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LABOUR MOBILITY AUSTRALIA

DURING THE YEAR ENDING

FEBRUARY 1987

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**LABOUR MOBILITY, AUSTRALIA
DURING THE YEAR ENDING
FEBRUARY 1987**

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Australian Statistician

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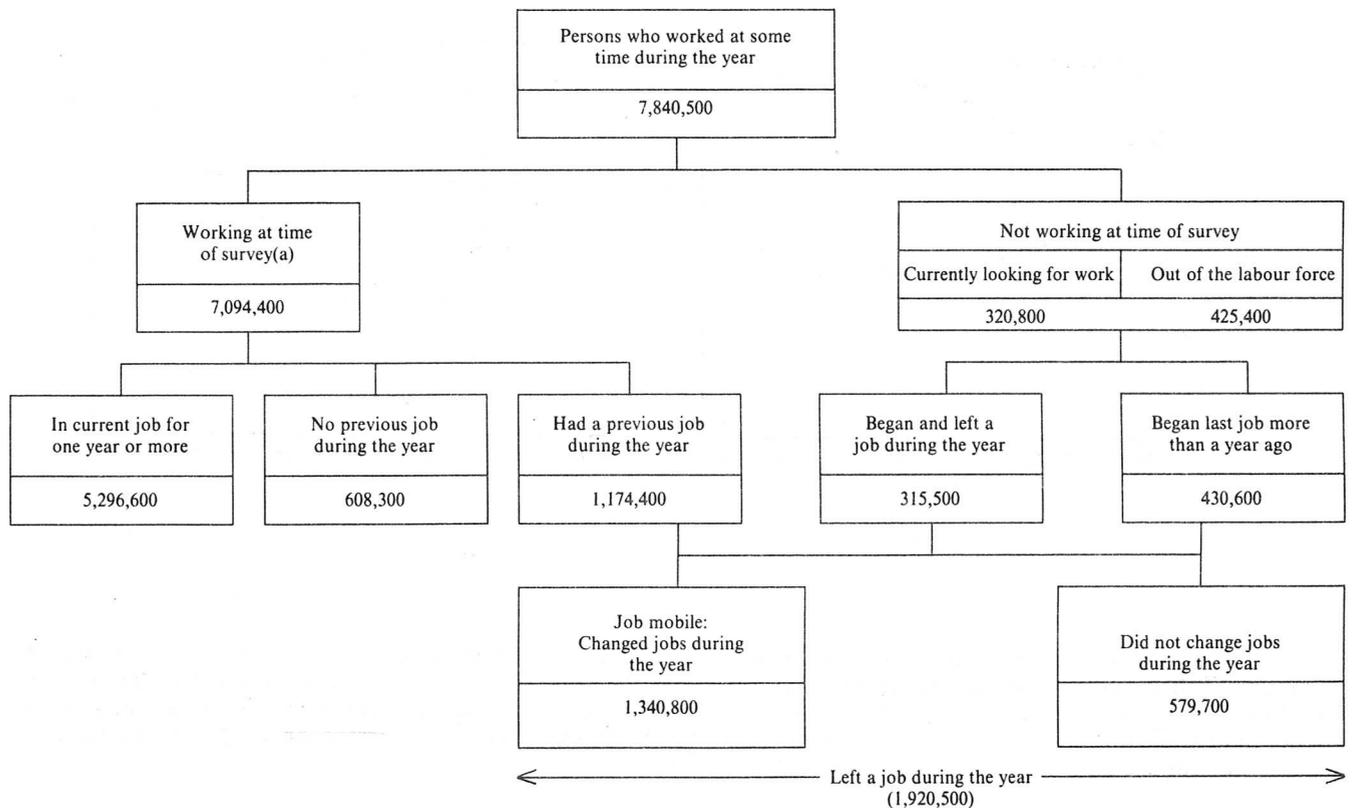
SUMMARY OF FINDINGS

7,840,500 civilians aged 15 and over at February 1987 had worked at some time in the previous twelve months. Of these 7,094,400 (90.5 per cent) had a job, 320,800 (4.1 per cent) were looking for work, and the remaining 425,400 (5.4 per cent) were out of the labour force.

Around one quarter of those persons who had a job at February 1987 had worked in their current job for less than one year, 1,782,700 (25.1 per cent); 608,300 (34.1 per cent) of these had had no other job in the period while the remaining 1,174,400 (65.9 per cent) had changed jobs during the preceding twelve months. This 1,174,400 persons contributed 61.2 per cent of the 1,920,500 persons who had left a job during the year ending February 1987. The other 38.8 per cent (746,100 persons) were not working at February 1987 but had worked at some time in the previous twelve months.

The job mobile population consists of all persons who changed jobs during the period, encompassing the 1,174,400 persons who had left a job in the period and who were working at February 1987, and the 166,400 persons who were not working at February 1987 and who had changed jobs during the period. Thus during the twelve months ending February 1987 1,340,800 persons, or 17.1 per cent of those who had worked at some time during the year, were job mobile.

DIAGRAM 1. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1986
(Source of data: Tables 1, 4 and 8)



(a) Includes 15,100 person whose job mobility status could not be determined.

Levels of job mobility, February 1979 to February 1987

Fluctuations in the level of job mobility since 1979 range from 13.8 per cent in February 1984 to 17.1 per cent, recorded in February 1982 and 1987. The level of job mobility has risen steadily from that recorded during the year ending February 1984 (13.8 per cent) to the 1987 level (17.1 per cent).

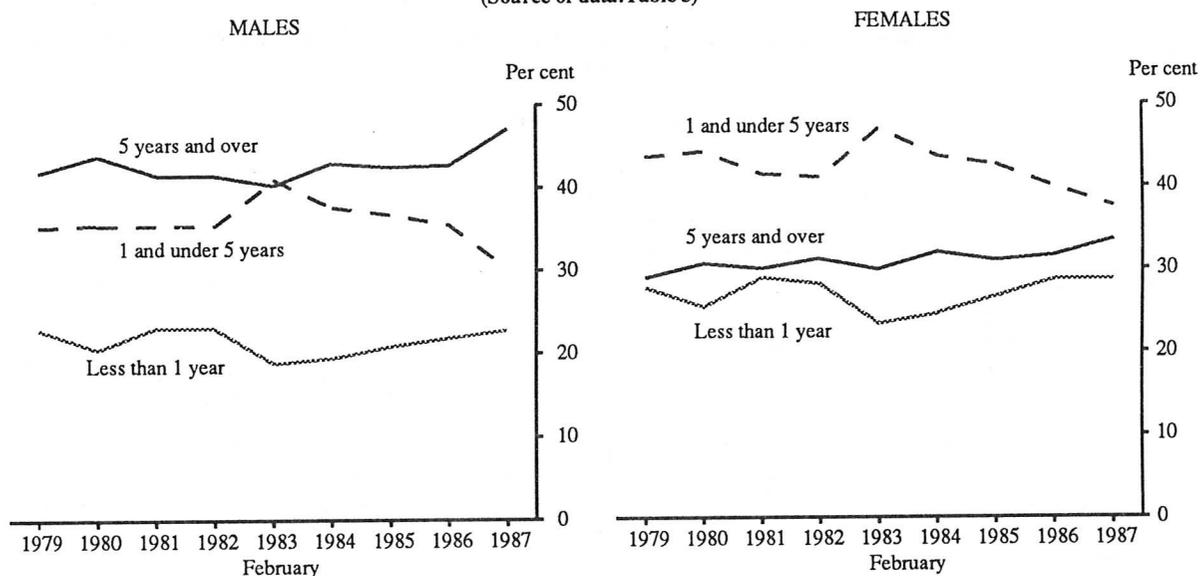
During the year ending February 1987 there was a significant difference between the levels of job mobility of males (17.6 per cent) and females (16.4 per cent). The trend of males being more job mobile than females was typical of every year since 1979, with the exception of 1986.

Duration of current job, February 1979 to February 1987

Of the 7,094,400 persons who had a job at February 1987, 1,782,700 had been in their current job for less than one year, 2,362,500 (33.3 per cent) for one and under five years and 2,949,200 (41.6 per cent) for five years or more. The proportion of persons who had been in their current job for five years or more has varied from 36.4 per cent in 1983, rising to the 1987 figure of 41.6 per cent. This change is due largely to an increase in the proportion of males in this group, from 40.3 per cent in 1983 to the present proportion of 47.0 per cent. The proportion of females who had been in their current job for five years or more was 29.8 per cent in 1983 and 33.4 per cent in February 1987.

The proportion of persons who had been in their current job for less than one year has risen from 20.5 per cent of those persons who had a job at February 1983 to the 1987 level of 25.1 per cent. As in all previous years a higher proportion of females had been in their current job for less than one year than males, 28.7 and 22.7 per cent respectively in 1987.

DIAGRAM 2. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY:
DURATION OF CURRENT JOB AND SEX, FEBRUARY 1979 TO FEBRUARY 1987
(Source of data: Table 3)



The 1,782,700 persons who had been in their current job for less than one year can be grouped into those who commenced their current job and had no previous job during the year (34.1 per cent), and those who had changed jobs during the year (65.9 per cent). The proportion of females who had been in their current job for less than one year was higher than males due largely to the relative proportions who had commenced their current job and had no previous job during the year (12.9 per cent and 5.7 per cent respectively).

Persons who had left a job — Duration of previous job

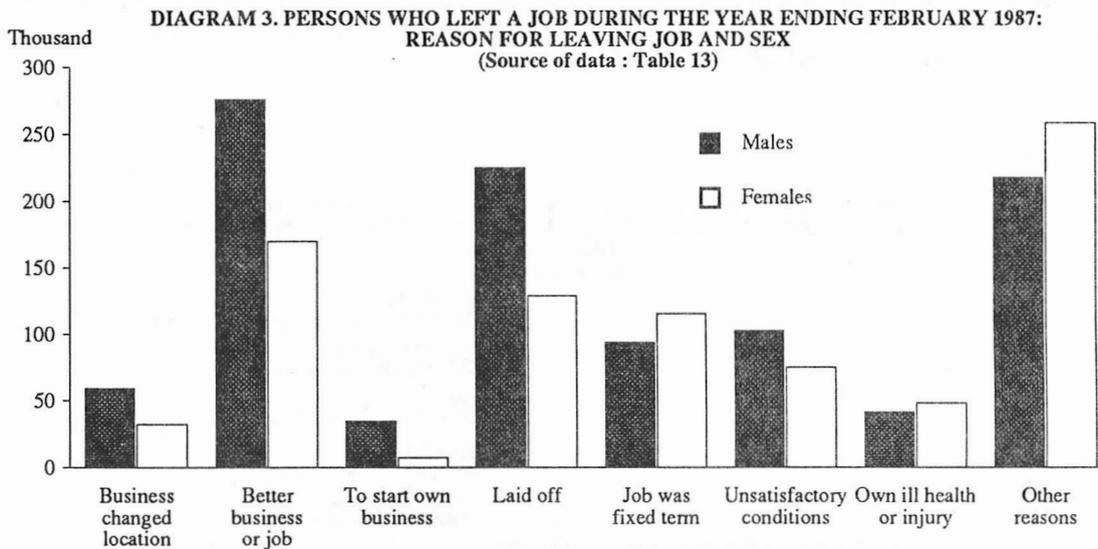
During the year ending February 1987, 1,920,500 persons left a job. About half of those persons had been in the job for less than one year and 22.8 per cent had been in their job for less than three months. Some 16.4 per cent had been in their previous job for more than five years.

An estimated 1,067,900 (55.6 per cent) of those who had left a job during the period were male. A higher proportion of females who had worked during the year had left a job (26.3 per cent) than males (23.2 per cent). Females were also more likely to have worked for a shorter period before leaving their job with 51.7 per cent having worked for less than one year before they left compared with 48.0 per cent of males. On the other hand 18.6 per cent of all males who had left a job during the period had worked for five years or more in this job. Only 13.7 per cent of females had worked for this duration.

As a proportion of persons who had worked at some time during the year, younger persons were the most likely to have left a job. 36.3 per cent of all persons in the 15 to 19 age group had left with 75.4 per cent having worked for less than one year, compared to persons aged between 45 and 54 where only 13.9 per cent had left a job.

Persons who had left a job — Reason for leaving job and labour force status at February 1987

An estimated 1,174,400 (61.2 per cent) persons who had left a job during the year subsequently found employment and were employed at February 1987. Of the remainder 320,800 (16.7 per cent) were looking for work and 425,400 (22.2 per cent) were out of the labour force. Males who had left a job during the year ending February 1987 were more likely to still be in the labour force at the end of the year than females, with 67.9 per cent of males employed at February 1987 and a further 17.8 per cent looking for work compared to the female proportions of 52.7 and 15.3 per cent respectively.



Of the persons who had left a job in the last twelve months, 1,345,800 had done so for employment reasons. The majority of males and females who left a job had done so for employment reasons (75.3 and 63.6 per cent respectively), however a much larger proportion of females had left for reasons other than employment or own ill health (30.6 per cent) than males (20.6 per cent).

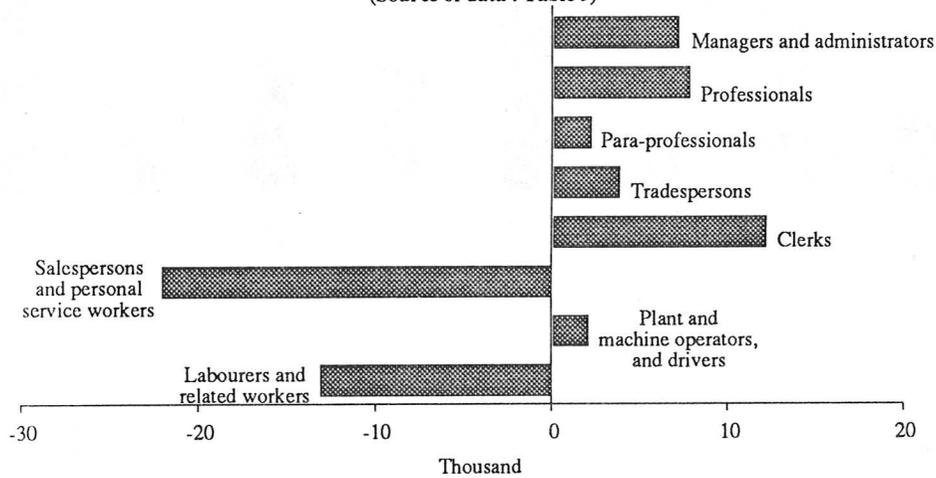
Of those persons who had left a job for employment reasons 944,000 (70.1 per cent) were employed at February 1987. Labour force participation varied according to the different employment reasons reported. All those who reported having left their job because their business or job changed locality had a job at February 1987, while most of those seeking a better business or job, or to start their own business were employed at February 1987. Persons who left for employment reasons other than these were less likely to be employed at February 1987 (47.7 per cent). Over a third of those persons who had been laid off from their previous job were looking for work at February 1987.

Persons who had changed jobs — Occupation and Industry

The proportion of persons who changed jobs during the period varied with occupation and industry. Salespersons and personal service workers (19.7 per cent) had a high level of job change, while those working as Managers and administrators (11.9 per cent) had a lower than average level. By industry, persons working in the Finance, property and business services (22.1 per cent), Recreation, personal and other services (19.7 per cent) and Construction (18.9 per cent) industries had a higher than average level of job change.

Some 30.4 per cent of persons who changed jobs changed their occupation and 38.6 per cent changed their industry from their previous to current jobs. The amount of movement varied with occupation and industry. The Clerical occupations increased by 12,200 persons (59,200 joined and 47,000 left, while Salespersons and personnel service workers recorded a decrease of 22,100 (62,200 joined and 84,300 left). Similarly the Finance, property and business services industry gained 20,800 persons (62,300 joined and 41,500 left) while the Agriculture, forestry, fishing and hunting industry lost 8,100 persons (11,300 joined and 19,400 left).

DIAGRAM 4. PERSONS WHO HAD A JOB AT FEBRUARY 1987 WHO CHANGED OCCUPATION DURING THE YEAR: NET GAIN OR LOSS OF EMPLOYEES BY OCCUPATION
(Source of data : Table 9)



EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the February 1987 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their labour mobility during the year up to the end of the week prior to interview in February 1987. Specific questions related to the duration of current job, whether respondents had changed jobs or not and the number of jobs held during the period.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it excluded visitors to private dwellings, students who were boarding at school, some patients in hospitals and sanatoriums and inmates of gaols, reformatories, etc. Persons who had not worked during the past year were also excluded.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. It is impractical to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference period. For the survey of labour mobility a person is assigned to a labour force category for each of the weeks in the year on the basis of a more limited set of questions. It is for this reason that the terms *worked* and *looked for work* are used in this survey rather than the rigidly defined terms *employed* and *unemployed* used in the monthly labour force survey.

6. *Persons in the labour force* are those who were reported as having worked or looked for work as defined in paragraphs 7 and 8.

7. Persons who *worked* are those who were reported as having either worked or been on paid leave. Periods of one week or more on strike or time off without pay are not classified as work.

8. Persons who *looked for work* are those who were reported as having been out of work and looking for a job.

9. Persons *out of the labour force* are those who, during any week in the reference period, were reported as having neither worked nor looked for work as defined in paragraphs 7 and 8.

10. For the purposes of this survey:

(a) *Labour mobility* is defined in terms of the specific questions asked regarding job mobility and duration of current job; and

(b) a *job* is defined as:

(i) employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or

(ii) self-employment (with or without employees) in a particular locality.

11. *Locality*. In capital cities and major towns each suburb is considered to be a different locality.

12. *Job mobility* is defined as a change of job. A *change of job* may involve a change of employer, regardless of whether a change of locality was involved; or a change of locality without a change of employer. For example, the movement of an employer's operations to premises in a different locality would entail a change of job for employees who moved to the new locality. Promotion or transfer of an employee which involves a move to premises in a different locality would also constitute a change of job. It should be noted, however, that for a person who works at different sites for the same employer (for example, a construction worker), his base of operations (i.e. his employer's office, depot, yard, etc.) is considered to be his place of work.

13. For persons who left a job during the year, details collected (such as industry of job left, reason for leaving job, etc.) relate to the last job left.

14. *Persons with a post-school qualification* are those who had left school and answered 'Yes' to the question: 'Since leaving school have you obtained a trade qualification, certificate, diploma, degree or any other qualification?'

15. *Classification of post-school qualifications*. Respondents indicated which of the following groups best described their highest qualification:

(a) *Degree*: a bachelor degree (including honours), a graduate or post-graduate diploma, masters degree or a doctorate;

(b) *Trade qualification or apprenticeship*: completion of an approved trade/technical apprenticeship in fitting and turning, hairdressing, plumbing, carpentry, etc;

- (c) *Certificate or diploma*: completion of an approved certificate or diploma in secretarial or business studies, administration, teaching, nursing, etc;
- (d) *Other*: completion of other types of education, e.g. adult education, preparatory/bridging course or hobby course.

16. *Highest level of secondary school available* refers to the highest level of secondary schooling (or equivalent) offered by the education system at the time the respondent left school.

17. *Still at school*. Current school attendance is recorded only for persons aged fifteen to twenty years.

18. Further definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

19. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview.

Results of the survey

20. The estimates relate to persons covered by the survey in February 1987. Because of emigration, deaths, etc. not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

21. A publication *Labour Mobility, Australia, During the Year Ending February 1987, Summary* (6208.0) containing a summary of the results of the survey was issued on 14 January 1988.

22. Results of similar surveys, conducted in November 1972, February 1975 and February 1976, and annually since February 1979 have been published in *Labour Mobility, Australia* (6209.0).

23. It is proposed that this survey will be conducted next in February 1988.

Unpublished tables

24. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, manually-extracted tabulation. In general, a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section at the front of this publication, or to Information Services in the nearest ABS Office.

Discontinuities in the series

25. The estimates for surveys held from February 1983 are not strictly comparable with those obtained from previous surveys. The reference period for the February

1980 and prior surveys was the previous calendar year (e.g. 1 January to 31 December 1979). The reference period for the February 1981 and 1982 surveys was from the beginning of the previous February to the end of the week prior to interview. As interviews were conducted over the second and third week of February, the reference period could have extended to 54 weeks. From the February 1983 survey onwards the reference period has been the 52 weeks up to the end of the week prior to interview. Due to the change in the reference period timing, some estimates, particularly those for groups who enter the labour force during the earlier months of the year (e.g. 15 to 19 year olds) will also be affected from the February 1981 survey onwards.

26. In the February 1981 survey, reason for leaving a job was only asked of persons who changed jobs. For all previous and subsequent surveys, reason for leaving a job was asked of the wider population of persons who left a job.

27. Estimates contained in this publication are based on a revised labour force questionnaire introduced in April 1986. The definition of employment was expanded, resulting in decreases in the estimates of unemployed persons and persons not in the labour force. Further information is contained in *The Labour Force, Australia* (6203.0) and in an information paper *Questionnaires Used in the Labour Force Survey* (6232.0).

28. Classification of occupation according to the Australian Standard Classification of Occupations (ASCO) 1986 was introduced in the August 1986 labour force survey, replacing the Classification and Classified List of Occupations (CCLO) used in previous surveys. The main difference between these classifications is that ASCO occupations are classified on the basis of the level and specialisation of skill required for the satisfactory performance of primary tasks. For a more detailed explanation of ASCO see the appendix to *The Labour Force, Australia, August 1986* (6203.0).

29. To provide a link between the two classifications, a matrix has been produced and is shown in Tables 41 of *The Labour Force, Australia, August 1986* (6203.0). It shows the relationship between ASCO and CCLO at the broadest classification level (the Major Group). The estimates in the matrix are based on a sub-sample of respondents to the May 1986 Labour Force Survey.

30. For this survey, an expanded classification of post-school qualifications was used. As a result a small number of persons previously categorised as 'Degree' or 'Other' may now be included in the categories 'Trade qualification or apprenticeship' or 'Certificate or diploma'.

31. The family status classification in Table 12 varies from that shown in Table 12 of the February 1986 issue of this publication. Dependents are now identified rather than children aged 0 to 14. *Dependents* comprise all family members under 15 years of age; all family members

aged 15 to 19 attending school; and all family members aged 15 to 24 who are full-time students at a tertiary or further educational institution.

Reliability of the estimates

32. Estimates in this publication are subject to *sampling* and *non-sampling* errors. For further information refer to the Technical Note.

Related publications

33. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—*issued monthly*

Labour Force Experience, Australia (6206.0)—*issued annually*

Internal Migration, Australia (3408.0)—*issued annually*

34. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a

Publications Advice (1105.0) which lists publications to be released in the next few days. The *Catalogue* and *Publications Advice* are available from any ABS office.

Symbols and other usages

* subject to sampling variability too high for most practical uses. See the Technical Note.

35. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Electronic services

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TABLE 1. PERSONS WHO WORKED AT SOME TIME DURING THE REFERENCE PERIOD : LABOUR MOBILITY, FEBRUARY 1979 TO FEBRUARY 1987

Whether changed employer or business and whether changed locality	Survey conducted in February—									
	1979(a)	1980(a)	1981(b)	1982(b)	1983(b)	1984(b)	1985(b)	1986(b)	1987(c)	
	—per cent—									
MALES										
Job mobile	17.8	16.7	17.4	18.0	15.6	14.4	15.5	16.9	17.6	810.4
Changed employer	13.9	13.2	14.3	14.7	11.7	10.8	11.8	13.1	13.2	607.2
Changed locality but not employer	3.9	3.5	3.1	3.3	3.9	3.6	3.7	3.8	4.4	203.3
Did not change employer or locality	82.2	83.3	82.6	82.0	84.4	85.6	84.5	83.1	82.3	3,787.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,604.2
FEMALES										
Job mobile	13.8	14.1	15.0	15.7	13.7	12.8	15.0	16.7	16.4	530.4
Changed employer	11.2	11.6	12.5	13.3	10.9	10.2	12.0	13.7	12.9	416.1
Changed locality but not employer	2.6	2.5	2.5	2.5	2.8	2.5	3.0	3.0	3.5	114.3
Did not change employer or locality	86.2	85.9	85.0	84.3	86.3	87.2	85.0	83.3	83.3	2,697.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	3,236.3
PERSONS										
Job mobile	16.3	15.7	16.5	17.1	14.9	13.8	15.3	16.8	17.1	1,340.8
Changed employer	12.9	12.6	13.6	14.1	11.4	10.6	11.9	13.4	13.1	1,023.2
Changed locality but not employer	3.4	3.1	2.9	3.0	3.4	3.2	3.4	3.5	4.1	317.6
Did not change employer or locality	83.7	84.3	83.5	82.9	85.1	86.2	84.7	83.2	82.7	6,484.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,840.5

(a) As a proportion of persons in the survey who had worked at some time during the calendar year prior to the survey. (b) As a proportion of persons in the survey who had worked at some time during the previous twelve months. (c) As a proportion of persons in the survey who had worked at some time during the previous twelve months, which includes persons whose job mobility status could not be determined.

TABLE 2. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY : MOBILITY, WHETHER CHANGED INDUSTRY(a) AND WHETHER CHANGED OCCUPATION(a), FEBRUARY 1979 TO FEBRUARY 1987

	Survey conducted in February—									
	1979(b)	1980(b)	1981(c)	1982(c)	1983(c)	1984(c)	1985(c)	1986(c)	1987(d)	
	—per cent—									
MALES										
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,261.7
For one year or more	77.1	79.5	76.9	77.0	81.2	80.6	79.3	78.2	77.1	3,286.7
Less than one year	22.9	20.5	23.1	23.0	18.8	19.4	20.7	21.8	22.7	968.8
No previous job during the year	6.0	6.3	6.3	5.8	3.9	5.3	5.4	5.2	5.7	243.4
Had a previous job	17.0	14.3	16.8	17.2	14.9	14.2	15.4	16.7	17.0	725.4
Same industry division(a)	8.5	8.0	9.7	10.2	9.3	8.9	9.1	9.9	10.7	456.1
Changed industry division(a)	8.5	6.3	7.1	7.0	5.6	5.3	6.3	6.8	6.3	267.7
Same occupation major group(a)	9.7	9.6	11.7	12.4	10.5	9.7	10.6	11.5	11.8	501.0
Changed occupation major group(a)	7.3	4.7	5.1	4.8	4.4	4.4	4.8	5.2	5.3	224.4
FEMALES										
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	2,832.6
For one year or more	72.4	74.7	71.3	72.0	76.7	75.5	73.7	71.4	71.0	2,009.9
Less than one year	27.6	25.3	28.7	28.0	23.3	24.5	26.3	28.6	28.7	813.9
No previous job during the year	13.8	12.8	13.7	12.3	9.9	11.5	11.3	11.7	12.9	364.9
Had a previous job	13.8	12.5	15.1	15.7	13.4	12.9	15.1	16.9	15.9	449.0
Same industry division(a)	6.1	7.2	8.4	8.7	8.1	7.8	8.7	9.7	9.2	261.7
Changed industry division(a)	7.7	5.3	6.6	7.0	5.4	5.2	6.3	7.2	6.6	186.2
Same occupation major group(a)	8.0	8.6	10.3	10.6	9.3	8.9	10.5	11.2	11.2	316.5
Changed occupation major group(a)	5.8	3.9	4.8	5.0	4.2	4.0	4.6	5.7	4.7	132.6
PERSONS										
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,094.4
For one year or more	75.4	77.7	74.9	75.2	79.5	78.7	77.1	75.5	74.7	5,296.6
Less than one year	24.6	22.3	25.1	24.8	20.5	21.3	22.9	24.5	25.1	1,787.7
No previous job during the year	8.7	8.6	9.0	8.2	6.1	7.6	7.6	7.7	8.6	608.3
Had a previous job	15.9	13.6	16.2	16.6	14.4	13.7	15.2	16.8	16.6	1,174.4
Same industry division(a)	7.6	7.7	9.3	9.6	8.8	8.5	8.9	9.8	10.1	717.7
Changed industry division(a)	8.2	5.9	6.9	7.0	5.5	5.2	6.3	7.0	6.4	453.9
Same occupation major group(a)	9.1	9.2	11.2	11.7	10.1	9.4	10.6	11.4	11.5	817.5
Changed occupation major group(a)	6.8	4.4	5.0	4.9	4.3	4.3	4.7	5.4	5.0	356.9

(a) As shown in Tables 8 and 9. (b) As a proportion of all persons working at the end of the calendar year prior to the survey. (c) As a proportion of all persons working at the time of the survey. (d) As a proportion of all persons working at the time of the survey, which includes persons whose duration of current job could not be determined.

**TABLE 3. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY:
DURATION OF CURRENT JOB, FEBRUARY 1979 TO FEBRUARY 1987**

Duration of current job	Survey conducted in February—									
	1979(a)	1980(a)	1981	1982	1983	1984	1985	1986	1987(b)	
	—per cent—									
—'000—										
MALES										
Under 1 year	22.9	20.5	23.1	23.0	18.8	19.4	20.8	21.8	22.7	968.8
Under 3 months	6.9	6.6	9.2	8.7	7.6	8.6	9.0	9.4	9.4	400.6
3 and under 6 months	6.9	5.3	5.6	5.8	4.0	4.4	4.4	4.8	5.2	222.9
6 and under 12 months	9.2	8.6	8.3	8.4	7.2	6.4	7.3	7.6	8.1	345.3
1 and under 2 years	12.2	12.5	12.6	12.2	13.0	10.1	11.6	12.7	10.6	451.0
2 and under 3 years	8.1	8.8	8.7	9.2	12.0	11.3	9.4	9.1	8.2	351.5
3 and under 5 years	14.9	14.2	14.1	14.1	16.0	16.2	15.7	13.7	11.3	482.1
5 years and over	41.9	43.9	41.6	41.5	40.3	43.0	42.5	42.7	47.0	2,002.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,261.7
FEMALES										
Under 1 year	27.6	25.3	28.8	28.0	23.3	24.5	26.5	28.6	28.7	813.9
Under 3 months	8.0	7.8	11.3	10.7	9.0	10.2	11.2	11.7	11.7	332.1
3 and under 6 months	7.8	6.2	6.7	7.2	5.3	5.6	6.5	7.0	6.8	193.0
6 and under 12 months	11.8	11.4	10.8	10.0	9.0	8.6	8.9	10.0	10.2	288.8
1 and under 2 years	15.7	15.8	16.0	15.2	15.8	13.9	14.5	15.3	14.1	398.9
2 and under 3 years	10.7	11.2	9.6	10.7	14.4	12.7	10.8	10.7	10.6	299.3
3 and under 5 years	17.1	17.1	15.8	15.1	16.7	17.0	17.3	13.9	12.9	364.7
5 years and over	28.8	30.5	29.9	31.1	29.8	31.9	30.9	31.5	33.4	947.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	2,832.6
PERSONS										
Under 1 year	24.6	22.3	25.1	24.8	20.5	21.3	22.9	24.5	25.1	1,782.7
Under 3 months	7.3	7.0	9.9	9.5	8.1	9.2	9.8	10.3	10.3	732.8
3 and under 6 months	7.2	5.6	6.0	6.3	4.5	4.9	5.2	5.7	5.9	415.9
6 and under 12 months	10.1	9.6	9.2	9.0	7.9	7.3	7.9	8.5	8.9	634.1
1 and under 2 years	13.4	13.7	13.8	13.3	14.0	11.6	12.7	13.7	12.0	849.9
2 and under 3 years	9.0	9.7	9.0	9.8	12.9	11.8	10.0	9.8	9.2	650.7
3 and under 5 years	15.7	15.3	14.7	14.4	16.2	16.5	16.4	13.7	11.9	846.8
5 years and over	37.3	39.0	37.3	37.6	36.4	38.8	38.1	38.3	41.6	2,949.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,094.4

(a) For persons in the survey who were working at the end of the previous calendar year, time in job held at end of previous calendar year. (b) Totals include persons whose duration of current job could not be determined.

**TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987:
SUMMARY OF LABOUR MOBILITY
('000)**

	Married			Not-married			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Number of employers or businesses(a) during the year—									
1	2,642.8	1,768.2	4,410.9	1,348.1	1,043.2	2,391.3	3,990.9	2,811.3	6,802.2
2	253.9	162.2	416.1	220.8	169.4	390.2	474.6	331.6	806.3
3	35.7	27.4	63.2	48.7	33.4	82.1	84.4	60.8	145.2
4 and over	20.4	7.5	27.9	27.7	16.1	43.8	48.1	23.6	71.7
Did not have a job at February 1987	152.8	243.5	396.3	189.7	160.2	349.8	342.5	403.6	746.1
Had a job at February 1987(b)	2,802.0	1,726.6	4,528.6	1,459.7	1,106.1	2,565.8	4,261.7	2,832.6	7,094.4
For one year or more in current job	2,317.9	1,331.0	3,648.9	968.9	678.8	1,647.7	3,286.7	2,009.9	5,296.6
For less than one year in current job	482.1	390.8	872.9	486.7	423.2	909.8	968.8	813.9	1,782.7
Did not have a previous job during the year	66.9	176.9	243.8	176.6	188.0	364.5	243.4	364.9	608.3
Had a previous job during the year	415.2	213.8	629.1	310.1	235.2	545.3	725.4	449.0	1,174.4
Left a job during the year	568.0	457.3	1,025.4	499.8	395.3	895.2	1,067.9	852.7	1,920.5
Did not leave a job during the year	2,386.8	1,512.7	3,899.5	1,149.5	870.9	2,020.4	3,536.4	2,383.6	5,920.0
Total(c)	2,954.9	1,970.0	4,924.9	1,649.4	1,266.3	2,915.6	4,604.2	3,236.3	7,840.5

(a) Excludes second jobs of multiple jobholders. (b) Includes 15,100 persons whose duration of current job could not be determined. (c) Includes 15,100 persons whose number of employers or businesses during the year could not be determined.

TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987: NUMBER OF EMPLOYERS OR BUSINESSES, AGE AND WHETHER HAD A JOB AT FEBRUARY 1987 (' 000)

Age group	Number of employers or businesses(a) during the year									
	Males					Females				
	1	2	3	4 and over	Total(b)	1	2	3	4 and over	Total(b)
HAD A JOB AT FEBRUARY 1987										
15-19	271.6	49.1	12.3	4.6	339.2	256.4	51.0	10.9	*	323.6
20-24	411.9	91.6	19.7	10.7	534.8	359.1	65.8	14.6	6.9	447.6
25-34	973.6	141.2	23.8	14.7	1,154.5	645.4	81.1	14.9	4.9	749.7
35-44	948.4	91.1	12.2	*	1,055.8	641.6	55.4	6.9	*	706.3
45-54	655.6	32.8	5.9	*	695.7	391.5	18.9	*	*	414.2
55-59	260.8	11.1	*	*	272.6	111.7	*	*	*	115.4
60-64	144.1	*	*	*	147.6	45.4	*	*	*	46.9
65 and over	60.1	*	*	*	61.4	27.6	*	*	*	28.8
Total	3,726.2	420.3	73.2	35.8	4,261.7	2,478.7	277.3	49.6	18.2	2,832.6
DID NOT HAVE A JOB AT FEBRUARY 1987										
15-19	54.7	12.2	5.7	*	72.7	50.3	13.2	*	*	67.8
20-24	39.8	14.2	7.6	*	61.5	54.0	12.1	*	*	69.6
25-34	51.3	15.9	7.0	*	74.1	101.3	15.9	5.0	*	122.2
35-44	31.4	6.0	*	*	39.1	58.7	8.4	*	*	69.6
45-54	24.2	*	*	*	28.6	35.0	*	*	*	40.2
55-59	19.8	*	*	*	22.1	13.4	*	*	*	13.7
60-64	24.9	*	*	*	25.4	14.6	*	*	*	14.7
65 and over	18.6	*	*	*	19.1	5.5	*	*	*	5.9
Total	264.6	54.3	11.3	12.2	342.5	332.7	54.4	11.2	5.5	403.6
TOTAL										
15-19	326.3	61.3	15.1	7.5	411.9	306.6	64.2	14.2	*	391.4
20-24	451.7	105.8	23.3	14.7	596.4	413.1	78.0	17.0	8.1	517.2
25-34	1,024.8	157.1	27.6	17.9	1,228.6	746.7	76.9	18.1	6.8	871.9
35-44	979.9	97.1	12.7	5.0	1,094.9	700.3	63.8	8.0	*	775.9
45-54	679.8	36.6	6.5	*	724.3	426.5	22.8	*	*	454.4
55-59	280.7	12.8	*	*	294.7	125.1	*	*	*	129.2
60-64	169.0	*	*	*	173.0	59.9	*	*	*	61.6
65 and over	78.7	*	*	*	80.5	33.1	*	*	*	34.7
Total	3,990.9	474.6	84.4	48.1	4,604.2	2,811.3	331.6	60.8	23.6	3,236.3

(a) Excludes second jobs of multiple jobholders. (b) Includes persons whose number of employers or businesses during the year could not be determined.

TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987: NUMBER OF EMPLOYERS OR BUSINESSES, LABOUR FORCE STATUS AT FEBRUARY 1987, INDUSTRY AND OCCUPATION OF CURRENT JOB (' 000)

	Number of employers or businesses(a) during the year									
	Males					Females				
	1	2	3	4 and over	Total(b)	1	2	3	4 and over	Total(b)
Labour force status at February 1987—										
Out of the labour force	130.4	15.7	*	*	151.9	241.5	26.1	4.7	*	273.5
Looking for work	134.2	38.6	7.8	9.9	190.6	91.2	28.3	6.4	*	130.2
Working(c)	3,726.2	420.3	73.2	35.8	4,261.7	2,478.7	277.3	49.6	18.2	2,832.6
Industry of current job—										
Agriculture, forestry, fishing and hunting	278.4	14.1	*	*	301.1	114.9	*	*	*	120.2
Mining	86.8	8.9	*	*	98.3	9.0	*	*	*	10.7
Manufacturing	739.0	89.2	12.9	6.8	848.8	267.0	28.3	4.9	*	303.2
Electricity, gas and water	117.8	*	*	*	121.2	13.1	*	*	*	15.3
Construction	368.9	53.2	11.7	6.3	440.6	63.0	*	*	*	68.5
Wholesale and retail trade	661.9	103.4	19.0	7.9	792.4	553.6	73.6	9.7	4.8	642.5
Transport and storage	278.4	25.0	*	*	308.8	55.1	8.8	*	*	65.4
Communication	91.7	*	*	*	95.1	34.3	*	*	*	36.2
Finance, property and business services	324.6	46.7	6.8	*	380.7	296.6	45.0	6.2	*	350.2
Public administration and defence	208.5	12.3	*	*	223.8	110.4	8.6	*	*	123.0
Community services	400.9	31.0	*	*	438.6	711.2	69.3	13.1	4.8	801.4
Recreation, personal and other services	165.3	30.2	7.0	*	205.8	237.8	33.0	7.6	*	282.0
Occupation of current job—										
Managers and administrators	541.9	41.4	*	*	586.8	163.0	9.0	*	*	175.4
Professionals	469.5	50.9	4.8	*	529.5	301.2	25.9	*	*	335.0
Para-professionals	209.5	17.4	*	*	230.4	153.8	21.2	*	*	181.0
Tradespersons	890.6	110.4	20.0	12.1	1,034.0	98.9	11.8	*	*	114.1
Clerks	292.3	21.5	6.6	*	323.1	792.4	98.3	19.5	7.8	919.9
Salespersons and personal service workers	282.5	47.3	9.4	*	342.3	539.2	75.0	12.7	*	632.3
Plant and machine operators, and drivers	416.5	43.9	7.5	*	472.7	78.2	6.6	*	*	87.1
Labourers and related workers	623.3	87.6	19.5	11.2	743.0	352.1	29.5	4.5	*	387.9
Total	3,990.9	474.6	84.4	48.1	4,604.2	2,811.3	331.6	60.8	23.6	3,236.3

(a) Excludes second jobs of multiple jobholders. (b) Includes persons whose number of employers or businesses during the year could not be determined. (c) Includes 20,800 persons whose industry of current job could not be determined.

**TABLE 7. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987:
NUMBER OF EMPLOYERS OR BUSINESSES, CHANGES IN LOCALITY AND WHETHER HAD A JOB AT FEBRUARY 1987
(' 000)**

	Number of employers or businesses(a) during the year					Total	Total(b)
	Had one employer or business	Had more than one employer or business			Total		
		2	3	4 and over			
Did not change locality	6,484.6	764.3	137.3	68.0	969.6	7,469.3	
Changed locality	317.6	42.0	8.0	*	53.7	371.2	
Number of changes—							
1	248.1	28.8	5.7	*	36.5	284.7	
2	30.7	5.8	*	*	7.6	38.3	
3	15.4	*	*	*	*	19.6	
4 and over	23.3	*	*	*	5.2	28.6	
Total	6,802.2	806.3	145.2	71.7	1,023.2	7,840.5	
Had a job at February 1987	6,204.9	697.6	122.8	54.0	874.4	7,094.4	
Did not have a job at February 1987	597.3	108.7	22.4	17.7	148.8	746.1	

(a) Excludes second jobs of multiple jobholders. (b) Includes 15,100 persons whose number of employers or businesses during the year could not be determined.

**TABLE 8. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987 :
LABOUR MOBILITY AND INDUSTRY
(' 000)**

	Industry(a)										Total(c)
	Agriculture, forestry, fishing and hunting	Manufacturing	Construction	Wholesale and retail trade	Transport and storage	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services	Other(b)	
MALES											
Working at time of survey(d)	301.1	848.8	440.6	792.4	308.8	380.7	223.8	438.6	205.8	314.5	4,261.7
For one year or more	258.0	670.6	328.7	561.7	253.7	276.7	187.3	344.7	138.2	264.4	3,286.7
Less than one year	41.7	177.3	111.3	230.5	55.1	103.0	36.2	93.6	67.4	50.1	968.8
No previous job during the year	15.0	48.7	23.8	67.6	10.3	19.0	9.1	18.9	20.9	9.2	243.4
Had a previous job	26.7	128.6	87.5	162.9	44.8	84.1	27.1	74.7	46.5	40.9	725.4
Same industry division	17.9	75.2	54.8	104.2	25.9	54.3	16.0	54.2	26.8	26.8	456.1
Changed industry division—											
Industry of current job	8.8	53.4	32.7	58.7	18.9	29.8	11.1	20.5	19.7	14.1	267.7
Industry of previous job	15.1	55.1	38.1	55.3	21.1	19.3	12.6	18.8	20.3	11.9	267.7
Not working at time of survey(e)	27.0	78.1	41.7	73.5	17.5	20.6	17.3	21.9	28.4	16.4	342.5
Began last job more than a year ago	13.0	48.7	24.3	41.6	11.8	11.4	11.1	13.7	10.9	12.8	199.3
Currently looking for work	6.0	25.6	16.7	23.8	6.3	5.0	4.6	4.6	4.9	6.3	103.6
Out of the labour force	7.0	23.1	7.7	17.8	5.5	6.4	6.6	9.1	6.0	6.4	95.7
Began and left a job during the year	13.9	29.5	17.4	31.8	5.7	9.3	6.2	8.3	17.5	*	143.2
Currently looking for work	7.3	21.9	13.5	15.7	*	5.4	4.6	*	9.8	*	86.9
Out of the labour force	6.7	7.5	*	16.1	*	*	*	*	7.7	*	56.2
FEMALES											
Working at time of survey(d)	120.2	303.2	68.5	642.5	65.4	350.2	123.0	801.4	282.0	62.2	2,832.6
For one year or more	103.1	225.8	54.0	418.4	46.4	234.0	89.9	602.4	176.2	48.5	2,009.9
Less than one year	16.2	76.3	14.3	223.2	19.0	116.0	33.0	196.0	104.8	13.2	813.9
No previous job during the year	10.2	36.2	5.8	118.9	6.5	38.4	12.2	76.5	55.1	*	364.9
Had a previous job	6.0	40.1	8.5	104.3	12.5	77.7	20.7	119.5	49.6	8.8	449.0
Same industry division	*	17.3	*	62.0	5.4	45.2	10.7	83.9	25.9	*	261.7
Changed industry division—											
Industry of current job	*	22.8	4.7	42.3	7.1	32.5	10.0	35.6	23.8	4.9	186.2
Industry of previous job	*	24.4	*	51.6	5.3	22.3	11.9	33.3	23.9	4.9	186.2
Not working at time of survey(e)	18.1	53.8	6.8	106.2	5.6	36.6	18.0	95.1	57.0	6.4	403.6
Began last job more than a year ago	8.5	34.0	*	60.2	*	25.2	4.6	58.0	28.8	4.7	231.3
Currently looking for work	*	10.1	*	20.6	*	6.2	*	11.1	7.9	*	61.9
Out of the labour force	6.7	24.0	*	39.7	*	18.9	*	46.9	20.9	*	169.4
Began and left a job during the year	9.6	19.8	*	46.0	*	11.4	13.4	37.1	28.2	*	172.4
Currently looking for work	*	7.2	*	18.3	*	5.1	5.4	13.2	11.9	*	68.3
Out of the labour force	6.6	12.6	*	27.7	*	6.3	8.0	23.9	16.3	*	104.0
PERSONS											
Working at time of survey(d)	421.3	1,152.0	509.1	1,434.9	374.2	730.9	346.7	1,240.0	487.8	376.7	7,094.4
For one year or more	361.1	896.3	382.7	980.1	300.1	510.7	277.1	947.1	314.4	312.9	5,296.6
Less than one year	57.9	253.6	125.6	453.8	74.1	219.1	69.1	289.7	172.2	63.3	1,787.7
No previous job during the year	25.2	84.9	29.6	186.5	16.8	57.3	21.3	95.5	76.0	13.6	608.3
Had a previous job	32.7	168.7	96.0	267.2	57.3	161.8	47.8	194.2	96.2	49.7	1,174.4
Same industry division	21.4	92.5	58.6	166.2	31.3	99.5	26.7	138.1	52.7	30.8	717.7
Changed industry division—											
Industry of current job	11.3	76.2	37.4	101.0	26.0	62.3	21.1	56.1	43.5	19.0	453.9
Industry of previous job	19.4	79.5	42.5	106.9	26.4	41.5	24.5	52.2	44.2	16.9	453.9
Not working at time of survey(e)	45.1	132.0	48.5	179.6	23.1	57.2	35.4	117.1	85.4	22.8	746.1
Began last job more than a year ago	21.5	82.8	28.5	101.8	14.7	36.5	15.7	71.7	39.7	17.5	430.6
Currently looking for work	7.8	35.7	17.7	44.4	6.8	11.2	5.2	15.7	12.8	8.3	165.5
Out of the labour force	13.7	47.1	10.9	57.5	7.9	25.3	10.6	56.0	26.9	9.2	265.1
Began and left a job during the year	23.5	49.3	19.9	77.8	8.4	20.7	19.6	45.4	45.7	5.2	315.5
Currently looking for work	10.3	29.1	14.7	34.0	5.6	10.5	10.0	17.0	21.7	*	155.3
Out of the labour force	13.3	20.2	5.2	43.8	*	10.2	9.6	28.3	24.0	*	160.3

(a) Industry division of current job unless otherwise indicated. (b) Comprises mining; electricity, gas and water; and communication. (c) Includes 20,800 persons whose industry of current job could not be determined. (d) Includes persons whose duration of current job could not be determined. (e) Industry division of previous job.

TABLE 9. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987 :
LABOUR MOBILITY AND OCCUPATION
(' 000)

	Occupation(a)								Total
	Managers and adminis- trators	Profes- sionals	Para-pro- fessionals	Trades- persons	Clerks	Sales persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
MALES									
Working at time of survey(b)	586.8	529.5	230.4	1,034.0	323.1	342.3	472.7	743.0	4,261.7
For one year or more	502.8	415.1	182.7	800.8	248.7	232.2	382.4	522.0	3,286.7
Less than one year	83.6	113.2	47.7	232.3	73.1	109.5	89.8	219.6	968.8
No previous job during the year	9.5	18.3	5.9	53.8	19.8	31.4	20.1	84.7	243.4
Had a previous job	74.1	94.9	41.8	178.5	53.3	78.2	69.7	134.9	725.4
Same occupation major group	48.3	76.4	29.8	136.7	34.6	50.7	39.3	85.2	501.0
Changed occupation major group—									
Occupation of current job	25.8	18.5	12.0	41.9	18.7	27.5	30.4	49.7	224.4
Occupation of previous job	19.1	12.5	13.1	38.4	18.9	39.9	27.2	55.1	224.4
Not working at time of survey(c)	22.8	21.5	10.1	67.8	22.4	31.0	38.2	128.7	342.5
Began last job more than a year ago	19.9	14.3	7.3	45.3	13.2	14.2	25.5	59.7	199.3
Currently looking for work	6.4	6.8	*	26.6	*	7.4	14.7	35.5	103.6
Out of the labour force	13.4	7.5	4.7	18.8	9.5	6.8	10.7	24.2	95.7
Began and left a job during the year	*	7.2	*	22.5	9.2	16.8	12.7	69.0	143.2
Currently looking for work	*	*	*	18.3	*	7.9	8.9	40.8	86.9
Out of the labour force	*	*	*	*	5.3	8.9	*	28.2	56.2
FEMALES									
Working at time of survey(b)	175.4	335.0	181.0	114.1	919.9	632.3	87.1	387.9	2,832.6
For one year or more	152.2	254.9	134.2	79.9	673.7	377.0	63.5	274.5	2,009.9
Less than one year	23.2	77.8	46.4	33.3	244.2	253.5	23.1	112.4	813.9
No previous job during the year	6.5	21.4	14.9	15.9	80.0	140.2	13.3	72.7	364.9
Had a previous job	16.6	56.5	31.5	17.4	164.2	113.3	9.8	39.6	449.0
Same occupation major group	8.4	44.7	22.8	10.2	123.7	78.7	*	23.8	316.5
Changed occupation major group—									
Occupation of current job	8.2	11.7	8.7	7.2	40.5	34.7	5.8	15.8	132.6
Occupation of previous job	7.7	9.9	5.4	6.8	28.1	44.3	6.7	23.6	132.6
Not working at time of survey(c)	13.0	36.9	18.9	15.4	103.0	119.6	15.9	80.9	403.6
Began last job more than a year ago	11.8	21.8	12.4	10.3	62.6	60.0	10.8	41.5	231.3
Currently looking for work	*	5.5	*	*	15.7	19.3	*	11.5	61.9
Out of the labour force	9.6	16.3	10.2	7.8	46.9	40.7	8.0	30.0	169.4
Began and left a job during the year	*	15.1	6.6	5.1	40.3	59.6	5.1	39.4	172.4
Currently looking for work	*	*	*	*	17.9	24.5	*	15.2	68.3
Out of the labour force	*	11.0	*	*	22.5	35.2	*	24.1	104.0
PERSONS									
Working at time of survey(b)	762.2	864.5	411.4	1,148.0	1,243.1	974.5	559.8	1,130.9	7,094.4
For one year or more	655.1	670.0	316.9	880.7	922.4	609.2	445.9	796.4	5,296.6
Less than one year	106.8	191.0	94.1	265.6	317.3	363.0	112.9	332.0	1,782.7
No previous job during the year	16.1	39.7	20.8	69.7	99.8	171.5	33.4	157.5	608.3
Had a previous job	90.7	151.3	73.3	195.9	217.5	191.5	79.5	174.5	1,174.4
Same occupation major group	56.7	121.1	52.6	146.9	158.3	129.4	43.4	109.1	817.5
Changed occupation major group—									
Occupation of current job	34.0	30.2	20.7	49.0	59.2	62.2	36.1	65.5	356.9
Occupation of previous job	26.8	22.4	18.5	45.2	47.0	84.3	34.0	78.7	356.9
Not working at time of survey(c)	35.8	58.4	29.0	83.2	125.4	150.6	54.1	209.6	746.1
Began last job more than a year ago	31.7	36.1	19.6	55.6	75.8	74.2	36.3	101.2	430.6
Currently looking for work	8.7	12.3	4.8	29.1	19.5	26.7	17.6	47.0	165.5
Out of the labour force	23.0	23.8	14.9	26.5	56.4	47.5	18.8	54.2	265.1
Began and left a job during the year	*	22.3	9.4	27.6	49.6	76.4	17.8	108.4	315.5
Currently looking for work	*	7.8	*	20.8	21.8	32.4	10.6	56.1	155.3
Out of the labour force	*	14.5	5.8	6.8	27.7	44.1	7.2	52.3	160.3

(a) Occupation major group of current job unless otherwise indicated. (b) Includes persons whose duration of current job could not be determined. (c) Occupation major group of previous job.

**TABLE 10. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1987:
REASON FOR LEAVING JOB AND INDUSTRY OF JOB LEFT
(' 000)**

Reason for leaving job	Industry of job left										Total
	Agriculture, forestry and hunting	Manufacturing	Construction	Wholesale and retail trade	Transport and storage	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services	Other(a)	
Employment reasons	64.2	212.4	116.3	315.7	58.8	145.5	63.9	196.6	121.1	50.7	1,345.8
Business changed locality	*	15.5	13.0	16.5	5.7	15.0	*	11.5	7.5	*	95.8
Better business or job	8.3	51.7	20.9	106.5	23.1	67.5	25.5	88.6	31.8	26.3	450.2
To start own business	*	10.9	*	10.2	*	5.0	*	*	4.8	*	46.4
Laid off(b)	16.7	70.3	51.3	102.7	15.0	27.4	5.4	22.3	37.2	9.7	357.9
Job was fixed term(c)	29.4	22.4	13.5	28.4	*	12.3	23.1	53.4	21.9	4.9	213.7
Unsatisfactory conditions(d)	5.0	41.5	13.2	51.5	8.5	18.3	*	17.1	17.9	4.7	181.9
Own ill health or injury	4.6	22.2	7.0	19.2	*	7.0	*	13.3	8.8	4.9	93.4
Other reasons	16.5	69.4	26.4	117.9	19.5	45.8	19.2	98.9	52.3	14.8	480.7
Total(e)	85.9	304.0	149.7	452.8	81.0	198.3	86.8	309.3	182.3	70.4	1,920.5
Males	60.0	208.5	134.8	233.0	64.6	94.2	45.9	96.2	75.5	55.1	1,067.9
Females	25.9	95.5	14.9	219.8	16.3	104.1	40.9	213.1	106.7	15.3	852.7

(a) Comprises mining; electricity, gas and water; and communication. (b) Includes retrenched, made redundant and employer went out of business. (c) Duration of job was fixed on hiring and has expired. (d) Includes work conditions, transport difficulties, unsuitable hours. (e) Includes persons whose reason for leaving job could not be determined.

**TABLE 11. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1987:
REASON FOR LEAVING JOB AND OCCUPATION OF JOB LEFT
(' 000)**

Reason for leaving job	Occupation of job left								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
Employment reasons	80.0	143.8	66.2	204.1	224.7	248.5	95.2	283.2	1,345.8
Business changed locality	12.4	16.3	*	16.8	19.0	10.4	7.3	9.7	95.8
Better business or job	31.3	63.5	36.7	53.9	87.0	95.3	23.2	59.2	450.2
To start own business	6.1	4.8	*	13.9	*	5.9	*	6.8	46.4
Laid off(a)	18.1	16.7	9.3	74.1	41.4	64.8	32.3	101.2	357.9
Job was fixed term(b)	*	34.7	7.9	17.0	43.6	30.6	10.7	66.9	213.7
Unsatisfactory conditions(c)	9.7	7.9	6.8	28.5	29.9	41.6	18.1	39.4	181.9
Own ill health or injury	*	*	4.9	13.6	11.4	16.9	10.5	28.4	93.4
Other reasons	35.1	54.7	28.7	57.7	94.6	98.6	25.7	85.8	480.7
Total(d)	119.3	202.0	100.1	275.3	330.7	364.2	131.4	397.4	1,920.5
Males	90.3	110.4	53.1	242.9	75.9	121.6	104.7	269.0	1,067.9
Females	29.1	91.6	47.0	32.5	254.8	242.7	26.7	128.4	852.7

(a) Includes retrenched, made redundant and employer went out of business. (b) Duration of job was fixed on hiring and has expired. (c) Includes work conditions, transport difficulties, unsuitable hours. (d) Includes persons whose reason for leaving job could not be determined.

TABLE 12. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1987:
REASON FOR LEAVING JOB AND FAMILY STATUS
(' 000)

Reason for leaving job	Family status									Total
	Member of a family								Family status not determined	
	Husband or wife		Not married family head	Full-time student aged 15-24(a)	Other child of family head	Other relative of family head	Total	Not a member of a family		
	With dependents present	Without dependents present								
MALES										
Employment reasons	275.0	142.8	10.3	27.1	164.5	8.4	628.1	138.4	37.7	804.2
Business changed locality	26.7	14.6	*	*	6.4	*	49.2	10.7	*	61.4
Better business or job	105.6	54.9	*	*	50.0	*	218.7	48.1	11.4	278.1
To start own business	22.5	*	*	*	*	*	30.7	4.6	*	36.9
Laid off(b)	71.0	37.3	4.8	5.7	51.9	*	174.2	40.7	12.3	227.2
Job was fixed term(c)	18.6	14.7	*	13.2	22.1	*	70.1	18.2	7.7	96.0
Unsatisfactory conditions(d)	30.6	17.2	*	4.2	30.0	*	85.3	16.1	*	104.6
Own ill health or injury	14.5	13.1	*	*	7.4	*	35.7	5.9	*	43.4
Other reasons	51.2	51.9	5.4	28.4	27.7	*	167.8	38.2	14.0	220.0
Total(e)	340.6	207.8	16.0	55.7	199.6	11.8	831.5	182.8	53.5	1,067.9
FEMALES										
Employment reasons	150.7	101.5	32.2	27.7	105.4	8.5	426.0	89.2	26.4	541.6
Business changed locality	13.5	8.2	*	*	*	*	26.8	6.7	*	34.3
Better business or job	29.5	32.2	9.8	*	44.6	*	123.7	38.0	10.3	172.0
To start own business	4.5	*	*	*	*	*	7.2	*	*	9.5
Laid off(b)	41.4	21.7	9.0	8.9	25.4	*	108.4	15.7	6.6	130.8
Job was fixed term(c)	41.3	22.2	6.7	11.7	14.4	*	97.8	15.3	4.7	117.7
Unsatisfactory conditions(d)	20.5	15.6	5.4	*	16.9	*	62.0	12.3	*	77.3
Own ill health or injury	21.4	9.4	4.7	*	6.9	*	43.3	5.1	*	50.0
Other reasons	94.1	57.7	17.5	18.6	20.8	*	211.3	34.3	15.2	260.8
Total(e)	266.3	168.6	54.5	46.4	133.2	11.8	680.9	128.6	43.2	852.7
PERSONS										
Employment reasons	425.7	244.3	42.5	54.8	269.9	16.9	1,054.1	227.6	64.1	1,345.8
Business changed locality	40.2	22.8	*	*	9.9	*	76.0	17.4	*	95.8
Better business or job	135.0	87.1	12.7	7.3	94.6	5.7	342.4	86.0	21.7	450.2
To start own business	27.0	5.6	*	*	4.7	*	37.9	5.8	*	46.4
Laid off(b)	112.4	59.0	13.7	14.6	77.2	5.8	282.7	56.4	18.8	357.9
Job was fixed term(c)	60.0	37.0	7.2	24.9	36.5	*	167.8	33.5	12.4	213.7
Unsatisfactory conditions(d)	51.1	32.8	6.7	7.0	47.0	*	147.3	28.5	6.2	181.9
Own ill health or injury	36.0	22.5	5.0	*	14.3	*	79.0	11.0	*	93.4
Other reasons	145.3	109.6	22.9	47.0	48.5	5.9	379.1	72.5	29.1	480.7
Total(e)	606.9	376.4	70.5	102.2	332.8	23.7	1,512.4	311.4	96.7	1,920.5

(a) Excludes persons aged 20-24 attending school. (b) Includes retrenched, made redundant, and employer went out of business. (c) Duration of job was fixed on hiring and has expired. (d) Includes work conditions, transport difficulties, unsuitable hours. (e) Includes persons whose reason for leaving job could not be determined.

**TABLE 13. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1987:
REASON FOR LEAVING JOB AND DURATION OF JOB LEFT
(' 000)**

Duration of job left	Reason for leaving job								Total(d)
	Employment reasons								
	Business changed locality	Better business or job	To start own business	Laid off(a)	Job was fixed term(b)	Unsatis- factory condi- tions(c)	Own ill health or injury	Other reasons	
MALES									
Under 1 year	18.6	126.6	10.0	118.3	81.2	59.9	18.0	80.2	513.1
Under 3 months	6.8	50.9	*	48.7	48.2	21.5	7.8	40.4	225.9
3 and under 6 months	5.7	29.0	*	36.4	19.2	15.4	*	14.8	127.0
6 and under 12 months	6.1	46.7	6.1	33.1	13.8	22.9	6.3	25.0	160.1
1 and under 2 years	11.7	42.6	*	36.2	4.5	18.2	*	27.1	148.3
2 and under 3 years	7.1	28.7	4.5	18.9	*	7.9	*	24.1	98.3
3 and under 5 years	9.0	36.4	6.6	20.4	*	8.7	*	22.7	109.6
5 and under 10 years	7.4	29.0	7.9	16.4	*	6.2	6.4	24.1	99.6
10 years and over	7.7	14.8	*	17.0	*	*	8.5	41.8	99.0
10 and under 15 years	*	8.9	*	8.2	*	*	*	13.0	41.6
15 and under 20 years	*	*	*	*	*	*	*	7.2	20.2
20 years and over	*	*	*	4.7	*	*	*	21.7	37.2
Total	61.4	278.1	36.9	227.2	96.0	104.6	43.4	220.0	1,067.9
FEMALES									
Under 1 year	14.4	84.6	*	71.8	101.0	45.0	21.0	99.8	440.7
Under 3 months	4.7	39.0	*	34.2	70.1	16.6	7.6	38.4	212.2
3 and under 6 months	*	19.1	*	17.1	16.0	13.4	6.5	27.9	102.9
6 and under 12 months	7.2	26.5	*	20.6	14.9	14.9	7.0	33.5	125.6
1 and under 2 years	6.4	29.7	*	21.1	6.7	14.0	7.6	46.3	132.6
2 and under 3 years	*	19.6	*	11.7	*	4.6	6.2	30.0	79.8
3 and under 5 years	4.7	21.6	*	13.2	*	6.2	6.5	27.2	83.3
5 and under 10 years	*	12.3	*	8.8	*	6.3	5.8	31.9	72.9
10 years and over	*	*	*	*	*	*	*	25.6	43.5
10 and under 15 years	*	*	*	*	*	*	*	14.0	25.9
15 and under 20 years	*	*	*	*	*	*	*	6.4	10.3
20 years and over	*	*	*	*	*	*	*	5.3	7.3
Total	34.3	172.0	9.5	130.8	117.7	77.3	50.0	260.8	852.7
PERSONS									
Under 1 year	33.0	211.2	13.0	190.1	182.2	104.9	39.0	180.0	953.7
Under 3 months	11.4	89.8	*	82.9	118.3	38.2	15.3	78.9	438.1
3 and under 6 months	8.2	48.1	*	53.5	35.2	28.8	10.4	42.6	229.9
6 and under 12 months	13.4	73.2	7.0	53.7	28.7	37.9	13.2	58.5	285.7
1 and under 2 years	18.0	72.3	4.7	57.3	11.2	32.2	11.7	73.5	280.9
2 and under 3 years	10.5	48.3	6.5	30.6	6.2	12.5	9.3	54.0	178.1
3 and under 5 years	13.7	58.0	8.4	33.6	4.6	14.9	9.8	49.9	192.8
5 and under 10 years	10.0	41.3	9.4	25.2	6.1	12.4	12.2	56.0	172.6
10 years and over	10.6	19.1	*	21.2	*	5.0	11.4	67.5	142.5
10 and under 15 years	5.9	12.2	*	10.9	*	*	*	27.0	67.5
15 and under 20 years	*	*	*	4.8	*	*	*	13.6	30.5
20 years and over	*	*	*	5.5	*	*	4.5	26.9	44.5
Total	95.8	450.2	46.4	357.9	213.7	181.9	93.4	480.7	1,920.5

(a) Includes retrenched, made redundant and employer went out of business. (b) Duration of job was fixed on hiring and has expired. (c) Includes work conditions, transport difficulties, unsuitable hours. (d) Includes persons whose reason for leaving job could not be determined.

**TABLE 14. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1987:
REASON FOR LEAVING JOB, STATUS OF WORKER IN JOB LEFT AND LABOUR FORCE STATUS AT FEBRUARY 1987**

Reason for leaving job	Status of worker in job left		Labour force status at February 1987				Total	Proportion of total
	Wage or salary earner	Other	Working	Looking for work	In the labour force	Out of the labour force		
	—'000—							
	—per cent—							
MALES								
Employment reasons	741.9	62.3	603.5	146.4	750.0	54.2	804.2	75.3
Business changed locality	46.1	15.4	61.4	*	61.4	*	61.4	5.8
Better business or job	269.7	8.4	276.0	*	276.3	*	278.1	26.0
To start own business	33.7	*	35.2	*	35.2	*	36.9	3.5
Laid off(a)	201.9	25.2	121.6	85.9	207.5	19.7	227.2	21.3
Job was fixed term(b)	90.8	5.2	38.8	31.6	70.3	25.6	96.0	9.0
Unsatisfactory conditions(c)	99.7	4.9	70.5	28.6	99.2	5.4	104.6	9.8
Own ill health or injury	37.4	6.0	11.1	13.6	24.6	18.7	43.4	4.1
Other reasons	186.2	33.8	110.8	30.3	141.0	78.9	220.0	20.6
Total(d)	965.5	102.4	725.4	190.6	915.9	151.9	1,067.9	100.0
FEMALES								
Employment reasons	513.0	28.6	340.5	86.6	427.0	114.6	541.6	63.5
Business changed locality	27.0	7.4	34.3	*	34.3	*	34.3	4.0
Better business or job	170.2	*	168.0	*	169.9	*	172.0	20.2
To start own business	8.3	*	9.3	*	9.3	*	9.5	1.1
Laid off(a)	118.4	12.3	44.7	41.5	86.2	44.5	130.8	15.3
Job was fixed term(b)	113.2	4.5	34.8	25.0	59.8	57.9	117.7	13.8
Unsatisfactory conditions(c)	75.8	*	49.4	18.0	67.4	9.9	77.3	9.1
Own ill health or injury	48.0	*	7.4	10.0	17.4	32.6	50.0	5.9
Other reasons	239.8	21.0	101.2	33.4	134.5	126.2	260.8	30.6
Total(d)	800.8	51.9	449.0	130.2	579.2	273.5	852.7	100.0
PERSONS								
Employment reasons	1,254.9	91.0	944.0	233.0	1,177.0	168.8	1,345.8	70.1
Business changed locality	73.0	22.7	95.8	*	95.8	*	95.8	5.0
Better business or job	439.9	10.3	443.9	*	446.3	*	450.2	23.4
To start own business	42.0	*	44.5	*	44.5	*	46.4	2.4
Laid off(a)	320.4	37.6	166.3	127.4	293.7	64.2	357.9	18.6
Job was fixed term(b)	204.0	9.7	73.5	56.6	130.1	83.5	213.7	11.1
Unsatisfactory conditions(c)	175.5	6.4	119.9	46.6	166.6	15.3	181.9	9.5
Own ill health or injury	85.4	8.0	18.4	23.6	42.1	51.4	93.4	4.9
Other reasons	426.0	54.8	211.9	63.6	275.6	205.2	480.7	25.0
Total(d)	1,766.3	154.3	1,174.4	320.8	1,495.2	425.4	1,920.5	100.0

(a) Includes retrenched, made redundant, and employer went out of business. (b) Duration of job was fixed on hiring and has expired. (c) Includes work conditions, transport difficulties, unsuitable hours, etc. (d) Includes persons whose reason for leaving job could not be determined.

TABLE 15. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1987:
DURATION OF JOB LEFT AND AGE
(' 000)

Duration of job left	Age group							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Under 1 year	118.1	130.1	147.7	70.0	30.2	9.1	8.0	513.1
Under 3 months	69.6	56.2	55.2	21.5	13.3	4.8	5.3	225.9
3 and under 6 months	21.2	35.3	39.4	22.5	6.0	*	*	127.0
6 and under 12 months	27.3	38.6	53.1	25.9	10.9	*	*	160.1
1 and under 2 years	18.9	32.4	53.3	29.0	10.1	4.7		148.3
2 and under 3 years	8.0	20.4	36.3	21.0	8.7	*	*	98.3
3 and under 5 years	*	21.2	37.1	26.1	13.4	4.8	*	109.6
5 and under 10 years	*	10.8	35.8	25.0	15.6	6.5	5.6	99.6
10 years and over	*	*	13.3	24.5	15.3	15.2	30.8	99.0
10 and under 15 years	*	*	10.9	14.3	5.2	*	6.8	41.6
15 and under 20 years	*	*	*	6.0	4.5	7.5		20.2
20 years and over	..	*	*	*	5.5	7.4	19.9	37.2
Total	148.7	214.9	323.4	195.5	93.2	39.9	52.2	1,067.9
MARRIED FEMALES								
Under 1 year	6.1	29.6	85.9	55.4	24.2	5.9		207.2
Under 3 months	*	11.7	40.6	27.0	13.2	*	*	99.0
3 and under 6 months	*	9.0	19.3	12.5	5.7	*	*	48.7
6 and under 12 months	*	8.9	26.0	15.9	5.3	*	*	59.4
1 and under 2 years	*	9.9	28.9	19.6	5.0	*	*	65.7
2 and under 3 years	*	6.9	21.3	13.5	*	*	*	47.8
3 and under 5 years	*	7.3	17.0	15.2	6.9	*	*	50.4
5 and under 10 years	*	4.6	21.9	14.4	7.0	4.9		52.8
10 years and over	*	*	5.9	6.1	9.9	*	7.3	33.5
10 and under 15 years	*	*	5.6	*	6.1	4.7		20.0
15 and under 20 years	*	*	*	*	*	*	*	7.8
20 years and over	..	*	*	*	*	*	*	5.8
Total	7.6	58.3	180.9	124.3	57.2	15.1	13.9	457.3
ALL FEMALES								
Under 1 year	101.4	101.1	129.9	68.9	29.0	5.5	4.8	440.7
Under 3 months	53.6	44.3	58.7	33.4	15.6	6.6		212.2
3 and under 6 months	21.2	24.7	32.8	16.1	6.7	*	*	102.9
6 and under 12 months	26.6	32.1	38.4	19.4	6.7	*	*	125.6
1 and under 2 years	23.0	34.7	42.2	23.0	7.2	*	*	132.6
2 and under 3 years	12.6	19.3	25.5	16.0	5.3	*	*	79.8
3 and under 5 years	4.9	18.7	25.1	19.2	9.4	5.9		83.3
5 and under 10 years	*	8.5	29.7	18.7	8.2	7.2		72.9
10 years and over	*	*	8.6	7.9	11.0	5.5	10.5	43.5
10 and under 15 years	*	*	7.9	4.9	6.4	6.7		25.9
15 and under 20 years	*	*	*	4.8		4.8		10.3
20 years and over	..	*	*	*	*	4.6		7.3
Total	142.7	182.4	261.0	153.6	70.1	19.4	23.5	852.7
PERSONS								
Under 1 year	219.5	231.3	277.5	138.9	59.2	14.6	12.8	953.7
Under 3 months	123.1	100.5	113.9	54.9	28.9	8.3	8.4	438.1
3 and under 6 months	42.4	60.0	72.2	38.6	12.7	*	*	229.9
6 and under 12 months	53.9	70.7	91.4	45.3	17.6	6.7		285.7
1 and under 2 years	42.0	67.1	95.5	52.0	17.4	4.5	*	280.9
2 and under 3 years	20.5	39.8	61.8	37.0	13.9	5.1		178.1
3 and under 5 years	8.3	39.9	62.2	45.3	22.8	7.0	7.3	192.8
5 and under 10 years	*	19.3	65.5	43.6	23.8	10.0	9.3	172.6
10 years and over	*	*	21.9	32.4	26.2	20.7	41.3	142.5
10 and under 15 years	*	*	18.8	19.2	11.6	6.7	11.1	67.5
15 and under 20 years	*	*	*	8.2	7.2	5.4	6.9	30.5
20 years and over	..	*	*	5.0	7.4	8.6	23.2	44.5
Total	291.3	397.3	584.5	349.1	163.3	59.3	75.7	1,920.5

TABLE 16. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1987:
DURATION OF JOB LEFT AND EDUCATIONAL ATTAINMENT AT FEBRUARY 1987
(' 000)

Duration of job left	Without post-school qualifications								Total (b)	Total (c)
	With post-school qualifications				Attended highest level of secondary school available	Did not attend highest level of secondary school available and left at age		Total (b)		
	Degree	Trade quali- fication or appren- ticeship	Certificate or diploma	Total (a)		16 and over	15 and under			
MALES										
Under 1 year	35.7	109.3	44.5	190.5	88.6	90.6	110.5	290.9	513.1	
Under 3 months	14.2	42.1	16.9	73.7	44.0	35.8	46.4	126.8	225.9	
3 and under 6 months	8.6	28.8	11.2	48.6	19.1	25.7	31.5	76.7	127.0	
6 and under 12 months	12.9	38.5	16.4	68.2	25.6	29.1	32.6	87.4	160.1	
1 and under 2 years	13.6	32.4	21.1	67.2	22.0	25.6	31.6	79.2	148.3	
2 and under 3 years	13.7	24.3	13.5	51.7	16.3	16.2	13.1	45.6	98.3	
3 and under 5 years	15.6	29.1	16.5	61.6	12.1	13.8	20.8	47.4	109.6	
5 and under 10 years	16.0	29.0	12.9	57.9	9.7	11.7	20.0	41.7	99.6	
10 years and over	9.1	33.0	11.9	54.0	5.6	7.0	32.3	45.0	99.0	
10 and under 15 years	4.7	14.2	*	23.2	*	*	11.9	18.4	41.6	
15 and under 20 years	*	7.4	*	12.4	*	*	5.4	7.8	20.2	
20 years and over	*	11.4	*	18.4	*	*	14.9	18.8	37.2	
Total	103.6	257.2	120.5	482.9	154.4	164.9	228.2	549.9	1,067.9	
FEMALES										
Under 1 year	33.9	13.0	125.0	174.6	69.7	74.6	100.4	246.8	440.7	
Under 3 months	15.8	5.6	60.8	83.7	32.9	33.1	48.1	115.5	212.2	
3 and under 6 months	10.8	*	28.5	42.2	14.4	17.7	26.4	58.9	102.9	
6 and under 12 months	7.3	4.7	35.7	48.7	22.4	23.8	25.9	72.5	125.6	
1 and under 2 years	10.3	5.7	43.8	59.8	21.4	22.7	24.3	69.3	132.6	
2 and under 3 years	9.0	*	23.9	34.8	11.6	12.1	18.7	43.0	79.8	
3 and under 5 years	7.6	*	28.8	40.9	11.2	13.5	17.0	42.2	83.3	
5 and under 10 years	9.1	*	21.6	32.8	7.4	11.3	20.8	40.1	72.9	
10 years and over	*	*	12.8	16.9	*	5.5	17.7	26.6	43.5	
10 and under 15 years	*	*	7.2	10.1	*	*	10.4	15.8	25.9	
15 and under 20 years	*	*	*	*	*	*	4.5	6.5	10.3	
20 years and over	*	*	*	*	*	*	*	*	7.3	
Total	72.8	26.7	255.9	359.8	124.4	139.7	198.9	468.0	852.7	
PERSONS										
Under 1 year	69.6	122.3	169.5	365.1	158.3	165.2	210.9	537.8	953.7	
Under 3 months	30.0	47.7	77.7	157.4	76.9	68.9	94.4	242.3	438.1	
3 and under 6 months	19.4	31.4	39.7	90.8	33.5	43.4	57.9	135.6	229.9	
6 and under 12 months	20.2	43.2	52.1	116.9	48.0	52.9	58.5	159.9	285.7	
1 and under 2 years	23.9	38.2	64.9	127.0	43.3	48.3	55.9	148.5	280.9	
2 and under 3 years	22.7	26.2	37.4	86.5	27.8	28.4	31.8	88.6	178.1	
3 and under 5 years	23.3	32.6	45.3	102.5	23.3	27.2	37.8	89.6	192.8	
5 and under 10 years	25.1	30.4	34.6	90.8	17.1	23.0	40.9	81.8	172.6	
10 years and over	11.9	34.1	24.6	70.9	8.8	12.5	49.9	71.6	142.5	
10 and under 15 years	6.9	14.8	11.4	33.3	4.8	6.7	22.3	34.2	67.5	
15 and under 20 years	*	7.7	6.4	16.2	*	*	9.9	14.3	30.5	
20 years and over	*	11.7	6.9	21.4	*	*	17.7	23.0	44.5	
Total	176.5	283.9	376.3	842.7	278.7	304.7	427.0	1,017.8	1,920.5	

(a) Includes persons with other post-school qualifications. (b) Includes persons who never attended school and those for whom secondary school qualifications could not be determined. (c) Includes persons still at school.

TABLE 17. PERSONS WHO HAD A JOB AT FEBRUARY 1987: DURATION OF CURRENT JOB AND EDUCATIONAL ATTAINMENT ('000)

Duration of current job	With post-school qualifications				Without post-school qualifications			Total (b)	Total (c)
	Degree	Trade qualification or apprenticeship	Certificate or diploma	Total (a)	Attended highest level of secondary school available	Did not attend highest level of secondary school available and left at age			
						16 and over	15 and under		
MALES									
Under 1 year	102.1	219.8	113.3	436.9	157.7	162.6	181.4	504.3	968.8
Under 3 months	46.3	78.2	40.1	164.9	78.5	67.9	73.2	220.7	400.6
3 and under 6 months	21.3	55.0	29.4	106.1	26.5	40.9	43.5	111.5	222.9
6 and under 12 months	34.3	86.6	43.8	165.9	52.8	53.8	64.8	172.1	345.3
1 and under 2 years	50.4	101.7	40.9	195.3	70.6	84.1	85.6	241.3	451.0
2 and under 3 years	43.9	91.2	35.5	171.1	51.4	64.1	57.7	174.4	351.5
3 and under 5 years	56.5	143.7	52.5	253.3	65.4	71.0	87.6	225.0	482.1
5 and under 10 years	77.1	232.8	94.6	405.2	82.3	88.8	168.6	341.2	748.8
10 years and over	128.5	347.0	161.0	640.9	92.3	128.7	385.7	612.5	1,253.4
10 and under 15 years	57.4	147.0	55.4	262.2	40.2	53.7	129.5	226.0	488.1
15 and under 20 years	29.2	78.1	39.2	147.1	20.8	33.3	84.2	139.0	286.1
20 years and over	41.9	121.9	66.4	231.7	31.3	41.6	172.0	247.5	479.2
Total(d)	459.4	1,136.7	498.3	2,104.3	521.0	599.7	968.4	2,102.5	4,261.7
FEMALES									
Under 1 year	66.2	25.8	229.2	326.3	135.0	139.1	170.2	448.7	813.9
Under 3 months	31.0	8.0	89.3	130.8	65.3	47.6	69.8	184.7	332.1
3 and under 6 months	13.2	8.5	57.8	80.6	27.5	34.0	39.4	102.4	193.0
6 and under 12 months	22.0	9.3	82.1	114.9	42.2	57.4	60.9	161.5	288.8
1 and under 2 years	31.0	11.7	114.0	158.0	58.7	69.0	90.6	220.6	398.9
2 and under 3 years	28.5	9.1	85.1	124.2	42.8	56.8	68.2	169.0	299.3
3 and under 5 years	35.3	12.6	119.3	168.8	46.4	66.9	80.6	194.6	364.7
5 and under 10 years	36.4	15.5	148.3	202.1	49.1	85.2	142.5	280.0	483.1
10 years and over	38.8	14.7	136.5	194.3	45.1	61.1	159.8	269.7	463.9
10 and under 15 years	24.0	7.0	74.4	107.2	28.1	33.6	80.7	144.8	252.0
15 and under 20 years	8.5	*	34.2	47.0	7.1	12.8	36.2	56.5	103.4
20 years and over	6.3	4.7	27.9	40.1	9.9	14.7	42.9	68.5	108.6
Total(d)	237.9	89.4	835.5	1,178.5	377.8	478.5	713.4	1,585.3	2,832.6
PERSONS									
Under 1 year	168.1	245.6	342.5	763.1	292.7	301.7	351.6	953.0	1,782.7
Under 3 months	77.3	36.2	129.3	295.7	143.7	115.5	143.0	405.5	732.8
3 and under 6 months	34.5	63.5	87.2	186.7	54.0	74.9	82.9	213.9	415.9
6 and under 12 months	56.3	95.9	125.9	280.8	95.0	111.3	125.7	333.7	634.1
1 and under 2 years	81.5	113.4	154.9	353.3	129.3	153.1	176.1	461.8	849.9
2 and under 3 years	72.4	100.3	120.6	295.3	94.2	120.9	125.9	343.4	650.7
3 and under 5 years	91.8	156.3	171.8	422.0	111.8	137.9	168.2	419.6	846.8
5 and under 10 years	113.5	248.3	242.9	607.2	131.4	174.0	311.1	621.3	1,231.8
10 years and over	167.3	361.7	297.5	835.2	137.3	189.8	545.5	882.2	1,717.3
10 and under 15 years	81.4	154.0	129.8	369.4	68.3	87.4	210.2	370.7	740.1
15 and under 20 years	37.7	81.1	73.4	194.0	27.9	46.1	120.4	195.4	389.5
20 years and over	48.2	126.6	94.3	271.8	41.2	56.3	214.9	316.0	587.8
Total(d)	697.3	1,226.1	1,333.8	3,282.9	898.8	1,078.3	1,681.7	3,687.8	7,094.4

(a) Includes persons with other post-school qualifications. (b) Includes persons who never attended school and those for whom secondary school qualifications could not be determined. (c) Includes persons still at school. (d) Includes persons whose duration of current job could not be determined.

TABLE 18. PERSONS WHO HAD A JOB AT FEBRUARY 1987: DURATION OF CURRENT JOB AND INDUSTRY OF CURRENT JOB ('000)

Duration of current job	Industry of current job										Total(b)
	Agriculture, forestry, fishing and hunting	Manufacturing	Construction	Wholesale and retail trade	Transport and storage	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services	Other(a)	
Under 1 year	57.9	253.6	125.6	453.8	74.1	219.1	69.1	289.7	172.2	63.3	1,782.7
Under 3 months	32.3	96.8	55.7	174.4	28.3	86.3	29.1	130.1	74.3	23.6	732.8
3 and under 6 months	11.5	59.3	30.8	114.2	17.8	56.5	14.2	58.5	39.9	12.2	415.9
6 and under 12 months	14.2	97.6	39.1	165.2	27.9	76.3	25.8	101.0	58.0	27.6	634.1
1 and under 2 years	25.0	138.3	55.6	213.8	39.9	100.9	32.4	142.0	73.1	27.6	849.9
2 and under 3 years	24.2	111.5	46.7	159.4	25.8	68.2	28.3	113.7	50.1	21.1	650.7
3 and under 5 years	34.8	142.7	55.6	183.5	40.9	86.2	44.4	159.5	61.2	36.7	846.8
5 and under 10 years	73.7	209.2	87.6	223.1	70.1	119.5	68.1	226.8	68.2	80.7	1,231.8
10 years and over	203.5	294.5	137.2	200.4	123.5	135.8	104.0	305.0	61.9	146.8	1,717.3
10 and under 15 years	53.6	122.5	58.3	102.0	47.4	62.2	43.1	159.5	34.7	55.7	740.1
15 and under 20 years	40.1	78.9	32.1	41.3	29.3	27.6	25.2	67.4	12.6	35.1	389.5
20 years and over	109.8	93.2	46.8	57.0	46.8	46.1	35.7	78.2	14.6	56.0	587.8
Total	421.3	1,152.0	509.1	1,434.9	374.2	730.9	346.7	1,240.0	487.8	376.7	7,094.4

(a) Comprises mining, electricity, gas and water; and communication. (b) Includes 20,800 persons whose industry of current job could not be determined. (c) Includes 15,100 persons whose duration of current job could not be determined.

TABLE 19. PERSONS WHO HAD A JOB AT FEBRUARY 1987: DURATION OF CURRENT JOB AND OCCUPATION OF CURRENT JOB ('000)

Duration of current job	Occupation of current job								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Sales persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
Under 1 year	106.8	191.0	94.1	265.6	317.3	363.0	112.9	332.0	1,782.7
Under 3 months	33.3	92.3	31.2	110.8	122.3	146.0	45.5	151.3	732.8
3 and under 6 months	27.9	33.1	22.0	61.8	73.8	90.6	26.3	80.4	415.9
6 and under 12 months	45.5	65.6	40.8	93.0	121.2	126.5	41.1	100.4	634.1
1 and under 2 years	49.2	94.7	48.9	137.5	148.1	164.4	60.2	146.9	849.9
2 and under 3 years	57.2	76.4	34.6	107.0	119.0	100.9	47.4	108.2	650.7
3 and under 5 years	80.5	106.9	53.1	149.3	155.0	111.9	64.8	125.4	846.8
5 and under 10 years	136.7	150.4	73.6	206.9	229.0	129.0	114.2	191.8	1,231.8
10 years and over	331.5	241.6	106.7	280.0	271.3	102.9	159.3	224.1	1,717.3
10 and under 15 years	96.8	109.8	42.9	120.3	130.8	57.4	71.5	110.5	740.1
15 and under 20 years	64.2	54.5	25.3	66.6	59.8	21.3	41.0	56.7	389.5
20 years and over	170.4	77.2	38.5	93.1	80.7	24.2	46.8	56.9	587.8
Total(a)	762.2	864.5	411.4	1,148.0	1,243.1	974.5	559.8	1,130.9	7,094.4

(a) Includes 15,100 persons whose duration of current job could not be determined.

TABLE 20. PERSONS WHO HAD A JOB AT FEBRUARY 1987: DURATION OF CURRENT JOB AND AGE ('000)

Duration of current job	Age group								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
MALES									
Under 1 year	178.6	201.5	295.9	180.0	78.5	21.2	9.3	*	968.8
Under 3 months	98.1	90.0	106.0	63.7	31.1	7.9	*	*	400.6
3 and under 6 months	33.0	47.0	71.0	45.1	17.1	5.4	*	*	222.9
6 and under 12 months	47.5	64.5	118.9	71.2	30.3	7.9	5.1	*	345.3
1 and under 2 years	83.2	86.9	134.9	86.0	37.7	14.1	5.6	*	451.0
2 and under 3 years	42.9	68.9	109.1	72.5	40.0	9.9	6.3	*	351.5
3 and under 5 years	29.3	90.0	154.0	114.3	63.4	17.9	10.0	*	482.1
5 and under 10 years	*	85.0	261.1	216.9	112.9	43.3	18.0	8.4	748.8
10 years and over	*	*	198.3	385.9	361.8	166.0	98.5	41.1	1,253.4
10 and under 15 years	*	*	147.3	163.6	106.4	37.7	25.3	5.9	488.1
15 and under 20 years	*	*	49.1	114.4	77.4	28.5	12.1	4.6	286.1
20 years and over	..	*	*	107.9	178.0	99.8	61.1	30.6	479.2
Total(a)	339.2	534.8	1,154.5	1,055.8	695.7	272.6	147.6	61.4	4,261.7
FEMALES									
Under 1 year	189.7	164.0	236.4	154.1	55.5	9.2	5.1	*	813.9
Under 3 months	91.8	66.5	94.4	51.5	21.8	*	*	*	332.1
3 and under 6 months	39.1	39.2	56.9	40.2	13.7	*	*	*	193.0
6 and under 12 months	58.8	58.3	85.1	62.5	20.0	*	*	*	288.8
1 and under 2 years	72.7	80.1	113.1	90.8	33.5	7.2	*	*	398.9
2 and under 3 years	34.2	65.8	81.4	78.9	31.5	*	*	*	299.3
3 and under 5 years	22.0	68.6	103.3	105.2	47.4	10.2	4.8	*	364.7
5 and under 10 years	*	67.5	138.4	147.0	89.0	23.9	8.8	5.4	483.1
10 years and over	*	*	73.9	129.6	156.6	61.6	25.5	16.3	463.9
10 and under 15 years	*	*	65.8	75.4	77.1	22.3	7.4	*	252.0
15 and under 20 years	*	*	8.1	36.4	37.7	15.9	5.3	*	103.4
20 years and over	..	*	*	17.8	41.8	23.4	14.4	11.2	108.6
Total(a)	323.6	447.6	749.7	706.3	414.2	115.4	46.9	28.8	2,832.6
PERSONS									
Under 1 year	368.3	365.5	532.3	334.1	134.0	30.3	13.3	5.0	1,782.7
Under 3 months	189.8	156.5	200.4	115.2	52.9	10.9	7.0	*	732.8
3 and under 6 months	72.2	86.2	127.9	85.2	30.8	8.4	5.2	*	415.9
6 and under 12 months	106.3	122.8	204.0	133.6	50.2	11.0	5.0	*	634.1
1 and under 2 years	155.9	167.0	248.0	176.8	71.2	21.3	6.6	*	849.9
2 and under 3 years	77.1	134.7	190.5	151.5	71.5	13.2	8.8	*	650.7
3 and under 5 years	51.2	158.6	257.2	219.5	110.8	28.2	14.8	6.5	846.8
5 and under 10 years	6.2	152.5	399.5	364.0	201.9	67.2	26.8	13.8	1,231.8
10 years and over	*	*	272.2	515.5	518.4	227.6	124.0	57.3	1,717.3
10 and under 15 years	*	*	213.1	239.0	183.5	60.0	32.6	9.4	740.1
15 and under 20 years	*	*	57.2	150.8	115.1	44.4	15.9	6.1	389.5
20 years and over	..	*	*	125.7	219.8	123.2	75.5	41.8	587.8
Total(a)	662.9	982.4	1,904.2	1,762.1	1,110.0	388.1	194.5	90.2	7,094.4

(a) Includes persons whose duration of current job could not be determined.

TABLE 21. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987 : LABOUR MOBILITY FROM FEBRUARY 1986 TO FEBRUARY 1987 AND INDUSTRY ('000)

	Had a job at February 1986											Did not have a job at February 1986	Total
	Industry of February 1986 job												
	Agriculture, forestry, fishing and hunting	Manufacturing	Construction	Wholesale and retail trade	Transport and storage	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services	Other(a)	Total(b)		
Had a job at February 1987(c)	398.9	1,056.1	475.9	1,227.1	352.9	642.7	323.4	1,131.6	399.3	356.9	6,378.8	715.5	7,094.4
For one year or more	361.1	896.3	382.7	980.1	300.1	510.7	277.1	947.1	314.4	312.9	5,296.6	..	5,296.6
Less than one year(d)	37.7	159.8	93.2	247.0	52.8	132.1	46.3	184.5	84.9	44.0	1,082.2	700.5	1,782.7
Same industry as February 1986 job	19.0	84.8	55.9	147.6	30.8	94.0	24.5	133.2	43.1	28.0	660.8	..	660.8
Changed industry from February 1986 job	18.5	75.0	37.4	98.9	21.9	38.0	21.8	49.9	41.8	16.0	419.2	..	419.2
Industry of February 1987 job –													
Agriculture, forestry, fishing and hunting	..	*	*	*	*	*	*	*	*	*	11.0	..	11.0
Manufacturing	*	..	10.1	26.4	*	5.7	*	5.3	5.1	*	66.1	..	66.1
Construction	*	9.7	..	6.3	*	*	*	*	*	*	32.1	..	32.1
Wholesale and retail trade	5.7	29.4	8.8	..	*	11.8	*	13.9	15.3	*	95.1	..	95.1
Transport and storage	*	6.2	*	8.2	..	*	*	*	*	*	26.3	..	26.3
Finance, property and business services	*	8.5	4.5	18.5	*	..	*	10.1	5.5	*	56.3	..	56.3
Public administration and defence	*	*	*	6.1	*	*	..	5.2	*	*	19.6	..	19.6
Community services	*	7.8	*	14.0	*	7.6	6.5	..	7.9	*	52.5	..	52.5
Recreation, personal and other services	*	6.6	*	12.3	*	*	*	7.2	..	*	41.1	..	41.1
Other(a)	*	*	*	5.3	*	*	*	*	*	*	19.2	..	19.2
Looking for work at February 1987	9.2	46.9	24.4	59.6	9.4	14.5	9.0	21.1	18.4	8.7	221.2	99.5	320.8
Out of the labour force at February 1987	15.6	48.2	11.8	63.4	8.1	28.8	11.7	61.3	32.0	9.4	290.3	135.1	425.4
Total	423.7	1,151.2	512.2	1,350.2	370.3	686.0	344.1	1,214.0	449.6	375.0	6,890.3	950.2	7,840.5

(a) Comprises mining; electricity, gas and water; and communication. (b) Includes 14,000 persons whose industry at February 1986 could not be determined. (c) Includes 15,100 persons whose duration of current job could not be determined. (d) Includes persons whose industry of current job could not be determined.

TABLE 22. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1987 : LABOUR MOBILITY FROM FEBRUARY 1986 TO FEBRUARY 1987 AND OCCUPATION ('000)

	<i>Had a job at February 1986</i>									<i>Did not have a job at February 1986</i>	<i>Total</i>
	<i>Occupation of February 1986 job</i>										
	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Para-professionals</i>	<i>Tradespersons</i>	<i>Clerks</i>	<i>Salespersons and personal service workers</i>	<i>Plant and machine operators, and drivers</i>	<i>Labourers and related workers</i>	<i>Total</i>		
Had a job at February 1987(a)	740.9	810.9	382.8	1,065.7	1,108.6	801.6	517.1	951.2	6,378.8	715.5	7,094.4
For one year or more	655.1	670.0	316.9	880.7	922.4	609.2	445.9	796.4	5,296.6	..	5,296.6
Less than one year	85.9	141.0	65.9	185.0	186.2	192.4	71.1	154.8	1,082.2	700.5	1,782.7
Same occupation as February 1986 job	56.5	115.0	49.1	137.7	141.3	114.0	39.9	85.7	739.3	..	739.3
Changed occupation from February 1986 job	29.4	25.9	16.8	47.3	44.8	78.4	31.3	69.0	342.9	..	342.9
Occupation of February 1987 job—											
Managers and administrators	..	6.5	*	*	8.4	8.6	*	*	34.8	..	34.8
Professionals	6.7	..	*	*	6.7	6.6	*	*	30.6	..	30.6
Para-professionals	*	*	..	*	*	4.5	*	*	21.8	..	21.8
Tradespersons	*	*	*	..	*	5.8	7.6	19.3	41.8	..	41.8
Clerks	5.0	5.9	*	*	..	31.6	*	7.5	57.3	..	57.3
Salespersons and personal service workers	7.4	6.7	*	8.5	16.0	..	4.8	15.0	61.9	..	61.9
Plant and machine operators, and drivers	*	*	*	8.8	*	*	..	16.6	33.8	..	33.8
Labourers and related workers	*	*	*	16.8	*	17.8	14.0	..	60.9	..	60.9
Looking for work at February 1987	9.7	16.3	6.3	35.5	28.4	39.2	24.6	61.2	221.2	99.5	320.8
Out of the labour force at February 1987	24.0	25.4	15.9	28.7	61.8	54.9	19.3	60.4	290.3	135.1	425.4
Total	774.6	852.6	405.1	1,129.9	1,198.8	895.6	560.9	1,072.8	6,890.3	950.2	7,840.5

(a) Includes 15,100 persons whose duration of current job could not be determined.

TECHNICAL NOTE

Estimation procedure

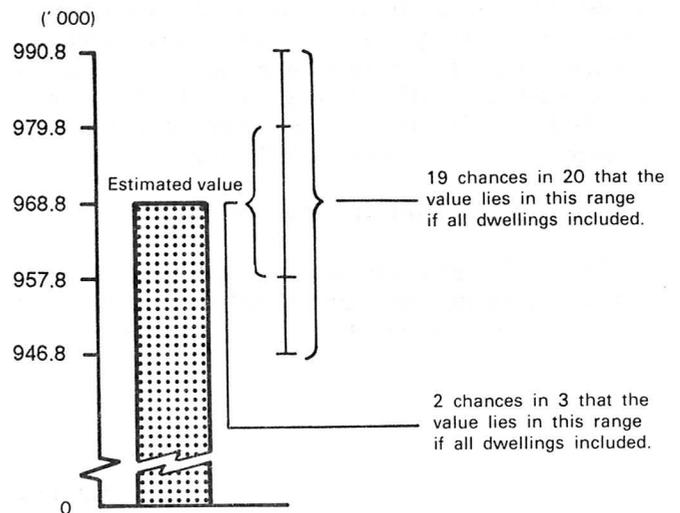
The estimates are derived from the population survey by use of a ratio estimation procedure which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

2. Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to *sampling error*, that is, they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

4. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 3 shows the estimated number of males who, in February 1987, had been in their current job for less than one year as 968,800. Since this estimate is between 500,000 and 1,000,000 the standard error for Australia will be between 8,700 and 11,200 in the standard error table and can be approximated as 11,000 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 957,800 to 979,800 and about nineteen chances in twenty that the value will fall within the range 946,800 to 990,800. This example is illustrated in the following diagram.



5. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, estimates less than the lowest levels shown in the standard error table have not been published. Although, in some cases, estimates for these small components can be derived by subtraction, they should not be regarded as reliable.

6. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. An approximate relative standard error (RSE) of a proportion may be calculated by the following formula:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 - [RSE (y)]^2}$$

7. Considering the example from paragraph 4 above, the 968,800 males represent 22.7 per cent of the 4,261,700 males working at February 1987. The standard error of 4,261,700 is approximately 17,900 so the relative standard error is 0.4 per cent. The relative standard error for 968,800 is 1.1 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(1.1)^2 - (0.4)^2}$ or 1.0 per cent, giving a standard error for the proportion (22.7 per cent) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 22.5 per cent and 22.9 per cent and nineteen chances in twenty the proportion is within the range 22.3 per cent to 23.1 per cent.

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