

Particulars of Industrial Disputes recorded during the 4th Quarter, 1916.—*cont.*

Locality, Industry and Occupations Affected.	No. of Workpeople Involved.		Dates of Commencement and Termination	Alleged Cause or Object	Result
	Directly.	Indirectly.			
Tasmania.					
<i>Hobart.</i> Building— Builders' Labourers.	*	*	1st June to 10th Oct.	Refusal of employers to pay amended Award rate of wage	Work resumed. Amended Award rates paid.
Coal Mining— Miners & Others.	145	18	3rd Nov. to 2nd Dec.	Claim for eight hours bank to bank.	Claim conceded by special tribunal appointed under the War Precautions Act.
Northern Territory.					
<i>Port Darwin.</i> S.S. "Houtman." Wharf Labourers.	60	..	1st Nov. to 7th Nov.	Objection to behaviour of captain when man was hurt	Steamer sailed with out being fully discharged.

* See Labour Bulletin No. 14, page 160.

SECTION XIII.—STATE FREE EMPLOYMENT BUREAUX.

1. **General.**—In the following paragraphs, particulars are given of the operations of the various State Labour Bureaux. In Labour Report No. 6 (page 130), attention was drawn to the fact that the systems adopted in the several States for the registration of applications for work and from employers are not uniform, and that the comparisons which can be drawn from the figures shewing the results of the operations of these Bureaux are subject to certain limitations.

2. **Applications and Positions Filled, 1913, 1914, 1915, and 1916.**—The following table shews the total number of applications for employment and from employers, and the number of positions filled in the Commonwealth during the years 1913, 1914, 1915, and 1916:

State Free Employment Bureaux.—Applications for Employment and from Employers, and Positions Filled in the Commonwealth, during the Years 1913, 1914, 1915, and 1916.

Year.	Applications for Employment.			Applications from Employers.			Positions filled.
	On Live Register at Beginning of Period.	Received during Period.	Total.	On Live Register at Beginning of Period.	Received during Period.	Total.	
1913	2,520	81,356	83,876	*321	*26,103	*26,424	35,312
1914	2,326	100,917	103,243	*1,017	*29,223	*30,240	37,365
1915	9,075	102,264	111,339	†370	†20,900	†21,270	39,069
1916	7,345	85,349	92,694	†1,758	34,982	36,740	42,384
1916—1st Quarter ..	7,345	24,007	31,352	†1,758	†7,759	†9,517	11,020
" 2nd "	8,317	22,864	31,181	†350	†9,238	†9,588	10,587
" 3rd "	8,351	20,792	29,143	†1,618	†9,262	†10,880	11,179
" 4th "	6,316	17,686	24,002	†1,317	†8,723	†10,040	9,598

* Exclusive of Victoria and South Australia, for which States particulars are not available.
 † Exclusive of Victoria, South Australia and Western Australia.

During the year 1916 out of every 1000 applicants for work 457 obtained positions against 351 for the year 1915. The number of applicants for work was 17 per cent. fewer, and the number of positions filled 8 per cent. greater, during the year 1916 than during 1915.

3. Applications and Positions Filled in each State during 1916.—The following table shews the number of applications for employment and from employers, and the number of positions filled in each State during the year 1916 :—

State Free Employment Bureaux.—Applications for Employment and from Employers, and Positions Filled in different States, 1916.

State.	Applications for Employment.			Applications from Employers.			Positions Filled.
	On Live Register at Beginning of Year.	Received during Year.	Total.	On Live Register at Beginning of Year.	Received during Year.	Total.	
New South Wales ..	..	17,289	17,289	1,549	14,659	16,208	12,008*
Victoria	1,981	14,991	16,972	†	†	†	3,956
Queensland	4,556	34,299	38,855	209	20,159	20,368	16,704*
South Australia ..	571	11,333	11,904	†	†	†	5,209*
Western Australia ..	236	7,226	7,462	†	†	†	4,351
Tasmania	1	211	212	..	164	164	156
COMMONWEALTH ..	7,345	85,349	92,694	†1,758	34,982	36,740	42,384

* Including persons who received advances of travelling expenses from the Labour Bureau, but who were not directly engaged through the medium of that institution. † Not available.
 ‡ Exclusive of Victoria, South Australia, and Western Australia.

Out of every 1000 applicants for work, 695 obtained positions in New South Wales, 233 in Victoria, 430 in Queensland, 438 in South Australia, 583 in Western Australia, and 736 in Tasmania.

4. Applications and Positions Filled in Various Industrial Groups during 1916.—The following table furnishes particulars for the year 1916 of the operations of the Free Labour Bureaux, classified according to industrial groups :—

State Free Employment Bureau.—Applications for Employment and from Employers, and Positions Filled in different Industrial Groups, 1916.

Industrial Group	Applications for Employment.			§§ Applications from Employers.			Positions filled.¶
	¶ On Live Register at Beginning of Year.	Received during Year.	† Total.	On Live Register at Beginning of Year.	Received during Year.	Total.	
I. Wood, Furniture, Saw-mill, Timber Workers, etc.	456	3,509	3,965	20	1,371	1,391	1,235
II. Engineering, Metal Works, etc.*	245	4,395	4,640	79	693	772	865
III. Food, Drink, Tobacco, etc.	61	539	600	..	183	183	163
IV. Clothing, Hats, Boots, etc.	6	302	308	..	408	409	184
V. Books, Printing, Binding	33	359	392	5	133	138	94
VI. Other Manufacturing	1	121	122	..	128	128	100
VII. Building	418	9,269	9,687	33	2,855	2,888	3,223
VIII. Mining	52	1,602	1,654	..	968	968	1,014
IX. Rail and Tram Services†	766	17,999	18,765	1,365	11,132	12,497	13,781
X. Other Land Transport . . . . .	..	148	148	..	18	18	21
XI. Shipping, Wharf Labour, etc.	4	63	67	..	1	1	2
XII. Pastoral, Agricultural, Rural, etc. †	1,367	9,347	10,714	91	2,948	3,039	4,506
XIII. Domestic, Hotels, etc.	40	9,870	9,910	87	5,812	5,899	6,137
XIV. General Labour and Miscellaneous§	3,660	27,826	31,486	78	8,332	8,410	11,059
TOTAL	7,345	85,349	92,694	1,758	34,982	36,740	42,384
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* Including railway and tramway workshops. † Excluding railway and tramway workshops, but including construction and maintenance of permanent way and works. ‡ Including horticultural, viticultural and gardening. § Excluding railway and tramway employees and labourers employed on railway and tramway construction and maintenance. ¶ Including persons who received advances of travelling expenses from the Labour Bureau, but who were not directly engaged through the medium of that institution. † Exclusive of Western Australia. ** Inclusive of Western Australia. ‡ Exclusive of Victoria, South Australia and Western Australia.

Attention has already been drawn to the fact that there is considerable diversity in the nature and scope of the work ordinarily carried out by the Bureaux in the various States. For example, in some States in which certain Government Departments obtain workers from the Labour Bureaux the number of workers is naturally larger in comparison with the number in the same groups in the other States. Thus of the positions filled in Group IX. (Rail and Tramway Services) 25 per cent. were filled in New South Wales, 43 per cent. in Queensland, 30 per cent. in South Australia, and 2 per cent. in Victoria, while in the other two States no positions were filled in this group. Practically the whole of the positions filled in Group XIII. (Domestic, Hotels, etc.) were in three States, New South Wales, Queensland, and Western Australia. Of the positions filled in this group, 5504, or 90 per cent., as against 2915, or 84 per cent. in 1915, were for female domestic workers, and the whole of these positions were filled in the three above-mentioned States, these being the only ones which make special provisions for female workers.

5. Applications and Positions Filled during 1916, Males and Females.—The following table gives particulars for male and female workers

separately, of the number of applications for employment, and from employers and the number of positions filled during the year 1916:—

State Free Employment Bureaux.—Applications and Positions Filled, Males and Females, 1916.

Particulars.	Applications for Employment.			* Applications from Employers.			Positions filled.
	On Live Register at Beginning of Year.	Received during Year.	Total.	On Live Register at Beginning of Year.	Received during Year.	Total.	
Males	7,339	75,592	82,931	1,692	29,052	30,744	36,237
Females	6	9,757	9,763	66	5,930	5,996	6,147
TOTAL	7,345	85,349	92,694	1,758	34,982	36,740	42,384

* Exclusive of Victoria, South Australia and Western Australia

Of the total number of registrations for employment during the year 1916, 82,931, or 89.5 per cent. (against 94.3 per cent. in 1915), were made by males, and 9763, or 10.5 per cent., by females. The number of positions filled for males was 36,237, or 85.5 per cent., (against 91.6 per cent. in 1915), and for females 6147, or 14.5 per cent.

For every 1000 applications for employment from male workers, 437 positions were filled in 1916, as against 341 in 1915, while for every 1000 applications from female workers, 630 were filled, as against 514 in 1915.

6. Applications and Positions Filled in each State, October to December, 1916.—The following table shews the number of applications for employment and from employers, and the number of positions filled in each State during the fourth quarter of 1916. It will be seen that the total number of applications for employment was 24,002, as against 29,143 for the preceding quarter, a decrease of 17.6 per cent.; and the number of positions filled 9598, as against 11,179, a decrease of 14.1 per cent:—

State Free Employment Bureaux.—Applications for Employment and from Employers, and Positions Filled in different States, October to December, 1916.

State.	Applications for Employment.			Applications from Employers.			Positions filled.
	On Live Register at Beginning of Quarter.	Received during Quarter.	Total.	On Live Register at Beginning of Quarter.	Received during Quarter.	Total.	
New South Wales .. .. .	..	3,798	3,796	430	4,158	4,588	3,043
Victoria	2,129	3,195	5,324	†	†	†	879
Queensland	3,510	6,824	10,334	887	4,542	5,429	3,659
South Australia	227	2,284	2,491	†	†	†	952
Western Australia	149	1,576	1,724	†	†	†	1,044
Tasmania	1	20	30	..	23	23	21
Commonwealth	6,316	17,686	24,002	1,317	8,723	10,040	9,598

* Including persons who received advances of travelling expenses from the Labour Bureau, but who were not directly engaged through the medium of that institution. † Not available.

During the fourth quarter of 1916, out of every 1000 applicants for work, 400 obtained positions, as against 384 during the preceding quarter.

7. Applications and Positions Filled in Various Industrial Groups, October to December, 1916.—The following table furnishes particulars for the fourth quarter of 1916 of the operations of the Free Labour Bureaux, classified according to industrial groups :—

State Free Employment Bureaux.—Applications for Employment and from Employers, and Positions Filled in different Industrial Occupations, October to December, 1916.

Industrial Group.	§§ Applications for Employment.			Applications from Employers.			Positions filled. ||
	¶ On Live Register at Beginning of Quarter.	Received during Quarter.	† Total.	On Live Register at Beginning of Quarter.	Received during Quarter.	Total.	
I. Wood, Furniture, Saw-mill, Timber Workers, etc.	446	789	1,235	137	315	452	317
II. Engineering, Metal Works, etc.*	448	962	1,410	2	154	156	158
III. Food, Drink, Tobacco, etc.	68	96	164	6	37	43	29
IV. Clothing, Hats, Boots, etc.	11	49	60	25	54	79	29
V. Books, Printing, etc.	23	69	92	28	25	53	25
VI. Other Manufacturing	1	29	30	20	38	58	22
VII. Building	410	1,705	2,115	4	678	682	755
VIII. Mining, Quarrying, etc.	68	186	254	6	70	76	99
IX. Rail and Tram Services†	562	3,196	3,758	339	2,742	3,081	2,669
X. Other Land Transport	..	14	14	..	5	5	5
XI. Shipping, Wharf Labour, etc.	6	13	19	..	..	..	..
XII. Pastoral, Agricultural, Rural, etc.‡	1,203	1,925	3,128	227	892	1,119	1,206
XIII. Domestic, Hotels, etc.	316	2,261	2,577	181	1,950	1,931	1,652
XIV. General Labour and Miscellaneous.§	2,605	6,392	8,997	342	1,963	2,305	2,632
TOTAL	6,316	17,686	24,002	1,317	8,723	10,040	9,598
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* Including railway and tramway workshops. † Excluding railway and tramway workshops, but including construction and maintenance of permanent way and works. ‡ Including horticultural, viticultural and gardening. § Excluding railway and tramway employees and labourers employed on railway and tramway construction and maintenance. || Including persons in New South Wales, who received advances of travelling expenses from the Labour Bureau, but who were not directly engaged through the medium of that institution. ¶ Exclusive of Western Australia. ** Inclusive of Western Australia. §§ Exclusive of Victoria, South Australia and Western Australia.

In each group the number of applicants for work was greater than the number of positions vacant. Of the seven groups in which the number of applicants for work was over 1000, the over-supply of labour was most marked in Group II. (Engineering, etc.), with only 112 positions filled for every 1000 applicants for work, followed by Groups I. (Wood, Furniture, etc.), with 257, Group XIV. (Miscellaneous) with 293, Group VII. (Building) with 357, Group XII. (Pastoral, Agricultural, etc.) with 386, Group XIII. (Domestic, Hotels, etc.) with 641, and Group IX. (Rail and Tram Services), with 710 positions filled for every 1000 applications for work.

8. **Applications and Positions Filled, Males and Females, October to December, 1916.**—The following table gives particulars, for male and female workers separately, of the number of applications for employment, and from employers, and the number of positions filled during the fourth quarter of 1916:—

State Free Employment Bureaux.—Applications and Positions Filled, Males and Females, October to December, 1916.

Particulars.	Applications for Employment.			*Applications from Employers.			Positions filled.
	On Live Register at Beginning of Quarter.	Received during Quarter.	Total.	On Live Register at Beginning of Quarter.	Received during Quarter.	Total.	
Males	5,940	15,438	21,378	1,109	7,037	8,146	7,978
Females	376	2,248	2,624	208	1,686	1,894	1,620
TOTAL	6,316	17,686	24,002	1,317	8,723	10,040	9,598

* Exclusive of Victoria, South Australia, and Western Australia.

Of the total number of registrations for employment, 21,378, or 89.1 per cent., were from males, and 2,624 from females; in the preceding quarter 89.8 per cent. were from males. Of the female registrations, 2,203 or 84.0 per cent. were in Group XIII. (Domestic, Hotels, etc.), 1,139 being reported in this group from New South Wales, 654 from Queensland and 410 from Western Australia.

As regards positions filled, 7,978, or 83.1 per cent., were for male employees, as against 85.9 per cent. in the preceding quarter, and 1,620 for females. Of the latter number 1,471, or 90.8 per cent., were in Group XIII., 908 being reported in this group from New South Wales, 232 from Queensland, and 331 from Western Australia. Out of every 1000 male applicants for work, 373 obtained positions, as against 367 for the preceding quarter, while of the female applicants 617 out of every 1000 obtained work, as against 529 for the third quarter of 1916.