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**AVERAGE WEEKLY EARNINGS  
STATES AND AUSTRALIA  
FEBRUARY 1995**

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**AUSTRALIAN BUREAU OF STATISTICS**

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### INQUIRIES

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## SUMMARY OF FINDINGS

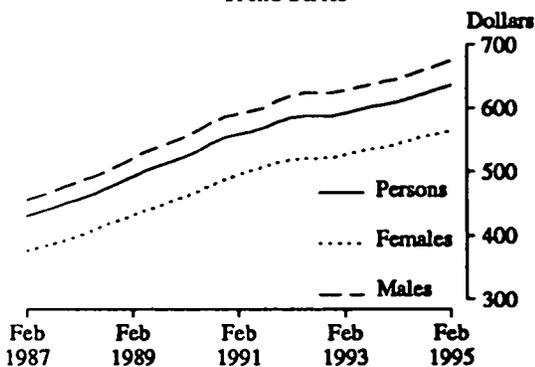
	Full-time adult average weekly ordinary time earnings			Full-time adult average weekly total earnings			All employees average weekly total earnings		
	Change (%)			Change (%)			Change (%)		
	Nov. 1994 to Feb. 1995	Feb. 1994 to Feb. 1995	Nov. 1994 to Feb. 1995	Nov. 1994 to Feb. 1995	Feb. 1994 to Feb. 1995	Nov. 1994 to Feb. 1995	Nov. 1994 to Feb. 1995	Feb. 1994 to Feb. 1995	
	(\$)			(\$)			(\$)		
<b>TREND ESTIMATES</b>									
Males	676.00	1.2	4.5	733.10	1.2	5.1	647.20	0.8	4.0
Females	564.40	0.7	3.7	578.10	0.6	3.6	425.90	0.0	2.6
Persons	636.00	1.0	4.2	677.50	1.0	4.6	544.40	0.4	3.4
<b>ORIGINAL ESTIMATES</b>									
Males	679.50	1.8	4.8	735.40	1.3	5.3	650.10	1.1	3.9
Females	567.30	1.2	3.8	581.50	1.2	3.8	430.60	1.3	3.3
Persons	639.10	1.6	4.4	680.00	1.3	4.8	548.20	1.2	3.6

**Trend estimates series**

At the national level, trend estimates for all categories of average weekly earnings continued the steady upward movement apparent over the past two years. In the twelve months to February 1995, the upward movements ranged from 2.6 per cent to 5.1 per cent.

Over the past twelve months the national average weekly ordinary time earnings of full-time adult persons increased by 4.2 per cent, the largest annual rise since the twelve months to February 1992. For the same series the following States recorded increases above the national average: New South Wales (5.8%), and Western Australia (4.8%); whilst the smallest increases were recorded by Tasmania (1.9%), and South Australia and Australian Capital Territory (both 2.1%) for the same twelve month period.

**AVERAGE WEEKLY ORDINARY TIME EARNINGS OF FULL-TIME ADULT EMPLOYEES, AUSTRALIA**  
Trend Series



Increases in private sector average weekly earnings were generally above those recorded for the public sector in both quarterly and annual terms. In the three months to February 1995, average weekly ordinary time earnings of full-time adult males rose 1.5 per cent for the private sector, compared with 0.6 per cent for the public sector. For

females, the rises were 0.9 per cent and 0.8 per cent respectively for the same earnings categories.

In the twelve months to February 1995, average weekly ordinary time earnings of full-time adult males rose 5.4 per cent for the private sector, compared with 3.2 per cent for the public sector. For females, the equivalent results were 4.8 per cent for the private sector and 3.7 per cent for the public sector.

**Original estimates series**

In the three months to February 1995:

- At the national level, statistically significant upward movements were recorded in all categories of earnings with the exception of total earnings for all males.
- In the private sector, statistically significant upward movements were recorded in average weekly earnings for all categories of full-time adult employees.
- For the public sector, statistically significant upward movements in average weekly earnings were recorded for all female and persons earnings categories.

In the twelve months to February 1995, the industries recording the largest increases in estimates of average weekly ordinary time earnings of full-time adult persons were: Construction (8.4%), Manufacturing, and Transport and storage (both 8.1%) and Wholesale trade (6.1%).

**Revisions to estimates**

There have been some minor revisions to the November 1994 estimates affecting most categories of employee earnings, for the States and Australian series. These resulted from the incorrect exclusion of a small number of survey returns.

**Seasonal reanalysis**

A reanalysis of seasonal adjustment factors has been undertaken in February 1995. As a result, some previously published seasonally adjusted and trend estimates have been revised. See paragraphs 15 and 18 of the Explanatory Notes.

TABLE 1. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, AUSTRALIA

Reference period— pay period ending on or before	Males		Females			Persons			
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993— 19 November	643.10	691.70	619.80	539.70	552.70	411.10	606.20	642.20	522.90
1994— 18 February	647.10	697.80	622.40	544.20	557.90	415.10	610.50	648.00	526.40
20 May	652.70	706.00	628.20	550.30	564.50	420.50	616.20	655.50	532.50
19 August	660.10	715.40	635.50	556.10	570.30	424.30	623.00	663.60	538.30
18 November r	668.00	724.50	641.80	560.70	574.60	425.70	629.60	670.90	542.00
1995— 17 February	676.00	733.10	647.20	564.40	578.10	425.90	636.00	677.50	544.40
— per cent —									
Quarterly change to— 1994— November r	1.2	1.3	1.0	0.8	0.8	0.3	1.1	1.1	0.7
1995— February	1.2	1.2	0.8	0.7	0.6	0.0	1.0	1.0	0.4
Annual change to— 1994— November r	3.9	4.7	3.5	3.9	4.0	3.6	3.8	4.5	3.7
1995— February	4.5	5.1	4.0	3.7	3.6	2.6	4.2	4.6	3.4
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	641.40	690.80	618.10	538.50	551.60	409.50	604.80	641.60	521.40
1994— 18 February	646.10	696.50	621.70	543.10	556.40	412.10	609.70	646.70	524.60
20 May	654.50	706.70	627.60	552.10	566.90	424.70	617.70	656.50	533.60
19 August	658.50	715.80	636.80	554.90	569.20	423.20	621.90	663.90	539.80
18 November r	668.20	724.10	642.40	562.30	575.50	426.20	630.00	670.80	541.80
1995— 17 February	676.80	733.40	646.00	563.50	577.60	425.60	636.30	677.50	543.70
— per cent —									
Quarterly change to— 1994— November r	1.5	1.2	0.9	1.3	1.1	0.7	1.3	1.0	0.4
1995— February	1.3	1.3	0.6	0.2	0.4	-0.1	1.0	1.0	0.4
Annual change to— 1994— November r	4.2	4.8	3.9	4.4	4.4	4.1	4.2	4.6	3.9
1995— February	4.7	5.3	3.9	3.8	3.8	3.3	4.4	4.8	3.6
ORIGINAL									
— dollars —									
1993— 19 November	641.20	692.80	619.00	537.00	550.80	408.60	604.20	642.50	521.50
1994— 18 February	648.70	698.30	625.60	546.70	560.10	416.80	612.30	648.90	529.00
20 May	654.00	705.90	625.10	552.10	566.70	422.80	617.50	656.10	531.80
19 August	656.80	712.70	634.50	552.80	566.50	421.30	620.00	661.00	537.20
18 November r	667.80	726.10	643.10	560.60	574.70	424.90	629.20	671.60	541.50
1995— 17 February	679.50	735.40	650.10	567.30	581.50	430.60	639.10	680.00	548.20
Standard errors (a)— 1995— February									
Level	4.70	5.00	5.40	2.80	2.90	3.50	3.50	3.90	4.20
Change (quarterly)	3.40	4.40	4.20	2.10	2.10	2.40	2.40	3.10	2.80
— per cent —									
Quarterly change to— 1994— November r	1.7	1.9	1.4	1.4	1.4	0.9	1.5	1.6	0.8
1995— February	1.8	1.3	1.1	1.2	1.2	1.3	1.6	1.3	1.2
Annual change to— 1994— November r	4.2	4.8	3.9	4.4	4.3	4.0	4.1	4.5	3.8
1995— February	4.8	5.3	3.9	3.8	3.8	3.3	4.4	4.8	3.6

(a) See Appendix A - Technical Notes.

TABLE 2. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, PRIVATE SECTOR, AUSTRALIA

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993— 19 November	621.80	675.50	590.80	497.80	511.80	364.50	580.30	620.80	486.50
1994— 18 February	625.70	681.60	592.70	502.80	517.70	369.20	584.60	626.70	490.60
20 May	631.80	690.60	599.20	509.60	524.70	375.00	591.00	635.20	498.00
19 August	640.60	701.60	608.40	516.70	531.60	379.60	599.20	644.70	505.40
18 November r	650.00	711.90	616.50	522.40	537.20	382.20	607.00	653.20	510.40
1995— 17 February	659.70	721.50	623.10	527.00	542.10	383.90	614.70	660.60	513.90
— per cent —									
Quarterly change to— 1994— November r	1.5	1.5	1.3	1.1	1.1	0.7	1.3	1.3	1.0
1995— February	1.5	1.3	1.1	0.9	0.9	0.4	1.3	1.1	0.7
Annual change to— 1994— November r	4.5	5.4	4.3	4.9	5.0	4.9	4.6	5.2	4.9
1995— February	5.4	5.9	5.1	4.8	4.7	4.0	5.2	5.4	4.7
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	620.10	675.70	590.60	496.60	510.80	362.80	579.00	621.00	485.60
1994— 18 February	624.00	678.10	590.90	501.30	516.10	367.10	582.70	623.50	488.30
20 May	634.10	692.10	597.60	511.20	526.80	378.20	592.90	636.60	498.40
19 August	639.50	703.30	610.80	516.10	531.00	379.10	598.70	646.30	508.30
18 November r	648.90	709.80	617.30	523.80	537.60	382.00	606.50	651.60	509.30
1995— 17 February	661.70	722.80	621.20	525.90	541.90	384.10	615.60	661.30	513.30
— per cent —									
Quarterly change to— 1994— November r	1.5	0.9	1.1	1.5	1.2	0.8	1.3	0.8	0.2
1995— February	2.0	1.8	0.6	0.4	0.8	0.5	1.5	1.5	0.8
Annual change to— 1994— November r	4.6	5.1	4.5	5.5	5.2	5.3	4.7	4.9	4.9
1995— February	6.0	6.6	5.1	4.9	5.0	4.6	5.6	6.1	5.1
ORIGINAL									
— dollars —									
1993— 19 November	620.30	678.40	591.50	495.70	511.00	362.80	579.10	623.00	487.00
1994— 18 February	626.90	681.60	594.60	503.80	518.10	369.40	585.40	626.50	491.20
20 May	632.20	688.50	593.90	511.40	527.00	377.10	591.60	634.30	495.60
19 August	638.30	700.60	610.00	514.40	528.70	378.00	597.20	643.70	507.00
18 November r	649.10	712.50	617.90	522.60	537.60	381.60	606.40	653.50	510.40
1995— 17 February	664.70	726.70	625.30	528.60	544.10	386.40	618.50	664.60	516.30
Standard errors (a)—									
1995—									
February									
Level	6.50	6.90	7.40	4.10	4.00	5.20	5.00	5.60	5.90
Change (quarterly)	4.60	6.00	5.60	2.90	3.00	3.20	3.40	4.30	3.80
— per cent —									
Quarterly change to— 1994— November r	1.7	1.7	1.3	1.6	1.7	0.9	1.5	1.5	0.7
1995— February	2.4	2.0	1.2	1.1	1.2	1.3	2.0	1.7	1.2
Annual change to— 1994— November r	4.6	5.0	4.5	5.4	5.2	5.2	4.7	4.9	4.8
1995— February	6.0	6.6	5.2	4.9	5.0	4.6	5.6	6.1	5.1

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 3. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, PUBLIC SECTOR, AUSTRALIA

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993— 19 November	689.50	727.20	692.70	609.50	621.00	521.90	657.50	684.70	611.40
1994— 18 February	695.40	734.10	699.00	614.70	626.70	524.50	663.10	691.10	615.70
20 May	701.90	742.30	705.50	621.10	633.40	527.70	669.40	698.60	620.00
19 August	707.90	749.70	710.80	626.80	639.30	531.30	675.00	705.00	623.60
18 November r	712.90	755.70	714.80	632.00	644.50	534.80	679.80	710.20	626.60
1995— 17 February	717.40	760.80	719.00	637.20	649.70	538.70	684.60	715.20	630.40
— per cent —									
Quarterly change to— 1994— November r	0.7	0.8	0.6	0.8	0.8	0.7	0.7	0.7	0.5
1995— February	0.6	0.7	0.6	0.8	0.8	0.7	0.7	0.7	0.6
Annual change to— 1994— November r	3.4	3.9	3.2	3.7	3.8	2.5	3.4	3.7	2.5
1995— February	3.2	3.6	2.9	3.7	3.7	2.7	3.2	3.5	2.4
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	687.10	724.10	687.90	606.20	617.80	518.90	654.40	680.80	606.50
1994— 18 February	696.20	735.60	700.80	616.10	628.50	524.90	664.40	693.20	617.60
20 May	702.80	742.80	706.90	622.10	634.10	530.70	670.30	699.10	621.90
19 August	705.90	747.00	709.30	625.30	638.00	527.20	673.50	703.40	621.60
18 November r	715.60	760.30	715.60	633.10	645.90	537.20	681.30	712.30	626.80
1995— 17 February	715.80	757.70	718.80	636.90	649.10	538.60	683.90	713.90	631.30
— per cent —									
Quarterly change to— 1994— November r	1.4	1.8	0.9	1.2	1.2	1.9	1.2	1.3	0.8
1995— February	0.0	-0.4	0.4	0.6	0.5	0.3	0.4	0.2	0.7
Annual change to— 1994— November r	4.1	5.0	4.0	4.4	4.5	3.5	4.1	4.6	3.3
1995— February	2.8	3.0	2.6	3.4	3.3	2.6	2.9	3.0	2.2
ORIGINAL									
— dollars —									
1993— 19 November	687.70	725.20	688.80	605.10	616.50	515.00	654.60	681.60	605.70
1994— 18 February	697.70	735.80	706.10	620.70	632.30	533.10	667.00	694.60	624.30
20 May	704.00	746.00	707.20	622.00	634.90	530.90	671.00	701.30	622.40
19 August	702.60	742.50	702.80	622.00	634.60	522.90	670.10	699.00	615.10
18 November r	716.20	761.50	716.50	631.90	644.50	533.00	681.40	713.20	625.90
1995— 17 February	717.30	757.80	724.20	641.50	653.00	547.00	686.50	715.20	638.00
Standard errors (a)— 1995— February									
Level	2.40	2.30	2.10	1.60	1.50	2.00	1.70	1.60	1.90
Change (quarterly)	1.40	1.30	1.20	1.10	1.00	1.10	0.90	0.90	0.90
— per cent —									
Quarterly change to— 1994— November r	1.9	2.5	1.9	1.6	1.5	1.9	1.7	2.0	1.8
1995— February	0.1	-0.5	1.1	1.5	1.3	2.6	0.7	0.3	1.9
Annual change to— 1994— November r	4.1	5.0	4.0	4.4	4.5	3.5	4.1	4.6	3.3
1995— February	2.8	3.0	2.6	3.4	3.3	2.6	2.9	3.0	2.2

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 4. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, INDUSTRIES, AUSTRALIA, FEBRUARY 1995 — ORIGINAL

Industry (a)	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
	— dollars —								
Mining	988.10	1,101.70	1,086.40	691.50	715.40	631.50	957.90	1,062.30	1,031.70
Manufacturing	624.70	718.50	676.20	514.80	548.90	467.60	600.00	680.40	620.20
Electricity, gas and water supply	679.60	748.50	739.70	592.00	610.50	565.70	669.60	732.80	717.10
Construction	650.20	744.60	684.50	514.80	528.60	468.70	633.30	717.60	654.30
Wholesale trade	647.40	678.40	632.90	539.30	550.50	451.20	617.00	642.30	569.90
Retail trade	528.20	547.40	381.80	439.40	452.60	258.50	492.90	509.70	314.00
Accommodation, cafes and restaurants	520.80	536.80	390.50	448.80	458.90	280.20	493.10	506.90	328.90
Transport and storage	703.50	808.40	766.80	599.70	643.60	536.40	684.20	777.90	716.80
Communication services	679.80	750.50	739.30	607.60	633.20	577.50	660.20	718.70	688.30
Finance and insurance	829.60	840.60	807.90	562.60	571.30	496.20	694.50	704.30	630.50
Property and business services	765.40	790.70	668.60	558.50	567.20	457.60	668.00	685.50	558.40
Government administration and defence (b)	667.60	693.10	668.20	612.60	620.60	516.00	647.90	667.20	603.30
Education	788.90	792.10	711.10	682.60	684.20	535.60	728.20	730.50	598.20
Health and community services	765.80	812.10	694.00	598.40	614.70	451.30	650.70	676.30	501.80
Cultural and recreational services	669.80	700.20	549.80	571.40	584.20	328.00	629.80	653.00	426.80
Personal and other services	675.30	703.00	586.60	513.30	525.40	380.20	622.40	645.00	500.50
<b>Total all industries</b>	<b>679.50</b>	<b>735.40</b>	<b>650.10</b>	<b>567.30</b>	<b>581.50</b>	<b>430.60</b>	<b>639.10</b>	<b>680.00</b>	<b>548.20</b>

Note: See Appendix A for dollar standard errors of level.

TABLE 5. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, INDUSTRIES, AUSTRALIA, PERCENTAGE CHANGE, FEBRUARY 1994 — FEBRUARY 1995 — ORIGINAL

Industry (a)	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
Mining	-1.2	-1.5	-1.0	5.4	5.1	4.5	-1.0	-1.4	-0.8
Manufacturing	7.5	8.1	6.4	9.8	9.6	5.3	8.1	8.6	6.1
Electricity, gas and water supply	1.2	2.5	3.1	2.7	1.9	2.3	1.3	2.5	3.0
Construction	7.5	9.9	6.5	12.3	12.8	32.0	8.4	10.7	11.5
Wholesale trade	6.5	5.7	6.4	6.1	6.5	11.0	6.1	5.5	7.4
Retail trade	2.3	0.6	-3.4	4.9	5.4	6.1	2.1	1.1	-0.7
Accommodation, cafes and restaurants	-0.8	-0.3	0.9	0.7	1.0	5.8	-0.3	0.1	3.3
Transport and storage	7.0	8.8	8.3	6.3	7.9	0.4	8.1	10.4	9.3
Communication services	2.3	2.5	2.9	5.0	4.3	6.3	2.7	2.6	3.2
Finance and insurance	1.5	0.6	1.2	4.8	4.0	2.4	3.1	2.2	1.7
Property and business services	-0.5	0.0	1.5	1.9	2.2	5.5	-1.4	-1.1	1.0
Government administration and defence (b)	3.6	4.3	3.9	3.9	4.0	1.1	3.7	4.2	2.7
Education	3.2	3.1	1.8	2.8	2.7	5.6	3.1	3.0	4.5
Health and community services	4.8	6.4	4.7	2.4	3.1	2.1	3.4	4.4	3.1
Cultural and recreational services	-4.7	-3.3	-11.4	-1.7	-1.6	-22.2	-3.1	-2.1	-17.4
Personal and other services	1.9	-0.2	-6.5	1.7	0.5	-0.7	1.9	0.0	-3.7
<b>Total all industries</b>	<b>4.8</b>	<b>5.3</b>	<b>3.9</b>	<b>3.8</b>	<b>3.8</b>	<b>3.3</b>	<b>4.4</b>	<b>4.8</b>	<b>3.6</b>

(a) From August 1994 industry information is classified according to ANZSIC. For more information see paragraphs 21 to 25 of the Explanatory Notes. (b) Excludes permanent defence forces.

TABLE 6. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, NEW SOUTH WALES

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993— 19 November	655.90	709.00	629.50	554.90	568.90	430.40	619.70	658.80	539.80
1994— 18 February	662.30	717.80	631.00	559.70	574.60	433.90	625.40	666.20	542.60
20 May	671.70	729.20	640.80	567.60	583.20	439.90	634.30	676.50	550.40
19 August	683.00	741.60	655.10	575.90	591.70	443.80	644.30	687.50	558.70
18 November r	693.70	752.90	667.90	582.70	598.60	444.80	653.20	696.80	564.60
1995— 17 February	704.50	763.90	679.00	588.50	604.50	444.00	661.80	705.30	568.60
— per cent —									
Quarterly change to— 1994— November r	1.6	1.5	1.9	1.2	1.2	0.2	1.4	1.4	1.0
1995— February	1.6	1.5	1.7	1.0	1.0	-0.2	1.3	1.2	0.7
Annual change to— 1994— November r	5.8	6.2	6.1	5.0	5.2	3.4	5.4	5.8	4.6
1995— February	6.4	6.4	7.6	5.1	5.2	2.3	5.8	5.9	4.8
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	651.30	704.90	626.40	552.50	567.00	430.20	616.00	655.80	538.50
1994— 18 February	663.00	718.30	630.40	560.70	575.50	428.50	626.50	667.10	539.70
20 May	672.60	730.30	638.60	565.90	581.30	445.10	633.50	675.50	551.40
19 August	682.20	740.40	657.00	577.40	593.50	445.00	645.00	688.50	561.20
18 November r	694.10	754.50	670.90	584.10	599.90	442.50	653.90	698.20	564.30
1995— 17 February	704.60	763.20	675.40	586.30	602.30	445.10	660.90	703.50	567.40
— per cent —									
Quarterly change to— 1994— November r	1.7	1.9	2.1	1.2	1.1	-0.6	1.4	1.4	0.6
1995— February	1.5	1.2	0.7	0.4	0.4	0.6	1.1	0.8	0.6
Annual change to— 1994— November r	6.6	7.0	7.1	5.7	5.8	2.9	6.2	6.5	4.8
1995— February	6.3	6.3	7.1	4.6	4.7	3.9	5.5	5.4	5.1
ORIGINAL									
— dollars —									
1993— 19 November	650.40	706.00	626.10	549.80	565.10	428.10	614.50	655.70	537.20
1994— 18 February	667.40	722.30	634.50	564.70	579.70	432.20	630.80	671.40	543.80
20 May	672.30	730.00	634.00	567.80	582.40	444.40	634.30	676.40	549.20
19 August	679.00	735.50	658.00	574.10	590.20	444.30	641.30	683.30	560.80
18 November r	693.10	755.50	670.10	581.10	597.70	439.80	652.20	697.90	562.30
1995— 17 February	709.40	767.70	680.00	590.60	606.70	449.00	665.50	708.30	571.80
Standard errors (a)—									
1995— February									
Level	9.90	9.90	10.10	5.40	5.50	6.20	7.10	7.30	7.50
Change (quarterly)	5.00	5.60	5.50	3.60	3.60	4.30	3.90	4.20	4.20
— per cent —									
Quarterly change to— 1994— November r	2.1	2.7	1.8	1.2	1.3	-1.0	1.7	2.1	0.3
1995— February	2.3	1.6	1.5	1.6	1.5	2.1	2.0	1.5	1.7
Annual change to— 1994— November r	6.6	7.0	7.0	5.7	5.8	2.7	6.1	6.4	4.7
1995— February	6.3	6.3	7.2	4.6	4.7	3.9	5.5	5.5	5.2

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 7. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, VICTORIA

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
	TREND								
— dollars —									
1993— 19 November	638.80	684.40	620.80	536.70	550.20	420.50	601.70	635.60	526.20
1994— 18 February	642.20	689.60	623.30	542.40	556.90	424.10	606.20	641.70	530.30
20 May	648.50	700.60	631.10	548.20	562.80	426.40	612.70	651.60	536.90
19 August	656.20	712.80	640.80	553.10	567.40	429.20	619.60	661.30	544.40
18 November r	663.50	722.20	649.20	557.20	571.30	432.80	625.70	668.60	551.00
1995— 17 February	670.50	729.30	656.30	560.60	574.80	436.90	631.30	674.20	556.90
— per cent —									
Quarterly change to— 1994— November r	1.1	1.3	1.3	0.7	0.7	0.8	1.0	1.1	1.2
1995— February	1.1	1.0	1.1	0.6	0.6	1.0	0.9	0.8	1.1
Annual change to— 1994— November r	3.9	5.5	4.6	3.8	3.8	2.9	4.0	5.2	4.7
1995— February	4.4	5.8	5.3	3.3	3.2	3.0	4.1	5.1	5.0
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	636.40	684.90	620.70	536.20	549.50	418.40	600.00	635.90	525.40
1994— 18 February	638.60	683.90	620.70	538.90	553.50	424.90	602.60	636.60	529.50
20 May	654.70	702.00	629.60	555.90	570.80	430.30	619.00	654.40	536.30
19 August	652.00	717.90	646.20	545.60	560.70	421.90	615.40	664.00	546.40
18 November r	664.60	718.70	646.00	561.50	573.80	437.80	627.00	666.20	550.20
1995— 17 February	671.80	729.80	656.70	560.20	575.70	436.00	632.20	674.90	556.60
— per cent —									
Quarterly change to— 1994— November r	1.9	0.1	0.0	2.9	2.3	3.8	1.9	0.3	0.7
1995— February	1.1	1.5	1.7	-0.2	0.3	-0.4	0.8	1.3	1.2
Annual change to— 1994— November r	4.4	4.9	4.1	4.7	4.4	4.7	4.5	4.8	4.7
1995— February	5.2	6.7	5.8	3.9	4.0	2.6	4.9	6.0	5.1
ORIGINAL									
— dollars —									
1993— 19 November	636.70	687.70	624.20	536.30	550.40	417.90	600.50	638.20	527.00
1994— 18 February	641.00	685.90	625.10	542.00	555.80	430.90	604.70	638.20	533.90
20 May	652.30	698.50	626.10	553.20	569.00	429.50	616.70	651.90	534.50
19 August	651.70	716.60	641.70	545.20	559.10	417.20	615.20	662.70	542.20
18 November r	664.70	721.40	649.40	561.60	574.80	437.30	627.30	668.30	551.70
1995— 17 February	674.40	732.00	661.40	563.40	578.20	442.30	634.50	676.60	561.30
Standard errors (a)—									
1995— February	9.00	9.90	10.80	6.00	6.20	9.00	7.00	8.60	9.70
Level	8.20	11.90	10.60	3.90	4.10	5.90	5.60	8.00	6.90
Change (quarterly)									
— per cent —									
Quarterly change to— 1994— November r	2.0	0.7	1.2	3.0	2.8	4.8	2.0	0.8	1.8
1995— February	1.5	1.5	1.9	0.3	0.6	1.1	1.1	1.3	1.7
Annual change to— 1994— November r	4.4	4.9	4.0	4.7	4.4	4.6	4.5	4.7	4.7
1995— February	5.2	6.7	5.8	4.0	4.0	2.6	4.9	6.0	5.1

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 8. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, QUEENSLAND

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993— 19 November	611.90	660.50	599.00	510.60	522.40	381.30	577.00	613.00	497.20
1994— 18 February	614.40	666.00	603.90	514.40	526.70	386.60	579.80	617.90	503.00
20 May	614.70	668.80	603.40	520.80	532.40	393.50	582.40	621.90	507.60
19 August	616.70	671.50	598.00	525.70	536.60	396.20	585.60	625.40	506.80
18 November r	621.30	675.80	592.20	527.70	538.50	394.00	589.30	628.90	502.20
1995— 17 February	628.10	681.40	586.80	528.00	539.20	388.30	593.50	632.60	495.60
— per cent —									
Quarterly change to— 1994— November r	0.8	0.6	-1.0	0.4	0.4	-0.5	0.6	0.6	-0.9
1995— February	1.1	0.8	-0.9	0.0	0.1	-1.4	0.7	0.6	-1.3
Annual change to— 1994— November r	1.5	2.3	-1.1	3.4	3.1	3.3	2.1	2.6	1.0
1995— February	2.2	2.3	-2.8	2.6	2.4	0.4	2.4	2.4	-1.5
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	610.50	659.70	597.60	509.90	521.90	383.30	576.20	612.50	496.40
1994— 18 February	616.70	667.30	605.40	511.40	523.90	380.20	580.00	617.70	501.00
20 May	614.30	669.80	606.60	522.20	534.30	398.90	582.60	622.70	510.50
19 August	614.70	669.00	594.20	528.40	538.50	396.60	585.30	624.70	507.60
18 November r	620.20	675.80	593.30	526.60	536.90	395.40	588.80	628.80	502.30
1995— 17 February	630.70	683.10	587.30	527.30	539.40	385.80	594.40	633.10	494.10
— per cent —									
Quarterly change to— 1994— November r	0.9	1.0	-0.1	-0.3	-0.3	-0.3	0.6	0.7	-1.0
1995— February	1.7	1.1	-1.0	0.1	0.5	-2.4	1.0	0.7	-1.6
Annual change to— 1994— November r	1.6	2.4	-0.7	3.3	2.9	3.2	2.2	2.7	1.2
1995— February	2.3	2.4	-3.0	3.1	3.0	1.5	2.5	2.5	-1.4
ORIGINAL									
— dollars —									
1993— 19 November	613.50	665.30	599.90	509.70	522.10	378.20	577.50	615.70	496.20
1994— 18 February	615.60	666.30	605.10	515.80	526.30	384.40	581.00	617.70	502.90
20 May	616.90	671.90	609.90	516.00	529.30	395.20	582.50	623.30	511.10
19 August	610.20	662.10	589.00	530.50	540.90	401.20	583.20	621.00	505.50
18 November r	623.30	681.60	595.50	526.10	536.90	390.00	589.90	631.90	501.80
1995— 17 February	629.60	682.00	587.00	531.70	541.90	390.10	595.50	633.10	496.00
Standard errors (a)— 1995— February	8.40	7.80	10.70	5.50	6.00	6.40	5.80	5.70	7.50
Level	6.50	6.80	8.50	5.30	6.00	4.60	4.60	5.10	5.80
Change (quarterly)									
Quarterly change to— 1994— November r	2.1	2.9	1.1	-0.8	-0.8	-2.8	1.2	1.8	-0.7
1995— February	1.0	0.1	-1.4	1.1	0.9	0.0	0.9	0.2	-1.2
Annual change to— 1994— November r	1.6	2.4	-0.7	3.2	2.8	3.1	2.1	2.6	1.1
1995— February	2.3	2.4	-3.0	3.1	3.0	1.5	2.5	2.5	-1.4

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 9. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, SOUTH AUSTRALIA

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993— 19 November	625.20	666.80	594.20	546.60	558.50	394.30	599.80	631.70	501.80
1994— 18 February	625.00	667.40	595.80	547.70	560.00	398.00	599.70	632.50	504.40
20 May	622.00	666.20	593.30	550.70	563.80	403.90	598.70	632.80	505.90
19 August	623.70	670.10	593.90	554.50	568.30	409.00	600.90	636.30	508.70
18 November r	629.70	677.40	597.60	557.80	571.90	411.90	605.60	641.80	512.10
1995— 17 February	639.30	688.10	606.00	561.10	575.20	413.90	612.60	649.50	518.00
— per cent —									
Quarterly change to— 1994— November r	1.0	1.1	0.6	0.6	0.6	0.7	0.8	0.9	0.7
1995— February	1.5	1.6	1.4	0.6	0.6	0.5	1.2	1.2	1.2
Annual change to— 1994— November r	0.7	1.6	0.6	2.1	2.4	4.4	1.0	1.6	2.0
1995— February	2.3	3.1	1.7	2.5	2.7	4.0	2.1	2.7	2.7
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	625.30	664.90	585.10	543.50	555.10	389.70	598.50	628.40	493.40
1994— 18 February	621.40	663.90	597.10	548.50	560.20	400.90	597.20	630.10	507.80
20 May	624.70	668.30	597.40	550.60	564.70	401.30	600.80	635.80	505.60
19 August	626.00	673.70	592.00	554.30	567.30	410.70	602.50	637.80	510.40
18 November r	618.20	665.40	589.20	558.60	573.30	413.70	597.80	633.60	506.60
1995— 17 February	650.00	698.50	615.70	560.60	574.40	411.00	619.80	657.10	522.70
— per cent —									
Quarterly change to— 1994— November r	-1.3	-1.2	-0.5	0.8	1.0	0.7	-0.8	-0.7	-0.7
1995— February	5.1	5.0	4.5	0.4	0.2	-0.7	3.7	3.7	3.2
Annual change to— 1994— November r	-1.1	0.1	0.7	2.8	3.3	6.2	-0.1	0.8	2.7
1995— February	4.6	5.2	3.1	2.2	2.5	2.5	3.8	4.3	2.9
ORIGINAL									
— dollars —									
1993— 19 November	626.50	667.10	583.50	543.20	554.90	386.70	599.40	630.70	492.50
1994— 18 February	619.90	665.30	601.30	548.80	558.80	405.50	597.30	631.50	512.80
20 May	622.90	664.30	595.80	551.40	567.10	399.80	599.80	632.90	504.80
19 August	628.20	674.20	591.40	553.70	566.70	410.80	602.60	637.20	507.40
18 November r	619.10	667.50	586.90	558.00	572.80	410.20	598.60	635.70	505.10
1995— 17 February	648.40	699.90	620.10	560.80	572.80	415.80	619.90	658.50	527.90
Standard errors (a)— 1995— February Level	17.30	21.30	19.40	5.80	6.00	7.30	12.20	15.00	12.70
Change (quarterly)	14.80	19.00	18.00	6.10	5.90	9.20	10.60	13.60	12.60
— per cent —									
Quarterly change to— 1994— November r	-1.4	-1.0	-0.8	0.8	1.1	-0.1	-0.7	-0.2	-0.5
1995— February	4.7	4.9	5.7	0.5	0.0	1.4	3.6	3.6	4.5
Annual change to— 1994— November r	-1.2	0.1	0.6	2.7	3.2	6.1	-0.1	0.8	2.6
1995— February	4.6	5.2	3.1	2.2	2.5	2.5	3.8	4.3	2.9

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 10. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, WESTERN AUSTRALIA

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993— 19 November	654.30	705.70	624.10	508.60	522.20	373.50	602.30	640.10	502.80
1994— 18 February	659.70	710.00	625.10	514.90	529.40	376.50	607.10	644.50	504.20
20 May	668.50	721.30	633.20	519.20	533.70	381.20	613.10	651.90	510.70
19 August	679.80	736.70	645.00	522.30	536.60	388.80	621.00	661.90	521.40
18 November r	690.00	750.30	653.80	526.30	541.30	396.00	629.40	672.70	530.60
1995— 17 February	697.30	760.50	658.40	531.50	547.50	402.20	636.60	682.50	537.40
— per cent —									
Quarterly change to— 1994— November r	1.5	1.8	1.4	0.8	0.9	1.8	1.4	1.6	1.8
1995— February	1.1	1.4	0.7	1.0	1.2	1.6	1.1	1.4	1.3
Annual change to— 1994— November r	5.5	6.3	4.7	3.5	3.7	6.0	4.5	5.1	5.5
1995— February	5.7	7.1	5.3	3.2	3.4	6.8	4.8	5.9	6.6
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	660.50	710.40	626.90	508.40	522.70	371.80	607.90	644.70	504.00
1994— 18 February	656.50	705.40	624.70	516.80	531.90	374.70	605.00	642.00	501.50
20 May	665.00	718.50	626.10	519.70	534.00	384.50	611.50	650.80	510.50
19 August	682.40	740.10	648.30	521.50	535.20	384.40	621.20	662.20	519.70
18 November r	694.20	753.90	662.70	524.60	539.40	400.20	632.20	674.50	537.40
1995— 17 February	692.10	755.40	648.10	533.70	550.30	401.00	634.20	681.00	531.90
— per cent —									
Quarterly change to— 1994— November r	1.7	1.9	2.2	0.6	0.8	4.1	1.8	1.9	3.4
1995— February	-0.3	0.2	-2.2	1.7	2.0	0.2	0.3	1.0	-1.0
Annual change to— 1994— November r	5.1	6.1	5.7	3.2	3.2	7.6	4.0	4.6	6.6
1995— February	5.4	7.1	3.7	3.3	3.5	7.0	4.8	6.1	6.1
ORIGINAL									
— dollars —									
1993— 19 November	658.70	713.70	627.60	507.50	521.60	370.40	605.90	646.60	505.20
1994— 18 February	659.70	708.50	631.60	519.70	534.90	378.50	608.00	644.40	506.40
20 May	663.70	717.00	622.70	524.10	539.10	384.70	612.30	651.50	507.70
19 August	682.30	734.70	643.80	515.10	528.10	381.80	619.30	656.90	516.20
18 November r	692.40	758.00	663.70	523.70	538.40	398.50	630.10	676.90	538.80
1995— 17 February	695.50	758.60	655.20	536.90	553.60	405.20	637.50	683.60	537.10
Standard errors (a)—									
1995— February Level	12.60	15.00	18.90	6.10	5.80	5.90	9.10	11.00	10.50
Change (quarterly)	8.70	9.20	12.10	6.70	6.90	4.60	6.80	7.20	6.00
— per cent —									
Quarterly change to— 1994— November r	1.5	3.2	3.1	1.7	2.0	4.4	1.7	3.1	4.4
1995— February	0.4	0.1	-1.3	2.5	2.8	1.7	1.2	1.0	-0.3
Annual change to— 1994— November r	5.1	6.2	5.7	3.2	3.2	7.6	4.0	4.7	6.6
1995— February	5.4	7.1	3.7	3.3	3.5	7.0	4.8	6.1	6.1

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 11. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, TASMANIA

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993— 19 November	622.00	659.20	600.50	515.50	523.40	385.70	586.00	613.00	499.50
1994— 18 February	625.30	664.20	604.20	521.50	530.60	386.00	589.70	618.40	500.50
20 May	627.60	668.40	603.80	525.30	536.40	389.30	592.10	622.90	500.30
19 August	629.60	671.10	601.40	529.50	541.80	392.30	594.90	626.40	499.70
18 November r	630.70	672.20	598.30	535.10	548.10	392.00	598.10	629.60	498.40
1995— 17 February	630.50	671.60	594.80	541.20	554.40	387.50	600.90	632.30	496.10
— per cent —									
Quarterly change to— 1994— November r	0.2	0.2	-0.5	1.1	1.2	-0.1	0.5	0.5	-0.2
1995— February	0.0	-0.1	-0.6	1.1	1.2	-1.1	0.5	0.4	-0.5
Annual change to— 1994— November r	1.4	2.0	-0.4	3.8	4.7	1.6	2.1	2.7	-0.2
1995— February	0.8	1.1	-1.6	3.8	4.5	0.4	1.9	2.2	-0.9
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	623.90	660.00	600.40	516.80	523.60	391.90	587.60	612.90	501.80
1994— 18 February	626.30	667.80	605.50	521.70	532.30	376.70	590.90	622.10	498.00
20 May	623.90	662.80	603.30	528.70	539.50	393.80	590.30	620.50	502.00
19 August	630.90	671.90	599.30	522.80	533.50	391.70	593.20	623.40	497.60
18 November r	633.90	678.70	601.90	539.50	555.80	396.20	602.00	636.30	501.30
1995— 17 February	626.50	664.70	592.10	540.60	551.60	383.30	598.10	627.40	494.30
— per cent —									
Quarterly change to— 1994— November r	0.5	1.0	0.4	3.2	4.2	1.1	1.5	2.1	0.7
1995— February	-1.2	-2.1	-1.6	0.2	-0.8	-3.2	-0.6	-1.4	-1.4
Annual change to— 1994— November r	1.6	2.8	0.3	4.4	6.1	1.1	2.5	3.8	-0.1
1995— February	0.0	-0.5	-2.2	3.6	3.6	1.8	1.2	0.9	-0.8
ORIGINAL									
— dollars —									
1993— 19 November	624.40	659.30	599.50	518.90	525.30	391.60	588.30	613.50	501.70
1994— 18 February	627.60	671.60	615.20	523.50	534.70	386.70	592.90	626.00	506.70
20 May	621.80	662.40	602.40	526.40	537.20	387.50	589.00	619.30	499.30
19 August	631.20	669.40	591.50	521.00	531.60	387.90	591.80	620.10	491.70
18 November r	634.50	677.90	600.90	541.90	557.60	396.00	603.00	636.90	501.20
1995— 17 February	627.80	668.50	601.70	542.50	554.00	393.50	600.10	631.30	502.70
Standard errors (a)— 1995—									
February									
Level	9.10	9.60	11.80	9.90	9.50	8.30	7.20	7.40	8.30
Change (quarterly)	9.10	9.70	8.20	8.40	8.10	6.90	7.00	7.20	6.10
— per cent —									
Quarterly change to— 1994— November r	0.5	1.3	1.6	4.0	4.9	2.1	1.9	2.7	1.9
1995— February	-1.1	-1.4	0.1	0.1	-0.6	-0.6	-0.5	-0.9	0.3
Annual change to— 1994— November r	1.6	2.8	0.2	4.4	6.2	1.1	2.5	3.8	-0.1
1995— February	0.0	-0.5	-2.2	3.6	3.6	1.7	1.2	0.9	-0.8

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by industry.

TABLE 12. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, NORTHERN TERRITORY

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993— 19 November	664.50	730.00	658.20	581.10	594.70	442.60	632.90	678.80	557.30
1994— 18 February	662.90	731.40	655.30	582.20	596.20	442.20	632.60	680.80	556.20
20 May	666.80	738.80	653.40	581.60	596.50	446.40	634.20	684.40	557.00
19 August	676.70	750.40	656.70	583.70	598.50	453.40	640.20	690.70	561.50
18 November r	687.40	760.90	661.00	589.10	602.50	460.60	648.30	697.90	566.90
1995— 17 February	698.40	770.30	664.50	596.40	607.10	467.20	657.40	704.90	571.90
— per cent —									
Quarterly change to— 1994— November r	1.6	1.4	0.7	0.9	0.7	1.6	1.3	1.0	1.0
1995— February	1.6	1.2	0.5	1.2	0.8	1.4	1.4	1.0	0.9
Annual change to— 1994— November r	3.4	4.2	0.4	1.4	1.3	4.1	2.4	2.8	1.7
1995— February	5.4	5.3	1.4	2.4	1.8	5.6	3.9	3.5	2.8
SEASONALLY ADJUSTED									
— dollars —									
1993— 19 November	663.00	727.50	663.30	581.70	596.20	441.10	632.60	679.50	559.80
1994— 18 February	658.70	724.60	644.30	579.40	590.90	440.20	629.30	674.80	550.20
20 May	669.60	747.10	660.50	588.80	605.90	447.30	638.30	693.40	560.50
19 August	676.10	745.20	654.30	574.90	589.40	454.10	636.40	682.10	560.20
18 November r	685.80	763.40	659.50	591.00	604.70	459.40	648.20	701.80	566.30
1995— 17 February	700.80	770.90	667.60	599.80	610.20	468.50	660.10	706.00	573.50
— per cent —									
Quarterly change to— 1994— November r	1.4	2.4	0.8	2.8	2.6	1.2	1.8	2.9	1.1
1995— February	2.2	1.0	1.2	1.5	0.9	2.0	1.8	0.6	1.3
Annual change to— 1994— November r	3.4	4.9	-0.6	1.6	1.4	4.2	2.5	3.3	1.2
1995— February	6.4	6.4	3.6	3.5	3.3	6.4	4.9	4.6	4.2
ORIGINAL									
— dollars —									
1993— 19 November	664.70	730.40	663.90	582.20	595.50	437.20	634.30	680.60	558.30
1994— 18 February	659.60	719.10	643.60	577.90	589.70	440.00	628.90	670.50	549.50
20 May	669.90	748.90	658.40	587.80	606.70	450.20	638.60	694.80	561.70
19 August	673.20	746.20	656.40	576.70	590.40	455.50	634.70	684.00	561.40
18 November r	687.60	766.30	660.20	591.70	604.10	455.30	650.10	702.90	564.70
1995— 17 February	701.70	765.00	666.80	598.20	608.80	468.10	659.60	701.50	572.60
Standard errors (a)— 1995—									
February Level	12.20	15.40	18.60	5.00	5.00	11.00	7.60	9.80	13.90
Change (quarterly)	8.30	11.80	14.80	4.70	4.70	7.90	5.60	7.80	10.10
— per cent —									
Quarterly change to— 1994— November r	2.2	2.7	0.6	2.6	2.3	-0.1	2.4	2.8	0.6
1995— February	2.0	-0.2	1.0	1.1	0.8	2.8	1.5	-0.2	1.4
Annual change to— 1994— November r	3.4	4.9	-0.6	1.6	1.4	4.1	2.5	3.3	1.2
1995— February	6.4	6.4	3.6	3.5	3.2	6.4	4.9	4.6	4.2

(a) See Appendix A - Technical Notes.

NOTE : These data are also available by Industry.

TABLE 13. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, AUSTRALIAN CAPITAL TERRITORY

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
19 November	756.70	790.40	692.30	620.80	631.50	480.90	699.70	723.90	586.70
1994—									
18 February	765.10	799.60	705.80	625.70	635.90	486.70	706.40	730.50	595.70
20 May	773.20	804.60	711.50	632.00	640.80	494.50	712.90	734.40	600.90
19 August	776.10	803.60	708.60	636.40	644.30	499.10	715.70	734.90	600.70
18 November r	776.10	801.30	705.30	639.80	647.60	501.40	717.70	735.70	600.60
1995—									
17 February	775.80	799.90	703.00	644.60	652.60	503.00	721.30	738.80	601.60
— per cent —									
Quarterly change to—									
1994—									
November r	0.0	-0.3	-0.5	0.5	0.5	0.5	0.3	0.1	0.0
1995—									
February	0.0	-0.2	-0.3	0.8	0.8	0.3	0.5	0.4	0.2
Annual change to—									
1994—									
November r	2.6	1.4	1.9	3.1	2.5	4.2	2.6	1.6	2.4
1995—									
February	1.4	0.0	-0.4	3.0	2.6	3.4	2.1	1.1	1.0
SEASONALLY ADJUSTED									
— dollars —									
1993—									
19 November	751.00	784.80	692.90	612.40	623.90	480.00	692.00	717.10	586.80
1994—									
18 February	769.50	805.60	710.00	626.70	636.60	484.60	710.80	735.50	597.50
20 May	773.00	805.60	711.50	636.80	646.20	494.50	714.70	736.50	600.90
19 August	777.00	800.60	709.40	635.70	642.20	506.50	715.20	732.10	604.30
18 November r	776.20	802.80	701.70	635.00	643.20	493.20	714.70	733.90	593.50
1995—									
17 February	774.70	799.50	705.40	649.40	657.80	506.60	724.30	741.90	606.30
— per cent —									
Quarterly change to—									
1994—									
November r	-0.1	0.3	-1.1	-0.1	0.2	-2.6	-0.1	0.3	-1.8
1995—									
February	-0.2	-0.4	0.5	2.3	2.3	2.7	1.4	1.1	2.2
Annual change to—									
1994—									
November r	3.4	2.3	1.3	3.7	3.1	2.8	3.3	2.3	1.1
1995—									
February	0.7	-0.8	-0.6	3.6	3.3	4.5	1.9	0.9	1.5
ORIGINAL									
— dollars —									
1993—									
19 November	746.00	780.00	690.50	609.20	620.90	478.20	689.10	713.80	584.40
1994—									
18 February	772.40	806.10	712.50	632.50	640.90	490.40	713.30	736.30	601.30
20 May	774.70	810.70	714.00	639.10	649.00	496.00	716.30	741.10	602.50
19 August	777.70	800.00	706.80	630.90	638.30	500.70	714.40	730.30	601.20
18 November r	770.50	797.50	699.10	631.30	639.70	491.20	711.00	730.00	590.90
1995—									
17 February	777.80	800.20	708.00	655.50	662.30	512.80	726.90	742.80	610.30
Standard errors (a)—									
1995—									
February									
Level	15.70	15.40	17.70	11.20	11.40	10.60	11.60	11.60	12.10
Change (quarterly)	9.70	9.10	10.70	8.30	8.60	9.30	6.40	6.70	7.50
— per cent —									
Quarterly change to—									
1994—									
November r	-0.9	-0.3	-1.1	0.1	0.2	-1.9	-0.5	0.0	-1.7
1995—									
February	0.9	0.3	1.3	3.8	3.5	4.4	2.2	1.8	3.3
Annual change to—									
1994—									
November r	3.3	2.3	1.3	3.6	3.0	2.7	3.2	2.3	1.1
1995—									
February	0.7	-0.7	-0.6	3.6	3.3	4.6	1.9	0.9	1.5

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

## EXPLANATORY NOTES

### Introduction

This publication contains estimates of average weekly earnings for February 1995 based on information obtained from a sample survey of employers.

2. Background information about the average weekly earnings series is provided in *Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0) published on 21 June 1984, copies of which are available on request.

### Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, and fishing;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

### Survey design

5. A sample of approximately 5,000 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The sample is updated each quarter to reflect changes in the ABS register of business units. These changes arise from the emergence of new businesses, takeovers and mergers, changes to industry classification, changes in the number of employees, and businesses which have ceased operations. Such updating of the register can contribute to changes in the estimates of average weekly earnings. See also paragraphs 21 to 25, which discusses changes to the average weekly earnings estimates due to the introduction of the Australian and New Zealand Standard Industrial Classification.

6. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State,

public/private sector, industry and size of employment and an equal probability sample is selected from each stratum.

7. Since February 1992 survey data for a number of Commonwealth Government and ACT Government departments have been collected electronically. From the November 1993 survey, data for a number of Northern Territory State Government departments and agencies have also been collected electronically.

### Reliability of estimates

8. Estimates are subject to sampling and non-sampling errors. For more information refer to Appendix A - Technical Note.

### Notes on the estimates

9. Average weekly earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of employment. Changes in the averages may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the employed wage and salary earner segment of the labour force. There are several aspects which can contribute to compositional changes such as variations in the proportions of part-time, casual and junior employees, variations in the occupational distribution within and across industries, variations in the distribution of employment between industries and variations in the proportion of male and female employees. Such effects may apply differently in the different States, and over time.

### Comparability of results

10. When comparisons are made between period to period movements in average weekly ordinary time earnings (AWOTE) for full-time adults and movements in the Award Rates of Pay Indexes (ARPI) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular, the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered under awards which are not industry or occupation wide in their application such as site, travelling, height and dirt allowances are excluded from ARPI but included in AWOTE. Wage variations from enterprise bargaining awards and agreements are generally excluded from ARPI. The AWOTE series also includes other payments, such as shift penalty payments, overaward pay and enterprise bargaining payments. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is affected by compositional change in the labour force. However ARPI is not, because it is a fixed-weight index constructed from a representative 'basket' of occupations selected from the May 1985 Survey of Employee Earnings and Hours and subject to reselection and rebasing at infrequent intervals. Other factors affecting comparisons of the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the

methodology, scope and definitions used in ARPI is published in *Award Rates of Pay Indexes, Australia* (6312.0).

11. It is also important to recognise that whilst average employee earnings can be derived from the Survey of Employment and Earnings (SEE) published in *Employed Wage and Salary Earners, Australia* (6248.0), these average earnings will not be comparable with those produced from the Survey of Average Weekly Earnings (AWE). In the AWE survey, information is obtained relating to a specified pay period, the last pay period ending on or before the third Friday of the middle month of the calendar quarter. The SEE collects the sum of employee earnings paid in all pay periods ending in a calendar quarter including payments to employees which are excluded from the scope of the AWE survey such as retrospective pay, pay in advance, leave loadings and severance, termination and redundancy payments. Whilst the quarterly earnings produced by the SEE are affected by the varying number of pay periods from quarter to quarter the AWE results are unaffected because of the selection of a specified pay period in the middle of a quarter. The SEE earnings data are also more subject to seasonal variations, particularly in the December and March quarters, due to the incidence of holidays taken in January being paid in advance and the earnings being reported in December quarter figures.

#### Historical series

12. The series was introduced in August 1981 when it replaced the average weekly earnings series based principally on information from payroll tax returns. Revised estimates of average weekly earnings for the period August 1981 to November 1983 were included in *Average Weekly Earnings, States and Australia, March Quarter 1984* (6302.0) published on 12 July 1984. Users who need a measure of the movement in earnings for a period which spans both the payroll tax based and employer survey series should refer to Table 3 in that publication which presents both series linked to a common index base (August 1981 = 100).

#### Seasonal adjustment

13. Seasonal adjustment is a means of removing the estimated effects of normal seasonal variation from the series so that the effects of other influences on the series can be more clearly recognised. It has been found that the AWE series exhibit low seasonality, and that variations to seasonal patterns can occur. Consequently, care should be exercised when interpreting AWE seasonally adjusted series.

14. Seasonal adjustment does not aim to remove the irregular or non-seasonal influences which may be present in any particular month. Influences that are volatile or un-systematic can still make it difficult to interpret the movement of the series even after adjustment for seasonal variation. This means that quarter-to-quarter movements of seasonally adjusted estimates may not be reliable indicators of trend behaviour.

15. The series have been seasonally adjusted from September 1983 and the historical series can be made available on request. The seasonal factors are reviewed annually to take account of each additional year's original data. The review takes place in the February quarter each

year. The most recent review took place in February 1995 and revisions to the series are shown in this publication.

16. Details about the method of seasonal adjustment of these series are available on request.

#### Trend estimates

17. The ABS considers that trend estimates provide a more reliable guide to the underlying direction of the data, and are more suitable than either the seasonally adjusted or original data for most business decisions and policy advice.

18. The trend estimates in this publication, obtained by dampening out the irregular component from the seasonally adjusted series, are calculated using a centred 7-term Henderson moving average of the seasonally adjusted series. Estimates for the three most recent quarters cannot be calculated using this centred average method; instead an asymmetric average is used. This can lead to revisions in the trend estimates for the last three quarters when data become available for later quarters. Revisions of trend estimates will also occur with revisions to the original data and re-estimation of seasonal adjustment factors. See paragraph 15 above.

19. If a series is highly volatile then the trend estimates will be subject to greater revision for the latest few quarters as data become available. However, it is important to note that this does not make the trend series inferior to the seasonally adjusted or original series. In some cases the effect of the irregular component on overall movements will remain in the seasonally adjusted and the original estimates but not in the trend series.

20. For further information, see *A guide to Interpreting Time Series - Monitoring "Trends", an Overview* (1348.0), or contact the Assistant Director, Time Series Analysis on (06) 252 6345.

Three feature articles which have appeared in the ABS monthly publication *Australian Economic Indicators* (1350.0) may also be of interest:

- *Picking Turning Points in the Economy* (April 1991), and
- *Smarter Data Use* (March 1992).
- *Relative Earnings: Private and Public Sector* (November 1994)

#### New Industry classification

21. From the August 1994 issue of this publication industry information shown in Tables 4 and 5 is classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC) - for more details refer to *Australian and New Zealand Standard Industrial Classification, 1993*, (1292.0). It replaces the Australian Standard Industrial Classification (ASIC), which has been in use for many years.

#### Historical ANZSIC estimates

22. Previously published ASIC industry estimates have been recompiled on an equivalent ANZSIC basis back to

November 1983. The historical ANZSIC estimates were produced by recoding survey unit data from ASIC to ANZSIC.

#### Survey design changes due to ANZSIC

23. With the introduction of ANZSIC for the August 1994 survey, a new sample design was introduced, which resulted in a higher than normal proportion of newly selected units in the sample. Approximately 50 per cent of the survey units in August 1994 were new to the sample compared with the usual proportion of 5 to 8 per cent.

24. The high proportion of newly selected units resulted in higher than normal standard errors on estimated May 1994 to August 1994 movements. Hence caution should be used when comparing movements between these two quarters with movements between previous and subsequent quarters in the series.

25. For further information see paragraphs 21 to 26 in the Explanatory Notes in the August 1994 issue of this publication.

#### Related publications

26. Users may also wish to refer to the following publications and standard data services which are available on request:

*Average Weekly Earnings, Australia, Preliminary* (6301.0)—issued quarterly

*Average Weekly Earnings of Employees, Australia* (6304.0)—issued annually until 1991

*Distribution and Composition of Employee Earnings and Hours, Australia* (6306.0)—issued annually

*Job Vacancies and Overtime, Australia* (6354.0)—issued quarterly

*Employed Wage and Salary Earners, Australia* (6248.0)—issued quarterly

*Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0)—issued June 1984

*Average Weekly Earnings, Australia 1941-1990* (6350.0)—issued February 1992

Occasional Paper No. 1986/1: *Statistics on Wages, Earnings, Income and Labour Costs—A Guide to Their Concepts, Measurement and Usage*

*Award Rates of Pay Indexes, Australia* (6312.0)—issued monthly

*The Labour Force, Australia* (6203.0)—issued monthly

*Labour Force Projections, Australia 1992-2005* (6260.0)

*Weekly Earnings of Employees (Distribution) Australia, August 1994* (6310.40.001)—standard data service

Clients interested in obtaining information about statistics previously available from discontinued publications should call ABS Client Services on:  
Toll free 1800 620 085 or Fax (06) 253 1404

27. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

#### Unpublished statistics

28. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to the contact officer or Information Services in the nearest ABS office.

29. The estimates of average weekly earnings are rounded to the nearest 10 cents.

30. Percentage changes are calculated on the actual values and may differ from calculations based on rounded estimates.

#### Forthcoming Issues

31. The following table shows the dates on which catalogue numbers 6301.0 and 6302.0 are expected to be released.

ISSUE	EXPECTED RELEASE DATE
1995 May 6301.0 (Australia, Preliminary)	27 July 1995
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## APPENDIX A - TECHNICAL NOTES

## Reliability of estimates

As the estimates in this publication are based on information relating to a sample of employers rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the estimates that would have been produced if the information had been obtained from all employers. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error* which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances

in twenty that the difference will be less than two standard errors.

3. An example of the use of a standard error is as follows. If the estimated average earnings was \$500.00 with a standard error of \$4.00, then there would be about two chances in three that a full enumeration would have given an estimate in the range \$496.00 to \$504.00 and about nineteen chances in twenty that it would be in the range \$492.00 to \$508.00.

4. An example of the use of a standard error for a quarterly change estimate is as follows. If the estimated standard error for a quarterly change estimate of average weekly earnings was \$1.00 and the quarterly change estimate between two quarters was \$1.50, then there would be about two chances in three that a full enumeration would have given a quarterly change estimate in the range +\$0.50 to +\$2.50 and about nineteen chances in twenty that it would be in the range -\$0.50 to +\$3.50.

5. Quarterly movements in estimates of average weekly earnings are considered to be statistically significant where they exceed two standard errors.

TABLE A. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, INDUSTRIES, AUSTRALIA, STANDARD ERROR OF LEVEL, FEBRUARY 1995

Industry	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
	— dollars —								
Mining	15.70	13.80	13.30	13.70	13.90	18.10	15.10	13.50	13.00
Manufacturing	8.70	10.30	11.30	9.90	10.70	11.40	8.10	9.90	11.00
Electricity, gas and water supply	5.40	5.30	4.80	2.70	3.20	2.70	4.90	4.80	4.00
Construction	20.70	24.80	22.70	29.40	30.70	27.20	20.00	23.40	21.40
Wholesale trade	16.30	15.50	15.80	13.80	13.40	13.80	13.70	13.10	12.90
Retail trade	12.50	13.10	13.40	7.20	7.00	6.40	9.00	9.20	8.70
Accommodation, cafes and restaurants	11.90	12.70	14.90	13.00	13.00	12.50	11.00	11.50	11.90
Transport and storage	14.00	18.10	17.90	13.50	14.10	26.20	11.70	15.00	17.20
Communication services	1.50	1.80	1.80	1.50	1.80	2.00	1.20	1.40	1.50
Finance and insurance	28.40	29.10	26.00	4.00	4.20	9.00	13.80	14.60	10.90
Property and business services	30.40	29.10	31.90	10.70	11.10	11.40	19.70	20.00	17.30
Government administration and defence	6.80	6.60	6.70	6.90	6.90	9.10	6.00	5.80	7.10
Education	6.60	6.40	12.60	3.00	3.00	5.10	5.40	5.30	8.30
Health and community services	26.30	29.80	24.80	6.00	6.00	6.70	10.40	11.60	8.30
Cultural and recreational services	19.10	20.30	22.00	12.60	13.50	24.20	15.10	16.40	22.10
Personal and other services	20.80	21.40	24.80	14.90	14.90	16.60	15.80	16.10	20.20
Total all industries	4.70	5.00	5.40	2.80	2.90	3.50	3.50	3.90	4.20

Note: Standard errors of movement are also available.

## APPENDIX B: GLOSSARY

*Weekly ordinary time earnings* refers to one week's earnings of employees for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance, termination and redundancy payments and other payments not related to the reference period.

*Weekly total earnings* of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

*Average weekly earnings* statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of employment. Changes in the averages may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the employed wage and salary earner segment of the labour force. There are several aspects which can contribute to compositional

changes such as variations in the proportions of part-time, casual and junior employees, variations in the occupational distribution within and across industries, variations in the distribution of employment between industries and variations in the proportions of males and females.

*Employees* refers to all wage and salary earners (as defined in paragraph 3 of the Explanatory Notes) who received pay for any part of the reference period.

*Full-time employees* are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period; if agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

*Adult employees* are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.

*Reference period* for the survey refers to the last pay period ending on or before the third Friday of the middle month of the quarter. The reference date for the current survey is 17 February 1995.

*Sector*. Public sector includes all local government authorities and government departments, agencies and authorities created by, or reporting to the Commonwealth and State Parliaments. All remaining employees are classified as private sector.



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