
Registered with other employment agency	89.8	38.1	127.9	*7.8	12.9	20.7	97.6	51.0	148.6
Checked with a Job Services Australia provider	134.7	79.8	214.5	9.0	19.6	28.6	143.7	99.4	243.1
Checked with other employment agency	92.7	46.4	139.1	*5.9	11.8	17.6	98.5	58.2	156.8
Looked at advertisements for jobs in a newspaper	216.0	129.7	345.7	25.6	58.9	84.5	241.6	188.6	430.2
Looked at advertisements for jobs on the Internet	257.4	166.2	423.6	45.5	81.0	126.5	302.9	247.2	550.1
Looked at advertisements for jobs on noticeboards	95.8	64.8	160.5	15.8	22.2	38.1	111.6	87.0	198.6
Registered with Centrelink as a job seeker	171.7	98.1	269.7	15.5	24.5	40.0	187.1	122.6	309.7
Other steps	47.0	28.3	75.3	*7.6	15.3	22.9	54.6	43.6	98.2
Total(f)	301.9	188.4	490.3	61.2	105.4	166.7	363.1	293.9	657.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who looked for both full-time and part-time work.

(b) Persons who only looked for part-time work.

(c) Includes level of non-school qualification not determined.

(d) Includes certificate not further defined.

(e) More than one response can be provided therefore components do not sum to total.

(f) Includes 10,600 persons who did not take steps to find work.

UNEMPLOYED PERSONS, Whether looked for full-time or part-time work—By sex—By recent labour market experience

	LOOKED FOR FULL-TIME WORK(a)			LOOKED FOR PART-TIME WORK(b)			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	PERSONS ('000)								
Number of offers of employment in the current period of unemployment									
None	258.5	161.6	420.1	55.9	87.4	143.3	314.5	249.0	563.5
One	np	np	49.1	np	np	17.0	34.6	31.5	66.1
Two or more	np	np	21.1	np	np	*6.3	14.1	13.3	27.4
Whether had ever worked for two weeks or more									
Had previously worked	269.3	153.0	422.4	35.9	74.5	110.4	305.2	227.6	532.8
Last job less than 2 years ago	217.3	111.7	329.0	26.7	45.1	71.7	244.0	156.7	400.8
Last job 2 years or more ago	52.0	41.4	93.3	9.2	29.5	38.7	61.2	70.8	132.0
Had never worked	32.5	35.4	68.0	25.4	30.9	56.3	57.9	66.3	124.2
Time spent looking for work in the previous 12 months									
Under 2 weeks	30.7	25.7	56.4	14.3	22.5	36.8	45.0	48.2	93.2
2 and under 4 weeks	14.3	9.7	23.9	*3.8	*4.8	*8.6	18.1	14.4	32.5
4 and under 8 weeks	36.1	16.1	52.2	*7.7	17.8	25.6	43.8	33.9	77.7
8 and under 13 weeks	35.6	14.1	49.8	*6.2	10.3	16.5	41.9	24.4	66.3
13 and under 26 weeks	49.1	41.7	90.8	13.1	16.9	30.0	62.2	58.5	120.7
26 and under 39 weeks	44.8	26.6	71.4	*6.1	11.0	17.1	50.9	37.6	88.4
39 and under 52 weeks	21.3	14.1	35.5	*2.9	*3.0	*5.9	24.2	17.1	41.4
52 weeks	69.9	40.5	110.4	*7.1	19.1	26.3	77.1	59.6	136.7
Duration of current period of unemployment									
Under 1 year	231.9	147.9	379.9	54.1	86.3	140.4	286.1	234.2	520.3
1 and under 4 weeks	54.2	40.2	94.5	19.4	27.3	46.7	73.7	67.5	141.2
4 and under 8 weeks	37.5	18.3	55.8	*7.7	18.5	26.2	45.2	36.7	81.9
8 and under 13 weeks	32.7	15.0	47.8	*6.1	9.9	16.0	38.8	25.0	63.8
13 and under 26 weeks	51.7	42.6	94.3	13.5	17.2	30.6	65.2	59.7	124.9
26 and under 39 weeks	np	np	64.1	np	np	17.9	48.4	33.6	82.0
39 and under 52 weeks	np	np	23.5	np	np	*3.0	14.8	11.6	26.4
1 year and over	69.9	40.5	110.4	*7.1	19.1	26.3	77.1	59.6	136.7
1 and under 2 years	33.5	20.8	54.3	*4.4	10.4	14.7	37.8	31.2	69.0
2 years and over	36.5	19.7	56.2	*2.8	*8.7	11.5	39.2	28.5	67.7
Total	301.9	188.4	490.3	61.2	105.4	166.7	363.1	293.9	657.0
DURATION OF CURRENT PERIOD OF UNEMPLOYMENT (wks)									
Mean duration of current period of unemployment	43.7	37.5	41.3	22.3	30.8	27.7	40.1	35.1	37.9
Median duration of current period of unemployment	19	17	18	9	11	10	18	15	17

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who looked for both full-time and part-time work.

(b) Persons who only looked for part-time work.

UNEMPLOYED PERSONS, Whether turned down job offers—By sex—By selected characteristics

	Turned down offers	Had not turned down offers	Had not received job offers	Total	%
	'000	'000	'000	'000	%
MALES					
Age group (years)					
15–24	*3.9	13.7	110.9	128.5	35.4
25–34	*4.4	*4.1	74.4	83.0	22.8
35–44	**1.1	*6.5	49.5	57.1	15.7
45–54	np	np	41.0	46.8	12.9
55 and over	np	np	38.6	47.7	13.1
Whether looked for full-time or part-time work					
Looked for full-time work(a)	np	np	258.5	301.9	83.1
Looked for part-time work(b)	np	np	55.9	61.2	16.9
Duration of current period of unemployment					
Under 1 year	11.5	28.3	246.3	286.1	78.8
1 year and over	*2.7	*6.2	68.1	77.1	21.2
Time spent looking for work in the previous 12 months					
Under 26 weeks	9.0	20.9	181.1	211.0	58.1
26 and under 52 weeks	*2.5	*7.3	65.3	75.1	20.7
52 weeks	*2.7	*6.2	68.1	77.1	21.2
Number of offers of employment in current period of unemployment					
None	..	..	314.5	314.5	86.6
One	*6.7	27.8	..	34.6	9.5
Two or more	*7.4	*6.7	..	14.1	3.9
Main reason for turning down job offers(c)					
Unsuitable job conditions	*5.5	..	..	*5.5	*1.5
Unsatisfactory pay/conditions	**2.1	..	..	**2.1	**0.6
Not in locality or line of work	np	..	..	np	np
Hours unsuitable	**1.8	..	..	**1.8	**0.5
Other unsatisfactory job conditions	np	..	..	np	np
Personal reasons	np	..	..	np	np
Family reasons	np	..	..	np	np
Other reasons	*6.7	..	..	*6.7	*1.8
Whether considered starting or purchasing a business					
Had considered starting or purchasing a business(d)	*2.9	*6.2	40.2	49.3	13.6
Had not considered starting or purchasing a business	11.2	28.3	274.2	313.8	86.4
Whether has been registered with a Job Services Australia provider					
Has been registered with a Job Services Australia provider	*7.5	14.7	139.4	161.6	44.5
Has not been registered with a Job Services Australia provider	*6.6	19.8	175.1	201.5	55.5
Total	14.1	34.5	314.5	363.1	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who looked for both full-time and part-time work.

(b) Persons who only looked for part-time work.

(c) Only applies to persons who had turned down job offers.

(d) Includes persons who had started or purchased a business in the last 12 months but had not continued it.

	Turned down offers	Had not turned down offers	Had not received job offers	Total	%
	'000	'000	'000	'000	%
FEMALES					
Age group (years)					
15–24	*4.2	11.9	87.7	103.8	35.3
25–34	*4.8	*6.6	59.5	71.0	24.2
35–44	*2.5	*5.1	49.9	57.4	19.5
45–54	np	np	29.5	35.0	11.9
55 and over	np	np	22.5	26.7	9.1
Whether looked for full-time or part-time work					
Looked for full-time work(a)	np	np	161.6	188.4	64.1
Looked for part-time work(b)	np	np	87.4	105.4	35.9
Duration of current period of unemployment					
Under 1 year	10.7	27.6	195.9	234.2	79.7
1 year and over	*2.7	*3.8	53.1	59.6	20.3
Time spent looking for work in the previous 12 months					
Under 26 weeks	*7.7	21.8	150.0	179.5	61.1
26 and under 52 weeks	*2.9	*5.9	45.9	54.7	18.6
52 weeks	*2.7	*3.8	53.1	59.6	20.3
Number of offers of employment in current period of unemployment					
None	..	..	249.0	249.0	84.7
One	8.9	22.6	..	31.5	10.7
Two or more	*4.5	*8.8	..	13.3	4.5
Main reason for turning down job offers(c)					
Unsuitable job conditions	*8.6	..	..	*8.6	*2.9
Unsatisfactory pay/conditions	*2.8	..	..	*2.8	*1.0
Not in locality or line of work	np	..	..	np	np
Hours unsuitable	*3.5	..	..	*3.5	*1.2
Other unsatisfactory job conditions	np	..	..	np	np
Personal reasons	np	..	..	np	np
Family reasons	np	..	..	np	np
Other reasons	*3.0	..	..	*3.0	*1.0
Whether considered starting or purchasing a business					
Had considered starting or purchasing a business(d)	*2.4	**2.1	23.3	27.9	9.5
Had not considered starting or purchasing a business	11.0	29.3	225.7	266.0	90.5
Whether has been registered with a Job Services Australia provider					
Has been registered with a Job Services Australia provider	*5.5	*8.5	100.6	114.6	39.0
Has not been registered with a Job Services Australia provider	*7.9	22.9	148.4	179.2	61.0
Total	13.4	31.4	249.0	293.9	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who looked for both full-time and part-time work.

(b) Persons who only looked for part-time work.

(c) Only applies to persons who had turned down job offers.

(d) Includes persons who had started or purchased a business in the last 12 months but had not continued it.

UNEMPLOYED PERSONS, Whether turned down job offers—By sex—By selected characteristics *continued*

	Turned down offers	Had not turned down offers	Had not received job offers	Total	%
	'000	'000	'000	'000	%
PERSONS					
Age group (years)					
15–24	*8.1	25.5	198.6	232.3	35.4
25–34	9.2	10.7	134.0	153.9	23.4
35–44	*3.5	11.6	99.4	114.6	17.4
45–54	*4.9	*6.4	70.5	81.8	12.4
55 and over	**1.8	11.6	61.1	74.4	11.3
Whether looked for full-time or part-time work					
Looked for full-time work(a)	19.3	50.8	420.1	490.3	74.6
Looked for part-time work(b)	*8.2	15.1	143.3	166.7	25.4
Duration of current period of unemployment					
Under 1 year	22.1	55.9	442.2	520.3	79.2
1 year and over	*5.4	10.0	121.2	136.7	20.8
Time spent looking for work in the previous 12 months					
Under 26 weeks	16.7	42.7	331.1	390.5	59.4
26 and under 52 weeks	*5.4	13.2	111.2	129.8	19.8
52 weeks	*5.4	10.0	121.2	136.7	20.8
Number of offers of employment in current period of unemployment					
None	..	..	563.5	563.5	85.8
One	15.6	50.5	..	66.1	10.1
Two or more	11.9	15.4	..	27.4	4.2
Main reason for turning down job offers(c)					
Unsuitable job conditions	14.1	..	..	14.1	2.1
Unsatisfactory pay/conditions	*4.9	..	..	*4.9	*0.8
Not in locality or line of work	**1.5	..	..	**1.5	**0.2
Hours unsuitable	*5.2	..	..	*5.2	*0.8
Other unsatisfactory job conditions	*2.4	..	..	*2.4	*0.4
Personal reasons	np	..	..	np	np
Family reasons	np	..	..	np	np
Other reasons	9.7	..	..	9.7	1.5
Whether considered starting or purchasing a business					
Had considered starting or purchasing a business(d)	*5.3	*8.4	63.5	77.2	11.8
Had not considered starting or purchasing a business	22.2	57.6	500.0	579.8	88.2
Whether has been registered with a Job Services Australia provider					
Has been registered with a Job Services Australia provider	13.0	23.2	240.0	276.2	42.0
Has not been registered with a Job Services Australia provider	14.5	42.7	323.5	380.8	58.0
Total	27.6	65.9	563.5	657.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who looked for both full-time and part-time work.

(b) Persons who only looked for part-time work.

(c) Only applies to persons who had turned down job offers.

(d) Includes persons who had started or purchased a business in the last 12 months but had not continued it.

AGE GROUP (YEARS)

	AGE GROUP (YEARS)						Total	%
	15-19	20-24	25-34	35-44	45-54	55 and over		
<i>All steps taken to find work(a)</i>	'000	'000	'000	'000	'000	'000	'000	%
MALES								
Wrote, phoned or applied in person to an employer for work	48.4	58.2	69.7	49.2	41.1	42.1	308.6	85.0
Answered an advertisement for a job in a newspaper	16.8	29.2	28.5	28.2	25.7	27.8	156.2	43.0
Answered an advertisement for a job on the Internet	33.4	51.1	56.8	43.2	32.7	30.9	248.0	68.3
Answered an advertisement for a job on noticeboards	*6.4	13.3	8.9	9.3	*7.6	*6.7	52.1	14.4
Had an interview with an employer	20.4	28.7	36.9	28.1	25.0	22.1	161.1	44.4
Contacted friends or relatives	27.7	36.7	39.2	32.0	23.0	29.2	187.7	51.7
Advertised or tendered for work	**2.0	*5.8	*5.8	*4.9	*6.3	*6.4	31.2	8.6
Registered with a Job Services Australia provider	13.0	32.0	40.2	30.0	23.5	22.8	161.6	44.5
Registered with other employment agency	*6.3	17.2	22.1	19.5	18.8	13.7	97.6	26.9
Checked with a Job Services Australia provider	11.0	29.5	34.5	27.4	20.8	20.5	143.7	39.6
Checked with other employment agency	*4.9	16.2	21.7	21.9	19.4	14.5	98.5	27.1
Looked at advertisements for jobs in a newspaper	29.7	45.4	52.5	40.4	34.7	38.9	241.6	66.5
Looked at advertisements for jobs on the Internet	48.3	61.0	71.9	47.9	38.8	35.1	302.9	83.4
Looked at advertisements for jobs on noticeboards	15.1	23.2	23.0	22.5	14.6	13.2	111.6	30.7
Registered with Centrelink as a job seeker	14.4	38.8	50.4	32.6	24.6	26.4	187.1	51.5
Other steps	*8.3	9.2	11.5	11.8	*7.5	*6.3	54.6	15.0
<i>Total(b)</i>	59.9	68.6	83.0	57.1	46.8	47.7	363.1	100.0

FEMALES

Wrote, phoned or applied in person to an employer for work	39.9	45.0	59.6	45.4	30.9	20.0	240.8	81.9
Answered an advertisement for a job in a newspaper	10.9	21.4	25.2	25.5	16.7	11.7	111.3	37.9
Answered an advertisement for a job on the Internet	29.1	43.1	50.7	37.4	23.2	14.4	197.9	67.3
Answered an advertisement for a job on noticeboards	*5.0	9.8	*6.5	*8.4	np	np	41.2	14.0
Had an interview with an employer	18.6	31.1	28.5	24.3	16.5	10.3	129.4	44.0
Contacted friends or relatives	21.3	24.3	32.2	29.6	18.3	9.5	135.1	46.0
Advertised or tendered for work	*3.2	*4.8	*5.0	*3.6	np	np	19.1	6.5
Registered with a Job Services Australia provider	10.8	26.4	21.1	24.6	16.6	15.2	114.6	39.0
Registered with other employment agency	*3.2	*4.3	16.2	15.3	*6.3	*5.7	51.0	17.3
Checked with a Job Services Australia provider	9.6	20.2	18.7	24.0	14.9	12.0	99.4	33.8
Checked with other employment agency	*2.6	9.1	16.5	14.7	*7.5	*7.9	58.2	19.8
Looked at advertisements for jobs in a newspaper	25.4	32.9	43.4	39.5	25.5	22.0	188.6	64.2
Looked at advertisements for jobs on the Internet	40.1	47.8	61.9	48.0	29.2	20.2	247.2	84.1
Looked at advertisements for jobs on noticeboards	14.0	17.1	18.7	16.8	13.3	*7.2	87.0	29.6
Registered with Centrelink as a job seeker	11.5	29.7	24.4	24.7	18.1	14.2	122.6	41.7
Other steps	*3.6	10.7	*7.6	11.0	*6.8	*4.0	43.6	14.8
<i>Total(b)</i>	49.5	54.2	71.0	57.4	35.0	26.7	293.9	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) More than one response can be provided therefore components do not sum to total.

(b) Includes 10,600 persons who did not take steps to find work.

continued

AGE GROUP (YEARS)

	15-19	20-24	25-34	35-44	45-54	55 and over	Total	
All steps taken to find work(a)	'000	'000	'000	'000	'000	'000	'000	%

PERSONS

Wrote, phoned or applied in person to an employer for work	88.4	103.2	129.2	94.6	72.0	62.1	549.5	83.6
Answered an advertisement for a job in a newspaper	27.6	50.5	53.7	53.8	42.3	39.5	267.5	40.7
Answered an advertisement for a job on the Internet	62.5	94.2	107.5	80.6	55.9	45.2	445.9	67.9
Answered an advertisement for a job on noticeboards	11.4	23.1	15.4	17.7	np	np	93.3	14.2
Had an interview with an employer	38.9	59.8	65.4	52.4	41.6	32.4	290.5	44.2
Contacted friends or relatives	49.0	60.9	71.3	61.6	41.3	38.7	322.9	49.1
Advertised or tendered for work	*5.1	10.6	10.8	*8.5	np	np	50.2	7.6
Registered with a Job Services Australia provider	23.8	58.4	61.3	54.6	40.1	38.0	276.2	42.0
Registered with other employment agency	9.5	21.5	38.3	34.9	25.1	19.4	148.6	22.6
Checked with a Job Services Australia provider	20.6	49.7	53.2	51.5	35.7	32.5	243.1	37.0
Checked with other employment agency	*7.5	25.2	38.2	36.5	26.9	22.3	156.8	23.9
Looked at advertisements for jobs in a newspaper	55.0	78.3	95.8	80.0	60.2	60.9	430.2	65.5
Looked at advertisements for jobs on the Internet	88.4	108.9	133.7	95.9	68.0	55.2	550.1	83.7
Looked at advertisements for jobs on noticeboards	29.1	40.3	41.6	39.3	27.9	20.3	198.6	30.2
Registered with Centrelink as a job seeker	25.9	68.5	74.8	57.3	42.7	40.6	309.7	47.1
Other steps	11.9	20.0	19.1	22.8	14.2	10.3	98.2	15.0
Total(b)	109.4	122.9	153.9	114.6	81.8	74.4	657.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) More than one response can be provided therefore components do not sum to total.

(b) Includes 10,600 persons who did not take steps to find work.

UNEMPLOYED PERSONS, Duration of current period of unemployment—By main difficulty in finding work

DURATION OF CURRENT PERIOD OF UNEMPLOYMENT

	1 and under 8 weeks	8 and under 26 weeks	26 and under 52 weeks	1 year and over	Total	Mean	Median
	'000	'000	'000	'000	'000	wks	wks
NUMBER							
Main difficulty in finding work							
Too many applicants for available jobs	29.4	37.8	20.0	21.8	108.9	31.8	21
Lacked necessary skills or education	15.8	12.2	*8.8	12.6	49.5	46.4	18
Considered too old by employers	*7.0	*8.5	*7.3	17.1	39.9	71.0	35
Insufficient work experience	17.4	20.3	10.5	*8.7	56.9	31.4	19
No vacancies at all	14.5	18.5	*8.2	9.1	50.3	29.5	17
No vacancies in line of work	23.3	17.4	10.3	*8.6	59.7	29.8	13
Too far to travel/transport problems	9.7	10.1	*7.5	10.1	37.3	44.5	23
Own ill health or disability	*6.6	14.3	13.6	18.4	52.9	61.7	31
Unsuitable hours	12.0	np	np	*4.2	25.9	33.9	12
Other family responsibilities	*5.6	np	np	*5.0	16.2	53.8	14
No feedback from employers	9.9	11.0	*5.1	*4.7	30.7	30.9	13
Other difficulties(a)	28.3	14.0	*6.8	13.1	62.2	44.7	10
No difficulties at all	43.5	14.4	*5.2	*3.2	66.4	12.4	4
Sex							
Males	118.9	104.0	63.2	77.1	363.1	40.1	18
Females	104.3	84.7	45.2	59.6	293.9	35.1	15
Total	223.1	188.7	108.4	136.7	657.0	37.9	17

PROPORTION (%)

Main difficulty in finding work							
Too many applicants for available jobs	13.2	20.0	18.4	15.9	16.6	..	..
Lacked necessary skills or education	7.1	6.5	*8.1	9.2	7.5	..	..
Considered too old by employers	*3.2	*4.5	*6.8	12.5	6.1	..	..
Insufficient work experience	7.8	10.7	9.7	*6.4	8.7	..	..
No vacancies at all	6.5	9.8	*7.6	6.6	7.7	..	..
No vacancies in line of work	10.5	9.2	9.5	*6.3	9.1	..	..
Too far to travel/transport problems	4.3	5.3	*6.9	7.4	5.7	..	..
Own ill health or disability	*2.9	7.6	12.5	13.5	8.1	..	..
Unsuitable hours	5.4	np	np	*3.1	3.9	..	..
Other family responsibilities	*2.5	np	np	*3.7	2.5	..	..
No feedback from employers	4.4	5.8	*4.7	*3.4	4.7	..	..
Other difficulties(a)	12.7	7.4	*6.3	9.6	9.5	..	..
No difficulties at all	19.5	7.6	*4.8	*2.4	10.1	..	..
Sex							
Males	53.3	55.1	58.3	56.4	55.3	..	..
Females	46.7	44.9	41.7	43.6	44.7	..	..
Total	100.0	100.0	100.0	100.0	100.0	..	..

* estimate has a relative standard error of 25% to 50% and should be used with caution

.. not applicable

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who reported that they were too young by employers, language difficulties, difficulties with finding child care, and difficulties because of ethnic background.

UNEMPLOYED PERSONS, Age group (years) and sex—By main difficulty in finding work

Main difficulty in finding work	AGE GROUP (YEARS)					SEX		
	15-19	20-24	25-34	35-44	45 and over	Males	Females	Persons
NUMBER ('000)								
Too many applicants for available jobs	19.1	19.4	22.5	20.9	27.0	59.5	49.5	108.9
Lacked necessary skills or education	10.8	10.3	9.9	13.3	*5.2	24.9	24.7	49.5
Considered too old by employers	np	np	**0.7	*3.7	31.3	26.8	13.1	39.9
Insufficient work experience	17.0	15.7	15.1	*5.9	*3.2	24.0	32.9	56.9
No vacancies at all	9.3	11.3	13.8	*4.5	11.4	32.5	17.8	50.3
No vacancies in line of work	**1.4	*6.6	18.1	12.2	21.4	37.2	22.5	59.7
Too far to travel/transport problems	*8.6	*8.3	*7.7	*6.3	*6.3	23.3	14.0	37.3
Own ill health or disability	*5.0	*8.4	13.1	12.5	14.0	31.5	21.4	52.9
Unsuitable hours	*5.2	*6.7	*7.6	*4.4	**2.0	10.0	15.8	25.9
Other family responsibilities	np	np	*4.8	*5.7	*2.5	*3.8	12.4	16.2
No feedback from employers	*5.6	*8.2	*5.9	*5.9	*5.1	18.2	12.5	30.7
Other difficulties(a)	*8.6	9.6	20.6	11.0	12.3	33.8	28.4	62.2
No difficulties at all	17.5	12.2	14.1	*8.2	14.5	37.5	28.9	66.4
Total	109.4	122.9	153.9	114.6	156.2	363.1	293.9	657.0

Main difficulty in finding work	PROPORTION (%)					SEX		
	15-19	20-24	25-34	35-44	45 and over	Males	Females	Persons
PROPORTION (%)								
Too many applicants for available jobs	17.5	15.8	14.6	18.2	17.3	16.4	16.8	16.6
Lacked necessary skills or education	9.9	8.4	6.4	11.6	*3.4	6.8	8.4	7.5
Considered too old by employers	np	np	*0.5	*3.2	20.1	7.4	4.5	6.1
Insufficient work experience	15.5	12.8	9.8	*5.1	*2.1	6.6	11.2	8.7
No vacancies at all	8.5	9.2	8.9	*4.0	7.3	9.0	6.1	7.7
No vacancies in line of work	**1.3	*5.4	11.8	10.6	13.7	10.3	7.6	9.1
Too far to travel/transport problems	*7.9	*6.7	*5.0	*5.5	*4.0	6.4	4.8	5.7
Own ill health or disability	*4.5	*6.8	8.5	10.9	8.9	8.7	7.3	8.1
Unsuitable hours	*4.7	*5.5	*4.9	*3.9	**1.3	2.8	5.4	3.9
Other family responsibilities	np	np	*3.1	*5.0	*1.6	1.1	4.2	2.5
No feedback from employers	*5.1	*6.7	*3.8	*5.2	*3.3	5.0	4.3	4.7
Other difficulties(a)	*7.9	7.8	13.4	9.6	7.9	9.3	9.7	9.5
No difficulties at all	16.0	9.9	9.1	*7.2	9.3	10.3	9.8	10.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who reported they were considered too young by employers, language difficulties, difficulties with finding child care, and difficulties because of ethnic background.

UNEMPLOYED PERSONS, Level of highest non-school qualification—By sex—By duration of current period of unemployment

WITH A NON-SCHOOL QUALIFICATION

<i>Duration of current period of unemployment</i>	<i>Bachelor Degree or above</i>	<i>Advanced Diploma/Diploma</i>	<i>Certificate III/IV</i>	<i>Certificate I/II (a)</i>	<i>Total (b)</i>	<i>Without a non-school qualification</i>	<i>Total</i>
MALES ('000)							
Under 1 year	36.9	14.7	53.7	14.4	127.3	158.8	286.1
1 and under 8 weeks	13.5	*5.7	26.9	*5.3	54.3	64.5	118.9
8 and under 26 weeks	15.1	*6.9	16.0	*5.0	45.7	58.3	104.0
26 and under 52 weeks	*8.3	**2.2	10.9	*4.1	27.2	36.0	63.2
1 year and over	*7.9	*6.9	10.3	*7.1	34.4	42.7	77.1
Total	44.9	21.7	64.0	21.5	161.6	201.5	363.1
FEMALES ('000)							
Under 1 year	45.5	16.8	31.7	19.0	121.1	113.1	234.2
1 and under 8 weeks	24.0	*7.5	16.1	*6.7	57.3	46.9	104.3
8 and under 26 weeks	16.3	*5.9	9.4	*8.2	42.4	42.3	84.7
26 and under 52 weeks	*5.2	*3.4	*6.3	*4.1	21.4	23.9	45.2
1 year and over	9.5	**2.1	*8.6	*4.8	26.6	33.1	59.6
Total	54.9	18.9	40.3	23.8	147.7	146.2	293.9
PERSONS ('000)							
Under 1 year	82.4	31.5	85.5	33.4	248.3	271.9	520.3
1 and under 8 weeks	37.5	13.2	43.0	12.0	111.7	111.4	223.1
8 and under 26 weeks	31.4	12.8	25.4	13.2	88.1	100.7	188.7
26 and under 52 weeks	13.5	*5.6	17.1	*8.2	48.6	59.8	108.4
1 year and over	17.4	9.1	18.9	11.9	61.0	75.7	136.7
Total	99.8	40.6	104.3	45.4	309.3	347.7	657.0
PERSONS (%)							
Under 1 year	82.5	77.7	81.9	73.7	80.3	78.2	79.2
1 and under 8 weeks	37.6	32.5	41.2	26.5	36.1	32.0	34.0
8 and under 26 weeks	31.5	31.5	24.4	29.1	28.5	29.0	28.7
26 and under 52 weeks	13.5	*13.7	16.4	*18.1	15.7	17.2	16.5
1 year and over	17.5	22.3	18.1	26.3	19.7	21.8	20.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes certificate not further defined.

(b) Includes level of non-school qualification not determined.

EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Age group (years) and employment type in current job—By selected characteristics

	AGE GROUP (YEARS)						EMPLOYMENT TYPE IN CURRENT JOB			
	15-19	20-24	25-34	35-44	45-54	55 and over	Employees (excluding OMIEs)	Owner managers(a)	Total	
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
.....										
Sex										
Males	109.2	145.9	238.8	176.8	115.6	68.4	759.2	95.5	854.8	51.2
Females	125.0	160.3	216.2	147.3	119.2	46.0	739.6	74.4	814.0	48.8
Level of highest non-school qualification(b)										
With a non-school qualification	40.4	171.3	359.8	233.5	157.6	74.7	912.6	124.7	1 037.4	62.2
Postgraduate Degree	—	*5.5	34.7	27.8	18.7	*5.9	80.2	12.3	92.5	5.5
Graduate Diploma/Graduate Certificate	np	**2.0	11.1	14.6	*5.2	np	29.4	*4.9	34.3	2.1
Bachelor Degree	np	59.9	135.7	58.8	33.7	np	257.6	41.9	299.5	17.9
Advanced Diploma/Diploma	*3.7	29.0	45.5	32.1	26.5	11.4	126.8	21.3	148.2	8.9
Certificate III/IV	15.8	59.2	96.4	73.8	54.6	27.4	293.1	34.1	327.2	19.6
Certificate I/II(c)	16.8	9.5	12.8	11.0	9.1	9.4	64.3	*4.4	68.7	4.1
Without a non-school qualification	193.8	134.8	95.3	90.6	77.2	39.7	586.2	45.2	631.4	37.8
Status in employment in current job										
Employees	231.4	294.6	422.8	294.6	214.1	97.7	1 498.8	56.4	1 555.2	93.2
Employers	np	np	*3.6	*2.6	*3.7	**2.2	.	13.1	13.1	0.8
Own account workers	np	np	28.7	27.0	17.0	14.5	.	100.4	100.4	6.0
Duration of looking for work before current job										
Less than 1 year	161.1	214.3	279.4	177.9	134.2	47.8	969.0	45.7	1 014.7	60.8
1 and under 4 weeks	51.8	72.1	93.3	59.6	40.5	15.2	317.4	15.3	332.6	19.9
4 and under 8 weeks	29.4	46.1	72.6	30.6	22.6	*7.8	201.7	*7.4	209.1	12.5
8 and under 13 weeks	30.7	37.3	58.6	38.7	29.6	*8.4	193.9	9.4	203.3	12.2
13 and under 26 weeks	27.5	36.7	33.6	25.5	19.3	8.9	145.3	*6.2	151.6	9.1
26 and under 52 weeks	21.5	22.1	21.4	23.4	22.2	*7.5	110.7	*7.4	118.1	7.1
1 year and over	11.6	9.9	19.6	19.9	11.0	*7.9	71.0	*8.8	79.8	4.8
Did not look for work	61.6	82.0	156.1	126.3	89.5	58.7	458.8	115.4	574.2	34.4
Occupation of current job										
Managers	**2.2	13.2	41.8	51.1	31.4	12.7	110.0	42.4	152.4	9.1
Professionals	*4.7	56.2	120.2	74.4	43.6	25.2	274.0	50.2	324.2	19.4
Technicians and trades workers	34.0	46.4	65.3	46.8	21.6	13.0	208.5	18.6	227.2	13.6
Community and personal service workers	39.1	51.4	39.0	26.5	20.1	11.6	176.7	11.0	187.7	11.2
Clerical and administrative workers	18.7	49.1	73.5	44.4	38.8	16.8	226.3	15.0	241.3	14.5
Sales Workers	74.5	41.6	39.4	21.0	24.3	10.0	195.1	15.6	210.8	12.6
Machinery operators and drivers	*5.9	13.9	27.7	20.5	20.8	11.3	93.7	*6.4	100.1	6.0
Labourers	55.1	34.2	48.2	39.5	34.2	13.9	214.5	10.7	225.2	13.5
Full-time or part-time status of current employment										
Full-time workers	77.2	185.8	352.3	230.2	168.2	59.1	966.0	106.7	1 072.7	64.3
Part-time workers	157.1	120.4	102.8	94.0	66.5	55.3	532.8	63.2	596.0	35.7
Whether preferred to work more hours than usually worked										
Usually works part-time hours	159.3	129.7	113.6	102.1	71.3	58.0	565.2	68.9	634.1	38.0
Preferred to work more hours	55.5	53.2	47.1	40.9	25.6	26.5	221.4	27.4	248.8	14.9
Did not prefer to work more hours(d)	98.2	72.4	61.6	57.1	44.2	29.1	324.2	38.5	362.7	21.7
Usually worked full-time hours	74.9	176.4	341.4	222.0	163.4	56.4	933.6	101.0	1 034.6	62.0
Total	234.2	306.2	455.0	324.1	234.8	114.4	1 498.8	169.9	1 668.7	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . . not applicable

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes owner managers of incorporated and unincorporated enterprises.

(b) Includes level of non-school qualification not determined.

(c) Includes certificate not further defined.

(d) Includes persons who did not know if they preferred to work more hours.

	Employees (excluding OMIEs)	Owner managers(a)	Total	
	'000	'000	'000	%
Sex				
Males	759.2	95.5	854.8	51.2
Females	739.6	74.4	814.0	48.8
Whether first job ever held lasting two weeks or more				
First job ever held	163.3	*6.4	169.8	*10.2
Had worked before	1 335.5	163.5	1 498.9	89.8
Out of work prior to starting job	550.4	50.6	601.0	36.0
Not out of work prior to starting job	785.1	112.8	897.9	53.8
Whether considered starting or purchasing a business in the last 12 months				
Had considered starting or purchasing a business	127.1	..	127.1	7.6
Had not considered starting or purchasing a business	1 335.9	..	1 335.9	80.1
Had started a business	28.9	..	28.9	1.7
Currently running a business(b)	*7.0	169.9	176.8	*10.6
Reasons for not starting, purchasing or continuing with a business in the last 12 months(c) (d)				
Finance	76.4	..	76.4	4.6
Lacked experience/skills	17.6	..	17.6	1.1
Limited market opportunity	17.5	..	17.5	1.0
Other reasons	51.4	..	51.4	3.1
Currently running a business	*7.0	169.9	176.8	*10.6
Had not considered starting or purchasing a business	1 335.9	..	1 335.9	80.1
Whether started or purchased a business				
Started a business	..	135.3	135.3	79.6
Purchased a business	..	20.6	20.6	12.1
Both	..	**1.4	**1.4	**0.8
Other reasons	..	12.6	12.6	7.4
Owner managers(a)	..	169.9	169.9	100.0
Main reason for starting or purchasing a business(e)				
Could not find suitable job with an employer	..	13.6	13.6	0.8
Wanted to be own boss	..	41.8	41.8	2.5
Required/necessary for type of work	..	12.4	12.4	0.7
To employ family members	..	**1.7	**1.7	**0.1
Financial gain	..	41.0	41.0	2.5
Control over working conditions	..	22.6	22.6	1.4
Other reasons	..	36.7	36.7	2.2
Owner Managers(a)	..	169.9	169.9	100.0
Whether has been registered with a Job Services Australia provider				
Has been registered with a Job Services Australia provider	135.4	13.0	148.4	8.9
Has not been registered with a Job Services Australia provider	1 363.5	156.9	1 520.3	91.1
Total	1 498.8	169.9	1 668.7	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

(a) Includes owner managers of incorporated and unincorporated enterprises.

(b) Includes employees (excluding OMIEs) who are currently running a business in second or subsequent job.

(c) Excludes 28,900 persons who had started a business in the last 12 months.

(d) More than one response can be provided therefore components do not sum to total.

(e) Refers to owner managers who started their current business in the previous 12 months. Percentages are calculated for owner managers only.

EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS,
Level of highest non-school qualification—By sex—By duration of looking for work before
current job

WITH A NON-SCHOOL QUALIFICATION

Duration of looking for work before current job	Bachelor Degree or above	Advanced Diploma/Diploma	Certificate III/IV	Certificate I/II(a)	Total(b)	Without a non-school qualification	Total
	'000	'000	'000	'000	'000	'000	'000
MALES							
Less than 1 year	110.5	42.9	114.5	14.3	304.7	217.7	522.3
1 and under 4 weeks	29.6	12.9	49.8	*4.6	103.3	76.1	179.5
4 and under 8 weeks	24.8	13.8	22.9	*3.2	67.9	41.7	109.6
8 and under 13 weeks	28.0	*8.7	19.5	**1.6	61.0	39.9	100.9
13 and under 26 weeks	15.4	*5.6	14.4	*3.3	41.3	31.5	72.8
26 and under 52 weeks	12.6	**1.8	*7.8	**1.7	31.1	28.4	59.5
1 year and over	10.3	**1.9	9.5	*3.2	25.7	15.3	41.0
Did not look for work	73.9	19.5	72.9	9.5	192.3	99.2	291.4
Total	194.6	64.3	196.9	27.0	522.6	332.1	854.8

FEMALES

Less than 1 year	140.1	51.2	75.7	27.3	312.1	180.2	492.3
1 and under 4 weeks	35.3	13.4	31.2	*7.2	92.7	60.4	153.1
4 and under 8 weeks	30.1	10.0	13.3	*4.1	62.0	37.4	99.4
8 and under 13 weeks	32.9	13.9	13.3	*7.1	69.7	32.7	102.4
13 and under 26 weeks	21.1	9.2	10.3	*4.2	48.7	30.1	78.8
26 and under 52 weeks	20.8	*4.6	*7.6	*4.6	39.1	19.5	58.6
1 year and over	11.4	**1.1	*6.8	*3.0	22.4	16.5	38.8
Did not look for work	80.2	31.6	47.8	11.4	180.3	102.5	282.8
Total	231.7	83.9	130.3	41.7	514.7	299.2	814.0

PERSONS

Less than 1 year	250.6	94.0	190.2	41.6	616.7	397.9	1 014.7
1 and under 4 weeks	64.9	26.4	81.0	11.7	196.0	136.6	332.6
4 and under 8 weeks	54.9	23.8	36.2	*7.3	129.9	79.2	209.1
8 and under 13 weeks	60.9	22.6	32.8	*8.8	130.7	72.6	203.3
13 and under 26 weeks	36.5	14.9	24.7	*7.5	89.9	61.6	151.6
26 and under 52 weeks	33.4	*6.4	15.4	*6.3	70.2	47.9	118.1
1 year and over	21.7	*3.0	16.3	*6.2	48.0	31.8	79.8
Did not look for work	154.0	51.1	120.7	20.9	372.6	201.7	574.2
Total	426.3	148.2	327.2	68.7	1 037.4	631.4	1 668.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes certificate not further defined.

(b) Includes level of non-school qualification not determined.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

AGE GROUP (YEARS)

	15-19	20-24	25-34	35-44	45-54	55 and over	Total
	'000	'000	'000	'000	'000	'000	'000

MALES

Whether had prior knowledge that current job was available							
Had prior knowledge that job or work was available	68.6	93.6	163.9	97.6	59.4	34.7	517.8
Did not have prior knowledge that job was available	39.0	42.5	53.9	52.5	33.0	20.6	241.5
Whether first job ever held lasting two weeks or more							
First job ever held	58.6	14.6	10.3	*5.3	np	np	91.3
Had worked before	49.0	121.5	207.5	144.8	np	np	668.0
Out of work prior to starting job	20.5	52.6	79.3	54.8	np	np	273.5
Not out of work prior to starting job	28.5	68.9	128.2	90.0	np	np	394.5
Whether has paid leave entitlements in current job							
With paid leave entitlements	41.2	68.0	141.8	97.0	57.5	27.6	433.1
Without paid leave entitlements	66.4	68.1	75.9	53.2	34.9	27.8	326.2
Total	107.6	136.1	217.7	150.1	92.4	55.4	759.2

FEMALES

Whether had prior knowledge that current job was available							
Had prior knowledge that job or work was available	76.2	115.7	136.0	87.0	71.8	22.0	508.8
Did not have prior knowledge that job was available	47.7	40.3	56.0	40.7	33.1	13.1	230.8
Whether first job ever held lasting two weeks or more							
First job ever held	44.0	13.6	*6.4	*5.5	np	np	72.1
Had worked before	79.9	142.4	185.5	122.2	np	np	667.5
Out of work prior to starting job	33.8	49.1	80.6	56.4	np	np	277.0
Not out of work prior to starting job	46.1	93.3	105.0	65.8	np	np	390.5
Whether has paid leave entitlements in current job							
With paid leave entitlements	25.7	81.1	128.6	82.4	61.9	16.8	396.6
Without paid leave entitlements	98.1	74.9	63.3	45.3	43.1	18.3	343.0
Total	123.9	156.0	192.0	127.7	105.0	35.1	739.6

PERSONS

Whether had prior knowledge that current job was available							
Had prior knowledge that job or work was available	144.8	209.3	299.9	184.6	131.2	56.7	1 026.6
Did not have prior knowledge that job was available	86.6	82.8	109.8	93.2	66.1	33.7	472.3
Whether first job ever held lasting two weeks or more							
First job ever held	102.6	28.2	16.7	10.9	*3.2	**1.9	163.3
Had worked before	128.9	263.9	393.0	267.0	194.1	88.6	1 335.5
Out of work prior to starting job	54.3	101.7	159.8	111.2	85.3	38.0	550.4
Not out of work prior to starting job	74.5	162.2	233.2	155.7	108.8	50.6	785.1
Whether has paid leave entitlements in current job							
With paid leave entitlements	66.9	149.1	270.5	179.3	119.4	44.4	829.6
Without paid leave entitlements	164.5	143.0	139.2	98.5	77.9	46.1	669.2
Total	231.4	292.1	409.7	277.8	197.3	90.5	1 498.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

EMPLOYEES (EXCLUDING OMIES) WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Whether first job ever held lasting two weeks or more—By sex—By all steps taken to attain a job(a)(b)

All steps taken to attain a job(a)(b)	HAD WORKED BEFORE AND WAS OUT OF WORK PRIOR TO STARTING JOB			HAD WORKED BEFORE AND CHANGED EMPLOYER TO START JOB			TOTAL WHO HAD WORKED BEFORE		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	NUMBER ('000)								
Wrote, phoned or applied in person to an employer for work	171.4	177.4	348.8	205.6	199.9	405.5	377.0	377.3	754.3
Answered an advertisement for a job in a newspaper	64.6	59.7	124.3	38.9	45.0	83.9	103.5	104.7	208.1
Answered an advertisement for a job on the Internet	137.3	147.4	284.8	134.9	149.2	284.2	272.3	296.7	568.9
Answered an advertisement for a job on noticeboards	11.9	16.4	28.3	*4.4	*7.0	11.4	16.3	23.4	39.7
Had an interview with an employer	178.6	195.5	374.1	238.7	247.8	486.5	417.3	443.2	860.6
Contacted friends or relatives	100.5	95.4	195.9	101.7	100.9	202.6	202.2	196.4	398.5
Advertised or tendered for work	9.9	9.5	19.4	*6.6	8.9	15.5	16.5	18.4	34.9
Registered with a Job Services Australia provider	49.8	36.6	86.4	14.3	19.1	33.3	64.1	55.6	119.7
Registered with other employment agency	48.6	43.4	92.0	37.7	30.6	68.3	86.3	74.0	160.2
Checked with a Job Services Australia provider	37.2	28.2	65.5	11.7	11.4	23.1	48.9	39.6	88.6
Checked with other employment agency	42.1	38.8	80.9	28.7	24.1	52.8	70.7	62.9	133.6
Looked at advertisements for jobs in a newspaper	105.8	101.6	207.3	78.9	86.6	165.5	184.7	188.1	372.8
Looked at advertisements for jobs on the Internet	173.0	172.0	345.0	166.8	188.1	354.9	339.8	360.1	699.9
Looked at advertisements for jobs on noticeboards	32.9	40.8	73.7	11.9	17.3	29.1	44.8	58.1	102.9
Registered with Centrelink as a job seeker	54.6	45.4	100.0	17.8	23.2	41.0	72.4	68.6	141.0
Other steps	25.0	40.3	65.3	32.0	32.4	64.4	57.0	72.7	129.6
Did not take steps to attain a job(c)	54.6	51.2	105.7	111.3	96.1	207.4	165.8	147.3	313.1
Total	273.5	277.0	550.4	394.5	390.5	785.1	668.0	667.5	1 335.5

All steps taken to attain a job(a)(b)	PROPORTION (%)								
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Wrote, phoned or applied in person to an employer for work	62.7	64.0	63.4	52.1	51.2	51.7	56.4	56.5	56.5
Answered an advertisement for a job in a newspaper	23.6	21.6	22.6	9.9	11.5	10.7	15.5	15.7	15.6
Answered an advertisement for a job on the Internet	50.2	53.2	51.7	34.2	38.2	36.2	40.8	44.4	42.6
Answered an advertisement for a job on noticeboards	4.4	5.9	5.1	*1.1	*1.8	1.5	2.4	3.5	3.0
Had an interview with an employer	65.3	70.6	68.0	60.5	63.4	62.0	62.5	66.4	64.4
Contacted friends or relatives	36.7	34.5	35.6	25.8	25.8	25.8	30.3	29.4	29.8
Advertised or tendered for work	3.6	3.4	3.5	*1.7	2.3	2.0	2.5	2.8	2.6
Registered with a Job Services Australia provider	18.2	13.2	15.7	3.6	4.9	4.2	9.6	8.3	9.0
Registered with other employment agency	17.8	15.7	16.7	9.6	7.8	8.7	12.9	11.1	12.0
Checked with a Job Services Australia provider	13.6	10.2	11.9	3.0	2.9	2.9	7.3	5.9	6.6
Checked with other employment agency	15.4	14.0	14.7	7.3	6.2	6.7	10.6	9.4	10.0
Looked at advertisements for jobs in a newspaper	38.7	36.7	37.7	20.0	22.2	21.1	27.7	28.2	27.9
Looked at advertisements for jobs on the Internet	63.3	62.1	62.7	42.3	48.2	45.2	50.9	54.0	52.4
Looked at advertisements for jobs on noticeboards	12.0	14.7	13.4	3.0	4.4	3.7	6.7	8.7	7.7
Registered with Centrelink as a job seeker	20.0	16.4	18.2	4.5	5.9	5.2	10.8	10.3	10.6
Other steps	9.1	14.5	11.9	8.1	8.3	8.2	8.5	10.9	9.7
Did not take steps to attain a job(c)	20.0	18.5	19.2	28.2	24.6	26.4	24.8	22.1	23.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) More than one response can be provided therefore components do not sum to total.

(b) Refers to all steps taken to attain a job, not necessarily the current or main job.

(c) Includes persons who were approached by their employer.

EMPLOYEES (EXCLUDING OMIES) WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Whether first job ever held lasting two weeks or more—By sex—By all steps taken to attain a job(a)(b) *continued*

<i>All steps taken to attain a job(a)(b)</i>	FIRST JOB EVER HELD			TOTAL		
	Males	Females	Persons	Males	Females	Persons
NUMBER ('000)						
Wrote, phoned or applied in person to an employer for work	51.1	42.8	93.9	428.1	420.1	848.2
Answered an advertisement for a job in a newspaper	11.9	*5.7	17.6	115.4	110.3	225.7
Answered an advertisement for a job on the Internet	29.1	28.4	57.5	301.4	325.1	626.5
Answered an advertisement for a job on noticeboards	*4.5	*3.4	*7.9	20.8	26.8	47.7
Had an interview with an employer	62.7	48.5	111.3	480.1	491.8	971.9
Contacted friends or relatives	31.4	25.5	56.9	233.5	221.9	455.4
Advertised or tendered for work	**1.6	**2.3	*3.9	18.1	20.7	38.8
Registered with a Job Services Australia provider	9.3	*6.3	15.7	73.4	62.0	135.4
Registered with other employment agency	*3.4	*4.5	*7.9	89.7	78.5	168.1
Checked with a Job Services Australia provider	*5.1	*5.3	10.4	54.0	44.9	99.0
Checked with other employment agency	*3.0	*4.8	*7.8	73.8	67.7	141.5
Looked at advertisements for jobs in a newspaper	23.5	13.1	36.7	208.2	201.3	409.5
Looked at advertisements for jobs on the Internet	38.8	34.0	72.9	378.6	394.2	772.8
Looked at advertisements for jobs on noticeboards	9.5	*8.1	17.6	54.3	66.2	120.5
Registered with Centrelink as a job seeker	8.9	*7.0	15.8	81.3	75.6	156.8
Other steps	*7.0	*6.3	13.3	64.0	78.9	142.9
Did not take steps to attain a job(c)	18.5	12.5	31.0	184.3	159.8	344.1
Total	91.3	72.1	163.3	759.2	739.6	1 498.8

PROPORTION (%)						
Wrote, phoned or applied in person to an employer for work	56.0	59.4	57.5	56.4	56.8	56.6
Answered an advertisement for a job in a newspaper	13.0	*7.9	10.7	15.2	14.9	15.1
Answered an advertisement for a job on the Internet	31.9	39.4	35.2	39.7	44.0	41.8
Answered an advertisement for a job on noticeboards	*4.9	*4.8	*4.9	2.7	3.6	3.2
Had an interview with an employer	68.8	67.3	68.1	63.2	66.5	64.8
Contacted friends or relatives	34.4	35.4	34.8	30.8	30.0	30.4
Advertised or tendered for work	**1.8	**3.1	*2.4	2.4	2.8	2.6
Registered with a Job Services Australia provider	10.2	*8.8	9.6	9.7	8.4	9.0
Registered with other employment agency	*3.7	*6.2	*4.8	11.8	10.6	11.2
Checked with a Job Services Australia provider	*5.6	*7.4	6.4	7.1	6.1	6.6
Checked with other employment agency	*3.3	*6.7	*4.8	9.7	9.2	9.4
Looked at advertisements for jobs in a newspaper	25.8	18.2	22.4	27.4	27.2	27.3
Looked at advertisements for jobs on the Internet	42.6	47.2	44.6	49.9	53.3	51.6
Looked at advertisements for jobs on noticeboards	10.4	*11.3	10.8	7.2	9.0	8.0
Registered with Centrelink as a job seeker	9.7	*9.7	9.7	10.7	10.2	10.5
Other steps	*7.7	*8.7	8.1	8.4	10.7	9.5
Did not take steps to attain a job(c)	20.3	17.4	19.0	24.3	21.6	23.0
Total	100.0	100.0	100.0	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) More than one response can be provided therefore components do not sum to total.

(b) Refers to all steps taken to attain a job, not necessarily the current or main job.

(c) Includes persons who were approached by their employer.

PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB WHO LOOKED FOR WORK IN THE PREVIOUS 12 MONTHS, Age group (years) and employment type in main job—By sex—By selected characteristics

	AGE GROUP (YEARS)					EMPLOYMENT TYPE IN MAIN JOB		
	15-24	25-34	35-44	45-54	55 and over	Employees (excluding OMIEs)	Owner managers(a)	Total
	'000	'000	'000	'000	'000	'000	'000	'000
MALES								
Full-time or part-time status of employment								
Full-time workers	15.8	52.9	57.2	48.5	18.2	166.3	26.4	192.7
Part-time workers	31.0	15.8	9.2	*8.1	9.8	64.8	9.1	73.9
Reasons for looking for other work while still employed(b)								
Wanted a change	8.9	18.5	23.8	18.4	*6.4	69.4	*6.6	76.0
Wanted better pay	11.7	27.9	26.5	22.3	*8.1	83.3	13.2	96.4
Wanted better conditions	*8.1	18.5	18.0	20.8	*3.9	62.3	*7.1	69.3
Wanted more hours	11.9	11.1	9.0	*7.5	*7.8	38.7	*8.7	47.3
Other reasons	18.5	21.4	20.0	15.3	*7.7	69.9	13.0	82.8
All steps taken to find work in the previous 12 months(b)								
Wrote, phoned or applied in person to an employer for work	35.2	49.3	41.9	39.0	21.3	157.6	29.1	186.7
Answered an advertisement for a job in a newspaper	12.4	13.8	13.5	15.5	10.1	54.8	10.6	65.4
Answered an advertisement for a job on the Internet	29.2	44.9	38.1	35.6	11.3	141.8	17.3	159.0
Answered an advertisement for a job on noticeboards	*2.7	*2.8	**1.2	**1.3	*3.2	np	np	11.2
Had an interview with an employer	24.5	29.9	28.4	21.5	11.4	105.5	10.2	115.7
Contacted friends or relatives	21.0	30.0	28.2	23.1	9.8	94.5	17.6	112.1
Advertised or tendered for work	*2.6	*4.3	*2.8	**2.1	*3.1	np	np	14.8
Registered with a Job Services Australia provider	9.0	*4.7	*6.2	*3.7	*6.8	24.0	*6.5	30.5
Registered with other employment agency	*6.3	*8.1	12.1	*7.4	*5.7	33.2	*6.3	39.5
Checked with a Job Services Australia provider	*7.1	*5.0	*6.4	*5.0	*5.6	23.7	*5.3	29.0
Checked with other employment agency	*7.3	11.4	10.8	9.0	*5.1	38.2	*5.5	43.7
Looked at advertisements for jobs in a newspaper	23.2	28.1	25.9	30.5	14.6	103.7	18.6	122.3
Looked at advertisements for jobs on the Internet	38.5	61.5	56.4	45.3	17.6	194.0	25.4	219.3
Looked at advertisements for jobs on noticeboards	9.7	9.0	*8.0	*7.0	*6.4	33.5	*6.6	40.1
Registered with Centrelink as a job seeker	*8.8	*4.6	*5.5	*4.1	*5.3	21.8	*6.5	28.3
Other steps	12.6	13.5	14.1	11.9	*8.4	52.6	*8.0	60.5
Whether has been registered with a Job Services Australia provider								
Has been registered with a Job Services Australia provider	9.0	*4.7	*6.2	*3.7	*6.8	24.0	*6.5	30.5
Has not been registered with a Job Services Australia provider	37.7	64.1	60.2	52.9	21.3	207.1	29.0	236.1
Whether considered starting or purchasing a business in the last 12 months								
Had considered starting or purchasing a business(c)	np	14.7	11.8	11.1	np	44.4	. .	44.4
Had not considered starting or purchasing a business	40.4	48.6	47.0	34.6	16.1	186.7	. .	186.7
Currently running a business	np	*5.5	*7.6	10.9	np	. .	35.5	35.5
Total	46.8	68.8	66.4	56.6	28.1	231.1	35.5	266.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes owner managers of incorporated and unincorporated enterprises.

(b) More than one response can be provided therefore components do not sum to total.

(c) Includes persons who had started or purchased a business in the last 12 months but had not continued with it.

PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB WHO LOOKED FOR WORK IN THE PREVIOUS 12 MONTHS, Age group (years) and employment type in main job—By sex—By selected characteristics *continued*

	AGE GROUP (YEARS)					EMPLOYMENT TYPE IN MAIN JOB		
	15-24	25-34	35-44	45-54	55 and over	Employees (excluding OMIEs)	Owner managers(a)	Total
	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES								
Full-time or part-time status of employment								
Full-time workers	12.9	37.9	26.4	26.4	*3.9	101.7	*6.0	107.6
Part-time workers	45.9	26.4	33.2	19.1	10.8	121.4	14.0	135.4
Reasons for looking for other work while still employed(b)								
Wanted a change	15.5	23.3	22.0	13.8	*4.3	77.1	**1.8	78.9
Wanted better pay	15.7	19.2	24.2	14.9	*3.5	67.2	10.4	77.6
Wanted better conditions	10.8	15.8	18.2	10.0	**1.5	54.8	**1.7	56.4
Wanted more hours	20.0	15.2	10.2	10.5	*3.7	55.9	*3.7	59.6
Other reasons	17.7	18.4	14.8	12.0	*5.1	61.1	*6.9	68.0
All steps taken to find work in the previous 12 months(b)								
Wrote, phoned or applied in person to an employer for work	47.3	44.7	44.1	33.7	11.1	166.8	14.2	180.9
Answered an advertisement for a job in a newspaper	15.7	13.5	15.7	13.2	*3.6	58.7	*3.0	61.6
Answered an advertisement for a job on the Internet	38.0	39.6	38.1	28.6	*6.2	141.3	9.2	150.5
Answered an advertisement for a job on noticeboards	*5.1	**2.3	*2.8	**2.1	**1.1	np	np	13.5
Had an interview with an employer	36.8	29.2	29.7	21.5	*6.6	114.7	9.1	123.8
Contacted friends or relatives	26.5	22.1	15.8	16.8	*7.9	82.4	*6.8	89.2
Advertised or tendered for work	**1.8	*3.5	*2.6	**2.1	**1.5	np	np	11.6
Registered with a Job Services Australia provider	*6.1	*4.6	*6.8	*7.1	*3.6	22.3	*6.0	28.2
Registered with other employment agency	*5.1	*6.8	*8.3	*5.0	**2.0	23.7	*3.5	27.2
Checked with a Job Services Australia provider	*4.7	*5.4	*6.4	*8.1	*4.1	24.4	*4.4	28.8
Checked with other employment agency	*3.5	*8.0	*7.2	*5.8	**2.3	23.3	*3.5	26.8
Looked at advertisements for jobs in a newspaper	26.9	24.6	32.4	24.2	*7.6	108.1	*7.6	115.7
Looked at advertisements for jobs on the Internet	47.0	56.6	50.8	37.2	9.9	187.3	14.3	201.6
Looked at advertisements for jobs on noticeboards	11.8	*4.7	9.4	*7.8	*4.7	36.1	*2.4	38.5
Registered with Centrelink as a job seeker	*6.2	*5.5	*6.2	*6.7	*3.2	24.3	*3.5	27.8
Other steps	11.6	17.1	16.9	11.1	*2.7	55.3	*4.1	59.4
Whether has been registered with a Job Services Australia provider								
Has been registered with a Job Services Australia provider	*6.1	*4.6	*6.8	*7.1	*3.6	22.3	*6.0	28.2
Has not been registered with a Job Services Australia provider	52.7	59.8	52.8	38.4	11.1	200.8	14.0	214.8
Whether considered starting or purchasing a business in the last 12 months								
Had considered starting or purchasing a business(c)	np	*8.2	9.6	*5.0	np	27.6	. .	27.6
Had not considered starting or purchasing a business	55.7	51.6	43.4	35.7	9.2	195.5	. .	195.5
Currently running a business	np	*4.6	*6.6	*4.9	np	. .	19.9	19.9
Total	58.8	64.4	59.6	45.5	14.7	223.1	19.9	243.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes owner managers of incorporated and unincorporated enterprises.

(b) More than one response can be provided therefore components do not sum to total.

(c) Includes persons who had started or purchased a business in the last 12 months but had not continued with it.

PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB WHO LOOKED FOR WORK IN THE PREVIOUS 12 MONTHS, Age group (years) and employment type in main job—By sex—By selected characteristics *continued*

	AGE GROUP (YEARS)					EMPLOYMENT TYPE IN MAIN JOB		
	15-24	25-34	35-44	45-54	55 and over	Employees (excluding OMIEs)	Owner managers(a)	Total
	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS								
Full-time or part-time status of employment								
Full-time workers	28.7	90.9	83.6	74.9	22.2	268.0	32.3	300.3
Part-time workers	76.8	42.3	42.4	27.2	20.6	186.2	23.1	209.3
Reasons for looking for other work while still employed(b)								
Wanted a change	24.5	41.8	45.8	32.2	10.7	146.5	*8.4	154.9
Wanted better pay	27.5	47.1	50.7	37.2	11.6	150.5	23.5	174.0
Wanted better conditions	18.9	34.4	36.2	30.8	*5.4	117.0	*8.7	125.8
Wanted more hours	31.9	26.3	19.2	18.0	11.6	94.5	12.4	106.9
Other reasons	36.3	39.7	34.8	27.3	12.7	130.9	19.8	150.8
All steps taken to find work in the previous 12 months(b)								
Wrote, phoned or applied in person to an employer for work	82.5	94.0	86.0	72.7	32.4	324.3	43.3	367.6
Answered an advertisement for a job in a newspaper	28.2	27.3	29.2	28.7	13.7	113.5	13.5	127.0
Answered an advertisement for a job on the Internet	67.2	84.5	76.2	64.1	17.5	283.0	26.5	309.5
Answered an advertisement for a job on noticeboards	*7.8	*5.1	*4.1	*3.3	*4.3	21.5	*3.2	24.7
Had an interview with an employer	61.3	59.0	58.1	43.1	18.0	220.2	19.3	239.5
Contacted friends or relatives	47.5	52.1	44.0	39.9	17.8	176.9	24.4	201.3
Advertised or tendered for work	*4.4	*7.8	*5.4	*4.2	*4.6	19.3	*7.1	26.4
Registered with a Job Services Australia provider	15.1	9.2	13.1	10.9	10.4	46.2	12.4	58.7
Registered with other employment agency	11.3	14.9	20.5	12.3	*7.7	56.9	9.8	66.7
Checked with a Job Services Australia provider	11.8	10.4	12.8	13.1	9.7	48.1	9.7	57.8
Checked with other employment agency	10.8	19.4	18.0	14.8	*7.5	61.5	9.1	70.5
Looked at advertisements for jobs in a newspaper	50.1	52.6	58.3	54.7	22.3	211.7	26.3	238.0
Looked at advertisements for jobs on the Internet	85.5	118.1	107.2	82.6	27.5	381.3	39.7	420.9
Looked at advertisements for jobs on noticeboards	21.5	13.7	17.4	14.8	11.1	69.6	9.0	78.6
Registered with Centrelink as a job seeker	15.0	10.1	11.7	10.8	*8.5	46.1	10.0	56.1
Other steps	24.2	30.7	30.9	23.1	11.1	107.9	12.1	120.0
Whether has been registered with a Job Services Australia provider								
Has been registered with a Job Services Australia provider	15.1	9.2	13.1	10.9	10.4	46.2	12.4	58.7
Has not been registered with a Job Services Australia provider	90.5	123.9	113.0	91.2	32.4	408.0	43.0	450.9
Whether considered starting or purchasing a business in the last 12 months								
Had considered starting or purchasing a business(c)	*7.1	22.9	21.5	16.0	*4.5	72.0	. .	72.0
Had not considered starting or purchasing a business	96.1	100.2	90.4	70.3	25.3	382.2	. .	382.2
Currently running a business	*2.4	10.1	14.1	15.8	13.0	. .	55.4	55.4
Total	105.6	133.1	126.0	102.1	42.8	454.2	55.4	509.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

. . not applicable

(a) Includes owner managers of incorporated and unincorporated enterprises.

(b) More than one response can be provided therefore components do not sum to total.

(c) Includes persons who had started or purchased a business in the last 12 months but had not continued with it.

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Unemployed persons	105.8	93.0	78.7	30.0	38.4	10.9	2.5	3.7	363.1
Population 2									
Employed persons who started their current job in the previous 12 months	252.9	207.1	174.4	60.6	119.2	15.1	10.2	15.2	854.8
Population 3									
Employees (excluding OMIEs) who started their current job in the previous 12 months	221.2	180.1	154.6	54.9	111.7	13.2	9.7	13.7	759.2
Population 4									
Owner Managers who started their current business in the previous 12 months	31.7	27.0	19.7	5.7	7.5	1.9	0.5	*1.5	95.5
Population 5									
Persons employed for more than a year in their current job who looked for work in the previous 12 months	70.3	71.0	54.4	26.9	23.8	7.9	1.1	11.3	266.6
FEMALES									
Population 1									
Unemployed persons	99.4	72.7	59.9	25.4	22.0	8.1	2.6	3.9	293.9
Population 2									
Employed persons who started that job in the previous 12 months	233.4	206.5	162.9	54.1	112.1	15.8	12.6	16.6	814.0
Population 3									
Employees (excluding OMIEs) who started their current job in the previous 12 months	208.2	188.0	148.2	49.3	104.4	14.7	11.7	15.1	739.6
Population 4									
Owner Managers who started their current business in the previous 12 months	25.2	18.5	14.6	4.8	7.7	*1.1	0.9	*1.5	74.4
Population 5									
Persons employed for more than a year who looked for work in the previous 12 months	64.7	73.9	44.5	19.2	22.5	6.9	1.6	9.7	243.0
PERSONS									
Population 1									
Unemployed persons	205.2	165.7	138.6	55.3	60.3	19.1	5.1	7.6	657.0
Population 2									
Employed persons who started their current job in the previous 12 months	486.3	413.6	337.2	114.7	231.3	30.9	22.8	31.8	1 668.7
Population 3									
Employees (excluding OMIEs) who started their current job in the previous 12 months	429.4	368.1	302.9	104.1	216.1	28.0	21.4	28.8	1 498.8
Population 4									
Owner Managers who started their current business in the previous 12 months	56.9	45.6	34.4	10.5	15.2	3.0	1.4	2.9	169.9
Population 5									
Persons employed for more than a year who looked for work in the previous 12 months	135.0	144.9	98.9	46.1	46.4	14.8	2.7	21.0	509.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from information collected in the Job Search Experience Survey (JSE) survey conducted throughout Australia in July 2013 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 Information about survey design, scope, coverage and population benchmarks relevant to the monthly LFS, which also applies to supplementary surveys, can be found in the publication *Labour Force, Australia* (cat. no. 6202.0).

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in the monthly LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

SCOPE

4 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and estimated populations;
- overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).

5 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

6 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded persons living in Aboriginal and Torres Strait Islander communities in very remote parts of Australia.

7 In addition to those already excluded from the LFS, single job holders who were contributing family workers are excluded from this survey.

COVERAGE

8 The estimates in this publication relate to persons covered by the survey in July 2013. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

9 Supplementary surveys are not conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

10 The sample for JSE is a subsample of 35,129 private dwelling households and special dwelling units included in the ABS monthly LFS in July 2013. The final sample on which estimates are based is composed of 6,592 persons aged 15 years and over who, in July 2013, were:

- unemployed in July 2013;
- employed in July 2013 who started their current job in the previous 12 months; and
- employed for more than a year who looked for work in the previous 12 months.

RELIABILITY OF THE ESTIMATES

11 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information, see the Technical Note.

EXPLANATORY NOTES *continued*

RELIABILITY OF THE ESTIMATES *continued*

- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and effective processing procedures.

SEASONAL FACTORS

- 12** The estimates are based on information collected in the survey month (July) and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

- 13** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC)*, 2011 (cat. no. 1269.0).

- 14** Occupation data are classified according to *ANZSCO – Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1, 2009* (cat. no. 1220.0).

- 15** Industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006 (Revision 1.0)* (cat. no. 1292.0).

- 16** Educational attainment data are classified according to the *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0). See Appendix 1 for more information.

NOTES ON ESTIMATES

- 17** Employees (excluding owner managers of incorporated enterprises (OMIEs)) have been classified as 'With paid leave entitlements' if they were entitled to paid sick leave and/or paid holiday leave. In all other cases, employees have been classified as 'Without paid leave entitlements'.

COMPARABILITY OF TIME SERIES

- 18** The Labour Force Survey estimates and estimates from the supplementary surveys, are calculated in such a way as to sum to independent estimates of the civilian population aged 15 years and over (population benchmarks). These population benchmarks are based on Estimated Resident Population (ERP) data. Generally, revisions are made to population benchmarks for the LFS following the final rebasing of population estimates to the latest five-yearly Census of Population and Housing, or when the need arises. However, the estimates from the supplementary surveys are not normally revised to reflect the latest benchmarks.

- 19** From February 2009 Labour Force Estimates have been compiled using population benchmarks based on the 2006 Census of Population and Housing. Revisions were applied to the LFS population benchmarks in December 2012 and May 2013 to take into account the latest available population estimates. The latest revision undertaken in May 2013 is not reflected in the estimates presented in Job Search Experience, July 2013 (cat. no. 6222.0).

- 20** Changes to the LFS population benchmarks impact primarily on the magnitude of the Labour Force Survey estimates (i.e. employment and unemployment) that are directly related to the underlying size of the population. For more details on population benchmarks, see the Explanatory Notes in *Labour Force, Australia* (cat. no. 6202.0) and for details about the revisions made, see the articles in the November 2012 and September 2010 issues of *Labour Force, Australia* (cat. no. 6202.0).

COMPARABILITY WITH MONTHLY LFS STATISTICS

- 21** Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

EXPLANATORY NOTES *continued*

COMPARABILITY WITH PREVIOUS SURVEYS

22 From July 2004, a change has been made to the category 'considered too young or too old by employers' for the data items 'all difficulties in finding work' and 'main difficulty in finding work'. The category has been split into 'considered too young by employers' and 'considered too old by employers'. Data for 'considered too young by employers' are not published separately in all relevant tables, but are available on request.

23 The JSE supplementary survey was redesigned in 2011 to broaden the scope of existing JSE populations and to introduce two new population groups:

- Owner managers who started their current business in the previous 12 months; and
- Persons employed for more than a year in their current job who looked for work in the previous 12 months.

24 In conjunction with these changes, a number of new data items are now presented in this publication and/or available on request. For more information see Appendix 1: Job Search Experience Survey Redesign in the July 2011 edition of *Job Search Experience, Australia* (cat. no. 6222.0).

25 The changes have resulted in a break in series across all populations. Care should be exercised when comparing the estimates for 2011, 2012 and 2013 with previous years.

26 See Quality Declaration for more information on changes made in 2011 as well as in previous surveys.

27 For the July 2013 survey, all data was collected from any responsible adult (ARA) in the household at the time of interview. The ARA responded on behalf of all people in the household who had taken steps to find work. Prior to 2013, information about job search experience and steps taken to find work was obtained via a personal interview with each relevant person in the household. As a result of this change, there has been no observable statistical impact on the data.

28 From December 2012 to April 2013, the ABS conducted a trial of online data collection for the Labour Force Survey. Respondents in one rotation group (i.e. one-eighth of the survey sample) were offered the option of self completing their labour force survey questionnaire online instead of via face-to-face or telephone interview. From May 2013, the ABS has commenced the expansion of the offer of online collection to each new incoming rotation group. For more information see the article in the April 2013 issue of *Labour Force, Australia* (cat. no. 6222.0).

29 A measurement strategy was used to identify impacts on the LFS data. No statistical impact has been identified to date.

PREVIOUS SURVEYS

30 JSE was first conducted in July 2002. Results of similar surveys on the job search experience of unemployed people conducted in July 1984, July 1985, June 1986, July 1988, July 1990, June 1991, and annually from July 1992 to July 2001 were published in various issues of *Job Search Experience of Unemployed Persons, Australia* (cat. no. 6222.0). Information on people who had started work for an employer for wages or salary during the 12 months up to the end of the reference week was collected in June 1986 and two-yearly from July 1990 to July 2000 and was published in *Successful and Unsuccessful Job Search Experience, Australia* (cat. no. 6245.0).

NEXT SURVEY

31 The ABS plans to conduct this survey again in February 2014.

ACKNOWLEDGEMENT

32 ABS surveys draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act, 1905*.

EXPLANATORY NOTES *continued*

RELATED PUBLICATIONS

33 ABS publications which may also be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0);
- *Labour Force, Australia* (cat. no. 6202.0);
- *Labour Force Experience, Australia* (cat. no. 6206.0);
- *Labour Mobility, Australia* (cat. no. 6209.0);
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001);
- *Persons Not in the Labour Force, Australia* (cat. no. 6220.0); and
- *Underemployed Workers, Australia* (cat. no. 6265.0).

34 Current publications and other products released by the ABS are available from the *Statistics Page* on the ABS website. The ABS also issues a daily *Release Advice* on the website which details products to be released in the week ahead.

ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ABSCQ	Australian Bureau of Statistics Classification of Qualifications
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ARA	any responsible adult
ASCED	Australian Standard Classification of Education
JSE	Job Search Experience Survey
LFS	Labour Force Survey
n.f.d.	not further defined
OMIE	owner manager of incorporated enterprise
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error
wks	weeks

APPENDIX 1 CLASSIFICATION OF EDUCATION

CLASSIFICATION OF EDUCATION

In 2001, the *ABS Classification of Qualifications (ABSCQ)* (cat. no. 1262.0) was replaced by the *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0). The ASCED is a national standard classification which can be applied to all sectors of the Australian education system including schools, vocational education and training and higher education. ASCED replaces a number of classifications previously used in administrative and statistical systems, including the ABSCQ. The ASCED comprises two classifications: Level of Education and Field of Education.

Level of Highest Educational Attainment can be derived from information on Highest Year of School Completed and Level of Highest Non-school Qualification. The derivation process determines which of the 'non-school' or 'school' attainments will be regarded as the highest. Usually the higher ranking attainment will be self-evident, but in some cases some Secondary Education is regarded, for the purposes of obtaining a single measure, as higher than some Certificate level attainments.

The following decision table is used to determine which of the responses to questions on Highest Year of School Completed (coded to ASCED Broad Level 6) and Level of Highest Non-school Qualification (coded to ASCED Broad Level 5) will be regarded as the highest. It is emphasised that this table was designed for the purpose of obtaining a single value for the output variable Level of Highest Educational Attainment and is not intended to convey any other ordinality.

Decision Table: Level of Highest Educational Attainment							
ASCED LEVEL OF EDUCATION CODES	Certificate n.f.d. (500)	Certificate III or IV n.f.d. (510)	Certificate IV (511)	Certificate III (514)	Certificate I or II n.f.d. (520)	Certificate II (521)	Certificate I (524)
Secondary Education n.f.d. (600)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Senior Secondary Education n.f.d. (610)	Senior Secondary n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Senior Secondary n.f.d.	Senior Secondary n.f.d.	Senior Secondary n.f.d.
Year 12 (611)	Year 12	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 12	Year 12	Year 12
Year 11 (613)	Year 11	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 11	Year 11	Year 11
Junior Secondary Education n.f.d. (620)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 10 (621)	Year 10	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 10	Certificate II	Year 10
Year 9 (622)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 8 (623)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 7 (624)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I

The decision table is also used to rank the information provided in a survey about the qualifications and attainments of a single individual. It does not represent any basis for comparison between differing qualifications. For example, a person whose Highest Year of School Completed was Year 12, and whose Level of Highest Non-school Qualification was a Certificate III, would have those responses crosschecked on the decision table and would as a result have their Level of Highest Educational Attainment output as

APPENDIX 1 CLASSIFICATION OF EDUCATION *continued*

CLASSIFICATION OF EDUCATION *continued*

Certificate III. However, if the same person answered 'Certificate n.f.d.' to the highest non-school qualification question, without offering any further detail, it would be crosschecked against Year 12 on the decision table as 'Certificate not further defined'. The output would then be 'Year 12'. The decision table, therefore, does not necessarily imply that one qualification is 'higher' than the other.

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Job Search Experience Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items are also available on request.

The population(s) for a particular data item refers to the people in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about ABS data available on request, contact National Information and Referral Service in Canberra on 1300 135 070 or via email to <client.services@abs.gov.au>, or contact Labour Force and Supplementary Survey Section on (02) 6252 7206 or via email to <labour.statistics@abs.gov.au>.

Population 1

Unemployed persons.

Population 2

Employed persons who started their current job in the previous 12 months.

Population 3

Employees (excluding owner managers of incorporated enterprises) who started their current job in the previous 12 months.

Population 4

Owner managers who started their current business in the previous 12 months.

Population 5

Persons employed for more than a year in their current job who looked for work in the previous 12 months.

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All
New South Wales	
Victoria	
Queensland	
South Australia	
Western Australia	
Tasmania	
Northern Territory	
Australian Capital Territory	
2 Area of usual residence	All
State capital city	
Balance of state/territory	
3 Region of usual residence	All
Standard labour force dissemination regions	
4 Sex	All
Males	
Females	
5 Social marital status	All
Married	
Not married	
6 Relationship in household	All
Family member	
Husband, wife or partner	
With dependants	
Without dependants	
Lone parent	
With dependants	
Without dependants	
Dependent student	
Non-dependent child	
Other family person	
Non-family member	
Lone person	
Not living alone	
Relationship not determined	
7A Country of birth and period of arrival	All
Born in Australia	
Born overseas	
Arrived before 1971	
Arrived 1971–1980	
Arrived 1981–1990	
Arrived 1991–2000	
Arrived 2001–2010	
Arrived 2011 to survey date of interview	
7B Country of birth (1)	All
Born in Australia	
Born overseas	
Born in main English-speaking countries	
Born in other than main English-speaking countries	
Inadequately described	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
7C Country of birth (2)	All
Born in Australia	
Born overseas	
Oceania and Antarctica	
North-West Europe	
Southern and Eastern Europe	
North Africa and the Middle East	
South-East Asia	
North-East Asia	
Southern and Central Asia	
Americas	
Sub-Saharan Africa	
8 Age group (years)	All
15–19	
20–24	
25–34	
35–44	
45–54	
55–59	
60–64	
65 and over	
Note: Age collected in single years.	
9 Number of children in family aged under 15 years	All
Had children under 15 years	
1 child	
2 children	
3 children	
4 children	
5 children	
6 or more children	
Did not have children under 15 years	
10 Level of highest educational attainment	1,2,3,4
Postgraduate Degree	
Graduate Diploma/Graduate Certificate	
Bachelor Degree	
Advanced Diploma/Diploma	
Certificate III/IV	
Certificate I/II	
Certificate not further defined	
Year 12	
Year 11	
Year 10 or below	
Other education	
Level not determined	
No educational attainment	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
11 Level of highest non-school qualification	1,2,3,4
With a non-school qualification	
Postgraduate Degree	
Graduate Diploma/Graduate Certificate	
Bachelor Degree	
Advanced Diploma/Diploma	
Certificate III/IV	
Certificate I/II	
Certificate not further defined	
Level not determined	
Without a non-school qualification	
12 Highest year of school completed	1,2,3,4
Year 12	
Year 11	
Year 10	
Year 9	
Year 8 or below	
Never attended school	
13 Highest non-school qualification and whether qualification obtained overseas or within Australia	1,2,3,4
Born in Australia	
Born overseas	
With a non-school qualification	
Qualification obtained overseas	
Qualification obtained in Australia	
Without a non-school qualification	
14A Number of jobs started in the previous 12 months	1,2,3,4
None	
One	
Two	
Three or more	
14B Number of jobs lasting two weeks or more started in the previous 12 months	1,2,3,4
None	
One	
Two	
Three or more	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
15 All steps taken to find work/attain a job	1,3,5
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Answered an advertisement for a job on noticeboards	
Had an interview with an employer	
Contacted friends or relatives	
Advertised or tendered for work	
Registered with a Job Services Australia provider	
Registered with other employment agency	
Checked with a Job Services Australia provider	
Checked with other employment agency	
Looked at advertisements for jobs in a newspaper	
Looked at advertisements for jobs on the Internet	
Looked at advertisements for jobs on noticeboards	
Registered with Centrelink as a job seeker	
Other steps	
Did not take steps to find work/attain a job	
Note: Multiple response category. Persons may appear in more than one category.	
16 Whether looked for full-time or part-time work	1
Looked for full-time work	
Looked for part-time work	
17 Preferred number of hours	1
1–15	
16–29	
30–34	
35–39	
40	
41–44	
45–48	
49 or more	
Did not know	
Note: Collected in single hours.	
18 Duration of current period of unemployment	1
Under 1 year	
1 and under 4 weeks	
4 and under 8 weeks	
8 and under 13 weeks	
13 and under 26 weeks	
26 and under 39 weeks	
39 and under 52 weeks	
1 year and over	
1 and under 2 years	
2 years and over	
19 Whether has been registered with Centrelink as a job seeker	1
Has been registered with Centrelink as a job seeker	
Has not been registered with Centrelink as a job seeker	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
20A All steps taken to find work	1
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Answered an advertisement for a job on noticeboards	
Had an interview with an employer	
Contacted friends or relatives	
Advertised or tendered for work	
Registered with a Job Services Australia provider	
Registered with other employment agency	
Checked with a Job Services Australia provider	
Checked with other employment agency	
Looked at advertisements for jobs in a newspaper	
Looked at advertisements for jobs on the Internet	
Looked at advertisements for jobs on noticeboards	
Registered with Centrelink as a job seeker	
Other steps	
Did not take steps to find work	
Note: Multiple response category. Persons may appear in more than one category.	
20B Active steps taken to find work	1
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Answered an advertisement for a job on noticeboards	
Had an interview with an employer	
Contacted friends or relatives	
Advertised or tendered for work	
Registered with a Job Services Australia provider	
Registered with other employment agency	
Took no active steps	
Note: Multiple response category. Persons may appear in more than one category.	
20C Active steps taken to find work and whether has been registered with a Job Services Australia provider	1
Has been registered with a Job Services Australia provider	
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Had an interview with an employer	
Answered an advertisement for a job on noticeboards	
Contacted friends or relatives	
Advertised or tendered for work	
Took no active steps	
Has not been registered with a Job Services Australia provider	
Note: Multiple response category. Persons may appear in more than one category.	
20D Whether has been registered with a Job Services Australia provider	All
Has been registered with a Job Services Australia provider	
Has not been registered with a Job Services Australia provider	
21A Number of offers of employment in the current period of unemployment	1
None	
One	
Two	
Three or more	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
21B Whether turned down job offers (in current period of unemployment)	1
Turned down offers	
Had not turned down offers	
Had not received offers	
21C All reasons for turning down job offers (in current period of unemployment)	1
Unsuitable job conditions:	
Unsatisfactory pay/conditions	
Not in locality or line of work	
Hours unsuitable	
Other unsuitable job conditions	
Personal reasons	
Family reasons	
Other reasons	
Had not turned down offers	
Had not received offers	
Note: Multiple response category. Persons may appear in more than one category.	
21D Main reason for turning down job offers (in current period of unemployment)	1
Unsuitable job conditions:	
Unsatisfactory pay/conditions	
Not in locality or line of work	
Hours unsuitable	
Other unsuitable job conditions	
Personal reasons	
Family reasons	
Other reasons	
Had not turned down offers	
Had not received offers	
22A All difficulties in finding work	1
Too many applicants for available jobs	
Lacked necessary skills or education	
Considered too young by employers	
Considered too old by employers	
Insufficient work experience	
No vacancies at all	
No vacancies in line of work	
Too far to travel/transport problems	
Own ill health or disability	
Language difficulties	
Unsuitable hours	
Difficulties with finding child care	
Other family responsibilities	
Difficulties because of ethnic background	
No feedback from employers	
Other difficulties	
No difficulties at all	
Note: Multiple response category. Persons may appear in more than one category.	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
22B Main difficulty in finding work	1
Too many applicants for available jobs	
Lacked necessary skills or education	
Considered too young by employers	
Considered too old by employers	
Insufficient work experience	
No vacancies at all	
No vacancies in line of work	
Too far to travel/transport problems	
Own ill health or disability	
Language difficulties	
Unsuitable hours	
Difficulties with finding child care	
Other family responsibilities	
Difficulties because of ethnic background	
No feedback from employers	
Other difficulties	
No difficulties at all	
23 Number of spells of looking for work in the previous 12 months	1
One	
Two	
Three or more	
Did not look for work	
24 Time spent looking for work in the previous 12 months	1
Under 2 weeks	
2 and under 4 weeks	
4 and under 8 weeks	
8 and under 13 weeks	
13 and under 26 weeks	
26 and under 39 weeks	
39 and under 52 weeks	
52 weeks	
25 Whether had ever worked for two weeks or more	1
Had previously worked	
Last job less than 2 years ago	
Last job 2 years or more ago	
Had never worked	
26 Status in employment of last job	1
Last job less than 2 years ago	
Employee (including OMIEs)	
Employer	
Own account worker	
Contributing family worker	
Unpaid voluntary worker	
Last job 2 or more years ago	
Had never worked	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
27 Occupation of last job	1
Last job less than 2 years ago	
Managers	
Professionals	
Technicians and trades workers	
Community and personal service workers	
Clerical and administrative workers	
Sales workers	
Machinery operators and drivers	
Labourers	
Unpaid voluntary workers	
Last job 2 or more years ago	
Had never worked	
28 Industry of last job	1
Last job less than 2 years ago	
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas, water and waste services	
Construction	
Wholesale trade	
Retail trade	
Accommodation and food services	
Transport, postal and warehousing	
Information media and telecommunications	
Financial and insurance services	
Rental, hiring and real estate services	
Professional, scientific and technical services	
Administrative and support services	
Public administration and safety	
Education and training	
Health care and social assistance	
Arts and recreation services	
Other services	
Unpaid voluntary workers	
Last job 2 or more years ago	
Had never worked	
29 Whether worked full-time or part-time in last job	1
Worked full-time	
Worked part-time	
Had never worked	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
30 Duration of last job	1
Last job less than 2 years ago	
Less than 1 year	
2 and under 4 weeks	
4 and under 8 weeks	
8 and under 26 weeks	
26 and under 52 weeks	
1 and under 2 years	
Last job 2 or more years ago	
2 and under 5 years	
5 years and over	
Unpaid voluntary workers	
Had never worked	
31 Reason for ceasing last job	1
Last job less than 2 years ago	
Lost a job	
Laid off or retrenched	
Job was temporary or seasonal	
Own ill health or disability	
Own business closed down for economic reasons	
Left a job	
Unsatisfactory work arrangements	
Holiday job/returned to studies	
Other reason	
Unpaid voluntary worker	
Last job 2 or more years ago	
Had never worked	
32 Whether had job to go to lasting two weeks or more	1
Had a job to go to	
Did not have a job to go to	
33 Status in employment in current job	2,3,4
Employees (including OMIEs)	
Employers	
Own account workers	
34 Employment type in main job	2,3,4,5
Employees (excluding OMIEs)	
Owner managers of incorporated enterprises	
Owner managers of unincorporated enterprises	
Contributing family workers	
35 Employment type in current job	2,3,4
Employees (excluding OMIEs)	
With paid leave entitlements	
Without paid leave entitlements	
Owner managers of incorporated enterprises	
Owner managers of unincorporated enterprises	
Contributing family workers	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
36 Month started current job	2,3,4
July 2012	
August 2012	
September 2012	
October 2012	
November 2012	
December 2012	
January 2013	
February 2013	
March 2013	
April 2013	
May 2013	
June 2013	
July 2013	
37 Duration of looking for work before current job	2,3,4
Less than 1 year	
1 and under 4 weeks	
4 and under 8 weeks	
8 and under 13 weeks	
13 and under 26 weeks	
26 and under 52 weeks	
1 and under 2 years	
2 and under 5 years	
5 years and over	
Did not look for work	
Note: Available in single weeks/years.	
38 Occupation of current job	2,3,4
Managers	
Professionals	
Technicians and trades workers	
Community and personal service workers	
Clerical and administrative workers	
Sales workers	
Machinery operators and drivers	
Labourers	
39 Full-time or part-time status of current employment	2,3,4,5
Full-time worker	
Part-time worker	
40 Whether preferred to work more hours than usually worked	2,3,4
Usually worked part-time hours	
Preferred to work more hours	
Did not prefer to work more hours	
Did not know	
Usually worked full-time hours	
41 Whether had paid leave entitlements in current job	3
With paid leave entitlements	
Without paid leave entitlements	
42 Whether entitled to paid sick leave in current job	3
Entitled to paid sick leave	
Not entitled to paid sick leave	
Did not know	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
43 Whether entitled to paid holiday leave in current job	3
Entitled to paid holiday leave	
Not entitled to paid holiday leave	
Did not know	
44 Whether first job ever held lasting two weeks or more	2,3,4
First job ever held	
Had worked before	
Out of work prior to starting job	
Not out of work prior to starting job	
45 All steps taken to attain a job	3
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Answered an advertisement for a job on noticeboards	
Had an interview with an employer	
Contacted friends or relatives	
Advertised or tendered for work	
Registered with a Job Services Australia provider	
Registered with other employment agency	
Checked with a Job Services Australia provider	
Checked with other employment agency	
Looked at advertisements for jobs in a newspaper	
Looked at advertisements for jobs on the Internet	
Looked at advertisements for jobs on noticeboards	
Registered with Centrelink as a job seeker	
Other steps	
Did not take steps to attain a job	
Note: Multiple response category. Persons may appear in more than one category.	
46 Whether job seeker approached employer	3
Job seeker approached employer	
Employer approached job seeker	
47 Whether had prior knowledge that current job was available	3
Had prior knowledge that job or work was available	
Job Services Australia provider	
Other employment agency	
School programs	
Careers service at educational institution	
Advertisements in a newspaper	
Advertisements on the Internet	
Advertisements on noticeboards	
Friends, relatives or company contacts	
Other sources	
Did not have prior knowledge that job was available	
48 Role of Job Services Australia in job attainment	3
Job Services Australia helped job seeker to obtain job in some way	
Job Services Australia did not help job seeker to obtain job in any way	
Did not know	
Did not use Job Services Australia in job attainment	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
49 Whether considered starting or purchasing a business in the last 12 months	1,3,5
Had considered starting or purchasing a business	
Had not considered starting or purchasing a business	
Had started a business	
Currently running a business	
50 Reasons for not starting or purchasing a business in the last 12 months	1,3,5
Lack of finance	
Lack of experience or skills	
Lack of opportunity (market strength, etc)	
Other reasons	
Had started a business	
Currently running a business	
Had not considered starting or purchasing a business	
51 Whether started or purchased a business	4
Started up a business	
Purchased a business	
Both	
Other (e.g. inheritance)	
52 Reasons for starting or purchasing a business	4
Could not find a suitable job with an employer	
Wanted to be own boss	
Required/necessary for type of work	
To employ family members	
Financial gain	
Control over working conditions	
Other reasons	
52A Main reason for starting or purchasing a business	4
Could not find a suitable job with an employer	
Wanted to be own boss	
Required/necessary for type of work	
To employ family members	
Financial gain	
Control over working conditions	
Other reasons	

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
<p>53 All steps taken to find work in the previous 12 months</p> <p>Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview with an employer Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other steps Did not take steps to find work</p> <p>Note: Multiple response category. Persons may appear in more than one category.</p>	5
<p>54 Reasons for looking for other work while still employed</p> <p>Wanted a change Wanted better pay Wanted better conditions Wanted more hours Other reasons</p> <p>Note: Multiple response category. Persons may appear in more than one category.</p>	5
<p>55A All difficulties in getting another job</p> <p>Too many applicants for available jobs Lacked necessary skills or education Considered too young by employers Considered too old by employers Insufficient work experience No vacancies at all No vacancies in line of work Too far to travel/transport problems Own ill health or disability Language difficulties Unsuitable hours Difficulties with finding child care Other family responsibilities Difficulties because of ethnic background No feedback from employers Other difficulties No difficulties at all</p> <p>Note: Multiple response category. Persons may appear in more than one category.</p>	5

APPENDIX 2 POPULATIONS AND DATA ITEMS LIST *continued*

Data items

Populations

55B Main difficulty in getting another job

5

- Too many applicants for available jobs
- Lacked necessary skills or education
- Considered too young by employers
- Considered too old by employers
- Insufficient work experience
- No vacancies at all
- No vacancies in line of work
- Too far to travel/transport problems
- Own ill health or disability
- Language difficulties
- Unsuitable hours
- Difficulties with finding child care
- Other family responsibilities
- Difficulties because of ethnic background
- No feedback from employers
- Other difficulties
- No difficulties at all

APPENDIX 3 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on particular aspects of the labour force. The following is an historical list of labour surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Monthly Population Supplementary Survey			
Characteristics of Recent Migrants, Australia(a)	6250.0	Irregular	November 2010
Child Employment, Australia	6211.0	Irregular	June 2006
Childhood Education and Care, Australia	4402.0	Irregular	June 2011
Education and Work, Australia	6227.0	Annual	May 2013
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2012
Forms of Employment, Australia	6359.0	Annual	November 2012
Job Search Experience, Australia	6222.0	Annual	July 2013
Labour Force Experience, Australia	6206.0	Biennial	February 2011
Labour Mobility, Australia	6209.0	Biennial	February 2013
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2012
Pregnancy and Employment Transitions, Australia	4913.0	Irregular	November 2011
Underemployed Workers, Australia	6265.0	Annual	September 2012
Working Time Arrangements, Australia(c)	6342.0	Irregular	November 2012
Multi-Purpose Household Surveys			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2012–2013
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2012–2013
Work-Related Injuries, Australia	6324.0	Irregular	2009–2010

- (a) This product replaces the publication Labour Force Status and Other Characteristics of Migrants, Australia (cat. no. 6250.0).
- (b) Data available on request for July 2001 or see Employment Arrangements, Retirement and Superannuation, Australia, Apr to Jul 2007 (Re-issue) (cat. no. 6361.0).
- (c) This product replaces the publication Working Arrangements, Australia (cat. no 6342.0).

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

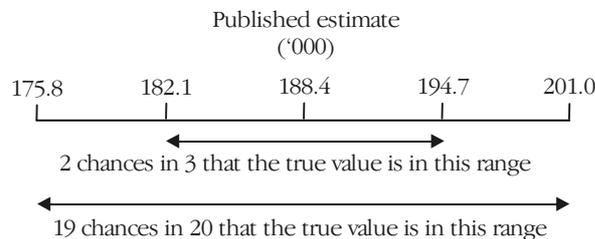
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 4 shows that 188,400 unemployed females were looking for full-time work. Since this estimate is between 150,000 and 200,000, table T1 shows that the SE for Australia will lie between 5,800 and 6,500 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 5,800 + \left(\left(\frac{188,400 - 150,000}{200,000 - 150,000} \right) \times (6,500 - 5,800) \right) \\
 &= 6,300 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 182,100 to 194,700 and about 19 chances in 20 that the value will fall within the range 175,800 to 201,000. This example is illustrated in the diagram below.



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.2), are considered too unreliable for general use

CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean duration of unemployment and median duration of unemployment are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean duration of unemployment: 1.6
- median duration of unemployment: 2.5

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 4 shows that the estimated median duration of unemployment for unemployed females in Australia was 15 weeks and shows that the number of unemployed females was estimated as 293,900. The SE of 293,900 can be calculated from table T1 (by interpolation) as 7,600. To convert this to an RSE we express the SE as a percentage of the estimate or $7,600/293,900 = 2.6\%$.

8 The RSE of the estimate of median duration of unemployment for unemployed females is calculated by multiplying this number (2.6%) by the appropriate factor shown in paragraph 6 (in this case 2.5): $2.6 \times 2.5 = 7\%$. The SE of this estimate of median duration of unemployment for unemployed females is therefore 7% of 15 weeks, i.e. approximately one week. Therefore, there are two chances in three that the median duration of unemployment for females that would have been obtained if all dwellings had been included in the survey would have been within the range 13 to 18 weeks and about 19 chances in 20 that it would have been within the range 10 weeks to 20 weeks.

9 Table T2 represents the minimum size of estimates, based on the SE model described in paragraph 2, required to have RSEs of less than 25% and 50% respectively. For example, an estimate of median duration of unemployment for Australia based on less than 35,600 persons will have an RSE of at least 25%, and an estimate of median duration of unemployment for Australia based on less than 12,800 will have an RSE of at least 50%. For all other estimates, (i.e. those estimates based purely on number of persons in a specific category), an estimate of less than 8,800 for the Australian total will have an RSE of at least 25% and an estimate of less than 2,300 will have an RSE of at least 50%.

PROPORTIONS AND PERCENTAGES

10 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y:

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

11 Considering the example from the previous page, of the 188,400 unemployed females who were looking for full-time work, 40,500 or 21.5% had been unemployed for one year or more. The SE of 40,500 may be calculated by interpolation as 3,700. To convert this to an RSE we express the SE as a percentage of the estimate, or $3,700/40,500 = 9.1\%$. The SE for 188,400 was calculated previously as 6,300, which converted to an RSE is $6,300/188,400 = 3.3\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(9.1)^2 - (3.3)^2} = 8.5\%$$

12 Therefore, the SE for the proportion of unemployed females looking for full-time work who had been unemployed for one year or more is 1.9 percentage points ($= 21.5/100 \times 8.5$). Therefore, there are about two chances in three that the proportion of unemployed females looking for full-time work who have been unemployed for one year

PROPORTIONS AND
PERCENTAGES *continued*

or more is between 20.1% and 23.9% and 19 chances in 20 that the proportion is within the range 18.2% to 25.8%.

DIFFERENCES

13 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

14 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	Aust.	%
	No.	No.	No.	No.	No.	No.	No.	No.	No.	
100	360	250	250	190	240	110	50	120	130	130.0
200	480	320	360	260	320	150	80	200	220	110.0
300	570	380	440	310	380	190	100	250	310	103.3
500	700	470	560	380	460	230	120	320	440	88.0
700	810	530	650	430	530	270	140	360	560	80.0
1,000	930	610	760	490	610	310	170	400	700	70.0
1,500	1 100	710	900	580	710	350	200	430	900	60.0
2,000	1 230	800	1 010	640	790	390	220	460	1 070	53.5
2,500	1 350	850	1 100	700	850	400	250	500	1 200	48.0
3,000	1 450	950	1 200	750	900	450	250	500	1 350	45.0
3,500	1 550	1 000	1 250	800	1 000	450	250	550	1 450	41.4
4,000	1 600	1 050	1 300	850	1 050	500	250	550	1 550	38.8
5,000	1 750	1 150	1 400	900	1 100	500	300	600	1 700	34.0
7,000	2 000	1 300	1 600	1 000	1 250	600	350	700	2 000	28.6
10,000	2 300	1 450	1 800	1 150	1 450	700	450	800	2 300	23.0
15,000	2 650	1 700	2 000	1 300	1 650	850	650	1 000	2 700	18.0
20,000	2 950	1 900	2 200	1 450	1 850	950	800	1 150	3 000	15.0
30,000	3 400	2 200	2 500	1 700	2 100	1 250	1 150	1 500	3 350	11.2
40,000	3 800	2 400	2 800	1 950	2 350	1 450	1 450	1 750	3 650	9.1
50,000	4 100	2 600	3 050	2 200	2 550	1 650	1 700	2 000	3 950	7.9
100,000	5 200	3 450	4 200	3 300	3 750	2 400	2 950	2 650	4 950	5.0
150,000	6 100	4 150	5 150	4 250	4 950	2 850	4 050	3 000	5 800	3.9
200,000	7 050	4 850	6 000	4 950	5 950	3 150	5 100	3 150	6 500	3.3
300,000	8 850	6 250	7 650	6 100	7 500	3 650	6 950	3 300	7 700	2.6
500,000	12 400	8 650	10 300	7 650	9 550	4 200	..	3 300	9 650	1.9
1,000,000	18 400	13 150	14 700	9 750	12 150	4 800	..	..	13 600	1.4
2,000,000	24 800	19 450	19 800	11 600	14 100	..	..	..	19 750	1.0

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50% (a)

	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean duration of unemployment	15 300	7 500	10 100	5 000	7 400	2 200	700	3 100	18 400
Median duration of unemployment	40 600	20 300	26 700	13 900	21 200	7 900	2 500	9 100	35 600
All other estimates	8 600	4 200	6 100	3 000	4 200	1 400	500	1 800	8 800
50% RSE									
Mean duration of unemployment	5 100	2 500	3 600	1 700	2 500	800	200	1 200	5 800
Median duration of unemployment	13 700	6 800	9 800	4 800	7 200	2 800	800	3 000	12 800
All other estimates	2 800	1 400	2 000	1 000	1 400	400	100	700	2 300

(a) Refers to the number of persons contributing to the estimate.

GLOSSARY

Active steps taken to find work	Active steps taken by unemployed persons in their search for work during the current period of unemployment include: <ul style="list-style-type: none">■ wrote, phoned or applied in person to an employer for work;■ answered an advertisement for a job in a newspaper;■ answered an advertisement for a job on the Internet;■ answered an advertisement for a job on noticeboards;■ had an interview;■ contacted friends or relatives;■ advertised or tendered for work;■ registered with a Job Services Australia provider; or■ registered with other employment agency.
All difficulties in finding work	All difficulties in finding work experienced by unemployed persons during the current period of unemployment.
All steps taken to find work	All steps taken by unemployed persons in their search for work during the current period of unemployment.
All steps taken to attain a job	All steps taken to attain a job by persons who started their current job in the previous 12 months. Refers to steps taken to attain a job, not necessarily the current job.
Bachelor Degree or above	Bachelor Degree or above includes qualifications at the Postgraduate Degree level, Graduate Diploma and Graduate Certificate level and Bachelor Degree level.
Centrelink	Centrelink is a statutory authority responsible for delivering a range of Commonwealth Government services, including the registration of persons for job search assistance and income support.
Certificate not further defined	Survey responses are coded to Certificate not further defined (n.f.d.) when there is not enough information to code them to Certificate I, II, III or IV in the <i>Australian Standard Classification of Education (ASCED), 2001</i> (cat. no. 1272.0), Level of Education classification.
Contributing family workers	Persons who work without pay in an economic enterprise operated by a relative.
Current job	A job that a person is currently working in and has lasted, or is likely to last, for a period of two weeks or more. For persons who have commenced more than one job in the previous 12 months, it is the job most recently started.
Duration of current period of unemployment	The period of time from when an unemployed person began looking for work until the end of the reference week; or the period of time since an unemployed person last worked in any job for two weeks or more until the end of the reference week; whichever was the shorter period. Brief periods of work (of less than two weeks) since the person began looking for work are disregarded.
Duration of looking for work before current job	The number of weeks or years that employed persons were looking for work before being offered their current job or starting their own business. For employed persons who had worked before, it includes any time they were looking for work before leaving their previous employer.

GLOSSARY *continued*

Employed	Persons aged 15 years and over who, during the reference week: <ul style="list-style-type: none">■ worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or■ were employees who had a job but were not at work and were:<ul style="list-style-type: none">■ away from work for less than four weeks up to the end of the reference week; or■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or■ away from work as a standard work or shift arrangement; or■ on strike or locked out; or■ on workers' compensation and expected to return to their job; or■ were employers or own account workers who had a job, business or farm, but were not at work.
Employee (excluding OMIEs) job starters	Persons, excluding those who operate their own incorporated enterprise with or without employees, who work for a public or private employer and receive remuneration in wages, salary, a retainer fee from their employer while working on a commission basis, tips, piece rates, or payment in kind and started their current job in the previous 12 months.
Employees	Persons who work for a public or private employer and receive remuneration in wages, salary, a retainer fee from their employer while working on a commission basis, tips, piece rates, or payment in kind, or persons who operate their own incorporated enterprise with or without hiring employees.
Employers	Persons who operate their own unincorporated economic enterprise or engage independently in a profession or trade, and hire one or more employees.
Employment type in current job	Classifies employed persons according to the following categories on the basis of their current job: <ul style="list-style-type: none">■ Employees (excluding OMIEs);<ul style="list-style-type: none">■ With paid leave entitlements;■ Without paid leave entitlements;■ Owner managers of incorporated enterprises;■ Owner managers of unincorporated enterprises.
Employment type in main job	For this survey, employment type in main job classifies employed persons according to the following categories on the basis of their main job (that is, the job in which the most hours were usually worked): <ul style="list-style-type: none">■ Employees (excluding owner managers of incorporated enterprises OMIEs);■ Owner managers of incorporated enterprises;■ Owner managers of unincorporated enterprises;■ Contributing family workers.
First job ever held lasting two weeks or more	Refers to employees (excluding OMIEs) who had never worked for two weeks or more before starting their current job.
Full-time workers	Employed persons who usually worked 35 hours or more a week (in all jobs) and others who, although usually working fewer than 35 hours a week, worked 35 hours or more during the reference week.
Had an interview with an employer	Includes face-to-face and phone interviews.
Had worked before	Refers to employees (excluding OMIEs) who had worked before and were either out of work or changed their employer before starting their current job.

GLOSSARY *continued*

Incorporated enterprise	An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Industry	An industry is a group of businesses or organisations that undertake similar economic activities to produce both goods and services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
Job Network/Job Services employment agency	In July 2009, the Job Network was replaced by Job Services Australia. The Job Network/Job Services Australia is a national network of private, community and government organisations on contract to the government to provide employment placement services to the community. Job seekers who are registered with Centrelink for job search assistance are able to contact a Job Services Australia provider in their area to receive this service.
Job starters	Employed persons who started their current job in the previous 12 months.
Left a job	Unemployed persons who have worked for two weeks or more in the past two years and who left that job voluntarily.
Level of highest educational attainment	Level of highest educational attainment identifies the highest achievement a person has attained in any area of study. It is not a measurement of the relative importance of different fields of study but a ranking of qualifications and other educational attainments regardless of the particular area of study or the type of institution in which the study was undertaken. See Appendix 1 for an explanation of how highest level is derived.
Level of highest non-school qualification	Non-school qualifications are awarded for educational attainments other than those of pre-primary, primary or secondary education. They include qualifications at the Postgraduate Degree level, Masters Degree level, Graduate Diploma and Graduate Certificate level, Bachelor Degree level, Advanced Diploma and Diploma level, and Certificates I, II, III and IV levels and not further defined. Non-school qualifications may be attained concurrently with school qualifications.
Long-term unemployed	Persons whose duration of current period of unemployment is 12 months or more.
Lost a job	Unemployed persons who have worked for two weeks or more in the past two years and who left that job involuntarily.
Main difficulty in finding work	The main difficulty in finding work experienced during the current period of unemployment.
Main English-speaking countries	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
Main job	The job in which most hours are usually worked.
Mean duration of current period of unemployment	The duration obtained by dividing the aggregate number of weeks a group has been unemployed by the number of persons in that group.
Median duration of current period of unemployment	The duration which divides unemployed persons into two groups of equal size, one comprising persons whose duration of unemployment is above the mid point, and the other, persons whose duration is below it.
Number of offers of employment	The number of separate offers of employment received during the current period of unemployment.
Number of spells of looking for work in the previous 12 months	The number of times persons reported being out of work and looking for a job during the 12 months up to the end of the reference week.

GLOSSARY *continued*

Occupation	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO – <i>Australian Standard Classification of Occupations, First Edition, Revision 1, 2009</i> (cat. no. 1220.0).
Own account workers	Persons who operate their own unincorporated economic enterprise or engaged independently in a profession or trade, and hired no employees.
Owner managers	Persons who work in their own business, with or without employees, whether or not the business is an incorporated enterprise. Comprises owner managers of incorporated enterprises and owner managers of unincorporated enterprises.
Owner managers of incorporated enterprises (OMIE)	Persons who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company). These persons are classified as employees under 'status in employment'.
Owner managers of unincorporated enterprises (OMUE)	Persons who operate their own unincorporated enterprise, that is, a business entity in which the owner and the business are legally inseparable, so that the owner is liable for any business debts that are incurred. Includes those engaged independently in a trade or profession. These persons are classified as employers under 'status in employment' if their business has employees, or own account worker if they do not.
Part-time workers	Employed persons who usually worked fewer than 35 hours a week (in all jobs) and who either did so during the reference week, or were not at work in the reference week.
Preferred number of hours	The number of hours unemployed persons would like to work each week.
Reasons for turning down job offers	Classifies reasons for turning down job offers in current period of unemployment according to the following categories: <ul style="list-style-type: none">■ Unsuitable Job Conditions<ul style="list-style-type: none">■ Unsatisfactory pay/conditions■ Not in locality or line of work■ Hours unsuitable■ Unwilling to move state/city■ Too far to travel■ Personal Reasons<ul style="list-style-type: none">■ Own short-term illness or injury■ Own long-term health condition or disability■ Pregnancy■ Affect welfare payments/pension may be affected■ Returned to study■ Family Reasons<ul style="list-style-type: none">■ Childcare■ Ill health of other than self■ Other<ul style="list-style-type: none">■ Waiting to start another job/starting new business■ Other reasons■ Did not know
Status in employment	Employed persons classified by whether they were employees, employers, own account workers or contributing family workers.
Time spent looking for work in the previous 12 months	The total number of weeks a person has been both out of work and looking for work at the same time during the 12 months up to the end of the reference week.

GLOSSARY *continued*

Unemployed	Persons aged 15 years and over who were not employed during the reference week, and: <ul style="list-style-type: none">■ had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or■ were waiting to start a new job within four weeks from the end of the reference week, and could have started in the reference week if the job had been available then.
Unemployed looking for full-time work	Unemployed persons who: <ul style="list-style-type: none">■ actively looked for full-time work and were available for work in the reference week; or■ were not available for work in the reference week because they were waiting to start a new full-time job.
Unemployed looking for part-time work	Unemployed persons who: <ul style="list-style-type: none">■ actively looked for part-time work only and were available for work in the reference week; or■ were not available for work in the reference week because they were waiting to start a new part-time job.
Usually worked full-time hours	Employed persons who usually worked 35 hours or more a week (in all jobs).
Usually worked part-time hours	Employed persons who usually worked fewer than 35 hours a week (in all jobs).
Whether had prior knowledge that job was available	Whether employed persons knew that a job was available with their current employer before making an approach to that employer for a job.
Whether had ever worked for two weeks or more	Whether unemployed persons had previously held a job lasting two weeks or more.
Whether out of work prior to starting job	Whether employed persons were not employed immediately prior to starting their current job.
Whether preferred to work more hours than usually worked	Whether employed persons who usually worked part-time hours, preferred to work more hours.
With paid leave entitlements	The entitlement of employees (excluding OMIEs) to either paid holiday leave or paid sick leave (or both) in their current job. Persons employed in their own business or who were contributing family workers were not asked questions about paid leave entitlements. For more information, see paragraph 17 of the Explanatory Notes.
Without paid leave entitlements	Employees (excluding OMIEs) who were not entitled to, or did not know whether they were entitled to, paid holiday leave and paid sick leave in their current job. For more information, see paragraph 17 of the Explanatory Notes.

FOR MORE INFORMATION . . .

INTERNET **www.abs.gov.au** the ABS website is the best place for data from our publications and information about the ABS.

INFORMATION AND REFERRAL SERVICE

Our consultants can help you access the full range of information published by the ABS that is available free of charge from our website. Information tailored to your needs can also be requested as a 'user pays' service. Specialists are on hand to help you with analytical or methodological advice.

PHONE 1300 135 070

EMAIL client.services@abs.gov.au

FAX 1300 135 211

POST Client Services, ABS, GPO Box 796, Sydney NSW 2001

FREE ACCESS TO STATISTICS

All statistics on the ABS website can be downloaded free of charge.

WEB ADDRESS www.abs.gov.au