

CHAPTER 11.

TRADE UNIONS

This Chapter presents statistics of trade unions and their membership for the period 1976 to 1982.

For the purposes of these statistics, trade union is defined as an organisation, consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and condition of employment for its members.

Data on trade unions are obtained from two sources. An annual collection of trade unions is conducted to obtain information on membership. In addition, a special household survey was conducted from February to May 1982 to provide information on the characteristics of trade union members such as their age, industry and occupation of work, and earnings.

TABLE 11.1. TRADE UNIONS(a): NUMBER OF MEMBERS AND PROPORTION OF TOTAL EMPLOYEES, DECEMBER 1976 TO DECEMBER 1982

End of December	Number of separate unions	Number of members ('000)			Proportion of total employees (per cent)		
		Males	Females	Persons	Males	Females	Persons
1976	322	1,956.8	843.3	2,800.0	61	45	55
1977	324	1,940.6	857.4	2,797.9	61	46	55
1978	330	1,969.2	861.5	2,830.8	62	46	56
1979	328	1,971.4	902.2	2,873.6	61	47	56
1980	325	2,009.5	946.3	2,955.9	61	47	56
1981	324	2,029.4	964.7	2,994.1	60	48	56
1982	322	2,024.4	988.0	3,012.4	62	49	57

(a) Estimates of number of trade union members in Tables 11.1 and 11.2 differ from those found in all other Tables in this Chapter because of the different data sources.

Source: Trade Union Statistics, Australia (6323.0)

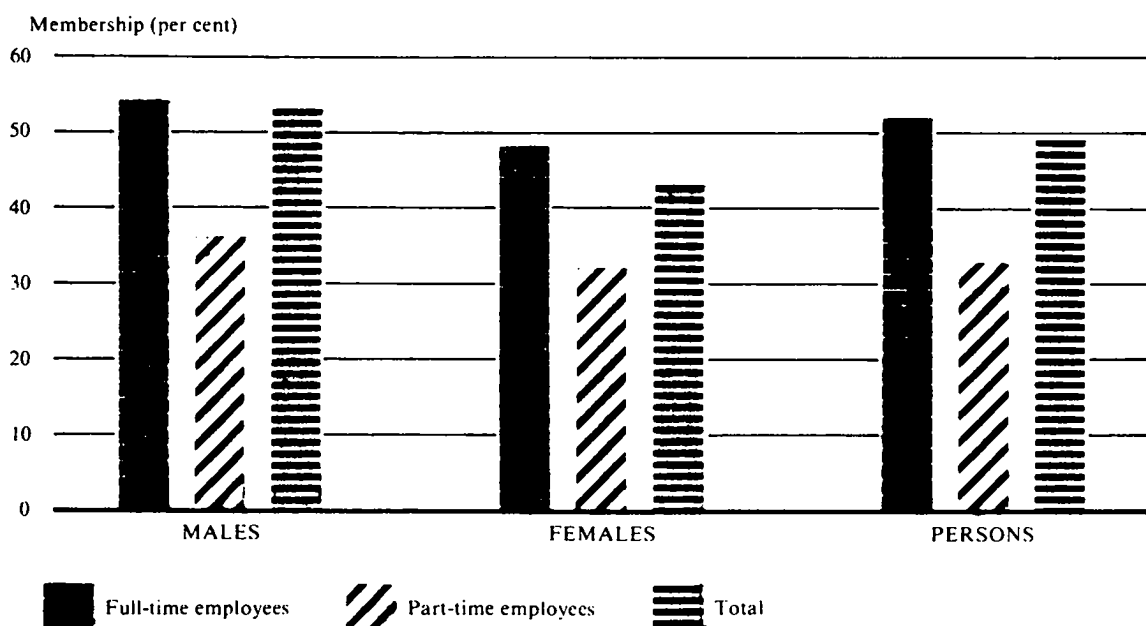
TABLE 11.2. TRADE UNIONS(a): CLASSIFICATION ACCORDING TO SIZE OF MEMBERSHIP, 1977 AND 1982

Number of members	Separate unions				Number of members ('000)			
	Number of unions		Proportion of total unions (per cent)		Number of members		Proportion of total members (per cent)	
	1977	1982	1977	1982	1977	1982	1977	1982
Under 100	36	46	11.1	14.3	1.7	2.5	0.1	0.1
100 and under 250	42	38	13.0	11.8	6.4	6.1	0.2	0.2
250 and under 500	34	25	10.5	7.8	12.3	9.1	0.4	0.3
500 and under 1,000	45	43	13.9	13.4	31.4	28.8	1.1	1.0
1,000 and under 2,000	40	45	12.3	14.0	56.2	61.3	2.0	2.0
2,000 and under 5,000	44	41	13.6	12.7	142.4	132.0	5.1	4.4
5,000 and under 10,000	24	21	7.4	6.5	177.5	147.3	6.3	4.9
10,000 and under 20,000	22	21	6.8	6.5	327.2	305.6	11.7	10.1
20,000 and under 30,000	9	9	2.8	2.8	224.0	207.4	8.0	6.9
30,000 and under 40,000	7	10	2.2	3.1	247.3	354.6	8.8	11.8
40,000 and under 50,000	7	9	2.2	2.8	309.6	402.7	11.1	13.4
50,000 and under 80,000	7	6	2.2	1.9	425.1	405.6	15.2	13.5
80,000 and over	7	8	2.2	2.5	836.6	949.4	29.9	31.5
Total	324	322	100.0	100.0	2,797.9	3,012.4	100.0	100.0

(a) See footnote (a) of Table 11.1.

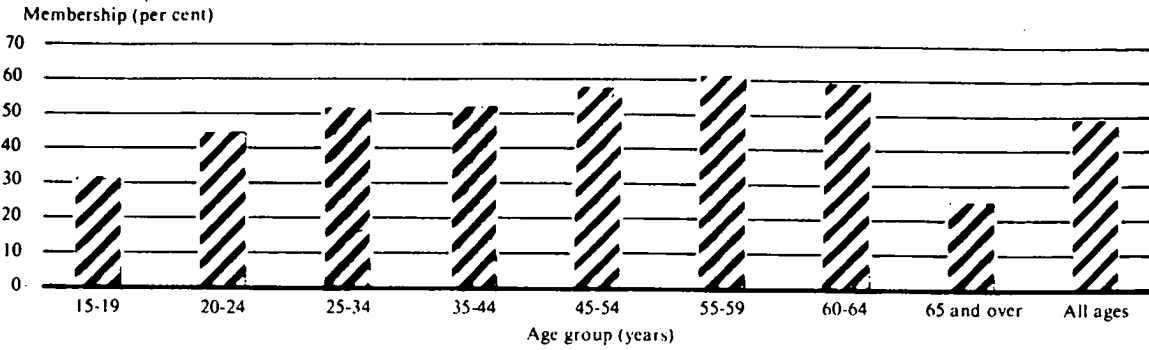
Source: Trade Union Statistics, Australia (6323.0)

CHART 11.1 TRADE UNION MEMBERSHIP: FULL-TIME AND PART-TIME STATUS, MARCH TO MAY 1982



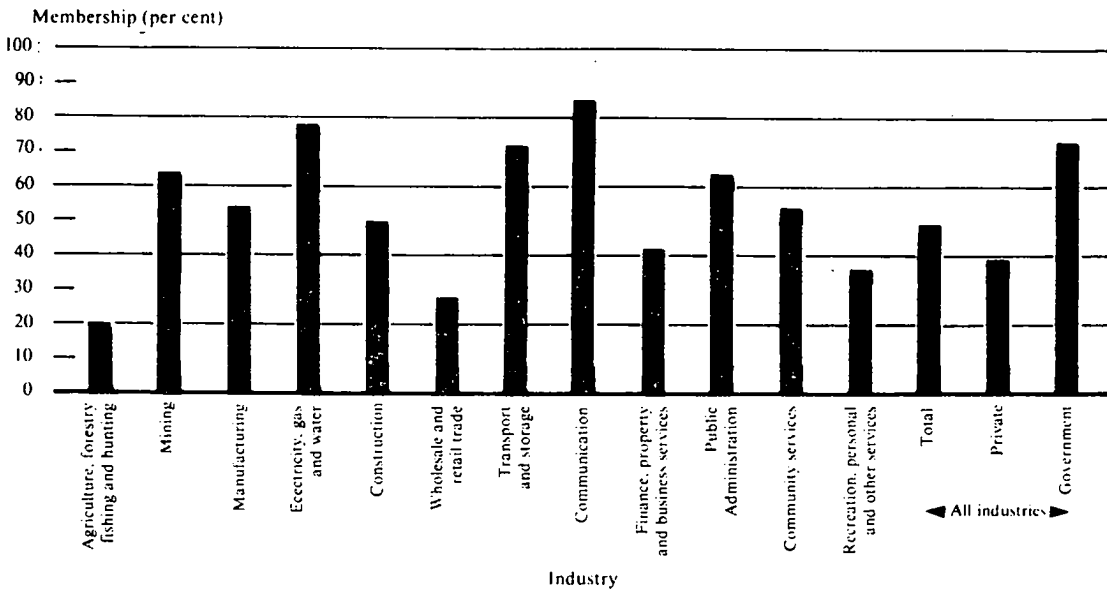
Source: Trade Union Members, Australia, March to May 1982 (6325.0)

CHART 11.2 TRADE UNION MEMBERSHIP: AGE, MARCH TO MAY 1982



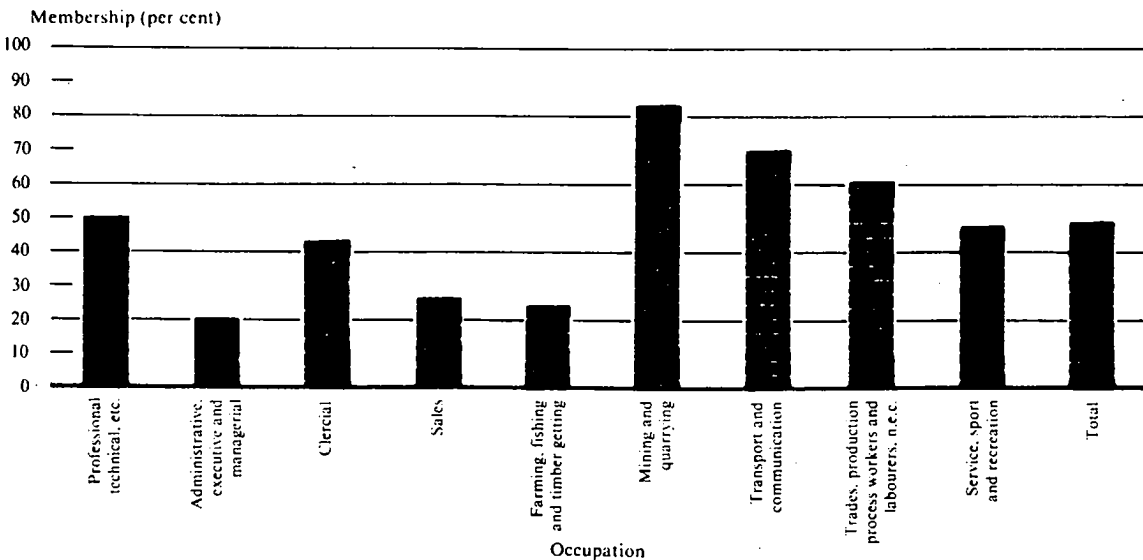
Source: *Trade Union Members, Australia*, March to May 1982 (6325.0)

CHART 11.3 TRADE UNION MEMBERSHIP: INDUSTRY AND SECTOR, MARCH TO MAY 1982



Source: *Trade Union Members, Australia*, March to May 1982 (6325.0)

CHART 11.4 TRADE UNION MEMBERSHIP: OCCUPATION, MARCH TO MAY 1982



Source: *Trade Union Members, Australia*, March to May 1982 (6325.0)

TABLE 11.3. ALL EMPLOYEES: WHETHER TRADE UNION MEMBER, INDUSTRY AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE, MARCH TO MAY 1982

Industry	Member of a trade union ('000)			All employees ('000)			Proportion of all employees (per cent)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PRIVATE									
Agriculture, forestry, fishing and hunting	10.2	*	11.8	77.7	15.0	92.8	13	*	13
Mining	65.1	*	66.7	98.5	6.8	105.4	66	*	63
Manufacturing									
Food, beverages and tobacco	81.9	25.5	107.3	132.9	43.9	176.8	62	58	61
Metal Products, machinery and equipment	203.0	33.3	236.2	392.8	80.6	473.5	52	41	50
Other	161.5	80.8	242.3	302.1	169.3	471.4	53	48	51
Total	446.3	139.6	585.9	827.9	293.8	1,121.7	54	48	52
Construction	90.2	*	92.1	197.0	13.8	210.8	46	*	44
Wholesale and retail trade									
Wholesale trade	59.2	14.3	73.5	233.2	84.4	317.7	25	17	23
Retail trade	65.2	112.1	177.3	288.2	307.2	595.4	23	36	30
Total	124.4	126.4	250.8	521.4	391.5	912.9	24	32	27
Transport and storage									
Road transport	33.9	*	35.2	62.1	8.3	70.4	55	*	50
Other	30.7	5.9	36.6	43.7	18.9	62.6	70	31	59
Total	64.6	7.2	71.8	105.8	27.2	133.0	61	27	54
Finance, property and business services									
Finance, insurance and services to insurance	46.7	57.2	103.9	86.5	101.7	188.2	54	56	55
Property and business services	17.2	7.3	24.5	95.1	100.9	196.0	18	7	12
Total	63.9	64.5	128.4	181.6	202.7	384.3	35	32	33
Community services									
Health	5.2	27.5	32.7	23.4	127.3	150.7	22	22	22
Education, museums and library services	5.1	5.7	10.9	17.6	39.6	57.2	29	14	19
Other	9.7	10.5	20.2	38.4	49.4	87.8	25	21	23
Total	20.1	43.7	63.8	79.4	216.3	295.7	25	20	22
Recreation, personal and other services									
Entertainment, etc. and restaurants, etc.	39.3	49.0	88.3	99.5	127.7	227.2	40	38	39
Other	*	*	5.9	12.5	42.5	54.9	*	*	11
Total	42.1	52.1	94.2	111.9	170.2	282.1	38	31	33
Total	926.8	438.8	1,365.5	2,201.3	1,337.4	3,538.7	42	33	39
GOVERNMENT									
Manufacturing									
Metal Products, machinery and equipment	30.8	*	32.3	34.4	*	35.9	90	*	90
Other	8.8	8.0	16.8	11.4	8.6	20.0	77	93	84
Total	39.6	9.5	49.1	45.8	10.1	55.9	86	94	88
Electricity, gas and water	95.2	6.3	101.5	119.6	10.7	130.3	80	59	78
Construction Transport and storage	32.8	*	34.9	37.3	4.3	41.7	88	*	84
Communication	116.4	11.4	127.9	129.1	14.7	143.8	90	78	89
Total	81.8	26.4	108.2	89.1	38.7	127.9	92	68	85
Finance, property and business services									
Finance, insurance and services to insurance	24.4	28.2	52.6	26.5	34.1	60.6	92	83	87
Property and business services	5.6	7.9	13.5	7.3	10.2	17.6	76	77	77
Total	30.0	36.1	66.1	33.8	44.3	78.1	89	81	85
Public administration and defence	162.1	49.8	211.9	227.6	106.2	333.9	71	47	63
Community services									
Health	46.7	121.6	168.3	67.1	185.7	252.9	70	65	67
Education, museums and library services	97.8	140.1	237.9	140.3	206.2	346.5	70	68	69
Other	57.1	10.1	67.2	73.5	20.7	94.2	78	49	71
Total	201.6	271.7	473.3	280.9	412.6	693.5	72	66	68
Recreation, personal and other services	8.0	8.1	16.0	11.1	12.1	23.2	72	67	69
Other industries	12.6	*	13.1	18.7	*	21.0	67	*	62
Total	780.2	421.9	1,202.1	993.1	656.0	1,649.2	79	64	73

Source: Trade Union Members, Australia, March to May 1982 (6325.0)

**TABLE 11.4. ALL EMPLOYEES: WHETHER TRADE UNION MEMBER AND USUAL WEEKLY EARNINGS
MARCH TO MAY 1982**

Usual weekly earnings (\$)	Member of a trade union			All employees			Proportion of all employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	-- '000--						--per cent--		
Under 50	5.6	12.6	18.2	27.9	96.3	124.1	20	13	15
50 and under 100	6.6	49.7	56.2	53.6	174.1	227.7	12	29	25
100 and under 125	19.5	49.5	69.0	84.0	151.3	235.3	23	33	29
125 and under 150	17.9	48.8	66.7	71.9	127.4	199.3	25	38	33
150 and under 160	12.3	33.9	46.2	35.5	73.7	109.2	35	46	42
160 and under 170	9.7	23.7	33.4	32.6	53.0	85.7	30	45	39
170 and under 180	13.4	24.1	37.4	36.5	56.6	93.1	37	42	40
180 and under 190	19.3	34.7	54.0	56.4	70.6	127.0	34	49	43
190 and under 200	22.4	40.5	62.9	49.9	77.2	127.1	45	53	50
200 and under 220	115.5	112.0	227.4	223.8	224.2	448.0	52	50	51
220 and under 240	145.7	98.1	243.7	242.5	211.7	454.2	60	46	54
240 and under 260	206.7	80.4	287.1	334.0	178.0	512.0	62	45	56
260 and under 280	153.5	45.2	198.7	244.0	104.3	348.2	63	43	57
280 and under 300	142.1	32.4	174.5	223.9	72.2	296.2	63	45	59
300 and under 325	183.2	46.1	229.3	320.4	86.2	406.6	57	54	56
325 and under 350	104.0	29.8	133.8	175.9	42.2	218.1	59	71	61
350 and under 400	175.1	44.8	219.9	295.7	71.1	366.8	59	63	60
400 and over	325.7	40.4	366.1	601.5	63.1	664.6	54	64	55
Not specified(a)	28.8	14.1	42.9	84.6	60.2	144.8	34	23	30
Total	1,706.9	860.7	2,567.6	3,194.4	1,993.4	5,187.9	53	43	49
	—dollars—								
Average (mean) earnings	315	226	285	308	203	268

(a) Employees who did not provide details of their earnings. These employees have been excluded from the calculations which provided the averages shown.

Source: *Trade Union Members, Australia, March to May 1982* (6325.0)

**TABLE 11.5. ALL EMPLOYEES: WHETHER TRADE UNION MEMBER AND EDUCATIONAL ATTAINMENT,
MARCH TO MAY 1982**

Educational attainment	Member of a trade union ('000)			All employees ('000)			Proportion of all employees (per cent)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
With post-school qualifications									
Bachelor or higher degree	121.9	81.9	203.8	299.8	152.6	452.4	41	54	45
Diploma, technical or other tertiary certificate	197.9	215.4	413.2	386.0	521.9	907.9	51	41	46
Trade or apprenticeship	437.4	22.6	460.0	747.2	66.4	813.6	59	34	57
Not specified	5.7	*	7.8	10.1	4.7	14.7	57	*	53
Total	762.9	322.0	1,084.8	1,443.0	745.6	2,188.6	53	43	50
Without post-school qualifications(a)	924.7	518.0	1,442.7	1,706.1	1,194.8	2,900.9	54	43	50
Not specified	19.4	20.8	40.1	45.3	53.1	98.4	43	39	41
Total	1,706.9	860.7	2,567.6	3,194.4	1,993.4	5,187.9	53	43	49

(a) Includes persons who never attended school.

Source: *Trade Union Members, Australia, March to May 1982* (6325.0)

TABLE 11.6. ALL EMPLOYEES: WHETHER TRADE UNION MEMBER, COUNTRY OF BIRTH AND MARITAL STATUS, MARCH TO MAY 1982

Country of birth	Member of a trade union ('000)			All employees ('000)			Proportion of all employees (per cent)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Australia	1,186.9	616.7	1,803.6	2,303.9	1,484.4	3,788.3	52	42	48
United Kingdom or Ireland	166.9	81.2	248.0	314.1	197.4	511.5	53	41	48
Canada, New Zealand, U.S.A. or South Africa	30.5	16.8	47.3	62.8	46.5	109.3	48	36	43
<i>Main English-speaking countries</i>	<i>197.3</i>	<i>98.0</i>	<i>295.3</i>	<i>376.9</i>	<i>243.9</i>	<i>620.8</i>	<i>52</i>	<i>40</i>	<i>48</i>
Italy	68.1	21.4	89.5	97.4	36.5	133.9	70	59	67
Greece	24.2	18.2	42.4	33.2	26.3	59.5	73	69	71
Germany	15.9	7.9	23.8	34.3	19.8	54.1	46	40	44
Yugoslavia	42.1	23.4	65.5	56.4	31.1	87.5	75	75	75
Other	172.4	75.2	247.6	292.2	151.4	443.6	59	50	56
<i>Non main English-speaking countries</i>	<i>322.7</i>	<i>146.0</i>	<i>468.7</i>	<i>513.6</i>	<i>265.1</i>	<i>778.7</i>	<i>63</i>	<i>55</i>	<i>60</i>
Born overseas	520.1	244.0	764.0	890.6	509.0	1,399.6	58	48	55
Total	1,706.9	860.7	2,567.6	3,194.4	1,993.4	5,187.9	53	43	49

Source: Trade Union Members, Australia, March to May 1982 (6325.0)

TABLE 11.7. PERSONS LOOKING FOR WORK(a): WHETHER TRADE UNION MEMBER, MARCH TO MAY 1982

Characteristics	Member of a trade union ('000)			All persons looking for work ('000)			Proportion of all persons looking for work (per cent)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
New South Wales	17.2	4.1	21.3	90.0	102.7	192.7	19	4	11
Victoria	8.6	*	9.0	63.2	62.8	126.0	14	*	7
Queensland	6.6	*	9.0	34.6	41.7	76.3	19	*	12
Other States and Territories	7.6	*	9.2	69.4	66.8	136.3	11	*	7
Age group (years)—									
15-24	11.6	*	15.0	124.1	126.9	250.9	9	*	6
25-34	12.4	*	14.6	57.0	68.5	125.5	22	*	12
35-44	7.9	*	10.1	29.1	51.3	80.5	27	*	13
45 and over	8.1	*	8.7	47.0	27.4	74.4	17	*	12
Married	19.5	5.0	24.5	98.5	132.1	230.6	20	4	11
Not married	20.4	*	23.9	158.7	142.0	300.7	13	*	8
State capital cities	23.5	*	27.0	160.7	164.3	325.0	15	*	8
Other areas	16.4	5.0	21.4	96.5	109.8	206.3	17	5	10
Total	39.9	8.5	48.4	257.2	274.0	531.2	16	3	9

(a) The definition used was different from the definition for unemployed persons used in the monthly labour force survey.

Source: Trade Union Members, Australia, March to May 1982 (6325.0)