

CHAPTER 8

HOURS OF WORK, WORK PATTERNS, WORK PREFERENCES AND JOB SATISFACTION

It is widely recognised that statistics of hours of work and patterns of work are essential for the study of economic activity, productivity, working conditions, living standards and the quality of life of working people. In this chapter a range of data has been brought together on work patterns and hours of work. The data have been obtained from the labour force survey, special supplementary surveys and the surveys of employers.

The ABS monthly labour force survey provides the principal source of information about actual, average and aggregate hours worked by employed persons. Hours worked data from this survey are provided for males and females, full-time and part-time employed persons, and by broad industry group. Data on hours worked are presented in Chart 8.1, and Tables 8.1 and 8.2.

To supplement the statistics on hours worked collected in the labour force survey, data on hours paid for are collected from surveys of employers. Information on hours paid for is presented in Chart 8.2. In addition, a quarterly survey of overtime hours paid for is conducted and data from this survey are presented in Chart 8.3 and Table 8.3.

Information on other aspects of hours of work has been obtained in a number of special surveys including:-

- A special household survey conducted in 1981, which obtained data on the different types of working patterns of employees; in particular the number and characteristics of shiftworkers and nightworkers, the usual hours worked and days in the week usually worked.
- A survey conducted during the period March to May 1982 which obtained information about preferences for working arrangements, such as number of hours worked, type of working week, start/finish times, etc.

Some summary data from these surveys are presented in Tables 8.4 and 8.5.

SELECTED FEATURES

Hours of work

Average hours of work have declined over the last ten years due largely to the increase in part-time work. The average weekly hours worked declined from 36.5 hours in August 1977 to 35.6 hours in August 1987, although over the same period the average hours worked by full-time workers showed little change (40.3 hours per week in August 1977 compared with 40.6 hours per week in August 1987). The average weekly hours worked by part-time workers were 15.5 hours in August 1987 and 14.9 hours in August 1977.

Average hours of work were higher for males than females. For full-time female workers, the average weekly hours worked were 37.9 hours in August 1987, compared with 41.8 hours for full-time male workers.

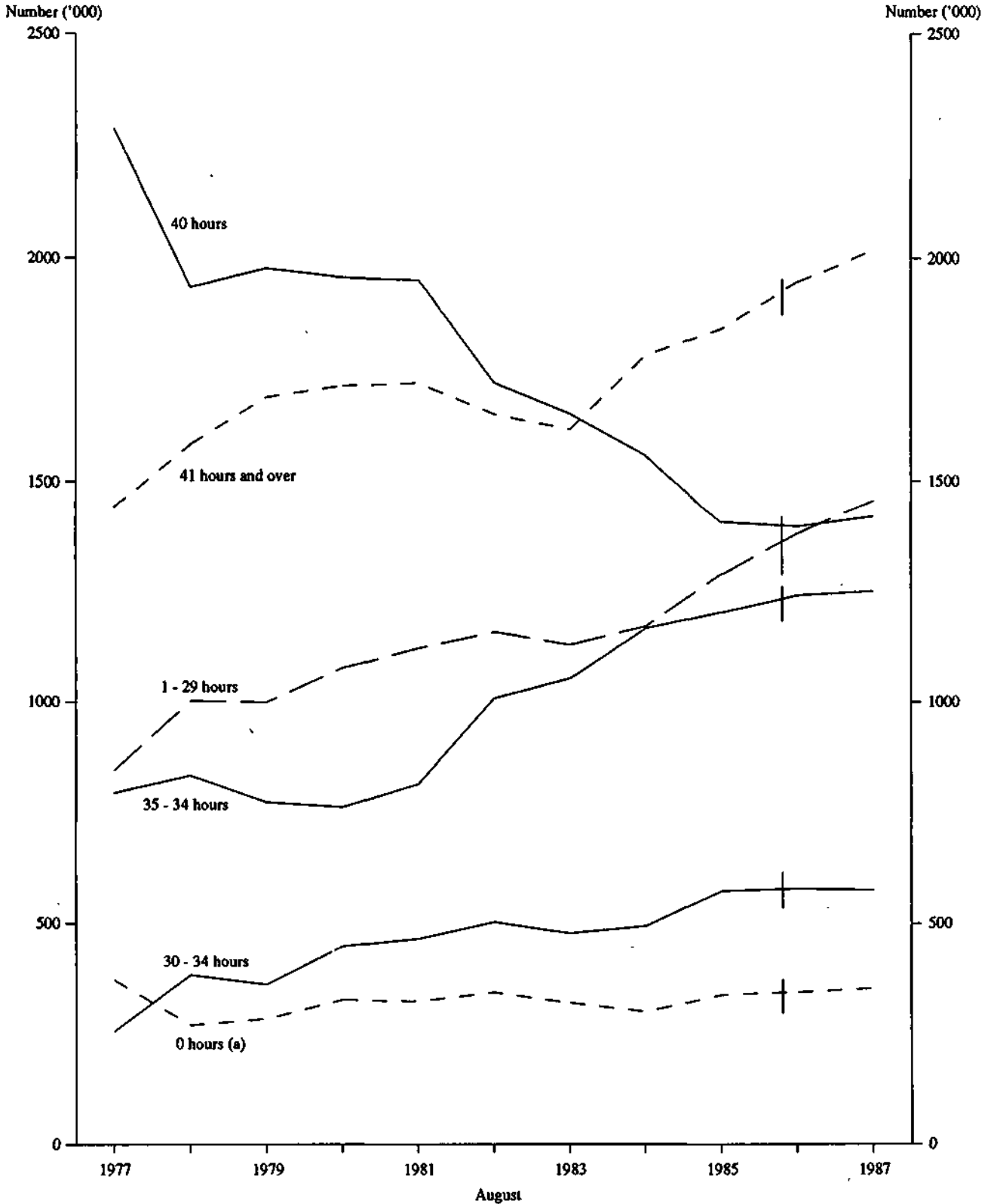
Overtime

In the November 1987 survey week, average weekly overtime hours paid for were 1.46 hours per employee, 13.2 per cent higher than the November 1986 average of 1.29 hours.

Average weekly overtime hours per employee working overtime, and the percentage of employees working overtime, also show significant increases since November 1986.

These levels for overtime are the highest since the commencement of the current survey methodology in November 1983.

CHART 8.1 HOURS WORKED BY EMPLOYED PERSONS



(a) Persons who had a job but were not at work.

Indicates break in series. Estimates from August 1986 are based on a revised definition introduced in April 1986. See Appendix 3 for further information.

TABLE 8.1. EMPLOYED PERSONS : AGGREGATE AND AVERAGE WEEKLY HOURS WORKED
AUGUST 1977 TO AUGUST 1987

August	Aggregate weekly hours worked (million)			Average weekly hours worked				Total
	Full-time workers	Part-time workers	Total	Full-time workers	Part-time workers	Wage and salary earners	Other(a)	
MALES								
1977	152.0	2.7	154.7	41.3	14.7	38.1	48.7	40.0
1978	150.9	3.5	154.4	41.4	16.9	38.6	47.2	40.1
1979	155.2	3.3	158.5	41.8	16.2	38.8	48.0	40.4
1980	156.5	3.4	159.9	41.5	16.4	38.3	48.2	40.1
1981	157.9	3.6	161.5	41.2	16.3	38.2	47.1	39.8
1982	154.7	4.0	158.7	40.9	16.7	37.9	46.7	39.4
1983	150.4	4.0	154.4	41.0	16.7	37.9	47.1	39.6
1984	156.6	3.9	160.5	41.6	16.1	38.4	46.9	40.0
1985	158.5	4.1	162.6	41.3	16.1	38.1	47.0	39.8
1986(b)	162.5	4.3	166.8	41.6	15.4	38.4	46.5	39.9
1987	165.0	4.8	169.8	41.8	15.3	38.3	46.6	39.8
FEMALES								
1977	53.5	10.7	64.2	37.9	15.0	30.0	31.1	30.2
1978	53.2	11.8	65.0	37.9	15.7	30.3	29.1	30.2
1979	53.4	11.8	65.2	38.2	15.6	30.4	29.0	30.2
1980	56.0	12.6	68.6	37.9	15.4	29.9	29.9	29.9
1981	56.7	13.1	69.8	37.8	15.7	30.0	29.1	29.9
1982	56.3	13.1	69.4	37.4	15.4	29.5	29.2	29.5
1983	56.5	13.1	69.6	38.0	15.4	29.7	30.3	29.8
1984	59.0	14.3	73.3	38.1	15.8	29.9	29.9	29.9
1985	60.4	15.1	75.5	37.7	15.8	29.4	30.2	29.5
1986(b)	63.6	15.9	79.4	37.8	15.5	29.5	28.7	29.4
1987	64.8	17.2	81.9	37.9	15.6	29.3	28.5	29.2
PERSONS								
1977	205.5	13.4	218.9	40.3	14.9	35.1	43.8	36.5
1978	204.1	15.3	219.4	40.5	16.0	35.5	42.0	36.5
1979	208.5	15.1	223.7	40.8	15.7	35.7	42.6	36.8
1980	212.5	16.0	228.5	40.5	15.6	35.1	42.8	36.4
1981	214.6	16.7	231.3	40.2	15.8	35.1	41.8	36.2
1982	210.9	17.2	228.1	39.9	15.7	34.7	41.5	35.8
1983	206.8	17.1	223.9	40.2	15.7	34.7	42.1	35.9
1984	215.6	18.2	233.8	40.6	15.9	35.1	42.0	36.2
1985	218.9	19.2	238.1	40.3	15.9	34.6	41.9	35.8
1986(b)	226.1	20.1	246.2	40.5	15.5	34.7	40.8	35.8
1987	229.7	22.0	251.7	40.6	15.5	34.6	40.8	35.6

(a) Comprises employers, self-employed persons and unpaid family helpers. (b) Estimates from August 1986 are based on a revised definition introduced in April 1986. See paragraph 25 of Appendix 3 for further information.

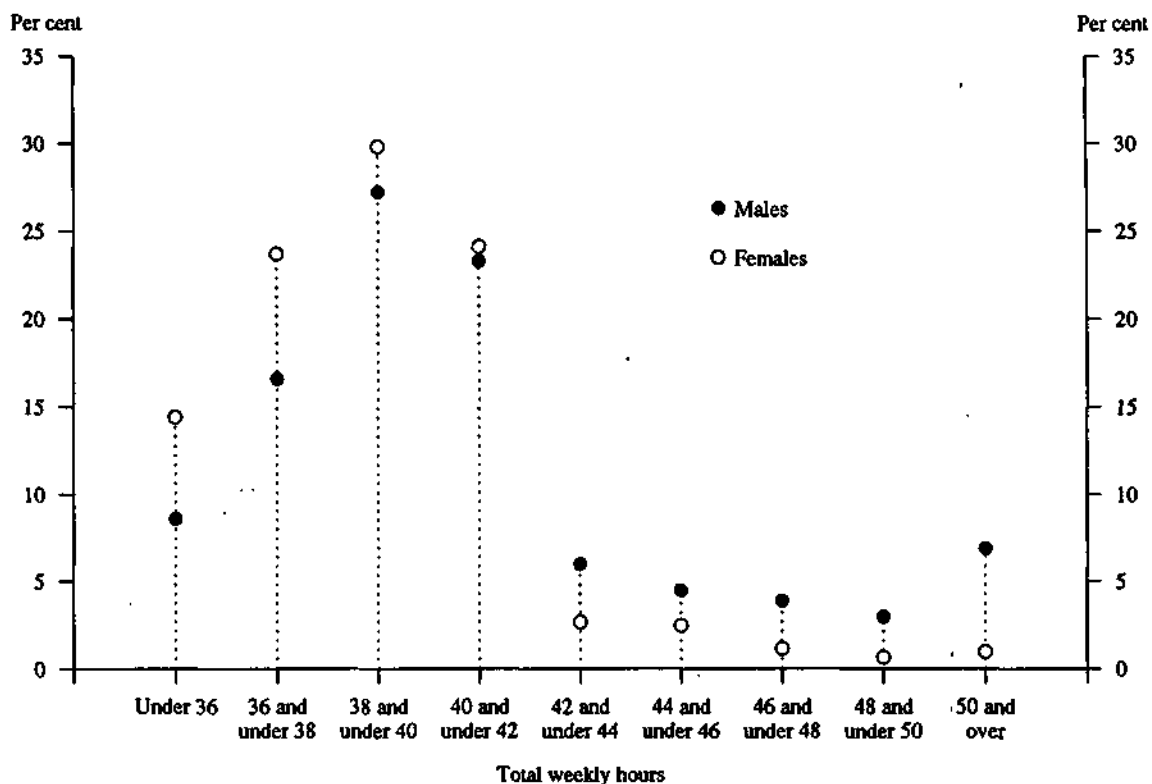
Source: *The Labour Force, Australia* (6203.0).

TABLE 8.2. AVERAGE WEEKLY HOURS WORKED(a) : EMPLOYED PERSONS BY INDUSTRY, AUGUST 1980 TO AUGUST 1987

Industry division or subdivision	August							
	1980	1981	1982	1983	1984	1985	1986(c)	1987
MALES								
Agriculture, forestry, fishing and hunting	49.7	47.8	47.9	48.0	47.8	47.9	48.5	48.2
Agriculture and services to agriculture	50.7	48.7	49.0	48.7	49.0	48.6	49.3	48.5
Forestry and logging, fishing and hunting	39.1	37.6	34.6	40.0	34.4	36.5	38.2	44.6
Mining	36.1	39.9	38.7	37.2	36.9	39.2	38.6	38.6
Manufacturing	39.5	39.2	38.5	38.4	39.4	39.1	39.5	39.3
Food, beverages and tobacco	39.1	38.3	38.7	39.0	39.3	38.4	39.1	38.4
Metal products	39.2	39.1	38.2	37.7	39.6	38.7	39.7	39.7
Other manufacturing	39.7	39.4	38.5	38.5	39.4	39.5	39.5	39.5
Electricity, gas and water	37.0	36.4	35.3	35.3	35.5	34.5	35.0	35.5
Construction	38.8	38.3	38.1	37.9	38.9	38.7	38.3	39.2
Wholesale and retail trade	42.0	40.8	40.8	41.5	41.6	41.3	41.4	40.9
Wholesale trade	41.0	40.9	40.2	41.1	40.8	40.4	41.3	41.8
Retail trade	42.5	40.7	41.2	41.7	42.0	41.9	41.5	40.4
Transport and storage	40.1	39.5	39.3	39.3	39.7	40.5	39.9	39.6
Communication	34.9	34.1	33.9	33.5	33.7	35.7	34.1	34.5
Finance, property and business services	38.6	39.5	38.7	39.7	40.7	40.2	40.4	40.5
Public administration and defence	35.6	36.1	35.2	35.5	36.2	34.8	35.4	35.6
Community services	38.3	39.1	38.9	39.2	39.1	37.9	38.4	38.5
Recreation, personal and other services	40.1	40.8	41.1	39.4	39.9	39.1	39.6	39.2
Total employed	40.1	39.8	39.4	39.5	40.0	39.8	39.9	39.8
MARRIED FEMALES								
Agriculture, forestry, fishing and hunting	28.6	28.3	26.3	28.8	27.5	27.4	27.8	29.3
Agriculture and services to agriculture	29.0	28.6	26.4	29.0	27.5	27.7	28.1	29.7
Manufacturing	33.4	33.2	31.7	32.1	32.4	31.0	31.6	31.9
Food, beverages and tobacco	32.3	33.6	29.8	32.5	31.9	30.3	31.1	30.6
Metal products	33.0	32.6	30.0	29.8	30.8	29.5	31.3	32.1
Other manufacturing	33.6	33.1	32.3	32.2	32.8	31.4	31.7	32.1
Electricity, gas and water	31.1	26.7	35.6	30.7	26.6	27.6	29.5	30.5
Construction	18.8	18.4	18.1	19.1	18.3	18.5	17.9	17.7
Wholesale and retail trade	29.2	28.6	29.1	29.4	29.5	29.8	29.5	29.0
Wholesale trade	29.8	28.5	28.9	27.5	30.1	29.6	29.8	28.3
Retail trade	29.0	28.6	29.2	29.9	29.3	29.8	29.4	29.2
Transport and storage	27.4	26.7	26.0	24.1	28.9	27.0	26.7	25.3
Communication	28.8	28.6	27.0	28.1	29.8	28.4	28.1	28.0
Finance, property and business services	26.7	27.0	26.1	27.6	28.9	27.0	27.0	27.6
Public administration and defence	28.7	28.8	28.3	28.5	28.3	27.6	28.7	28.3
Community services	27.0	27.6	27.3	27.4	27.3	26.9	27.2	27.0
Recreation, personal and other services	24.9	25.5	26.4	25.5	26.7	28.5	27.8	27.5
Total employed(b)	28.2	28.2	27.8	28.2	28.5	28.0	28.1	28.0
ALL FEMALES								
Agriculture, forestry, fishing and hunting	29.9	29.8	27.4	29.7	28.7	29.2	28.4	29.2
Agriculture and services to agriculture	30.2	30.2	27.5	29.7	28.7	29.5	28.7	29.5
Mining	31.5	32.1	34.7	36.8	32.2	30.9	35.0	33.4
Manufacturing	34.0	33.9	32.8	33.1	33.5	32.2	32.7	33.1
Food, beverages and tobacco	32.7	33.5	29.5	32.8	32.1	30.0	32.0	30.1
Metal products	33.6	34.0	32.0	31.8	32.3	31.1	32.5	33.2
Other manufacturing	34.3	34.0	33.6	33.4	34.0	32.9	32.9	33.9
Electricity, gas and water	34.2	30.7	33.3	31.4	32.2	30.7	31.9	33.2
Construction	21.4	21.5	21.2	21.5	21.2	21.7	19.9	20.1
Wholesale and retail trade	29.2	28.7	28.7	28.9	28.5	29.0	28.7	27.7
Wholesale trade	31.8	31.4	31.2	30.8	32.0	31.6	31.7	31.1
Retail trade	20.6	28.0	28.1	28.5	27.7	28.3	27.9	26.8
Transport and storage	30.9	30.2	29.8	29.8	32.7	29.9	30.0	29.3
Communication	31.6	29.7	29.1	29.7	30.5	31.2	30.3	28.3
Finance, property and business services	30.3	30.9	29.7	30.5	31.1	30.5	30.0	30.6
Public administration and defence	29.9	30.6	30.3	30.6	31.1	29.9	30.9	30.6
Community services	29.9	30.3	29.9	30.1	29.9	29.3	29.3	29.1
Recreation, personal and other services	26.5	26.1	27.2	26.3	27.8	28.4	27.7	27.4
Total employed	29.9	29.9	29.5	29.8	29.9	29.5	29.4	29.2
PERSONS								
Agriculture, forestry, fishing and hunting	45.0	43.1	42.7	43.7	43.2	43.0	42.9	43.1
Agriculture and services to agriculture	45.7	43.7	43.3	44.1	43.9	43.4	43.4	43.3
Forestry and logging, fishing and hunting	37.1	35.1	33.6	38.4	33.8	33.9	35.7	41.0
Mining	35.7	39.2	38.3	37.2	36.5	38.4	38.3	38.1
Manufacturing	38.1	37.9	37.1	37.1	37.9	37.3	37.7	37.7
Food, beverages and tobacco	37.4	36.9	36.3	37.4	37.3	35.8	37.0	36.0
Metal products	38.6	38.5	37.4	37.0	38.6	37.6	38.6	38.8
Other manufacturing	38.2	37.9	37.1	37.0	37.9	37.5	37.6	37.8
Electricity, gas and water	36.8	35.8	35.2	35.0	35.2	34.2	34.7	35.3
Construction	37.1	36.6	36.5	36.1	37.1	36.6	35.9	36.8
Wholesale and retail trade	36.5	35.6	35.6	36.0	35.9	36.0	35.9	35.1
Wholesale trade	38.3	38.2	37.7	38.1	38.4	38.0	38.4	38.6
Retail trade	35.7	34.4	34.7	35.2	34.9	35.1	34.8	33.6
Transport and storage	38.7	38.1	37.8	37.9	38.6	38.8	38.2	37.7
Communication	34.0	33.0	32.7	32.6	32.9	34.7	33.1	32.9
Finance, property and business services	34.9	35.6	34.5	35.3	36.2	35.7	35.4	35.8
Public administration and defence	33.6	34.3	33.6	33.9	34.5	33.0	33.8	33.7
Community services	32.9	33.6	33.3	33.5	33.2	32.4	32.7	32.4
Recreation, personal and other services	32.0	32.6	33.1	31.9	33.4	33.1	32.9	32.5
Total employed	36.4	36.2	35.8	35.9	36.2	35.8	35.8	35.6

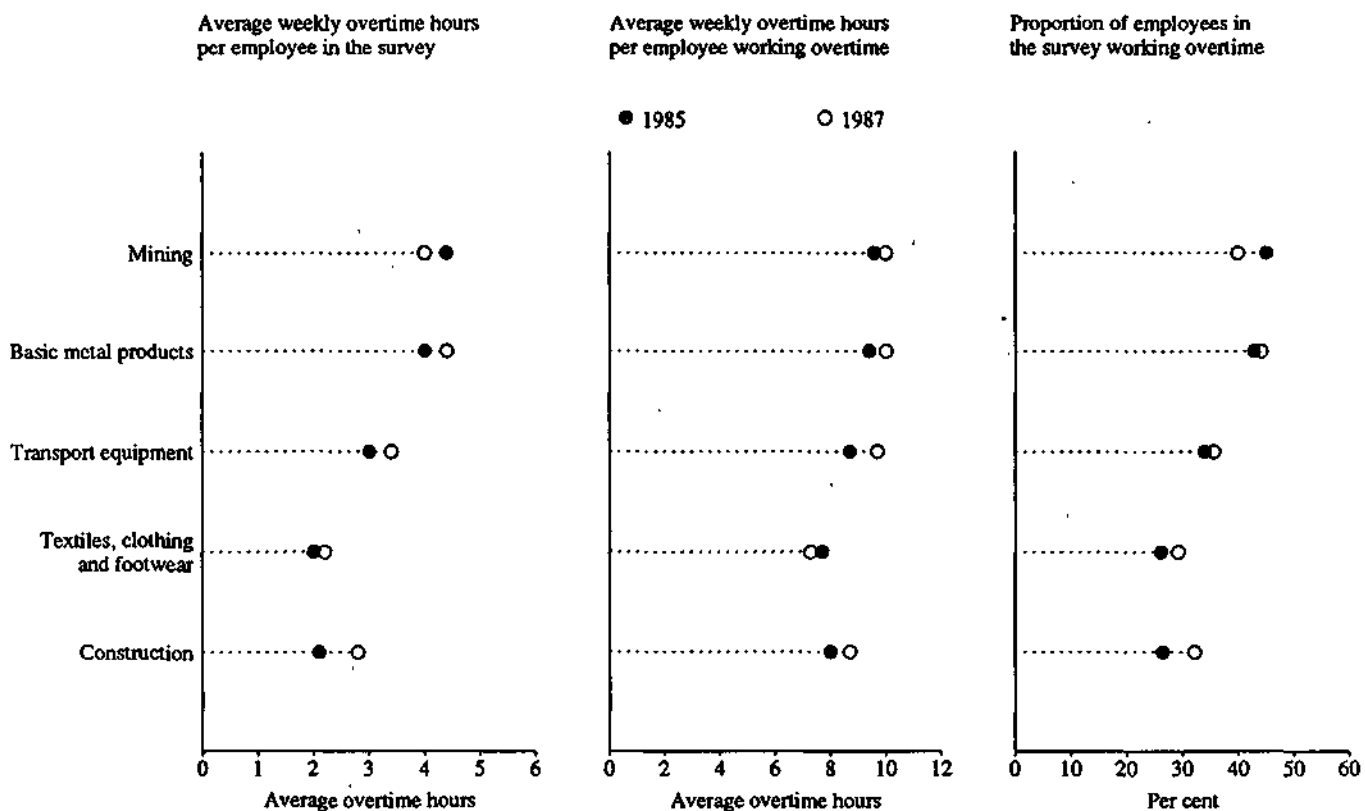
(a) Includes persons who had a job from which they were absent for the whole of the survey week. (b) Includes mining. (c) Estimates from August 1986 are based on a revised definition introduced in April 1986. See paragraph 25 of Appendix 3 for further information.

CHART 8.2. AVERAGE WEEKLY HOURS PAID: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, DISTRIBUTION MAY 1987



Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0).

CHART 8.3. OVERTIME HOURS PAID FOR: SELECTED INDUSTRIES, NOVEMBER



Source: Overtime, Australia (6330.0).

TABLE 8.3. AVERAGE WEEKLY OVERTIME HOURS PAID FOR : INDUSTRY, NOVEMBER 1982 TO NOVEMBER 1987

Industry	1982	1983 old(a)	1983 new(b)	1984	1985	1986	1987
AVERAGE WEEKLY OVERTIME HOURS PER EMPLOYEE IN THE SURVEY							
Mining	4.29	4.08	*	4.24	4.35	4.12	4.00
Manufacturing	1.98	2.39	2.19	2.58	2.64	2.73	2.99
Food, beverages and tobacco	3.17	2.95	2.45	2.82	2.88	2.90	3.09
Textiles, clothing and footwear	1.68	2.69	2.23	2.08	2.00	2.14	2.15
Paper, printing, etc.	1.59	1.86	1.56	1.66	1.68	1.67	1.83
Chemical, petroleum and coal products	1.67	1.79	2.00	1.88	2.11	2.36	2.75
Basic metal products	2.00	3.06	2.75	3.16	4.02	4.37	4.42
Fabricated metal products; other machinery, etc.	1.41	2.07	2.33	2.70	2.61	2.81	3.31
Transport equipment	1.01	1.95	1.93	2.98	2.95	2.56	3.44
Other manufacturing	2.73	2.53	1.99	2.89	2.84	3.02	3.25
Electricity, gas and water	1.66	1.61	1.50	1.86	1.89	1.57	1.75
Construction	2.43	1.86	1.56	1.71	2.12	1.84	2.81
Wholesale trade	0.87	1.10	1.07	1.15	0.99	1.35	1.35
Retail trade	0.68	0.77	0.57	0.71	0.72	0.72	0.79
Transport and storage; communication	2.36	2.20	1.90	2.23	2.45	2.35	2.70
Public administration; community services	0.54	0.53	0.43	0.42	0.40	0.42	0.48
Other	0.50	0.56	*	0.41	0.73	0.73	0.64
All Industries	1.30	1.34	1.09	1.22	1.30	1.29	1.46
AVERAGE WEEKLY OVERTIME HOURS PER EMPLOYEE WORKING OVERTIME							
Mining	9.26	8.96	8.85	8.99	9.63	9.13	9.98
Manufacturing	7.94	7.99	7.82	7.98	7.78	7.67	8.11
Food, beverages and tobacco	8.23	7.71	6.92	7.67	7.25	6.73	6.89
Textiles, clothing and footwear	8.63	10.05	8.58	9.20	7.66	7.11	7.34
Paper, printing, etc.	6.65	7.43	6.92	6.87	7.06	6.52	6.89
Chemical, petroleum and coal products	8.04	6.92	7.61	7.67	7.99	8.56	8.96
Basic metal products	7.65	8.51	8.97	8.70	9.39	9.73	10.04
Fabricated metal products; other machinery, etc.	6.77	7.50	8.85	7.68	7.13	7.39	8.40
Transport equipment	8.10	8.62	8.05	8.53	8.69	8.01	9.66
Other manufacturing	9.16	7.87	7.03	8.16	8.19	8.41	8.08
Electricity, gas and water	7.23	7.40	6.89	7.77	7.07	6.84	7.30
Construction	8.44	7.61	7.78	8.65	8.00	8.19	8.72
Wholesale trade	5.87	6.20	5.85	6.96	6.22	7.40	7.24
Retail trade	3.95	3.99	3.91	4.07	4.08	4.02	4.27
Transport and storage; communication	6.89	7.17	7.04	7.99	7.83	7.85	8.92
Public administration; community services	6.88	7.38	5.61	5.53	5.68	5.65	5.67
Other	4.90	5.09	5.52	5.75	6.52	6.41	5.77
All Industries	7.03	7.06	6.66	7.03	6.96	6.92	7.27
PROPORTION OF EMPLOYEES IN THE SURVEY WORKING OVERTIME (per cent)							
Mining	46.30	45.59	42.62	47.24	45.23	45.15	40.07
Manufacturing	24.93	29.90	28.04	32.27	33.87	35.52	36.85
Food, beverages and tobacco	38.58	38.24	35.37	36.77	39.69	43.03	44.85
Textiles, clothing and footwear	19.43	26.81	26.81	22.64	26.05	30.13	29.30
Paper, printing, etc.	23.85	25.08	22.39	24.15	23.74	25.69	26.53
Chemical, petroleum and coal products	20.84	25.87	26.31	24.49	26.37	27.57	30.66
Basic metal products	26.14	36.02	30.62	36.36	42.77	44.90	44.05
Fabricated metal products; other machinery, etc.	20.91	27.64	26.30	35.13	36.64	38.02	39.37
Transport equipment	12.52	22.59	24.03	34.97	33.92	32.01	35.63
Other manufacturing	29.81	32.10	28.35	35.35	34.63	35.88	40.19
Electricity, gas and water	22.98	21.68	21.70	23.92	26.76	22.96	24.00
Construction	28.78	24.41	20.04	19.74	26.53	22.41	32.17
Wholesale trade	14.76	17.67	18.27	16.58	15.95	18.30	18.64
Retail trade	17.30	19.25	14.52	17.36	17.60	17.91	18.49
Transport and storage; communication	34.18	30.72	26.91	27.93	31.27	29.92	30.23
Public administration; community services	7.89	7.18	7.70	7.57	7.12	7.45	8.46
Other	10.12	10.94	8.17	7.21	11.16	11.43	11.03
All Industries	18.44	19.02	16.34	17.35	18.68	18.68	20.05

(a) Result from payroll tax based survey. (b) Result of sample from ABS Register.

Source: Overtime, Australia (6330.0).

TABLE 8.4. EMPLOYEES WHO WERE SHIFTWORKERS : FREQUENCY OF CHANGE IN SHIFTS, OCCUPATION AND NUMBER OF DIFFERENT SHIFTS WORKED, FEBRUARY TO MAY 1981 ('000)

Frequency of change in shifts	Occupation group						Total
	Professional, technical, etc.	Clerical	Transport and communication	Tradespersons, production-process workers and labourers, n.e.c.	Service, sport and recreation	Other (a)	
2 SHIFTS							
Every day	9.9	*	*	*	6.1	*	20.0
2-6 days	10.7	*	2.3	3.6	13.3	*	33.1
7 days	6.6	6.2	9.8	23.5	12.6	6.5	65.1
8-14 days	3.2	2.0	2.7	7.3	6.6	*	22.7
15 days or more	3.9	*	2.8	8.2	5.8	*	23.6
Total	34.3	11.6	18.8	43.5	44.5	11.9	164.5
3 SHIFTS OR MORE							
Every day	21.6	*	11.5	4.7	15.1	*	55.8
2-6 days	10.6	*	6.4	13.3	13.5	3.7	48.8
7 days	8.6	6.6	21.6	52.7	21.6	7.6	118.7
8-14 days	3.2	*	2.8	4.7	3.6	*	15.5
15 days or more	3.7	2.5	3.5	7.4	5.6	*	23.8
Total	47.6	13.1	45.7	82.9	59.4	14.0	262.7
TOTAL							
Every day	31.5	*	12.7	5.7	21.2	3.1	75.9
2-6 days	21.3	2.9	8.6	16.9	26.8	5.4	81.9
7 days	15.1	12.7	31.4	76.2	34.2	14.1	183.8
8-14 days	6.3	3.1	5.5	12.0	10.2	*	38.2
15 days or more	7.6	4.4	6.3	15.6	11.4	2.2	47.4
Total	81.8	24.7	64.6	126.3	103.8	25.9	427.1

(a) Includes administrative, executive and managerial; sales; farming, fishing and timbergetting; and mining and quarrying occupations.

Source: Working Hours Arrangements, February to May 1981 (6338.0).

TABLE 8.5. ALL EMPLOYEES IN MAIN JOB : PERMANENT OR CASUAL WORKER, PREFERRED WORKING HOURS AND USUAL HOURS WORKED, SEPTEMBER TO NOVEMBER 1986
(*000)

	Usual hours worked								Total
	1-19	20-29	30-34	35	36-39	40	41-48	49 and over	
MALES									
Permanent worker—									
Preferred to work less	*	*	*	*	32.0	35.6	31.1	48.9	157.8
Preferred to work more	*	*	*	36.7	234.3	253.8	156.8	108.1	805.6
Preferred to work the same number of hours	*	*	18.4	106.0	592.7	561.3	386.3	441.8	2,120.5
Could not decide	*	*	*	*	*	*	*	21.2	46.0
Total	13.0	*	24.6	155.1	864.9	859.0	581.8	620.0	3,129.8
Casual worker—									
Preferred to work less	*	*	*	*	*	*	*	*	21.0
Preferred to work more	69.0	23.0	*	*	*	24.5	*	14.2	160.3
Preferred to work the same number of hours	66.9	19.3	*	*	*	42.9	18.9	69.8	247.4
Could not decide	*	*	*	*	*	*	*	*	19.0
Total	142.1	45.9	24.3	*	22.0	70.6	29.1	101.4	447.6
Total—									
Preferred to work less	*	*	*	*	33.1	36.9	32.9	59.8	178.8
Preferred to work more	75.5	26.2	18.5	38.8	242.4	278.3	163.8	122.3	965.8
Preferred to work the same number of hours	73.1	27.0	29.0	112.9	604.9	604.3	405.2	511.6	2,367.9
Could not decide	*	*	*	*	*	*	*	27.7	65.0
Total	155.1	57.3	48.9	167.5	886.9	929.6	610.8	721.3	3,577.5
FEMALES									
Permanent worker—									
Preferred to work less	*	13.5	*	*	47.9	59.8	18.6	21.0	180.1
Preferred to work more	32.5	29.1	*	20.8	63.1	64.6	28.8	*	258.5
Preferred to work the same number of hours	72.1	97.7	56.2	101.8	355.7	401.4	100.5	54.2	1,239.4
Could not decide	*	*	*	*	*	*	*	*	25.6
Total	108.3	143.4	75.6	133.2	473.3	534.5	149.3	86.0	1,703.6
Casual worker—									
Preferred to work less	*	*	*	*	*	*	*	*	37.7
Preferred to work more	142.3	37.6	*	*	*	*	*	*	205.8
Preferred to work the same number of hours	285.5	104.9	38.4	18.0	21.1	22.2	*	12.6	512.0
Could not decide	*	*	*	*	*	*	*	*	22.0
Total	444.6	156.2	50.0	24.5	29.7	36.8	15.7	20.1	777.6
Total—									
Preferred to work less	*	19.9	*	13.1	51.4	65.4	22.6	24.8	217.8
Preferred to work more	174.8	66.7	20.5	24.3	66.8	71.5	30.5	*	464.3
Preferred to work the same number of hours	357.6	202.6	94.6	119.8	376.8	423.5	109.8	66.7	1,751.4
Could not decide	*	*	*	*	*	*	*	*	47.6
Total	552.9	299.7	125.6	157.6	503.0	571.2	165.0	106.1	2,481.1
PERSONS									
Permanent worker—									
Preferred to work less	*	13.5	*	20.5	79.9	95.4	49.7	69.8	337.9
Preferred to work more	38.9	32.3	18.0	57.5	297.4	318.4	185.6	115.8	1,064.1
Preferred to work the same number of hours	78.3	105.4	74.6	207.7	948.4	962.7	486.8	496.0	3,359.9
Could not decide	*	*	*	*	*	16.8	*	24.3	71.6
Total	121.3	154.9	100.2	288.3	1,338.2	1,393.5	731.1	706.0	4,833.4
Casual worker—									
Preferred to work less	*	*	*	*	*	*	*	14.7	58.7
Preferred to work more	211.3	60.7	21.0	*	*	31.3	*	15.7	366.1
Preferred to work the same number of hours	352.4	124.2	49.0	24.9	33.3	65.1	28.3	82.4	759.4
Could not decide	*	*	*	*	*	*	*	*	41.0
Total	586.7	202.1	74.3	36.8	51.7	107.3	44.8	121.5	1,225.2
Total—									
Preferred to work less	13.4	21.3	*	25.2	84.6	102.3	55.5	84.6	396.6
Preferred to work more	250.3	93.0	39.0	63.2	309.2	349.7	194.4	131.6	1,430.2
Preferred to work the same number of hours	430.7	229.6	123.6	232.7	981.6	1,027.8	515.1	578.3	4,119.3
Could not decide	13.6	13.2	*	*	14.5	21.0	*	33.0	112.5
Total	708.0	357.0	174.5	325.1	1,389.9	1,500.8	775.9	827.4	6,058.6

Source: Alternative Working Arrangements, Australia, September to November 1986, Preliminary (6340.0).