



July 1991

EMPLOYMENT BENEFITS AUSTRALIA



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**EMPLOYMENT BENEFITS
AUSTRALIA
JULY 1991**

IAN CASTLES
Australian Statistician

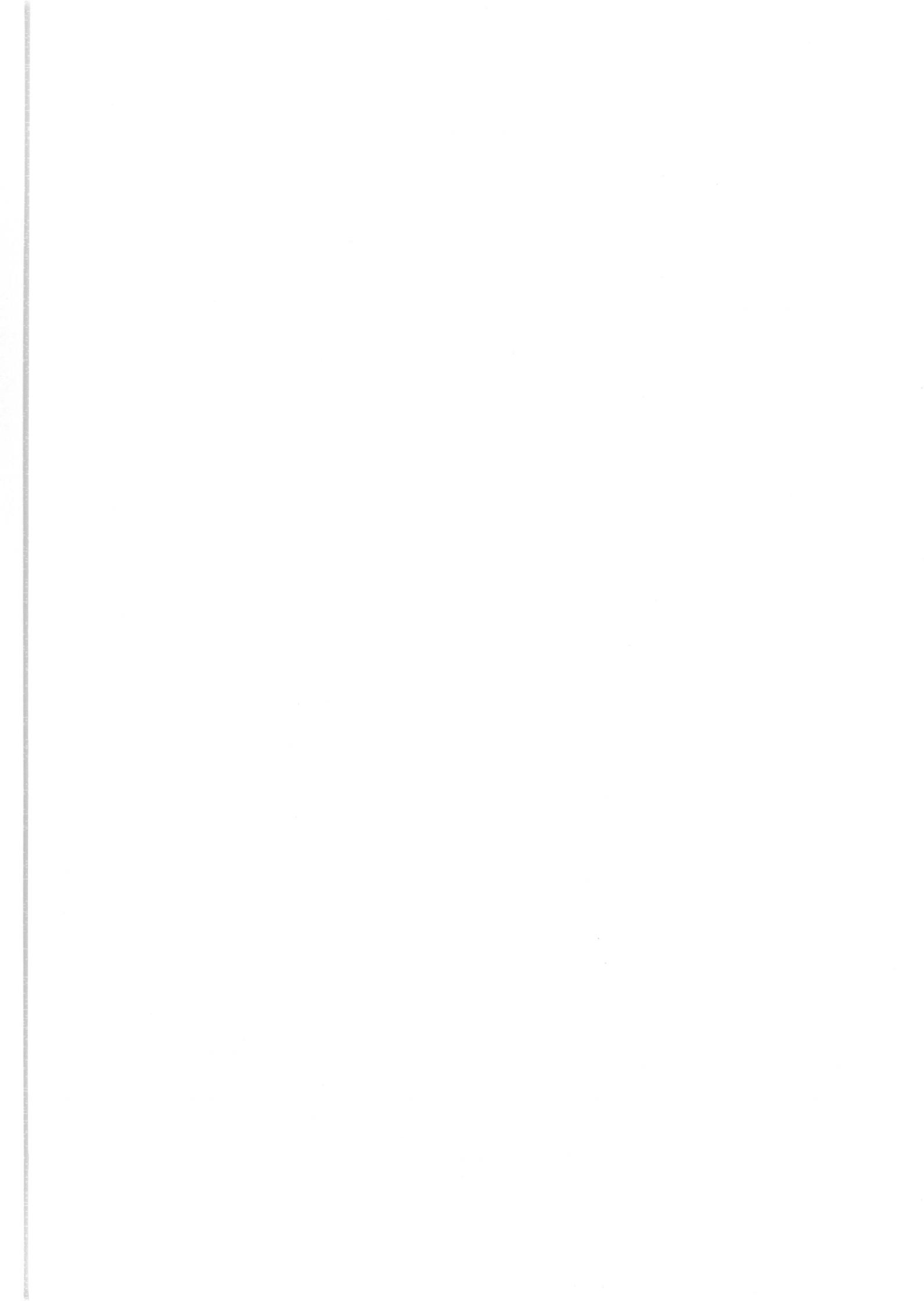
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ADDITIONAL DATA ON REQUEST The ABS offers a range of unpublished data from this survey upon request. An order form can be found on page 31.

INQUIRIES • *for further information about statistics in this publication and the availability of related unpublished statistics*, contact Mr Michael Jones on Canberra (06) 252 6503 or Labour Force Inquiries in your ABS State office (see last page for contact numbers).
 • *for information about other ABS statistics and services* please refer to the last page of this publication.



SUMMARY OF FINDINGS

Overview (Table 1)

In July 1991 there were 6,317,300 persons aged 15 and over employed as wage and salary earners in their main job. Some 146,800 of these employed persons were also attending school. Of these employees attending school, 99 per cent were employed part-time in their main job.

Persons attending school were only asked whether they received any of a selected group of employment benefits (goods and services, sick leave, holiday leave and long-service leave). All other wage and salary earners in their main job were asked questions relating to the full range of employment benefits.

In this publication all reference to "Employees in main job", excludes persons attending school.

Employment benefits received in main job, August 1988 to July 1991 (excluding persons attending school)—(Table 2)

Some 91 per cent of employees aged 15 and over received one or more employment benefits as at July 1991. This compares to 89 per cent for August 1988.

The proportion of employees working full-time who received one or more employment benefits has shown very little variation, with 96 per cent being recorded in August 1988 and 97 per cent in July 1991.

For employees working part-time, the proportion receiving one or more employment benefits increased from 55 per cent in August 1988 to 66 per cent in July 1991. This rise is primarily due to the increasing incidence of superannuation coverage for part-time employees.

Superannuation. The total number of employees covered by superannuation (i.e. belonging to a superannuation or retirement scheme) was 4,870,500 or 79 per cent of all employees in July 1991 (Table 4).

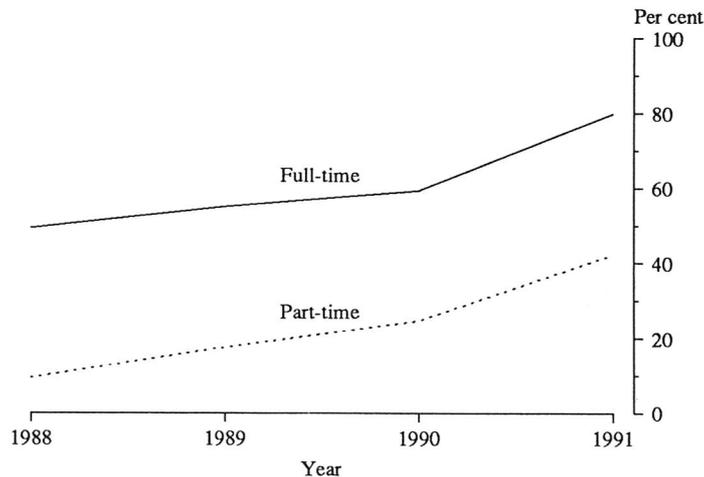
The proportion of employees receiving a superannuation benefit (i.e. belonging to a superannuation scheme or fund arranged by their employer) has increased steadily in recent years. In August 1988 42 per cent of wage and salary earners in their main job received a superannuation benefit. In August 1990 and July 1991 the proportion of employees receiving such a benefit was 53 per cent and 72 per cent respectively (Table 2).

The proportion of employees working full-time receiving a superannuation benefit increased from 60 per cent in August 1990 to 80 per cent in July 1991. A large increase was also recorded by employees working part-time. In August 1990 the proportion of such employees in receipt of a superannuation benefit was 25 per cent and in July 1991 it was 42 per cent (Table 2, Diagram 1).

The proportion of private sector full-time employees receiving a superannuation benefit was estimated at 55 per cent in 1990, and this had increased to 75 per cent by July 1991. For full-time public sector employees the increase was from 72 per cent in August 1990 to 91 per cent in July 1991 (Table 6).

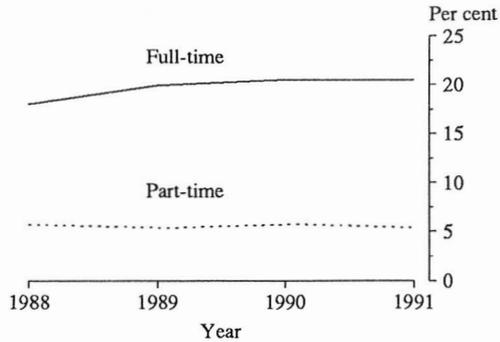
An estimated 94 per cent of male public sector full-time employees received a superannuation benefit compared with 75 per cent for those in the private sector. Similarly, 88 per cent of full-time female public sector employees and 74 per cent of full-time female private sector employees received a superannuation benefit (Table 11).

DIAGRAM 1. PROPORTION OF EMPLOYEES RECEIVING A SUPERANNUATION BENEFIT IN MAIN JOB, AUGUST 1988 TO JULY 1991



Source: Table 2

DIAGRAM 2. PROPORTION OF EMPLOYEES RECEIVING A TRANSPORT BENEFIT IN MAIN JOB, AUGUST 1988 TO JULY 1991

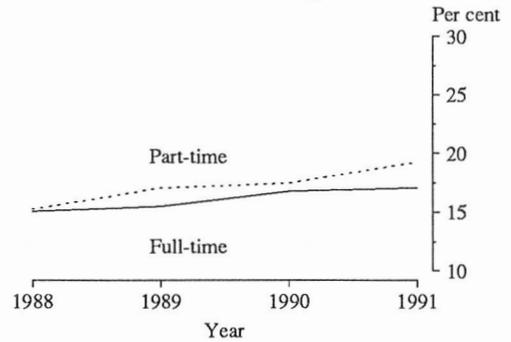


Source: Table 2

Transport. The proportion of full-time employees in receipt of a transport benefit in their main job in July 1991 was 21 per cent. The corresponding figure for August 1988 was 18 per cent. The proportion of part-time employees in receipt of such a benefit has remained steady at around 5 per cent.

Goods and services. The proportion of employees working part-time receiving a goods and services benefit has increased from 15 per cent in August 1988 to 19 per cent in July 1991. Similarly, the proportion of employees working full-time and receiving this benefit has increased from 15 per cent in August 1988 to 17 per cent in July 1991 (Table 2, Diagram 3).

DIAGRAM 3. PROPORTION OF EMPLOYEES RECEIVING A GOODS AND SERVICES BENEFIT IN MAIN JOB, AUGUST 1988 TO JULY 1991



Source: Table 2

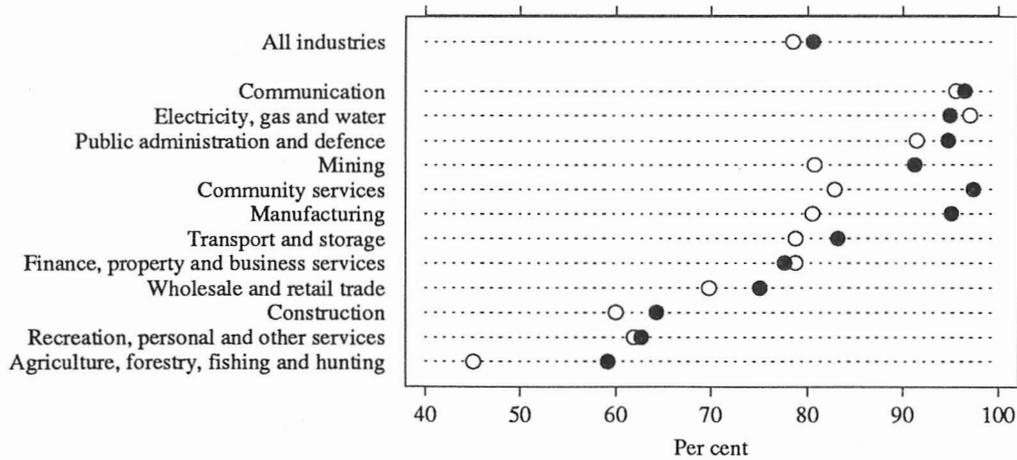
Employment benefits received in main job, July 1991 (excluding persons attending school)—

Industry: The proportion of full-time employees in receipt of one or more benefits varied according to the industry of their main job.

Some 42 per cent of full-time employees who worked in the Communications industry group reported receiving a telephone benefit compared with only 6 per cent of employees working in either Community services or Recreation, personal and other services industry groups.

More than 90 per cent of full-time employees working in the Mining, Electricity, gas and water, Communications or Public administration and defence industry groups received a superannuation benefit (Table 6, Diagram 4).

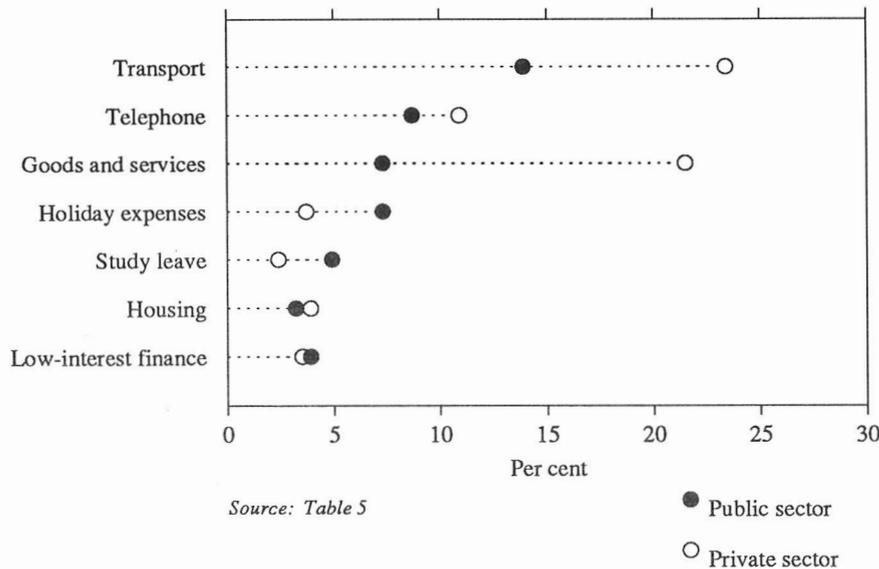
DIAGRAM 4. PROPORTION OF FULL-TIME EMPLOYEES IN MAIN JOB RECEIVING A SUPERANNUATION BENEFIT AND INDUSTRY, JULY 1991



Source: Table 11

● Males
○ Females

DIAGRAM 5. PROPORTION OF FULL-TIME EMPLOYEES IN MAIN JOB RECEIVING SELECTED BENEFITS JULY 1991



The proportion of full-time employees receiving long-service leave as a benefit was 95 per cent for those in the Electricity, gas and water, Communication and Public administration and defence industry groups. For those in the Agriculture, forestry, fishing and hunting industry, the corresponding proportion was 43 per cent (Table 6).

Occupation: An estimated 55 per cent of full-time Managers and administrators received a transport benefit compared to 10 per cent for full-time Clerks.

For full-time employees, the occupation group Para-professionals recorded the highest superannuation benefit coverage at 87 per cent. The lowest superannuation benefit coverage was recorded by the Salespersons and personal service workers group at 70 per cent (Table 12).

Sector: A higher proportion of full-time private sector employees received a goods and services benefit than their public sector counterparts (21 per cent and 7 per cent respectively). Similarly for transport benefits, 23 per cent of private sector employees received a transport benefit compared with 14 per cent of public sector employees (Table 11).

In general, full-time public sector employees had a higher incidence of receipt of 'standard benefits' than full-time private sector employees:

- holiday leave (98 per cent and 89 per cent respectively)
- sick leave (98 per cent compared to 89 per cent)
- long-service leave (95 per cent compared to 70 per cent)
- superannuation (91 per cent compared to 75 per cent).

Size of location (full-time employees): The proportion of employees in receipt of 'standard benefits' varied according to the size of the location at which they worked.

For example, the proportion of male full-time employees receiving a superannuation benefit was 62 per cent for employer locations with less than 10 employees. For males working at locations with 100 employees or more, the estimate was 91 per cent. For females, 63 per cent of those at locations with less than 10 employees received a superannuation benefit where as 89 per cent of those employed at locations with 100 employees or more received such a benefit (Table 13).

NOTE. Care should be taken when comparing estimates from this survey with those obtained from previous Employment Benefits surveys. Tables 2 - 12 of this publication are not strictly comparable with tabulations published in previous years. In this publication wage and salary earners who are also attending school are excluded from tables headed "Employees in main job" and "Full-time employees in main job". Only Table 1 of this publication provides details of "all employees" (including wage and salary earners also attending school).

There was an elapsed time of only eleven months between this survey (July 1991) and its predecessor (August 1990). The usual period between repeats of the Employment Benefits surveys is twelve months.

TABLE 1. ALL EMPLOYEES IN MAIN JOB: SUMMARY OF SELECTED BENEFITS, FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB AND WHETHER ATTENDING SCHOOL, JULY 1991 ('000)

Type of Benefit received	Full-time in main job			Part-time in main job			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
EMPLOYEES IN MAIN JOB, NOT ATTENDING SCHOOL									
Total	3,250.5	1,666.7	4,917.2	239.2	1,014.0	1,253.3	3,489.7	2,680.7	6,170.4
Goods or services	520.5	322.5	843.0	44.0	198.0	242.0	564.5	520.5	1,085.0
Sick leave	2,964.0	1,535.8	4,499.8	40.1	375.5	415.7	3,004.1	1,911.4	4,915.5
Holiday leave	2,986.6	1,539.0	4,525.6	41.6	371.7	413.3	3,028.3	1,910.7	4,939.0
Long-service leave	2,526.1	1,294.4	3,820.5	27.1	290.5	317.6	2,553.2	1,584.9	4,138.1
EMPLOYEES IN MAIN JOB, ATTENDING SCHOOL									
Total	*1.6	*0.3	*1.9	61.8	83.1	144.9	63.4	83.4	146.8
Goods or services	*0.0	*0.0	*0.0	23.2	36.5	59.7	23.2	36.5	59.7
Sick leave	*0.7	*0.0	*0.7	*1.5	3.9	5.4	*2.2	3.9	6.1
Holiday leave	*0.7	*0.0	*0.7	*1.6	*2.1	3.6	*2.3	*2.1	4.3
Long-service leave	*0.4	*0.0	*0.4	*1.0	*1.0	*2.0	*1.4	*1.0	*2.4
ALL EMPLOYEES IN MAIN JOB									
Total	3,252.1	1,667.0	4,919.1	301.1	1,097.1	1,398.2	3,553.1	2,764.1	6,317.3
Goods or services	520.5	322.5	843.0	67.2	234.5	301.7	587.7	557.0	1,144.7
Sick leave	2,964.7	1,535.8	4,500.5	41.7	379.5	421.1	3,006.3	1,915.3	4,921.6
Holiday leave	2,987.3	1,539.0	4,526.3	43.2	373.8	417.0	3,030.5	1,912.8	4,943.3
Long-service leave	2,526.5	1,294.4	3,820.9	28.1	291.5	319.6	2,554.6	1,585.9	4,140.5

TABLE 2. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND FULL-TIME EMPLOYEES IN MAIN JOB AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1988 TO JULY 1991

Type of benefit received	1988	1989	1990(a)	1991	
FULL-TIME EMPLOYEES IN MAIN JOB					
<i>Total</i>	4,910.7	5,138.8	5,189.6	4,917.2	(per cent) 100.0
		—'000—		('000)	
		—per cent—			
No benefits	3.9	3.5	3.0	143.7	2.9
Holiday expenses	4.3	4.3	4.5	232.9	4.7
Low-interest finance	3.5	3.1	3.1	179.4	3.6
Goods and services	15.1	15.5	16.8	843.0	17.1
Housing	3.9	3.8	3.9	182.7	3.7
Electricity	2.4	2.2	2.3	117.3	2.4
Telephone	9.5	9.7	10.0	502.9	10.2
Transport	18.0	19.9	20.5	1,006.9	20.5
Medical	3.9	4.1	4.2	215.3	4.4
Union dues	2.7	3.3	3.1	182.7	3.7
Club fees	1.5	1.8	1.9	106.9	2.2
Entertainment allowance	2.1	2.2	2.5	105.4	2.1
Shares	3.2	2.9	3.1	161.9	3.3
Study leave	2.1	2.6	2.6	154.0	3.1
Superannuation	49.4	55.1	59.5	3,928.0	79.9
Child care/education expenses	0.4	0.4	0.3	17.2	0.3
Sick leave	91.5	91.5	92.1	4,499.8	91.5
Holiday leave	92.2	92.1	92.8	4,525.6	92.0
Long-service leave	73.8	75.3	77.8	3,820.5	77.7
PART-TIME EMPLOYEES IN MAIN JOB					
<i>Total</i>	1,051.2	1,193.3	1,215.3	1,253.3	(per cent) 100.0
		—'000—		('000)	
		—per cent—			
No benefits	45.3	42.7	39.0	421.0	33.6
Holiday expenses	0.7	0.7	1.0	13.0	1.0
Low-interest finance	0.5	0.8	0.8	11.2	0.9
Goods and services	15.3	17.1	17.5	242.0	19.3
Housing	1.3	1.2	1.0	13.0	1.0
Electricity	1.2	0.9	0.9	13.4	1.1
Telephone	4.2	3.7	3.5	40.9	3.3
Transport	5.7	5.4	5.8	67.1	5.4
Medical	0.7	1.1	1.0	14.0	1.1
Union dues	0.5	0.6	0.6	9.9	0.8
Club fees	*0.3	0.3	*0.3	3.4	0.3
Entertainment allowance	*0.1	*0.2	0.1	*1.6	*0.1
Shares	1.0	0.5	0.8	8.4	0.7
Study leave	1.4	1.8	1.7	30.5	2.4
Superannuation	9.6	17.8	24.9	529.8	42.3
Child care/education expenses	*0.3	*0.2	*0.2	*2.4	*0.2
Sick leave	31.3	31.8	32.6	415.7	33.2
Holiday leave	31.4	32.0	32.5	413.3	33.0
Long-service leave	22.8	26.2	25.2	317.6	25.3
TOTAL					
<i>Total</i>	5,961.9	6,332.1	6,404.9	6,170.4	(per cent) 100.0
		—'000—		('000)	
		—per cent—			
No benefits	11.2	10.9	9.8	564.7	9.2
Holiday expenses	3.7	3.6	3.8	245.9	4.0
Low-interest finance	2.9	2.6	2.6	190.6	3.1
Goods and services	15.1	15.8	17.0	1,085.0	17.6
Housing	3.5	3.3	3.3	195.7	3.2
Electricity	2.2	1.9	2.0	130.7	2.1
Telephone	8.6	8.6	8.8	543.8	8.8
Transport	15.8	17.2	17.7	1,074.0	17.4
Medical	3.3	3.5	3.5	229.3	3.7
Union dues	2.3	2.8	2.6	192.5	3.1
Club fees	1.3	1.5	1.6	110.3	1.8
Entertainment allowance	1.8	1.8	2.0	107.0	1.7
Shares	2.8	2.4	2.7	170.3	2.8
Study leave	2.0	2.5	2.4	184.5	3.0
Superannuation	42.4	48.1	52.9	4,457.9	72.2
Child care/education expenses	0.3	0.3	0.3	19.6	0.3
Sick leave	80.9	80.3	80.8	4,915.5	79.7
Holiday leave	81.5	80.8	81.3	4,939.0	80.0
Long-service leave	64.8	66.0	67.8	4,138.1	67.1

(a) The August 1990 survey excluded all persons aged 70 and over. See Explanatory Notes, paragraph 10 regarding the discontinuities in the series.

TABLE 3. EMPLOYEES IN MAIN JOB: SUMMARY OF SELECTED CHARACTERISTICS,
STANDARD AND SPECIAL BENEFITS, JULY 1991
(^{'000})

	Standard benefit		Special benefit		Standard and Special benefits		Total
	No standard benefit	One or more standard benefits	No special benefits	One or more special benefits	No benefits	One or more benefits	
<i>Full-time/part-time —</i>							
Full-time in main job	221.4	4,695.8	2,648.0	2,269.2	143.7	4,773.4	4,917.2
Part-time in main job	580.0	673.2	885.8	367.4	421.0	832.3	1,253.3
<i>Permanent/casual —</i>							
Permanent employee	..	5,029.6	2,757.3	2,272.4	..	5,029.6	5,029.6
Casual employee	801.4	339.4	776.6	364.2	564.7	576.1	1,140.8
<i>Sector —</i>							
Public	83.9	1,656.6	1,167.2	573.2	78.4	1,662.1	1,740.5
Private	717.5	3,712.4	2,366.6	2,063.4	486.3	3,943.6	4,430.0
<i>Birthplace —</i>							
Born in Australia	608.6	3,982.6	2,600.6	1,990.6	425.6	4,165.6	4,591.2
Born outside Australia	192.8	1,386.4	933.2	646.0	139.1	1,440.1	1,579.2
Born in main English speaking countries	86.8	636.2	396.6	326.4	63.2	659.8	723.0
Born in other countries	106.0	750.2	536.6	319.6	75.9	780.3	856.2
<i>Age group —</i>							
15-24	251.0	1,058.5	781.2	528.2	161.4	1,148.1	1,309.5
25-34	202.1	1,525.5	936.1	791.5	147.1	1,580.5	1,727.6
35-44	187.8	1,461.6	937.7	711.7	134.9	1,514.5	1,649.4
45-54	103.5	946.9	607.6	442.7	75.6	974.7	1,050.3
55-59	25.2	241.5	167.5	99.2	20.8	245.9	266.7
60-64	18.7	115.2	82.0	52.0	14.9	119.0	134.0
65 and over	13.2	19.8	21.8	11.2	9.9	23.0	33.0
<i>Weekly earnings(\$)</i> —							
Under 200	432.5	351.5	531.9	252.1	305.7	478.3	784.0
200 and under 400	229.9	1,608.1	1,209.8	628.3	163.5	1,674.5	1,838.1
400 and under 600	92.2	1,993.7	1,175.6	910.3	67.1	2,018.9	2,085.9
600 and under 800	25.5	866.3	431.6	460.3	15.3	876.6	891.8
800 and under 1000	12.3	388.9	142.6	258.6	7.8	393.3	401.1
1000 and over	9.0	160.5	42.3	127.1	5.3	164.1	169.5
<i>Occupation —</i>							
Managers and administrators	27.8	398.0	102.7	323.1	10.5	415.3	425.8
Professionals	66.5	775.4	498.0	344.0	49.8	792.2	842.0
Para-professionals	27.0	418.4	279.6	165.9	22.2	423.3	445.4
Tradespersons	65.9	830.3	518.6	377.6	47.8	848.3	896.2
Clerks	120.6	1,092.9	758.5	454.9	93.9	1,119.5	1,213.4
Salespersons and personal service workers	244.2	646.4	410.9	479.7	146.0	744.6	890.6
Plant and machine operators, and drivers	44.2	426.2	285.5	184.9	32.2	438.3	470.4
Labourers and related workers	205.2	781.3	680.0	306.5	162.4	824.1	986.5
<i>Industry —</i>							
Agriculture, forestry, fishing and hunting	33.8	90.1	57.2	66.8	20.9	103.1	124.0
Mining	*2.3	78.1	27.0	53.5	*1.8	78.6	80.4
Manufacturing	74.6	968.4	606.7	436.3	56.0	987.0	1,043.0
Electricity, gas and water	*0.8	99.0	60.1	39.7	*0.6	99.2	99.8
Construction	53.5	264.0	156.7	160.8	36.3	281.2	317.5
Wholesale and retail trade	218.2	958.8	486.8	690.2	111.6	1,065.4	1,177.0
Transport and storage	27.2	294.3	128.8	192.7	19.0	302.5	321.5
Communication	6.3	121.9	62.9	65.4	6.3	121.9	128.3
Finance, property and business services	77.3	663.5	348.2	392.7	60.7	680.2	740.9
Public administration and defence	17.5	330.5	255.7	92.2	16.3	331.6	347.9
Community services	135.0	1,205.4	1,047.4	292.9	119.6	1,220.8	1,340.4
Recreation, personal and other services	154.8	295.1	296.3	153.5	115.6	334.3	449.9
Total	801.4	5,369.0	3,533.8	2,636.6	564.7	5,605.7	6,170.4
Males	301.4	3,188.4	1,765.5	1,724.2	209.3	3,280.4	3,489.7
Females	500.1	2,180.7	1,768.3	912.4	355.4	2,325.3	2,680.7

TABLE 4. EMPLOYEES IN MAIN JOB: SUMMARY OF SELECTED CHARACTERISTICS
AND SUPERANNUATION COVERAGE, JULY 1991
(*000)

	Covered by superannuation			Not covered by superannuation	Total
	Current employer	Other source	Total		
MALES					
<i>Total</i>	2,678.5	267.6	2,946.2	543.5	3,489.7
<i>Full-time/part-time —</i>					
Full-time in main job	2,620.2	242.1	2,862.2	388.2	3,250.5
Part-time in main job	58.3	25.6	83.9	155.3	239.2
<i>Permanent/casual —</i>					
Permanent employee	2,567.2	198.3	2,765.4	305.6	3,071.0
Casual employee	111.3	69.4	180.7	238.0	418.7
<i>Sector —</i>					
Public	872.1	28.9	901.0	47.2	948.3
Private	1,806.4	238.7	2,045.1	496.3	2,541.4
<i>Birthplace —</i>					
Born in Australia	1,963.2	205.8	2,169.0	391.9	2,560.9
Born outside Australia	715.4	61.8	777.2	151.6	928.8
Born in main English speaking countries	324.6	32.4	357.0	57.1	414.1
Born in other countries	390.8	29.4	420.2	94.5	514.7
FEMALES					
<i>Total</i>	1,779.4	145.0	1,924.3	756.4	2,680.7
<i>Full-time/part-time —</i>					
Full-time in main job	1,307.9	84.8	1,392.7	274.0	1,666.7
Part-time in main job	471.5	60.2	531.7	482.4	1,014.0
<i>Permanent/casual —</i>					
Permanent employee	1,567.9	91.0	1,658.9	299.7	1,958.6
Casual employee	211.4	54.0	265.4	456.7	722.1
<i>Sector —</i>					
Public	629.5	37.8	667.2	125.0	792.2
Private	1,149.9	107.2	1,257.1	631.4	1,888.5
<i>Birthplace —</i>					
Born in Australia	1,351.2	111.0	1,462.1	568.2	2,030.3
Born outside Australia	428.2	34.0	462.2	188.2	650.4
Born in main English speaking countries	202.7	18.5	221.2	87.7	308.9
Born in other countries	225.5	15.5	241.0	100.5	341.5
PERSONS					
<i>Total</i>	4,457.9	412.6	4,870.5	1,299.9	6,170.4
<i>Full-time/part-time —</i>					
Full-time in main job	3,928.0	326.9	4,254.9	662.3	4,917.2
Part-time in main job	529.8	85.7	615.6	637.7	1,253.3
<i>Permanent/casual —</i>					
Permanent employee	4,135.1	289.2	4,424.4	605.3	5,029.6
Casual employee	322.8	123.4	446.1	694.7	1,140.8
<i>Sector —</i>					
Public	1,501.6	66.7	1,568.3	172.2	1,740.5
Private	2,956.3	345.9	3,302.2	1,127.8	4,430.0
<i>Birthplace —</i>					
Born in Australia	3,314.3	316.8	3,631.1	960.1	4,591.2
Born outside Australia	1,143.6	95.8	1,239.4	339.8	1,579.2
Born in main English speaking countries	527.3	50.9	578.2	144.8	723.0
Born in other countries	616.3	44.9	661.2	195.0	856.2

TABLE 5. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND FULL-TIME AND PART-TIME EMPLOYEES, JULY 1991

Type of benefit received	Males		Females		Persons	
	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)
FULL-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	3,250.5	100.0	1,666.7	100.0	4,917.2	100.0
No benefits	93.0	2.9	50.8	3.0	143.7	2.9
Holiday expenses	165.6	5.1	67.3	4.0	232.9	4.7
Low-interest finance	122.3	3.8	57.1	3.4	179.4	3.6
Goods or services	520.5	16.0	322.5	19.3	843.0	17.1
Housing	151.4	4.7	31.3	1.9	182.7	3.7
Electricity	92.7	2.9	24.6	1.5	117.3	2.4
Telephone	428.0	13.2	74.9	4.5	502.9	10.2
Transport	867.4	26.7	139.5	8.4	1,006.9	20.5
Medical	154.4	4.8	60.9	3.7	215.3	4.4
Union dues	148.5	4.6	34.2	2.1	182.7	3.7
Club fees	86.9	2.7	20.0	1.2	106.9	2.2
Entertainment allowance	92.0	2.8	13.5	0.8	105.4	2.1
Shares	129.7	4.0	32.1	1.9	161.9	3.3
Study leave	96.1	3.0	57.9	3.5	154.0	3.1
Superannuation	2,620.2	80.6	1,307.9	78.5	3,928.0	79.9
Child care/education expenses	11.4	0.4	5.8	0.3	17.2	0.3
Sick leave	2,964.0	91.2	1,535.8	92.1	4,499.8	91.5
Holiday leave	2,986.6	91.9	1,539.0	92.3	4,525.6	92.0
Long-service leave	2,526.1	77.7	1,294.4	77.7	3,820.5	77.7
PART-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	239.2	100.0	1,014.0	100.0	1,253.3	100.0
No benefits	116.4	48.6	304.6	30.0	421.0	33.6
Holiday expenses	*2.5	*1.0	10.5	1.0	13.0	1.0
Low-interest finance	*1.4	*0.6	9.7	1.0	11.2	0.9
Goods or services	44.0	18.4	198.0	19.5	242.0	19.3
Housing	*3.3	*1.4	9.7	1.0	13.0	1.0
Electricity	4.4	1.9	9.0	0.9	13.4	1.1
Telephone	7.7	3.2	33.2	3.3	40.9	3.3
Transport	14.3	6.0	52.8	5.2	67.1	5.4
Medical	*1.6	*0.7	12.3	1.2	14.0	1.1
Union dues	*3.0	*1.3	6.8	0.7	9.9	0.8
Club fees	*1.3	*0.5	*2.1	*0.2	*3.4	*0.3
Entertainment allowance	*0.9	*0.4	*0.6	*0.1	*1.6	*0.1
Shares	*1.2	*0.5	7.2	0.7	8.4	0.7
Study leave	9.8	4.1	20.7	2.0	30.5	2.4
Superannuation	58.3	24.4	471.5	46.5	529.8	42.3
Child care/education expenses	*0.4	*0.2	*2.0	*0.2	*2.4	*0.2
Sick leave	40.1	16.8	375.5	37.0	415.7	33.2
Holiday leave	41.6	17.4	371.7	36.7	413.3	33.0
Long-service leave	27.1	11.3	290.5	28.6	317.6	25.3
TOTAL						
Total	3,489.7	100.0	2,680.7	100.0	6,170.4	100.0
No benefits	209.3	6.0	355.4	13.3	564.7	9.2
Holiday expenses	168.1	4.8	77.8	2.9	245.9	4.0
Low-interest finance	123.7	3.5	66.8	2.5	190.6	3.1
Goods or services	564.5	16.2	520.5	19.4	1,085.0	17.6
Housing	154.7	4.4	41.0	1.5	195.7	3.2
Electricity	97.2	2.8	33.6	1.3	130.7	2.1
Telephone	435.8	12.5	108.1	4.0	543.8	8.8
Transport	881.7	25.3	192.4	7.2	1,074.0	17.4
Medical	156.1	4.5	73.2	2.7	229.3	3.7
Union dues	151.5	4.3	41.0	1.5	192.5	3.1
Club fees	88.2	2.5	22.1	0.8	110.3	1.8
Entertainment allowance	92.9	2.7	14.1	0.5	107.0	1.7
Shares	130.9	3.8	39.4	1.5	170.3	2.8
Study leave	105.9	3.0	78.6	2.9	184.5	3.0
Superannuation	2,678.5	76.8	1,779.4	66.4	4,457.9	72.2
Child care/education expenses	11.8	0.3	7.8	0.3	19.6	0.3
Sick leave	3,004.1	86.1	1,911.4	71.3	4,915.5	79.7
Holiday leave	3,028.3	86.8	1,910.7	71.3	4,939.0	80.0
Long-service leave	2,553.2	73.2	1,584.9	59.1	4,138.1	67.1

TABLE 6. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND TOTAL, INDUSTRY AND SECTOR, JULY 1991 ('000)

Type of benefit received	Industry												Total	Sector	
	Agri- culture, forestry, fishing and hunting	Mining	Manu- facturing	Electri- city, gas and water	Construc- tion	Whole- sale and retail trade	Transport and storage	Communi- cation	Finance, property and business services	Public admini- stration and defence	Communi- ty services	Recrea- tion, personal and other services		Public	Private
	FULL-TIME EMPLOYEES IN MAIN JOB														
Total	98.2	78.5	950.0	97.7	289.9	866.2	296.7	118.0	611.2	316.2	943.8	250.8	4,917.2	1,483.1	3,434.1
No benefits	10.8	*0.6	19.2	*0.0	25.7	21.4	9.8	*1.2	16.9	4.7	17.7	15.7	143.7	13.3	130.5
Holiday expenses	*1.0	9.0	22.6	*1.6	6.4	23.5	87.7	4.9	38.7	6.6	16.2	14.7	232.9	108.3	124.7
Low-interest finance	*1.5	5.5	13.5	*3.4	*1.5	6.5	6.3	*1.2	124.7	*3.3	9.6	*2.3	179.4	58.4	121.0
Goods or services	17.6	8.7	189.1	8.5	21.5	334.2	36.8	24.2	77.6	4.9	55.0	64.8	843.0	107.7	735.3
Housing	30.1	13.7	15.8	4.8	10.6	16.7	9.0	*1.0	24.0	8.3	40.1	8.7	182.7	47.9	134.8
Electricity	23.1	8.3	11.7	5.3	12.4	11.6	6.5	*1.6	12.9	*2.3	14.9	6.8	117.3	18.5	98.8
Telephone	24.9	11.7	73.2	13.0	37.0	91.3	29.7	49.9	80.2	21.8	55.4	14.7	502.9	128.8	374.1
Transport	25.2	23.5	163.4	16.0	119.3	231.5	102.4	24.2	147.3	40.8	83.3	30.1	1,006.9	205.8	801.1
Medical	*2.6	15.5	36.8	*0.3	6.9	28.5	7.0	*1.0	89.7	*1.8	22.1	*3.3	215.3	44.1	171.2
Union dues	*2.7	3.5	28.8	*1.0	18.6	25.6	8.0	*2.0	59.2	4.2	21.2	7.8	182.7	25.5	157.2
Club fees	*2.0	*1.8	14.5	*0.5	5.0	18.0	*2.7	*2.6	42.7	*2.9	9.7	4.5	106.9	14.8	92.1
Entertainment allowance	*0.0	*0.8	18.6	*0.4	4.1	29.5	6.1	*1.8	29.7	*1.9	7.4	5.0	105.4	11.2	94.2
Shares	*3.2	14.2	51.4	*0.8	12.8	29.4	4.8	*0.0	39.5	*0.0	3.6	*2.1	161.9	*2.5	159.4
Study leave	*3.2	3.8	16.6	3.5	5.3	11.7	4.9	3.9	31.6	20.8	43.6	5.1	154.0	72.9	81.1
Superannuation	56.3	70.7	797.9	93.0	185.8	635.6	244.8	113.5	478.2	295.7	800.0	156.4	3,928.0	1,355.5	2,572.5
Child care/education expenses	*0.8	*0.1	4.3	*0.5	*0.9	*1.6	*0.2	*0.0	*2.4	*0.5	5.6	*0.2	17.2	*2.5	14.7
Sick leave	64.7	76.0	893.4	97.2	225.8	786.6	267.3	116.1	558.3	309.1	896.3	208.9	4,499.8	1,455.0	3,044.7
Holiday leave	67.3	76.5	898.9	97.5	232.0	788.5	267.9	115.5	560.8	309.1	899.7	212.0	4,525.6	1,452.2	3,073.5
Long-service leave	42.3	70.2	764.6	96.6	180.3	592.1	238.8	113.7	467.0	302.9	819.0	133.0	3,820.5	1,409.7	2,410.8
	TOTAL														
Total	124.0	80.4	1,043.0	99.8	317.5	1,177.0	321.5	128.3	740.9	347.9	1,340.4	449.9	6,170.4	1,740.5	4,430.0
No benefits	20.9	*1.8	56.0	*0.6	36.3	111.6	19.0	6.3	60.7	16.3	119.6	115.6	564.7	78.4	486.3
Holiday expenses	*1.2	9.4	23.2	*1.6	6.7	25.3	90.7	4.9	42.9	7.2	17.3	15.7	245.9	111.6	134.3
Low-interest finance	*1.5	5.5	13.5	3.7	*1.5	7.2	6.3	*1.2	134.3	*3.3	10.2	*2.3	190.6	63.8	126.7
Goods or services	23.1	8.8	210.1	8.6	22.0	487.3	38.6	24.6	85.6	5.1	72.6	98.7	1,085.0	116.6	968.4
Housing	32.8	13.7	16.4	4.8	11.8	19.0	9.4	*1.0	26.1	8.3	42.5	10.0	195.7	48.6	147.1
Electricity	24.9	8.5	12.4	5.3	14.3	13.6	7.2	*1.7	17.4	*2.3	15.9	7.4	130.7	19.1	111.6
Telephone	27.9	11.7	77.3	13.0	42.6	99.4	32.1	49.9	89.1	22.3	61.0	17.4	543.8	131.3	412.5
Transport	28.2	24.0	171.8	16.0	125.7	245.5	105.1	24.2	159.5	43.8	96.0	34.2	1,074.0	214.5	859.6
Medical	*3.1	15.5	37.1	*0.3	7.4	29.0	7.0	*1.0	96.4	*1.8	27.1	3.6	229.3	48.4	180.9
Union dues	*3.2	3.5	28.9	*1.0	19.7	26.9	8.7	*2.0	61.0	4.2	23.7	9.6	192.5	26.1	166.4
Club fees	*2.0	*1.8	14.6	*0.5	5.4	19.2	*2.7	*2.6	43.1	*2.9	11.0	4.5	110.3	15.3	95.0
Entertainment allowance	*0.0	*0.8	18.6	*0.4	4.1	30.3	6.2	*1.8	30.0	*1.9	7.4	5.4	107.0	11.2	95.7
Shares	3.8	14.4	51.8	*0.8	14.2	30.2	5.3	*0.0	43.6	*0.0	3.6	*2.6	170.3	*2.7	167.6
Study leave	3.7	3.8	17.5	3.5	5.9	20.2	5.7	3.9	35.4	21.6	52.2	11.1	184.5	78.5	105.9
Superannuation	64.3	71.1	834.0	94.2	194.3	738.8	254.3	117.7	535.0	312.8	1,029.3	212.1	4,457.9	1,501.6	2,956.3
Child care/education expenses	*1.0	*0.1	4.3	*0.5	*1.3	*1.9	*0.2	*0.0	*2.7	*0.5	6.3	*0.8	19.6	*2.7	16.8
Sick leave	68.2	76.2	916.8	98.5	232.3	860.2	271.9	120.4	613.8	324.0	1,104.7	228.5	4,915.5	1,603.7	3,311.8
Holiday leave	71.3	76.7	922.7	98.5	240.3	856.7	273.3	119.4	618.1	323.8	1,102.8	235.3	4,939.0	1,594.5	3,344.5
Long-service leave	43.7	70.3	779.6	97.6	185.1	638.7	242.0	116.6	505.2	317.6	992.2	149.6	4,138.1	1,541.4	2,596.7

TABLE 7. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME EMPLOYEES AND OCCUPATION, JULY 1991
(*000)

Type of benefit received	Occupation								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
FULL-TIME EMPLOYEES IN MAIN JOB									
Total	411.0	727.1	351.7	842.5	934.3	514.7	435.1	700.8	4,917.2
No benefits	7.3	11.9	5.1	25.8	14.4	24.2	17.4	37.8	143.7
Holiday expenses	25.2	27.2	15.9	33.9	45.2	33.9	23.3	28.5	232.9
Low-interest finance	32.3	28.2	5.0	8.3	71.1	21.9	5.8	6.9	179.4
Goods or services	84.7	66.1	37.9	153.1	148.2	166.1	73.3	113.6	843.0
Housing	36.0	36.9	17.3	18.5	14.9	10.5	17.5	31.2	182.7
Electricity	24.2	23.0	6.7	13.2	9.5	7.3	11.8	21.7	117.3
Telephone	137.2	92.9	38.1	68.2	53.0	57.7	22.7	33.1	502.9
Transport	225.4	150.8	65.7	176.7	94.5	140.8	67.0	85.9	1,006.9
Medical	35.7	43.5	17.8	16.3	57.5	19.9	10.2	14.4	215.3
Union dues	36.0	60.0	5.6	25.9	15.9	19.6	9.2	10.5	182.7
Club fees	32.4	33.1	*3.0	6.0	14.6	13.1	*1.7	*3.0	106.9
Entertainment allowance	45.9	16.7	3.7	4.7	10.0	21.9	*1.6	*1.1	105.4
Shares	37.2	23.4	6.1	21.6	31.5	13.0	16.5	12.5	161.9
Study leave	12.2	46.8	21.2	13.0	40.0	10.3	*3.2	7.2	154.0
Superannuation	320.9	601.6	306.5	656.7	801.9	362.4	352.1	525.8	3,928.0
Child care/education expenses	3.9	5.6	*0.7	*1.2	*2.7	*1.5	*0.9	*0.6	17.2
Sick leave	364.5	685.0	338.7	767.5	893.0	444.1	389.1	618.0	4,499.8
Holiday leave	365.3	688.5	337.9	774.7	894.9	448.9	392.0	623.5	4,525.6
Long-service leave	298.9	608.5	314.8	623.9	804.8	334.4	326.9	508.2	3,820.5
PART-TIME EMPLOYEES IN MAIN JOB									
Total	14.8	114.9	93.7	53.6	279.1	376.0	35.3	285.7	1,253.3
No benefits	*3.2	37.9	17.1	22.1	79.5	121.8	14.7	124.6	421.0
Holiday expenses	*0.0	*2.6	*0.2	*0.0	4.0	4.7	*0.4	*1.1	13.0
Low-interest finance	*0.0	*0.6	*0.0	*0.1	4.3	5.6	*0.3	*0.3	11.2
Goods or services	*1.3	7.7	5.5	7.2	31.6	139.9	7.7	41.2	242.0
Housing	*1.5	*1.1	*0.7	*0.1	5.2	*1.2	*0.5	*2.7	13.0
Electricity	*1.6	*1.6	*0.6	*0.0	6.1	*0.8	*0.5	*2.3	13.4
Telephone	*3.3	4.4	*2.5	*0.3	22.3	3.6	*0.6	4.0	40.9
Transport	*2.9	7.0	4.1	3.5	26.8	13.0	*2.4	7.4	67.1
Medical	*0.2	*0.7	*1.8	*0.3	4.7	4.8	*0.0	*1.5	14.0
Union dues	*1.2	*1.8	*0.3	*0.4	*2.0	*2.7	*0.8	*0.7	9.9
Club fees	*0.3	*0.6	*0.0	*0.3	*0.9	*0.9	*0.1	*0.3	*3.4
Entertainment allowance	*0.1	*0.1	*0.0	*0.0	*0.5	*0.5	*0.0	*0.3	*1.6
Shares	*0.9	*0.3	*0.0	*0.0	4.7	*1.9	*0.3	*0.3	8.4
Study leave	*0.1	3.9	*1.3	*0.7	7.7	12.2	*0.3	4.2	30.5
Superannuation	6.1	50.4	59.4	20.4	141.2	138.2	13.0	101.2	529.8
Child care/education expenses	*0.0	*0.7	*0.4	*0.0	*1.1	*0.0	*0.0	*0.2	*2.4
Sick leave	5.6	48.4	60.5	12.4	112.5	93.5	8.0	74.7	415.7
Holiday leave	5.5	44.8	62.1	13.7	114.3	90.8	7.8	74.4	413.3
Long-service leave	*3.0	36.5	52.4	10.3	84.5	68.6	5.0	57.3	317.6
TOTAL									
Total	425.8	842.0	445.4	896.2	1,213.4	890.6	470.4	986.5	6,170.4
No benefits	10.5	49.8	22.2	47.8	93.9	146.0	32.2	162.4	564.7
Holiday expenses	25.2	29.7	16.1	33.9	49.2	38.6	23.7	29.6	245.9
Low-interest finance	32.3	28.8	5.0	8.4	75.4	27.4	6.0	7.2	190.6
Goods or services	85.9	73.8	43.5	160.3	179.9	305.9	81.0	154.8	1,085.0
Housing	37.5	38.0	18.0	18.7	20.0	11.7	18.0	33.8	195.7
Electricity	25.8	24.6	7.3	13.2	15.6	8.0	12.3	23.9	130.7
Telephone	140.4	97.3	40.6	68.6	75.2	61.3	23.3	37.1	543.8
Transport	228.3	157.9	69.8	180.2	121.3	153.8	69.4	93.3	1,074.0
Medical	35.9	44.2	19.7	16.6	62.2	24.7	10.2	15.8	229.3
Union dues	37.2	61.8	5.9	26.2	17.9	22.3	9.9	11.2	192.5
Club fees	32.7	33.7	*3.0	6.3	15.5	14.0	*1.8	*3.3	110.3
Entertainment allowance	46.0	16.8	3.7	4.7	10.5	22.4	*1.6	*1.5	107.0
Shares	38.1	23.6	6.1	21.6	36.3	14.9	16.8	12.9	170.3
Study leave	12.3	50.7	22.6	13.6	47.7	22.5	3.5	11.5	184.5
Superannuation	327.0	652.0	365.9	677.0	943.1	500.6	365.1	627.0	4,457.9
Child care/education expenses	3.9	6.3	*1.1	*1.2	3.8	*1.5	*0.9	*0.8	19.6
Sick leave	370.1	733.4	399.2	779.9	1,005.5	537.6	397.1	692.7	4,915.5
Holiday leave	370.8	733.3	399.9	788.3	1,009.2	539.7	399.8	697.9	4,939.0
Long-service leave	301.9	645.0	367.2	634.3	889.3	403.0	331.9	565.5	4,138.1

TABLE 8. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND AGE, JULY 1991
('000)

Type of benefit received	Age group								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
MALES									
Total	208.3	471.5	996.8	907.6	605.8	176.0	100.6	23.2	3,489.7
No benefits	33.9	41.9	53.9	34.5	20.4	9.2	8.3	7.3	209.3
Holiday expenses	5.3	15.8	57.2	48.1	27.9	8.5	5.1	*0.3	168.1
Low-interest finance	*2.3	12.6	42.9	40.0	21.2	4.7	*0.1	*0.0	123.7
Goods or services	50.2	103.7	187.0	115.3	78.4	19.1	8.5	*2.3	564.5
Housing	*2.7	13.4	51.6	50.2	26.1	5.6	*3.1	*1.8	154.7
Electricity	*3.2	8.0	26.7	30.5	18.7	5.0	*3.3	*1.8	97.2
Telephone	*3.1	11.4	99.5	158.5	119.9	23.9	15.8	3.8	435.8
Transport	16.6	66.7	248.8	287.6	194.1	38.7	24.5	4.7	881.7
Medical	*2.7	15.9	52.6	49.3	27.4	5.1	*2.3	*0.6	156.1
Union dues	4.7	13.3	45.6	50.2	28.3	4.8	4.2	*0.4	151.5
Club fees	*0.9	6.9	25.4	32.0	17.2	3.8	*1.6	*0.4	88.2
Entertainment allowance	*0.2	3.7	22.2	37.2	23.2	4.1	*2.1	*0.2	92.9
Shares	*0.5	5.2	35.7	43.9	34.4	6.5	3.8	*0.9	130.9
Study leave	6.2	22.5	48.8	22.1	5.8	*0.3	*0.2	*0.0	105.9
Superannuation	101.9	313.6	770.9	742.0	516.2	149.1	77.5	7.3	2,678.5
Child care/education expenses	*0.0	*0.4	*3.1	5.4	*2.5	*0.3	*0.0	*0.0	11.8
Sick leave	148.2	389.0	875.6	809.1	536.6	153.5	81.6	10.4	3,004.1
Holiday leave	148.4	390.2	884.3	813.2	542.7	156.3	82.7	10.5	3,028.3
Long-service leave	100.5	304.3	737.2	708.2	482.9	140.7	72.8	6.6	2,553.2
FEMALES									
Total	185.5	444.2	730.8	741.8	444.5	90.7	33.4	9.8	2,680.7
No benefits	32.0	53.6	93.2	100.4	55.2	11.7	6.7	*2.6	355.4
Holiday expenses	3.6	17.4	30.2	15.7	9.1	*1.7	*0.3	*0.0	77.8
Low-interest finance	*2.8	17.8	30.2	12.5	*3.0	*0.6	*0.0	*0.0	66.8
Goods or services	65.9	112.4	149.2	114.8	61.7	12.6	*3.2	*0.8	520.5
Housing	*1.9	4.6	13.9	12.2	6.4	*1.5	*0.2	*0.4	41.0
Electricity	*2.2	4.2	10.1	9.9	4.9	*1.7	*0.5	*0.0	33.6
Telephone	*1.3	4.8	31.2	38.2	23.2	6.2	*2.5	*0.5	108.1
Transport	6.8	23.0	55.5	63.4	33.0	6.8	*2.7	*1.0	192.4
Medical	*2.5	14.4	30.5	16.3	8.1	*0.9	*0.4	*0.0	73.2
Union dues	*1.3	5.6	15.3	13.1	5.0	*0.4	*0.3	*0.0	41.0
Club fees	*1.1	4.8	8.4	4.8	*2.9	*0.2	*0.0	*0.0	22.1
Entertainment allowance	*0.2	*1.4	6.7	4.4	*1.1	*0.3	*0.0	*0.0	14.1
Shares	*0.1	6.5	11.8	12.6	6.4	*1.4	*0.5	*0.1	39.4
Study leave	7.0	19.1	28.8	18.0	4.9	*0.6	*0.1	*0.0	78.6
Superannuation	82.9	285.6	494.9	504.1	322.5	64.3	20.7	4.4	1,779.4
Child care/education expenses	*0.3	*0.3	3.5	*2.6	*0.7	*0.3	*0.0	*0.0	7.8
Sick leave	110.9	337.6	532.5	518.1	320.2	65.1	22.1	4.8	1,911.4
Holiday leave	109.5	334.2	531.0	519.9	320.3	67.7	22.8	5.3	1,910.7
Long-service leave	75.2	263.6	457.8	431.4	274.2	58.3	20.8	*3.4	1,584.9
PERSONS									
Total	393.8	915.7	1,727.6	1,649.4	1,050.3	266.7	134.0	33.0	6,170.4
No benefits	65.9	95.5	147.1	134.9	75.6	20.8	14.9	9.9	564.7
Holiday expenses	8.9	33.2	87.4	63.8	37.0	10.1	5.4	*0.3	245.9
Low-interest finance	5.0	30.4	73.2	52.5	24.1	5.3	*0.1	*0.0	190.6
Goods or services	116.1	216.0	336.2	230.1	140.1	31.7	11.7	*3.1	1,085.0
Housing	4.7	18.1	65.4	62.4	32.5	7.1	*3.3	*2.2	195.7
Electricity	5.5	12.2	36.8	40.3	23.6	6.7	3.8	*1.8	130.7
Telephone	4.4	16.2	130.7	196.8	143.1	30.1	18.2	4.3	543.8
Transport	23.4	89.8	304.4	351.0	227.1	45.5	27.2	5.7	1,074.0
Medical	5.3	30.4	83.2	65.7	35.5	6.0	*2.7	*0.6	229.3
Union dues	6.0	18.9	60.8	63.3	33.3	5.2	4.4	*0.4	192.5
Club fees	*2.0	11.7	33.8	36.8	20.0	4.0	*1.6	*0.4	110.3
Entertainment allowance	*0.3	5.2	28.8	41.6	24.3	4.4	*2.1	*0.2	107.0
Shares	*0.6	11.6	47.5	56.4	40.9	7.9	4.3	*1.0	170.3
Study leave	13.2	41.6	77.6	40.1	10.7	*0.9	*0.3	*0.0	184.5
Superannuation	184.8	599.2	1,265.8	1,246.1	838.7	213.4	98.1	11.8	4,457.9
Child care/education expenses	*0.3	*0.7	6.7	8.1	*3.2	*0.6	*0.0	*0.0	19.6
Sick leave	259.1	726.6	1,408.1	1,327.2	856.9	218.6	103.7	15.3	4,915.5
Holiday leave	257.9	724.4	1,415.3	1,333.1	862.9	224.0	105.5	15.9	4,939.0
Long-service leave	175.7	567.9	1,195.0	1,139.6	757.1	199.1	93.6	10.1	4,138.1

TABLE 9. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME EMPLOYEES AND PERMANENT AND CASUAL EMPLOYEES JULY 1991

Type of benefit received	Permanent employees		Casual employees		Total	
	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)
FULL-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	4,582.1	100.0	335.1	100.0	4,917.2	100.0
No benefits	..	..	143.7	42.9	143.7	2.9
Holiday expenses	229.7	5.0	*3.3	*1.0	232.9	4.7
Low-interest finance	176.9	3.9	*2.5	*0.8	179.4	3.6
Goods or services	801.5	17.5	41.5	12.4	843.0	17.1
Housing	161.2	3.5	21.5	6.4	182.7	3.7
Electricity	93.5	2.0	23.8	7.1	117.3	2.4
Telephone	450.4	9.8	52.6	15.7	502.9	10.2
Transport	931.6	20.3	75.3	22.5	1,006.9	20.5
Medical	208.2	4.5	7.1	2.1	215.3	4.4
Union dues	164.8	3.6	17.8	5.3	182.7	3.7
Club fees	96.6	2.1	10.3	3.1	106.9	2.2
Entertainment allowance	100.8	2.2	4.6	1.4	105.4	2.1
Shares	150.2	3.3	11.7	3.5	161.9	3.3
Study leave	149.6	3.3	4.4	1.3	154.0	3.1
Superannuation	3,819.7	83.4	108.4	32.3	3,928.0	79.9
Child care/education expenses	13.5	0.3	3.6	1.1	17.2	0.3
Sick leave	4,499.8	98.2	..	..	4,499.8	91.5
Holiday leave	4,525.6	98.8	..	..	4,525.6	92.0
Long-service leave	3,803.1	83.0	17.4	5.2	3,820.5	77.7
PART-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	447.5	100.0	805.7	100.0	1,253.3	100.0
No benefits	..	..	421.0	52.3	421.0	33.6
Holiday expenses	8.1	1.8	4.9	0.6	13.0	1.0
Low-interest finance	10.7	2.4	*0.5	*0.1	11.2	0.9
Goods or services	74.5	16.6	167.6	20.8	242.0	19.3
Housing	5.6	1.3	7.4	0.9	13.0	1.0
Electricity	5.9	1.3	7.5	0.9	13.4	1.1
Telephone	19.9	4.5	21.0	2.6	40.9	3.3
Transport	33.3	7.4	33.9	4.2	67.1	5.4
Medical	11.6	2.6	*2.3	*0.3	14.0	1.1
Union dues	4.5	1.0	5.3	0.7	9.9	0.8
Club fees	*1.8	*0.4	*1.7	*0.2	*3.4	*0.3
Entertainment allowance	*1.1	*0.2	*0.5	*0.1	*1.6	*0.1
Shares	5.4	1.2	*3.0	*0.4	8.4	0.7
Study leave	11.8	2.6	18.7	2.3	30.5	2.4
Superannuation	315.5	70.5	214.4	26.6	529.8	42.3
Child care/education expenses	*1.2	*0.3	*1.2	*0.1	*2.4	*0.2
Sick leave	415.7	92.9	..	..	415.7	33.2
Holiday leave	413.3	92.4	..	..	413.3	33.0
Long-service leave	287.0	64.1	30.6	3.8	317.6	25.3
TOTAL						
<i>Total</i>	5,029.6	100.0	1,140.8	100.0	6,170.4	100.0
No benefits	..	..	564.7	49.5	564.7	9.2
Holiday expenses	237.7	4.7	8.2	0.7	245.9	4.0
Low-interest finance	187.5	3.7	*3.1	*0.3	190.6	3.1
Goods or services	875.9	17.4	209.0	18.3	1,085.0	17.6
Housing	166.8	3.3	28.9	2.5	195.7	3.2
Electricity	99.5	2.0	31.3	2.7	130.7	2.1
Telephone	470.3	9.4	73.5	6.4	543.8	8.8
Transport	964.9	19.2	109.1	9.6	1,074.0	17.4
Medical	219.8	4.4	9.4	0.8	229.3	3.7
Union dues	169.4	3.4	23.2	2.0	192.5	3.1
Club fees	98.4	2.0	11.9	1.0	110.3	1.8
Entertainment allowance	101.9	2.0	5.1	0.4	107.0	1.7
Shares	155.6	3.1	14.7	1.3	170.3	2.8
Study leave	161.4	3.2	23.1	2.0	184.5	3.0
Superannuation	4,135.1	82.2	322.8	28.3	4,457.9	72.2
Child care/education expenses	14.7	0.3	4.8	0.4	19.6	0.3
Sick leave	4,915.5	97.7	..	..	4,915.5	79.7
Holiday leave	4,939.0	98.2	..	..	4,939.0	80.0
Long-service leave	4,090.1	81.3	48.0	4.2	4,138.1	67.1

TABLE 10. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED
AND WEEKLY EARNINGS, JULY 1991
(^{'000})

Type of benefit received	Weekly earnings in main job (\$)						Total
	Under 200	200 and under 400	400 and under 600	600 and under 800	800 and under 1000	1000 and over	
MALES							
<i>Total</i>	93.8	714.0	1,315.9	640.6	334.9	151.3	3,250.5
No benefits	9.9	33.2	31.5	8.5	5.6	4.4	93.0
Holiday expenses	*3.3	17.2	60.5	43.4	26.5	14.7	165.6
Low-interest finance	*1.8	10.3	42.5	29.1	23.1	15.4	122.3
Goods or services	15.8	122.6	218.8	95.1	46.1	22.0	520.5
Housing	10.2	31.7	41.7	33.7	24.0	10.1	151.4
Electricity	9.2	24.8	24.0	14.6	10.7	9.4	92.7
Telephone	14.6	47.6	127.2	102.2	84.0	52.4	428.0
Transport	21.8	95.9	314.6	213.2	141.0	80.9	867.4
Medical	*2.8	14.1	39.3	40.9	33.8	23.6	154.4
Union dues	3.8	19.4	40.6	33.4	30.1	21.1	148.5
Club fees	4.5	6.7	16.7	22.5	20.4	16.2	86.9
Entertainment allowance	*1.1	4.6	19.5	30.8	23.4	12.6	92.0
Shares	*2.8	10.4	42.3	30.6	27.5	16.1	129.7
Study leave	*1.4	10.5	35.2	29.0	13.2	6.8	96.1
Superannuation	43.6	506.3	1,086.4	565.3	290.0	128.6	2,620.2
Child care/education expenses	*1.0	*1.6	*3.1	*2.6	*1.7	*1.5	11.4
Sick leave	65.5	628.0	1,218.7	607.2	310.6	134.1	2,964.0
Holiday leave	66.0	631.2	1,228.8	609.9	314.6	136.2	2,986.6
Long-service leave	38.6	483.6	1,048.2	553.6	281.9	120.2	2,526.1
FEMALES							
<i>Total</i>	69.5	628.1	666.0	227.2	60.7	15.3	1,666.7
No benefits	10.5	21.9	15.2	*2.0	*1.1	*0.1	50.8
Holiday expenses	*1.1	17.0	34.0	11.2	3.5	*0.5	67.3
Low-interest finance	*0.6	12.8	33.0	7.6	*2.1	*1.1	57.1
Goods or services	13.6	150.9	121.5	26.9	7.6	*2.0	322.5
Housing	4.2	9.5	10.8	4.1	*2.3	*0.5	31.3
Electricity	5.6	7.2	7.8	*3.1	*0.7	*0.2	24.6
Telephone	8.9	16.4	25.6	13.8	7.7	*2.5	74.9
Transport	9.3	31.3	56.8	25.1	12.8	4.2	139.5
Medical	*1.5	14.0	32.8	8.1	3.8	*0.7	60.9
Union dues	*1.9	7.1	11.5	8.6	4.0	*1.1	34.2
Club fees	*1.4	3.5	7.7	4.4	*2.0	*1.0	20.0
Entertainment allowance	*0.4	*1.4	6.0	3.8	*1.2	*0.7	13.5
Shares	*1.7	7.5	14.7	3.6	3.7	*0.9	32.1
Study leave	*0.9	9.6	27.8	14.2	4.6	*0.7	57.9
Superannuation	32.7	455.6	560.6	193.7	52.9	12.4	1,307.9
Child care/education expenses	*0.7	*1.3	*2.2	*1.3	*0.3	*0.0	5.8
Sick leave	43.2	571.2	627.7	221.0	57.6	15.1	1,535.8
Holiday leave	43.4	573.8	628.2	220.6	58.3	14.8	1,539.0
Long-service leave	28.1	437.7	555.0	205.8	54.2	13.6	1,294.4
PERSONS							
<i>Total</i>	163.3	1,342.1	1,981.9	867.8	395.5	166.6	4,917.2
No benefits	20.4	55.0	46.7	10.5	6.7	4.5	143.7
Holiday expenses	4.5	34.2	94.6	54.5	30.0	15.2	232.9
Low-interest finance	*2.5	23.1	75.5	36.7	25.3	16.5	179.4
Goods or services	29.4	273.5	340.3	122.0	53.7	24.0	843.0
Housing	14.4	41.3	52.4	37.7	26.3	10.6	182.7
Electricity	14.8	32.0	31.8	17.7	11.3	9.6	117.3
Telephone	23.5	63.9	152.8	116.0	91.8	55.0	502.9
Transport	31.0	127.3	371.4	238.4	153.8	85.0	1,006.9
Medical	4.3	28.1	72.1	49.0	37.6	24.2	215.3
Union dues	5.7	26.5	52.1	42.0	34.1	22.3	182.7
Club fees	5.9	10.2	24.4	26.8	22.5	17.1	106.9
Entertainment allowance	*1.5	5.9	25.5	34.6	24.5	13.3	105.4
Shares	4.5	17.9	57.0	34.2	31.2	17.0	161.9
Study leave	*2.3	20.2	63.0	43.2	17.8	7.5	154.0
Superannuation	76.3	961.8	1,647.0	758.9	342.9	141.1	3,928.0
Child care/education expenses	*1.7	*2.9	5.2	3.9	*2.0	*1.5	17.2
Sick leave	108.6	1,199.2	1,846.4	828.1	368.2	149.2	4,499.8
Holiday leave	109.3	1,205.0	1,857.0	830.5	372.8	151.0	4,525.6
Long-service leave	66.7	921.3	1,603.2	759.4	336.1	133.8	3,820.5

TABLE 11. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, INDUSTRY AND SECTOR, JULY 1991
('000)

Type of benefit received	Industry												Sector		
	Agriculture, forestry, fishing and hunting	Mining	Manufacturing	Electricity, gas and water	Construction	Wholesale and retail trade	Transport and storage	Communication	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services	Total	Public	Private
MALES															
Total	84.9	70.7	734.0	87.7	273.9	584.7	248.1	91.2	325.8	201.4	409.3	138.8	3,250.5	920.4	2,330.1
No benefits	8.5	*0.6	12.6	*0.0	25.3	12.8	9.0	*1.1	10.3	*2.1	4.7	5.9	93.0	5.0	88.0
Holiday expenses	*0.9	7.5	18.3	*1.4	5.3	18.1	67.9	4.0	19.9	4.1	9.7	8.5	165.6	84.7	81.0
Low-interest finance	*1.5	5.5	12.7	*2.6	*1.5	4.5	4.6	*1.1	76.4	*2.4	8.3	*1.3	122.3	38.0	84.3
Goods or services	15.8	8.2	127.8	7.2	20.3	195.9	28.0	20.2	39.7	3.5	23.3	30.6	520.5	72.7	447.8
Housing	26.2	13.1	13.4	4.4	9.4	13.8	8.4	*0.8	20.1	6.3	30.2	5.3	151.4	38.9	112.5
Electricity	19.9	7.7	8.8	4.6	10.8	8.6	5.7	*1.0	10.6	*1.9	9.1	4.1	92.7	14.1	78.6
Telephone	21.9	10.9	64.1	12.2	33.4	77.0	27.8	41.5	67.7	19.1	41.5	10.9	428.0	110.4	317.7
Transport	22.4	23.0	145.9	15.2	115.9	201.3	89.8	21.9	116.5	35.2	59.6	20.7	867.4	176.4	691.0
Medical	*2.2	13.8	30.7	*0.3	6.1	21.9	4.3	*1.0	57.9	*1.0	12.8	*2.6	154.4	27.5	126.9
Union dues	*1.9	*3.2	24.2	*1.0	18.6	21.0	6.9	*1.6	46.7	*2.7	14.6	6.0	148.5	18.8	129.6
Club fees	*1.5	*1.4	11.7	*0.5	4.7	15.5	*2.2	*2.3	35.6	*2.1	6.0	3.5	86.9	11.3	75.7
Entertainment allowance	*0.0	*0.8	17.1	*0.1	3.9	26.1	5.0	*1.5	26.7	*1.3	5.9	3.7	92.0	9.8	82.1
Shares	*2.8	13.1	43.7	*0.8	11.2	23.6	*3.0	*0.0	27.2	*0.0	*3.2	*1.1	129.7	*1.4	128.3
Study leave	*2.7	3.7	14.1	*3.0	4.4	8.0	4.1	*2.7	16.2	12.2	21.3	3.7	96.1	42.3	53.8
Superannuation	50.3	64.5	624.1	83.3	176.2	439.0	206.4	87.9	253.3	190.8	357.2	87.1	2,620.2	861.0	1,759.2
Child care/education expenses	*0.5	*0.1	*3.2	*0.2	*0.8	*0.9	*0.2	*0.0	*1.7	*0.0	3.7	*0.2	11.4	*1.4	10.0
Sick leave	57.3	68.5	695.4	87.2	213.3	536.3	222.4	89.8	289.0	197.8	388.1	118.8	2,964.0	907.6	2,056.4
Holiday leave	60.4	69.0	700.9	87.5	217.9	537.8	222.6	89.8	290.6	198.2	392.2	119.7	2,986.6	907.6	2,079.0
Long-service leave	38.8	62.9	603.0	86.9	170.6	407.7	199.9	88.7	237.4	193.7	358.8	77.6	2,526.1	884.2	1,641.9
FEMALES															
Total	13.3	7.8	216.0	10.0	16.0	281.5	48.6	26.8	285.3	114.8	534.5	112.0	1,666.7	562.7	1,104.0
No benefits	*2.3	*0.0	6.6	*0.0	*0.4	8.6	*0.7	*0.1	6.6	*2.6	13.1	9.8	50.8	8.3	42.4
Holiday expenses	*0.1	*1.5	4.3	*0.2	*1.1	5.3	19.8	*0.9	18.8	*2.4	6.5	6.2	67.3	23.6	43.7
Low-interest finance	*0.0	*0.0	*0.8	*0.8	*0.0	*2.0	*1.7	*0.1	48.4	*0.9	*1.4	*1.0	57.1	20.5	36.6
Goods or services	*1.8	*0.5	61.3	*1.3	*1.2	138.3	8.8	4.0	37.8	*1.4	31.7	34.2	322.5	35.0	287.5
Housing	4.0	*0.6	*2.4	*0.4	*1.2	*2.8	*0.5	*0.1	3.9	*2.0	9.9	*3.4	31.3	9.0	22.3
Electricity	*3.3	*0.6	*2.9	*0.7	*1.6	*3.0	*0.8	*0.6	*2.3	*0.4	5.8	*2.7	24.6	4.4	20.2
Telephone	*3.1	*0.8	9.1	*0.8	3.6	14.3	*1.9	8.5	12.5	*2.7	13.9	3.7	74.9	18.4	56.5
Transport	*2.8	*0.5	17.5	*0.8	*3.4	30.2	12.6	*2.3	30.8	5.6	23.6	9.4	139.5	29.4	110.1
Medical	*0.4	*1.7	6.1	*0.0	*0.8	6.6	*2.7	*0.0	31.8	*0.8	9.3	*0.7	60.9	16.6	44.3
Union dues	*0.7	*0.3	4.6	*0.0	*0.0	4.6	*1.1	*0.4	12.5	*1.5	6.6	*1.8	34.2	6.7	27.5
Club fees	*0.6	*0.4	*2.8	*0.0	*0.3	*2.5	*0.4	*0.3	7.2	*0.8	3.7	*1.0	20.0	3.6	16.4
Entertainment allowance	*0.0	*0.0	*1.6	*0.3	*0.3	*3.4	*1.2	*0.3	*3.0	*0.7	*1.5	*1.3	13.5	*1.4	12.1
Shares	*0.4	*1.1	7.7	*0.0	*1.6	5.8	*1.9	*0.0	12.3	*0.0	*0.4	*1.0	32.1	*1.1	31.1
Study leave	*0.4	*0.1	*2.4	*0.5	*0.9	3.7	*0.8	*1.2	15.5	8.5	22.4	*1.4	57.9	30.6	27.3
Superannuation	6.0	6.3	173.9	9.7	9.6	196.5	38.3	25.6	224.9	104.9	442.8	69.3	1,307.9	494.5	813.3
Child care/education expenses	*0.3	*0.0	*1.1	*0.3	*0.2	*0.7	*0.0	*0.0	*0.7	*0.5	*1.9	*0.0	5.8	*1.1	4.7
Sick leave	7.4	7.5	198.0	10.0	12.5	250.3	45.0	26.3	269.3	111.2	508.2	90.1	1,535.8	547.4	988.4
Holiday leave	6.8	7.5	198.1	10.0	14.1	250.8	45.3	25.8	270.2	110.9	507.4	92.3	1,539.0	544.6	994.4
Long-service leave	3.5	7.2	161.6	9.7	9.7	184.4	38.9	25.0	229.7	109.2	460.2	55.4	1,294.4	525.5	768.9

TABLE 11. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, INDUSTRY AND SECTOR, JULY 1991 —continued
(‘000)

Type of benefit received	Industry												Total	Sector	
	Agri- culture, forestry, fishing and hunting	Mining	Manu- facturing	Electri- city, gas and water	Construc- tion	Whole- sale and retail trade	Transport and storage	Communi- cation	Finance, property and business services	Public admini- stration and defence	Recrea- tion, personal and other services	Communi- ty services		Public	Private
	PERSONS														
Total	98.2	78.5	950.0	97.7	289.9	866.2	296.7	118.0	611.2	316.2	943.8	250.8	4,917.2	1,483.1	3,434.1
No benefits	10.8	*0.6	19.2	*0.0	25.7	21.4	9.8	*1.2	16.9	4.7	17.7	15.7	143.7	13.3	130.5
Holiday expenses	*1.0	9.0	22.6	*1.6	6.4	23.5	87.7	4.9	38.7	6.6	16.2	14.7	232.9	108.3	124.7
Low-interest finance	*1.5	5.5	13.5	*3.4	*1.5	6.5	6.3	*1.2	124.7	*3.3	9.6	*2.3	179.4	58.4	121.0
Goods or services	17.6	8.7	189.1	8.5	21.5	334.2	36.8	24.2	77.6	4.9	55.0	64.8	843.0	107.7	735.3
Housing	30.1	13.7	15.8	4.8	10.6	16.7	9.0	*1.0	24.0	8.3	40.1	8.7	182.7	47.9	134.8
Electricity	23.1	8.3	11.7	5.3	12.4	11.6	6.5	*1.6	12.9	*2.3	14.9	6.8	117.3	18.5	98.8
Telephone	24.9	11.7	73.2	13.0	37.0	91.3	29.7	49.9	80.2	21.8	55.4	14.7	502.9	128.8	374.1
Transport	25.2	23.5	163.4	16.0	119.3	231.5	102.4	24.2	147.3	40.8	83.3	30.1	1,006.9	205.8	801.1
Medical	*2.6	15.5	36.8	*0.3	6.9	28.5	7.0	*1.0	89.7	*1.8	22.1	*3.3	215.3	44.1	171.2
Union dues	*2.7	3.5	28.8	*1.0	18.6	25.6	8.0	*2.0	59.2	4.2	21.2	7.8	182.7	25.5	157.2
Club fees	*2.0	*1.8	14.5	*0.5	5.0	18.0	*2.7	*2.6	42.7	*2.9	9.7	4.5	106.9	14.8	92.1
Entertainment allowance	*0.0	*0.8	18.6	*0.4	4.1	29.5	6.1	*1.8	29.7	*1.9	7.4	5.0	105.4	11.2	94.2
Shares	*3.2	14.2	51.4	*0.8	12.8	29.4	4.8	*0.0	39.5	*0.0	3.6	*2.1	161.9	*2.5	159.4
Study leave	*3.2	3.8	16.6	3.5	5.3	11.7	4.9	3.9	31.6	20.8	43.6	5.1	154.0	72.9	81.1
Superannuation	56.3	70.7	797.9	93.0	185.8	635.6	244.8	113.5	478.2	295.7	800.0	156.4	3,928.0	1,355.5	2,572.5
Child care/education expenses	*0.8	*0.1	4.3	*0.5	*0.9	*1.6	*0.2	*0.0	*2.4	*0.5	5.6	*0.2	17.2	*2.5	14.7
Sick leave	64.7	76.0	893.4	97.2	225.8	786.6	267.3	116.1	558.3	309.1	896.3	208.9	4,499.8	1,455.0	3,044.7
Holiday leave	67.3	76.5	898.9	97.5	232.0	788.5	267.9	115.5	560.8	309.1	899.7	212.0	4,525.6	1,452.2	3,073.5
Long-service leave	42.3	70.2	764.6	96.6	180.3	592.1	238.8	113.7	467.0	302.9	819.0	133.0	3,820.5	1,409.7	2,410.8

TABLE 12. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND OCCUPATION, JULY 1991 ('000)

Type of benefit received	Occupation								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
MALES									
Total	337.1	458.7	220.4	786.0	290.7	251.7	372.8	533.0	3,250.5
No benefits	4.1	8.1	*2.5	24.9	*2.5	9.2	14.2	27.5	93.0
Holiday expenses	21.3	20.4	13.4	31.8	17.3	15.5	22.2	23.9	165.6
Low-interest finance	29.9	22.7	4.0	8.3	36.0	9.7	5.3	6.3	122.3
Goods or services	68.6	45.6	25.5	133.1	41.7	68.4	55.9	81.7	520.5
Housing	31.9	29.4	15.5	17.8	6.7	5.8	16.8	27.4	151.4
Electricity	20.8	17.4	5.8	13.2	*2.6	*3.2	10.8	19.0	92.7
Telephone	124.3	79.7	34.4	67.6	23.5	46.3	21.9	30.3	428.0
Transport	203.8	129.5	57.3	173.3	47.4	112.9	64.2	78.9	867.4
Medical	32.2	35.5	12.5	15.4	25.9	11.1	9.5	12.3	154.4
Union dues	32.5	48.3	4.3	24.9	8.4	12.3	8.5	9.3	148.5
Club fees	29.5	26.9	*2.0	5.8	7.5	11.0	*1.7	*2.6	86.9
Entertainment allowance	42.3	15.0	*3.2	4.4	6.2	18.4	*1.3	*1.1	92.0
Shares	33.5	20.1	5.7	21.1	14.7	8.5	14.9	11.1	129.7
Study leave	9.5	29.9	12.4	12.4	16.0	6.0	*3.2	6.7	96.1
Superannuation	268.4	382.2	195.0	615.0	265.4	185.8	307.1	401.4	2,620.2
Child care/education expenses	*3.0	4.3	*0.4	*1.2	*0.7	*0.5	*0.6	*0.6	11.4
Sick leave	301.2	427.5	212.6	714.6	284.6	218.7	334.0	470.9	2,964.0
Holiday leave	302.9	431.0	212.4	721.5	285.1	221.2	336.3	476.2	2,986.6
Long-service leave	247.2	376.6	197.8	589.8	269.7	166.7	288.7	389.4	2,526.1
FEMALES									
Total	73.9	268.3	131.3	56.5	643.6	263.0	62.4	167.7	1,666.7
No benefits	*3.2	3.8	*2.6	*0.9	11.9	15.0	*3.2	10.3	50.8
Holiday expenses	3.8	6.8	*2.6	*2.0	27.9	18.5	*1.1	4.6	67.3
Low-interest finance	*2.4	5.5	*0.9	*0.0	35.0	12.2	*0.4	*0.6	57.1
Goods or services	16.1	20.5	12.4	20.0	106.6	97.7	17.4	31.9	322.5
Housing	4.1	7.5	*1.8	*0.7	8.2	4.7	*0.7	3.7	31.3
Electricity	*3.4	5.5	*0.9	*0.0	7.0	4.1	*1.0	*2.7	24.6
Telephone	12.8	13.3	3.7	*0.6	29.5	11.4	*0.8	*2.9	74.9
Transport	21.6	21.3	8.4	*3.3	47.1	27.9	*2.9	7.0	139.5
Medical	3.5	8.0	5.3	*0.9	31.6	8.8	*0.7	*2.1	60.9
Union dues	3.6	11.7	*1.3	*0.9	7.5	7.3	*0.7	*1.2	34.2
Club fees	*2.9	6.2	*1.0	*0.2	7.0	*2.1	*0.0	*0.4	20.0
Entertainment allowance	3.5	*1.7	*0.4	*0.3	3.7	3.5	*0.3	*0.0	13.5
Shares	3.7	*3.3	*0.4	*0.5	16.8	4.5	*1.6	*1.5	32.1
Study leave	*2.7	16.9	8.9	*0.5	23.9	4.4	*0.0	*0.5	57.9
Superannuation	52.6	219.5	111.6	41.7	536.5	176.6	45.0	124.4	1,307.9
Child care/education expenses	*0.9	*1.4	*0.3	*0.0	*2.0	*1.0	*0.3	*0.0	5.8
Sick leave	63.3	257.5	126.1	52.9	608.4	225.5	55.1	147.1	1,535.8
Holiday leave	62.3	257.5	125.4	53.1	609.9	227.7	55.7	147.3	1,539.0
Long-service leave	51.7	231.9	117.0	34.1	535.1	167.6	38.2	118.8	1,294.4
PERSONS									
Total	411.0	727.1	351.7	842.5	934.3	514.7	435.1	700.8	4,917.2
No benefits	7.3	11.9	5.1	25.8	14.4	24.2	17.4	37.8	143.7
Holiday expenses	25.2	27.2	15.9	33.9	45.2	33.9	23.3	28.5	232.9
Low-interest finance	32.3	28.2	5.0	8.3	71.1	21.9	5.8	6.9	179.4
Goods or services	84.7	66.1	37.9	153.1	148.2	166.1	73.3	113.6	843.0
Housing	36.0	36.9	17.3	18.5	14.9	10.5	17.5	31.2	182.7
Electricity	24.2	23.0	6.7	13.2	9.5	7.3	11.8	21.7	117.3
Telephone	137.2	92.9	38.1	68.2	53.0	57.7	22.7	33.1	502.9
Transport	225.4	150.8	65.7	176.7	94.5	140.8	67.0	85.9	1,006.9
Medical	35.7	43.5	17.8	16.3	57.5	19.9	10.2	14.4	215.3
Union dues	36.0	60.0	5.6	25.9	15.9	19.6	9.2	10.5	182.7
Club fees	32.4	33.1	*3.0	6.0	14.6	13.1	*1.7	*3.0	106.9
Entertainment allowance	45.9	16.7	3.7	4.7	10.0	21.9	*1.6	*1.1	105.4
Shares	37.2	23.4	6.1	21.6	31.5	13.0	16.5	12.5	161.9
Study leave	12.2	46.8	21.2	13.0	40.0	10.3	*3.2	7.2	154.0
Superannuation	320.9	601.6	306.5	656.7	801.9	362.4	352.1	525.8	3,928.0
Child care/education expenses	3.9	5.6	*0.7	*1.2	*2.7	*1.5	*0.9	*0.6	17.2
Sick leave	364.5	685.0	338.7	767.5	893.0	444.1	389.1	618.0	4,499.8
Holiday leave	365.3	688.5	337.9	774.7	894.9	448.9	392.0	623.5	4,525.6
Long-service leave	298.9	608.5	314.8	623.9	804.8	334.4	326.9	508.2	3,820.5

TABLE 13. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED
AND SIZE OF LOCATION, JULY 1991
(*000)

Type of benefit received	Size of location (employees)					Total
	Less than 10	10-19	20-99	100 or more	Don't know	
MALES						
Total	772.6	385.4	879.3	1,151.7	61.4	3,250.5
No benefits	52.9	12.1	13.4	9.5	5.0	93.0
Holiday expenses	21.1	17.6	34.0	91.7	*1.2	165.6
Low-interest finance	17.5	12.3	30.2	60.7	*1.6	122.3
Goods or services	125.4	67.1	138.5	183.6	5.8	520.5
Housing	72.2	16.7	28.3	33.0	*1.3	151.4
Electricity	56.7	7.1	11.8	16.8	*0.3	92.7
Telephone	157.6	44.1	97.9	125.5	*3.0	428.0
Transport	281.7	104.3	224.4	244.8	12.2	867.4
Medical	25.4	14.5	31.1	81.9	*1.5	154.4
Union dues	57.2	16.7	30.4	42.4	*1.7	148.5
Club fees	28.4	8.8	18.9	29.9	*0.9	86.9
Entertainment allowance	25.7	12.3	26.6	26.0	*1.3	92.0
Shares	32.0	11.3	22.3	63.6	*0.6	129.7
Study leave	17.7	8.2	21.3	48.6	*0.4	96.1
Superannuation	480.1	298.1	746.2	1,052.1	43.7	2,620.2
Child care/education expenses	4.4	*0.6	*2.6	3.8	*0.0	11.4
Sick leave	591.0	351.7	842.7	1,125.2	53.3	2,964.0
Holiday leave	602.4	357.0	846.0	1,127.2	53.9	2,986.6
Long-service leave	384.0	277.1	748.7	1,076.2	40.0	2,526.1
FEMALES						
Total	367.0	204.5	482.0	592.1	21.2	1,666.7
No benefits	18.1	9.2	12.2	8.4	*3.0	50.8
Holiday expenses	12.2	7.2	18.1	29.3	*0.5	67.3
Low-interest finance	8.7	11.7	14.9	21.5	*0.3	57.1
Goods or services	91.3	35.8	77.8	115.8	*1.8	322.5
Housing	15.6	*2.8	7.1	5.6	*0.3	31.3
Electricity	16.9	*1.8	*3.1	*2.6	*0.3	24.6
Telephone	35.6	6.2	14.8	18.1	*0.3	74.9
Transport	54.2	16.2	32.1	36.6	*0.5	139.5
Medical	12.6	8.1	12.3	27.6	*0.3	60.9
Union dues	9.8	4.0	7.6	12.8	*0.1	34.2
Club fees	5.8	*2.1	*3.2	8.7	*0.1	20.0
Entertainment allowance	4.5	*1.3	4.6	*3.1	*0.0	13.5
Shares	6.9	3.5	6.5	15.3	*0.0	32.1
Study leave	8.6	*3.2	15.2	30.2	*0.7	57.9
Superannuation	229.4	148.4	390.7	525.0	14.4	1,307.9
Child care/education expenses	*3.2	*0.0	*1.7	*0.9	*0.0	5.8
Sick leave	304.3	185.3	456.9	572.7	16.6	1,535.8
Holiday leave	307.5	185.8	455.5	573.9	16.3	1,539.0
Long-service leave	195.0	143.1	403.8	540.5	12.1	1,294.4
PERSONS						
Total	1,139.6	589.9	1,361.3	1,743.8	82.6	4,917.2
No benefits	71.0	21.3	25.7	17.8	8.0	143.7
Holiday expenses	33.3	24.8	52.1	121.0	*1.7	232.9
Low-interest finance	26.2	24.0	45.1	82.1	*1.9	179.4
Goods or services	216.7	102.9	216.4	299.5	7.6	843.0
Housing	87.8	19.5	35.4	38.5	*1.6	182.7
Electricity	73.6	8.9	14.8	19.4	*0.6	117.3
Telephone	193.2	50.3	112.6	143.6	*3.2	502.9
Transport	335.9	120.5	256.5	281.4	12.7	1,006.9
Medical	38.0	22.6	43.4	109.5	*1.8	215.3
Union dues	67.0	20.6	38.0	55.1	*1.9	182.7
Club fees	34.2	11.0	22.1	38.6	*1.0	106.9
Entertainment allowance	30.3	13.6	31.2	29.1	*1.3	105.4
Shares	38.9	14.8	28.7	78.9	*0.6	161.9
Study leave	26.3	11.4	36.5	78.8	*1.1	154.0
Superannuation	709.5	446.5	1,136.9	1,577.0	58.1	3,928.0
Child care/education expenses	7.6	*0.6	4.3	4.7	*0.0	17.2
Sick leave	895.3	537.0	1,299.6	1,698.0	69.9	4,499.8
Holiday leave	909.9	542.8	1,301.5	1,701.1	70.3	4,525.6
Long-service leave	579.1	420.2	1,152.5	1,616.6	52.1	3,820.5

TABLE 14. ALL POPULATIONS BY STATES AND TERRITORIES OF USUAL RESIDENCE
('000)

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1:</i> All employees in main job (including persons attending school)	2,159.0	1,646.7	1,046.2	509.4	597.0	159.3	68.4	131.4	6,317.3
<i>Population 2:</i> Employees in main job (excluding persons attending school)	2,113.3	1,606.0	1,018.6	499.0	584.3	156.1	66.4	126.7	6,170.4
<i>Population 3:</i> Employees in main job who worked full-time in their main job (excluding persons attending school)	1,721.8	1,283.7	802.9	379.1	452.2	116.9	55.3	105.4	4,917.2
<i>Population 4:</i> Employees in main job who received one or more benefits (excluding persons attending school)	1,915.7	1,480.5	913.2	450.3	530.7	139.4	59.7	116.2	5,605.7
<i>Population 5:</i> Employees in main job who were provided with paid sick leave by their employer (excluding persons attending school)	1,692.0	1,321.5	768.9	381.0	474.2	120.3	52.1	105.5	4,915.5
<i>Population 6:</i> Employees in main job who were provided with paid holiday leave by their employer (excluding persons attending school)	1,701.3	1,331.6	772.7	379.7	476.1	119.9	52.0	105.6	4,939.0
<i>Population 7:</i> Employees in main job whose employer/ industry provided long-service leave (excluding persons attending school)	1,413.6	1,133.0	618.0	356.6	373.2	106.7	43.2	93.8	4,138.1
<i>Population 8:</i> Employees in main job who received a superannuation benefit (excluding persons attending school)	1,467.6	1,224.1	742.5	367.3	390.1	118.7	47.3	100.2	4,457.9
<i>Population 9:</i> Employees in main job who were covered by superannuation (excluding persons attending school)	1,605.1	1,311.9	811.8	406.3	449.3	127.7	51.4	107.0	4,870.5

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the July 1991 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about a range of employment benefits provided to them by employers.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it was restricted to persons who were employed wage and salary earners ('employees') in their main job excluding persons on workers' compensation and persons who worked solely for payment in kind. The survey also excluded persons who worked without pay in a family business, and unpaid voluntary workers.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week).

Results of the survey

7. The estimates in this publication refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

8. Results of similar surveys, conducted in February to May 1979 and annually since August 1983 have been given in previous issues of this publication.

9. It is proposed that this survey will be conducted next in August 1992.

Discontinuities in the series

10. The estimates for this survey are not strictly comparable with those obtained from the August 1990 survey. The scope of the 1991 survey and surveys run prior to August 1990 included all persons aged 15 and over. In August 1990, the survey excluded persons aged 70 and over.

11. Care should be taken when comparing estimates from this survey with those obtained from previous Employment Benefits surveys. Tables 2 to 12 in this publication exclude school students who were also wage and salary earners. In previous surveys wage and salary earners also attending school were included in all tabulations of total employees, but were assumed not to receive benefits other than leave and goods and services benefits.

12. Care should also be taken when comparing 1990 and 1991 employment benefits data. There was an elapsed time of only eleven months between repeats of the survey (August 1990 to July 1991). The usual period between Employment Benefits surveys is twelve months.

Estimation procedure

13. The estimates of employees aged 15 and over are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, gender and labour force status, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

14. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Note, Page 21.

Related publications

15. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly

Weekly Earnings of Employees (Distribution), Australia (6310.0)—issued annually

Trade Union Members, Australia (6325.0)—issued two-yearly

How Workers Get their Training, Australia (6278.0)—issued irregularly

Employer Training Expenditure, Australia (6353.0)—issued irregularly

Major Labour Costs, Australia (6348.0)—issued annually

Annual and Long-Service Leave Taken, Australia, May 1988 to April 1989 (6317.0)—issued irregularly

Superannuation, Australia (6319.0)—issued irregularly

Directory of Superannuation Related Statistics (1131.0)—issued irregularly

16. Also available on request from the Labour Force Section is a booklet entitled *A guide to Superannuation Statistics from ABS Household and Employer Surveys*.

17. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See the Technical Note, Page 21
- . . not applicable
- r revised

18. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Floppy disk service

Selected ABS statistics are available on floppy disk. Further information is available on (06) 252 6684.

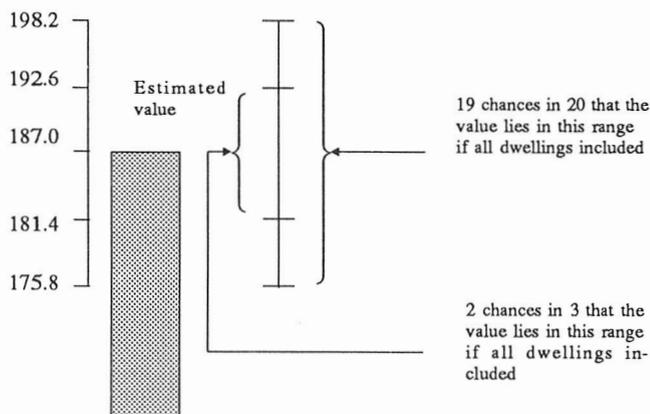
TECHNICAL NOTE

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 8 shows the estimated number of males aged 25 to 34 years who received a goods and services benefit is 187,000. Since this estimate is between 100,000 and 200,000, the table below shows that the standard error for Australia will be between 4,300 and 5,800 in the standard error table and can be approximated by interpolation as 5,600 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 181,400 to 192,600 and about nineteen chances in twenty that the value will fall within the range 175,800 to 198,200. This example is illustrated in the following diagram.

(⁰000)



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, only estimates with relative standard errors of 25 per cent or less and percentages based on such estimates are considered sufficiently reliable for most purposes. However, estimates with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 - [RSE (y)]^2}$$

6. Considering the example from paragraph 3 above, the 187,000 males represent 18.8 per cent of the 996,800 male employees aged 25 to 34 years in July 1991. The standard error of 996,800 is approximately 11,100 so the relative standard error is 1.1 per cent. The relative standard error for 187,000 is 3.0 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(3.0)^2 - (1.1)^2}$ or 2.8 per cent, giving a standard error for the proportion (18.8 per cent) of 0.5 percentage points. Therefore, there are about two chances in three that the proportion of male employees aged 25 to 34 years who had received a goods and services benefit in July 1991 is between 18.3 per cent and 19.3 per cent and nineteen chances in twenty that the proportion is within the range 17.8 per cent to 19.8 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

8. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections

in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count

or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

Size of estimate	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia	
									—number—	Relative standard error (per cent)
200			190	160	180	120	170	140	180	89.0
300	290	280	240	200	220	150	210	170	230	75.2
400	340	330	280	230	250	180	240	200	270	66.6
500	380	370	310	260	280	200	260	220	300	60.5
600	420	410	340	280	310	220	280	240	340	55.9
700	450	440	370	310	330	240	300	260	370	52.2
800	480	470	390	330	350	250	320	270	390	49.2
1,000	540	530	440	370	390	280	360	300	450	44.5
1,300	620	610	500	410	440	320	400	340	510	39.6
1,500	660	650	530	440	470	340	430	360	560	37.0
1,800	720	710	580	480	510	360	470	390	610	34.0
2,000	760	750	610	510	540	380	490	410	650	32.4
2,500	850	840	680	560	600	420	540	450	730	29.2
3,000	920	910	740	610	650	450	590	490	800	26.8
3,500	990	980	800	660	700	480	630	520	870	24.9
4,000	1,050	1,050	850	700	740	510	670	550	930	23.3
4,500	1,100	1,100	900	730	780	540	710	580	990	22.0
5,000	1,200	1,150	940	770	820	560	750	600	1,050	20.9
6,000	1,300	1,250	1,000	830	880	600	810	650	1,150	19.1
8,000	1,450	1,450	1,150	950	1,000	670	930	730	1,350	16.6
10,000	1,600	1,600	1,300	1,050	1,100	730	1,050	800	1,500	14.8
20,000	2,200	2,200	1,750	1,400	1,500	920	1,400	1,050	2,050	10.4
50,000	3,250	3,250	2,600	2,050	2,150	1,200	2,150	1,500	3,150	6.3
100,000	4,300	4,300	3,400	2,650	2,850	1,500	3,000	1,900	4,300	4.3
200,000	5,700	5,600	4,500	3,450	3,700	1,750	4,200	2,450	5,800	2.9
300,000	6,600	6,600	5,200	3,950	4,300	1,900		2,800	6,900	2.3
500,000	8,000	7,900	6,300	4,750	5,200	2,100		3,300	8,400	1.7
1,000,000	10,300	10,100	8,100	6,000	6,600				11,100	1.1
2,000,000	13,000	12,800	10,300	7,500	8,400				14,300	0.7
5,000,000	17,600	17,100	13,900						19,700	0.4
10,000,000	21,800								24,800	0.2

GLOSSARY

All employees in main job: As for employees in main job defined below, but including school students aged 15 to 20 years who also worked as wage and salary earners.

Casual employees: employees in main job who were not entitled to either holiday leave or sick leave in their main job.

Child care/education expenses: payment in full or in part by the employer of any expenses incurred in providing child care and/or in the education of an employees child(ren), e.g. tuition fees, books.

Club fees: payment or subsidisation of the employees membership fee for a club or society (not being a union or professional association) of which he/she was a member. Deduction from the employees wages or salary, where the employee paid the full amount, was not considered to be a benefit.

Current job: the main job in which employed during the reference week.

Electricity, gas, oil: payment or subsidisation by a persons employer of household fuel and/or power expenses, including electricity, gas, oil and firewood.

Employees in main job: employed persons aged 15 and over who worked in their main job for an employer for wages or salary, or in their own business either with or without employees, if that business was a limited liability company. This category excludes school students aged 15 to 20 years who also worked as wage and salary earners. Persons who were on workers' compensation and persons who worked solely for payment in kind were excluded from the scope of the survey.

Employment benefits: concessions, allowances or other privileges received by or provided to employees in their main job in addition to wages or salary while the employees were working for their current employer. Some benefits which were not included in the survey are certain allowances received in accordance with award provisions (e.g. safety clothing); maternity and paternity leave; and cash payments in the nature of wages or salary, over award payments, bonuses or payments in lieu of leave. Not all benefits came directly from the current employer but were received by or provided to employees from other sources as a result of their employment in a particular occupation or industry (e.g. a concession air fare granted by an airline to a travel agency employee; long-service leave granted by an industry to an employee in that industry).

Entertainment allowance: regular provision of an amount for entertainment or hospitality expenses, or the reimbursement of expenses regularly incurred for entertainment or hospitality purposes.

Full-time employees in main job: employees in main job for whom 'full-time' was the response to the question 'Is

your main job full-time or part-time?' Excludes school students aged 15 to 20 years who were wage and salary earners.

Goods and services: goods and services (not included under other headings) provided free or at a discounted price to an employee, e.g. a motor vehicle supplied at a discount price to an employee of a car manufacturer.

Holiday expenses: any free or discounted holiday or holiday travel expenses paid for or subsidised as a result of a persons employment at the time of the survey.

Holiday leave: provision by employers of paid holiday leave, as collected by responses to the question 'Does your employer provide you with paid holiday leave?'

Hours worked in main job: refers to actual hours worked during the reference week.

Housing: assistance in the provision of, or subsidisation of the costs of, accommodation used as a residence by a person or his/her family. It included the provision to an employee, as an employee entitlement, of a residence owned by the employer, payment or subsidisation of rent or board, provision of a housing allowance and payment or subsidisation of water, sewerage or general rates payable to local government authorities.

Industry: all occurrences of industry in this publication relate to main job and refer to Industry Division as defined by the *Australian Standard Industrial Classification (ASIC) 1983*.

Long-service leave: provision by employers or industries of long-service leave to any employee, as collected by responses to the question 'Does your employer or industry provide long-service leave?'. Persons who 'did not know' whether they were provided with long-service leave were considered to be not in receipt of this benefit.

Low-interest finance: finance provided by the employer, or as a result of working for the employer, at a low-interest rate. In cases where the employer was an institution which provided loans to persons other than its own employees, e.g. banks, a benefit was recorded only if the loan was at a lower rate of interest than the lender's usual rate for the particular purpose for which the loan was made. While loans made by lending institutions to non-employee members were not included under this definition, it is nevertheless known that some respondents reported, as low-interest finance, loans provided by institutions whose borrowers were restricted to employees of certain other organisations (e.g. some credit unions set up by companies, public service, etc.).

Main English-speaking countries: the United Kingdom, Ireland, Canada, the United States of America, New Zealand and South Africa.

Main job: the job in which most hours were usually worked.

Medical or hospital: payment or subsidisation by the employer of an employees medical and/or hospital expenses, etc. and/or benefits fund contributions. Deduction from the employees wages or salary, where the employee paid the full contribution, was not considered to be a benefit.

Occupation: all occurrences of occupation in this publication relate to main job and refer to Major Group as defined by the *Australian Standard Classification of Occupations (ASCO) 1986*.

Part-time employees in main job: all employees for whom 'part-time' was the response to the question 'Is your main job full-time or part-time?'. Excludes school students aged 15 to 20 years who were wage and salary earners.

Permanent employees: employees in main job who were entitled to holiday leave and/or sick leave in their main job.

Sector in main job: is used to classify a respondents' employer as a public or private enterprise. Public sector includes local government authorities, government departments, agencies and authorities created by, or reporting to, the commonwealth and state parliaments. In July 1991 there were 36,400 persons for whom sector could not be determined. These persons were included in private sector for the purpose of this publication.

Shares, rights or options benefit: receipt or provision of shares, rights or options in the employers business as an employee entitlement.

Sick leave: provision by employers of paid sick leave, as collected by responses to the question 'Does your employer provide you with paid sick leave?'

Size of location: the number of persons employed at the location of the respondents main job.

Special benefit: provision by employer of a holiday expenses, low-interest finance, goods or services, housing, electricity, gas, oil, telephone, transport, medical or hospital, union dues, club or society fees, entertainment allowance, shares rights or options, child care/education expenses or study leave benefit.

Standard benefit: provision by employer of an holiday leave, sick leave, long-service leave or superannuation benefit.

Study leave: time off granted by the employer for attendance at classes during working hours, provided that the course being studied was not undertaken as a condition of employment. Thus apprentices, etc. attending college were not considered to be receiving a benefit, but other students were, even if they lost pay while on study leave or had to make up all of the time they were absent during working hours.

Superannuation: membership of a superannuation or retirement benefits scheme, but only if the scheme was arranged or provided by the persons current employer even if the employer did not contribute to the fund.

Superannuation coverage: membership of a superannuation or retirement benefits scheme. (There were 412,600 employees covered by schemes not arranged or provided by their employers, and hence not considered to have received a superannuation benefit.)

Telephone: payment or subsidisation by the employer of private telephone charges.

Transport: assistance with *day-to-day* travelling for *private purposes* including the payment or subsidisation of the cost of travel to and from work by the provision of a vehicle or by other means, e.g. travelling allowance. This type of benefit when used for less frequent purposes, e.g. holidays, was classified as another type of benefit e.g. holiday expenses.

Union dues: payment or subsidisation by the employer of the employees union membership dues or professional association membership fees. Deduction from the employees wages or salary, where the employee paid the full amount, was not considered to be a benefit.

Wage and salary earner: refer to *Employees in main job*.

Weekly earnings in main job: amount of 'last total pay' from main wage or salary job prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc.

SPECIAL DATA SERVICES

DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** which you require.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

POPULATIONS

- POPULATION 1: All employees in main job (includes persons attending school)
 - POPULATION 2: Employees in main job (excludes persons attending school)
 - POPULATION 3: Employees in main job who worked full-time in their main job (excludes persons attending school)
 - POPULATION 4: Employees in main job who received one or more benefits (excludes persons attending school)
 - POPULATION 5: Employees in main job who were provided with paid sick leave by their employer (excludes persons attending school)
 - POPULATION 6: Employees in main job who were provided with paid holiday leave by their employer (excludes persons attending school)
 - POPULATION 7: Employees in main job whose employer/industry provided long-service leave (excludes persons attending school)
 - POPULATION 8: Employees in main job who were covered by superannuation. (excludes persons attending school)
 - POPULATION 9: Employees in main job who received a superannuation benefit (excludes persons attending school)
-

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
1 STATE OF USUAL RESIDENCE	ALL	7A BIRTHPLACE AND PERIOD OF ARRIVAL	ALL
New South Wales		Born in Australia	
Victoria		Born outside Australia	
Queensland		Arrived before 1961	
South Australia		Arrived 1961 – 1970	
Western Australia		Arrived 1971 – 1980	
Tasmania		Arrived 1981 – 1991	
Northern Territory			
Australian Capital Territory			
2 AREA OF USUAL RESIDENCE	ALL	7B BIRTHPLACE (1)	ALL
Metropolitan		Born in Australia	
Non-metropolitan		Born outside Australia	
		Born in main English speaking countries(a)	
		Born in other countries	
3 DISSEMINATION REGION OF USUAL RESIDENCE	ALL	(a) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand.	
Standard labour force dissemination regions			
4 SEX	ALL	7C BIRTHPLACE (2)	ALL
Males		Born in Australia	
Females		Born outside Australia	
		Oceania	
5 MARITAL STATUS	ALL	New Zealand	
Married		Europe and the USSR	
Not-married		Germany	
		Greece	
		Italy	
6A FAMILY STATUS (1)	ALL	Netherlands	
Member of a family		United Kingdom and Ireland	
Husband or wife		Yugoslavia	
With dependents present		The Middle East and North Africa	
Without dependents present		Lebanon	
Sole parent		Southeast Asia	
Other family head		Malaysia	
Full-time student aged 15-24(a)		Philippines	
Other child(b) of married couple or family head		Viet Nam	
Other relative of married couple or family head		Northeast Asia	
Not a member of a family		China	
Living alone		The Americas	
Not living alone		Other	
Family status not determined		India	
(a) Excludes persons aged 20-24 attending school.		8 AGE	ALL
(b) Aged 15 and over.		15-19	
		20-24	
		25-34	
		35-44	
		45-54	
		55-59	
		60-64	
		65 and over	
6B FAMILY STATUS (2)	ALL	9 OCCUPATION OF MAIN JOB	ALL
Member of a family		Managers and administrators	
Husband or wife		Professionals	
With children aged 0-14 present		Para-professionals	
Without children aged 0-14 present		Tradespersons	
Sole parent		Clerks	
With children aged 0-14 present		Salespersons and personal service workers	
Without children aged 0-14 present		Plant and machine operators, and drivers	
Other family head		Labourers and related workers	
Full-time student aged 15-24(a)			
Other child(b) of married couple or family head			
Other relative of married couple or family head			
Not a member of a family			
Living alone			
Not living alone			
Family status not determined			
(a) Excludes persons aged 20-24 attending school.			
(b) Aged 15 and over.			

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
10 INDUSTRY OF MAIN JOB	ALL	16 WEEKLY EARNINGS IN MAIN JOB(\$)	ALL
Agriculture, forestry, fishing and hunting		Under 40	
Mining		40 and under 80	
Manufacturing		80 " 120	
Electricity, gas and water		120 " 160	
Construction		160 " 200	
Wholesale and retail trade		200 " 240	
Transport and storage		240 " 280	
Communication		280 " 320	
Finance, property and business services		320 " 360	
Public administration and defence		360 " 400	
Community services		400 " 440	
Recreation, personal and other services		440 " 480	
		480 " 520	
11 FULL-TIME AND PART-TIME EMPLOYEE IN MAIN JOB	ALL	520 " 560	
Full-time employee		560 " 600	
Part-time employee		600 " 640	
		640 " 680	
12 FULL-TIME AND PART-TIME EMPLOYEE IN ALL JOBS	ALL	680 " 720	
Full-time		720 " 760	
Part-time		760 " 800	
		800 " 840	
13 HOURS WORKED IN MAIN JOB	ALL	840 " 880	
0 or less than 1 hour		880 " 920	
1-14		920 " 960	
15-19		960 " 1000	
20-24		1000 and over	
25-29			
30-34		17 WEEKLY EARNINGS IN ALL JOBS(\$)	ALL
35		Under 40	
36-39		40 and under 80	
40		80 " 120	
41-44		120 " 160	
45-48		160 " 200	
49 and over		200 " 240	
		240 " 280	
14 HOURS WORKED IN ALL JOBS	ALL	280 " 320	
0 or less than 1 hour		320 " 360	
1-14		360 " 400	
15-19		400 " 440	
20-24		440 " 480	
25-29		480 " 520	
30-34		520 " 560	
35		560 " 600	
36-39		600 " 640	
40		640 " 680	
41-44		680 " 720	
45-48		720 " 760	
49 and over		760 " 800	
		800 " 840	
15 SECTOR OF MAIN JOB	ALL	840 " 880	
Public		880 " 920	
Private		920 " 960	
Don't know		960 " 1000	
		1000 and over	
		18 NUMBER OF BENEFITS	ALL
		None	
		One	
		Two	
		Three	
		Four	
		Five	
		Six and over	

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
19 NUMBER OF STANDARD BENEFITS (COMPRISES HOLIDAY, SICK AND LONG-SERVICE LEAVE AND SUPERANNUATION)	2,3,4	27 TYPE OF TELEPHONE BENEFIT	2,3,4
None		Rent paid or subsidised by employer	
One or more		Calls paid or subsidised by employer	
		Not provided	
20 NUMBER OF SPECIAL BENEFITS (EXCLUDES HOLIDAY, SICK AND LONG-SERVICE LEAVE AND SUPERANNUATION)	2,3,4	28 TYPE OF TRANSPORT BENEFIT	2,3,4
None		Vehicle only provided by employer	
One or more		Restricted to travel to and from work	
		Not restricted	
		Expenses only paid for by employer	
		Restricted to travel to and from work	
		Not restricted	
		Vehicle and expenses provided	
		Not provided	
21 TYPE OF BENEFIT	2,3,4	29 TYPE OF STUDY BENEFIT	2,3,4
No benefits		Study as a condition of employment	
Holiday expenses		All time-off made up	
Low-interest finance		All time-off not made up	
Goods or services		Some or all paid for	
Housing		None paid for	
Electricity, gas, oil		Not provided	
Telephone			
Transport			
Medical or hospital			
Union or professional association fees			
Club or society fees			
Entertainment allowance			
Shares, rights or options			
Study leave			
Superannuation			
Child care education/expenses			
Sick leave			
Holiday leave			
Long service leave			
22 SOURCE OF HOLIDAY EXPENSES BENEFIT	2,3,4	30 AMOUNT OF PAID HOLIDAY LEAVE	6
Current employer		0 weeks	
Other source		1-2 weeks	
Not provided		3 weeks	
		4 weeks	
		5 weeks	
		6 weeks	
		7 weeks and over	
		Don't know	
23 SOURCE OF FINANCE BENEFIT	2,3,4	31 ABILITY TO ACCRUE HOLIDAY LEAVE	6
Current employer		Can accrue holiday leave	
Other source		Cannot accrue holiday leave	
Not provided		Don't know	
24 PURPOSE OF FINANCE BENEFIT	2,3,4	32 PROVISION OF SICK LEAVE	1,2,3,4,5
To purchase or improve house or land		Paid sick leave	
To purchase a motor vehicle		No paid sick leave	
Other		Don't know	
Not provided			
25 SOURCE OF GOODS BENEFIT	1,2,3,4	33 PROVISION OF PAID HOLIDAY LEAVE	1,2,3,4,6
Current employer		Paid holiday leave	
Other source		No paid holiday leave	
Not provided		Don't know	
26 TYPE OF HOUSING BENEFIT	2,3,4	34 PROVISION OF LONG-SERVICE LEAVE	1,2,3,4,7
Employee entitlement		Long-service leave	
Employer subsidy		No long-service leave	
Housing allowance		Don't know	
Rates			
Not provided			
		35 SUPERANNUATION COVERAGE	2,3,4,9
		Covered	
		Not covered	
		36 SOURCE OF SUPERANNUATION COVER	2,3,4,9
		Current employer	
		Other source	
		Not covered	

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
37 STUDY AS A CONDITION OF EMPLOYMENT	2,3,4	38 PERMANENT OR CASUAL EMPLOYEE IN MAIN JOB	ALL
Not studying		Permanent employee	
Studying		Casual employee	
Is condition of employment			
Not condition of employment			
Still at school			
		39 SIZE OF LOCATION, MAIN JOB	ALL
		Less than 10 employees	
		10 - 19	
		20 - 99	
		100 or more	
		Don't know	

SUPPLEMENTARY AND SPECIAL SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. It may be possible to order Unit Record Tapes on the following supplementary and special surveys by contacting the ABS.

<i>Title of Publication</i>	<i>Catalogue No.</i>
Alternative Working Arrangements, Australia, March to May 1982, September to November 1986	6341.0
Annual and Long Service Leave Taken, Australia, May 1988 to April 1989	6317.0
Career Paths of Persons with Trade Qualifications, Australia, 1989	6243.0
Career Paths of Qualified Nurses, Australia, 1989	6277.0
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Income Distribution Survey, Australia, Persons with Earned Income, 1986	6546.0
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Labour Force Experience, Australia. Annually. Latest issue March 1990	6206.0
Labour Force Status and Educational Attainment, Australia. Annually. Latest issue February 1991	6235.0
Labour Force Status and Educational Attendance, Australia. Latest issue September 1990	6272.0
Labour Force Status and Other Characteristics of Families, Australia. Annually. Latest issue June 1991	6224.0
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