



July 1992

SUCCESSFUL AND UNSUCCESSFUL JOB SEARCH EXPERIENCE AUSTRALIA



EMBARGOED UNTIL 11.30 A.M. 21 DECEMBER 1992

**SUCCESSFUL AND UNSUCCESSFUL
JOB SEARCH EXPERIENCE
AUSTRALIA
JULY 1992**

**IAN CASTLES
Australian Statistician**

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INQUIRIES

- *for further information about statistics in this publication and the availability of related unpublished statistics, contact Mr Mark Patton on Canberra (06) 252 7204 or Labour Force Inquiries in your ABS State office (see page 24 for contact numbers).*
- *for information about other ABS statistics and services please refer to the last page of this publication.*

ADDITIONAL DATA ON REQUEST

The ABS offers a range of unpublished data from this survey upon request. An order form can be found on page 25.

SUMMARY OF FINDINGS

Job search experience, July 1990 and July 1992

In July 1992 there were an estimated 1,453,000 persons who had started a job for wages or salary (lasting two weeks or more) in the previous twelve months. Of these persons, 1,029,200 (71%) had been out of work before starting their job, while 423,800 persons (29%) changed employer to start the job. Compared with July 1990, this represents a decrease of 387,500 (48%) in the number of persons who changed employer to start a job.

There were a further 970,800 persons out of work during that period who looked for, but did not start, a job for wages or salary. This is almost double the number of persons looking for work in July 1990.

Of the persons starting a job during the twelve months up to July 1992 —

- There were slightly more males (731,100) than females (721,900), similar to July 1990.
- 78 per cent were born in Australia. Of those born outside Australia, 53 per cent were from the main English-speaking countries. In comparison, 69 per cent of those who had looked for, but not started, a job were Australian-born and of the overseas-born, 33 per cent were from the main English-speaking countries.
- 44 per cent had started a part-time job. In July 1990, the proportion was 37 per cent (Table 1).

- Of the persons who started a full-time job for wages or salary, the majority (64%) were males. Most persons (68%) who started a part-time job were females (Table 6).

- Some 71 per cent of both males and females starting a job had been out of work beforehand. In July 1990, the proportions were 53 per cent for males and 60 per cent for females (Table 2).

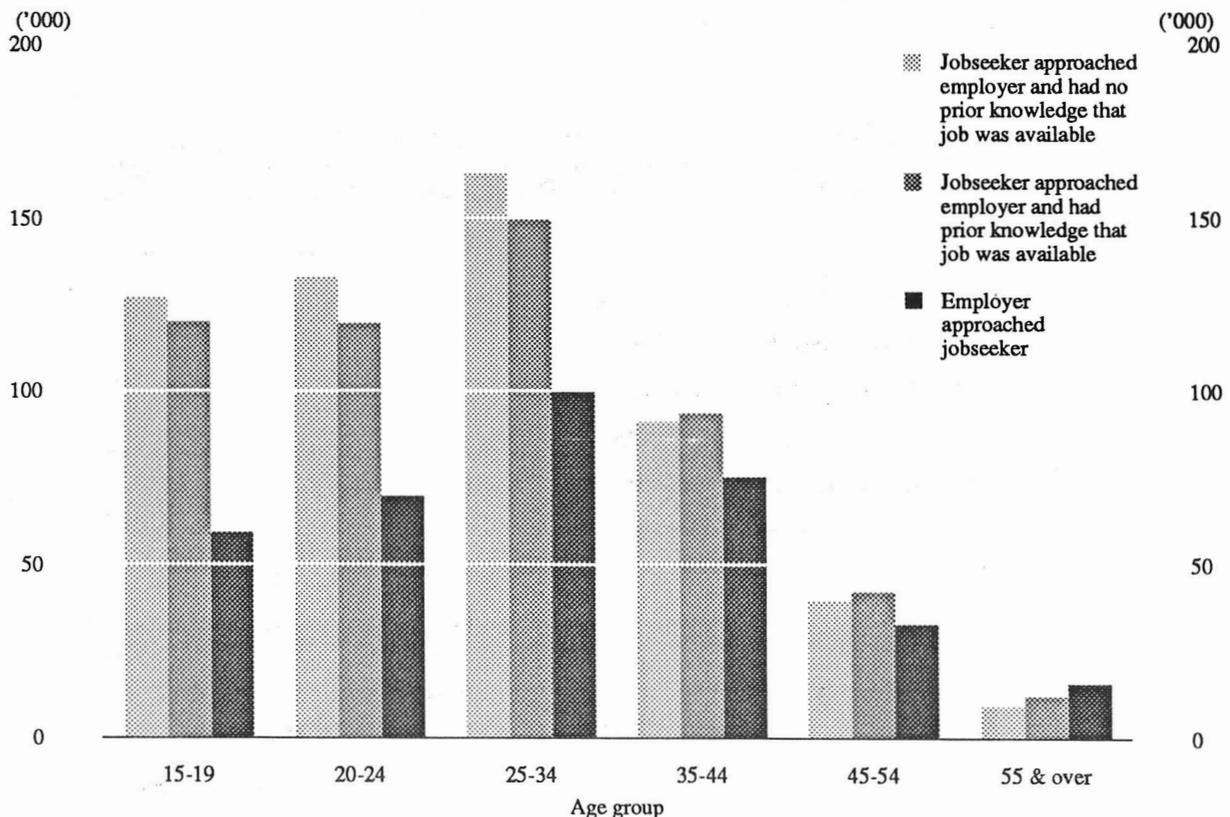
Method of job attainment

Of the persons who started a job for wages or salary, 39 per cent (563,500) obtained their job by approaching the employer without prior knowledge that the job was available, while 37 per cent (537,300) approached the employer to obtain a job they knew was available. The remaining 24 per cent (352,200) of jobs had been obtained as a result of the employer approaching the jobseeker.

Of the 537,300 jobs obtained by persons approaching an employer knowing that the job was available —

- 244,900 (46%) were obtained through friends, relatives or company contacts.
- 177,000 (33%) were obtained through newspaper advertisements.
- 44,500 (8%) were obtained through the Commonwealth Employment Service.
- 53,200 (10%) were obtained through other sources (Table 2).

DIAGRAM 1. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS 12 MONTHS: METHOD OF JOB ATTAINMENT AND AGE, JULY 1992



Source: Table 5

The method of job attainment for jobseekers who were out of work prior to starting the job differed from those who changed employer to start the job.

Of those persons who were out of work prior to starting the job —

- 41 per cent approached the employer without knowing that the job was available.
- 38 per cent approached the employer knowing that the job was available.
- 21 per cent of jobs were obtained through the employer approaching the jobseeker.

Among those persons who changed employer to start the job —

- 34 per cent approached the employer without knowing that the job was available.
- 34 per cent approached the employer knowing that the job was available.
- 33 per cent of persons starting new jobs were approached by the employer (Table 2).

Of the persons who started a job for wages or salary, younger persons were more likely to obtain a job by approaching an employer than older persons. An estimated 78 per cent of those aged 15 to 34 years approached an employer for a job compared with 71 per cent of persons aged 35 to 54 years and 58 per cent of those aged 55 years and over (Diagram 1 and Table 5).

Managers and administrators were most likely to be approached by employers (31%). Salespersons and personal service workers were most likely to approach an employer without knowing that a job was available (42%), followed

by Tradespersons and Labourers and related workers, with 41 per cent and 40 per cent respectively (Table 9).

Whether job started was in preferred occupation

Persons aged 20 years and over were more likely to have started a job in their preferred occupation (67%) than persons aged 15 to 19 years (55%). Persons who changed employer to start their job were far more likely to be working in their preferred occupation (77%) than those who were out of work prior to starting the job (59%). This pattern was evident for all age groups, except those aged 55 years and over (Table 7).

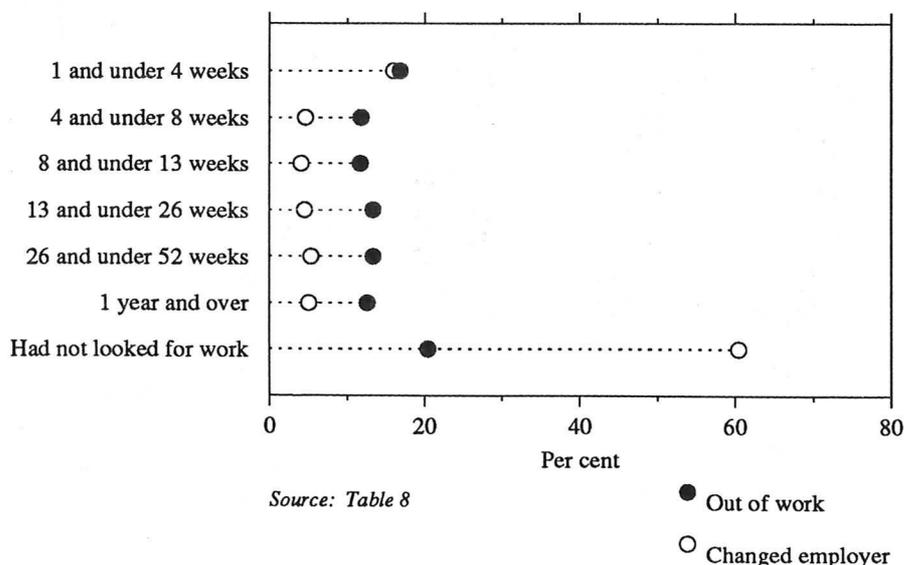
Overall, some 65 per cent of persons started a job that was in their preferred occupation, although the proportion varied according to occupation. Persons working as Professionals and Para-professionals were most likely to be working in their preferred occupation (90% and 84% respectively) while Labourers and related workers and Plant and machine operators, and drivers were least likely to be working in their preferred occupation (43% and 53% respectively) (Diagram 3 and Table 9).

Duration of looking for work

Of the 1,453,000 persons who started a job during the year ending July 1992, 466,000 (32%) had not looked for work while 151,100 (10%) had looked for work for one year or more. (Table 8).

Those persons who had changed employer to start their job were less likely to have looked for work than those out of work (40% compared with 80%). Those who changed employer were also less likely to have spent long periods of time looking for work - 5 per cent of those who changed employer had been looking for work for one year or more compared with 13 per cent of those who were out of work (Diagram 2 and Table 8).

DIAGRAM 2. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS 12 MONTHS: DURATION OF LOOKING FOR WORK AND WHETHER OUT OF WORK BEFORE BEING OFFERED A JOB, JULY 1992



Whether out of work before starting job

Of those with post-school qualifications who started a job, almost two-thirds (65%) had been out of work before starting the job, compared with almost three-quarters (74%) of those without post-school qualifications (Table 8).

An estimated 83 per cent of persons aged 15 to 19 years were out of work before starting the job. The 25-34 year age group had the lowest proportion (65%) of persons out of work before starting the job, slightly lower than the 35-44 year age group (66%) and the 45-54 year age group (67%) (Table 10).

Occupation in job when started

An estimated 26 per cent of the 1,453,000 persons who started a job worked as Labourers and related workers while a further 23 per cent worked as Salespersons and personal service workers.

Those persons who started work as Labourers and related workers were most likely to have been out of work before starting their job while Managers and administrators were the least likely (81% and 49% respectively).

There were more full-time than part-time jobs started in all occupation groups except Salespersons and personal service workers. Overall, some 56 per cent of jobs started were full time (Table 9).

Persons who started their first job

Of the 1,453,000 persons who started a job for wages or salary during the twelve months to July 1992, 187,100 (13%) stated that this was their first job.

Of these 187,100 persons —

- Some 54 per cent (101,400) were in their preferred occupation, while a further 24 per cent did not have a preferred occupation.
- Of the 34,200 persons whose first job was not in their preferred occupation, 26,200 (77%) were working as Salespersons and personal service workers or as Labourers and related workers (Table 12).

Persons who had looked for, but not started, a job for wages or salary

Of the 970,800 persons who had been looking for work in the twelve months to July 1992 —

- Some 41 per cent had been looking for work for the entire twelve months. Of those persons with a preferred occupation, 37 per cent had been looking for work for the whole twelve months compared with 45 per cent for those who did not have a preferred occupation.
- Of the 563,500 unsuccessful jobseekers with a preferred occupation, Managers and administrators were least likely (29%) and Labourers and related workers were most likely (49%) to have been looking for work for the whole twelve months.
- Of those with a preferred occupation, 68 per cent were registered with the CES.
- Some 75 per cent of persons whose preferred occupation was in each of the Tradespersons, Plant and machine operators, and drivers and Labourers and related workers occupation groups were registered with the CES. For Professionals, 56 per cent were registered with the CES (Table 13).

DIAGRAM 3. PERSONS WHO STARTED A WAGE OR SALARY JOB IN THE LAST TWELVE MONTHS: WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION, JULY 1992

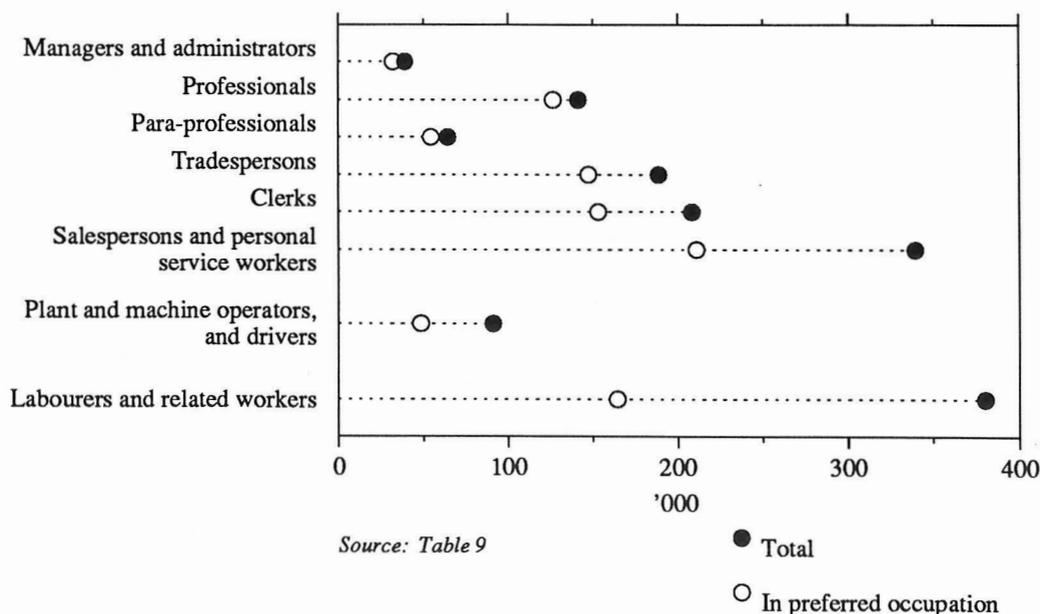


TABLE 1. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS, AND PERSONS WHO HAD LOOKED FOR, BUT NOT STARTED, A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS: SUMMARY OF CHARACTERISTICS, JULY 1990 AND JULY 1992 ('000)

	<i>Persons who started a job for wages or salary during the previous twelve months</i>						<i>Persons who had looked for, but not started, a job for wages or salary during the previous twelve months</i>	
	<i>Out of work prior to starting job</i>		<i>Changed employer to start job</i>		<i>Total</i>		<i>July 1990</i>	<i>July 1992</i>
	<i>July 1990</i>	<i>July 1992</i>	<i>July 1990</i>	<i>July 1992</i>	<i>July 1990</i>	<i>July 1992</i>		
<i>Age group —</i>								
15-19	287.7	254.8	160.2	51.6	447.9	306.4	102.2	168.4
20-24	217.3	228.2	166.0	94.2	383.3	322.4	85.0	170.6
25-34	286.4	269.3	248.9	143.4	535.3	412.7	130.0	242.7
35-44	174.5	172.0	157.8	87.7	332.2	259.7	98.0	184.1
45-54	77.1	77.2	60.5	37.5	137.6	114.7	59.6	125.3
55 and over	26.1	27.6	17.9	9.5	44.0	37.0	40.7	79.8
<i>Family status —</i>								
Member of a family	840.9	793.8	623.3	319.5	1,464.1	1,113.3	422.1	779.9
Husband or wife	414.6	399.5	364.4	204.0	779.0	603.5	230.2	429.0
With dependents present	280.5	256.2	225.1	126.7	505.6	382.9	160.2	278.3
Without dependents present	134.1	143.3	139.3	77.3	273.4	220.6	70.0	150.7
Sole parent	40.2	34.1	19.0	12.3	59.2	46.4	33.8	57.9
Other family head	10.8	10.4	10.2	*3.5	20.9	14.0	8.7	14.8
Full-time student aged 15-24	125.5	124.6	60.8	23.4	186.3	148.1	45.4	74.2
Other child of married couple or family head	229.3	204.7	158.8	70.9	388.1	275.6	93.4	186.4
Other relative of married couple or family head	20.5	20.4	10.2	5.4	30.7	25.8	10.5	17.7
Not a member of a family	165.6	169.8	145.9	79.0	311.5	248.8	64.4	140.8
Living alone	52.1	51.8	34.7	28.5	86.7	80.4	29.8	65.4
Not living alone	113.5	117.9	111.3	50.5	224.8	168.4	34.6	75.4
Family status not determined	62.6	65.7	42.1	25.3	104.6	91.0	29.1	50.0
<i>Birthplace and period of arrival —</i>								
Born in Australia	812.8	801.9	627.1	330.3	1,439.9	1,132.2	352.7	671.3
Born outside Australia	256.2	227.3	184.2	93.6	440.4	320.9	162.9	299.5
Arrived before 1961	23.0	20.2	20.0	8.0	43.0	28.3	21.8	36.4
Arrived 1961-1970	53.6	47.1	43.7	26.2	97.2	73.3	36.0	67.7
Arrived 1971-1980	61.3	55.1	45.1	22.9	106.4	78.0	37.8	68.7
Arrived 1981-1990	118.3	75.3	75.5	28.9	193.8	104.2	67.2	101.7
Arrived 1991 to survey date	..	29.5	..	7.5	..	37.1	..	25.0
Born in main English-speaking countries	124.4	113.4	104.2	56.8	228.6	170.2	53.8	99.1
Born in other countries	131.8	113.9	80.0	36.8	211.8	150.6	109.0	200.3
<i>State or Territory of usual residence —</i>								
New South Wales	321.4	324.1	264.6	128.6	586.0	452.7	165.4	313.6
Victoria	256.7	233.3	214.0	90.9	470.7	324.1	117.9	269.5
Queensland	220.3	218.9	141.1	87.3	361.4	306.2	100.1	168.8
South Australia	85.9	81.1	66.1	35.1	152.0	116.2	47.4	87.5
Western Australia	122.1	115.4	81.9	54.5	203.9	169.9	54.9	83.9
Tasmania	26.8	23.4	15.8	9.7	42.6	33.1	17.7	27.2
Northern Territory	13.1	12.5	8.1	7.8	21.3	20.3	3.9	7.0
Australian Capital Territory	22.8	20.6	19.6	9.8	42.4	30.5	8.2	13.3
<i>Labour force status —</i>								
In the labour force	937.9	918.5	766.9	406.3	1,704.8	1,324.9	391.7	762.2
Employed	793.1	743.4	736.6	390.2	1,529.7	1,133.7	32.2	76.7
Unemployed	144.8	175.1	30.3	16.1	175.1	191.2	359.5	685.4
Not in the labour force	131.2	110.7	44.4	17.5	175.6	128.2	123.8	208.6
<i>Sex —</i>								
Males	510.4	518.8	444.2	212.3	954.6	731.1	260.9	562.1
Females	558.6	510.4	367.1	211.5	925.8	721.9	254.6	408.7
<i>Persons</i>	<i>1,069.0</i>	<i>1029.2</i>	<i>811.3</i>	<i>423.8</i>	<i>1,880.3</i>	<i>1,453.0</i>	<i>515.6</i>	<i>970.8</i>

For footnotes see end of table.

TABLE 1. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS, AND PERSONS WHO HAD LOOKED FOR, BUT NOT STARTED, A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS: SUMMARY OF CHARACTERISTICS, JULY 1990 AND JULY 1992 — *continued*
(*000)

	<i>Persons who started a job for wages or salary during the previous twelve months</i>						<i>Persons who had looked for, but not started, a job for wages or salary during the previous twelve months</i>	
	<i>Out of work prior to starting job</i>		<i>Changed employer to start job</i>		<i>Total</i>		<i>July 1990</i>	<i>July 1992</i>
	<i>July 1990</i>	<i>July 1992</i>	<i>July 1990</i>	<i>July 1992</i>	<i>July 1990</i>	<i>July 1992</i>		
<i>Educational attainment —</i>								
With post-school qualifications	386.7	434.8	392.8	238.2	779.5	673.0	155.7	366.3
Degree	75.6	91.7	99.0	65.8	174.6	157.5	23.5	54.6
Trade qualification/apprenticeship	102.0	122.0	107.3	58.7	209.3	180.7	48.3	125.9
Certificate or diploma	201.0	214.5	179.7	109.8	380.8	324.4	76.9	177.0
Other	8.1	6.7	6.7	3.8	14.8	10.5	7.0	8.8
Without post-school qualifications(a)	594.0	507.4	380.0	176.9	974.0	684.3	325.9	552.3
Attended highest level of secondary school available	186.1	192.5	142.0	73.5	328.0	266.0	71.7	136.6
Did not attend highest level of secondary school available	405.3	312.5	235.3	102.9	640.6	415.4	250.9	412.3
Left at age —								
18 and over	10.2	4.9	7.2	*2.6	17.5	7.5	5.5	13.0
16 or 17	190.4	152.8	116.4	51.8	306.8	204.6	88.9	162.4
14 or 15	189.2	145.0	105.0	45.4	294.2	190.3	139.5	204.2
13 and under	15.5	9.8	6.6	3.2	22.1	13.0	17.0	32.7
Still at school	88.3	86.9	38.5	8.8	126.8	95.7	34.0	52.2
<i>Active steps taken in the previous twelve months to find work in preferred occupation/ occupation being sought —</i>								
Had a preferred occupation	884.0	832.1	738.0	381.8	1,622.0	1213.8	314.1	563.5
This job was in preferred occupation	671.4	611.3	653.5	326.3	1,324.9	937.6	..	..
This job was not in preferred occupation	212.6	220.7	84.5	55.4	297.1	276.2	..	..
Registered with the CES and —								
Took no other active steps	7.6	*3.6	*2.6	*0.7	10.2	4.3	12.1	16.8
Contacted prospective employers	74.7	95.3	12.6	10.2	87.3	105.5	147.3	328.8
Took other active steps	14.8	16.1	*2.5	*1.0	17.3	17.2	27.6	38.2
Total	97.1	115.0	17.6	12.0	114.7	127.0	187.0	383.8
Not registered with the CES and —								
Took only inactive steps	13.1	9.5	10.0	4.9	23.1	14.4	9.9	17.5
Contacted prospective employers	51.8	51.3	25.1	18.1	76.8	69.4	92.2	119.3
Took other active steps	17.3	17.6	10.8	7.3	28.1	24.9	23.6	40.5
Total	82.2	78.4	45.8	30.2	128.0	108.7	125.6	177.3
Had not looked for work in preferred occupation	33.4	27.3	21.0	13.2	54.4	40.5	*1.5	*2.4
Preferred occupation not specified	..	26.3	..	6.6	..	32.9	..	..
Did not have a preferred occupation(b)	185.0	170.9	73.3	35.5	258.3	206.3	201.4	407.4
<i>Full-time or part-time status of job when started/ whether looked for full-time or part-time work in the previous twelve months —</i>								
Full-time	617.1	547.1	569.8	271.7	1,186.9	818.8	358.2	411.9
Part-time	451.9	482.1	241.5	152.1	693.4	634.2	138.4	191.7
Varied/both	..	..	..	..	..	..	18.9	367.2
Total	1,069.0	1,029.2	811.3	423.9	1,880.3	1,453.0	515.6	970.8

(a) Includes persons who never attended school and those for whom secondary school qualifications could not be determined. (b) Includes persons for whom a preferred occupation was not specified in July 1990.

TABLE 2. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS:
METHOD OF JOB ATTAINMENT AND WHETHER OUT OF WORK PRIOR TO STARTING JOB, JULY 1992

Method of job attainment	Out of work prior to starting job			Changed employer to start job			Total			Total (per cent)
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	
Jobseeker approached employer	422.6	392.7	815.4	141.0	144.5	285.4	563.6	537.2	1,100.8	75.8
Had no prior knowledge that job was available	222.4	198.7	421.1	69.7	72.7	142.4	292.1	271.4	563.5	38.8
First step taken —										
Tendered/advertised for work	6.6	*3.1	9.7	*3.4	*1.8	5.2	10.0	4.9	15.0	1.0
Contacted likely employers	130.6	115.9	246.5	39.7	42.5	82.2	170.2	158.5	328.7	22.6
Contacted friends/relatives	47.2	33.1	80.3	12.6	12.4	25.0	59.8	45.5	105.3	7.2
Checked CES noticeboards/registered with CES	18.2	14.1	32.3	*2.2	*2.8	5.0	20.4	16.9	37.2	2.6
Other	19.8	32.5	52.3	11.8	13.2	25.0	31.7	45.7	77.3	5.3
Had prior knowledge that job was available	200.3	194.0	394.3	71.2	71.8	143.0	271.5	265.8	537.3	37.0
Through CES	22.9	16.5	39.5	*1.3	3.8	5.0	24.2	20.3	44.5	3.1
Through private employment agency	*1.5	4.7	6.2	*0.5	*2.3	*2.8	*2.0	7.0	9.0	0.6
Through school programs	*2.2	3.9	6.2	*2.2	*0.4	*2.5	4.4	4.3	8.7	0.6
Through newspaper advertisements	60.1	66.8	126.9	22.6	27.6	50.1	82.7	94.4	177.0	12.2
Through friends, relatives, company contacts	95.3	82.5	177.8	38.4	28.7	67.2	133.7	111.2	244.9	16.9
Through other sources	18.3	19.6	37.9	6.4	9.0	15.3	24.6	28.6	53.2	3.7
Employer approached jobseeker	96.2	117.6	213.8	71.4	67.0	138.4	167.5	184.7	352.2	24.2
Total	518.8	510.4	1,029.2	212.3	211.5	423.8	731.1	721.9	1,453.0	100.0

TABLE 3. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS:
METHOD OF JOB ATTAINMENT AND EDUCATIONAL ATTAINMENT, JULY 1992
(‘000)

Method of job attainment	Educational attainment								Total(c)
	With post-school qualifications				Without post-school qualifications				
	Degree	Trade qualification/ apprenticeship	Certificate or diploma	Total(a)	Attended highest level of secondary school available	Did not attend highest level of secondary school available and left at age —	Total(b)		
Jobseeker approached employer	117.7	135.3	246.2	507.5	201.1	164.7	151.3	519.2	1,100.8
Had no prior knowledge that job was available	51.5	69.6	129.6	255.2	97.9	87.0	80.9	266.9	563.5
First step taken —									
Tendered/advertised for work	*1.6	*2.1	4.3	8.0	*2.0	*1.5	*2.5	6.0	15.0
Contacted likely employers	27.3	43.8	75.1	148.4	54.6	50.9	44.9	150.9	328.7
Contacted friends/relatives	7.8	12.2	20.8	41.8	20.8	17.8	16.7	55.5	105.3
Checked CES noticeboards/registered with CES	*2.6	4.2	5.8	13.0	7.0	8.4	7.9	23.6	37.2
Other	12.2	7.3	23.6	44.1	13.4	8.4	8.8	30.9	77.3
Had prior knowledge that job was available	66.2	65.7	116.7	252.3	103.2	77.7	70.5	252.3	537.3
Through CES	*1.5	5.9	9.2	17.1	7.6	9.3	9.1	26.0	44.5
Through private employment agency	*2.0	*0.3	4.9	7.2	*1.2	*0.3	*0.4	*1.8	9.0
Through school programs	*1.7	*0.6	*2.0	4.5	*2.6	*1.0	*0.0	3.7	8.7
Through newspaper advertisements	32.7	24.7	45.2	103.4	31.3	20.1	18.5	70.0	177.0
Through friends, relatives, company contacts	17.7	31.3	42.8	93.6	52.0	41.5	35.4	129.8	244.9
Through other sources	10.5	*3.0	12.4	26.5	8.6	5.4	7.0	21.0	53.2
Employer approached jobseeker	39.7	45.4	78.1	165.5	64.9	47.4	52.0	165.1	352.2
Total	157.5	180.7	324.4	673.0	266.0	212.1	203.3	684.3	1,453.0

(a) Includes persons with other post-school qualifications. (b) Includes persons who never attended school and those for whom secondary school qualifications could not be determined. (c) Includes persons still at school.

**TABLE 4. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS:
METHOD OF JOB ATTAINMENT, WHETHER FIRST JOB EVER HELD AND WHETHER JOB STARTED WAS
IN PREFERRED OCCUPATION, JULY 1992
(*000)**

Method of job attainment	Whether job was in preferred occupation			Total(a)
	Job was in preferred occupation	Job was not in preferred occupation	Did not have a preferred occupation	
FIRST JOB EVER HELD				
Jobseeker approached employer	82.5	27.2	34.5	148.8
Had no prior knowledge that job was available	42.0	12.2	19.9	75.9
First step taken —				
Tendered/advertised for work	*1.6	*0.0	*0.0	*1.6
Contacted likely employers	25.4	6.2	11.8	43.6
Contacted friends/relatives	6.0	*2.9	5.3	15.0
Checked CES noticeboards/registered with CES	*2.4	*2.6	*1.7	6.8
Other	6.6	*0.5	*1.1	8.9
Had prior knowledge that job was available	40.6	15.0	14.6	72.9
Through CES	*3.4	*1.6	*2.0	7.0
Through private employment agency	*0.4	*0.0	*0.0	*0.4
Through school programs	*2.0	*0.1	*0.5	*2.6
Through newspaper advertisements	9.4	4.1	*1.1	15.0
Through friends, relatives, company contacts	21.1	7.6	9.2	39.8
Through other sources	4.2	*1.4	*1.8	8.0
Employer approached jobseeker	18.8	7.1	9.7	38.4
<i>Total</i>	<i>101.4</i>	<i>34.2</i>	<i>44.2</i>	<i>187.1</i>
HAD WORKED BEFORE				
Jobseeker approached employer	620.3	192.3	120.6	952.1
Had no prior knowledge that job was available	319.8	98.7	59.7	487.6
First step taken —				
Tendered/advertised for work	8.9	*2.9	*1.5	13.4
Contacted likely employers	191.4	54.1	33.4	285.1
Contacted friends/relatives	52.6	21.3	14.6	90.3
Checked CES noticeboards/registered with CES	15.5	9.1	5.3	30.4
Other	51.3	11.3	4.9	68.5
Had prior knowledge that job was available	300.5	93.5	60.9	464.4
Through CES	16.5	13.5	6.0	37.5
Through private employment agency	7.4	*0.8	*0.4	8.6
Through school programs	5.6	*0.2	*0.3	6.0
Through newspaper advertisements	115.1	27.6	16.9	162.1
Through friends, relatives, company contacts	126.5	43.0	31.1	205.1
Through other sources	29.4	8.6	6.2	45.2
Employer approached jobseeker	216.0	49.7	41.5	313.9
<i>Total</i>	<i>836.3</i>	<i>241.9</i>	<i>162.1</i>	<i>1,265.9</i>
TOTAL				
Jobseeker approached employer	702.8	219.4	155.1	1,100.8
Had no prior knowledge that job was available	361.8	110.9	79.6	563.5
First step taken —				
Tendered/advertised for work	10.5	*2.9	*1.5	15.0
Contacted likely employers	216.8	60.3	45.2	328.7
Contacted friends/relatives	58.6	24.2	19.9	105.3
Checked CES noticeboards/registered with CES	17.9	11.8	7.0	37.2
Other	58.0	11.8	6.0	77.3
Had prior knowledge that job was available	341.1	108.5	75.5	537.3
Through CES	20.0	15.0	8.0	44.5
Through private employment agency	7.8	*0.8	*0.4	9.0
Through school programs	7.6	*0.3	*0.8	8.7
Through newspaper advertisements	124.5	31.7	18.0	177.0
Through friends, relatives, company contacts	147.6	50.6	40.4	244.9
Through other sources	33.6	10.1	8.0	53.2
Employer approached jobseeker	234.8	56.8	51.3	352.2
<i>Total</i>	<i>937.6</i>	<i>276.2</i>	<i>206.3</i>	<i>1,453.0</i>

(a) Includes persons whose preferred occupation was not specified.

TABLE 5. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS:
METHOD OF JOB ATTAINMENT AND AGE, JULY 1992
(*000)

Method of job attainment	Age group						Total
	15-19	20-24	25-34	35-44	45-54	55 and over	
Jobseeker approached employer	247.2	252.9	312.8	184.6	82.1	21.3	1,100.8
Had no prior knowledge that job was available	127.2	133.3	163.0	91.1	39.8	9.1	563.5
First step taken —							
Tendered/advertised for work	*2.6	*3.4	4.7	*1.3	*2.0	*1.0	15.0
Contacted likely employers	75.8	79.2	93.1	54.0	21.3	5.2	328.7
Contacted friends/relatives	24.6	26.2	29.5	15.3	7.9	*1.8	105.3
Checked CES noticeboards/registered with CES	11.2	8.1	10.8	5.0	*1.8	*0.3	37.2
Other	13.0	16.3	24.9	15.5	6.9	*0.8	77.3
Had prior knowledge that job was available	120.0	119.6	149.8	93.5	42.2	12.2	537.3
Through CES	15.5	10.0	10.6	4.9	*2.4	*1.0	44.5
Through private employment agency	*1.6	*1.7	*3.2	*2.0	*0.5	*0.0	9.0
Through school programs	*3.2	4.4	*0.4	*0.4	*0.3	*0.0	8.7
Through newspaper advertisements	24.7	40.5	55.5	36.4	16.7	*3.3	177.0
Through friends, relatives, company contacts	62.4	53.8	66.2	39.2	17.7	5.7	244.9
Through other sources	12.6	9.2	13.9	10.7	4.7	*2.2	53.2
Employer approached jobseeker	59.2	69.5	99.9	75.1	32.6	15.8	352.2
Total	306.4	322.4	412.7	259.7	114.7	37.0	1,453.0

TABLE 6. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS:
ROLE OF THE COMMONWEALTH EMPLOYMENT SERVICE (CES) IN JOB ATTAINMENT AND FULL-TIME/
PART-TIME STATUS OF JOB WHEN STARTED, JULY 1992
(*000)

Role of the CES in job attainment	Full-time			Part-time			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Jobseeker approached employer	402.4	227.5	629.9	161.2	309.7	470.9	563.6	537.2	1,100.8
Had no prior knowledge that job was available	206.1	105.8	311.9	86.0	165.6	251.6	292.1	271.4	563.5
Checked CES noticeboards/registered with CES	15.2	8.6	23.8	5.1	8.2	13.4	20.4	16.9	37.2
Other	190.8	97.2	288.0	80.9	157.4	238.3	271.7	254.6	526.3
Had prior knowledge that job was available	196.4	121.7	318.0	75.2	144.1	219.3	271.5	265.8	537.3
Through CES	19.7	13.3	33.0	4.5	7.0	11.5	24.2	20.3	44.5
Through other sources	176.7	108.4	285.1	70.6	137.1	207.8	247.3	245.5	492.8
CES helped jobseeker to obtain job in some way	*2.8	*2.6	5.4	*1.0	*1.3	*2.3	3.8	3.9	7.7
CES did not help jobseeker to obtain job in any way	173.9	105.8	279.6	69.7	135.8	205.5	243.5	241.6	485.1
Employer approached jobseeker	124.4	64.6	188.9	43.2	120.1	163.3	167.5	184.7	352.2
Total	526.8	292.0	818.8	204.4	429.8	634.2	731.1	721.9	1,453.0

**TABLE 7. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS:
AGE, WHETHER OUT OF WORK PRIOR TO STARTING JOB AND WHETHER JOB STARTED WAS IN
PREFERRED OCCUPATION, JULY 1992**
(*000)

<i>Whether job started was in preferred occupation</i>	<i>Age group</i>						<i>Total</i>
	<i>15-19</i>	<i>20-24</i>	<i>25-34</i>	<i>35-44</i>	<i>45-54</i>	<i>55 and over</i>	
OUT OF WORK PRIOR TO STARTING JOB							
Job was in preferred occupation	132.5	134.5	164.8	109.8	51.1	18.5	611.3
Job was not in preferred occupation	52.3	54.0	57.0	37.9	15.9	3.6	220.7
Preferred occupation not specified	9.4	5.5	5.5	*3.4	*1.7	*0.8	26.3
Did not have a preferred occupation	60.6	34.2	41.9	20.9	8.5	4.7	170.9
<i>Total</i>	<i>254.8</i>	<i>228.2</i>	<i>269.3</i>	<i>172.0</i>	<i>77.2</i>	<i>27.6</i>	<i>1,029.2</i>
CHANGED EMPLOYER TO START JOB							
Job was in preferred occupation	34.6	70.4	114.3	70.2	30.3	6.4	326.3
Job was not in preferred occupation	7.2	16.3	18.6	8.6	*3.2	*1.5	55.4
Preferred occupation not specified	*0.4	*1.5	*1.9	*1.7	*0.6	*0.5	6.6
Did not have a preferred occupation	9.4	5.9	8.6	7.2	*3.4	*1.0	35.5
<i>Total</i>	<i>51.6</i>	<i>94.2</i>	<i>143.4</i>	<i>87.7</i>	<i>37.5</i>	<i>9.5</i>	<i>423.8</i>
TOTAL							
Job was in preferred occupation	167.1	205.0	279.2	180.0	81.4	24.9	937.6
Job was not in preferred occupation	59.5	70.3	75.7	46.5	19.1	5.1	276.2
Preferred occupation not specified	9.9	7.0	7.4	5.0	*2.3	*1.3	32.9
Did not have a preferred occupation	69.9	40.1	50.5	28.2	11.9	5.6	206.3
<i>Total</i>	<i>306.4</i>	<i>322.4</i>	<i>412.7</i>	<i>259.7</i>	<i>114.7</i>	<i>37.0</i>	<i>1,453.0</i>

**TABLE 8. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS:
DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB, EDUCATIONAL ATTAINMENT AND
WHETHER OUT OF WORK PRIOR TO STARTING JOB, JULY 1992**
(*000)

<i>Duration of looking for work before being offered job</i>	<i>With post-school qualifications</i>			<i>Without post-school qualifications</i>			<i>Total(a)</i>		
	<i>Out of work prior to starting job</i>	<i>Changed employer to start job</i>	<i>Total</i>	<i>Out of work prior to starting job</i>	<i>Changed employer to start job</i>	<i>Total</i>	<i>Out of work prior to starting job</i>	<i>Changed employer to start job</i>	<i>Total</i>
Had looked for work	365.5	96.5	462.0	402.4	69.5	471.9	818.9	168.1	987.0
Less than 1 year	309.8	83.6	393.4	334.0	61.3	395.2	689.5	146.5	835.9
1 and under 4 weeks	79.2	36.6	115.8	80.2	30.0	110.3	173.1	67.7	240.8
4 and under 8 weeks	55.7	11.4	67.1	56.9	7.9	64.8	121.9	19.6	141.6
8 and under 13 weeks	50.9	9.1	60.0	60.4	8.2	68.5	120.6	17.3	137.8
13 and under 26 weeks	65.7	10.9	76.6	66.2	8.1	74.3	137.3	19.2	156.4
26 and under 52 weeks	58.3	15.5	73.8	70.2	7.1	77.2	136.7	22.7	159.4
1 and under 2 years	38.7	9.0	47.6	47.7	6.1	53.9	90.8	15.6	106.4
2 and under 5 years	15.2	3.5	18.8	17.5	*1.7	19.2	33.7	5.2	38.9
5 years and over	*1.7	*0.4	*2.1	*3.2	*0.4	3.6	4.9	*0.8	5.8
Had not looked for work	69.4	141.7	211.1	105.0	107.4	212.5	210.3	255.8	466.0
<i>Total</i>	<i>434.8</i>	<i>238.2</i>	<i>673.0</i>	<i>507.4</i>	<i>176.9</i>	<i>684.3</i>	<i>1,029.2</i>	<i>423.8</i>	<i>1,453.0</i>

(a) Includes persons still at school.

TABLE 9. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS 12 MONTHS: SELECTED CHARACTERISTICS, OCCUPATION IN JOB WHEN STARTED AND WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION, JULY 1992
(^{'000})

	Occupation in job when started								Total
	Managers and administrators	Professionals	Para- professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
JOB WAS IN PREFERRED OCCUPATION									
<i>Method of job attainment —</i>									
Jobseeker approached employer	21.6	91.7	43.0	113.5	111.1	160.4	35.0	126.5	702.8
Had no prior knowledge that job was available	8.4	42.9	20.1	63.3	53.6	87.7	17.2	68.6	361.8
First step taken —									
Tendered/advertised for work	*0.5	*3.0	*0.7	*0.9	*0.9	*1.7	*0.9	*2.0	10.5
Contacted likely employers	*2.7	24.6	13.3	40.7	25.2	59.6	10.4	40.2	216.8
Contacted friends/relatives	*0.9	5.0	*1.8	9.1	8.7	13.3	3.7	16.0	58.6
Checked CES noticeboards/registered with CES	*0.2	*0.1	*0.3	3.5	3.9	4.5	*0.8	4.6	17.9
Other	4.1	10.2	4.0	9.1	14.9	8.6	*1.4	5.7	58.0
Had prior knowledge that job was available	13.2	48.7	22.9	50.2	57.6	72.7	17.8	57.9	341.1
Through CES	*0.4	*0.3	*0.8	4.1	5.2	4.0	*1.3	3.9	20.0
Through private employment agency	*0.8	*1.1	*0.7	*0.6	3.7	*0.7	*0.0	*0.2	7.8
Through school programs	*0.3	*1.7	*1.2	*1.4	*1.2	*0.9	*0.3	*0.5	7.6
Through newspaper advertisements	6.9	23.0	10.7	16.7	24.5	26.3	4.8	11.7	124.5
Through friends, relatives, company contacts	4.2	12.4	6.8	24.8	18.1	34.2	9.9	37.1	147.6
Through other sources	*0.7	10.3	*2.8	*2.6	4.8	6.6	*1.4	4.4	33.6
Employer approached jobseeker	10.8	35.0	11.3	34.0	41.8	50.6	13.3	38.0	234.8
<i>Duration of looking for work before being offered job —</i>									
Had looked for work	17.3	71.3	31.6	105.1	97.8	124.3	31.1	110.9	589.5
Less than 1 year	14.6	63.1	27.2	92.4	82.4	110.9	25.9	95.1	511.5
1 and under 4 weeks	5.0	16.7	6.6	33.3	24.4	38.1	9.1	32.7	165.9
4 and under 8 weeks	*2.6	10.9	3.9	17.6	12.5	21.0	3.5	14.7	86.6
8 and under 13 weeks	*2.5	8.0	6.5	14.4	13.1	17.7	*2.2	14.1	78.4
13 and under 26 weeks	*2.2	15.8	5.1	14.7	16.1	16.9	3.6	17.1	91.4
26 and under 52 weeks	*2.3	11.7	5.0	12.5	16.3	17.3	7.5	16.6	89.2
1 and under 2 years	*2.1	5.5	3.5	9.4	11.1	10.2	*3.2	11.6	56.6
2 and under 5 years	*0.6	*2.7	*0.8	*3.0	4.1	*2.3	*1.6	3.7	18.9
5 years and over	*0.0	*0.0	*0.1	*0.4	*0.2	*0.9	*0.4	*0.5	*2.5
Had not looked for work	15.1	55.4	22.7	42.4	55.2	86.7	17.2	53.6	348.2
<i>Full-time/part-time status of job when started —</i>									
Full-time	30.3	79.0	30.0	125.9	87.0	80.6	37.8	89.3	559.9
Part-time	*2.1	47.8	24.4	21.6	65.9	130.4	10.5	75.2	377.8
<i>Whether out of work prior to starting job —</i>									
Out of work prior to starting job	14.0	68.6	31.1	102.3	97.1	141.6	31.1	125.5	611.3
Changed employer to start job	18.4	58.1	23.3	45.2	55.9	69.3	17.2	39.0	326.3
Total	32.4	126.7	54.3	147.5	153.0	211.0	48.3	164.5	937.6

TABLE 9. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS 12 MONTHS: SELECTED CHARACTERISTICS, OCCUPATION IN JOB WHEN STARTED AND WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION, JULY 1992
('000)—continued

	Occupation in job when started								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
	TOTAL(a)								
<i>Method of job attainment—</i>									
Jobseeker approached employer	27.2	103.1	51.2	144.6	150.8	263.1	69.7	291.1	1,100.8
Had no prior knowledge that job was available	10.6	47.6	24.3	77.6	73.0	140.8	35.8	153.9	563.5
First step taken —									
Tendered/advertised for work	*0.5	*3.3	*0.8	*1.3	*1.0	*2.5	*1.4	4.1	15.0
Contacted likely employers	4.0	27.3	16.3	48.8	32.4	92.5	22.3	85.0	328.7
Contacted friends/relatives	*0.9	5.8	*2.4	12.9	12.5	22.3	6.9	41.4	105.3
Checked CES noticeboards/registered with CES	*0.6	*0.2	*0.6	4.5	6.5	10.7	*2.6	11.5	37.2
Other	4.6	11.1	4.2	10.0	20.4	12.7	*2.5	11.8	77.3
Had prior knowledge that job was available	16.6	55.5	27.0	67.0	77.8	122.3	33.9	137.2	537.3
Through CES	*0.4	*0.3	*1.1	8.5	6.8	10.2	*2.1	15.1	44.5
Through private employment agency	*0.8	*1.1	*1.0	*0.6	4.2	*0.7	*0.0	*0.6	9.0
Through school programs	*0.3	*1.7	*1.3	*1.7	*1.6	*1.2	*0.3	*0.7	8.7
Through newspaper advertisements	8.7	25.6	12.3	20.9	33.3	41.0	9.8	25.4	177.0
Through friends, relatives, company contacts	5.4	14.2	8.1	31.9	25.6	56.8	18.6	84.4	244.9
Through other sources	*1.0	12.7	*3.2	*3.4	6.4	12.4	*3.1	11.1	53.2
Employer approached jobseeker	12.1	38.4	13.1	44.4	57.4	76.2	21.4	89.2	352.2
<i>Duration of looking for work before being offered job—</i>									
Had looked for work	22.1	81.9	39.9	136.5	138.3	219.2	67.0	282.1	987.0
Less than 1 year	19.1	72.4	33.4	118.8	117.1	190.2	54.3	230.8	835.9
1 and under 4 weeks	5.7	17.3	7.9	40.8	31.6	57.0	16.7	63.7	240.8
4 and under 8 weeks	*2.7	12.7	4.8	22.4	19.2	35.5	7.9	36.3	141.6
8 and under 13 weeks	*3.4	10.4	8.1	18.7	19.2	29.8	6.7	41.5	137.8
13 and under 26 weeks	4.1	19.2	6.8	19.1	23.7	34.3	8.0	41.2	156.4
26 and under 52 weeks	*3.1	12.9	5.7	17.8	23.4	33.5	14.9	48.1	159.4
1 and under 2 years	*2.3	6.1	4.9	13.0	14.4	23.3	8.4	34.0	106.4
2 and under 5 years	*0.7	*3.4	*1.5	4.3	6.3	4.7	*3.0	14.9	38.9
5 years and over	*0.0	*0.0	*0.1	*0.4	*0.5	*1.0	*1.2	*2.5	5.8
Had not looked for work	17.2	59.7	24.4	52.5	69.9	120.0	24.1	98.2	466.0
<i>Full-time/part-time status of job when started—</i>									
Full-time	36.4	85.3	36.6	160.4	119.3	118.7	64.8	197.3	818.8
Part-time	*2.9	56.2	27.7	28.6	88.9	220.5	26.3	183.0	634.2
<i>Whether out of work prior to starting job—</i>									
Out of work prior to starting job	19.2	79.3	38.1	135.7	139.3	245.4	64.4	307.8	1,029.2
Changed employer to start job	20.1	62.2	26.2	53.3	68.9	93.9	26.7	72.5	423.8
Total	39.4	141.5	64.3	189.0	208.2	339.2	91.1	380.3	1,453.0

(a) Includes persons whose job was not in their preferred occupation, persons whose preferred occupation was not specified and persons who did not have a preferred occupation.

TABLE 10. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS:
AGE AND WHETHER OUT OF WORK PRIOR TO STARTING JOB, JULY 1992
(*000)

Age group	Out of work prior to starting job			Changed employer to start job			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
15-19	129.5	125.3	254.8	20.2	31.4	51.6	149.8	156.7	306.4
20-24	120.9	107.3	228.2	44.6	49.6	94.2	165.5	156.9	322.4
25-34	134.9	134.4	269.3	75.8	67.6	143.4	210.7	202.0	412.7
35-44	76.3	95.7	172.0	43.7	44.0	87.7	120.0	139.7	259.7
45-54	40.5	36.7	77.2	20.8	16.7	37.5	61.3	53.4	114.7
55 and over	16.6	10.9	27.6	7.2	*2.3	9.5	23.8	13.2	37.0
Total	518.8	510.4	1,029.2	212.3	211.5	423.8	731.1	721.9	1,453.0

TABLE 11. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS TWELVE MONTHS:
DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB AND AGE, JULY 1992
(*000)

Duration of looking for work before being offered job	Age group						Total
	15-19	20-24	25-34	35-44	45-54	55 and over	
Had looked for work	212.3	238.8	276.5	167.0	73.4	19.0	987.0
Less than 1 year	190.7	201.3	235.8	134.3	60.0	14.0	835.9
1 and under 4 weeks	52.2	55.7	77.3	36.0	16.7	*3.0	240.8
4 and under 8 weeks	34.7	33.0	36.1	22.5	13.4	*1.9	141.6
8 and under 13 weeks	36.1	34.7	37.2	19.5	8.0	*2.4	137.8
13 and under 26 weeks	32.6	39.8	43.9	27.7	10.3	*2.1	156.4
26 and under 52 weeks	35.1	38.1	41.3	28.6	11.6	4.6	159.4
1 and under 2 years	17.8	27.6	27.3	22.8	7.5	*3.4	106.4
2 and under 5 years	3.6	8.6	11.6	8.6	4.9	*1.6	38.9
5 years and over	*0.3	*1.4	*1.8	*1.3	*0.9	*0.0	5.8
Had not looked for work	94.1	83.6	136.2	92.7	41.4	18.0	466.0
Total	306.4	322.4	412.7	259.7	114.7	37.0	1,453.0

TABLE 12. PERSONS WHO STARTED A JOB FOR WAGES OR SALARY DURING THE PREVIOUS 12 MONTHS AND THIS WAS
THEIR FIRST JOB: OCCUPATION IN JOB WHEN STARTED AND WHETHER JOB WAS IN PREFERRED OCCUPATION,
JULY 1992
(*000)

Occupation in job when started	Whether job started was in preferred occupation		Total(a)
	Job was in preferred occupation	Job was not in preferred occupation	
Managers and administrators	*0.4	*0.3	*0.9
Professionals	7.6	*0.5	8.3
Para-professionals	4.3	*0.3	5.1
Tradespersons	14.6	*3.1	20.5
Clerks	13.5	*3.1	19.5
Salespersons and personal service workers	35.5	11.0	66.6
Plant and machine operators, and drivers	*2.5	*0.9	5.0
Labourers and related workers	22.9	15.2	61.2
Total	101.4	34.2	187.1

(a) Includes persons whose preferred occupation was not specified and persons who did not have a preferred occupation.

TABLE 13. PERSONS WHO HAD LOOKED FOR, BUT NOT STARTED, A JOB FOR WAGES OR SALARY DURING THE PREVIOUS 12 MONTHS: SELECTED CHARACTERISTICS AND OCCUPATION OF JOB BEING SOUGHT, JULY 1992
('000)

	Occupation of job being sought									Did not have a preferred occupation	Total
	Had a preferred occupation										
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total(a)		
<i>Active steps taken to find work in occupation being sought —</i>											
Had a preferred occupation	9.6	51.1	20.7	100.7	85.0	108.0	34.6	99.8	563.5	..	563.5
Registered with CES and —											
Took no other active steps	*0.1	*1.7	*0.9	*1.8	3.6	*2.7	*0.6	4.1	16.8	..	16.8
Contacted prospective employers	5.1	25.2	11.6	66.8	50.0	53.1	22.8	61.3	328.8	..	328.8
Took other active steps	*1.1	*1.7	*0.9	7.2	5.4	5.4	*2.7	9.8	38.2	..	38.2
Total	6.2	28.6	13.4	75.8	59.0	61.2	26.1	75.2	383.8	..	383.8
Not registered with CES and —											
Took only inactive steps	*0.4	*0.9	*0.4	*1.7	4.5	3.8	*1.2	*2.8	17.5	..	17.5
Contacted prospective employers	*2.7	15.4	6.2	16.6	16.5	32.2	4.6	15.9	119.3	..	119.3
Took other active steps	*0.3	6.0	*0.7	5.5	4.6	10.3	*2.6	5.9	40.5	..	40.5
Total	*3.4	22.3	7.3	23.8	25.5	46.3	8.3	24.6	177.3	..	177.3
Did not have a preferred occupation	..	..	..	..	..	..	..	..	..	407.4	407.4
<i>Time spent looking for work in the previous twelve months —</i>											
Less than 4 weeks	*0.7	5.1	*0.7	6.8	7.8	14.2	*1.5	3.9	44.3	26.9	71.2
4 and under 13 weeks	*2.1	9.7	*2.8	13.7	14.1	18.5	4.8	10.4	82.4	43.7	126.1
13 and under 26 weeks	*1.5	7.8	*2.9	17.3	12.4	17.1	6.7	11.1	83.9	47.4	131.3
26 and under 39 weeks	*1.5	7.7	4.8	19.8	15.6	15.6	4.3	14.7	91.5	64.8	156.4
39 and under 52 weeks	*1.0	4.4	*1.4	11.1	7.0	7.7	*2.7	10.8	50.3	40.9	91.2
52 weeks	*2.8	16.4	8.2	32.1	28.2	34.9	14.6	48.8	211.1	183.6	394.7
<i>Whether looked for full-time or part-time work in the previous twelve months —</i>											
Looked for full-time work	6.3	24.7	10.2	62.7	33.2	36.5	20.3	45.4	258.1	153.8	411.9
Looked for part-time work	*0.1	9.4	*3.1	6.4	19.2	40.3	*2.7	16.9	110.5	81.2	191.7
Varied/both/didn't care	*3.3	17.0	7.4	31.6	32.6	31.2	11.7	37.5	194.9	172.4	367.2
Total	9.6	51.1	20.7	100.7	85.0	108.0	34.6	99.8	563.5	407.4	970.8

(a) Includes persons whose preferred occupation was inadequately described and those who had more than one preferred occupation.

TABLE 14. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE, JULY 1992
('000)

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1:</i> Persons who started a job for wages or salary during the previous twelve months	452.7	324.1	306.2	116.2	169.9	33.1	20.3	30.5	1,453.0
<i>Population 2:</i> Persons who started a job for wages or salary during the previous twelve months and this was their first job	67.2	49.0	32.6	12.2	17.4	3.9	*1.9	*2.9	187.1
<i>Population 3:</i> Persons who started a job for wages or salary during the previous twelve months and this job was in their preferred occupation	297.5	197.0	201.3	71.8	111.9	21.2	15.4	21.5	937.6
<i>Population 4:</i> Persons who started a job for wages or salary during the previous twelve months and who would have preferred a different occupation	86.5	74.3	70.5	27.3	36.4	5.7	*3.0	5.2	309.0
<i>Population 5:</i> Persons who had looked for, but not started a job for wages or salary during the previous twelve months	313.6	269.5	168.8	87.5	83.9	27.2	7.0	13.3	970.8
<i>Population 6:</i> Persons who had looked for, but not started a job for wages or salary during the previous twelve months who had a preferred occupation	178.9	150.4	105.7	53.6	46.9	14.3	3.9	9.7	563.5

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the July 1992 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. Persons who had started a job for wages or salary during the previous twelve months were asked about their method of job attainment, whether they were out of work prior to starting the job and details of the job. Persons who had looked for, but not started, a job for wages or salary were asked about their job search experience and the type of job they were looking for. Both these subsets of respondents were asked about their educational attainment.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)) except that it is restricted to persons who had started, or looked for, a job for wages or salary during the previous twelve months and it excludes students boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, jails, etc.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week).

Results of the survey

7. The estimates in this publication refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

8. Results of similar surveys, conducted in July 1982 June 1986 and July 1990, have been given in previous issues of this publication. (The July 1982 publication was called *Methods of Obtaining Jobs, Australia*). It is proposed that this survey will be conducted next in July 1994.

Unpublished statistics

9. As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Inquiries should be made to the Labour Force Inquiries contacts given on page 24 of this publication.

Estimation procedure

10. The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, sex and labour force status, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

11. Estimates in this publication are subject to sampling and non-sampling errors. For further information refer to the Technical Notes, page 16.

Related publications

12. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0) — issued monthly

Labour Force Status and Other Characteristics of Families, Australia (6224.0) — issued annually

Labour Force Experience, Australia (6206.0) — issued annually

Persons Not in the Labour Force, Australia (6220.0) — issued annually

Underemployed Workers, Australia (6265.0) — issued irregularly

Job Search Experience of Unemployed Persons, Australia (6222.0) — issued annually

13. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products*, (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

* subject to sampling variability too high for most practical uses. See the Technical Notes, page 16.

. . . not applicable

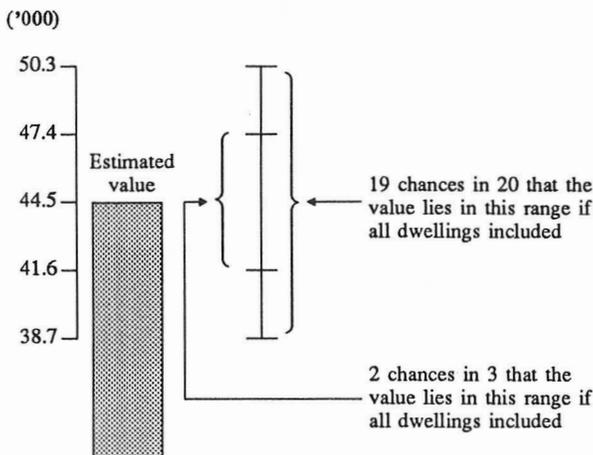
14. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

TECHNICAL NOTES

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 2 shows that the estimated number of persons who started a job for wages or salary during the previous twelve months and had attained that job with prior knowledge that the job was available through the CES was 44,500. Since this estimate is between 20,000 and 50,000, the table below shows the standard error for Australia will be between 2,050 and 3,150 and can be approximated by interpolation as 2,900 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 41,600 to 47,400 and about nineteen chances in twenty that the value will fall within the range 38,700 to 50,300. This example is illustrated in the following diagram.



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, only estimates with relative standard errors of 25 per cent or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 + [RSE (y)]^2}$$

6. Considering the example from paragraph 3 above, the 44,500 persons who attained their job with prior knowledge that the job was available through the CES represent 3.1 per cent of the 1,453,000 persons who started a job for wages or salary in the previous twelve months. The standard error of 1,453,000 is approximately 12,600 so the relative standard error is 0.9 per cent. The relative standard error for 44,500 is 6.6 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(6.6)^2 + (0.9)^2}$ or 6.5 per cent, giving a standard error for the proportion (3.1%) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of persons who started a job for wages or salary in the previous twelve months and had attained that job add through the CES is between 2.9 per cent and 3.3 per cent and nineteen chances in twenty that the proportion is within the range 2.7 per cent to 3.5 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is also subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

8. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they

may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

Size of estimate	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia	
									—number—	Relative standard error (per cent)
100			130	110	120	80	130	100	120	117.6
200	230	230	190	160	180	120	170	140	180	89.0
300	290	280	240	200	220	150	210	170	230	75.2
400	340	330	280	230	250	180	240	200	270	66.6
500	380	370	310	260	280	200	260	220	300	60.5
600	420	410	340	280	310	220	280	240	340	55.9
800	480	470	390	330	350	250	320	270	390	49.2
1,000	540	530	440	370	390	280	360	300	450	44.5
1,300	620	610	500	410	440	320	400	340	510	39.6
1,500	660	650	530	440	470	340	430	360	560	37.0
1,800	720	710	580	480	510	360	470	390	610	34.0
2,000	760	750	610	510	540	380	490	410	650	32.4
2,500	850	840	680	560	600	420	540	450	730	29.2
3,000	920	910	740	610	650	450	590	490	800	26.8
3,500	990	980	800	660	700	480	630	520	870	24.9
4,000	1,050	1,050	850	700	740	510	670	550	930	23.3
4,500	1,100	1,100	900	730	780	540	710	580	990	22.0
5,000	1,200	1,150	940	770	820	560	750	600	1,050	20.9
6,000	1,300	1,250	1,000	830	880	600	810	650	1,150	19.1
10,000	1,600	1,600	1,300	1,050	1,100	730	1,050	800	1,500	14.8
20,000	2,200	2,200	1,750	1,400	1,500	920	1,400	1,050	2,050	10.4
50,000	3,250	3,250	2,600	2,050	2,150	1,200	2,150	1,500	3,150	6.3
100,000	4,300	4,300	3,400	2,650	2,850	1,500	3,000	1,900	4,300	4.3
200,000	5,700	5,600	4,500	3,450	3,700	1,750	4,200	2,450	5,800	2.9
300,000	6,600	6,600	5,200	3,950	4,300	1,900		2,800	6,900	2.3
500,000	8,000	7,900	6,300	4,750	5,200	2,100		3,300	8,400	1.7
1,000,000	10,300	10,100	8,100	6,000	6,600				11,100	1.1
2,000,000	13,000	12,800	10,300	7,500	8,400				14,300	0.7
5,000,000	17,600	17,100	13,900						19,700	0.4
10,000,000	21,800								24,800	0.2

GLOSSARY

Active steps taken to find work in preferred occupation/occupation being sought: steps taken during the twelve months up to the time of the survey. They comprise:

- writing, telephoning or applying in person to an employer for work;
- answering a newspaper advertisement for a job;
- checking factory or Commonwealth Employment Service noticeboards;
- being registered with the Commonwealth Employment Service;
- checking or registering with any other employment agency;
- advertising or tendering for work; and
- contacting friends or relatives.

CES: Commonwealth Employment Service.

Educational attainment: measures the highest educational qualification obtained. Qualifications may include those obtained at other than educational institutions (e.g. nursing qualifications obtained at a hospital).

Job: any paid employment (for wages or salary), full-time or part-time, lasting for two weeks or more.

Looking for work: out of work and looking for a job. (It is impracticable to obtain information relating to the whole of the previous twelve months which is strictly comparable with that obtained in the monthly labour force survey, for which the reference period is one week. The data items *time spent looking for work* and *number of spells of looking for work in the previous twelve months* are based on a more limited set of questions. It is for this reason that the term *looking for work* is used for these items rather than the more precisely defined term *unemployed*).

Main English-speaking countries: comprises United Kingdom, Ireland, Canada, South Africa, USA and New Zealand.

Main field of study: for those persons whose highest qualification is a degree, trade qualification/apprenticeship, certificate or diploma, it is the main field of study for that qualification.

Method of job attainment: determined by the respondents' answer to the question 'How did you find out that particular job was available?' and is described according to

whether an employer approached the jobseeker or a jobseeker approached the employer. In the latter case, the job is described according to whether or not the jobseeker knew that the particular job was available before approaching the employer.

Number of spells of looking for work in the previous twelve months: the number of times the person reported being out of work and looking for a job during the twelve months up to the time of the survey.

Other post-school qualifications: completion of other types of education, e.g. adult education, preparatory/bridging course or hobby course.

Persons who had looked for, but not started, a job for wages or salary during the previous twelve months: those who had not started work for an employer for wages or salary, but who had looked for work with an employer for wages or salary while they were out of work, during the twelve months up to the time of the survey.

Persons who started a job for wages or salary during the previous twelve months: those who had started work for an employer for wages or salary lasting two weeks or more during the twelve months up to the time of the survey. If more than one job was started during this period, details were obtained about the most recent job started.

Persons with a post-school qualification: persons who have obtained a trade qualification, certificate, diploma, degree or any other qualification, since leaving school. Respondents indicated which of the following groups best described their highest qualification: degree; trade qualification/apprenticeship; certificate or diploma; other post-school qualification.

Time spent looking for work in the previous twelve months: the total number of weeks the person reported having been out of work and looking for a job during the twelve months up to the time of the survey.

Trade qualification or apprenticeship: completion of an approved trade/technical apprenticeship in fitting and turning, hairdressing, plumbing, carpentry, etc.

SPECIAL DATA SERVICES

DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** which you require.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

Refer to the glossaries in this publication and in *The Labour Force, Australia* (6203.0) for definitions of data items.

POPULATIONS

POPULATION 1: Persons who started a job for wages or salary during the previous twelve months (a)

POPULATION 2: Persons who started a job for wages or salary during the previous twelve months and this was their first job (a)

POPULATION 3: Persons who started a job for wages or salary during the previous twelve months and this job was in their preferred occupation (a)

POPULATION 4: Persons who started a job for wages or salary during the previous twelve months who would have preferred a different occupation (a)

POPULATION 5: Persons who had looked for, but not started, a job for wages or salary during the previous twelve months (b)

POPULATION 6: Persons who had looked for, but not started, a job for wages or salary during the previous twelve months and had a preferred occupation (b)

(a) Includes persons who had a job to go to.

(b) Excludes persons who had a job to go to.

DATA ITEM	POPULATION	DATA ITEM	POPULATION
1 STATE OF USUAL RESIDENCE	ALL	7A BIRTHPLACE AND PERIOD OF ARRIVAL	ALL
New South Wales		Born in Australia	
Victoria		Born outside Australia	
Queensland		Arrived before 1961	
South Australia		Arrived 1961-1970	
Western Australia		Arrived 1971-1980	
Tasmania		Arrived 1981-1990	
Northern Territory		Arrived 1991 to survey date.	
Australian Capital Territory			
2 AREA OF USUAL RESIDENCE	ALL	7B BIRTHPLACE (1)	ALL
Metropolitan		Born in Australia	
Non-metropolitan		Born outside Australia	
		Born in main English-speaking countries (a)	
		Born in other countries	
3 REGION OF USUAL RESIDENCE	ALL	(a) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand	
Standard labour force dissemination regions			
4 SEX	ALL	7C BIRTHPLACE (2)	ALL
Males		Born in Australia	
Females		Born outside Australia	
		Oceania	
5 MARITAL STATUS	ALL	New Zealand	
Married		Europe and the former USSR	
Not-married		Germany	
		Greece	
6A FAMILY STATUS (1)	ALL	Italy	
Member of a family		Netherlands	
Husband or wife		UK and Ireland	
With dependents present		Yugoslavia and former Yugoslav Republics	
Without dependents present		The Middle East and North Africa	
Sole parent		Lebanon	
Other family head		Southeast Asia	
Full-time student aged 15-24(a)		Malaysia	
Other child(b) of married couple or family head		Philippines	
Other relative of married couple or family head		Viet Nam	
Not a member of a family		Northeast Asia	
Living alone		China	
Not living alone		The Americas	
Family status not determined		Other(a)	
		India	
(a) Excludes persons aged 20-24 attending school		(a) Includes Southern Asia and Africa (excluding North Africa).	
(b) Aged 15 and over			
6B FAMILY STATUS (2)	ALL	8 AGE	ALL
Member of a family		15-19	
Husband or wife		20-24	
With children aged 0-14 present		25-34	
Without children aged 0-14 present		35-44	
Sole parent		45-54	
With children aged 0-14 present		55 and over	
Without children aged 0-14 present			
Other family head		9 LABOUR FORCE STATUS AND FULL-TIME/PART-TIME STATUS	ALL
Full-time student aged 15-24(a)		In the labour force	
Other child(b) of married couple or family head		Employed	
Other relative of married couple or family head		Full-time	
Not a member of a family		Part-time	
Living alone		Unemployed	
Not living alone		Looking for full-time work	
Family status not determined		Looking for part-time work	
		Not in the labour force	
(a) Excludes persons aged 20-24 attending school			
(b) Aged 15 and over			

DATA ITEM	POPULATION	DATA ITEM	POPULATION
10 EDUCATIONAL ATTAINMENT	ALL	12 METHOD OF JOB ATTAINMENT	1-4
With post-school qualifications		Jobseeker approached employer	
Degree		Had no prior knowledge that job was available	
Trade qualification/apprenticeship		First step taken —	
Certificate or diploma		Tendered/advertised for work	
Other		Contacted likely employers	
Without post-school qualifications		Contacted friends/relatives	
Attended highest level of secondary school available		Checked CES noticeboards/registered with CES	
Did not attend highest level of secondary school available		Other	
Left at age —		Had prior knowledge that job was available	
18 and over		Through CES	
16 or 17		Through private employment agency	
14 or 15		Through school programs	
13 and under		Through newspaper advertisements	
Never attended school		Through friends, relatives, company contacts	
Secondary school qualification not determined		Through other sources	
Still at school		Employer approached jobseeker	
11 MAIN FIELD OF STUDY	ALL	13 ROLE OF CES IN JOB ATTAINMENT	1-4
Degree		Jobseeker approached employer	
Administration, business studies, commerce		Had no prior knowledge that job was available	
Law		First step taken —	
Education		Checked noticeboards/registered with CES	
Medicine		Other	
Science, mathematics, computing		Had prior knowledge that job was available	
Veterinary science, agriculture, forestry		Through CES —	
Engineering		Through other sources —	
Architecture		CES helped jobseeker to obtain job in some way	
Social sciences, arts, humanities		CES did not help jobseeker to obtain job in any way	
Other		Employer approached jobseeker	
Trade qualification or apprenticeship		14 WHETHER OUT OF WORK PRIOR TO STARTING JOB	1,3,4
Metal		Out of work prior to starting job	
Service		Changed employer to start job	
Building		15 NUMBER OF JOBS STARTED IN THE LAST TWELVE MONTHS	1,3,4
Electrical		One	
Food and drink		Two	
Wood and furniture		Three or more	
Printing and allied		Had a job to go to	
Automotive, mechanical		16 TIME OF STARTING JOB	1-4
Footwear, clothing, textiles		July 1991	
Other		August 1991	
Certificate or diploma		September 1991	
Business, administration, commerce		October 1991	
Secretarial, typing, data processing		November 1991	
Education, teacher training		December 1991	
Nursing		January 1992	
Other health, para-medical		February 1992	
Science, computing, agriculture		March 1992	
Engineering, architecture		April 1992	
Transport, communication		May 1992	
Arts, social studies, crafts		June 1992	
Other		July 1992	
Other qualifications		Had a job to go to	
Without post-school qualifications			
Still at school			

DATA ITEM	POPULATION	DATA ITEM	POPULATION
17 DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB	1-4	22B OCCUPATION THAT WOULD HAVE BEEN PREFERRED (2)	4
Had looked for work		Managers and administrators	
Less than 1 year		Professionals	
1 and under 4 weeks		Para-professionals	
4 and under 8 weeks		Tradespersons	
8 and under 13 weeks		Clerks	
13 and under 26 weeks		Salespersons and personal service workers	
26 and under 52 weeks		Plant and machine operators, and drivers	
1 and under 2 years		Labourers and related workers	
2 and under 5 years		Preferred occupation inadequately described	
5 years and over		More than one preferred occupation	
Had not looked for work		Preferred occupation not specified	
18 OCCUPATION IN JOB WHEN STARTED	1-4	23 ALL STEPS TAKEN TO FIND WORK IN PREFERRED OCCUPATION IN THE PREVIOUS TWELVE MONTHS	1-2,4
Managers and administrators		Registered with the CES	
Professionals		Contacted prospective employers	
Para-professionals		Checked CES notice boards	
Tradespersons		Checked factory notice boards	
Clerks		Checked or registered with any other employment agency	
Salespersons and personal service workers		Looked in newspapers	
Plant and machine operators, and drivers		Answered a newspaper advertisement for a job	
Labourers and related workers		Advertised or tendered for work	
19 FULL-TIME/PART-TIME STATUS OF JOB WHEN STARTED	1-4	Contacted friends or relatives	
Full-time		Other steps	
Part-time		Had not looked for work in preferred occupation	
20 WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION	1-2	24A ACTIVE STEPS TAKEN TO FIND WORK IN PREFERRED OCCUPATION IN THE PREVIOUS TWELVE MONTHS (1)	1-2
Job was in preferred occupation		Had a preferred occupation	
Job was not in preferred occupation		This job was in preferred occupation	
Preferred occupation not specified		This job was not in preferred occupation	
Did not have a preferred occupation		Registered with the CES and —	
21 WHETHER FIRST JOB EVER HELD	1,3-4	Took no other active steps	
First job ever held		Contacted prospective employers	
Had worked before		Took other active steps	
22A OCCUPATION THAT WOULD HAVE BEEN PREFERRED (1)	1-2	Not registered with the CES and —	
Had a preferred occupation		Took only inactive steps	
This job was in preferred occupation		Contacted prospective employers	
This job was not in preferred occupation		Took other active steps	
Managers and administrators		Had not looked for work in preferred occupation	
Professionals		Preferred occupation not specified	
Para-professionals		Did not have a preferred occupation	
Tradespersons		24B ACTIVE STEPS TAKEN TO FIND WORK IN PREFERRED OCCUPATION IN THE PREVIOUS TWELVE MONTHS (2)	4
Clerks		Registered with the CES and —	
Salespersons and personal service workers		Took no other active steps	
Plant and machine operators, and drivers		Contacted prospective employers	
Labourers and related workers		Took other active steps	
Preferred occupation inadequately described		Not registered with the CES and —	
More than one preferred occupation		Took only inactive steps	
Preferred occupation not specified		Contacted prospective employers	
Did not have a preferred occupation		Took other active steps	
		Had not looked for work in preferred occupation	
		Preferred occupation not specified	
		Did not have a preferred occupation	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
25	5-6	29	5, 6
WHETHER LOOKED FOR FULL-TIME OR PART-TIME WORK IN THE PREVIOUS TWELVE MONTHS		ALL STEPS TAKEN TO FIND WORK IN OCCUPATION BEING SOUGHT IN THE PREVIOUS TWELVE MONTHS	
Looked for full-time work		Registered with the CES	
Looked for part-time work		Contacted prospective employers	
Varied/both		Checked CES notice boards	
26	5-6	Checked factory notice boards	
NUMBER OF SPELLS OF LOOKING FOR WORK IN THE PREVIOUS TWELVE MONTHS		Checked or registered with any other employment agency	
One		Looked in newspapers	
Two		Answered a newspaper advertisement for a job	
Three or more		Advertised or tendered for work	
27	5-6	Contacted friends or relatives	
TIME SPENT LOOKING FOR WORK IN THE PREVIOUS TWELVE MONTHS		Other steps	
Less than 2 weeks		Had not looked for work in preferred occupation	
2 and under 4 weeks		30A	5
4 and under 8 weeks		ACTIVE STEPS TAKEN TO FIND WORK IN OCCUPATION BEING SOUGHT IN THE PREVIOUS TWELVE MONTHS (1)	
8 and under 13 weeks		Had a preferred occupation	
13 and under 26 weeks		Registered with the CES and —	
26 and under 39 weeks		Took no other active steps	
39 and under 52 weeks		Contacted prospective employers	
52 weeks		Took other active steps	
28A	5	Not registered with the CES and —	
OCCUPATION OF JOB BEING SOUGHT (1)		Took only inactive steps	
Had a preferred occupation		Contacted prospective employers	
Managers and administrators		Took other active steps	
Professionals		Had not looked for work in preferred occupation	
Para-professionals		Did not have a preferred occupation	
Tradespersons		30B	6
Clerks		ACTIVE STEPS TAKEN TO FIND WORK IN OCCUPATION BEING SOUGHT IN THE PREVIOUS TWELVE MONTHS (2)	
Salespersons and personal service workers		Registered with CES and —	
Plant and machine operators, and drivers		Took no other active steps	
Labourers and related workers		Contacted prospective employers	
Preferred occupation inadequately described		Took other active steps	
More than one preferred occupation		Not registered with the CES and —	
Did not have a preferred occupation		Took only inactive steps	
28B	6	Contacted prospective employers	
OCCUPATION OF JOB BEING SOUGHT (2)		Took other active steps	
Managers and administrators		Had not looked for work in preferred occupation	
Professionals			
Para-professionals			
Tradespersons			
Clerks			
Salespersons and personal service workers			
Plant and machine operators, and drivers			
Labourers and related workers			
Preferred occupation inadequately described			
More than one preferred occupation			

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The supplementary and special surveys collect data on particular aspects of the labour force. It may be possible to order Unit Record Tapes on the following supplementary and special surveys by contacting the ABS (see below for contact numbers).

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ABS Catalogue No. 6245.0 **SUCCESSFUL AND UNSUCCESSFUL JOB SEARCH EXPERIENCE, AUSTRALIA** July 1992



2062450007921

ISSN 0818-9978

Recommended retail price: \$12.50