



LABOUR MOBILITY, AUSTRALIA, DURING THE YEAR ENDING FEBRUARY 1983

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EXPLANATORY NOTES

Introduction

In association with the February 1983 labour force survey conducted throughout Australia, persons aged fifteen years and over who had worked at some time during the year up to the end of the week prior to interview in February 1983 were asked about their labour mobility during that period. Specific questions related to the duration of current job, whether respondents had changed jobs or not and the number of jobs held during the period.

2. During the two weeks beginning Monday 7 February 1983, specially trained interviewers asked the questions of a sub-sample of 51,000 of the 71,000 respondents in the February labour force survey.

3. A preliminary publication containing a summary of the more important results was published on 7 September 1983. Results of similar surveys, the first conducted in November 1972, have been published in *Labour Mobility, Australia* (6209.0).

Scope

4. The survey includes all civilians aged fifteen years and over except:

- (a) certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations;
- (b) overseas residents in Australia;
- (c) dependants of non-Australian defence forces personnel stationed in Australia;
- (d) students boarding at school, some patients in hospitals and sanatoria and inmates of jails, reformatories etc.

5. The estimates relate to persons covered by the survey in February 1983. Because of emigration, deaths and other exits not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

Definitions

6. It is impractical to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference period. For the survey of labour mobility a person is assigned to a labour force category for each of the weeks in the year on the basis of a more limited set of questions. It is for this reason that the terms *worked* and *looked for work* are used in this survey rather than the rigidly defined terms *employed* and *unemployed* used in the monthly labour force survey.

7. The *labour force* comprises all persons who, during any week, are working or looking for work as defined in paragraphs 8 and 9.

8. Persons are classified as *working* for those weeks they reported having either worked or being on paid leave. Periods of one week or more on strike or time off without pay are excluded.

9. Persons are classified as *looking for work* for those weeks they reported as being out of work and looking for a job.

10. Persons *out of the labour force* are those who, during any week, are neither working nor looking for work as defined in paragraphs 8 and 9.

11. For the purposes of the survey, a *job* is defined as:

- (a) employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or
- (b) self-employment (with or without employees) in a particular locality.

12. *Locality*. In capital cities and major towns each suburb is considered to be a different locality.

13. A *change of job* may involve a change of employer without a change of job location; a change of location without a change of employer; or a change in both employer and location. For example, the movement of an employer's operations to premises in a different location would entail a change of job for employees who moved to the new location. Promotion or transfer of an employee which involves a move to premises in a different location would also constitute a change of job. It should be noted, however, that for a person who works at different sites for the same employer (for example, a construction worker), his base of operations (i.e. his employer's office, depot, yard, etc.) is considered to be his place of work.

14. (a) *Whether changed usual residence to take up current job*: persons who had a job at February 1983 and who had changed jobs during the year were asked whether they had changed their usual place of residence to take up their job held at February 1983.

(b) *Whether changed usual residence during most recent period of looking for work*: persons who were looking for work at some time during the year were asked whether they had changed their usual place of residence during their most recent period of looking for work. However, any persons who looked for work sometime during the year who reported a change in usual residence to take up their current job were not asked whether they had also changed usual residence while looking for work.

Discontinuity in the series

15. The estimates in this publication are not strictly comparable with those obtained from previous surveys. The reference period for the February 1980 and prior surveys was the previous calendar year (e.g. 1 January to 31 December 1979). The reference period for the February 1981 and 1982 surveys was from the beginning of the previous February to the end of the week prior to interview. As interviews were conducted over the second and third week of February, the reference period could extend to 54 weeks. For the February 1983 survey the reference period is the 52 weeks up to the end of the week prior to interview. Due to the change in the reference period timing, some estimates, particularly those for groups who enter the labour force during the earlier months of the year (e.g. 15 to 19 year olds) will also be affected from February 1981 survey onwards.

16. In the February 1981 survey, reason for leaving a job was only asked of persons who changed jobs. For all previous and subsequent surveys, reason for leaving a job was asked of the wider population of persons who left a job.

Reliability of the estimates

17. Estimates in this publication are subject to two sources of error:

- (a) *sampling error*: since the estimates are based on information obtained from occupants of a sample of dwellings they are subject to sampling variability; that is they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*. More information about this topic will be found in the Technical note.
- (b) *non-sampling error*: inaccuracies may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

Related publications

18. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly

Labour Force Experience, Australia, February 1983 (6206.0)

19. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

* subject to sampling variability too high for most practical uses. See paragraph 17 above.

.. not applicable

n.e.c. not elsewhere classified

20. Because figures have been rounded, discrepancies may occur between sums of the component items and totals.

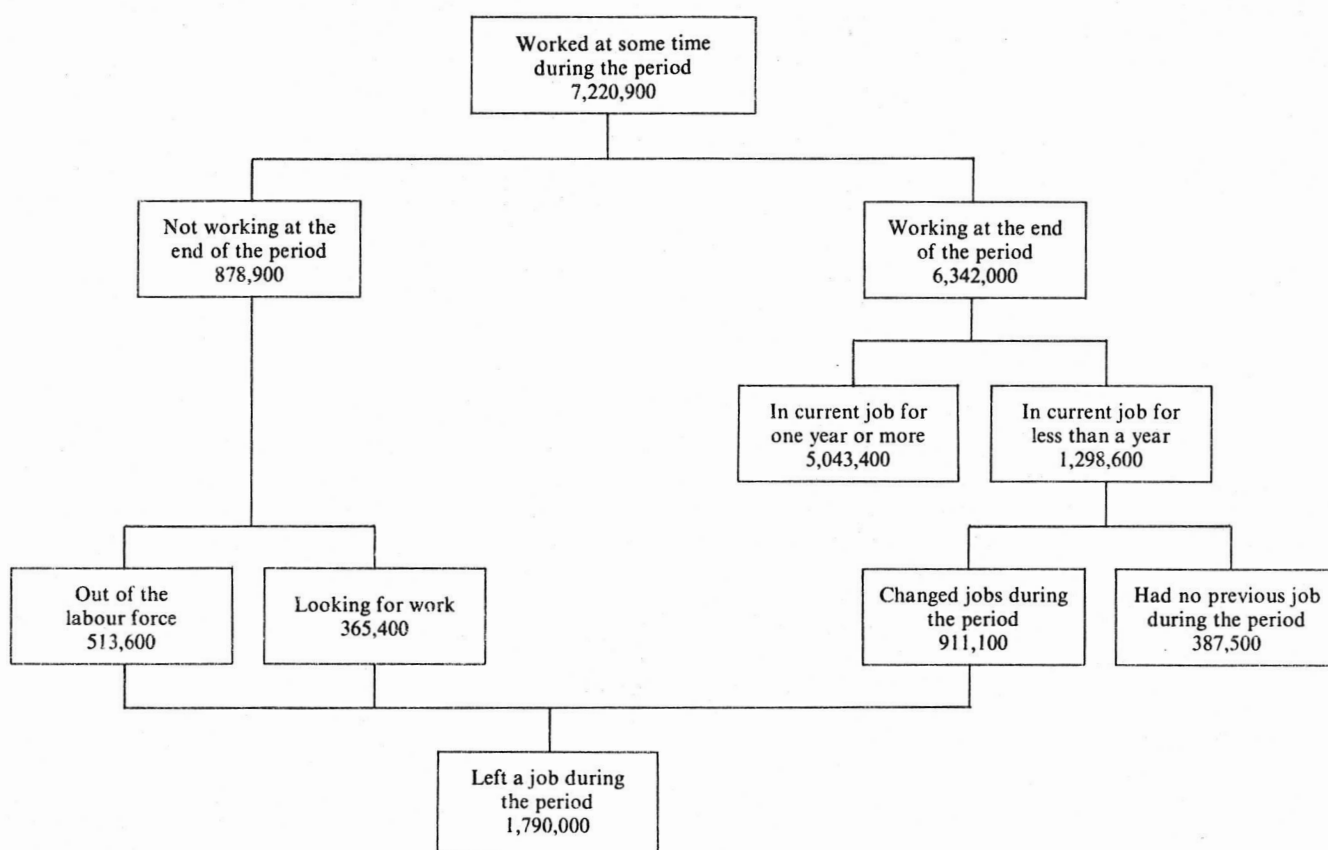
R. J. CAMERON
Australian Statistician

SUMMARY OF FINDINGS

7,220,900 persons worked at some time during the year ending February 1983, made up of 6,342,000 who were working in February 1983 and 878,900 who were not working. 5,043,400 persons had been in the same job for the whole 12-month period. The remaining 2,177,500 (about one-third of those who had worked at some time during the year) had started or left a job during the year.

Less than half (911,100) of those who had started or left a job during the year had changed jobs, the remainder either moving into or out of a job; 365,400 had left a job and were looking for work in February 1983 and 513,600 had left the labour force. 387,600 were working in February 1983 having had no previous job during the year. 20.4 per cent of those who had left a job during the year were looking for work in February 1983 and 28.7 per cent were out of the labour force.

DIAGRAM 1. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1983
(Source of data: Table 1)



Job mobility may be defined as having more than one employer during a reference period or changing work location without changing employer. Of the 7,220,900 persons who worked at some time during the year ending February 1983, 14.9 per cent were job mobile by this definition, comprising 11.4 per cent who had more than one employer or business (including a small proportion who also separately changed work locality) and 3.4 per cent who changed work locality only. In the February 1976 survey these proportions were 17.2 per cent, 14.2 per cent and 3.0 per cent respectively. There was a decline in job mobility over the period 1976 to 1980, reaching a low of 15.7 per cent before increasing in 1981 and 1982. There has been a decline in job mobility between 1982 and 1983 (17.1 per cent to 14.9 per cent). This decrease was largely due to a decline in the number of persons who had had more than one employer or business during the year (14.1 per cent to 11.4 per cent). Persons aged 20-24 years, 25-34 years and 35-44 years showed the greatest decline.

DIAGRAM 2. JOB MOBILITY: FEBRUARY 1976 TO FEBRUARY 1983
(Source of data: Table 8)

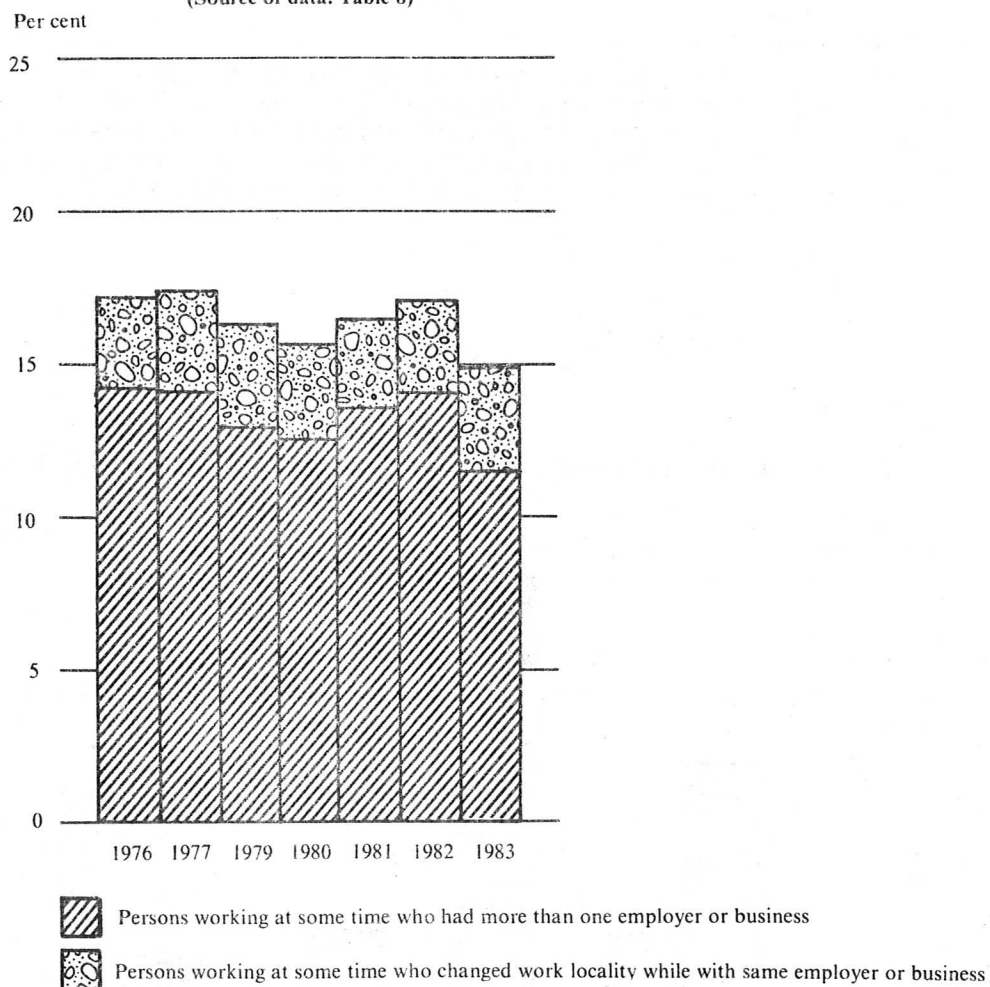
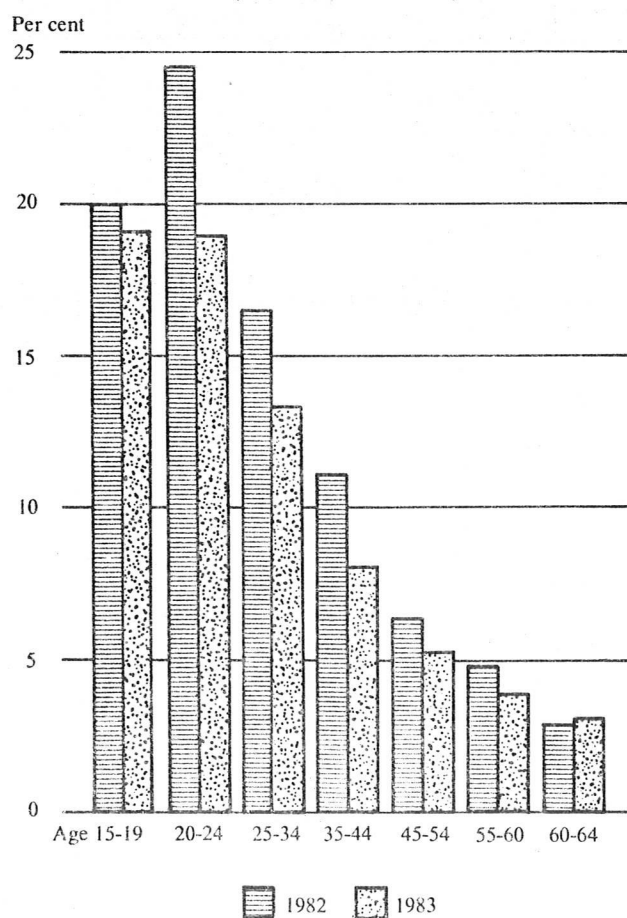


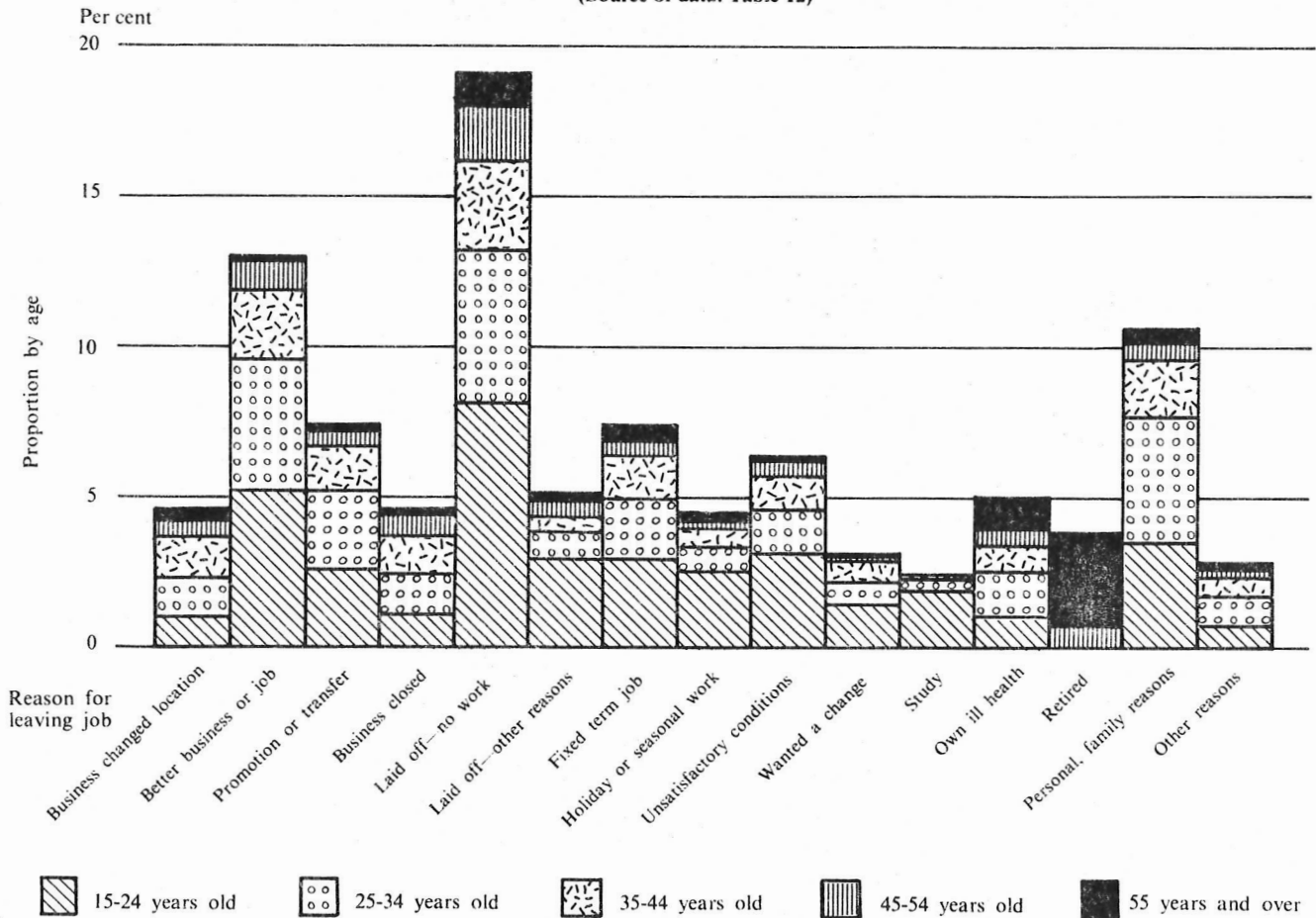
DIAGRAM 3. PERSONS WHO CHANGED EMPLOYERS IN THE YEARS ENDING FEBRUARY 1982 AND FEBRUARY 1983: AGE
(Source of data: Table 3)



Persons who left a job

Almost one quarter (24.2 per cent) of those persons who left a job during the year ending February 1983 did so because they were laid off. The majority of these were younger persons (15-34 years of age). About one in five (21.9 per cent) persons who left a job did so for other involuntary reasons, being business changed location, business closed, fixed-term job and own ill-health. Younger persons were the most affected by the completion of fixed-term jobs. About one in 26 (3.8 per cent) persons left a job to retire; the majority of these were persons aged 55 years and over.

DIAGRAM 4. PERSONS WHO LEFT A JOB DURING THE YEAR: REASON FOR LEAVING JOB
(Source of data: Table 12)



**TABLE 1. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1983:
SUMMARY OF LABOUR MOBILITY
(' 000)**

	<i>Married males</i>	<i>All males</i>	<i>Married females</i>	<i>All females</i>	<i>Persons</i>
Worked at some time during the year	3,003.3	4,411.9	1,793.6	2,809.0	7,220.9
Number of employers worked for(a) (or businesses) during the year—					
1	2,721.4	3,894.2	1,657.7	2,502.0	6,396.2
2	228.4	398.4	111.9	241.5	639.9
3	38.4	78.6	16.6	43.0	121.6
4 and over	15.1	40.7	7.4	22.6	63.3
Did not have a job at February 1983	203.2	429.7	291.5	449.2	878.9
Had a job at February 1983	2,800.1	3,982.2	1,502.1	2,359.8	6,342.0
For one year or more in current job	2,396.8	3,234.1	1,224.1	1,809.2	5,043.4
For less than one year in current job	403.3	748.1	278.0	550.6	1,298.6
Did not have a previous job during the year	46.6	154.1	128.2	233.6	387.6
Had a previous job during the year	356.7	594.1	149.7	317.0	911.1
Left a job during the year	559.9	1,023.8	441.2	766.2	1,790.0
Did not leave a job during the year	2,443.5	3,388.1	1,352.3	2,042.8	5,431.0

(a) Not including second jobs of multiple jobholders.

**TABLE 2. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1983:
NUMBER OF EMPLOYERS OR BUSINESSES AND CHANGES IN LOCALITY
(' 000)**

Change in locality while with the same employer or in the same business(a)	Had one employer, business	Had more than one employer, business(a)				Total	Total
		Number of employers, businesses					
		2	3	4 and over			
MALES							
Did not change locality	3,723.9	355.9	64.9	30.6	451.4	4,175.3	
Changed locality	170.3	42.5	13.7	10.1	66.3	236.5	
Number of changes—							
1	131.0	32.2	6.8	*	41.4	172.4	
2	12.6	4.7	4.5	*	10.9	23.5	
3	10.1	*	*	*	*	14.1	
4 and over	16.7	*	*	4.7	10.0	26.6	
Total	3,894.2	398.4	78.6	40.7	517.7	4,411.9	
FEMALES							
Did not change locality	2,423.9	219.9	38.2	17.0	275.2	2,699.0	
Changed locality	78.1	21.6	4.8	5.5	31.9	110.0	
Number of changes—							
1	62.1	15.9	*	*	20.4	82.5	
2 and over	16.0	5.7	*	*	11.5	27.5	
Total	2,502.0	241.5	43.0	22.6	307.0	2,809.0	
PERSONS							
Did not change locality	6,147.8	575.8	103.1	47.7	726.5	6,874.3	
Changed locality	248.4	64.1	18.5	15.6	98.2	346.6	
Number of changes—							
1	193.1	48.0	9.5	*	61.8	254.9	
2	20.7	7.0	5.4	*	15.7	36.5	
3	12.6	*	*	*	5.1	17.7	
4 and over	22.0	6.6	*	6.0	15.5	37.5	
Total	6,396.2	639.9	121.6	63.3	824.8	7,220.9	

(a) Not including second jobs of multiple jobholders.

TABLE 3. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1983: NUMBER OF EMPLOYERS OR BUSINESSES, AGE AND WHETHER HAD A JOB AT FEBRUARY 1983 ('000)

Age group (years)	Number of employers or businesses									
	Males					Females				
	1	2	3	4 and over	Total	1	2	3	4 and over	Total
HAD A JOB AT FEBRUARY 1983										
15-19	266.1	41.5	8.9	5.1	321.6	230.4	43.6	9.5	*	287.4
20-24	419.2	73.7	18.7	7.4	519.0	332.7	51.4	10.4	6.4	400.9
25-34	928.3	113.6	19.4	9.2	1,070.6	543.8	56.2	8.7	6.2	614.9
35-44	864.5	67.7	9.2	*	944.5	519.9	33.0	*	*	557.1
45-54	619.3	30.6	*	*	655.6	314.6	11.0	*	*	327.8
55-59	260.9	11.1	*	*	273.6	106.4	*	*	*	108.8
60-64	134.4	*	*	*	138.9	39.9	*	*	*	41.1
65 and over	58.4	*	*	*	58.4	21.5	*	*	*	21.8
Total	3,551.1	341.1	61.3	28.7	3,982.2	2,109.2	198.5	33.0	19.1	2,359.8
DID NOT HAVE A JOB AT FEBRUARY 1983										
15-19	68.5	12.1	*	*	87.6	56.7	12.8	*	*	73.5
20-24	64.4	15.7	5.9	*	90.2	64.6	10.7	*	*	80.3
25-34	59.7	15.8	*	*	83.8	115.1	12.9	*	*	130.7
35-44	42.3	7.4	*	*	52.2	75.3	4.7	*	*	81.2
45-54	30.1	*	*	*	35.0	40.9	*	*	*	42.9
55-59	25.2	*	*	*	26.6	20.4	*	*	*	20.4
60-64	33.5	*	*	*	34.7	12.6	*	*	*	12.9
65 and over	19.3	*	*	*	19.7	7.2	*	*	*	7.2
Total	343.1	57.3	17.3	12.0	429.7	392.7	43.0	10.0	*	449.2
TOTAL										
15-19	334.7	53.6	13.2	7.7	409.2	287.0	56.4	13.2	*	360.9
20-24	483.6	89.4	24.6	11.6	609.1	397.3	62.1	13.6	8.2	481.2
25-34	988.0	129.5	23.9	13.0	1,154.4	658.9	69.1	11.0	6.7	745.6
35-44	906.8	75.1	11.0	*	996.8	595.1	37.7	*	*	638.3
45-54	649.5	34.8	*	*	690.6	355.5	12.6	*	*	370.7
55-59	286.0	11.9	*	*	300.2	126.8	*	*	*	129.2
60-64	168.0	*	*	*	173.6	52.6	*	*	*	54.0
65 and over	77.7	*	*	*	78.1	28.7	*	*	*	29.0
Total	3,894.2	398.4	78.6	40.7	4,411.9	2,502.0	241.5	43.0	22.6	2,809.0

TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1983: NUMBER OF EMPLOYERS OR BUSINESSES, CURRENT LABOUR FORCE STATUS, INDUSTRY AND OCCUPATION ('000)

	Number of employers or businesses									
	Males					Females				
	1	2	3	4 and over	Total	1	2	3	4 and over	Total
Total	3,894.2	398.4	78.6	40.7	4,411.9	2,502.0	241.5	43.0	22.6	2,809.0
<i>Labour force status at February 1983—</i>										
Out of the labour force	154.8	13.4	*	*	173.1	310.5	22.6	5.3	*	340.5
Looking for work	188.3	44.0	13.8	10.6	256.7	82.2	20.4	4.7	*	108.7
Working	3,551.1	341.1	61.3	28.7	3,982.2	2,109.2	198.5	33.0	19.1	2,359.8
<i>Industry of current job—</i>										
Agriculture, forestry, fishing and hunting	288.6	16.3	*	6.2	314.0	108.2	4.7	*	*	113.5
Mining; electricity, gas and water	208.0	13.7	*	*	223.4	19.2	*	*	*	21.9
Manufacturing	788.8	72.4	12.0	*	877.0	264.9	18.8	*	*	289.2
Construction	332.4	35.5	9.9	6.1	383.9	50.4	*	*	*	54.6
Wholesale and retail trade	596.6	81.5	11.9	4.8	694.9	494.9	53.2	8.3	*	559.7
Transport and storage; communication	383.8	27.1	5.0	*	416.9	78.1	6.9	*	*	85.6
Finance, property and business services	269.3	31.2	5.1	*	306.4	228.0	25.3	*	*	257.5
Community services	358.1	28.3	*	*	392.2	588.8	47.5	11.3	5.9	653.4
Public administration and defence	179.9	11.8	*	*	194.4	93.1	8.5	*	*	102.9
Recreation, personal and other services	145.6	23.3	7.7	*	179.1	183.7	28.2	*	5.1	221.4
<i>Occupation of current job—</i>										
Professional, technical, etc.	468.8	43.4	5.1	*	518.8	377.4	36.9	7.9	*	426.3
Administrative, executive and managerial	331.7	30.0	*	*	365.4	53.8	*	*	*	58.5
Clerical	299.5	21.1	*	*	324.7	704.9	70.1	9.8	7.7	792.6
Sales	210.1	31.4	6.3	*	249.6	281.6	34.3	5.7	*	322.5
Farmers, fishermen, timber-getters, etc.	329.6	21.7	*	5.3	359.7	106.5	5.2	*	*	112.4
Miners, quarry workers, etc.	32.5	*	*	*	34.2	*	*	*	*	*
Transport and communication	261.4	24.9	*	*	291.7	44.0	*	*	*	48.0
Tradesmen, production-process workers and labourers, n.e.c.	1,413.1	144.4	29.9	14.4	1,601.7	199.3	13.2	*	*	214.8
Service, sport and recreation	204.2	22.9	6.6	*	236.4	341.3	31.5	6.5	5.2	384.5

TABLE 5. PERSONS WHO WORKED AT SOMETIME DURING THE YEAR ENDING FEBRUARY 1983 : MOBILITY ACROSS INDUSTRY(a)
(' 000)

	Industry division(b)										Total
	Agriculture	Manufacturing	Construction	Wholesale and retail trade	Transport and storage	Finance, property, business services	Public administration and defence	Community services	Recreation, personal and other services	Other	
MALES											
Working at time of survey—											
For one year or more	274.5	733.7	301.0	534.8	258.4	229.0	166.6	328.1	125.9	282.0	3,234.1
Less than one year—											
No previous job during the year	13.4	37.2	15.2	30.6	8.6	11.3	6.7	9.2	15.2	6.4	154.0
Had a previous job	26.0	106.1	67.8	129.5	43.8	66.1	21.0	54.8	38.0	41.0	594.1
Same industry(c)	11.4	67.1	44.3	87.7	23.5	46.7	10.5	35.8	19.1	24.0	370.2
Changed industry to(c)	14.6	38.9	23.4	41.9	20.3	19.4	10.5	19.0	18.9	16.9	223.9
Changed industry from(c)(d)	13.1	53.9	30.5	50.7	13.1	19.1	9.7	9.8	16.1	7.9	223.9
Not working at time of survey(d)	29.8	123.2	71.7	84.7	20.8	21.9	11.4	19.1	30.1	17.0	429.7
Began last job more than a year ago(d)	10.7	84.6	43.6	45.6	14.4	13.8	9.5	10.6	12.0	10.7	255.4
Currently looking for work(d)	6.4	54.3	30.4	25.8	7.0	7.5	*	*	6.1	5.3	149.9
Out of the labour force(d)	*	30.4	13.2	19.8	7.4	6.3	5.8	7.3	5.9	5.3	105.6
Began and left a job during the year(d)	19.1	38.6	28.1	39.1	6.3	8.2	*	8.6	18.1	6.4	174.3
Currently looking for work(d)	13.0	26.3	23.4	20.3	*	*	*	*	9.2	*	106.8
Out of the labour force(d)	6.2	12.3	4.7	18.7	*	*	*	6.5	8.9	*	67.5
FEMALES											
Working at time of survey—											
For one year or more	101.6	233.0	45.1	404.9	44.4	195.6	79.2	517.6	144.4	43.3	1,809.2
Less than one year—											
No previous job during the year	6.0	25.5	*	75.7	*	20.6	10.7	49.7	35.7	*	233.6
Had a previous job	5.8	30.8	5.7	79.1	7.6	41.4	13.0	86.1	41.3	6.2	317.0
Same industry(c)	*	17.8	*	49.7	*	24.1	5.4	60.8	22.2	*	190.0
Changed industry to(c)	*	13.0	*	29.4	5.2	17.2	7.6	25.3	19.1	*	127.0
Changed industry from(c)(d)	*	16.8	*	38.5	*	17.3	5.2	20.4	16.1	*	127.0
Not working at time of survey(d)	18.8	66.0	5.9	124.8	9.1	35.3	9.6	102.5	66.8	10.5	449.2
Began last job more than a year ago(d)	7.9	43.4	*	69.5	5.7	22.6	5.3	61.3	32.7	6.7	259.4
Currently looking for work(d)	*	10.0	*	17.5	*	5.5	*	12.4	6.0	*	55.4
Out of the labour force(d)	6.8	33.4	*	52.0	5.3	17.1	4.6	49.0	26.7	5.6	204.0
Began and left a job during the year(d)	10.9	22.6	*	55.2	*	12.7	*	41.2	34.1	*	189.8
Currently looking for work(d)	*	10.7	*	18.0	*	*	*	6.9	10.4	*	53.3
Out of the labour force(d)	9.9	11.9	*	37.3	*	9.7	*	34.3	23.7	*	136.4
PERSONS											
Working at time of survey—											
For one year or more	376.2	966.7	346.1	939.7	302.8	424.6	245.7	845.7	270.3	325.6	5,043.4
Less than one year—											
No previous job during the year	19.5	62.7	18.9	106.3	12.3	31.9	17.5	59.0	50.9	8.7	387.6
Had a previous job	31.8	136.8	73.5	208.7	51.4	107.5	34.1	140.9	79.3	47.2	911.1
Same industry(c)	13.1	84.9	46.8	137.4	25.9	70.9	16.0	96.6	41.2	27.3	560.1
Changed industry to(c)	18.7	51.9	26.7	71.3	25.5	36.6	18.1	44.3	38.0	19.8	350.9
Changed industry from(c)(d)	16.3	70.7	34.0	89.2	17.4	36.4	14.8	30.2	32.1	9.9	350.9
Not working at time of survey(d)	48.6	189.2	77.6	209.4	29.8	57.3	21.0	121.7	96.9	27.5	878.9
Began last job more than a year ago(d)	18.5	128.1	47.8	115.2	20.1	36.4	14.8	71.9	44.7	17.4	514.8
Currently looking for work(d)	7.4	64.2	31.2	43.3	7.5	13.0	*	15.6	12.2	6.5	205.3
Out of the labour force(d)	11.2	63.8	16.6	71.8	12.6	23.4	10.4	56.3	32.6	10.9	309.6
Began and left a job during the year(d)	30.0	61.1	29.8	94.3	9.7	20.9	6.1	49.8	52.2	10.2	364.1
Currently looking for work(d)	13.9	37.0	24.2	38.3	*	7.2	*	9.0	19.6	4.7	160.1
Out of the labour force(d)	16.1	24.2	5.7	56.0	5.4	13.7	*	40.8	32.6	5.4	203.9

(a) Industry as shown in column heading of table. (b) Industry of current job unless otherwise indicated. (c) Industry referred to A.S.I.C. subdivisions. (d) Industry of previous job in period.

TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1983 :
MOBILITY ACROSS OCCUPATION(a)
(' 000)

	Occupation(b)								Total
	Pro- fessional, technical, etc.	Adminis- trative, executive, managerial	Clerical	Farmers, fishermen timber- Sales getters, etc.	Transport and com- munication	Trades- men, etc.(c)	Service, sport and recreation		
MALES									
Working at time of survey—									
For one year or more	425.8	305.3	257.8	183.2	309.0	243.7	1,328.6	180.8	3,234.1
Less than one year—									
No previous job during the year	13.3	*	13.3	15.7	18.9	7.5	66.3	14.6	154.0
Had a previous job	79.7	55.7	53.6	50.7	31.9	40.4	241.0	41.0	594.1
Same group	64.1	34.8	38.2	30.1	13.8	23.3	192.6	22.8	419.7
Changed group to	15.7	20.9	15.4	20.6	18.0	17.1	48.5	18.2	174.4
Changed group from(d)	10.9	17.2	15.2	27.0	16.2	16.1	54.0	17.7	174.4
Not working at time of survey(d)	25.6	16.3	17.9	34.3	35.8	28.5	235.5	35.9	429.7
Began last job more than a year ago(d)	18.0	14.3	11.1	16.6	12.6	19.2	145.3	18.3	255.4
Currently looking for work(d)	9.1	6.5	*	6.3	6.7	11.5	98.4	8.0	149.9
Out of the labour force(d)	8.9	7.8	7.9	10.2	6.0	7.7	46.8	10.3	105.6
Began and left a job during the year(d)	7.6	*	6.7	17.7	23.1	9.4	90.2	17.6	174.3
Currently looking for work(d)	*	*	*	8.4	15.3	5.4	62.3	8.8	106.8
Out of the labour force(d)	4.7	*	*	9.3	7.8	*	27.8	8.7	67.5
FEMALES									
Working at time of survey—									
For one year or more	327.5	48.1	611.8	226.4	100.2	39.5	170.3	285.4	1,809.2
Less than one year—									
No previous job during the year	27.8	*	68.1	48.9	6.0	*	23.7	52.8	233.6
Had a previous job	70.9	7.8	112.7	47.5	6.1	4.9	21.1	46.0	317.0
Same group	57.6	*	87.6	25.9	*	*	13.9	27.2	218.4
Changed group to	13.3	4.6	25.1	21.3	4.7	*	7.2	19.0	98.6
Changed group from(d)	9.1	*	28.2	22.3	*	*	11.6	17.3	98.6
Not working at time of survey(d)	64.6	7.6	118.3	73.3	16.1	9.6	63.8	96.0	449.2
Began last job more than a year ago(d)	40.9	6.6	72.5	38.4	6.1	6.6	38.2	50.1	259.4
Currently looking for work(d)	8.3	*	14.9	8.5	*	*	10.1	10.3	55.4
Out of the labour force(d)	32.6	5.9	57.6	29.9	5.5	*	28.1	39.8	204.0
Began and left a job during the year(d)	23.7	*	45.8	34.9	10.0	*	25.6	45.8	189.8
Currently looking for work(d)	6.0	*	11.7	10.1	*	*	12.2	11.7	53.3
Out of the labour force(d)	17.7	*	34.1	24.8	8.9	*	13.4	34.1	136.4
PERSONS									
Working at time of survey—									
For one year or more	753.3	353.3	869.6	409.6	409.2	283.2	1,498.9	466.2	5,043.4
Less than one year—									
No previous job during the year	41.2	7.1	81.4	64.5	24.9	11.2	90.0	67.4	387.6
Had a previous job	150.7	63.5	166.3	97.9	38.0	45.4	262.1	87.3	911.1
Same group	121.7	38.0	125.8	56.0	15.3	24.9	206.4	50.0	638.1
Changed group to	29.0	25.5	40.5	41.9	22.7	20.4	55.7	37.2	272.9
Changed group from(d)	20.0	21.1	43.4	49.1	20.0	18.6	65.6	35.3	272.9
Not working at time of survey(d)	90.2	23.9	136.2	107.6	51.9	38.1	299.2	131.8	878.9
Began last job more than a year ago(d)	58.9	20.9	83.6	55.0	18.8	25.8	183.5	68.4	514.8
Currently looking for work(d)	17.4	7.1	18.1	14.8	7.3	13.7	108.5	18.3	205.3
Out of the labour force(d)	41.5	13.7	65.5	40.2	11.5	12.1	75.0	50.1	309.6
Began and left a job during the year(d)	31.3	*	52.6	52.6	33.1	12.3	115.7	63.4	364.1
Currently looking for work(d)	8.8	*	14.3	18.5	16.4	5.8	74.5	20.5	160.1
Out of the labour force(d)	22.5	*	38.3	34.2	16.7	6.5	41.2	42.8	203.9

(a) Occupation groups as shown in column headings of table. (b) Occupation of current job unless otherwise indicated. (c) Includes miners and quarrymen, tradesmen, production-process workers and labourers, etc. (d) Occupation of previous job in period.

TABLE 7. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY : MOBILITY(a) ACROSS INDUSTRY AND OCCUPATION, FEBRUARY 1976 TO FEBRUARY 1983

	February 1976(b)	February 1979(b)	February 1980(b)	February 1981(c)	February 1982(c)	February 1983(c)	
	—per cent—						(' 000)
MALES							
In current job for less than one year	20.9	22.9	20.5	23.1	23.0	18.8	748.1
Had no other job in the period	4.4	6.0	6.3	6.3	5.8	3.9	154.1
Changed jobs during the period	16.5	17.0	14.3	16.8	17.2	14.9	594.1
Changed industry subdivision(a)	7.3	8.5	6.3	7.1	7.0	5.6	223.9
Did not change industry subdivision(a)	9.2	8.5	8.0	9.7	10.2	9.3	370.2
Changed occupation group(a)	5.5	7.3	4.7	5.1	4.8	4.4	174.4
Did not change occupation group(a)	11.0	9.7	9.6	11.7	12.4	10.5	419.7
FEMALES							
In current job for less than one year	27.3	27.6	25.3	28.7	28.0	23.3	550.6
Had no other job in the period	13.1	13.8	12.8	13.7	12.3	9.9	233.6
Changed jobs during the period	14.2	13.8	12.5	15.1	15.7	13.4	317.0
Changed industry subdivision(a)	6.4	7.7	5.3	6.6	7.0	5.4	127.0
Did not change industry subdivision(a)	7.8	6.1	7.2	8.4	8.7	8.1	190.0
Changed occupation group(a)	4.4	5.8	3.9	4.8	5.0	4.2	98.6
Did not change occupation group(a)	9.8	8.0	8.6	10.3	10.6	9.3	218.4
PERSONS							
In current job for less than one year	23.1	24.6	22.3	25.1	24.8	20.5	1,298.6
Had no other job in the period	7.4	8.7	8.6	9.0	8.2	6.1	387.6
Changed jobs during the period	15.7	15.9	13.6	16.2	16.6	14.4	911.1
Changed industry subdivision(a)	7.0	8.2	5.9	6.9	7.0	5.5	350.9
Did not change industry subdivision(a)	8.7	7.6	7.7	9.3	9.6	8.8	560.1
Changed occupation group(a)	5.1	6.8	4.4	5.0	4.9	4.3	272.9
Did not change occupation group(a)	10.6	9.1	9.2	11.2	11.7	10.1	638.1

(a) As shown in Tables 5 and 6. (b) As a proportion of all persons working at the end of the calendar year prior to the survey. (c) As a proportion of all persons working at the time of the survey.

TABLE 8. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY : JOB MOBILITY, FEBRUARY 1976 TO FEBRUARY 1983 (per cent)

Whether changed employer or business and whether changed locality	February 1976(a)	February 1977(a)	February 1979(a)	February 1980(a)	February 1981(b)	February 1982(b)	February 1983(b)
MALES							
Changed employer but not locality	14.2	13.9	12.7	12.0	13.5	13.7	10.2
Changed both employer and locality	0.8	1.0	1.2	1.3	0.8	0.9	1.5
Changed locality but not employer	3.5	3.8	3.9	3.5	3.1	3.3	3.9
Did not change employer or locality	81.4	81.3	82.2	83.3	82.6	82.0	84.4
FEMALES							
Changed employer but not locality	12.4	12.2	10.4	10.3	11.8	12.5	9.8
Changed both employer and locality	0.5	0.6	0.8	1.3	0.7	0.8	1.1
Changed locality but not employer	2.1	2.5	2.6	2.5	2.5	2.5	2.8
Did not change employer or locality	85.0	84.8	86.2	85.9	85.0	84.3	86.3
PERSONS							
Changed employer but not locality	13.5	13.3	11.8	11.3	12.8	13.2	10.1
Changed both employer and locality	0.7	0.8	1.1	1.3	0.8	0.9	1.4
Changed locality but not employer	3.0	3.3	3.4	3.1	2.9	3.0	3.4
Did not change employer or locality	82.8	82.6	83.7	84.3	83.5	82.9	85.2

(a) As a proportion of persons in the survey who had worked at some time during the calendar year prior to the survey. (b) As a proportion of persons in the survey who had worked at some time during the previous twelve months.

**TABLE 9. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1983:
REASON FOR LEAVING AND INDUSTRY OF JOB LEFT**
(' 000)

Reason for leaving job	Industry of job left										Total
	Agriculture	Manufacturing	Construction	Wholesale and retail trade	Transport and storage	Finance, property, business services	Public administration and defence	Community services	Recreation, personal and other services	Other industries	
Business changed location(a)	*	16.3	10.3	20.4	*	12.2	*	5.9	5.3	*	82.1
Better business or job(b)	7.5	40.6	14.9	73.7	7.7	26.4	9.1	27.7	21.4	4.5	233.4
Promotion or transfer(c)	*	7.0	5.2	25.1	11.3	26.6	5.8	31.2	*	18.0	132.3
Business closed	*	20.1	11.9	28.9	*	6.1	*	*	6.1	*	86.6
Laid off: no work	16.7	108.3	66.2	71.0	11.1	22.6	*	14.9	23.7	*	342.2
Laid off: other reasons	*	22.3	6.5	33.4	*	*	*	6.4	12.6	*	91.2
Fixed term job(d)	*	10.7	10.3	21.9	*	8.2	6.7	44.0	16.5	6.2	133.0
Holiday or seasonal work	25.9	11.0	*	17.1	*	*	*	8.6	9.5	*	80.5
Unsatisfactory conditions(e)	*	19.1	6.2	32.6	*	10.4	*	14.3	19.8	*	113.4
Wanted a change	*	7.7	*	13.0	*	5.0	*	11.4	5.6	*	54.8
Study	*	4.9	*	14.5	*	5.2	*	6.8	5.4	*	43.4
Own health or medical reasons	*	21.7	*	18.1	*	8.2	*	12.7	10.1	*	90.1
Retired	*	19.1	*	14.3	4.6	*	*	9.5	*	4.7	67.3
Personal or family reasons	5.1	28.2	8.3	40.6	7.7	17.4	7.0	44.4	22.8	7.8	189.2
Other reasons	*	7.9	4.5	11.7	*	4.7	*	7.8	6.4	*	50.4
Total	77.9	344.8	158.3	436.1	73.1	164.5	51.8	248.5	170.3	64.8	1,790.0
Males	54.3	244.3	146.5	223.1	57.3	87.7	31.6	64.8	65.2	49.0	1,023.8
Females	23.6	100.6	11.8	213.0	15.7	76.8	20.2	183.7	105.1	15.7	766.2

(a) Includes home operators who changed residence. (b) Includes starting own business. (c) Includes secondment or transfer as a relief worker (d) Duration of employment was fixed on hiring and has expired. (e) Includes work conditions, transport difficulties, unsuitable hours, etc.

**TABLE 10. PERSONS WHO LEFT A JOB DURING THE YEAR ENDED FEBRUARY 1983:
REASON FOR LEAVING AND OCCUPATION OF JOB LEFT**
(' 000)

Reason for leaving job	Occupation of job left								Total
	Professional, technical etc.	Administrative, executive, managerial	Clerical	Sales	Farmers, fishermen, timber-getters etc.	Transport and communication	Tradesmen etc.(f)	Service, sport and recreation	
Business changed location(a)	14.1	7.3	15.4	7.9	*	4.7	28.7	*	82.1
Better business or job(b)	34.4	14.9	41.3	34.8	9.2	9.4	63.6	25.8	233.4
Promotion or transfer(c)	33.8	12.8	34.7	12.1	*	6.5	24.1	7.9	132.3
Business closed	*	10.2	8.8	11.9	*	*	35.8	7.6	86.6
Laid off: no work	17.1	*	35.3	29.4	18.8	14.4	193.7	29.5	342.2
Laid off: other reasons	*	*	11.4	15.4	*	4.8	34.6	15.6	91.2
Fixed term job(d)	28.8	*	34.1	11.3	6.4	5.8	25.1	20.6	133.0
Holiday or seasonal work	5.3	*	9.5	10.1	25.9	*	15.8	10.4	80.5
Unsatisfactory conditions(e)	10.2	*	18.0	17.7	*	6.7	30.5	23.5	113.4
Wanted a change	10.9	*	9.2	6.7	*	*	14.2	5.9	54.8
Study	7.5	*	8.0	9.0	*	*	7.7	7.0	43.4
Own health or medical reasons	7.9	*	12.4	8.9	*	6.2	31.4	16.8	90.1
Retired	8.0	6.2	11.1	7.0	*	*	19.2	10.5	67.3
Personal or family reasons	36.8	6.1	47.0	24.5	4.9	5.9	35.5	28.5	189.2
Other reasons	9.0	5.9	9.2	6.3	*	*	11.3	4.8	50.4
Total	231.8	83.0	305.4	212.9	87.1	81.6	571.2	216.9	1,790.0
Males	100.5	68.3	71.3	91.4	65.8	68.0	482.0	76.4	1,023.8
Females	131.3	14.7	234.0	121.5	21.3	13.7	89.2	140.5	766.2

For footnotes (a) to (e) see previous table. (f) Includes production-process workers, labourers n.e.c., miners and quarry men.

**TABLE 11. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1983:
REASON FOR LEAVING, STATUS OF WORKER IN JOB LEFT AND LABOUR FORCE STATUS AT FEBRUARY 1983**

Reason for leaving job	Status of worker in job left		Labour force status at February 1983					Total	Pro- portion (per cent)
	Wage or salary earner	Other	Working	Looking for work	Total in the labour force	Out of the labour force			
							—'000—		
MALES									
Business changed location(a)	42.1	14.2	56.3	*	56.3	*	56.3	5.5	
Better business or job(b)	139.0	12.8	144.0	4.7	148.7	*	151.7	14.8	
Promotion or transfer(c)	96.8	*	97.1	*	97.1	*	97.1	9.5	
Business closed	42.3	15.7	29.1	22.4	51.5	6.5	58.0	5.7	
Laid off: no work	223.4	17.5	83.9	127.3	211.2	29.7	240.9	23.5	
Laid off: other reasons	54.2	*	22.0	26.6	48.5	6.1	54.6	5.3	
Fixed term job(d)	48.2	*	21.3	15.5	36.8	15.5	52.2	5.1	
Holiday or seasonal work	39.3	*	11.9	9.8	21.7	20.1	41.7	4.1	
Unsatisfactory conditions(e)	57.0	*	36.2	17.3	53.6	6.0	59.5	5.8	
Wanted a change	23.0	4.8	23.5	*	26.5	*	27.8	2.7	
Study	22.2	*	6.3	*	8.8	14.6	23.5	2.3	
Own health or medical reasons	37.5	6.0	7.4	10.5	17.9	25.6	43.5	4.2	
Retired	36.2	*	*	*	*	37.1	40.0	3.9	
Personal or family reasons	43.0	7.0	32.3	12.2	44.5	5.6	50.1	4.9	
Other reasons	20.6	6.2	21.0	*	24.7	*	26.9	2.6	
Total	924.8	99.0	594.1	256.7	850.8	173.1	1,023.8	100.0	
FEMALES									
Business changed location(a)	19.1	6.6	25.7	*	25.7	*	25.7	3.4	
Better business or job(b)	77.8	*	77.7	*	78.4	*	81.6	10.6	
Promotion or transfer(c)	34.5	*	35.2	*	35.2	*	35.2	4.6	
Business closed	20.8	7.7	9.9	6.9	16.8	11.8	28.6	3.7	
Laid off: no work	98.7	*	26.5	32.2	58.7	42.6	101.3	13.2	
Laid off: other reasons	36.5	*	11.5	12.4	23.9	12.7	36.6	4.8	
Fixed term job(d)	78.9	*	17.7	11.4	29.1	51.7	80.8	10.5	
Holiday or seasonal work	34.7	*	6.0	*	10.0	28.8	38.8	5.1	
Unsatisfactory conditions(e)	52.5	*	27.3	11.9	39.2	14.7	53.9	7.0	
Wanted a change	25.4	*	17.5	*	21.1	5.9	27.0	3.5	
Study	19.1	*	5.1	*	7.6	12.4	20.0	2.6	
Own health or medical reasons	45.0	*	6.8	4.6	11.3	35.3	46.6	6.1	
Retired	24.2	*	*	*	*	26.6	27.3	3.6	
Personal or family reasons	129.7	9.5	37.2	16.0	53.2	86.0	139.2	18.2	
Other reasons	19.2	*	12.1	*	14.7	8.8	23.5	3.1	
Total	716.3	49.9	317.0	108.7	425.7	340.5	766.2	100.0	
PERSONS									
Business changed location(a)	61.2	20.9	82.1	*	82.1	*	82.1	4.6	
Better business or job(b)	216.9	16.5	221.7	5.3	227.0	6.3	233.4	13.0	
Promotion or transfer(c)	131.3	*	132.3	*	132.3	*	132.3	7.4	
Business closed	63.2	23.4	39.0	29.3	68.2	18.4	86.6	4.8	
Laid off: no work	322.1	20.1	110.4	159.5	270.0	72.2	342.2	19.1	
Laid off: other reasons	90.7	*	33.5	38.9	72.4	18.8	91.2	5.1	
Fixed term job(d)	127.1	5.9	39.0	26.9	65.9	67.2	133.0	7.4	
Holiday or seasonal work	74.0	6.5	17.9	13.8	31.7	48.8	80.5	4.5	
Unsatisfactory conditions(e)	109.5	*	63.6	29.2	92.8	20.6	113.4	6.3	
Wanted a change	48.4	6.3	40.9	6.7	47.7	7.1	54.8	3.1	
Study	41.3	*	11.5	4.9	16.4	27.1	43.4	2.4	
Own health or medical reasons	82.5	7.6	14.2	15.0	29.3	60.9	90.1	5.0	
Retired	60.4	6.9	*	*	*	63.6	67.3	3.8	
Personal or family reasons	172.7	16.5	69.5	28.2	97.7	91.6	189.2	10.6	
Other reasons	39.8	10.6	33.1	6.4	39.4	11.0	50.4	2.8	
Total	1,641.1	148.9	911.1	365.4	1,276.5	513.5	1,790.0	100.0	

For footnotes (a) to (e) see Table 9.

TABLE 12. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1983:
REASON FOR LEAVING, CURRENT AGE AND MARITAL STATUS
(' 000)

Reason for leaving job	Married	Not married	Age at the time of survey (years)					Total
			15-24	25-34	35-44	45-54	55 or more	
			MALES					
Business changed location(a)	40.1	16.2	12.2	13.3	17.9	7.8	5.1	56.3
Better business or job(b)	95.1	56.7	50.4	56.4	28.9	12.7	*	151.7
Promotion or transfer(c)	61.1	36.0	29.7	37.0	21.3	6.9	*	97.1
Business closed	38.5	19.5	11.8	18.4	14.6	7.1	6.1	58.0
Laid off: no work	117.0	123.9	103.0	65.6	36.1	20.9	15.3	240.9
Laid off: other reasons	22.7	31.9	29.6	10.5	4.8	4.9	4.7	54.6
Fixed term job(d)	19.9	32.3	24.7	12.0	8.3	*	*	52.2
Holiday or seasonal work	11.1	30.7	27.7	5.0	*	*	*	41.7
Unsatisfactory conditions(e)	25.7	33.8	27.0	16.3	10.3	*	*	59.5
Wanted a change	15.3	12.4	10.5	7.4	7.3	*	*	27.8
Study	*	20.7	18.7	*	*	*	*	23.5
Own health or medical reasons	28.9	14.6	7.7	7.4	6.2	6.0	16.3	43.5
Retired	35.2	4.9	*	*	*	*	38.2	40.0
Personal or family reasons	30.4	19.7	16.9	14.8	11.1	4.9	*	50.1
Other reasons	16.3	10.6	6.2	10.2	5.1	*	*	26.9
Total	559.9	464.0	376.2	279.1	175.9	86.9	105.7	1,023.8
FEMALES								
Business changed location(a)	16.9	8.9	5.9	9.7	6.8	*	*	25.7
Better business or job(b)	33.8	47.8	42.0	22.4	13.3	*	*	81.6
Promotion or transfer(c)	18.5	16.7	16.3	9.4	6.0	*	*	35.2
Business closed	19.6	9.0	6.9	5.8	8.2	*	*	28.6
Laid off: no work	51.7	49.6	42.7	25.2	16.3	11.7	5.3	101.3
Laid off: other reasons	13.8	22.9	21.4	6.2	4.7	*	*	36.6
Fixed term job(d)	48.7	32.1	27.0	24.9	15.8	6.8	6.3	80.8
Holiday or seasonal work	19.0	19.8	16.5	10.3	6.9	*	*	38.8
Unsatisfactory conditions(e)	24.3	29.6	27.9	11.7	9.6	*	*	53.9
Wanted a change	11.0	16.0	14.2	7.5	*	*	*	27.0
Study	*	18.1	16.1	*	*	*	*	20.0
Own health or medical reasons	34.2	12.4	12.4	17.8	9.1	*	*	46.6
Retired	21.1	6.2	*	*	*	5.9	16.4	27.3
Personal or family reasons	111.3	27.8	46.1	60.4	21.9	6.3	4.5	139.2
Other reasons	15.3	8.2	7.0	7.4	5.2	*	*	23.5
Total	441.2	324.9	302.9	223.0	131.6	62.7	46.0	766.2
PERSONS								
Business changed location(a)	57.0	25.1	18.1	22.9	24.7	10.2	6.0	82.1
Better business or job(b)	128.9	104.4	92.4	78.9	42.2	16.4	*	233.4
Promotion or transfer(c)	79.5	52.8	46.0	46.4	27.3	10.0	*	132.3
Business closed	58.1	28.5	18.8	24.3	22.8	11.0	9.9	86.6
Laid off: no work	168.8	173.4	145.7	90.9	52.5	32.6	20.6	342.2
Laid off: other reasons	36.5	54.8	51.1	16.7	9.5	8.0	5.9	91.2
Fixed term job(d)	68.6	64.4	51.7	36.9	24.1	9.9	10.4	133.0
Holiday or seasonal work	30.1	50.4	44.3	15.3	9.9	6.3	4.8	80.5
Unsatisfactory conditions(e)	50.0	63.4	54.8	28.1	19.9	8.1	*	113.4
Wanted a change	26.3	28.4	24.7	15.0	11.4	*	*	54.8
Study	4.6	38.9	34.9	6.1	*	*	*	43.4
Own health or medical reasons	63.1	27.0	20.1	25.1	15.2	10.1	19.6	90.1
Retired	56.3	11.1	*	*	*	6.7	54.6	67.3
Personal or family reasons	141.7	47.6	63.0	75.2	33.0	11.1	6.8	189.2
Other reasons	31.6	18.8	13.2	17.6	10.3	6.3	*	50.4
Total	1,001.1	788.9	679.1	502.1	307.5	149.6	151.8	1,790.0

For footnotes (a) to (e) see Table 9.

TABLE 13. PERSONS WHO HAD A JOB AT FEBRUARY 1983 : DURATION OF CURRENT JOB AND AGE
(' 000)

	Age group (years)								
<i>Duration of current job</i>	<i>15-19</i>	<i>20-24</i>	<i>25-34</i>	<i>35-44</i>	<i>45-54</i>	<i>55-59</i>	<i>60-64</i>	<i>65 and over</i>	<i>Total</i>
MALES									
Under 3 months	68.3	73.4	83.2	44.8	19.2	8.4	*	*	301.8
3 and under 6 months	22.2	38.2	49.2	30.0	14.4	*	*	*	159.5
6 and under 12 months	42.4	50.3	91.2	64.6	25.9	6.7	*	*	286.8
Total under 1 year	133.0	162.0	223.6	139.4	59.5	18.6	9.8	*	748.1
1 and under 2 years	85.0	92.3	160.5	103.3	46.8	18.9	8.4	*	517.0
2 and under 3 years	61.8	73.2	152.8	105.5	56.8	17.4	7.4	*	476.7
3 and under 5 years	39.5	118.2	199.7	143.0	83.4	32.4	13.0	6.2	635.3
5 and under 10 years	*	73.3	226.0	214.7	151.5	51.5	26.4	9.3	755.1
10 years and over	*	*	108.0	238.6	257.6	134.7	74.0	36.9	850.0
Total	321.6	519.0	1,070.6	944.5	655.6	273.6	138.9	58.4	3,982.2
MARRIED FEMALES									
Under 3 months	*	14.5	38.6	31.7	10.2	*	*	*	98.5
3 and under 6 months	*	12.3	28.7	18.8	6.0	*	*	*	68.4
6 and under 12 months	*	16.1	48.1	31.2	12.1	*	*	*	111.0
Total under 1 year	*	43.0	115.4	81.7	28.3	4.6	*	*	278.0
1 and under 2 years	*	22.3	82.6	64.1	24.9	6.2	*	*	203.6
2 and under 3 years	*	25.7	78.1	68.9	27.3	4.5	*	*	208.6
3 and under 5 years	*	26.0	83.2	93.4	45.0	8.7	*	*	263.4
5 and under 10 years	*	25.5	85.8	116.6	74.3	21.0	4.9	*	330.9
10 years and over	*	*	22.1	61.2	74.9	36.8	15.4	6.9	217.6
Total	9.5	142.8	467.0	485.9	274.6	81.7	28.1	12.5	1,502.1
ALL FEMALES									
Under 3 months	55.8	48.1	55.2	36.5	13.4	*	*	*	213.2
3 and under 6 months	26.4	29.0	38.7	21.8	7.0	*	*	*	125.0
6 and under 12 months	49.5	46.9	61.2	38.2	13.4	*	*	*	212.4
Total under 1 year	131.7	124.0	155.1	96.5	33.8	5.9	*	*	550.6
1 and under 2 years	76.8	72.1	106.9	74.0	29.8	7.6	*	*	371.7
2 and under 3 years	49.9	69.8	99.5	79.4	32.3	7.4	*	*	341.0
3 and under 5 years	28.0	82.0	105.9	103.3	53.1	13.8	4.7	*	394.1
5 and under 10 years	*	52.3	116.8	132.1	88.3	27.2	8.0	4.6	430.3
10 years and over	*	*	30.8	71.7	90.6	46.9	21.2	10.4	272.2
Total	287.4	400.9	614.9	557.1	327.8	108.8	41.1	21.8	2,359.8
PERSONS									
Under 3 months	124.1	121.6	138.4	81.3	32.6	10.2	5.4	*	515.0
3 and under 6 months	48.7	67.2	87.9	51.8	21.4	5.0	*	*	284.5
6 and under 12 months	91.9	97.2	152.4	102.8	39.3	9.4	4.7	*	499.1
Total under 1 year	264.7	286.0	378.7	235.9	93.3	24.6	11.9	*	1,298.6
1 and under 2 years	161.8	164.4	267.4	177.3	76.6	26.4	11.2	*	888.7
2 and under 3 years	111.8	142.9	252.3	184.9	89.1	24.9	9.6	*	817.7
3 and under 5 years	67.5	200.2	305.6	246.3	136.5	46.2	17.7	9.6	1,029.5
5 and under 10 years	*	125.6	342.8	346.8	239.8	78.7	34.4	14.0	1,185.3
10 years and over	*	*	138.8	310.3	348.2	181.6	95.2	47.3	1,122.2
Total	609.0	919.8	1,685.5	1,501.6	983.4	382.4	180.0	80.2	6,342.0

TABLE 14. PERSONS WHO HAD A JOB AT FEBRUARY 1983: DURATION OF CURRENT JOB AND EDUCATIONAL ATTAINMENT
(' 000)

Duration of current job	Without post-school qualifications							Total (c)
	With post-school qualifications			Attended highest secondary level	Did not attend highest level of secondary school and left at age (years)			
	Degree or equivalent	Trade, technical level	Total (a)		16 or over	15 or under	Total (b)	
MALES								
Under 3 months	34.2	86.9	123.9	55.2	51.2	63.8	170.5	301.8
3 and under 6 months	12.9	60.8	75.8	23.7	26.8	31.6	82.0	159.5
6 and under 12 months	34.9	99.9	137.0	38.7	51.2	56.8	146.6	286.8
Total under 1 year	82.0	247.6	336.6	117.5	129.2	152.1	399.2	748.1
1 and under 2 years	55.1	160.3	220.3	82.5	89.6	113.7	286.6	517.0
2 and under 3 years	46.5	152.4	204.2	71.6	74.2	121.0	267.3	476.7
3 and under 5 years	59.4	230.0	294.5	79.8	96.8	162.3	339.1	635.3
5 and under 10 years	73.0	300.2	379.7	71.2	78.2	223.5	375.1	755.1
10 years and over	71.9	284.9	362.5	66.7	75.2	343.5	487.6	850.0
Total	388.1	1,375.3	1,797.7	489.5	543.2	1,116.2	2,154.8	3,982.2
FEMALES								
Under 3 months	23.3	59.0	86.3	35.9	33.0	48.9	117.8	213.2
3 and under 6 months	8.4	33.8	44.6	20.1	28.1	28.6	76.9	125.0
6 and under 12 months	12.4	66.4	82.2	32.8	39.6	48.5	120.9	212.4
Total under 1 year	44.1	159.2	213.1	88.9	100.7	126.0	315.6	550.6
1 and under 2 years	25.5	116.3	145.1	53.7	65.3	95.8	215.0	371.7
2 and under 3 years	26.9	95.3	126.6	46.3	62.1	98.6	207.8	341.0
3 and under 5 years	28.8	116.9	150.2	50.4	69.6	122.3	242.7	394.1
5 and under 10 years	35.9	131.4	170.5	37.5	62.4	158.0	259.8	430.3
10 years and over	13.0	66.3	81.7	23.2	37.4	129.2	190.5	272.2
Total	174.2	685.5	887.1	300.0	397.6	729.9	1,431.3	2,359.8
PERSONS								
Under 3 months	57.5	145.9	210.2	91.1	84.2	112.8	288.3	515.0
3 and under 6 months	21.3	94.6	120.4	43.8	55.0	60.2	158.9	284.5
6 and under 12 months	47.3	166.3	219.2	71.5	90.8	105.3	267.5	499.1
Total under 1 year	126.2	406.8	549.7	206.4	229.9	278.2	714.7	1,298.6
1 and under 2 years	80.6	276.6	365.4	136.2	154.9	209.5	501.5	888.7
2 and under 3 years	73.4	247.6	330.8	117.9	136.3	219.7	475.1	817.7
3 and under 5 years	88.2	347.0	444.7	130.2	166.4	284.7	581.8	1,029.5
5 and under 10 years	109.0	431.6	550.1	108.8	140.6	381.5	634.9	1,185.3
10 years and over	84.9	351.2	444.2	90.0	112.6	472.6	678.0	1,122.2
Total	562.3	2,060.8	2,684.9	789.4	940.7	1,846.1	3,586.1	6,342.0

(a) Includes persons with other post-school qualifications. (b) Includes persons who never went to school. (c) Includes persons aged 15 to 20 years still at school.

TABLE 15. PERSONS WHO HAD A JOB AT FEBRUARY 1983: DURATION OF CURRENT JOB
(' 000)

<i>Duration of current job</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
MALES									
Under 3 months	89.5	83.0	55.5	22.9	33.1	6.3	4.6	6.8	301.8
3 and under 6 months	51.3	41.4	28.8	15.7	13.8	3.2	2.4	2.9	159.5
6 and under 12 months	92.7	84.0	46.6	21.1	30.9	4.4	1.9	5.1	286.8
<i>Total under 1 year</i>	<i>233.5</i>	<i>208.3</i>	<i>131.0</i>	<i>59.7</i>	<i>77.9</i>	<i>13.9</i>	<i>9.0</i>	<i>14.8</i>	<i>748.1</i>
1 and under 2 years	174.6	133.3	98.6	36.8	46.9	12.4	6.4	8.0	517.0
2 and under 3 years	172.6	113.9	76.5	42.5	44.4	12.1	6.4	8.4	476.7
3 and under 5 years	233.2	165.9	89.7	53.6	58.7	17.1	6.9	10.3	635.3
5 and under 10 years	261.3	209.1	110.9	68.4	68.1	21.0	4.8	11.6	755.1
10 years and over	307.1	232.3	113.7	88.0	66.1	30.0	4.6	8.2	850.0
<i>Total</i>	<i>1,382.3</i>	<i>1,062.7</i>	<i>620.3</i>	<i>349.0</i>	<i>362.1</i>	<i>106.4</i>	<i>38.1</i>	<i>61.2</i>	<i>3,982.2</i>
MARRIED FEMALES									
Under 3 months	26.3	25.9	18.5	10.0	10.7	3.1	} 2.7	3.7	{ 98.5
3 and under 6 months	19.3	19.2	12.4	7.9	5.9	1.5			
6 and under 12 months	29.6	33.1	21.1	8.4	12.1	2.5	*	2.3	111.0
<i>Total under 1 year</i>	<i>75.2</i>	<i>78.1</i>	<i>52.1</i>	<i>26.3</i>	<i>28.7</i>	<i>7.1</i>	<i>4.7</i>	<i>5.9</i>	<i>278.0</i>
1 and under 2 years	74.1	50.7	35.3	13.3	19.1	4.4	2.9	3.8	203.6
2 and under 3 years	77.5	52.5	31.9	19.6	16.4	4.9	*	3.9	208.6
3 and under 5 years	90.1	73.1	35.4	23.2	26.2	7.7	2.9	4.8	263.4
5 and under 10 years	117.6	98.1	40.9	30.7	26.5	8.5	} 3.3	{ 6.8	{ 330.9
10 years and over	79.5	58.1	26.7	25.6	17.4	6.9			
<i>Total</i>	<i>514.0</i>	<i>410.5</i>	<i>222.4</i>	<i>138.5</i>	<i>134.3</i>	<i>39.4</i>	<i>15.8</i>	<i>27.2</i>	<i>1,502.1</i>
ALL FEMALES									
Under 3 months	62.4	55.0	34.9	21.9	24.9	6.5	} 3.3	{ 5.3	{ 213.2
3 and under 6 months	38.4	34.2	21.7	13.4	11.2	2.5			
6 and under 12 months	61.1	63.8	38.7	16.3	21.1	4.6	3.4	3.3	212.4
<i>Total under 1 year</i>	<i>161.9</i>	<i>153.1</i>	<i>95.3</i>	<i>51.7</i>	<i>57.2</i>	<i>13.6</i>	<i>6.8</i>	<i>11.1</i>	<i>550.6</i>
1 and under 2 years	136.8	94.2	61.6	23.6	34.9	9.6	4.0	7.1	371.7
2 and under 3 years	126.8	87.3	49.9	30.8	27.4	8.5	3.2	7.1	341.0
3 and under 5 years	136.4	113.3	52.7	34.2	36.1	11.1	3.6	6.8	394.1
5 and under 10 years	154.5	119.4	55.4	43.8	34.6	11.8	2.5	8.4	430.3
10 years and over	99.9	73.9	34.6	29.3	20.9	8.1	*	3.9	272.2
<i>Total</i>	<i>816.3</i>	<i>641.1</i>	<i>349.5</i>	<i>213.3</i>	<i>211.0</i>	<i>62.7</i>	<i>21.5</i>	<i>44.4</i>	<i>2,359.8</i>
PERSONS									
Under 3 months	151.9	138.0	90.4	44.8	58.0	12.8	6.9	12.1	515.0
3 and under 6 months	89.7	75.6	50.5	29.2	25.0	5.6	3.5	5.4	284.5
6 and under 12 months	153.9	147.8	85.3	37.3	52.0	9.0	5.4	8.4	499.1
<i>Total under 1 year</i>	<i>395.5</i>	<i>361.4</i>	<i>226.3</i>	<i>111.3</i>	<i>135.1</i>	<i>27.4</i>	<i>15.8</i>	<i>25.9</i>	<i>1,298.6</i>
1 and under 2 years	311.4	227.4	160.1	60.4	81.8	22.0	10.4	15.1	888.7
2 and under 3 years	299.4	201.1	126.4	73.3	71.7	20.7	9.6	15.5	817.7
3 and under 5 years	369.6	279.2	142.4	87.9	94.8	28.2	10.4	17.1	1,029.5
5 and under 10 years	415.8	328.5	166.2	112.1	102.7	32.7	7.3	20.0	1,185.3
10 years and over	407.0	306.1	148.4	117.3	87.1	38.1	6.1	12.1	1,122.2
<i>Total</i>	<i>2,198.7</i>	<i>1,703.8</i>	<i>969.8</i>	<i>562.3</i>	<i>573.2</i>	<i>169.1</i>	<i>59.5</i>	<i>105.7</i>	<i>6,342.0</i>

TABLE 16. PERSONS WHO HAD A JOB AT FEBRUARY 1983: DURATION OF CURRENT JOB AND INDUSTRY
(' 000)

<i>Duration of current job</i>	<i>Agriculture</i>	<i>Manufacturing</i>	<i>Construction</i>	<i>Wholesale and retail trade</i>	<i>Transport and storage</i>	<i>Finance, property, business services</i>	<i>Public administration and defence</i>	<i>Community services</i>	<i>Recreation, personal and other services</i>	<i>Other industries</i>	<i>Total</i>
MALES											
Under 3 months	21.4	55.0	34.0	59.3	18.2	32.2	9.1	32.9	22.8	16.8	301.8
3 and under 6 months	7.5	27.1	17.5	39.4	11.7	15.5	4.9	10.6	13.8	11.5	159.5
6 and under 12 months	10.5	61.3	31.4	61.4	22.5	29.7	13.8	20.6	16.6	19.0	286.8
<i>Total under 1 year</i>	<i>39.4</i>	<i>143.3</i>	<i>82.9</i>	<i>160.2</i>	<i>52.4</i>	<i>77.4</i>	<i>27.8</i>	<i>64.1</i>	<i>53.2</i>	<i>47.4</i>	<i>748.1</i>
1 and under 2 years	21.9	95.0	55.9	117.7	36.8	54.1	17.8	52.3	30.9	34.5	517.0
2 and under 3 years	29.0	102.6	45.5	95.0	30.5	48.1	24.2	43.4	23.2	35.3	476.7
3 and under 5 years	40.9	152.2	63.4	115.6	44.3	46.1	30.0	66.1	26.3	50.5	635.3
5 and under 10 years	48.1	177.7	70.6	105.8	64.3	46.7	48.9	93.0	23.2	76.8	755.1
10 years and over	134.6	206.3	65.6	100.7	82.5	34.0	45.7	73.3	22.3	85.2	850.0
<i>Total</i>	<i>314.0</i>	<i>877.0</i>	<i>383.9</i>	<i>694.9</i>	<i>310.8</i>	<i>306.4</i>	<i>194.4</i>	<i>392.2</i>	<i>179.1</i>	<i>329.6</i>	<i>3,982.2</i>
FEMALES											
Under 3 months	6.0	21.3	} 4.5 {	57.8	} 6.8 {	21.7	8.6	58.1	29.9	4.5	213.2
3 and under 6 months	*	10.7		34.0		12.6	7.0	25.8	23.8	*	125.0
6 and under 12 months	*	24.1		63.1		27.6	8.1	51.8	23.3	*	212.4
<i>Total under 1 year</i>	<i>11.8</i>	<i>56.2</i>	<i>9.5</i>	<i>154.8</i>	<i>11.3</i>	<i>61.9</i>	<i>23.8</i>	<i>135.8</i>	<i>77.0</i>	<i>8.5</i>	<i>550.6</i>
1 and under 2 years	9.4	42.4	5.4	98.4	9.6	46.6	16.4	101.2	35.5	6.8	371.7
2 and under 3 years	11.5	43.7	8.9	86.8	5.6	45.6	13.2	88.1	31.1	6.4	341.0
3 and under 5 years	16.9	50.1	11.2	94.8	10.6	43.4	18.7	108.0	32.0	8.4	394.1
5 and under 10 years	17.1	55.3	11.2	79.4	11.0	41.6	22.3	148.9	29.2	14.4	430.3
10 years and over	46.7	41.6	8.4	45.5	7.6	18.4	8.6	71.4	16.7	7.3	272.2
<i>Total</i>	<i>113.5</i>	<i>289.2</i>	<i>54.6</i>	<i>559.7</i>	<i>55.7</i>	<i>257.5</i>	<i>102.9</i>	<i>653.4</i>	<i>221.4</i>	<i>51.8</i>	<i>2,359.8</i>
PERSONS											
Under 3 months	27.4	76.3	36.3	117.1	21.3	53.9	17.7	91.0	52.7	21.3	515.0
3 and under 6 months	11.0	37.8	19.8	73.4	15.4	28.1	12.0	36.4	37.6	13.0	284.5
6 and under 12 months	12.9	85.4	36.3	124.5	27.0	57.3	21.9	72.4	39.9	21.5	499.1
<i>Total under 1 year</i>	<i>51.3</i>	<i>199.5</i>	<i>92.4</i>	<i>315.0</i>	<i>63.7</i>	<i>139.3</i>	<i>51.6</i>	<i>199.9</i>	<i>130.2</i>	<i>55.8</i>	<i>1,298.6</i>
1 and under 2 years	31.3	137.4	61.3	216.1	46.4	100.7	34.2	153.4	66.4	41.4	888.7
2 and under 3 years	40.5	146.3	54.4	181.8	36.1	93.7	37.4	131.5	54.3	41.6	817.7
3 and under 5 years	57.8	202.2	74.6	210.4	54.8	89.5	48.7	174.2	58.3	58.9	1,029.5
5 and under 10 years	65.2	232.9	81.7	185.2	75.3	88.3	71.1	241.9	52.4	91.2	1,185.3
10 years and over	181.3	247.9	74.0	146.1	90.1	52.3	54.3	144.7	39.0	92.4	1,122.2
<i>Total</i>	<i>427.5</i>	<i>1,166.2</i>	<i>438.5</i>	<i>1,254.7</i>	<i>366.5</i>	<i>564.0</i>	<i>297.3</i>	<i>1,045.6</i>	<i>400.5</i>	<i>381.4</i>	<i>6,342.0</i>

TABLE 17. PERSONS WHO HAD A JOB AT FEBRUARY 1983: DURATION OF CURRENT JOB AND OCCUPATION
(' 000)

<i>Duration of current job</i>	<i>Profess- ional and technical</i>	<i>Adminis- trative, executive and managerial</i>	<i>Clerical</i>	<i>Sales</i>	<i>Farmers, fishermen, timber- getters, etc.</i>	<i>Transport and communi- cation</i>	<i>Trades- men, etc., n.e.c.(a)</i>	<i>Service, sport and recreation</i>	<i>Total</i>
MALES									
Under 3 months	41.1	19.2	28.1	28.5	27.6	14.2	122.8	20.2	301.8
3 and under 6 months	14.7	13.8	15.4	15.8	9.4	12.0	61.5	16.9	159.5
6 and under 12 months	37.2	27.1	23.3	22.0	13.7	21.7	123.0	18.5	286.8
<i>Total under 1 year</i>	<i>93.1</i>	<i>60.1</i>	<i>66.9</i>	<i>66.4</i>	<i>50.7</i>	<i>48.0</i>	<i>307.3</i>	<i>55.6</i>	<i>748.1</i>
1 and under 2 years	70.2	42.8	45.2	45.8	28.1	37.2	208.9	38.8	517.0
2 and under 3 years	64.0	50.4	40.5	36.7	33.4	33.3	188.8	29.7	476.7
3 and under 5 years	82.0	58.9	51.1	40.6	47.6	43.2	275.9	36.0	635.3
5 and under 10 years	105.4	69.8	63.5	31.2	59.1	61.3	319.4	45.4	755.1
10 years and over	104.1	83.4	57.6	28.9	140.8	68.8	335.6	30.9	850.0
<i>Total</i>	<i>518.8</i>	<i>365.4</i>	<i>324.7</i>	<i>249.6</i>	<i>359.7</i>	<i>291.7</i>	<i>1,635.9</i>	<i>236.4</i>	<i>3,982.2</i>
FEMALES									
Under 3 months	44.2	6.4	64.9	35.4	5.7	5.8	17.4	38.9	213.2
3 and under 6 months	17.9	*	42.8	20.5	*	*	8.6	25.9	125.0
6 and under 12 months	36.6	*	73.1	40.1	*	*	18.8	34.3	212.4
<i>Total under 1 year</i>	<i>98.8</i>	<i>10.4</i>	<i>180.8</i>	<i>96.1</i>	<i>12.1</i>	<i>8.5</i>	<i>44.8</i>	<i>99.1</i>	<i>550.6</i>
1 and under 2 years	68.7	7.8	127.3	55.6	10.4	8.6	34.8	58.5	371.7
2 and under 3 years	57.8	9.4	123.0	50.3	11.9	5.3	30.6	52.7	341.0
3 and under 5 years	68.4	10.1	142.1	55.2	14.9	8.1	34.1	61.1	394.1
5 and under 10 years	89.2	13.2	142.2	40.5	18.5	11.2	40.8	74.7	430.3
10 years and over	43.5	7.5	77.1	24.9	44.5	6.4	30.0	38.3	272.2
<i>Total</i>	<i>426.3</i>	<i>58.5</i>	<i>792.6</i>	<i>322.5</i>	<i>112.4</i>	<i>48.0</i>	<i>215.1</i>	<i>384.5</i>	<i>2,359.8</i>
PERSONS									
Under 3 months	85.3	23.2	93.0	64.0	33.3	17.1	140.1	59.0	515.0
3 and under 6 months	32.7	16.1	58.2	36.3	13.2	15.0	70.2	42.8	284.5
6 and under 12 months	73.8	31.2	96.5	62.2	16.4	24.5	141.8	52.9	499.1
<i>Total under 1 year</i>	<i>191.8</i>	<i>70.5</i>	<i>247.7</i>	<i>162.4</i>	<i>62.9</i>	<i>56.5</i>	<i>352.1</i>	<i>154.7</i>	<i>1,298.6</i>
1 and under 2 years	138.9	50.7	172.5	101.4	38.5	45.8	243.7	97.4	888.7
2 and under 3 years	121.8	59.8	163.5	87.0	45.3	38.5	219.4	82.4	817.7
3 and under 5 years	150.5	69.0	193.2	95.8	62.6	51.3	310.0	97.1	1,029.5
5 and under 10 years	194.6	83.0	205.8	71.6	77.6	72.5	360.2	120.1	1,185.3
10 years and over	147.6	90.9	134.7	53.8	185.3	75.1	365.6	69.2	1,122.2
<i>Total</i>	<i>945.1</i>	<i>423.9</i>	<i>1,117.3</i>	<i>572.0</i>	<i>472.1</i>	<i>339.7</i>	<i>1,851.0</i>	<i>620.9</i>	<i>6,342.0</i>

(a) Includes miners and quarrymen, tradesmen, production-process workers and labourers, n.e.c.

TABLE 18. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY: DURATION OF CURRENT JOB, FEBRUARY 1975 TO FEBRUARY 1983

<i>Duration of job</i>	<i>February 1975(a)</i>	<i>February 1976(b)</i>	<i>February 1979(b)</i>	<i>February 1980(b)</i>	<i>February 1981(a)</i>	<i>February 1982(a)</i>	<i>February 1983(a)</i>	
	—per cent—							(' 000)
MALES								
Under 3 months	8.5	7.5	6.9	6.6	9.2	8.7	7.6	301.8
3 and under 6 months	4.2	5.2	6.9	5.3	5.6	5.8	4.0	159.5
6 and under 12 months	7.2	8.3	9.2	8.6	8.3	8.4	7.2	286.8
<i>Total under 1 year</i>	<i>19.9</i>	<i>20.9</i>	<i>22.9</i>	<i>20.5</i>	<i>23.1</i>	<i>23.0</i>	<i>18.8</i>	<i>748.1</i>
1 and under 2 years	13.1	11.4	12.2	12.5	12.6	12.2	13.0	517.0
2 and under 3 years	8.7	9.9	8.1	8.8	8.7	9.2	12.0	476.7
3 and under 5 years	11.8	15.0	14.9	14.2	14.1	14.1	16.0	635.3
5 years and over	46.5	42.8	41.9	43.9	41.6	41.5	40.3	1,605.1
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>3,982.2</i>
FEMALES								
Under 3 months	11.8	8.8	8.0	7.8	11.3	10.7	9.0	213.2
3 and under 6 months	6.1	7.0	7.8	6.2	6.7	7.2	5.3	125.0
6 and under 12 months	11.6	11.5	11.8	11.4	10.8	10.0	9.0	212.4
<i>Total under 1 year</i>	<i>29.5</i>	<i>27.3</i>	<i>27.6</i>	<i>25.3</i>	<i>28.8</i>	<i>28.0</i>	<i>23.3</i>	<i>550.6</i>
1 and under 2 years	20.0	16.1	15.7	15.8	16.0	15.2	15.8	371.7
2 and under 3 years	11.0	13.6	10.7	11.2	9.6	10.7	14.5	341.0
3 and under 5 years	12.9	16.8	17.1	17.1	15.8	15.1	16.7	394.1
5 years and over	26.6	26.2	28.8	30.5	29.9	31.1	29.8	702.4
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>2,359.8</i>
PERSONS								
Under 3 months	9.6	7.9	7.3	7.0	9.9	9.5	8.1	515.0
3 and under 6 months	4.8	5.8	7.2	5.6	6.0	6.3	4.5	284.5
6 and under 12 months	8.7	9.4	10.1	9.6	9.2	9.0	7.9	499.1
<i>Total under 1 year</i>	<i>23.1</i>	<i>23.1</i>	<i>24.6</i>	<i>22.3</i>	<i>25.1</i>	<i>24.8</i>	<i>20.5</i>	<i>1,298.6</i>
1 and under 2 years	15.4	13.0	13.4	13.7	13.8	13.3	14.0	888.7
2 and under 3 years	9.5	11.1	9.0	9.7	9.0	9.8	12.9	817.7
3 and under 5 years	12.1	15.6	15.7	15.3	14.7	14.4	16.2	1,029.5
5 years and over	39.8	37.3	37.3	39.0	37.3	37.6	36.4	2,307.5
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>6,342.0</i>

(a) Refers to time in their current job of persons working at the time of the survey. (b) For persons in the survey who were working at the end of the previous calendar year, time in job held at end of previous calendar year.

**TABLE 19. PERSONS WHO HAD A JOB AT FEBRUARY 1983 AND WHO CHANGED JOBS DURING THE YEAR:
WHETHER CHANGED USUAL RESIDENCE TO TAKE UP CURRENT JOB, AGE AND TYPE OF MOVE**
(' 000)

Age group (years) and type of move	Changed usual residence to take up current job		Did not change usual residence to take up current job	Total
	With new employer	With same employer		
Males	84.0	64.5	445.6	594.1
15-19 years		7.4	60.9	68.4
20-24 years	22.4	13.5	94.2	130.1
25-34 years	35.6	23.0	136.6	195.2
35-44 years	14.6	16.9	92.2	123.7
45-54 years	5.2	4.9	41.8	51.9
55 years and over		5.0	19.8	24.8
Females	48.1	22.2	246.7	317.0
15-19 years	6.8	*	53.2	62.8
20-24 years	19.7	6.6	60.0	86.3
25-34 years	14.7	6.9	71.0	92.3
35-44 years		7.7	42.6	50.3
45-54 years	*	*	16.6	19.8
55 years and over	*	*	*	5.5
Type of move—				
Interstate	29.8	14.5	..	44.3
Metro to Metro	5.6	6.2	..	11.9
Metro to Ex-metro	8.1	*	..	11.7
Ex-metro to Metro	6.1	*	..	8.0
Ex-metro to Ex-metro	10.0	*	..	12.7
Intrastate	90.8	69.1	..	159.9
Metro to Metro	36.9	23.0	..	59.9
Metro to Ex-Metro	15.5	13.6	..	29.0
Ex-metro to Metro	9.1	9.1	..	18.2
Ex-metro to Ex-metro	29.5	23.4	..	52.8
Overseas to Metro/Ex-metro	11.5	*	..	14.6
Did not change usual residence to take up current job	692.3	692.3
Total	132.2	86.7	692.3	911.1

**TABLE 20. PERSONS WHO HAD A JOB AT FEBRUARY 1983 AND WHO CHANGED JOBS DURING THE YEAR:
WHETHER CHANGED USUAL RESIDENCE TO TAKE UP CURRENT JOB AND WHETHER
CHANGED INDUSTRY AND OCCUPATION**
(' 000)

Whether changed industry subdivision	Changed usual residence to take up current job		Did not change usual residence to take up current job	Total
	With new employer	With same employer		
CHANGED OCCUPATION GROUP				
Changed industry subdivision	39.7	*	155.6	196.1
Did not change industry subdivision	11.3	9.4	56.1	76.8
Total	51.0	10.3	211.7	272.9
DID NOT CHANGE OCCUPATION GROUP				
Changed industry subdivision	23.3	*	130.6	154.8
Did not change industry subdivision	57.8	75.6	350.0	483.3
Total	81.1	76.5	480.6	638.2
TOTAL				
Changed industry subdivision	63.1	*	286.2	350.9
Did not change industry subdivision	70.2	85.0	406.1	560.1
Total	132.2	86.7	692.3	911.1

**TABLE 21. PERSONS WHO HAD A JOB AT FEBRUARY 1983 WHO CHANGED JOBS DURING THE YEAR:
WHETHER CHANGED USUAL RESIDENCE TO TAKE UP CURRENT JOB AND WHETHER CHANGED INDUSTRY AND
OCCUPATION**
(' 000)

Whether changed industry subdivision	Type of move									Did not change usual residence to take up current job	Total(b)
	Interstate				Intrastate						
	Metro to metro	Metro to ex-metro	Ex-metro to ex-metro	Total(a)	Metro to metro	Metro to ex-metro	Ex-metro to metro	Ex-metro to ex-metro	Total		
CHANGED OCCUPATION GROUP											
Changed industry subdivision	*	*	*	9.5	10.0	5.8	*	11.2	29.8	155.6	196.1
Did not change industry subdivision	*	*	*	*	5.0	*	*	4.8	14.7	56.1	76.8
Total	*	4.6	4.5	13.1	15.0	9.1	*	16.0	44.5	211.7	272.9
DID NOT CHANGE OCCUPATION GROUP											
Changed industry subdivision	*	*	6.5	6.9	6.7	*	*	*	15.3	130.6	154.8
Did not change industry subdivision	8.2	5.3	*	24.4	38.2	17.7	11.2	33.0	100.1	350.0	483.3
Total	9.8	7.1	8.2	31.2	44.9	20.0	13.7	36.8	115.4	480.6	638.2
TOTAL											
Changed industry subdivision	*	5.0	7.2	16.3	16.6	8.1	5.2	15.1	45.0	286.2	350.9
Did not change industry subdivision	9.1	6.7	5.5	28.0	43.3	21.0	12.9	37.7	114.9	406.1	560.1
Total	11.9	11.7	12.7	44.3	59.9	29.0	18.2	52.8	159.9	692.3	911.1

(a) Includes 'ex-metro to metro'. (b) Includes 'from overseas'.

**TABLE 22. PERSONS LOOKING FOR WORK AT SOMETIME DURING THE YEAR
ENDING FEBRUARY 1983: WHETHER CHANGED USUAL RESIDENCE DURING
MOST RECENT PERIOD OF LOOKING FOR WORK, AGE AND TYPE OF MOVE**
(' 000)

Age group (years) and type of move	Changed usual residence while looking for work	Did not change usual residence while looking for work	Total(a)
Males	101.7	668.5	802.5
15-19 years	13.5	180.8	197.3
20-24 years	34.3	146.0	192.7
25-34 years	32.6	147.4	190.8
35-44 years	12.7	91.4	108.6
45-54 years	5.5	60.3	67.3
55 years and over	*	42.6	45.9
Females	72.1	576.0	669.8
15-19 years	21.4	174.1	201.2
20-24 years	26.1	115.6	148.3
25-34 years	17.1	140.8	164.8
35-44 years	4.8	96.6	103.2
45-54 years	*	37.7	40.8
55 years and over	*	11.3	11.4
Type of move—			
Interstate	30.8	..	39.8
Metro to Metro	*	..	*
Metro to Ex-metro	10.3	..	13.3
Ex-metro to Metro	4.9	..	7.1
Ex-metro to Ex-metro	12.8	..	15.1
Intrastate	135.8	..	177.1
Metro to Metro	30.6	..	49.8
Metro to Ex-metro	50.6	..	57.6
Ex-metro to Metro	6.9	..	10.8
Ex-metro to Ex-metro	47.7	..	58.9
Overseas to Metro/Ex-metro	7.1	..	10.9
None	..	1,244.5	1,244.5
Total	173.8	1,244.5	1,472.3

(a) Includes persons who were not asked whether they had changed usual residence during their most recent period of looking for work because they had already reported a change of usual residence to take up their current job.

TECHNICAL NOTE

Estimation procedure

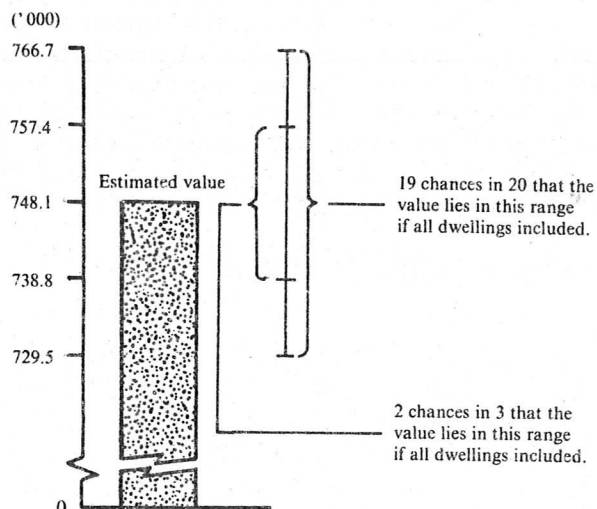
The estimates are derived from the population survey by use of a ratio estimation procedure which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

2. Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

4. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. From Table 17 on page 19, the estimated number of males who, in February 1983, had been in their current job for less than one year is 748,100. Since this estimate is between 500,000 and 1,000,000 in the standard error table, the standard error for Australia will be between 8,250 and 10,400 and can be approximated as 9,300 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 738,800 to 757,400 and about nineteen chances in twenty that the value will fall within the range 729,500 to 766,700. This example is illustrated in the following diagram.



5. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, estimates less than the lowest levels shown in the standard error table have not been published. Although figures for these small components can in some cases be derived by subtraction, they should not be regarded as reliable.

6. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. The formula for the relative standard error (RSE) of a proportion is given below:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 + [RSE (y)]^2}$$

7. Considering the example from paragraph 4, the 748,100 males represent 18.8 per cent of the 3,982,200 males working at February 1983. The standard error of 3,982,200 is approximately 15,700 so the relative standard error is 0.4 per cent. The relative standard error for 748,100 is 1.2 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(1.2)^2 + (0.4)^2}$ or 1.1 per cent, giving a standard error for the proportion (18.8 per cent) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 18.6 per cent and 19.0 per cent and nineteen chances in twenty the proportion is within the range 18.4 per cent to 19.2 per cent.

8. Published figures may also be used to estimate the difference between two survey estimates (of numbers or percentages). Such a figure is itself an estimate and is therefore subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or only a sample.

STANDARD ERRORS OF ESTIMATES

Size of estimate	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia	
									Relative standard error (per cent)	
—number—										
1,500				—	—	350	—	—		
2,300				550	600	400	550	550		
3,000				650	650	450	650	600		
3,500			850	650	700	500	700	600		
4,000			900	700	750	500	700	650		
4,500			950	750	800	550	750	700	1,100	24.4
5,000	1,200	1,250	1,000	800	850	550	800	700	1,200	24.0
6,000	1,350	1,350	1,050	850	900	600	850	750	1,300	21.7
7,000	1,450	1,400	1,150	900	950	650	900	800	1,400	20.0
10,000	1,700	1,650	1,350	1,050	1,100	750	1,050	850	1,650	16.5
20,000	2,350	2,200	1,750	1,350	1,450	950	1,350	1,050	2,250	11.3
50,000	3,400	3,100	2,500	1,850	2,000	1,250	1,900	1,300	3,400	6.8
100,000	4,450	4,000	3,250	2,350	2,500	1,450	2,450	1,450	4,500	4.5
200,000	5,750	5,050	4,100	2,950	3,100	1,750		1,600	5,900	2.9
300,000	6,650	5,700	4,700	3,300	3,500				6,850	2.3
500,000	7,900	6,650	5,550	3,850	4,000				8,250	1.6
1,000,000	9,800	8,050	6,850						10,400	1.0
2,000,000	12,000	9,650							13,000	0.7
5,000,000	15,350	11,850							17,050	0.3

Estimates below the levels indicated have not been published, see paragraph 5 above.