

CHAPTER 6

EARNINGS, WAGES AND AWARD RATES OF PAY

In this chapter statistics are presented on the level and distribution of earnings and wages, and indexes of minimum award rates of pay.

The statistical measure of earnings is based on the concept of a total return for labour which includes wages, salary, payment in kind and fringe benefits. In this chapter emphasis is given to wages and salaries, defined as the remuneration paid to employees for time worked or work done together with remuneration paid for such things as holidays and sick leave. Wages and salaries statistics produced by the ABS are usually referred to as earnings, and they are presented under this title in this chapter. Statistics on non-wage benefits are given in Chapter 7.

Award rates of pay indexes are based on minimum rates of pay fixed by law, agreement or arbitration. Unlike the statistics of earnings which show the relative *levels* and *trends* over time for industries, full-time and part-time males and females, the indexes of minimum weekly and hourly rates of pay are designed to measure only the relative *trends* in award rates for full-time adult males and females.

Statistics which show, at each level of weekly earnings, the number of employees by age, occupation and full-time and part-time status, are obtained from a survey conducted in August each year, as a supplement to the ABS monthly labour force survey.

Average weekly earnings statistics are produced from surveys of employers conducted quarterly and annually. The quarterly average weekly earnings series is based on a survey of employers introduced in September 1981 to replace that previously derived from information available from employers payroll tax records. The series provides information on average weekly earnings for males and females and ordinary time earnings for full-time adults.

In the December quarter of each year, more detailed dissections of earnings are obtained in this survey for managerial, non-managerial, full-time and part-time and adult and junior employees. This information is a continuation of that previously obtained from an annual survey of employers conducted in October.

In addition to the average weekly earnings statistics obtained from the new quarterly survey of employers, statistics on the distribution and composition of earnings are collected from a survey of employers conducted annually in May of each year.

Indexes of minimum weekly and hourly award rates of pay cover all full-time adult wage and salary earners whose minimum rates of pay are normally varied in accordance with awards, determinations and collective agreements. The indexes are based on weights derived from the May 1976 Survey of Employee Earnings and Hours and therefore do not reflect any subsequent effects of compositional changes in the labour force or in industry structure.

TABLE 6.1. ALL EMPLOYEES(a) : WEEKLY EARNINGS IN ALL JOBS, AGE, AUGUST 1982
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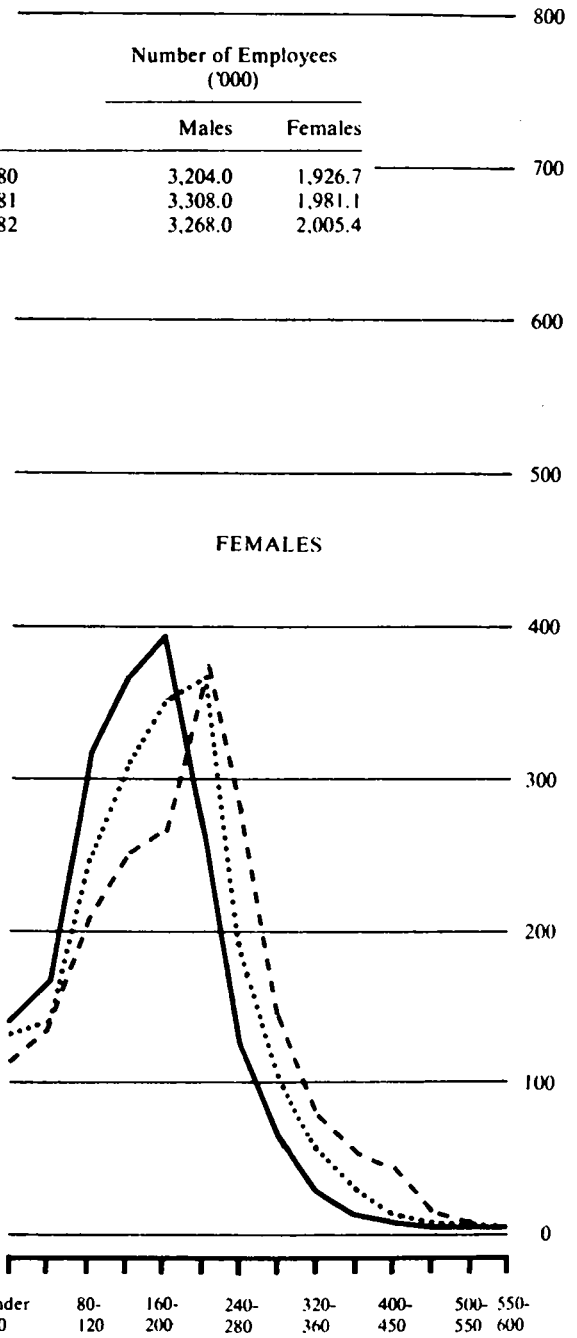
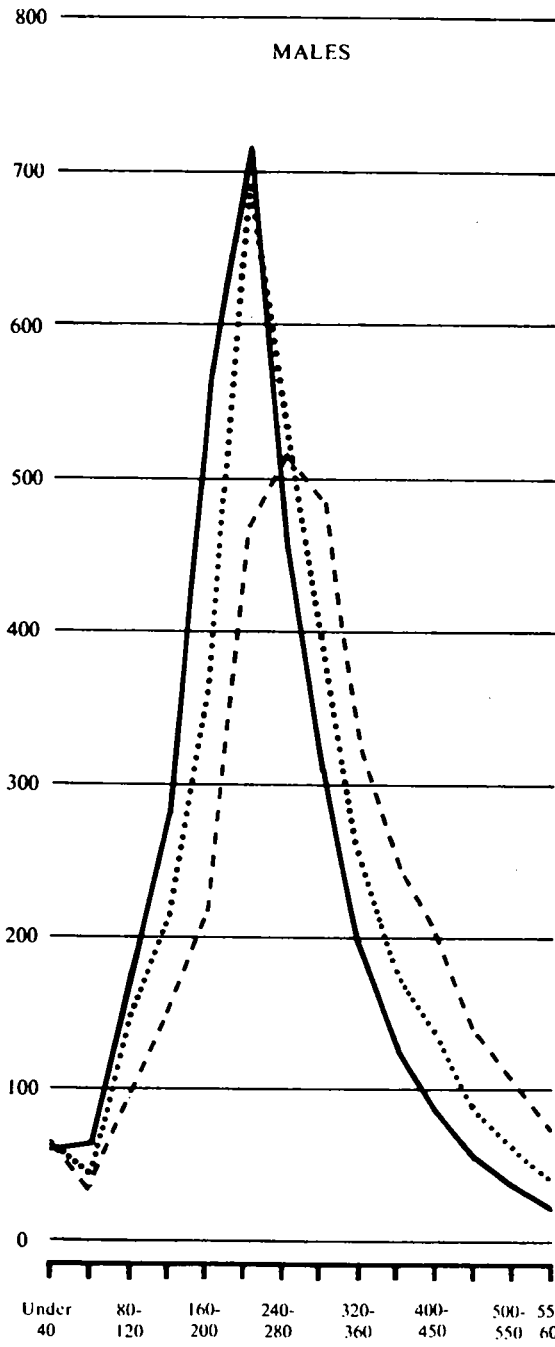
Weekly earnings (\$)	Males			Females			Persons		
	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total
Under 40	42.4	22.3	64.7	53.8	61.0	114.8	96.2	83.3	179.5
40 and under 60	9.0	8.9	17.9	12.6	53.3	65.9	21.6	62.2	83.8
60 .. 80	8.0	10.5	18.5	8.5	61.3	69.8	16.4	71.8	88.3
80 .. 100	20.1	12.8	32.9	15.0	67.8	82.8	35.1	80.6	115.7
100 .. 110	19.4	13.8	33.2	16.8	50.2	67.0	36.2	64.0	100.2
110 .. 120	18.5	9.8	28.3	17.2	39.6	56.8	35.7	49.5	85.2
120 .. 130	22.6	16.2	38.7	24.2	49.8	74.0	46.7	66.0	112.7
130 .. 140	20.7	10.7	31.4	18.8	34.4	53.1	39.5	45.1	84.5
140 .. 150	15.2	17.0	32.2	19.1	36.6	55.7	34.3	53.6	87.9
150 .. 160	21.5	27.0	48.4	17.1	52.4	69.5	38.6	79.4	117.9
160 .. 170	18.8	24.4	43.2	17.2	50.3	67.5	36.0	74.7	110.7
170 .. 180	15.4	35.2	50.6	13.2	47.4	60.6	28.7	82.6	111.2
180 .. 190	14.2	48.2	62.4	12.8	57.7	70.5	27.0	105.9	132.9
190 .. 200	10.6	49.8	60.4	7.9	60.7	68.6	18.5	110.5	129.0
200 .. 210	12.5	107.0	119.5	6.4	101.1	107.5	18.9	208.1	227.0
210 .. 220	10.0	87.6	97.6	} 8.1 {	84.3	89.5	15.1	172.0	187.0
220 .. 230	6.7	127.7	134.4		90.8	93.8	9.7	218.5	228.1
230 .. 240	4.9	112.0	117.0	} 5.5 {	80.1	82.3	7.1	192.1	199.2
240 .. 250	5.3	128.1	133.4		77.5	79.5	7.2	205.6	212.9
250 .. 260	6.3	164.8	171.1	92.7	94.1	7.7	257.5	265.2	
260 .. 280	6.2	204.8	210.9	} 6.0 {	105.3	107.1	8.0	310.1	318.0
280 .. 300	4.6	218.5	223.1		77.7	78.4	5.4	296.1	301.5
300 .. 320	} 4.8 {	258.0	260.6	66.9	67.4	} 6.0 {	324.9	328.0	
320 .. 340		163.7	165.9	45.9	46.6		209.6	212.5	
340 .. 360	} 4.8 {	155.7	156.1	35.3	35.6	} 7.1 {	191.0	191.7	
360 .. 380		125.8	126.5	29.4	29.8		155.2	156.2	
380 .. 400	118.2	118.9	27.4	27.6	145.6	146.5			
400 .. 450	} 4.8 {	201.8	202.5	} 6.0 {	44.8	45.2	} 7.1 {	246.5	247.7
450 .. 500		135.0	135.6		14.5	14.6		149.5	150.2
500 .. 550	104.8	105.3	10.3	10.4	115.1	115.7			
550 .. 600	73.0	73.3	*	*	77.0	77.4			
600 and over		152.6	153.6	14.8	15.4	167.4	169.0		
Total	322.4	2,945.6	3,268.0	280.2	1,725.2	2,005.4	602.6	4,670.8	5,273.4

(a) Wage and salary earners only. Estimates of employed wage and salary earners may differ from estimates of employees obtained from the labour force survey and other sources given elsewhere in this publication.

Source: *Weekly Earnings of Employees (Distribution), Australia, August 1982* (6310.0).

CHART 6.1 ALL EMPLOYEES: NUMBER OF EMPLOYEES AT EACH LEVEL OF EARNINGS(a), AUGUST 1980 TO AUGUST 1982

Number of employees ('000)



Number of Employees ('000)

	Males	Females
1980	3,204.0	1,926.7
1981	3,308.0	1,981.1
1982	3,268.0	2,005.4

— 1980
 1981
 - - - 1982

Weekly earnings (\$)

NOTE: Class intervals are \$40 up to the \$360-400 interval and \$50 thereafter.
 Source: *Weekly Earnings of Employees (Distribution), Australia, August 1982 (6310.0)*

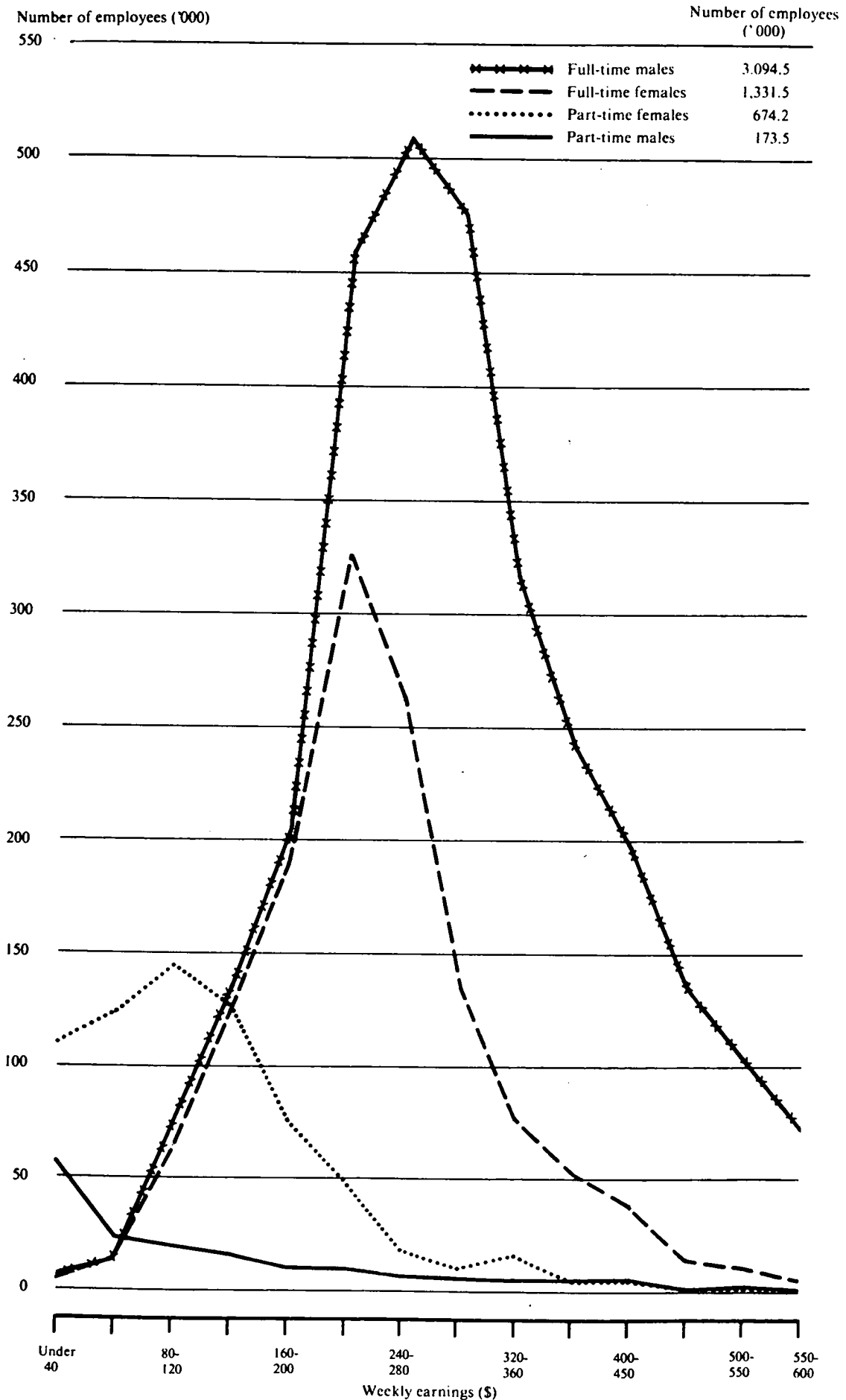
TABLE 6.2. ALL EMPLOYEES(a) : WEEKLY EARNINGS IN ALL JOBS, MARITAL STATUS AND FULL-TIME OR PART-TIME STATUS, AUGUST 1982
(' 000)

Weekly earnings (\$)	Males			Females		
	Married	Not married	Total	Married	Not married	Total
FULL-TIME EMPLOYEES						
Under 100	12.3	31.8	44.1	13.0	23.9	36.9
100 and under 110	6.6	19.6	26.2	} 8.4 {	17.9	22.2
110 .. 120	4.5	19.4	23.9		18.2	22.3
120 .. 130	7.5	26.6	34.1	6.9	27.1	34.0
130 .. 140	5.4	22.9	28.3	} 9.3 {	21.6	25.4
140 .. 150	7.0	22.5	29.5		23.5	29.0
150 .. 160	12.0	31.1	43.1	13.1	24.3	37.4
160 .. 170	14.2	25.9	40.0	14.0	27.2	41.2
170 .. 180	20.0	29.2	49.2	15.6	25.3	40.9
180 .. 190	26.1	33.3	59.4	27.4	27.7	55.1
190 .. 200	28.7	28.5	57.2	25.3	27.6	52.8
200 .. 210	67.6	47.4	114.9	47.6	43.5	91.1
210 .. 220	55.1	39.8	94.8	41.7	34.9	76.6
220 .. 230	85.8	47.3	133.1	46.8	37.1	83.9
230 .. 240	76.0	39.3	115.2	42.1	31.0	73.1
240 .. 250	82.1	49.4	131.5	43.2	30.4	73.6
250 .. 260	120.4	48.8	169.1	50.8	36.4	87.2
260 .. 280	147.9	59.8	207.7	60.0	41.8	101.8
280 .. 300	156.9	62.6	219.5	44.8	28.9	73.7
300 .. 320	199.2	58.8	258.0	34.2	28.0	62.2
320 .. 340	124.6	38.9	163.5	23.9	18.9	42.8
340 .. 360	115.2	38.3	153.5	20.1	13.6	33.7
360 .. 380	97.5	26.5	124.1	15.1	12.1	27.2
380 .. 400	91.2	25.2	116.4	16.0	10.1	26.0
400 .. 450	162.7	34.1	196.8	23.8	16.3	40.0
450 .. 500	112.3	22.1	134.3	7.7	5.8	13.6
500 .. 550	90.5	13.1	103.6	} 7.4 {	5.9	13.3
550 .. 600	63.1	9.5	72.6		7.2	14.3
600 and over	129.0	21.8	150.7	7.1	7.2	14.3
Total	2,121.3	973.2	3,094.5	665.2	666.1	1,331.3
PART-TIME EMPLOYEES						
Under 40	5.7	51.7	57.4	41.9	68.0	109.9
40 and under 60	} 8.5 {	9.6	13.4	39.1	21.2	60.3
60 .. 80		7.5	9.7	49.6	13.1	62.7
80 .. 100	} 7.1 {	6.9	9.3	51.9	11.5	63.5
100 .. 120		7.2	11.5	67.9	11.4	79.4
120 .. 140	} 7.3 {	4.9	7.7	55.8	11.9	67.7
140 .. 160		5.1	8.0	48.1	10.7	58.8
160 .. 180	} 7.3 {	4.5	4.5	38.4	7.6	46.0
180 .. 200		5.3	6.3	25.9	5.3	31.2
200 and over	30.9	14.8	45.7	75.3	19.4	94.7
Total	60.6	112.9	173.5	494.1	180.1	674.2

(a) Wage and salary earners only. Estimates of employed wage and salary earners may differ from estimates of employees obtained from the labour force survey and other sources given elsewhere in this publication.

Source: *Weekly Earnings of Employees (Distribution), Australia, August 1982 (6310.0)*.

CHART 6.2 FULL-TIME AND PART-TIME EMPLOYEES: NUMBER OF EMPLOYEES AT EACH LEVEL OF EARNINGS, AUGUST 1982



NOTE: Class intervals are \$40 up to the \$360-\$400 interval and \$50 thereafter.

Source: *Weekly Earnings of Employees (Distribution), Australia, August 1982* (6310.0)

TABLE 6.3. FULL-TIME EMPLOYEES(a) : NUMBER AND CUMULATIVE PER CENT OF EMPLOYEES AT EACH LEVEL OF EARNINGS AND AGE GROUPS, AUGUST 1982

Weekly earnings (\$) in all jobs	Number ('000)						Cumulative per cent					
	Age group (years)					Total	Age group (years)					Total
	15-24	25-44	45-59	15-19	20 and over		15-24	25-44	45-59	15-19	20 and over	
MALES												
Under 120	67.0	15.5	8.5	58.4	35.9	94.2	9.5	1.0	1.2	22.8	1.3	3.0
120 and under 140	47.3	8.0	4.9	41.3	21.1	62.4	16.3	1.5	1.9	38.8	2.0	5.1
140 .. 160	48.3	15.7	7.5	35.6	37.0	72.6	23.2	2.5	2.9	52.7	3.3	7.4
160 .. 180	49.8	24.9	11.7	33.1	56.2	89.2	30.3	4.0	4.5	65.6	5.3	10.3
180 .. 200	50.4	40.2	21.3	23.3	93.2	116.6	37.4	6.7	7.5	74.7	8.6	14.1
200 .. 220	74.1	83.9	43.3	22.3	187.6	209.7	48.0	12.0	13.5	83.4	15.2	20.8
220 .. 240	65.9	111.1	63.6	11.4	237.0	248.6	57.4	19.2	22.3	87.8	23.5	28.9
240 .. 260	70.9	142.8	75.9	11.3	289.4	300.7	67.5	28.3	32.8	92.2	33.7	38.6
260 .. 280	45.7	98.0	53.3	5.7	201.7	207.4	74.0	34.6	40.1	94.4	40.8	45.3
280 .. 300	40.3	113.6	55.2	4.9	215.3	219.5	79.8	41.8	47.8	96.3	48.4	52.4
300 .. 320	34.4	151.6	62.4	} 4.5 {		255.2	84.7	51.5	56.4	} 98.1 {		57.4
320 .. 340	24.3	94.4	38.2	} 4.8 {		161.3	163.4	88.1	57.6	61.7	63.1	66.0
340 .. 360	20.2	96.6	32.9			153.8	153.5	91.0	63.8	66.3	68.5	71.0
360 .. 380	12.3	79.3	29.3			123.5	124.1	92.7	68.8	70.3	72.9	75.0
380 .. 400	11.8	74.8	25.8			115.1	116.4	94.4	73.6	73.9	76.9	78.7
400 .. 450	12.0	130.0	50.4	} 4.8 {		195.9	196.7	96.1	81.9	80.9	83.8	85.1
450 .. 500	9.5	86.5	34.5			134.6	134.3	97.5	87.5	85.7	88.6	89.4
500 .. 550	5.1	64.8	30.9			102.8	103.3	98.2	91.6	89.9	92.2	92.7
550 .. 600	*	42.2	24.7			71.8	72.7	*	94.3	93.4	94.7	95.1
600 and over	8.2	88.8	47.9	} 4.8 {		149.7	150.7	100.0	100.0	100.0	100.0	100.0
Total	701.8	1,562.5	722.3	256.7	2,837.8	3,094.5	..	..	..	..	..	..
FEMALES												
Under 120	54.9	17.8	7.5	47.1	34.3	81.4	10.5	3.1	3.6	24.0	3.0	6.1
120 and under 140	47.7	8.0	*	40.7	18.6	59.4	19.6	4.4	*	44.8	4.7	10.6
140 .. 160	46.5	12.1	6.7	33.4	33.0	66.4	28.5	6.5	8.5	61.8	7.6	15.6
160 .. 180	50.1	22.5	8.8	29.5	52.6	82.1	38.1	10.4	12.8	76.8	12.2	21.7
180 .. 200	52.6	35.8	17.9	20.3	87.5	107.9	48.1	16.5	21.3	87.2	19.9	29.8
200 .. 220	67.4	68.0	30.8	11.2	156.5	167.7	61.0	28.2	36.1	92.9	33.7	42.4
220 .. 240	60.1	64.5	29.6	} 7.9 {		152.4	157.0	72.5	39.3	50.3	} 96.9 {	
240 .. 260	50.9	78.2	29.9			157.5	160.8	82.2	52.7	64.6		
260 .. 280	30.0	52.8	18.3			100.0	101.8	87.9	61.8	73.4		
280 .. 300	18.5	41.2	12.1			72.9	73.6	91.5	68.9	79.2		
300 .. 320	16.0	37.7	7.8	} 6.0 {		61.7	62.2	94.6	75.4	82.9	81.7	84.1
320 .. 340	10.7	24.5	6.9			42.2	42.9	96.6	79.6	86.2	85.4	87.4
340 .. 360	5.2	22.9	5.0			33.4	33.8	97.6	83.5	88.6	88.3	89.9
360 .. 400	4.7	40.0	8.5			52.9	53.5	98.5	90.4	92.7	93.0	93.9
400 and over	7.8	55.9	15.2	} 6.0 {		79.2	80.7	100.0	100.0	100.0	100.0	100.0
Total	523.2	581.9	208.6	196.2	1,135.1	1,331.3	..	..	..	..	..	..

(a) Wage and salary earners only. Estimates of employed wage and salary earners may differ from estimates of employees obtained from the labour force survey and other sources given elsewhere in this publication.

Source: *Weekly Earnings of Employees (Distribution), Australia, August 1982 (6310.0)*.

TABLE 6.4. FULL-TIME EMPLOYEES IN THEIR MAIN JOB(a): NUMBER AND CUMULATIVE PER CENT OF EMPLOYEES AT EACH LEVEL OF EARNINGS AND MAJOR OCCUPATIONS, AUGUST 1982

Weekly earnings (\$) in main job	Professional and technical etc.	Administrative, executive and managerial	Clerical	Sales	Farmers, fishermen, timber-getters, etc.	Transport and communication	Tradesmen, production-process workers and labourers, n.e.c.	Service sport and recreation	Total
Under 140	7.9	6.8	11.1	12.3	—'000— 21.7	*	85.4	9.2	158.1
140 and under 160	5.6	} 8.0 {	8.3	6.6	8.3	} 8.3 {	36.5	*	74.9
160 .. 180	5.2		10.0	6.7	8.8		46.8	5.7	89.1
180 .. 200	8.2	9.9	8.0	11.8	7.1	62.4	7.0	118.5	
200 .. 220	10.5	7.2	21.1	13.0	16.1	19.6	110.3	14.6	212.4
220 .. 240	13.9	9.0	23.0	16.0	14.7	25.5	133.2	15.3	250.7
240 .. 260	17.6	12.9	30.2	23.0	15.1	27.9	158.2	16.9	301.8
260 .. 280	13.5	8.0	26.9	12.2	4.5	18.4	113.7	12.7	209.8
280 .. 300	23.6	12.7	24.1	10.4	4.9	18.1	115.1	10.4	219.3
300 .. 320	26.2	23.6	28.0	12.9	4.8	17.3	134.1	11.9	258.8
320 .. 340	23.1	15.3	18.4	6.9	} 5.0 {	8.6	81.9	5.4	161.5
340 .. 360	27.8	16.8	19.6	10.4		8.9	60.2	7.7	153.2
360 .. 380	25.7	13.0	16.4	6.1	} 6.0 {	7.2	46.9	5.7	121.8
380 .. 400	24.8	15.2	15.1	5.7		7.4	40.7	5.1	114.8
400 .. 450	58.5	24.3	18.4	7.2	*	9.6	62.6	10.9	194.0
450 .. 500	41.5	19.0	12.0	} 9.2 {	} 6.0 {	8.4	40.2	6.9	133.2
500 .. 550	33.7	22.1	6.2			6.0	7.6	27.2	} 6.1 {	101.4
550 .. 600	24.0	17.4	4.5	4.5	7.6	18.4	6.1	73.2	
600 and over	48.0	35.4	8.6	*	*	9.9	35.4	6.0	148.0
Total	439.1	266.7	311.8	170.1	123.8	213.8	1,409.1	160.6	3,094.5
—cumulative per cent—									
Under 140	1.8	2.5	3.6	7.2	17.5	1.7	6.1	5.7	5.1
140 and under 160	3.1	} 5.5 {	6.3	11.1	24.2	} 5.6 {	8.7	7.7	7.5
160 .. 180	4.3		9.5	15.0	31.3		12.0	11.2	10.4
180 .. 200	6.1	12.7	19.8	40.9	8.9	16.4	15.6	14.2	
200 .. 220	8.5	8.2	19.5	27.4	53.9	18.1	24.2	24.7	21.9
220 .. 240	11.7	11.6	26.9	36.8	65.8	30.0	33.7	34.2	29.2
240 .. 260	15.7	16.5	36.6	50.3	77.9	43.0	44.9	44.7	39.0
260 .. 280	18.8	19.5	45.2	57.5	81.6	51.7	53.0	52.6	45.7
280 .. 300	24.1	24.2	52.9	63.6	85.5	60.1	61.2	59.0	52.8
300 .. 320	30.1	33.1	61.9	71.2	89.4	68.2	70.7	66.5	61.2
320 .. 340	35.4	38.8	67.8	75.3	} 93.5 {	72.3	76.5	69.9	66.4
340 .. 360	41.6	45.1	74.1	81.4		76.4	80.8	74.7	71.4
360 .. 380	47.8	50.0	79.4	85.0	} 95.2 {	79.8	84.1	78.2	75.3
380 .. 400	53.2	55.7	84.2	88.3		83.3	87.0	81.4	79.0
400 .. 450	66.5	64.8	90.1	92.6	94.0	87.7	91.4	88.2	85.3
450 .. 500	76.0	71.9	93.9	} 97.9 {	} 98.9 {	91.7	94.3	92.5	89.6
500 .. 550	83.6	80.2	95.9			97.9	98.9	96.2	} 96.3 {	92.9
550 .. 600	89.1	86.7	97.3	97.3	97.3	97.5	96.3	95.2	
600 and over	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(a) See footnote at end of table.

TABLE 6.4. FULL-TIME EMPLOYEES IN THEIR MAIN JOB(S): NUMBER AND CUMULATIVE PER CENT OF EMPLOYEES AT EACH LEVEL OF EARNINGS AND MAJOR OCCUPATIONS, AUGUST 1982—continued

Weekly earnings (\$) in main job	Professional and technical etc.	Administrative, executive and managerial	Clerical	Sales	Farmers, fishermen, timber-getters, etc.	Transport and communication	Tradesmen, production-process workers and labourers, n.e.c.	Service sport and recreation	Total
FEMALES									
					—'000—				
Under 100	5.3		10.1	*			4.8	9.8	37.8
100 and under 120	4.5	} 6.0 {	16.7	11.5	} 4.7 {	} 4.9 {	4.7	5.7	44.9
120 .. 140	4.6		30.3	11.6			5.7	5.8	61.4
140 .. 160	6.8		27.8	9.5			11.3	8.2	67.4
160 .. 180	7.7		33.3	10.5	*		14.4	12.6	82.1
180 .. 200	10.7		42.7	11.5	*	} 7.0 {	24.3	14.4	108.5
200 .. 220	15.8	} 5.1 {	62.8	14.4	*		43.1	24.9	167.6
220 .. 240	16.5			71.0	18.1	*	4.5	22.4	157.8
240 .. 260	22.4		88.0	10.4	*	} 6.6 {	17.8	16.6	161.8
260 .. 280	17.7	} 8.9 {	57.6	5.1	*		7.4	8.1	101.2
280 .. 320	42.4			64.6				7.0	8.9	134.0
320 .. 360	40.1	} 7.0 {	21.7	8.2	*	} 5.3 {	} 5.5 {	} 8.2 {	75.4
360 and over	95.8			21.6					
Total	290.3	27.0	548.4	114.9	8.5	28.3	168.5	145.3	1,331.3
					—cumulative per cent—				
Under 100	1.8		1.8	3.7			2.8	6.7	2.8
100 and under 120	3.4	} 22.2 {	4.8	13.7	} 55.3 {	} 17.3 {	5.6	10.6	6.2
120 .. 140	5.0		10.3	23.8			9.0	14.6	10.8
140 .. 160	7.3		15.4	32.1			15.7	20.2	15.9
160 .. 180	10.0		21.5	41.2	*		24.2	28.9	22.1
180 .. 200	13.7		29.3	51.2	*	} 42.0 {	38.6	38.8	30.2
200 .. 220	19.1	} 41.1 {	40.8	63.7	*		64.2	55.9	42.8
220 .. 240	24.8			53.7	79.5	*	57.9	77.5	54.7
240 .. 260	32.5		69.7	88.6	*	} 81.2 {	88.1	82.5	66.9
260 .. 280	38.6	} 74.1 {	80.2	93.0	*		92.5	88.1	74.5
280 .. 320	53.2			92.0				96.7	94.2	84.6
320 .. 360	67.0	} 100.0 {	96.0	100.0	*	} 100.0 {	} 100.0 {	} 100.0 {	90.3
360 and over	100.0			100.0					

(a) Wage and salary earners only. Estimates of employed wage and salary earners may differ from estimates of employees obtained from the labour force survey and other sources given elsewhere in this publication.

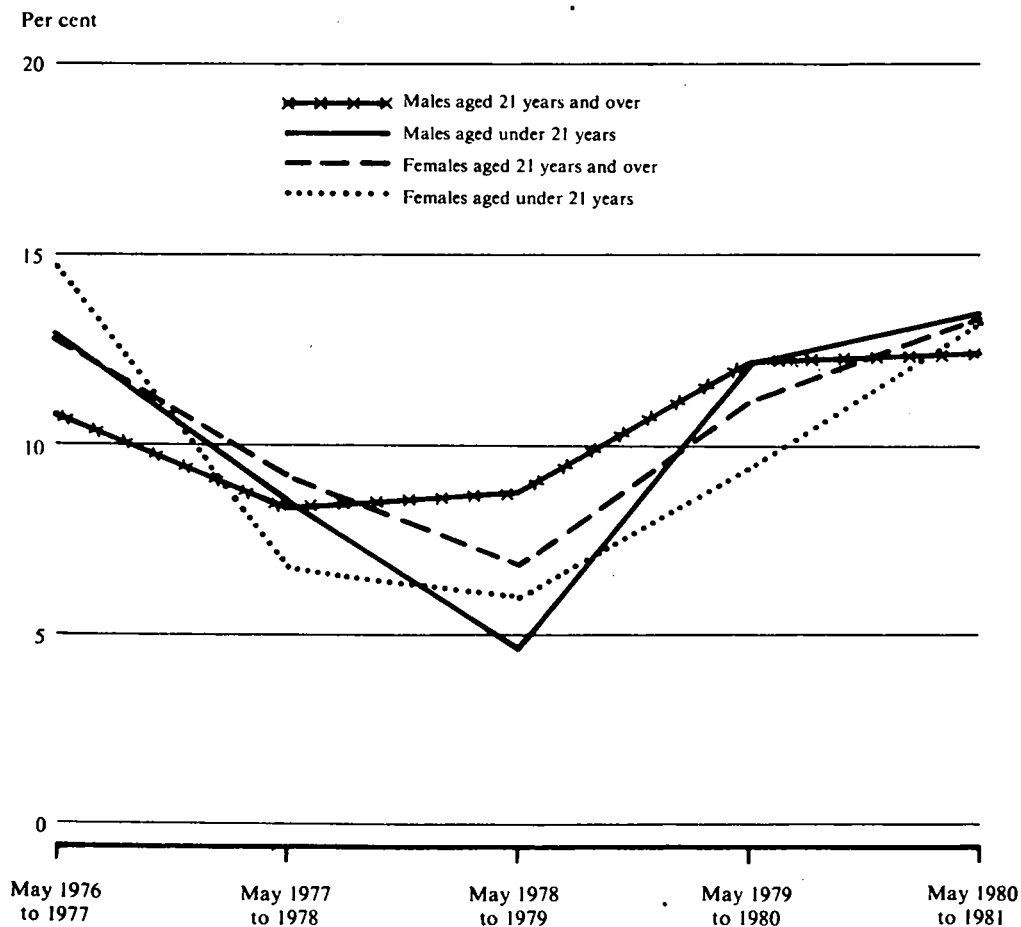
Source: *Weekly Earnings of Employees (Distribution), Australia, August 1982 (6310.0)*.

TABLE 6.5. EMPLOYEES WHO WORKED IN A SECOND JOB : WEEKLY EARNINGS IN MAIN JOB AND WEEKLY EARNINGS IN SECOND JOB, AUGUST 1982
(' 000)

Weekly earnings in main job (\$)	Weekly earnings in second job					
	Males			Females		
	Under \$30	\$30 and over	Total	Under \$30	\$30 and over	Total
Under 140	*	*	5.4	7.3	11.5	18.8
140 and under 200	*	5.4	6.0	} 5.0 {	} 7.3 {	10.6
200 .. 240	} 5.4 {	6.4	7.5			
240 .. 280		6.6	7.3	} 7.0 {	8.8	
280 and over	19.6	23.1				
Total	8.4	40.9	49.3	12.3	25.9	38.2

Source: Weekly Earnings of Employees (Distribution), Australia (Preliminary), August 1982 (6309.0).

CHART 6.3 FULL-TIME NON-MANAGERIAL EMPLOYEES: PERCENTAGE INCREASE IN AVERAGE WEEKLY EARNINGS AND AGE, MAY 1976 TO MAY 1981



Source: Earnings and Hours of Employees, Distribution and Composition, Australia (6306.0)

TABLE 6.6. AVERAGE WEEKLY EARNINGS OF EMPLOYEES(a)

Quarter	Survey reference date	Males			Females			Persons		
		Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
		Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings
—dollars—										
1981—										
December	23 October	300.00	327.50	299.40	243.40	250.30	197.30	283.20	304.40	260.80
1982—										
March	19 February	314.10	341.30	316.00	250.50	257.70	207.10	294.30	315.70	274.60
June	21 May	324.40	352.10	326.00	261.50	268.20	215.50	305.10	326.30	283.90
September	20 August	338.80	363.20	333.70	270.60	276.50	221.80	317.60	336.30	290.80
December	19 November	351.10	375.70	341.50	281.60	287.20	223.60	330.20	348.90	296.30
—per cent—										
Quarterly change—										
1982—										
March		+4.7	+4.2	+5.5	+2.9	+3.0	+5.0	+3.9	+3.7	+5.3
June		+3.3	+3.2	+3.2	+4.4	+4.1	+4.1	+3.7	+3.4	+3.4
September		+4.4	+3.2	+2.4	+3.5	+3.1	+2.9	+4.1	+3.1	+2.4
December		+3.6	+3.4	+2.3	+4.1	+3.9	+0.8	+4.0	+3.7	+1.9

(a) Refers to all employees engaged in full-time and part-time employment.

Source: Average Weekly Earnings, States and Australia (6302.0).

TABLE 6.7. ALL EMPLOYEES(a): AVERAGE WEEKLY EARNINGS AND PERCENTAGE CHANGE, STATES AND TERRITORIES, DECEMBER QUARTER 1981 TO DECEMBER QUARTER 1982

State	Amount (\$)					Percentage change from previous quarter				Percentage increase December 1981 to December 1982
	1981		1982			1982				
	December	March	June	September	December	March	June	September	December	
MALES										
New South Wales	315.70	330.70	342.20	346.60	353.30	4.8	3.5	1.3	1.9	11.9
Victoria	285.50	303.20	309.40	324.00	332.10	6.2	2.0	4.7	2.5	16.3
Queensland	297.50	314.20	324.10	328.40	336.60	5.6	3.2	1.3	2.5	13.1
South Australia	274.60	292.20	293.10	304.70	314.40	6.4	0.3	4.0	3.2	14.5
Western Australia	296.50	318.90	335.60	343.30	349.20	7.6	5.2	2.3	1.7	17.8
Tasmania	272.40	291.90	308.10	310.20	317.10	7.2	5.5	0.7	2.2	16.4
Northern Territory	n.a.	336.20	362.50	..	369.60	..	7.8	..	..	..
Australian Capital Territory	n.a.	358.40	387.20	385.10	401.40	..	8.0	-0.5	4.2	..
Australia	299.40	316.00	326.00	333.70	341.50	5.5	3.2	2.4	2.3	14.1
FEMALES										
New South Wales	210.10	218.20	225.20	230.30	231.60	3.9	3.2	2.3	0.6	10.2
Victoria	191.70	204.00	212.80	221.90	222.10	6.4	4.3	4.3	0.0	15.9
Queensland	197.50	205.90	213.20	220.20	219.30	4.3	3.5	3.3	-0.4	11.0
South Australia	178.70	187.80	199.60	202.90	211.60	5.1	6.3	1.7	4.3	18.9
Western Australia	184.00	192.70	197.20	207.50	212.10	4.7	2.3	5.2	2.2	15.3
Tasmania	174.80	189.70	197.70	198.20	200.00	8.5	4.2	0.3	0.9	14.4
Northern Territory	n.a.	235.60	262.50	..	284.40	..	11.4	..	..	n.a.
Australian Capital Territory	n.a.	242.50	260.60	259.60	265.10	..	7.5	-0.4	2.1	n.a.
Australia	197.30	207.10	215.50	221.80	223.60	5.0	4.1	2.9	0.8	13.3

(a) Refers to all employees engaged in full-time and part-time employment.

Source: Average Weekly Earnings, States and Australia (6302.0).

TABLE 6.8. ALL MALES(a) : AVERAGE WEEKLY EARNINGS INDEX, STATES AND TERRITORIES, JUNE QUARTER 1976 TO DECEMBER QUARTER 1982
(Base: June quarter 1976 = 100.00)
(Index numbers)

End of—	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
<i>1976—</i>									
June	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
September	102.0	101.5	105.8	104.0	102.4	105.9	102.8	104.9	102.9
December	104.0	104.5	105.3	105.7	106.1	108.0	106.6	108.0	104.9
<i>1977—</i>									
March	106.3	106.0	106.9	108.5	108.7	110.2	109.7	106.6	106.7
June	111.0	110.9	109.3	112.9	111.7	112.9	111.5	111.9	110.9
September	112.0	111.9	112.9	115.0	114.1	116.4	115.1	114.0	112.8
December	115.3	113.0	116.7	117.0	116.5	118.3	120.0	116.4	115.3
<i>1978—</i>									
March	118.1	117.3	117.9	117.7	118.5	121.3	122.4	118.7	117.8
June	120.0	120.0	120.4	122.6	120.2	122.5	125.8	121.0	120.3
September	122.7	122.7	122.8	123.8	123.1	123.8	127.3	123.7	123.2
December	123.4	123.6	123.7	124.2	123.4	123.9	128.8	125.7	123.8
<i>1979—</i>									
March	129.3	126.9	129.7	128.7	128.3	130.9	131.5	129.9	128.4
June	128.5	128.9	128.5	129.1	127.9	131.6	133.6	129.7	128.7
September	133.5	133.5	131.6	132.5	131.1	137.3	139.2	132.6	133.2
December	136.2	136.6	133.6	135.5	135.4	139.5	142.3	135.4	136.1
<i>1980—</i>									
March	140.8	139.0	138.5	141.1	139.4	145.8	146.3	140.7	139.8
June	146.0	142.1	139.6	144.4	146.0	151.3	154.5	142.5	144.1
September	151.8	149.4	148.3	148.8	149.2	156.8	163.4	147.2	150.5
December	154.2	152.4	157.5	156.5	154.8	160.7	169.9	153.0	155.0
<i>1981—</i>									
March	159.0	156.9	158.5	159.0	159.0	165.3	174.5	154.7	158.2
June	164.6	163.2	162.0	165.3	165.7	168.8	180.9	158.3	163.9
September	166.6	168.0	167.2	165.8	167.0	174.4	182.2	171.0	167.8
December	173.8	176.8	175.7	171.0	173.5	177.8	n.a.	n.a.	175.3
<i>1982—</i>									
March	182.0	187.7	185.6	181.9	186.6	190.6	194.4	183.1	185.1
June	188.3	191.6	191.4	182.4	196.3	201.1	209.6	197.8	190.8
September	190.8	200.7	194.0	189.7	200.9	202.5	n.a.	196.7	195.3
December	194.5	205.7	198.8	195.7	204.3	207.0	213.7	205.0	200.0

(a) Refers to employees engaged in full-time and part-time employment.

Source: *Average Weekly Earnings, States and Australia* (6302.0).

TABLE 6.9. AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES(a), INDUSTRIES, NOVEMBER 1982
($\$$)

Industry	Full-time employees								
	Adults			Juniors			All employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<i>Manufacturing—</i>									
Food, beverages and tobacco	324.40	242.50	306.70	174.50	160.70	169.90	313.00	205.80	285.00
Textiles; clothing and footwear	267.10	207.10	227.80	126.80	121.90	123.20	254.30	197.10	216.00
Paper, printing, etc.	344.20	233.80	319.00	147.10	148.10	147.40	311.00	194.10	278.10
Chemical, petroleum and coal products	337.80	243.30	311.60	150.40	124.10	137.50	331.30	228.20	300.60
<i>Metal products, machinery and equipment—</i>									
Basic metal products	360.50	246.10	351.70	185.50	172.50	184.10	347.20	228.30	337.10
Fabricated metal products; other machinery, etc.	319.00	216.80	299.80	138.00	147.50	139.30	303.80	203.20	283.50
Transport equipment	289.90	233.40	283.80	130.20	165.70	131.10	271.90	219.70	266.20
<i>Total metal products, etc.</i>	<i>320.70</i>	<i>222.80</i>	<i>306.40</i>	<i>144.50</i>	<i>153.90</i>	<i>145.40</i>	<i>304.90</i>	<i>208.70</i>	<i>289.90</i>
Other	285.20	217.70	272.40	130.00	140.00	132.00	267.10	198.30	252.10
<i>Total manufacturing</i>	<i>317.10</i>	<i>224.80</i>	<i>297.40</i>	<i>143.90</i>	<i>143.50</i>	<i>143.70</i>	<i>300.60</i>	<i>204.10</i>	<i>227.50</i>
<i>Non-manufacturing—</i>									
Mining	477.20	303.00	465.60	231.50	226.60	230.50	467.70	274.50	452.50
Electricity, gas and water	345.80	257.90	339.40	176.30	171.30	174.80	333.00	224.20	322.30
Construction	324.40	221.20	316.50	171.20	153.50	169.70	303.00	183.20	290.70
Wholesale trade	308.00	238.40	292.60	139.00	142.80	140.40	288.30	201.90	265.00
Retail trade	266.10	213.20	247.20	137.80	129.90	133.70	203.70	135.10	169.20
Transport and storage, communication	338.90	277.90	328.60	169.00	169.70	169.20	323.00	243.60	307.40
Finance, business services	338.00	249.90	298.30	160.70	151.60	154.10	301.20	198.00	245.50
Public administration, community services, etc.	341.80	275.70	309.20	165.50	165.50	165.50	322.80	230.90	271.00
Other	286.80	213.90	256.80	148.40	135.20	139.70	210.20	139.50	170.60
<i>Total non-manufacturing</i>	<i>332.40</i>	<i>256.90</i>	<i>307.30</i>	<i>155.00</i>	<i>147.60</i>	<i>151.10</i>	<i>298.80</i>	<i>195.80</i>	<i>255.20</i>
Total all industries	327.50	250.30	304.40	151.40	147.20	149.50	299.40	197.30	260.80

Source: *Earnings and Hours of Employees, Australia, November 1982* (6304.0).

**TABLE 6.10. FULL-TIME NON-MANAGERIAL EMPLOYEES: AVERAGE WEEKLY EARNINGS^(a), MAJOR OCCUPATIONS AND AGE
MAY 1976 TO MAY 1981
(\$)**

Occupation group	May						Percentage increase May 1976 to May 1981
	1976	1977	1978	1979	1980	1981	
MALES AGED 21 YEARS AND OVER							
Professional, technical and related workers(b)	215.50	235.20	253.90	275.10	307.00	342.80	59.1
Administrative, executive and managerial workers(c)	n.a.	n.a.	n.a.	264.90	290.80	330.90	n.a.
Clerical workers	180.50	199.50	215.30	231.70	259.20	288.60	59.9
Sales workers	170.10	187.90	205.40	221.90	242.00	273.90	61.0
Farmers, fishermen, hunters, timbergetters	n.a.	n.a.	n.a.	188.60	213.20	232.60	n.a.
Miners, quarrymen and related workers	244.60	288.60	299.60	335.60	381.00	462.60	89.1
Workers in transport and communication	182.10	204.90	222.30	237.80	270.40	297.60	63.4
Tradesmen, production-process workers and labourers, n.e.c.	175.20	193.30	209.50	228.50	256.40	289.10	65.0
Service, sport, recreation workers, n.e.c.	177.00	201.00	217.50	233.70	262.80	303.60	71.5
Total	180.60	200.10	216.70	235.80	264.60	297.50	64.7
MALES AGED UNDER 21 YEARS							
Professional, technical and related workers(b)	182.10	205.90	222.30	237.70	265.20	296.80	63.0
Clerical workers	143.90	161.10	174.30	185.50	205.60	232.30	61.4
Sales workers	130.70	143.70	160.00	169.20	188.70	209.80	60.5
Workers in transport and communication	145.30	164.60	175.30	187.60	205.90	243.50	67.6
Tradesmen, production-process workers and labourers, n.e.c.	121.00	137.10	149.00	160.70	178.00	203.70	68.3
Service, sport, recreation workers, n.e.c.	133.90	152.10	163.10	173.80	194.70	217.30	62.3
Total	143.70	162.10	177.20	189.40	210.50	238.30	65.8
FEMALES AGED 21 YEARS AND OVER							
Professional, technical and related workers(b)	n.a.	n.a.	n.a.	152.20	153.40	177.50	n.a.
Clerical workers	106.20	121.10	127.80	137.00	149.60	161.90	52.4
Sales workers	96.90	101.30	112.30	118.20	130.70	148.70	53.5
Workers in transport and communication	n.a.	n.a.	n.a.	157.40	187.40	202.20	n.a.
Tradesmen, production-process workers and labourers, n.e.c.	103.20	116.80	127.50	132.10	150.00	171.10	60.3
Service, sport, recreation workers, n.e.c.	n.a.	n.a.	n.a.	157.10	158.90	199.00	n.a.
Total	104.90	118.40	128.50	134.40	150.80	171.00	63.0
FEMALES AGED UNDER 21 YEARS							
Professional, technical and related workers(b)	114.60	133.90	143.60	150.30	166.20	185.20	61.6
Clerical workers	96.30	109.80	111.90	124.70	137.90	153.60	59.5
Sales workers	81.30	91.90	98.20	103.70	112.60	128.70	58.3
Tradesmen, production-process workers and labourers, n.e.c.	n.a.	n.a.	n.a.	114.40	128.20	150.10	n.a.
Service, sport, recreation workers, n.e.c.	n.a.	n.a.	n.a.	142.50	142.90	173.40	n.a.
Total	95.70	109.90	117.40	124.50	136.20	154.00	60.9

(a) See paragraphs 3.14 to 3.23 of Appendix I. (b) As this table relates only to full-time non-managerial employees, a substantial proportion of professional employees are not included.

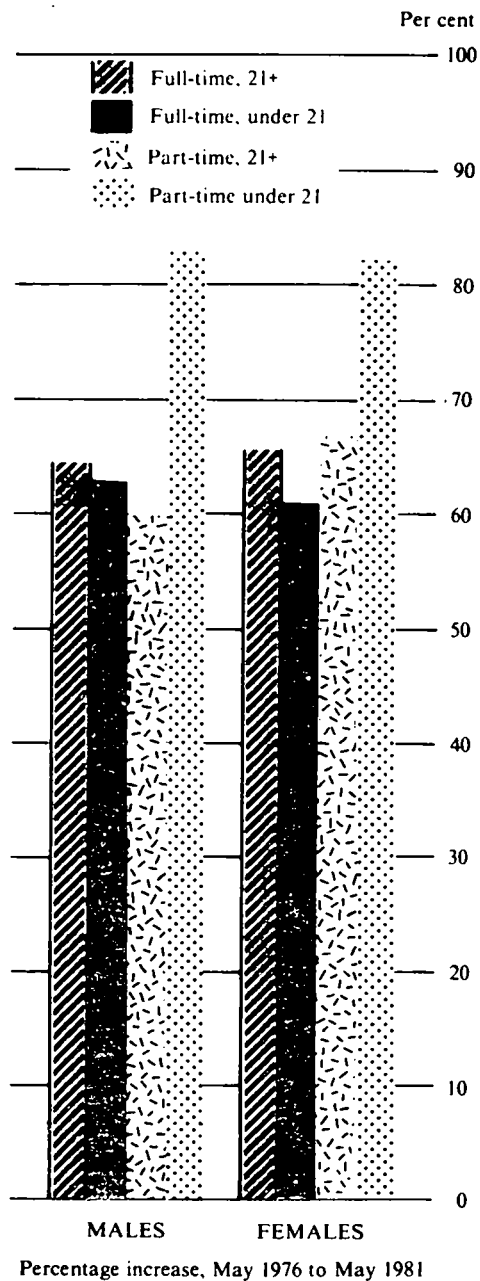
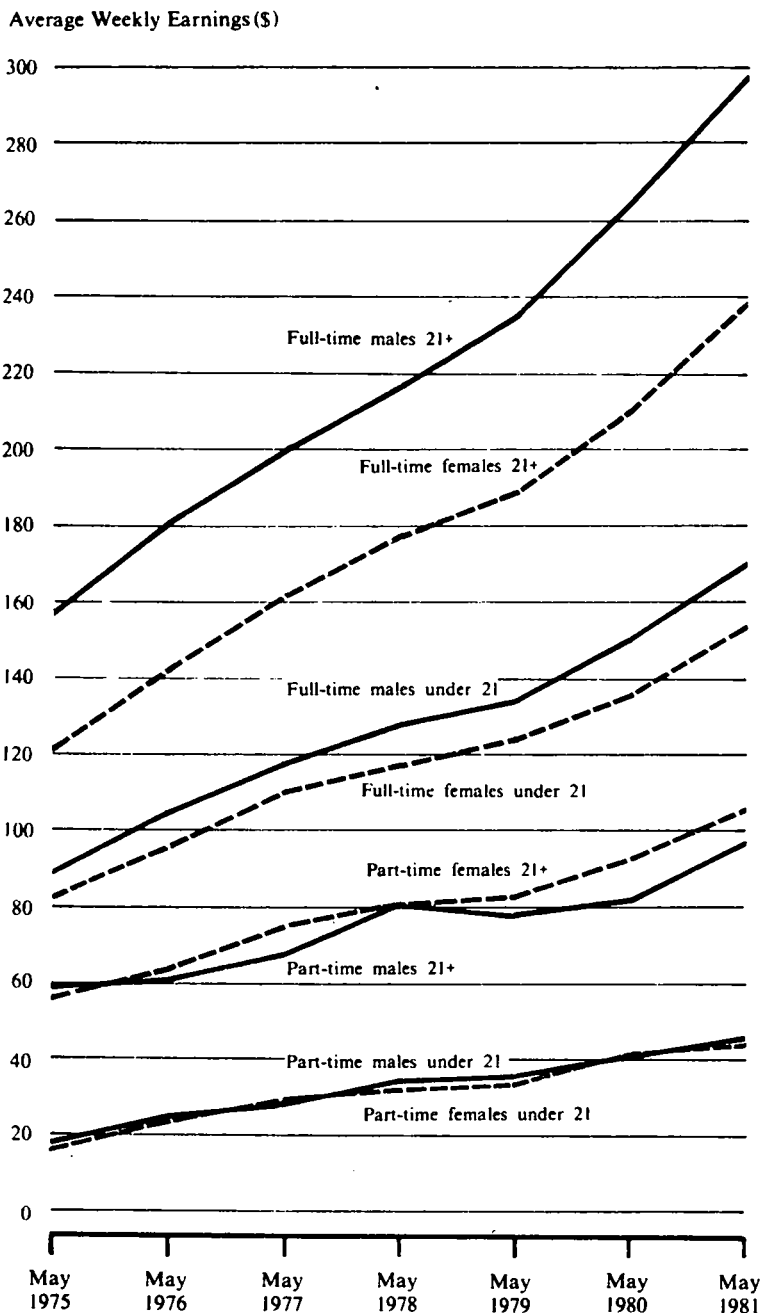
Source: *Earnings and Hours of Employees Distribution and Composition, Australia* (6306.0).

TABLE 6.11. FULL-TIME NON-MANAGERIAL EMPLOYEES : AVERAGE WEEKLY EARNINGS
ADULT MALES AND FEMALES, INDUSTRIES, MAY 1976 TO MAY 1981
(\$)

Industry	May						Percentage increase May 1976 to May 1981
	1976	1977	1978	1979	1980	1981	
MALES							
Manufacturing—							
Food, beverages and tobacco	169.50	186.40	203.80	215.60	248.00	277.00	63.4
Textiles; clothing and footwear	162.20	174.70	196.10	205.00	243.90	281.80	73.7
Paper, printing, etc.	184.80	207.60	227.40	249.70	276.00	309.80	67.6
Chemical, petroleum and coal products	187.60	203.70	255.90	255.80	272.70	307.80	64.1
Metal products, machinery and equipment—							
Basic metal products	185.80	207.60	229.10	249.90	287.10	320.40	72.4
Fabricated metal products; other machinery, etc.	168.50	185.40	200.80	221.30	253.20	275.10	63.3
Transport equipment	167.10	185.10	197.90	223.20	242.90	273.10	63.4
Total metal products	171.80	190.10	205.90	228.20	257.80	285.30	66.1
Other	170.00	188.60	202.90	221.00	247.90	270.60	59.2
<i>Total manufacturing</i>	<i>172.60</i>	<i>190.50</i>	<i>207.40</i>	<i>227.20</i>	<i>256.20</i>	<i>284.70</i>	<i>64.9</i>
Non-manufacturing—							
Mining	251.20	279.70	295.50	335.30	376.10	447.30	78.1
Electricity, gas and water	190.60	211.60	227.40	249.10	275.10	307.70	61.4
Construction	180.80	197.80	214.40	230.00	257.10	297.20	64.4
Wholesale trade	164.00	183.20	199.80	221.00	237.80	268.40	63.7
Retail trade	154.80	173.10	189.50	203.70	221.60	245.60	58.7
Transport and storage; communication	191.60	215.80	231.00	247.00	280.40	311.10	62.4
Finance, business services	176.10	196.20	209.00	225.50	254.00	286.30	62.6
Public administration and defence; community services	197.20	215.80	231.00	248.50	279.70	313.90	59.2
Other	162.70	179.60	199.10	215.50	241.70	265.40	63.1
<i>Total non-manufacturing</i>	<i>184.70</i>	<i>204.90</i>	<i>221.40</i>	<i>239.80</i>	<i>268.60</i>	<i>303.30</i>	<i>64.2</i>
Total all industries	180.60	200.10	216.70	235.80	264.60	297.50	64.7
FEMALES							
Manufacturing—							
Food, beverages and tobacco	129.80	148.00	157.40	176.40	192.10	222.60	71.5
Textiles; clothing and footwear	120.20	138.60	150.80	156.00	174.30	200.90	67.1
Paper, printing, etc.	136.80	148.20	162.40	177.70	201.20	218.80	59.9
Chemical, petroleum and coal products	140.70	154.30	169.00	182.90	197.60	237.70	68.9
Metal products, machinery and equipment—							
Basic metal products	147.70	157.90	177.90	195.40	221.50	253.80	71.8
Fabricated metal products; other machinery, etc.	126.90	143.00	155.80	164.50	189.90	213.30	68.1
Transport equipment	135.10	146.30	159.60	179.00	194.20	219.80	62.7
Total metal products	130.20	144.80	158.60	170.20	193.70	218.00	67.4
Other	123.20	141.00	153.70	166.90	185.00	205.90	67.1
<i>Total manufacturing</i>	<i>127.60</i>	<i>144.10</i>	<i>156.60</i>	<i>168.70</i>	<i>188.10</i>	<i>213.90</i>	<i>67.6</i>
Non-manufacturing—							
Mining	149.90	187.10	195.40	223.60	250.90	270.60	80.5
Electricity, gas and water	160.50	166.50	184.40	195.00	212.60	247.30	54.1
Construction	139.80	157.10	173.60	185.60	214.20	234.00	67.4
Wholesale trade	135.60	151.00	164.20	175.90	193.30	221.60	63.4
Retail trade	129.70	144.10	157.80	168.60	181.10	204.60	57.7
Transport and storage; communication	149.30	169.30	185.20	195.40	214.20	249.00	66.8
Finance, business services	143.80	161.40	176.20	184.50	206.20	232.40	61.6
Public administration and defence; community services	162.80	183.40	199.00	212.50	236.00	264.20	62.3
Other	133.30	150.00	160.80	173.10	199.10	222.20	66.7
<i>Total non-manufacturing</i>	<i>149.90</i>	<i>168.60</i>	<i>183.90</i>	<i>196.20</i>	<i>217.60</i>	<i>245.70</i>	<i>63.9</i>
Total all industries	143.70	162.10	177.20	189.40	210.50	238.30	65.8

Source: Earnings and Hours of Employees, Distribution and Composition, Australia (6306.0).

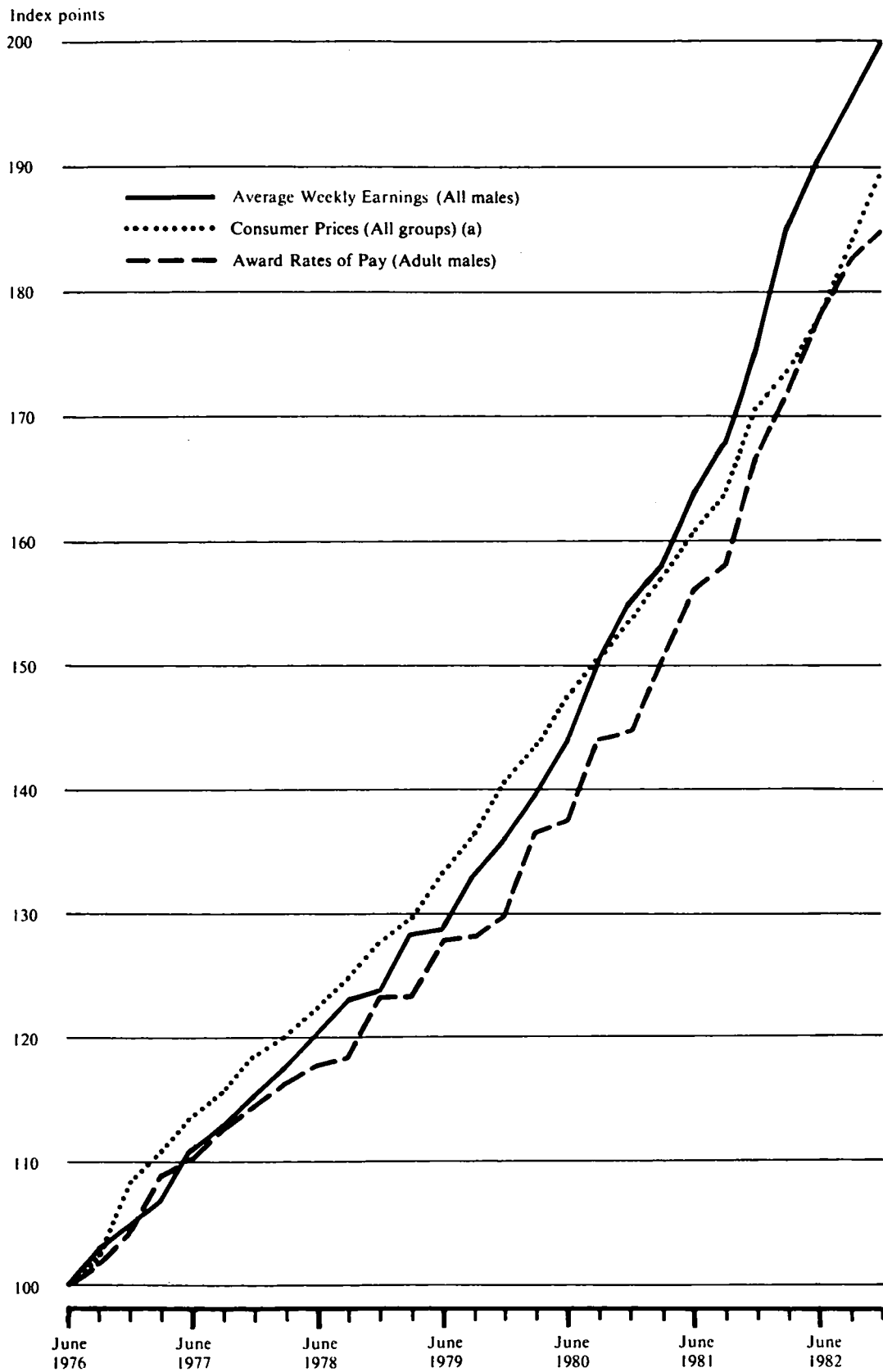
CHART 6.4 FULL-TIME AND PART-TIME NON-MANAGERIAL EMPLOYEES, AVERAGE WEEKLY EARNINGS AND AGE, MAY 1976 TO MAY 1981



Source: *Earnings and Hours of Employees, Distribution and Composition, Australia (6306.0)*

CHART 6.5 MOVEMENTS IN INDEXES: AWARD RATES OF PAY, AVERAGE WEEKLY EARNINGS AND CONSUMER PRICES, JUNE QUARTER 1976 TO DECEMBER QUARTER 1982

(Base: June Quarter 1976 = 100.00)



(a) Converted from the All Groups Consumer Price Index, weighted average of six State Capital Cities (reference base 1980-81 = 100.0)

Source: *Average Weekly Earnings, States and Australia* (6302.0)

Award Rates of Pay Indexes, Australia (6312.0)

Consumer Price Index, Australia (6401.0)

TABLE 6.12. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AND HOURLY AWARD RATES OF PAY, ADULT MALES AND ADULT FEMALES, JUNE 1976 TO DECEMBER 1982
(Base: Weighted Average Minimum Award Rate, June 1976 = 100.0)

End of—	Weekly award rates(a)		Hourly award rates(b)	
	Males	Females	Males	Females
<i>1976—</i>				
June	100.0	100.0	100.0	100.0
September	102.0	102.0	102.0	102.1
December	104.3	104.3	104.3	104.5
<i>1977—</i>				
March	108.4	108.7	108.8	109.2
June	110.4	110.7	110.9	111.3
September	112.7	112.9	113.2	113.5
December	114.5	114.7	115.0	115.2
<i>1978—</i>				
March	116.2	116.4	116.8	117.0
June	117.8	118.0	118.4	118.6
September	118.4	118.2	119.3	119.0
December	123.3	123.2	124.3	123.8
<i>1979—</i>				
March	123.4	123.3	124.5	123.9
June	127.7	127.1	128.9	127.9
September	128.2	127.3	129.4	128.1
December	129.9	128.4	131.1	129.2
<i>1980—</i>				
March	136.6	134.5	137.9	135.4
June	137.4	135.5	138.6	136.3
September	144.2	143.5	145.4	144.4
December	144.8	144.6	145.8	145.5
<i>1981—</i>				
March	150.3	150.4	151.4	151.4
June	156.0	155.9	157.3	157.0
September	158.0	157.3	159.5	158.4
December	166.6	164.3	168.2	166.2
<i>1982—</i>				
March	172.1	172.0	175.2	174.1
June	177.9	175.4	182.9	177.8
September	182.8	180.8	188.5	183.7
December	184.8	183.3	190.3	185.9

(a) Base: June 1976, Males = \$153.32; females = \$139.50. (b) Base: June 1976, Males = \$3.36; females = \$3.16. The indexes of hourly rates cover wage earners only.

Source: Award Rates of Pay Indexes, Australia (6312.0).

TABLE 6.13. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY, ADULT MALES AND ADULT FEMALES, INDUSTRIES, DECEMBER 1977 TO DECEMBER 1982

(Base: Weighted Average Minimum Award Rate, June 1976 = 100.0)

(Index numbers)

Industry	December					
	1977	1978	1979	1980	1981	1982
MALES						
Manufacturing—						
Food, beverages and tobacco	114.9	123.2	128.9	143.7	164.5	183.3
Textiles; clothing and footwear	115.1	123.5	128.1	143.9	165.0	186.5
Paper, printing, etc.	114.6	122.6	129.2	146.5	162.5	183.1
Chemical, petroleum and coal products	114.8	124.0	129.6	144.5	165.3	183.5
Metal products, machinery and equipment—						
Basic metal products	115.6	125.3	132.9	146.2	168.3	182.4
Fabricated metal products; other machinery, etc.	115.2	127.8	137.2	150.9	181.3	196.5
Transport equipment	114.6	123.5	132.3	145.2	174.4	188.0
Total metal products, etc.	115.1	125.9	134.7	148.1	176.4	190.9
Other	115.4	124.4	130.2	146.3	163.6	185.8
Non-manufacturing—						
Mining	114.7	123.3	130.6	143.9	167.9	180.4
Electricity, gas and water	113.9	121.9	127.8	142.5	163.7	180.7
Construction	115.3	124.3	130.2	145.6	168.2	187.0
Wholesale trade	115.2	125.0	130.5	145.5	166.7	185.6
Retail trade	115.1	123.5	128.4	145.4	161.1	185.0
Transport and storage	114.0	123.4	130.2	144.0	167.1	182.1
Communication	113.4	121.2	130.4	142.9	165.0	189.5
Finance, business services	114.2	122.2	129.3	143.2	168.6	182.9
Public administration and defence	112.9	120.5	125.5	141.5	162.7	179.4
Community services	113.3	121.1	127.8	143.7	161.1	182.5
Recreation, personal and other services	114.8	122.7	127.5	143.6	162.1	180.9
Total all industries	114.5	123.3	129.9	144.8	166.6	184.8
FEMALES						
Manufacturing—						
Food, beverages and tobacco	115.6	123.7	128.0	143.7	163.8	182.1
Textiles; clothing and footwear	115.6	123.7	127.6	144.6	161.8	186.1
Paper, printing, etc.	115.2	123.1	127.2	144.6	158.3	183.9
Chemical, petroleum and coal products	114.3	122.3	126.6	142.8	162.0	177.0
Metal products, machinery and equipment—						
Basic metal products	114.8	123.2	127.9	143.5	164.7	178.6
Fabricated metal products; other machinery, etc.	115.5	126.4	134.5	148.8	177.6	193.2
Transport equipment	114.9	124.2	132.0	146.4	176.8	190.4
Total metal products, etc.	115.3	124.2	133.3	147.7	175.9	190.9
Other	115.7	125.6	129.0	146.8	162.4	183.2
Non-manufacturing—						
Electricity, gas and water	115.1	122.9	129.3	145.5	165.0	177.3
Construction	115.9	124.4	130.4	145.8	163.3	174.9
Wholesale trade	116.0	124.7	129.2	145.7	165.2	183.8
Retail trade	115.0	123.0	126.9	144.4	161.3	181.0
Transport and storage	114.2	123.6	128.5	143.6	166.3	180.8
Communication	113.8	121.5	128.1	140.7	169.4	180.6
Finance, business services	114.4	124.1	128.0	143.5	165.5	181.5
Public administration and defence	113.9	122.0	127.1	143.2	164.8	178.7
Community services	113.8	122.0	128.0	144.4	162.3	185.5
Recreation, personal and other services	115.0	123.2	127.6	145.6	162.0	176.7
Total all industries	114.7	123.2	128.4	144.6	164.3	183.3

Source: Award Rates of Pay Indexes, Australia (6312.0).

**TABLE 6.14. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY,
ADULT MALES AND ADULT FEMALES, STATES, DECEMBER 1976 TO DECEMBER 1982**
(Base: *Weighted Minimum Award Rate, June 1976 = 100.0*)

State	December						
	1976	1977	1978	1979	1980	1981	1982
MALES							
New South Wales	104.2	114.3	123.3	130.2	144.5	167.5	183.4
Victoria	104.2	114.3	123.3	130.1	145.1	166.4	185.7
Queensland	104.2	114.5	122.8	127.9	144.1	166.2	187.5
South Australia	104.3	115.1	124.2	131.1	146.2	167.1	186.1
Western Australia	104.5	114.9	123.8	130.4	144.4	164.8	184.0
Tasmania	104.4	114.6	123.7	130.1	145.6	165.2	181.0
Australia	104.3	114.5	123.3	129.9	144.8	166.6	184.0
FEMALES							
New South Wales	104.2	114.6	122.9	128.9	145.4	166.6	183.4
Victoria	104.1	114.3	122.9	127.7	143.2	162.1	184.3
Queensland	104.5	114.6	124.0	127.0	144.4	163.4	183.8
South Australia	104.4	114.8	123.1	128.0	144.8	160.5	181.1
Western Australia	105.4	117.1	125.5	132.3	147.3	167.7	184.9
Tasmania	104.1	114.5	123.4	127.5	145.3	161.9	177.2
Australia	104.3	114.7	123.2	128.4	144.6	164.3	183.3

Source: *Award Rates of Pay Indexes, Australia* (6312.0).