

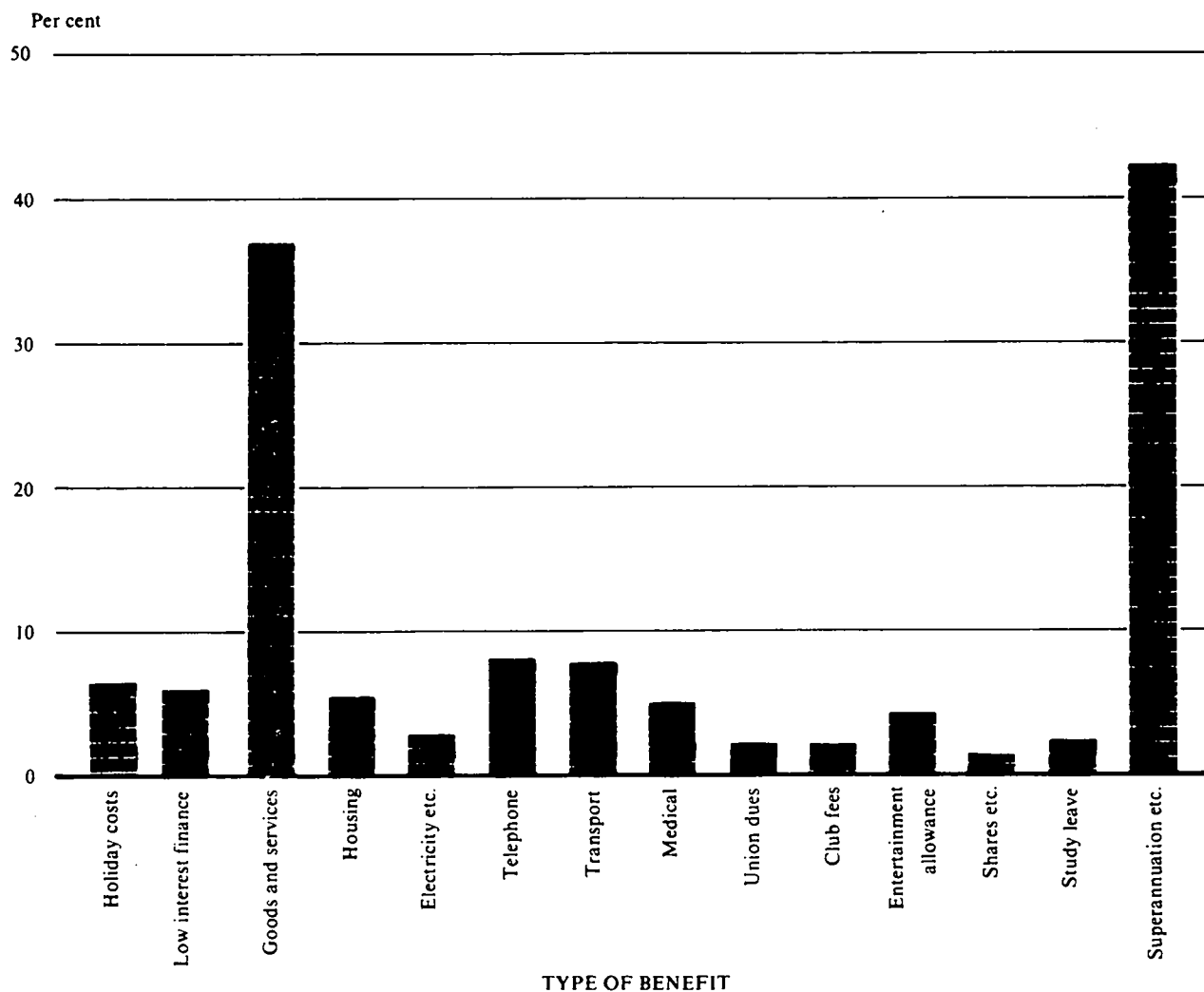
CHAPTER 7.

NON-WAGE BENEFITS

In Chapter 6, statistics were given on wages and salaries as a measure of the remuneration paid for employment. In this Chapter, attention is given to benefits other than wages, salaries and supplements, that may arise from employment. Such benefits may take a variety of forms including assistance with housing or medical expenses, participation in superannuation schemes and entitlements to sick and annual leave.

Information on these non-wage benefits is available from two household surveys. Data on the incidence of various types of benefit were obtained from a special survey conducted during the period February to May 1979. A further survey conducted in May 1979 as a supplement to the ABS monthly labour force survey, obtained information on the amount and timing of paid annual and long service leave.

**CHART 7.1 PERCENTAGE OF EMPLOYEES WHO USUALLY WORKED 20 HOURS OR MORE A WEEK:
TYPE OF BENEFIT RECEIVED, FEBRUARY TO MAY 1979
(Per cent)**



Source: *Employment Benefits, Australia* (6334.0)

**TABLE 7.1. EMPLOYEES WHO USUALLY WORKED 20 HOURS OR MORE A WEEK:
TYPE OF BENEFIT RECEIVED AND AGE, FEBRUARY TO MAY 1979**
('000)

Type of benefit received	Age group							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Holiday costs	9.1	29.6	66.5	61.3	30.4	15.7	*	218.3
Low-interest finance	7.4	22.5	65.7	50.6	37.5	10.1	*	200.4
Goods and services	138.4	176.2	292.9	193.7	158.1	64.5	35.1	1,058.9
Housing	18.1	25.6	67.9	41.7	28.0	11.7	*	194.4
Electricity, etc.	9.4	14.4	30.6	17.3	12.0	*	*	90.8
Telephone	7.3	15.7	88.9	93.5	65.2	29.6	10.8	310.9
Transport	12.9	34.1	96.9	77.2	47.5	20.5	11.3	300.5
Medical	12.1	20.2	43.2	34.4	27.3	9.2	*	149.4
Union dues	*	13.6	25.8	18.4	10.7	*	*	78.6
Club fees	*	*	27.6	25.2	14.3	*	*	81.7
Entertainment allowance	*	*	61.6	54.9	35.4	9.8	*	172.7
Shares, etc.	*	*	14.8	17.2	8.8	*	*	48.6
Study leave	*	17.3	32.9	12.3	*	*	*	73.9
Superannuation, etc.	50.5	144.9	431.7	329.2	308.3	124.2	58.3	1,447.0
Total employees	296.2	405.9	807.2	567.1	493.3	209.0	112.4	2,891.2
FEMALES								
Holiday costs	*	12.9	18.2	7.2	*	*		54.4
Low-interest finance	*	22.1	16.1	*	*	*		52.5
Goods and services	109.1	124.1	118.7	75.9	71.1	26.1	*	525.0
Housing	11.5	11.1	*	*	*	*	*	37.7
Electricity, etc.	*	8.8	*	*	*	*	*	26.0
Telephone	*	*	*	8.2	*	*	*	30.3
Transport	*	*	10.6	8.5	*	*	*	30.5
Medical	14.1	22.6	12.4	*	*	*	*	63.5
Study leave	*	8.5	8.7	*	*	*	*	25.6
Superannuation, etc.	38.9	89.5	101.9	64.2	57.1	20.7		375.4
Total employees	223.1	328.2	340.5	243.2	208.4	64.8	20.8	1,429.0
PERSONS								
Holiday costs	15.9	42.3	84.8	68.5	37.2	17.3	*	272.7
Low-interest finance	10.8	44.6	81.8	55.3	39.3	14.5	*	252.8
Goods and services	247.4	300.3	411.6	269.7	229.2	85.6	40.2	1,584.0
Housing	29.6	36.7	74.5	44.1	30.9	13.5	*	232.1
Electricity, etc.	15.3	23.1	34.7	19.6	14.2	*	*	116.8
Telephone	10.2	20.0	95.1	101.8	70.6	31.4	11.0	341.2
Transport	15.7	37.7	107.5	85.7	51.3	21.3	11.5	331.0
Medical	26.1	42.6	55.6	39.1	32.1	14.2	*	212.8
Union dues	*	16.6	27.7	20.6	11.7	*	*	88.6
Club fees	*	*	29.8	27.9	14.8	*	*	89.9
Entertainment allowance	*	7.3	65.4	56.8	37.0	9.8	*	182.1
Shares, etc.	*	*	16.8	19.3	9.9	*	*	55.7
Study leave	8.4	25.8	41.6	17.1	*	*	*	99.6
Superannuation, etc.	89.4	234.4	533.6	393.4	365.3	144.9	61.5	1,822.4
Total employees	519.3	734.1	1,147.7	810.3	701.7	273.9	133.2	4,320.3

Source: *Employment Benefits, Australia* (6334.0)

TABLE 7.2. EMPLOYEES WHO USUALLY WORKED 20 HOURS OR MORE A WEEK: TYPE OF BENEFIT RECEIVED, OCCUPATION AND FULL-TIME OR PART-TIME STATUS, FEBRUARY TO MAY 1979
(' 000)

Type of benefit received	Occupation group					
	Professional, technical, etc.	Administrative executive and managerial	Clerical	Sales	Farmers, fishermen, timber-getters, etc.	Miners, quarrymen etc.
Holiday costs	41.9	26.0	47.7	13.0	*	*
Low-interest finance	48.9	31.6	82.8	7.4	*	*
Goods and services	190.2	111.3	307.8	174.7	40.1	9.9
Housing	47.4	27.7	21.0	*	30.0	7.0
Electricity, etc.	23.3	8.4	7.9	*	20.9	*
Telephone	70.0	103.3	27.9	33.6	19.2	*
Transport	42.7	106.4	29.7	57.5	11.6	*
Medical	39.5	20.7	67.7	*	*	*
Union dues	22.8	20.0	7.8	*	*	*
Club fees	15.8	40.8	12.0	9.6	*	*
Entertainment allowance	35.5	73.2	20.4	36.9	*	*
Shares, etc.	9.2	14.3	12.5	*	*	*
Study leave	39.8	7.8	28.6	*	*	*
Superannuation, etc.	385.4	165.3	424.8	81.4	19.4	18.1
<i>Total employees</i>	<i>698.1</i>	<i>250.8</i>	<i>859.5</i>	<i>279.1</i>	<i>102.2</i>	<i>29.2</i>

Type of benefit received	Occupation group			All employees		
	Transport and communication	Tradesmen, production-process workers and labourers, n.e.c.	Service, sport and recreation	Full-time	Part-time	Total
Holiday costs	41.1	78.3	12.1	261.4	11.3	272.7
Low-interest finance	8.6	58.6	12.4	245.4	7.4	252.8
Goods and services	81.4	559.7	108.8	1,496.7	87.3	1,584.0
Housing	12.4	50.9	31.5	229.5	*	232.1
Electricity, etc.	*	25.6	18.7	114.8	*	116.8
Telephone	11.1	64.4	11.3	332.6	8.6	341.2
Transport	12.5	65.7	*	321.2	9.8	331.0
Medical	*	53.1	11.7	206.2	*	212.8
Union dues	8.1	20.3	*	85.7	*	88.6
Club fees	*	*	*	87.3	*	89.9
Entertainment allowance	*	10.3	*	179.5	*	182.1
Shares, etc.	*	11.4	*	55.1	*	55.7
Study leave	*	13.3	*	96.2	*	99.6
Superannuation, etc.	113.6	526.7	87.6	1,772.1	50.3	1,822.4
<i>Total employees</i>	<i>248.1</i>	<i>1,479.6</i>	<i>373.8</i>	<i>4,026.1</i>	<i>294.2</i>	<i>4,320.3</i>

Source: Employment Benefits, Australia (6334.0)

TABLE 7.3. EMPLOYEES WHO USUALLY WORKED 20 HOURS OR MORE A WEEK: TYPE OF BENEFIT RECEIVED AND USUAL WEEKLY EARNINGS, FEBRUARY TO MAY 1979 ('000)

Type of benefit received	Usual weekly earnings(\$)									Total
	Under 120	120 and under 140	140 and under 160	160 and under 180	180 and under 200	200 and under 250	250 and under 300	300 and under 350	350 and over	
MALES										
Holiday costs	9.4	*	13.9	23.4	25.2	50.8	38.8	19.9	27.1	218.3
Low-interest finance	*	*	11.9	23.2	22.8	53.3	35.6	15.6	21.4	200.4
Goods and services	107.8	60.6	102.8	151.5	123.1	239.5	126.7	68.6	62.1	1,058.9
Housing	22.9	11.3	16.8	20.0	7.5	38.6	30.5	20.1	24.5	194.4
Electricity, etc.	13.5	7.4	8.3	8.0	*	17.3	9.6	8.5	11.9	90.8
Telephone	17.4	*	13.7	19.9	12.1	71.5	55.4	44.3	60.3	310.9
Transport	17.2	7.8	13.4	20.9	19.1	71.5	60.9	31.6	47.5	300.5
Medical	10.9	*	11.3	13.2	15.8	36.2	22.3	11.8	18.8	149.4
Union dues	*	*	*	*	*	15.0	12.3	9.3	13.8	78.6
Club fees	*	*	*	*	*	14.2	18.5	14.7	19.6	81.7
Entertainment allowance	*	*	*	*	7.7	27.9	37.6	28.0	41.2	172.7
Shares, etc.	*	*	*	*	*	11.1	10.3	*	11.6	48.6
Study leave	*	*	*	*	*	15.9	18.6	*	8.7	73.9
Superannuation, etc.	46.6	36.8	95.1	170.3	163.5	386.1	229.6	135.9	145.3	1,447.0
Total employees	249.8	131.5	285.7	410.0	342.1	689.7	331.3	187.9	192.7	2,891.2
FEMALES										
Holiday costs	7.3	*	*	9.1	8.4	11.0	*	*	*	54.4
Low-interest finance	*	*	*	13.2	7.8	15.4	*	*	*	52.5
Goods and services	125.3	80.8	100.4	96.4	43.3	48.3	15.4	*	*	525.0
Housing	11.8	*	*	*	*	*	*	*	*	37.7
Electricity, etc.	7.5	*	*	*	*	*	*	*	*	26.0
Transport	*	*	*	7.2	*	*	*	*	*	30.5
Medical	10.4	7.3	11.8	14.4	7.5	8.3	*	*	*	63.5
Study leave	*	*	*	*	*	8.2	*	*	*	25.6
Superannuation, etc.	38.5	26.6	47.5	81.7	42.3	79.3	33.7	17.4	*	375.4
Total employees	312.7	182.8	258.5	248.3	123.4	181.7	69.2	20.3	7.2	1,429.0
PERSONS										
Holiday costs	16.7	10.2	17.9	32.6	33.6	61.8	45.6	21.9	27.9	272.7
Low-interest finance	10.6	7.8	17.6	36.5	30.6	68.7	38.8	17.1	22.0	252.8
Goods and services	233.2	141.4	203.3	247.8	166.4	287.9	142.2	72.8	64.7	1,584.0
Housing	34.7	16.2	22.8	22.5	10.5	43.5	32.8	20.6	25.2	232.1
Electricity, etc.	21.0	12.6	12.7	8.9	*	19.7	11.0	9.1	12.6	116.8
Telephone	24.0	8.7	17.7	23.2	15.0	75.4	58.1	46.5	62.2	341.2
Transport	23.9	9.1	16.0	28.1	21.8	77.0	63.0	33.2	48.1	331.0
Medical	21.3	13.2	23.1	27.7	23.4	44.5	22.9	12.6	19.9	212.8
Union dues	*	*	*	*	7.1	16.7	13.1	10.0	14.4	88.6
Club fees	*	*	*	*	*	15.8	18.8	15.2	20.1	89.9
Entertainment allowance	*	*	*	8.6	8.9	38.7	39.8	29.1	42.0	182.1
Shares, etc.	*	*	*	*	*	13.0	10.6	*	11.6	55.7
Study leave	*	*	7.1	11.2	7.6	24.1	21.5	7.2	8.7	99.6
Superannuation, etc.	85.2	63.4	142.6	251.9	205.8	465.4	263.3	148.6	150.0	1,822.4
Total employees	562.5	314.2	544.2	658.3	465.5	871.4	400.5	208.2	199.9	4,320.3

Source: Employment Benefits, Australia (6334.0)

CHART 7.2 PERCENTAGE OF EMPLOYEES WHO RECEIVED A SUPERANNUATION BENEFIT, INDUSTRY, FEBRUARY TO MAY 1979

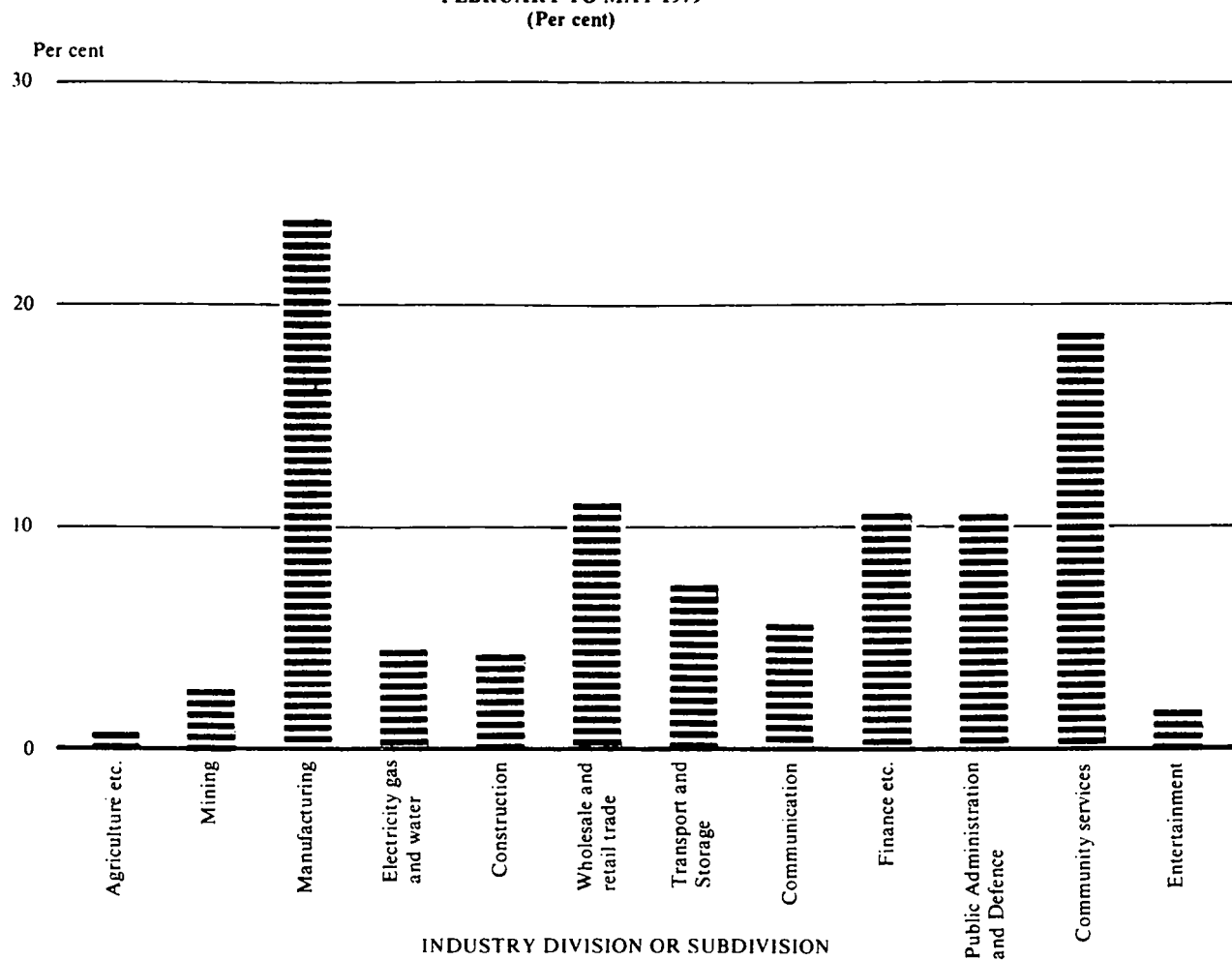


CHART 7.3 PERCENTAGE OF EMPLOYEES WHO RECEIVED A SUPERANNUATION BENEFIT, USUAL WEEKLY EARNINGS, FEBRUARY TO MAY 1979

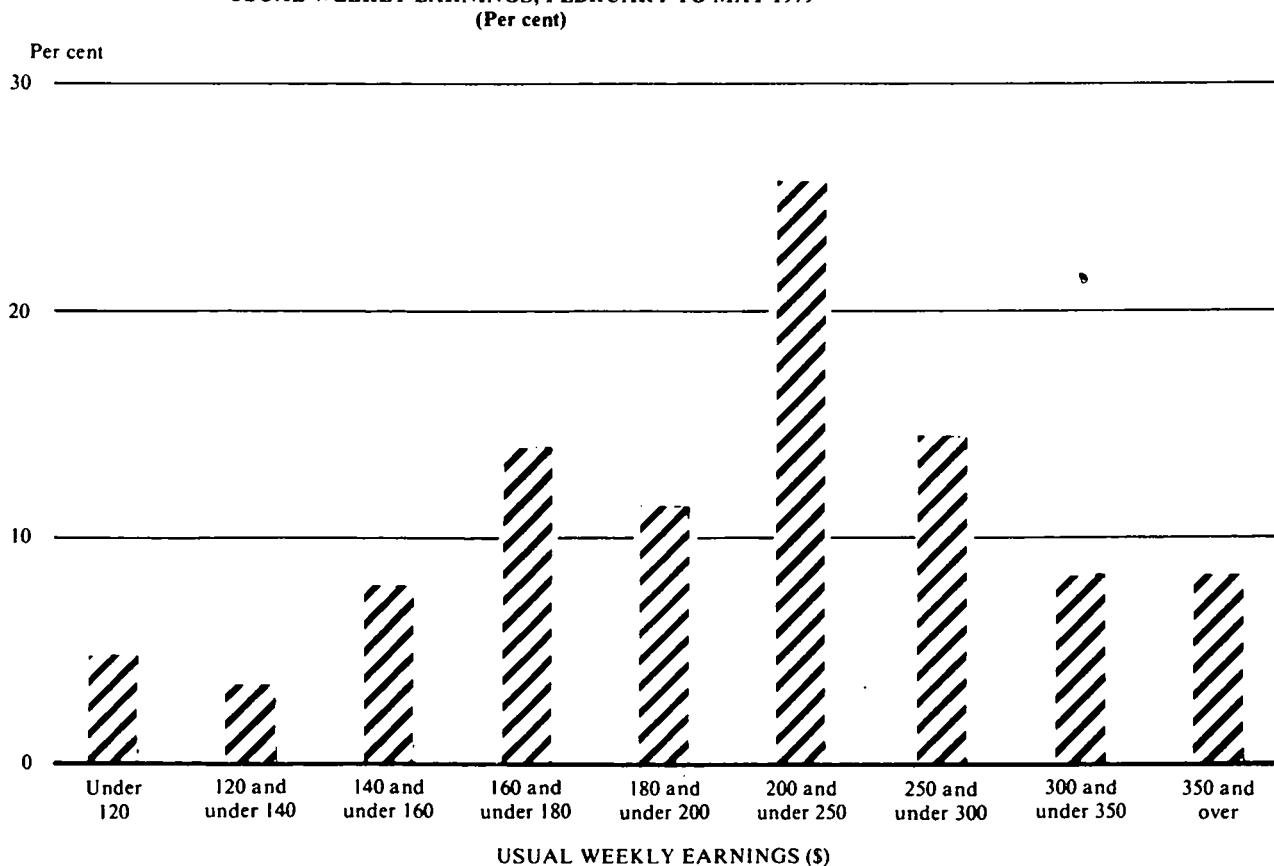


TABLE 7.4. EMPLOYEES WHO USUALLY WORKED 20 HOURS OR MORE A WEEK: TYPE OF BENEFIT RECEIVED AND EDUCATIONAL ATTAINMENT, FEBRUARY TO MAY 1979
(' 000)

Type of benefit received	With post-school qualifications					Without post-school qualifications			All employees
	Degree	Diploma	Technician level	Trade level	Attended Total	Secondary school attendance		Total	
						attend highest level	Did not highest level		
MALES									
Holiday costs	17.1	9.4	22.9	40.4	97.9	31.8	87.5	119.2	218.3
Low-interest finance	16.2	14.9	28.9	29.1	93.6	34.9	71.8	106.7	200.4
Goods and services	56.9	41.4	107.3	194.3	428.9	129.1	498.8	628.9	1,058.9
Housing	19.0	10.8	14.4	25.7	75.8	25.8	91.9	117.7	194.4
Electricity, etc.	9.4	*	8.4	14.8	36.1	14.2	40.6	54.7	90.8
Telephone	40.8	30.7	39.9	42.1	166.0	30.2	114.8	145.0	310.9
Transport	27.6	24.4	41.9	45.7	149.5	38.0	111.9	150.5	300.5
Medical	11.4	7.3	11.4	22.0	56.8	30.0	62.5	92.5	149.4
Union dues	14.4	10.2	12.7	9.8	49.8	*	22.0	28.8	78.6
Club fees	13.5	8.4	8.6	9.0	43.6	14.4	23.7	38.1	81.7
Entertainment allowance	25.3	21.0	21.4	17.8	93.2	25.3	54.3	79.5	172.7
Shares, etc.	*	*	9.3	*	25.4	*	17.5	23.2	48.6
Study leave	13.7	7.5	11.2	7.8	44.6	15.8	13.6	29.3	73.9
Superannuation, etc.	143.7	102.5	176.9	219.6	686.5	179.4	579.8	759.9	1,447.0
<i>Total employees</i>	<i>199.7</i>	<i>131.0</i>	<i>277.1</i>	<i>493.1</i>	<i>1,181.6</i>	<i>335.7</i>	<i>1,369.3</i>	<i>1,706.9</i>	<i>2,891.2</i>
FEMALES									
Holiday costs	11.0		*		19.6	13.5	21.3	34.8	54.4
Low-interest finance	9.0		*		18.6	7.5	26.3	33.8	52.5
Goods and services	44.5		8.3		150.9	69.5	304.1	373.6	525.0
Housing	*		7.0		14.3	7.4	16.0	23.4	37.7
Electricity, etc.	*		7.6		10.6	*	9.9	15.4	26.0
Telephone	*		7.3		12.6	*	14.8	17.7	30.3
Transport	*		*		11.8	*	13.0	18.7	30.5
Medical	*		11.6		21.9	15.4	26.2	41.6	63.5
Study leave	9.4		*		16.2	*	*	9.4	25.6
Superannuation, etc.	83.3		38.1		150.2	58.8	166.3	225.1	375.4
<i>Total employees</i>	<i>187.7</i>		<i>209.0</i>		<i>506.7</i>	<i>172.0</i>	<i>748.9</i>	<i>921.2</i>	<i>1,429.0</i>
PERSONS									
Holiday costs	20.9	16.6	27.6	40.4	117.5	45.2	108.8	154.0	272.7
Low-interest finance	20.0	20.2	34.5	30.3	112.3	42.4	98.2	140.6	252.8
Goods and services	80.2	62.5	156.5	213.5	579.8	198.6	802.9	1,002.4	1,584.0
Housing	20.4	14.9	18.6	28.6	90.1	33.2	107.9	141.1	232.1
Electricity, etc.	9.7	*	12.9	18.0	46.7	19.6	50.5	70.2	116.8
Telephone	43.0	33.3	44.5	43.8	178.5	33.1	129.6	162.7	341.2
Transport	28.7	26.5	46.2	47.1	161.2	43.7	124.9	169.2	331.0
Medical	13.3	10.4	20.3	24.7	78.7	45.4	88.7	134.1	212.8
Union dues	15.7	12.2	13.4	10.0	54.9	8.1	25.6	33.7	88.6
Club fees	13.8	10.2	10.3	9.0	49.5	15.7	24.7	40.4	89.9
Entertainment allowance	26.2	22.1	21.4	18.9	96.7	27.3	58.0	85.3	182.1
Shares, etc.	*	*	9.3	*	26.2	*	23.3	29.5	55.7
Study leave	18.5	12.1	15.1	9.4	60.8	20.7	18.0	38.7	99.6
Superannuation, etc.	178.6	150.9	209.6	225.2	836.8	238.2	746.1	985.0	1,822.4
<i>Total employees</i>	<i>285.8</i>	<i>232.6</i>	<i>435.8</i>	<i>543.3</i>	<i>1,688.2</i>	<i>507.8</i>	<i>2,118.2</i>	<i>2,628.2</i>	<i>4,320.3</i>

Source: Employment Benefits, Australia (6334.0)

TABLE 7.5. EMPLOYEES WHO USUALLY WORKED 20 HOURS OR MORE A WEEK: SELECTED BENEFITS RECEIVED AND OCCUPATION, FEBRUARY TO MAY 1979 ('000)

Type and source of benefit	Occupation group									Total
	Profess- ional, technical, etc.	Admin- istrative, executive, managerial	Clerical	Sales	Farmers, fishermen, timber- getters, etc.	Miners, quarrymen and related workers	Transport and communi- cation	Tradesmen, production- process workers and labourers, n.e.c.	Service sport and recreation	
Holiday costs										
From current employer	31.0	23.3	37.6	12.0	*	*	39.1	75.7	9.5	240.6
From other source(s)	10.9	*	10.1	*	*	*	*	*	*	32.1
Total	41.9	26.0	47.7	13.0	*	*	41.1	78.3	12.1	272.7
Goods and services										
From current employer	127.9	93.4	243.6	165.5	38.7	9.0	67.9	507.7	89.0	1,342.7
From other source(s)	62.3	17.9	64.2	9.2	*	*	13.6	52.0	19.8	241.3
Total	190.2	111.3	307.8	174.7	40.1	9.9	81.4	559.7	108.8	1,584.0
Housing										
Employee entitlement	38.7	17.4	10.3	*	26.7	*	9.4	35.2	24.6	171.4
Employer subsidy	*	*	*	*	*	*	*	8.2	*	34.8
Total	47.4	27.7	20.9	*	30.0	7.0	12.4	50.9	31.5	232.1
Telephone										
Rent paid by employer	59.8	93.6	24.3	28.4	18.8	*	9.0	58.6	10.8	303.5
Calls subsidised by employer	10.2	9.7	*	*	*	*	*	*	*	37.8
Total	70.0	103.3	27.9	33.6	19.2	*	11.1	64.4	11.3	341.2
Transport										
Vehicle only provided by employer	17.2	61.9	11.1	33.0	*	*	*	22.2	*	155.3
Expenses only paid for by employer	20.8	24.7	16.4	14.2	*	*	7.2	34.5	*	125.5
Vehicle and expenses provided	*	19.7	*	10.2	*	*	*	9.1	*	50.1
Total	42.7	106.4	29.7	57.5	11.6	*	212.5	65.7	*	331.0
Study leave										
Paid time off allowed by the employer and all time off not required to be made up by the employee	34.1	7.8	25.2	*	*	*	*	11.3	*	85.4
Total	39.8	7.8	28.6	*	*	*	*	13.3	*	99.6
Total employees	698.1	250.8	859.5	279.1	102.2	29.2	248.1	1,479.6	373.8	4,320.3

Source: Employment Benefits, Australia (6334.0)

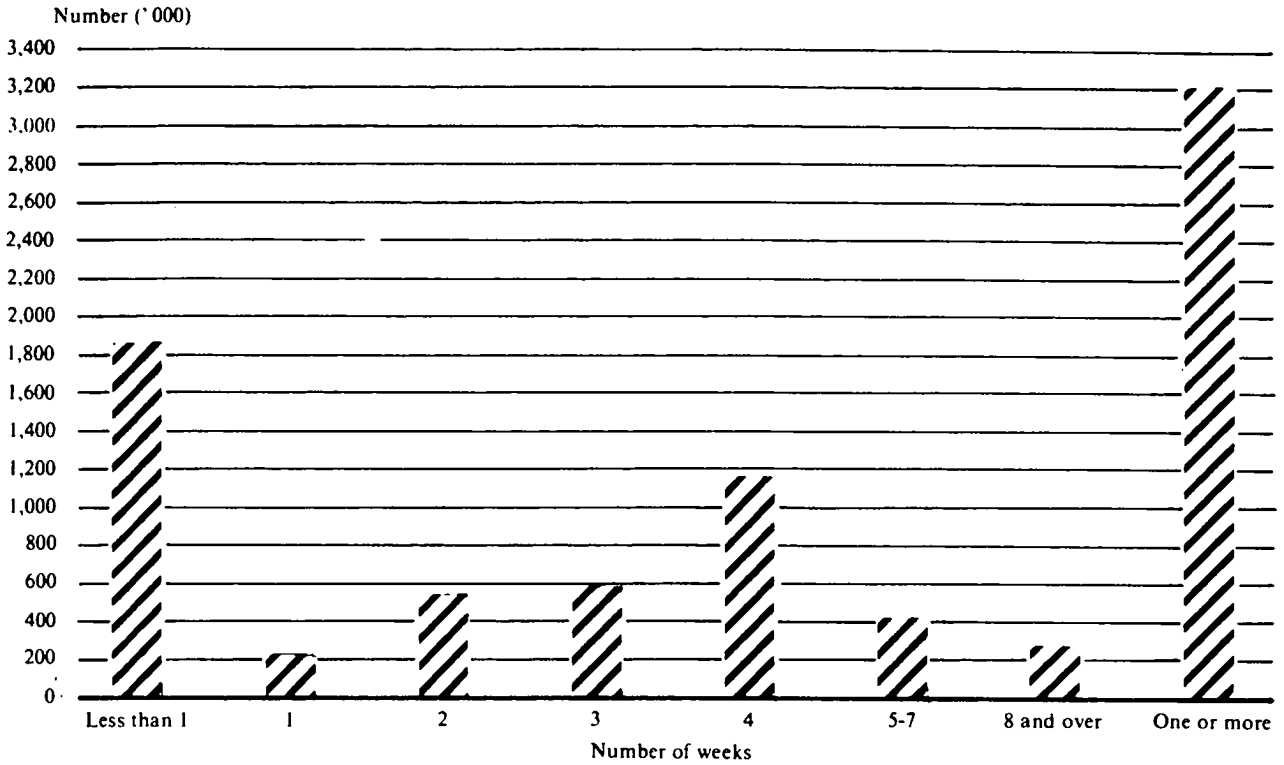
TABLE 7.6. ALL EMPLOYEES(a): NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND INDUSTRY, MAY 1978 TO APRIL 1979 ('000)

Industry division or subdivision	Number of weeks								Total
	Less than one	1	2	3	4	5-7	8 and over	One or more	
MALES									
Agriculture, forestry, fishing and hunting	69.6	*	10.3	10.9	12.7	*	*	42.5	112.2
Mining	17.7	4.9	9.1	11.9	17.4	12.5	*	57.7	75.4
Manufacturing	242.5	40.0	91.3	140.4	275.6	70.2	19.8	637.3	879.7
Electricity, gas and water	22.3	5.7	15.6	16.1	33.0	11.1	5.5	86.9	109.2
Construction	118.4	11.6	33.0	29.6	80.5	21.8	7.2	183.7	302.1
Wholesale and retail trade	219.5	32.1	77.6	70.6	128.3	25.9	6.8	341.2	560.8
Transport and storage	77.5	7.3	23.0	21.7	59.2	38.7	12.1	162.0	239.5
Communication	19.6	*	10.8	5.4	34.8	15.2	6.4	75.4	95.0
Finance, insurance, real estate and business services	68.0	11.7	30.0	28.2	47.8	17.3	6.0	141.0	209.0
Public administration and defence	45.2	11.4	28.5	30.8	49.8	19.2	6.9	146.4	191.6
Community services	71.0	10.0	27.3	24.9	54.8	50.6	77.6	245.2	316.3
Entertainment, recreation, restaurants, hotels and personal services	65.7	5.4	12.1	9.2	19.4	5.4	*	53.2	118.8
Total	1,037.1	146.8	368.6	399.6	813.1	291.7	152.7	2,172.5	3,209.6
FEMALES									
Manufacturing	102.1	8.3	28.2	50.2	78.6	19.6	*	187.7	289.8
Construction	12.3	*	*	*	5.3	*	*	13.5	25.9
Wholesale and retail trade	233.6	16.4	43.4	38.1	77.7	17.6	*	196.2	429.8
Transport and storage	14.9	*	*	4.7	7.4	4.8	*	25.7	40.6
Communication	13.0	*	*	*	6.1	5.9	*	19.6	32.6
Finance, insurance, real estate and business services	71.0	11.1	25.5	24.1	50.1	12.7	*	126.2	197.2
Public administration and defence	28.0	5.0	12.6	10.5	17.0	6.5	*	54.0	82.0
Community services	195.2	17.2	40.3	42.7	82.4	66.4	107.5	356.6	551.9
Entertainment, recreation, restaurants, hotels and personal services	125.7	5.5	12.1	10.6	18.6	4.5	*	53.3	179.0
Total	818.2	70.4	174.8	188.9	347.0	139.6	123.4	1,044.1	1,862.3
PERSONS									
Agriculture, forestry, fishing and hunting	87.5	*	11.6	11.4	13.7	*	*	45.9	133.3
Mining	19.7	5.5	9.5	12.4	18.2	13.0	*	60.6	80.3
Manufacturing	344.6	48.3	119.6	190.6	354.2	89.8	22.6	824.9	1,169.5
Electricity, gas and water	24.8	6.3	16.7	17.4	34.8	11.1	5.5	91.9	116.7
Construction	130.7	12.3	35.1	33.3	85.7	22.9	7.9	197.2	328.0
Wholesale and retail trade	453.2	48.5	121.0	108.7	206.0	43.5	9.9	537.4	990.6
Transport and storage	92.4	10.7	27.3	26.4	66.7	43.5	13.2	187.7	280.1
Communication	32.6	*	14.4	7.3	40.9	21.0	7.5	95.1	127.6
Finance, insurance, real estate and business services	139.0	22.8	55.5	52.3	98.0	30.0	8.8	267.3	406.3
Public administration and defence	73.2	16.4	41.1	41.3	66.8	25.7	9.1	200.4	273.6
Community services	266.3	27.2	67.6	67.6	137.3	117.0	185.1	601.8	868.1
Entertainment, recreation, restaurants, hotels and personal services	191.3	10.9	24.2	19.8	38.0	9.8	*	106.5	297.8
Total	1,855.3	217.1	543.5	588.5	1,160.2	431.2	276.1	3,216.6	5,071.9

(a) In May 1979.

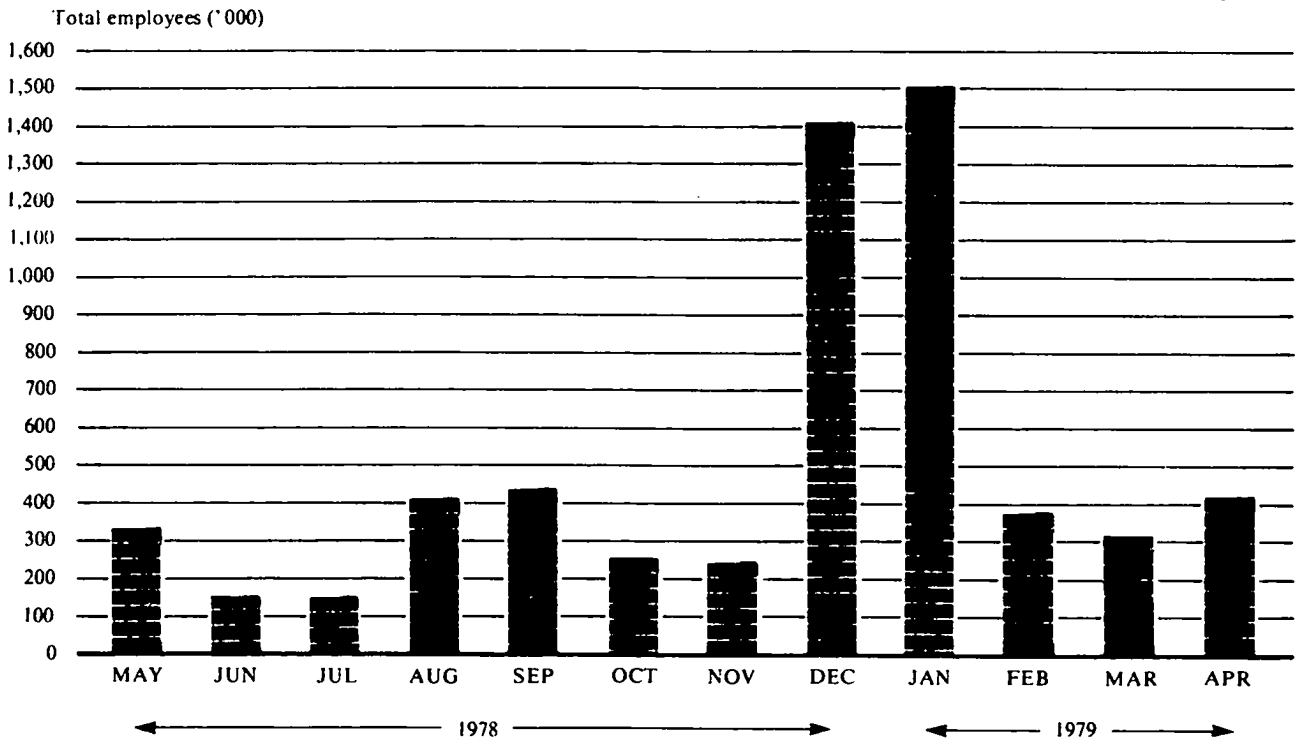
Source: Annual and Long-Service Leave, Australia, May 1979 (6317.0)

CHART 7.4 ALL EMPLOYEES: NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN, MAY 1978 TO APRIL 1979



Source: *Annual and Long-Service Leave, Australia, May 1979 (6317.0)*

CHART 7.5 EMPLOYEES(a): INCIDENCE OF PAID ANNUAL AND LONG-SERVICE LEAVE, MAY 1978 TO APRIL 1979



(a) For May 1979

Source: *Annual and Long-Service Leave, Australia, May 1979 (6317.0)*

TABLE 7.7. ALL EMPLOYEES(a): NUMBER OF WEEKS OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND OCCUPATION, MAY 1978 TO APRIL 1979
(* 000)

Occupation group	Number of weeks								Total
	Less than one	1	2	3	4	5-7	8 and over	One or more	
MALES									
Professional, technical, etc.	87.2	22.0	51.3	47.5	68.5	41.8	77.2	308.1	395.4
Administrative, executive and managerial	70.9	17.0	44.0	44.8	55.0	22.2	5.4	188.3	259.2
Clerical	82.1	16.3	43.3	45.9	89.9	33.5	12.1	241.1	323.2
Sales	86.2	12.1	28.6	31.0	44.7	8.4	*	128.0	214.2
Farmers, fishermen, timbergetters, etc.	82.1	6.1	13.0	12.6	22.7	5.1	*	61.0	143.1
Miners, quarrymen, etc.	5.8	*	*	*	7.7	7.3	*	22.7	28.4
Transport and communication	76.4	5.5	18.8	20.3	63.9	35.7	9.7	153.8	230.3
Tradesmen, production-process workers and labourers, n.e.c.	467.6	60.8	153.7	178.8	420.7	105.0	35.1	954.1	1,421.7
Service, sport and recreation	78.7	5.2	14.4	15.3	40.0	32.6	7.8	115.4	194.1
Total	1,037.1	146.8	368.6	399.6	813.1	291.7	152.7	2,172.5	3,209.6
FEMALES									
Professional, technical, etc.	106.5	11.1	26.5	22.3	39.7	43.9	96.8	240.3	346.8
Administrative, executive and managerial	8.1	*	*	*	6.1	*	*	16.0	24.1
Clerical	249.9	38.8	84.7	81.7	135.1	39.8	14.0	394.1	644.0
Sales	138.4	5.6	19.5	17.5	38.6	7.4	*	89.6	227.9
Transport and communication	21.9	*	*	*	6.8	7.4	*	24.1	46.0
Tradeswomen, production-process workers and labourers, n.e.c.	83.1	*	16.3	39.1	59.2	15.3	*	135.9	219.0
Service, sport and recreation	192.7	7.8	20.5	20.7	60.6	24.2	7.4	141.2	333.9
Total	818.2	70.4	174.8	188.9	347.0	139.6	123.4	1,044.1	1,862.3
PERSONS									
Professional, technical, etc.	193.7	33.0	77.7	69.8	108.2	85.7	174.0	548.5	742.2
Administrative, executive and managerial	79.0	18.6	46.4	48.8	61.1	23.4	6.1	204.3	283.4
Clerical	332.1	55.1	128.0	127.6	225.1	73.3	26.1	635.2	967.2
Sales	224.5	17.7	48.1	48.6	83.3	15.8	*	217.6	442.1
Farmers, fishermen, timbergetters, etc.	99.6	6.5	13.8	13.1	23.5	5.4	*	63.9	163.5
Miners, quarrymen, etc.	5.9	*	*	*	7.7	7.3	*	22.7	28.5
Transport and communication	98.3	7.1	23.0	23.2	70.8	43.1	10.8	177.9	276.3
Tradesmen, production-process workers and labourers, n.e.c.	550.8	64.4	169.9	217.9	479.9	120.3	37.5	1,089.9	1,640.7
Service, sport and recreation	271.4	13.0	34.9	36.0	100.6	56.9	15.2	256.6	528.0
Total	1,855.3	217.1	543.5	588.5	1,160.2	431.2	276.1	3,216.6	5,071.9

(a) In May 1979.

Source: Annual and Long-Service Leave, Australia, May 1979 (6317.0)

TABLE 7.8. EMPLOYEES(a): INCIDENCE OF PAID ANNUAL AND/OR LONG-SERVICE LEAVE BY MONTH, MAY 1978 TO APRIL 1979 ('000)

Month	Age group							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MARRIED MALES								
1978—								
May		6.3	45.9	49.5	36.3	10.6	5.2	153.8
June		6.3	21.1	17.1	19.4	10.6	5.3	79.8
July		*	19.7	14.8	21.5	9.0	7.2	75.5
August		7.3	56.9	65.6	44.6	15.3	7.7	197.5
September		9.6	63.7	68.2	49.7	21.4	7.8	220.4
October		11.0	41.5	22.6	29.2	19.2	8.5	132.0
November		6.5	46.0	26.3	27.6	11.8	8.5	126.8
December		31.3	212.1	204.8	165.9	64.6	33.8	712.6
1979—								
January		30.4	215.9	228.6	190.0	63.3	31.6	759.8
February		9.1	63.4	39.2	40.2	15.9	9.8	177.6
March		10.3	53.1	25.7	37.5	18.1	11.0	155.8
April		14.0	71.0	44.9	53.1	27.4	13.0	223.4
ALL MALES								
1978—								
May		*	16.8	59.2	53.4	38.1	11.2	188.1
June		*	15.1	27.5	18.9	21.7	12.0	103.9
July		*	9.9	26.2	18.0	23.3	10.6	97.3
August		6.0	23.4	71.1	71.0	49.8	17.9	247.4
September		6.1	23.9	80.0	73.6	54.5	23.7	270.0
October		4.5	20.1	50.2	26.6	33.6	23.0	166.9
November		4.6	18.8	58.2	28.8	32.3	13.9	165.7
December		65.6	104.7	262.7	223.6	183.8	72.3	950.7
1979—								
January		70.1	106.2	266.3	247.9	208.2	70.6	1,005.1
February		13.8	33.0	79.7	43.9	43.8	18.3	245.2
March		11.5	28.7	67.6	30.5	42.2	21.2	214.3
April		14.4	38.4	86.9	52.4	59.5	31.0	297.3
MARRIED FEMALES								
1978—								
May		11.3	32.1	26.4	17.1	5.4	*	93.4
June		6.3	8.2	4.8	6.1	*	*	28.4
July		*	7.9	6.1	6.7	*	*	28.1
August		12.4	33.4	28.8	20.6	4.9	*	102.0
September		15.9	32.2	30.6	21.7	6.3	*	108.5
October		10.4	10.0	9.8	10.6	*	*	45.5
November		10.3	12.0	9.0	8.9	*	*	42.9
December		40.3	87.0	95.8	66.8	15.9	4.8	310.6
1979—								
January		38.1	95.5	111.5	73.6	15.4	5.0	339.1
February		13.4	23.0	18.5	15.5	*	*	75.3
March		11.9	13.3	13.0	10.8	4.6	*	55.1
April		17.1	17.6	17.3	16.0	*	*	72.4
ALL FEMALES								
1978—								
May		*	29.5	45.5	32.0	20.7	7.3	140.3
June		*	14.1	11.4	6.7	9.3	*	50.7
July		*	12.1	13.6	8.2	8.8	*	51.6
August		7.6	36.0	48.8	35.1	25.6	8.0	164.9
September		7.4	38.9	46.9	36.3	26.9	9.4	169.3
October		9.7	21.1	16.7	14.0	14.0	*	83.0
November		9.1	20.9	19.4	11.4	12.1	4.8	78.8
December		32.9	84.9	118.8	109.1	80.7	22.7	459.0
1979—								
January		37.3	90.7	128.6	123.3	87.5	22.6	500.6
February		16.3	31.9	31.4	22.7	19.0	5.9	130.0
March		17.3	25.4	19.5	15.8	15.5	5.7	102.0
April		15.7	30.0	25.5	20.7	21.1	5.4	121.8
PERSONS								
1978—								
May		5.9	46.2	104.7	85.4	58.7	18.5	328.4
June		6.9	29.2	39.0	25.6	31.0	14.7	154.6
July		5.2	21.9	39.8	26.2	32.1	13.2	148.9
August		13.6	59.4	119.9	106.0	75.4	25.9	412.2
September		13.5	62.8	126.9	109.9	81.3	33.1	439.4
October		14.2	41.2	66.9	40.5	47.6	27.0	249.9
November		13.7	39.7	77.6	40.2	44.5	18.8	244.5
December		98.5	189.6	381.4	332.8	264.5	95.0	1,409.6
1979—								
January		107.4	197.0	394.9	371.2	295.7	93.2	1,505.7
February		30.1	64.9	111.1	66.6	62.8	24.2	375.2
March		28.8	54.1	87.1	46.3	57.7	27.0	316.3
April		30.1	68.4	112.4	73.0	80.6	36.4	419.1

(a) In May 1979.

Source: Annual and Long-Service Leave, Australia, May 1979 (6317.0)

TABLE 7.9. EMPLOYEES(a) WHO TOOK PAID ANNUAL AND/OR LONG-SERVICE LEAVE:
NUMBER OF WEEKS TAKEN IN EACH MONTH

Month	Employees who took				Total number of employees who took one or more weeks' leave	Proportion of all employees per cent
	1 week	2 weeks	3 weeks	4 weeks		
— '000—						
MALES						
1978—						
May	30.8	102.7	18.0	34.3	188.1	5.9
June	21.7	30.7	13.6	36.8	103.9	3.2
July	22.9	26.8	10.9	35.8	97.3	3.0
August	99.2	75.7	18.1	49.0	247.4	7.7
September	107.5	89.4	28.3	43.8	270.0	8.4
October	36.4	56.8	26.5	46.2	166.9	5.2
November	45.1	57.6	21.0	39.4	165.7	5.2
December	544.8	277.0	67.0	61.6	950.7	29.6
1979—						
January	183.2	367.7	250.5	180.2	1,005.1	31.3
February	71.7	84.1	37.9	51.0	245.2	7.6
March	61.3	72.5	36.1	43.5	214.3	6.7
April	128.8	92.8	37.9	37.5	297.3	9.3
FEMALES						
1978—						
May	16.2	103.6	4.6	15.0	140.3	7.5
June	13.2	13.5	7.5	16.5	50.7	2.7
July	13.6	13.5	8.1	16.4	51.6	2.8
August	81.2	54.1	10.7	16.8	164.9	8.9
September	88.3	49.8	12.0	18.6	169.3	9.1
October	20.6	27.0	16.2	19.3	83.0	4.5
November	23.0	26.5	12.4	15.9	78.8	4.2
December	231.0	176.1	32.8	18.9	459.0	24.6
1979—						
January	76.1	157.7	101.8	141.0	500.6	26.9
February	43.8	41.6	22.7	21.2	130.0	7.0
March	29.9	32.7	20.0	19.2	102.0	5.5
April	50.2	40.8	15.4	15.1	121.8	6.5
PERSONS						
1978—						
May	47.0	206.3	22.7	49.3	328.4	6.5
June	34.9	44.2	21.1	53.3	154.6	3.0
July	36.5	40.3	19.1	52.2	148.9	2.9
August	180.3	129.7	28.8	65.8	412.2	8.1
September	195.7	139.2	40.3	62.4	439.4	8.7
October	57.0	83.8	42.6	65.5	249.9	4.9
November	68.1	84.2	33.4	55.2	244.5	4.8
December	775.8	453.1	99.8	80.5	1,409.6	27.8
1979—						
January	259.4	525.3	352.3	321.2	1,505.7	29.7
February	115.5	125.7	60.6	72.2	375.2	7.4
March	91.1	105.2	56.1	62.7	316.3	6.2
April	179.0	133.5	53.4	52.6	419.1	8.3

(a) In May 1979.

Source: Annual and Long-Service Leave, Australia, May 1979 (6317.0)