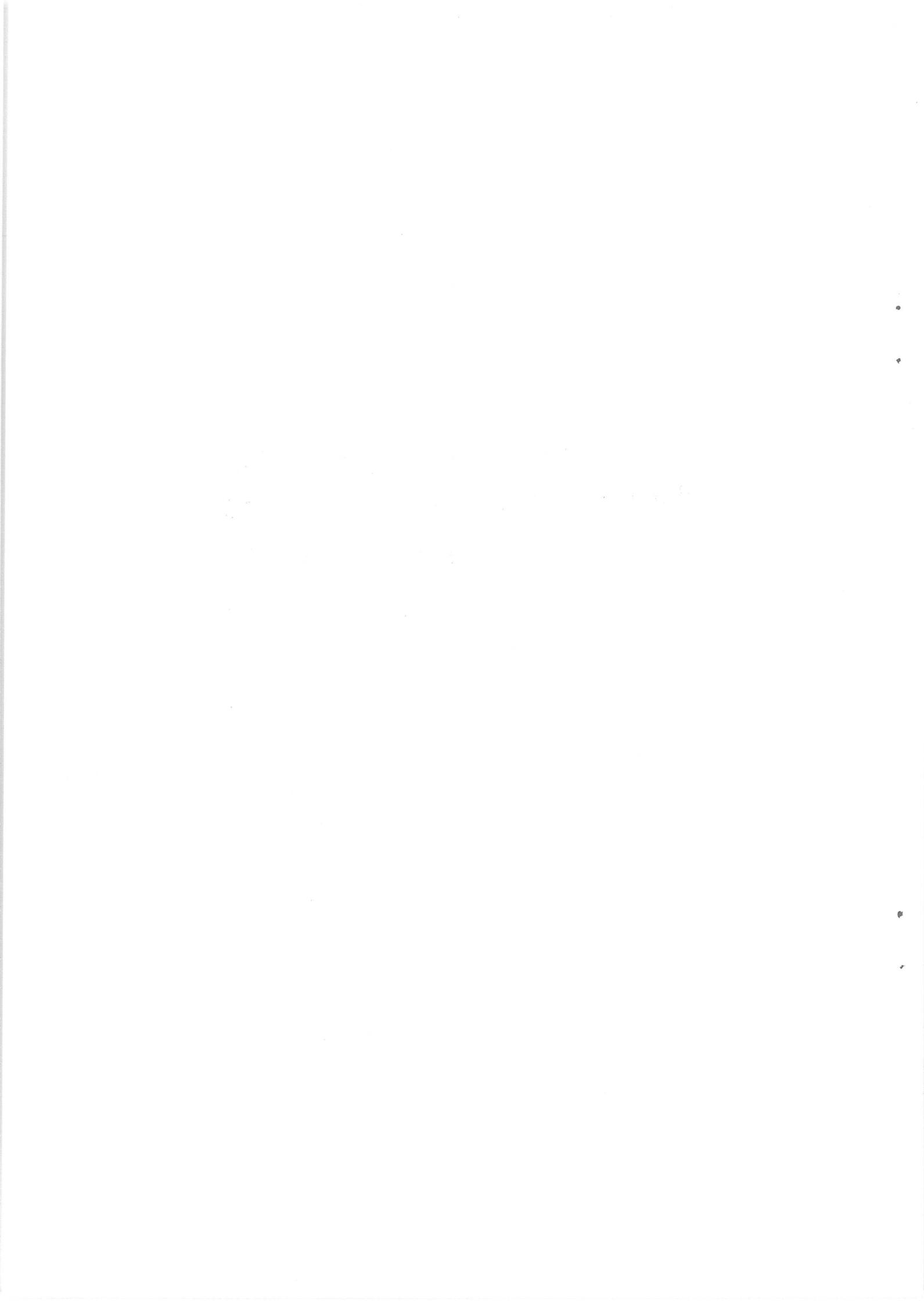




**May 1988 to April 1989
Annual and Long-Service
Leave Taken
Australia**

Catalogue No. 6317.0

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EMBARGOED UNTIL 11.30 A.M. 26 APRIL 1990

**ANNUAL AND LONG-SERVICE LEAVE TAKEN
AUSTRALIA
MAY 1988 TO APRIL 1989**

IAN CASTLES
Australian Statistician

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PHONE INQUIRIES	<ul style="list-style-type: none"> • <i>about these statistics and the availability of related unpublished statistics</i>—contact Ms Cheryl Trussler on Canberra (06) 252 6661 or any ABS State office. • <i>about other statistics and ABS services</i>—contact Information Services on Canberra (06) 252 6627, 252 6007, 252 5402 or any ABS State office.
MAIL INQUIRIES	<ul style="list-style-type: none"> • <i>write to</i> Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any ABS State office.
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ADDITIONAL DATA ON REQUEST

The ABS offers a range of unpublished data from this survey upon request.

Appendix D (page 27) specifies the variables, categories and populations which relate to the survey and includes an order form for special tables.

The population(s) for a particular variable refers to the persons in the survey to whom the variable relates.

SUMMARY OF FINDINGS

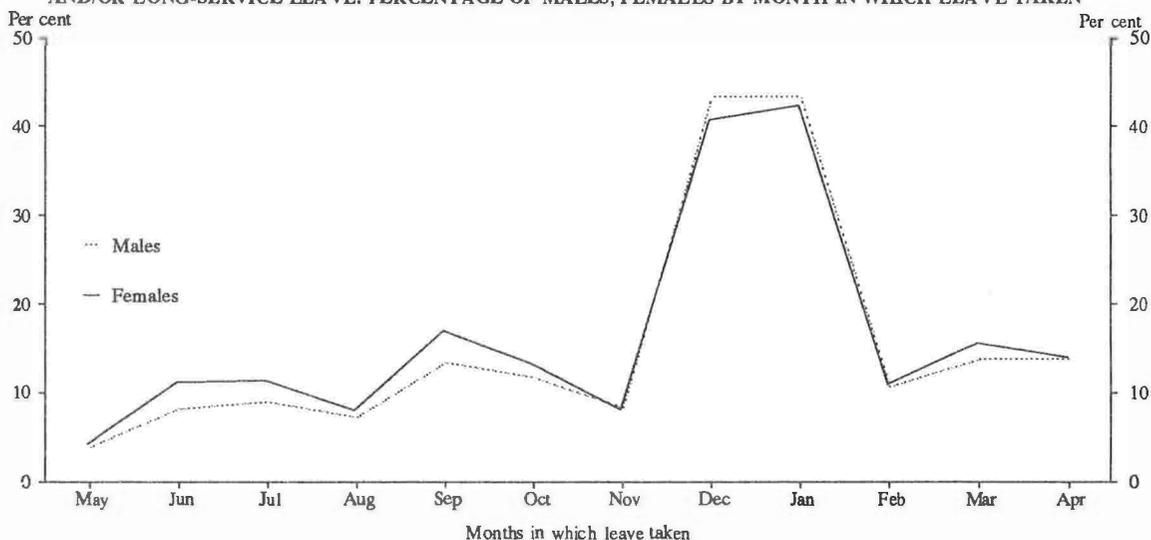
Leave taken by persons who were wage and salary earners in main job, at the time of the survey

- The average amount of annual leave taken declined slightly from 3.9 weeks during the period May 1978 to April 1979 to 3.6 weeks during the period May 1988 to April 1989.
- Of those persons who were wage and salary earners (in their main job) at May 1989, some 59 per cent reported that they had taken at least one week of annual and/or long-service leave in the twelve months to April 1989. When the survey was conducted ten years earlier the estimate was 63 per cent.

Persons who had a wage and salary job in the twelve months May 1988 to April 1989

- An estimated 7,565,100 persons (4,241,600 or 56 per cent of whom were male) were wage and salary earners at some time during the period May 1988 to April 1989. Of these persons, 55 per cent took some annual and/or long-service leave during that period.
- For those persons taking leave of one week or more, a total of 15,958,900 weeks of annual and/or long-service leave were taken during the reference period, most of which (93 per cent) was annual leave.
- Some 61 per cent of males compared with 48 per cent of females reported taking some annual and/or long-service leave during the 12 month period.
- Females who took at least one week of annual and/or long-service leave had a higher average number of weeks of both annual (3.8 weeks) and long-service (6.6 weeks) than males with 3.5 and 5.9 weeks respectively.
- Of the total number of males who took annual leave only, 69 per cent were married, as compared to 59 per cent of married females who took annual leave only. For males who took long service leave only, over 75 per cent were married.
- December and January were the most popular months for taking leave. Of those who took some leave during the year, some 42 per cent did so in each of December and January. The next most popular months were March (the month in which Easter fell) and September, with those months having 15 per cent taking some leave.

DIAGRAM 1. PERSONS WHO HAD A WAGE AND SALARY JOB IN THE LAST 12 MONTHS WHO TOOK ANNUAL LEAVE AND/OR LONG-SERVICE LEAVE: PERCENTAGE OF MALES, FEMALES BY MONTH IN WHICH LEAVE TAKEN



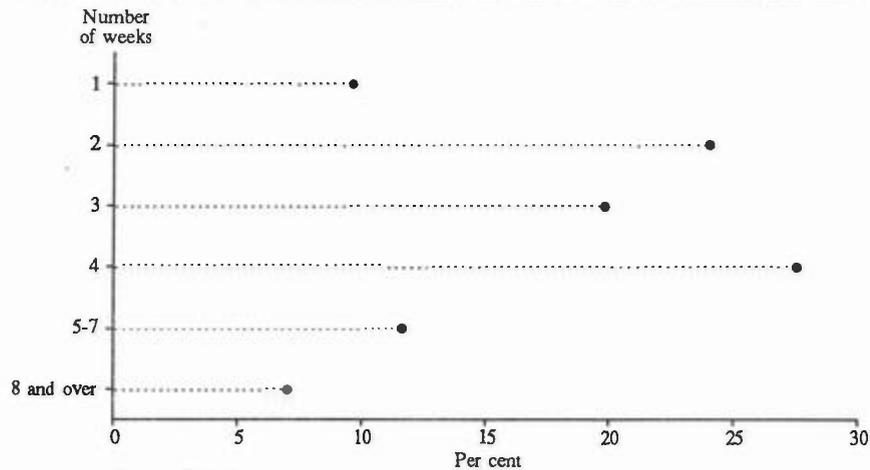
Source: Table 4

Wage and salary earners in main job

- Approximately 1 in 4 of the estimated 6,636,500 persons who were wage and salary earners in the reference week had been in their job for less than one year. Of these persons, some 28 per cent had taken either annual and/or long-service leave during the period May 1988 to April 1989, compared with 72 per cent of wage and salary earners who had been in their job for 1 year and over. Over 80 per cent of persons in their job for 10 or more years reported taking leave.

- Approximately 67 per cent of full-time wage and salary earners took at least one week of annual and/or long-service leave compared with some 27 per cent of part-time wage and salary earners. This difference is likely to have been influenced by the proportion of permanent and casual workers and while most (94 per cent in August 1989(a)) full-time employees are permanent, only one in three part-time employees are permanent(a).
- Of those wage and salary earners in main job who took at least one week of annual leave in the reference period, 28 per cent took a total of 4 weeks and 24 per cent took a total of 2 weeks.

DIAGRAM 2. WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK AT LEAST ONE WEEK OF ANNUAL LEAVE: NUMBER OF WEEKS OF ANNUAL LEAVE TAKEN



- For both males and females the Community services industry had the highest average number of weeks of annual leave (5.5 and 5.2 weeks respectively). This industry includes hospitals, nursing homes and other medical establishments; school education, libraries and museums; welfare and religious institutions; fire brigade and police services.
- In terms of major occupation groups, the Professionals group had the highest number of average weeks (5.3) of annual leave taken.

DIAGRAM 3. WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK ANNUAL LEAVE: AVERAGE NUMBER OF WEEKS OF ANNUAL LEAVE TAKEN AND OCCUPATION

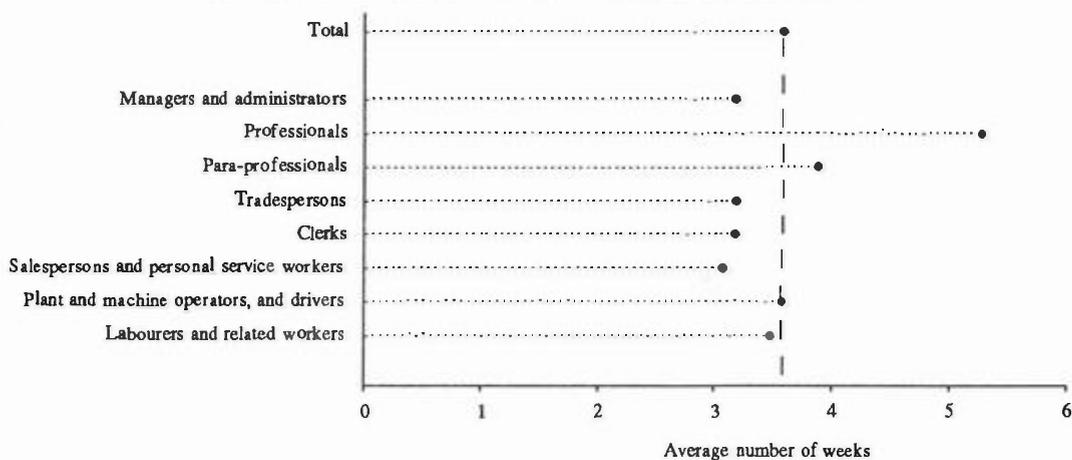


TABLE 1. WAGE AND SALARY EARNERS IN MAIN JOB: TYPE OF LEAVE TAKEN AND NUMBER OF WEEKS OF LEAVE TAKEN, MAY 1978 TO APRIL 1979, MAY 1983 TO APRIL 1984 AND MAY 1988 TO APRIL 1989

	May 1978 to April 1979			May 1983 to April 1984			May 1988 to April 1989		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	- '000 persons -								
<i>Type of leave taken-</i>									
Took no leave	1,037.1	818.2	1,855.3	1,067.7	973.2	2,041.0	1,332.3	1,299.7	2,632.1
Took less than one week							49.1	27.9	76.9
Took one week and over	2,172.5	1,044.1	3,216.6	2,261.5	1,175.2	3,436.7	2,438.4	1,489.1	3,927.5
Annual leave only	2,077.8	1,028.9	3,106.6	2,150.7	1,142.7	3,293.4	2,316.1	1,437.1	3,753.2
Long-service leave only	18.0	*2.8	20.8	20.0	6.6	26.6	20.3	9.5	29.8
Both types of leave	76.7	12.4	89.2	90.8	25.9	116.7	102.0	42.5	144.5
<i>Number of weeks of annual leave taken-</i>									
No weeks taken	1,055.1	821.0	1,876.1	1,087.7	979.9	2,067.6	1,353.1	1,309.3	2,662.4
Less than one week							50.3	28.0	78.4
One week and over	2,154.5	1,041.3	3,195.8	2,241.5	1,168.5	3,410.0	2,416.3	1,479.4	3,895.8
1 week	149.7	71.4	221.1	166.8	94.8	261.5	236.1	141.3	377.4
2 weeks	375.4	174.9	550.3	441.5	227.7	669.2	581.4	358.1	939.4
3 weeks	407.6	191.2	598.9	427.8	215.9	643.7	492.5	281.1	773.6
4 weeks	841.8	349.5	1,191.3	770.0	354.2	1,124.2	696.3	379.0	1,075.3
5 to 7 weeks	278.0	137.9	415.8	312.1	153.6	465.7	277.7	176.6	454.3
8 weeks and over	101.9	116.4	218.3	123.3	122.3	245.6	132.3	143.4	275.7
<i>Number of weeks of long-service leave taken-</i>									
No weeks taken	3,114.9	1,847.1	4,961.9	3,218.5	2,115.9	5,334.4	3,697.0	2,764.7	6,461.7
Less than one week							*1.6	*0.4	*1.9
One or more weeks	94.7	15.2	110.0	110.8	32.5	143.3	121.2	51.7	172.9
1 to 2 weeks	21.8	*3.4	25.2	35.1	6.4	41.6	39.0	13.3	52.3
3 to 4 weeks	35.6	*3.4	39.0	37.2	11.2	48.4	40.6	15.4	56.0
5 to 8 weeks	20.5	*3.7	24.2	21.5	5.9	27.4	21.3	12.3	33.6
9 weeks and over	16.8	4.8	21.6	17.0	9.0	25.9	20.3	10.7	31.0
Total	3,209.6	1,862.3	5,071.9	3,329.3	2,148.4	5,477.7	3,819.8	2,816.7	6,636.5
	- '000 weeks -								
Total number of weeks of annual leave taken	8,019.4	4,332.0	12,351.4	8,363.0	4,708.2	13,071.2	8,525.4	5,683.1	14,208.5
Total number of weeks of long-service leave taken	533.6	106.1	639.7	579.0	222.0	801.1	640.3	319.9	960.3
Total number of weeks of annual and/or long-service leave taken	8,553.0	4,438.1	12,991.1	8,942.0	4,930.2	13,872.3	9,165.7	6,003.1	15,168.8
	- weeks -								
Average number of weeks of annual leave	3.7	4.2	3.9	3.7	4.0	3.8	3.5	3.8	3.6
Average number of weeks of long-service leave	5.6	7.0	5.8	5.2	6.8	5.6	5.3	6.2	5.6
Average number of weeks of annual and/or long-service leave	3.9	4.3	4.0	4.0	4.2	4.0	3.8	4.0	3.9

TABLE 2. PERSONS WHO HAD A WAGE AND SALARY JOB IN THE LAST TWELVE MONTHS: TYPE OF LEAVE TAKEN, NUMBER OF WEEKS OF LEAVE TAKEN AND MARITAL STATUS, MAY 1988 TO APRIL 1989

	Marital status								
	Married			Not-married			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	-'000 persons-								
Annual leave taken	1,769.2	954.4	2,723.6	790.8	644.2	1,435.1	2,560.1	1,598.6	4,158.7
Less than 1 week	33.6	16.6	50.2	18.4	13.2	31.5	52.0	29.8	81.8
One week and over	1,735.6	937.7	2,673.4	772.5	631.1	1,403.5	2,508.1	1,568.8	4,076.9
1 week	163.4	77.3	240.7	83.6	75.0	158.6	247.0	152.4	399.4
2 weeks	408.9	220.2	629.1	201.9	170.6	372.5	610.8	390.7	1,001.6
3 weeks	352.7	180.4	533.1	154.0	115.5	269.5	506.7	295.9	802.6
4 weeks	498.6	246.5	745.1	221.9	151.7	373.6	720.5	398.2	1,118.7
5 to 7 weeks	207.7	116.3	324.0	79.9	67.3	147.2	287.6	183.5	471.2
8 weeks and over	104.2	97.1	201.3	31.2	50.9	82.2	135.5	148.1	283.5
No annual leave taken	802.8	972.6	1,775.4	878.8	752.2	1,631.0	1,681.6	1,724.9	3,406.4
Long-service leave taken	111.6	42.1	153.7	22.1	17.9	40.0	133.7	60.0	193.6
Less than 1 week	* 1.1	* 0.4	* 1.5	* 0.5	* 0.0	* 0.5	* 1.6	* 0.4	* 1.9
One week and over	110.5	41.7	152.2	21.6	17.9	39.5	132.1	59.6	191.7
1 to 2 weeks	34.6	11.0	45.6	5.1	* 3.1	8.2	39.7	14.1	53.7
3 to 4 weeks	35.8	10.7	46.6	5.9	5.8	11.7	41.7	16.5	58.3
5 to 8 weeks	18.9	10.1	29.0	5.7	4.2	9.9	24.7	14.3	38.9
9 to 12 weeks	15.3	6.4	21.8	* 2.5	* 3.2	5.8	17.9	9.6	27.5
13 to 25 weeks	4.0	* 2.5	6.4	* 1.5	* 1.6	* 3.1	5.5	4.1	9.6
26 weeks and over	* 1.9	* 1.0	* 2.9	* 0.8	* 0.0	* 0.8	* 2.7	* 1.0	* 3.7
No long-service leave taken	2,460.4	1,884.9	4,345.3	1,647.6	1,378.5	3,026.1	4,108.0	3,263.5	7,371.4
Annual and/or long-service leave taken	1,790.0	963.0	2,753.0	797.0	647.6	1,444.6	2,587.0	1,610.6	4,197.6
Less than 1 week	32.2	16.2	48.4	18.5	13.2	31.7	50.7	29.4	80.1
One week and over	1,757.8	946.8	2,704.6	778.5	634.5	1,413.0	2,536.3	1,581.2	4,117.5
1 week	160.4	76.0	236.4	82.7	74.8	157.5	243.1	150.8	393.9
2 weeks	398.2	216.6	614.8	198.6	167.5	366.2	596.9	384.2	981.0
3 weeks	342.8	179.2	522.1	153.0	114.1	267.2	495.9	293.4	789.2
4 weeks	474.4	239.7	714.1	219.0	147.4	366.4	693.4	387.1	1,080.5
5 to 8 weeks	266.2	138.7	404.9	95.4	82.6	177.9	361.6	221.2	582.8
9 weeks and over	115.7	96.6	212.2	29.8	48.0	77.9	145.5	144.6	290.1
No annual and/or long-service leave taken	782.0	964.0	1,746.0	872.7	748.8	1,621.5	1,654.6	1,712.8	3,367.5
Total	2,572.0	1,927.0	4,499.0	1,669.6	1,396.5	3,066.1	4,241.6	3,323.4	7,565.1
	-'000 weeks-								
Total number of weeks of annual leave taken	6,232.5	3,700.1	9,932.6	2,591.6	2,266.4	4,858.0	8,824.1	5,966.5	14,790.6
Total number of weeks of long-service leave taken	623.6	277.4	900.9	150.4	117.0	267.4	774.0	394.4	1,168.3
Total number of weeks of annual and/or long-service leave taken	6,856.0	3,977.5	10,833.5	2,742.0	2,383.3	5,125.4	9,598.1	6,360.9	15,958.9
	-weeks-								
Average number of weeks of annual leave taken	3.6	3.9	3.7	3.4	3.6	3.5	3.5	3.8	3.6
Average number of weeks of long-service leave taken	5.6	6.7	5.9	7.0	6.5	6.8	5.9	6.6	6.1
Average number of weeks of annual and/or long-service leave taken	3.9	4.2	4.0	* 3.5	* 3.8	3.6	3.8	4.0	3.9

TABLE 3. PERSONS WHO HAD A WAGE OR SALARY JOB IN THE LAST TWELVE MONTHS: TYPE OF LEAVE TAKEN, AGE AND MARITAL STATUS, MAY 1988 TO APRIL 1989

	Leave taken					Total	Total	Proportion who took leave (per cent)
	Took no leave	Took less than one week	Took one week or more					
			Annual leave only -'000-	Long-service leave only	Both types of leave			
MALES								
Age-								
15-19	327.9	* 3.1	121.9	..	..	125.1	453.0	27.6
20-24	290.0	5.0	288.7	..	..	293.7	583.8	50.3
25-34	423.6	17.6	701.1	* 3.7	20.2	742.6	1,166.2	63.7
35-44	293.2	14.7	642.4	9.9	38.3	705.3	998.5	70.6
45-54	180.1	8.2	418.7	5.9	30.0	462.9	643.0	72.0
55-59	69.8	* 1.8	145.3	* 3.9	10.6	161.5	231.3	69.8
60-65	69.9	* 0.3	85.0	* 3.1	7.6	96.0	165.9	57.8
Marital status-								
Married	782.0	32.2	1,646.5	20.5	90.8	1,790.0	2,572.0	69.6
Not-married	872.7	18.5	756.7	5.9	15.9	797.0	1,669.6	47.7
Total	1,654.6	50.7	2,403.1	26.4	106.7	2,587.0	4,241.6	61.0
FEMALES								
Age-								
15-19	339.0	* 2.0	87.4	..	..	89.5	428.5	20.9
20-24	250.3	* 3.8	281.9	..	..	285.7	536.0	53.3
25-34	444.1	11.6	440.9	* 2.8	12.5	467.9	911.9	51.3
35-44	391.6	10.0	392.5	* 3.6	12.9	419.0	810.6	51.7
45-54	206.1	* 1.6	243.5	* 3.7	11.8	260.6	466.7	55.8
55-59	49.6	* 0.3	54.1	* 1.1	7.3	62.8	112.4	55.9
60-65	32.2	* 0.1	20.9	* 0.8	* 3.4	25.2	57.4	43.9
Marital status-								
Married	964.0	16.2	904.7	8.6	33.5	963.0	1,927.0	50.0
Not-married	748.8	13.2	616.6	* 3.4	14.5	647.6	1,396.5	46.4
Total	1,712.8	29.4	1,521.3	12.0	48.0	1,610.6	3,323.4	48.5
PERSONS								
Age-								
15-19	666.9	5.2	209.4	..	..	214.5	881.5	24.3
20-24	540.4	8.8	570.6	..	..	579.4	1,119.8	51.7
25-34	867.7	29.2	1,142.0	6.5	32.7	1,210.4	2,078.1	58.2
35-44	684.8	24.6	1,035.0	13.5	51.2	1,124.3	1,809.1	62.1
45-54	386.2	9.8	662.2	9.6	41.9	723.5	1,109.6	65.2
55-59	119.4	* 2.0	199.3	5.0	17.9	224.3	343.7	65.3
60-65	102.1	* 0.4	105.9	* 3.9	11.0	121.2	223.3	54.3
Marital status-								
Married	1,746.0	48.4	2,551.2	29.1	124.3	2,753.0	4,499.0	61.2
Not-married	1,621.5	31.7	1,373.2	9.3	30.4	1,444.6	3,066.1	47.1
Total	3,367.5	80.1	3,924.4	38.4	154.7	4,197.6	7,565.1	55.5

TABLE 4. PERSONS WHO HAD A WAGE AND SALARY JOB IN THE LAST TWELVE MONTHS WHO TOOK ANNUAL AND/OR LONG-SERVICE LEAVE: MONTHS IN WHICH ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND AGE, MAY 1988 TO APRIL 1989 ('000)

Months in which annual and/or long-service leave taken(a)	Age							Total
	15 -19	20-24	25 -34	35 -44	45 -54	55 -59	60 - 65	
MALES								
1988 -May	* 1.7	8.7	28.7	28.8	18.6	9.5	* 3.8	99.8
June	5.3	15.9	63.2	65.3	40.5	11.7	9.2	211.2
July	4.8	17.2	63.4	78.1	44.1	16.5	8.8	232.9
August	4.7	20.4	64.9	42.6	32.7	14.8	8.3	188.4
September	7.3	25.3	94.8	116.6	67.2	23.3	11.0	345.6
October	* 3.7	22.4	90.3	96.6	55.1	23.1	11.3	302.5
November	5.6	22.6	75.2	53.4	36.8	16.1	8.5	218.2
December	62.6	123.2	319.5	319.0	196.6	64.5	35.5	1,121.0
1989-January	63.2	110.1	286.3	339.0	222.4	61.2	37.3	1,119.5
February	13.3	35.0	87.5	67.3	45.1	17.2	11.6	277.1
March	12.1	35.1	116.5	102.6	55.4	22.8	13.7	358.0
April	10.7	29.5	108.1	104.6	66.2	24.0	14.7	357.8
FEMALES								
1988 -May	* 2.7	11.9	23.5	13.5	12.5	* 3.8	* 2.1	70.0
June	* 3.5	22.3	60.0	47.6	35.1	8.2	* 3.5	180.3
July	* 3.2	18.4	54.4	57.0	36.9	8.8	4.2	182.9
August	5.0	22.2	42.6	27.4	22.5	7.1	* 3.1	129.8
September	7.7	38.5	80.5	81.2	48.4	12.9	4.5	273.6
October	7.2	29.9	60.3	58.8	40.8	11.6	5.9	214.5
November	* 3.5	23.6	45.1	30.5	19.3	7.1	* 3.7	132.8
December	28.2	96.2	191.0	194.9	112.2	24.6	8.5	655.7
1989 - January	28.9	91.3	184.9	220.3	123.0	23.6	8.9	680.8
February	12.0	34.9	57.9	35.5	25.2	9.0	* 2.2	176.6
March	14.0	41.6	79.3	65.8	37.0	10.3	* 3.5	251.7
April	11.0	42.9	63.8	56.2	38.4	9.9	* 3.9	226.0
PERSONS								
1988 - May	4.4	20.6	52.2	42.3	31.1	13.3	5.9	169.8
June	8.9	38.3	123.2	112.9	75.6	19.9	12.7	391.5
July	7.9	35.6	117.8	135.1	81.0	25.3	13.1	415.8
August	9.8	42.6	107.5	70.0	55.1	21.9	11.4	318.2
September	14.9	63.7	175.3	197.8	115.6	36.2	15.6	619.1
October	10.9	52.3	150.5	155.4	95.9	34.7	17.2	517.0
November	9.2	46.2	120.3	83.9	56.1	23.2	12.2	351.0
December	90.8	219.4	510.6	514.0	308.8	89.1	44.1	1,776.7
1989 - January	92.1	201.4	471.1	559.3	345.4	84.7	46.3	1,800.3
February	25.3	69.8	145.4	102.8	70.3	26.3	13.9	453.8
March	26.1	76.7	195.8	168.4	92.4	33.1	17.2	609.7
April	21.7	72.3	171.9	160.8	104.6	33.9	18.6	583.7

(a) Persons who had a wage and salary job in the last twelve months who took annual and/or long-service leave in more than one month appear in more than one place in this classification.

TABLE 5. WAGE AND SALARY EARNERS IN MAIN JOB: DURATION OF MAIN JOB AND TYPE OF LEAVE TAKEN, MAY 1988 TO APRIL 1989

Duration of main job	Leave taken					Total	Total	Proportion who took leave (per cent)
	Took no leave	Took less than one week	Took one week or more					
			Annual leave only -'000-	Long-service leave only	Both types of leave			
MALES								
Under 1 year	634.4	11.9	267.5	* 3.9	4.8	288.1	922.5	31.2
1 year and over	697.9	37.2	2,048.6	16.4	97.2	2,199.4	2,897.3	75.9
1 and under 5 years	392.0	18.6	826.9	* 1.4	4.4	851.3	1,243.2	68.5
5 and under 10 years	135.4	6.4	484.4	* 1.0	5.4	497.2	632.5	78.6
10 and under 20 years	110.0	9.1	479.3	8.5	53.8	550.7	660.7	83.4
20 years and over	60.6	* 3.1	258.2	5.5	33.5	300.3	360.8	83.2
<i>Total</i>	<i>1,332.3</i>	<i>49.1</i>	<i>2,316.1</i>	<i>20.3</i>	<i>102.0</i>	<i>2,487.5</i>	<i>3,819.8</i>	<i>65.1</i>
FEMALES								
Under 1 year	613.5	8.0	194.9	* 2.0	* 3.0	208.0	821.5	25.3
1 year and over	686.2	19.8	1,242.1	7.5	39.5	1,309.0	1,995.2	65.6
1 and under 5 years	456.0	13.0	655.0	* 0.8	* 2.2	671.0	1,127.0	59.5
5 and under 10 years	127.4	4.3	329.4	* 0.5	* 3.6	337.9	465.2	72.6
10 and under 20 years	88.4	* 2.4	212.8	5.3	26.1	246.7	335.0	73.6
20 years and over	14.5	* 0.1	44.9	* 1.0	7.5	53.5	68.0	78.7
<i>Total</i>	<i>1,299.7</i>	<i>27.9</i>	<i>1,437.1</i>	<i>9.5</i>	<i>42.5</i>	<i>1,517.0</i>	<i>2,816.7</i>	<i>53.9</i>
PERSONS								
Under 1 year	1,248.0	19.9	462.4	6.0	7.8	496.1	1,744.1	28.4
1 year and over	1,384.1	57.0	3,290.8	23.9	136.7	3,508.4	4,892.5	71.7
1 and under 5 years	848.0	31.6	1,481.9	* 2.2	6.6	1,522.2	2,370.2	64.2
5 and under 10 years	262.7	10.7	813.8	* 1.5	9.1	835.0	1,097.8	76.1
10 and under 20 years	198.3	11.6	692.1	13.7	79.9	797.3	995.7	80.1
20 years and over	75.1	* 3.2	303.0	6.5	41.1	353.7	428.8	82.5
<i>Total</i>	<i>2,632.1</i>	<i>76.9</i>	<i>3,753.2</i>	<i>29.8</i>	<i>144.5</i>	<i>4,004.5</i>	<i>6,636.5</i>	<i>60.3</i>

TABLE 6. WAGE AND SALARY EARNERS IN MAIN JOB: TYPE OF LEAVE TAKEN AND FULL-TIME AND PART-TIME STATUS IN ALL JOBS, MAY 1988 TO APRIL 1989 ('000)

Leave taken	Males			Females			Persons		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Took no leave	1,113.0	219.3	1,332.3	536.0	763.7	1,299.7	1,649.0	983.0	2,632.1
Took less than one week	48.0	* 1.1	49.1	24.0	* 3.9	27.9	72.0	5.0	76.9
Took one week and over	2,397.0	41.4	2,438.4	1,164.1	325.0	1,489.1	3,561.1	366.4	3,927.5
Annual leave only	2,276.8	39.3	2,316.1	1,126.0	311.1	1,437.1	3,402.8	350.4	3,753.2
Long-service leave only	19.8	* 0.5	20.3	5.3	4.2	9.5	25.1	4.7	29.8
Both types of leave	100.4	* 1.6	102.0	32.8	9.7	42.5	133.2	11.3	144.5
Total	3,558.0	261.8	3,819.8	1,724.1	1,092.7	2,816.7	5,282.1	1,354.4	6,636.5

TABLE 7. WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK ANNUAL AND/OR LONG-SERVICE LEAVE: MONTHS IN WHICH ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN AND FULL-TIME AND PART-TIME STATUS IN ALL JOBS, MAY 1988 TO APRIL 1989 ('000)

Months in which annual and/or long-service leave taken(a)	Males			Females			Persons		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
1988 - May	91.8	* 2.0	93.8	49.1	13.5	62.6	140.9	15.5	156.4
June	194.6	4.6	199.3	129.9	39.5	169.4	324.5	44.1	368.6
July	214.9	6.1	220.9	132.6	39.0	171.6	347.5	45.1	392.5
August	172.5	* 2.1	174.5	94.1	23.5	117.7	266.6	25.6	292.2
September	323.3	8.4	331.7	200.0	60.4	260.4	523.3	68.8	592.1
October	280.2	5.8	285.9	156.3	46.2	202.5	436.4	52.0	488.4
November	202.3	4.1	206.4	100.6	23.4	124.0	302.9	27.5	330.4
December	1,065.2	21.8	1,087.0	500.3	125.5	625.8	1,565.5	147.3	1,712.8
1989 - January	1,069.1	20.8	1,089.9	500.1	156.0	656.1	1,569.2	176.8	1,746.0
February	261.1	6.1	267.1	135.6	31.9	167.6	396.7	38.0	434.7
March	343.3	4.7	348.0	195.7	47.6	243.4	539.1	52.3	591.4
April	345.9	5.4	351.3	178.2	41.8	220.0	524.2	47.2	571.4

(a) Wage and salary earners in main job who took annual and/or long-service leave in more than one month appear in more than one place in this classification.

TABLE 8. WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK ANNUAL LEAVE: MONTHS IN WHICH ANNUAL LEAVE TAKEN AND AGE, MAY 1988 TO APRIL 1989
(^{'000})

Months in which annual leave taken(a)	Age							Total
	15 - 19	20 - 24	25 - 34	35 - 44	45 - 54	55 - 59	60 - 65	
MALES								
1988 - May	* 1.7	7.7	24.4	23.7	14.6	6.8	* 2.1	81.0
June	5.1	13.9	55.7	58.2	34.2	8.2	6.0	181.3
July	4.7	16.8	57.2	68.0	37.4	12.4	4.9	201.5
August	4.4	18.3	57.9	33.4	24.4	11.2	4.9	154.4
September	6.8	23.6	88.9	106.4	57.3	19.8	7.5	310.4
October	* 3.7	19.6	82.9	86.5	48.5	17.9	8.0	267.1
November	5.4	20.4	70.0	44.3	31.3	11.7	7.0	190.1
December	60.7	116.8	308.5	307.2	189.6	60.9	32.1	1,075.7
1989 - January	62.5	105.3	276.3	326.5	214.5	57.3	35.0	1,077.4
February	13.3	33.7	82.2	58.9	40.8	14.6	9.6	253.1
March	11.8	34.4	109.5	96.5	51.3	20.7	10.6	334.8
April	10.6	29.1	102.9	97.6	61.7	21.4	12.2	335.5
FEMALES								
1988 - May	* 2.5	10.0	19.4	11.3	10.0	* 2.2	* 0.9	56.3
June	* 3.4	20.5	54.0	43.3	32.0	6.1	* 2.3	161.5
July	* 2.8	17.6	47.7	51.6	33.8	6.8	* 2.8	163.2
August	4.4	21.3	36.6	22.9	17.0	4.1	* 1.7	108.0
September	7.2	36.4	74.2	75.4	44.0	9.8	* 2.9	249.9
October	6.8	28.1	53.8	55.2	37.2	9.0	* 3.4	193.5
November	* 2.8	21.7	40.6	24.9	16.9	5.6	* 3.3	115.7
December	26.1	90.9	180.0	185.9	106.5	23.2	7.8	620.4
1989 - January	27.7	85.5	177.6	212.6	117.6	22.4	8.2	651.6
February	11.2	33.7	54.1	30.9	23.3	6.9	* 1.7	161.9
March	13.2	39.6	74.7	62.0	35.1	8.2	* 3.5	236.2
April	10.6	41.1	60.6	53.2	36.0	8.8	* 3.7	213.9
PERSONS								
1988 - May	4.2	17.7	43.8	35.0	24.6	9.0	* 2.9	137.3
June	8.5	34.4	109.7	101.5	66.1	14.2	8.3	342.8
July	7.5	34.4	104.9	119.6	71.2	19.2	7.7	364.6
August	8.7	39.6	94.4	56.3	41.4	15.3	6.6	262.3
September	13.9	60.0	163.1	181.8	101.3	29.7	10.4	560.3
October	10.5	47.7	136.6	141.8	85.7	26.9	11.4	460.6
November	8.2	42.0	110.6	69.2	48.2	17.3	10.2	305.8
December	86.8	207.7	488.4	493.1	296.1	84.1	39.9	1,696.1
1989 - January	90.2	190.8	453.9	539.1	332.1	79.6	43.2	1,729.1
February	24.5	67.4	136.3	89.7	64.2	21.5	11.4	415.0
March	24.9	74.0	184.2	158.6	86.3	28.9	14.1	571.0
April	21.1	70.2	163.5	150.8	97.7	30.2	15.9	549.3

(a) Wage and salary earners in main job who took annual leave in more than one month appear in more than one place in this classification.

TABLE 9. WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK ANNUAL LEAVE: INDUSTRY OF MAIN JOB AND NUMBER OF WEEKS OF ANNUAL LEAVE TAKEN, MAY 1988 TO APRIL 1989

Industry	Number of weeks							Total	Total	Average (weeks)
	Less than 1	One or more					8 and over			
		1	2	3	4	5 to 7				
					'000-					
MALES										
Agriculture, forestry, fishing and hunting	* 1.0	6.7	12.6	10.2	12.5	* 2.5	* 0.4	44.9	45.9	2.9
Mining	* 0.6	5.3	16.1	12.1	20.5	12.6	* 1.9	68.5	69.1	3.6
Manufacturing	12.2	55.1	135.4	155.5	182.7	56.3	8.6	593.6	605.8	3.2
Electricity, gas and water	* 2.8	8.2	22.5	17.2	28.2	11.2	* 1.9	89.2	92.0	3.3
Construction	* 3.3	18.2	52.9	37.3	57.0	16.9	* 3.1	185.4	188.7	3.2
Wholesale and retail trade	9.1	52.2	120.3	88.6	102.5	29.1	* 3.4	396.1	405.1	2.9
Transport and storage	* 2.5	12.9	37.4	24.9	51.2	31.7	7.6	165.7	168.2	3.8
Communication	* 1.1	4.8	15.1	12.1	33.5	8.0	* 1.8	75.2	76.4	3.5
Finance, property and business services	7.2	30.9	63.9	47.7	61.6	21.0	4.2	229.3	236.4	3.1
Public administration and defence	4.8	12.9	35.4	31.2	55.5	19.7	* 2.6	157.3	162.2	3.4
Community services	* 3.7	19.3	46.6	45.1	69.1	59.8	95.3	335.3	339.0	5.5
Recreation, personal and other services	* 2.1	9.6	23.1	10.6	22.0	8.8	* 1.7	75.8	77.9	3.2
Total	50.3	236.1	581.4	492.5	696.3	277.7	132.3	2,416.3	2,466.7	3.5
FEMALES										
Agriculture, forestry, fishing and hunting	* 0.3	* 2.4	* 3.3	* 1.8	* 1.4	* 0.7	* 0.3	10.1	10.4	2.7
Mining	* 0.1	* 0.8	* 2.5	* 1.3	* 1.5	* 0.7	* 0.1	7.0	7.1	3.0
Manufacturing	* 3.5	16.6	43.8	50.8	62.9	14.7	* 2.5	191.3	194.8	3.2
Electricity, gas and water	* 0.2	* 1.0	* 2.9	* 1.9	* 2.0	* 0.8	* 0.3	8.9	9.1	3.0
Construction	* 0.9	* 3.1	7.4	* 3.5	4.6	* 1.9	* 0.2	20.8	21.7	2.8
Wholesale and retail trade	* 3.4	29.0	80.2	51.0	59.8	13.2	* 2.4	235.6	239.0	2.9
Transport and storage	* 1.2	* 3.6	9.9	6.8	10.2	* 3.0	* 1.4	34.8	36.1	3.4
Communication	* 0.4	* 0.2	4.7	* 3.7	8.8	* 3.4	* 1.3	22.1	22.4	3.9
Finance, property and business services	5.0	28.7	66.2	44.8	72.1	28.9	4.2	244.9	249.9	3.2
Public administration and defence	* 2.8	10.3	24.2	16.4	20.4	8.0	* 1.8	81.1	83.9	3.1
Community services	8.8	36.5	91.0	85.4	119.6	96.6	126.6	555.8	564.6	5.1
Recreation, personal and other services	* 1.4	9.1	21.8	13.7	15.6	4.7	* 2.3	67.1	68.5	3.0
Total	28.0	141.3	358.1	281.1	379.0	176.6	143.4	1,479.4	1,507.5	3.8
PERSONS										
Agriculture, forestry, fishing and hunting	* 1.3	9.1	15.9	12.1	13.9	* 3.2	* 0.7	55.0	56.3	2.9
Mining	* 0.7	6.2	18.6	13.4	22.1	13.3	* 2.0	75.5	76.2	3.5
Manufacturing	15.7	71.7	179.2	206.4	245.6	71.0	11.1	784.9	800.7	3.2
Electricity, gas and water	* 3.1	9.2	25.4	19.1	30.2	12.0	* 2.2	98.0	101.1	3.3
Construction	4.2	21.3	60.3	40.8	61.6	18.8	* 3.4	206.2	210.4	3.1
Wholesale and retail trade	12.4	81.1	200.5	139.6	162.3	42.3	5.8	631.7	644.1	2.9
Transport and storage	* 3.7	16.5	47.3	31.7	61.4	34.7	8.9	200.5	204.2	3.7
Communication	* 1.5	4.9	19.8	15.8	42.3	11.4	* 3.1	97.3	98.8	3.6
Finance, property and business services	12.2	59.6	130.1	92.5	133.6	49.8	8.4	474.1	486.3	3.1
Public administration and defence	7.6	23.2	59.7	47.5	75.9	27.7	4.4	238.4	246.0	3.3
Community services	12.5	55.8	137.7	130.6	188.7	156.4	221.9	891.1	903.6	5.2
Recreation, personal and other services	* 3.5	18.8	44.9	24.3	37.6	13.5	* 3.9	142.9	146.5	3.1
Total	78.4	377.4	939.4	773.6	1,075.3	454.3	275.7	3,895.8	3,974.1	3.6

TABLE 10. WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK ANNUAL LEAVE: OCCUPATION OF MAIN JOB AND NUMBER OF WEEKS OF ANNUAL LEAVE TAKEN, MAY 1988 TO APRIL 1989

Occupation	Number of weeks							Total	Total	Average (weeks)
	Less than 1	One or more					8 and over			
		1	2	3	4	5 to 7				
MALES										
Managers and administrators	6.6	32.8	73.3	57.2	64.9	23.7	9.3	261.2	267.9	3.2
Professionals	9.8	37.1	78.4	67.4	65.2	41.5	81.8	371.5	381.3	4.7
Para-professionals	5.5	15.8	34.7	36.7	47.3	34.0	11.7	180.2	185.7	3.8
Tradespersons	9.9	55.8	149.0	130.6	184.1	48.5	8.4	576.4	586.3	3.2
Clerks	4.0	20.9	56.0	43.4	69.9	27.4	4.8	222.4	226.5	3.3
Salespersons and personal service workers	4.2	23.6	51.4	36.3	43.4	15.5	* 1.6	171.8	176.0	3.0
Plant and machine operators, and drivers	4.6	18.1	56.2	49.9	90.0	40.4	8.5	263.2	267.8	3.6
Labourers and related workers	5.7	31.9	82.3	71.0	131.5	46.5	6.2	369.5	375.2	3.4
Total	50.3	236.1	581.4	492.5	696.3	277.7	132.3	2,416.3	2,466.7	3.5
FEMALES										
Managers and administrators	* 1.0	7.0	14.7	9.5	11.6	5.5	* 2.9	51.2	52.2	3.3
Professionals	5.7	18.7	31.4	26.4	36.2	30.2	101.0	243.9	249.6	6.3
Para-professionals	* 2.1	6.3	26.9	27.2	33.7	31.0	8.9	134.0	136.0	4.1
Tradespersons	* 0.6	4.8	13.9	11.4	12.0	4.6	* 1.0	47.7	48.2	3.2
Clerks	15.5	65.5	160.1	118.8	133.1	51.0	18.6	547.1	562.6	3.2
Salespersons and personal service workers	* 1.6	24.0	71.4	42.2	66.7	22.6	5.9	232.7	234.3	3.2
Plant and machine operators, and drivers	* 0.1	* 2.2	7.1	14.2	26.7	5.4	* 0.7	56.2	56.3	3.6
Labourers and related workers	* 1.5	12.8	32.6	31.4	59.0	26.4	4.4	166.7	168.2	3.6
Total	28.0	141.3	358.1	281.1	379.0	176.6	143.4	1,479.4	1,507.5	3.8
PERSONS										
Managers and administrators	7.6	39.8	88.0	66.7	76.6	29.2	12.2	312.4	320.0	3.2
Professionals	15.5	55.9	109.8	93.8	101.4	71.7	182.8	615.4	631.0	5.3
Para-professionals	7.6	22.2	61.6	63.8	81.0	65.0	20.6	314.2	321.8	3.9
Tradespersons	10.5	60.6	162.9	142.0	196.1	53.1	9.3	624.1	634.6	3.2
Clerks	19.5	86.3	216.1	162.2	203.0	78.4	23.4	769.5	789.1	3.2
Salespersons and personal service workers	5.8	47.6	122.8	78.5	110.1	38.1	7.5	404.5	410.4	3.1
Plant and machine operators, and drivers	4.6	20.3	63.3	64.0	116.7	45.8	9.3	319.4	324.1	3.6
Labourers and related workers	7.2	44.7	115.0	102.4	190.5	72.9	10.6	536.2	543.3	3.5
Total	78.4	377.4	939.4	773.6	1,075.3	454.3	275.7	3,895.8	3,974.1	3.6

TABLE 11. ALL POPULATIONS BY STATE
(*000)

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1:</i> Wage and salary earners in main job	2,249.8	1,772.6	1,060.6	549.9	629.6	166.6	75.5	131.9	6,636.5
<i>Population 2:</i> Wage and salary earners in main job aged 25 to 65	1,716.7	1,332.8	769.0	412.9	462.4	127.4	58.5	98.9	4,978.7
<i>Population 3:</i> Wage and salary earners in main job who took annual leave	1,360.4	1,118.7	587.1	328.8	356.1	97.9	45.1	80.0	3,974.1
<i>Population 4:</i> Wage and salary earners in main job aged 25 to 65 who took long-service leave	53.3	44.4	20.1	26.0	17.2	7.3	* 1.2	5.3	174.8
<i>Population 5:</i> Wage and salary earners in main job who took annual and/or long-service leave	1,369.5	1,126.8	590.2	332.0	360.5	99.4	45.2	80.8	4,004.5
<i>Population 6:</i> Wage and salary earners in main job who took annual and/or long-service leave in December 1988 and January 1989	341.6	349.3	145.7	93.9	73.6	24.6	12.8	17.6	1,059.2
<i>Population 7:</i> Persons who had a wage or salary job in the last twelve months	2,539.2	1,999.6	1,242.2	628.7	729.2	191.8	83.3	151.1	7,565.1
<i>Population 8:</i> Persons aged 25 to 65 who had a wage or salary job in the last twelve months	1,902.3	1,471.0	884.3	464.3	527.4	143.3	62.3	108.9	5,563.8
<i>Population 9:</i> Persons who had a wage or salary job in the last twelve months who took annual leave	1,421.7	1,169.0	617.9	341.2	375.3	102.4	46.7	84.5	4,158.7
<i>Population 10:</i> Persons aged 25 to 65 who had a wage or salary job in the last twelve months who took long-service leave	59.5	50.2	22.5	27.4	19.2	7.7	* 1.6	5.6	193.6
<i>Population 11:</i> Persons who had a wage or salary job in the last twelve months who took annual and/or long-service leave	1,434.4	1,179.7	622.1	344.6	380.2	104.0	47.2	85.4	4,197.6
<i>Population 12:</i> Persons who had a wage or salary job in the last twelve months who took annual and/or long-service leave in December 1988 and January 1989	351.8	361.0	149.8	96.2	76.2	25.3	13.1	18.1	1,091.4

TABLE 12. CHARACTERISTICS OF WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK ANNUAL LEAVE
(POPULATION 3)

	<i>Males</i>	<i>Females</i> <i>'000-</i>	<i>Persons</i>	<i>Proportion</i> <i>(per cent)</i>
TOTAL	2,466.7	1,507.5	3,974.1	100.0
<i>Area-</i>				
Metropolitan	1,620.7	1,052.4	2,673.1	67.3
Non-metropolitan	846.0	455.1	1,301.1	32.7
<i>Marital status-</i>				
Married	1,711.2	895.0	2,606.2	65.6
Not-married	755.5	612.5	1,368.0	34.4
<i>Family status-</i>				
Member of a family	2,076.6	1,199.1	3,275.7	82.4
Husband or wife	1,672.0	861.7	2,533.7	63.8
With dependents present	1,068.0	447.3	1,515.3	38.1
Without dependents present	604.0	414.4	1,018.4	25.6
Other family head	41.6	97.9	139.6	3.5
With dependents present	17.6	63.6	81.2	2.0
Without dependents present	24.0	34.4	58.4	1.5
Full-time student aged 15-24	6.5	4.1	10.5	0.3
Other child of married couple or family head	331.4	218.5	549.9	13.8
Other relative of married couple or family head	25.1	16.9	42.0	1.1
Not a member of a family	315.3	248.5	563.9	14.2
Living alone	146.3	110.8	257.1	6.5
Not living alone	169.0	137.8	306.7	7.7
Family status not determined	74.8	59.8	134.6	3.4
<i>Birthplace and period of arrival-</i>				
Born in Australia	1,820.0	1,147.8	2,967.8	74.7
Born outside Australia	646.7	359.7	1,006.4	25.3
Born in main English speaking countries	306.5	174.5	481.0	12.1
Born in other countries	340.2	185.2	525.4	13.2
Arrived before 1971	372.1	186.5	558.6	14.1
Arrived 1971 - 1989	274.6	173.2	447.8	11.3
<i>Age-</i>				
15 - 19	121.5	83.6	205.1	5.2
20 - 24	276.6	264.7	541.2	13.6
25 - 34	712.1	435.4	1,147.5	28.9
35 - 44	677.1	400.0	1,077.1	27.1
45 - 54	444.7	244.9	689.5	17.4
55 - 59	150.0	57.2	207.2	5.2
60 - 65	84.8	21.8	106.5	2.7
<i>Industry-</i>				
Agriculture, forestry, fishing and hunting	45.9	10.4	56.3	1.4
Mining	69.1	7.1	76.2	1.9
Manufacturing	605.8	194.8	800.7	20.1
Electricity, gas and water	92.0	9.1	101.1	2.5
Construction	188.7	21.7	210.4	5.3
Wholesale and retail trade	405.1	239.0	644.1	16.2
Transport and storage	168.2	36.1	204.2	5.1
Communication	76.4	22.4	98.8	2.5
Finance, property and business services	236.4	249.9	486.3	12.2
Public administration and defence	162.2	83.9	246.0	6.2
Community services	339.0	564.6	903.6	22.7
Recreation, personal and other services	77.9	68.5	146.5	3.7
<i>Occupation-</i>				
Managers and administrators	267.9	52.2	320.0	8.1
Professionals	381.3	249.6	631.0	15.9
Para-professionals	185.7	136.0	321.8	8.1
Tradespersons	586.3	48.2	634.6	16.0
Clerks	226.5	562.6	789.1	19.9
Salespersons and personal service workers	176.0	234.3	410.4	10.3
Plant and machine operators, and drivers	267.8	56.3	324.1	8.2
Labourers and related workers	375.2	168.2	543.3	13.7

TABLE 12. CHARACTERISTICS OF WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK ANNUAL LEAVE
(POPULATION 3) —continued

	Males	Females -'000-	Persons	Proportion (per cent)
TOTAL	2,466.7	1,507.5	3,974.1	100.0
<i>Duration of main job-</i>				
Under 3 months	98.2	67.8	166.0	4.2
3 and under 6 months	70.1	49.0	119.1	3.0
6 and under 12 months	115.6	89.2	204.8	5.2
1 and under 2 years	256.9	209.6	466.4	11.7
2 and under 3 years	231.7	185.4	417.1	10.5
3 and under 5 years	361.3	275.2	636.5	16.0
5 and under 10 years	496.2	337.4	833.6	21.0
10 and under 20 years	542.2	241.4	783.6	19.7
20 years and over	294.5	52.5	347.0	8.7
<i>Hours worked last week in main job-</i>				
0 or less than 1 hour	128.3	86.4	214.7	5.4
1-15	39.1	93.6	132.7	3.3
16-29	112.1	220.3	332.5	8.4
30-34	233.2	192.9	426.1	10.7
35-39	503.3	381.1	884.3	22.3
40	516.6	278.5	795.1	20.0
41-44	181.5	82.7	264.2	6.6
45-48	285.7	81.0	366.7	9.2
49 and over	466.9	90.9	557.7	14.0
<i>Full-time/part-time status in main job-</i>				
Full-time employees	1,954.0	914.2	2,868.1	72.2
Full year	1,719.8	783.3	2,503.1	63.0
Part year	234.2	130.9	365.0	9.2
Part-time employees	512.7	593.3	1,106.0	27.8
Full year	462.9	518.2	981.1	24.7
Part year	49.8	75.1	124.9	3.1
<i>Full-time or part-time status in all jobs-</i>				
Full-time employees	2,424.7	1,182.8	3,607.4	90.8
Part-time employees	42.0	324.7	366.7	9.2
<i>Hours worked last week in all jobs-</i>				
0 or less than 1 hour	128.3	86.4	214.7	5.4
1-15	21.9	78.5	100.4	2.5
16-29	106.7	214.4	321.1	8.1
30-34	228.6	196.3	424.9	10.7
35-39	490.7	375.1	865.8	21.8
40	507.3	275.7	782.9	19.7
41-44	186.3	88.1	274.4	6.9
45-48	291.4	88.7	380.1	9.6
49 and over	505.5	104.3	609.9	15.3
<i>Number of weeks of annual leave taken-</i>				
Less than 1 week	50.3	28.0	78.4	2.0
1 week	236.1	141.3	377.4	9.5
2 weeks	581.4	358.1	939.4	23.6
3 weeks	492.5	281.1	773.6	19.5
4 weeks	696.3	379.0	1,075.3	27.1
5 to 7 weeks	277.7	176.6	454.3	11.4
8 weeks and over	132.3	143.4	275.7	6.9
<i>Number of weeks of annual and/or long-service leave taken-</i>				
Less than 1 week	48.6	27.9	76.4	1.9
1 week	231.6	139.4	371.0	9.3
2 week	564.7	351.4	916.1	23.1
3 week	481.7	278.4	760.1	19.1
4 week	666.4	367.9	1,034.3	26.0
5 to 8 weeks	343.1	208.2	551.3	13.9
9 weeks and over	130.6	134.4	265.0	6.7

TABLE 12. CHARACTERISTICS OF WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK ANNUAL LEAVE
(POPULATION 3) —continued

	Males	Females -'000-	Persons	Proportion (per cent)
TOTAL	2,466.7	1,507.5	3,974.1	100.0
<i>Months in which annual leave taken (a) -</i>				
1988 - May	81.0	56.3	137.3	3.5
June	181.3	161.5	342.8	8.6
July	201.5	163.2	364.6	9.2
August	154.4	108.0	262.3	6.6
September	310.4	249.9	560.3	14.1
October	267.1	193.5	460.6	11.6
November	190.1	115.7	305.8	7.7
December	1,075.7	620.4	1,696.1	42.7
1989 - January	1,077.4	651.6	1,729.1	43.5
February	253.1	161.9	415.0	10.4
March	334.8	236.2	571.0	14.4
April	335.5	213.9	549.3	13.8
<i>Months in which annual and/or long-service leave taken (a) -</i>				
1988 - May	90.9	60.5	151.4	3.8
June	195.4	167.2	362.6	9.1
July	216.4	169.3	385.7	9.7
August	171.0	114.8	285.8	7.2
September	326.9	258.6	585.5	14.7
October	281.2	200.8	482.0	12.1
November	202.7	122.4	325.1	8.2
December	1,083.7	623.9	1,707.6	43.0
1989 - January	1,086.9	654.1	1,741.0	43.8
February	263.9	165.5	429.3	10.8
March	344.9	241.2	586.1	14.7
April	346.6	218.6	565.2	14.2

(a) Wage and salary earners in main job who took annual leave in more than one month appear in more than one place in this classification.

TABLE 13. CHARACTERISTICS OF WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK LONG-SERVICE LEAVE
(POPULATION 4)

	<i>Males</i>	<i>Females</i> <i>'000-</i>	<i>Persons</i>	<i>Proportion</i> <i>(per cent)</i>
TOTAL	122.8	52.1	174.8	100.0
<i>Area-</i>				
Metropolitan	77.6	33.4	111.0	63.5
Non-metropolitan	45.2	18.7	63.9	36.5
<i>Marital status-</i>				
Married	103.7	36.0	139.7	79.9
Not-married	19.1	16.1	35.2	20.1
<i>Family status-</i>				
Member of a family	107.0	43.2	150.2	85.9
Husband or wife	101.1	35.4	136.5	78.1
With dependents present	64.0	14.5	78.5	44.9
Without dependents present	37.1	21.0	58.1	33.2
Other family head	* 1.9	4.6	6.5	3.7
With dependents present	* 0.9	* 2.1	* 3.0	* 1.7
Without dependents present	* 1.0	* 2.5	* 3.5	* 2.0
Full-time student aged 15-24	..	..	..	..
Other child of married couple or family head	* 3.5	* 2.6	6.2	3.5
Other relative of married couple or family head	* 0.5	* 0.5	* 1.0	* 0.6
Not a member of a family	12.3	8.1	20.5	11.7
Living alone	7.6	5.9	13.4	7.7
Not living alone	4.8	* 2.3	7.0	4.0
Family status not determined	* 3.4	* 0.8	4.2	2.4
<i>Birthplace and period of arrival-</i>				
Born in Australia	92.9	41.0	133.9	76.6
Born outside Australia	29.8	11.1	40.9	23.4
Born in main English speaking countries	16.1	5.3	21.4	12.3
Born in other countries	13.7	5.8	19.5	11.1
Arrived before 1971	23.8	8.0	31.8	18.2
Arrived 1971 - 1989	6.1	* 3.0	9.1	5.2
<i>Age-</i>				
25 - 34	22.8	12.8	35.6	20.4
35 - 44	46.5	15.4	61.8	35.4
45 - 54	34.0	13.7	47.6	27.2
55 - 59	12.3	6.9	19.2	11.0
60 - 65	7.3	* 3.3	10.6	6.1
<i>Industry-</i>				
Agriculture, forestry, fishing and hunting	* 1.5	* 0.5	* 1.9	* 1.1
Mining	* 3.8	* 0.2	4.0	2.3
Manufacturing	21.9	4.4	26.3	15.1
Electricity, gas and water	8.6	* 0.4	9.0	5.1
Construction	5.9	* 0.5	6.4	3.6
Wholesale and retail trade	7.2	* 3.2	10.4	5.9
Transport and storage	9.2	* 1.2	10.3	5.9
Communication	11.3	* 1.6	12.9	7.4
Finance, property and business services	6.5	* 3.7	10.2	5.8
Public administration and defence	15.0	4.5	19.4	11.1
Community services	30.2	30.8	61.0	34.9
Recreation, personal and other services	* 1.8	* 1.2	* 3.0	* 1.7
<i>Occupation-</i>				
Managers and administrators	9.6	* 2.3	11.9	6.8
Professionals	27.9	12.5	40.4	23.1
Para-professionals	12.4	5.6	18.0	10.3
Tradespersons	28.6	* 0.5	29.1	16.7
Clerks	14.3	16.9	31.3	17.9
Salespersons and personal service workers	* 3.9	5.0	8.8	5.1
Plant and machine operators, and drivers	12.6	* 2.3	14.8	8.5
Labourers and related workers	13.5	7.0	20.5	11.7

TABLE 13. CHARACTERISTICS OF WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK LONG-SERVICE LEAVE
(POPULATION 4) —continued

	Males	Females -'000-	Persons	Proportion (per cent)
TOTAL	122.8	52.1	174.8	100.0
<i>Duration of main job-</i>				
Under 3 months	4.0	* 2.0	6.1	3.5
3 and under 6 months	* 1.8	* 2.1	* 3.9	* 2.2
6 and under 12 months	* 3.1	* 1.0	4.1	2.4
1 and under 2 years	* 2.0	* 0.8	* 2.9	* 1.6
2 and under 3 years	* 1.2	* 0.8	* 2.0	* 1.2
3 and under 5 years	* 2.6	* 1.3	* 3.9	* 2.2
5 and under 10 years	6.4	4.2	10.6	6.0
10 and under 20 years	62.3	31.4	93.7	53.6
20 years and over	39.3	8.5	47.8	27.3
<i>Hours worked last week in main job-</i>				
0 or less than 1 hour	15.1	6.7	21.8	12.5
1-15	* 3.5	* 2.6	6.0	3.4
16-29	7.3	8.4	15.7	9.0
30-34	9.0	7.2	16.2	9.3
35-39	30.2	11.6	41.7	23.9
40	23.2	7.9	31.1	17.8
41-44	8.4	* 2.6	11.0	6.3
45-48	14.2	* 2.8	16.9	9.7
49 and over	12.0	* 2.3	14.3	8.2
<i>Full-time/part-time status in main job-</i>				
Full-time employees	88.0	27.1	115.1	65.8
Full year	80.5	23.9	104.3	59.7
Part year	7.5	* 3.3	10.8	6.2
Part-time employees	34.8	24.9	59.7	34.2
Full year	33.3	23.1	56.5	32.3
Part year	* 1.4	* 1.8	* 3.2	* 1.8
<i>Full-time or part-time status in all jobs-</i>				
Full-time employees	120.7	38.1	158.8	90.8
Part-time employees	* 2.0	14.0	16.0	9.2
<i>Hours worked last week in all jobs-</i>				
0 or less than 1 hour	15.1	6.7	21.8	12.5
1-15	* 2.2	* 2.6	4.7	2.7
16-29	6.8	8.1	14.9	8.5
30-34	9.1	7.5	16.6	9.5
35-39	28.8	11.2	40.0	22.8
40	23.1	7.9	31.1	17.8
41-44	9.3	* 2.7	12.0	6.9
45-48	14.1	* 3.0	17.1	9.8
49 and over	14.4	* 2.3	16.7	9.5
<i>Number of weeks of long-service leave taken-</i>				
Less than 1 week	* 1.6	* 0.4	* 1.9	* 1.1
1 to 2 weeks	39.0	13.3	52.3	29.9
3 to 4 weeks	40.6	15.4	56.0	32.0
5 to 8 weeks	21.3	12.3	33.6	19.2
9 to 12 weeks	15.0	7.1	22.2	12.7
13 to 25 weeks	4.2	* 2.8	7.0	4.0
26 weeks and over	* 1.1	* 0.7	* 1.8	* 1.0
<i>Number of weeks of annual and/or long-service leave taken-</i>				
Less than 1 week	* 0.5	* 0.0	* 0.5	* 0.3
1 week	* 1.1	* 0.5	* 1.6	* 0.9
2 week	4.0	* 0.9	4.9	2.8
3 week	* 3.4	* 2.2	5.6	3.2
4 week	11.3	* 3.0	14.4	8.2
5 to 8 weeks	55.3	20.0	75.3	43.1
9 weeks and over	47.1	25.5	72.5	41.5

TABLE 13. CHARACTERISTICS OF WAGE AND SALARY EARNERS IN MAIN JOB WHO TOOK LONG-SERVICE LEAVE
(POPULATION 4) —continued

	<i>Males</i>	<i>Females</i> <i>'000-</i>	<i>Persons</i>	<i>Proportion</i> <i>(per cent)</i>
TOTAL	122.8	52.1	174.8	100.0
<i>Months in which long-service leave taken (a) -</i>				
1988 - May	13.6	6.3	19.8	11.3
June	19.6	9.5	29.1	16.6
July	21.1	10.5	31.6	18.1
August	21.0	10.8	31.8	18.2
September	23.3	12.5	35.9	20.5
October	21.9	10.9	32.8	18.8
November	16.9	8.5	25.4	14.6
December	15.2	7.4	22.6	12.9
1989 - January	15.4	7.1	22.5	12.9
February	15.2	6.9	22.1	12.6
March	15.2	7.2	22.3	12.8
April	18.0	6.9	24.9	14.3
<i>Months in which annual and/or long-service leave taken (a) -</i>				
1988 - May	17.8	7.0	24.8	14.2
June	28.6	13.2	41.9	24.0
July	34.3	16.8	51.1	29.2
August	26.8	13.4	40.2	23.0
September	39.8	20.6	60.3	34.5
October	37.0	17.3	54.3	31.1
November	24.2	12.1	36.3	20.8
December	53.8	26.3	80.0	45.8
1989 - January	60.8	26.5	87.3	49.9
February	24.1	11.3	35.4	20.2
March	31.0	14.3	45.3	25.9
April	30.0	12.3	42.4	24.2

(a) Wage and salary earners in main job who took long-service leave in more than one month appear in more than one place in this classification.

TABLE 14. CHARACTERISTICS OF PERSONS WHO HAD A WAGE OR SALARY JOB IN THE LAST TWELVE MONTHS WHO TOOK ANNUAL AND/OR LONG-SERVICE LEAVE (POPULATION 11)

	Males	Females '000-	Persons	Proportion (per cent)
TOTAL	2,587.0	1,610.6	4,197.6	100.0
<i>Area-</i>				
Metropolitan	1,692.6	1,112.4	2,805.0	66.8
Non-metropolitan	894.5	498.2	1,392.6	33.2
<i>Marital status-</i>				
Married	1,790.0	963.0	2,753.0	65.6
Not-married	797.0	647.6	1,444.6	34.4
<i>Family status-</i>				
Member of a family	2,172.1	1,281.7	3,453.8	82.3
Husband or wife	1,747.4	925.1	2,672.4	63.7
With dependents present	1,112.1	484.5	1,596.6	38.0
Without dependents present	635.3	440.5	1,075.8	25.6
Other family head	45.0	105.7	150.7	3.6
With dependents present	19.6	68.6	88.2	2.1
Without dependents present	25.4	37.1	62.5	1.5
Full-time student aged 15-24	9.7	5.1	14.8	0.4
Other child of married couple or family head	343.8	227.0	570.8	13.6
Other relative of married couple or family head	26.2	18.9	45.1	1.1
Not a member of a family	330.9	261.0	591.9	14.1
Living alone	153.6	115.4	269.0	6.4
Not living alone	177.3	145.6	322.9	7.7
Family status not determined	84.1	67.8	151.9	3.6
<i>Birthplace and period of arrival-</i>				
Born in Australia	1,906.3	1,225.0	3,131.3	74.6
Born outside Australia	680.7	385.6	1,066.3	25.4
Born in main English speaking countries	322.6	187.4	510.0	12.1
Born in other countries	358.1	198.3	556.3	13.3
Arrived before 1971	390.0	197.9	587.9	14.0
Arrived 1971 - 1989	290.7	187.7	478.4	11.4
<i>Age-</i>				
15 - 19	125.1	89.5	214.5	5.1
20 - 24	293.7	285.7	579.4	13.8
25 - 34	742.6	467.9	1,210.4	28.8
35 - 44	705.3	419.0	1,124.3	26.8
45 - 54	462.9	260.6	723.5	17.2
55 - 59	161.5	62.8	224.3	5.3
60 - 65	96.0	25.2	121.2	2.9
<i>Number of weeks of annual leave taken-</i>				
Less than 1 week	52.0	29.8	81.8	1.9
1 week	247.0	152.4	399.4	9.5
2 weeks	610.8	390.7	1,001.6	23.9
3 weeks	506.7	295.9	802.6	19.1
4 weeks	720.5	398.2	1,118.7	26.7
5 to 7 weeks	287.6	183.5	471.2	11.2
8 weeks and over	135.5	148.1	283.5	6.8
No annual leave taken	26.9	12.0	39.0	0.9
<i>Number of weeks of long-service leave taken-</i>				
Less than 1 week	* 1.6	* 0.4	* 1.9	* 0.0
1 to 2 weeks	39.7	14.1	53.7	1.3
3 to 4 weeks	41.7	16.5	58.3	1.4
5 to 8 weeks	24.7	14.3	38.9	0.9
9 to 12 weeks	17.9	9.6	27.5	0.7
13 to 25 weeks	5.5	4.1	9.6	0.2
26 weeks and over	* 2.7	* 1.0	* 3.7	* 0.1
No long-service leave taken	2,453.4	1,550.6	4,004.0	95.4

TABLE 14. CHARACTERISTICS OF PERSONS WHO HAD A WAGE OR SALARY JOB IN THE LAST TWELVE MONTHS WHO TOOK ANNUAL AND/OR LONG-SERVICE LEAVE (POPULATION 11) —continued

	Males	Females -'000-	Persons	Proportion (per cent)
TOTAL	2,587.0	1,610.6	4,197.6	100.0
<i>Number of weeks of annual and/or long-service leave taken-</i>				
Less than 1 week	50.7	29.4	80.1	1.9
1 week	243.1	150.8	393.9	9.4
2 week	596.9	384.2	981.0	23.4
3 week	495.9	293.4	789.2	18.8
4 week	693.4	387.1	1,080.5	25.7
5 to 8 weeks	361.6	221.2	582.8	13.9
9 weeks and over	145.5	144.6	290.1	6.9
<i>Months in which annual leave taken (a) -</i>				
1988 - May	85.1	62.5	147.7	3.5
June	190.3	170.2	360.5	8.6
July	209.9	172.6	382.5	9.1
August	164.3	117.2	281.4	6.7
September	320.6	261.5	582.1	13.9
October	280.1	203.6	483.7	11.5
November	199.1	123.1	322.2	7.7
December	1,106.6	649.4	1,756.0	41.8
1989 - January	1,103.6	675.2	1,778.8	42.4
February	260.1	169.0	429.1	10.2
March	342.7	242.6	585.3	13.9
April	339.8	218.4	558.3	13.3
<i>Months in which long-service leave taken (a)-</i>				
1988 - May	15.6	7.5	23.1	0.5
June	22.6	11.7	34.3	0.8
July	24.7	12.7	37.5	0.9
August	25.3	13.8	39.1	0.9
September	27.2	14.3	41.5	1.0
October	25.5	13.1	38.5	0.9
November	19.8	9.9	29.7	0.7
December	18.6	8.5	27.1	0.6
1989 - January	18.9	8.4	27.3	0.7
February	18.9	8.8	27.7	0.7
March	17.6	9.1	26.7	0.6
April	20.1	8.3	28.4	0.7
<i>Months in which annual and/or long-service leave taken (a)-</i>				
1988 - May	99.8	70.0	169.8	4.0
June	211.2	180.3	391.5	9.3
July	232.9	182.9	415.8	9.9
August	188.4	129.8	318.2	7.6
September	345.6	273.6	619.1	14.7
October	302.5	214.5	517.0	12.3
November	218.2	132.8	351.0	8.4
December	1,121.0	655.7	1,776.7	42.3
1989 - January	1,119.5	680.8	1,800.3	42.9
February	277.1	176.6	453.8	10.8
March	358.0	251.7	609.7	14.5
April	357.8	226.0	583.7	13.9

(a) Persons who had a wage and salary job in the last twelve months who took leave in more than one month appear in more than one place in this classification.

APPENDIX A

GLOSSARY

Annual leave: a period of paid absence from work for leisure or recreational purposes to which a wage and salary earner becomes entitled each year after a continuous period of service with one employer or in an industry, as specified in awards, etc. Annual leave is also commonly referred to as recreation leave, holiday leave or vacation leave. Payments in lieu of leave (e.g. to casual workers or on termination of employment) are not regarded as leave.

Average number of weeks of leave: the number of weeks obtained by dividing the total number of whole weeks of leave taken by a group by the number of persons who took one or more whole weeks of leave in that group.

Full-time wage and salary earners (all jobs): wage and salary earners who usually worked 35 hours or more a week (in all jobs) and others who, although usually part-time workers, worked 35 hours or more during the reference week.

Full-time wage and salary earners in main job: wage and salary earners who worked 35 hours or more in their main job during the reference week.

Industry: relates to Industry Division as defined by the Australian Standard Industrial Classification (ASIC) of main job during the reference week. No information is available about industry over the full reference period. It is therefore possible that industry changed between the time leave was taken and the reference week.

Long-service leave: a period of paid absence from work to which a wage and salary earner becomes entitled after a number of years of continuous service with one employer, or in an industry, the initial entitlement usually being three months after 10 or 15 years service, as specified in Federal or State legislation. Long-service leave is also commonly referred to as furlough leave. Payments in lieu of leave (e.g. to casual workers or on termination of employment) are not regarded as leave.

Main job: the job in which most hours were usually worked.

Number of weeks of leave: one week refers to five to nine consecutive working days off. One to four consecutive

working days off are considered to be 'less than one week'. See also paragraph 13 of the Explanatory Notes, Appendix B.

Number of weeks of leave taken each month: separate periods of the same type of leave taken by an individual respondent within each month were aggregated. When leave continued from one month into the next, the period of leave taken in each of the months was counted separately.

Occupation: refers to Major Group as defined by the Australian Standard Classification of Occupations (ASCO) of the main job during the reference week. No information is available about occupation over the full reference period. It is therefore possible that the occupation changed between the time leave was taken and the reference week.

Part-time wage and salary earners (all jobs): wage and salary earners who usually worked less than 35 hours a week (in all jobs) and who did so during the reference week.

Part-time wage and salary earners in main job: wage and salary earners who worked less than 35 hours in their main job in the reference week. This includes some wage and salary earners who usually worked 35 hours or more in their main job but did not do so in the reference week.

Proportion who took leave: the number of people who took leave in a group as a proportion of all wage and salary earners in that group.

Reference period: the twelve months up to April 1989.

Total weeks of leave taken: the sum of the amounts taken in each month, as defined above.

Wage and salary earners: comprise persons who were reported as having worked—

(a) for an employer for wages or salary; or

(b) in their own business, either with or without employees, if that business was a limited liability company.

APPENDIX B

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the May 1989 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about the amount and timing of paid annual leave and long-service leave taken during the period May 1988 to April 1989 inclusive. Other types of leave, such as study or sabbatical leave, sick leave, maternity leave, etc., and unpaid leave, were not included.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)) except that it was restricted to persons who were reported as having worked as wage and salary earners at any time in the last twelve months and, for long-service leave who were aged 25 to 65, and excluded some patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc.

Definitions

4. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

5. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week) and to main job.

Coverage

6. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Results of the survey

7. Due to differences in the method of estimation used in this supplementary survey and that used in the labour force survey and the differences in the scope of this survey, there are some small variations between estimates in this publication and those in the corresponding issue of *The Labour Force, Australia* (6203.0).

8. Results of a similar survey, conducted in May 1984 have been published in *Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984 and May 1978 to April 1979* (6317.0). Surveys of annual leave, but not long-service leave, were previously conducted in August 1974 and February 1969. Results were published in *Annual Leave, August 1974* (6317.0) and *Labour Force Experience During the Year Ending 1968* (6206.0).

9. The date at which this survey will be conducted next is yet to be determined.

Discontinuities in the series

10. Due to considerable changes in scope, collection methodology and content, care should be taken in any comparisons with previous surveys.

11. Classification of occupation according to the Australian Standard Classification of Occupations (ASCO 1986) was introduced in the August 1986 labour force survey, replacing the Classification and Classified List of Occupations (CCLO), used in previous surveys. The main difference between these classifications is that ASCO occupations are classified on the basis of the level and specialisation of skill required for the satisfactory performance of primary tasks. For a more detailed explanation of ASCO see the appendix to *The Labour Force, Australia, August 1986* (6203.0).

12. To provide a link between the two classifications, a matrix has been produced and is shown in Table 41 of *The Labour Force, Australia, August 1986* (6203.0). It shows the relationship between ASCO and CCLO at the broadest classification level (the Major Group). The estimates in the matrix are based on a sub-sample of respondents to the May 1986 labour force survey.

13. In May 1989 the method used for collecting number of weeks of leave involved collecting only whole weeks of leave and separately identifying persons who took 'took less than one week' of leave. In the May 1979 and 1984 surveys, the method used was simple rounding to the nearest week. The effect of this change on recording number of weeks can be seen in the following table.

Number of working days		Recorded as weeks of leave taken
May 1984	May 1989	
	0	0
0,1,2	1 to 4	less than 1 week
3 to 7	5 to 9	1
8 to 12	10 to 14	2
13 to 17	15 to 19	3
18 to 22	20 and over	4
23 and over	..	5

14. The scope of the survey run prior to May 1988 included persons 15 years and over. In May 1989 the survey was restricted to persons aged 15 to 65.

15. The data from the May 1989 survey have been weighted to conform to population estimates based on the 1986 Population Census. Data from the May 1984 survey were based on estimates from the 1981 Population Census, while the May 1978 to April 1979 survey data were based on estimates from the 1976 Census.

Survey sample redesign

16. The labour force survey sample has been redesigned and reselected using information collected in the 1986 Population Census. As a result, the standard errors in this supplementary survey differ from those for surveys of the same topic run prior to September 1987. For details, see *Information paper — Labour Force Survey — Sample Design* (6269.0).

Estimation procedure

17. The estimates are derived from the population survey by use of a ratio estimation procedure. This ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, gender and labour force status, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

18. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Note, Appendix C.

Related publications

19. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)— issued monthly

Employment Benefits, Australia (6334.0)— issued annually

20. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See the Technical Note, Appendix C.
- .. not applicable

21. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Electronic services

DISCOVERY Key *656# for selected current economic, (VIATEL). social and demographic statistics.

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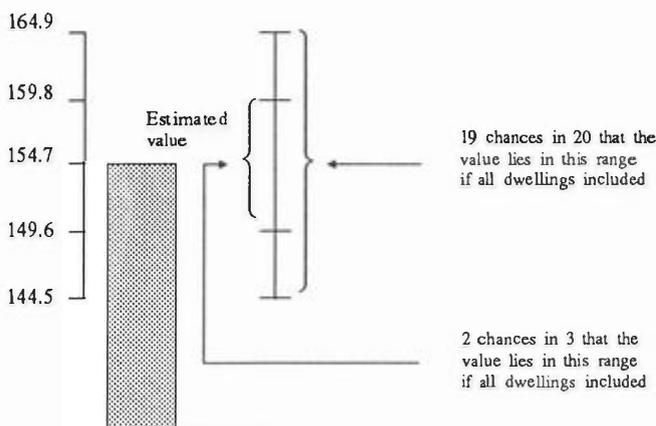
APPENDIX C

TECHNICAL NOTE

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. Tables of standard errors for general application are given on the following pages. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 3 shows the estimated number of employees in Australia who took both types of leave during the year ending April 1989 was 154,700. Since this estimate is between 100,000 and 200,000, the standard error for Australia will be between 4,300 and 5,800 in the standard error table for persons (Table A), and can be approximated as 5,100 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 149,600 to 159,800 and about nineteen chances in twenty that the value will fall within the range 144,500 and 164,900. This example is illustrated in the following diagram.



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In this publication, only estimates with relative standard errors less than 25 per cent are considered sufficiently reliable for most purposes. However, estimates with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is given below:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 - [RSE (y)]^2}$$

6. Considering the example from paragraph 3 above, the 154,700 employees who took both types of leave during the year May 1988 to April 1989 represent 3.7 per cent of the 4,197,600 employees who took leave. The standard error for 4,197,600 is approximately 18,300 so the relative standard error is 0.4 per cent. The relative standard error for 154,700 is 3.3 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(3.3)^2 - (0.4)^2}$ or 3.3 per cent, giving a standard error for the proportion (3.7 per cent) of 0.1 percentage points. Therefore, there are about two chances in three that the proportion of employees who took leave during the year May 1988 to April 1989 is between 3.6 per cent and 3.8 per cent and nineteen chances in twenty that the proportion is within the range 3.5 per cent to 3.9 per cent.

7. Proportions and percentages formed from the ratio of estimates of total weeks of leave taken annually are calculated in the same way as shown in the examples above. However, to obtain the RSE of leave taken annually, Table B should be used.

Standard errors of estimates of the average number of weeks of annual and/or long-service leave taken are negligible.

8. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused

with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

TABLE A — STANDARD ERRORS OF ESTIMATES OF PERSONS

Size of estimate (Persons)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia	Relative standard error (per cent)
	—number—									
300	290	280	240	200	220	150	210	170	230	75.2
500	380	370	310	260	280	200	260	220	300	60.5
1,000	540	530	440	370	390	280	360	300	450	44.5
1,300	620	610	500	410	440	320	400	340	510	39.6
1,500	660	650	530	440	470	340	430	360	560	37.0
1,800	720	710	580	480	510	360	470	390	610	34.0
2,000	760	750	610	510	540	380	490	410	650	32.4
2,500	850	840	680	560	600	420	540	450	730	29.2
3,000	920	910	740	610	650	450	590	490	800	26.8
3,500	990	980	800	660	700	480	630	520	870	24.9
4,000	1,050	1,050	850	700	740	510	670	550	930	23.3
4,500	1,100	1,100	900	730	780	540	710	580	990	22.0
5,000	1,200	1,150	940	770	820	560	750	600	1,050	20.9
6,000	1,300	1,250	1,000	930	880	600	810	650	1,150	19.1
10,000	1,600	1,600	1,300	1,050	1,100	730	1,050	800	1,500	14.8
20,000	2,200	2,200	1,750	1,400	1,500	920	1,400	1,050	2,050	10.4
50,000	3,250	3,250	2,600	2,050	2,150	1,200	2,150	1,500	3,150	6.3
100,000	4,300	4,300	3,400	2,650	2,850	1,500	3,000	1,900	4,300	4.3
200,000	5,700	5,600	4,500	3,450	3,700	1,750	4,200	2,450	5,800	2.9
300,000	6,600	6,600	5,200	3,950	4,300	1,900		2,800	6,900	2.3
500,000	8,000	7,900	6,300	4,750	5,200	2,100		3,300	8,400	1.7
1,000,000	10,300	10,100	8,100	6,000	6,600				11,100	1.1
2,000,000	13,000	12,800	10,300	7,500	8,400				14,300	0.7
5,000,000	17,600	17,100	13,900						19,700	0.4
10,000,000	21,800								24,800	0.2

TABLE B — STANDARD ERRORS OF ESTIMATES OF TOTAL WEEKS OF LEAVE TAKEN ANNUALLY

Size of estimate	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia	
	—number—									Relative standard error (per cent)
100			120							
300		320	250	330	290	270	280	270		
500		450	350	450	410	380	390	380		
800		620	470	600	550	510	530	510		
1,000		720	540	680	630	580	610	590		
1,300		850	640	790	740	680	720	700		
1,500		930	700	860	810	740	800	770		
1,800		1,050	790	950	910	820	890	860		
2,000		1,100	840	1,000	970	880	960	920		
2,500		1,300	970	1,150	1,100	1,000	1,100	1,050	2,300	91.4
3,000		1,450	1,100	1,250	1,250	1,100	1,250	1,200	2,450	82.5
3,500	3,650	1,600	1,200	1,400	1,350	1,200	1,400	1,300	2,650	75.6
4,000	3,850	1,750	1,300	1,500	1,450	1,300	1,500	1,400	2,800	70.1
4,500	4,000	1,850	1,400	1,600	1,550	1,400	1,600	1,500	2,950	65.6
5,000	4,150	2,000	1,500	1,700	1,650	1,450	1,750	1,600	3,100	61.8
6,000	4,450	2,200	1,650	1,850	1,850	1,600	1,950	1,800	3,350	55.8
10,000	5,300	3,000	2,250	2,450	2,500	2,100	2,700	2,400	4,200	41.9
20,000	6,900	4,550	3,400	3,550	3,650	2,950	4,250	3,550	5,700	28.5
50,000	9,800	7,600	5,700	5,700	6,000	4,450	7,700	5,700	8,600	17.2
100,000	13,000	11,200	8,400	8,000	8,500	6,000	12,100	8,200	11,700	11.7
200,000	17,200	16,200	12,400	11,200	12,000	7,800	19,000	11,400	16,100	8.0
300,000	20,500	20,100	15,400	13,500	14,600	9,100	24,700	13,800	19,300	6.4
500,000	25,500	26,000	20,200	17,000	18,600	10,800	34,300	17,400	24,400	4.9
1,000,000	34,600	36,800	28,900	23,200	25,500	13,500	53,800	23,500	33,700	3.4
2,000,000	47,400	51,300	41,100	31,200	34,600	16,500	84,400	31,300	46,400	2.3
5,000,000	72,700	78,300	64,500	45,600	50,800	20,900	153,000	44,500	71,400	1.4
10,000,000	101,500	106,400	89,900	59,900	66,900	24,400	239,900	57,200	99,000	1.0
20,000,000	143,000	142,900	124,200	78,000	87,200	27,900	376,300	72,300	137,800	0.7
30,000,000									167,300	0.6

APPENDIX D

HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **variable(s)** which you require.

This appendix specifies the variables, categories and populations which relate to the survey and includes an order form for special tables.

The population(s) for a particular variable refers to the persons in the survey to whom the variable relates.

POPULATIONS

POPULATION 1: Wage and salary earners in main job

POPULATION 2: Wage and salary earners in main job aged 25 to 65

POPULATION 3: Wage and salary earners in main job who took annual leave

POPULATION 4: Wage and salary earners in main job aged 25 to 65 who took long-service leave

POPULATION 5: Wage and salary earners in main job who took annual and/or long-service leave

POPULATION 6: Wage and salary earners in main job who took annual and/or long-service leave in December 1988 and January 1989

POPULATION 7: Persons who had a wage or salary job in the last 12 months

POPULATION 8: Persons aged 25 to 65 who had a wage or salary job in the last 12 months

POPULATION 9: Persons who had a wage or salary job in the last 12 months who took annual leave

POPULATION 10: Persons aged 25 to 65 who had a wage or salary job in the last 12 months who took long-service leave

POPULATION 11: Persons who had a wage or salary job in the last 12 months who took annual and/or long-service leave

POPULATION 12: Persons who had a wage or salary job in the last 12 months who took annual and/or long-service leave in December 1988 and January 1989.

VARIABLE	POPULATIONS	VARIABLE	POPULATIONS		
1	STATE New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory Australian Capital Territory Australia	ALL	5	MARITAL STATUS Married Not-married	ALL
2	AREA Metropolitan Non-metropolitan	ALL	6A	FAMILY STATUS (1) Member of a family Husband or wife With dependents present Without dependents present Other family head With dependents present Without dependents present Full-time student aged 15-24 (a) Other child(b) of married couple or family head Other relative of married couple or family head Not a member of a family Living alone Not living alone Family status not determined (a) Excludes persons aged 20-24 attending school. (b) Aged 15 and over.	ALL
3	DISSEMINATION REGION Standard labour force dissemination regions	ALL			
4	GENDER Males Females	ALL			

VARIABLE	POPULATIONS	VARIABLE	POPULATIONS
6B	FAMILY STATUS (2) Member of a family Husband or wife With children aged 0-14 present Without children aged 0-14 present Other family head With children aged 0-14 present Without children aged 0-14 present Full-time student aged 15-24 (a) Other child (b) of married couple or family head Other relative of married couple or family head Not a member of a family Living alone Not living alone Family status not determined (a) Excludes persons aged 20-24 attending school. (b) Aged 15 and over.	ALL	
7A	BIRTHPLACE (individual countries collected) Born in Australia Born outside Australia Main English speaking countries Other countries	ALL	
7B	BIRTHPLACE AND PERIOD OF ARRIVAL (single years collected) Born in Australia Born outside Australia Arrived before 1961 Arrived 1961-1970 Arrived 1971-1980 Arrived 1981-1989	ALL	
8A	AGE (1) (single years collected) 15-19 20-24 25-34 35-44 45-54 55-65	1,3-7,9-12	
8B	AGE (2) (single years collected) 25-34 35-44 45-54 55-65	2,8	
9	INDUSTRY OF MAIN JOB (3 digit ASIC collected) Agriculture, forestry, fishing and hunting Mining Manufacturing Electricity, gas and water Construction Wholesale and retail trade Transport and storage Communication Finance, property and business services Public administration and defence Community services Recreation, personal and other services	1-6	
10	OCCUPATION OF MAIN JOB (4 digit ASCO collected) Managers and administrators Professionals Para-professionals Tradespersons Clerks Salespersons and personal service workers Plant and machine operators, and drivers Labourers and related workers	1-6	
11	HOURS WORKED LAST WEEK IN MAIN JOB (single hours collected) 0 or less than 1 hour 1-15 16-29 30-34 35-39 40 41-44 45-48 49 and over	1-6	
12	FULL-TIME AND PART-TIME STATUS IN MAIN JOB Full-time wage and salary earners Full year Part year Part-time wage and salary earners Full year Part year	1-6	
13	DURATION OF MAIN JOB Under 1 year Under 3 months 3 and under 6 months 6 and under 12 months 1 and under 2 years 2 and under 3 years 3 and under 5 years 5 and under 10 years 10 and under 20 years 20 years and over	1-6	
14	HOURS WORKED LAST WEEK IN ALL JOBS (single hours collected) 0 or less than 1 hour 1-15 16-29 30-34 35-39 40 41-44 45-48 49 and over	1-6	
15	FULL-TIME AND PART-TIME STATUS IN ALL JOBS Full-time wage and salary earners Part-time wage and salary earners	1-6	
16	ANNUAL LEAVE TOTAL WEEKS TAKEN IN EACH MONTH Annual leave taken Under 1 week 1 week 2 weeks 3 weeks 4-5 weeks No annual leave taken	ALL	

VARIABLE	POPULATIONS	VARIABLE	POPULATIONS		
17	LONG-SERVICE LEAVE TOTAL WEEKS TAKEN IN EACH MONTH Long-service leave taken Under 1 week 1 week 2 weeks 3 weeks 4-5 weeks No long-service leave taken	ALL	23	MONTH ANNUAL LEAVE TAKEN May — 1988 June July August September October November December January — 1989 February March April	3,9
18	ANNUAL AND/OR LONG-SERVICE LEAVE TOTAL WEEKS TAKEN IN EACH MONTH Annual and/or long-service leave taken Under 1 week 1 week 2 weeks 3 weeks 4-5 weeks No annual or long-service leave taken	ALL	24	MONTH LONG-SERVICE LEAVE TAKEN 4-10 May — 1988 June July August September October November December January — 1989 February March April	
19	NUMBER OF WEEKS OF ANNUAL LEAVE TAKEN Annual leave taken Under 1 week One week and over 1 week 2 weeks 3 weeks 4 weeks and over No annual leave taken Average number of weeks of annual leave	ALL	25	MONTH ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN May — 1988 June July August September October November December January — 1989 February March April	3-6,9-12
20	NUMBER OF WEEKS OF LONG-SERVICE LEAVE TAKEN Long-service leave taken Under 1 week One week and over 1-2 weeks 3-4 weeks 5-8 weeks 9-12 weeks 13-25 weeks 26 weeks and over No long-service leave taken Average number of weeks of long-service leave	ALL	26	LEAVE STATUS Took no days of leave Took annual leave only Under one week One week and over Took long-service leave only Under one week One week and over Took both types of leave Under one week One week and over	1-2,7-8
21	NUMBER OF WEEKS OF ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN Annual and/or long-service leave taken Under 1 week One week and over 1 week 2 weeks 3 weeks 4 weeks 5-8 weeks 9 weeks and over No annual or long-service leave taken	ALL	27A	NUMBER OF WEEKS OF ANNUAL LEAVE TAKEN Number of weeks of annual leave taken	ALL
22	NUMBER OF WEEKS OF UNINTERRUPTED LEAVE IN DECEMBER 1988 AND JANUARY 1989 One week and over 1 week 2 weeks 3 weeks 4 weeks 5 weeks 6 weeks and over	6,12	27B	NUMBER OF WEEKS OF LONG-SERVICE LEAVE TAKEN Number of weeks of long-service leave taken	ALL
			27C	NUMBER OF WEEKS OF ANNUAL AND/OR LONG-SERVICE LEAVE TAKEN Number of weeks of annual and/or long-service leave taken	ALL

SPECIAL DATA REQUEST ORDER FORM

ANNUAL AND LONG-SERVICE LEAVE TAKEN, MAY 1989

Please specify your special data request(s) on the order form provided on the following page.

The following points should be noted when requesting special tables:

1. Table requests will be available on computer printout, floppy disk or microfiche.
2. The current cost of special tables is as follows —

No. of variables (excluding populations)	Cost per table (\$)
2	60
3	75
4	105
5	150
6 or more	negotiable

NOTE (i) For tables on floppy disk, an additional cost of \$15.00 per disk will be charged;

(ii) For tables provided on microfiche, an additional cost of \$30.00 per microfiche will be charged;

(iii) Prices quoted are subject to revisions.

3. Return the completed order form together with the address advice to —

Assistant Director
Labour Force Supplementary Surveys
Australian Bureau of Statistics
PO Box 10
Belconnen ACT 2616

4. The invoiced cost is payable in full within 14 days of supply.
5. Any inquiries about this order should be directed to Ms Cheryl Trussler on (06) 252 6661.

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Annual and Long-Service Leave Taken, May 1989

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