

## CHAPTER 3

### EMPLOYMENT AND UNDEREMPLOYMENT

This chapter provides a statistical summary of employment in Australia. Data on employment is obtained from two main sources — the ABS monthly labour force survey (and its supplementaries) and surveys of employers.

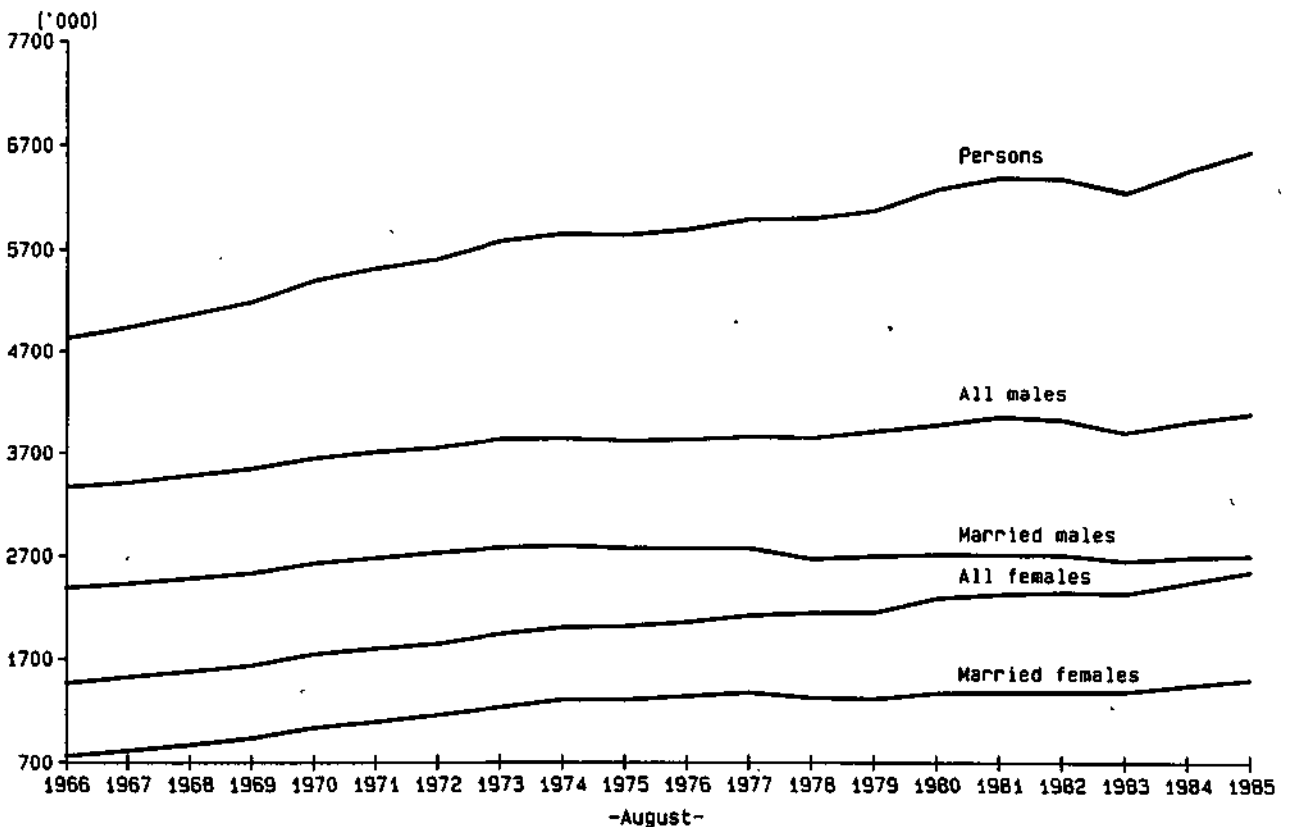
For the labour force survey, a person is defined as employed if he or she does any paid work at all during a specific week (called survey week), regardless of the number of hours worked. In addition, a person is defined as employed if he or she works for 15 hours or more in a family business or on a farm. In this chapter, labour force survey employment is analysed according to such criteria as the demographic characteristics of employed persons, the industry in which they work, their occupation and status of worker (ie whether they are wage and salary earners, employers, etc.), the weekly hours they work and whether they are employed full-time or part-time. The nature of multiple jobholding, the job-changing behaviour of the population and the educational attainments of employed persons are also highlighted.

In the ABS surveys of employers, information is collected on the number of wage and salary earners. Wage and salary earners are defined as those employees who received pay for a specified pay period. Employed wage and salary earner data from employer surveys are presented in this chapter and analysed according to private/government sector, industry and size of employer.

The last part of this chapter summarises the characteristics of underemployed persons. The ABS defines two categories of underemployed persons: (i) part-time workers who indicate that they would prefer to work more hours; and (ii) full-time workers who did not work full-time hours (ie did not work 35 hours or more) in the survey week for economic reasons. Economic reasons comprise stood down, on short time and insufficient work. The underemployment rate is defined as the percentage of the labour force who are underemployed.

Labour underutilisation, which is also touched on in this part of the chapter, consists of the unemployed plus the underemployed. The labour underutilisation rate is the percentage of the labour force whose labour is underutilised.

CHART 3.a. EMPLOYED PERSONS: MARITAL STATUS AND SEX,  
AUGUST 1966 TO AUGUST 1985



**TABLE 3.1. EMPLOYED PERSONS : FULL-TIME AND PART-TIME WORKERS, AUGUST 1975 TO AUGUST 1985**  
 ('000)

August	Males				Females				Persons		
	Married		Total		Married		Total		Full-time	Part-time	Total
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time			
NUMBER ('000)											
1975	2,701.3	74.0	3,668.4	152.3	783.9	519.7	1,378.5	642.2	5,046.8	794.4	5,841.3
1976	2,692.0	82.2	3,665.6	170.7	781.9	555.9	1,371.3	690.2	5,036.8	860.9	5,897.8
1977	2,696.8	83.6	3,682.6	184.2	799.3	575.2	1,411.9	716.7	5,094.6	900.9	5,995.4
1978	2,584.1	90.4	3,642.5	208.5	739.1	579.5	1,402.9	751.6	5,045.3	960.0	6,005.4
1979	2,617.9	87.5	3,715.9	205.2	726.7	581.0	1,397.2	760.2	5,113.1	965.4	6,078.5
1980	2,634.5	85.3	3,773.8	209.0	743.4	626.9	1,477.3	821.2	5,251.1	1,030.3	6,281.4
1981	2,615.7	95.6	3,835.6	222.3	746.4	629.9	1,501.5	834.3	5,337.1	1,056.6	6,393.7
1982	2,610.7	99.8	3,782.5	241.9	749.6	631.6	1,503.4	851.6	5,285.9	1,093.4	6,379.3
1983	2,547.1	107.0	3,663.4	240.2	753.3	630.7	1,486.9	850.5	5,150.3	1,090.7	6,241.1
1984	2,588.7	105.6	3,767.3	245.1	786.9	659.6	1,547.5	902.5	5,314.8	1,147.5	6,462.3
1985	2,609.9	101.5	3,836.0	253.0	803.1	701.0	1,603.2	953.9	5,439.2	1,206.9	6,646.1
PROPORTION OF EMPLOYED PERSONS (per cent)											
1975	46.2	1.3	62.8	2.6	13.4	8.9	23.6	11.0	86.4	13.6	100.0
1976	45.6	1.4	62.2	2.9	13.3	9.4	23.3	11.7	85.4	14.6	100.0
1977	45.0	1.4	61.4	3.1	13.3	9.6	23.5	12.0	85.0	15.0	100.0
1978	43.0	1.5	60.7	3.5	12.3	9.6	23.4	12.5	84.0	16.0	100.0
1979	43.1	1.4	61.1	3.4	12.0	9.6	23.0	12.5	84.1	15.9	100.0
1980	41.9	1.4	60.0	3.3	11.8	10.0	23.5	13.1	83.6	16.4	100.0
1981	40.9	1.5	60.0	3.5	11.7	9.9	23.5	13.0	83.5	16.5	100.0
1982	40.9	1.6	59.3	3.8	11.8	9.9	23.6	13.3	82.9	17.1	100.0
1983	40.8	1.7	58.7	3.8	12.1	10.1	23.8	13.6	82.5	17.5	100.0
1984	40.1	1.6	58.3	3.8	12.2	10.2	23.9	14.0	82.2	17.8	100.0
1985	39.3	1.5	57.7	3.8	12.1	10.5	24.1	14.4	81.8	18.2	100.0

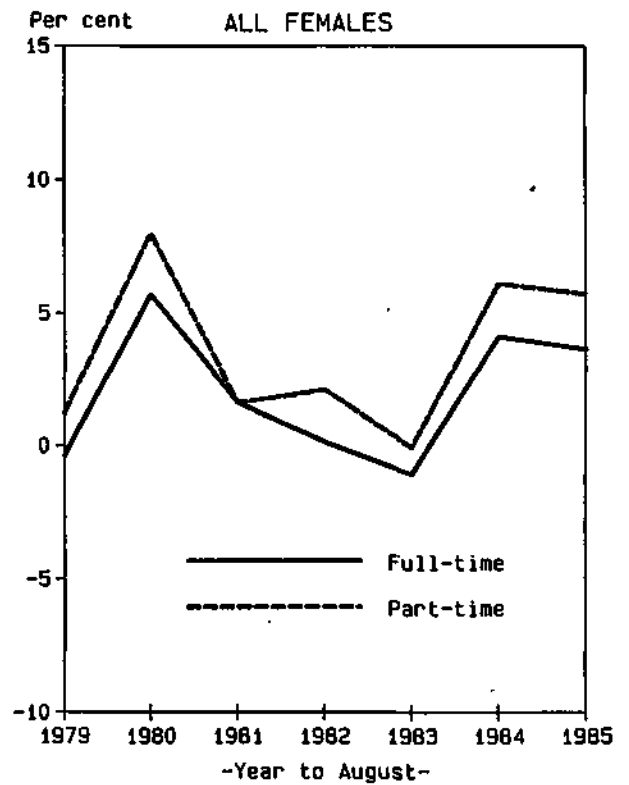
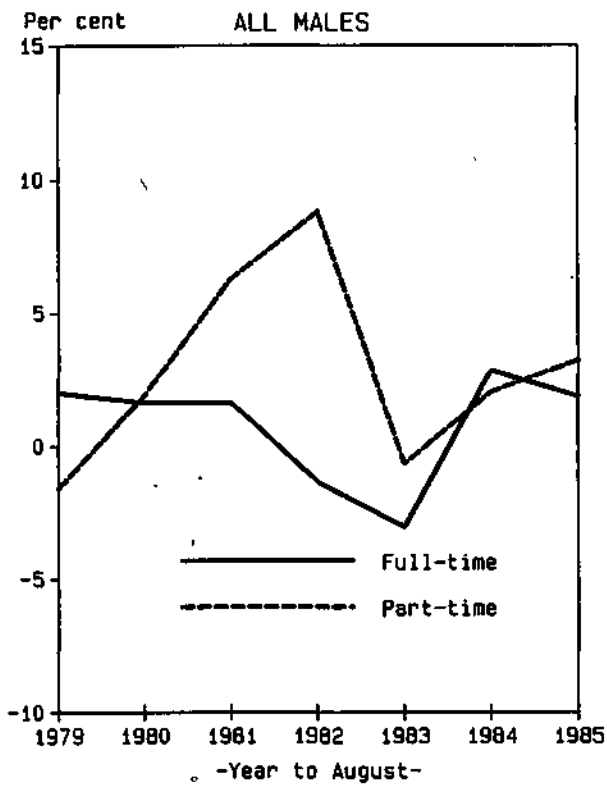
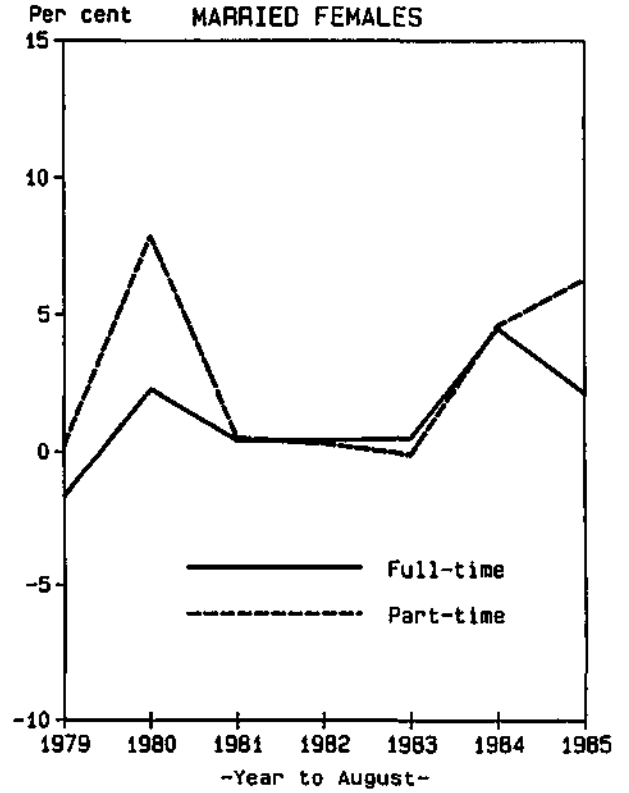
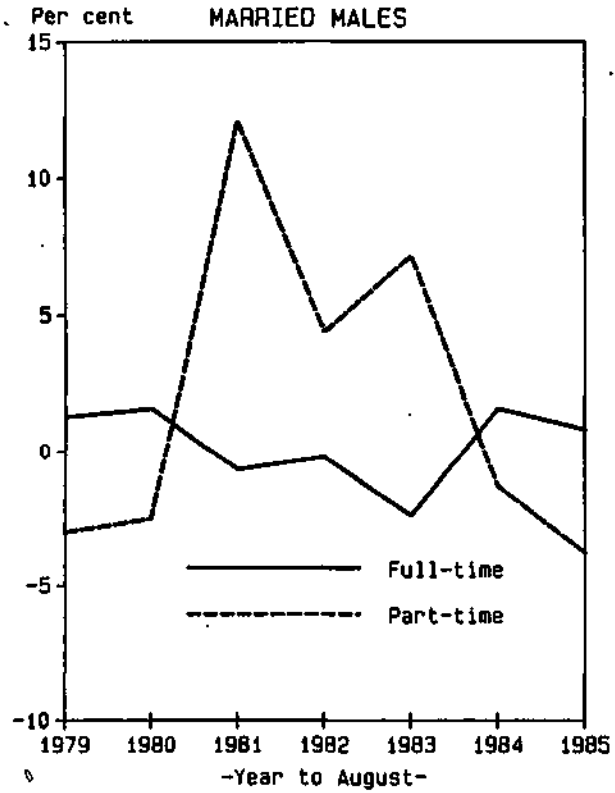
Source: The Labour Force, Australia (6203.0).

**TABLE 3.2. EMPLOYED PERSONS : FULL-TIME AND PART-TIME WORKERS BY AGE, AUGUST 1985**  
 ('000)

	Age group (years)								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
MARRIED MALES									
Full-time	*	101.8	744.2	835.2	571.1	224.3	102.1	29.7	2,609.9
Part-time	*	3.7	17.9	18.6	18.6	12.8	13.1	16.6	101.5
Total	*	105.5	762.1	853.8	589.6	237.2	115.2	46.3	2,711.4
ALL MALES									
Full-time	235.5	484.1	1,081.7	976.4	650.0	254.0	117.6	36.7	3,836.0
Part-time	74.6	35.9	36.0	27.8	24.6	15.3	16.7	22.0	253.0
Total	310.1	520.0	1,117.7	1,004.2	674.7	269.3	134.3	58.7	4,089.0
MARRIED FEMALES									
Full-time	5.1	96.8	247.1	255.3	150.4	34.5	11.3	*	803.1
Part-time	*	30.7	214.8	262.9	138.4	32.8	12.8	6.3	701.0
Total	7.2	127.5	461.9	518.2	288.9	67.3	24.1	8.8	1,504.0
ALL FEMALES									
Full-time	188.4	359.8	425.6	339.9	206.9	55.7	20.8	6.0	1,603.2
Part-time	109.7	73.2	253.4	288.8	155.9	41.5	19.1	12.3	953.9
Total	298.1	433.0	679.0	628.6	362.8	97.3	39.9	18.4	2,557.1
PERSONS									
Full-time	423.9	843.9	1,507.3	1,316.3	856.9	309.7	138.4	42.7	5,439.2
Part-time	184.3	109.1	289.4	316.6	180.6	56.8	35.8	34.4	1,206.9
Total	608.2	953.1	1,796.7	1,632.9	1,037.5	366.6	174.2	77.1	6,646.1

Source: The Labour Force, Australia, August 1985 (6203.0).

CHART 3.b. ANNUAL CHANGE IN THE NUMBER OF EMPLOYED PERSONS  
AUGUST 1978 TO AUGUST 1985  
(Per cent)



Source: The Labour Force, Australia (6203.0).

**TABLE 3.3. EMPLOYED PERSONS : ANNUAL CHANGE BY MARITAL STATUS, BY SEX,  
AUGUST 1978 TO AUGUST 1985**  
(per cent)

Marital status	Males			Females			Persons		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
<b>Married—</b>									
1978-79	1.3	-3.2	1.2	-1.7	0.2	-0.8	0.6	-0.2	0.5
1979-80	0.6	-2.5	0.5	2.3	7.9	4.8	1.0	6.5	1.9
1980-81	-0.7	12.1	-0.3	0.4	0.5	0.4	-0.5	1.9	-0.1
1981-82	-0.2	4.4	0.0	0.4	0.3	0.4	-0.1	0.8	0.1
1982-83	-2.4	7.2	-2.1	0.5	-0.1	0.2	-1.8	0.9	-1.3
1983-84	1.6	-1.3	1.5	4.5	4.6	4.5	2.3	3.7	2.5
1984-85	0.8	-3.8	0.6	2.1	6.3	4.0	1.1	4.9	1.8
<b>Not married—</b>									
1978-79	3.7	-0.4	3.3	1.0	4.2	1.7	-2.7	2.3	2.6
1979-80	3.8	5.2	3.9	9.5	8.4	9.2	5.9	7.1	6.1
1980-81	7.1	2.4	6.6	2.9	5.2	3.4	5.4	4.1	5.2
1981-82	-3.9	12.1	-2.4	-0.2	7.6	1.5	-2.5	9.3	-0.8
1982-83	-4.7	-6.2	-4.9	-2.7	-0.1	-2.1	-3.9	-2.5	-3.7
1983-84	5.6	4.7	5.5	3.7	10.4	5.2	4.8	8.3	5.4
1984-85	4.0	8.6	4.5	5.2	4.2	4.9	4.5	5.8	4.7
<b>Total—</b>									
1978-79	2.0	-1.6	1.8	-0.4	1.2	0.1	1.3	0.6	1.2
1979-80	1.6	1.9	1.6	5.7	8.0	6.5	2.7	6.7	3.3
1980-81	1.6	6.3	1.9	1.6	1.6	1.6	1.6	2.6	1.8
1981-82	-1.4	8.8	-0.8	0.1	2.1	0.8	-1.0	3.5	-0.2
1982-83	-3.1	-0.7	-3.0	-1.1	-0.1	-0.8	-2.6	-0.2	-2.2
1983-84	2.8	2.0	2.8	4.1	6.1	4.8	3.2	5.2	3.5
1984-85	1.8	3.2	1.9	3.6	5.7	4.4	2.3	5.2	2.8

Source: *The Labour Force, Australia* (6203.0).

**TABLE 3.4. EMPLOYED PERSONS : EMPLOYMENT/POPULATION RATIOS(a), AUGUST 1975 TO AUGUST 1985**  
(per cent)

August	Age group (years)								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
	<b>MALES</b>								
1975	53.5	85.4	94.5	94.6	91.8	85.8	66.1	16.6	77.7
1976	52.5	84.9	94.2	94.6	91.8	85.3	62.2	14.3	76.8
1977	52.3	84.6	93.8	94.2	90.8	84.4	59.8	13.6	76.1
1978	51.0	81.7	92.2	92.5	88.6	78.9	57.8	11.7	73.9
1979	52.4	82.6	92.3	93.3	89.0	79.5	52.1	11.3	74.0
1980	53.6	82.8	91.7	93.6	88.8	81.3	47.8	11.0	74.0
1981	54.9	83.7	91.5	92.9	88.7	78.3	49.1	10.4	73.8
1982	52.3	79.3	89.7	91.7	86.7	76.6	45.5	9.1	71.7
1983	44.9	74.1	86.8	89.3	85.0	73.0	39.8	8.3	68.3
1984	46.0	76.6	87.8	89.9	85.0	72.6	40.0	8.8	69.1
1985	46.6	78.5	87.7	90.6	85.6	71.1	39.3	8.6	69.3
	<b>FEMALES</b>								
1975	48.7	60.8	45.8	51.9	44.7	30.6	15.4	3.9	40.3
1976	46.1	62.2	45.7	52.5	47.2	30.8	14.8	3.4	40.4
1977	45.9	63.2	47.7	53.4	46.7	30.9	14.9	3.5	40.9
1978	47.6	60.5	47.8	54.3	45.5	29.2	13.7	2.8	40.2
1979	43.8	63.6	47.0	54.7	45.0	25.4	13.0	2.4	39.6
1980	48.1	64.6	49.8	56.2	46.0	28.3	13.2	2.9	41.4
1981	47.4	64.5	49.6	55.5	47.5	29.0	11.7	2.5	41.2
1982	46.6	63.8	50.0	55.2	47.7	25.0	9.6	2.5	40.7
1983	44.4	62.7	47.8	54.1	46.2	27.3	11.9	2.1	39.7
1984	44.7	64.3	51.1	55.4	47.8	26.6	11.4	2.5	40.9
1985	46.5	65.9	53.3	58.2	48.0	26.2	11.1	1.9	42.0
	<b>PERSONS</b>								
1975	51.1	73.0	70.4	73.6	68.7	58.0	40.1	9.4	58.8
1976	49.3	73.5	70.1	73.9	70.0	57.9	37.8	8.1	58.4
1977	49.1	73.8	70.8	74.1	69.2	57.5	36.7	7.8	58.3
1978	49.3	71.1	70.1	73.8	67.5	53.8	34.9	6.5	56.8
1979	48.2	73.1	69.7	74.3	67.5	52.3	31.7	6.2	56.5
1980	50.9	73.7	70.8	75.2	67.9	54.6	29.7	6.3	57.4
1981	51.2	74.1	70.6	74.5	68.5	53.6	29.5	5.8	57.3
1982	49.5	71.6	69.8	73.8	67.6	50.8	26.8	5.3	56.0
1983	44.6	68.4	67.3	71.9	66.0	50.3	25.3	4.7	53.8
1984	45.4	70.5	69.5	72.9	66.8	49.8	25.2	5.2	54.8
1985	46.6	72.2	70.6	74.6	67.2	48.9	24.8	4.8	55.5

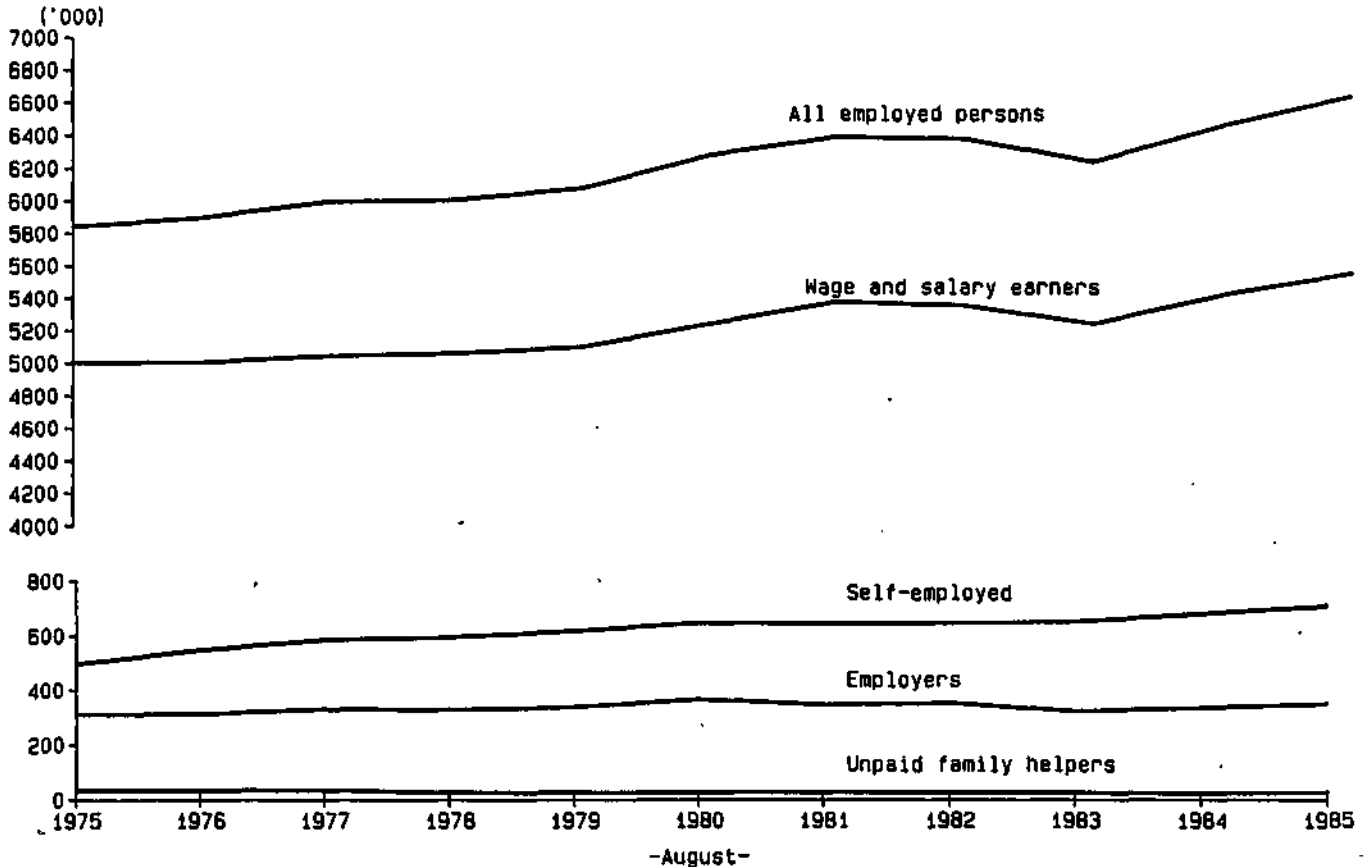
(a) Employment/population ratio for any group is the number of employed persons expressed as a percentage of the civilian population aged 15 and over in the same group.  
Source: *The Labour Force, Australia* (6203.0).

TABLE 3.5. EMPLOYED PERSONS : STATUS OF WORKER, AUGUST 1975 TO AUGUST 1985  
( ' 000)

August	Employers	Self-employed	Wage and salary earners	Unpaid family helpers	Total
<b>MALES</b>					
1975	233.7	365.1	3,208.9	12.9	3,820.6
1976	238.1	411.4	3,178.4	8.5	3,836.3
1977	245.5	426.3	3,182.1	13.0	3,866.8
1978	235.2	431.4	3,173.9	10.5	3,850.9
1979	243.8	448.9	3,218.6	9.8	3,921.1
1980	261.5	460.4	3,249.2	11.7	3,982.8
1981	247.3	455.1	3,344.8	10.7	4,057.9
1982	250.3	462.2	3,301.2	10.7	4,024.3
1983	224.2	466.8	3,202.4	10.3	3,903.6
1984	241.2	488.2	3,272.7	10.3	4,012.4
1985	242.7	501.1	3,335.1	10.1	4,089.0
<b>FEMALES</b>					
1975	76.4	130.5	1,792.2	21.5	2,020.7
1976	75.7	136.9	1,823.9	25.0	2,061.5
1977	86.1	159.1	1,860.2	23.1	2,128.6
1978	91.9	164.2	1,882.9	15.4	2,154.4
1979	95.2	169.3	1,878.2	14.7	2,157.4
1980	105.1	188.0	1,992.3	13.1	2,298.5
1981	98.0	188.0	2,033.9	16.0	2,335.8
1982	103.0	184.8	2,053.0	14.2	2,355.0
1983	96.9	186.3	2,040.1	14.2	2,337.4
1984	94.2	193.6	2,151.2	10.9	2,449.9
1985	107.0	208.6	2,223.9	17.6	2,557.1

Source: The Labour Force, Australia (6203.0).

CHART 3.c. EMPLOYED PERSONS: STATUS OF WORKER,  
AUGUST 1975 TO 1985



Source: The Labour Force, Australia (6203.0).

TABLE 3.6. EMPLOYED PERSONS : INDUSTRY, AUGUST 1975 TO AUGUST 1985  
( '000)

Industry	August										
	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985
<b>MALES</b>											
Agriculture, forestry, fishing and hunting	320.9	301.4	310.0	293.0	315.2	311.5	307.0	306.0	314.3	303.3	303.8
Mining	73.0	74.4	73.6	73.5	76.8	77.1	90.0	82.0	87.4	84.8	92.9
Manufacturing	932.8	952.7	953.6	880.5	919.0	937.4	927.9	900.6	849.7	848.2	809.0
Electricity, gas and water	95.2	93.6	97.6	106.6	109.6	119.8	111.6	119.2	124.8	134.3	126.7
Construction	482.5	458.9	446.7	442.5	423.8	437.4	425.6	422.9	346.4	380.1	410.8
Wholesale and retail trade	673.5	687.2	697.2	733.6	710.4	725.2	729.0	707.2	689.4	721.6	750.8
Transport and storage	284.8	281.1	272.5	280.8	296.9	290.8	297.4	314.9	310.3	296.7	316.7
Communication	93.5	91.6	100.2	100.4	97.5	85.4	97.8	96.9	104.4	99.7	112.3
Finance, property and business services	234.3	247.6	252.1	249.5	270.1	286.7	306.7	314.7	300.3	324.4	356.5
Public administration and defence	182.4	182.3	183.8	195.1	187.6	186.0	200.1	196.3	211.0	213.9	202.0
Community services	305.1	315.1	326.2	346.9	360.1	365.5	387.4	391.3	400.0	410.7	422.9
Recreation, personal and other services	142.7	150.5	153.3	148.4	153.9	160.0	177.6	172.2	165.5	194.7	184.6
<b>Total</b>	<b>3,820.6</b>	<b>3,836.3</b>	<b>3,866.8</b>	<b>3,850.9</b>	<b>3,921.1</b>	<b>3,982.8</b>	<b>4,057.9</b>	<b>4,024.3</b>	<b>3,903.6</b>	<b>4,012.4</b>	<b>4,089.0</b>
<b>FEMALES</b>											
Agriculture, forestry, fishing and hunting	76.8	83.3	90.3	81.8	83.8	95.9	108.8	104.1	97.3	96.9	110.6
Mining	6.1	5.3	6.2	5.5	4.9	7.0	9.2	9.1	6.9	8.4	9.5
Manufacturing	330.1	328.9	323.2	313.8	309.4	302.6	308.1	295.6	282.3	293.2	300.4
Electricity, gas and water	10.4	9.1	8.5	8.5	9.0	9.1	13.3	9.6	11.3	13.6	11.2
Construction	28.7	34.9	35.1	44.4	44.9	48.4	49.0	43.8	41.5	43.1	58.0
Wholesale and retail trade	483.4	469.7	487.7	514.3	522.3	549.1	545.0	541.3	527.7	549.8	568.0
Transport and storage	45.5	40.0	43.5	47.9	49.0	52.1	53.3	60.4	54.9	57.4	58.4
Communication	31.5	29.6	35.9	29.6	29.5	31.0	33.1	32.7	35.9	31.9	36.0
Finance, property and business services	196.2	208.7	215.1	220.8	218.0	228.3	252.6	272.2	274.2	294.9	307.1
Public administration and defence	95.0	95.6	94.3	90.0	83.3	96.3	99.2	90.3	103.0	107.7	121.6
Community services	488.2	537.2	569.1	578.1	587.2	649.1	641.8	665.5	677.3	727.7	732.3
Recreation, personal and other services	228.8	219.2	219.7	219.7	216.0	229.6	222.2	230.3	225.3	225.4	243.9
<b>Total</b>	<b>2,020.7</b>	<b>2,061.5</b>	<b>2,128.6</b>	<b>2,154.4</b>	<b>2,157.4</b>	<b>2,298.5</b>	<b>2,335.8</b>	<b>2,355.0</b>	<b>2,337.4</b>	<b>2,449.9</b>	<b>2,557.1</b>
<b>PERSONS</b>											
Agriculture, forestry, fishing and hunting	397.7	384.7	400.3	374.9	399.0	407.4	415.9	410.2	411.7	400.2	414.3
Mining	79.1	79.7	79.8	79.0	81.7	84.1	99.1	91.2	94.3	93.2	102.4
Manufacturing	1,262.9	1,281.6	1,276.8	1,194.2	1,228.5	1,240.0	1,236.0	1,196.3	1,132.0	1,141.4	1,109.4
Electricity, gas and water	105.6	102.7	106.1	115.0	118.6	128.9	125.0	128.8	136.0	147.9	137.9
Construction	511.1	493.8	481.8	486.9	468.7	485.8	474.6	466.7	388.0	423.2	468.8
Wholesale and retail trade	1,156.9	1,156.9	1,184.9	1,248.0	1,232.7	1,274.3	1,273.9	1,248.5	1,217.1	1,271.4	1,318.8
Transport and storage	330.3	321.1	316.0	328.7	345.9	342.9	350.7	375.2	365.2	354.1	375.1
Communication	125.1	121.2	136.1	130.0	127.1	116.4	130.9	129.6	140.3	131.6	148.3
Finance, property and business services	430.5	456.3	467.2	470.3	488.1	515.0	559.4	587.0	574.5	619.3	663.7
Public administration and defence	277.5	277.9	278.1	285.1	270.9	282.3	299.2	286.6	314.0	321.7	323.6
Community services	793.2	852.4	895.4	925.0	947.4	1,014.6	1,029.2	1,056.8	1,077.3	1,138.4	1,155.2
Recreation personal and other services	371.5	369.7	373.0	368.1	369.9	389.6	399.8	402.5	390.8	420.0	428.5
<b>Total</b>	<b>5,841.3</b>	<b>5,897.8</b>	<b>5,995.4</b>	<b>6,005.4</b>	<b>6,078.5</b>	<b>6,281.4</b>	<b>6,393.7</b>	<b>6,379.3</b>	<b>6,241.1</b>	<b>6,462.3</b>	<b>6,646.1</b>

Source: The Labour Force, Australia (6203.0).

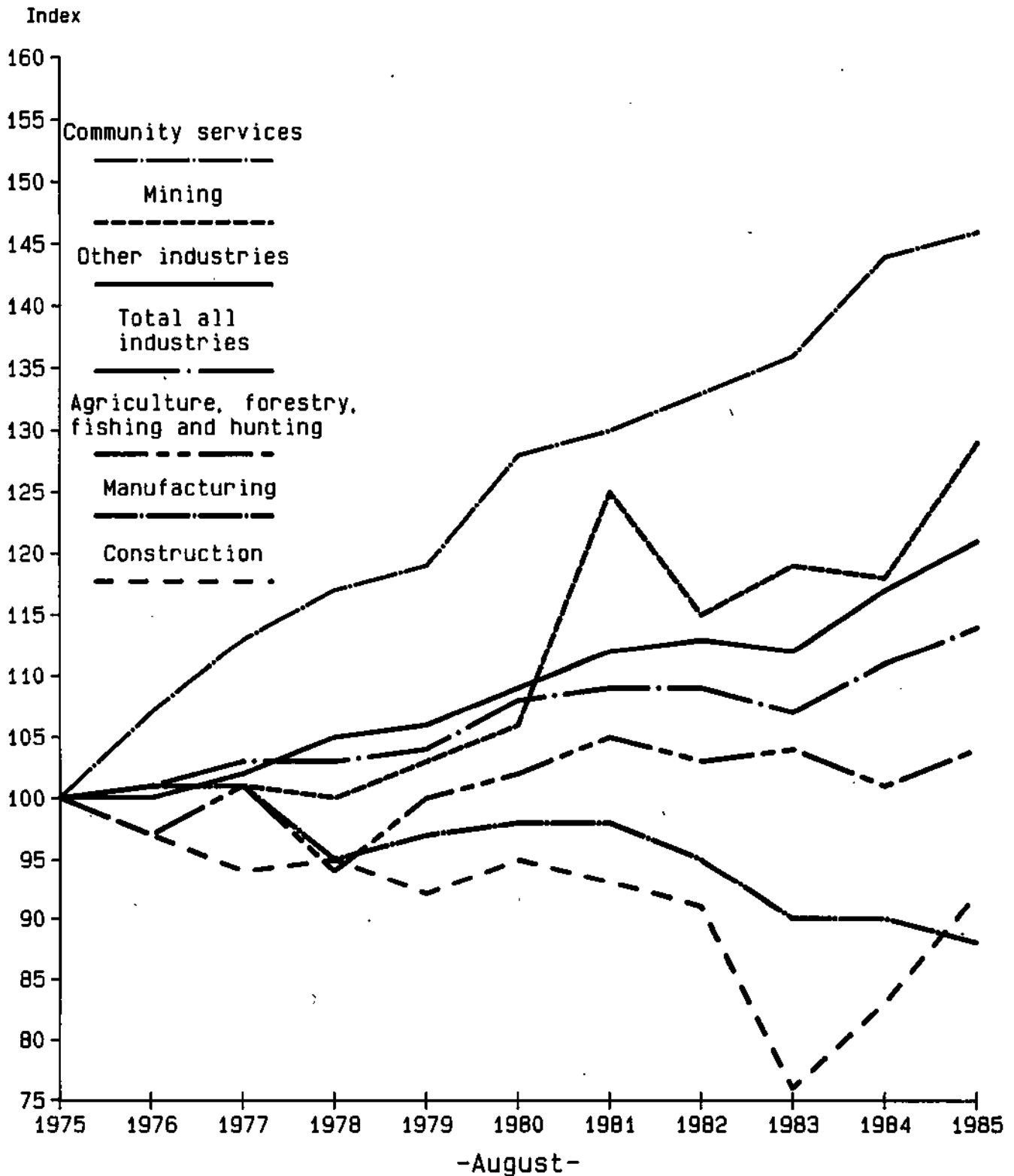
**TABLE 3.7. EMPLOYED PERSONS : PROPORTIONS BY INDUSTRY, AUGUST 1975 TO AUGUST 1985**  
(per cent)

Industry	August										
	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985
<b>MALES</b>											
Agriculture, forestry, fishing and hunting	8.4	7.9	8.0	7.6	8.0	7.8	7.6	7.6	8.1	7.6	7.4
Mining	1.9	1.9	1.9	1.9	2.0	1.9	2.2	2.0	2.2	2.1	2.3
Manufacturing	24.4	24.8	24.7	22.9	23.4	23.5	22.9	22.4	21.8	21.1	19.8
Electricity, gas and water	2.5	2.4	2.5	2.8	2.8	3.0	2.8	3.0	3.2	3.3	3.1
Construction	12.6	12.0	11.6	11.5	10.8	11.0	10.5	10.5	8.9	9.5	10.0
Wholesale and retail trade	17.6	17.9	18.0	19.1	18.1	18.2	18.0	17.6	17.7	18.0	18.4
Transport and storage	7.5	7.3	7.0	7.3	7.6	7.3	7.3	7.8	7.9	7.4	7.7
Communication	2.4	2.4	2.6	2.6	2.5	2.1	2.4	2.4	2.7	2.5	2.7
Finance, property and business services	6.1	6.5	6.5	6.5	6.9	7.2	7.6	7.8	7.7	8.1	8.7
Public administration and defence	4.8	4.8	4.8	5.1	4.8	4.7	4.9	4.9	5.4	5.3	4.9
Community services	8.0	8.2	8.4	9.0	9.2	9.2	9.5	9.7	10.2	10.2	10.3
Recreation, personal and other services	3.7	3.9	4.0	3.9	3.9	4.0	4.4	4.3	4.2	4.9	4.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>FEMALES</b>											
Agriculture, forestry, fishing and hunting	3.8	4.0	4.2	3.8	3.9	4.1	4.7	4.4	4.2	4.0	4.3
Mining	0.3	0.3	0.3	0.3	0.2	0.3	0.4	0.4	0.3	0.3	0.4
Manufacturing	16.3	16.0	15.2	14.6	14.3	13.1	13.2	12.6	12.1	12.0	11.7
Electricity, gas and water	0.5	0.4	0.4	0.4	0.4	0.4	0.6	0.4	0.5	0.6	0.4
Construction	1.4	1.7	1.6	2.1	2.1	2.1	2.1	1.9	1.8	1.8	2.3
Wholesale and retail trade	23.9	22.8	22.9	23.9	24.2	23.9	23.3	23.0	22.6	22.4	22.2
Transport and storage	2.3	1.9	2.0	2.2	2.3	2.3	2.3	2.6	2.3	2.3	2.3
Communication	1.6	1.4	1.7	1.4	1.4	1.3	1.4	1.4	1.5	1.3	1.4
Finance, property and business services	9.7	10.1	10.1	10.2	10.1	9.9	10.8	11.6	11.7	12.0	12.0
Public administration and defence	4.7	4.6	4.4	4.2	3.9	4.2	4.2	3.8	4.4	4.4	4.8
Community services	24.2	26.1	26.7	26.8	27.2	28.2	27.5	28.3	29.0	29.7	28.6
Recreation, personal and other services	11.3	10.6	10.3	10.2	10.0	10.0	9.5	9.8	9.6	9.2	9.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>PERSONS</b>											
Agriculture, forestry, fishing and hunting	6.8	6.5	6.7	6.2	6.6	6.5	6.5	6.4	6.6	6.2	6.2
Mining	1.4	1.4	1.3	1.3	1.3	1.3	1.5	1.4	1.5	1.4	1.5
Manufacturing	21.6	21.7	21.3	19.9	20.2	19.7	19.3	18.8	18.1	17.7	16.7
Electricity, gas and water	1.8	1.7	1.8	1.9	2.0	2.1	2.0	2.0	2.2	2.3	2.1
Construction	8.7	8.4	8.0	8.1	7.7	7.7	7.4	7.3	6.2	6.5	7.1
Wholesale and retail trade	19.8	19.6	19.8	20.7	20.3	20.3	19.9	19.6	19.5	19.7	19.8
Transport and storage	5.7	5.4	5.3	5.5	5.7	5.5	5.5	5.9	5.9	5.5	5.6
Communication	2.1	2.1	2.3	2.2	2.1	1.9	2.0	2.0	2.2	2.0	2.2
Finance, property and business services	7.4	7.7	7.8	7.8	8.0	8.2	8.7	9.2	9.2	9.6	10.0
Public administration and defence	4.8	4.7	4.6	4.7	4.5	4.5	4.7	4.5	5.0	5.0	4.9
Community services	13.6	14.5	14.9	15.4	15.6	16.2	16.1	16.6	17.3	17.6	17.4
Recreation, personal and other services	6.4	6.3	6.2	6.1	6.1	6.2	6.3	6.3	6.3	6.5	6.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Source: *The Labour Force, Australia* (6203.0).

### CHART 3.d. EMPLOYED PERSONS: INDUSTRY INDEXES, AUGUST 1975 TO AUGUST 1985

(Base: August 1975 = 100.0)



Source: The Labour Force, Australia (6 203.0).



TABLE 3.8. EMPLOYED PERSONS : OCCUPATION, AUGUST 1975 TO AUGUST 1985  
( ' 000)

Occupation group	August										
	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985
<b>MALES</b>											
Professional, technical, etc.	401.4	428.7	438.3	453.4	464.8	483.6	522.9	539.8	529.0	546.9	575.5
Administrative, executive and managerial	313.8	319.6	315.6	321.2	344.4	341.5	341.9	368.8	359.4	375.2	370.9
Clerical	321.5	333.8	329.9	318.0	325.9	313.8	323.1	330.0	312.9	323.8	321.1
Sales	235.4	250.5	254.8	261.0	268.2	266.4	274.3	260.7	253.7	265.8	286.2
Farmers, fisherpersons, timber-getters etc.	355.4	337.6	345.8	335.5	350.3	349.8	347.0	344.2	356.3	350.4	348.9
Transport and communication	300.4	288.6	300.0	290.3	291.4	276.3	291.6	284.4	286.3	282.2	290.4
Tradespersons, production-process workers and labourers, n.e.c.; and miners, quarry-workers, etc.	1,695.3	1,675.3	1,672.5	1,667.1	1,648.6	1,732.3	1,733.1	1,674.6	1,576.9	1,622.7	1,667.3
Service, sport and recreation	197.5	202.3	210.0	204.2	227.5	219.2	223.9	221.8	229.2	245.5	228.7
<b>Total</b>	<b>3,820.6</b>	<b>3,836.3</b>	<b>3,866.8</b>	<b>3,850.9</b>	<b>3,921.1</b>	<b>3,982.8</b>	<b>4,057.9</b>	<b>4,024.3</b>	<b>3,903.6</b>	<b>4,012.4</b>	<b>4,089.0</b>
<b>MARRIED FEMALES</b>											
Professional, technical, etc.	169.5	197.4	212.6	215.0	215.2	244.0	241.0	251.7	250.0	265.2	275.2
Administrative, executive and managerial	27.8	30.8	31.4	34.6	35.3	41.0	42.7	39.5	40.9	46.8	54.6
Clerical	408.0	415.8	428.5	405.5	402.3	401.0	411.7	429.5	442.8	458.9	486.4
Sales	168.0	162.2	167.4	159.6	157.2	167.6	148.3	158.0	162.8	168.4	170.1
Farmers, fisherpersons, timber-getters, etc.	58.4	65.6	67.6	64.4	68.7	77.1	88.7	85.6	78.7	80.0	88.6
Transport and communication	29.7	30.3	34.6	27.3	29.6	28.9	30.8	32.6	30.7	25.2	26.3
Tradespersons, production-process workers and labourers, n.e.c.; and miners, quarry-workers, etc.	191.9	186.5	180.0	170.6	171.0	163.6	171.0	151.3	139.6	147.1	151.1
Service, sport and recreation	250.3	249.1	252.3	241.6	228.2	247.0	242.1	232.9	238.5	255.0	251.8
<b>Total</b>	<b>1,303.6</b>	<b>1,337.8</b>	<b>1,374.5</b>	<b>1,318.6</b>	<b>1,307.7</b>	<b>1,370.2</b>	<b>1,376.3</b>	<b>1,381.2</b>	<b>1,384.0</b>	<b>1,446.5</b>	<b>1,504.0</b>
<b>ALL FEMALES</b>											
Professional, technical, etc.	297.2	335.4	363.4	377.2	376.5	432.5	426.3	444.4	448.3	468.5	476.0
Administrative, executive and managerial	39.7	39.3	43.8	45.3	50.5	54.0	57.9	61.0	60.5	67.2	79.6
Clerical	693.8	697.1	714.6	721.0	713.0	745.5	786.3	797.7	808.4	845.5	888.0
Sales	257.7	262.6	273.8	275.3	284.2	301.0	289.2	295.8	294.0	313.2	320.9
Farmers, fisherpersons, timber-getters, etc.	72.4	78.2	83.0	78.0	81.4	94.9	106.4	100.0	93.2	95.1	106.4
Transport and communication	47.2	43.7	49.9	45.2	45.2	48.5	47.1	49.8	47.5	42.0	43.6
Tradespersons, production-process workers and labourers, n.e.c.; and miners, quarry-workers, etc.	247.4	242.7	237.4	243.3	244.5	234.1	247.2	224.5	208.6	213.7	227.5
Service, sport and recreation	365.1	362.5	362.7	369.1	362.1	388.0	375.5	381.8	376.9	404.7	415.1
<b>Total</b>	<b>2,020.8</b>	<b>2,061.5</b>	<b>2,128.6</b>	<b>2,154.4</b>	<b>2,157.4</b>	<b>2,298.5</b>	<b>2,335.8</b>	<b>2,355.0</b>	<b>2,337.4</b>	<b>2,449.9</b>	<b>2,557.1</b>
<b>PERSONS</b>											
Professional, technical, etc.	698.5	764.1	801.7	830.6	841.3	916.1	949.2	984.3	977.3	1,015.4	1,051.6
Administrative, executive and managerial	353.4	358.9	359.4	366.6	394.9	395.5	399.8	429.7	419.9	442.4	450.5
Clerical	1,015.3	1,031.0	1,044.4	1,039.0	1,038.9	1,059.3	1,109.4	1,127.7	1,121.3	1,169.2	1,209.1
Sales	493.2	513.1	528.6	536.5	552.4	567.4	563.5	556.4	547.7	579.0	607.0
Farmers, fisherpersons, timber-getters, etc.	427.8	415.8	428.8	413.5	431.7	444.7	453.4	444.2	449.5	445.5	455.3
Transport and communication	347.6	332.2	349.9	335.5	336.7	324.8	338.8	334.2	333.7	324.2	334.0
Tradespersons, production-process workers and labourers, n.e.c.; and miners, quarry-workers, etc.	1,942.7	1,918.0	1,909.9	1,910.4	1,893.1	1,966.4	1,980.3	1,899.2	1,785.5	1,836.4	1,894.8
Service, sport and recreation	562.6	564.8	572.6	573.3	589.6	607.2	599.4	603.7	606.1	650.1	643.8
<b>Total</b>	<b>5,841.3</b>	<b>5,897.8</b>	<b>5,995.4</b>	<b>6,005.4</b>	<b>6,078.5</b>	<b>6,281.4</b>	<b>6,393.7</b>	<b>6,379.3</b>	<b>6,241.1</b>	<b>6,462.2</b>	<b>6,646.1</b>

Source: *The Labour Force, Australia* (6203.0).

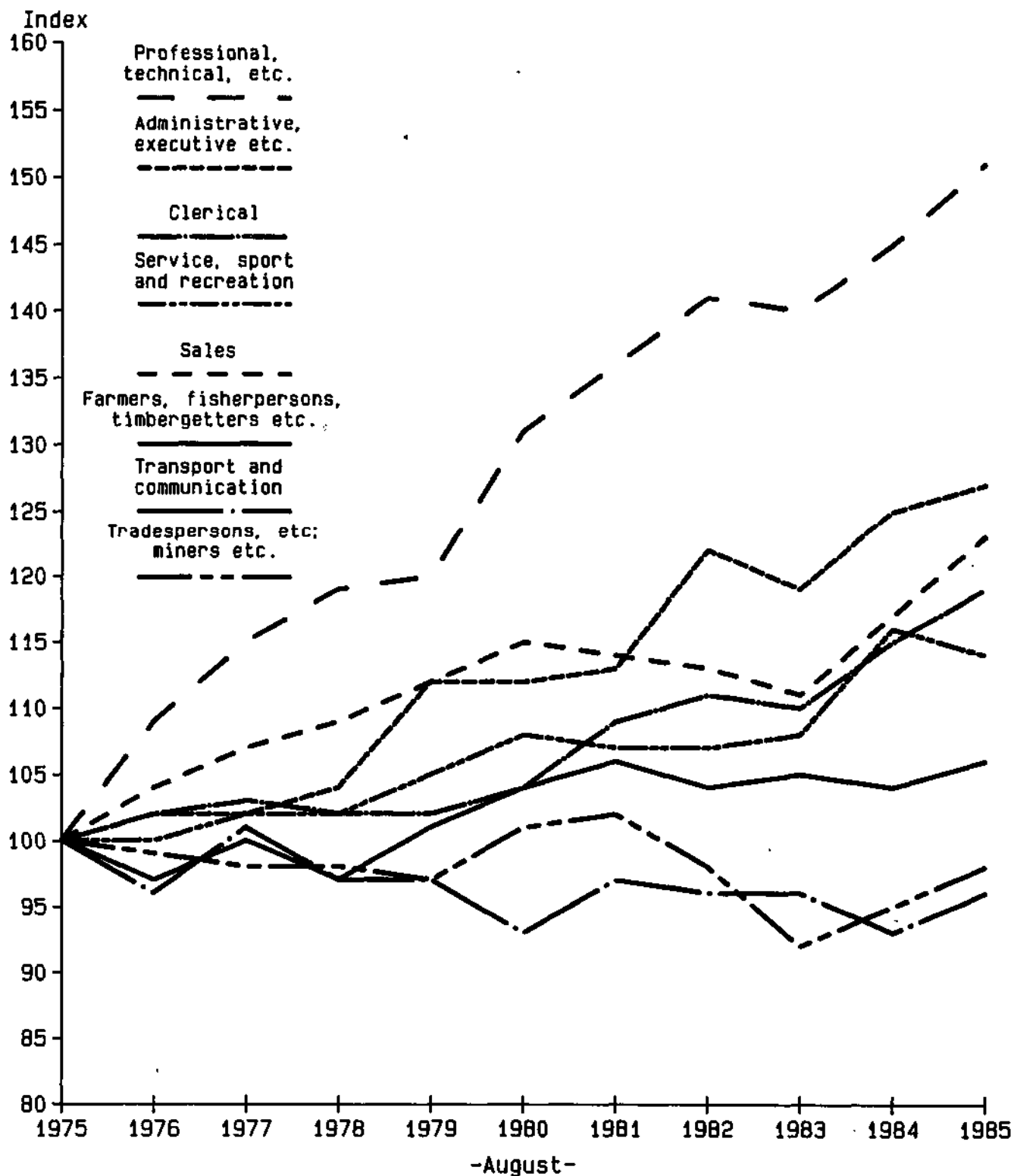
**TABLE 3.9. EMPLOYED PERSONS : PROPORTIONS BY OCCUPATION, AUGUST 1975 TO AUGUST 1985**  
(per cent)

Occupation group	August										
	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985
<b>MALES</b>											
Professional, technical, etc.	10.5	11.2	11.3	11.8	11.9	11.9	12.9	13.4	13.6	13.6	14.1
Administrative, executive and managerial	8.2	8.3	8.2	8.3	8.8	8.7	8.4	9.2	9.2	9.4	9.1
Clerical	8.4	8.7	8.5	8.3	8.3	8.0	8.0	8.2	8.0	8.1	7.9
Sales	6.2	6.5	6.6	6.8	6.8	6.8	6.8	6.5	6.5	6.6	7.0
Farmers, fisherpersons, timber-getters, etc.	9.3	8.8	8.9	8.7	8.9	8.9	8.6	8.6	9.1	8.7	8.5
Transport and communication	7.9	7.5	7.8	7.5	7.4	7.0	7.0	7.1	7.3	7.0	7.1
Tradespersons, production-process workers and labourers, n.e.c.; and miners, quarry-workers etc.	44.4	43.7	43.3	43.3	42.5	44.2	42.7	41.6	40.4	40.4	40.8
Service, sport and recreation	5.2	5.3	5.4	5.3	5.2	5.6	5.5	5.5	5.9	6.1	5.6
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>MARRIED FEMALES</b>											
Professional, technical, etc.	13.0	14.8	15.5	16.3	16.5	17.8	17.5	18.2	18.1	18.3	18.3
Administrative, executive and managerial	2.1	2.3	2.3	2.6	2.7	3.0	3.1	2.9	3.0	3.2	3.6
Clerical	31.3	31.1	31.2	30.8	30.8	29.3	29.9	31.1	32.0	31.7	32.3
Sales	12.9	12.1	12.2	12.1	12.0	12.2	10.8	11.4	11.8	11.6	11.3
Farmers, fisherpersons, timber-getters, etc.	4.5	4.9	4.9	4.9	5.3	5.6	6.4	6.2	5.7	5.5	5.9
Transport and communication	2.3	2.3	2.5	2.1	2.3	2.1	2.2	2.4	2.2	1.7	1.7
Tradespersons, production-process workers and labourers, n.e.c.; and miners, quarry-workers, etc.	14.7	13.9	13.1	12.9	13.1	11.9	12.4	11.0	10.1	10.2	10.0
Service, sport and recreation	19.2	18.6	18.4	18.3	17.5	18.0	17.6	16.9	17.2	17.6	16.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>ALL FEMALES</b>											
Professional, technical, etc.	14.7	16.3	17.1	17.5	17.5	18.8	18.3	18.9	19.2	19.1	18.6
Administrative, executive and managerial	2.0	1.9	2.1	2.1	2.3	2.3	2.5	2.6	2.6	2.7	3.1
Clerical	34.3	33.8	33.6	33.5	33.0	32.4	33.7	33.9	34.6	34.5	34.7
Sales	12.8	12.7	12.9	12.8	13.2	13.1	12.4	12.6	12.6	12.8	12.5
Farmers, fisherpersons, timber-getters, etc.	3.6	3.8	3.9	3.6	3.8	4.1	4.6	4.2	4.0	3.9	4.2
Transport and communication	2.3	2.1	2.3	2.1	2.1	2.1	2.0	2.1	2.0	1.7	1.7
Tradespersons, production-process workers and labourers, n.e.c.; and miners, quarry-workers, etc.	12.2	11.8	11.2	11.3	11.3	10.2	10.6	9.5	8.9	8.7	8.9
Service, sport and recreation	18.1	17.6	17.0	17.1	16.8	16.9	16.1	16.2	16.1	16.5	16.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>PERSONS</b>											
Professional, technical, etc.	12.0	13.0	13.4	13.8	13.8	14.6	14.8	15.4	15.7	15.7	15.8
Administrative, executive and managerial	6.1	6.1	6.0	6.1	6.5	6.3	6.2	6.7	6.7	6.8	6.8
Clerical	17.4	17.5	17.4	17.3	17.1	16.9	17.4	17.7	18.0	18.1	18.2
Sales	8.4	8.7	8.8	8.9	9.1	9.0	8.8	8.7	8.8	9.0	9.1
Farmers, fisherpersons, timber-getters, etc.	7.3	7.1	7.2	6.9	7.1	7.1	7.1	7.0	7.2	6.9	6.9
Transport and communication	6.0	5.6	5.8	5.6	5.5	5.2	5.3	5.2	5.3	5.0	5.0
Tradespersons, production-process workers and labourers, n.e.c.; and miners, quarry-workers, etc.	33.6	32.5	31.9	31.8	31.1	31.3	31.0	29.8	28.6	28.4	28.5
Service, sport and recreation	9.6	9.6	9.6	9.5	9.7	9.7	9.4	9.5	9.7	10.1	9.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Source: *The Labour Force, Australia* (6203.0).

### CHART 3.e. EMPLOYED PERSONS: OCCUPATION INDEXES AUGUST 1975 TO AUGUST 1985

(Base: August 1975 = 100.0)



Source: The Labour Force, Australia (6203.0).

**TABLE 3.10. FULL-TIME WORKERS WHO WORKED LESS THAN 35 HOURS : REASONS, AUGUST 1975 TO AUGUST 1985**  
 ('000)

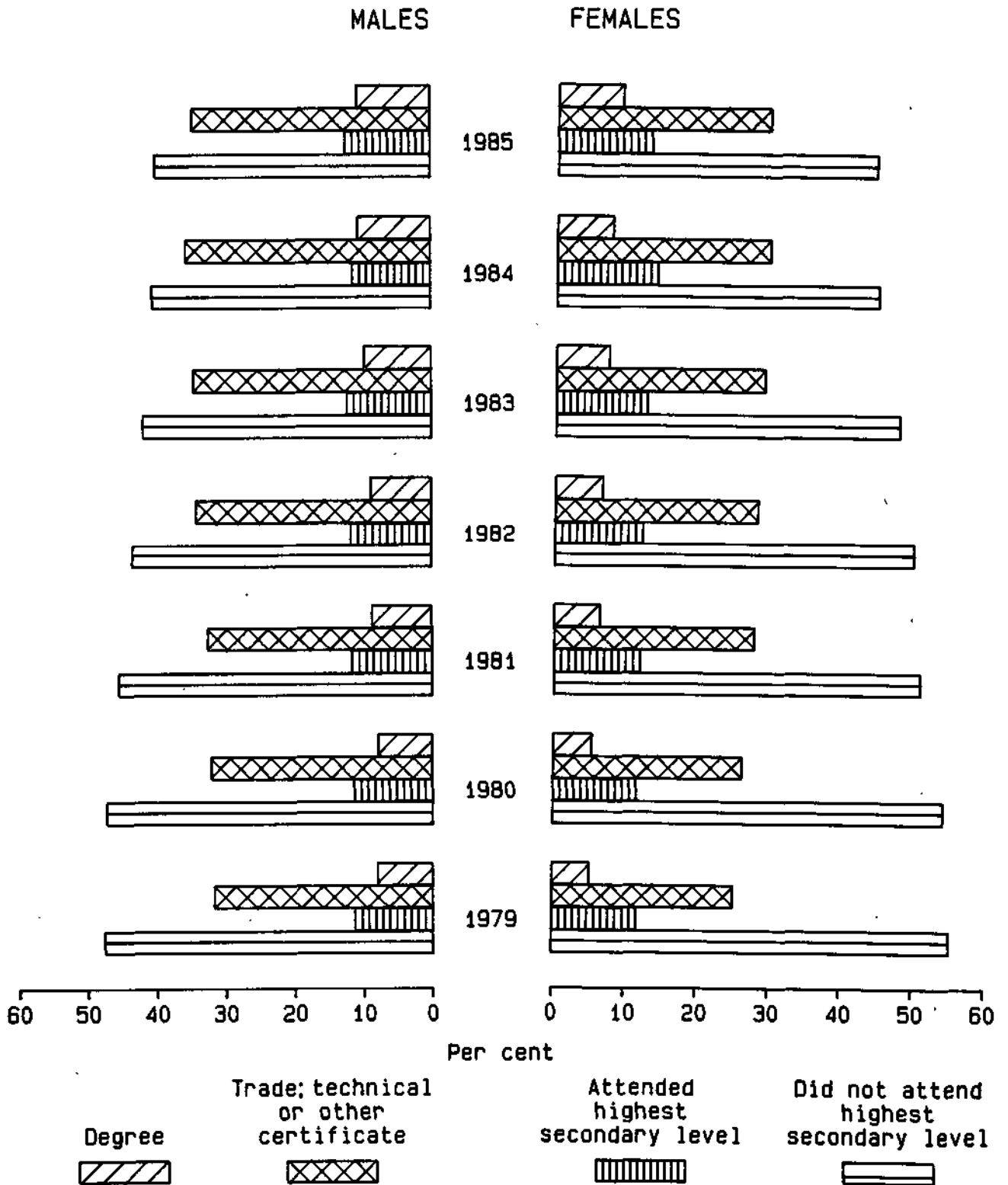
Reasons for working less than 35 hours	August										
	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985
<b>MALES</b>											
Leave, holiday or flexitime	249.3	238.2	214.3	203.9	214.3	303.4	320.7	348.2	284.1	267.0	347.7
Own illness or injury	119.9	120.3	132.2	160.8	154.9	160.1	163.6	180.3	152.7	145.0	174.3
Bad weather, plant breakdown, etc.	18.2	9.1	10.5	20.5	10.5	10.7	26.3	7.2	11.6	28.3	27.6
Began or left job in the survey week	8.8	11.0	10.5	11.8	12.3	9.3	11.6	8.5	11.0	8.5	9.1
Stood down, on short time, insufficient work	6.9	7.5	14.9	35.7	33.0	35.9	31.8	44.8	39.8	29.1	27.9
Shift work, standard work arrangements	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	58.5	60.4	69.7
Other reasons	23.1	27.4	17.9	44.9	46.5	42.5	36.8	36.3	18.3	19.2	21.0
<b>Total</b>	<b>426.3</b>	<b>413.5</b>	<b>400.3</b>	<b>477.6</b>	<b>471.4</b>	<b>561.8</b>	<b>590.8</b>	<b>625.3</b>	<b>576.1</b>	<b>557.4</b>	<b>677.4</b>
<b>FEMALES</b>											
Leave, holiday or flexitime	118.5	108.0	104.4	98.9	97.6	147.4	154.4	153.5	134.2	127.9	164.2
Own illness or injury	41.8	42.0	51.3	85.7	79.1	82.2	80.8	97.6	85.6	82.0	106.6
Bad weather, plant breakdown, etc.	*	*	*	*	*	*	*	*	*	*	*
Began or left job in the survey week	*	5.1	6.2	5.9	4.3	5.8	6.0	6.4	3.6	4.8	4.3
Stood down, on short time, insufficient work	*	*	*	12.0	8.5	8.7	6.5	13.2	10.2	8.4	8.3
Shift work, standard work arrangements	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	17.0	24.0	23.3
Other reasons	*	7.5	*	10.6	14.2	12.2	10.4	12.0	4.2	4.9	4.9
<b>Total</b>	<b>171.9</b>	<b>166.6</b>	<b>168.7</b>	<b>214.1</b>	<b>203.8</b>	<b>256.8</b>	<b>259.9</b>	<b>283.3</b>	<b>255.6</b>	<b>254.9</b>	<b>313.4</b>
<b>PERSONS</b>											
Leave, holiday or flexitime	367.7	346.3	318.7	302.8	311.9	450.7	475.2	501.8	418.3	394.8	511.9
Own illness or injury	161.7	162.4	183.6	246.5	234.0	242.3	244.4	277.9	238.3	227.0	280.9
Bad weather, plant breakdown, etc.	19.9	10.6	11.3	21.5	10.5	11.2	28.2	7.9	12.5	31.2	29.4
Began or left job in the survey week	13.2	16.1	16.7	17.6	16.6	15.1	17.5	14.9	14.6	13.3	13.4
Stood down, on short time, insufficient work	8.7	9.8	18.5	47.7	41.5	44.6	38.3	57.9	50.0	37.5	36.3
Shift work, standard work arrangements	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	75.5	84.3	93.0
Other reasons	26.9	34.9	20.2	55.5	60.7	54.7	47.2	48.2	22.5	24.1	25.9
<b>Total</b>	<b>598.2</b>	<b>580.0</b>	<b>569.0</b>	<b>691.7</b>	<b>675.2</b>	<b>818.6</b>	<b>850.7</b>	<b>988.7</b>	<b>831.8</b>	<b>812.3</b>	<b>990.8</b>

**TABLE 3.11. PART-TIME WORKERS : WHETHER PREFERRED TO WORK MORE HOURS, BY AGE, AUGUST 1985**  
 ('000)

	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55 and over		
<b>MALES</b>								
<b>Total</b>	74.6	35.9	36.0	27.8	24.6	54.0	253.0	
Preferred not to work more hours	58.6	23.5	25.1	20.0	16.4	49.8	193.5	
Preferred to work more hours	16.1	12.4	10.9	7.7	8.2	4.3	59.5	
Had actively looked for full-time work in the four weeks to the end of the survey week	7.2	6.5	7.7	5.8	*	28.6		
<b>FEMALES</b>								
<b>Total</b>	109.7	73.2	253.4	288.8	155.9	72.9	953.9	
Preferred not to work more hours	85.4	51.0	218.5	251.3	141.1	69.6	817.0	
Preferred to work more hours	24.3	22.1	34.8	37.5	14.8	*	136.9	
Had actively looked for full-time work in the four weeks to the end of the survey week	9.3	11.4	7.6	7.1	3.5	*	39.2	
<b>PERSONS</b>								
<b>Total</b>	184.3	109.1	289.4	316.6	180.6	127.0	1,206.9	
Preferred not to work more hours	143.9	74.6	243.7	271.3	157.5	119.4	1,010.4	
Preferred to work more hours	40.4	34.5	45.7	45.3	23.0	7.5	196.5	
Had actively looked for full-time work in the four weeks to the end of the survey week	16.6	17.9	15.3	10.4	5.8	*	67.8	

Source: The Labour Force, Australia, August 1985 (6203.0)

### CHART 3.f. EMPLOYED PERSONS: EDUCATIONAL ATTAINMENT FEBRUARY 1979 TO FEBRUARY 1985



Source: Labour Force Status and Educational Attainment, Australia (6295.0).

TABLE 3.12. EMPLOYED PERSONS: EDUCATIONAL ATTAINMENT, FEBRUARY 1980 TO FEBRUARY 1985  
( ' 000)

February	With post-school qualifications			Attended highest secondary level	Without post-school qualifications		Total (b)	Total (c)
	Degree	Trade; technical or other certificate	Total (a)		Did not attend highest level of secondary school and left at age			
					16 years or over	15 years or under		
<b>MALES</b>								
1980	310.3	1,266.3	1,601.1	452.3	564.1	1,287.3	2,317.2	3,950.8
1981	353.4	1,322.0	1,703.1	474.4	555.1	1,283.7	2,321.5	4,057.1
1982	363.7	1,399.2	1,789.1	483.3	570.5	1,198.1	2,259.9	4,082.9
1983	386.9	1,368.6	1,789.6	487.0	542.4	1,108.9	2,144.1	3,959.2
1984	425.1	1,424.9	1,881.2	454.3	544.5	1,074.4	2,081.3	4,000.3
1985	435.6	1,410.0	1,894.1	505.4	573.4	1,058.3	2,142.7	4,072.5
<b>FEMALES</b>								
1980	119.4	586.2	727.8	258.2	414.5	789.8	1,466.0	2,228.7
1981	145.1	632.8	801.9	272.2	399.6	753.5	1,430.5	2,270.5
1982	153.9	655.5	833.0	283.7	410.0	741.9	1,440.4	2,314.6
1983	170.8	667.5	864.6	292.7	389.6	707.2	1,393.4	2,295.8
1984	184.3	704.1	918.8	333.3	387.0	674.5	1,399.2	2,365.7
1985	227.2	742.8	1,011.8	327.9	426.8	686.5	1,442.3	2,503.7
<b>PERSONS</b>								
1980	429.7	1,852.5	2,329.0	710.5	978.5	2,077.1	3,783.3	6,179.5
1981	498.5	1,954.8	2,505.0	746.6	954.9	2,037.1	3,752.0	6,327.6
1982	517.6	2,054.8	2,622.1	766.9	980.5	1,940.0	3,700.3	6,397.5
1983	557.6	2,036.1	2,654.2	779.8	932.0	1,816.1	3,537.4	6,255.0
1984	609.5	2,129.0	2,799.9	787.6	931.5	1,748.9	3,480.5	6,366.0
1985	662.8	2,152.8	2,906.0	833.3	1,000.2	1,744.8	3,585.0	6,576.3

(a) Includes persons with other post-school qualifications. (b) Includes persons who never attended school. (c) Includes persons aged 15 to 20 years still at school.

Source: Labour Force Status and Educational Attainment, Australia, February 1985 (6235.0).

**TABLE 3.13. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1985: NUMBER OF JOBS HELD AND TIME WORKED DURING THE YEAR ('000)**

Number of jobs held during the year	Time worked during the year (weeks)						52	Total
	1 and under 4	4 and under 13	13 and under 26	26 and under 39	39 and under 49	49 and under 52		
<b>MALES</b>								
One	50.3	121.2	103.1	145.5	209.0	167.5	2,929.3	3,725.9
Two	*	16.4	23.5	47.6	77.7	46.4	272.8	487.0
Three	*	*	7.5	16.0	27.9	10.1	43.8	109.2
Four or more	*	*	5.2	15.0	23.1	9.8	31.9	88.7
<b>Total</b>	<b>53.5</b>	<b>144.5</b>	<b>139.3</b>	<b>224.2</b>	<b>337.7</b>	<b>233.7</b>	<b>3,277.9</b>	<b>4,410.8</b>
<b>FEMALES</b>								
One	87.8	169.3	151.0	188.6	243.0	132.5	1,538.1	2,510.3
Two	*	22.4	32.6	50.4	58.5	28.4	140.0	335.6
Three	*	*	6.7	8.6	16.3	7.0	21.1	64.0
Four or more	*	*	5.4	12.3	9.9	*	11.0	45.1
<b>Total</b>	<b>91.4</b>	<b>198.5</b>	<b>195.8</b>	<b>259.9</b>	<b>327.6</b>	<b>171.6</b>	<b>1,710.2</b>	<b>2,955.0</b>
<b>PERSONS</b>								
One	138.1	290.5	254.1	334.1	452.0	300.0	4,467.4	6,236.2
Two	5.8	38.8	56.2	98.0	136.2	74.7	412.8	822.6
Three	*	8.4	14.2	24.6	44.2	17.0	64.9	173.2
Four or more	*	5.4	10.6	27.3	32.9	13.6	42.9	133.9
<b>Total</b>	<b>144.9</b>	<b>343.1</b>	<b>335.0</b>	<b>484.1</b>	<b>665.3</b>	<b>405.4</b>	<b>4,988.1</b>	<b>7,365.8</b>

Source: Labour Force Experience, Australia, During the Year Ending February 1985 (6206.0).

**TABLE 3.14. PERSONS WHO HAD A JOB: DURATION OF CURRENT JOB, FEBRUARY 1980 TO FEBRUARY 1985 (per cent)**

Duration of current job	February 1980(a)	February 1981(b)	February 1982(b)	February 1983(b)	February 1984(b)	February 1985(b)
<b>MALES</b>						
Under 3 months	6.6	9.2	8.7	7.6	8.6	9.0
3 and under 6 months	5.3	5.6	5.8	4.0	4.4	4.4
6 and under 12 months	8.6	8.3	8.4	7.2	6.4	7.3
<b>Total under 1 year</b>	<b>20.5</b>	<b>23.1</b>	<b>23.0</b>	<b>18.8</b>	<b>19.4</b>	<b>20.7</b>
1 and under 2 years	12.5	12.6	12.2	13.0	10.1	11.6
2 and under 3 years	8.8	8.7	9.2	12.0	11.3	9.4
3 and under 5 years	14.2	14.1	14.1	16.0	16.2	15.7
5 years and over	43.9	41.6	41.5	40.3	43.0	42.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>FEMALES</b>						
Under 3 months	7.8	11.3	10.7	9.0	10.2	11.1
3 and under 6 months	6.2	6.7	7.2	5.3	5.6	6.4
6 and under 12 months	11.4	10.8	10.0	9.0	8.6	8.8
<b>Total under 1 year</b>	<b>25.3</b>	<b>28.8</b>	<b>28.0</b>	<b>23.3</b>	<b>24.5</b>	<b>26.3</b>
1 and under 2 years	15.8	16.0	15.2	15.8	13.9	14.5
2 and under 3 years	11.2	9.6	10.7	14.5	12.7	10.8
3 and under 5 years	17.1	15.8	15.1	16.7	17.0	17.4
5 years and over	30.5	29.9	31.1	29.8	31.9	31.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) For persons in the survey who were working at the end of the previous calendar year, time in job held at end of previous calendar year. (b) Refers to time in their current job of persons working at the time of the survey.

Source: Labour Mobility, Australia, During the Year Ending February 1985 (6209.0).

**TABLE 3.15. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1985 : REASON FOR LEAVING, MARITAL STATUS AND AGE (' 000)**

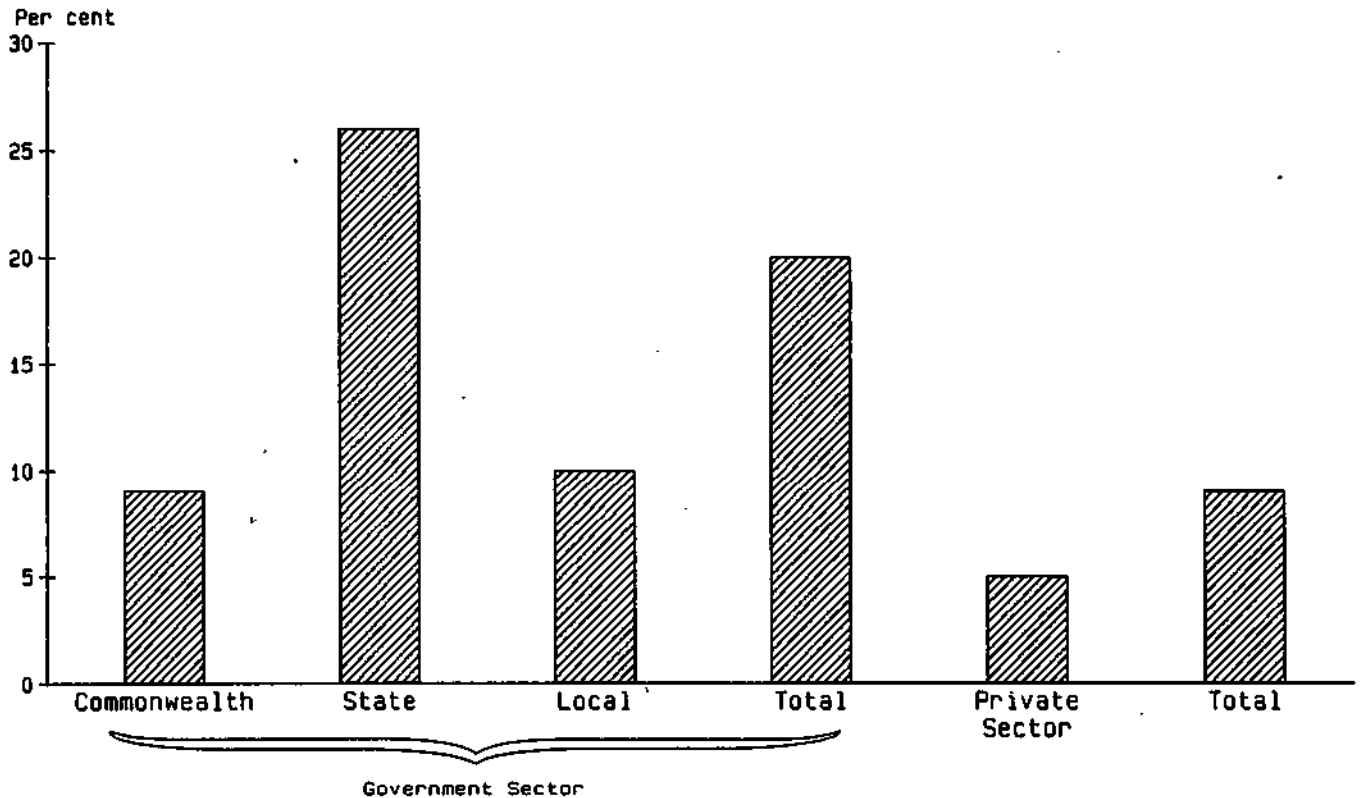
Reason for leaving job	Age group (years)							Total
	Married	Not married	15-24	25-34	35-44	45-54	55 and over	
<b>MALES</b>								
Business changed location(a)	37.8	12.9	6.6	15.6	16.4	7.9	*	50.7
Better business or job(b)	113.4	83.4	67.2	74.1	40.3	12.4	*	196.8
Promotion or transfer(c)	65.2	35.3	23.6	39.5	27.6	7.9	*	100.5
Business closed	29.3	17.5	9.2	13.8	10.4	9.2	*	46.7
Laid off: no work	49.7	63.1	51.5	30.6	15.0	10.1	5.6	112.7
Laid off: other reasons	23.5	35.3	31.9	13.8	5.5	4.8	*	58.9
Fixed term job(d)	26.7	41.2	29.9	19.4	8.5	5.7	*	67.8
Holiday or seasonal work	10.4	26.7	22.0	8.4	*	*	*	37.1
Unsatisfactory conditions(e)	32.9	32.4	26.0	22.0	11.9	*	*	65.4
Wanted a change	17.8	18.6	11.8	12.3	7.9	*	*	36.3
Study	*	20.7	18.4	4.7	*	*	*	23.7
Own health or medical reasons	27.9	12.1	6.2	7.2	5.8	6.7	14.2	40.0
Retired	31.7	4.8	*	*	*	*	33.2	36.5
Personal or family reasons	22.7	19.2	14.6	13.9	7.8	*	*	42.0
Other reasons	14.7	10.3	6.7	7.5	5.9	*	*	25.0
<b>Total</b>	<b>506.6</b>	<b>433.6</b>	<b>326.2</b>	<b>282.7</b>	<b>166.5</b>	<b>82.3</b>	<b>82.4</b>	<b>940.2</b>
<b>FEMALES</b>								
Business changed location(a)	15.5	7.6	4.8	7.6	6.3	*	*	23.2
Better business or job(b)	48.5	68.1	57.4	32.7	20.0	5.7	*	116.6
Promotion or transfer(c)	19.0	28.1	20.1	15.9	6.3	*	*	47.1
Business closed	16.8	11.2	7.7	7.0	5.7	5.0	*	28.0
Laid off: no work	31.3	30.7	28.2	13.0	11.4	7.2	*	62.0
Laid off: other reasons	11.7	27.5	25.0	8.1	*	*	*	39.3
Fixed term job(d)	49.8	35.9	30.3	28.0	16.9	7.1	*	85.7
Holiday or seasonal work	19.0	19.5	17.9	9.2	4.9	5.5	*	38.5
Unsatisfactory conditions(e)	32.8	32.8	25.8	19.9	14.1	4.9	*	65.5
Wanted a change	11.5	18.6	13.7	7.6	5.7	*	*	30.1
Study	*	18.1	17.4	*	*	*	*	21.1
Own health or medical reasons	32.5	15.2	13.6	14.0	8.6	8.0	*	47.7
Retired	16.0	5.3	*	*	*	*	12.2	21.3
Personal or family reasons	95.2	29.1	40.0	54.0	20.6	7.0	*	124.3
Other reasons	14.6	10.0	6.1	7.8	5.7	*	*	24.6
<b>Total</b>	<b>417.2</b>	<b>357.9</b>	<b>308.4</b>	<b>229.9</b>	<b>131.9</b>	<b>68.4</b>	<b>36.6</b>	<b>775.1</b>
<b>PERSONS</b>								
Business changed location(a)	53.3	20.5	11.4	23.2	22.7	11.0	5.7	73.9
Better business or job(b)	161.9	151.5	124.6	106.7	60.3	18.1	*	313.4
Promotion or transfer(c)	84.2	63.5	43.7	55.4	33.9	11.0	*	147.7
Business closed	46.1	28.6	16.9	20.8	16.1	14.2	6.8	74.7
Laid off: no work	81.0	93.7	79.7	43.6	26.3	17.2	7.9	174.8
Laid off: other reasons	35.3	62.9	56.9	21.9	7.6	7.5	*	98.2
Fixed term job(d)	76.5	77.0	60.2	47.4	25.4	12.7	7.8	153.5
Holiday or seasonal work	29.4	46.2	39.9	17.6	7.7	8.1	*	75.6
Unsatisfactory conditions(e)	65.7	65.2	51.8	42.0	26.0	8.6	*	130.9
Wanted a change	29.3	37.1	25.5	19.9	13.6	5.6	*	66.4
Study	5.9	38.9	35.8	7.0	*	*	*	44.8
Own health or medical reasons	60.4	27.3	19.8	21.2	14.3	14.7	17.7	87.7
Retired	47.7	10.1	*	*	*	*	45.3	57.8
Personal or family reasons	117.9	48.3	54.6	67.9	28.3	10.3	5.1	166.2
Other reasons	29.3	20.4	12.8	15.2	11.6	5.6	*	49.6
<b>Total</b>	<b>923.8</b>	<b>791.5</b>	<b>634.6</b>	<b>512.6</b>	<b>298.4</b>	<b>150.7</b>	<b>119.0</b>	<b>1,715.3</b>

(a) Includes home operators who changed residence. (b) Includes starting own business. (c) Includes secondment or transfer as a relief worker. (d) Duration of employment was fixed on hiring and has expired. (e) Includes work conditions, transport difficulties, unsuitable hours, etc.

Source: Labour Mobility, Australia, During the Year Ending February 1985 (6209.0).



CHART 3.g. EMPLOYED WAGE AND SALARY EARNERS: PERCENTAGE GROWTH  
IN EACH SECTOR,  
JUNE 1975 TO JUNE 1985



Source: *Civilian Employees, Australia, June 1966 to June 1979 (6214.0); Employed Wage and Salary Earners, Australia (6248.0)*.

TABLE 3.16. EMPLOYED WAGE AND SALARY EARNERS : SECTOR, JUNE 1975 TO JUNE 1985  
( ' 000)

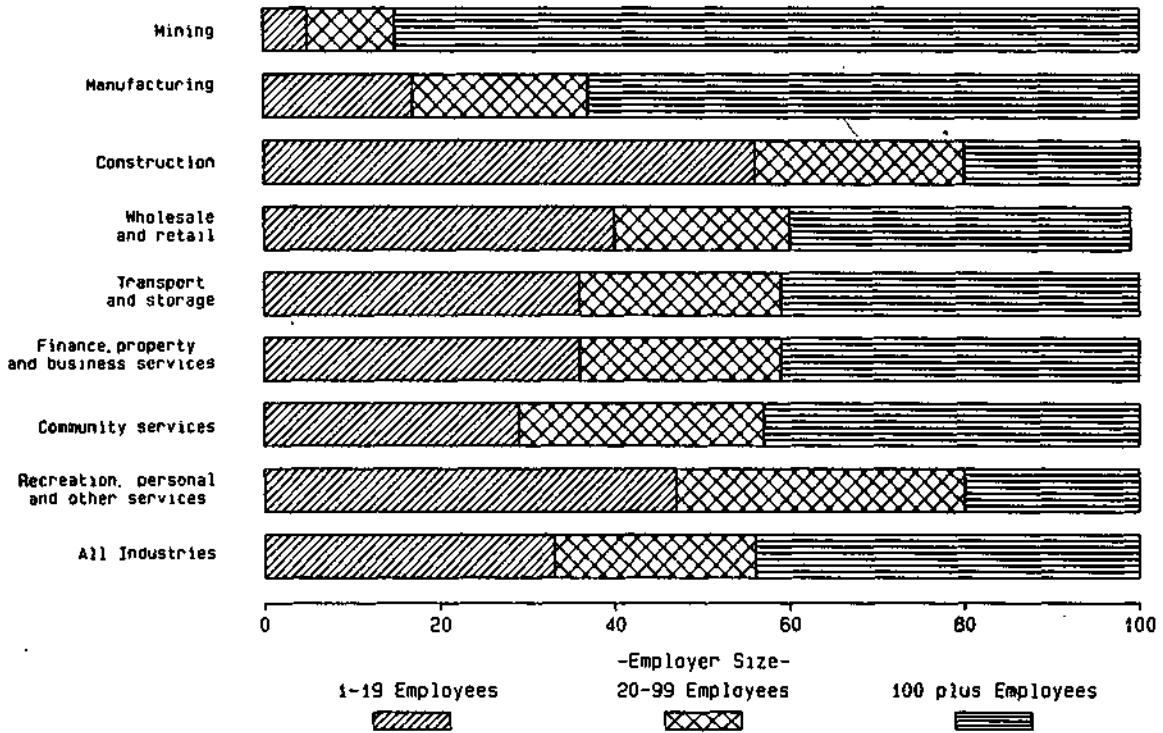
June	Government sector					Private sector	Total
	Commonwealth	State	Northern Territory(a)	Local	Total(b)		
1975	398.7	895.9	..	141.0	1,435.7	3,494.2	4,929.9
1976	391.0	919.5	..	121.3	1,431.7	3,501.1	4,932.8
1977	388.8	952.5	..	124.0	1,465.2	3,471.6	4,936.9
1978	402.1	968.2	..	126.9	1,497.2	3,424.6	4,921.8
1979	395.9	981.8	9.9	127.5	1,515.1	3,465.9	4,981.0
1980	396.5	991.3	14.1	129.8	1,531.7	} (c)	
1981	402.8	1,000.2	14.3	130.2	1,547.5		
1982	402.1	1,009.8	14.2	133.4	1,559.5		
1983(d)	409.2	1,020.6	14.3	138.2	1,582.2		
1983(d)	408.3	1,067.8	14.4	143.2	1,633.8	..	..
1984 r	419.5	1,095.6	15.8	154.3	1,685.2	3,447.6	5,132.8
1985	434.3	1,114.0	15.7	154.7	1,718.6	3,663.1	5,381.8

(a) The Northern Territory attained self-government on 1 July 1978. Employees of the Public Service of the Northern Territory are included in the category Commonwealth Government for periods prior to this date. (b) Excludes members of permanent defence forces and employees of overseas embassies, consulates, etc. (c) The private employment series based on payroll tax data was suspended after April 1980 pending the introduction of the quarterly Survey of Employment and Earnings in the September quarter 1983. (d) Government employment was derived from various administrative sources up until the introduction of the quarterly Survey of Employment and Earnings. Data for June 1983 are provided on old and new bases for comparison.

Source: *Civilian Employees, Australia, June 1966 to June 1979 (6214.0); Civilian Employees, Australia (6213.0); Employed Wage and Salary Earners, Australia (6248.0)*.

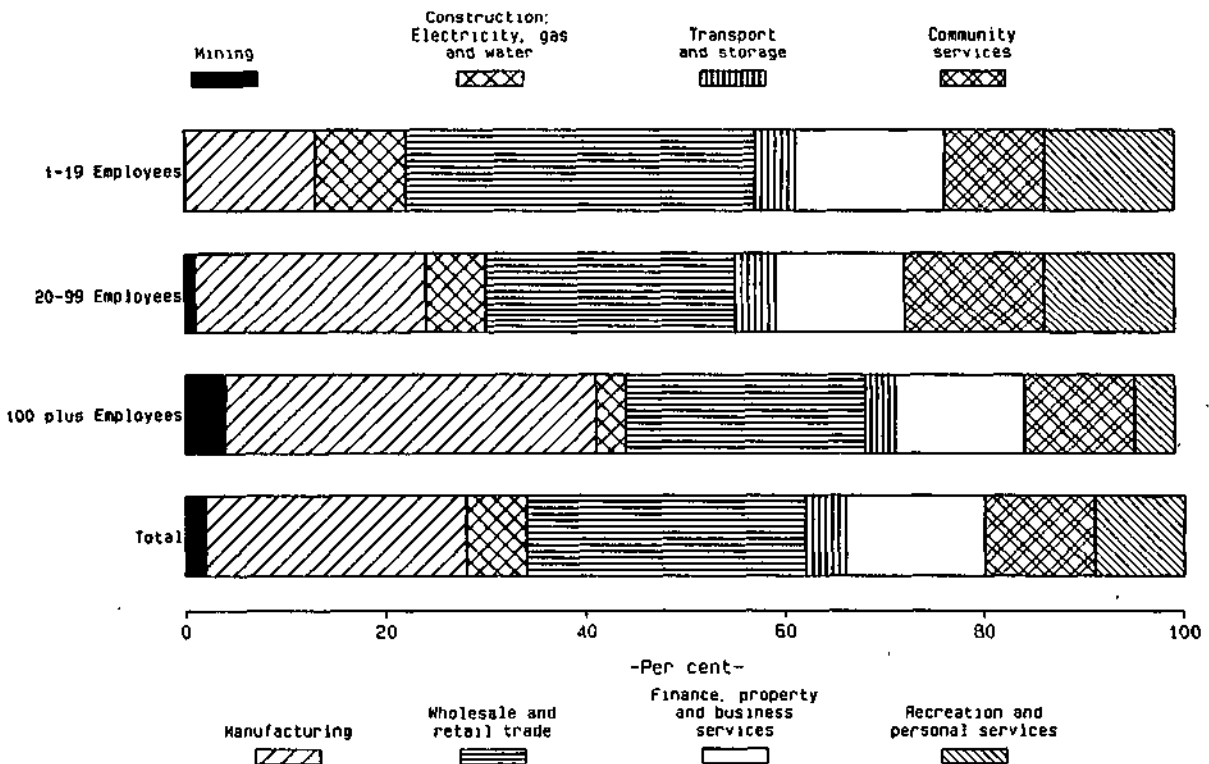
CHART 3.h. EMPLOYED WAGE AND SALARY EARNERS, PRIVATE SECTOR;  
INDUSTRIES - PROPORTION OF EMPLOYERS BY SIZE GROUP, MAY 1985

Per Cent



Source: Employed Wage and Salary Earners (6248.0).

CHART 3.i. EMPLOYED WAGE AND SALARY EARNERS; PRIVATE SECTOR;  
EMPLOYER SIZE GROUPS - PROPORTION BY INDUSTRY, MAY 1985



Source: Employed Wage and Salary Earners (6248.0).

**TABLE 3.17. EMPLOYED WAGE AND SALARY EARNERS: SECTOR AND INDUSTRY, MAY 1985**  
( ' 000)

Industry	Government sector		Private sector		Total		
	Males	Females	Males	Females	Males	Females	Persons
Mining	6.6	0.2	75.4	6.8	82.0	7.1	89.1
Manufacturing	47.3	6.7	710.7	264.1	758.0	270.7	1,028.7
Electricity, gas and water	121.7	12.8	5.0	0.9	126.7	13.6	140.4
Construction	45.2	6.3	188.4	36.5	233.6	42.8	276.5
Wholesale and retail trade	3.9	1.9	565.4	467.2	569.3	469.1	1,038.4
Transport and storage	137.3	15.3	100.4	30.5	237.6	45.8	283.4
Communication	102.2	31.1	..	..	102.2	31.2	133.4
Finance, property and business services	47.0	52.4	240.9	250.1	287.9	302.6	590.4
Public administration and defence(a)	194.6	106.8	..	..	194.6	106.8	301.3
Community services	310.5	415.1	95.5	287.2	406.0	702.3	1,108.2
Health	75.8	191.7	26.5	165.9	102.4	357.6	459.9
Education	154.6	193.4	25.1	61.0	179.7	254.5	434.1
Other community services	80.0	30.0	43.9	60.2	123.9	90.2	214.2
Recreation, personal and other services(b)	12.5	11.2	149.0	195.1	161.5	206.3	367.9
<b>All industries(c)</b>	<b>1,036.5</b>	<b>661.2</b>	<b>2,130.7</b>	<b>1,538.4</b>	<b>3,167.3</b>	<b>2,199.7</b>	<b>5,367.0</b>

(a) Excludes members of permanent defence forces and employees of overseas embassies, consulates, etc. (b) Excludes private households employing staff. (c) Includes, for the government sector, 7,800 males and 1,400 females in agriculture, forestry, fishing and hunting; similar data for the private sector are not collected.

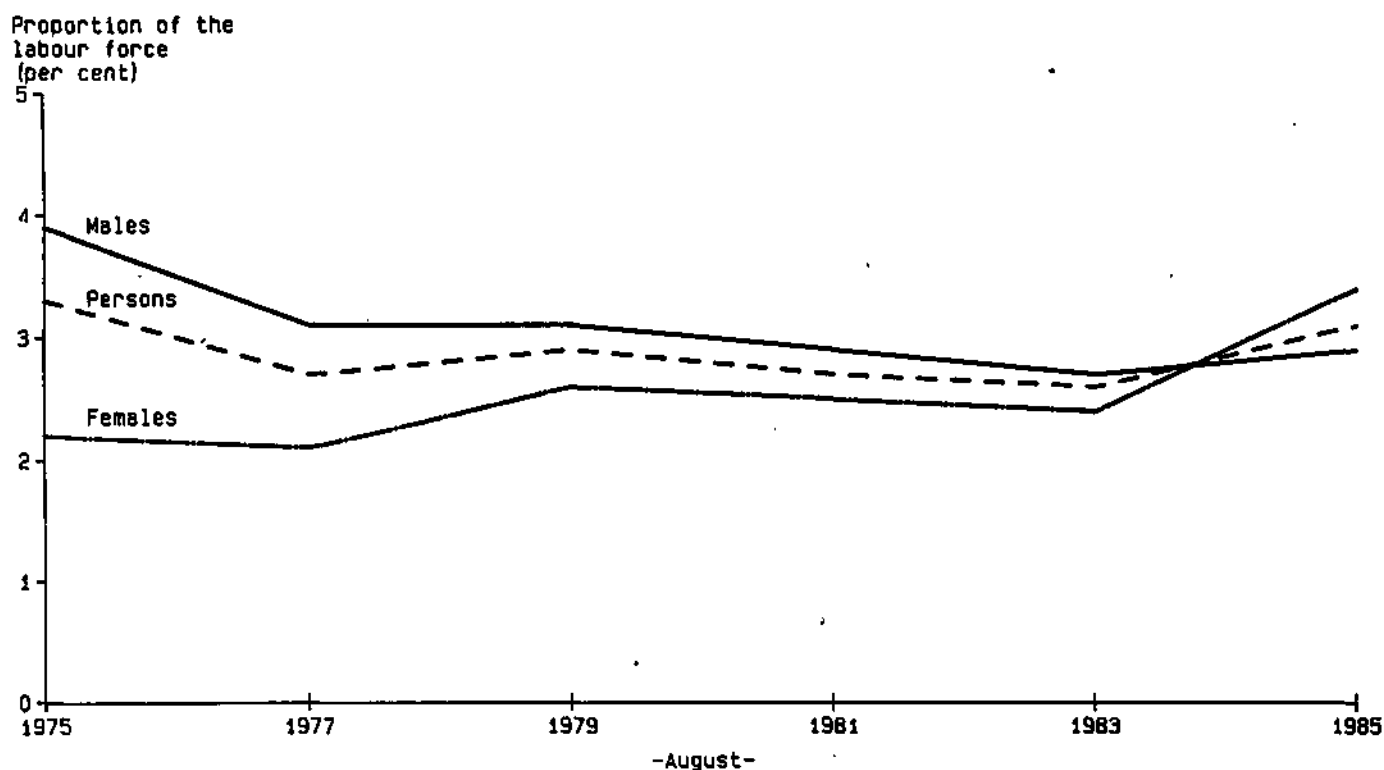
Source: *Employed Wage and Salary Earners, Australia, June Quarter 1985* (6248.0).

**TABLE 3.18. MULTIPLE JOBHOLDERS : PROPORTION OF PERSONS IN THE LABOUR FORCE WHO HELD A SECOND JOB, BY OCCUPATION OF MAIN JOB, AUGUST 1975 TO AUGUST 1985**  
(per cent)

Occupation group of main job	August					
	1975	1977	1979	1981	1983	1985
Professional, technical, etc.	5.1	4.6	4.7	4.4	5.1	5.6
Administrative, executive and managerial	3.3	2.7	2.8	3.0	3.0	2.6
Clerical	3.3	2.6	2.9	2.8	2.6	3.4
Sales	3.5	2.6	2.9	2.5	2.4	2.6
Farmers, fisherpersons, timbergetters, etc.	4.6	4.0	4.3	4.8	3.8	4.4
Transport and communication	3.2	2.9	2.7	2.9	1.7	2.6
Tradespersons, production-process workers and labourers, n.e.c.; and miners and quarryworkers, etc.	2.6	1.8	2.0	1.5	1.5	1.8
Service, sport and recreation	3.0	3.2	3.1	3.2	1.9	3.4
<b>Total</b>	<b>3.3</b>	<b>2.7</b>	<b>2.9</b>	<b>2.7</b>	<b>2.6</b>	<b>3.1</b>
<b>Males</b>	<b>3.9</b>	<b>3.1</b>	<b>3.1</b>	<b>2.9</b>	<b>2.7</b>	<b>2.9</b>
<b>Females</b>	<b>2.2</b>	<b>2.1</b>	<b>2.6</b>	<b>2.5</b>	<b>2.4</b>	<b>3.4</b>

Source: *Multiple Jobholding, Australia, August 1985* (6216.0).

CHART 3.j. MULTIPLE JOBHOLDERS AS A PROPORTION OF THE LABOUR FORCE  
AUGUST 1975 TO AUGUST 1985



Source: Multiple Jobholding, Australia, August 1985 (6216.0).

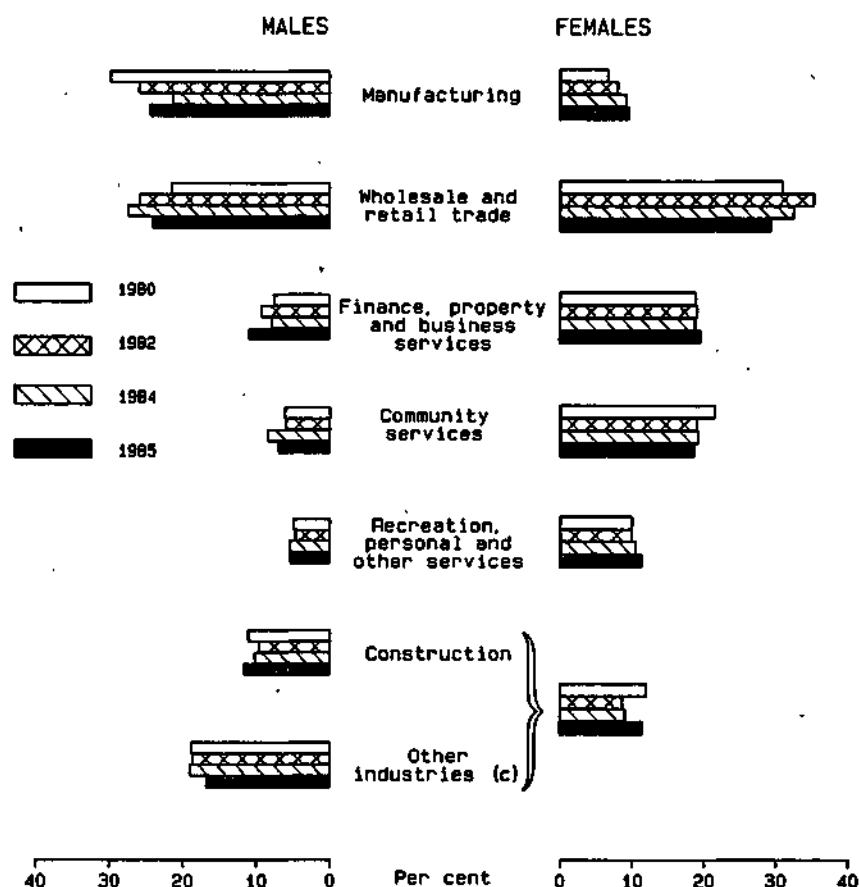
TABLE 3.19. MULTIPLE JOBHOLDERS : SECOND JOBS AS A PROPORTION OF TOTAL JOBS<sup>(a)</sup> BY INDUSTRY,  
AUGUST 1975 TO AUGUST 1985  
(per cent)

Industry division	August					August 1985		
	1975	1977	1979	1981	1983	Males	Females	Persons
Agriculture, forestry, fishing and hunting	7.4	6.9	7.0	6.8	6.3	7.7	6.2	7.3
Manufacturing	1.3	0.9	0.8	0.6	0.9	0.8	*	0.9
Construction	1.7	1.2	1.6	1.3	1.4	1.4	*	1.6
Wholesale and retail trade	2.7	2.1	2.4	2.3	2.3	2.8	3.2	3.0
Transport and storage	2.2	2.2	2.2	2.3	1.6	1.6	*	1.5
Finance, property and business services	4.3	3.3	2.6	2.8	2.6	2.7	2.3	2.5
Community services	4.0	3.5	3.2	3.7	3.8	4.0	3.9	4.0
Recreation, personal and other services	12.2	10.4	13.4	8.3	8.9	14.9	8.0	11.1
Other	0.8	*	0.8	0.7	0.5	0.7	*	0.9
<b>Total</b>	<b>3.3</b>	<b>2.8</b>	<b>3.0</b>	<b>2.7</b>	<b>2.8</b>	<b>3.0</b>	<b>3.5</b>	<b>3.2</b>

(a) The sum of all employed persons whose main job was in the relevant industry division plus those multiple jobholders whose second job was in the same industry division.

Source: Multiple Jobholding, Australia, August 1985 (6216.0).

CHART 3.k. EMPLOYED LEAVERS (a), AGED 15-24 (b),  
BY INDUSTRY, 1980 - 1985



(a) For definition see Appendix II. (b) For 1980 the population is persons aged 15-25. (c) Comprises mining; electricity, gas and water; public administration and defence; agriculture, forestry, fishing and hunting; transport and storage; and communication.

Source: Transition from Education to Work, Australia, May 1985 (6227.0).

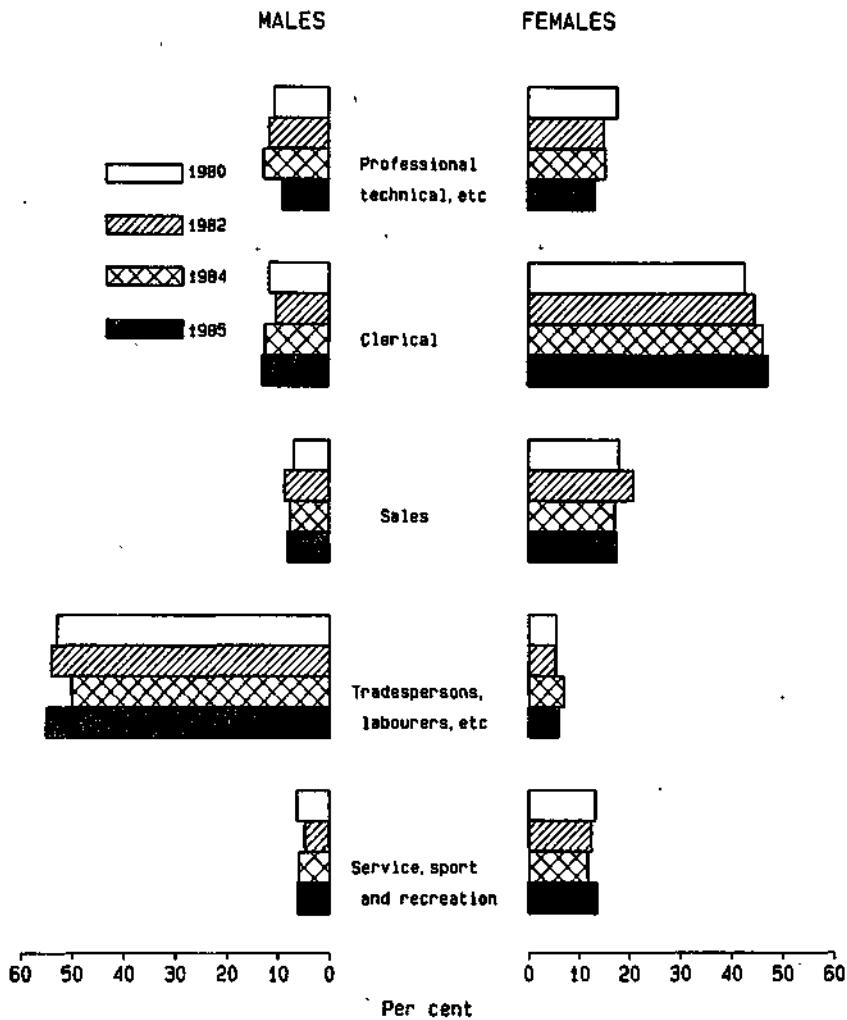
TABLE 3.20. EMPLOYED LEAVERS AGED 15 TO 24: TYPE OF EDUCATIONAL INSTITUTION ATTENDED FULL-TIME IN 1984,  
BY INDUSTRY, MAY 1985  
( ' 000)

Industry division	Attended school in 1984			Attended any educational institution(a) in 1984		
	Males	Females	Persons	Males	Females	Persons
Industry—						
Agriculture, forestry, fishing and hunting	5.4	*	6.9	6.2	*	8.6
Manufacturing	22.0	5.9	27.9	30.6	10.1	40.6
Construction	10.2	*	10.4	14.5	*	14.9
Wholesale and retail trade	23.0	27.3	50.3	30.2	31.1	61.3
Transport and storage; communication	4.8	*	5.8	7.6	*	10.3
Finance, property and business services	7.9	12.6	20.5	13.6	20.7	34.4
Community services	3.5	7.3	10.8	8.8	19.7	28.5
Recreation, personal and other services	4.7	8.7	13.4	6.7	11.9	18.6
Other(b)	*	*	6.0	7.1	6.6	13.8
Full-time or part-time status—						
Full-time workers	75.1	54.9	130.0	112.3	88.5	200.7
Part-time workers	9.1	12.8	22.0	13.0	17.2	30.2
<b>Total</b>	<b>84.2</b>	<b>67.8</b>	<b>152.0</b>	<b>125.2</b>	<b>105.7</b>	<b>230.9</b>

(a) Includes schools. (b) Comprises mining; electricity, gas and water; and public administration and defence.

Source: Transition from Education to Work, Australia, May 1985 (6227.0).

CHART 3.1. EMPLOYED LEAVERS (a) AGED 15-24 (b)  
BY OCCUPATION, 1980 - 1985



(a) For definition see Appendix II. (b) For 1980 the population is persons aged 15-25.

Source: Transition from Education to Work, Australia, May 1985 (6227.0).

TABLE 3.21. EMPLOYED LEAVERS AGED 15 TO 24: TYPE OF EDUCATIONAL INSTITUTION ATTENDED FULL-TIME IN 1984 BY OCCUPATION, MAY 1985 ('000)

Occupation	Attended school in 1984			Attended any educational institution(a) in 1984		
	Males	Females	Persons	Males	Females	Persons
Professional, technical, etc.	*	*	3.5	11.3	13.9	25.2
Administrative, executive and managerial	*	*	*	*	*	*
Clerical	10.0	33.0	43.0	16.2	49.9	66.1
Sales	7.3	16.4	23.7	10.2	18.5	28.7
Farmers, fisherpersons, timbergetters	6.4	*	7.7	8.2	*	10.2
Transport and communication	*	*	*	*	*	*
Trades and, production-process workers and labourers, n.e.c. and miners and quarry workers	52.0	5.2	57.2	69.0	6.2	75.2
Service, sport and recreation	4.8	10.3	15.1	7.8	14.4	22.2
<b>Total</b>	<b>84.2</b>	<b>67.8</b>	<b>152.0</b>	<b>125.2</b>	<b>105.7</b>	<b>230.9</b>

(a) Includes schools.

Source: Transition from Education to Work, Australia, May 1985 (6227.0).

**TABLE 3.22. APPRENTICES : YEAR OF APPRENTICESHIP AND FIELD OF TRADE, MAY 1985**  
( ' 000)

Field of trade	Year of apprenticeship				Total
	First	Second	Third	Fourth(a)	
<b>MALES</b>					
Metal	6.4	6.3	6.5	11.1	30.3
Electrical	6.5	5.9	3.6	5.6	21.6
Building(b)	10.4	6.5	3.7	5.6	26.1
Service	*	*	*	*	*
Food and drink	3.7	*	*	*	9.1
Printing	*	*	*	*	3.7
Mechanical, automotive	6.3	4.6	5.4	4.8	21.1
Other(c)	5.3	4.2	*	3.6	16.2
<b>Total</b>	<b>40.0</b>	<b>30.8</b>	<b>25.0</b>	<b>33.9</b>	<b>129.7</b>
<b>PERSONS(e)</b>					
Metal	6.4	6.3	6.5	11.1	30.3
Electrical	6.7	5.9	3.6	5.8	22.0
Building(b)	10.5	6.5	3.7	5.6	26.2
Service(d)	5.0	4.9	*	*	14.2
Food and drink	3.8	*	*	*	10.8
Printing	*	*	*	*	4.1
Mechanical, automotive	6.3	4.6	5.4	4.8	21.1
Other(c)	6.0	5.3	*	4.2	19.0
<b>Total</b>	<b>46.0</b>	<b>36.9</b>	<b>28.2</b>	<b>36.7</b>	<b>147.8</b>

(a) Includes a small number of fifth year apprentices. (b) Includes furniture making. (c) Includes footwear, clothing and textiles. (d) Includes 12,600 females.  
(e) Includes 18,100 females.

Source: *Transition from Education to Work, Australia, May 1985 (6227.0)*.

**TABLE 3.23. APPRENTICES : SUMMARY OF CHARACTERISTICS AND YEAR OF APPRENTICESHIP, MAY 1985**  
( ' 000)

	Year of apprenticeship				Total
	First	Second	Third	Fourth(a)	
<b>State—</b>					
N.S.W.	16.9	14.0	11.3	12.6	54.8
Vic.	14.1	10.8	6.5	9.6	41.0
Qld	5.7	5.2	3.5	6.7	21.2
S.A.	2.6	3.0	2.0	2.0	9.6
W.A.	4.1	2.7	3.3	4.5	14.7
Tas.	2.2	1.0	*	*	4.7
N.T.	*	*	*	*	*
A.C.T.	*	*	*	*	*
<b>Age (years)—</b>					
15-19	43.5	31.5	18.6	16.3	109.9
15	3.6	*	*	*	3.9
16	14.1	*	*	*	16.4
17	15.0	9.7	*	*	27.0
18	7.7	13.5	7.8	*	31.9
19	*	5.8	8.4	13.4	30.7
20-24	*	5.2	9.1	20.0	36.4
25-34	*	*	*	*	*
<b>Birthplace—</b>					
Born in Australia	40.6	34.5	25.9	33.5	134.5
Born outside Australia	5.4	*	*	*	13.2
<b>Age at time of leaving full-time education (years)—</b>					
15-19	42.1	34.9	26.1	34.0	137.1
15	12.6	8.0	6.2	7.9	34.6
16	17.2	17.0	11.9	15.8	61.9
17	8.9	5.8	5.7	5.1	25.5
18	*	3.8	*	*	12.0
19	*	*	*	*	*
Other(b)	3.9	*	*	*	10.7
<b>Type of school last attended—</b>					
Government/State	37.1	28.9	21.9	31.3	119.3
Non-government	8.5	7.7	5.8	4.9	27.0
Not asked(c)	*	*	*	*	*
<b>Industry—</b>					
Manufacturing	11.6	12.5	8.6	15.5	48.3
Electricity, gas and water	*	*	*	*	5.4
Construction	9.3	5.9	*	4.9	23.1
Wholesale and retail trade	10.0	5.6	7.8	6.2	29.6
Transport and storage; communication	*	*	*	*	6.6
Community services	*	*	*	*	6.4
Recreation, personal and other services	7.0	5.8	3.7	*	19.1
Other(d)	*	*	*	*	9.4
<b>Sector—</b>					
Government	7.3	6.8	6.2	6.9	27.3
Non-government(e)	38.6	30.0	22.0	29.8	120.5
<b>Total</b>	<b>46.0</b>	<b>36.9</b>	<b>28.2</b>	<b>36.7</b>	<b>147.8</b>

(a) Includes a small number of fifth year apprentices. (b) Comprises persons who left at age 10 to 14 or 20 to 24 and persons aged 25 to 34 who were not asked the age at which they left full-time education. (c) Comprises persons aged 25 to 34. (d) Includes agriculture, etc.; mining; finance, property and business services; and public administration and defence. (e) Includes a small number of persons for whom sector could not be determined.

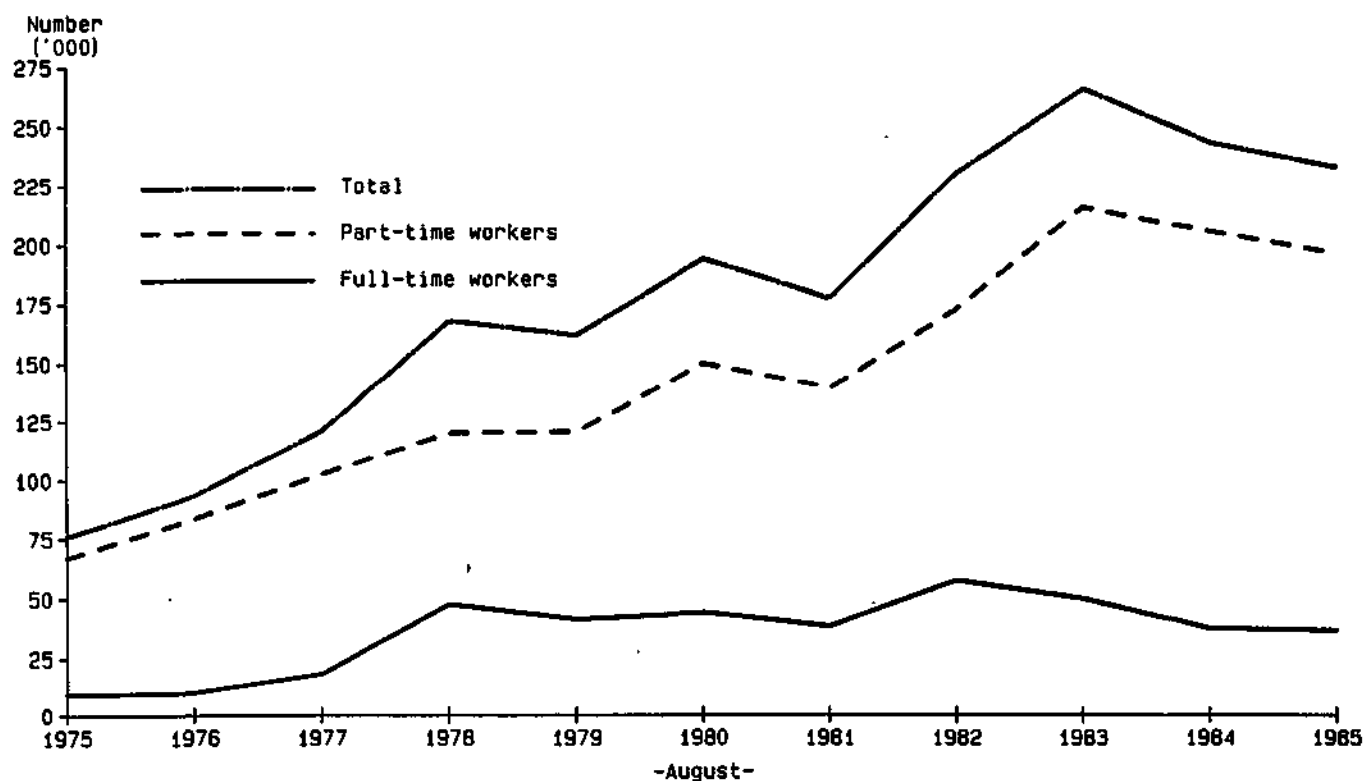
Source: *Transition from Education to Work, Australia, May 1985 (6227.0)*.

TABLE 3.24. UNDEREMPLOYMENT AND UNDEREMPLOYMENT RATES, AUGUST 1975 TO AUGUST 1985

August	Males	Females	Persons	Underemployment rate		
				Males	Females	Persons
				— per cent —		
		— '000 —				
1975	28.4	47.3	75.7	0.7	2.2	1.2
1976	38.2	55.2	93.5	1.0	2.5	1.5
1977	52.2	68.9	121.2	1.3	3.0	1.9
1978	72.2	95.6	167.9	1.8	4.1	2.6
1979	73.2	88.7	161.9	1.8	3.8	2.5
1980	82.9	111.5	194.4	2.0	4.5	2.9
1981	76.0	101.2	177.3	1.8	4.1	2.6
1982	101.8	128.6	230.4	2.4	5.1	3.4
1983	114.0	151.8	265.9	2.6	5.9	3.8
1984	98.8	144.5	243.3	2.2	5.4	3.4
1985	87.5	145.3	232.8	2.0	5.2	3.2

Source: *Employment, Underemployment and Unemployment, Australia, (6246.0)*. *The Labour force, Australia, (6203.0)*.

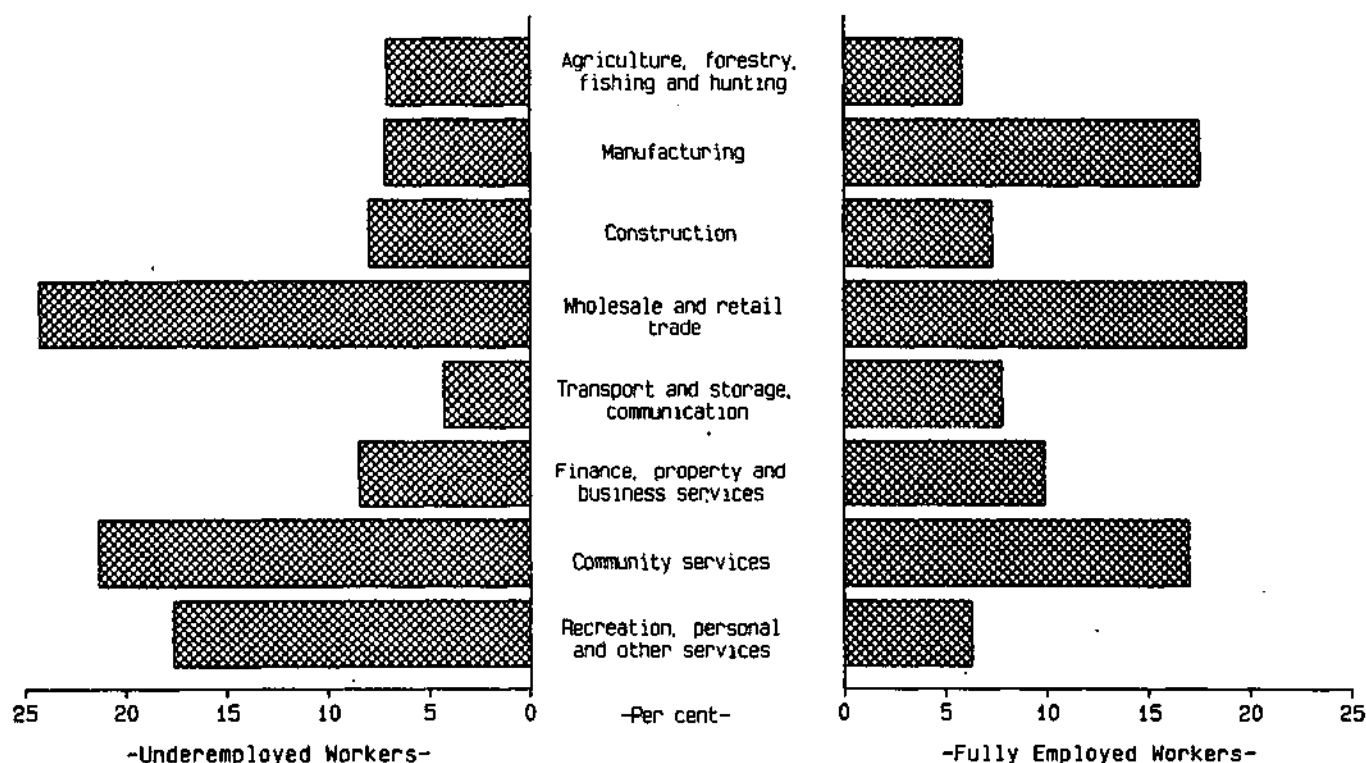
CHART 3.m. UNDEREMPLOYMENT, FULL-TIME AND PART-TIME STATUS, AUGUST 1975 TO AUGUST 1985



Source: *Employment, Underemployment and Unemployment, Australia, 1986-1983 (6246.0)*; *The Labour Force, Australia (6203.0)*.



CHART 3.n. EMPLOYED PERSONS: WHETHER UNDEREMPLOYED  
OR FULLY EMPLOYED AND INDUSTRY,  
MAY 1985



Source: Underemployed Workers, Australia, May 1985 (6265.0).

TABLE 3.25. CIVILIAN POPULATION AGED 15 AND OVER : LABOUR FORCE STATUS,  
WHETHER FULLY EMPLOYED OR UNDEREMPLOYED MAY, 1985

	Males	Females	Persons
	—'000—		
Civilian population aged 15 and over	5,868.0	6,059.3	11,927.4
Not in the labour force	1,424.0	3,263.5	4,687.4
In the labour force	4,444.0	2,795.9	7,239.9
Unemployed	361.8	245.9	607.7
Employed	4,082.3	2,550.0	6,632.3
Fully employed	4,005.2	2,400.3	6,405.5
Part-time	197.4	808.5	1,005.8
Full-time	3,807.9	1,591.9	5,399.7
Underemployed	77.1	149.7	226.7
Part-time	58.5	141.1	199.6
Had been looking for work with more hours(a) and were available to start such work within four weeks	31.0	59.8	90.8
Other	27.5	81.3	108.8
Full-time	18.5	8.6	27.1
	—per cent—		
Unemployment rate	8.1	8.8	8.4
Underemployment rate	1.7	5.4	3.1
Underutilisation rate	9.9	14.1	11.5

(a) At some time during the four weeks up to the end of survey week.

Source: Underemployed Workers, Australia, May 1985 (6265.0).

TABLE 3.26. EMPLOYED PERSONS : COMPARATIVE PROFILE OF UNDEREMPLOYED AND FULLY EMPLOYED, MAY 1985

	<i>Underemployed workers</i>				<i>Fully employed workers</i>			
	<i>Males</i>	<i>Females</i> —'000—	<i>Persons</i> (per cent)		<i>Males</i>	<i>Females</i> —'000—	<i>Persons</i> (per cent)	
<b>Age group (years)—</b>								
15-19	16.5	27.7	44.2	19.5	316.1	283.0	599.1	9.4
20-24	11.7	18.3	30.0	13.2	504.2	401.6	905.8	14.1
25-34	21.8	36.4	58.1	25.6	1,090.2	642.7	1,732.9	27.1
35-44	12.4	43.6	56.0	24.7	963.4	582.1	1,545.5	24.1
45 and over	14.7	23.7	38.4	16.9	1,131.4	490.9	1,622.3	25.3
<b>Family status—</b>								
Member of a family	61.1	124.4	185.5	81.8	3,336.9	1,951.3	5,288.2	82.6
Husband or wife	34.5	82.1	116.6	51.4	2,591.9	1,367.9	3,959.8	61.8
With children aged 0-14 present	21.1	54.0	75.1	33.1	1,520.6	706.0	2,226.7	34.8
Without children aged 0-14 present	13.4	28.1	41.5	18.3	1,071.3	661.9	1,733.2	27.1
Not-married family head	*	12.3	13.9	6.1	57.0	133.3	190.2	3.0
Child of family head	23.6	28.8	52.4	23.1	642.2	426.6	1,068.9	16.7
Other relative of family head	*	*	*	*	45.8	23.5	69.3	1.1
Not a member of a family	13.7	15.9	29.7	13.1	498.8	333.5	832.3	13.0
Not family coded	*	9.4	11.6	5.1	169.5	115.5	285.0	4.4
<b>Birthplace and year of arrival—</b>								
Born in Australia	58.5	117.0	175.5	77.4	2,948.4	1,823.3	4,771.7	74.5
Born outside Australia	18.6	32.7	51.2	22.6	1,056.8	577.0	1,633.8	25.5
Arrived before 1971	11.2	19.6	30.8	13.6	696.6	350.1	1,046.7	16.3
Arrived 1971-1985	7.3	13.1	20.4	9.0	360.2	227.0	587.1	9.2
Born in main English speaking countries	6.4	17.8	24.3	10.7	473.4	275.6	749.0	11.7
Born in other countries	12.1	14.8	26.9	11.9	583.4	301.4	884.8	13.8
<b>Industry—</b>								
Agriculture, forestry, fishing and hunting	8.1	8.0	16.1	7.1	272.7	101.1	373.7	5.8
Manufacturing	8.1	8.2	16.3	7.2	836.7	287.3	1,123.9	17.5
Construction	13.2	5.0	18.2	8.0	409.9	58.0	468.0	7.3
Wholesale and retail trade	15.1	40.1	55.2	24.3	725.0	542.4	1,267.5	19.8
Transport and storage; communication	6.6	*	9.7	4.3	409.4	92.9	502.3	7.8
Finance, property and business services	7.6	11.7	19.2	8.5	344.8	290.1	634.9	9.9
Community services	8.9	39.6	48.6	21.4	415.1	674.6	1,089.6	17.0
Recreation, personal and other services	8.8	31.4	40.2	17.7	183.7	216.8	400.5	6.3
Other(a)	*	*	*	*	408.0	137.1	545.1	8.5
<b>Occupation—</b>								
Professional, technical, etc.	7.1	20.1	27.2	12.0	562.7	438.4	1,001.2	15.6
Administrative, executive and managerial	*	*	*	*	381.0	74.6	455.6	7.1
Clerical	*	29.6	32.6	14.4	335.5	868.1	1,203.6	18.8
Sales	7.0	26.5	33.5	14.8	273.2	300.9	574.0	9.0
Farmers, fisherpersons and timbergetters	10.6	8.1	18.8	8.3	319.9	99.5	419.3	6.5
Transport and communication	7.7	*	10.8	4.7	273.3	42.0	315.3	4.9
Tradespersons and production-process workers and labourers, n.e.c., and miners and quarry-workers	27.6	8.6	36.2	16.0	1,640.2	215.9	1,856.1	29.0
Service, sport and recreation	12.2	52.8	65.0	28.7	219.6	360.8	580.5	9.1
<b>Status of worker—</b>								
Self-employed	19.4	16.5	35.8	15.8	439.6	185.6	625.2	9.8
Wage and salary earners	54.5	129.8	184.3	81.3	3,318.1	2,100.1	5,418.2	84.6
Employers/unpaid family helpers	*	*	6.6	2.9	247.5	114.7	362.2	5.7
<b>Total</b>	<b>77.1</b>	<b>149.7</b>	<b>226.7</b>	<b>100.0</b>	<b>4,005.2</b>	<b>2,400.3</b>	<b>6,405.5</b>	<b>100.0</b>

(a) Comprises mining; electricity, gas and water; public administration and defence.

Source: *Underemployed Workers, Australia, May 1985* (6265.0)

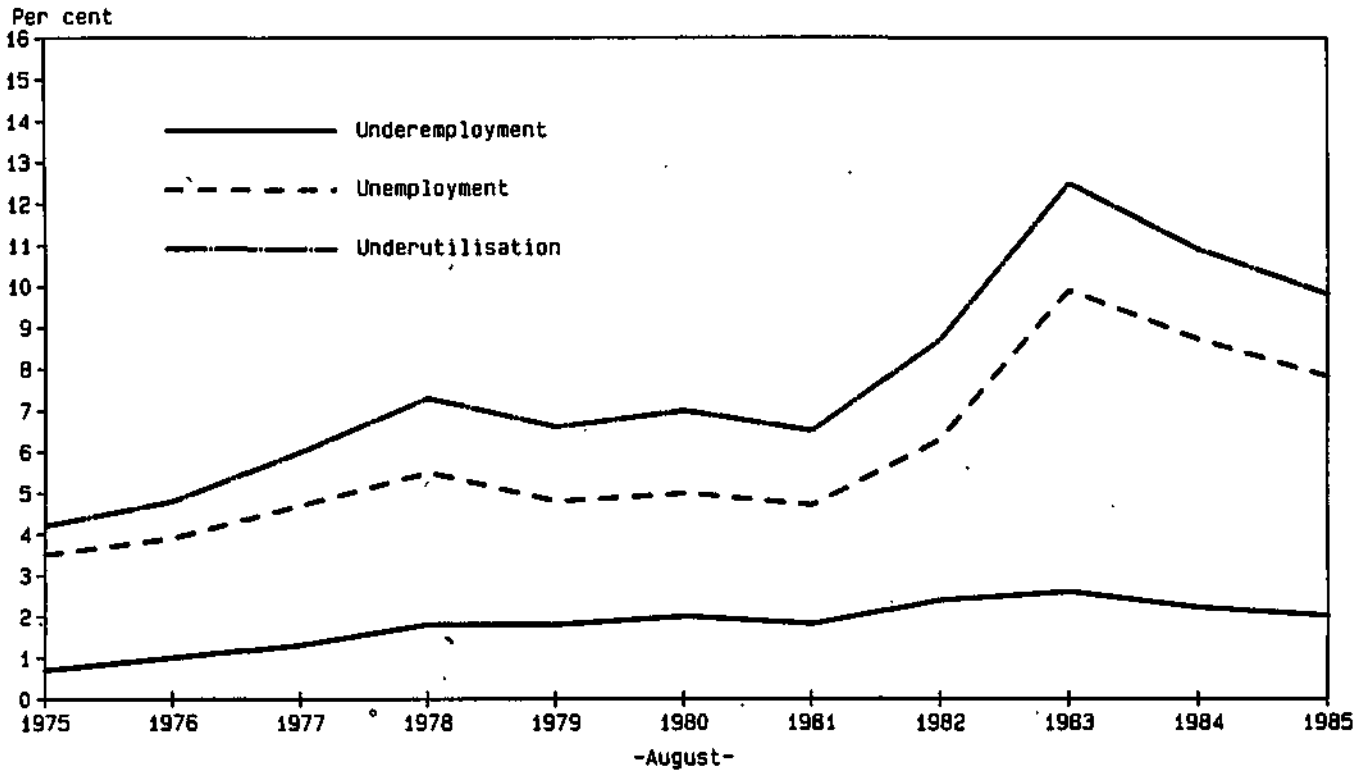
**TABLE 3.27. UNDEREMPLOYED PART-TIME WORKERS LOOKING FOR WORK WITH MORE HOURS(a) AND AVAILABLE TO START WORK WITHIN FOUR WEEKS : SUMMARY OF CHARACTERISTICS, MAY 1985**

	Preferred number of extra hours				Total	Average preferred number of extra hours (hours)
	Less than 10	10-19	20-29	30 or more		
	—' 000—					
Usual number of hours worked—						
1- 5	} 4.2 {	3.6	*	6.8	15.5	24
6-10		4.1	5.3	8.7	20.0	25
11-15	} 3.9 {	*	8.3	*	14.2	20
16-20		7.5	10.9	*	20.2	19
21-29	*	12.9	*	*	14.9	14
30-34	3.6	*	*	*	6.1	8
Males	*	9.1	9.6	8.9	31.0	22
Females	9.7	24.1	18.0	8.1	59.8	18
Age group (years)—						
15-19	} 4.8 {	5.4	7.3	6.2	21.6	22
20-24		6.3	4.1	*	15.2	20
25-34	} 6.7 {	10.0	6.7	} 5.2 {	22.9	18
35-44		7.7	5.3		18.7	18
45 and over	*	3.9	4.1	*	12.5	20
Family status—						
Member of a family(b)	9.4	26.1	20.8	12.9	69.3	20
Husband or wife	6.7	15.5	10.9	5.1	38.3	18
With children aged 0-14 present	4.6	11.3	7.6	*	26.3	18
Without children aged 0-14 present	*	4.2	*	*	11.9	20
Not-married family head	*	*	*	*	5.6	20
Child of family head	*	7.5	7.9	6.3	24.1	22
Not a member of a family	*	5.3	4.7	*	16.1	19
Not family coded	*	*	*	*	5.5	19
Birthplace and year of arrival—						
Born in Australia	10.3	26.4	22.1	13.7	72.5	20
Born outside Australia	*	6.9	5.4	*	18.4	19
Arrived before 1971	*	*	*	*	8.6	18
Arrived 1971-1985	*	3.8	*	*	9.7	20
Born in main English speaking countries	*	*	*	*	9.1	18
Born in other countries	*	3.5	*	*	9.2	20
Whether would move interstate—						
If offered a suitable job—						
Would move interstate	*	4.4	6.7	4.9	17.3	24
Would not move interstate	11.0	25.3	17.6	9.3	63.2	18
Might move interstate/undecided	*	3.5	*	*	10.4	22
Whether would move intrastate—						
If offered a suitable job—						
Would move intrastate	*	7.2	9.8	6.6	25.2	23
Would not move intrastate	10.8	21.8	14.5	6.8	53.9	18
Might move intrastate/undecided	*	4.2	*	3.5	11.8	22
Whether registered with the CES—						
Registered	*	12.5	16.2	11.6	43.2	23
Not registered	10.3	20.7	11.3	5.4	47.7	17
Duration of current period of underemployment (weeks)—						
1 and under 4	*	5.4	4.9	*	14.0	19
4 and under 13	4.4	8.9	5.1	4.3	22.6	19
13 and under 52	4.4	9.9	8.7	7.2	30.2	20
52 and over	*	9.1	8.8	3.8	24.0	20
<b>Total</b>	<b>13.1</b>	<b>33.2</b>	<b>27.5</b>	<b>17.0</b>	<b>90.8</b>	<b>20</b>
	—weeks—					
Average duration of current period of underemployment	22.2	32.0	48.7	34.4	36.1	..
Median duration of current period of underemployment	13	16	18	18	17	..

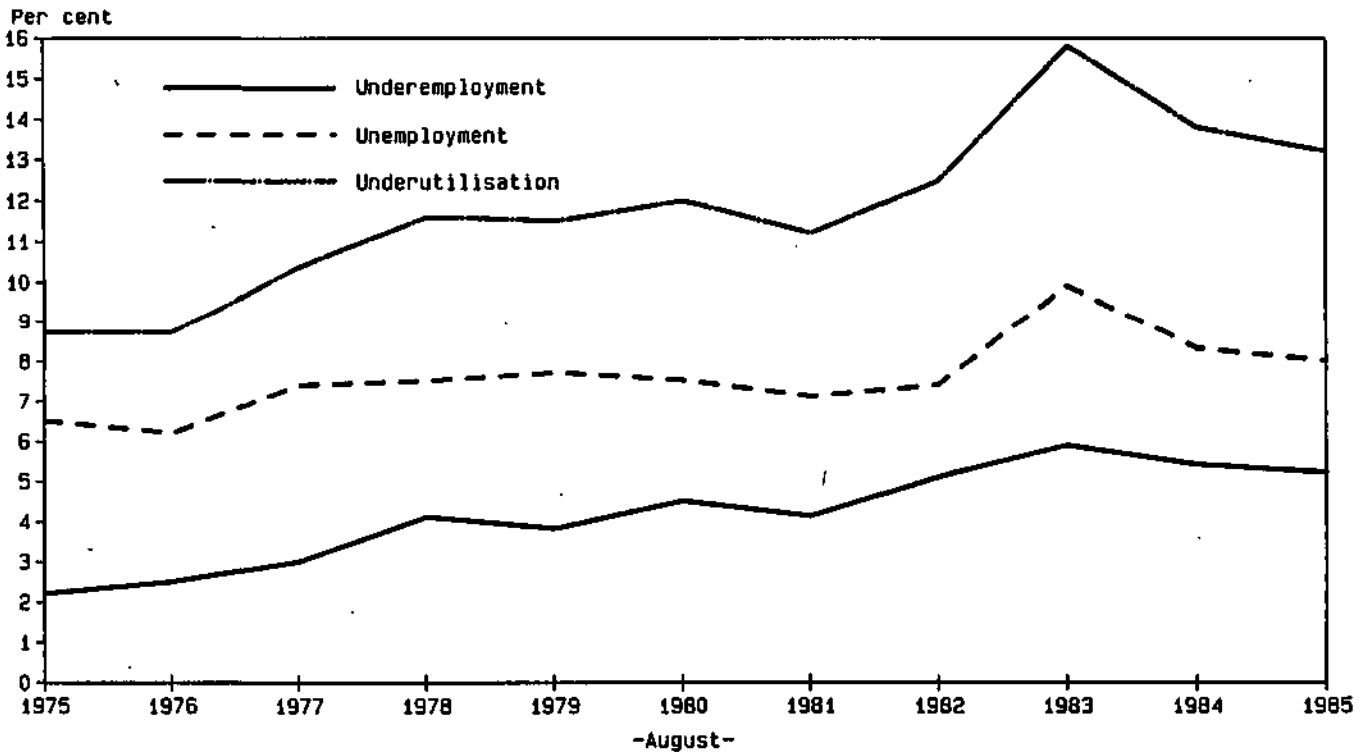
(a) At some time during the four weeks up to the end of survey week. (b) includes other relative of family head.

Source: Underemployed Workers, Australia, May 1985 (6265.0)

CHART 3.0. UNDERUTILISATION, UNDEREMPLOYMENT AND UNEMPLOYMENT RATES  
AUGUST 1975 TO AUGUST 1985  
MALES



### FEMALES



Source: Employment, Underemployment Australia, 1966-1983 (6246.0).  
The Labour Force, Australia (6203.0).