CHAPTER IV.—EMPLOYMENT AND UNEMPLOYMENT.

Note.—Further detail on subjects dealt with in this chapter is contained in other publications of this Bureau. For subjects relating to population censuses reference should be made to the series of mimeographed and printed publications issued by the Bureau. Detailed information on employment and unemployment and the Work Force Survey is contained in the monthly mimeographed bulletin. Employment and Unemployment. Current information is also available in the Monthly Review of Business Statistics, the Digest of Current Economic Statistics, and the Quarterly Summary of Australian Statistics, and preliminary estimates of civilian employment are issued in a monthly statement Wage and Salary Earners in Civilian Employment.

THE WORK FORCE.

§ 1. General.

The work force comprises two categories of persons: those who are employed and those who are unemployed. In the first category are included employers, self-employed persons, wage and salary earners, and unpaid helpers. Comprehensive details for each State and Territory and for Australia as a whole in respect of persons in the work force, classified according to characteristics such as age, sex, conjugal condition, industry, occupational status and occupation, are obtained only at a general census of population. Quarterly estimates of the civilian work force are derived from the results of surveys of a sample of households selected by area sampling methods. Estimates are at present available only for the six State capital cities combined. A summary of the information about the work force that was obtained at the population census of June, 1961, and earlier censuses is given in section 2. Estimates derived from the quarterly work force surveys appear in section 3.

In Labour Report No. 48, 1960, and earlier issues, tables were published showing particulars of total occupied persons in each State and Territory and in rural and non-rural industry at various population census dates to June, 1954. Although the figures were derived from census results, they differed because of certain adjustments from recorded census figures. Corresponding particulars in respect of the population census of June, 1961, have not been compiled.

§ 2. Population Censuses.*

- 1. Occupational Status.—(i) General. Occupational status of persons classified as in the work force at population census dates covers two broad groups: those at work and those not at work. The first group comprises employers, self-employed persons, employees (on wage or salary) and unpaid helpers. The category "not at work" includes those who stated that they were usually engaged in work, but were not actively seeking a job at the time of the census by reason of sickness, accident, etc., or because they were on strike, changing jobs, or temporarily laid off, etc. It includes also persons able and willing to work but unable to secure employment, as well as casual and seasonal workers not actually in a job at the time of the census. The numbers shown as "not at work" in the following three tables, therefore, do not represent the number of unemployed available for work and unable to obtain it.
- (ii) Australia, 30th June, 1954 and 1961. The following table shows the occupational status of the population at the census of 30th June, 1961, as compared with that at the 1954 census.

^{*} Particulars of full-blood Aboriginals are not included in the tables in this section.

At the 1961 census, 79.3 per cent. of persons in the work force were wage and salary earners classified as "at work"; 9.8 per cent. were self-employed; 6.3 per cent. were employers; and 4.1 per cent. were "not at work". Persons in the work force constituted 40.2 per cent. of the population, compared with 41.2 per cent. in 1954.

OCCUPATIONAL STATUS OF THE POPULATION: AUSTRALIA.

	Census	, 30th June	, 1954.	Census	, 30th June	, 1961.	Increase,
Occupational status.	Males.	Females.	Persons.	Males.	Females.	Persons.	1954–61.
In work force— At work— Employer Self-employed Employe(a) Helper(b)	220,878 359,617 2,216,681 18,430	30,104 51,583 739,802 9,913	250,982 411,200 2,956,483 28,343	224,369, 350,111 2,449,132 13,689	42,712 62,704 901,902 7,871	267,081 412,815 3,351,034 21,560	16,099 1,615 394,551 —6,783
Total at Work Not at work(c)	2,815,606 41,014		3,647,008 55,014	3,037,301 128,626	1,015,189 43,980	4,052,490 172,606	405,482 117,592
Total in Work Force Not in work force	2,856,620 1,689,498	845,402 3,595,010	3,702,022 5,284,508	3,765,927 2,146,325	1,059,169 4,136,765		\$23,074 998,582
Grand Total	4,546,118	4,440,412	8,986,530	5,312,252	5,195,934	10,508,186	1,521,656

⁽a) On wage or salary.

Note. - Minus sign (-) denotes decrease.

(iii) States and Territories, 30th June, 1961. The following table shows particulars of the occupational status of the population of each State and Territory at the 1961 census.

OCCUPATIONAL STATUS OF THE POPULATION: CENSUS, 30th JUNE, 1961.

Occupational status.	N.S.W.	Vie.	Qid.	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia.
In work force— At work— Employer Self-employed Employee(a) Helper(b)	95,651 138,571 1,298,143 6,452	120,867 958,258	43,469 67,806 438,947 4,833	24,213 40,978 298,688 1,952	20,521 29,784 217,692 1,624	8,221 13,191 104,717 699	897 723 12,144 55	1,006 895 22,445 22	412,815
Total at Work Not at work(c)	1,538,817 63,699		555,055 29,941	365,831 11,730	269,621 10,163	126,828 4,090	13,819 424	24,368 647	4,052,490 172,606
Not in work	1,602,516 2,314,497			377,561 591,779	279,784 456,845	130,918 219,422	14,243 12,852	25,015 33,813	' ' '
Grand Total	3,917,013	2,930,113	1,518,828	969,340	736,629	350,340	27,095	58,828	10,508,186

⁽a) On wage or salary.

(iv) Persons Not at Work, classified by Cause. The total number of persons "not at work" has been recorded only at the dates of the various censuses. Since the 1947 census this category has included all persons (usually engaged in industry, business, trade, profession or service) who were out of a job and not at work at the time of the census, for whatever reason, including any not normally associated with unemployment. The following table shows the numbers recorded as "not at work" at the censuses of 30th June, 1947, 1954, and 1961, classified according to cause. As explained in sub-para. (i) above, the totals shown as "not at work" do not represent the number of unemployed available for work and unable to obtain it.

⁽b) Not on wage or salary.

⁽c) See explanation in sub-para.(i)

⁽b) Not on wage or salary.

⁽c) See explanation in sub-para. (i)

PERSONS NOT AT WORK,(a) BY CAUSE: AUSTRALIA.

	Census.		Unable to secure employment.	Tempo- ramly laid off.	Illness.	Accident.	Industrial dispute.	Other. (b)	Total.
					MALES				
1947 1954 1961		• •	17,314 9,912 85,455	12,458 4,423 12,153	14,639 11,879 13,931	2,985 2,804 6,262	475 344 547	18,743 11,652 10,278	66,614 41,014 128,626
				Fi	EMALES.				
1947 1954 1961	••	•••	2,254 3,685 28,056	2,449 1,386 4,012	4,396 4,310 5,925	280 318 787	24 17 202	7,512 4,284 4,998	16,915 14,000 43,980
				Pr	RSONS.				-
1947 1954 1961	•••	••	19,568 13,597 113,511	14,907 5,809 16,165	19,035 16,189 19,856	3,265 3,122 7,049	499 361 749	26,255 15,936 15,276	83,529 55,014 172,606

⁽a) Persons in the work force who were "not at work" (see explanation in sub-para (i) page 144) at the time of the census.

(b) The majority of these persons were resting between jobs or changing lobs.

- 2. Industry.—(i) General. For census purposes, industry may be defined as any single branch of productive activity, trade or service. All persons engaged in any such branch of economic activity are classified industrially as belonging to that particular branch, irrespective of their personal occupations within the industry. Thus a single firm may employ persons performing completely different occupations in order to make a particular product, or to render a particular service, but the industrial classification of each of these persons is determined by the nature of the product made or of the service rendered by the firm that employs him.
- (ii) Australia, 30th June, 1954 and 1961. The following table shows the number of persons in the work force in each industry group and sub-group at the censuses of 1954 and 1961. The figures include those at work and those not at work.

At the 1961 census, 60 per cent. of males and 20 per cent. of females were in the work force. Of the males in the work force, those engaged in manufacturing constituted the largest group (28.0 per cent. of the total); followed by those in commerce, 14.3 per cent.; primary production, 13.3 per cent.; building and construction, 11.5 per cent.; and transport and storage, 7.9 per cent. The more important industry groups in which females were engaged were manufacturing, 23.9 per cent.; commerce, 22.2 per cent.; community and business services, 21.5 per cent.; and amusement, hotels, personal service, etc., 12.8 per cent. A diagram showing the industry of the population at the 1961 census appears on page 161.

POPULATION CENSUSES.

INDUSTRY OF THE POPULATION: AUSTRALIA.

	Census	, 301h June	, 1954.	Census	, 30th June	, 1961.	Increase
Industry group and sub-group,	Males.	Females.	Persons.	Males,	Pemales.	Persons.	decrease (—) 1954–61,
Primary production— Fishing Hunting and trapping Rural industries Forestry	8,451 1,552 435,933 15,279	115 111 31,890 67	8,566 1,563 467,823 15,346	8,124 1,361 396,519 13,725	128 14 38,892 122	8,252 1,375 435,411 13,847	—314 —188 —32,412 —1,499
Total, Primary Production	461,215	32,083	493,298	419,729	39,156	458,885	-34,413
Mining and quarrying— Mining (including open-cut mining) Quarrying	55,327 4,983	909 1 5 2	56,236 5,135	46,220 6,721	1,174 286	47,394 7,007	-8,842 1,872
Total, Mining and Quarrying	60,310	1,061	61,371	52,941	1,460	54,401	6,970
Manufacturing— Cement, bricks, glass and stone Products of petroleum and coal	40,012	3,104	43,116	44,455	3,856	48,311	5,195
(excluding chemical and gas works)	3,234	190	3,424	6,239	430	6,66 9	3,245
Founding, engineering and metal- working	229,431	32,305	2 61,736	286,093	45,756	331,849	70,113
Ships, vehicles, parts and accessories Yarns, textiles and articles thereof	132,653	6,463	139,116	132,435	8,345	140,780	1,664
(excluding clothing and fur- nishing drapery)	29,620	26,243	55,863	29,009	24,501	53,510	-2,353
Clothing and knitted goods (in- cluding needleworking)	23,144	73,367	96,511	20,285	69,382	89,667	6,844
Boots, shoes and accessories (other than rubber) Food, drink and tobacco	17,123 117,088	10,228 27,927	27,351 145,015	1 5 ,252 121,983	10,011 31,911	25,263 153,894	-2,088 8,879
Sawmiling and wood products (other than furniture)	53,252	2,136	55,388	49,759	2,452	52,211	-3,177
Furniture and fittings (other than metal), bedding and furnishing drapery	23,646	2,515	26,161	22,923	3,394	26,317	156
Paper and paper products, printing, bookbinding and photography	53,953	18,770	7 2,723	67,443	22,994	90,437	17,714
Chemicals, dyes, explosives, paints and non-mineral oils	31,046	9,423	40,469	38,571	11,955	50,526	10,057
Jewellery, watchmaking, electro- plating and minting Skins and leather; goods of leather	6,491	1,275	7,766	6,098	1,163	7,261	—5 05
and leather substitutes (other than clothing or footwear) Rubber goods Musical, surgical and scientific	9,044 14,912	2,903 3,354	} ' }	6,931 18,076		9,563 21,904	2,384 3,638
instruments and apparatus Plastic products (n.e.i.)	4,301 4,211	1,291 1,842	5,592 6,053	5,894 7,072 5,752	2,414 3,443	8,308 10,515	2,716 4,462
Other	4,211 5,710 1,397	2,893 834	8,603 2,231	5,752 2,857	3,443 2,894 1,847	8,646 4,704	2,473
Total, Manufacturing	800,268	227,063	1,027,331	887,127	253,208	1,140,335	113,004
Electricity, gas, water and sanitary services (production, supply and							
maintenance)— Gas and electricity Water supply, sewerage, etc.	50,998 18,556	3,440 656	54,438 19,212	60,858 27,809	4,538 1,106	65,396 28,915	10.958 9,703
Total, Electricity, etc., Services	69,554	4,096	73,650	88,667	5,644	94,311	20,661
Building and construction— Construction and repair of buildings	196,205	2,452	198,657	229,280	5,237	234,517	35.860
Construction works (other than buildings)	125,624	1,341	126,965	135,812	2,002	137,814	
Total, Building and Con- struction	321,829	<u></u> -	(365,092	-	372,331	46,709
Transport and storage— Road transport	91,515	4,349	95,864	104.948	7,166	112 114	16,250
Shipping Londing and discharging vessels.	27,955 27,950	1,971	95,864 29,926 28,159	104,948 27,538 25,892	2,318 279	112,114 29,856	-70 -1,988
Rail and air transport	91,691 1,475	8,031	28,159 99,722 1,614	91,166 1,689	8,349 155	26,171 99,515 1,844	-1,988 -207 230
Total, Transport and Storage	240,586	l——	255,285	251,233	18,267	269,500	

INDUSTRY OF THE POPULATION: AUSTRALIA-continued.

İ	Census	, 30th June	, 1954.	Census	, 30th June	, 1961.	Increase or
Industry group and sub-group.	Males.	Females.	Persons.	Males.	Females.	Persons.	decrease (—) 1954–61
Communication	63,802	16,748	80,550	75,294	18,522	93,816	13,266
Finance and property— Banking Insurance Other finance and property	30,746 18,078 12,664	12,159 13,066 7,500	42,905 31,144 20,164	38,564 25,422 22,288	20,600 19,807 14,464	59,164 45,229 36,752	16,259 14,085 16,588
Total, Finance and Property	61,488	32,725	94,213	86,274	54,871	141,145	46,932
Commerce— Wholesale trade Livestock and primary produce	123,107		157,701	146,362	,		31,275
dealing, etc.	25,701 238,660	5,387 149,932	31,088 388,592	29.121 276,234	6,449 185,986	35,570 462,220	4,482 73,628
Total, Commerce	387,468	189,913	577,381	451,717	235,049	686,766	109,385
Public authority (n.e.i.) and defence			i				
services.— Public authority activities (n.e.i.) Defence: enlisted personnel Defence: civilian employees	72,070 44,798 9,972	1,888	97,638 46,686 12,187	84,232 42,226 9,361	29,986 1,780 2,168	114,218 44,006 11,529	16,580 2,680 658
Total, Public Authority (n.c.i.), etc.	126,840	29,671	156,511	135,819	33,934	169,753	13,242
Community and business services (including professional)— Law, order and public safety Religion and social welfare Health, hospitals, etc. Education Other	25,974 12,830 35,504 39,672 22,532	8,209 9,821 75,888 51,851 12,556	34,183 22,651 111,392 91,523 35,088	33,124 15,033 43,047 58,357 32,665	12,235 12,610 106,522 76,096 20,444	45,359 27,643 149,569 134,453 53,109	11,176 4,992 38,177 42,930 18,021
Total, Community and Business Services	136,512	158,325	294,837	182,226	227,907	410,133	115,296
Amusement, hotels and other accommodation, cafés, personal service, etc.—					'		
Amusement, sport and recreation Private domestic service Hotels, boarding houses, etc., and	27,525 6,703	9,697 30,7 6 3		31,309 5,773	10,851 26,919	42,160 32,692	4,938 —4,774
restaurants Other personal services	43,525 21,250	65,087 19,939	108,612 41,189	50,824 24,622			12,773 10,710
Total, Amusement, Hotels, etc.	99,003	125,486	224,489	112,528	135,608	248,136	
Other industries Industry inadequately described or	34	22	56	69	75	144	88
not stated	27,711	9,717	37,428	57,211	28,229	85,440	48,012
Total in Work Force Not in work force	2,856,620 1,689,498	845,402 3,595,010	3,702,022 5,284,508		1,059,169 4,136,765	4,225,096 6,283,090	<i>523,074</i> 998,582
Grand Total	4,546,118	4,440,412	8,986,530	5,312,252	5,195,934	10,508,186	1,521,656

For reasons of space a classification by industry group and sub-group, similar to that given above, cannot be shown for States and Territories. Details of individual industries, by sex, are published for each State and Territory and for Australia as a whole in the mimeographed 1961 Census Bulletin No. 29.

3. Industry and Occupational Status.—Males and females in the work force at the 1961 census are classified in the following table according to industry and occupational status. Only the major industry groups are shown in this table; particulars for each sub-group are available in the mimeographed 1961 Census Bulletin No. 34.

PERSONS IN THE WORK FORCE, BY INDUSTRY AND OCCUPATIONAL STATUS: AUSTRALIA, CENSUS, 30th JUNE, 1961.

			Not at	Total			
Industry group.	Em- ployer.	Self- em- ployed.	Em- ployee, (a)	Heiper,	Total,	Not at work, (c)	in the work force.

MALES.

Primary production	57,374	198,774		11,273		13,176	
Mining and quarrying	566	1,441	49,214	43		1,677	
Manufacturing	29,140	21,550	805,857	277	856,824	30,303	887,127
Electricity, gas, water and sanitary services	320	281	87,301	5	87,907	760	88,667
Building and construction	29,611	31,071		197		21,998	365,092
Transport and storage	10,422	23,630		136		6,428	
Communication	83	261		13	74,764	530	75,294
Finance and property	3,655	3,641	78.219	59	85.574	700	
Commerce	54,477	44,261	341,343	715	440,796	10,921	451,717
Public authority (n.e.i.) and defence services			135,125		135,125	694	135,819
Community and business services (including professional)	19,945	7,243		208	180,750	1,476	, ,
commodation, cafés, personal service, etc. Other industries	18,048 7	16,094 19	73,602 38	490 1	108,234 65	4,294 4	112, 5 28 69
Industry inadequately described or not stated	7 21	1,845	18,708	272	21,546	35,665	57,211
Total Males in the Work Force	224,369	350,111	2,449,132	13,689	3,037,301	128,626	3,165,927

FEMALES.

9,552	18,599	7,650	3.023	38.824	332	39,156
			1	1,447	13	1,460
4,367	3,674	233,681	359			253,208
958 865	3 270 630	5,598 5,880 16,573	40	18.108	159	5,644 7,239 18,267
1 33	152)		20	18,267		18,522
15,097	18,106	194,518	1,901	229,622	5,427	54,871 235,049
	}	33,702	••	33,702	232	33,934
1,989	3,616	217,954	707	224,266	3,641	227,907
9,256	16,790	102,479	1,547	130.072	5,536	135,608
12	24	33	1	70	5,025	75
1] . []	-1	
216	388	10,652	192	11,448	16,781	28,229
42,712	62,704	901,902	7,871	1,015,189	43,980	1,059,169
	22 958 865 32 324 15,097 1,989 9,256 12 216	22 18 4,367 3,674 22 3958 270 865 630 32 152 324 434 15,097 18,106 1,989 3,616 9,256 16,790 12 24 216 388	22 18 1,406 4,367 3,674 233,681 22 3 5,598 958 270 5,880 865 630 16,573 32 152 18,063 324 434 53,713 15,097 18,106 194,518 33,702 1,989 3,616 217,954 9,256 16,790 102,479 12 24 33 216 388 10,652	22 18 1,406 1 4,367 3,674 233,681 359 22 3 5,598 32 958 270 5,880 32 865 630 16,573 40 32 152 18,063 20 324 434 53,713 47 15,097 18,106 194,518 1,901 33,702 1,989 3,616 217,954 707 9,256 16,790 102,479 1,547 12 24 33 1 216 388 10,652 192	22 18 1,406 1 1,447 4,367 3,674 233,681 359 242,081 22 3 5,598 1 5,624 958 270 5,880 32 7,140 32 152 18,063 20 18,267 324 434 53,713 47 54,518 15,097 18,106 194,518 1,901 229,622 33,702 33,702 1,989 3,616 217,954 707 224,266 9,256 16,790 102,479 1,547 130,072 12 24 33 1 70 216 388 10,652 192 11,448	22 18 1,406 1 1,447 13 4,367 3,674 233,681 359 242,081 11,127 22 3 5,598 1 5,624 20 958 270 5,880 32 7,140 99 865 630 16,573 40 18,108 159 32 152 18,063 20 18,267 255 324 434 53,713 47 54,518 353 15,097 18,106 194,518 1,901 229,622 5,427 33,702 33,702 232 1,989 3,616 217,954 707 224,266 3,641 9,256 16,790 102,479 1,547 130,072 5,536 12 24 33 1 70 5 216 388 10,652 192 11,448 16,781

⁽a) On wage or salary.

4. Occupational Status, Age and Conjugal Condition.—In the next two tables males and females at the census of 30th June, 1961, are classified according to occupational status in conjunction with age and conjugal condition.

⁽b) Not on wage or salary.

⁽c) See explanation in sub-para. (1)

OCCUPATIONAL STATUS OF MALES, BY AGE AND CONJUGAL CONDITION: AUSTRALIA, CENSUS, 30th JUNE, 1961.

			Ag	e last bi	rthday (ye	ears).	_	
Occupational status and conjugal condition.	15–19.	20-24.	25-34.	35-44.	45-54.	55-64.	65 and over.	Total.
Employers— Never married Married Married but perma-	715 23	3,313 2,361	6,052 34,820	3,311 59,189	2,413 57,188	1,525 31,252	818 12,873	(a) 18,149 197,706
nently separated Widowed Divorced		17 2 2	266 63 152	681 273 496	815 699 553	542 1,196 321	249 2,076 111	2,570 4,309 1,635
Total Employers	738	5,695	41,353	63,950	61,668	34,836	16,127	(a) 224,369
Self-employed— Never married Married Married but perma-	4,780 62	11,892 6,677	14,513 55,607	9,122 78,157	7,961 72,253	5,453 45,361	2,798 21,083	(b) 56,565 279,200
nently separated Widowed Divorced	1	29 10 10	499 93 246	1,022 380 695	1,213 1,094 871	907 2,179 613	473 3,787 224	4,143 7,544 2,659
Total Self-employed	4,843	18,618	70,958	89,376	83,392	54,513	28,365	(b) 350,111
Employees (on wage or salary)— Never married Married Married but perma- nently separated Widowed	255,550 3,346 36 16 9	214,144 83,212 1,056 112 139	145,624 417,637 8,741 1,040 3,530	63,926 460,436 12,913 3,433 8,257	40,192 371,751 12,416 8,467 8,585	23,330 217,073 7,381 13,278 4,489	4,879 38,995 1,500 6,964 644	(c) 753,676 1,592,450 44,043 33,310 25,653
Total Employees (on Wage or Salary)	258,957	298,663	576,572	548,965	441,411	265,551	52,982	(c)2,449,132
Helpers (not on wage or salary)— Never married Married but perma- nently separated Widowed	6,808 13 	1,964 93 1	821 230 14 1	339 202 23 10	288 234 32 22 19	263 401 36 76	207 442 33 212	(d) 11,546 1,615 139 322
Divorced Total Helpers (not on Wage or Salary)	6,822	2,058	1,068	591	595	795	904	(d) 13,689
Total at work— Never married Married Married but permanently separated Widowed Divorced	267,853 3,444 36 18 9	231,313 92,343 1,103 124 151	167,010 508,294 9,520 1,197 3,930	76,698 597,984 14,639 4,096 9,465	50,854 501,426 14,476 10,282 10,028	30,571 294,087 8,866 16,729 5,442	8,702 73,393 2,255 13,039 989	(e) 839,936 2,070,971 50,895 45,485 30,014
Total at Work	271,360	325,034	126,986	702,882	587,066	355,695	98,378	(e)3,037,301

OCCUPATIONAL STATUS OF MALES, BY AGE AND CONJUGAL CONDITION: AUSTRALIA, CENSUS, 30th JUNE, 1961.—continued.

Occupational status and			Age	e last bir	thday (ye	ars).		<u></u>
conjugal condition.	15–19.	20-24.	25~34.	35-44.	45–54.	55–64.	65 and over.	Total.
Not at work(f)— Never married Married Married but permanently separated Widowed Divorced.	17,181 284 9	14,360 3,518 156 16 17	12,027 13,590 962 73 354	6,173 14,772 1,403 254 832	4,369 13,977 1,506 656 909	3,198 11,068 952 1,188 580	508 2,071 158 415 61	(g) 58,844 59,280 5,146 2,603 2,753
Total Not at Work	17,475	18,067	27,006	23,434	21,417	16,986	3,213	(g) 128,626
Total in work force— Never married Married Married but perma- nently separated Widowed Divorced	285,034 3,728 45 19 9	245,673 95,861 1,259 140 168	179,037 521,884 10,482 1,270 4,284	82,871 612,756 16,042 4,350 10,297	55,223 515,403 15,982 10,938 10,937	33,769 305,155 9,818 17,917 6,022	9,210 75,464 2,413 13,454 1,050	(h) 898,780 2,130,251 56,041 48,088 32,767
Total in Work Force	288,835	343,101	716,957	726,316	608,483	372,681	101,591	(h)3,165,927
Not in work force— Never married Married but permanently separated Widowed	125,840 106 6 1	17,662 701 46 9	8,710 2,457 258 47 189	6,949 4,653 634 171 497	7,805 10,219 1,051 590 746	11,041 37,195 2,205 4,348 1,386	29,626 179,128 7,931 62,831 3,043	(i)1,825,865 234,459 12,131 67,997 5,873
Total Not in Work Force	125,953	18,430	11,661	12,904	20,411	56,175	282,559	(i)2,146,325
Total males— Never married Married Married but permanently separated Widowed Divorced.	410,874 3,834 51 20 9	263,335 96,362 1,305 149 180	187,747 524,341 10,740 1,317 4,473	89,820 617,409 16,676 4,521 10,794	63,028 525,622 17,033 11,528 11,683	44,810 342,350 12,023 22,265 7,408	38,836 254,592 10,344 76,285 4,093	(j)2,724,645 2,364,710 68,172 116,085 38,640
Grand Total	414,788	361,531	728,618	739,220	628,894	428,856	384,150	(j)5,312,252

⁽a) Includes 2 aged 10-14 years. (b) Includes 46 aged 10-14 years. (c) Includes 6,031 aged 10-14 years. (d) Includes 856 aged 10-14 years. (e) Includes 6,935 aged 10-14 years. (f) See explanation on page 144. (g) Includes 1,028 aged 10-14 years. (h) Includes 7,963 aged 10-14 years. (i) Includes 567,742 aged 0-4 years, 536,046 aged 5-9 years, 514,444 aged 10-14 years. (j) Includes 567,742 aged 0-4 years, 536,046 aged 5-9 years, 522,407 aged 10-14 years.

OCCUPATIONAL STATUS OF FEMALES, BY AGE AND CONJUGAL CONDITION: AUSTRALIA, CENSUS, 30th JUNE, 1961.

Occupational status and			Ag	e last bir	thday (ye	ars).		
conjugal condition.	15–19.	20-24.	25-34.	35-44.	45-54.	55-64.	65 and over.	Total.
Employers— Never married Married	105 32	261 884	412 6,249	619 11,058	913 9,104	778 3,304	522 729	3,610 31,360
Married but perma- nently separated Widowed		8 5	92 101	212 550	227	132 1,998	29 2,042	701
Divorced	<u>'' 1</u>	ĭ	65	248	1,574 283	131	42	6,270 771
Total Employers	139	1,159	6,919	12,687	12,101	6,343	3,364	42,712
Self-employed— Never married	421	709	939	1,295	1,980	1,956	1,396	(a) 8,697
Married	110	1,822	8,879	13,060	11,485	5,122	1,402	41,880
nently separated Widowed Divorced	.:.4	32 3 5	221 109 132	501 616 403	1,776 551	2,953 324	3,266 99	1,890 8,723 1,514
Total Self-em- ployed	535	2,571	10,280	15,875	16,413	10,711	6,318	(a) 62,704
Employees (on wage or salary)—	201.000	111 000	50.505	22.121	20.606	10.000	. 100	/L) 490 170
Never married Married	231,956 4,831	111,855 44,069	50,596 81,056	32,131 101,977	29,696 67,053	19,809 18,077	6,180 1,583	(b) 488,178 318,646
Married but perma- nearly separated Widowed Divorced	143 32 12	1,864 204 320	7,729 1,334 3,901	10 480 6,096 7,653	8,774 15,108 6,689	3,525 14,195 2,450	449 3,888 232	32,964 40,857 21,257
Total Employees (on Wage or Salary)	236,974	158,312	144,616	158,337	127,320	58,056	12.332	(b) 901,902
		}		,			,	
Helpers (not on wage or salary)— Never married	1,659	487	325	200	171	152	117	(c) 3,288
Married Married but perma-	49	227	325 788 56	1,098	1,074	500 30	149	3,885
nently separated Widowed Divorced	:: "	2	19	28 27	72 36	121 20	122	348 112
Total Helpers (not on Wage or Salary)	1,711	735	1.193	1.423	1.407	823	402	(c) 7,871
Salaty)			1,122	1,425	1		}	(,,,,,,
Total at work— Never married Married Married but perma-	234,141 5,022	\$13,312 47,002	52,272 96,972	34,245 127,193	32,760 88,716	22,695 27,003	8,215 3,863	(d) 503,773 395,771
nently separated Widowed Divorced	15t 32 13	1,923 212 328	8,098 1,549 4,117	11,263 7,290 8,331	9,676 18,530 7,559	4,043 19,267 2,925	639 9,318 381	35,793 36,198 23,654
Total at Work	239,359	162,777	163,008	188,322	157,241	75,933	22,416	(4)1,015,189

OCCUPATIONAL STATUS OF FEMALES, BY AGE AND CONJUGAL CONDITION: AUSTRALIA, CENSUS, 30th JUNE, 1961.—continued.

			A	ge last bir	thday (yes	ars).		
Occupational status and conjugal condition.	15–19.	20–24.	25-34.	35–44.	45-54.	55-64.	65 and over.	Total.
Not at work(e) Never married Married Married but perma-	14,138 352	5,779 1,766	2,974 2,659	1,309 2,819	1,182 1,691	756 452	113 22	(f) 27,266 9,761
nently separated Widowed Divorced	45 2 2	311 15 42	833 75 319	1,080 383 608	804 855 526	259 518 169	23 74 10	3,355 1,922 1,676
Total Not at Work	14,539	7,913	6,860	6,199	5,058	2,154	242	(f) 43,980
Total in work force— Never married Married Married but perma-	248,279 5,374	119,091 48,768	55,246 99,631	35,554 130,012	33,942 90,407	23,451 27,455	8,328 3,885	(g) 531,039 405,532
Married but perma- nently separated Widowed Divorced	196 34 15	2,234 227 370	8,93t 1,624 4,436	12,343 7,673 8,939	10,480 19,385 8,085	4,302 19,785 3,094	662 9,392 391	39,148 58,120 25,330
Total in Work Force	253,898	170,690	169,868	194,521	162,299	78,087	22,658	(g)1,059,169
Not in work force— Never married Married	118,335 21,665	13,443 149,908	10,653 474,750	10,779 483,091	14,110 384,226	22,807 250,894	56,030 174,688	(h)1,789,812 1,939,222
Married but perma- nently separated Widowed Divorced	195 37 15	1,444 271 151	6,122 2,326 1,702	7,619 7,898 3,315	7,562 24,454 4,313	7,812 71,252 4,526	8,465 244,265 3,987	39,219 350,503 18,009
Total Not in Work Force	140,247	165,217	495,553	512,702	434,665	357,291	487,435	(h)4,136,76\$
Total females— Never married Married	366,614 27,039	132,534 198,676	65,899 574,381	46,333 613,103	48,052 474,633	46,258 278,349	64,358 178,573	(2)2,320,851 2,344,754
Married but perma- nently separated Widowed Divorced	391 71 30	3,678 498 521	15,053 3,950 6,138	19,962 15,571 12,254	18,042 43,839 12,398	12,114 91,037 7,620	9,127 253,657 4,378	78,367 408,623 43,339
Grand Total	394,145	335,907	665,421	707,223	596,964	435,378	510,093	(1)5,195,934

⁽a) Includes 1 aged 10-14 years. (b) Includes 5,955 aged 10-14 years. (c) Includes 177 aged 10-14 years. (d) Includes 6,133 aged 10-14 years. (e) See explanation on page 144. (f) Includes 1,015 aged 10-14 years. (g) Includes 7,148 aged 10-14 years. (h) Includes 541,751 aged 0-4 years, 511,475 aged 5-9 years and 490,429 aged 10-14 years. (r) Includes 541,751 aged 0-4 years, 511,475 aged 5-9 years and 497,577 aged 10-14 years.

^{5.} Married Women in the Work Force.—At the 1961 census, 444,680 married women (including 39,148 women who were married but permanently separated, legally or otherwise) were recorded as being in the work force. This represented 42 per cent. of the total number of females in the work force. At the 1954 census the corresponding percentage was 34.3.

Between 1954 and 1961, there was an increase of 154,748 or 53.4 per cent. in the number of married women in the work force, compared with an increase of 213,767 or 25.3 per cent. in total females in the work force. The largest increase (both numerical and proportional) in any age group was for married women aged 35-39 years, where the increase in the seven years 1954-61 was almost 82 per cent. A comparison for all age groups is given below.

MARRIED	WOMEN IN	THE WORK	FORCE	ACCORDING TO	AGE: AUSTRALIA.

				Married wome force.	en in the work (a)	Increase, 1	954-61.
Ag	e last birth	day (years). 	Census, 30th June, 1954.(b)	Census, 30th June, 1961.(c)	Number.	Per cent.
15-19				3,549	5,570	2,021	56.95
20-24		••	• •	35,452	51,002	15,550	43.86
25-29			••	43,899	49,537	5,638	12.84
30-34		••		43,320	59,025	15,705	36.25
35-39		••		41,046	74,660	33,614	81.89
40-44			••	42,265	67,695	25,430	60.17
45-49				33,492	59,745	26,253	78.39
50-54				23,346	41,142	17,796	76.23
55-59				13,539	22,415	8,876	65.56
60-64				6,609	9,342	2,733	41.35
65 and o	ver	••	••	3,415	4,547	1,132	33.15
To	otal		.,	289,932	444,680	154,748	53.37

⁽a) Includes women married but permanently separated, legally or otherwise. (b) The figures shown for 1954 include an allowance for the number of women whose conjugal condition was not stated. (c) A conjugal condition was allocated prior to tabulation in all instances where this information was cateful.

- 6. Occupation.—(i) General. The working population may be classified according to distinct concepts—(i) the occupation, which is personal to the individual, and (ii) the industry in which the individual carries on his occupation. Thus the occupation of a person is the kind of work that he or she personally performs, while industry is defined as any single branch of productive activity, trade or service. Particulars of the work force classified according to industry are given on pages 147–148; this paragraph contains particulars of the principal occupation groups (major and minor) of the work force at the census of 30th June, 1961. Details of individual categories of occupations are published in the mimeographed 1961 Census Bulletin No. 32.
- (ii) Australia, 30th June, 1961. The following table shows, for Australia, the numbers of males, females and persons in the work force in each of the principal occupation groups at the 1961 census. Data of this type were last obtained at the 1947 census, but a comparison of the figures derived therefrom with those shown below is not possible because of differences in classification.

Only those persons regarded as being in the work force are classified according to occupation.

OCCUPATIONS OF THE POPULATION: AUSTRALIA, CENSUS, 30th JUNE, 1961.

Occupation group.	Males.	Females.	Persons,
Professional, technical and related workers—			
Architects, engineers and surveyors	29,776	170	29,946
Chemist, physicists, geologists and other physical	25,110	1.0	25,540
scientists	8,014	637	8,651
Biologists, veterinarians, agronomists and related	-,,,,		1,,,,,,,
scientists	3,955	342	4,297
Medical practitioners and dentists	13,920	1,497	15,417
Nurses	3,866	59,950	63,816
Professional medical workers, n.e.c., and medical	ļ		
technicians	9,705	5,128	14,833
Teachers	44,601	56,726	101,327
Clergy and related members of religious orders	10,925	3,124	14,049
Law professionals	6,484	260	6,744
Artists, entertainers, writers and related workers	15,371	6,859	22,230
Draftsmen and technicians, n.e.c	36,230	6,360	42,590
Other professional, technical and related workers	24,598	5,553	30,151
Total Professional, etc., Workers	207,445	146,606	354,051
Administrative, executive and managerial workers—			
Administrators and executive officials, government,	'		
n.e.c.	11,502	252	11,754
Employers, workers on own account, directors and			
managers, n.e.c	243,041	43,085	286,126
Total Administrative, etc., Workers	254,543	43,337	297,880
Clasical manda as		ĺ	
Clerical workers—	22 000	20,109	43,989
Book-keepers and cashiers	23,880	125,509	125,509
Other clerical workers	217,365	161,190	378,555
Other diopical workers			
Total Clerical Workers	241,245	306,808	548,053
Sales workers—		- 1	
Insurance, real estate salesmen, saleswomen,		}	
auctioneers and valuers	11,528	697	12,225
Commercial travellers and manufacturers' agents	34,519	619	35,138
Proprietors and shop-keepers working on own	ſ		
account, n.e.c., retail and wholesale trade, sales-	- 1		
men, saleswomen, shop assistants and related	141,996	133,356	275,352
workers		155,550	2/3,332
Total Sales Workers	188,043	134,672	322,715
Farmers, fishermen, hunters, timber getters and related workers—	}		
' '''	257,991	28,549	286,540
The second secon	149,723	8,227	157,950
Wool classers	2,957	0,227	2,957
Hunters and trappers	1,504	13	1,517
Fishermen and related workers	7,454	71	7,525
Timber getters and other forestry workers	13,666	25	13,691
Total Farmers, etc	433,295	36,885	470,180
diners, quarrymen and related workers—	ĺ	ĺ	
Miners and quarrymen	30,420	15	30,435
Well drillers and related workers	1,071		1,071
Mineral treaters	1,678	• •	1,678

OCCUPATIONS OF THE POPULATION: AUSTRALIA, CENSUS 30th JUNE 1961.—continued.

Occupation group.	Males.	Females.	Diament
			Persons.
Workers in transport and communication occupations— Deck officers, engineer officers and pilots, ship Deck and engine room hands, ship; barge crews and	4,274	13	4,287
boatmen	11,639	••	11,639
Aircraft pilots, navigators and flight engineers	1,754	6	1,760
Drivers and firemen, railway	14,440 146,236	527	14,440
Drivers, road transport Guards and conductors, railway	4,238	321	146,763 4,238
Inspectors, supervisors, traffic controllers and	.,	,,,	,,,,,,
despatchers, transport Telephone, telegraph and related telecommunication	20,843	899	21,742
Operators	3,056 23,705	19,504 3,235	22,560 26,940
Postmasters, postmistresses, postmen and messengers Workers in transport and communication oc-	23,703	3,233	20,940
pations, n.e.c	13,600	1,649	15,249
<u> </u>			
Total Workers in Transport, etc	243,785	25,833	269,618
Craftsmen, production-process workers and labourers,			
n.e.c.—			
Spinners, weavers, knitters, dyers and related workers Tailors, cutters, furriers and related workers	16,534 18,148	21,209 64,725	37,743 82,873
Leather cutters, lasters and sewers (except gloves and	10,140	04,723	02,073
garments) and related workers	15,149	9,965	25,114
Furnacemen, rollers, drawers, moulders and related	***		
metal making and treating workers Precision instrument makers, watchmakers, jewellers	20,811	••	20,811
and related workers	11,495	767	12,262
Toolmakers, machinists, plumbers, welders, platers			
and related workers Electricians and related electric and electronic workers	319,143 104,454	5,280 1,266	324,423 105,720
Metal makers, metal workers and electrical	104,434	1,200	103,720
production-process workers, n.e.c	51,299	16,657	67,956
Carpenters, joiners, cabinetmakers and related			
workers Painters and decorators	137,167 46,554	1,354 393	138,521 46,947
Bricklayers, plasterers and construction workers,	40,234	393	40,247
n.e.c	92,187		92,187
Compositors, pressmen, engravers, bookbinders, and	20.004		
Potters, kilnmen, glass and clay formers and related	30,993	6,759	37,752
workers	10,490	1,264	11,754
Millers, bakers, brewmasters and related food and	-	,	
beverage workers	80,744	12,653	93,397
Chemical and related process workers	16,308 1,154	3,428 1,473	19,736 2,627
Craftsmen and production-process workers, n.e.c	26,943	11,796	38,739
Packers, labellers and related workers	7,238	14,727	21,965
Stationary engine, excavating, lifting equipment			55.944
operators and related workers Waterside workers and related freight handlers	55,722 93,368	1,398	55,722 94,766
Labourers, n.e.c.	203,044	1,270	203,044
Total Craftsmen, etc	1,358,945	175,114	1,534,059

OCCUPATIONS OF THE POPULATION: AUSTRALIA, CENSUS, 30th JUNE, 1961.—continued.

Occupation group.	Males.	Females.	Persons.
Service, sport and recreation workers—			
Fire brigade men, policemen, policewomen, pro-			
tective service and related workers	31,629	531	32,160
Housekeepers, cooks, maids and related workers	17,753	87,599	105,352
Waiters, waitresses, bartenders	13,703	22,234	35,937
Building caretakers, cleaners	26,128	19,172	45,300
Barbers, hairdressers, beauticians and related workers	9,291	13,355	22,646
Launderers, dry cleaners and pressers	6,992	11,287	18,279
Athletes, sportsmen and related workers	3,215	202	3,417
Photographers and related camera operators	2,982	691	3,673
Embalmers and undertakers	735	***	735
Service, sport, recreation workers, n.e.c	18,084	12,108	30,192
Total Service, etc., Workers	130,512	167,179	297,691
Members of armed services, enlisted personnel	42,226	1,780	44,006
Occupation inadequately described or not stated	32,719	20,940	53,659
Total in Work Force	3,165,927	1,059,169	4,225,096
Not in work force	2,146,325	4,136,765	6,283,090
Grand Total	5,312,252	5,195,934	10,508,186
		I	I

n.e.c.-Not elsewhere classified.

The proportion of the work force in each major group of occupation is shown in the following table.

PROPORTION OF THE WORK FORCE IN EACH OCCUPATION GROUP: AUSTRALIA, CENSUS, 30th JUNE, 1961.

Market and the second	Proportion of total (per cent.).				
Major occupation group.	Males.	Females,	Persons.		
Professional, technical and related workers	6.6	13.8	8.4		
Administrative, executive and managerial workers	8.1	4.1	7.1		
Clarical made on	7.6	29.0	13.0		
Polas viaslessa	5.9	12.7	7.6		
Farmers, fishermen, hunters, timber getters and related					
	13.7	3.5	11.1		
Minney augentures and related weekens	1.1		0.8		
Workers in transport and communication occupations	7.7	2.4	6.4		
Craftsmen, production-process workers and labourers.					
	42.9	16.5	36 3		
6	4 1	15.8	7.0		
Manchan of amused semilese subjected management	1.3	0.2	1.0		
	1.0	2.0	1.3		
Occupation inadequately described or not stated					
Total in Work Force	100.0	100.0	100.0		

n.e.c.-Not elsewhere classified.

(iii) States and Territories, 30th June, 1961. The number of persons in each State and Territory in each major and minor occupation group at the 1961 census is shown in the following table.

OCCUPATIONS OF THE POPULATION: CENSUS, 30th JUNE, 1961.

Occupation group (abbreviated descrip- tions—for detailed description see table on pages 155-7).	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	N,T,	A.C.T.	Aust.
Professional, etc.— Architects, etc. Chemists, etc. Biologists, etc. Medical practures,	12,465 2,978 1,384	9,215 2,969 1,069	2,797 948 754	2,566 788 359	1,443 419 339	1,014 229 249	140 79 34	306 241 109	29,946 8,651 4,297
dentists	6,184 23,496	4,239 17,582	2,032 9,305	1,331 5,742	1,063 4,845	392 2,280	45 281	131 285	15,417 63,81 6
Professional medical workers, etc. Teachers Clergy, etc. Law professionals Artists, etc. Draftsmen, etc.	5,925 36,216 4,948 3,139 9,734 16,667 11,595	4,425 29,710 3,947 1,900 6,277 12,638 10,022	1,947 13,188 2,106 797 2,596 4,211 2,808	1,183 9,846 1,247 366 1,573 4,538 2,478	902 7,419 1,149 288 1,291 2,450 1,765	368 3,724 469 167 537 1,182 850	29 287 114 18 52 227 101	54 937 69 69 170 677 532	14,833 101,327 14,049 6,744 22,230 42,590 30,151
Total Profes- sional, etc	134,731	103,993	43,489	32,017	23,373	11,461	1,407	3,580	354,051
Administrative, etc.— Administrators, etc. Employers, etc.	4,042 108,408	2,782 87,257	1,715 37,718	1,070 25,430	1,058 17,418	502 7,809	90 877	495 1,209	11,754 286,126
Total, Adminis- trative, etc	112,450	90,039	39,433	26,500	18,476	8,311	967	1,704	297,880
Clerical— Book-keepers, etc. Stenographers, etc. Other	17,872 50,000 149,455	13,889 39,76t 105,292	4,526 11,405 53,110	3,142 11,082 31,697	3,022 8,376 23,551	1,151 3,315 9,903	165 310 964	222 1,260 4,583	43,989 125,509 378,555
Total, Clerical	217,327	158,942	69,041	45,921	34,949	14,369	1,439	6,065	548,053
Sales— Insurance, etc	4,489 13,725 104,222	3,690 10,627 77,105	1,690 4,527 38,698	1,199 3,041 25,739	770 2,311 19,063	330 772 8,852	17 24 494	40 111 1,179	12,225 35,138 275,352
Total, Sales	122,436	91,422	44,915	29,979	22,144	9,954	535	1,330	322,715
Farmers, etc.— Farmers, etc. Farm workers, n.e.c. Wool classers Hunters, etc. Fishermen, etc. Timber getters, etc.	86,890 51,416 1,285 581 2,230 4,065	77,974 31,761 768 220 882 3,191	55,678 40,154 422 274 1,437 3,225	30,694 13,221 224 233 970 861	24,531 14,333 188 141 1,419 1,231	10,013 5,873 65 38 540 1,025	472 823 2 30 31 22	288 369 3	286,540 157,950 2,957 1,517 7,525 13,691
Total, Farmers,	146,467	114,796	101,190	46,203	41,843	17,554	1,380	747	470,180
Miners, etc.— Miners, etc Welt drillers, etc Mineral treaters	14,260 243 453	2,421 139 158	5,397 389 292	1,460 124 129	4,568 122 283	1,949 8 251	346 46 108	4	30,435 1,071 1,678
Total Miners, etc.	14,956	2,718	6,078	1,713	4,973	2,208	500	38	33,184
Workers in transport, etc.— Deck officers, etc	1,448 4,656 753 5,361 56,789 1,587 9,063	772 2,118 477 2,195 41,577 702 4,555 6,215	576 1,389 248 3,755 19,675 1,012 4,087 3,013	647 1,594 73 1,126 13,040 333 1,923 2,213	593 1,404 142 1,671 9,769 482 1,502	212 423 15 319 4,736 116 529 738	39 54 44 10 523 6 53	 8 3 654 30	4,287 11,639 1,760 14,440 146,763 4,238 21,742 22,560
Postmasters, etc Workers, n.e.c.	9,991 5,942	7,696 4,535	3,948 2,191	2,461 1,135	1,645 1,159	995 205	61 51	143 31	26,940 15,249
Total, Transport,	104,316	70,842	39,894	24,545	19,736	8,288	953	1,044	269,618

OCCUPATIONS OF THE POPULATION: CENSUS, 30th JUNE, 1961.—continued. (Persons.)

			1	1				 -	
Occupation group (abbreviated descrip- tions—for detailed descriptions see table on pages 155-7).	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
Craftsmen, etc.								_ _	
Spinners, etc	10,961 33,713	20,966 33,562	1,267	1,640	596	2,310 934	3		37,743
Tailors, etc Leather cutters, etc.	8,621	12,026	7,404 1,800	4,313 1,588	2,821 818	934 226	25 14	10t 21	82,873 25,114
Furnacemen, etc	9,705	4,969	1,812	2,089	1,145	1,061	19	ĬĨ	20,811
Precision instrument makers, etc.	4,863	3,922	1,463	946	679	310	18	61	12,262
Toolmakers, etc	126,082	3,922 102,082 29,390	33,863 12,569	34,959	17,753	7,783	951	950 597	324,423
Electricians, etc Metal makers, etc.,	42,585		l	10,342	6,094	3,781	362	397	105,720
n.e.c.	34,475 48,812	19,005 37,362	5,053 21,505	5,784) 11,990	2,440 10,296	1,044	90 494	65 1,076	67,956 138,521
Painters, etc	16,960	14.176	1 649171	5,087	2814	6,986 1,312 3,356	204	427	46,947
Bricklayers, etc Compositors, etc	34,456 16,177	25,199 12,087 3,026	11,371 3,685	10,102	6,096 1,937	3,356 810	379 21	1,228 358	92,187 37,752
Potters, etc	6,028 30,741	3,026	716	2,677 1,027	673	192	10	82	l 11.754
Millers, etc	30,741 8,214	26,512	17,860 1,116	8,103 1,271	6,182 819	3,665 1,883	141	193	93,397 19,736
Tobacco preparers,	l '	i	l	1,4,7		1,000	•-	''	1
etc. Craftsmen, etc., n.e.c.	1,342 17,005	1,160 13,981	106 3,242	2,534	12 1,404	507	22	44	2,627 38,739
Packers, etc.	8,788	7,761	3,242 2,301	2,028	706	368	-3	10	21,965
Stationary engine, etc., workers	22,187	13,514	7,912	5,172	4,209	2,145	264	319	55,722
Waterside workers,	l '		'	-	-				1
etc. Labourers, n.e.c.	34,517 78,995	26,319 54,392	13,023 31,332	9,533 17,340	6,972 13,431	3,864 6,244	373 570	165 740	94,766 203,044
									· ·
Total Craftsmen,									
eic ,,	595,227	467,794	185,417	138,531	87,897	48,782	3,963	6,448	1,534,059
,									
firming and at-			i						
Service, sport, etc.— Fire brigade, police,			[]						
eic	12,034	8,648	4,863	3,036	2,111	1,029 3,325	202 808	237 763	32,160 105,352 35,937
Housekeepers, etc	12,034 38,560 15,538	8,648 28,305 7,714	16,461 5,452	9,317 2,884	2,111 7,813 2,717	1,050	191	391	35,937
Building caretakers, etc.	20,183			3,836	2,664	968	100	283	45,300
Barbers, etc.	8,495 7,159	12,903 7,304	2,493 2,336	2,043 1,303	1.573	602	109 38	98	22,646
Launderers, etc Athletes, etc	7,159 1,263	5,834 895	2,336 631	1,303 315	1,118 235	406 65	59	64°	18,279 3,417
Photographers, etc	1,423	1,034	459	393	222	84	5 20	38	3,673
Embalmers, etc Workers, n.e.c.	300 11,092	7,535	4.959	56 2,422	50 3.048	32 896	103	137	735 30,192
	11,072	,,,,,,,,,	4,,,,,,,	2,722	3,040	0,50	.03	-2,	******
								- -	
Total, Service, etc.	116,047	80,384	42,091	25,605	21,551	8,457	1,537	2,019	297,691
	ĺ		l i	- 1		ľ			
Members of armed ser- vices, etc.	17,303	12,380	5,970	2,542	2 202	273	1,407	1,848	44,006
	17,303	12,360	3,970	4,342	2,283	2/3	1,407	1,040	44,000
Inadequately described or not stated	21,256	16,753	7,478	4,005	2,559	1,261	155	192	53,659
or not stated .,	1 41,200	10,705	1,470	4,005	2,337	1,201	133	1,72	02,003
Total in Work Force	1,602,516	1,210,063	584,996	377,561	279,784	130,918	14,243	25,015	4,225,096
		}							
Not in work force	2,314,497	1,720,050	933,832	591,779	456,845	219,422	12,852	33,813	6,283,090
Const Prost	1 015 054	4 020 111	. 510 000	040.545	T76 (\$4)	250 444	45.00-	ED 000	10 600 105
Grand Total	3,917,013	4,930,113	1,518,828	969,340	736,629	350,340	27,095	58,828	10,508,186
	<u> </u>		li						

n.e.c.—Not elsewhere classified.

§ 3. The Work Force Survey: Six State Capital Cities.

1. General.—Estimates of the civilian work force are obtained in February, May, August and November of each year for the six State capital cities from surveys based on a sample of dwellings selected by area sampling methods. These surveys are now being extended to non-metropolitan urban and rural areas; the results from these surveys will enable quarterly estimates of the Australian work force to be published.

The survey information, which is obtained at sample dwellings by personal interview, enables the total civilian population fourteen years of age and over to be classified according to work force and demographic characteristics. The work force classification used conforms closely to that recommended by the Eighth International Conference of Labour Statisticians, Geneva, 1954. Under this classification, the category to which an individual is assigned depends on his actual activity or status (i.e. whether working, looking for work, etc.) during a specified week covered by the survey.

The principal categories in the following tables are the employed and the unemployed, which together constitute the total work force, and the remainder, who are not in the work force. Details of these categories are as follows.

- (a) Employed persons comprise all those who, during the specified week, worked for pay, profit, or payment in kind, in a job or business, or on a farm, and those who had a job, business, or farm, but were temporarily absent for the whole of the specified week for reasons other than lack of work. Persons who worked as unpaid helpers in a family business, or on a farm, are included in the employed if they worked fifteen hours or more during the specified week. The category includes employees, employers and workers on own account.
- (b) Unemployed persons comprise all those who, during the specified week, did no work at all, did not have a job or business, and were actively looking for work. The category also includes persons absent from work for the whole of the specified week without pay because of lack of demand for their services (i.e. those laid off without pay for the whole of the specified week).
- (c) The work force consists of all persons who, during the specified week, were employed or unemployed in terms of the classifications given in (a) and (b) above.
- (d) Persons not in the work force are those who, during the specified week, were not classified as employed or unemployed in terms of the classifications given in (a) and (b) above.

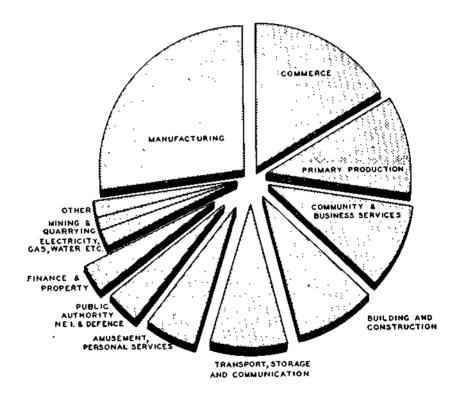
Figures in the tables which follow are estimates based on a sample and are therefore subject to sampling variability, that is, variations that may occur by chance because only a sample of the population is enumerated in the surveys. For this reason, figures are rounded but not adjusted to add to totals, because such adjustments would, in some cases, exceed the sampling variability of the estimate and tend to destroy its value as an indicator of movement. Further information on variability of survey estimates is available on request.

2. Occupational Status, and Work Force Participation and Unemployment Rates.—The following table shows, for the period November, 1960, to May, 1964, the distribution by major work force category of the civilian population fourteen years of age and over in the six State capital cities. The table also shows changes in the work force participation rate and unemployment rate over the period. As indicated in the general notes in paragraph 1 above, the

AUSTRALIA INDUSTRY OF THE POPULATION

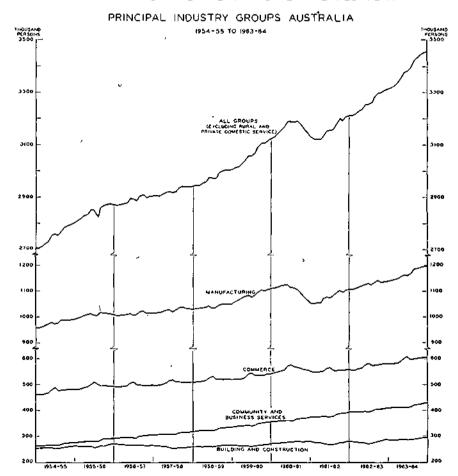
3074 JUNE, 1961

WORK FORCE



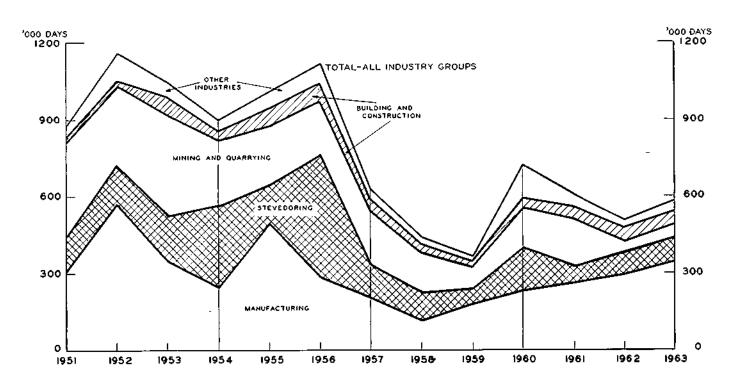
PERSONS IN WORK FORCE 4,224,931

WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT



INDUSTRIAL DISPUTES, AUSTRALIA, 1951 TO 1963

WORKING DAYS LOST - INDUSTRY GROUPS



classification of the population by work force category conforms to the standard recommended by the International Conference of Labour Statisticians. This International Standard has not as yet been adopted for the population census, and consequently the figures in this table are not strictly comparable with those in the tables in the preceding section of this chapter.

CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: OCCUPATIONAL STATUS.

SIX AUSTRALIAN STATE CAPITAL CITIES.

			Occupation	onal status.		Total	Work	Unem-
Survey		Civilians	in the wo	rk force.	Ci ilians not in	civilian population 14 years	force partici- pation	ploy- ment rate.
date.		Employed, (a) (`000).	Unem- ployed. (*000).	Total. ('000).	the work force. ('000).	of age and over, ('000).	(b) (per cent.)	(c) (per cent.)
			1	MALES.			<u> </u>	
1960-November(d)		1,682.4	11.5 24.7	1,693.9	358.1	2,052.0 2,065.3	82.6	0.7
1961-February(d)	• •	1,703.7 1,686.7	41.8	1,728 4 1,728 6	336.8 350.4	2,079.0	83.7	1.4
May(d) August		1.678.4	53 2	1,731.6	372.8	2,104.4		3 1
November		1.689.0	38.2	1,727.1	385.4	2,104.4 2,112.5	82.3 81.8	2.2 2.3 1.8
1962-February	•	1,689.0 1,705.8	38.2 40.5	1,746.3	376 3	2.122 6 1	82.3	1 2.3
May		1 1.7158	30.7	1,746.6	384.6	2,131.2 2,139.0	82.0	ī.8
August		1,714 7	26.0	1,740 8	398 2	2,139.0	81.4	1.5
November	٠	1,731.5 1,754.5	24.2	1,755 6	396.0	2,151.7	81.6	1.4
1963-February		1,754.5	28.5	783.0	379.8	2,151.7 2,162.9 2,174.6 2,184.5	82.4	1.6
May		1,752.9 1,758.6	28.2 22.7	1,781.2	393.4	2,174.6	81.9	1.6
	•	1,764.2	18.6	1,781.3 1,782.8	403 2 414.5	2,184.3	81.5 81.1	I.3 1.0
	••	796.8	20.1	1,816 9	394.4	2,17(.3)	62.7	1.1
May	•	1.801.5	15.9	1,817.4	408.3	2,197.3 2,211.3 2,225.7	82 2 81.7	6.6
		1,000	<u> </u>				1 4	,
	_	·		MALES.	 -	i		
1960-November(d)		764.4	11.9	776 2	1,395.2	2,171.5 2,184.5 2,197 I 2,225.5	35 7	1.5
1961-February(d)		758.4	19.6	778.0	1,406.5	2,184.5	35.6	2.5
May(d)		741.1 737.4	25 8 24 7 21.6 24.7 20 7	766.9	1,430.2	2,197	34.9 34.2	3.4
August November	٠.	749.4	37 2	762.1 771.0	1,463.5 1,465.7	2,223.3	34.2	3.4
		774.0	24.3	798.7	1,450.6	2,236 7 2,249.3	35.5	7.0
	• •	772.7	20.7	793.4	1,466.7	2,260.1	35.1	2.4
		778.1	15.5	793.6	1,477.0	2,270.6	35.0	2.ŏ
November		790.1	17.8	808.0	1,477.8	1 2 295 0 1	35 3	2.2
1963-February		785.7	22.4	808.1	1,488.2	2,296.3	35.2	2.8
May .		777.0	21.2 17.7	798.1	1,509.4	2,307.5	34.6	2.7
	٠.	793.8	17.7	811.5	1,507.7	2,319 2	35.0	2.2
November	• •	808.9	1 11.5 1	820 4	1,515 4	2,335.8	35.1	1.4
	• •	808.2	22.1 17.3	830.4	1,520.3	2,296.3 2,307.5 2,319.2 2,335.8 2,350.7 2,366.9	35.3	2.5.4.2.8.1.6.0.2.8.7.2.4.7.1.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2
May	•	821 6	17.3	838 9	1,528.1	2,366 9	35.4	2.1
		14.00	P	ERSONS.				
1960-November(d)	٠.	2,446.8	23.4 44.3	2,470 2	1,753.3 1,743.4	4,223 5 4,249.8	58.5	0.9
1961-February(d)	٠ (2,462.1 2,427.8	44.3	2,506 4	1,743.4	4,249.8	59 0 58.4	1.8
	• •	2,447.8	67.6 77.8	2,495.4 2,493.6	1,780.6 1,836.3	4,276.1 4,329.9	57.6	2.1
***		2,415.8 2,438.4	59.7	2,498.1	1,851.1	4,327.7	57.4	3.4
		2,479 9	65.1	2,345.0	1,826.9	4,349.3 4,371.9	58.2	2 6
May .	;	2,488.6	51 4	2,540.0	1,851.3	4,391.3	57.8	1.8 2.7 3.1 2.4 2.6 2.0
August		2,492.9	41 6	2.534.4	1.875.2	4,409.7	57.5	1.6
November	. ,	2.521.6	42.0	2,563.6	1,873.8	4.437.4	57.8	1.6
1963-February	٠ [2,540.2	50.9	2,591.2	1,868.0	4.459.2	58.1	2.0 1.9
	٠.	2,529.9	49.4	2,579.3	1,902.8	4,482.2 4,503.7	57.5	1.9
	٠. ١	2,552 4	40.4	2,592.8	1,910 9	4,503.7	57.6	1.6
	٠.	2,573.1 2,605.0	30.1	2,603.2	1,929.9	4,533.1	57.4	i.2 1.6
1964-February . May		2,623.1	42.3 33.2	2,647.3 2,656.3	1,914.7 1,936.4	4,562 0 4,592.7	58.0 57.8	1.0

⁽a) Includes wage and satary earners, employers, self-employed persons, and unpaid helpers who worked 15 hours or more per week in a family business.

(b) The civilian work force as a percentage of the civilian work force.

(c) The unemployed as a percentage of the civilian work force.

(d) The civilian work force as a percentage of the civilian work force.

(d) The unemployed as a percentage of the civilian work force as a percentage of the civilian work force.

(d) The civilian work force as a percentage of the civilian work force as

3. Work Force Participation and Unemployment Rates.—The table below shows, for the civilian population 14 years of age and over in the six State capitals, work force participation rates and unemployment rates by age group and conjugal condition for the period November, 1960, to May, 1964.

CIVILIAN POPULATION 14 YEARS OF AGE AND OVER: WORK FORCE PARTICIPATION AND UNEMPLOYMENT RATES, BY AGE GROUP AND CONJUGAL CONDITION.

SIX AUSTRALIAN STATE CAPITAL CITIES.

(Per cent.)

				Age grou	ip (years).			Total			
	Particulars.		20-	-44.	45-	-64.		civilian popula- tion			
		14-19.	Married.	Not married. (a)	Married.	Not married.	65 and over.	14 years of age and over			
Work Force Participation Rate.(b)											
Males-	1960—November(c)	54.1	99.1	91.3	93.7	80.8	28.4	82.6			
	1961—February(c)	62.6	98.8	93.5	93.6	80.3	26.6	83.7			
	May(c)	59 0	99.0	92.1	94.0	81.0	25.8	83.1			
	August	57.1	98.7	91 4	93.7	81 6	23.0	82.3			
	November	54.2	98 6	91.8	93.4	80.7	22 2	81 8			
	1962-February	57.3	98.6	93.0	93.6	78.1	21.7	82.3			
	May	54.5	98.9	91.7	93.6	81.0	21.6	82.0			
	August	51.5	98.8	91.0	93.9	78.6	21.9	81.4			
	November	51.6	98.8	91.5	93.6	80.1	23.2	81.6			
	1963—February	56.2	98.8	93.4	93.6	81.6	22.1	82.4			
	May	54.2	98.8	91.8	93.8	81.5	21.3	81.9			
	August	53.4	98.8	91.9	93.4	80.2	20.9	81.5			
	November	52.8	98.6	91.3	93.6	80.0	20.0	81.1			
	1964—February	59.2	98.5	92.3	93.5	80.4	20 6	82.2			
	May	57.9	98.7	90.9	93.1	78.5	20.4	81.7			
Females—	-1960—November(c)	55.4	33.6	87.1	23.2	51.1	4.5	35.7			
	1961—February(c)	62.3	31.7	87.7	23.2	48 1	4.0	35.6			
	May(c)	58.5	30.9	86.8	23.8	47.9	4.4	34.9			
	August	55.3	31.3	86.4	23.0	45.9	3.9	34.2			
	November	54.3	31.4	86.6	24.2	46.1	4.2	34.5			
	1962—February	59.0	31.9	87.7	24.0	48.2	4.4	35.5			
	May	57.6	31.4	86.7	24.2	46.9	4.4	35.1			
	August	55.6	32.0	86.3	24.3	46.4	3.8	35.0			
	November	54.6	32.6	87.6	24.6	46.3	4.6	35.3			
	1963—February	57.3	31.8	87.1	23.7	46.8	4.4	35.2			
	May	54.4	32.3	86.3	22.9	47.7	4 2	34.6			
	August	54.5	32.2	87.5	23.5	47.9	4.0	35.0			
	November	54.0	32.9	87.4	23.6	47.0	4.0	35.1			
	1964—February	58.0	32.6	86.7	23.3	47.1	3.5	35.3			
	May	58.5	32.9	86.5	23.5	46.4	3.2	35.4			
	-						1				

⁽a) Includes never married, widowed and divorced. (b) The civilian work force as a percentage of the civilian population. (c) See footnote (d) to table on page 165.

CIVILIAN POPULATION, 14 YEARS OF AGE AND OVER: WORK FORCE PARTICIPATION AND UNEMPLOYMENT RATES, BY AGE GROUP AND CONJUGAL CONDITION—continued.

SIX AUSTRALIAN STATE CAPITAL CITIES.

(Per cent.)

				Age grou	ıp (years).			Total
	Particulars.		20-	44.	45-	-64.		civilian popula- tion
		14–19.	Married.	Not married. (a)	Married.	Not married. (a)	65 and over.	14 years of age and over
		Unemp	LOYMENT	RATE.(b)			
Males—	1960-November(c)	1.7	0.4	1.0	0.4	1.9	1.0	0.7
	1961—February(c) May(c) August November	3.7 4.0 5.8 4.7	0.8 1.7 1.6 1.5	2.2 4.7 5.8 3.5	0 9 1 3 2.0 1.5	2.0 4.6 6.8 2.9	1.7 1.5 3.0 3.3	1.4 2.4 3.1 2.2
	1962—February May August November	5.5 3.6 2.8 4.7	1.3 1.1 1.0 0.5	3.6 2.7 2.1 1.7	1.6 1.4 1.3 1.1	4.1 3.1 3.2 3.0	3.9 2.5 0.7 1.6	2.3 1.8 1.5
	1963- February May August November	4.1 3.9 2.1 3.0	0.7 0.9 0.6 0.6	2.3 2.0 2.0 1.3	1.4 1.3 1.0 0.7	3.4 3.7 4.6 2.6	0.8 2.0 1.5 2.0	1.6 1.6 1.3 1.0
	1964—February May	3.5 2.0	0.5 0.5	1.3	0.6 0.7	2.3 1.5	2.5 0.7	1.1 0.9
Females-	–1960—November(c)	1.2	1.8	1.6	1.8	0.8	1.6	1.5
	1961—February(c) May(c) August November	4.1 4.7 4.2 4.5	2.6 3.7 3.2 3.0	1.8 2.9 3.4 2.0	2.0 2.9 2.7 2.1	1.0 1.4 2.3 1.8	1.8 2.4 1.7 1.6	2.5 3.4 3.2 2.8
	1962—February May August November	5.8 4.3 2.8 3.8	3.1 2.8 2.2 2.1	2.2 2.2 2.1 1.8	1.4 0.9 0.9 1.5	1.6 2.3 1.0 1.6	1.5	3.1 2.6 2.0 2.2
	1963February May August November	5.4 4.0 3.3 2.5	2.5 2.6 2.5 1.3	2.2 2.2 1.6 1.2	1.3 2.0 1.1 0.5	1.9 2.2 1.6 1.3	0.7 2.3 2.4	2.8 2.7 2.2 1.4
	1964—February May	4.8 2.9	2.6 2.2	1.8	1.7	1.1 1.6	1.8	2.7 2.1

(a) Includes never married, widowed and divorced. (b) The unemployed as a percentage of the civilian work force. (c) See footnote (d) to table on page 165.

WAGE AND SALARY EARNERS IN EMPLOYMENT.

1. General.—The series of estimates of the number of wage and salary earners in civilian employment (excluding employees in rural industry and private domestic service), published in Labour Report No. 48, 1960, and earlier issues, has been replaced by a new series. Although covering virtually the same part of the work force, the new series, in addition to incorporating revised estimates, differs from the old in the classification of some industries and in being related to basic data derived from population censuses.

The monthly estimates are based on comprehensive data (referred to herein as "benchmarks") derived for the purpose from the population censuses of June, 1954, and June, 1961. Figures for periods between, and subsequent to, the two benchmark points of time are estimates obtained from three main sources, namely, (a) current Pay-roll Tax returns; (b) current returns from Government bodies; and (c) some other direct current records of employment (e.g. for hospitals). Data from these sources have been supplemented by estimates of the changes in the number of wage and salary earners not covered by the foregoing collections.

Figures for current months are subject to revision. As they become available, particulars of employment obtained from other collections, such as the annual factory census and the censuses and sample surveys of retail establishments, are used to check, and, where desirable, to revise estimates in relevant sections. The work force survey now being developed (see p. 160) will supply an additional check for future estimates.

The benchmark figures are derived from particulars recorded for individuals on population census schedules. The estimated monthly figures are derived mainly from reports supplied by employers, relating to enterprises or establishments. These two sources differ in some cases in scope and in reporting of industry; however, the benchmark industry dissections have been adjusted, as nearly as may be, to an enterprise/establishment reporting basis. The industry classification used throughout the series is that of the population census of June, 1961.

Pay-roll Tax returns are lodged at present by all employers paying more than £200 a week in wages (other than certain Commonwealth Government bodies, religious and benevolent institutions, public hospitals and other similar organizations specifically exempted under the *Pay-roll Tax Assessment Act* 1941-1962). At June, 1954, this Act required employers paying wages of more than £80 a week to lodge returns. The exemption limit was raised to £120 a week from 1st September, 1954, and to the present level of £200 a week as from 1st September, 1957.

Employees in rural industry and in private domestic service are not included in the estimates, because of the inadequacy of current data.

The figures in this section relate to "Wage and Salary Earners" on payrolls or "in employment" in the latter part of each month as distinct from numbers of employees actually working on a specific date. They include some persons working part-time.

The prime purpose of the new series is the same as that of the previous series, namely to measure, as nearly as may be with available data, current monthly trends in employment in the defined field. The estimates may be less reliable for longer-term measurement. Detailed revision of the old series to a basis comparable with that of the new series is impracticable for periods prior to June, 1954, but an approximate revision of total figures (since June, 1947) to this basis is shown on page 172.

The tables in this section show particulars only for June of each year from 1954. Total figures for each month from June, 1954 will be found in Section IV of the Appendix. More detailed particulars for each State and Territory and for the principal industry groups have been published in two mimeographed bulletins entitled Wage and Salary Earners in Employment, one covering the period June, 1954, to June, 1962, the other the period July, 1962, to June, 1964.

2. Total Civilian Employees and Defence Forces.—The following table shows, for Australia, the estimated numbers of civilian employees (excluding employees in rural industry and private domestic service) and the numbers in the defence forces at June of each of the years 1954 to 1964.

WAGE AND SALARY EARNERS IN EMPLOYMENT: AUSTRALIA.
(EXCLUDING EMPLOYEES IN RURAL INDUSTRY AND PRIVATE DOMESTIC SERVICE.)
(*000.)

June	;	Civilian Employees.			Defence Forces.(a)			Total,		
		Males.	Females.	Persons.	Males.	Females.	Persons.	Males.	Females.	Persons
1954 1955 1956 1957 1958		2,003.7 2,067.6 2,108.0 2,128.0 2,147.9	701.5 735.6 763.8 778.6 794.3	2,705.2 2,803.2 2,871.8 2,906.6 2,942.2	50 4 48 7 49.2 45.3 43.9	2 0 2 1 2 0 1.9 1.9	52.4 50.8 51.2 47.2 45.8	2,054.1 2,116.3 2,157.2 2,173.3 2,191.8	703.5 737 7 765 8 780.5 796 2	2,757.6 2,854 0 2,923.0 2,953.8 2,988.0
1959 1960 1961 1962 1963.		2,185 6 2,256.8 2,264.3 2,308.0 2,377.4	819 1 869.7 868.9 905.5 937 2	3,004.7 3,126.5 3,133.2 3,213.5 3,314.6	45.5 45.3 44.3 45.8 47.2	1 8 1 7 1.8 2 0 2.1	47.3 47.0 46.1 47.8 49.3	2,231 1 2,302.1 2,308.6 2,353 8 2,424 6	820 9 871 4 870 7 907.5 939.3	3,052.0 3,173.5 3,179.3 3,261.3 3,363.9
1964		2,473 4	990.3	3,463.7	49.6	2.2	51.8	2,523.0	992.5	3,515 5

⁽a) Permanent defence forces in Australia and overseas. National Service trainees in camp (applicable up to November, 1959) are not included.

3. Civilian Employees.—(i) Australia—Industry Groups.—The following table shows, for Australia, the estimated numbers of wage and salary earners in civilian employment (excluding employees in rural industry and private domestic service) in the principal industry groups at June of each of the years 1954 and 1959 to 1964. A graph showing employment in the more important groups appears on page 162.

WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT: INDUSTRY GROUPS, AUSTRALIA.

(Excluding Employees in Rural Industry and Private Domestic Service, and Defence Forces.)

				June—			
Industry group.	1954.	1959.	1960.	1961.	1962.	1963.	1964.
		MALES		·			
Mining and Quarrying	56.2	48.4	48.6	48.2	46.3	45.9	46.
	744.6	816.2	853.5	821.6	852.8	879.4	922
Electricity, Gas, Water and Sanitary Services Suilding and Construction I ransport and Storage	71.3	84.3	84.8	88.5	90.2	91.5	93.4
	253.4	263.0	267.7	274.8	275.9	281.6	289.5
	187.5	186.0	186.1	190.4	185.1	187.1	192.0
Transport and Storage Communication Inance and Property Retail Trade	64.1	74.1	74.6	75.2	76.0	76.8	78.3
	57.0	69.9	75.5	80.4	82.7	86.2	92.1
	161.7	181.7	188.4	191.3	193.6	204.6	213.4
Wholesale and other Commerce bublic Authority Activities (n.c.1.)	134.1	151.9	157.8	161.4	161.0	164.4	171.
	83.9	92.3	92.3	95.0	97.9	101.7	105.
	25.7	29.2	30.1	31.0	32.7	33.8	35.
Education	38.8	50.6	53.9	57 0	61.7	65.9	69. ī
Amusement, Hotels, Personal Ser-	61.4	65.1		70.1	70.8	74.6	78. 3
vice, etc	64.0 2,003.7	72.9 2,185.6	76.2	79.4	81.3 2,308.0	83.9 2,377.4	86.0 2,473.4

⁽a) As well as employees engaged directly in manufacturing activity, these figures also include the employees of manufacturing enterprises or establishments who are engaged in selling and distribution, etc. (b) Comprises forestry, fishing and trapping; law, order and public safety; religion and social welfare; and other community and business services.

WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT: INDUSTRY GROUPS, AUSTRALIA—continued.

(EXCLUDING EMPLOYEES IN RURAL INDUSTRY AND PRIVATE DOMESTIC SERVICE, AND DEFENCE FORCES.)

		('000.)		_			
				June-	•		
Industry group.	1954.	1959.	1960.	1961,	1962.	1963,	1964.
		Females					
Mining and Quarrying	1,0	1,3	1.3	1,4	1.5	1.6	1.7
Manufacturing(a) Electricity, Gas, Water and Sanitary	214.9	235.6	257.2	233.5	252.9	259.7	278.2
Services	4.5	5.6	5.9	6.2	6.3	6.4	6.5
Building and Construction	2.8	3.9	4.3	4.9	5.0	5.5	5.8
Transport and Storage	14.4	15.6	16.1	17.0	16.8	17.1	18.1
Communication	16.7	18.6	18.4	18.3	17.9	18.3	19 2
Pinance and Property	32.5	46.3	51.0	54.2	55.0	56.6	60 0
Retail Trade	125.4	141.3	148.6	150.7	156.5	162.7	169.7
Wholesale and Other Commerce	40.4	46.0	47.9	49.2	48.6	50.0	52.1
Public Authority Activities (n.e.i.)	28.3	32.2	32.9	34 6	35.7	37.2	39.1
Health, Hospitals, etc	73.0	94.4	98.4	102.6	106 8	111.4	117 6
Education	49.6	66.1	70.1	73.7	79.3	82.1	86.0
Amusement, Hotels, Personal Ser-							
vice, etc.	68.3	74.2	76.4	78.8	78.2	81.8	86.0
Other(b)	29.7	38.0	41.2	43.8	45.0	46.8	50.3
Total	701.5	819.1	869.7	868.9	905.5	937.2	990.3
	<u> </u>	Person	l	<u> </u>	<u> </u>	·	<u> </u>
			Ĭ	<u> </u>	l . <u>.</u> .		
Mining and Quarrying	57.2	49.7	49.9	49.6	47.8	47.5	48.4
Manufacturing(a)	959.5	1,051.8	1,110.7	1,055.1	1,105.7	1,139.1	1,200.7
Electricity, Gas, Water and Sanitary Services	72.0	89.9	00.7	94.7	96.5	97.9	99.9
	75.8 256.2	266.9	90.7 272.0	279.7	280.9	287.1	295 7
Building and Construction Transport and Storage	201.9	201.6	202.2	207.4	201.9	204.2	210.1
	80.8	92.7	93.0	93.5	93.9	95.1	97.5
	89.5	116.2	126.5	134.6	137.7	142.8	152.1
	287.1	323.0	337.0	342.0	350.1	367.3	383.1
Retail Trade Wholesale and Other Commerce	174.5	197.9	205.7	210.6	209.6	214.4	223.2
Public Authority Activities (n.e.i.)	112.2	124.5	125.2	129.6	133.6	138.9	144 8
Health, Hospitals, etc	98.7	123.6	128.5	133.6	139.5	145.2	152.9
Education	88.4	116.7	124.0	130.7	141.0	148.0	155
Amusement, Hotels, Personal Ser-	****	****					
vice, etc.	129.7	139.3	143.7	148.9	149.0	156.4	164.3
Other(b)	93.7	110.9	117.4	123.2	126.3	130.7	136.3
Total	2,705.2	3,004.7	3,126.5	3,133.2	3,213.5	3,314.6	3,463.7
	1			I	I	l	1

⁽a) As well as employees engaged directly in manufacturing activity, these figures also include the employees of manufacturing enterprises or establishments who are engaged in selling and distribution, etc. (b) Comprises forestry, fishing and trapping; law, order and public safety; religion and social welfare; and other community and business services.

⁽ii) States and Territories—Totals.—Estimates of the numbers of wage and salary earners (excluding employees in rural industry, private domestic service and defence forces) are shown in the following table for each State and Territory at June of each of the years 1954 to 1964.

WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT.

(Excluding Employees in Rural Industry and Private Domestic Service, and Depence Forces.)

('000.)

				(000.)											
June—	N,S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aus- tralia.						
	Males.														
1954	. 796.6 . 811.9 . 823.5	563.4 584.2 592.6 599.1 610.0	266.4 276 0 281 1 282.7 284 6	178.6 183 9 194.0 193.3 194.5	141.2 144.5 144.7 143.3 143.1	64.8 66.7 67.6 68.2 69.5	5.0 5.3 5.6 6.3 6.3	9.5 10.4 10.5 11.6 13.5	2,003.7 2,067.6 2,108.0 2,128.0 2,147.9						
1959	. 870.6 . 676.5 . 894.2	621.8 643.5 643.6 654.3 675.4	290.1 293.7 291.7 294.5 304.8	201.1 206.4 207.5 211.2 219.6	144 9 147.5 148.5 154.7 159 4	70.4 72.6 73.2 73.6 74.9	6.9 7.2 7.3 7.5 8.0	14.2 15.3 16.0 18.0 20.4	2,185.6 2,256.8 2,264.3 2,308.0 2,377.4						
1964	. 950 0	704 6	317.5	229.5	163.9	77.2	8.9	21.8	2,473.4						
		,		Female	3.	<u>-</u>									
1955 1956 1957	. 275 8 . 288.2 . 298.3 . 307.2 . 312.5	216.7 227.1 235.7 238.8 244.2	85.8 89.5 92.1 94.6 95.5	55 7 60.1 64.0 64 1 65.9	43.2 45 1 46.3 46.1 47.3	20.2 20.9 22.4 22.2 22.9	1.2 1.3 1.5 1.6 1.7	2.9 3.4 3.5 4.0 4.3	701.5 735.6 763.8 778.6 794.3						
1960 1961 1962.	321.2 342.7 343.6 359.0 369.8	253.5 269.7 266.2 276.5 285.0	97.7 102.3 102.1 104.7 108 9	68.4 72.6 72.3 76.7 80.9	48.4 50.4 51.2 53.4 55.5	23.2 24.5 24.9 25.5 25.5	1.9 2.0 2.3 2.5 2.9	4.8 5.5 6.3 7.2 8.7	819.1 869.7 868.9 905.5 937.2						
1964	. 390.2	299.9	115.3	86.5	58 4	27.0	3.0	10.0	990.3						
			,	Persons	s.	·		· <u>·</u> ···							
1955 1956 1957	. 1,050.6 . 1,084.8 . 1,110.2 . 1,130.7 . 1,138.9	780.1 811.3 828.3 837.9 854.2	352.2 365.5 373.2 377.3 380.1	234.3 244.0 258.0 257.4 260.4	184.4 189.6 191.0 189.4 190.4	85.0 87.6 90.0 90.4 92.4	6.2 6.6 7.1 7.9 8.0	12 4 13.8 14.0 15.6 17.8	2,705 2 2,803.2 2,871.8 2,906.6 2,942.2						
1960 1961 1962.,	. 1,157.4 1,213.3 1,220.1 1,253.2 1,284.7	875.3 913.2 909.8 930.8 960 4	387.8 396 0 393.8 399.2 413.7	269.5 279.0 279.8 287.9 300.5	193.3 197.9 199.7 208.1 214.9	93.6 97.1 98.1 99.1 100 4	8.8 9.2 9.6 10.0 10.9	19.0 20.8 22.3 25.2 29.1	3,004.7 3,126.5 3,133.2 3,213.5 3,314.6						
1964	. 1,340.2	1,004.5	432.8	316.0	222.3	104 2	11.9	31.8	3,463.7						

⁽a) Includes persons employed in the Australian Capital Territory who reside in adjoining areas.

(iii) Australia, 1947 to 1964.—As explained on page 167, the series of wage and salary earners in civilian employment (excluding employees in rural industry and private domestic service) has been revised for the period from June, 1954. Detailed revision of the figures for periods prior to June, 1954, published in earlier issues of the Labour Report, is impracticable, but a revision of total figures to a basis approximately comparable with that for later periods has been made for Australia, in order to provide a broad measure of long-term trends. Particulars for June of each year from 1947 to 1964 and averages for the years 1947-48 to 1963-64 are shown in the following table.

WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT: AUSTRALIA.
(Excluding Employees in Rural Industry and Private Domestic Service, and Defence Forces.)

('000.)

3	une—		Males.	Females.	Persons.	Average for Year ended June—		Males.	Females.	Persons
1947 1948 1949(a) 1950 1951			1,627 1,713 1,782 1,868 1,936	616 638 659 686 717	2,243 2,351 2,441 2,554 2,653	1947-48 1948-49 1949-50 1950-51	:::::	1,673 1,748 1,815 1,903	630 652 671 705	2,303 2,400 2,486 2,608
1952 1953 1954 1955 1956	•••	:::	1,947 1,932 2,004 2,067 2,108	673 666 701 736 764	2,620 2,598 2,705 2,803 2,872	1951–52		1,952 1,918 1,965 2,034 2,091	705 663 690 723 757	2,657 2,581 2,655 2,757 2,848
1957 1958 1959 1960 1961	**	:::::	2,128 2,148 2,186 2,257 2,264	779 794 819 870 869	2,907 2,942 3,005 3,127 3,133	1956-57	::	2,117 2,134 2,169 2,223 2,282	774 791 809 848 884	2,891 2,925 2,978 3,071 3,166
1962 1963 1964	::	:: ::	2,308 2,378 2,474	906 937 990	3,214 3,315 3,464	1961-62 1962-63 1963-64	::	2,277 2,342 2,428	888 926 968	3,165 3,268 3,396

(a) Affected by industrial disputes.

(iv) Private and Government.—The following table shows, for Australia, the estimated numbers of private and government civilian employees (excluding employees in rural industry and private domestic service) at June of each of the years 1954 to 1964. Further particulars of government employees are given in para. 4 below.

WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT: AUSTRALIA.

(Excluding Employees in Rural Industry and Private Domestic Service, and Defence Forces.)

('000.)

1	Private.			Go	vernment	.(a)	Total ·			
June		Males.	Females.	Persons.	Males.	Females.	Persons.	Males.	Females.	Persons
1954 1955 1956 1957 1958		1,407.5 1,451.9 1,486.1 1,502.8 1,507.9	589.0 614.7 636.5 648.2 660.0	1,996.5 2,066.6 2,122.6 2,151.0 2,167.9	596.2 615.7 621.9 625.2 640.0	112.5 120.9 127.3 130.4 134.3	708.7 736.6 749.2 755.6 774.3	2,003.7 2,067.6 2,108.0 2,128.0 2,147.9	701.5 735.6 763 8 778.6 794.3	2,705.2 2,803.2 2,871.8 2,906.6 2,942.2
1959 1960 1961 1962 1963		1,532.7 1,605.0 1,594.6 1,626.4 1,682.0	678.2 722.6 714.5 744.7 769.9	2,210.9 2,327.6 2,309.1 2,371.1 2,451.9	652.9 651.8 669.7 681.6 695.4	140.9 147.1 154.4 160.8 167.3	793.8 798.9 824.1 842.4 862.7	2,185.6 2,256.8 2,264.3 2,308.0 2,377.4	819.1 869.7 868.9 905.5 937.2	3,004.7 3,126.5 3,133.2 3,213.5 3,314.6
1964		1,766.2	813.8	2,580.0	707.2	176.5	883 7	2,473.4	990.3	3,463.1

⁽a) Includes employees, within Australia, of government authorities (Commonwealth, State, local and semi-government) on services such as railways, tramways, banks, post offices, air transport, education (including universities), broadcasting, television, police, public works, factories and munitions establishments, departmental hospitals and institutions, migrant hostels, etc., as well as administrative employees. See para. 4 below.

^{4.} Government Employees.—(i) States and Territories.—The numbers of civilian employees of Commonwealth, State, local and semi-government authorities in each State and Territory at June, 1964, are shown in the following table. These include employees, within Australia, of government authorities

on services such as railways, tramways, banks, post offices, air transport, education (including universities), broadcasting, television, police, public works, factories and munitions establishments, departmental hospitals and institutions, migrant hostels, etc., as well as administrative employees.

CIVILIAN EMPLOYEES OF GOVERNMENT AUTHORITIES, JUNE, 1964.(a) ('000.)

State	Ğo	nmonwe vernment		State (State Government.(b)			Govern:	ment.	Total.(b)			
or Territory.	Males.	Fe- males.	Per- sons.	Males.	Fe- males.	Per- sons.	Males.	Fe- males.	Per- sons.	Males.	Fo- males.	Per- sons.	
N.S.W. Vic. Qid S.A W.A Tas. N.T A.C.T.	66.5 57.3 19.6 20.6 10.6 4.7 4.1	18.4 15.6 5.3 4.4 2.6 1.3 1.4 5.4	84.9 72.9 24.9 25 0 13 2 6.0 5.5 18.0	148 0 114.4 67.2 42 7 39.6 17 1	40.3 30.5 13.4 15.2 9.5 4.5	188 3 144.9 80 6 57 9 49 1 21.6	38.5 15.4 17.6 4.2 4.3 2.1 0.1	4 4 2.0 1 3 0.4 0.4 0.2	42.9 17.4 18.9 4.6 4.7 2.3 0.1	253.0 187.1 104.4 67.5 54.5 23.9 4.2 12.6	63.1 48.1 20.0 20.0 12.5 6.0 1.4 5.4	316.1 235.2 124.4 87.5 67.0 29.9 5.6 18.0	
Australia	196.0	54 4	250.4	429.0	113.4	542.4	82 2	8.7	90.9	707.2	176.5	883.7	

⁽a) Excludes State and local government employees engaged in rural industry or in private homes as employees of government emergency housekeeper services (3.4 thousand persons in June, 1964). Also excludes defence forces (see table on page 169). (b) Includes semi-government authorities. See explanation above.

(ii) Australia.—The following table shows at June in each of the years 1954 to 1964 the number of civilian employees of Commonwealth, State, local and semi-governmental authorities.

CIVILIAN EMPLOYEES OF GOVERNMENT AUTHORITIES: AUSTRALIA.(a) ('000.)

		nmonwe vernmen(State (State Government.(b)			1 Govern	ment,	Total.(b)			
June	Mates.	Fe- males.	Per- sons.	Males.	Fe- males.	Per- sons,	Males.	Fe- males.	Per- 8003.	Males.	Pe- maics.	Per-	
1954 1955 1956 1957 1958	160.7 165.5 166.8 169.7 174.5	42.0 44.8 46.7 46.2 46.3	202.7 210.3 213.5 215.9 220.8	375.1 386.6 390.7 391.0 398.3	65.2 70.4 74.6 78.1 81.6	440.3 457.0 465.3 469.1 479.9	60.4 63.6 64.4 64.5 67.2	5.3 5.7 6.0 6.1 6.4	65.7 69.3 70.4 70.6 73.6	596.2 615.7 621.9 625.2 640.0	112.5 120.9 127.3 130.4 134.3	708.1 736.6 749.2 755.6 774.3	
1959 1960 1961 1962	176.9 178.5 182.0 185.3 189.7	47.6 48.5 49.7 50.0 51.4	224.5 227.0 231.7 235.3 241.1	406.2 400.6 411.5 417.2 424.6	86.4 91.3 96.9 102.8 107.5	492.6 491.9 508.4 520.0 532.1	69.8 72.7 76.2 79.1 81.1	6.9 7.3 7.8 8.0 8.4	76.7 80.0 84 0 87 1 89.5	652.9 651.8 669.7 681.6 695.4	140.9 147.1 154.4 160.8 167.3	793.1 798.1 824. 842.4 862.	
964	196.0	54.4	250.4	429.0	113.4	542.4	82.2	8.7	90.9	707 2	176.5	883.	

See footnotes to previous table.

OTHER.

§ 1. Commonwealth Employment Service.

1. General.—Statutory warrant for the Commonwealth Employment Service (C.E.S.) is to be found in the *Re-establishment and Employment Act* 1945–1959 (sections 47 and 48). In brief, the main functions of the Service are to assist people seeking employment to obtain positions best suited to their training, experience, abilities and qualifications; and to assist employers seeking labour to obtain employees best suited to the demands of the employers' particular class of work.

The organization and functions of the C.E.S. conform to the provisions of the Employment Service Convention 1948 of the International Labour Organisation, which was ratified by Australia in December, 1949. In addition, C.E.S. practices follow substantially the provisions of the I.L.O. Employment Service Recommendation, 1948.

The C.E.S. functions within the Employment and Industrial Services Division of the Department of Labour and National Service on a decentralized basis. The Central Office is in Melbourne and there is a Regional Office in the capital city of each State, with 144 District Employment Offices and Branch Offices in suburban and the larger provincial centres and 341 agents in the smaller country centres. The District Employment Offices and Branch Offices are distributed as follows: New South Wales, 55; Victoria, 37; Queensland, 22; South Australia, 12; Western Australia, 12; Tasmania, 4; Northern Territory, 1; Australian Capital Territory, 1.

The C.E.S. provides specialized facilities for young people, persons with physical and mental handicaps, ex-members of the defence forces, migrants, rural workers and persons with professional and technical qualifications. Vocational guidance is provided free of charge by a staff of qualified psychologists. It is available to any person, but is provided particularly for young people, ex-servicemen and the physically handicapped. In New South Wales, the State Department of Labour and Industry provides this service, mainly to young people leaving school.

The C.E.S. has responsibilities in the administration of the unemployment benefits provided under the *Social Services Act* 1947-1963. All applicants for benefits must register at a District Employment Office or agency of the C.E.S., which is responsible for certifying whether or not suitable employment can be offered to them.

The C.E.S. is responsible for placing in employment migrant workers sponsored by the Commonwealth under the Commonwealth Nomination and similar schemes. This includes arranging for them to move to their initial employment and for their admission, if necessary, to Commonwealth migrant hostels. Assistance to obtain employment is provided to other migrants as required. From the inception of the various free and assisted schemes, including the Displaced Persons Scheme, to the end of December, 1963, about 223,000 British and European migrant workers had been placed in initial employment by the C.E.S. Since 1951, it has been responsible for recruiting Australian experts for oversea service under the Colombo Plan and the United Nations Expanded Programme of Technical Assistance. The principal spheres in which experts have been supplied are agriculture, education, engineering, geology, health, and economic and scientific research and development.

In association with placement activities, regular surveys of the labour market are carried out, and detailed information is supplied to interested Commonwealth and State Government departments and instrumentalities and to the public. Employers, employees and other interested persons are advised on labour availability and employment opportunities in various occupations and areas and on other matters concerning employment.

The Service completed its eighteenth year of operation in May, 1964. During the year ended 31st December, 1963, there were 936,236 applicants who registered for employment, of whom 674,934 were referred to employers and 422,882 placed in employment. New vacancies notified numbered 596,789 and vacancies unfilled at the end of December, 1963, 41,506.

2. Persons Registered for Employment.—The following table shows the number of persons who claimed, when registering for employment with the Commonwealth Employment Service, that they were not employed and who were recorded as unplaced. The figures include those persons who were referred to employers and those who may have obtained employment without notifying the C.E.S. They include also persons in receipt of unemployment benefit (see p. 177).

PERSONS REGISTERED FOR EMPLOYMENT WITH THE COMMONWEALTH EMPLOYMENT SERVICE.

(Source: Department of Labour and National Service.)

Month.(a)	N.\$.W.(b)	Vic.	QId.	S.A.(c)	W.A.	Tas.	Aust.
1954—June	9,250	5,231	4,557	964	1,807	555	22,364
1955—June	6,960	4,009	3,706	1,207	2,681	560	19,123
1956—June	10,938	8,487	5,099	1,948	4,492	553	31,517
1957—June 1958—June	19,189	13,785	8,957	3,363 5,082	5,346	1,585	52,225
Iyos—June	25,690	15,606	12,227	3,002	6,308	2,231	67,144
1959—June	26,957	14,584	12.026	3,958	6,074	2,109	65,708
1960—June	15,848	11,333	8,587	4,547	4,694	2,204	47,213
1961—June	42,793	30,764	19,263	9,035	6,616	3,213	111,684
1962—June	34,869	26,160	16,284	6,886	5,320	3,609	93,128
1963—June	34,258	19,135	12,055	6,479	6,053	3,427	81,407
1963—July	33,275	18,644	9,557	6,264	6,612	3,779	78,131
August	28,105	16,040	8,447	5,231	5,880	3,526	67,229
September	23,515	13,947	7,773	4,673	5,515	3,463	58,886
October .	20,147	11,300	7,990	4,558	4,674	3,024	51,693
November.	25,598	10,768	12,106	3,906	4,375	2,747	59,500
December	29,920	15,968	18,062	5,357	5,866	4,923	80,096
1964—January	31,825	17,786	17,597	6,453	7,475	4,673	85,809
February	26,485	12,920	14,304	5,299	6,738	3,481	69,227
March	22,412	10,354	12,181	4,548	5,885	2,545	57,925
April	21,309	10,487	10,465	4,512	5,286	2,402	54,461
May	19,060	10,277	8,613	4,412	4,876	2,542	49,780
June	18,400	10,137	7,558	4,339	5,141	2,968	48,543

⁽a) Generally at Friday nearest end of month.
(c) Includes Northern Territory.

§ 2. Commonwealth Unemployment, Sickness and Special Benefits.

1. General.—Unemployment and sickness benefits are paid to men over 16 and under 65 years of age, and women over 16 and under 60 years of age, who are unemployed or who are temporarily incapacitated for work and thereby suffer loss of income. They must have been living in Australia during the preceding twelve months or be likely to remain permanently in Australia. A person receiving an age, invalid or widow's pension, or a service pension (as distinct from a war pension) under the Repatriation Act 1920–1962, or a tuberculosis allowance, is ineligible to receive a benefit.

To qualify for an unemployment benefit, a person must establish that he is unemployed and that his unemployment is not due to his being a direct participant in a strike, that he is capable and willing to undertake suitable work, and that he has taken reasonable steps to obtain such work. Registration with the local Commonwealth District Employment Office is necessary.

To qualify for a sickness benefit, a person must establish that he is temporarily incapacitated for work because of sickness or accident and that he has thereby suffered a loss of salary, wages or other income.

A married woman is not eligible to receive a sickness benefit if it is reasonably possible for her husband to maintain her. Where her husband is able to maintain her only partially, a benefit may be paid at such rate as is considered reasonable in the circumstances. In exceptional cases, a married woman may qualify for an unemployment benefit in her own right.

⁽b) Includes Australian Capital Territory.

A special benefit may be granted to a person not qualified for unemployment or sickness benefit who is not receiving an age, invalid or widow's pension or a service pension, if because of age, physical or mental disability or domestic circumstances, or for any other reason, he is unable to earn a sufficient livelihood for himself and his dependants. Recipients of special benefits include, among others, persons caring for invalid parents, deserted wives, and naturalized persons ineligible for age, invalid or widows' pensions.

Special benefits are also paid to migrants who are in reception centres and are awaiting their first placement in employment in Australia. During this time, they receive a short instruction in English and in Australian conditions to facilitate their assimilation into the community and employment.

Aboriginals, other than those who are nomadic or primitive, are eligible for these benefits on the same conditions as other members of the community.

Information as to the numbers of persons receiving sickness and special benefits and the amounts paid in benefit may be obtained from the Official Year Book and the Quarterly Summary of Australian Statistics.

(ii) Rates of Benefit.—The maximum weekly rates of benefit payable and permissible income in respect of benefit periods which commenced on or after 1st March, 1962, are as follows.

Age and marital status of claimant.		Maximum weekly rate.	Permissible weekly income.
Unmarried person under 18 years of age	 	£ s. d. 1 15 0 2 7 6 4 2 6	£ s. d. 1 0 0 1 0 0 2 0 0

An additional benefit of £3 a week may be paid for a dependent spouse and 15s. a week for each dependent child under 16 years of age if resident in Australia. Additional benefit, at the same rate as that for a dependent spouse, may be paid where a women is keeping house for a claimant who has one or more children under 16 years of age in his care. It may be granted only if no such benefit is payable for his wife and the housekeeper is substantially dependent on him but not employed by him.

The weekly rate of benefit is reduced by the amount by which a beneficiary's other income exceeds the amount shown in the relevant line of the final column in the table above. For unemployment benefit purposes the income of the spouse is also taken into account, unless the claimant and his spouse are permanently separated. For sickness benefit purposes the income from an approved friendly society or other similar approved body in respect of the incapacity for which sickness benefit is payable is disregarded. "Income" does not include child endowment, or other payments for children, Commonwealth hospital and pharmaceutical benefits, a tuberculosis allowance or an amount paid in reimbursement of medical, dental or similar expenses. There is no means test on property.

The amount of compensation; damages or similar payment, or war pension, if paid in respect of the same incapacity as that for which sickness benefit is claimed, is deducted from the sickness benefit. If not paid in respect of the same incapacity, compensation is regarded as income and war pension is ignored.

There is a waiting period of seven days for which unemployment or sickness benefit is not payable.

2. Unemployment Benefit.—(i) Number on Benefit.—The following table shows the number of persons on benefit in June of each of the years 1957 to 1961 and in each month from January, 1962, to June, 1964. Current figures are published in the monthly bulletin Employment and Unemployment.

NUMBER OF PERSONS RECEIVING UNEMPLOYMENT BENEFIT.

(Source: Department of Social Services.)

]								1	ustral	ı.
Year and Month.(a)	N,S.W.	Vic,	Qld.	S.A.	W.A.	Tas.	N.T.	A.C.T.	Males.	Fe- males.	Per-
1957—June 1958—June 1959—June 1960—June 1961—June	6,230 11,669 12,062 5,605 19,574	6,899 6,013 3,676		1,054 2,258 1,332 1,380 4,042	2,441 3,005 2,939 2,293 3,417	410 639 670 500 1,336	9 5 3 14	30 20	14,324 22,051 19,691 11,399 42,479	7,367 7,837 5,142	27,528 16,541
1962—January February March April May June July August September October November December	17,917 16,528 17,558	11,062	13,793 12,142 11,286 9,126 7,432 6,605 5,925 5,329 5,548 5,767	3,587 2,844 2,599 3,157 3,072 3,057 2,876 2,648 2,105 2,035 1,816 2,153	3,197 2,811 2,544 2,646 2,428 2,667 2,789 2,511 2,091 2,051 2,059 2,945	1,385 1,225 913 1,093 1,199 1,778 1,937 2,018 1,827 1,588 1,580 1,432	40 41 36 20 14 17 22 12 9 10	51 51 68 50 53 44 42 47	37,556 33,075 34,804 31,278 32,401 31,834 30,028 25,764 23,554 21,763	12,795 14,332 13,390 13,923 13,619 12,619 11,087 10,242 10,070	50,112 45,870 49,136 44,668 46,324 45,453 42,647
1963—January February March April May June July August September October November December	16,893 15,259 14,568 14,958 15,596 16,834 16,444 13,613 10,556 8,919 8,202 11,166	8,059 6,839 6,268 7,389 7,787 8,548 8,383 7,395 6,069 4,738 3,927 4,970	13,188 11,818 9,836 8,801 6,938 5,353 4,265 3,649 3,399 3,188 4,083 8,080	2,299 2,132 1,922 2,151 2,245 2,441 2,511 2,022 1,694 1,469 1,266 1,266	3,315 3,094 2,806 2,699 2,603 3,179 3,488 3,196 2,884 2,308 2,077 2,843	1,186 1,093 964 1,106 1,272 1,777 1,995 1,948 1,939 1,669 1,447 1,173	21 13 9 11 8 3 4 7 5 4	48 24 21 27 30 53 56 39 29 21 25 49	27,908 23,958 24,334 23,355 24,200 23,571 19,864 16,039 13,077 12,196	13,575 12,005 10,536 9,239	40,272 36,394 37,142 36,479 38,188 37,146 31,869 26,575 22,316 20,978
1964—January February March April May June	10,681 9,003 8,088 7,738 6,951 6,851	4,661 3,647 3,388 3,330 3,340 3,380	7,804 6,411 5,893 4,355 3,422 2,803	1,486 1,253 1,151 1,151 1,207 1,267	2,958 2,704 2,511 2,305 2,146 2,367	1,191 1,159 885 907 1,171 1,399	12 6 5 3 2 6	43	12,089 10,366 9,287	10,465 9,866 9,463	21,955

⁽a) Number on benefit at last Saturday of month.

(ii) Amounts Paid.—The amounts paid in unemployment benefit for each of the years 1956-57 to 1963-64 are shown in the following table. Current figures are published in the Quarterly Summary of Australian Statistics.

UNEMPLOYMENT BENEFIT PAYMENTS.

(£.)

Period	. <u> </u>	N.S.W.	Vic.	Qid.	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia.
1956-57 1957-58 1958-59 1959-60		669,798 1,726,525 2,422,069 1,600,995	530,959 1,011,802 1,224,299 935,501	1,281,756 1,153,218	305,549 362,402	654,160	103,820	1,976 1,057		4,919,775
1960-61 1961-62 1962-63 1963-64		1,326,725 4,402,094 4,088,096 2,542,013		1,299,615 2,636,105 2,247,924 1,347,109	892,830 592,329	726,082 718,883	347,870 391,435	6,666	10,885	12,636,766 10,650,628

§ 3. Industrial Disputes.

1. General.—The collection of information relating to industrial disputes involving a stoppage of work in Australia was initiated by this Bureau at the beginning of the year 1913. Particulars for the first complete year were published in Labour Report No. 5 and for following years in subsequent issues. Current figures are published in a quarterly Statistical Bulletin. A summary of the yearly figures since 1913 will be found in the Appendix, Section XII.

The statistics of industrial disputes are compiled from data obtained from the following sources—(a) direct collections from employers and trade unions concerning individual disputes; (b) reports from government departments and authorities; (c) reports of State and Commonwealth industrial authorities; and (d) information contained in trade journals, employer and trade union publications, and newspaper reports.

In the tables in the following pages details of industrial disputes for the years 1962 and 1963 and earlier years are given. The statistics relate only to disputes involving stoppages of work of 10 man-days or more in the establishment where the stoppage occurred. Effects on other establishments because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these statistics.

In addition to details of disputes in industry groups for each State and Australia, statistics of causes, duration and methods of settlement are included in tables in this section. Because of the importance of disputes in the coal mining and stevedoring industries and their differing pattern from those in other industries, statistics for these industries have been shown separately in a number of the tables.

2. Industry Groups.—(i) States and Territories. In the following tables particulars of industrial disputes (involving a stoppage of work of 10 man-days or more) which occurred during 1962 and 1963 are shown for each State and Territory according to industry group.

A graph showing, for the years 1951 to 1963, the working days lost as a result of industrial disputes in the main industry groups is shown on page 163.

INDUSTRIAL DISPUTES(a): INDUSTRY GROUPS, 1962.

		Wo	rkers Invol	ved.	Working	Esti- mated
Industry Group.	Number.	Directly.	Indirectly,	Total.	Days Lost.	Loss in Wages (£'000,
New South Wales.						
Coal Mining	267	36,474		36,474	41,218 532 83,247	176.
Other Mining and Quarrying Engineering, Metals, Vehicles, etc.	166	26 563	11,116	115	83 247	3. 346.
Food, Drink and Tobacco	27	10,554	302	10,856	18.452	65
Food, Drink and Tobacco Paper, Printing, etc. Other Manufacturing	63	10,554 1,910 12,237	1,872	1,910	13,618 43,712	54. 195.
Other Manufacturing Building and Construction Railway and Tramway Services	84	17,154	212	10,856 1,910 14,109 17,366 4,926	30,554	141.
	25	4,868 20,017	58 55	4,926 20,072	5,384 18,370	20. 77.
Shipping	96	173	"	173	l 680 ·	2.
Stevedoring	96	64,578	, ,	64,578	46,692	198.
Amusement, Hotels, Personal Service, etc.	5	154	8	162	239	1.
Other Industries(d)	6	547		547	702	3.
Total	752	195,344	13,623	208,967	303,400	1,285.
Victoria.				i		
Engineering, Metals, Vehicles, etc. Food, Drink and Tobacco	56	10,631	191	10,822	21,493	88. 84
Food, Drink and Tobacco	16	14,164	265	14,429	20,440	84
Paper, Printing, etc.	1 26	56 6,552	ioo	56 6.652	2t 24.876	0. 102.
Bulluling and Collection	26 17	2,419 3,063	164	6,652 2,583 3,063	24,876 6,764 2,507	29. 8
Railway and Tramway Services	5 2	3,063	::	3,063	2,507	
Stevedoring	41	35,378	;;	35,378	24,294	103.
Amusement, Hotels, Personal Service, etc.	2	189		. 481	113	0.
Total	166	72,525	720	73,245	100,606	418.6
Queensland.				_ 	· · · · · · · · · · · · · · · · · · ·	<u>.</u>
Coal Mining	32	1,757	31	1,788	2,521	0.3
Other Mining and Quarrying	2	1,757 1,836 1,395	25	1.836	2,521 2,124 1,222	11.5 9.
Engineering, Metals, Vehicles, etc	66	18,622	8,265	1,420 26,887	60,649	232.
Other Manufacturing	1	16 214	•••	16 214	1,157	U.
Building and Construction Road and Air Transport		31		31	1,137	6.: (c)
hipping	1 .1	8		8	40	0.
Stevedoring Other Industries(d)	18 4	8,448 1,118		8,448 1,118	6,363 1,836	27.0 7.0
Total	175	33,445	8,321	41,766	75,951	299.
South Australia.						
] . [16	87	103	569	
Agriculture, Grazing, etc	6 (944	"	944	1.138	1.
Food, Drink and Tobacco	4	1,989 239		1,989 239	1,769 359	8. 1.
Building and Construction Railway and Tramway Services	191	1.812		1.812	5,110 975	21.4
	2	1,083	13	390,1 91	975 38	3 0.
stevedoring	6	5,515	:: [5,515	4,510	19.
Other Industries(d)	1	131		131	131	0.
Total ,	31	11,748	100	11,848	14,599	59.4

For footnotes see next page.

INDUSTRIAL DISPUTES(a): INDUSTRY GROUPS, 1962-continued.

Industry Group.	Number.	Workers Involved.			Working	Esti- mated
		Directly.	Inditectly, (b)	Total.	Days Loss.	Loss in Wages. (£'000.)
Western Australia					,	
Engineering, Metals, Vehicles, etc. Food, Drink and Tobacco Building and Construction Road and Air Transport Stevedoring	10 3 9 1 5	2,993 93 1,816 52 3,326	57 26	2,993 150 1,842 52 3,326	1,771 123 2,747 104 1,555	7.0 0.3 10.5
Total	28	8,280	83	8,363	6,300	25.0
Tasmania.		 			į į	
Other Mining and Quarrying Engineering, Metals, Vehicles, etc. Food, Drink and Tobacco Other Manufacturing Building and Construction Railway and Tramway Services Stevedoring	3 2 1	140 88 68 809 159 162 3,622	78	140 88 146 809 159 162 3,622	140 (00 54 550 (159 81 2,909	1.0 0.1 0.2 0.9 0.2
Total ,.	18	5,048	78	5,126	3,993	17.
Northern Territory					;	
Stevedoring	5	378 50	· .,	378 50	248 50	1. 0.:
Total	б	428		428	298	1
Australian Capital Territory.						
Building and Construction Amusement, Hotels, Personal Service, etc.	6	3,647 358	105	3,752 358	2,885 723	12. 2 .
Total	7	4,005	105	4,110	3,608	15.0
Australia.						
Agriculture, Grazing, etc. Coal Mining Other Mining and Quarrying Engineering, Metals, Vehicles, etc. Food, Drink and Tobacco Paper, Printing, etc. Other Manufacturing Building and Construction Railway and Tramway Services Road and Air Transport Shipping Stevedoring Amusement, Hotels, Personal Service, etc.	299 250 250 149 6 93 135 122 30 30 180	16 38,231 2,091 42,614 45,490 1,966 19,853 27,221 9,176 20,192 181 [21,245	87 31 11,332 8,967 1,972 507 71 55	103 38,262 2,091 53,946 54,457 1,966 21,825 27,728 9,247 20,247 181 121,245	569 43,739 2,796 108,971 101,487 13,639 69,521 49,376 8,947 18,625 720 86,571	1, 187, 13, 451, 391, 544, 302, 223, 78, 3, 367
Other Industries(d)	12	1,846		1,846	2,719	10.

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute. (c) Less than £50 (d) Includes Communication; Finance and Property; Wholesale and Retail Trade; and Public Authority (n.e.i.) and Community and Business Services.

INDUSTRIAL DISPUTES(a): INDUSTRY GROUPS, 1963.

			₩o	rkers Invol	ved.	Working .	Esti- mated
Industry Group.		Number.	Directly.	Indirectly.	Total.	Days Lost.	Loss in Wages. (£'000.)
New South Woles.							
Coal Mining		186	27,080	192	27 272	38,640	169.8
Coat Mining and Quarrying Other Mining and Quarrying Engineering, Metals, Vehicles, etc. Textiles, Clothing and Footwear Food, Denk and Tobacco . Paper, Printing, etc Other Manufacturing Manufacturing and Construction	-::	4	1,199 53,055	92	27,272 1,291 56,025	1,299 88,635 1,516	. 27
Engineering, Metals, Vehicles, etc. Textiles, Clothing and Pootwear	::	200	53,055 1 2 3	2,970	123	88,635 L	377.1 3.2
Food, Drink and Tobacco		27	18,399	374	18,773	34.424	114.2
Paper, Printing, etc.	:: Į	53	2,874 12,600	197	2,874 12,797	3,404 48,333 22,946	14,9 208.3
Building and Construction Railway and Tramway Services	· · ·	95	12,600 9,928 15,070	483	10411	22,946	110,5
Railway and I ramway Services Road and Air Transport	::	11 20	15,070 8,641	25	15,095 8,641	9,242 5,401	36.3 20.8
Shipping	-::	1 193	20	•••	20	10	(c)
Stevedoring Amusement, Hotels, Personal Serv	ice.	193	57,401		57,401	42,630	186.4
etc		5	212		212	485	2.1
Other Industries(d)		13	8,041		8,041	10,475	32.9
Total		817	214,643	4,333	218,976	307,440	1,314.7
Victoria.							·
Engineering, Metals, Vehicles, etc.		53	24,658	152	24,810	50,088	209.1
Engineering, Metals, Vehicles, etc. Textiles, Clothing and Footwear Food, Drink and Tobacco Other Manufacturing		53	24,658 866	273	266	3,603	9,5 48.9
Food, Drink and Tobacco Other Manufacturing	-:: [11 17	3,514 19,316	1,787	3,787 21,103	3,603 11,669 52,017	48.9 240.8
Building and Construction		21	6,537	9	6,546 302	20,708	96.3
Building and Construction Railway and Tramway Services Road and Air Transport	::	3	302 30	::	302 30	187	0.8 0.5
Stevedoring	**	69	29,311	::	29,311	33,727	145.6
Other Industries(d)		2	1,223		1,223	859	3,5
Total		180	85,757	2,221	87,978	172,963	755.0
Queensland.	{				,		
Coal Mining	J	35	1,738	12	1,750	7,232	39.4
Other Mining and Quarrying Engineering, Metals, Vehicles, etc. Food, Drink and Tobacco	::	18	69 9,191	4	9,195	7,232 207 8,378 29,712	1.0 32.9
Food, Drink and Tobacco		66 10	12,762 623	7,187	19.949	29,712 1,104	119.1
Building and Construction Railway and Tramway Services	-::	3	185	36	623 221	1,104	5.5 0.8
Road and Air Transport	:: [Į 1	20 54		20 54	37 54	0.1
Stevedoring	-::	23 2	12,228		12,228	7,777	0.2 34.5 0.5
Other Industries(d)	• • •	2	177	27	204	169	0.5
		160	37,047	7,266	44,313	54,861	234.0
Total				l .			
Total							
South Australia.				!			
South Australia.	.,	1 f4	33 1 017	76 16	109	400 1 367	1.7
South Australia.			1.017	76 16	1,033 1,729	1,367 1,214	6 0 4.8
South Australia. Agriculture, Grazing, etc. Engineering, Metals, Vehicles, etc. Food, Drink and Tobacco Other Manufacturing	::	14 2 3	1,017 1,729 245	16	1,033 1,729 245	1,367 1,214 200	6 0 4,8 0,8
South Australia. Agriculture, Grazing, etc	· · ·]	14 2 3 4	1,017 1,729 245 325 1,103	16	1,033 1,729 245 325 1,118	1,367 1,214 200 1,135 878	4.8 0.8 6.4 4.7
South Australia.	::	14 2 3	1,017 1,729 245 325	16 	1,033 1,729 245 325	1,367 1,214 200 1,135	6 0 4,8 0,8 6,4

For footnotes see next page.

INDUSTRIAL DISPUTES(a): INDUSTRY GROUPS, 1963-continued.

	1	1		-		
To down Grown		Wo	rkers Invol	ved.	Working	Esti- mated
Industry Group.	Number.	Directly.	Indirectly.	Total.	Days Lost.	Loss in Wages. (£'000.)
Western Australia(e)			! !			
Coal Mining Other Mining and Quarrying	:	37 2,475		2 669	42 2,669	0.2
Other Mining and Quarrying Engineering, Metals, Vehicles, etc. Food, Drink and Tobacco		6,276 1,793		2,669 6,276 1,793	4,564	8 5 17.7
Food, Drink and Tobacco Sawmilling, Furniture, etc	: ::	1,793 2,494		1,793 2,494	1,061	4.0 5.3
Paper Printing, etc	: ::	580		580	1 243	1.3
Other Manufacturing	و `` ا	1,061	• • •	1,061	525 5,917	2.1
Railway and Tramway Services .	. l	5,383 5,120		5,383 5,120	2.081	25.1 7.4
Road and Air Transport	. 3	6,651 423		6,651	7,078	28.7
Shipping Stevedoring		7,566		423 7,566	4,336	1.1 19.4
Amusement, Hotels, Personal Service	.				,	
etc		419 2,112	::	419 2,112	210 1,156	0.8 4.6
Total	. 28	42,390	194	42,584	31,969	126.2
						- · ·
Tasmanla. Other Mining and Quarrying ,		200		200	200	
Engineering, Metals, Vehicles, etc. Other Manufacturing	. i	24	::	24 679	40	1.3 0.2
Other Manufacturing	. 2	679 233	į	679	223 87	0.9
Railway and Tramway Services . Stevedoring		3,883	! ::	233 3,883	2,383	0.4 10.7
Total	. 11	5,019	,	5,019	2,933	13.5
Name of the state						
Northern Territory.	. 2	704		204	422	
Other Mining and Quarrying Food, Drink and Tobacco	' 1	284 53	::	284 53	432 57	2.2 0.3
Building and Construction	. 1	15 563		15	45	0.2
Stevedoring	· I——			563	434	2 0
Total	. 8	915		915	968	4.7
Australian Capital Territory.						
Food, Drink and Tobacco Other Manufacturing		36		36	.18	0.1 1.9
Building and Construction		336 486	20	336 506	399 1,060	1.9 4.6
		858	20	878	1,477	6.6
Total		0.70	20	- 0/0	1,4//	
Australia.(e)				: !		
Agriculture, Grazing, etc		28 855	76 204	109	400	200.4
Coal Mining Other Mining and Quarrying	. ! 9	4,227	286	29,059 4,513	45,914 4,807	209.4 21.2
Engineering, Metals, Vehicles, etc.	. 290	28,855 4,227 94,221	3,142	4,513 97,363	153,072	643.0 12.7
Food, Drink and Tobacco		10 204	7,834	989 46,120	5,119 78,155	12.7 321.4
Sawmilling, Furniture, etc	ا م ۱۰۰	2,494 3,454 34,237 23,297	7,000	2,494	1,513 i	5.3 16.2
Paper, Printing, etc		34.237	1.984	3,454 36,221	3,949 101,697	16.2 454.8
Building and Construction	146	23,297	512	23,809 22,089	101,697 52,915	248.6
Railway and Tramway Services	. 22	22,013 15,342	76	15.342	12,666 12,621	50.4 50.1
Shipping	. 2	497	.,	497	336	1.3
Stevedoring Amusement, Hotels, Personal Service		118,438	· · · }	118,438	95,050	415.2
etc	. 5	63 t 11,553	27	631 11,580	695 12,659	2.9 41.5
(Mher Industries(d)			4' 1	,,,,,,,,	14,027	41.3
Other Industries(d)		398,567	14,141	412,708	581.568	2.495 7

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute. (c) Less than £50. (d) Includes Communication; Finance and Property; Wholesale and Retail Trade; and Public Authority (n.e.i.) and Community and Business Services. (e) Where a single dispute causes stoppages of work in more than one industry, the dispute is counted only once, and classified to the industry most affected.

(ii) Australia. The following table shows, for various industrial groups, the number of industrial disputes, the number of workers involved, and the losses in working days and wages for each of the years 1958 to 1963.

INDUSTRIAL DISPUTES(a): AUSTRALIA

INDUSTR	UAL DISPU	JTES(a):	AUSTR	ALIA.		
Industry Group.	1958.	1959.	1960.	1961.	1962.	1963,
	N	ливек.			<u>-</u>	
Other Mining and Quarrying Manufacturing Building and Construction Stevedoring Other Transport	416 8 170 55 256 54 28	330 15 225 38 189 53 19	329 13 316 99 308 59 21	235 9 270 101 151 37 12	299 5 498 135 180 45 21	222 9 489 146 312 49 23
Total ., ., .	. 987	869	1,145	815	1,183	1,250
	Workers	INVOLVED.	(b)			
Manufacturing Building and Construction Stevedoring Other Transport	81,015 2,476 40,832 8,788 134,095 11,180 4,463	42,705 10,654 71,085 9,108 72,345 21,251 10,323	63,200 8,506 194,661 11,610 179,103 128,570 17,629	41,097 6,271 123,853 21,872 61,092 39,591 6,581	38,262 2,091 132,194 27,728 121,245 29,675 2,658	29,059 4,513 186,641 23,809 118,438 37,928 12,320
Total	. 282,849	237,471	603,279	300,357	353,853	412,708
	Working	DAYS LO	5T.			
Other Mining and Quarrying Manufacturing Building and Construction Stevedoring Other Transport	150,793 3,131 116,826 34,343 108,493 19,117 7,187	69,648 18,106 180,376 21,507 58,695 8,596 8,111	107,773 51,310 232,289 39,465 167,820 93,576 32,874	70,767 113,107 266,465 48,302 61,467 32,281 14,422	43,739 2,796 293,618 49,376 66,571 28,292 4,363	45,914 4,807 343,505 52,915 95,050 25,623 13,754
Total	439,890	365,039	725,107	606,811	508,755	581,568
Workin	G DAYS LOS	PER WOR	KER INVOL	VED.	_	
Other Mining and Quarrying Manufacturing Building and Construction Stevedoring Other Transport	1.86 1.26 2.86 3.91 0.81	1 63 1.70 2.54 2.36 0 81 0.40 0.79	1 71 6.03 1.19 3.40 0 94 0.73 1 86	1.72 18.04 2 15 2 21 1.01 0.82 2 19	1.14 1.34 2.22 1.78 0.71 0.95 1.64	1.58 1.07 1.84 2.22 0.80 0.68 1.12
Total	1.56	1.54	1.20	2.02	1 44	1.41
	ESTIMATED (Loss in W E'000.)	AGES.			
Other Mining and Quarrying Manufacturing Building and Construction Stevedoring Other Transport	554 5 13.2 425.9 120 8 379.6 72.1 24 5	262.4 96.1 655.6 90.2 217.1 26.9 28.9	453.1 320.7 880 0 187.1 672.1 321 9 91.9	301.9 724.3 1,040.8 229.3 245.7 128.6 53.2	187.7 13 8 1,199 9 223 3 367 9 113.7 15.8	209.4 21.2 1,453.4 248.6 415.2 101.8 46.1
Total	1,590.6	1,377.2	2,926 8	2,723 8	2,122 1	2,495.7
			-			

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more.

(b) Includes workers indirectly involved, i.e. those thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

3. States and Territories.—The number of industrial disputes in each State and Territory during the years 1959 to 1963, and the workers involved, the working days lost, and the estimated loss in wages, are given in the following table.

INDUSTRIAL DISPUTES(a): STATES AND TERRITORIES.

-	}		Wo	rkers Invol	ved.	 .,	Estimated
State or Territory.	Year.	Number.	Directly.	In- directly. (b)	Total.	Working Days Lost.	Loss in Wages. (£'000.)
New South Wales	1959 1960 1961 1962 1963	547 736 529 752 817	123,558 289,266 131,661 195,344 214,643	2,493 7,646 5,295 13,623 4,333	126,051 296,912 136,956 208,967 218,976	211,352 416,762 318,629 303,400 307,440	819.6 1,731.9 1,316.0 1,285.9 1,314.7
Victoria	1959 1960 1961 1962 1963	60 98 91 166 180	31,134 86,002 51,447 72,525 85,757	1,107 2 1,300 720 2,221	32,241 86,004 52,747 73,245 87,978	35,890 102,803 72,471 100,606 172,963	131.4 397.1 304.8 418.6 755.0
Queensland	1959 1960 1961 1962 1963	175 173 123 175 160	50,883 155,073 73,442 33,445 37,047	3,996 3,566 4,798 8,321 7,266	54,879 158,639 78,240 41,766 44,313	90,777 153,061 168,958 75,951 54,861	330.7 594.7 914.6 299.4 234.0
South Australia	1959 1960 1961 1962 1963	21 42 26 31 35	5,437 25,735 17,012 11,748 11,938	12 321 100 107	5,437 25,747 17,333 11,848 12,045	7,487 16,568 17,256 14,599 8,957	24.9 61.8 66.8 59.4 41.0
Western Australia	1959 1960 1961 1962 1963	20 43 22 28 28	10,864 25,684 9,588 8,280 42,390	383 99 83 194	11,247 25,684 9,687 8,363 42,584	11,243 27,342 23,233 6,300 31,969	39.6 106.6 94.5 25.0 126.2
Tasmania	1959 1960 1961 1962 1963	14 40 18 11	6,348 9,142 4,645 5,048 5,019	 16 78	6348 (9,142) 4,661 5,019	6,593 (6,991) 3,693 2,933	24.4 27.6 19.1 17.5 13.5
Northern Territory	1959 1960 1961 1962 1963	9 9 4 6 8	1,007 942 456 428 915	11] :: ::	1,018 942 456 428 915	966 1,226 709 298 968	3.5 5.3 4.0 1.3 4.7
Australian Capital Terri- tory	1959 1960 1961 1962 1963	3 4 6 7	238 209 275 4,005 858	12 2 105 20	250 209 277 4,110 878	731 352 933 3,608 1,477	3,1 1.8 4.0 15.0 6 6
Australia	1959 1960 1961 1962 1963	869 1,145 815 1,183 1,250	229,469 592,053 288,526 330,823 398,567	8,002 11,226 11,831 23,030 14,141	237,471 603,279 300,357 353,853 412,708	365,039 725,107 606,811 508,755 581,568	1,377.2 2,926.8 2,723.8 2,122.1 2,495.7

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

- 4. Duration.—(i) General. The duration of each industrial dispute involving a loss of work, i.e., the time between the cessation and resumption of work, has been calculated in working days, exclusive of Saturdays, Sundays and holidays, except where the establishment involved carries on a continuous process (e.g. metal smelting and cement manufacture).
- (ii) Industry Groups, 1962. The following tables show, for the years 1962, and 1963, industrial disputes in coal mining, stevedoring and other industries classified according to duration in working days.

DURATION OF INDUSTRIAL DISPUTES(a): AUSTRALIA, 1962.

	}	Workers I	(b).involved	Working	Days Lost.	
Duration. (Working Days).	Number.	Number.	Proportion of Total. (Per cent.)	Number.	Proportion of Total.	Estimated Loss in Wages. (£'000.)
▼ 	COAL	MINING.	•			
1 day and less 2 days and more than 1 day 3 days and more than 2 days Over 3 days and less than 5 days 5 days and less than 10 days 10 days and less than 20 days 20 days and less than 40 days 40 days and over	114 114 116 7	28,660 5,333 1,579 1,818 872	4.8 2.3	18,178 8,833 4,194 7,261 5,273	41.5 20.2 9.6 16.6 12.1	77.7 37.2 17.3 33.4 22.2
Total	. 299	38,262	100 0	43,739	100.0	187.8
	STEV	EDORING.				·
1 day and less 2 days and more than 1 day 3 days and more than 2 days Over 3 days and less than 5 days 5 days and less than 10 days 10 days and less than 20 days 20 days and less than 40 days 40 days and over	19 6 2	105,802 12,380 905 2,158	87.3 10.2 0.7 1.8	61,138 15,611 2,219 7,603	70.6 18.0 2.6 8.8	259.8 66.3 9.5 32.3
Total	. 180	121,245	100.0	86,571	100.0	367.9
-	OTHER	Industrie	s.			
1 day and less 2 days and more than 1 day 3 days and more than 2 days Over 3 days and less than 5 days 5 days and less than 10 days 10 days and less than 10 days 20 days and less than 40 days 40 days and less than 40 days 40 days and over	. 141 . 78 . 57 . 82 . 26	113,924 36,016 17,702 6,262 16,552 3,734 143	58 6 18 5 9.1 3.2 8.5 1.9 0 1	88,445 55,217 48,780 24,940 107,227 49,871 3,276 689	23.4 14.6 12.9 6.6 28.3 13.2 0.8 0.2	355.8 215.6 194.9 103.9 470.0 207.3 15.3 3.6
Total	. 704	194,346	100.0	378,445	100 0	1,566.4
· · · · · · · · · · · · · · · · · · ·	All, I	INDUSTRIES.	,			
1 day and less 2 days and more than 1 day 3 days and more than 2 days Over 3 days and less than 5 days 5 days and less than 10 days 10 days and less than 20 days 20 days and less than 40 days 40 days and less than 40 days	. 201 . 98 . 75 . 89 . 26	248,386 53,729 20,186 10,238 17,424 3,734 143	70.2 15.2 5.7 2.9 4.9 1.1	167,761 79,661 55,193 39,804 112,500 49,871 3,276 689	33.0 15.7 10.9 7.8 22.1 9.8 0.6 0.1	693.3 319.1 221.7 169.6 492.2 207.3 15.3 3.6
Total	. 1,183	353,853	100.0	508,755	100,0	2,122.1

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Includes workers indirectly involved, i.e. those thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

DURATION OF INDUSTRIAL DISPUTES:(a) AUSTRALIA, 1963.

	1,	Workers !	nvolved.(b)	Working	Days Lost.	Estimated	
Duration (Working Days).	Number.	Number,	Propor- tion of Total. (Per cent.)	Number.	Proportion of Total. (Per cent.)	Loss in Wages. (£'000.)	
	COAL	MINING.					
2 days and more than I day 3 days and more than 2 days Over 3 days and less than 5 days 5 days and less than 10 days 10 days and less than 20 days 20 days and less than 40 days 40 days and over	. 1	19,485 3,086 3,856 995 1,100 385 148	67 1 10.6 13.3 3.4 3 8 1.3 0.5 (c)	9,926 5,288 9,173 3,897 8,179 4,911 4,340 200	21.6 11.5 20.0 8.5 17.8 10.7 9.5 0.4	43.9 22.8 39.8 18.1 36.9 21.9 25.3 0.7	
Total	. 2222	29,059	100.0	45,914	100.0	209.4	
	STEV	EDORING.					
2 days and more than I day 3 days and more than 2 days Over 3 days and less than 5 days 5 days and less than 10 days 10 days and less than 20 days 20 days and less than 40 days 40 days and over	205 81 23 2 1	105,538 8,849 1,313 38 2,700	89.1 7.5 1.1 (c) 2.3	59,667 13,231 3,211 153 18,788 95,050	62.8 13.9 3.4 0.1 19.8 	262.0 57.7 15.0 0.7 79.8	
	OTHER	Industries	s.				
3 days and more than 2 days 5 days and less than 5 days 5 days and less than 10 days 10 days and less than 20 days	150 84 53 65 28	169,410 44,358 22,661 9,780 13,829 4,814 359	63.9 16.7 8.5 3.7 5 2 1 9 0 1	103,209 69,243 58,707 38,793 98,739 61,269 10,644	23.4 15.7 13.3 8.8 22.5 13.9 2.4	405.9 295.6 249.8 170.5 419.9 281.5 47.9	
	AIT I	NDUSTRIES.					
2 days and more than 1 day 3 days and more than 2 days	. 31	294,433 56,293 27,830 10,813 17,629 5,199 507 4	71.4 13.7 6.7 2.6 4.3 1.2 0 1 (c)	172,802 87,762 71,091 42,843 125,706 66,180 14,984 200	29.7 15.1 12.2 7 4 21.6 11 4 2.6	711.8 376.1 304.6 189.3 536.6 303.4 73.2 0.7	
Total	1,250	412,708	100.0	581,568	100 0	2,495.7	

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more.

(b) Includes workers indirectly involved, i.e. those thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

(c) Less than 0.05 per cent.

⁽iii) Summary, 1959 to 1963. The following table shows particulars of industrial disputes in Australia for the years 1959 to 1963 according to limits of duration.

DURATION OF INDUSTRIAL DISPUTES(a): AUSTRALIA.

			Wor	rkers Involv	ed.	Working	Estimated
Duration (Working Days).	Усаг.	Num-	Directly.	In- directly.(b)	Total.	Days Lost.	Loss in Wages. (£'000)
1 day and less	1959	511	158,219	1,413	159.632	107,572	403.8
	1960	681	451,866	5,126	456,992	284,293	1,088.8
	1961	486	193,111	3,161	196,272	122,703	487.0
	1962	689	235,895	12,491	248,386	167,761	693.3
	1963	689	289,024	5,409	294,433	172,802	711.8
2 days and more than i day	1959	157	37,126	3,879	41,005	62,088	226.1
	1960	200	81,393	1,935	83,328	119,730	466.3
	1961	121	54,797	1,787	56,584	77,008	306.8
	1962	201	51,504	2,225	53,729	79 661	319.1
	1963	264	52,555	3,738	56,293	87,762	376.1
3 days and more than 2 days	1959	65	14,787	669	15,456	39,979	164.6
	1960	96	26,453	1,499	27,952	69,048	270.3
	1961	88	15,508	534	16,042	41,467	168.4
	1962	98	16,548	3,638	20,186	55,193	221.7
	1963	118	26,402	1,428	27,830	71,091	304.6
Over 3 days and less than 5 days	1959	45	6,945	342	7,287	26,467	96.5
	1960	69	13,631	135	13,766	49,727	189.2
	1961	50	11,475	720	12,195	47,383	200.5
	1962	75	9,480	758	10,238	39,804	169.6
	1963	65	10,297	516	10,813	42,843	189.3
5 days and less than 10 days	1959	62	9,482	1,242	10,724	65,092	243.2
	1960	64	12,505	1,493	13,998	93,121	373.2
	1961	43	5,240	1,298	6,538	45,646	185.6
	1962	89	14,271	3,153	17,424	112,500	492.2
	1963	77	16,599	1,030	17,629	125,706	536.6
10 days and less than 20 days	1959	18	1,810	440	2,250	25,252	106.2
	1960	29	5,495	1,038	6,533	79,930	422.3
	1961	19	3,772	934	4,706	61,495	269.9
	1962	26	3,013	721	3,734	49,871	207.3
	1963	31	3,179	2,020	5,199	66,180	303.4
20 days and less than 40 days	1959 1960 1961 1962 1963	10 5 7 4 5	612 660 2,243 99 507	3,397 44	629 660 5,640 143 507	14,939 25,981 115,576 3,276 14,984	66.8 103.7 484.6 15.3 73.2
40 days and over	1959 1960 1961 1962 1963		488 50 2,380 13 4		488 50 2,380 13 4	23,650 3,277 95,533 689 200	70.0 13.0 621.0 3.6 0.7
Total	1959 1960 1961 1962 1963	1,145 815 1,183	229,469 592,053 288,526 330,823 398,567	8,002 11,226 11,831 23,030 14,141	237,471 603,279 300,357 353,853 412,708	365,039 725,107 606,811 508,755 581,568	1,377.2 2,926.8 2,723.8 2,122.1 2,495.7

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

^{5.} Causes.—(i) Classification. The statistics of causes of industrial disputes relate to the direct causes of stoppages of work and include only those industrial disputes involving stoppages of work of 10 man-days or more. The figures therefore do not reflect the relative importance of all causes of dispute between employers and employees. Causes of industrial disputes are grouped under four main headings:—(a) Wages, Hours and Leave; (b) Physical Working Conditions and Managerial Policy; (c) Trade Unionism; (d) Other Causes. The first group is restricted to disputes involving general principles relating to wages, hours and leave; minor questions regarding claims to pay or leave by individual employees are included under managerial policy. The second group comprises disputes regarding physical working conditions and general questions of managerial policy, which term covers disciplinary action, the promotion of employees, the employment of particular individuals, personal disagreements between workers and supervisory staff and disputes arising

from the computation of wages, leave, etc., in individual cases. The third group includes stoppages over employment of non-unionists, inter-union and intra-union disputes, disputes over recognition of union activities, and sympathy stoppages in support of employees in another industry. The last group comprises disputes by way of protest against situations not arising from the usual relationship of employer and employee, e.g. political matters, and cases (occurring mainly in the coal-mining industry) where the cause of the stoppage is not officially made known to the management.

(ii) Industry Groups. The following tables show particulars of industrial disputes for 1962 and 1963 classified according to cause in the three industry groups, coal mining, stevedoring and other industries. This dissection has been made because the pattern of disputes in coal mining and stevedoring differs significantly from that in other industries.

CAUSES OF INDUSTRIAL DISPUTES(a): AUSTRALIA, 1962.

Cause of Dispute.(b)		Cost Mining.	Stevedoring.	Other Industries.	All Industries
	Nu	MBER OF DISP	UTES.		
Wages, Hours and Leave		12	19	259	290
Physical Working Conditio	ns and		1		
Managerial Policy		183	144	380	707
Trade Unionism		30	8	54	92
Other	• •	74	9	11	94
Total		299	180	704	1,183
	Wor	KERS INVOLV	ED.(c)		
Wages, Hours and Leave		1,928	38,989	92,395	133,312
Physical Working Conditio	ns and	,		1]
Managerial Policy		21,185	69,589	88,547	179,321
Trade Unionism		3,150	3,847	8,246	15,243
Other	• •	11,999	8,820	5,158	25,977
Total		38,262	121,245	194,346	353,853
	Wor	RKING DAYS	Lost.		
Wages, Hours and Leave		2,304	28,478	163,645	194,427
Physical Working Conditio		1	' '	ì	1
Managerial Policy		29,098	50,763	194,230	274,091
Trade Unionism		2,944	3,351	16,123	22,418
Other		9,393	3,979	4,447	17,819
Total		43,739	86,571	378,445	508,755

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) See explanation of terms in text. (c) Includes workers indirectly involved. See note (b) to table on page 187.

CAUSES OF INDUSTRIAL DISPUTES(a): AUSTRALIA, 1963.

Cause of Dispute.(b)	Coal Mining.	Stevedoring.	Other Industries.	All Iudustries.
<u></u>	NUMBER OF DIS	PUTES.		
	9	37	233	279
Managagial Dalias	116	246	386	748
Teade Unionism	31	12	72	115
Other	66	17	25	108
Total	222	312	716	1,250

For footnotes see next page.

CAUSES OF INDUSTRIAL DISPUTES(a): AUSTRALIA, 1963-continued.

Cause of Dispute.(b)	Coal Mining.	Stevedoring.	Other Industries.	All Industries
Wo	RKERS INVOLV	ED.(c)	•	<u></u>
Wages, Hours and Leave Physical Working Conditions and	- I	48,111	122,666	171,551
Managerial Policy	15,151	40,311	87,536	142,998
Trade Unionism	4,966	4,950	12,335	22,251
Other	8,168	25,066	42,674	75,908
Total	29,059	118,438	265,211	412,708
, W	ORKING DAYS	Lost.		
Wages, Hours and Leave	. 3,198	36,084	235,619	274,901
Physical Working Conditions and	- 1			
Managerial Policy		42,729	158,407	233,502
Trade Unionism		2,659	15,491	23,268
Other	. 5,232	13,578	31,087	49,897
Total	45,914	95,050	440,604	581,568

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) See text for explanation of terms. (c) Includes workers indirectly involved. See note (b) to table on page 187.

(iii) Summary, 1959 to 1963. The following table gives particulars of industrial disputes according to causes for the years 1959 to 1963.

CAUSES OF INDUSTRIAL DISPUTES(a): AUSTRALIA.

Cause of Dispute.(b)	1959.	1960.	1961.	1962.	1963.
1	COMBER OF E	DISPUT ES.			
Wages, Hours and Leave	105	213	123	290	279
Physical Working Conditions and	!				
Managerial Policy	556	648	525	707	748
Trade Unionism	86	127	66	92	115
Other	122	157	101	94	108
Total	869	1,145	815	1,183	1,250
W	ORKERS INV	OLVED.(c)			
Wages, Hours and Leave	74,327	228,695	114,125	133,312	171,551
Physical Working Conditions and					. ,
Managerial Policy	108,839	154,401	102,125	179,321	142,998
Trade Unionism	21,564	43,321	13,797	15,243	22,251
Other	32,741	176,862	70,310	25,977	75,908
Total	237,471	603,279	300,357	353,853	412,708
v	VORKING DA	YS LOST.			
Wages, Hours and Leave	118,010	254,926	248,864	194,427	274,901
Physical Working Conditions and		1	1]	,
Managerial Policy	185,282	277,755	261,454	274,091	233,502
Trade Unionism	80.004	64,617	34,021	22,418	23,268
Other	32,921	127,809	62,472	17,819	49,897
Total	365,039	725,107	606,811	508,755	581,568

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⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) See explanation of terms in text. (c) Includes workers indirectly involved. See note (b) to table on page 187.

6. Methods of Settlement.—(i) General. The statistics of methods of settlement of industrial disputes relate to the method directly responsible for ending the stoppage of work and not necessarily to the method (or methods) responsible for settling all matters in dispute. The figures also relate only to disputes involving stoppages of work of 10 man-days or more. For those reasons they do not reflect the relative importance of the work of authorities operating under State and Commonwealth legislation. Because the pattern of disputes in coal mining and stevedoring differs significantly from that in other industries, methods of settlement in these industries are analysed separately.

The classification of methods of settlement is as follows:—

- (1) Negotiation.—By private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Commonwealth industrial legislation.
- (2) Mediation.—By the arbitration or mediation of persons whose intervention or assistance is not based on State or Commonwealth industrial legislation.
- (3) State Legislation-
 - (a) Under State Conciliation and Arbitration or Wages Board Legislation.—By intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or Wages Board legislation, or by reference to such authorities or by compulsory or voluntary conference.
 - (b) Under Other State Legislation.—By intervention, assistance or advice of State Government officials or inspectors.
- (4) Commonwealth and Joint Commonwealth-State Legislation-
 - (a) By compulsory or voluntary conference or by intervention or assistance of, or by reference to, the industrial tribunals created by or constituted under the following Acts.
 - (i) Conciliation and Arbitration Act.
 - (ii) Coal Industry Acts.
 - (iii) Stevedoring Industry Act.
 - (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and Public Service Arbitration Act).
 - (b) By intervention, assistance or advice of Commonwealth Government officials or inspectors.
- (5) By filling the places of workers on strike or locked out.
- (6) By closing down the establishment permanently.
- (7) By resumption without negotiation.
- (8) By other methods.

(ii) Industry Groups. In the following tables particulars of industrial disputes for 1962 and 1963 classified according to method of settlement are shown separately for coal mining, stevedoring and other industries.

METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES(a): AUSTRALIA, 1962.

Method of Settlement.(b)	Coal Mining.	Steve- doring.	Other Industries.	All Industries.
Number of Dis	P UTES.			
By private negotiation	54 1	3	137	194
3. State legislation— (a) Under State Conciliation, etc., legislation (b) By reference to State Government Officials 4. Commonwealth and Commonwealth-State legis-	1 2	r	100	102
4. Commonwealth and Commonwealth-State legis- lation— (a) Industrial Tribunals under— (i) Conciliation and Arbitration Act (ii) Coal Industry Acts (b) By reference to Commonwealth Government	22	 	120	120 22
officials 7 By resumption without negotiation	219	118 58	346	118 623
Total	299	180	704	1,183

WORKERS INVOLVED.(c)

By private negotiation By mediation not based on legislation	4,999 59	264	23,787 150	29,050 209
3. State legislation— (a) Under State Conciliation, etc., legislation (b) By reference to State Government officials 4. Commonwealth and Commonwealth-State legis-	229 279	36	18,990	19,255 279
lation— (a) Industrial Tribunals under— (i) Conciliation and Arbitration Act (ii) Coal Industry Acts (b) By reference to Commonwealth Government	2,062		20,939	20,939 2,062
officials 7. By resumption without negotiation	30,634	54,866 66,079	130,480	54,866 227,193
Total	38,262	121,245	194,346	353,853

WORKING DAYS LOST.

By private negotiation By mediation not based on legislation	9,723 115	136	61,610 100	71,469 215
3. State legislation— (a) Under State Conciliation, etc., legislation (b) By reference to State Government officials 4. Commonwealth and Commonwealth-State legis	821 1,003	36	45,026	45,883 1,003
lation— (a) Industrial Tribunals under— (i) Conciliation and Arbitration Act (ii) Coal Industry Acts	6,187	<i>:</i>	84,294	84,294 6,187
(6) By reference to Commonwealth Government officials 7. By resumption without negotiation	25,890	45,036 41,363	187,415	45,036 254,668
Total	43,739	86,571	378,445	508,755

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) See text for explanation of terms. (c) includes workers indirectly involved. See note (b) to table on page 187.

METHOD OF SETTLEMENT OF INDUSTRIAL DISPUTES(a): AUSTRALIA, 1963.

Method of Settlement.(b)	Coal Mining.	Steve- doring.	Other Industries.	All Industries.
NUMBER OF DU	SPUTES.			
1. By private negotiation	44	1	195	1 240
3. State legislation— (a) Under State Conciliation, etc., legislation 4. Commonwealth and Commonwealth-State legisla-	3	•	122	125
tion (a) Industrial Tribunals under (i) Conciliation and Arbitration Act (ii) Coal Industry Acts (iii) Stevedoring Industry Act. (b) By reference to Commonwealth Government	22	5	81	83 22 5
officials 7. By resumption without negotiation	152	227 78	318	227 548
Total	222	312	716	1,250
Workers Invo	LVED.(c)			
1. By private negotiation	3,957	244	37,452	41,653
3. State legislation— (a) Under State Conciliation, etc., legislation 4. Commonwealth and Commonwealth-State legisla-	151	••	40,827	40,978
ton (a) Industrial Tribunals under (i) Conciliation and Arbitration Act (ii) Coal Industry Acts (iii) Stevedoring Industry Act. (b) By reference to Commonwealth Government	72 4,367	228 369	13,333	13,633 4,367 369
officials 7. By resumption without negotiation	20,512	46,618 70,979	173,599	46,618 263,090
Total	29,059	118,438	265,211	412,708
Working Day	rs Lost.			
By private negotiation By mediation not based on legislation State legislation—	9,398	123	100,073	109,594
(a) Under State Conciliation, etc., legislation	569		103,337	103,906
(a) Industrial Tribunals under— (i) Conciliation and Arbitration Act (ii) Coal Industry Acts (iii) Stevedoring Industry Act. (b) By reference to Commonwealth Government	2,592 16,914	456 89	47,003	50,05 1 16,914 89
officials 7. By resumption without negotiation	16,441	31,472 62,910	190,191	31,472 269,542
Total	45,914	95,050	440,604	581,568

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) See text for explanation of terms. (c) Includes workers indirectly involved. See note (b) to table of page 187.

(iii) Summary, 1959 to 1963. Information for Australia for the years specified is given in the following table.

METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES: AUSTRALIA.(a)

Method of Settlement.(b)	1959.	1960.	1961.	1962.	1963.
Number	DE DISPUTI	<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>	<u>, </u>	
1. By private negotiation	192 1	176	146	194	240
By mediation not based on legislation State legislation—	2		1	2	• •
(a) Under State Conciliation, etc., legislation (b) By reference to State Government	79	94	85	102	125
officials	1]	2	
(ii) Stevedoring Industry Acts (iii) Stevedoring Industry Acts	57 22 3	75 27 22	85 25	120 22	83 22 5
(iv) Other Acts (b) By reference to Commonwealth Govern-		2		٠.	,, ,
ment officials	.74	124	72	118	227 548
By resumption without negotiation By other methods	437	625	392	623	
Total	867	1,145	815	1,183	1,250

For footnotes see next page.

METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES: AUSTRALIA(a)

					
Method of Settlement.(b)	1 95 9,	1960.	1961.	1962.	1963.
Workers	INVOLVED.	.(c)			·
By private negotiation By mediation not based on legislation State legislation—	32,836 418	26,312	20,181 400	29,050 209	41,653
(a) Under State Conciliation, etc., legislation (b) By reference to State Government	18,784	23,995	27,668	19,255	40,978
officials Commonwealth and Commonwealth-State legislation— (a) Industrial Tribunals under— (b) Conciliation and Arbitration	25			279	
Act (ii) Coal Industry Acts (iii) Stevedoring Industry Act	7,913 2,301 158	14,606 3,100 6,398 64	12,323 3,074 6,853	20,939 2,062	13,633 4,367 369
(b) By reference to Commonwealth Government officials	9,528	23,038	5,638	54.866	46,618
7. By resumption without negotiation 8. By other methods	165,324	505,766	224,220	227,193	265,090
Total	237,287	603,279	300,357	353,853	412,708
Working	DAYS LO	<u>.</u> 5Т.			
By private negotiation By mediation not based on legislation State legislation—	75,679 962	62,504	55,402 400	71,469 215	109,594
(a) Under State Conciliation, etc., legislation (b) By reference to State Government	59,975	115,496	240,613	45,883	103,906
officials	125			1.003	
(i) Conciliation and Arbitration Act (ii) Coal Industry Acts (iii) Stevedoring Industry Act (iv) Other Acts	58,738 10,166 226	57,075 7,870 28,327 360	71,820 10,816 18,056	84,294 6,187	50,051 16,914 89
(b) By reference to Commonwealth Government officials 7. By resumption without negotiation 8. By other methods	11,624 146,060	30,738 422,737	5,131 204,573	45,036 254,668	31,472 269,542
Total	363,555	725,107	606,811	508,755	581,560
	,		1		•

⁽a) Refers only to disputes involving a stoppage of work of 10 man-days or more. Differences between the total figures of this table and the corresponding totals of other tables in this section are due to disputes which were incomplete at the end of the year.

(b) See text for explanation of terms.

(c) Includes workers indirectly involved. See note (b) to table on page 187.

§ 4. Industrial Accidents.

Except in the case of mining accidents, lack of uniformity of definition and coverage from State to State seriously impaired the usefulness of statistics of industrial accidents published in issues of the Labour Report prior to No. 39. The presentation herein, therefore, relates only to statistics of mining accidents.

Particulars of number of person killed and injured in mines and associated treatment plants are recorded by State Mines Departments. Numbers injured are not reported on a uniform basis in all States, as varying criteria are used in determining what constitutes injury.

Statistics of mining accidents are published each year in the bulletin Primary Industries, Part II.—Non-Rural Industries and Value of Production.

MINING ACCIDENTS: INDUSTRY, 1962.

			1		—-	K1, 19				
Industry.			N,S.W,	Vic.	Qld.	S.A.	W.A.	Tas.	N.T.	Aust
			Persons	Killed						
Metal Mining—			[_				Γ.	
Gold Mining Silver-Lead-Zinc Mining	• •		''1	٠٠ ا	.,2	• • •	5		١ ١	1
Copper-Gold Mining	• •	::	l*			::	::	,. .	l "i	1 1
Tin Mining	.,	,	,	i)) ``ı	l	! !
Mineral Sands Mining	* *		l			[++	1			į 1
Other Metal Mining	• • •	• •	! 	ا— <u>ن</u>	<u> </u>	<u> </u>			منندا	
Total		• •		<u> </u>	2		6		2	
Fuel Mining— Black Coal Mining			17	l :	3	!	ł		ĺ	20
Brown Coal Mining	• •	* *	1'	``2	, ,	:: '	1	* * * * * * * * * * * * * * * * * * * *	} ::	"
Total .	•		17	$\frac{-}{2}$	3	 -			(1 - 2 ·
Non-metal (excluding Fuel)	Mining		1 	(a)	 -	3		 -	<u> </u>	<u> </u>
Total, All Mining		•••	19	(a) 2	5	3	 		<u> </u>	40
			PERSONS	15.5		1 -	'	-		
			1 ERSONS	INJURE		-				 -
Metal Mining— Gold Mining			1	i '	7	i	306		7	320
Gold Mining Silver-Lead-Zinc Mining			229	;;	45	::	i	114	١.	288
Copper-Gold Mining			2	``I	52		20) 3	2	8
Tin Mining Mineral Sands Mining	• •		17		6	l ·	ii.	25		32
Other Metal Mining		• •	1 13	,	! ដំ	4	ĺiò	``3	٠٠.	2
Total			252		117	4	347	45	ن -	77.
Fuel Mining—	• • •	••		 -						
Black Coal Mining			55) 3	209	12	70	3	۱	35
Brown Coal Mining				72		l <u>.</u> _	<u></u>	<u> </u>		7:
Total			55	75	209	12	70	3	I	42
Non-metal (excluding Fuel)	Mining		6	(a) 1	1	6	13	· -	\ 	2'
Total, All Mining			313	(a) 77	327	22	430	48	9	1,22
Industry,	IINING		N.S.W.	Vic.	Qtd.	S.A.	W.A.	Tas.	N.T.	Aus
<u> </u>			1	I		•				
<u>_</u>			PERSON	s Kill	' ID.	<u>-</u>	<u>!</u>	<u> </u>	<u> </u>	<u> </u>
Metal Mining			PERSON	s Kulu	 До.	<u>'</u>	<u>!</u>	!	<u> </u>	<u>-</u>
Metal Mining— Gold Mining						<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Gold Mining Silver-Lead-Zinc Mining	••	::	PERSON	S KILL	l ::		1	·	::	
Gold Mining Silver-Lead-Zinc Mining			₁				1 1	::	::	
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining	••	::	₁	.:	2	::	i	.:. ₁	. ::	
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining Mineral Sands Mining	••	::		::	l ::	:: ::	1	₁		l
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining Mineral Sands Mining Other Metal Mining	::		₁	::		::	1	.:. ₁	. ::	
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining Mineral Sands Mining Other Metal Mining Total First Mining	••	::		.:	2	:: ::	1	 ₁	:: :: :: ::	
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining Black Coal Mining	::			::		:: ::	1	 ₁	:: :: :: ::	
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining			1 2 	::	 2 3	:: :: ::	1 1 3	1 1 2		
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Mctal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining Brown Coal Mining Total Total			1 2 3 5	:: :: :: ::	2 3	:: :: :: :: ::	1 1 3	1 1 2		
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel)			3 5 	 	2 3 		1 	1 -1 -2 		
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Mctal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining Brown Coal Mining Total Total			1 2 3 5	:: :: :: ::	2 3	:: :: :: :: ::	1 -:- -:-	1 1 2		
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel)	 Mining		1 2 3 5 5 5 9	 	2 3 3 1 6		1 	1 -1 -2 		
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Mctal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel) Total, All Mining Metal Mining Metal Mining	 Mining		1 2 3 5 5 5 9		3 3 1 6		1 1 3	1 -1 -2 		2
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel) Total, All Mining Metal Mining Gold Mining	 Mining		5 		3 3 1 6		1 	 1 -1 		2
Gold Mining Gold Mining Copper-Gold Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Mctal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel) Total, All Mining Metal Mining Gold Mining Silver-Lead-Zine Mining	Mining	::	1 2 3 5 5 9 PERISON		3 3 1 6 63	3 3	1 1 3 3 335	1 -1 -2 	5	2
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining— Black Coal Mining Brown Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel) Total, All Mining Metal Mining— Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining	 Mining	::	1 2 3 5 5 1 9 PERSON		3 3 1 6 63	3 3	335	1 24		2 34 31 11
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel) Total, All Mining Metal Mining Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Min	Mining		1 2 3 5 5 1 9 PERSON	2 2 3 INSUR	3 3 1 6	3 3	335	1 1 2 1 2 2 1 2 2 4 4 2 2 8	5 21	2 34 31 11
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining— Black Coal Mining Brown Coal Mining Brown Coal Mining Total. Non-metal (excluding Fuel) Total, All Mining Metal Mining— Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining Mineral Sands Mining Other Metal Mining Other Metal Mining	Mining	::	1 2 3 5 5 1 9 PERSON 228 1 1 1 4 3 3	2 2 2 2 3 INSUR	3 3 1 6 63 73 8 7	3 3	335	1 1 2 2 2 2 4 4 2 2 8 4	5 21	2 34 31 11 3 2 2
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining— Black Coal Mining Brown Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel) Total, All Mining Metal Mining— Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total	Mining		1 2 3 5 5 1 9 PERSON	2 2 3 INSUR	3 3 1 6 63	3 3	335	1 1 2 1 2 2 1 2 2 4 4 2 2 8	5 21	2 34 31 11 3 2 2
Gold Mining Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Mctal Mining Total Fuel Mining Black Coal Mining Brown Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel) Total, All Mining Metal Mining Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining Puel Mining Fuel Mining Fuel Mining	Mining			2 2 2 S INSUR	3 3 1 6 8 63 73 87 756	3 3	335 335 13 10 360	1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	5 21	34 31 11 32 22 85
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining— Black Coal Mining Brown Coal Mining Brown Coal Mining Total. Non-metal (excluding Fuel) Total, All Mining Metal Mining— Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Puel Mining— Black Coal Mining	Mining		1 2 3 5 1 9 PERSON 228 1 14 3 246 59	2 2 2 S INSUR	2 3 1 6 6 63 7 7 756 143	3 3	335	1 1 2 2 2 2 4 4 2 2 8 4	5 21	344 311 111 32 22 85 27
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining— Black Coal Mining Brown Coal Mining Brown Coal Mining Total. Non-metal (excluding Fuel) Total, All Mining Metal Mining— Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total . Fuel Mining— Black Coal Mining Brown Coal Mining	Mining		1	2 2 2 3 INIUR	3 3 3 6 5 63 73 73 73 73 73 143	3 3 3 8	335 335 335 10 360 360	1 1 2 2 1 2 4 4 4 4 6 6 6 5 5	5 21	344 311 32 22 83 27 9
Gold Mining Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Mctal Mining Total Fuel Mining— Black Coal Mining Brown Coal Mining Brown Coal Mining Total Non-metal (excluding Fuel) Total, All Mining Metal Mining— Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tin Mining Mineral Sands Mining Other Metal Mining Total Puel Mining— Black Coal Mining Brown Coal Mining Brown Coal Mining Total	Mining		1 2 3 5 5 1 9 1 1 4 3 246 59 59 59 59	2 2 2 3 INEUR	3 3 3 6 63 73 73 73 743 143	3 3 3 8 8 8	335 335 13 10 360 56	24 4 4 28 	5 21	344 311 32 22 85 27 9
Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total Fuel Mining— Black Coal Mining Brown Coal Mining Brown Coal Mining Total. Non-metal (excluding Fuel) Total, All Mining Metal Mining— Gold Mining Silver-Lead-Zinc Mining Copper-Gold Mining Tim Mining Mineral Sands Mining Other Metal Mining Total . Fuel Mining— Black Coal Mining Brown Coal Mining	Mining		1	2 2 2 3 INIUR	3 3 3 6 5 63 73 73 73 73 73 143	3 3 3 8	335 335 335 10 360 360	1 1 2 2 1 2 4 4 4 4 6 6 6 5 5	5 21	344 311 313 222 837 279

⁽a) Excludes accidents in salt mining.

§ 5. Workers' Compensation Legislation.

In the following pages is a summary of the principal provisions of Workers' Compensation Acts and Ordinances in force in Australia as at 31st December, 1963.

CONSPECTUS OF WORKERS' COMPENSATION LAWS

State, etc.	Act or Ordinance.	Judicial Administration.
New South Wales	Workers' Compensation Act, 1926-1962	Workers' Compensation Commission (Judges, District Court status). In practice, Judge sits alone; four Courts sit at one time.
Victoria	Workers' Compensation Act 1958	County Court Judge (sitting with workers' and employers' representatives as Workers' Compensation Board).
Queensland	Workers' Compensation Acts, 1916 to 1962.	General Manager (no legal qualifica- tions required by Stature).
South Australia	Workmen's Compensation Act, 1932- 1963.	Special Magistrates.
Western Australia	Workers' Compensation Act, 1912-	Workers' Compensation Board of three
	1963.	members; Chairman, a legal prac- titioner, and a nominee of (a) em- ployers' organization and (b) em- ployees' organization.
Tesmania	Workers' Compensation Act 1927- 1963.	Supreme Court Judges (sitting alone).
Commonwealth of Australia	Commonwealth Employees' Compensa- tion Act 1930-1959.	One Commissioner (Secretary to the Treasury), with power of delegation.
Northern Territory	Workmen's Compensation Ordinance 1949-1963.	Matters in dispute may by consent of each party be settled by arbitration by a committee or by a single arbitrator, or they may be settled by a Local Court of full jurisdiction.
	Wards' Employment Ordinance 1953- 1962,	Local Court of full jurisdiction.
Anstralian Capital Territory.	Workmen's Compensation Ordinance 1951-1962.	Matters in dispute may by consent of both parties be settled by arbitration by a committee or by a single arbitrator. If either party objects or there is no committee, the dispute may be settled by the Court of Petty Sessions.

IN AUSTRALIA (AS AT 31ST DECEMBER, 1963).

- Appeals.	Maximum Wages of "Workers" Compensated.	Waiting Period.	Medicat, Surgical and Hospital Expenses.
On a question of law or the admission or rejection of any evidence, to Supreme Court, High Court and Privy Council.	Unlimited.	NII	£500 medical and surgical £500 hospital; £250 am bulance; unless Commis sion directs that employe shall be liable for a furthe specified sum.
On question of law upon case stated for opinion of Full Court of the Supreme Court, High Court, Privy Council.	£2,000 per annum, excluding overtime.	NI	Unlimited medical, hospital nursing and ambulance ser vice and costs of burial.
Any person claiming compensation who objects to the ruling thereon of the State Government Insurance Office may require the matter to be heard and determined by an Industrial Magistrate. Either party to the proceedings may appeal from his decision. Such appeal shall be made to the Full Bench of the Industrial Court. Unless the Court orders that additional evidence shall be taken, the appeal which shall be by way of rehearing shall be heard and determined upon the evidence and proceedings before the Industrial Magistrate concerned.	Unlimited.	I day for compen- sation.	£125 hospital; £125 medical in death where no depen dants, medical expenses and burial, maximum £220,
Questions of law and fact to Su- preme Court, High Court, Privy Council.	£2,860 per annum (£55 per week) (overtime allow- ances excluded).	Nii	The expenses incurred by the workman for such medical hospital, nursing and ambiliance services as ar reasonably necessary as a result of his injury, and not exceeding £30 for repairing or replacing damaged clothing. When no dependants, burial expenses up to £80.
Jurisdiction exclusive; decisions final on facts. Board may state a case for Full Court of Supreme Court on matters of law.	Unlimited.	NII	£200 medical; £325 hospital; £59 15s, funeral in the case of males; and £200 medical; £325 hospital; £59 14s, 11d, funeral in the case of females.
To Full Court by way of rehearing, High Court, Privy Council.	Unlimited.	Nit	£1,000.
Rehearing by local, County or Dis- trict Court, then appeal on ques- tions of law to High Court, Privy Council.	Unhmited.	Nil	£350 medical, surgical or hospital, or over in exceptional circumstances if Commissioner considers circumstances warrant. £60 (uneral expenses.
an appeal to the Supreme Court may be made from the decision of a committee or an arbitrator or of a Local Court.	Unlimited.	Nii	Not exceeding £350 for medi- cal, surgical or hospita treatment or ambulance service, except in special circumstances.
an appeal to the Supreme Court or High Court may be made from the decision of a Local Court ac- cording to how the Local Court is constituted.	Unlimited.	Nii	Not exceeding £200 for medical, surgical or hospital treatment or ambulance service, except in special circumstances.
An appeal from the decision of the committee or from the Court of Petty Sessions may be made to the Supreme Court of the Australian	£2,000 per annum, excluding overtime, bonuses and special allowances.	Na	Not exceeding £350 unless exceptional circumstances warrant payment of a larger sum.

CONSPECTUS OF WORKERS' COMPENSATION

		CONSPECTUS OF WORKERS' COMPERSATION
		Workers' Compensation Payments
State, etc.	Basic Weekly Payment,	Maximum Weekly Payment.
New South Wales	75 per cent. of average weekly carnings (a.w.c.).	£10 10s. with no dependants: with dependants, a.w.e.
Victoria		Adult £8 16s. with no dependants (with dependants £12 16s. or a.w.e., whichever is lower). Minor £6 8s. without dependants (with dependants £11 4s. or a.w.e., whichever is lower).
Queensland	75 per cent. of a.w.e	£11 17s. adjustable according to movements of basic wage (with dependants, a.w.c.).
South Australia	75 per cent of a.w.e	Married man with dependent wife or child under 16 years, £16 5s. or a.w.e., whichever is lower. Any other workman, £11
Western Australia		Male on or above basic wage, £10 11s. with no dependants. (With dependants, £14 16s. or a.w.e., whichever is lower.) Female on or above female basic wage, £7 4s. with no dependants. (With dependants, £10 15s. or a.w.e., whichever is lower.) Male or female below basic wage, such sum as bears to £10 11s. or £7 4s. respectively, the ratio which his or her a.w.e. bear to the basic wage at the date of accident (with no dependants). (With dependants the maximum is the a.w.e.)
Tasmania		 (a) Where a.w.e. not more than the basic wage + 20 per cent.—85 per cent, of a.w.e. (b) Where a.w.e. more than the basic wage + 20 per cent. but not more than the basic wage + 36 per cent.—the amount of the basic wage + 2 per cent. (c) where a.w.e. more than the basic wage + 36 per cent.—75 per cent, of a.w.e.
Commonwealth of Australia		£10 (£7 5s. if a minor not receiving adult rate of pay) plus allowances for dependants; or a sum equal to the pay of the employee at the time of the injury or of the rate of pay of an employee of the same class as subsequently varied by competent authority or following upon a variation in the cost of living; whichever is the less. In all cases plus the cost of medical treatment.
Northern Territory		£10 during period of incapacity.
		7s. 6d., plus cost of specified food ration.
Australian Capital Territory		Same as Commonwealth of Australia (above).

IN AUSTRALIA (AS AT 31ST DECEMBER, 1963)—continued.

in case of Total Disablement.

		
Minimum Weekly Payment.	Weekly Payments in respect of Dependants.	Total Liability.
Adult male, £7. Adults whose a.w.e. are less than £9 5s., 100 per cent. of a.w.e. but not exceeding £7. Minors whose a.w.e. are less than £6 10s., 100 per cent. of a.w.e. but not exceeding £4 17s. £6d.	£3 for wife or adult dependant, plus £1 5s, per child (including children to whom worker stands in loco parents), subject to prescribed maximum.	Unlimited.
Same as for maximum.	£2 8s. for wife or relative caring for his children if wife or rela- tive is wholly or mainly do- pendent upon him, plus 16s, per child under 16 years of age, subject to prescribed maximum.	£2,800 except in cases of (a) permanent and total disablement, or (b) permanent and partial disablement of major degree.
Adult worker £5, unless in receipt of an Age, Invalid or Widow's Pension under Social Service Consolidation Act 1947-1952, when a flat rate of £3 10s. is payable. An adult male worker whose a.w.e. are less than £11 17s.—100 per cent. a.w.e. with maximum £10 17s.	£3 3s. per week for wife, 19s. per week for each child and step-child under 16, or if 16 or over but under the age of 21 and in receipt of full-time education at a school, college, university, etc. who is totally or mainly dependent. Total weekly compensation shall not exceed injured workers a.w.e.	£3,600.
£6 except for workman under 21 with no dependents whose a.w.e. are less than £6 where minimum payment is a.w.e.	£4 10s. for dependent wife and £1 15s. each child under 16 years of age.	£3,500.
£4 16s., or 100 per cent. of a.w.e., whichever is lower.	£2 17s. for dependent wife, £1 4s, each dependent child or dependent stepchild under 16 years of age.	(a) where permanent total incapacity results, £3,103. (b) other than (a), £2,867
Same as for maximum	17 per cent, of weekly basic wage for wife or any relative standing in loco parentis to the children of the worker. 9 per cent, of weekly basic wage for each child under 16, or under 21 and receiving full-time education	532 times the weekly basic wage
Same as for maximum	£2 10s. for (a) dependent wife; or (b) female over 16 years, who is wholly or mainly dependent on the employee and who at the date of injury was a member of the employee's family or was caring for a child under sixteen years who is mainly dependent on the employee; plus £1 2s. 6d. per dependent child, subject to maximum of weekly pay at date of injury.	£3,000 except in respect of total and permanent incapacity, when liability untimited.
Same as for maximum	£2 10s. for wife or dependent female over 16 years in special circumstances. £1 2s. 5d. for each dependent child under 16 years of age.	£3,000, excluding cost of medical surgical and hospital treatment and ambulance service. This does not limit compensation in case of death or total and per- manent incapacity.
Same as for maximum.	5s. plus cost of specified food ration for wife. 2s. 6d. for one dependent child under 16 years of age plus cost of specified food ration.	£1,058, excluding cost of medical, surgical and hospital treatment and ambulance service. This does not limit compensation in case of death or total and permanent incapacity.

Same as Commonwealth of Australia (above).

CONSPECTUS OF WORKERS' COMPENSATION LAWS

!	Des	th Payments,	
State, etc.	Maximum (excluding Payments for Dependent Children).	Minimum.	Additional Provision for Dependent Children.
New South Wales	f4,300. Deduction of lump sum or weekly payments made before death from death benefit is not permitted. Maximum funeral expenses when workman leaves no dependants are £80.		£2 3s, per week for each dependent child under 16 years of age until death or age 16, whichever is the earlier.
Victoria	£2,240 (excluding payments for total incapacity, if any, paid prior to death).		£80 for each dependent child under 16 years of age.
Queensland	£3,300, to any dependants, wholly dependent	£3,300 total dependants; £550 partial dependants; £440 death of worker under 21 years of age, who leaves no dependants but is survived by either or both parents resident in Queensland.	£110 for each child or stepchild under 16 years of age, or if 16 or over, but under the age of 21, and in receipt of a full-time education at a school, college, university, etc., who was totally or mainly dependent at time of death (provided widow survives, otherwise maximum).
South Australia	Four years' earnings, maximum £3,250, plus burial expenses not exceeding £100 (excluding weekly payments for partial or total incapacity, if any, paid prior to death).	£1,100, plus payment for dependent child- ren.	£110 for each dependent child under 16 years of ago.
Western Australia	£3,386.	£957 for a wholly de- pendent widow, mother, child or step- child under 16 years of age only, plus payment for depen- dent children.	£90 for each dependent child or stepchild under 16 years of age not being an ex- nuptial child.
Tasmania	284 times the weekly basic wage (at present £4,175).		7 times the weekly basic wage (at present £103) for each dependent child under 16 years of age.
Commonwealth of Australia	£3,000	Proportionate payment for partial dependency.	£100 for each totally or mainly dependent child under 16 years of age.
Northern Terri-	£3,000, plus up to £60 funeral expenses.		£100 for each dependent child under 16 years of age.
	£1,058, plus up to £27 funeral expenses.		£45 for each dependent child under 16 years of age.
Australian Capital Territory	£3,000, plus the cost of medical treatment. Any amount, by way of weekly payments, paid or payable before the death of the workman in respect of his total or partial incapacity for work shall be disregarded, but any additional lump sum payment shall be deducted, provided the £3,000 in not reduced to less, than £400.	Same as for maximum.	£100 for each dependent child under 16 years of age.

IN AUSTRALIA (AS AT 31ST DECEMBER, 1963)—continued.

Provisions for Lump Sum Payment for Scheduled Injuries.	Special Provisions regarding Compensation for Aged and Injured Workers.	Insurance.
Yes. No deduction in respect of weekly payments is permitted.	No	Compulsory and competitive.
Yes (excluding payments made on account of period of illness resulting from injury).	No	Compulsory and competitive.
Yes.	No, except provision for minimum disablement payments.	Compulsory with Queensland State Government Insurance Office.
Yes.	No.	Compulsory and competitive.
Yes.	No.	Compulsory and competitive.
Yes.	No.	Compulsory and competitive.
Yes,	No.	· · · · · · · · · · · · · · · · · · ·
Yes. This is in addition to previous weekly payments.	No.	Compulsory (unless exempted by the Administrator) and competitive.
Yes. This is in addition to previous weekly payments.	No.	•• ••
Yes. Such payment is not subject to deduction in respect of any amount previously paid by way of a weekly payment.	No.	Compulsory (unless exempted by the Minister) and competitive.

CONSPECTUS OF WORKERS' COMPENSATION LAWS

	•	
Government Insurance Office.	Compensation payable in respect of injuries received whilst travelling to or from work.	
Yes, competitive.	Same as for injury arising out of or in course of employment.	
Yes, competitive	Yes.	
Yes, monopoly.	As for other injuries.	
No, except for employees of	Only if being conveyed by employer's transport or	
ment Govern-	travelling to a trade, technical or other school for training or (for an apprentuce) if on a journey between his place of residence, or work, and trade school if required to attend in accordance with arrangements made with his employer.	
Yes. Competitive, except in mining operations.	Only if travelling between employer's establishment and any trade, technical or other training school during ordinary working hours.	
Yes, competitive.	Yes, if travelling to a trade, technical or other training school. Cover is also provided while a worker is travelling between his place of residence and his place of employment, provided he is travelling in a vehicle belonging to, hired by or used under contract with his employer for the conveyance of workers to and from their places of employment.	
No.	Yes, but liability restricted to travel to or from employment as distinct from place of employment.	
No.	Yes.	
No.	Yes.	
No.	Yes.	
	Yes, competitive Yes, competitive Yes, monopoly. No, except for employees of South Australian Government Yes. Competitive, except in mining operations. Yes, competitive. No.	

IN AUSTRALIA (AS AT 31ST DECEMBER, 1963)—continued.

Dusts.

Silicosis.		Other Dusts.	
Maximum Weekly Payments.	Total Liability.	Maximum Weekly Payments.	Total Liability.
Special scheme with benefits as for other injuries.	Special scheme with benefits as for other injuries.	As for other injuries.	As for other injuries.
As for other injuries.	As for other injuries.	As for other injuries.	As for other injuries.
27 .	Compensation is payable to a sufferer during his lifetime. On death weekly payments to widow continue until total of £3,300 paid. Minimum aggregate payment to widow, £660; maximum weekly payment to widow, £5.	As for other injuries.	As for other injuries.
Workmen's Compensa- sation (Silicosis) Scheme. As for other injuries.	As for other injuries.	As for other injuries.	As for other injuries.
As for other injuries.	As for other injuries.	As for other injuries.	As for other injuries.
Workers' (Occupational Diseases) Relief Fund Act 1954. Unmarried, £10; mar- ried, £12 10s.; each child under 16 years, £1 4s. 6d.	£4,000.	As for silicosis.	£4,000.
As for other injuries.	As for other injuries.	As for other injuries.	As for other injuries,
As for other injuries.	As for other injuries.	As for other injuries.	As for other injuries.
As for other injuries.	As for other injuries.	As for other injuries.	As for other injuries,
As for other injuries.	As for other injuries.	As for other injuries.	As for other injuries.