

CHAPTER 6

AWARD RATES, EARNINGS AND INCOME

The concept of a total return for labour includes wages, salaries, payment in kind and fringe benefits. Emphasis is given to wages and salaries, defined as the monetary remuneration paid to employees for time worked or work done together with payment for such things as holidays and sick leave. Wages and salaries statistics produced by the ABS are usually referred to as earnings.

In this chapter statistics are presented on trends in award rates of pay, levels and movements in earnings, their composition and distribution and contribution of earnings to total income are presented. Statistics on non-wage benefits are given in Chapter 7.

Award rates of pay indexes are based on minimum rates of pay fixed by law, agreement or arbitration. Unlike the statistics of earnings which show the relative *levels* and *trends* over time for industries, full-time and part-time males and females, the indexes of minimum weekly and hourly rates of pay are designed to measure only the relative *trends* in award rates for full-time adult males and females.

Indexes of minimum weekly and hourly award rates of pay cover all full-time adult wage and salary earners whose minimum rates of pay are normally varied in accordance with awards, determinations and collective agreements. The indexes are based on weights derived from the May 1976 Survey of Employee Earnings and Hours and therefore do not reflect any subsequent effects of compositional changes in the labour force or in industry structure.

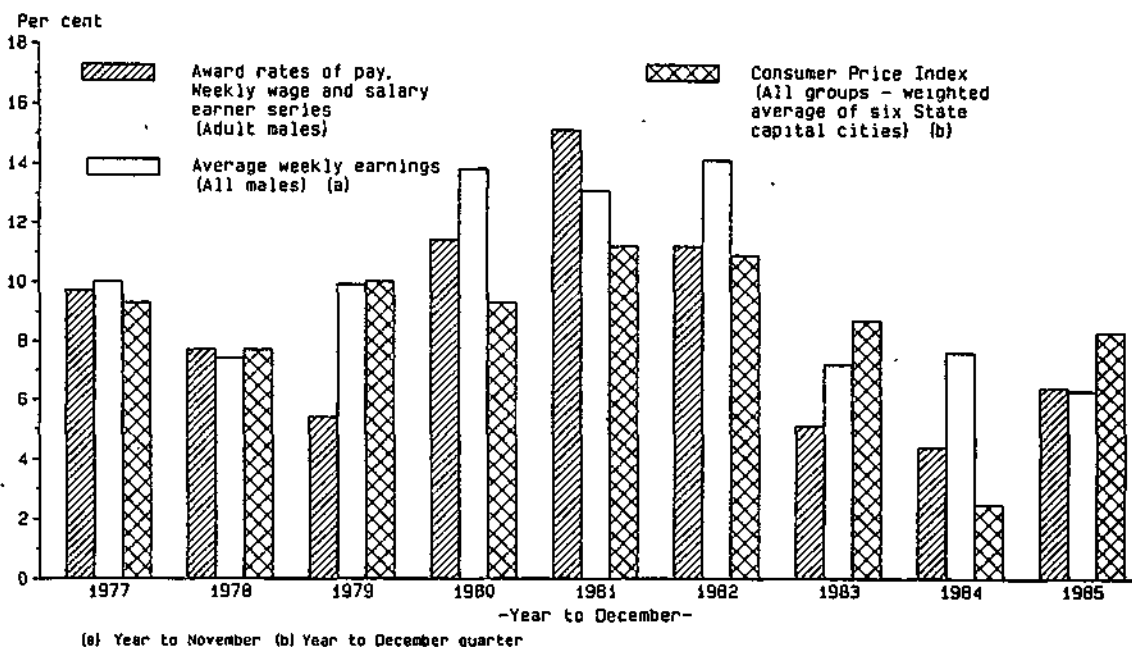
Average weekly earnings statistics are produced from surveys of employers conducted quarterly and annually. The quarterly average weekly earnings series is based on a survey of employers introduced in September 1981 to replace that previously derived from information available from employers' payroll tax records. The series provides information on average weekly earnings for males and females and ordinary time earnings for full-time adults.

In addition to the average weekly earnings statistics obtained from the quarterly survey of employers, statistics on the distribution and composition of earnings are obtained from a survey of employers conducted annually in May from 1974 to 1981, and then in 1983 and 1985.

Statistics which show (at each level of weekly earnings) the number of employees by age, occupation and full-time and part-time status are obtained from a survey conducted in August each year. This survey is a supplement to the ABS monthly labour force survey.

More detailed statistics on earned incomes and their relationship to total income are collected in specific Income Surveys. The most recent survey was conducted in 1982 and collected not only financial year incomes (in respect of the financial year 1981-82) but also current incomes. Information on the principal source of income of persons is shown.

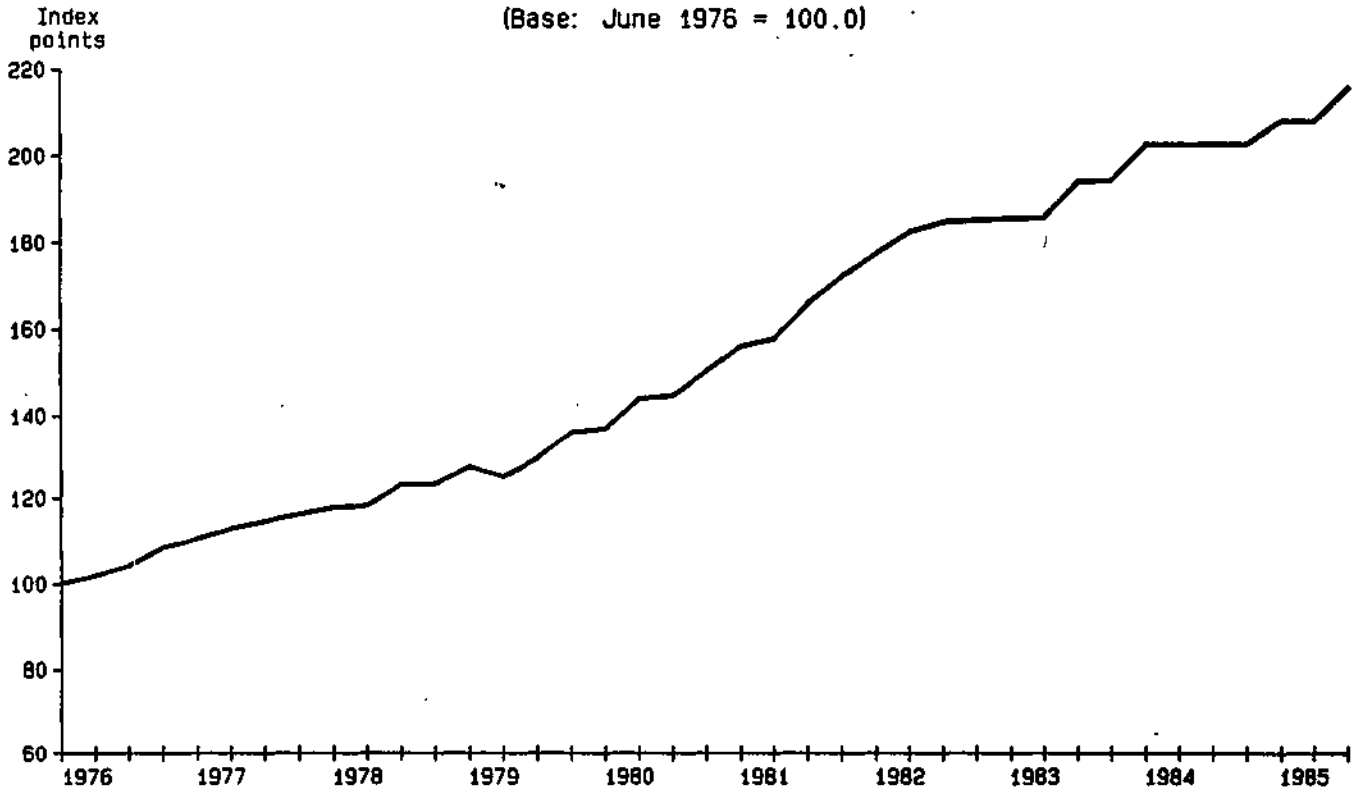
CHART 6.a. AWARD RATES OF PAY, AVERAGE WEEKLY EARNINGS AND
CONSUMER PRICE INDEX: ANNUAL CHANGE,
DECEMBER 1976 TO DECEMBER 1985



Source: Award Rates of Pay Indexes, Australia (5312.0); Average Weekly Earnings, States and Australia (6302.0); Consumer Price Index, Australia (6401.0).

CHART 6.b. AWARD RATES OF PAY INDEXES: WEEKLY ADULT
WAGE AND SALARY EARNER SERIES
JUNE 1976 TO DECEMBER 1985

(Base: June 1976 = 100.0)



Source: Award Rates of Pay Indexes, Australia (6312.0).

TABLE 6.1. AWARD RATES OF PAY INDEXES: OCTOBER 1984 TO DECEMBER 1985
(Base: June 1976 = 100.0)

	<i>Weekly adult wage and salary earner series</i>			<i>Hourly adult wage earner series</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
<i>1984—</i>						
October	203.2	201.8	202.8	210.6	207.0	209.7
November	203.2	201.8	202.8	210.7	207.1	209.7
December	203.3	201.8	202.8	210.7	207.1	209.7
<i>1985—</i>						
January	203.3	201.8	202.8	210.8	207.4	209.9
February	203.3	201.8	202.8	210.9	207.4	209.9
March	203.3	201.8	202.8	210.9	207.4	209.9
April	208.4	207.0	208.0	216.1	212.8	215.2
May	208.5	207.4	208.2	216.1	213.1	215.3
June	208.5	207.4	208.2	216.1	213.1	215.3
July	208.5	207.4	208.2	216.1	213.1	215.3
August	208.6	207.4	208.2	216.1	213.1	215.3
September	208.6	207.4	208.2	216.2	213.1	215.3
October	208.6	207.4	208.2	216.2	213.1	215.3
November	216.3	215.2	216.0	224.1	221.2	223.3
December	216.3	215.2	216.0	224.1	221.2	223.3

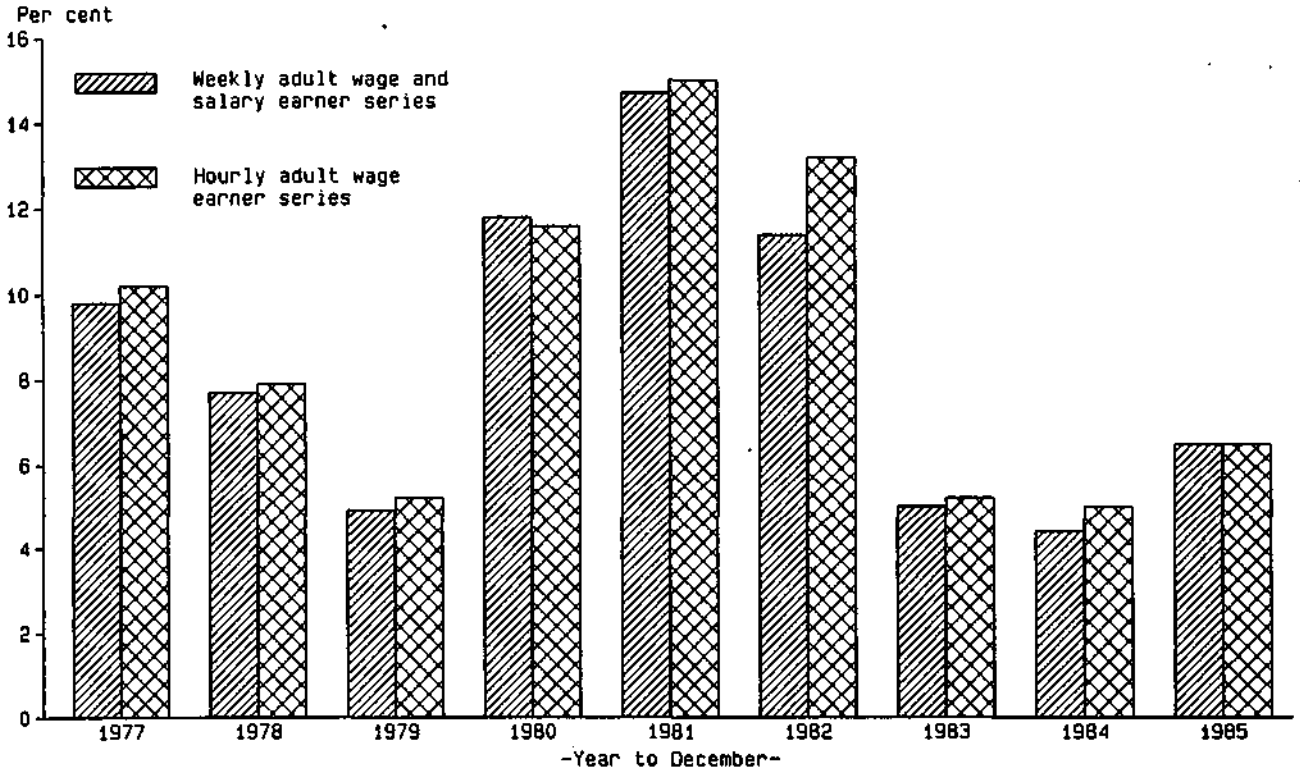
Source: Award Rates of Pay Indexes, Australia (6312.0).

**TABLE 6.2. AWARD RATES OF PAY INDEXES: WEEKLY WAGE AND SALARY EARNER SERIES, INDUSTRIES,
DECEMBER 1976 TO DECEMBER 1985**
(Base: June 1976 = 100.0)

Industry	December					
	1976	1978	1980	1982	1984	1985
ADULT MALES						
Mining	104.2	123.3	143.9	180.9	197.4	210.5
Manufacturing	104.4	124.8	146.6	188.0	205.5	218.6
Food, beverages and tobacco	104.2	123.2	143.7	183.3	201.7	214.4
Textiles; clothing and footwear	104.3	123.5	143.9	186.5	203.6	216.8
Paper, printing, etc.	104.2	122.6	146.5	183.1	199.4	212.5
Chemical, petroleum and coal products	104.3	124.0	144.5	184.1	200.8	214.6
Metal products, machinery and equipment—						
Basic metal products	104.8	125.3	146.2	182.6	199.1	211.8
Fabricated metal products; other machinery, etc.	104.4	127.8	150.9	196.3	214.1	227.7
Transport equipment	104.2	123.5	145.2	189.3	206.7	219.8
Total metal products, etc.	104.4	124.4	148.1	191.3	208.7	221.9
Other	104.4	125.9	146.4	186.4	204.6	217.7
Electricity, gas and water	104.1	121.9	142.5	182.0	199.5	211.7
Construction	104.3	124.3	145.7	188.3	206.6	219.0
Wholesale trade	104.4	125.0	145.5	185.4	205.0	218.3
Retail trade	104.4	123.5	145.7	185.0	203.3	216.1
Transport and storage	104.1	123.4	144.0	184.2	202.8	215.7
Communication	103.9	121.2	143.0	189.7	206.0	220.3
Finance, business services	104.0	122.2	143.2	183.2	200.7	213.6
Public administration and defence	104.0	120.5	141.6	179.8	197.1	211.1
Community services	104.4	121.1	143.8	183.5	201.5	214.4
Recreation, personal and other services	104.3	122.7	143.6	181.6	199.5	212.2
Total all industries	104.3	123.3	144.8	185.4	203.3	216.3
ADULT FEMALES						
Manufacturing	104.6	124.3	145.6	186.5	203.9	217.2
Food, beverages and tobacco	104.6	123.7	143.7	184.0	201.9	215.0
Textiles; clothing and footwear	104.5	123.7	144.6	186.4	202.9	216.1
Paper, printing, etc.	104.4	123.1	144.6	183.9	200.3	213.7
Chemical, petroleum and coal products	104.1	122.3	142.8	177.6	195.3	209.5
Metal products, machinery and equipment—						
Basic metal products	106.7	123.2	143.5	178.6	194.5	206.9
Fabricated metal products; other machinery, etc.	104.5	126.4	148.8	193.3	210.9	224.5
Transport equipment	104.3	124.2	146.4	190.4	206.9	220.5
Total metal products, etc.	104.7	125.6	147.7	190.9	208.1	221.6
Other	104.5	126.4	146.8	183.5	202.4	215.6
Electricity, gas and water	104.0	122.9	145.5	177.3	193.1	205.9
Construction	104.4	124.4	145.8	178.5	201.1	214.2
Wholesale trade	104.7	124.7	145.7	183.8	203.1	216.8
Retail trade	104.3	123.0	144.4	181.2	200.6	213.7
Transport and storage	104.1	123.6	143.6	180.8	199.5	212.5
Communication	104.0	121.5	141.1	178.7	196.0	213.0
Finance, business services	104.2	124.1	143.5	181.7	199.5	212.4
Public administration and defence	104.0	122.0	143.1	179.9	197.5	212.9
Community services	104.2	122.0	144.4	185.6	203.6	216.9
Recreation, personal and other services	104.4	123.2	145.6	178.0	196.7	209.5
Total all industries	104.2	123.2	144.6	183.7	201.7	215.2

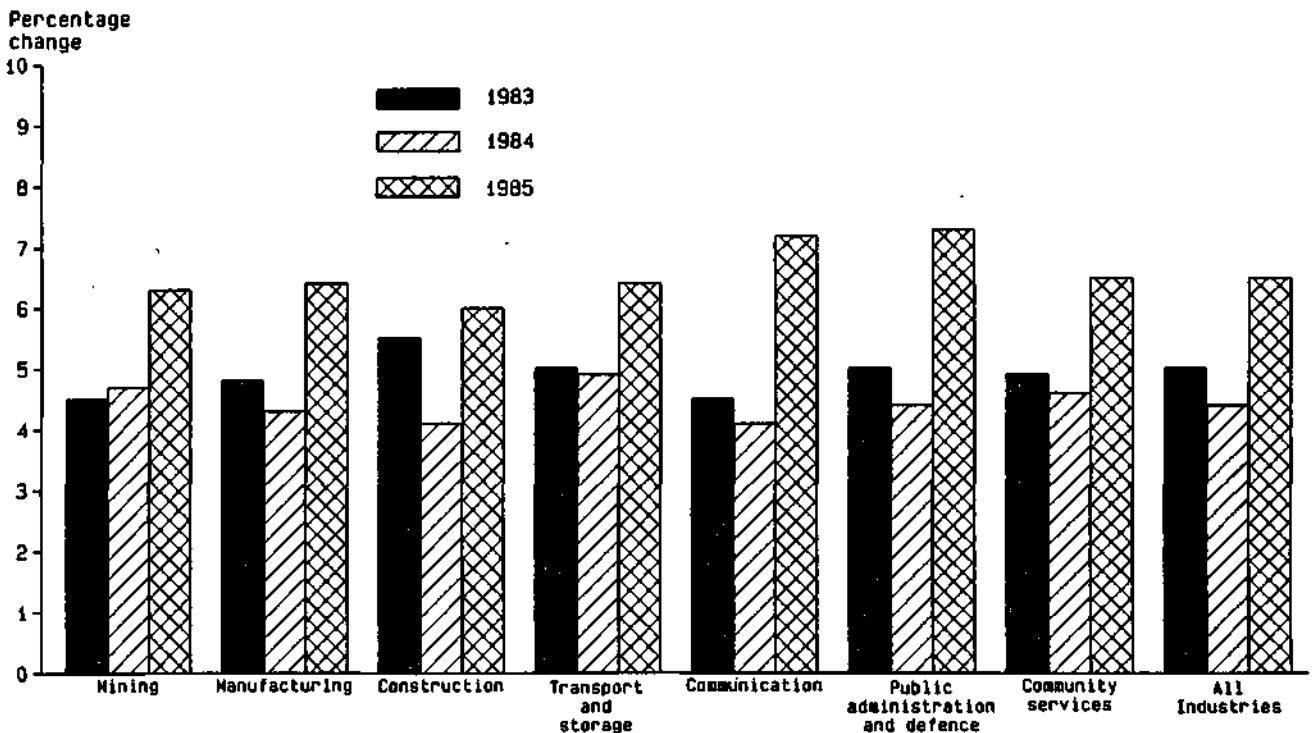
Source: Award Rates of Pay Indexes, Australia (6312.0).

CHART 6.c. AWARD RATES OF PAY INDEXES: ANNUAL CHANGE FROM DECEMBER 1976 TO DECEMBER 1985



Source: Award Rates of Pay Indexes, Australia (6312.0).

CHART 6.d. AWARD RATES OF PAY INDEXES: WAGE AND SALARY EARNERS, ANNUAL PERCENTAGE CHANGE, YEARS ENDING DECEMBER 1983, DECEMBER 1984 AND DECEMBER 1985



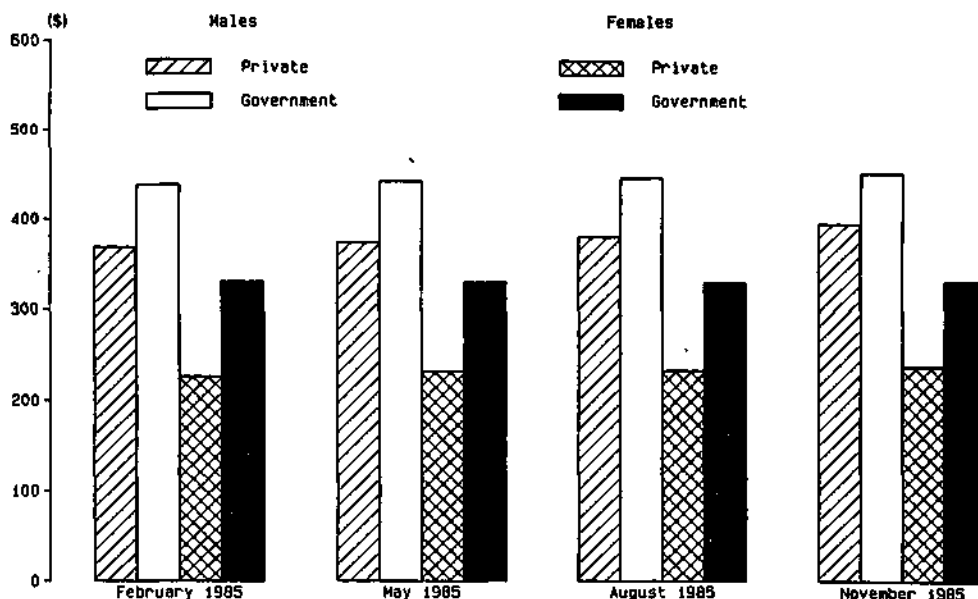
Source: Award Rates of Pay Indexes, Australia, (6312.0).

TABLE 6.3. AVERAGE WEEKLY EARNINGS OF EMPLOYEES(a), 1982 TO 1985

Reference period	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings
	—dollars—								
1982—May	320.00	347.00	322.30	256.90	263.50	210.80	300.10	320.50	278.30
1983—May	353.40	375.00	343.30	281.80	288.20	226.70	330.80	347.30	297.00
1984—May	388.00	415.70	383.80	316.90	324.20	257.10	365.20	386.30	333.40
1984—									
August	392.40	419.20	386.20	319.00	326.70	256.20	369.00	389.80	334.30
November	397.80	427.30	389.50	325.50	333.50	255.10	375.30	398.10	335.40
1985—									
February	399.60	429.00	392.70	328.40	335.90	260.10	377.50	400.10	340.10
May	404.50	435.50	397.20	334.40	343.10	263.40	382.80	406.90	344.10
August	409.80	441.60	403.10	338.70	346.80	265.00	387.90	412.50	347.80
November	419.60	453.60	413.90	345.30	353.70	268.40	396.90	423.10	355.60
Quarterly change to 1984—	—per cent—								
August	+1.1	+0.8	+0.6	+0.7	+0.8	-0.4	+1.0	+0.9	+0.3
November	+1.4	+1.9	+0.9	+2.0	+2.1	-0.4	+1.7	+2.1	+0.3
1985—									
February	+0.5	+0.4	+0.8	+0.9	+0.7	+2.0	+0.6	+0.5	+1.4
May	+1.2	+1.5	+1.1	+1.8	+2.1	+1.3	+1.4	+1.7	+1.2
August	+1.3	+1.4	+1.5	+1.3	+1.1	+0.6	+1.3	+1.4	+1.1
November	+2.4	+2.7	+2.7	+1.9	+2.0	+1.3	+2.3	+2.6	+2.2
Annual change to May—									
1983	+10.4	+8.1	+6.5	+9.7	+9.4	+7.5	+10.2	+8.4	+6.7
1984	+9.8	+10.9	+11.8	+12.5	+12.5	+13.4	+10.4	+11.2	+12.3
1985	+4.3	+4.8	+3.5	+5.5	+5.8	+2.5	+4.8	+5.3	+3.2

(a) Refers to all employees engaged in full-time and part-time employment.

Source: Average Weekly Earnings, States and Australia (6302.0).

CHART 6.e. AVERAGE WEEKLY EARNINGS; SECTOR BY SEX, AUSTRALIA
FEBRUARY 1985 TO NOVEMBER 1985

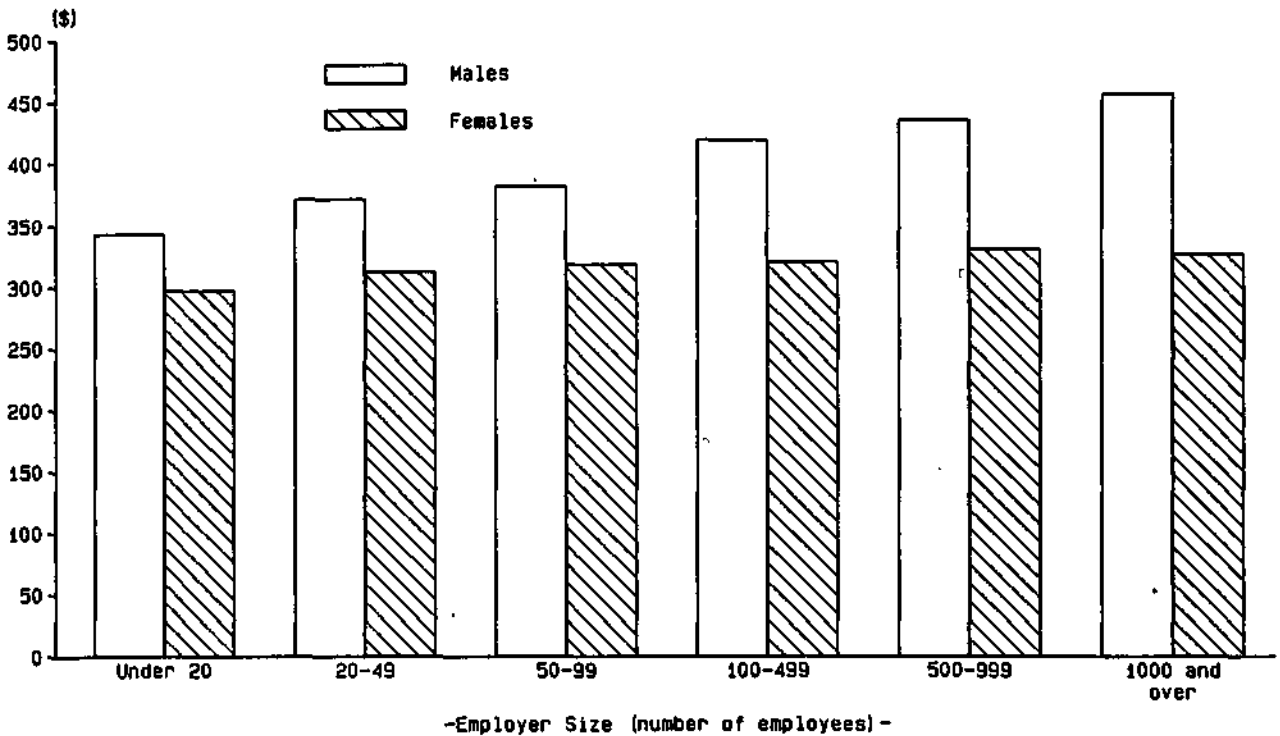
Source: Average Weekly Earnings, States and Australia (6302.0).

**CHART 6.f. AVERAGE WEEKLY EARNINGS, ANNUAL PERCENTAGE CHANGE,
ALL MALES, AUSTRALIA
MAY 1976 TO NOVEMBER 1985**



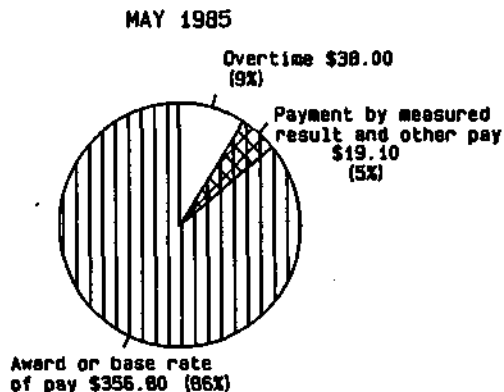
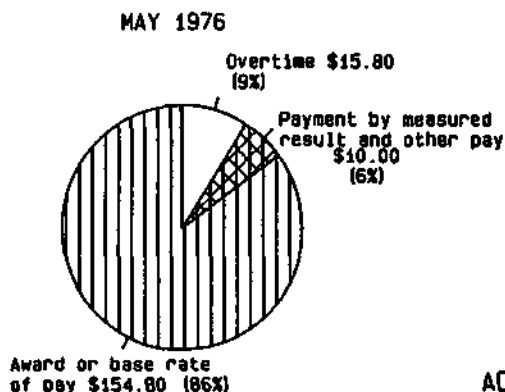
Source: Average Weekly Earnings, States and Australia (6302.0).

**CHART 6.g. AVERAGE WEEKLY EARNINGS: FULL-TIME NON-MANAGERIAL
EMPLOYEES, PRIVATE SECTOR BY EMPLOYER SIZE,
MAY 1985**

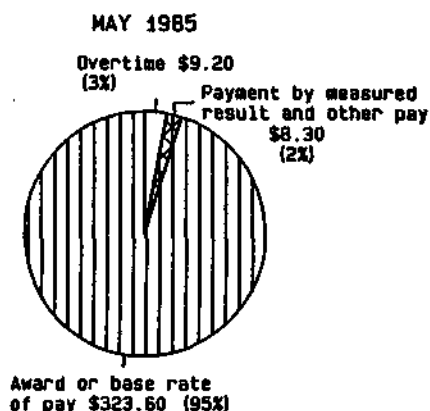
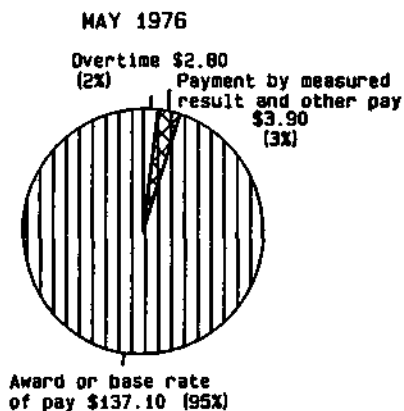


Source: Distribution and Composition of Employee Earnings and Hours, Australia, May 1985 (6306.0).

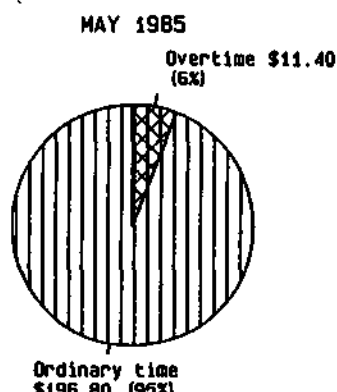
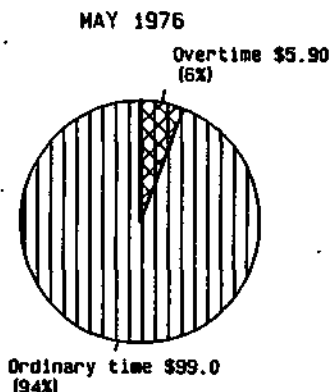
CHART 6.h. AVERAGE WEEKLY EARNINGS: FULL-TIME NON-MANAGERIAL EMPLOYEES, COMPOSITION, MAY 1976 AND MAY 1985
ADULT MALE



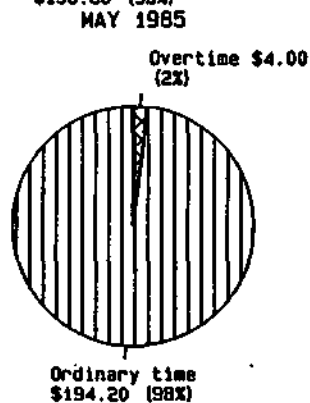
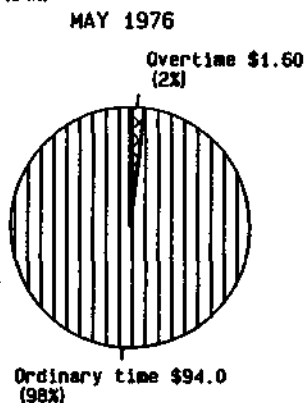
ADULT FEMALE



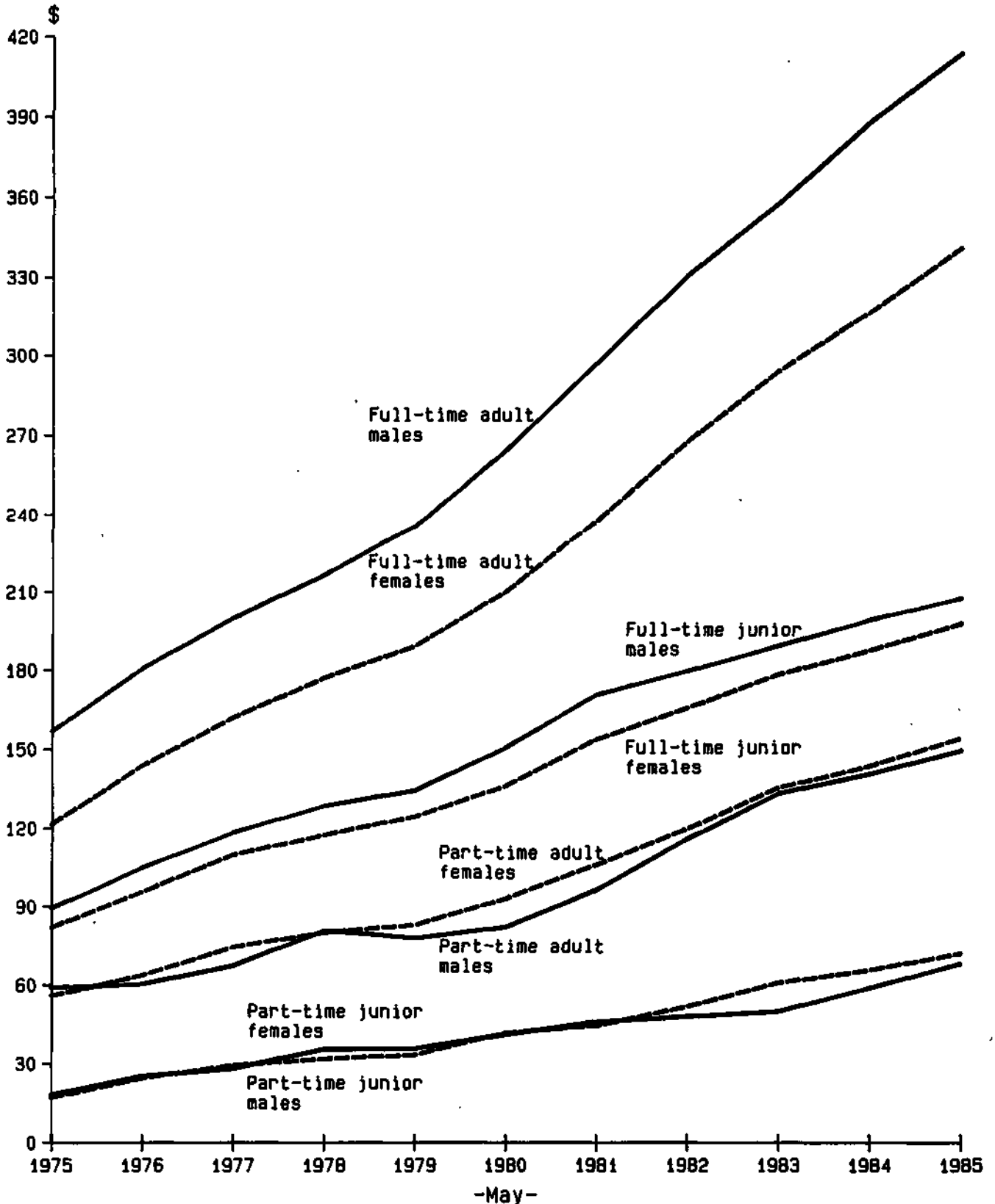
JUNIOR MALE



JUNIOR FEMALE

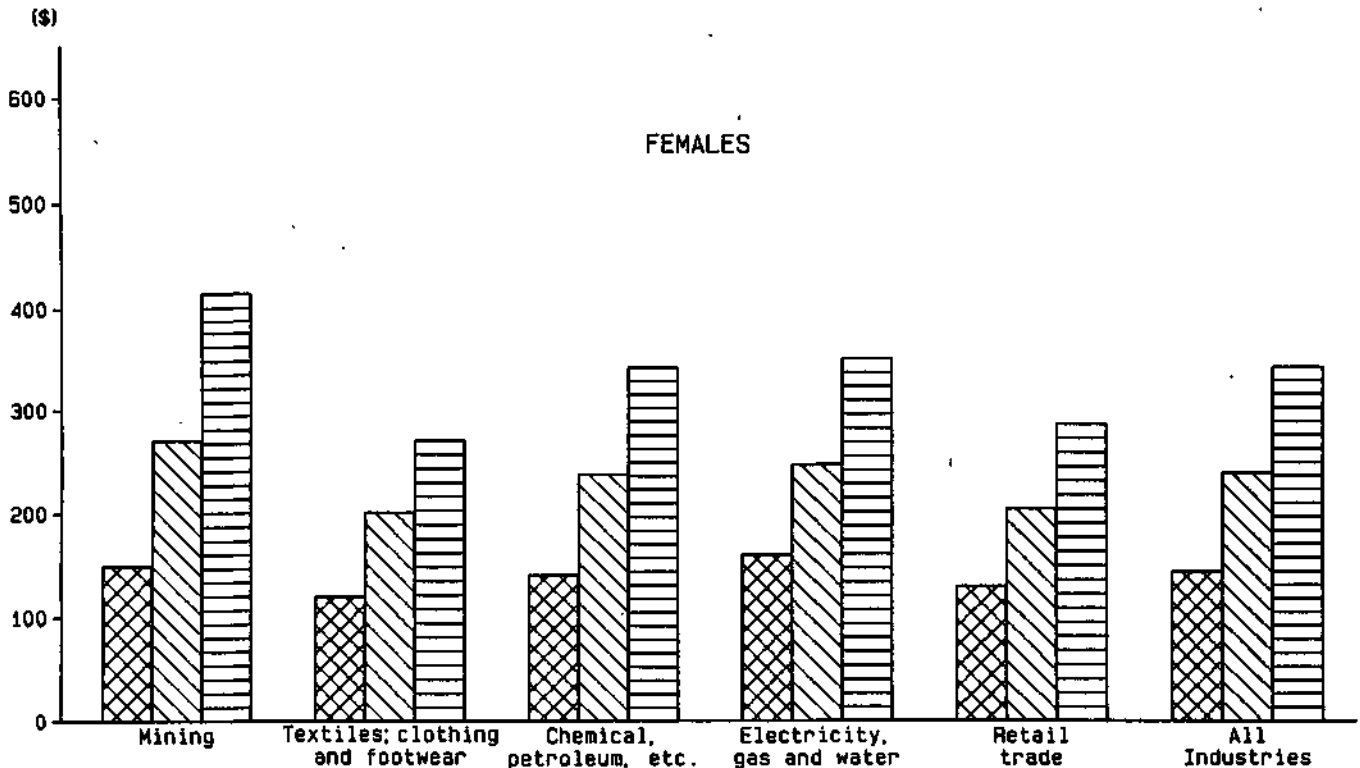
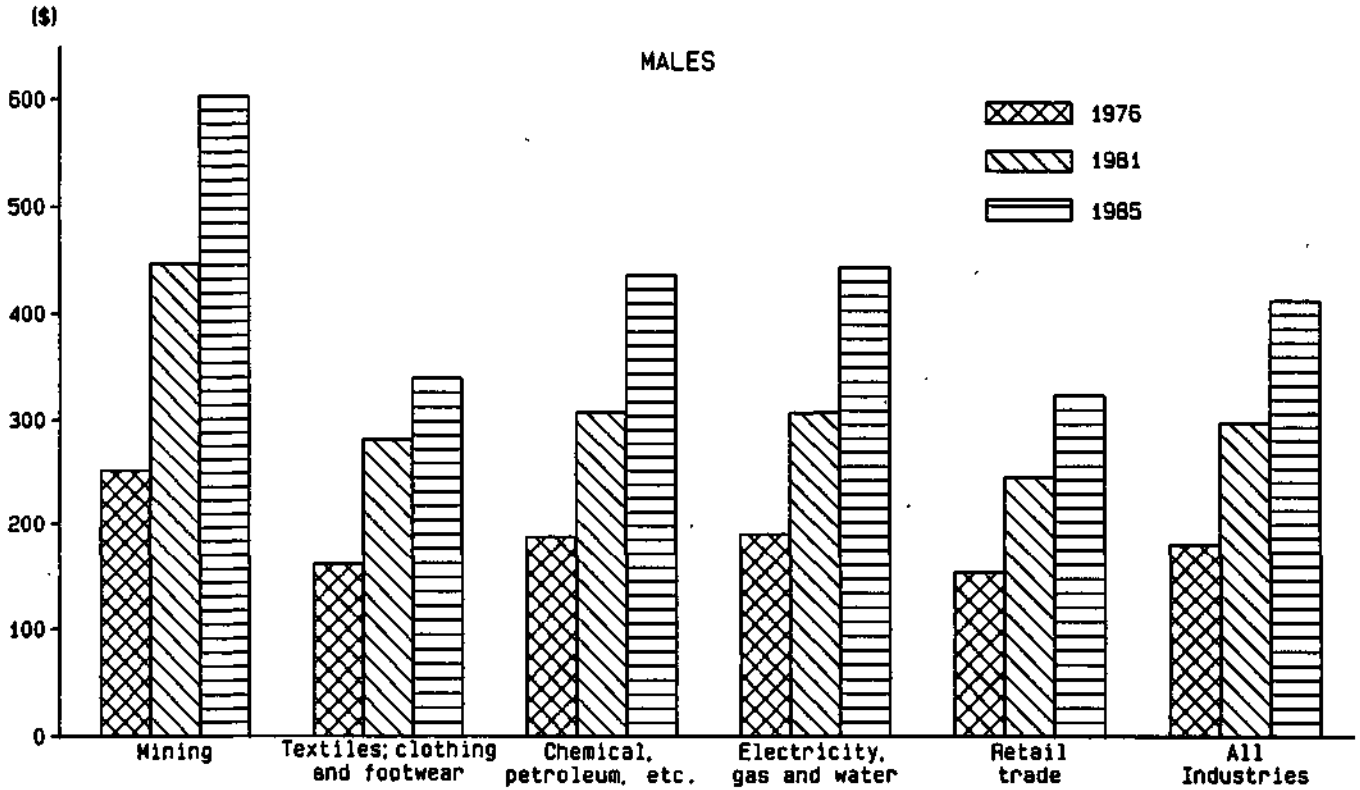


**CHART 6.1. AVERAGE WEEKLY EARNINGS:
NON-MANAGERIAL EMPLOYEES, FULL-TIME AND PART-TIME,
MAY 1975 TO MAY 1985**



Source: Distribution and Composition of Employee Earnings and Hours, Australia, (6306.0).

CHART 6.j. AVERAGE WEEKLY EARNINGS: NON-MANAGERIAL FULL-TIME ADULT EMPLOYEES, SELECTED INDUSTRIES, MAY 1976, MAY 1981 AND MAY 1985



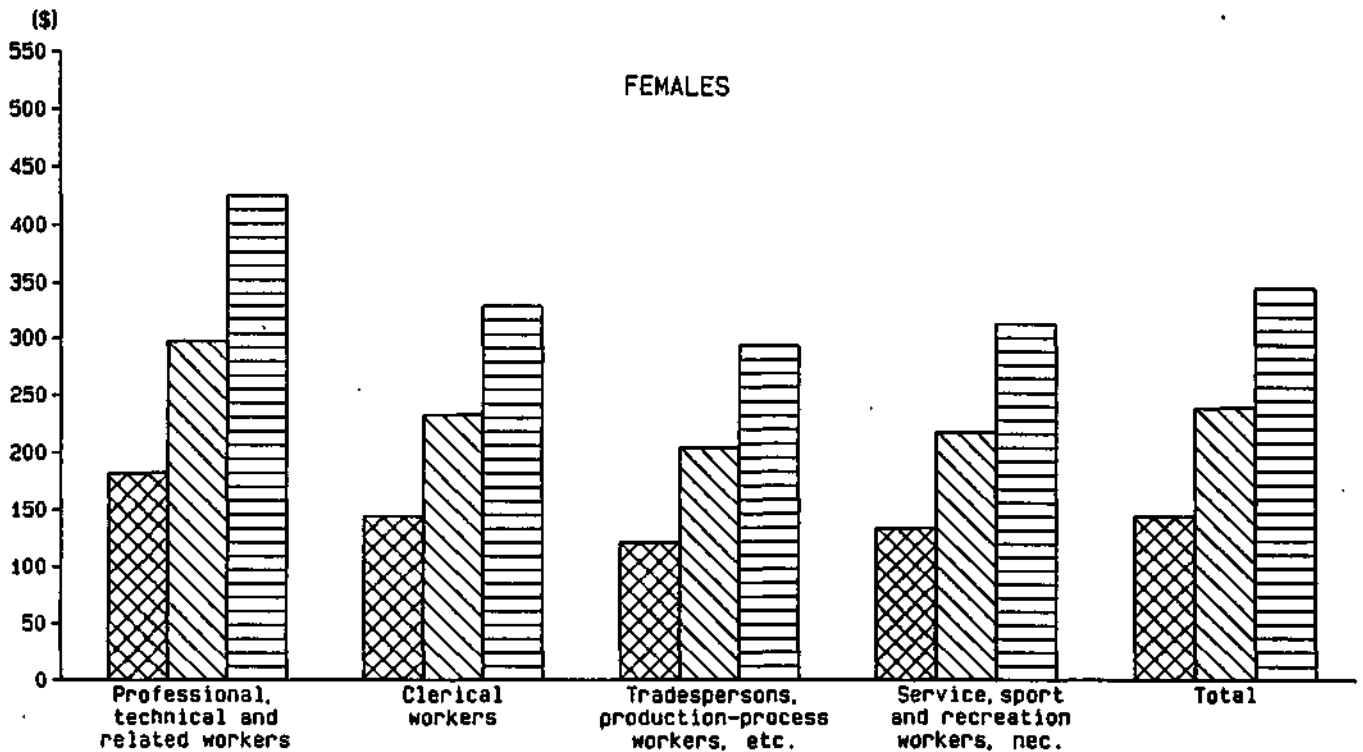
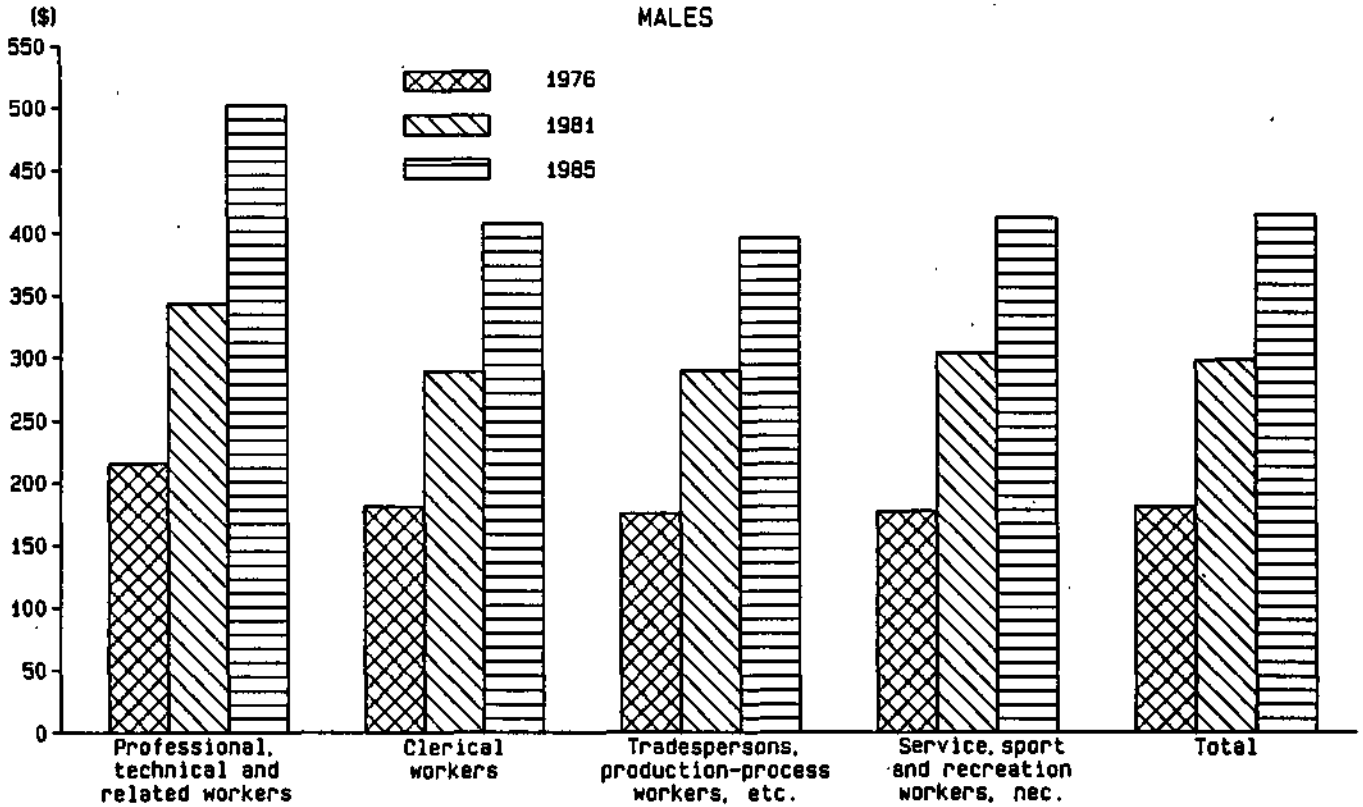
Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0).

TABLE 6.4. AVERAGE WEEKLY EARNINGS : NON-MANAGERIAL FULL-TIME ADULT EMPLOYEES,
INDUSTRIES; MAY 1976 TO MAY 1985
(\$)

Industry	May							
	1976	1977	1978	1979	1980	1981	1983	1985
MALES								
Mining	251.20	279.70	295.50	335.30	376.10	447.30	497.90	603.10
Manufacturing—								
Food, beverages and tobacco	169.50	186.40	203.80	215.60	248.00	277.00	338.80	385.90
Textiles; clothing and footwear	162.20	174.70	196.10	205.00	243.90	281.80	313.80	340.10
Paper, paper products, printing, etc.	184.80	207.60	227.40	249.70	276.00	309.80	358.00	430.50
Chemical, petroleum and coal products	187.60	203.70	255.90	255.80	272.70	307.80	367.50	436.90
Metal products, machinery and equipment—								
Basic metal products	185.80	207.60	229.10	249.90	287.10	320.40	388.70	453.60
Fabricated metal products; other machinery, etc.	168.50	185.40	200.80	221.30	253.20	275.10	325.60	380.00
Transport equipment	167.10	185.10	197.90	223.20	242.90	273.10	342.00	407.10
Total metal products, etc.	171.80	190.10	205.90	228.20	257.80	285.30	343.80	404.10
Other manufacturing	170.00	188.60	202.90	221.00	247.90	270.60	319.20	369.70
Total manufacturing	172.60	190.50	207.40	227.20	256.20	284.70	340.60	396.60
Electricity, gas and water	190.60	211.60	227.40	249.10	275.10	307.70	395.90	444.40
Construction	180.80	197.80	214.40	230.00	257.10	297.20	386.30	422.90
Wholesale trade	164.00	183.20	199.80	221.00	237.80	268.40	324.40	367.70
Retail trade	154.80	173.10	189.50	203.70	221.60	245.60	281.70	323.90
Transport and storage	191.60	215.80	231.00	247.00	280.40	311.10	367.10	439.30
Communication							354.20	415.10
Finance, property and business services	176.10	196.20	209.00	225.50	254.00	286.30	355.10	407.70
Public administration, etc.	197.20	215.80	231.00	248.50	279.70	313.90	353.70	396.60
Community services							402.00	460.20
Other industries	162.70	179.60	199.10	215.50	241.70	265.40	296.50	355.80
Total all industries	180.60	200.10	216.70	235.80	264.60	297.50	358.00	413.90
FEMALES								
Mining	149.90	187.10	195.40	223.60	250.90	270.60	354.10	414.60
Manufacturing—								
Food, beverages and tobacco	129.80	148.00	157.40	176.40	192.10	222.60	263.30	314.90
Textiles; clothing and footwear	120.20	138.60	150.80	156.00	174.30	200.90	240.90	270.60
Paper, paper products, printing, etc.	136.80	148.20	162.40	177.70	201.20	218.80	279.30	326.60
Chemical, petroleum and coal products	140.70	154.30	169.00	182.90	197.60	237.70	292.70	341.00
Metal products, machinery and equipment—								
Basic metal products	147.70	157.90	177.90	195.40	221.50	253.80	297.20	367.30
Fabricated metal products; other machinery, etc.	126.90	143.00	155.80	164.50	189.90	213.30	264.80	305.50
Transport equipment	135.10	146.30	159.60	179.00	194.20	219.80	265.80	319.50
Total metal products, etc.	130.20	144.80	158.60	170.20	193.70	218.00	267.60	315.00
Other manufacturing	123.20	141.00	153.70	166.90	185.00	205.90	250.80	288.80
Total manufacturing	127.60	144.10	156.60	168.70	188.10	213.90	261.10	303.90
Electricity, gas and water	160.50	166.50	184.40	195.00	212.60	247.30	310.90	349.60
Construction	139.80	157.10	173.60	185.60	214.20	234.00	273.90	316.70
Wholesale trade	135.60	151.00	164.20	175.90	193.30	221.60	273.10	314.90
Retail trade	129.70	144.10	157.80	168.60	181.10	204.60	245.10	286.10
Transport and storage	149.30	169.30	185.20	195.40	214.20	249.00	309.30	360.90
Communication							303.60	357.80
Finance, property and business services	143.80	161.40	176.20	184.50	206.20	232.40	278.50	322.30
Public administration, etc.	162.80	183.40	199.00	212.50	236.00	264.20	306.00	354.90
Community services							338.10	382.70
Other industries	133.30	150.00	160.80	173.10	199.10	222.20	257.10	302.70
Total all industries	143.70	162.10	177.20	189.40	210.50	238.30	294.60	341.20

Source: Distribution and Composition of Employee Earnings and Hours, Australia, (6306.0).

CHART 5.K. AVERAGE WEEKLY EARNINGS: NON-MANAGERIAL FULL-TIME ADULT EMPLOYEES, SELECTED OCCUPATIONS, MAY 1976, MAY 1981 AND MAY 1985



Source: Distribution and Composition of Employee Earnings and Hours, Australia (6308.0).

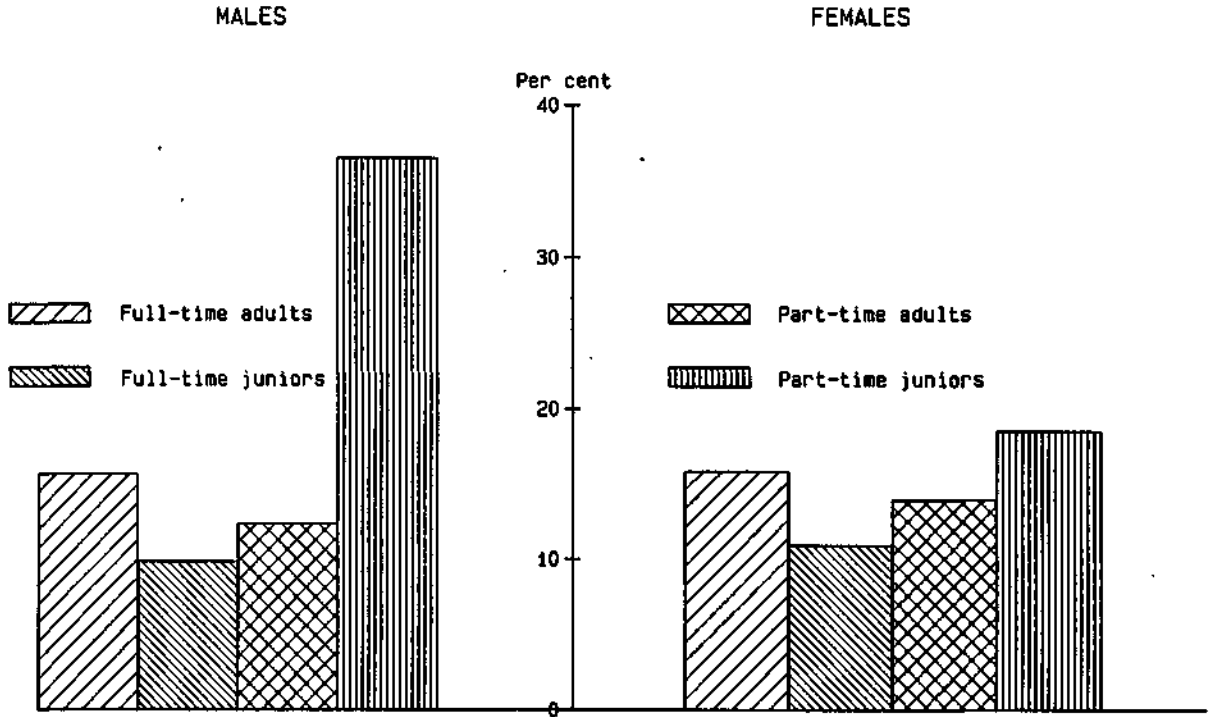
TABLE 6.5. AVERAGE WEEKLY EARNINGS^(a): NON-MANAGERIAL FULL-TIME EMPLOYEES, OCCUPATION, MAY 1976 TO MAY 1985 (\$)

Occupation group	May							
	1976	1977	1978	1979	1980	1981	1983(b)	1985(b)
ADULT MALES								
Professional, technical and related workers(c)	215.50	235.20	253.90	275.10	307.00	342.80	436.40	501.60
Administrative, executive and managerial workers(c)	n.a.	n.a.	n.a.	264.90	290.80	330.90	413.90	486.80
Clerical workers	180.50	199.50	215.30	231.70	259.20	288.60	350.90	407.20
Sales workers	170.10	187.90	205.40	221.90	242.00	273.90	311.10	365.00
Farmers, fisherpersons, hunters, timbergetters	n.a.	n.a.	n.a.	188.60	213.20	232.60	280.30	323.80
Miners, quarryworkers and related workers	244.60	288.60	299.60	335.60	381.00	462.60	487.70	602.40
Workers in transport and communication	182.10	204.90	222.30	237.80	270.40	297.60	348.40	414.90
Tradespersons, production-process workers and labourers, n.e.c.	175.20	193.30	209.50	228.50	256.40	289.10	344.00	395.90
Service, sport, recreation workers, n.e.c.	177.00	201.00	217.50	233.70	262.80	303.60	361.80	411.70
Total	180.60	200.10	216.70	235.80	264.60	297.50	358.00	413.90
JUNIOR MALES								
Professional, technical and related workers(c)	n.a.	n.a.	n.a.	152.20	153.40	177.50	231.50	229.20
Clerical workers	106.20	121.10	127.80	137.00	149.60	161.90	204.50	214.30
Sales workers	96.90	101.30	112.30	118.20	130.70	148.70	161.70	180.80
Workers in transport and communication	n.a.	n.a.	n.a.	157.40	187.40	202.20	*	*
Tradespersons, production-process workers and labourers, n.e.c.	103.20	116.80	127.50	132.10	150.00	171.10	190.00	210.80
Service, sport, recreation workers, n.e.c.	n.a.	n.a.	n.a.	157.10	158.90	199.00	162.20	188.20
Total	104.90	118.40	128.50	134.40	150.80	171.00	189.70	208.20
ADULT FEMALES								
Professional, technical and related workers(c)	182.10	205.90	222.30	237.70	265.20	296.80	371.80	425.00
Clerical workers	143.90	161.10	174.30	185.50	205.60	232.30	282.60	326.60
Sales workers	130.70	143.70	160.00	169.20	188.70	209.80	247.60	389.00
Workers in transport and communication	145.30	164.60	175.30	187.60	205.90	243.50	292.30	337.40
Tradespersons, production-process workers and labourers, n.e.c.	121.00	137.10	149.00	160.70	178.00	203.70	248.90	292.90
Service, sport, recreation workers, n.e.c.	133.90	152.10	163.10	173.80	194.70	217.30	267.30	311.40
Total	143.70	162.10	177.20	189.40	210.50	238.30	294.60	341.20
JUNIOR FEMALES								
Professional, technical and related workers(c)	114.60	133.90	143.60	150.30	166.20	185.20	207.90	234.70
Clerical workers	96.30	109.80	111.90	124.70	137.90	153.60	186.90	206.80
Sales workers	81.30	91.90	98.20	103.70	112.60	128.70	160.00	180.80
Tradespersons, production-process workers and labourers, n.e.c.	n.a.	n.a.	n.a.	114.40	128.20	150.10	176.40	182.50
Service, sport, recreation workers, n.e.c.	n.a.	n.a.	n.a.	142.50	142.90	173.40	150.10	171.80
Total	95.70	109.90	117.40	124.50	136.20	154.00	178.80	198.30

(a) See Appendix II. (b) From 1983 'Adults' included persons under 21 who were paid as adults. (c) This table relates only to full-time non-managerial employees therefore a substantial proportion of employees in this group are not included.

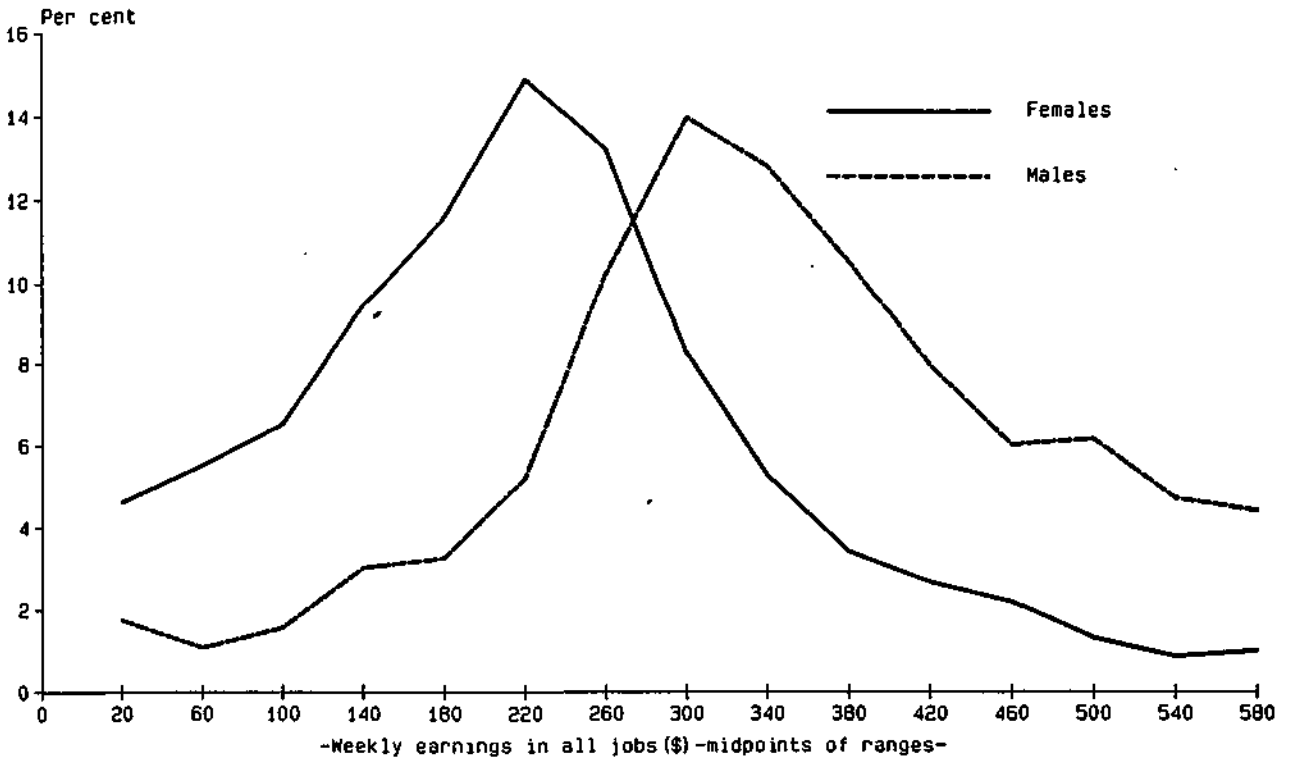
Source: *Distribution and Composition of Employee Earnings and Hours, Australia (6306.0)*

CHART 6.1. AVERAGE WEEKLY EARNINGS: NON-MANAGERIAL FULL-TIME AND PART-TIME EMPLOYEES, PERCENTAGE INCREASE, MAY 1983 TO MAY 1985



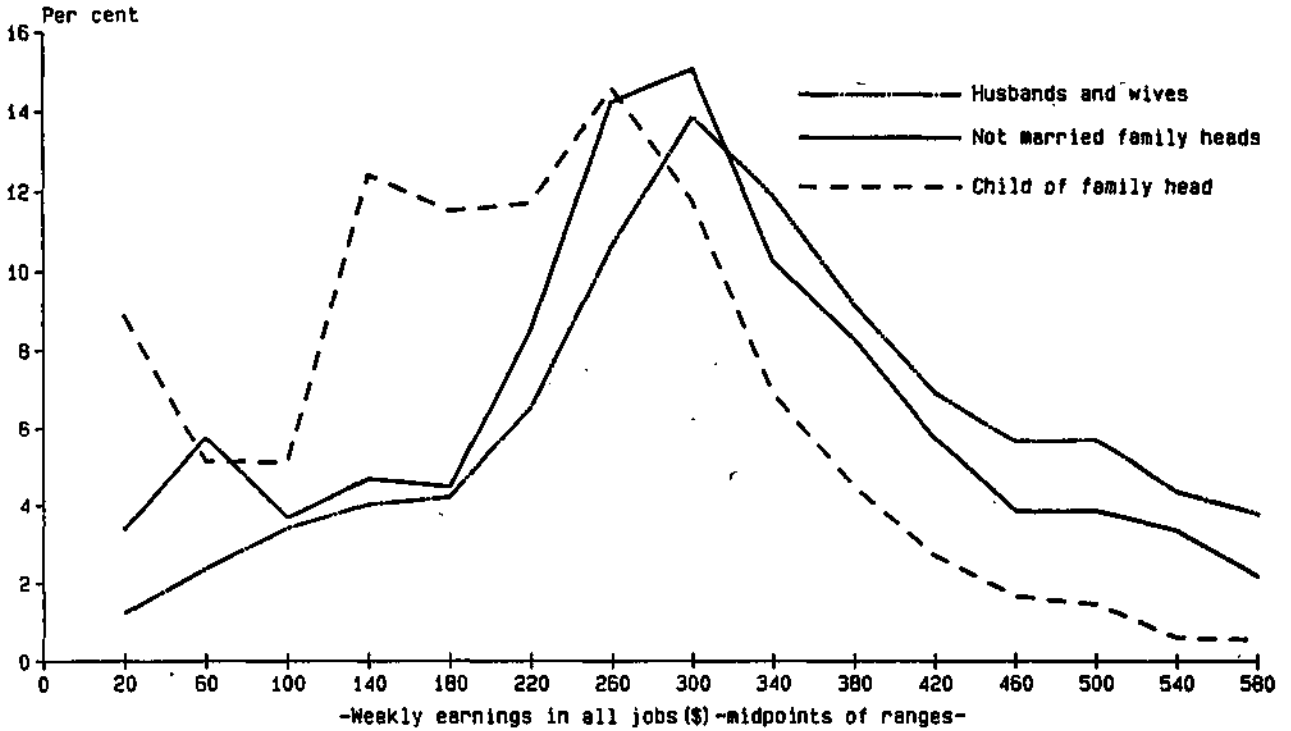
Source: Distribution and Composition of Employee Earnings and Hours, Australia (5306.0).

CHART 6.m. WEEKLY EARNINGS OF ALL EMPLOYEES: DISTRIBUTION BY SEX, AUGUST 1985



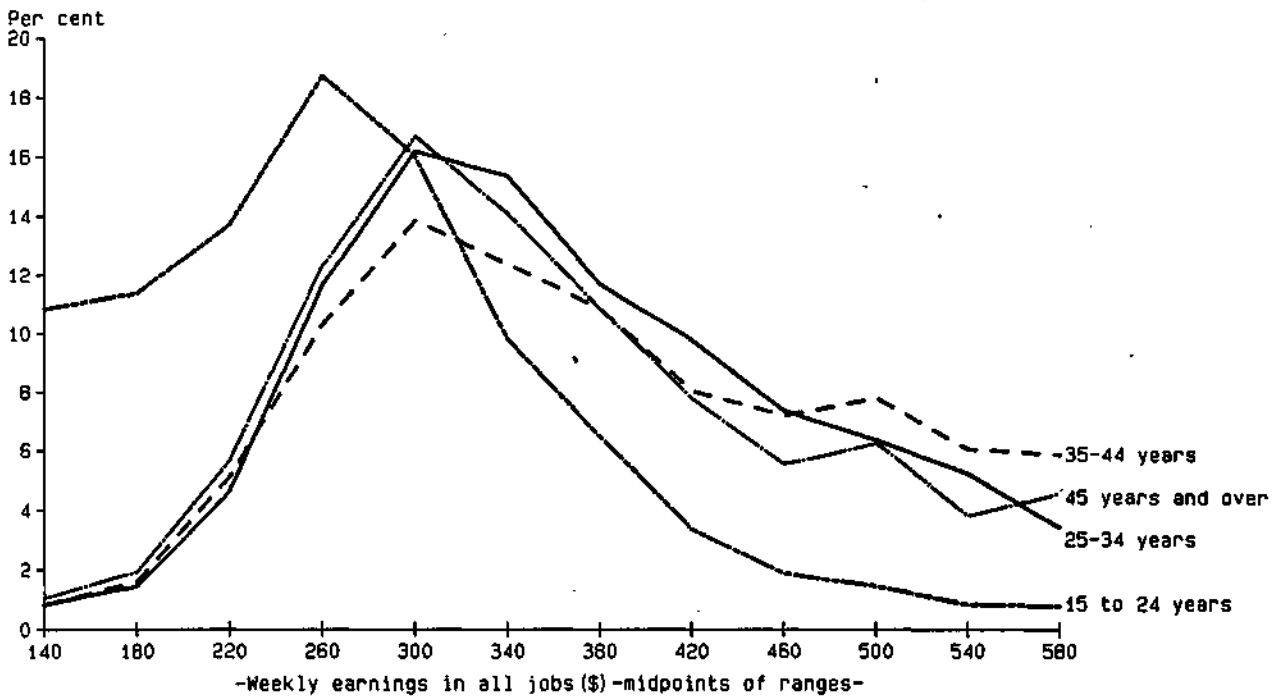
Source: Weekly earnings of Employees (Distribution), Australia, August 1985, (6310.0).

CHART 6.n. WEEKLY EARNINGS OF ALL EMPLOYEES: DISTRIBUTION BY FAMILY STATUS AUGUST 1985



Source: Weekly Earnings of Employees (Distribution) Australia, August, 1985 (6310.0).

CHART 6.o. WEEKLY EARNINGS OF FULL-TIME EMPLOYEES: DISTRIBUTION BY AGE GROUP, AUGUST 1985



Source: Weekly Earnings of Employees (Distribution) Australia, August, 1985 (6310.0).

TABLE 6.6. WEEKLY EARNINGS OF ALL EMPLOYEES(a): DISTRIBUTION BY AGE, AUGUST 1985
(' 000)

Weekly earnings (\$)	Age group (years)								Total	
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	20 and over		
MALES										
Under 40	39.4	6.5	*	*	*	*	3.6	17.8	57.2	
40 and under 80	18.2	5.9	*	*	*	*	*	17.4	35.5	
80 " 120	25.8	8.0	6.4	3.7	*	*	*	25.9	51.7	
120 " 160	65.2	11.3	7.0	6.0	6.0	*	*	35.0	100.1	
160 " 200	54.3	18.1	12.2	7.7	6.5	4.4	4.2	53.2	107.4	
200 " 240	35.0	42.9	33.0	24.2	19.0	9.7	7.5	136.2	171.2	
240 " 280	26.8	90.1	87.2	54.3	44.9	19.7	13.2	309.4	336.3	
280 " 320	17.8	93.2	133.2	89.9	68.7	36.2	22.0	443.1	460.9	
320 " 360	5.7	65.0	139.2	97.7	65.8	31.2	17.4	416.4	422.1	
360 " 400	*	49.0	113.1	87.5	56.9	26.1	11.9	344.5	347.2	
400 " 440	*	28.1	95.2	67.8	44.4	17.7	6.8	260.0	261.8	
440 " 480	*	15.6	75.4	60.0	30.3	12.5	3.9	197.6	198.5	
480 " 520	*	14.3	65.2	68.5	39.1	11.1	4.5	202.7	203.3	
520 " 560	*	8.0	57.6	53.5	25.0	7.8	*	154.8	155.2	
560 " 600	*	6.6	38.6	56.2	29.9	9.3	4.2	144.8	145.3	
600 and over	*	8.7	64.0	89.4	56.9	18.4	6.7	244.1	245.1	
Total	295.9	471.4	933.6	770.5	500.8	209.4	117.2	3,002.9	3,298.8	
FEMALES										
Under 40	51.2	5.7	17.4	13.1	8.0	*	3.9	51.0	102.2	
40 and under 80	31.7	8.4	32.9	27.0	16.0	3.9	*	90.6	122.3	
80 " 120	24.1	13.3	36.2	44.5	18.3	5.4	*	120.5	144.6	
120 " 160	62.0	20.2	40.7	49.3	27.1	5.7	3.5	146.6	208.6	
160 " 200	56.9	27.0	38.3	47.0	23.7	7.8	4.4	148.3	205.2	
200 " 240	38.8	61.4	47.9	57.2	39.4	8.3	*	217.3	256.1	
240 " 280	16.8	99.8	80.9	69.4	43.5	13.2	6.1	312.9	329.8	
280 " 320	5.7	80.7	87.9	65.0	39.0	11.0	*	286.8	292.6	
320 " 360	*	46.5	64.7	34.7	24.9	5.9	*	180.2	182.6	
360 " 400	*	26.4	42.7	26.8	13.0	4.1	*	115.3	116.5	
400 " 440	*	10.1	34.1	17.6	9.2	*	*	74.5	75.6	
440 and over	*	14.8	69.9	56.0	27.1	8.1	*	177.4	178.3	
Total	292.8	414.4	593.6	507.7	289.4	78.4	37.9	1,921.5	2,214.2	
PERSONS										
Under 40	90.5	12.2	20.7	15.0	10.3	*	7.5	68.8	159.4	
40 and under 80	49.9	14.4	35.9	29.2	18.2	5.0	5.3	108.0	157.9	
80 " 120	49.9	21.3	42.6	48.2	21.3	7.2	5.8	146.5	196.4	
120 " 160	127.2	31.5	47.8	55.3	33.2	8.0	5.8	181.5	308.7	
160 " 200	111.2	45.1	50.5	54.7	30.2	12.2	8.6	201.5	312.6	
200 " 240	73.8	104.2	80.9	81.4	58.5	18.0	10.6	353.5	427.3	
240 " 280	43.7	189.9	168.1	123.8	88.5	32.9	19.2	622.4	666.0	
280 " 320	23.5	173.9	221.1	154.8	107.6	47.2	25.4	729.9	753.4	
320 " 360	8.1	111.6	203.9	132.5	90.7	37.1	20.8	596.6	604.6	
360 " 400	3.9	75.4	155.8	114.3	69.9	30.3	14.1	459.8	463.6	
400 " 440	*	38.3	129.3	85.4	53.6	19.7	8.3	334.6	337.4	
440 " 480	*	22.0	98.6	77.3	40.3	14.4	3.9	256.6	257.7	
480 " 520	*	17.1	86.0	83.4	46.6	13.3	4.8	251.2	251.8	
520 " 560	*	9.3	69.3	63.6	29.1	8.7	3.6	183.6	184.2	
560 " 600	*	8.8	44.5	62.2	33.0	10.7	4.5	163.7	164.4	
600 and over	*	10.7	72.3	97.0	59.2	20.0	7.0	266.3	267.6	
Total	588.7	885.8	1,527.2	1,278.2	790.2	287.8	155.1	4,924.4	5,513.0	

(a) Estimates of wage and salary earners and their earnings obtained from this survey may differ from similar estimates derived from other sources.

Source: *Weekly Earnings of Employees (Distribution), Australia, August 1985* (6310.0).

**TABLE 6.7. WEEKLY EARNINGS OF ALL EMPLOYEES(a) : DISTRIBUTION BY MARITAL STATUS
AUGUST 1985
(' 000)**

Weekly earnings(\$)	Males			Females			Persons		
	Married	Not-married	Total	Married	Not-married	Total	Married	Not-married	Total
FULL-TIME EMPLOYEES									
Under 120	11.0	32.9	43.9	10.8	21.9	32.7	21.8	54.8	76.6
120 and under 160	12.6	70.7	83.3	10.8	65.7	76.5	23.4	136.4	159.8
160 " 200	22.5	70.8	93.4	23.1	75.0	98.1	45.7	145.8	191.4
200 " 240	68.3	93.1	161.5	77.4	95.9	173.3	145.7	189.0	334.8
240 " 280	170.8	153.8	324.6	139.7	142.0	281.7	310.5	295.7	606.2
280 " 320	291.2	160.8	452.1	138.8	123.5	262.3	430.1	284.3	714.4
320 " 360	292.6	125.4	418.0	87.4	81.7	169.1	380.0	207.1	587.1
360 " 400	242.7	101.8	344.4	53.0	53.6	106.6	295.7	155.4	451.1
400 " 440	187.4	72.3	259.7	34.2	35.4	69.6	221.6	107.7	329.3
440 " 480	149.9	45.2	195.2	29.4	24.2	53.5	179.3	69.4	248.7
480 " 520	154.7	44.1	198.8	27.5	17.8	45.2	182.2	61.9	244.1
520 " 560	121.5	30.2	151.8	15.6	11.4	27.0	137.1	41.6	178.7
560 " 600	114.9	28.0	142.9	8.4	9.2	17.6	123.3	37.2	160.5
600 and over	195.6	45.6	241.3	11.3	8.8	20.2	207.0	54.5	261.4
Total	2,035.9	1,074.8	3,110.7	667.5	766.0	1,433.5	2,703.4	1,840.8	4,544.2
PART-TIME EMPLOYEES									
Under 40	4.1	45.6	49.7	32.9	64.9	97.8	37.0	110.5	147.5
40 and under 80	6.2	23.4	29.6	66.2	49.5	115.7	72.5	72.9	145.3
80 " 120	5.0	16.2	21.2	95.1	27.8	122.9	100.1	44.0	144.1
120 " 160	5.7	11.1	16.9	105.1	27.0	132.0	110.8	38.1	148.9
160 " 200	5.2	8.8	14.1	88.4	18.7	107.1	93.7	27.5	121.2
200 " 240	5.4	4.4	9.8	65.1	17.6	82.8	70.6	22.0	92.6
240 " 280	5.7	6.0	11.7	36.9	11.2	48.1	42.6	17.2	59.8
280 " 320	4.2	4.6	8.8	24.6	5.7	30.2	28.8	10.3	39.1
320 " 360	*	*	4.1	11.2	*	13.4	13.7	3.8	17.5
360 and over	15.4	6.9	22.3	21.2	9.3	30.5	36.6	16.2	52.9
Total	59.6	128.5	188.1	546.7	234.0	780.7	606.3	362.5	968.8

(a) Estimates of wage and salary earners and their earnings obtained from this survey may differ from similar estimates derived from other sources.

Source: *Weekly Earnings of Employees (Distribution), Australia, August 1985 (6310.0)*.

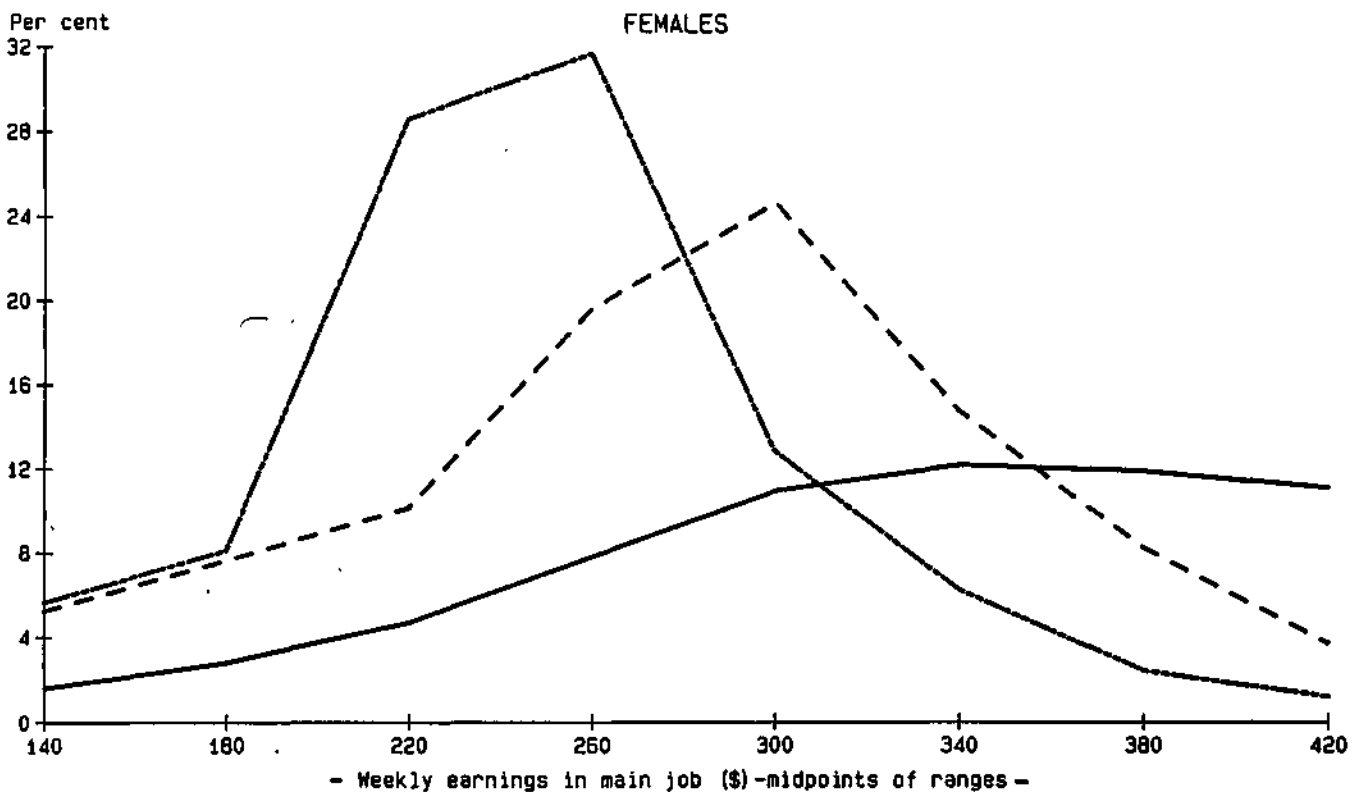
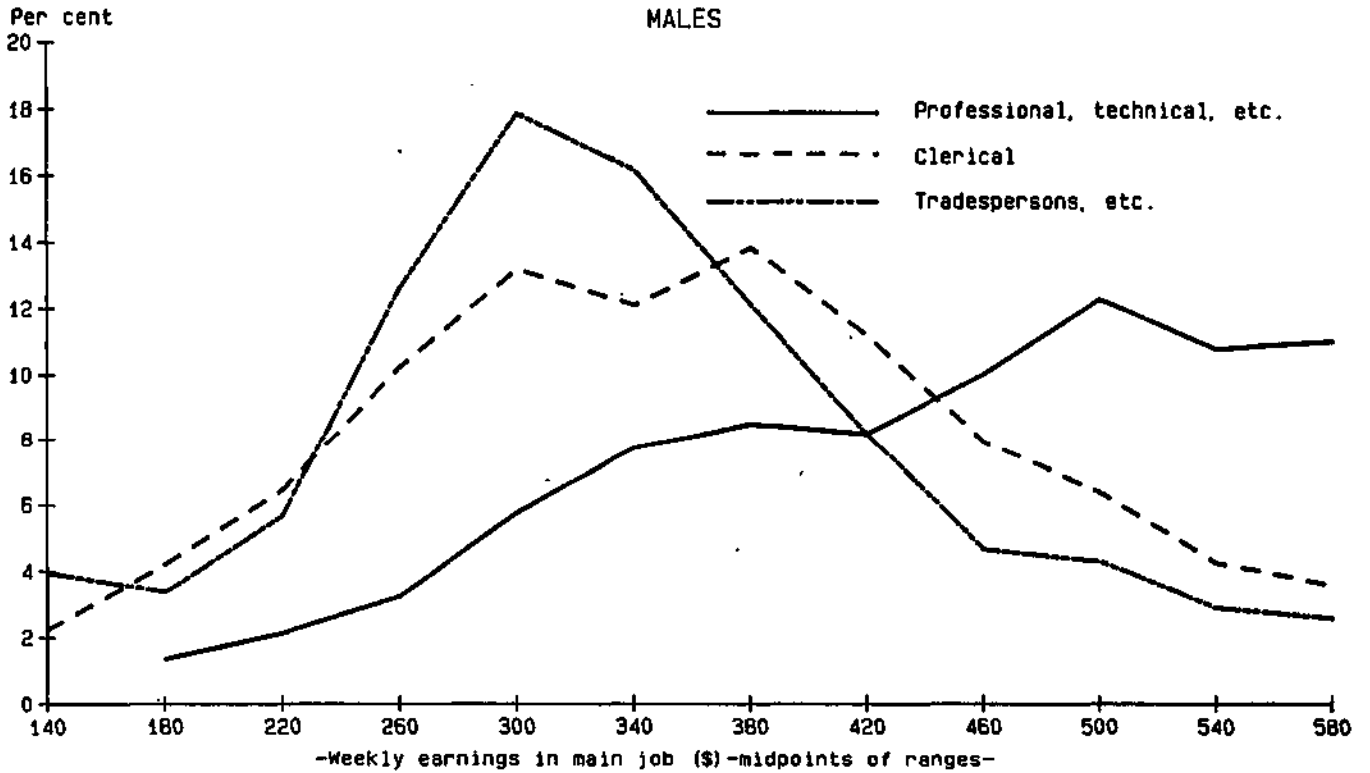
TABLE 6.8. WEEKLY EARNINGS OF ALL EMPLOYEES(a) : DISTRIBUTION BY FAMILY STATUS, AUGUST 1985
(' 000)

Weekly earnings(\$)	Family status										
	Member of a family										
	Husband or wife			Total	Not-married family head	Child of family head	Other relative of family head	Total	Not a member of a family	Not family coded	Total
	With children aged 0-14 present	Without children aged 0-14 present									
MALES											
Under 40	*	3.8	5.6	*	40.7	*	47.4	5.3	4.4	57.2	
40 and under 80	*	5.8	8.9	*	20.1	*	29.9	3.6	*	35.5	
80 " 120	5.2	5.5	10.6	*	28.8	*	40.8	8.6	*	51.7	
120 " 160	8.4	9.5	18.0	*	63.7	*	85.3	10.5	4.3	100.1	
160 " 200	11.9	15.0	26.9	*	58.3	*	89.1	13.4	4.9	107.4	
200 " 240	42.6	29.5	72.1	*	60.0	5.5	139.2	22.4	9.6	171.2	
240 " 280	97.3	75.6	172.9	4.0	89.9	5.8	272.6	52.0	11.7	336.3	
280 " 320	159.4	129.4	288.8	7.7	77.1	5.9	379.5	65.2	16.1	460.9	
320 " 360	162.8	124.1	286.9	4.7	49.7	5.5	346.7	56.1	19.2	422.1	
360 " 400	134.9	101.9	236.8	4.4	34.9	*	279.2	52.0	16.0	347.2	
400 " 440	111.4	72.3	183.8	4.1	21.0	*	210.3	42.3	9.2	261.8	
440 " 480	94.9	54.5	149.4	*	12.7	*	166.1	27.3	5.2	198.5	
480 " 520	98.2	55.5	153.7	3.5	12.5	*	171.1	24.7	7.5	203.3	
520 " 560	80.7	41.9	122.7	3.7	4.6	*	131.2	20.2	3.8	155.2	
560 " 600	72.0	40.8	112.8	*	4.0	*	120.0	20.1	5.2	145.3	
600 and over	123.4	67.1	190.5	3.5	7.0	*	201.9	31.8	11.4	245.1	
Total	1,208.2	832.2	2,040.4	45.5	585.1	39.3	2,710.3	455.6	132.9	3,298.8	
FEMALES											
Under 40	24.6	9.2	33.8	5.7	50.2	*	90.1	7.2	4.8	102.2	
40 and under 80	48.2	19.0	67.1	10.1	32.0	*	110.0	5.9	6.5	122.3	
80 " 120	72.0	26.5	98.6	6.0	23.2	*	128.6	9.0	7.0	144.6	
120 " 160	67.4	43.9	111.3	7.6	63.2	*	183.1	15.9	9.6	208.6	
160 " 200	62.0	46.2	108.1	7.5	59.5	*	177.4	18.4	9.4	205.2	
200 " 240	68.6	69.1	137.6	13.6	59.9	*	213.0	29.1	14.1	256.1	
240 " 280	68.6	99.6	168.2	21.6	59.3	5.4	254.5	59.5	15.8	329.8	
280 " 320	65.0	90.4	155.4	19.4	43.1	*	221.2	56.3	15.1	292.6	
320 " 360	36.8	57.1	93.9	13.7	20.8	*	131.4	41.8	9.3	182.6	
360 " 400	21.3	35.5	56.8	10.6	10.6	*	78.7	32.4	5.3	116.5	
400 " 440	11.1	26.7	37.8	6.1	6.5	*	51.5	22.4	*	75.6	
440 " 480	14.6	17.3	31.8	3.9	4.3	*	41.0	15.3	*	59.2	
480 " 520	11.8	16.9	28.8	*	*	*	34.8	10.9	*	48.5	
520 " 560	6.6	9.5	16.2	*	*	*	20.1	7.4	*	29.0	
560 " 600	3.6	4.6	8.2	*	*	*	11.2	6.6	*	19.1	
600 and over	5.6	7.1	12.7	*	*	*	15.9	5.2	*	22.4	
Total	587.6	578.7	1,166.3	134.3	439.2	22.8	1,762.5	343.2	108.5	2,214.2	

(a) Estimates of wage and salary earners and their earnings obtained from this survey may differ from similar estimates derived from other sources.

Source: *Weekly Earnings of Employees (Distribution), Australia, August 1985* (6310.0).

**CHART 6.p. WEEKLY EARNINGS IN MAIN JOB FOR FULL-TIME EMPLOYEES:
DISTRIBUTION FOR SELECTED OCCUPATION GROUPS,
AUGUST 1985**



Source: Weekly Earnings of Employees (Distribution) Australia, August, 1985 (6310.0).

**TABLE 6.9. WEEKLY EARNINGS OF EMPLOYEES WITH A SECOND JOB : EARNINGS IN MAIN JOB
BY EARNINGS IN SECOND JOB, AUGUST 1985**

Weekly earnings in main job	Males				Females				
	Weekly earnings in second job			Mean weekly earnings in second job	Weekly earnings in second job				Mean weekly earnings in second job
	Under \$30	\$30 and over	Total		Under \$30	\$30 and under \$80	\$80 and over	Total	
'000	'000	'000	\$	'000	'000	'000	'000	\$	
Under 120	*	*	5.0	59	5.6	7.9	4.7	18.2	61
120 and under 200	*	4.0	6.1	79	*	4.8	4.0	11.3	73
200 " 240	*	*	*	61	*	*	*	5.8	74
240 " 320	*	7.8	9.0	87	*	3.7	4.5	8.9	93
320 and over	4.6	27.0	31.6	95	*	*	4.8	9.6	93
Total	11.2	43.2	54.4	87	12.3	21.5	20.0	53.8	76
	—dollars—								
Median earnings in main job	268	370	358	..	131	170	227	178	..
Mean earnings in main job	288	381	362	..	157	188	235	199	..

Source: Weekly Earnings of Employees (Distribution), Australia, August 1985 (6310.0).

**TABLE 6.10. ALL INCOME RECIPIENTS : PRINCIPAL SOURCE OF TOTAL ANNUAL INCOME,
AUSTRALIA, 1981-82**

Principal source of income	Males	Married females	Other females	All females	All persons	
					1981-82	1978-79
NUMBERS (' 000)						
Wages or salary	3,299.8	1,188.4	777.8	1,966.3	5,266.0	5,206.4
Own business, trade or profession	700.4	372.7	31.6	404.2	1,104.6	1,052.3
Government cash benefits	783.2	1,236.1	733.6	1,969.8	2,752.9	2,789.2
Superannuation	72.8	5.2	31.0	36.2	109.0	89.2
Interest, rent, dividend, etc.	156.1	351.4	72.2	423.5	579.7	385.7
Other	54.2	25.0	33.6	58.6	112.8	67.7
Total	5,066.4	3,178.8	1,679.8	4,858.6	9,925.1	9,590.4
PER CENT						
Wages or salary	61.2	37.4	46.3	40.5	53.1	54.3
Own business, trade or profession	13.8	11.7	1.9	8.3	11.1	10.9
Government cash benefits	15.5	38.9	43.7	40.5	27.7	29.1
Superannuation	1.4	0.2	1.8	0.7	1.1	0.9
Interest, rent, dividend, etc.	3.1	11.1	4.3	8.7	5.8	4.0
Other	1.1	0.8	2.0	1.2	1.1	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0

Source: Income and Housing Survey—Income of Individuals, Australia (6502.0).