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**CANBERRA**

**ALTERNATIVE WORKING  
ARRANGEMENTS  
AUSTRALIA**

**MARCH TO MAY 1982**

**CATALOGUE NO. 6341.0**



### CORRIGENDUM

20 JANUARY 1984

### ALTERNATIVE WORKING ARRANGEMENTS, AUSTRALIA MARCH TO MAY 1982 CATALOGUE NO. 6341.0 ISSUED 2 DECEMBER 1983

**PHONE INQUIRIES** *for more information about these statistics*—contact Mr Geoff Winter on Canberra (062) 52 6661.

*other inquiries including copies of publications*—contact Information Services on Canberra (062) 52 6627 or in any of our State offices.

**MAIL INQUIRIES** *write to* Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any of our State offices.

While totals for Tables 39 and 41 issued in the above publication were correct some of the components have been found to be in error.

Corrected tables are included in this Corrigendum.

**R. J. CAMERON**  
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**TABLE 39. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK WHO WERE MEMBERS OF A SUPERANNUATION, ETC. SCHEME : DURATION OF CURRENT EMPLOYMENT, AGE AND RETIREMENT PREFERENCES**  
( ' 000 )

	Age group (years)								
Duration of current employment (years)	45-49	50-54	55	56	57	58	59	60 and over	Total
PREFERRED TO RETIRE AT AN EARLIER AGE									
Under 2	5.4	*	*	*	*	*	*	*	11.9
2 and under 5	13.6	9.9	*	*	*	*	*	*	25.7
Under 5	19.0	13.8	*	*	*	*	*	*	37.6
5 and under 10	28.6	25.8	4.2	4.4		4.0		*	70.9
10 and over	77.5	77.3	16.1	17.5	12.5	13.8	14.8	15.3	244.8
5 and over	106.1	103.1	20.3	19.8	14.7	16.9	15.6	19.2	315.7
Total	125.1	116.9	20.5	21.8	15.5	17.7	16.1	19.8	353.3
PREFERRED TO RETIRE AT A LATER AGE									
Under 5	5.2		*	*	*	*	*	*	10.4
Under 10	7.0	6.1	*		6.3			6.1	26.4
10 and over	9.2	8.5	*	4.1	4.3	4.8	*	15.1	50.8
5 and over	13.4	12.2	*	5.1	4.7	5.9	*	19.3	66.8
Total	16.2	14.6	*	6.4	4.7	6.7	4.5	21.1	77.2
PREFERRED TO RETIRE AT THE SAME AGE									
Under 2	*	5.1	*	*	*	*	*	*	8.6
2 and under 5	6.7	7.5	*	*	*	*	*	*	19.2
Under 5	8.2	12.5	*	*	*	*	*	*	27.8
5 and under 10	12.3	12.1	*		8.5			*	38.5
10 and over	27.7	36.1	8.5	8.1	8.5	11.4	9.5	20.8	130.7
5 and over	40.0	48.2	11.7	9.8	9.8	15.4	11.1	23.2	169.1
Total	48.1	60.7	13.4	11.2	11.5	16.2	11.1	24.6	196.9
COULD NOT DECIDE WHEN PREFERRED TO RETIRE									
Under 2	4.4		*	*	*	*	*	*	5.2
2 and under 5	4.7	*	*	*	*	*	*	*	9.5
Under 5	8.0	5.1	*	*	*	*	*	*	14.7
5 and under 10	6.3		*	*	*	*	*	*	9.3
10 and over	12.5	10.6	*	*	*	*	*	*	31.7
5 and over	16.1	13.2	*	*	5.1			4.6	41.0
Total	24.1	18.3	*	*	*	*	*	5.0	55.6
TOTAL									
Under 1	5.4	*	*	*	*	*	*	*	11.6
1 and under 2	5.8	7.0	*	*	*	*	*	*	16.3
2 and under 5	26.7	22.9	*	5.3		*	*	*	62.6
5 and under 10	48.7	44.2	8.2	4.9	4.5	8.8	4.0	11.4	134.7
10 and over	126.8	132.6	27.8	30.2	26.5	31.0	28.0	54.9	457.9
Total	213.5	210.6	38.7	40.3	33.5	42.3	33.7	70.5	683.0



**TABLE 41. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK WHO WANTED 'TAPERED' RETIREMENT: DURATION OF CURRENT EMPLOYMENT, YEARS BEFORE RETIREMENT WOULD HAVE LIKED TO 'TAPER', USUAL WEEKLY EARNINGS AND PREFERENCE FOR 'TAPERED' RETIREMENT**  
( ' 000)

Duration of current employment (years)	Years before retirement would have liked to 'taper'						Total		
	Less than 1	1-2	3-4	Less than 5	5-9	10 or more	Males	Females	Persons
UNDER \$200									
Under 2	*	*	*	*	*	*	*	*	4.7
2 and under 5	*	*	*	4.9	*	*	*	4.4	5.8
Under 5	*	*	*	*	5.4	*	*	7.7	10.5
5 and under 10	*	*	*	5.2	*	*	*	5.1	6.4
10 and over	*	*	*	4.1	*	*	*	5.0	8.0
5 and over	*	5.0		7.4	4.5	*	4.2	10.1	14.3
Total	*	4.8	*	10.7	9.9	4.1	7.0	17.8	24.8
\$200 AND UNDER \$300									
Under 1	*	*	*	5.6	*	*	*	5.4	9.1
1 and under 2	*	*	*	4.3	*	*	4.3	*	6.8
2 and under 5	*	4.6		5.0	4.9	*	6.5	6.1	12.7
5 and under 10	*	5.5	6.4	13.6	15.7	4.3	18.5	15.1	33.6
10 and over	*	11.2	7.8	22.5	20.9	4.0	29.3	18.1	47.4
Total	7.4	24.1	17.7	49.3	44.9	15.4	62.3	47.3	109.6
\$300 AND OVER									
Under 2	*	*	*	6.7	*	*	6.4	*	7.7
2 and under 5	*	*	*	6.8	*	*	8.0	*	8.9
Under 5	*	4.1	*	6.7	6.8	*	14.4	*	16.5
5 and under 10	*	4.2	4.0	9.5	5.7	*	11.2	6.7	17.9
10 and over	*	11.4	10.1	24.6	21.0	6.2	43.6	8.2	51.8
5 and over	4.4	15.6	14.1	34.1	26.8	8.9	54.8	14.9	69.7
Total	5.1	19.6	16.1	40.8	33.5	11.9	69.2	17.1	86.3
TOTAL(a)									
Under 1	*	4.9	*	9.0	*	*	8.1	8.1	16.2
1 and under 2	*	*	*	4.4	5.8	*	8.1	4.8	12.9
2 and under 5	*	6.7	*	10.4	11.5	5.6	16.2	11.4	27.5
5 and under 10	*	10.7	11.9	26.5	23.3	8.2	31.0	27.0	58.0
10 and over	8.1	24.7	18.8	51.6	45.6	11.4	77.1	31.6	108.7
Total	15.4	49.4	37.2	102.0	89.9	31.5	140.5	82.9	223.3
FEWER WEEKS PER YEAR									
Under 2	*	*	*	*	*	*	*	*	5.2
2 and under 5	*	*	*	4.2	*	*	*	*	5.3
Under 5	*	*	*	*	4.9	*	6.9	*	10.5
5 and under 10	*	*	*	4.7	*	*	7.2	*	10.0
10 and over	*	4.8	5.9	12.7	10.9	*	22.4	4.6	27.0
5 and over	*	7.2	7.8	17.4	14.1	5.5	29.6	7.4	37.0
Total	*	8.8	8.9	21.1	19.0	7.4	36.6	11.0	47.5
FEWER DAYS PER WEEK									
Under 1	*	*	*	5.6	*	*	*	4.8	8.4
1 and under 2	*	*	*	*	*	*	*	*	6.3
2 and under 5	*	*	*	*	4.3	*	4.6	5.6	10.2
5 and under 10	*	6.0	7.5	17.0	12.7	*	14.7	18.6	33.4
10 and over	5.1	13.8	10.3	29.3	27.3	5.0	39.9	21.7	61.6
5 and over	8.6	19.8	17.8	46.2	40.0	8.7	54.6	40.3	94.9
Total	10.1	25.8	19.0	54.9	48.5	16.4	66.5	53.4	119.8
FEWER HOURS PER DAY									
Under 2	*	*	*	5.5	*	*	5.5	*	9.3
2 and under 5	*	5.5		5.9	4.0	*	8.1	*	12.0
Under 5	*	6.3	4.3	11.4	7.5	*	13.5	7.7	21.3
5 and under 10	*	*	*	4.9	7.3	*	9.0	5.5	14.6
10 and over	*	6.1	*	9.6	7.5	*	14.8	5.3	20.1
5 and over	*	8.4	5.0	14.5	14.8	5.4	23.9	10.8	34.7
Total	*	14.7	9.3	25.9	22.3	7.7	37.4	18.5	56.0

(a) Includes employees who did not provide details of their earnings.



11.30 A.M. 2 DECEMBER 1983

**ALTERNATIVE WORKING ARRANGEMENTS  
AUSTRALIA  
MARCH TO MAY 1982**

**R. J. CAMERON**  
**Australian Statistician**



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## EXPLANTORY NOTES

### Introduction

During the period March to May 1982 a survey was conducted throughout Australia to obtain information about aspects of employees' working arrangements and their preferences for any changes to them. A preliminary publication, *Alternative Working Arrangements, Australia, March to May 1982 (Preliminary)* (6340.0), containing a summary of results of the survey, was released on 8 March 1983.

2. A similar survey was conducted during the period February to May 1981 to obtain information about the different types of working patterns actually worked by employed persons. It differed from the current survey by not seeking details of preferences for alternatives to current and expected future working patterns. Results of the former survey were published in *Working Hours Arrangements, Australia, February to May 1981* (6338.0).

3. The current survey was based on a multi-stage area sample of private dwellings (about 15,000 houses, flats, etc.) and non-private dwellings (hotels, motels, etc.) and covered about one-third of one per cent of the population in Australia. Information was obtained from the occupants of selected dwellings by carefully chosen and specially trained interviewers.

### Scope

4. The survey of alternative working arrangements included all civilians aged fifteen years and over except:

- (a) certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations;
- (b) overseas visitors holidaying in Australia;
- (c) members of non-Australian defence forces (and their dependants) stationed in Australia;
- (d) all school students, some patients in hospitals and sanatoria, or inmates of gaols, reformatories, etc.;
- (e) persons classified as employers or who were self-employed.

### Definitions

5. For the purposes of this survey, a *permanent* worker was defined as an employee who was entitled to paid holidays or sick pay in his/her main job. A *casual* worker was therefore an employee who was not entitled to paid holidays or sick pay in his/her main job. Similar definitions applied in relation to employees' preferred mode of employment.

6. Employees who preferred to *work less* were those who, given the opportunity, would have preferred to work less hours and receive commensurately less pay. Similarly those who preferred to *work more* would have preferred to do so on the understanding that they would earn commensurately more pay, and those who preferred to *work the same hours* expected to continue earning the same amount of pay.

7. A *19-day month* was defined as one full working day off from work on full pay in every four working weeks, achieved by rearrangement of actual working hours. A *10-day fortnight* was a different arrangement of working days over a two-week period compared with the arrangement applicable to a *5-day week*, and similarly with an *8-day fortnight* and *4-day week*, etc. Each category referred to the number of days worked or usually worked in each period and did not necessarily mean that the same days of the week were worked in each period.

8. Employees who *had, or preferred, some say in start/finish times* (and/or usual working days arrangement), were those able, or who preferred, within limits, to choose the times (and/or days) when they worked, e.g. 'flexitime', flexible working hours.

9. *Permanent part-time work* was defined as usually working 10-29 hours per week in a 'permanent' (main) job.

10. Employees who *preferred tapered retirement* wanted to work less than their current usual total working time in the period immediately preceding their retirement by working either fewer weeks per year, fewer days per week or fewer hours per day.

11. Employees' *retirement preferences* were in relation to their current expected age of retirement from their current (main) job. *Earliest retirement age with full benefits* was not necessarily the same age as current expected age of retirement.

12. *Persons looking for work* were persons who reported that they were not employed and were looking for work. At the time of the survey, no questions were asked about their steps taken to find work. This definition is therefore different from that for unemployed persons used in the monthly labour force survey.

13. *Persons who would have liked a job* were persons who reported that they were not employed and not looking for work but who would have liked to work at the time of the survey; for various reasons they were not taking any steps to find a job. Persons who were *prepared to work* were persons who would have liked a job but who were not looking for work at the time of the survey because they believed employers thought they were too young or too old, they had language or racial difficulties, they lacked skills they thought were required or they believed there was no work available for reasons other than 'suitable hours'. Persons who were *not prepared to work* were therefore persons who would have liked a job but who were not looking for work at the time of the survey for other reasons.

14. *Married persons* comprised all those who considered themselves as married. Marital status did not necessarily reflect legal status (e.g. de facto relationships were regarded as 'married'). *Not-married persons* comprised those who had never married, or were widowed, divorced or permanently separated.

15. For a detailed explanation of the *family status* classification used see *Labour Force Status and Other Characteristics of Families, Australia, July 1982* (6224.0).

### Classification of industry and occupation

16. Industry is classified according to the *Australian Standard Industrial Classification* (ASIC) 1978 and occupation according to the *Classification and Classified List of Occupations, Revised June 1981*.

### Reliability of the estimates

17. Estimates in this publication are subject to two sources of error:

- (a) *sampling error*: since the estimates are based on information obtained from occupants of a sample of dwellings, they may differ from the figures that would have been produced if all dwellings had been included in the survey. More information on this topic is given in the Technical note.
- (b) *non-sampling error*: inaccuracies may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. These inaccuracies may occur in any enumeration, whether it be a full count or only a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

### Related publications

18. Other ABS publications which may be of interest include:

*The Labour Force, Australia* (6203.0)—issued monthly

*Work Patterns of Employees, Australia, November 1976* (6328.0)

*Working Hours Arrangements, Australia, February to May 1981* (6338.0)

*Working Hours Arrangements—Supplementary Tables, Australia, February to May 1981* (6339.0)

19. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

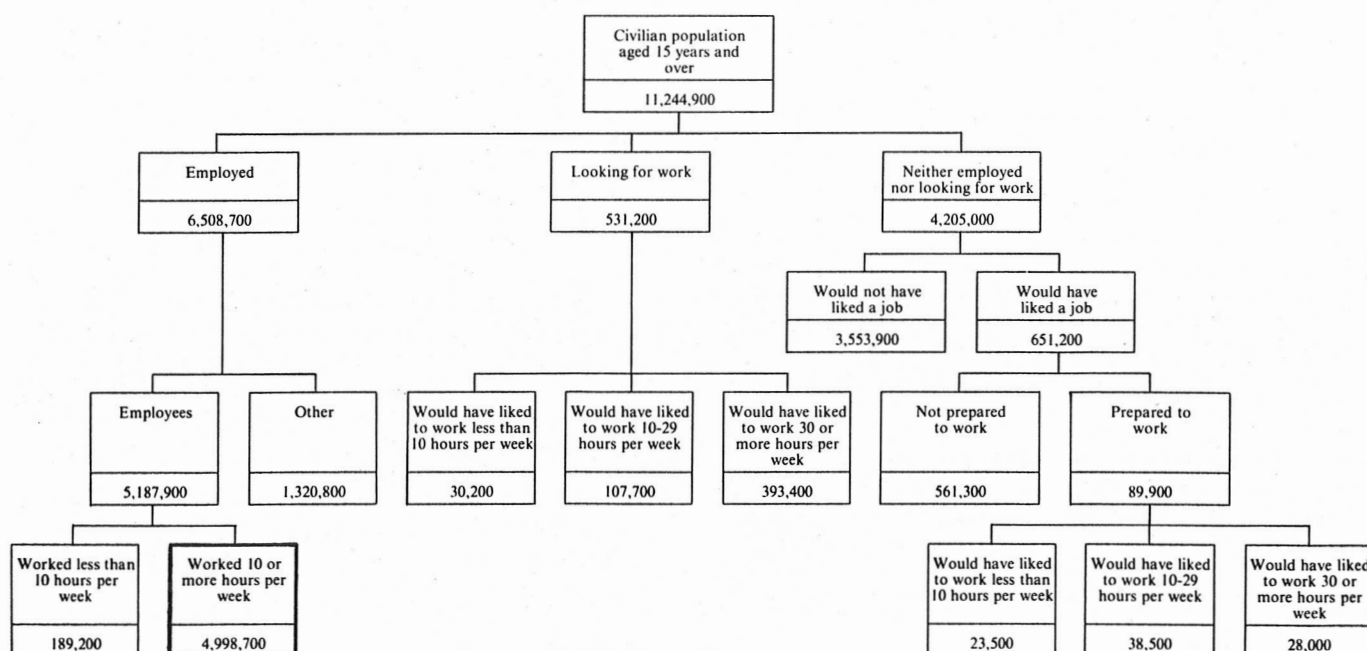
### Symbols and other usages

- \* Subject to sampling variability too high for most practical uses. See paragraph 17 above.
- ... Not applicable.
- n.e.c. Not elsewhere counted.

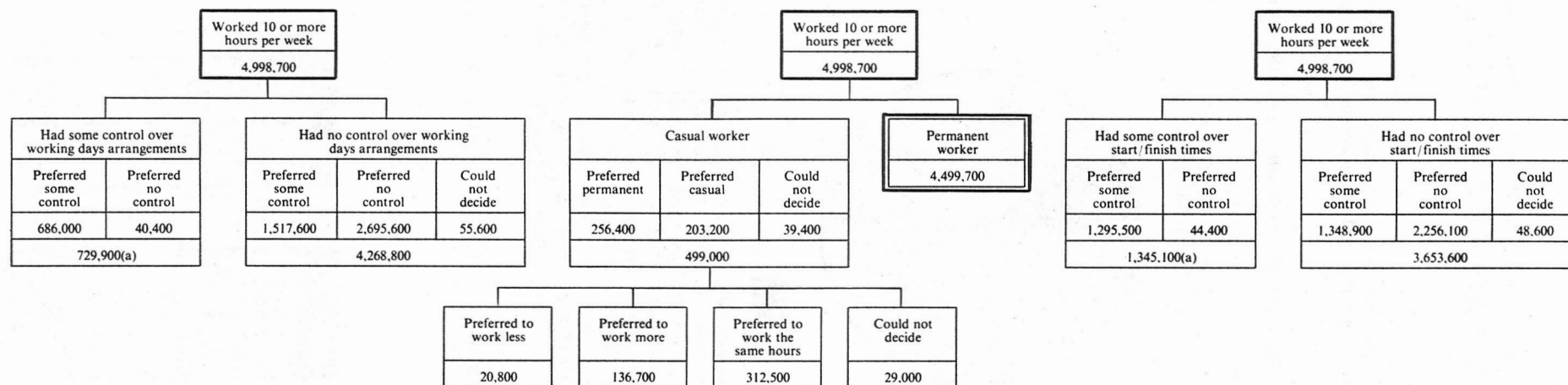
Figures have been rounded and discrepancies may occur between sums of the component items and totals.

## STRUCTURE OF THE SURVEY

The survey first identified the labour force status of respondents and obtained separate information for the employed, for persons looking for work and for others. Employees who worked 10 or more hours per week were then identified to form the group on which the central part of the survey focused.



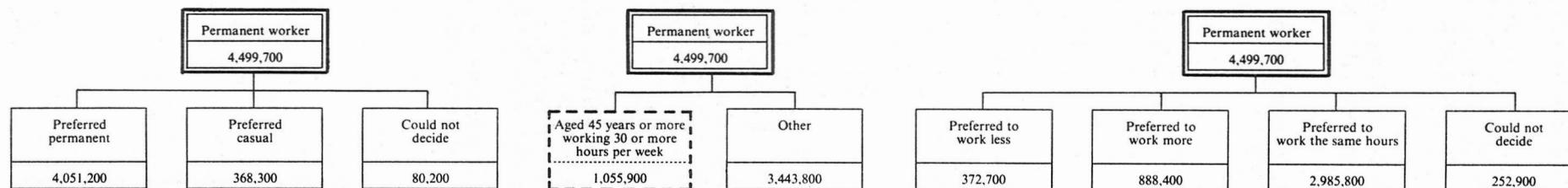
Three separate streams of questions were asked of employees who worked 10 or more hours per week.



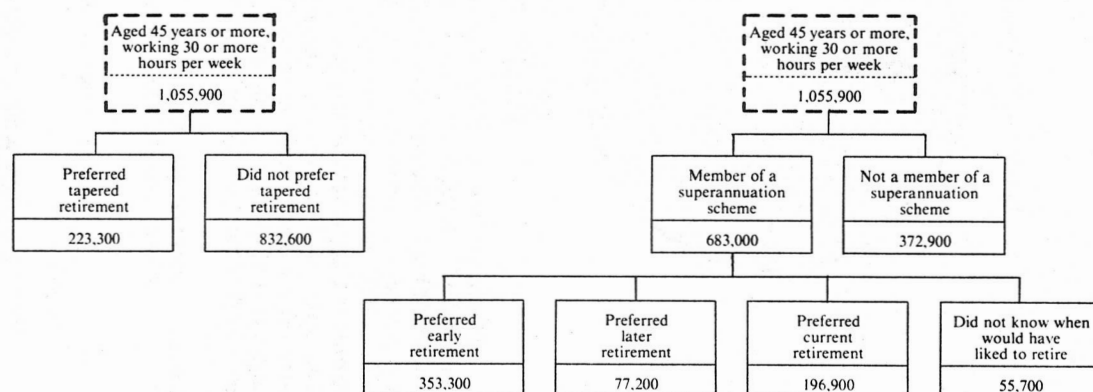
Permanent worker

4,499,700
-----------

Three separate streams of questions were asked of permanent workers who worked 10 or more hours per week.



Finally, questions about superannuation and retirement were asked of permanent workers who worked 30 or more hours per week, and who were aged 45 years or more.



(a) Includes employees who could not decide.



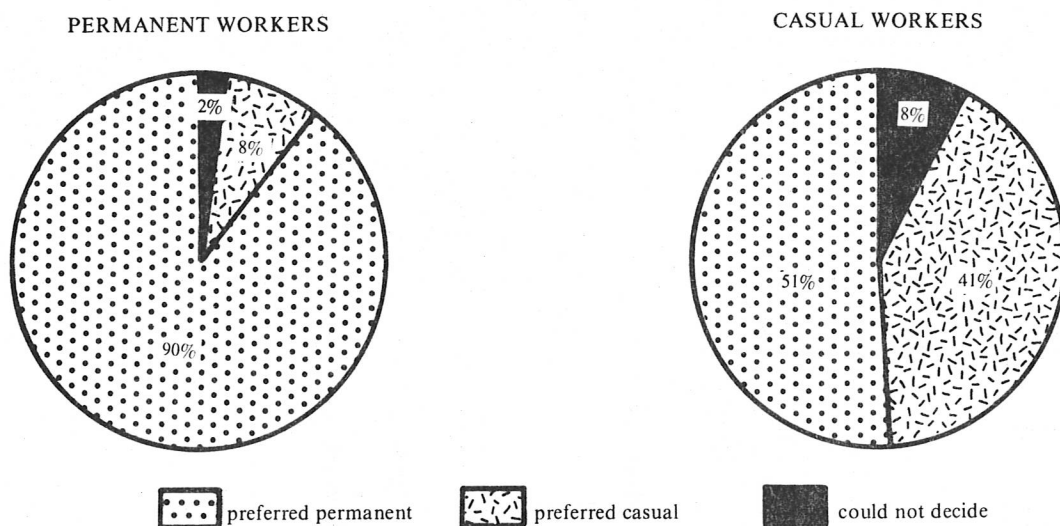
## SUMMARY OF FINDINGS

The Survey of Alternative Working Arrangements was conducted in order to determine the working arrangements which the civilian population would have *preferred* if 'free' choices were available; thus all groups in the population were included. However, the survey concentrated on the employed population and, more specifically on employees who usually worked 10 hours or more in their main job each week.

### Permanent and casual work

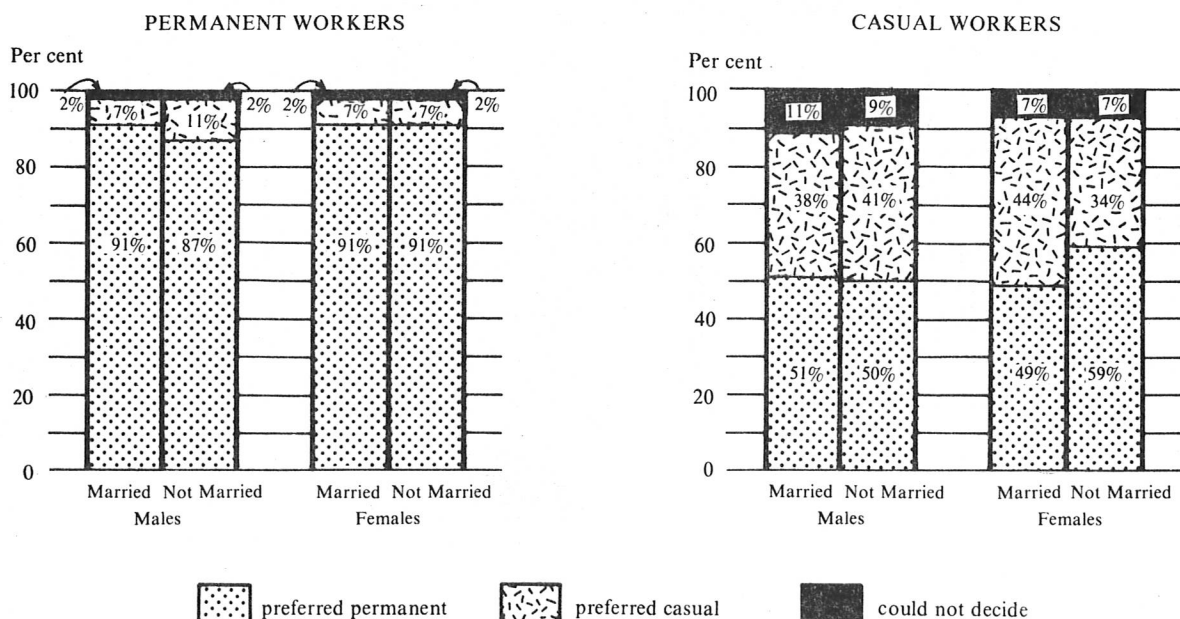
One of the most important determinants of employees' behaviour and preferences is whether they are permanent or casual workers. Only 8 per cent of 4,499,700 permanent workers preferred to work in casual jobs whereas 51 per cent of 499,000 casual workers preferred permanent jobs.

**DIAGRAM 1. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK IN MAIN JOB: PERMANENT AND CASUAL WORKERS (Source Data: Table 1)**



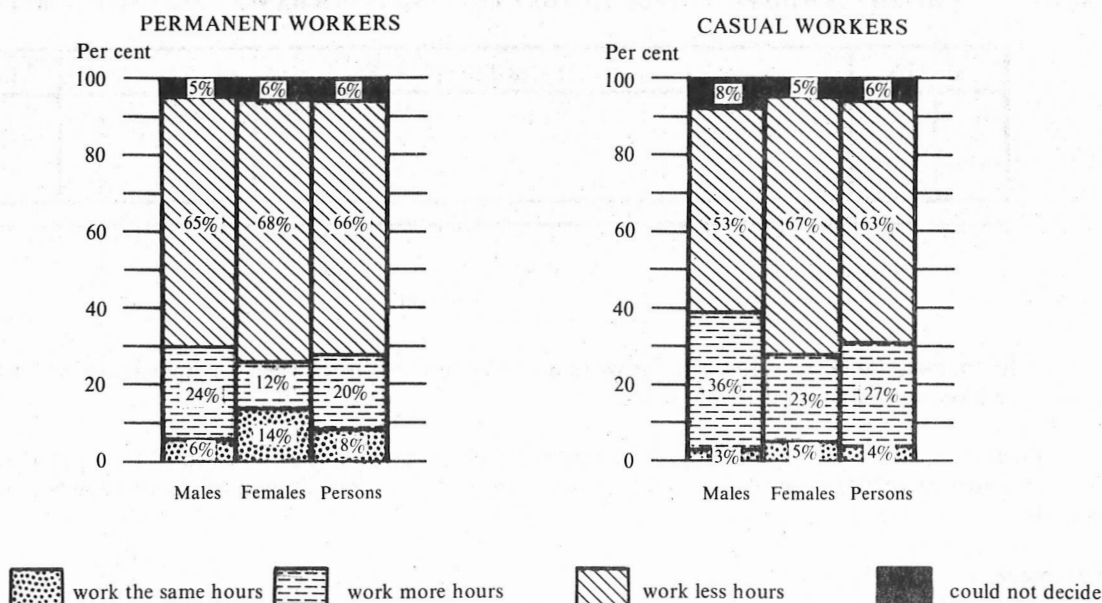
The relative numbers of married and unmarried males and females amongst permanent workers and amongst casual workers are quite different. Of the permanent workers, 45 per cent were married males and about 22 per cent were not-married males; the corresponding proportions for females were 19 per cent and 15 per cent respectively, while for casual workers the proportions were 19 per cent and 18 per cent for males, and 48 per cent and 15 per cent for females. Preferences for permanent or casual work were not, however, different in each of these sex/marital status groups. There were only two basic sets of preferences, and these were dependent on whether the group was of permanent workers or of casual workers. For example, amongst permanent workers, about 91 per cent of married males, 87 per cent of not-married males, 91 per cent of married females and 91 per cent of not-married females preferred permanent work, and amongst casual workers, about 51 per cent of married males, 50 per cent of not-married males, 49 per cent of married females and 59 per cent of not-married females preferred permanent work.

**DIAGRAM 2. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK IN MAIN JOB: PERMANENT AND CASUAL WORKERS, MARITAL STATUS AND SEX (Source Data: Table 2)**



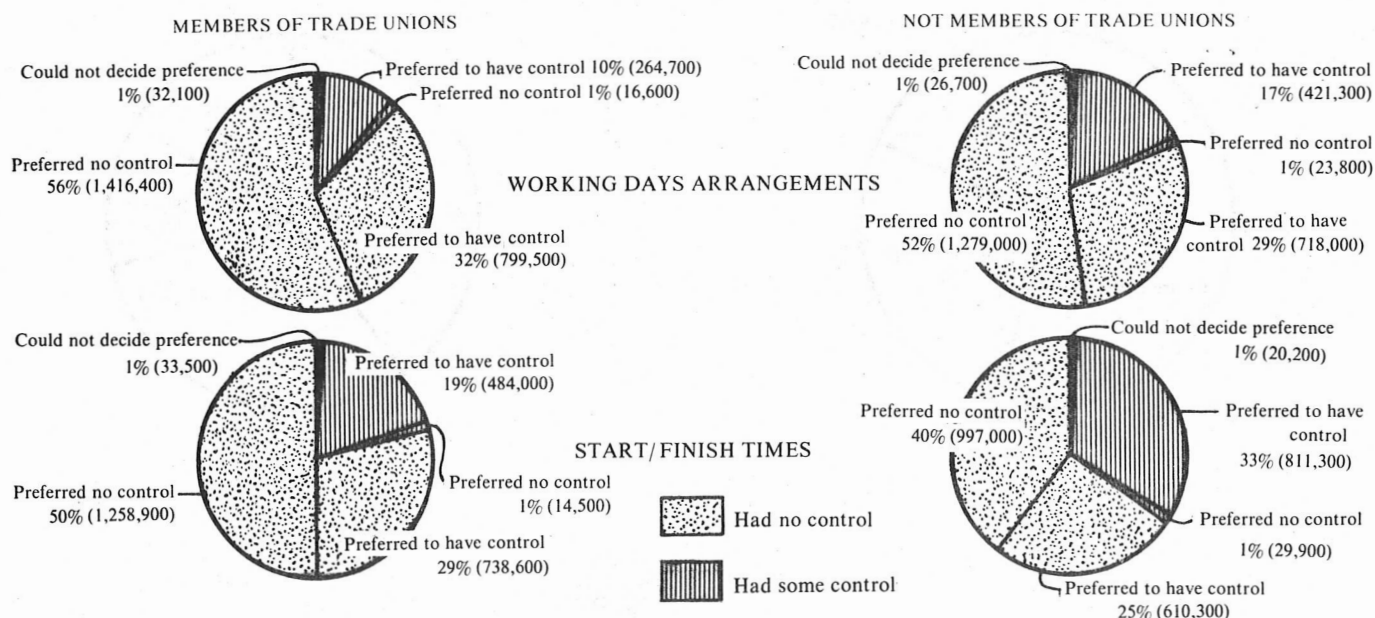
The difference between permanent and casual workers can also be seen in the hours they would prefer to work, with commensurate changes in their pay, if they had the opportunity to do so. While preference for the same working hours was at a similar level for both permanent and casual workers, relatively more permanent than casual workers preferred fewer hours, and relatively more casual than permanent workers preferred more hours. The size of these differences in preferences was different when males and females were considered separately.

**DIAGRAM 3. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK IN MAIN JOB: PERMANENT OR CASUAL WORKER, PREFERRED WORKING HOURS AND SEX (Source Data: Table 7)**



Another important aspect of working life is the amount of choice workers have in arranging the days on which they work and the times of the day they wish to work. Trade union members displayed different attitudes to these aspects compared with employees who were not trade union members—42 per cent of trade union members preferred to have some say in their usual working days arrangement and 48 per cent preferred some say in their starting and/or finishing times at work, compared with 46 per cent and 58 per cent for non-members respectively. Differences were also evident when comparing the actual situation, i.e. whether employees actually had any control over these aspects—11 per cent of trade union members had some control over their usual working days arrangement and 20 per cent had some say in their starting and/or finishing times, compared with 18 per cent and 34 per cent for non-members respectively.

**DIAGRAM 4. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK IN MAIN JOB: WHETHER TRADE UNION MEMBER, PREFERENCE FOR AND ACTUAL CONTROL OVER WORKING DAYS ARRANGEMENTS AND START/FINISH TIMES (Source Data: Tables 21 and 22)**

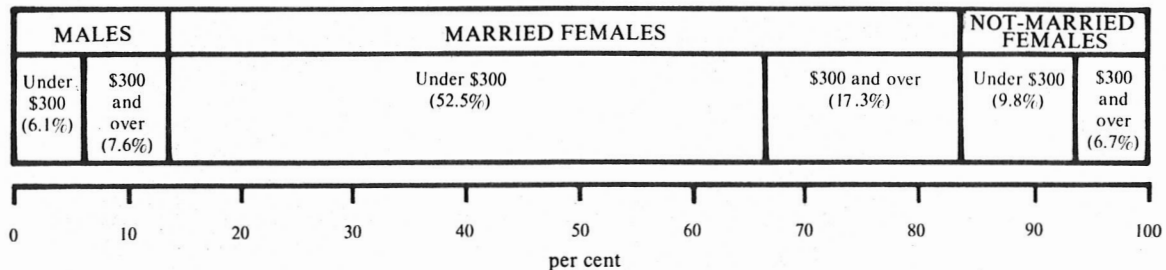


### Permanent part-time work

There were 162,800 employees working 10-29 hours each week in a 'permanent' job (permanent part-time work). They were predominantly female employees—about 91 per cent—and 22,800 (14 per cent) preferred not to work in a permanent job.

Of 393,400 employees who preferred to *work less*, 98,900 (25 per cent) wanted permanent part-time work. About 79 per cent were married and about 68 per cent usually earned less than \$300 per week.

**DIAGRAM 5. EMPLOYEES WHO PREFERRED TO WORK LESS AND IN PERMANENT PART-TIME JOBS (Source Data: Table 30)**



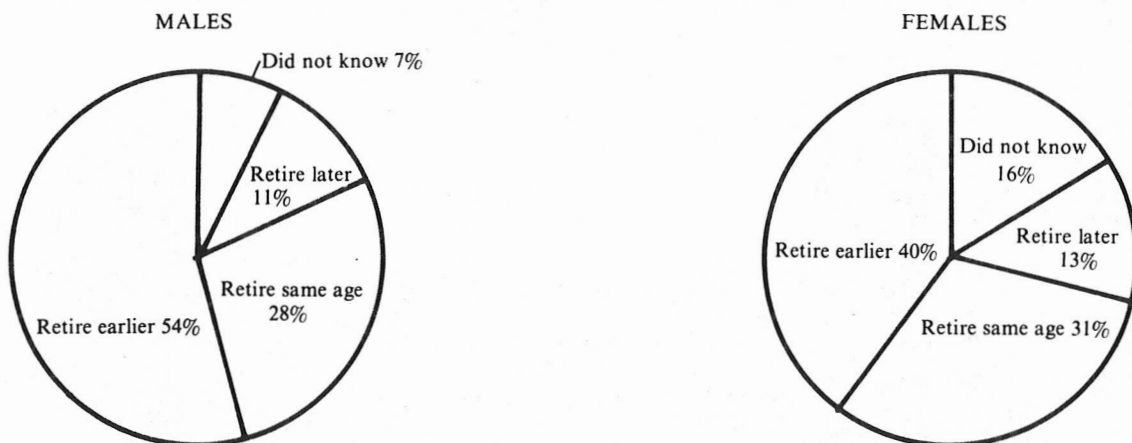
A further 44,900 persons looking for work and 22,200 persons who were neither employed nor looking for work would have liked permanent part-time work.

Because preferred working hours were not collected for employees who claimed they preferred to work more or the same hours as at the time of the survey, a measure of the overall demand for permanent part-time work is not available.

### Retirement

Of the 1,055,900 employees who were aged 45 years or more and who were working 30 hours or more each week in a permanent main job, 683,000 or 65 per cent were members of a superannuation scheme. Of these 52 per cent claimed that they wished to retire earlier than their current expected retiring age, 11 per cent wanted to retire later and 29 per cent wanted to retire at their current expected retiring age.

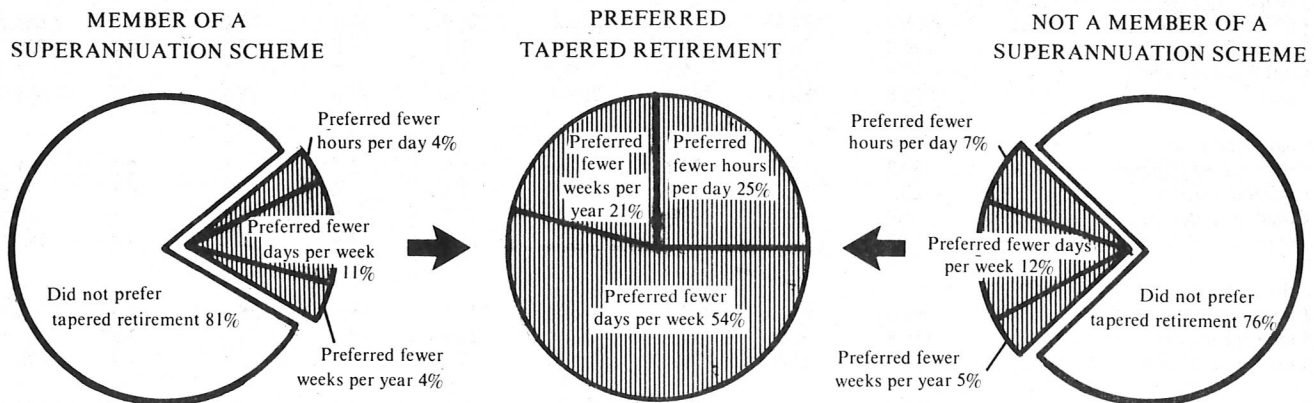
**DIAGRAM 6. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK IN PERMANENT EMPLOYMENT IN MAIN JOB WHO WERE MEMBERS OF A SUPERANNUATION ETC. SCHEME: SEX AND RETIREMENT PREFERENCES (Source Data: Table 37)**





Of these same 1,055,900 employees, only 21 per cent (223,300) said they would have liked 'tapered' retirement and 60 per cent of these were members of superannuation schemes. Of the 223,300 interested in 'tapered' retirement 21 per cent wanted fewer weeks each year, 54 per cent preferred fewer days per week and 25 per cent would have liked fewer hours per day.

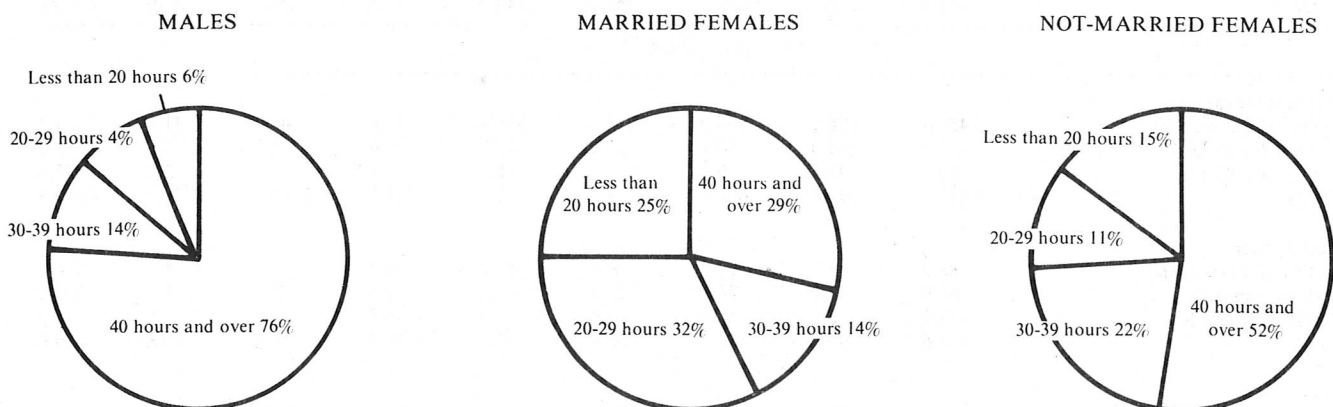
**DIAGRAM 7. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK IN PERMANENT EMPLOYMENT IN MAIN JOB: WHETHER MEMBER OF A SUPERANNUATION ETC. SCHEME AND PREFERENCE FOR TAPERED RETIREMENT (Source Data: Table 35)**



#### Persons looking for work

Of the 531,200 persons looking for work, about 48 per cent were males and 52 per cent were females, and about 308,300 (58 per cent) wanted to work 40 hours or more each week. However, about 76 per cent of males preferred to work 40 hours or more compared with 41 per cent of all females (29 per cent for married females and 52 per cent for not-married females).

**DIAGRAM 8. PERSONS LOOKING FOR WORK: PREFERENCE FOR HOURS OF WORK, SEX AND MARITAL STATUS (Source Data: Table 44)**



# A. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK IN MAIN JOB

TABLE 1. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : PERMANENT OR CASUAL WORKER AND PREFERENCE FOR PERMANENT OR CASUAL WORK ('000)

<i>Preference for permanent or casual work</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
MALES									
Permanent worker—									
Preferred permanent	959.2	690.4	399.7	236.2	226.9	82.6	25.0	45.2	2,665.2
Preferred casual	96.2	75.1	39.0	15.9	21.7	4.8	3.4	2.4	258.5
Could not decide	16.4	15.1	5.8	4.2	8.2	*	*	2.0	52.1
Total	1,071.8	780.6	444.5	256.3	256.8	87.6	28.7	49.6	2,975.8
Casual worker—									
Preferred permanent	36.2	16.6	20.1	9.9	5.0	2.7	*	2.3	93.0
Preferred casual	23.6	15.2	15.9	7.1	7.2	*	*	*	72.5
Could not decide	8.0	4.3	2.6	*	*	*	*	*	18.0
Total	67.7	36.2	38.5	18.4	12.9	3.9	2.2	3.6	183.5
Total—									
Preferred permanent	995.3	707.0	419.8	246.1	231.9	85.2	25.3	47.5	2,758.2
Preferred casual	119.8	90.3	54.8	23.0	28.9	5.9	4.7	3.6	331.1
Could not decide	24.4	19.4	8.4	5.6	8.9	*	*	2.2	70.1
Total	1,139.5	816.8	483.0	274.7	269.7	91.5	30.9	53.2	3,159.3
FEMALES									
Permanent worker—									
Preferred permanent	497.2	416.1	170.2	112.1	110.0	39.0	15.1	26.3	1,386.0
Preferred casual	39.5	37.9	11.2	6.6	11.5	*	*	*	109.8
Could not decide	7.3	10.0	3.5	3.6	2.7	*	*	*	28.1
Total	544.0	464.0	184.9	122.2	124.3	40.1	16.4	28.0	1,523.9
Casual worker—									
Preferred permanent	52.7	29.8	33.9	20.9	14.2	4.1	*	6.5	163.4
Preferred casual	40.4	28.2	28.2	16.6	8.3	4.7	*	2.6	130.6
Could not decide	5.8	4.5	4.9	2.5	2.0	1.5	*	*	21.4
Total	98.9	62.5	67.0	40.0	24.5	10.3	3.1	9.3	315.4
Total—									
Preferred permanent	549.9	445.9	204.0	132.9	124.2	43.1	16.5	32.8	1,549.5
Preferred casual	79.9	66.0	39.4	23.2	19.8	5.3	2.6	4.1	240.4
Could not decide	13.0	14.5	8.4	6.1	4.7	2.1	*	*	49.5
Total	642.9	526.5	251.8	162.2	148.7	50.5	19.5	37.3	1,839.4
PERSONS									
Permanent worker—									
Preferred permanent	1,456.4	1,106.5	569.9	348.3	336.9	121.6	40.1	71.5	4,051.2
Preferred casual	135.7	113.0	50.2	22.5	33.2	5.4	4.3	3.9	368.3
Could not decide	23.7	25.1	9.2	7.7	10.8	*	*	2.2	80.2
Total	1,615.8	1,244.6	629.3	378.5	381.0	127.7	45.1	77.7	4,499.7
Casual worker—									
Preferred permanent	88.9	46.4	53.9	30.7	19.2	6.7	*	8.7	256.4
Preferred casual	63.9	43.4	44.1	23.7	15.4	5.9	3.0	3.7	203.2
Could not decide	13.8	8.9	7.5	3.9	2.7	1.7	*	*	39.4
Total	166.6	98.7	105.5	58.4	37.4	14.2	5.3	12.8	499.0
Total—									
Preferred permanent	1,545.3	1,153.0	623.8	379.0	356.2	128.3	41.8	80.3	4,307.6
Preferred casual	199.7	156.4	94.3	46.2	48.7	11.2	7.3	7.7	571.5
Could not decide	37.5	33.9	16.7	11.7	13.6	2.4	*	2.6	119.6
Total	1,782.4	1,343.3	734.8	436.9	418.4	142.0	50.4	90.5	4,998.7

**TABLE 2. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : PERMANENT OR CASUAL WORKER, PREFERENCE FOR PERMANENT OR CASUAL WORK, MARITAL STATUS AND AGE ('000)**

Preference for permanent or casual work	Males			Females			Persons		
	Married	Not married	Total	Married	Not married	Total	Married	Not married	Total
UNDER 25 YEARS									
Permanent worker—									
Preferred permanent	111.9	510.3	622.3	131.4	358.6	490.0	243.3	869.0	1,112.3
Preferred casual	16.6	68.6	85.2	14.4	32.4	46.8	31.0	100.9	131.9
Could not decide	*	7.6	9.3	*	*	5.0	*	11.5	14.4
Total	130.2	586.5	716.7	146.9	394.9	541.8	277.1	981.4	1,258.6
Casual worker—									
Preferred permanent	5.8	27.4	33.2	20.1	28.2	48.3	25.9	55.6	81.5
Preferred casual	*	23.3	25.8	9.8	13.5	23.3	12.3	36.8	49.1
Could not decide	*	4.5	5.0	*	*	*	*	6.5	7.3
Total	8.7	55.3	64.0	30.2	43.7	73.8	38.9	98.9	137.9
Total—									
Preferred permanent	117.7	537.8	655.5	151.5	386.8	538.3	269.2	924.6	1,193.8
Preferred casual	19.1	91.9	110.9	24.2	45.9	70.1	43.3	137.7	181.0
Could not decide	*	12.2	14.3	*	5.9	7.3	*	18.0	21.6
Total	139.0	641.8	780.8	177.1	438.6	615.7	316.1	1,080.3	1,396.4
25-44 YEARS									
Permanent worker—									
Preferred permanent	1,050.6	242.0	1,292.5	442.6	177.8	620.4	1,493.1	419.8	1,912.9
Preferred casual	96.9	34.0	130.9	33.0	13.3	46.2	129.9	47.3	177.2
Could not decide	21.1	4.4	25.5	9.9	*	13.3	31.0	7.7	38.8
Total	1,168.6	280.4	1,449.0	485.4	194.4	679.9	1,654.0	474.9	2,128.9
Casual worker—									
Preferred permanent	29.4	14.7	44.1	73.2	13.3	86.5	102.7	27.9	130.6
Preferred casual	23.5	11.7	35.1	70.5	10.8	81.3	93.9	22.5	116.4
Could not decide	4.4	*	6.4	9.1	*	11.1	13.5	4.0	17.5
Total	57.3	28.4	85.6	152.8	26.0	178.9	210.1	54.4	264.5
Total—									
Preferred permanent	1,080.0	256.6	1,336.6	515.8	191.1	706.9	1,595.8	447.8	2,043.5
Preferred casual	120.3	45.7	166.1	103.4	24.1	127.5	223.8	69.8	293.6
Could not decide	25.5	6.4	31.9	19.0	5.3	24.3	44.5	11.7	56.2
Total	1,225.8	308.8	1,534.6	638.3	220.5	858.7	1,864.1	529.3	2,393.4
45 YEARS AND OVER									
Permanent worker—									
Preferred permanent	660.4	90.0	750.4	201.5	74.1	275.6	861.9	164.1	1,026.0
Preferred casual	35.6	6.9	42.4	12.2	4.5	16.8	47.8	11.4	59.2
Could not decide	12.8	4.4	17.2	4.3	5.5	9.9	17.2	9.9	27.1
Total	708.8	101.2	810.0	218.0	84.2	302.2	926.8	185.4	1,112.3
Casual worker—									
Preferred permanent	13.3	*	15.7	25.2	*	28.6	38.5	5.7	44.3
Preferred casual	9.9	*	11.6	24.5	*	26.0	34.5	*	37.6
Could not decide	5.1	*	6.6	6.9	*	8.1	12.0	*	14.7
Total	28.3	5.6	33.9	56.7	6.1	62.7	85.0	11.6	96.6
Total—									
Preferred permanent	673.7	92.4	766.0	226.7	77.5	304.2	900.4	169.9	1,070.3
Preferred casual	45.5	8.5	54.1	36.8	6.0	42.8	82.3	14.6	96.9
Could not decide	17.9	5.9	23.8	11.2	6.7	18.0	29.1	12.6	41.8
Total	737.1	106.8	843.9	274.7	90.3	365.0	1,011.8	197.1	1,208.9
TOTAL									
Permanent worker—									
Preferred permanent	1,822.9	842.3	2,665.2	775.4	610.6	1,386.0	2,598.3	1,452.9	4,051.2
Preferred casual	149.1	109.5	258.5	59.6	50.2	109.8	208.7	159.6	368.3
Could not decide	35.7	16.4	52.1	15.3	12.8	28.1	51.0	29.2	80.2
Total	2,007.6	968.2	2,975.8	850.4	673.6	1,523.9	2,858.0	1,641.7	4,499.7
Casual worker—									
Preferred permanent	48.5	44.5	93.0	118.6	44.8	163.4	167.1	89.3	256.4
Preferred casual	35.9	36.7	72.5	104.8	25.8	130.6	140.7	62.5	203.2
Could not decide	9.9	8.1	18.0	16.3	5.1	21.4	26.2	13.2	39.4
Total	94.3	89.2	183.5	239.7	75.8	315.4	334.0	165.0	499.0
Total—									
Preferred permanent	1,871.4	886.8	2,758.2	894.0	655.4	1,549.5	2,765.4	1,542.2	4,307.6
Preferred casual	184.9	146.1	331.1	164.4	76.0	240.4	349.3	222.1	571.5
Could not decide	45.6	24.5	70.1	31.6	17.9	49.5	77.2	42.4	119.6
Total	2,101.9	1,057.4	3,159.3	1,090.1	749.3	1,839.4	3,192.0	1,806.7	4,998.7

**TABLE 3. EMPLOYEES WHO USUALLY WORKED 10 OR MORE HOURS PER WEEK:  
PERMANENT OR CASUAL WORKER, PREFERENCE FOR PERMANENT OR CASUAL  
WORK AND USUAL HOURS WORKED EACH WEEK IN MAIN JOB  
( ' 000)**

	Usual hours worked each week in main job								
Preference for permanent or casual work	10-19	20-29	30-34	35	36-39	40	41-48	49 and over	Total
MALES									
Permanent worker—									
Preferred permanent	*	10.0	31.7	110.1	421.7	1,083.9	531.2	473.4	2,665.2
Preferred casual	*	*	*	9.8	33.2	102.3	46.7	62.7	258.5
Could not decide	*	*	*	*	4.2	17.7	9.2	17.5	52.1
Total	*	10.9	35.2	122.1	459.1	1,203.9	587.1	553.6	2,975.8
Casual worker—									
Preferred permanent	10.4	9.7	5.3	5.9	4.4	29.1	9.8	18.4	93.0
Preferred casual	6.1	7.8	5.4	*	*	21.4	6.8	19.8	72.5
Could not decide	*	*	*	*	*	*	*	6.4	18.0
Total	19.4	19.4	11.7	9.5	7.1	53.9	17.8	44.6	183.5
Total—									
Preferred permanent	13.6	19.7	37.0	116.0	426.0	1,113.1	541.0	491.8	2,758.2
Preferred casual	6.8	7.8	8.6	13.1	35.1	123.7	53.5	82.5	331.1
Could not decide	*	*	*	*	5.0	21.1	10.4	24.0	70.1
Total	23.4	30.3	46.9	131.6	466.2	1,257.8	604.9	598.2	3,159.3
FEMALES									
Permanent worker—									
Preferred permanent	47.5	79.4	80.0	110.1	271.9	621.2	120.4	55.6	1,386.0
Preferred casual	6.8	9.5	6.5	9.1	17.9	45.0	8.7	6.3	109.8
Could not decide	*	*	*	*	4.0	10.4	*	*	28.1
Total	55.8	92.2	89.8	121.3	293.8	676.6	130.3	64.2	1,523.9
Casual worker—									
Preferred permanent	57.5	47.4	19.0	7.7	8.5	16.8	4.7	*	163.4
Preferred casual	58.2	39.9	12.9	5.1	4.3	6.4	*	*	130.6
Could not decide	11.3	4.4	*	*	*	*	*	*	21.4
Total	127.0	91.7	33.0	13.7	14.9	24.2	6.9	4.1	315.4
Total—									
Preferred permanent	105.0	126.8	99.0	117.8	280.3	637.9	125.1	57.4	1,549.5
Preferred casual	65.0	49.4	19.4	14.2	22.2	51.3	10.8	8.1	240.4
Could not decide	12.8	7.7	4.3	*	6.2	11.6	*	*	49.5
Total	182.8	183.8	122.7	135.0	308.7	700.9	137.1	68.4	1,839.4
PERSONS									
Permanent worker—									
Preferred permanent	50.7	89.3	111.7	220.3	693.5	1,705.1	651.5	529.1	4,051.2
Preferred casual	7.6	9.5	9.6	19.0	51.1	147.2	55.4	68.9	368.3
Could not decide	*	4.2	*	4.2	8.2	28.2	10.5	19.9	80.2
Total	59.7	103.1	125.0	243.5	752.8	1,880.5	717.3	617.8	4,499.7
Casual worker—									
Preferred permanent	68.0	57.1	24.3	13.5	12.8	45.9	14.5	20.2	256.4
Preferred casual	64.3	47.7	18.3	8.3	6.2	27.8	9.0	21.6	203.2
Could not decide	14.3	6.2	*	*	*	4.5	*	6.9	39.4
Total	146.5	111.1	44.6	23.2	22.0	78.2	24.7	48.8	499.0
Total—									
Preferred permanent	118.7	146.5	136.0	233.8	706.4	1,751.0	666.1	549.3	4,307.6
Preferred casual	71.8	57.2	27.9	27.3	57.3	175.0	64.3	90.5	571.5
Could not decide	15.7	10.4	5.6	5.5	11.2	32.6	11.7	26.8	119.6
Total	206.2	214.1	169.6	266.6	774.9	1,958.7	742.0	666.6	4,998.7

**TABLE 4. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : OCCUPATION, PERMANENT OR CASUAL WORKER AND PREFERENCE FOR PERMANENT OR CASUAL WORK ('000)**

Occupation group	Males			Females			Persons		
	Permanent	Casual	Total	Permanent	Casual	Total	Permanent	Casual	Total
<b>PREFERRED PERMANENT</b>									
Professional, technical, etc.	359.5	8.3	367.8	304.6	28.6	333.2	664.1	37.0	701.1
Administrative, executive and managerial	208.9	*	210.9	28.6	*	31.2	237.5	4.6	242.1
Clerical	266.7	*	270.4	551.5	35.4	586.9	818.2	39.1	857.3
Sales	129.4	7.2	136.7	105.4	26.9	132.3	234.9	34.1	269.0
Farming, fishing and timber-getting, etc.	67.2	12.6	79.8	*	4.8	8.7	71.1	17.4	88.5
Mining and quarrying	36.5	*	36.7	*	*	*	37.1	*	37.3
Transport and communication	201.8	8.3	210.1	29.2	*	32.9	231.0	12.0	243.0
Trades and production-process workers and labourers, n.e.c.	1,240.4	38.9	1,279.2	179.1	11.5	190.7	1,419.5	50.4	1,469.9
Service, sport and recreation	154.9	11.7	166.6	183.1	49.9	232.9	337.9	61.6	399.5
<b>Total</b>	<b>2,665.2</b>	<b>93.0</b>	<b>2,758.2</b>	<b>1,386.0</b>	<b>163.4</b>	<b>1,549.5</b>	<b>4,051.2</b>	<b>256.4</b>	<b>4,307.6</b>
<b>PREFERRED CASUAL</b>									
Professional, technical, etc.	45.8	7.7	53.5	21.2	23.7	45.0	67.0	31.4	98.4
Administrative, executive and managerial	26.1	4.3	30.4	5.4	*	7.2	31.5	6.1	37.6
Clerical	21.9	*	23.9	48.4	30.3	78.7	70.2	32.3	102.5
Sales	17.0	5.2	22.2	10.4	24.1	34.6	27.4	29.3	56.7
Farming, fishing and timber-getting, etc.	9.5	12.7	22.2	*	*	*	9.9	14.6	24.5
Transport and communication	16.6	5.2	21.8	*	*	4.9	18.7	8.0	26.7
Trades and production-process workers and labourers, n.e.c.	110.0	26.2	136.2	8.4	10.6	19.0	118.4	36.8	155.2
Service, sport and recreation	10.2	8.8	19.0	13.4	35.3	48.8	23.6	44.1	67.7
<b>Total(a)</b>	<b>258.5</b>	<b>72.5</b>	<b>331.1</b>	<b>109.8</b>	<b>130.6</b>	<b>240.4</b>	<b>368.3</b>	<b>203.2</b>	<b>571.5</b>
<b>COULD NOT DECIDE</b>									
Professional, technical, etc.	12.8	*	15.1	7.5	*	10.5	20.3	5.2	25.5
Administrative, executive and managerial	5.2	*	7.0	*	*	*	6.4	*	8.2
Clerical	*	*	*	9.4	*	12.4	12.8	*	16.0
Sales	*	*	4.7	*	4.6	5.5	4.1	6.2	10.2
Farming, fishing and timber-getting, etc.	4.5	*	7.0	*	*	*	4.8	*	8.4
Trades and production-process workers and labourers, n.e.c.	18.1	4.8	22.9	*	*	7.3	21.4	8.7	30.2
Service, sport and recreation	*	*	4.0	5.0	5.5	10.4	7.2	7.3	14.5
Other	*	*	5.8	*	*	*	*	*	6.6
<b>Total</b>	<b>52.1</b>	<b>18.0</b>	<b>70.1</b>	<b>28.1</b>	<b>21.4</b>	<b>49.5</b>	<b>80.2</b>	<b>39.4</b>	<b>119.6</b>
<b>TOTAL</b>									
Professional, technical, etc.	418.0	18.3	436.4	333.3	55.3	388.6	751.4	73.6	825.0
Administrative, executive and managerial	240.2	8.2	248.3	35.2	4.4	39.6	275.4	12.6	288.0
Clerical	292.0	5.9	297.8	609.3	68.8	678.0	901.2	74.6	975.8
Sales	149.5	14.0	163.5	116.8	55.6	172.4	266.4	69.6	336.0
Farming, fishing and timber-getting, etc.	81.2	27.8	108.9	4.6	7.8	12.4	85.7	35.6	121.3
Mining and quarrying	38.8	*	39.5	*	*	*	39.4	*	40.1
Transport and communication	220.4	16.5	236.9	31.7	6.9	38.6	252.1	23.4	275.5
Trades and production-process workers and labourers, n.e.c.	1,368.5	69.9	1,438.3	190.9	26.0	216.9	1,559.3	95.9	1,655.2
Service, sport and recreation	167.3	22.3	189.6	201.5	90.6	292.1	368.8	113.0	481.7
<b>Total</b>	<b>2,975.8</b>	<b>183.5</b>	<b>3,159.3</b>	<b>1,523.9</b>	<b>315.4</b>	<b>1,839.4</b>	<b>4,499.7</b>	<b>499.0</b>	<b>4,998.7</b>

(a) Includes mining and quarrying occupations.

**TABLE 5. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : INDUSTRY, PERMANENT OR CASUAL WORKER AND PREFERENCE FOR PERMANENT OR CASUAL WORK**  
( ' 000)

Industry division and sub-division	Males			Females			Persons		
	Permanent	Casual	Total	Permanent	Casual	Total	Permanent	Casual	Total
<b>PREFERRED PERMANENT</b>									
Agriculture, forestry, fishing and hunting	55.7	9.3	65.0	5.7	4.8	10.5	61.4	14.1	75.5
Mining	89.9	*	90.5	5.7	*	6.2	95.6	*	96.7
Manufacturing—									
Food, beverages and tobacco	121.3	*	125.2	30.5	6.1	36.6	151.8	10.0	161.8
Metal products, machinery and equipment	369.1	6.0	375.1	70.9	*	74.3	440.1	9.3	449.3
Other	273.3	*	277.0	146.1	6.1	152.2	419.4	9.8	429.2
Total	763.7	13.6	777.3	247.6	15.5	263.1	1,011.3	29.1	1,040.4
Electricity, gas and water	111.2	*	111.6	7.8	*	8.4	118.9	*	120.0
Construction	181.2	15.9	197.1	13.9	*	14.9	195.1	16.9	212.0
Wholesale and retail trade—									
Wholesale trade	197.3	*	200.5	60.2	4.5	64.7	257.5	7.8	265.2
Retail trade	225.5	9.5	235.0	174.6	37.9	212.5	400.1	47.4	447.5
Total	422.8	12.8	435.6	234.8	42.4	277.2	657.6	55.2	712.8
Transport and storage—									
Road transport	62.7	6.9	69.6	6.4	*	6.7	69.1	7.1	76.2
Other	136.5	*	138.4	25.4	*	26.9	161.9	*	165.3
Total	199.1	8.9	208.0	31.9	*	33.6	231.0	10.6	241.5
Communication	82.0	*	82.5	33.4	*	35.6	115.4	*	118.1
Finance, property and business services—									
Finance and investment	97.9	*	99.1	115.1	*	118.7	212.9	4.8	217.8
Property and business services	70.5	6.9	77.4	78.5	7.4	85.9	149.0	14.3	163.2
Total	168.3	8.1	176.5	193.6	11.0	204.5	361.9	19.1	381.0
Public administration and defence	204.4	*	206.0	84.8	5.5	90.3	289.2	7.1	296.3
Community services—									
Health	75.7	*	79.2	235.9	15.8	251.7	311.6	19.4	330.9
Education, museums, etc.	133.6	*	137.1	180.5	22.8	203.2	314.1	26.2	340.3
Other	97.7	*	100.4	44.7	6.7	51.5	142.5	9.4	151.8
Total	307.0	9.6	316.7	461.1	45.3	506.4	768.1	55.0	823.0
Recreation, personal and other services	79.8	11.6	91.4	65.9	33.0	98.9	145.7	44.6	190.3
<b>Total</b>	<b>2,665.2</b>	<b>93.0</b>	<b>2,758.2</b>	<b>1,386.0</b>	<b>163.4</b>	<b>1,549.5</b>	<b>4,051.2</b>	<b>256.4</b>	<b>4,307.6</b>
<b>PREFERRED CASUAL</b>									
Agriculture, forestry, fishing and hunting	7.4	11.1	18.5	*	*	*	7.8	13.2	21.1
Mining	4.6	*	6.4	*	*	*	5.0	*	6.8
Manufacturing	76.6	6.2	82.7	13.4	11.5	24.9	90.0	17.6	107.6
Electricity, gas and water	5.9	*	5.9	*	*	*	7.1	*	7.4
Construction	19.9	12.1	32.0	*	*	*	20.2	13.2	33.3
Wholesale and retail trade	58.0	12.9	70.9	22.9	38.0	60.9	80.9	51.0	131.9
Transport and storage	15.4	5.6	21.0	*	*	5.7	19.2	7.4	26.6
Communication	5.2	*	5.2	*	*	*	6.5	*	6.8
Finance, property and business services	20.6	6.3	26.9	21.4	8.1	29.5	42.0	14.4	56.4
Public administration and defence	15.3	*	16.8	6.3	*	10.0	21.7	5.2	26.8
Community services	20.2	6.4	26.6	29.8	36.1	65.9	50.0	42.6	92.5
Recreation, personal and other services	9.3	8.7	18.0	8.5	27.6	36.1	17.9	36.3	54.1
<b>Total</b>	<b>258.5</b>	<b>72.5</b>	<b>331.1</b>	<b>109.8</b>	<b>130.6</b>	<b>240.4</b>	<b>368.3</b>	<b>203.2</b>	<b>571.5</b>
<b>COULD NOT DECIDE</b>									
Agriculture, forestry, fishing and hunting	*	*	6.6	*	*	*	*	5.0	8.7
Manufacturing	10.8	*	12.1	5.3	*	8.9	16.0	5.0	21.0
Wholesale and retail trade	6.8	*	9.5	4.7	5.0	9.6	11.4	7.7	19.2
Finance, property and business services	5.6	*	7.0	*	*	*	8.6	*	10.9
Community services	7.9	*	9.2	12.0	4.7	16.7	19.8	6.0	25.8
Recreation, personal and other services	*	*	5.9	*	5.0	6.3	4.0	8.2	12.2
Other	15.2	4.6	19.8	*	*	*	16.6	5.2	21.8
<b>Total</b>	<b>52.1</b>	<b>18.0</b>	<b>70.1</b>	<b>28.1</b>	<b>21.4</b>	<b>49.5</b>	<b>80.2</b>	<b>39.4</b>	<b>119.6</b>

**TABLE 5. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : INDUSTRY,  
PERMANENT OR CASUAL WORKER AND PREFERENCE FOR PERMANENT OR CASUAL WORK—continued  
( ' 000)**

Industry division and sub-division	Males			Females			Persons		
	Permanent	Casual	Total	Permanent	Casual	Total	Permanent	Casual	Total
TOTAL									
Agriculture, forestry, fishing and hunting	66.3	23.8	90.1	6.6	8.6	15.1	72.9	32.3	105.3
Mining	97.4	*	99.9	6.3	*	6.8	103.7	*	106.7
Manufacturing—									
Food, beverages and tobacco	132.3	4.8	137.1	32.5	9.0	41.5	164.8	13.8	178.6
Metal products, machinery and equipment	416.5	10.7	427.2	76.1	6.0	82.1	492.6	16.7	509.3
Other	302.2	5.6	307.9	157.7	15.6	173.3	459.9	21.2	481.1
Total	851.0	21.1	872.1	266.3	30.6	296.8	1,117.3	51.7	1,169.0
Electricity, gas and water	119.2	*	119.6	9.0	*	9.8	128.2	*	129.4
Construction	203.9	29.4	233.3	14.3	*	16.5	218.2	31.5	249.8
Wholesale and retail trade—									
Wholesale trade	228.7	6.4	235.2	69.2	12.3	81.5	298.0	18.8	316.7
Retail trade—									
Dealers in motor vehicles	127.8	8.1	135.9	22.2	6.7	28.9	149.9	14.8	164.7
Other	131.1	13.9	145.0	171.0	66.4	237.3	302.1	80.3	382.4
Total	258.9	22.0	280.9	193.1	73.1	266.2	452.0	95.1	547.1
Total	487.6	28.5	516.1	262.3	85.4	347.8	749.9	113.9	863.8
Transport and storage—									
Road transport	68.3	13.0	81.2	7.1	*	8.7	75.4	14.6	90.0
Other	148.7	*	152.4	29.1	*	31.4	177.8	6.0	183.9
Total	217.0	16.7	233.7	36.2	4.0	40.2	253.2	20.6	273.9
Communication	88.6	*	89.1	34.7	*	37.2	123.3	*	126.3
Finance, property and business services—									
Finance and investment	109.0	*	112.1	128.0	6.0	134.0	237.0	9.1	246.1
Property and business services	85.5	12.8	98.3	90.0	13.9	104.0	175.5	26.7	202.2
Total	194.5	15.9	210.4	218.0	19.9	237.9	412.5	35.9	448.3
Public administration and defence	223.2	4.0	227.3	91.7	9.2	100.9	315.0	13.2	328.2
Community services—									
Health	83.3	6.2	89.6	259.4	36.2	295.6	342.7	42.5	385.2
Education, museums, etc.	147.1	5.6	152.7	193.8	34.8	228.7	340.9	40.5	381.4
Other	104.7	5.5	110.1	49.6	15.1	64.7	154.3	20.5	174.8
Total	335.1	17.3	352.4	502.8	86.2	589.0	837.9	103.5	941.4
Recreation, personal and other services—									
Entertainment and restaurants, etc.	81.5	22.1	103.7	51.2	58.8	110.0	132.7	80.9	213.7
Other	10.3	*	11.6	24.5	6.8	31.4	34.9	8.1	43.0
Total	91.9	23.4	115.3	75.7	65.6	141.3	167.6	89.1	256.6
<b>Total</b>	<b>2,975.8</b>	<b>183.5</b>	<b>3,159.3</b>	<b>1,523.9</b>	<b>315.4</b>	<b>1,839.4</b>	<b>4,499.7</b>	<b>499.0</b>	<b>4,998.7</b>



**TABLE 6. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : USUAL WEEKLY EARNINGS, MARITAL STATUS AND PERMANENT OR CASUAL WORKER**

	Males			Females			Persons		
	Married	Not married	Total	Married	Not married	Total	Married	Not married	Total
<b>PERMANENT WORKER</b>									
<i>Usual weekly earnings (\$)</i> —				— '000—					
Under 100	*	33.0	35.4	26.9	24.8	51.7	29.3	57.7	87.1
100 and under 150	19.7	112.5	132.2	79.3	105.1	184.4	99.0	217.6	316.6
150 and under 200	60.6	125.7	186.2	138.6	128.7	267.3	199.2	254.4	453.6
200 and under 220	111.1	97.0	208.1	126.5	79.5	206.0	237.6	176.5	414.0
220 and under 240	141.3	90.1	231.4	119.2	80.0	199.2	260.4	170.2	430.6
240 and under 260	213.4	107.4	320.8	97.0	70.1	167.1	310.4	177.5	487.9
260 and under 280	165.5	71.3	236.8	63.0	36.3	99.3	228.4	107.6	336.0
280 and under 300	159.6	60.5	220.2	39.3	31.6	70.9	198.9	92.2	291.1
300 and under 350	362.0	118.8	480.8	72.0	54.3	126.2	433.9	173.1	607.0
350 and under 400	234.8	51.2	285.9	40.5	28.0	68.5	275.3	79.1	354.4
400 and over	495.6	86.0	581.6	34.3	26.6	60.9	529.8	112.6	642.5
Not specified	41.8	14.7	56.5	13.9	8.5	22.4	55.7	23.3	79.0
<b>Total</b>	<b>2,007.6</b>	<b>968.2</b>	<b>2,975.8</b>	<b>850.4</b>	<b>673.6</b>	<b>1,523.9</b>	<b>2,858.0</b>	<b>1,641.7</b>	<b>4,499.7</b>
— dollars —									
Average (mean) earnings	344	254	315	235	224	230	311	242	286
<b>CASUAL WORKER</b>									
<i>Usual weekly earnings (\$)</i> —				— '000—					
Under 100	4.8	12.2	16.9	72.5	19.1	91.5	77.2	31.2	108.5
100 and under 125	4.1	9.5	13.6	43.5	10.1	53.6	47.7	19.6	67.2
125 and under 150	*	6.2	10.2	25.5	8.7	34.2	29.4	14.9	44.3
150 and under 200	9.4	14.3	23.7	45.8	16.6	62.4	55.2	31.0	86.1
200 and under 300	26.5	24.0	50.5	30.7	15.9	46.6	57.2	39.9	97.1
300 and over	34.1	11.1	45.2	4.6	*	6.7	38.7	13.2	51.9
Not specified	11.5	11.9	23.4	17.1	*	20.4	28.6	15.2	43.8
<b>Total</b>	<b>94.3</b>	<b>89.2</b>	<b>183.5</b>	<b>239.7</b>	<b>75.8</b>	<b>315.4</b>	<b>334.0</b>	<b>165.0</b>	<b>499.0</b>
— dollars —									
Average (mean) earnings	280	204	243	135	150	139	175	178	176
<b>TOTAL</b>									
<i>Usual weekly earnings (\$)</i> —				— '000—					
Under 100	7.1	45.2	52.3	99.4	43.8	143.2	106.5	89.0	195.5
100 and under 125	13.2	70.8	84.0	85.7	60.7	146.4	98.9	131.5	230.5
125 and under 150	14.5	57.4	71.9	62.6	63.1	125.7	77.1	120.5	197.6
150 and under 160	8.9	26.0	35.0	38.6	34.2	72.8	47.5	60.2	107.7
160 and under 170	7.4	25.2	32.6	29.2	23.6	52.8	36.6	48.8	85.5
170 and under 180	13.3	23.2	36.5	28.4	28.2	56.6	41.7	51.4	93.1
180 and under 190	22.2	33.8	55.9	43.7	27.0	70.6	65.8	60.7	126.6
190 and under 200	18.1	31.8	49.9	44.6	32.4	77.0	62.7	64.2	126.8
200 and under 220	117.2	106.6	223.8	139.2	84.4	223.6	256.4	190.9	447.4
220 and under 240	148.7	93.8	242.5	127.1	84.7	211.8	275.7	178.5	454.2
240 and under 260	220.4	113.6	334.0	103.4	74.1	177.5	323.8	187.8	511.5
260 and under 280	169.4	74.2	243.6	65.4	38.5	103.9	234.9	112.6	347.5
280 and under 300	161.7	62.2	223.9	40.5	31.8	72.2	202.2	94.0	296.2
300 and under 325	241.3	79.2	320.4	48.7	37.5	86.2	290.0	116.7	406.6
325 and under 350	133.1	42.8	175.9	24.7	17.5	42.2	157.8	60.3	218.1
350 and under 400	243.4	52.2	295.7	41.8	29.1	70.9	285.2	81.3	366.5
400 and over	508.6	92.9	601.5	36.2	26.9	63.1	544.8	119.8	664.6
Not specified	53.3	26.6	79.9	31.0	11.8	42.8	84.3	38.4	122.8
<b>Total</b>	<b>2,101.9</b>	<b>1,057.4</b>	<b>3,159.3</b>	<b>1,090.1</b>	<b>749.3</b>	<b>1,839.4</b>	<b>3,192.0</b>	<b>1,806.7</b>	<b>4,998.7</b>
— dollars —									
Average (mean) earnings	341	250	311	214	217	215	298	236	276

**TABLE 7. EMPLOYEES WHO USUALLY WORKED 10 OR MORE HOURS PER WEEK:  
PERMANENT OR CASUAL WORKER, PREFERRED WORKING HOURS AND AGE**  
( ' 000)

Permanent or casual worker and preferred working hours	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Permanent worker—								
Work less	4.6	20.2	42.5	39.1	27.5	21.4	10.9	166.4
Work more	91.8	149.0	238.4	128.6	70.6	20.5	9.3	708.2
Work the same hours	165.0	243.2	492.4	420.3	352.3	174.6	85.4	1,933.1
Could not decide	15.3	27.7	48.3	39.3	25.0	9.8	*	168.0
Total	276.7	440.1	821.7	627.4	475.4	226.3	108.4	2,975.8
Casual worker—								
Work less	*	*	*	*	*	*	*	6.2
Work more	11.5	14.1	23.7	9.4	4.3	*	*	65.1
Work the same hours	12.2	20.1	23.7	19.2	9.3	*	9.4	97.7
Could not decide	*	*	*	4.0	*	*	*	14.5
Total	25.1	38.9	52.4	33.3	16.3	6.4	11.1	183.5
Total—								
Work less	4.9	21.1	44.5	39.9	29.4	21.7	11.1	172.7
Work more	103.2	163.1	262.2	138.0	74.9	22.3	9.7	773.3
Work the same hours	177.2	263.3	516.2	439.5	361.6	178.3	94.8	2,030.8
Could not decide	16.4	31.5	51.2	43.2	25.8	10.5	*	182.5
Total	301.7	479.0	874.0	660.6	491.7	232.7	119.5	3,159.3
FEMALES								
Permanent worker—								
Work less	5.1	28.8	62.3	58.2	36.4	9.8	5.6	206.2
Work more	39.4	52.5	48.1	25.2	11.6	*	*	180.2
Work the same hours	142.4	238.5	252.1	197.1	150.0	54.5	18.1	1,052.6
Could not decide	14.2	21.0	20.5	16.4	10.7	*	*	84.9
Total	201.0	340.8	383.0	296.9	208.8	68.5	25.0	1,523.9
Casual worker—								
Work less	*	*	4.8	*	4.2	*	*	14.5
Work more	10.0	17.1	24.6	10.3	8.4	*	*	71.6
Work the same hours	16.5	25.4	63.3	63.9	34.5	6.7	4.5	214.9
Could not decide	*	*	5.4	4.0	*	*	*	14.5
Total	28.7	45.1	98.1	80.8	48.5	8.4	5.8	315.4
Total—								
Work less	5.6	30.0	67.2	60.7	40.6	10.6	6.1	220.8
Work more	49.4	69.6	72.6	35.5	20.0	*	*	251.8
Work the same hours	158.9	263.9	315.3	261.1	184.5	61.2	22.7	1,267.5
Could not decide	15.8	22.5	25.9	20.4	12.2	*	*	99.4
Total	229.7	385.9	481.1	377.7	257.3	76.9	30.8	1,839.4
PERSONS								
Permanent worker—								
Work less	9.7	49.0	104.8	97.3	64.0	31.2	16.6	372.7
Work more	131.2	201.5	286.5	153.8	82.2	23.3	10.0	888.4
Work the same hours	307.4	481.7	744.5	617.4	502.3	229.0	103.5	2,985.8
Could not decide	29.5	48.7	68.8	55.7	35.7	11.2	*	252.9
Total	477.7	780.9	1,204.6	924.2	684.1	294.8	133.4	4,499.7
Casual worker—								
Work less	*	*	6.8	*	6.0	*	*	20.8
Work more	21.5	31.1	48.3	19.7	12.7	*	*	136.7
Work the same hours	28.8	45.5	87.0	83.1	43.8	10.4	13.9	312.5
Could not decide	*	5.3	8.3	7.9	*	*	*	29.0
Total	53.8	84.1	150.5	114.1	64.9	14.8	16.9	499.0
Total—								
Work less	10.6	51.1	111.7	100.6	70.0	32.3	17.2	393.4
Work more	152.6	232.6	334.8	173.5	94.9	25.9	10.6	1,025.1
Work the same hours	336.1	527.2	831.5	700.6	546.1	239.4	117.4	3,298.3
Could not decide	32.2	54.0	77.1	63.6	38.0	12.0	5.0	281.9
Total	531.5	864.9	1,355.1	1,038.3	749.0	309.6	150.3	4,998.7

**TABLE 8. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : USUAL HOURS WORKED EACH WEEK IN MAIN JOB, MARITAL STATUS AND PREFERRED WORKING HOURS**  
( ' 000)

Usual hours worked each week in main job	Males			Females			Persons		
	Married	Not married	Total	Married	Not married	Total	Married	Not married	Total
WORK LESS									
10-19	*	*	*	4.4	*	4.8	4.6	*	5.1
20-29	*	*	*	7.2	*	8.8	8.2	*	10.5
30-34	*	*	*	13.8	*	15.2	14.7	*	17.6
Less than 35	*	*	4.3	25.3	*	28.8	27.5	5.6	33.1
35	4.3	*	6.2	16.5	4.4	20.8	20.8	6.2	27.0
36-39	18.2	9.2	27.4	32.0	11.5	43.4	50.2	20.6	70.8
40	31.8	17.7	49.5	72.9	18.0	90.9	104.7	35.7	140.4
41-48	22.2	12.0	34.2	14.0	9.6	23.6	36.2	21.6	57.8
49 and over	41.6	9.6	51.1	7.3	5.9	13.2	48.8	15.5	64.3
35 or more	118.1	50.3	168.4	142.6	49.4	191.9	260.6	99.7	360.3
Total	120.2	52.4	172.7	167.9	52.9	220.8	288.1	105.3	393.4
WORK MORE									
10-19	*	7.9	11.1	31.8	9.4	41.3	35.1	17.3	52.4
20-29	4.6	7.8	12.4	22.3	13.4	35.7	27.0	21.2	48.1
30-34	4.4	7.1	11.5	7.3	4.6	11.9	11.8	11.7	23.4
Less than 35	12.3	22.8	35.1	61.5	27.4	88.9	73.8	50.1	123.9
35	16.3	11.5	27.9	8.3	10.3	18.6	24.6	21.8	46.4
36-39	64.7	51.1	115.8	14.7	25.6	40.2	79.4	76.6	156.1
40	191.0	133.0	324.0	27.6	54.3	81.9	218.5	187.3	405.9
41-48	96.1	48.9	145.0	7.1	9.7	16.8	103.2	58.6	161.8
49 and over	87.7	37.9	125.6	*	*	5.4	90.4	40.6	131.0
35 or more	455.9	282.4	738.3	60.2	102.7	162.9	516.1	385.1	901.2
Total	468.2	305.2	773.3	121.7	130.1	251.8	589.9	435.2	1,025.1
WORK THE SAME HOURS									
10-19	5.6	4.7	10.3	118.5	11.6	130.2	124.2	16.3	140.5
20-29	6.4	6.8	13.2	115.8	17.4	133.2	122.2	24.2	146.4
30-34	18.7	10.6	29.3	66.0	22.4	88.4	84.7	33.0	117.6
Less than 35	30.8	22.1	52.9	300.3	51.4	351.7	331.1	73.5	404.6
35	65.8	26.5	92.3	39.8	49.0	88.8	105.7	75.5	181.2
36-39	202.9	100.0	302.9	104.9	106.9	211.8	307.7	206.9	514.6
40	524.8	294.5	819.3	249.5	233.8	483.3	774.3	528.4	1,302.7
41-48	284.0	107.6	391.6	38.1	50.3	88.4	322.1	157.9	480.0
49 and over	287.8	84.0	371.8	18.0	25.5	43.4	305.8	109.5	415.3
35 or more	1,365.3	612.7	1,977.9	450.3	465.5	915.8	1,815.6	1,078.2	2,893.7
Total	1,396.1	634.7	2,030.8	750.6	516.9	1,267.5	2,146.6	1,151.6	3,298.3
COULD NOT DECIDE									
10-19	*	*	*	5.2	*	6.6	5.9	*	8.3
20-29	*	*	*	4.5	*	6.2	7.1	*	9.1
30-34	*	*	*	5.6	*	7.3	7.5	*	11.0
Less than 35	5.3	*	8.3	15.2	4.8	20.0	20.5	7.9	28.3
35	*	*	5.3	*	4.4	6.7	5.4	6.7	12.0
36-39	9.7	10.4	20.1	4.6	8.6	13.2	14.3	19.1	33.3
40	39.8	25.3	65.1	23.0	21.7	44.7	62.8	46.9	109.8
41-48	22.0	12.1	34.0	*	5.1	8.4	25.2	17.2	42.4
49 and over	37.7	12.0	49.7	*	4.9	6.4	39.2	16.9	56.1
35 or more	112.2	62.0	174.2	34.6	44.7	79.4	146.8	106.7	253.6
Total	117.5	65.1	182.5	49.9	49.5	99.4	167.3	114.6	281.9
TOTAL									
10-19	9.9	13.5	23.4	159.9	23.0	182.8	169.8	36.5	206.2
20-29	14.7	15.5	30.3	149.8	34.1	183.8	164.5	49.6	214.1
30-34	25.9	21.0	46.9	92.7	30.0	122.7	118.6	51.0	169.6
Less than 35	50.5	50.0	100.5	402.3	87.1	489.4	452.9	137.1	589.9
35	89.4	42.2	131.6	67.0	68.0	135.0	156.4	110.2	266.6
36-39	295.5	170.7	466.2	156.1	152.6	308.7	451.6	323.3	774.9
40	787.3	470.5	1,257.8	373.0	327.9	700.9	1,160.3	798.4	1,958.7
41-48	424.3	180.6	604.9	62.4	74.7	137.1	486.7	255.3	742.0
49 and over	454.8	143.4	598.2	29.3	39.1	68.4	484.1	182.5	666.6
35 or more	2,051.4	1,007.4	3,058.8	687.7	662.2	1,350.0	2,739.1	1,669.6	4,408.8
Total	2,101.9	1,057.4	3,159.3	1,090.1	749.3	1,839.4	3,192.0	1,806.7	4,998.7

**TABLE 9. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : USUAL HOURS WORKED EACH WEEK IN MAIN JOB, AGE AND PREFERRED WORKING HOURS ('000)**

Usual hours worked each week in main job	Age group (years)						Total
	15-19	20-24	25-34	35-44	45-54	55 and over	
WORK LESS							
Less than 35	*	*	8.5	11.3	7.3	*	33.1
35	*	4.5	8.1	6.1	*	4.3	27.0
36-39	*	9.9	20.4	20.1	11.6	7.4	70.8
40	*	18.0	40.4	31.7	25.6	21.1	140.4
41-48	*	7.7	16.2	14.9	8.5	6.7	57.8
49 and over	*	8.1	18.0	16.5	13.6	6.8	64.3
35 or more	10.6	48.2	103.2	89.3	62.7	46.3	360.3
Total	10.6	51.1	111.7	100.6	70.0	49.5	393.4
WORK MORE							
10-19	5.9	10.8	17.9	9.6	7.5	*	52.4
20-29	6.2	10.5	15.2	8.9	4.2	*	48.1
30-34	6.5	5.6	5.1	*	*	*	23.4
Less than 35	18.6	26.9	38.2	21.2	13.9	5.2	123.9
35	7.5	12.1	16.4	4.8	*	*	46.4
36-39	25.1	42.5	47.9	22.6	13.5	4.5	156.1
40	68.6	94.5	121.7	67.6	35.9	17.5	405.9
41-48	21.5	34.1	59.8	28.9	13.3	4.2	161.8
49 and over	11.4	22.5	50.9	28.4	14.9	*	131.0
35 or more	134.1	205.7	296.7	152.3	81.0	31.4	901.2
Total	152.6	232.6	334.8	173.5	94.9	36.6	1,025.1
WORK THE SAME HOURS							
10-19	*	9.3	41.2	43.3	27.7	15.6	140.5
20-29	6.0	10.9	37.5	44.0	31.6	16.5	146.4
30-34	7.5	13.4	29.4	32.5	20.9	13.9	117.6
Less than 35	16.8	33.7	108.1	119.9	80.1	46.0	404.6
35	14.7	36.1	49.3	37.1	30.4	13.5	181.2
36-39	51.5	93.1	132.7	100.8	80.7	55.9	514.6
40	192.4	245.2	271.5	235.2	207.2	151.2	1,302.7
41-48	45.0	70.7	133.3	97.0	78.4	55.5	480.0
49 and over	15.7	48.5	136.5	110.5	69.2	34.9	415.3
35 or more	319.3	493.5	723.4	580.7	466.0	310.9	2,893.7
Total	336.1	527.2	831.5	700.6	546.1	356.9	3,298.3
COULD NOT DECIDE							
Less than 35	*	*	7.0	9.6	*	*	28.3
35	*	*	*	*	*	*	12.0
36-39	5.5	7.6	8.3	7.1	4.1	*	33.3
40	16.3	24.5	24.7	19.9	17.3	7.1	109.8
41-48	4.9	8.7	15.5	7.0	*	*	42.4
49 and over	*	6.4	19.7	16.8	8.0	*	56.1
35 or more	30.1	51.0	70.1	54.0	34.3	14.2	253.6
Total	32.2	54.0	77.1	63.6	38.0	17.0	281.9
TOTAL							
10-19	10.3	21.4	63.1	55.9	37.8	17.8	206.2
20-29	12.5	22.5	55.9	61.5	38.7	23.0	214.1
30-34	14.7	22.5	42.8	44.6	28.6	16.4	169.6
Less than 35	37.4	66.5	161.8	162.0	105.0	57.2	589.9
35	23.5	56.5	75.8	51.2	38.8	20.9	266.6
36-39	83.3	153.0	209.2	150.7	109.9	68.7	774.9
40	280.9	382.1	458.3	354.4	286.0	196.9	1,958.7
41-48	75.3	121.3	224.9	147.9	103.6	69.1	742.0
49 and over	30.9	85.5	225.1	172.2	105.6	47.3	666.6
35 or more	494.0	798.4	1,193.3	876.3	644.0	402.7	4,408.8
Total	531.5	864.9	1,355.1	1,038.3	749.0	459.9	4,998.7

**TABLE 10. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : FAMILY STATUS, USUAL WEEKLY EARNINGS AND PREFERRED WORKING HOURS**

Family status	Usual weekly earnings (\$)							Total(a)	Average (mean) earnings  (dollars)
	Under 100	100 and under 150	150 and under 200	200 and under 300	300 and under 350	350 and under 400	400 and over		
— '000—									
WORK LESS									
Husband or wife—									
With dependent children present	*	*	15.3	57.8	14.5	17.1	28.9	144.6	310
Without dependent children present	*	*	11.2	64.6	18.5	10.3	22.7	136.6	300
Total	6.7	6.6	26.6	122.4	33.0	27.5	51.6	281.2	305
Not-married head of family	*	*	*	4.0	*	*	*	7.8	309
Child of family head	*	5.4	4.4	14.5	*	*	*	32.0	230
Member of a family(b)	8.2	12.4	31.4	141.4	36.0	30.1	56.0	323.1	298
Not a member of a family	*	*	8.0	23.6	7.3	6.8	10.6	59.5	303
Total(c)	8.7	14.3	40.3	171.7	43.6	37.2	68.2	393.4	298
WORK MORE									
Husband or wife—									
With dependent children present	11.9	17.4	18.9	146.2	49.6	35.9	70.1	358.8	305
Without dependent children present	7.7	9.9	18.2	109.0	30.4	16.4	19.6	215.0	271
Total	19.7	27.3	37.0	255.2	80.0	52.3	89.7	573.8	292
Not-married head of family	*	*	*	9.2	*	*	*	19.7	225
Child of family head	20.5	52.3	49.0	84.1	14.7	6.3	4.2	234.4	199
Member of a family(b)	42.3	86.2	89.1	355.6	96.4	59.7	95.9	841.6	264
Not a member of a family	*	9.5	12.1	73.6	23.1	11.8	15.4	151.2	272
Total(c)	47.4	99.8	106.2	444.1	123.0	72.0	113.1	1,025.1	264
WORK THE SAME HOURS									
Husband or wife—									
With dependent children present	48.9	77.2	87.4	408.1	167.3	111.5	238.8	1,166.5	306
Without dependent children present	24.3	50.5	80.5	412.3	136.6	74.4	125.2	928.3	288
Total	73.2	127.7	167.9	820.4	303.9	185.9	364.0	2,094.8	298
Not-married head of family	4.2	*	9.7	38.9	6.8	4.8	4.8	75.5	250
Child of family head	34.8	121.8	129.5	227.1	37.0	11.0	11.5	583.1	202
Member of a family(b)	113.0	257.6	314.0	1,107.8	350.6	204.5	381.5	2,795.1	276
Not a member of a family	11.4	17.9	36.8	183.8	62.3	31.3	60.2	413.9	287
Not specified	*	13.9	10.9	36.2	11.8	*	6.2	89.3	255
Total	126.6	289.4	361.7	1,327.8	424.8	238.6	447.9	3,298.3	277
COULD NOT DECIDE									
Husband or wife—									
With dependent children present	*	6.3	5.8	38.0	12.3	7.9	18.7	99.0	310
Without dependent children present	*	*	7.6	25.3	9.2	6.6	9.4	64.8	287
Total	4.8	9.6	13.4	63.3	21.4	14.6	28.0	163.8	301
Not-married head of family	*	*	*	4.5	*	*	*	7.5	255
Child of family head	5.5	10.5	12.4	20.6	4.4	*	*	56.6	197
Member of a family(b)	10.7	20.8	26.8	90.2	27.3	16.1	29.8	232.2	273
Not a member of a family	*	*	*	19.9	5.4	*	4.9	43.2	283
Total(c)	12.8	24.6	31.4	113.1	33.4	18.8	35.4	281.9	274
TOTAL									
Husband or wife—									
With dependent children present	67.8	104.7	127.4	650.1	243.7	172.5	356.6	1,768.8	307
Without dependent children present	36.5	66.5	117.4	611.1	194.7	107.7	176.8	1,344.7	287
Total	104.3	171.2	244.8	1,261.2	438.4	280.2	533.3	3,113.5	298
Not-married head of family—									
With dependent children present	5.1	6.2	7.2	42.2	5.7	4.4	5.6	78.7	248
Without dependent children present	*	*	4.5	14.4	4.0	*	*	31.7	257
Total	6.1	7.9	11.7	56.6	9.6	7.4	7.7	110.5	250
Child of family head	62.3	189.9	195.2	346.3	58.7	19.8	18.5	906.1	202
Other relative	*	8.0	9.6	30.8	*	*	*	61.8	239
Member of a family	174.3	377.0	461.4	1,695.0	510.3	310.4	563.3	4,191.9	275
Not a member of a family	17.2	32.3	60.8	300.9	98.1	52.3	91.1	667.9	284
Not specified	4.1	18.9	17.5	60.8	16.3	*	10.2	138.9	253
Total	195.5	428.1	539.7	2,056.7	624.7	366.5	664.6	4,998.7	276

(a) Includes employees who did not provide details of their earnings. (b) Includes other relatives. (c) Includes employees who did not specify their family status.

NOTE: *Dependent children* comprise all family members under 15 years of age and all family members aged 15 to 20 years who are full-time students.

**TABLE 11. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : OCCUPATION, WHETHER PRIVATE OR GOVERNMENT EMPLOYEE AND PREFERRED WORKING HOURS**  
( ' 000)

Occupation group	Males			Females			Persons		
	Private	Government	Total	Private	Government	Total	Private	Government	Total
<b>WORK LESS</b>									
Professional, technical, etc.	16.6	26.3	43.0	13.8	52.5	66.3	30.4	78.8	109.2
Administrative, executive and managerial	15.8	5.5	21.3	4.1	*	5.0	19.9	6.4	26.3
Clerical	5.8	8.6	14.3	57.9	27.7	85.6	63.7	36.3	99.9
Sales	8.0	*	8.0	15.5	*	15.5	23.5	*	23.5
Transport and communication	5.4	4.3	9.7	*	*	*	6.9	5.3	12.3
Trades and production-process workers and labourers, n.e.c.	49.2	12.3	61.5	26.7	*	27.7	75.9	13.3	89.2
Service, sport and recreation	5.2	5.0	10.3	10.9	6.5	17.4	16.1	11.5	27.6
Other	4.1	*	4.6	*	*	*	4.9	*	5.4
<b>Total</b>	<b>110.0</b>	<b>62.6</b>	<b>172.7</b>	<b>131.3</b>	<b>89.5</b>	<b>220.8</b>	<b>241.3</b>	<b>152.1</b>	<b>393.4</b>
<b>WORK MORE</b>									
Professional, technical, etc.	38.9	47.0	85.9	16.6	27.4	44.0	55.5	74.4	129.8
Administrative, executive and managerial	37.5	6.1	43.6	*	*	*	40.9	6.5	47.5
Clerical	33.8	38.7	72.5	67.3	32.0	99.2	101.1	70.7	171.8
Sales	42.1	*	42.1	26.8	*	26.8	68.8	*	68.8
Farming, fishing and timber-getting etc.	21.1	8.5	29.6	*	*	*	22.3	8.7	31.0
Mining and quarrying	6.8	*	6.8	*	*	*	6.8	*	6.8
Transport and communication	33.0	23.4	56.5	*	*	4.5	35.0	26.0	61.0
Trades and production-process workers and labourers, n.e.c.	310.9	78.9	389.8	27.6	*	28.1	338.5	79.4	417.9
Service, sport and recreation	26.3	20.3	46.6	34.5	9.4	43.9	60.8	29.6	90.4
<b>Total</b>	<b>550.3</b>	<b>223.0</b>	<b>773.3</b>	<b>179.3</b>	<b>72.4</b>	<b>251.8</b>	<b>729.7</b>	<b>295.4</b>	<b>1,025.1</b>
<b>WORK THE SAME HOURS</b>									
Professional, technical, etc.	125.1	155.6	280.7	86.3	166.9	253.2	211.3	322.6	533.9
Administrative, executive and managerial	142.1	25.9	168.1	27.1	*	28.8	169.3	27.6	196.9
Clerical	92.7	101.8	194.5	319.2	143.4	462.6	411.9	245.2	657.1
Sales	100.5	*	102.4	121.3	*	121.8	221.8	*	224.2
Farming, fishing and timber-getting, etc.	56.9	13.5	70.4	8.3	*	8.7	65.2	13.9	79.1
Mining and quarrying	29.1	*	30.1	*	*	*	29.7	*	30.7
Transport and communication	79.1	75.6	154.7	9.8	20.1	29.8	88.9	95.6	184.5
Trades and production-process workers and labourers, n.e.c.	706.1	199.0	905.1	137.4	10.1	147.5	843.5	209.2	1,052.7
Service, sport and recreation	57.3	67.5	124.8	128.5	85.8	214.4	185.9	153.3	339.2
<b>Total</b>	<b>1,388.9</b>	<b>641.9</b>	<b>2,030.8</b>	<b>838.5</b>	<b>428.9</b>	<b>1,267.5</b>	<b>2,227.5</b>	<b>1,070.8</b>	<b>3,298.3</b>
<b>COULD NOT DECIDE</b>									
Professional, technical, etc.	10.9	15.9	26.8	7.8	17.4	25.2	18.7	33.3	52.1
Administrative, executive and managerial	12.4	*	15.4	*	*	*	14.3	*	17.3
Clerical	7.5	8.9	16.5	21.2	9.3	30.5	28.7	18.3	47.0
Sales	10.8	*	11.0	8.4	*	8.4	19.2	*	19.4
Transport and communication	7.5	8.6	16.1	*	*	*	7.9	9.8	17.7
Trades and production-process workers and labourers, n.e.c.	64.3	17.6	81.9	12.9	*	13.6	77.2	18.4	95.5
Service, sport and recreation	4.1	*	7.9	11.1	5.5	16.5	15.1	9.3	24.4
Other	6.1	*	7.0	*	*	*	7.6	*	8.4
<b>Total</b>	<b>123.6</b>	<b>58.9</b>	<b>182.5</b>	<b>65.1</b>	<b>34.3</b>	<b>99.4</b>	<b>188.7</b>	<b>93.2</b>	<b>281.9</b>
<b>TOTAL</b>									
Professional, technical, etc.	191.5	244.9	436.4	124.4	264.2	388.6	315.9	509.1	825.0
Administrative, executive and managerial	207.8	40.6	248.3	36.6	*	39.6	244.4	43.6	288.0
Clerical	139.8	158.0	297.8	465.6	212.4	678.0	605.4	370.4	975.8
Sales	161.4	*	163.5	171.9	*	172.4	333.3	*	336.0
Farming, fishing and timber-getting, etc.	85.6	23.3	108.9	11.8	*	12.4	97.4	24.0	121.3
Mining and quarrying	38.5	*	39.5	*	*	*	39.1	*	40.1
Transport and communication	125.0	111.9	236.9	13.7	24.9	38.6	138.7	136.8	275.5
Trades and production-process workers and labourers, n.e.c.	1,130.5	307.9	1,438.3	204.6	12.3	216.9	1,335.1	320.2	1,655.2
Service, sport and recreation	92.9	96.7	189.6	185.0	107.1	292.1	277.8	203.8	481.7
<b>Total</b>	<b>2,172.9</b>	<b>986.4</b>	<b>3,159.3</b>	<b>1,214.2</b>	<b>625.1</b>	<b>1,839.4</b>	<b>3,387.2</b>	<b>1,611.5</b>	<b>4,998.7</b>



**TABLE 12. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK:  
USUAL WORKING ARRANGEMENT, PREFERRED WORKING ARRANGEMENT AND INDUSTRY  
(<sup>'000</sup>)**

Usual working arrangement	Preferred working arrangement						Total
	4-day week	5-day week	9-day fortnight	'19-day month'	Other	Could not decide	
AGRICULTURE, FORESTRY, FISHING AND HUNTING							
5-day week	6.4	36.6	10.8	*	*	*	59.7
6-day week	*	8.3	*	*	7.4	4.7	22.8
7-day week	*	4.7	*	*	4.5	*	12.7
Other	*	*	*	*	*	*	10.1
Total	9.8	53.3	13.5	*	16.5	10.4	105.3
MINING							
5-day week	10.4	35.6	18.4	*	5.4	*	74.8
6-day week	*	8.9	*	*	5.1	*	18.4
Other	*	*	*	*	7.0	*	13.6
Total	11.9	46.4	23.4	4.7	17.5	*	106.7
MANUFACTURING							
6-day fortnight or 3-day week	*	*	*	*	8.5	*	12.6
9-day fortnight	7.7	*	16.0	*	*	*	27.4
'19-day month'	*	*	*	9.9	*	*	20.2
4-day week	12.5	*	5.9	*	*	*	24.4
5-day week	192.7	351.8	270.7	70.1	33.4	32.0	950.7
6-day week	13.0	37.0	27.4	8.4	11.7	*	99.7
7-day week	*	4.3	*	*	4.8	*	14.6
Other	4.3	4.1	*	*	5.1	*	19.2
Total	237.6	403.8	330.2	92.0	68.7	36.6	1,169.0
ELECTRICITY, GAS AND WATER							
9-day fortnight	10.2	*	33.0	*	*	*	48.0
5-day week	11.9	17.1	31.8	5.5	*	*	70.3
Other	*	*	*	*	*	*	11.1
Total	24.9	20.8	68.4	8.1	*	*	129.4
CONSTRUCTION							
5-day week	31.3	78.5	60.1	12.0	8.4	6.4	196.7
6-day week	4.5	10.2	11.1	*	4.2	*	33.0
Other	*	5.9	4.9	*	4.0	*	20.0
Total	39.2	94.6	76.1	14.6	16.6	8.7	249.8
WHOLESALE AND RETAIL TRADE							
4-day fortnight or 2-day week	*	*	*	*	16.2	*	22.4
6-day fortnight or 3-day week	5.0	*	*	*	21.3	*	32.3
4-day week	16.2	4.4	*	*	*	*	24.2
5-day week	115.9	268.7	158.4	24.5	17.8	18.0	603.3
6-day week	15.9	60.6	23.1	*	18.2	*	124.2
Other	11.4	15.5	16.0	*	10.2	*	57.4
Total	165.5	355.5	199.2	28.9	85.2	29.5	863.8
TRANSPORT AND STORAGE							
5-day week	31.9	72.4	70.0	6.0	11.2	*	194.7
6-day week	*	13.6	7.0	*	5.5	*	31.0
Other	8.7	14.6	9.6	*	10.8	*	48.2
Total	44.4	100.6	86.6	8.5	27.5	6.3	273.9
COMMUNICATION							
9-day fortnight	9.8	*	28.2	*	*	*	41.0
5-day week	13.6	26.4	32.2	*	4.0	*	78.2
Other	*	*	*	*	*	*	7.1
Total	24.1	30.3	62.9	*	5.4	*	126.3



**TABLE 12. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK:  
USUAL WORKING ARRANGEMENT, PREFERRED WORKING ARRANGEMENT AND INDUSTRY—continued**  
( ' 000)

Usual working arrangement	Preferred working arrangement						Total
	4-day week	5-day week	9-day fortnight	'19-day month'	Other	Could not decide	
FINANCE, PROPERTY AND BUSINESS SERVICES							
5-day week	71.8	108.8	155.4	27.4	13.0	10.3	386.6
6-day week	*	8.1	*	*	*	*	20.9
Other	10.8	5.0	6.5	*	13.8	*	40.8
Total	86.2	121.8	165.4	32.1	30.0	12.8	448.3
PUBLIC ADMINISTRATION AND DEFENCE							
5-day week	56.1	81.5	112.3	13.3	17.8	5.7	286.7
Other	9.1	*	20.6	*	4.5	*	41.5
Total	65.2	84.7	132.9	15.4	22.3	7.7	328.2
COMMUNITY SERVICES							
4-day fortnight or 2-day week	4.6	*	*	*	28.4	*	36.2
6-day fortnight or 3-day week	5.3	*	*	*	23.5	*	36.6
10-day fortnight	6.4	13.4	9.3	*	5.5	*	37.0
4-day week	40.8	5.1	5.3	*	11.1	*	64.0
5-day week	167.3	241.8	184.0	16.8	40.5	20.4	670.7
6-day week	7.0	16.3	8.8	*	15.6	*	52.4
7-day week	*	*	*	*	7.1	*	16.3
Other	4.3	*	9.1	*	8.1	*	28.2
Total	237.5	288.8	219.4	22.2	139.7	33.8	941.4
RECREATION, PERSONAL AND OTHER SERVICES							
4-day fortnight or 2-day week	*	*	*	*	9.2	*	13.5
6-day fortnight or 3-day week	*	*	*	*	13.2	*	19.2
4-day week	14.2	*	*	*	*	*	22.3
5-day week	26.6	70.1	24.3	*	7.6	4.3	135.2
6-day week	4.1	23.0	4.6	*	7.6	*	41.1
7-day week	*	4.9	*	*	4.9	*	11.5
Other	*	6.2	*	*	*	*	13.7
Total	51.4	109.9	34.2	*	48.1	9.9	256.6
TOTAL							
4-day fortnight or 2-day week	9.2	6.0	*	*	63.0	4.8	85.3
6-day fortnight or 3-day week	16.8	16.6	4.7	*	77.8	6.4	123.5
9-day fortnight	41.4	6.8	108.4	*	*	*	164.2
10-day fortnight	11.6	30.0	22.5	*	9.1	4.7	78.4
'19-day month'	7.7	5.6	11.5	19.5	*	*	46.7
4-day week	100.9	17.7	15.9	*	23.5	6.2	165.9
5-day week	736.0	1,389.1	1,128.3	182.9	164.7	106.5	3,707.7
6-day week	55.7	188.3	96.8	17.4	80.6	19.1	457.8
7-day week	7.4	30.8	7.2	*	36.5	7.6	93.5
Other	11.0	19.7	15.3	4.2	21.0	4.4	75.7
Total	997.8	1,710.6	1,412.1	233.9	481.2	163.1	4,998.7

**TABLE 13. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK:  
USUAL WORKING ARRANGEMENT, PREFERRED WORKING ARRANGEMENT AND OCCUPATION  
( ' 000 )**

Usual working arrangement	Occupation group								Total(a)
	Professional, technical, etc.	Administrative, executive and managerial	Clerical	Sales	Farming, fishing and timber-getting, etc.	Transport and communication	Trades and production-process workers and labourers, n.e.c.	Service, sport and recreation	
PREFERRED 4-DAY WEEK									
9-day fortnight	5.7	*	12.5	*	*	*	17.9	*	41.4
4-day week	27.4	*	20.8	7.9	*	4.6	14.5	20.6	100.9
5-day week	155.9	33.1	187.8	39.0	9.6	26.5	227.3	50.9	736.0
6-day week	5.9	4.4	*	7.1	*	4.5	24.0	5.9	55.7
Other	15.8	*	9.2	8.4	*	*	14.3	11.4	63.8
Total	210.6	43.8	232.3	63.7	15.1	38.9	297.9	88.8	997.8
PREFERRED 5-DAY WEEK									
10-day fortnight	5.6	*	*	*	*	*	4.2	9.9	30.0
5-day week	168.8	76.3	218.9	99.0	41.3	89.7	514.4	163.3	1,389.1
6-day week	15.1	21.5	7.0	27.3	8.6	14.0	66.6	26.8	188.3
7-day week	*	6.3	*	*	4.1	*	6.9	*	30.8
Other	8.7	*	10.7	8.1	*	6.6	19.9	13.1	72.4
Total	201.1	107.7	239.7	139.7	58.3	115.9	612.1	217.0	1,710.6
PREFERRED 9-DAY FORTNIGHT									
9-day fortnight	15.7	*	22.3	*	*	5.3	56.0	*	108.4
10-day fortnight	4.4	*	*	*	*	*	*	6.3	22.5
5-day week	202.3	67.8	314.1	50.4	13.4	62.1	363.6	50.4	1,128.3
6-day week	11.2	8.2	5.8	9.4	*	8.7	46.2	4.7	96.8
Other	10.0	4.0	8.4	5.8	*	*	16.6	6.1	56.2
Total	243.6	85.2	352.2	69.0	18.8	82.8	485.1	69.7	1,412.1
PREFERRED '19-DAY MONTH'									
'19-day month'	*	*	5.1	*	*	*	12.2	*	19.5
5-day week	27.2	10.3	38.3	6.2	*	5.9	87.7	5.0	182.9
6-day week	*	*	*	*	*	*	11.3	*	17.4
Other	*	*	*	*	*	*	4.5	*	14.1
Total	31.2	11.8	45.9	7.8	*	8.2	115.7	8.7	233.9
PREFERRED OTHER ARRANGEMENT									
4-day fortnight or 2-day week	21.8	*	12.1	9.2	*	*	5.4	13.0	63.0
6-day fortnight or 3-day week	16.5	*	20.0	14.2	*	*	7.9	17.2	77.8
4-day week	6.2	*	4.3	*	*	*	*	5.9	23.5
5-day week	35.0	10.0	36.8	7.4	*	10.9	41.7	17.1	164.7
6-day week	15.8	12.1	*	7.1	6.9	4.1	20.7	9.9	80.6
7-day week	8.2	5.6	*	*	*	*	4.5	5.2	36.5
Other	10.2	*	4.5	*	*	*	5.4	6.6	35.0
Total	113.6	31.2	82.5	43.5	16.7	23.9	88.8	74.8	481.2
COULD NOT DECIDE									
5-day week	16.2	5.6	18.8	5.8	*	*	43.7	11.5	106.5
6-day week	*	*	*	*	4.5	*	4.3	*	19.1
Other	6.4	*	*	5.0	*	*	7.7	7.9	37.5
Total	24.9	8.2	23.2	12.2	9.8	5.8	55.6	22.7	163.1
TOTAL									
4-day fortnight or 2-day week	26.9	*	14.9	12.6	*	*	8.5	19.1	85.3
6-day fortnight or 3-day week	25.8	*	28.2	21.1	*	*	16.5	26.3	123.5
9-day fortnight	23.3	5.3	36.3	4.3	*	8.3	81.7	*	164.2
10-day fortnight	17.3	5.4	5.1	7.5	*	6.6	10.3	24.0	78.4
'19-day month'	5.9	*	10.9	*	*	*	24.9	*	46.7
4-day week	39.5	*	30.8	13.2	5.0	7.2	30.3	36.8	165.9
5-day week	605.3	203.0	814.7	207.8	71.3	197.7	1,278.4	298.2	3,707.7
6-day week	51.6	48.9	19.6	52.8	24.1	32.8	173.0	51.2	457.8
7-day week	16.0	13.7	5.3	*	11.8	9.9	18.8	12.0	93.5
Other	13.2	5.3	10.0	12.6	*	8.8	12.7	9.6	75.7
Total	825.0	288.0	975.8	336.0	121.3	275.5	1,655.2	481.7	4,998.7

(a) Includes mining and quarrying occupations.

**TABLE 14. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : USUAL WORKING ARRANGEMENT, PREFERRED WORKING ARRANGEMENT AND AGE ('000)**

Usual working arrangement	Preferred working arrangement						Total
	4-day week	5-day week	9-day fortnight	'19-day month'	Other	Could not decide	
UNDER 25 YEARS							
4-day fortnight or 2-day week	*	*	*	*	8.3	*	13.2
6-day fortnight or 3-day week	*	5.5	*	*	7.3	*	19.6
9-day fortnight	12.7	*	27.3	*	*	*	42.7
10-day fortnight	*	11.2	7.6	*	*	*	26.2
'19-day month'	*	*	*	6.1	*	*	13.3
4-day week	18.0	9.9	5.5	*	*	*	37.8
5-day week	205.1	398.3	349.4	52.9	36.6	32.0	1,074.3
6-day week	15.7	60.3	28.9	4.3	18.5	4.2	131.8
7-day week	*	7.1	*	*	6.9	*	19.2
Other	4.1	4.6	*	*	*	*	18.2
Total	268.1	501.4	429.4	68.2	84.3	45.0	1,396.4
25-44 YEARS							
4-day fortnight or 2-day week	5.9	*	*	*	37.7	*	49.6
6-day fortnight or 3-day week	10.5	10.0	*	*	47.0	*	73.7
9-day fortnight	19.5	*	47.8	*	*	*	74.7
10-day fortnight	5.5	13.0	11.2	*	5.1	*	37.1
'19-day month'	5.1	*	5.1	5.9	*	*	20.3
4-day week	53.7	4.5	7.6	*	13.6	*	83.1
5-day week	375.0	600.7	539.9	87.1	89.6	47.2	1,739.5
6-day week	30.6	86.0	49.6	8.8	41.8	11.6	228.4
7-day week	*	17.8	4.2	*	16.7	4.8	48.7
Other	5.4	10.5	8.6	*	10.2	*	38.2
Total	514.0	752.2	677.4	108.1	264.6	77.0	2,393.4
45 YEARS AND OVER							
4-day fortnight or 2-day week	*	*	*	*	17.0	*	22.5
6-day fortnight or 3-day week	*	*	*	*	23.4	*	30.2
9-day fortnight	9.2	*	33.3	*	*	*	46.9
10-day fortnight	*	5.8	*	*	*	*	15.1
'19-day month'	*	*	*	7.5	*	*	13.0
4-day week	29.1	*	*	*	8.3	*	45.0
5-day week	155.9	390.2	239.0	42.9	38.5	27.4	893.8
6-day week	9.3	41.9	18.3	4.3	20.4	*	97.6
7-day week	*	5.9	*	*	12.8	*	25.5
Other	*	4.6	*	*	7.8	*	19.3
Total	215.7	457.1	305.3	57.5	132.2	41.1	1,208.9
TOTAL							
4-day fortnight or 2-day week	9.2	6.0	*	*	63.0	4.8	85.3
6-day fortnight or 3-day week	16.8	16.6	4.7	*	77.8	6.4	123.5
9-day fortnight	41.4	6.8	108.4	*	*	*	164.2
10-day fortnight	11.6	30.0	22.5	*	9.1	4.7	78.4
'19-day month'	7.7	5.6	11.5	19.5	*	*	46.7
4-day week	100.9	17.7	15.9	*	23.5	6.2	165.9
5-day week	736.0	1,389.1	1,128.3	182.9	164.7	106.5	3,707.7
6-day week	55.7	188.3	96.8	17.4	80.6	19.1	457.8
7-day week	7.4	30.8	7.2	*	36.5	7.6	93.5
Other	11.0	19.7	15.3	4.2	21.0	4.4	75.7
Total	997.8	1,710.6	1,412.1	233.9	481.2	163.1	4,998.7

**TABLE 15. EMPLOYEES WHO USUALLY WORKED 10 OR MORE HOURS PER WEEK : USUAL WORKING ARRANGEMENT, PREFERRED WORKING ARRANGEMENT AND WHETHER HAD SOME CONTROL OVER USUAL WORKING ARRANGEMENT ('000)**

Usual working arrangement	Preferred working arrangement					Could not decide	Total
	4-day week	5-day week	9-day fortnight	'19-day month'	Other		
HAD SOME CONTROL OVER USUAL WORKING ARRANGEMENT							
4-day fortnight or 2-day week	*	*	*	*	30.1	*	38.4
6-day fortnight or 3-day week	6.1	*	*	*	35.5	*	49.1
9-day fortnight	10.8	*	26.6	*	*	*	40.0
10-day fortnight	*	7.6	5.6	*	*	*	19.2
'19-day month'	*	*	*	4.3	*	*	11.3
4-day week	37.3	5.0	4.0	*	9.6	*	59.1
5-day week	83.0	131.0	94.4	15.5	31.1	10.8	365.7
6-day week	11.1	32.6	12.9	*	29.8	8.7	97.3
7-day week	*	9.1	*	*	16.1	*	31.8
Other	*	*	*	*	9.1	*	17.9
Total	162.4	196.2	149.3	26.0	164.7	31.2	729.9
HAD NO CONTROL OVER USUAL WORKING ARRANGEMENT							
4-day fortnight or 2-day week	5.6	4.2	*	*	32.9	*	46.9
6-day fortnight or 3-day week	10.7	13.5	*	*	42.3	*	74.4
9-day fortnight	30.6	5.3	81.9	*	*	*	124.2
10-day fortnight	9.1	22.4	16.9	*	6.8	*	59.2
'19-day month'	5.7	4.4	8.2	15.1	*	*	35.4
4-day week	63.6	12.7	11.9	*	13.9	*	106.8
5-day week	653.1	1,258.2	1,033.9	167.5	133.6	95.7	3,342.0
6-day week	44.6	155.6	83.9	15.3	50.8	10.4	360.6
7-day week	4.3	21.7	7.2	*	20.4	4.8	61.7
Other	8.3	16.5	14.4	*	11.9	4.2	57.8
Total	835.3	1,514.4	1,262.8	207.9	316.4	131.9	4,268.8
TOTAL							
4-day fortnight or 2-day week	9.2	6.0	*	*	63.0	4.8	85.3
6-day fortnight or 3-day week	16.8	16.6	4.7	*	77.8	6.4	123.5
9-day fortnight	41.4	6.8	108.4	*	*	*	164.2
10-day fortnight	11.6	30.0	22.5	*	9.1	4.7	78.4
'19-day month'	7.7	5.6	11.5	19.5	*	*	46.7
4-day week	100.9	17.7	15.9	*	23.5	6.2	165.9
5-day week	736.0	1,389.1	1,128.3	182.9	164.7	106.5	3,707.7
6-day week	55.7	188.3	96.8	17.4	80.6	19.1	457.8
7-day week	7.4	30.8	7.2	*	36.5	7.6	93.5
Other	11.0	19.7	15.3	4.2	21.0	4.4	75.7
Total	997.8	1,710.6	1,412.1	233.9	481.2	163.1	4,998.7

**TABLE 16. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : CONTROL OVER USUAL WORKING DAYS ARRANGEMENT, OCCUPATION AND AGE**  
( ' 000 )

Control over usual working days arrangement	Occupation group								Total(a)
	Professional, technical, etc.	Administrative, executive and managerial	Clerical	Sales	Farming, fishing and timber-getting, etc.	Transport and communication	Trades and production-process workers and labourers, n.e.c.	Service, sport and recreation	
UNDER 25 YEARS									
Working days set—									
Preferred some control	62.3	7.1	115.2	45.6	4.7	13.3	161.2	44.0	454.0
Preferred set days	62.2	7.7	192.6	69.4	23.3	28.6	335.7	50.1	774.1
Could not decide	*	*	*	*	*	*	4.4	*	12.7
Total	125.5	15.0	311.7	116.3	28.4	42.5	501.2	95.1	1,240.7
Had some control over working days—									
Preferred some control	28.5	*	40.9	8.5	12.1	*	24.5	19.0	141.8
Preferred set days	*	*	4.1	*	*	*	*	*	13.5
Total(b)	30.8	4.3	45.0	10.0	13.5	4.1	26.3	20.7	155.7
Total—									
Preferred some control	90.8	10.9	156.2	54.1	16.8	16.5	185.7	63.0	595.7
Preferred set days	64.0	8.2	196.7	70.9	24.6	29.5	337.4	51.8	787.5
Could not decide	*	*	*	*	*	*	4.4	*	13.2
Total	156.3	19.3	356.7	126.3	41.9	46.5	527.5	115.7	1,396.4
25-44 YEARS									
Working days set—									
Preferred some control	198.9	41.6	166.8	41.0	9.5	37.0	223.4	65.9	792.7
Preferred set days	180.1	74.3	198.2	68.8	20.6	81.1	432.8	106.2	1,176.2
Could not decide	6.1	*	*	*	*	*	9.5	*	29.0
Total	385.1	118.7	368.6	110.7	30.5	119.9	665.7	175.6	1,997.8
Had some control over working days—									
Preferred some control	113.8	36.6	79.8	28.0	15.2	16.7	43.7	38.9	374.0
Preferred set days	4.3	*	*	*	*	*	*	*	19.2
Total(b)	118.5	39.4	83.5	29.6	16.2	17.7	47.4	41.7	395.6
Total—									
Preferred some control	312.7	78.2	246.6	69.0	24.6	53.7	267.1	104.7	1,166.7
Preferred set days	184.5	76.6	201.8	69.4	21.7	82.0	436.1	109.1	1,195.4
Could not decide	6.4	*	*	*	*	*	9.9	*	31.3
Total	503.6	158.1	452.1	140.3	46.7	137.6	713.1	217.3	2,393.4
45 YEARS AND OVER									
Working days set—									
Preferred some control	52.2	22.6	49.2	16.6	*	16.7	79.8	30.2	270.9
Preferred set days	67.3	53.5	88.2	42.0	16.6	65.8	304.0	100.1	745.4
Could not decide	*	*	*	*	*	*	5.9	*	13.9
Total	120.5	77.5	137.8	59.4	19.3	84.1	389.7	132.6	1,030.2
Had some control over working days—									
Preferred some control	44.3	32.1	27.3	9.5	13.0	6.4	22.9	14.6	170.2
Preferred set days	*	*	*	*	*	*	*	*	7.8
Total(b)	44.7	33.0	29.2	9.9	13.4	7.3	25.0	16.1	178.7
Total—									
Preferred some control	96.5	54.7	76.6	26.2	15.2	23.1	102.8	44.8	441.1
Preferred set days	67.7	54.5	90.1	42.0	17.0	66.7	306.0	101.2	753.2
Could not decide	*	*	*	*	*	*	5.9	*	14.6
Total	165.2	110.6	167.0	69.3	32.7	91.4	414.6	148.7	1,208.9
TOTAL									
Working days set—									
Preferred some control	313.4	71.3	331.3	103.2	16.4	67.0	464.4	140.0	1,517.6
Preferred set days	309.6	135.5	479.0	180.2	60.4	175.6	1,072.4	256.5	2,695.6
Could not decide	8.1	4.5	7.8	*	*	*	19.7	6.8	55.6
Total	631.1	211.3	818.1	286.4	78.2	246.5	1,556.5	403.3	4,268.8
Had some control over working days—									
Preferred some control	186.6	72.4	148.0	46.0	40.3	26.3	91.2	72.5	686.0
Preferred set days	6.5	*	9.6	*	*	*	7.2	5.7	40.4
Total(b)	194.0	76.7	157.7	49.5	43.1	29.1	98.7	78.4	729.9
Total—									
Preferred some control	500.0	143.7	479.3	149.2	56.7	93.3	555.6	212.6	2,203.6
Preferred set days	316.1	139.2	488.6	182.3	63.3	178.3	1,079.5	262.1	2,736.1
Could not decide	8.9	5.0	7.9	4.4	*	*	20.1	7.1	59.1
Total	825.0	288.0	975.8	336.0	121.3	275.5	1,655.2	481.7	4,998.7

(a) Includes mining and quarrying occupations. (b) Includes employees who could not decide.

**TABLE 17. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : INDUSTRY, WHETHER MEMBER OF A TRADE UNION, PREFERENCE FOR CONTROL OVER USUAL WORKING DAYS ARRANGEMENT AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE ('000)**

Industry division	Member of a trade union			Not a member of a trade union			Total		
	Preferred some control	Preferred set days	Total(a)	Preferred some control	Preferred set days	Total(a)	Preferred some control	Preferred set days	Total(a)
PRIVATE									
Agriculture, forestry, fishing and hunting	*	8.2	11.8	43.3	35.1	79.3	46.8	43.4	91.1
Mining	18.7	47.6	66.7	19.1	19.1	38.2	37.8	66.7	105.0
Manufacturing	188.4	386.4	583.8	202.5	320.4	529.2	390.9	706.8	1,113.1
Construction	28.8	61.2	91.7	45.8	69.9	116.4	74.6	131.1	208.1
Wholesale and retail trade	82.8	147.3	232.5	271.8	345.3	626.2	354.6	492.6	858.7
Transport and storage	27.1	44.1	71.5	25.9	31.6	58.8	53.0	75.6	130.3
Finance, property and business services	61.0	65.8	127.6	123.6	117.2	242.9	184.6	182.9	370.5
Community services	31.7	31.2	63.0	106.8	100.6	210.0	138.5	131.8	273.0
Recreation, personal and other services	42.8	40.4	85.7	76.0	74.8	151.9	118.8	115.3	237.5
<b>Total</b>	<b>484.9</b>	<b>832.1</b>	<b>1,334.2</b>	<b>914.7</b>	<b>1,114.0</b>	<b>2,053.0</b>	<b>1,399.6</b>	<b>1,946.2</b>	<b>3,387.2</b>
GOVERNMENT									
Agriculture, forestry, fishing and hunting	*	6.4	9.2	*	*	4.9	4.8	9.3	14.1
Manufacturing	20.2	28.3	49.1	*	4.9	6.8	22.1	33.3	55.9
Electricity, gas and water	40.3	60.8	101.3	11.7	16.5	28.2	52.0	77.2	129.4
Construction	11.3	23.1	34.9	*	4.2	6.8	14.0	27.3	41.7
Transport and storage	57.4	67.7	127.9	6.4	9.1	15.7	63.8	76.8	143.6
Communication	52.7	55.2	108.2	6.9	11.1	18.1	59.6	66.3	126.3
Finance, property and business services	29.6	35.9	66.1	5.7	6.0	11.7	35.3	41.9	77.8
Public administration and defence	96.4	111.6	211.2	64.2	52.0	117.0	160.6	163.7	328.2
Community services	261.5	200.4	468.6	118.8	79.4	199.8	380.2	279.7	668.5
Recreation, personal and other services	6.5	8.4	14.9	*	*	4.3	9.5	9.6	19.1
Other	*	*	*	*	*	*	*	4.8	6.9
<b>Total</b>	<b>579.4</b>	<b>600.9</b>	<b>1,195.2</b>	<b>224.6</b>	<b>189.0</b>	<b>416.3</b>	<b>804.0</b>	<b>789.9</b>	<b>1,611.5</b>
TOTAL									
Agriculture, forestry, fishing and hunting	6.3	14.7	21.0	45.3	38.0	84.3	51.7	52.7	105.3
Mining	18.9	49.1	68.5	19.1	19.1	38.2	38.0	68.2	106.7
Manufacturing	208.6	414.7	632.9	204.3	325.3	536.0	413.0	740.0	1,169.0
Electricity, gas and water	40.3	60.8	101.3	11.7	16.5	28.2	52.0	77.2	129.4
Construction	40.1	84.3	126.5	48.4	74.1	123.2	88.5	158.4	249.8
Wholesale and retail trade	83.4	148.9	234.6	273.1	347.0	629.2	356.4	495.9	863.8
Transport and storage	84.5	111.7	199.4	32.3	40.7	74.5	116.8	152.4	273.9
Communication	52.7	55.2	108.2	6.9	11.1	18.1	59.6	66.3	126.3
Finance, property and business services	90.6	101.6	193.7	129.3	123.2	254.6	219.9	224.8	448.3
Public administration and defence	96.4	111.6	211.2	64.2	52.0	117.0	160.6	163.7	328.2
Community services	293.1	231.6	531.6	225.6	179.9	409.8	518.8	411.7	941.4
Recreation, personal and other services	49.3	48.8	100.5	79.0	76.1	156.1	128.3	124.9	256.6
<b>Total</b>	<b>1,064.2</b>	<b>1,433.0</b>	<b>2,529.4</b>	<b>1,139.3</b>	<b>1,303.1</b>	<b>2,469.3</b>	<b>2,203.6</b>	<b>2,736.1</b>	<b>4,998.7</b>

(a) Includes those who could not decide whether they preferred some control or set days.



**TABLE 18. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : INDUSTRY, WHETHER MEMBER OF A TRADE UNION, CONTROL OVER STARTING/FINISHING TIMES AT WORK AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE ('000)**

Industry division	Member of a trade union			Not a member of a trade union			Total		
	Start/ finish times set	Had some control over start/ finish times	Total	Start/ finish times set	Had some control over start/ finish times	Total	Start/ finish times set	Had some control over start/ finish times	Total
PRIVATE									
Agriculture, forestry, fishing and hunting	9.3	*	11.8	31.5	47.8	79.3	40.8	50.3	91.1
Mining	62.9	*	66.7	22.4	15.8	38.2	85.2	19.7	105.0
Manufacturing	539.1	44.7	583.8	367.4	161.9	529.2	906.5	206.6	1,113.1
Construction	75.6	16.1	91.7	75.6	40.8	116.4	151.2	56.9	208.1
Wholesale and retail trade	204.5	28.0	232.5	427.8	198.4	626.2	632.3	226.4	858.7
Transport and storage	56.8	14.7	71.5	34.5	24.3	58.8	91.3	38.9	130.3
Finance, property and business services	83.8	43.8	127.6	146.1	96.9	242.9	229.9	140.6	370.5
Community services	50.2	12.7	63.0	150.8	59.1	210.0	201.0	71.9	273.0
Recreation, personal and other services	69.8	15.9	85.7	109.1	42.8	151.9	178.9	58.7	237.5
<b>Total</b>	<b>1,152.0</b>	<b>182.2</b>	<b>1,334.2</b>	<b>1,365.4</b>	<b>687.7</b>	<b>2,053.0</b>	<b>2,517.3</b>	<b>869.8</b>	<b>3,387.2</b>
GOVERNMENT									
Manufacturing	42.1	7.1	49.1	5.6	*	6.8	47.6	8.3	55.9
Electricity, gas and water	86.1	15.2	101.3	20.5	7.7	28.2	106.6	22.9	129.4
Construction	23.2	11.6	34.9	4.2	*	6.8	27.4	14.3	41.7
Transport and storage	108.4	19.5	127.9	9.6	6.1	15.7	118.0	25.6	143.6
Communication	83.6	24.6	108.2	12.3	5.8	18.1	95.9	30.4	126.3
Finance, property and business services	46.6	19.5	66.1	5.7	6.0	11.7	52.3	25.5	77.8
Public administration and defence	108.6	102.6	211.2	57.2	59.9	117.0	165.7	162.5	328.2
Community services	359.0	109.7	468.6	138.1	61.7	199.8	497.1	171.4	668.5
Recreation, personal and other services	10.7	4.2	14.9	*	*	4.3	12.8	6.3	19.1
Other	8.6	4.5	13.1	4.2	*	7.9	12.8	8.2	21.0
<b>Total</b>	<b>876.8</b>	<b>318.4</b>	<b>1,195.2</b>	<b>259.4</b>	<b>156.9</b>	<b>416.3</b>	<b>1,136.2</b>	<b>475.3</b>	<b>1,611.5</b>
TOTAL									
Agriculture, forestry, fishing and hunting	14.4	6.6	21.0	33.6	50.7	84.3	48.0	57.3	105.3
Mining	64.4	4.1	68.5	22.4	15.8	38.2	86.8	19.9	106.7
Manufacturing	581.1	51.8	632.9	373.0	163.1	536.0	954.1	214.9	1,169.0
Electricity, gas and water	86.1	15.2	101.3	20.5	7.7	28.2	106.6	22.9	129.4
Construction	98.8	27.7	126.5	79.8	43.5	123.2	178.6	71.2	249.8
Wholesale and retail trade	206.5	28.1	234.6	430.2	199.1	629.2	636.6	227.2	863.8
Transport and storage	165.2	34.2	199.4	44.1	30.3	74.5	209.3	64.5	273.9
Communication	83.6	24.6	108.2	12.3	5.8	18.1	95.9	30.4	126.3
Finance, property and business services	130.5	63.2	193.7	151.7	102.9	254.6	282.2	166.1	448.3
Public administration and defence	108.6	102.8	211.2	57.9	59.9	117.0	166.5	162.7	328.2
Community services	409.2	122.4	531.6	288.9	120.9	409.8	698.1	243.3	941.4
Recreation, personal and other services	80.5	20.0	100.5	111.2	44.9	156.1	191.7	64.9	256.6
<b>Total</b>	<b>2,028.9</b>	<b>500.6</b>	<b>2,529.4</b>	<b>1,624.8</b>	<b>844.5</b>	<b>2,469.3</b>	<b>3,653.6</b>	<b>1,345.1</b>	<b>4,998.7</b>

**TABLE 19. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : CONTROL OVER STARTING/ FINISHING TIMES AT WORK AND OCCUPATION**  
( ' 000)

Control over starting/finishing times at work	Occupation group								Total(a)
	Profession- al, technical, etc.	Adminis- trative, executive and mana- gerial	Clerical	Sales	Farming, fishing and timber- getting, etc.	Trans- port and communi- cation	Trades and pro- duction- process workers and labourers, n.e.c.	Service, sport and recrea- tion	
MALES									
Start/finish times set—									
Preferred some control	112.1	29.3	78.3	34.1	13.4	55.4	414.7	55.4	802.6
Preferred set times	100.6	54.3	84.9	58.1	42.1	139.5	817.1	94.7	1,416.2
Could not decide	*	*	*	*	*	*	15.7	4.3	34.8
Total	216.4	86.3	164.0	93.8	56.6	198.6	1,247.6	154.4	2,253.6
Had some control over start/finish times—									
Preferred some control	211.7	155.7	129.2	66.9	50.9	37.6	181.4	33.9	870.7
Preferred set times	7.1	5.9	4.7	*	*	*	7.9	*	31.0
Total(b)	220.0	162.1	133.9	69.7	52.3	38.3	190.8	35.2	905.7
Total—									
Preferred some control	323.8	185.0	207.6	101.0	64.3	93.0	596.2	89.2	1,673.3
Preferred set times	107.7	60.2	89.5	60.5	43.5	139.8	825.1	96.1	1,447.2
Could not decide	5.0	*	*	*	*	4.1	17.1	4.3	38.8
Total	436.4	248.3	297.8	163.5	108.9	236.9	1,438.3	189.6	3,159.3
FEMALES									
Start/finish times set—									
Preferred some control	124.2	6.3	210.5	50.6	*	10.7	67.4	74.9	546.3
Preferred set times	170.9	13.5	241.3	89.8	4.8	22.6	125.3	171.4	839.9
Could not decide	*	*	*	*	*	*	4.0	*	13.7
Total	297.3	20.3	453.3	141.6	6.8	33.7	196.7	249.8	1,400.0
Had some control over start/finish times—									
Preferred some control	88.3	18.6	216.9	29.9	5.6	4.9	19.3	41.1	424.8
Preferred set times	*	*	6.8	*	*	*	*	*	13.4
Total(b)	91.3	19.4	224.7	30.8	5.6	4.9	20.2	42.3	439.4
Total—									
Preferred some control	212.5	24.9	427.4	80.5	7.3	15.6	86.7	116.0	971.1
Preferred set times	173.9	14.3	248.1	90.6	4.8	22.6	126.2	172.6	853.4
Could not decide	*	*	*	*	*	*	4.0	*	14.9
Total	388.6	39.6	678.0	172.4	12.4	38.6	216.9	292.1	1,839.4
PERSONS									
Start/finish times set—									
Preferred some control	236.3	35.7	288.9	84.7	15.1	66.1	482.1	130.2	1,348.9
Preferred set times	271.5	67.8	326.2	147.9	46.9	162.1	942.4	266.1	2,256.1
Could not decide	5.9	*	*	*	*	4.2	19.7	7.9	48.6
Total	513.7	106.5	617.3	235.4	63.4	232.3	1,444.2	404.2	3,653.6
Had some control over start/finish times—									
Preferred some control	300.0	174.3	346.1	96.8	56.4	42.5	200.8	75.0	1,295.5
Preferred set times	10.0	6.7	11.4	*	*	*	8.8	*	44.4
Total(b)	311.3	181.5	358.5	100.5	57.9	43.2	211.0	77.5	1,345.1
Total—									
Preferred some control	536.2	210.0	635.0	181.5	71.6	108.6	682.9	205.2	2,644.4
Preferred set times	281.5	74.4	337.6	151.1	48.3	162.3	951.2	268.6	2,300.6
Could not decide	7.3	*	*	*	*	4.6	21.1	7.9	53.7
Total	825.0	288.0	975.8	336.0	121.3	275.5	1,655.2	481.7	4,998.7

(a) Includes mining and quarrying occupations. (b) Includes employees who could not decide.

**TABLE 20. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK : CONTROL OVER STARTING/FINISHING TIMES AT WORK, CONTROL OVER USUAL WORKING DAYS ARRANGEMENT, MARITAL STATUS AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE**  
( ' 000)

Control over starting/finishing times at work	Working days set			Had some control over working days			Total		
	Married	Not married	Total	Married	Not married	Total	Married	Not married	Total
PRIVATE									
Start/finish times set—									
Preferred some control	483.5	372.8	856.3	26.3	20.7	47.1	509.8	393.5	903.3
Preferred set times	907.4	600.7	1,508.2	46.4	26.7	73.1	953.8	627.4	1,581.3
Could not decide	20.7	9.7	30.4	*	*	*	22.6	10.1	32.6
Total	1,411.7	983.2	2,395.0	74.6	47.8	122.4	1,486.2	1,031.0	2,517.3
Had some control over start/finish times—									
Preferred some control	372.4	151.7	524.1	226.1	86.1	312.3	598.6	237.8	836.3
Preferred set times	14.4	5.9	20.2	6.6	*	9.4	20.9	8.6	29.6
Total(a)	389.4	157.5	546.9	233.2	89.7	322.8	622.5	247.2	869.8
Total—									
Preferred some control	855.9	524.5	1,380.4	252.5	106.9	359.3	1,108.4	631.3	1,739.7
Preferred set times	921.8	606.6	1,528.5	53.0	29.5	82.5	974.8	636.1	1,611.0
Could not decide	23.3	9.7	32.9	*	*	*	25.6	10.8	36.4
Total	1,801.1	1,140.7	2,941.9	307.7	137.5	445.2	2,108.9	1,278.2	3,387.2
GOVERNMENT									
Start/finish times set—									
Preferred some control	259.2	145.9	405.2	25.3	15.1	40.4	284.5	161.1	445.6
Preferred set times	433.8	179.4	613.3	41.3	20.1	61.4	475.2	199.6	674.7
Could not decide	11.2	*	15.0	*	*	*	12.1	*	15.9
Total	704.2	329.2	1,033.4	67.6	35.2	102.9	771.8	364.4	1,136.2
Had some control over start/finish times—									
Preferred some control	181.8	101.2	282.9	120.1	56.1	176.1	301.8	157.2	459.1
Preferred set times	6.5	*	9.9	*	*	4.9	8.3	6.6	14.8
Total(a)	188.9	104.6	293.5	122.3	59.5	181.8	311.2	164.1	475.3
Total—									
Preferred some control	441.0	247.1	688.1	145.4	71.2	216.6	586.4	318.3	904.7
Preferred set times	440.3	182.9	623.2	43.1	23.3	66.3	483.4	206.1	689.5
Could not decide	11.8	*	15.6	*	*	*	13.2	4.1	17.3
Total	893.1	433.8	1,326.9	189.9	94.7	284.6	1,083.0	528.5	1,611.5
TOTAL									
Start/finish times set—									
Preferred some control	742.7	518.7	1,261.4	51.6	35.9	87.5	794.4	554.6	1,348.9
Preferred set times	1,341.5	780.2	2,121.6	87.7	46.8	134.5	1,429.1	827.0	2,256.1
Could not decide	31.9	13.5	45.3	*	*	*	34.7	13.9	48.6
Total	2,116.1	1,312.3	3,428.4	142.1	83.1	225.3	2,258.1	1,395.4	3,653.6
Had some control over start/finish times—									
Preferred some control	554.2	252.8	807.0	346.2	142.2	488.4	900.4	395.0	1,295.5
Preferred set times	20.9	9.3	30.2	8.3	5.9	14.3	29.2	15.2	44.4
Total(a)	578.3	262.2	840.4	355.5	149.2	504.6	933.8	411.3	1,345.1
Total—									
Preferred some control	1,296.9	771.6	2,068.5	397.9	178.1	575.9	1,694.8	949.6	2,644.4
Preferred set times	1,362.3	789.5	2,151.8	96.1	52.8	148.8	1,458.3	842.2	2,300.6
Could not decide	35.1	13.5	48.5	*	*	5.2	38.8	14.9	53.7
Total	2,694.3	1,574.5	4,268.8	497.7	232.2	729.9	3,192.0	1,806.7	4,998.7

(a) Includes employees who could not decide.

**TABLE 21. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK:  
CONTROL OVER STARTING/FINISHING TIMES AT WORK, WHETHER MEMBER OF A TRADE UNION  
AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE**  
( ' 000)

<i>Control over starting/finishing times at work</i>	<i>Member of a trade union</i>			<i>Not a member of a trade union</i>			<i>Total</i>		
	<i>Private</i>	<i>Government</i>	<i>Total</i>	<i>Private</i>	<i>Government</i>	<i>Total</i>	<i>Private</i>	<i>Government</i>	<i>Total</i>
Start/finish times set—									
Preferred some control	394.5	344.1	738.6	508.8	101.5	610.3	903.3	445.6	1,348.9
Preferred set times	739.5	519.3	1,258.9	841.9	155.4	997.3	1,581.3	674.7	2,256.1
Could not decide	18.0	13.4	31.4	14.6	*	17.2	32.6	15.9	48.6
Total	1,152.0	876.8	2,028.9	1,365.4	259.4	1,624.8	2,517.3	1,136.2	3,653.6
Had some control over start/finish times—									
Preferred some control	175.7	308.2	484.0	660.7	150.8	811.5	836.3	459.1	1,295.5
Preferred set times	5.6	8.9	14.5	24.0	5.9	29.9	29.6	14.8	44.4
Total(a)	182.2	318.4	500.6	687.6	156.9	844.5	869.8	475.3	1,345.1
Total—									
Preferred some control	570.3	652.3	1,222.6	1,169.5	252.3	1,421.8	1,739.7	904.7	2,644.4
Preferred set times	745.1	528.3	1,273.4	865.9	161.3	1,027.2	1,611.0	689.5	2,300.6
Could not decide	18.9	14.6	33.5	17.5	*	20.2	36.4	17.3	53.7
Total	1,334.2	1,195.2	2,529.4	2,053.0	416.3	2,469.3	3,387.2	1,611.5	4,998.7

(a) Includes employees who could not decide.

**TABLE 22. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK:  
CONTROL OVER USUAL WORKING DAYS ARRANGEMENT, WHETHER MEMBER OF A TRADE UNION  
AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE**  
( ' 000)

<i>Control over usual working days arrangement</i>	<i>Member of a trade union</i>			<i>Not a member of a trade union</i>			<i>Total</i>		
	<i>Private</i>	<i>Government</i>	<i>Total</i>	<i>Private</i>	<i>Government</i>	<i>Total</i>	<i>Private</i>	<i>Government</i>	<i>Total</i>
Working days set—									
Preferred some control	401.8	397.7	799.5	582.2	135.8	718.0	984.0	533.6	1,517.6
Preferred set days	824.5	591.9	1,416.4	1,094.7	184.5	1,279.2	1,919.2	776.4	2,695.6
Could not decide	16.8	14.8	31.6	21.9	*	24.0	38.7	16.9	55.6
Total	1,243.1	1,004.5	2,247.6	1,698.8	322.4	2,021.2	2,941.9	1,326.9	4,268.8
Had some control over working days—									
Preferred some control	83.1	181.7	264.7	332.6	88.7	421.3	415.6	270.4	686.0
Preferred set days	7.7	9.0	16.6	19.3	4.5	23.8	27.0	13.5	40.4
Total(a)	91.1	190.8	281.9	354.1	93.9	448.0	445.2	284.6	729.9
Total—									
Preferred some control	484.9	579.4	1,064.2	914.7	224.6	1,139.3	1,399.6	804.0	2,203.6
Preferred set days	832.1	600.9	1,433.0	1,114.0	189.0	1,303.1	1,946.2	789.9	2,736.1
Could not decide	17.2	14.9	32.1	24.2	*	26.9	41.4	17.6	59.1
Total	1,334.2	1,195.2	2,529.4	2,053.0	416.3	2,469.3	3,387.2	1,611.5	4,998.7

(a) Includes employees who could not decide.

# **B. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK IN MAIN JOB AND WHO PREFERRED TO WORK LESS**

**TABLE 23. EMPLOYEES WHO PREFERRED TO WORK LESS : PREFERRED ARRANGEMENT FOR WORKING LESS, AGE AND USUAL HOURS WORKED EACH WEEK IN MAIN JOB**  
( ' 000)

Preferred arrangement for working less	Persons							Total
	Males	Females	15-24 years	25-34 years	35-44 years	45-54 years	55 years and over	
USUALLY WORKED LESS THAN 35 HOURS								
Have more weeks off per year	*	*	*	*	*	*	*	5.5
Work fewer hours per week—								
Less than 20	*	10.2	*	*	4.9	*	*	10.7
20 or more	*	14.8	*	4.4	4.7	*	*	16.0
Total	*	25.1	*	6.8	9.6	5.7	*	26.7
Total(a)	4.3	28.8	*	8.5	11.3	7.3	*	33.1
USUALLY WORKED 35-39 HOURS								
Have more weeks off per year	13.1	7.6	4.4	6.4	4.3	*	*	20.6
Work fewer hours per week—								
Less than 30	7.1	35.0	6.3	14.1	12.3	5.2	4.3	42.1
30-38	12.5	21.0	5.1	7.7	9.7	6.7	4.2	33.5
Total	19.6	56.0	11.4	21.8	22.0	11.9	8.5	75.6
Total(a)	33.6	64.2	16.2	28.5	26.2	15.1	11.7	97.8
USUALLY WORKED 40 HOURS								
Have more weeks off per year	16.5	15.4	*	9.4	5.7	8.0	5.8	32.0
Work fewer hours per week—								
Less than 30	4.5	30.0	6.2	11.9	7.0	6.5	*	34.6
30-34	12.6	30.5	6.8	12.1	10.6	7.4	6.1	43.1
35-39	14.5	12.5	5.4	5.8	7.8	*	5.0	27.1
Total	31.7	73.1	18.4	29.8	25.4	17.0	14.0	104.7
Total(a)	49.5	90.9	21.5	40.4	31.7	25.6	21.1	140.4
USUALLY WORKED 41 HOURS OR MORE								
Have more weeks off per year	28.9	5.0	5.0	9.2	7.3	7.7	4.7	33.9
Work fewer hours per week—								
Less than 30	4.7	11.2	*	4.5	5.2	*	*	15.9
30-34	7.6	11.2	*	6.0	5.4	*	*	18.8
35-39	15.8	*	*	6.2	5.1	*	*	18.9
40 or more	25.5	6.4	8.3	8.2	7.1	5.9	*	31.9
Total	53.7	31.7	16.1	24.8	22.9	14.4	7.3	85.4
Total(a)	85.4	36.8	21.1	34.2	31.3	22.0	13.5	122.1
TOTAL								
Have more weeks off per year	60.9	31.1	13.2	26.5	19.0	19.7	13.6	92.0
Work fewer hours per week—								
Less than 20	*	18.6	*	5.5	7.5	*	*	21.1
20-29	15.3	82.5	15.2	31.6	26.4	16.5	8.0	97.8
30-34	28.3	61.7	13.9	25.1	24.3	15.4	11.3	90.0
35-39	35.0	16.7	9.1	12.9	14.6	7.7	7.4	51.7
40 or more	25.5	6.4	8.3	8.2	7.1	5.9	*	31.9
Total	106.6	185.9	48.1	83.3	79.9	49.0	32.3	292.5
Total(a)	172.7	220.8	61.7	111.7	100.6	70.0	49.5	393.4

(a) Includes employees who "did not know" their preferred arrangement.

**TABLE 24. EMPLOYEES WHO PREFERRED TO WORK LESS: PREFERRED ARRANGEMENT FOR WORKING LESS, MAIN REASON FOR PREFERRING TO WORK LESS AND USUAL HOURS WORKED EACH WEEK IN MAIN JOB ('000)**

Preferred arrangement for working less	Main reason for preferring to work less								Total
	Personal reasons				Family reasons			Economic and other reasons	
	Own health reasons	Only wanted/ needed limited income	Time for study	Total(a)	Needed time for house- work, etc.	More time for interests, etc.	Total(b)		
USUALLY WORKED LESS THAN 35 HOURS									
Have more weeks off per year	*	*	*	*	*	4.1	4.4	*	5.5
Work fewer hours per week—									
Less than 20	*	*	*	*	*	6.9	9.1	*	10.7
20 or more	*	*	*	*	*	9.9	13.6	*	16.0
Total	*	*	*	*	5.9	16.8	22.7	*	26.7
Total(c)	*	*	*	*	6.2	21.5	27.7	*	33.1
USUALLY WORKED 35-39 HOURS									
Have more weeks off per year	*	*	*	*	*	13.8	16.0	*	20.6
Work fewer hours per week—									
Less than 30	*	*	*	4.3	7.2	29.4	36.6	*	42.1
30-38	*	*	*	4.0	6.8	21.4	28.2	*	33.5
Total	*	*	*	8.3	14.0	50.9	64.8	*	75.6
Total(c)	*	*	*	10.3	16.4	65.3	81.7	5.8	97.8
USUALLY WORKED 40 HOURS									
Have more weeks off per year	*	4.2	*	4.2	*	21.9	24.8	*	32.0
Work fewer hours per week—									
Less than 30	*	*	*	*	7.6	21.5	29.1	*	34.6
30-34	*	*	*	*	8.0	28.5	36.5	4.0	43.1
35-39	*	*	*	4.1	*	17.8	20.3	*	27.1
Total	4.4	*	*	9.6	18.1	67.8	85.9	9.3	104.7
Total(c)	4.8	8.6	*	14.7	21.8	90.4	112.3	13.4	140.4
USUALLY WORKED 41 HOURS OR MORE									
Have more weeks off per year	*	*	*	4.6	*	22.1	22.9	6.5	33.9
Work fewer hours per week—									
Less than 30	*	*	*	*	*	11.5	13.2	*	15.9
30-34	*	*	*	*	*	12.0	13.8	*	18.8
35-39	*	*	*	4.2	*	12.4	12.4	*	18.9
40 or more	*	*	*	*	*	24.5	24.7	4.2	31.9
Total	4.8	*	*	12.0	*	60.4	64.1	9.3	85.4
Total(c)	7.7	5.3	*	17.1	4.5	84.3	88.8	16.2	122.1
TOTAL									
Have more weeks off per year	*	6.6	*	11.4	6.1	61.9	68.0	12.5	92.0
Work fewer hours per week—									
Less than 20	*	*	*	*	*	13.0	16.8	*	21.1
20-29	*	4.0	*	8.6	18.5	65.9	84.5	4.7	97.8
30-34	*	*	4.0	9.6	16.4	57.2	73.6	6.8	90.0
35-39	4.0	*	*	8.8	*	35.2	37.9	5.0	51.7
40 or more	*	*	*	*	*	24.5	24.7	4.2	31.9
Total	12.3	11.0	8.4	32.7	41.7	195.8	237.5	22.3	292.5
Total(c)	16.2	18.4	10.2	45.8	49.0	261.6	310.5	37.1	393.4

(a) Includes 'wanted to meet people'. (b) Includes 'unable to find (more) child care'. (c) Includes employees who 'did not know' their preferred arrangement.



**TABLE 25. EMPLOYEES WHO PREFERRED TO WORK LESS : PREFERRED ARRANGEMENT FOR WORKING LESS, PERMANENT OR CASUAL WORKER, PREFERENCE FOR PERMANENT OR CASUAL WORK AND USUAL HOURS WORKED EACH WEEK IN MAIN JOB**  
( ' 000)

Preferred arrangement for working less	Permanent worker			Casual worker			Total		
	Preferred permanent	Preferred casual	Total(a)	Preferred permanent	Preferred casual	Total(a)	Preferred permanent	Preferred casual	Total(a)
USUALLY WORKED LESS THAN 35 HOURS									
Have more weeks off per year	*	*	*	*	*	*	4.2	*	5.5
Work fewer hours per week—									
Less than 20	6.9	*	8.4	*	*	*	8.3	*	10.7
20 or more	11.1	*	12.5	*	*	*	13.5	*	16.0
Total	18.0	*	20.9	*	*	5.8	21.8	4.7	26.7
Total(b)	21.2	*	24.3	5.4	*	8.8	26.7	6.0	33.1
USUALLY WORKED 35-39 HOURS									
Have more weeks off per year	18.3	*	20.4	*	*	*	18.5	*	20.6
Work fewer hours per week—									
Less than 30	34.8	4.8	40.1	*	*	*	35.8	5.7	42.1
30-38	29.7	*	32.3	*	*	*	30.9	*	33.5
Total	64.5	7.0	72.4	*	*	*	66.7	7.9	75.6
Total(b)	84.0	8.5	94.3	*	*	*	86.3	9.3	97.8
USUALLY WORKED 40 HOURS									
Have more weeks off per year	25.8	4.9	31.3	*	*	*	26.0	5.3	32.0
Work fewer hours per week—									
Less than 30	28.5	4.8	33.7	*	*	*	29.4	4.8	34.6
30-34	38.3	*	42.5	*	*	*	38.9	*	43.1
35-39	24.1	*	26.6	*	*	*	24.6	*	27.1
Total	90.9	10.3	102.8	*	*	*	92.9	10.3	104.7
Total(b)	119.5	15.7	137.4	*	*	*	121.7	16.5	140.4
USUALLY WORKED 41 HOURS OR MORE									
Have more weeks off per year	26.9	*	31.7	*	*	*	27.5	4.2	33.9
Work fewer hours per week—									
Less than 30	12.8	*	15.9	*	*	*	12.8	*	15.9
30-34	15.0	*	18.5	*	*	*	15.3	*	18.8
35-39	15.6	*	18.0	*	*	*	15.9	*	18.9
40 or more	27.7	*	29.8	*	*	*	28.8	*	31.9
Total	71.1	9.2	82.2	*	*	*	72.8	10.2	85.4
Total(b)	100.3	13.2	116.7	*	*	5.4	102.7	14.9	122.1
TOTAL									
Have more weeks off per year	73.7	9.5	86.2	*	*	5.8	76.2	12.0	92.0
Work fewer hours per week—									
Less than 20	14.8	*	18.6	*	*	*	16.2	3.8	21.1
20-29	78.9	11.5	91.5	4.2	*	6.3	83.2	13.6	97.8
30-34	78.7	7.5	87.9	*	*	*	80.7	7.5	90.0
35-39	44.5	5.5	50.4	*	*	*	45.3	5.5	51.7
40 or more	27.7	*	29.8	*	*	*	28.8	*	31.9
Total	244.5	29.1	278.2	9.6	4.0	14.3	254.2	33.1	292.5
Total(b)	325.0	40.0	372.7	12.4	6.8	20.8	337.4	46.8	393.4

(a) Includes employees who could not decide. (b) Includes employees who 'did not know' their preferred arrangement.

**TABLE 26. EMPLOYEES WHO PREFERRED TO WORK LESS : OCCUPATION, WHETHER MEMBER OF A TRADE UNION AND USUAL WEEKLY EARNINGS**  
( ' 000)

Occupation group	Member of a trade union			Not a member of a trade union			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
UNDER \$200									
Professional, technical, etc.	*	*	4.3	*	*	4.7	*	6.2	9.0
Clerical	*	5.2	5.6	*	7.9	9.2	*	13.1	14.8
Sales	*	*	*	*	5.8	6.6	*	7.7	8.5
Trades and production-process workers and labourers, n.e.c.	*	9.1	10.4	4.2	*	7.6	5.5	12.5	18.0
Service, sport and recreation	*	*	*	*	4.4	5.5	*	6.1	7.6
Other	*	*	*	*	*	5.1	*	*	5.4
<b>Total</b>	*	21.0	24.7	11.8	26.9	38.7	15.5	47.9	63.4
\$200 AND UNDER \$300									
Professional, technical, etc.	*	9.1	10.9	*	8.4	11.3	4.6	17.5	22.1
Clerical	*	18.7	22.6	*	39.8	42.3	6.3	58.6	64.9
Sales	*	*	*	*	4.3	7.7	*	7.7	11.5
Trades and production-process workers and labourers, n.e.c.	22.2	12.1	34.3	9.0	*	11.6	31.2	14.8	45.9
Service, sport and recreation	4.1	*	7.8	*	6.4	7.6	5.4	10.0	15.4
Other	*	*	4.6	4.2	*	7.2	8.0	*	11.8
<b>Total</b>	36.1	47.9	84.0	23.1	64.6	87.7	59.2	112.5	171.7
\$300 AND OVER									
Professional, technical, etc.	16.5	31.8	48.4	17.9	9.4	27.3	34.4	41.3	75.6
Administrative, executive and managerial	4.8	*	5.4	12.1	*	13.0	16.8	*	18.5
Clerical	5.2	5.5	10.7	*	5.9	6.9	6.3	11.4	17.6
Sales	*	*	*	*	*	*	*	*	*
Trades and production-process workers and labourers, n.e.c.	16.3	*	16.3	6.8	*	6.8	23.1	*	23.1
Service, sport and recreation	*	*	*	*	*	*	*	*	4.7
Other	5.4	*	5.4	*	*	*	6.2	*	6.2
<b>Total</b>	50.5	39.0	89.6	43.1	16.5	59.5	93.6	55.5	149.1
TOTAL(a)									
Professional, technical, etc.	19.9	44.7	64.5	23.1	21.6	44.7	43.0	66.3	109.2
Administrative, executive and managerial	5.1	*	5.7	16.2	4.3	20.5	21.3	5.0	26.3
Clerical	9.5	29.9	39.3	4.9	55.7	60.6	14.3	85.6	99.9
Sales	*	5.3	6.3	7.1	10.2	17.3	8.0	15.5	23.5
Trades and production-process workers and labourers, n.e.c.	40.8	21.2	62.0	20.7	6.5	27.2	61.5	27.7	89.2
Service, sport and recreation	6.4	6.4	12.8	*	10.9	14.8	10.3	17.4	27.6
Other	9.8	*	10.6	4.5	*	7.1	14.2	*	17.7
<b>Total</b>	92.3	109.0	201.3	80.3	111.7	192.1	172.7	220.8	393.4

(a) Includes employees who did not provide details of their earnings.

**C. EMPLOYEES WHO USUALLY WORKED 10 HOURS OR MORE PER WEEK IN MAIN JOB, WHO  
PREFERRED TO WORK LESS  
AND IN PERMANENT PART-TIME JOBS**

**TABLE 27. EMPLOYEES WHO PREFERRED TO WORK LESS AND IN PERMANENT PART-TIME JOBS : AGE AND MARITAL  
STATUS  
( ' 000)**

	Persons						Total
	Males	Females	Aged 15-24 years	Aged 25-34 years	Aged 35-44 years	Aged 45 years and over	
MARRIED							
New South Wales	*	26.9	*	8.0	10.9	9.0	30.2
Victoria	*	20.4	*	7.7	8.3	4.8	22.4
Other States and Territories	3.2	21.9	4.1	8.4	7.4	5.2	25.1
<i>Australia</i>	8.5	69.2	8.0	24.2	26.7	18.9	77.7
TOTAL							
New South Wales	*	33.2	*	9.9	11.4	12.4	37.4
Victoria	*	24.9	*	10.1	9.1	6.5	28.9
Other States and Territories	5.3	27.3	6.0	10.5	9.4	6.7	32.6
<b>Australia</b>	<b>13.5</b>	<b>85.4</b>	<b>13.1</b>	<b>30.5</b>	<b>29.8</b>	<b>25.5</b>	<b>98.9</b>
State capital cities(a)	9.6	61.5	7.3	20.1	22.1	21.7	71.2
Other areas(a)	*	23.9	5.8	10.4	7.7	*	27.8

(a) State capital cities refers to the 1981 Population Census State Capital City Statistical Divisions. Other areas therefore include the Northern Territory, the Australian Capital Territory and the other State Statistical Divisions.

**TABLE 28. EMPLOYEES WHO PREFERRED TO WORK LESS AND IN PERMANENT PART-TIME JOBS : OCCUPATION, WHETHER  
TRADE UNION MEMBER AND USUAL WEEKLY EARNINGS  
( ' 000)**

Occupation group	Persons				Total
	Males	Females	Member of a trade union	Not a member of a trade union	
UNDER \$200					
Clerical	*	7.3	*	4.3	7.3
Trades and production-process workers and labourers, n.e.c.	*	4.3	*	*	4.8
Other	*	10.2	4.3	6.1	10.4
Total	*	21.8	10.7	11.7	22.5
\$200 AND UNDER \$300					
Professional, technical, etc.	*	8.1	*	4.2	8.1
Clerical	*	22.5	9.4	14.8	24.1
Trades and production-process workers and labourers, n.e.c.	*	*	*	*	5.0
Other	*	5.7	*	*	7.9
Total	5.3	39.9	20.4	24.8	45.2
\$300 AND OVER					
Professional, technical, etc.	*	16.0	14.5	5.0	19.5
Clerical	*	6.9	*	4.4	7.9
Other	*	*	*	*	*
Total	7.4	23.3	19.7	11.0	30.7
TOTAL(a)					
Professional, technical, etc.	*	26.6	20.3	9.8	30.1
Clerical	*	37.1	15.8	23.9	39.7
Trades and production-process workers and labourers, n.e.c.	*	7.9	7.2	4.1	11.2
Other	4.1	13.8	7.7	10.2	17.9
Total	13.5	85.4	51.0	48.0	98.9

(a) Includes employees who did not provide details of their earnings.

**TABLE 29. EMPLOYEES WHO PREFERRED TO WORK LESS AND IN PERMANENT PART-TIME JOBS : INDUSTRY, MARITAL STATUS AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE**  
( ' 000)

Industry division	Males	Females		Persons		
		Married	Total	Married	Not married	Total
PRIVATE						
Manufacturing	*	10.7	12.0	12.4	*	14.5
Wholesale and retail trade	*	9.3	11.4	10.2	*	13.3
Finance, property and business services	*	7.3	10.1	7.6	*	10.5
Community services	*	6.1	8.4	6.8	*	9.7
Other	*	4.1	4.1	4.7	*	4.9
Total	6.8	37.6	46.0	41.7	11.2	52.8
GOVERNMENT						
Public administration and defence	*	4.6	6.7	6.1	*	9.1
Community services	*	22.8	28.2	24.0	5.9	30.0
Other	*	4.3	4.5	5.9	*	7.0
Total	6.7	31.6	39.4	36.1	10.1	46.1
TOTAL						
Manufacturing	*	10.7	12.0	12.4	*	14.5
Wholesale and retail trade	*	9.3	11.4	10.2	*	13.3
Finance, property and business services	*	8.8	11.6	9.1	*	12.1
Public administration and defence	*	4.6	6.7	6.1	*	9.1
Community services	*	28.9	36.6	30.8	8.8	39.6
Other	*	6.9	7.1	9.1	*	10.4
Total	13.5	69.2	85.4	77.7	21.2	98.9

**TABLE 30. EMPLOYEES WHO PREFERRED TO WORK LESS AND IN PERMANENT PART-TIME JOBS : BIRTHPLACE, MARITAL STATUS AND USUAL WEEKLY EARNINGS**  
( ' 000)

Birthplace	Males	Females		Persons		
		Married	Total	Married	Not married	Total
UNDER \$200						
Born in Australia	*	12.7	15.8	12.7	*	16.4
Born in other countries	*	5.6	6.0	5.6	*	6.0
Total	*	18.3	21.8	18.3	4.1	22.5
\$200 AND UNDER \$300						
Born in Australia	*	24.3	29.1	25.3	6.5	31.8
Born in other countries	*	9.3	10.8	11.8	*	13.4
Total	5.3	33.6	39.9	37.0	8.2	45.2
\$300 AND OVER						
Born in Australia	6.4	14.1	19.0	18.6	6.9	25.4
Born in other countries	*	*	4.3	*	*	5.3
Total	7.4	17.1	23.3	22.2	8.5	30.7
TOTAL(a)						
Born in Australia	10.0	51.4	64.3	56.8	17.5	74.3
Born in Main English-speaking countries	*	8.5	11.0	9.3	*	12.0
Born in other countries	*	9.3	10.1	11.7	*	12.6
Total	13.5	69.2	85.4	77.7	21.2	98.9

(a) Includes employees who did not provide details of their earnings.

# D. EMPLOYEES WHO USUALLY WORKED 10-29 HOURS PER WEEK IN MAIN JOB

**TABLE 31. EMPLOYEES WHO USUALLY WORKED 10-29 HOURS PER WEEK : MAIN REASON FOR WORKING LESS THAN 30 HOURS PER WEEK IN MAIN JOB, MARITAL STATUS AND AGE**  
( ' 000)

Main reason for working less than 30 hours per week in main job	Males			Females			Persons		
	Married	Not married	Total	Married	Not married	Total	Married	Not married	Total
UNDER 25 YEARS									
Economic	*	8.1	8.5	14.9	15.7	30.5	15.3	23.7	39.0
Personal	*	8.2	8.2	*	7.2	11.0	*	15.5	19.2
Family	*	*	*	5.5	*	5.7	5.5	*	5.9
Other	*	*	*	*	*	*	*	*	*
<b>Total</b>	*	17.9	18.3	24.1	24.3	48.4	24.5	42.2	66.7
25-44 YEARS									
Economic	7.5	5.2	12.7	79.1	11.0	90.1	86.6	16.2	102.8
Personal	*	*	*	22.6	4.6	27.2	24.2	5.9	30.1
Family	*	*	*	91.8	4.9	96.7	92.2	4.9	97.1
Other	*	*	*	*	*	*	5.0	*	6.4
<b>Total</b>	11.5	7.1	18.6	196.5	21.4	217.9	207.9	28.5	236.4
45 YEARS AND OVER									
Economic	6.3	*	8.3	42.5	5.5	48.0	48.8	7.4	56.2
Personal	5.5	*	7.4	20.6	4.2	24.8	26.1	6.2	32.2
Family	*	*	*	24.3	*	26.0	24.3	*	26.2
Other	*	*	*	*	*	*	*	*	*
<b>Total</b>	12.7	4.1	16.8	89.1	11.3	100.4	101.8	15.4	117.2
TOTAL									
Economic—									
Only such work available	6.8	7.0	13.8	42.2	14.0	56.1	48.9	21.0	69.9
Hours required for wanted job	7.4	8.2	15.6	94.3	18.2	112.5	101.7	26.4	128.1
<b>Total</b>	14.2	15.2	29.4	136.4	32.1	168.6	150.7	47.3	198.0
Personal—									
Own health reasons	*	*	*	5.6	*	7.5	5.7	*	8.1
Only wanted/needed limited income	5.6	*	7.3	37.9	6.1	43.9	43.4	7.7	51.2
Time for study	*	9.3	10.7	*	8.1	9.8	*	17.4	20.5
Wanted to meet people	*	*	*	*	*	*	*	*	*
<b>Total</b>	7.1	11.4	18.5	46.9	16.1	63.0	54.0	27.5	81.5
Family—									
Unable to find (more) child care	*	*	*	4.7	*	6.2	5.1	*	6.5
Needed time for housework, etc.	*	*	*	44.7	*	46.6	44.7	*	46.6
More time for interests, etc.	*	*	*	72.3	*	75.7	72.3	*	76.1
<b>Total</b>	*	*	*	121.7	6.7	128.4	122.1	7.1	129.2
Other	*	*	4.9	4.6	*	6.7	7.5	4.1	11.6
<b>Total</b>	24.6	29.0	53.6	309.6	57.1	366.7	334.3	86.1	420.3

**TABLE 32. EMPLOYEES WHO USUALLY WORKED 10-29 HOURS PER WEEK : USUAL WEEKLY EARNINGS, PERMANENT OR CASUAL WORKER AND MAIN REASON FOR WORKING LESS THAN 30 HOURS PER WEEK IN MAIN JOB**

	Males			Females			Persons		
	Permanent	Casual	Total	Permanent	Casual	Total	Permanent	Casual	Total
<b>ECONOMIC REASONS</b>									
<i>Usual weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 100	*	*	5.0	14.2	41.4	55.6	15.6	45.1	60.6
100 and under 150	*	5.3	6.9	25.9	38.2	64.1	27.5	43.5	71.0
150 and under 200	*	*	4.1	9.7	16.5	26.2	11.0	19.3	30.3
200 and over	5.1	4.7	9.8	7.8	5.7	13.5	12.8	10.5	23.3
Not specified	*	*	*	*	7.7	9.2	*	11.1	12.8
<b>Total</b>	<b>9.6</b>	<b>19.9</b>	<b>29.4</b>	<b>59.1</b>	<b>109.5</b>	<b>168.6</b>	<b>68.6</b>	<b>129.4</b>	<b>198.0</b>
<i>—dollars—</i>									
Average (mean) earnings	243	159	189	134	117	123	150	123	132
<b>PERSONAL REASONS</b>									
<i>Usual weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 100	*	5.6	6.6	7.9	14.0	21.9	8.9	19.6	28.5
100 and under 150	*	4.9	6.2	10.8	10.7	21.5	12.2	15.6	27.8
150 and under 200	*	*	*	6.6	5.6	12.2	6.8	7.3	14.0
200 and over	*	*	*	*	*	5.6	5.1	*	8.7
<b>Total(a)</b>	<b>4.4</b>	<b>14.1</b>	<b>18.5</b>	<b>28.7</b>	<b>34.2</b>	<b>63.0</b>	<b>33.2</b>	<b>48.3</b>	<b>81.5</b>
<i>—dollars—</i>									
Average (mean) earnings	182	114	131	130	118	123	137	117	125
<b>FAMILY REASONS</b>									
<i>Usual weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 100	*	*	*	7.7	26.3	34.0	7.7	26.3	34.0
100 and under 150	*	*	*	25.7	25.9	51.6	25.7	26.1	51.8
150 and under 200	*	*	*	15.0	10.2	25.2	15.4	10.4	25.8
200 and over	*	*	*	7.3	4.4	11.7	7.3	4.4	11.7
<b>Total(a)</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>57.9</b>	<b>70.5</b>	<b>128.4</b>	<b>58.3</b>	<b>70.9</b>	<b>129.2</b>
<i>—dollars—</i>									
Average (mean) earnings	*	*	*	143	114	127	143	115	127
<b>TOTAL(b)</b>									
<i>Usual weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 100	*	9.4	11.8	30.6	83.7	114.2	32.9	93.1	126.0
100 and under 125	*	6.9	7.6	35.9	47.5	83.4	36.6	54.4	91.0
125 and under 150	*	*	6.2	27.0	28.3	55.2	29.3	32.2	61.4
150 and under 200	*	5.5	7.4	32.0	33.7	65.7	33.9	39.2	73.1
200 and over	7.4	7.8	15.2	18.7	12.7	31.4	26.1	20.5	46.6
Not specified	*	5.3	5.5	*	12.9	16.7	4.1	18.1	22.2
<b>Total</b>	<b>14.8</b>	<b>38.8</b>	<b>53.6</b>	<b>148.0</b>	<b>218.7</b>	<b>366.7</b>	<b>162.8</b>	<b>257.5</b>	<b>420.3</b>
<i>—dollars—</i>									
Average (mean) earnings	223	144	168	137	116	125	145	120	130

(a) Includes employees who did not provide details of their earnings. (b) Includes other reasons.

**E. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK IN  
PERMANENT  
EMPLOYMENT IN MAIN JOB**

**TABLE 33. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK:  
AGE, WHETHER MEMBER OF A SUPERANNUATION, ETC. SCHEME AND PREFERENCE FOR 'TAPERED' RETIREMENT  
( ' 000)**

Age group (years)	Member of a superannuation, etc. scheme			Not a member of a superannuation, etc. scheme			Total		
	Preferred 'tapered' retirement	Did not prefer 'tapered' retirement	Total	Preferred 'tapered' retirement	Did not prefer 'tapered' retirement	Total	Preferred 'tapered' retirement	Did not prefer 'tapered' retirement	Total
<b>MALES</b>									
45-49	28.3	147.7	176.0	11.3	49.0	60.3	39.5	196.7	236.3
50-54	27.9	150.4	178.3	13.5	46.1	59.6	41.4	196.5	237.9
55	6.0	25.5	31.4	*	10.2	12.2	8.0	35.6	43.7
56	7.3	27.1	34.4	*	13.0	15.5	9.9	40.0	49.9
57	4.7	24.1	28.8	*	11.6	12.0	5.1	35.7	40.8
58	9.0	28.9	37.9	*	10.0	11.7	10.8	38.8	49.6
59	7.5	22.4	29.9	*	8.3	10.7	9.9	30.6	40.6
60	*	15.5	17.2	*	8.5	9.5	*	24.0	26.7
61	*	9.3	12.4	*	6.1	8.1	5.1	15.4	20.5
62	*	11.1	12.3	*	7.4	8.8	*	18.5	21.2
63	*	8.1	9.2	*	4.4	5.6	*	12.5	14.8
64	*	7.5	8.7	*	*	5.5	*	11.4	14.2
65 and over	*	*	*	*	5.6	5.6	*	7.8	8.2
<b>Total</b>	<b>99.0</b>	<b>479.9</b>	<b>578.9</b>	<b>41.4</b>	<b>183.8</b>	<b>225.2</b>	<b>140.5</b>	<b>663.7</b>	<b>804.2</b>
<b>FEMALES</b>									
45-49	11.3	26.3	37.6	22.2	31.8	53.9	33.4	58.1	91.5
50-54	10.1	22.2	32.3	16.9	32.9	49.8	27.0	55.1	82.1
55	*	5.3	7.3	*	5.8	9.5	5.6	11.1	16.8
56	*	4.4	5.9	*	7.1	9.3	*	11.4	15.1
57	*	*	4.7	*	4.2	5.0	*	6.7	9.8
58	*	*	4.4	*	*	4.3	*	6.2	8.6
59	*	*	*	*	*	4.7	*	6.0	8.6
60 and over	*	4.4	8.2	*	9.8	11.1	5.1	14.2	19.3
<b>Total</b>	<b>34.0</b>	<b>70.2</b>	<b>104.1</b>	<b>48.9</b>	<b>98.8</b>	<b>147.7</b>	<b>82.9</b>	<b>168.9</b>	<b>251.8</b>
<b>PERSONS</b>									
45-49	39.5	174.0	213.5	33.5	80.8	114.2	73.0	254.8	327.8
50-54	38.0	172.6	210.6	30.4	79.0	109.5	68.4	251.6	320.0
55	8.0	30.8	38.7	5.7	16.0	21.7	13.7	46.8	60.4
56	8.8	31.5	40.3	4.7	20.0	24.8	13.5	51.5	65.0
57	6.9	26.6	33.5	*	15.8	17.1	8.3	42.4	50.6
58	10.6	31.7	42.3	*	13.4	16.0	13.2	45.0	58.2
59	9.0	24.7	33.7	*	12.0	15.4	12.4	36.7	49.1
60	*	17.0	18.7	*	11.5	12.8	*	28.5	31.5
61	5.3	11.0	16.3	*	8.3	10.3	7.3	19.2	26.6
62	*	12.0	13.7	*	8.0	10.4	4.0	20.1	24.1
63	*	8.3	9.3	*	4.6	5.8	*	12.9	15.1
64	*	7.7	9.5	*	5.4	7.1	*	13.1	16.6
65 and over	*	*	*	*	7.8	7.8	*	10.1	10.9
<b>Total</b>	<b>133.0</b>	<b>550.1</b>	<b>683.0</b>	<b>90.3</b>	<b>282.6</b>	<b>372.9</b>	<b>223.3</b>	<b>832.6</b>	<b>1,055.9</b>



**TABLE 34. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK : INDUSTRY, WHETHER MEMBER OF A SUPERANNUATION, ETC. SCHEME, PREFERENCE FOR 'TAPERED' RETIREMENT AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE**  
( ' 000)

Industry division	Member of a superannuation, etc. scheme			Not a member of a superannuation, etc. scheme			Total		
	Preferred 'tapered' retirement	Did not prefer 'tapered' retirement	Total	Preferred 'tapered' retirement	Did not prefer 'tapered' retirement	Total	Preferred 'tapered' retirement	Did not prefer 'tapered' retirement	Total
PRIVATE									
Mining	*	17.6	21.2	*	*	*	4.2	19.9	24.1
Manufacturing	40.1	138.2	178.3	21.2	79.6	100.8	61.3	217.7	279.0
Construction	*	10.2	10.9	*	16.4	19.9	4.2	26.6	30.8
Wholesale and retail trade	14.0	68.0	82.0	18.2	46.1	64.3	32.2	114.2	146.3
Transport and storage	*	17.1	19.0	*	6.7	7.9	*	23.8	26.9
Finance, property and business services	5.5	23.8	29.2	7.0	13.7	20.8	12.5	37.5	50.0
Community services	6.5	14.6	21.1	8.9	17.9	26.8	15.4	32.5	47.9
Recreation, personal and other services	*	8.7	11.7	*	14.3	17.7	6.5	23.0	29.5
<b>Total(a)</b>	<b>75.7</b>	<b>303.2</b>	<b>378.9</b>	<b>66.3</b>	<b>202.9</b>	<b>269.1</b>	<b>141.9</b>	<b>506.1</b>	<b>648.1</b>
GOVERNMENT									
Manufacturing	*	11.8	13.4	*	6.0	6.7	*	17.8	20.1
Electricity, gas and water	6.0	27.1	33.2	*	5.3	6.5	7.2	32.4	39.6
Transport and storage	5.3	30.0	35.3	*	12.4	14.6	7.6	42.4	49.9
Communication	5.3	25.0	30.3	*	4.6	6.3	6.9	29.7	36.6
Public administration and defence	12.2	58.4	70.6	*	10.1	11.5	13.7	68.4	82.1
Community services	23.1	70.6	93.7	15.4	29.7	45.0	38.4	100.3	138.7
Recreation, personal and other services	*	*	*	*	*	*	*	*	*
Other	*	22.7	25.5	*	10.4	11.3	*	33.1	36.9
<b>Total</b>	<b>57.3</b>	<b>246.8</b>	<b>304.1</b>	<b>24.1</b>	<b>79.7</b>	<b>103.8</b>	<b>81.4</b>	<b>326.5</b>	<b>407.9</b>
TOTAL									
Agriculture, forestry, fishing and hunting	*	7.9	9.0	*	7.3	9.6	*	15.3	18.6
Mining	*	18.6	22.2	*	*	*	4.2	20.9	25.1
Manufacturing	41.8	150.0	191.7	21.8	85.6	107.4	63.6	235.5	299.2
Electricity, gas and water	6.0	27.1	33.2	*	5.3	6.5	7.2	32.4	39.6
Construction	*	19.6	20.8	*	20.4	24.2	5.1	40.0	45.0
Wholesale and retail trade	14.4	68.9	83.3	18.2	46.3	64.5	32.6	115.2	147.8
Transport and storage	7.2	47.1	54.3	*	19.0	22.5	10.7	66.2	76.8
Communication	5.3	25.0	30.3	*	4.6	6.3	6.9	29.7	36.6
Finance, property and business services	6.7	32.3	39.0	7.6	18.5	26.1	14.3	50.8	65.1
Public administration and defence	12.2	58.4	70.6	*	10.1	11.5	13.7	68.4	82.1
Community services	29.6	85.2	114.8	24.2	47.6	71.8	53.8	132.8	186.6
Recreation, personal and other services	*	9.9	13.8	4.0	15.5	19.5	7.9	25.4	33.3
<b>Total</b>	<b>133.0</b>	<b>550.1</b>	<b>683.0</b>	<b>90.3</b>	<b>282.6</b>	<b>372.9</b>	<b>223.3</b>	<b>832.6</b>	<b>1,055.9</b>

(a) Includes agriculture, forestry, fishing and hunting.

**TABLE 35. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK: OCCUPATION, WHETHER MEMBER OF A SUPERANNUATION, ETC. SCHEME AND PREFERENCE FOR 'TAPERED' RETIREMENT ('000)**

Occupation group	Member of a superannuation, etc. scheme					Total	Not a member of a superannuation, etc. scheme	Total
	Earliest retirement age with full benefits (years)							
	Under 60	60	61-64	65 and over	Did not know			
PREFERRED FEWER WEEKS PER YEAR								
Professional, technical, etc.	*	4.1	*	*	*	7.1	*	8.4
Clerical	*	*	*	*	*	4.7	*	7.1
Trades and production-process workers and labourers, n.e.c.	*	*	*	5.9	*	8.7	8.3	17.0
Other	*	*	*	*	*	8.8	6.3	15.1
Total	*	11.2	*	13.9	*	29.2	18.3	47.5
PREFERRED FEWER DAYS PER WEEK								
Professional, technical, etc.	*	5.2	*	6.6	*	16.7	9.1	25.8
Administrative, executive and managerial	*	*	*	6.2	*	10.1	4.1	14.2
Clerical	*	5.1	*	4.9	*	11.9	9.1	21.0
Sales	*	*	*	*	*	*	4.4	8.2
Trades and production-process workers and labourers, n.e.c.	*	4.3	*	*	*	21.8	10.0	31.8
Service, sport and recreation	*	*	*	*	*	5.2	5.7	10.9
Other	*	*	*	*	*	4.6	*	8.0
Total	5.5	23.5	*	40.2	*	74.2	45.6	119.8
PREFERRED FEWER HOURS PER DAY								
Trades and production-process workers and labourers, n.e.c.	*	4.6	*	7.9	*	14.2	11.6	25.8
Service, sport and recreation	*	*	*	*	*	*	5.1	7.3
Other	*	6.5	*	4.9	*	13.2	9.7	22.9
Total	*	12.4	*	13.7	*	29.5	26.4	56.0
TOTAL PREFERRED 'TAPERED' RETIREMENT								
Professional, technical, etc.	*	9.7	*	10.7	*	25.9	13.2	39.1
Administrative, executive and managerial	*	5.4	*	8.4	*	15.2	5.9	21.1
Clerical	*	9.2	*	7.5	*	20.1	13.5	33.6
Sales	*	*	*	*	*	6.4	6.6	13.0
Transport and communication	*	4.5	*	*	*	8.1	5.1	13.2
Trades and production-process workers and labourers, n.e.c.	*	10.4	*	29.8	*	44.7	29.9	74.6
Service, sport and recreation	*	4.2	*	*	*	9.3	13.5	22.8
Other	*	*	*	*	*	*	*	5.9
Total	9.6	47.1	*	67.8	5.1	133.0	90.3	223.3
DID NOT PREFER 'TAPERED' RETIREMENT								
Professional, technical, etc.	5.0	41.4	*	31.5	*	82.0	20.7	102.7
Administrative, executive and managerial	5.5	22.1	*	35.0	*	67.3	15.5	82.8
Clerical	7.0	34.7	*	26.0	*	73.1	32.1	105.3
Sales	*	7.5	*	7.9	*	19.3	14.8	34.1
Farming, fishing and timber-getting, etc.	*	*	*	6.2	*	9.2	10.8	20.0
Mining and quarrying	*	*	*	*	*	6.6	*	8.2
Transport and communication	*	16.9	*	26.4	*	47.1	24.4	71.5
Trades and production-process workers and labourers, n.e.c.	7.2	49.7	4.6	122.6	14.0	198.0	121.3	319.3
Service, sport and recreation	*	22.2	*	18.5	*	47.4	41.4	88.8
Total	32.2	199.5	11.1	275.9	31.4	550.1	282.6	832.6
TOTAL								
Professional, technical, etc.	8.9	51.1	*	42.3	5.1	107.9	33.8	141.8
Administrative, executive and managerial	6.1	27.5	*	43.3	*	82.5	21.4	103.9
Clerical	9.1	43.8	*	33.6	4.2	93.2	45.7	138.9
Sales	*	10.0	*	10.7	*	25.7	21.4	47.1
Farming, fishing and timber-getting, etc.	*	*	*	7.6	*	11.6	13.1	24.8
Mining and quarrying	*	*	*	*	*	7.4	*	9.3
Transport and communication	*	21.3	*	29.5	*	55.2	29.5	84.7
Trades and production-process workers and labourers, n.e.c.	9.3	60.0	6.1	152.4	15.0	242.8	151.1	393.9
Service, sport and recreation	*	26.4	*	22.3	*	56.6	55.0	111.6
Total	41.8	246.5	14.6	343.7	36.5	683.0	372.9	1,055.9

**TABLE 36. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK: USUAL WEEKLY EARNINGS, WHETHER MEMBER OF A SUPERANNUATION, ETC. SCHEME AND PREFERENCE FOR 'TAPERED' RETIREMENT**

	Member of a superannuation, etc. scheme					Total	Not a member of a superannuation, etc. scheme	Total
	Earliest retirement age with full benefits (years)							
	Under 60	60	61-64	65 and over	Did not know			
PREFERRED FEWER WEEKS PER YEAR								
Usual weekly earnings (\$)—	—'000—							
Under 300	*	*	*	5.6	*	9.6	14.6	24.2
300 and over	*	8.9	*	7.9	*	19.2	*	22.9
Total(a)	*	11.2	*	13.9	*	29.2	18.3	47.5
—dollars—								
Average (mean) earnings	*	439	*	398	*	406	263	351
PREFERRED FEWER DAYS PER WEEK								
Usual weekly earnings (\$)—	—'000—							
Under 200	*	*	*	*	*	*	7.6	10.9
200 and under 300	*	10.8	*	16.1	*	29.8	25.8	55.5
300 and over	*	10.1	*	22.0	*	38.8	12.3	51.1
Total(a)	5.5	23.5	*	40.2	*	74.2	45.6	119.8
—dollars—								
Average (mean) earnings	401	314	*	340	*	335	259	306
PREFERRED FEWER HOURS PER DAY								
Usual weekly earnings (\$)—	—'000—							
Under 200	*	*	*	*	*	*	5.4	9.1
200 and under 300	*	6.9	*	7.5	*	16.4	18.2	34.6
300 and over	*	*	*	5.7	*	9.4	*	12.3
Total(a)	*	12.4	*	13.7	*	29.5	26.4	56.0
—dollars—								
Average (mean) earnings	*	254	*	281	*	278	252	266
TOTAL PREFERRED 'TAPERED' RETIREMENT								
Usual weekly earnings (\$)—	—'000—							
Under 200	*	5.0	*	*	*	7.5	17.2	24.8
200 and under 220	*	4.3	*	4.4	*	10.4	13.2	23.6
220 and under 240	*	4.6	*	5.4	*	12.5	12.0	24.5
240 and under 260	*	6.1	*	8.8	*	16.3	13.4	29.7
260 and under 280	*	*	*	5.3	*	8.5	9.2	17.6
280 and under 300	*	*	*	4.9	*	7.7	6.5	14.2
300 and under 400	*	8.1	*	20.9	*	34.1	13.8	47.9
400 and over	*	13.2	*	14.7	*	33.3	5.0	38.4
Total(a)	9.6	47.1	*	67.8	5.1	133.0	90.3	223.3
—dollars—								
Average (mean) earnings	397	328	*	340	281	338	258	305

For footnote see end of table.

**TABLE 36. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK:  
USUAL WEEKLY EARNINGS, WHETHER MEMBER OF A SUPERANNUATION, ETC. SCHEME AND PREFERENCE FOR 'TAPERED'  
RETIREMENT—continued**

	Member of a superannuation, etc. scheme					Total	Not a member of a superannuation, etc. scheme	Total
	Earliest retirement age with full benefits (years)							
	Under 60	60	61-64	65 and over	Did not know			
DID NOT PREFER 'TAPERED' RETIREMENT								
Usual weekly earnings (\$)—	—'000—							
Under 200	*	9.2	*	9.7	*	22.4	40.4	62.7
200 and under 220	*	10.5	*	14.9	*	30.1	45.0	75.1
220 and under 240	*	18.2	*	24.7	4.7	50.2	40.8	91.1
240 and under 260	*	17.9	*	39.8	*	64.2	42.8	107.0
260 and under 280	*	11.2	*	26.5	*	42.6	27.0	69.6
280 and under 300	*	10.2	*	20.0	*	34.5	16.5	51.0
300 and under 350	*	27.9	*	45.1	*	79.1	32.9	112.1
350 and under 400	8.3	21.1	*	23.5	4.0	57.7	17.3	75.0
400 and over	12.9	66.7	5.7	64.3	*	153.3	12.4	165.7
Not specified	*	6.5	*	7.4	*	15.8	7.6	23.4
Total	32.2	199.5	11.1	275.9	31.4	550.1	282.6	832.6
—dollars—								
Average (mean) earnings	398	368	413	339	299	352	256	320
TOTAL								
Usual weekly earnings (\$)—	—'000—							
Under 200	*	14.1	*	11.7	*	29.9	57.6	87.5
200 and under 220	*	14.8	*	19.2	4.1	40.5	58.2	98.7
220 and under 240	*	22.8	*	30.1	5.2	62.7	52.8	115.5
240 and under 260	*	24.0	*	48.6	4.4	80.5	56.2	136.7
260 and under 280	*	13.8	*	31.8	*	51.1	36.1	87.2
280 and under 300	*	12.7	*	25.0	*	42.2	23.0	65.3
300 and under 350	*	32.7	*	57.4	*	98.8	41.6	140.5
350 and under 400	9.9	24.4	*	32.1	4.8	72.1	22.4	94.4
400 and over	16.5	79.9	6.9	79.0	4.4	186.7	17.4	204.1
Not specified	*	7.3	*	8.8	*	18.6	7.6	26.1
Total	41.8	246.5	14.6	343.7	36.5	683.0	372.9	1,055.9
—dollars—								
Average (mean) earnings	398	360	399	339	296	349	257	316

(a) Includes employees who did not provide details of their earnings.

**TABLE 37. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK WHO WERE MEMBERS OF A SUPERANNUATION, ETC. SCHEME: EARLIEST RETIREMENT AGE WITH FULL BENEFITS AND RETIREMENT PREFERENCES**  
( ' 000)

	Earliest retirement age with full benefits (years)					
Retirement preferences	Under 60	60	61-64	65 and over	Did not know	Total
MALES						
Preferred to retire earlier— Even with reduced benefits or higher contributions (years before current earliest retirement age)—						
1-3	*	6.8	*	7.1	..	16.6
4-5	*	46.3	*	115.4	..	166.0
5 or less	*	53.1	5.4	122.5	..	182.6
6-9	*	*	*	6.5	..	8.6
10 or more	*	*	*	35.3	..	37.7
Total(a)	*	57.8	6.1	165.1	..	230.6
Not if with reduced benefits or higher contributions	*	23.9	*	51.8	..	80.6
Total	4.2	81.7	8.5	216.8	..	311.2
Preferred to retire at the same age	8.3	71.0	*	82.1	..	164.3
Preferred to retire later	14.5	29.3	*	19.9	..	64.8
Did not know when preferred to retire	*	6.3	*	6.4	23.5	38.6
Total	29.0	188.3	12.9	325.2	23.5	578.9
FEMALES						
Preferred to retire earlier— Even with reduced benefits or higher contributions (years before current earliest retirement age)—						
1-3	*	*		*	..	*
4-5	*	14.1		*	..	19.3
5 or less	*	15.6		4.1	..	21.2
6-9	*	*		*	..	*
10 or more	*	4.0		*	..	7.6
Total(a)	*	21.9		8.9	..	32.7
Not if with reduced benefits or higher contributions	*	7.2		*	..	9.4
Total	*	29.2		10.8	..	42.1
Preferred to retire at the same age	6.1	21.0		5.5	..	32.6
Preferred to retire later	4.1	8.2		*	..	12.4
Did not know when preferred to retire	*	*		*	13.0	17.0
Total	12.8	59.9		18.5	13.0	104.1
PERSONS						
Preferred to retire earlier— Even with reduced benefits or higher contributions (years before current earliest retirement age)—						
1-3	*	7.8	*	7.6	..	18.6
4-5	*	60.0	*	119.0	..	185.2
5 or less	*	67.9	6.2	126.6	..	203.8
6-9	*	*	*	7.6	..	12.0
10 or more	*	6.3	*	39.0	..	45.3
Total(a)	*	78.9	6.9	173.9	..	263.3
Not if with reduced benefits or higher contributions	*	30.5	*	53.7	..	90.0
Total	6.3	109.4	9.9	227.6	..	353.3
Preferred to retire at the same age	14.4	91.8	*	87.7	..	196.9
Preferred to retire later	18.6	37.6	*	19.9	..	77.2
Did not know when preferred to retire	*	7.7	*	8.5	36.5	55.6
Total	41.8	246.5	14.6	343.7	36.5	683.0

(a) Includes employees who did not know how many years before their current earliest retirement age they wished to retire.

**TABLE 38. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK WHO WERE MEMBERS OF A SUPERANNUATION, ETC., SCHEME : INDUSTRY, RETIREMENT PREFERENCES AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE ('000)**

	Retirement preferences						
	Preferred to retire						
	At an earlier age than now						
Industry division	Even with reduced benefits or higher contributions	Not if reduced benefits or higher contributions	Total	At a later age than now	At the same age as now	Did not know when preferred to retire	Total
PRIVATE							
Mining	8.8	*	12.3	*	5.8	*	21.2
Manufacturing	73.9	21.8	95.7	18.1	50.7	13.7	178.3
Wholesale and retail trade	28.8	9.6	38.4	14.0	23.7	5.9	82.0
Transport and storage	5.6	*	8.7	*	6.6	*	19.0
Finance, property and business services	10.3	*	12.8	*	10.2	*	29.2
Community services	6.8	*	9.5	*	6.3	*	21.1
Other	9.5	*	12.6	4.8	7.3	*	28.1
Total	143.8	46.2	190.0	46.1	110.7	32.1	378.9
GOVERNMENT							
Electricity, gas and water	11.2	6.6	17.7	*	10.2	*	33.2
Transport and storage	11.7	6.5	18.2	*	12.4	*	35.3
Communication	15.7	*	18.8	*	7.2	*	30.3
Public administration and defence	28.2	10.4	38.6	8.7	17.9	5.4	70.6
Community services	35.5	10.1	45.6	11.0	27.0	10.1	93.7
Other	17.3	7.1	24.4	*	11.6	*	41.0
Total	119.5	43.8	163.3	31.1	86.4	23.3	304.1
TOTAL							
Agriculture, forestry, fishing and hunting	*	*	4.6	*	*	*	9.0
Mining	9.2	4.1	13.3	*	5.8	*	22.2
Manufacturing	79.2	24.8	104.0	18.8	54.4	14.6	191.7
Electricity, gas and water	11.2	6.6	17.7	*	10.2	*	33.2
Construction	8.0	*	11.2	*	5.8	*	20.8
Wholesale and retail trade	29.2	9.8	39.1	14.0	24.0	6.3	83.3
Transport and storage	17.3	9.6	26.9	5.2	19.0	*	54.3
Communication	15.7	*	18.8	*	7.2	*	30.3
Finance, property and business services	13.2	*	16.8	6.0	13.6	*	39.0
Public administration and defence	28.2	10.4	38.6	8.7	17.9	5.4	70.6
Community services	42.3	12.8	55.1	12.7	33.4	13.6	114.8
Recreation and personal services	6.7	*	7.3	*	*	*	13.8
Total	263.3	90.0	353.3	77.2	196.9	55.6	683.0

**TABLE 39. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK WHO WERE MEMBERS OF A SUPERANNUATION, ETC. SCHEME : DURATION OF CURRENT EMPLOYMENT, AGE AND RETIREMENT PREFERENCES**  
( ' 000)

	Age group (years)								
Duration of current employment (years)	45-49	50-54	55	56	57	58	59	60 and over	Total
PREFERRED TO RETIRE AT AN EARLIER AGE									
Under 2	17.0	10.9	*	*	*	*	*	*	31.9
2 and under 5	28.6	25.8	4.2	*	*	*	*	*	70.9
5 and over	79.5	80.2	16.1	17.9	12.9	13.8	14.8	15.3	250.5
Total	125.1	116.9	20.5	21.8	15.5	17.7	16.1	19.8	353.3
PREFERRED TO RETIRE AT A LATER AGE									
Under 5	6.1	5.7	*	*	*	*	*	5.6	24.7
5 and over	10.1	8.9	*	4.1	4.3	4.8	*	15.5	52.5
Total	16.2	14.6	*	6.4	4.7	6.7	4.5	21.1	77.2
PREFERRED TO RETIRE AT THE SAME AGE									
Under 2	6.9	9.6	*	*	*	*	*	*	22.0
2 and under 5	12.3	12.1	*	*	*	*	*	*	38.5
5 and over	29.0	39.1	9.0	8.6	8.5	11.4	9.5	21.4	136.5
Total	48.1	60.7	13.4	11.2	11.5	16.2	11.1	24.6	196.9
COULD NOT DECIDE WHEN PREFERRED TO RETIRE									
Under 2	6.4	4.3	*	*	*	*	*	*	11.6
2 and under 5	*	*	*	*	*	*	*	*	9.3
5 and over	14.0	11.4	*	*	*	*	*	4.1	34.8
Total	24.1	18.3	*	*	*	*	*	5.0	55.6
TOTAL									
Under 1	5.4	*	*	*	*	*	*	*	11.6
1 and under 2	26.7	22.9	*	*	*	*	*	*	62.6
2 and under 5	48.7	44.2	8.2	4.9	4.5	8.8	4.0	11.4	134.7
5 and under 10	126.8	132.6	27.8	30.2	26.5	31.0	28.0	54.9	457.9
10 and over	5.8	7.0	*	*	*	*	*	*	16.3
Total	213.5	210.6	38.7	40.3	33.5	42.3	33.7	70.5	683.0



**TABLE 40. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK WHO WERE MEMBERS OF A SUPERANNUATION, ETC., SCHEME: USUAL WEEKLY EARNINGS, MARITAL STATUS AND RETIREMENT PREFERENCES**

	Males			Females			Persons		
	Married	Not married	Total	Married	Not married	Total	Married	Not married	Total
PREFERRED TO RETIRE AT AN EARLIER AGE									
<i>Usual weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 200	4.9	*	5.3	5.8	*	6.0	10.7	*	11.3
200 and under 220	9.5	*	10.8	*	*	*	11.9	*	14.5
220 and under 240	13.7	*	16.2	5.8	*	8.9	19.5	5.6	25.1
240 and under 260	34.6	4.2	38.9	4.3	*	5.5	38.9	5.4	44.4
260 and under 280	22.1	*	24.3	*	*	*	23.3	*	26.7
280 and under 300	19.7	*	20.6	*	*	*	21.8	*	24.0
300 and under 350	46.4	4.4	50.9	*	*	4.1	49.0	6.0	55.0
350 and under 400	32.0	*	32.7	*	*	4.0	34.2	*	36.6
400 and over	94.5	8.4	102.9	*	*	*	96.1	10.3	106.4
Not specified	7.0	*	8.6	*	*	*	7.7	*	9.3
<b>Total</b>	<b>284.4</b>	<b>26.8</b>	<b>311.2</b>	<b>28.7</b>	<b>13.3</b>	<b>42.1</b>	<b>313.2</b>	<b>40.1</b>	<b>353.3</b>
<i>—dollars—</i>									
Average (mean) earnings	370	342	368	257	297	270	360	326	356
PREFERRED TO RETIRE AT A LATER AGE									
<i>Usual weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 300	23.0	*	26.4	*	4.2	7.2	25.9	7.7	33.6
300 and under 400	16.5	*	17.9	*	*	*	17.5	*	20.0
400 and over	17.2	*	18.6	*	*	*	17.9	*	21.3
<b>Total(a)</b>	<b>58.6</b>	<b>6.2</b>	<b>64.8</b>	<b>4.6</b>	<b>7.7</b>	<b>12.4</b>	<b>63.2</b>	<b>14.0</b>	<b>77.2</b>
<i>—dollars—</i>									
Average (mean) earnings	363	321	359	288	318	306	358	319	351
PREFERRED TO RETIRE AT SAME AGE									
<i>Usual weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 200	5.6	*	6.5	*	*	*	7.9	*	9.9
200 and under 220	8.9	*	11.6	*	*	*	10.3	5.1	15.4
220 and under 260	30.3	5.4	35.7	8.6	*	10.3	38.9	7.2	46.1
260 and under 300	20.9	*	23.5	*	*	*	23.0	*	26.5
300 and under 350	19.2	*	22.7	*	*	*	20.8	5.5	26.3
350 and over	54.9	6.8	61.7	*	*	6.9	58.0	10.6	68.6
<b>Total(a)</b>	<b>141.6</b>	<b>22.6</b>	<b>164.3</b>	<b>20.6</b>	<b>12.1</b>	<b>32.6</b>	<b>162.2</b>	<b>34.7</b>	<b>196.9</b>
<i>—dollars—</i>									
Average (mean) earnings	358	326	354	267	299	279	347	317	342
TOTAL(b)									
<i>Usual weekly earnings (\$)—</i>	<i>—'000—</i>								
Under 200	13.9	*	17.0	9.5	*	12.9	23.4	6.5	29.9
200 and under 220	23.5	4.8	28.3	6.3	5.8	12.2	29.8	10.7	40.5
220 and under 240	36.7	6.6	43.3	13.8	5.6	19.4	50.5	12.2	62.7
240 and under 260	58.2	9.6	67.8	8.8	*	12.7	67.0	13.5	80.5
260 and under 280	42.2	4.9	47.0	*	*	4.1	44.0	7.1	51.1
280 and under 300	33.7	*	35.3	5.0	*	7.0	38.7	*	42.2
300 and under 325	55.7	5.4	61.2	4.7	*	8.3	60.4	9.0	69.5
325 and under 350	22.9	*	26.1	*	*	*	24.8	4.6	29.4
350 and under 400	59.3	*	62.9	4.7	4.4	9.1	64.0	8.0	72.1
400 and over	158.8	16.4	175.1	5.3	6.2	11.5	164.1	22.6	186.7
Not specified	11.9	*	15.0	*	*	*	14.5	4.1	18.6
<b>Total</b>	<b>516.8</b>	<b>62.1</b>	<b>578.9</b>	<b>64.4</b>	<b>39.7</b>	<b>104.1</b>	<b>581.2</b>	<b>101.8</b>	<b>683.0</b>
<i>—dollars—</i>									
Average (mean) earnings	366	327	362	265	295	276	355	315	349

(a) Includes employees who did not provide details of their earnings. (b) Includes employees who 'did not know' when they preferred to retire.

**TABLE 41. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK WHO WANTED 'TAPERED' RETIREMENT: DURATION OF CURRENT EMPLOYMENT, YEARS BEFORE RETIREMENT WOULD HAVE LIKED TO 'TAPER', USUAL WEEKLY EARNINGS AND PREFERENCE FOR 'TAPERED' RETIREMENT**  
(<sup>0</sup> 000)

Duration of current employment (years)	Years before retirement would have liked to 'taper'						Total		
	Less than 1	1-2	3-4	Less than 5	5-9	10 or more	Males	Females	Persons
UNDER \$200									
Under 2	*	*	*	*	*	*	*	6.5	8.4
2 and under 5	*	*	*	*	*	*	*	5.1	6.4
5 and over	*	*	*	4.3	4.5	*	*	6.2	10.0
Total	*	4.8	*	10.7	9.9	4.1	7.0	17.8	24.8
\$200 AND UNDER \$300									
Under 1	*	*	*	5.6	*	*	*	5.4	9.1
1 and under 2	*	*	*	5.0	4.9	*	6.5	6.1	12.7
2 and under 5	*	5.5	6.4	13.6	15.7	4.3	18.5	15.1	33.6
5 and under 10	*	11.2	7.8	22.5	20.9	4.0	29.3	18.1	47.4
10 and over	*	*	*	*	*	*	4.3	*	6.8
Total	7.4	24.1	17.7	49.3	44.9	15.4	62.3	47.3	109.6
\$300 AND OVER									
Under 2	*	*	*	5.4	5.1	*	11.8	*	13.3
2 and under 5	*	4.2	4.0	9.5	5.7	*	11.2	6.7	17.9
5 and over	*	12.0	10.7	25.9	22.8	6.3	46.1	8.9	55.0
Total	5.1	19.6	16.1	40.8	33.5	11.9	69.2	17.1	86.3
TOTAL(a)									
Under 1	*	4.9	*	9.0	*	*	8.1	8.1	16.2
1 and under 2	*	6.7	*	10.4	11.5	5.6	16.2	11.4	27.5
2 and under 5	*	10.7	11.9	26.5	23.3	8.2	31.0	27.0	58.0
5 and under 10	8.1	24.7	18.8	51.6	45.6	11.4	77.1	31.6	108.7
10 and over	*	*	*	4.4	5.8	*	8.1	4.8	12.9
Total	15.4	49.4	37.2	102.0	89.9	31.5	140.5	82.9	223.3
FEWER WEEKS PER YEAR									
Under 2	*	*	*	*	4.0	*	6.2	*	8.5
2 and under 5	*	*	*	4.7	*	*	7.2	*	10.0
5 and over	*	5.0	6.2	13.6	11.8	*	23.2	5.8	29.0
Total	*	8.8	8.9	21.1	19.0	7.4	36.6	11.0	47.5
FEWER DAYS PER WEEK									
Under 1	*	*	*	*	*	*	*	4.8	8.4
1 and under 2	*	*	*	*	4.3	*	4.6	5.6	10.2
2 and under 5	*	6.0	7.5	17.0	12.7	*	14.7	18.6	33.4
5 and over	5.1	15.1	10.7	30.9	29.4	7.5	43.5	24.4	67.9
Total	10.1	25.8	19.0	54.9	48.5	16.4	66.5	53.4	119.8
FEWER HOURS PER DAY									
Under 2	*	5.4	*	9.6	4.7	*	9.8	6.8	16.6
2 and under 5	*	*	*	4.9	7.3	*	9.0	5.5	14.6
5 and over	*	7.0	*	11.5	10.3	*	18.6	6.2	24.7
Total	*	14.7	9.3	25.9	22.3	7.7	37.4	18.5	56.0

(a) Includes employees who did not provide details of their earnings.

**TABLE 42. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK WHO WANTED 'TAPERED' RETIREMENT: INDUSTRY, YEARS BEFORE RETIREMENT WOULD HAVE LIKED TO 'TAPER' AND WHETHER PRIVATE OR GOVERNMENT EMPLOYEE**  
( ' 000)

	Years before retirement would have liked to 'taper'						
Industry division	Less than 1	1-2	3-4	Less than 5	5-9	10 or more	Total
PRIVATE							
Manufacturing	4.0	12.6	10.0	26.6	25.9	8.8	61.3
Wholesale and retail trade	*	8.4	4.4	15.6	10.3	6.3	32.2
Finance, property and business services	*	*	*	6.1	4.4	*	12.5
Community services	*	4.8	*	6.8	7.2	*	15.4
Other	*	5.0	*	8.1	9.4	*	20.6
Total	9.5	32.2	21.5	63.1	57.2	21.6	141.9
GOVERNMENT							
Public administration and defence	*	*	*	6.8	5.1	*	13.7
Community services	4.9	6.5	8.0	19.4	14.5	4.6	38.4
Other	*	7.4	4.2	12.6	13.1	*	29.2
Total	5.9	17.2	15.8	38.8	32.7	9.9	81.4
TOTAL							
Manufacturing	4.0	12.8	10.9	27.7	26.9	8.9	63.6
Wholesale and retail trade	*	8.4	4.4	15.6	10.3	6.8	32.6
Transport and storage	*	*	*	4.0	5.5	*	10.7
Finance, property and business services	*	*	*	7.4	4.9	*	14.3
Public administration and defence	*	*	*	6.8	5.1	*	13.7
Community services	5.7	11.3	9.2	26.2	21.6	6.0	53.8
Other	*	9.0	4.2	14.2	15.7	4.8	34.7
Total	15.4	49.4	37.2	102.0	89.9	31.5	223.3
MALES							
Manufacturing	*	8.6	7.5	18.2	19.3	4.7	42.2
Wholesale and retail trade	*	5.4	*	10.5	4.7	4.3	19.6
Transport and storage	*	*	*	*	5.5	*	9.9
Public administration and defence	*	*	*	5.4	*	*	10.4
Community services	*	*	*	9.1	7.9	*	19.8
Other	*	9.5	6.2	16.5	17.6	4.5	38.6
Total	7.3	31.5	24.1	62.9	58.4	19.1	140.5
FEMALES							
Manufacturing	*	4.2	*	9.6	7.7	4.2	21.4
Wholesale and retail trade	*	*	*	5.0	5.5	*	13.0
Community services	*	7.9	6.3	17.0	13.7	*	34.0
Other	*	*	*	7.4	4.6	*	14.4
Total	8.1	17.9	13.1	39.0	31.4	12.4	82.9

**TABLE 43. EMPLOYEES AGED 45 YEARS AND OVER USUALLY WORKING 30 HOURS OR MORE PER WEEK WHO WANTED 'TAPERED' RETIREMENT : OCCUPATION, YEARS BEFORE RETIREMENT WOULD HAVE LIKED TO 'TAPER' AND MARITAL STATUS ('000)**

Occupation group	Years before retirement would have liked to 'taper'						Total
	Less than 1	1-2	3-4	Less than 5	5-9	10 or more	
MARRIED MEN							
Professional, technical, etc.	*	*	*	6.8	9.6	*	19.3
Administrative, executive and managerial	*	*	*	6.7	5.8	*	16.1
Trades and production-process workers and labourers, n.e.c.	*	10.6	10.1	22.5	21.6	6.8	50.9
Other	*	9.9	6.2	19.7	13.9	*	37.5
Total	7.1	27.4	21.2	55.7	51.0	17.0	123.8
MARRIED WOMEN							
Professional, technical, etc.	*	*	*	5.6	6.1	*	12.9
Clerical	*	*	*	8.2	7.8	*	17.6
Trades and production-process workers and labourers, n.e.c.	*	*	*	5.6	6.2	4.0	15.8
Service, sport and recreation	*	*	*	5.9	4.8	*	11.0
Other	*	*	*	*	*	*	9.3
Total	6.2	12.1	10.1	28.4	28.3	9.9	66.6
MARRIED PERSONS							
Professional, technical, etc.	*	6.4	4.4	12.4	15.7	4.1	32.2
Administrative, executive and managerial	*	*	*	8.7	6.3	4.0	19.0
Clerical	*	7.4	5.3	14.7	9.5	*	26.3
Transport and communication	*	*	*	4.2	7.3	*	12.6
Trades and production-process workers and labourers, n.e.c.	*	12.7	12.3	28.1	27.8	10.8	66.7
Service, sports and recreation	*	*	4.0	9.9	6.6	*	18.2
Other	*	*	*	6.1	6.1	*	15.4
Total	13.3	39.5	31.4	84.1	79.3	27.0	190.4
ALL MALES							
Professional, technical, etc.	*	4.2	*	8.0	10.6	*	21.6
Administrative, executive and managerial	*	*	*	7.4	6.0	*	17.3
Transport and communication	*	*	*	*	6.5	*	10.7
Trades and production-process workers and labourers, n.e.c.	*	12.2	11.9	25.9	25.0	7.3	58.2
Other	*	8.9	5.5	18.0	10.3	4.4	32.6
Total	7.3	31.5	24.1	62.9	58.4	19.1	140.5
ALL FEMALES							
Professional, technical, etc.	*	4.0	*	8.3	7.5	*	17.4
Clerical	*	5.2	4.9	12.6	8.6	*	23.8
Trades and production-process workers and labourers, n.e.c.	*	*	*	6.0	6.2	4.2	16.4
Service, sport and recreation	*	*	*	6.3	5.3	*	12.6
Other	*	*	*	5.9	*	*	12.6
Total	8.1	17.9	13.1	39.0	31.4	12.4	82.9
ALL PERSONS							
Professional, technical, etc.	*	8.2	6.2	16.3	18.1	4.7	39.1
Administrative, executive and managerial	*	4.8	*	10.2	6.4	4.5	21.1
Clerical	*	9.4	6.9	19.8	10.7	*	33.6
Sales	*	*	*	5.5	4.5	*	13.0
Transport and communication	*	*	*	4.7	7.6	*	13.2
Trades and production-process workers and labourers, n.e.c.	*	14.8	14.0	31.9	31.2	11.5	74.6
Service, sport and recreation	*	4.2	4.0	11.2	8.7	*	22.8
Other	*	*	*	*	*	*	5.9
Total	15.4	49.4	37.2	102.0	89.9	31.5	223.3

## F. PERSONS LOOKING FOR WORK

TABLE 44. PERSONS LOOKING FOR WORK : PREFERENCE FOR HOURS OF WORK AND AGE ('000)

Preference for hours of work	Age group (years)						Total
	15-19	20-24	25-34	35-44	45-54	55 and over	
MALES							
Less than 20	5.7	5.3	*	*	*	*	14.5
20-29	*	*	*	*	*	*	10.3
30-39	8.7	9.1	9.5	*	*	*	35.7
40 and over	45.9	46.4	43.7	23.2	21.4	16.0	196.7
Total	61.5	62.5	57.0	29.1	26.0	21.0	257.2
MARRIED FEMALES							
Less than 20	*	*	11.1	11.6	5.1	*	33.5
20-29	*	6.1	15.9	15.4	*	*	42.8
30-39	*	*	6.8	5.6	*	*	17.9
40 and over	5.6	9.1	10.4	9.0	*	*	37.9
Total	7.5	21.2	44.2	41.5	14.6	*	132.1
NOT-MARRIED FEMALES							
Less than 20	9.2	5.7	*	*	*	*	21.4
20-29	*	*	5.5	*	*	*	15.3
30-39	12.5	6.3	9.0	*	*	*	31.5
40 and over	41.2	18.2	7.8	*	*	*	73.7
Total	64.2	33.9	24.3	9.8	7.3	*	142.0
ALL FEMALES							
Less than 10	7.3	*	4.0	4.5	*	*	22.0
10-19	*	5.6	9.1	9.9	4.5	*	32.9
20-29	*	9.8	21.4	17.6	5.5	*	58.1
30-34	*	*	7.5	4.4	*	*	18.5
35-39	12.9	5.1	8.2	*	*	*	30.9
40 and over	46.8	27.3	18.2	12.1	6.8	*	111.6
Total	71.7	55.1	68.5	51.3	21.8	5.5	274.0
MARRIED PERSONS							
Less than 20	*	*	11.3	12.9	5.3	*	35.6
20-29	*	6.2	16.2	15.8	4.3	*	45.2
30-39	*	*	12.4	8.2	4.3	*	31.4
40 and over	6.8	21.0	35.6	24.5	18.3	12.1	118.4
Total	9.1	34.8	75.5	61.5	32.2	17.4	230.6
NOT-MARRIED PERSONS							
Less than 10	10.5	6.2	*	*	*	*	21.2
10-19	4.4	4.8	*	*	*	*	12.6
20-29	*	5.4	8.2	*	*	*	23.3
30-34	*	*	*	*	*	*	12.1
35-39	17.2	10.7	9.8	*	*	*	41.6
40 and over	85.9	52.7	26.3	10.8	10.0	4.2	189.9
Total	124.1	82.9	49.9	19.0	15.7	9.2	300.7
ALL PERSONS							
Less than 10	10.7	7.3	4.4	4.8	*	*	30.2
10-19	4.7	7.4	9.5	10.9	4.5	*	39.2
20-29	*	11.6	24.4	18.8	6.4	4.4	68.5
30-34	*	4.8	8.7	5.0	*	*	25.1
35-39	18.7	12.9	16.6	5.5	5.0	*	60.0
40 and over	92.8	73.7	61.9	35.3	28.2	16.3	308.3
Total	133.3	117.7	125.5	80.5	47.8	26.5	531.2

**TABLE 45. PERSONS LOOKING FOR WORK : AGE**  
( ' 000)

<i>Age group (years)</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
<b>MALES</b>									
15-19	21.5	14.4	9.6	9.0	3.6	2.1	*	*	61.5
20-24	20.2	17.9	7.8	5.9	6.3	2.9	*	*	62.5
25-34	19.9	12.1	7.5	7.2	6.7	1.3	*	*	57.0
35-44	12.3	4.8	*	4.3	2.6	*	*	*	29.1
45-54	10.1	7.7	*	2.6	*	*	*	*	26.0
55 and over	5.9	6.3	4.2	*	*	*	*	*	21.0
<b>Total</b>	<b>90.0</b>	<b>63.2</b>	<b>34.6</b>	<b>30.7</b>	<b>21.6</b>	<b>8.6</b>	<b>3.3</b>	<b>5.3</b>	<b>257.2</b>
<b>FEMALES</b>									
15-19	26.9	17.2	10.5	8.6	6.0	2.3	*	*	71.7
20-24	19.2	11.6	9.5	6.7	4.3	2.7	*	*	55.1
25-34	27.7	15.2	10.3	5.2	6.4	2.2	*	*	68.5
35-44	17.3	14.4	8.0	4.1	5.6	1.4	*	*	51.3
45 and over	11.6	4.4	3.3	3.7	2.2	*	*	*	27.4
<b>Total</b>	<b>102.7</b>	<b>62.8</b>	<b>41.7</b>	<b>28.4</b>	<b>24.5</b>	<b>9.2</b>	<b>*</b>	<b>3.1</b>	<b>274.0</b>
<b>PERSONS</b>									
15-19	48.4	31.6	20.1	17.6	9.6	4.5	*	*	133.3
20-24	39.4	29.5	17.3	12.6	10.6	5.7	*	*	117.7
25-34	47.6	27.3	17.8	12.5	13.1	3.6	*	*	125.5
35-44	29.6	19.2	10.6	8.4	8.2	2.4	*	*	80.5
45-54	20.0	11.2	5.2	5.9	2.5	*	*	*	47.8
55 and over	7.6	7.2	5.3	2.1	2.0	*	*	*	26.5
<b>Total</b>	<b>192.7</b>	<b>126.0</b>	<b>76.3</b>	<b>59.1</b>	<b>46.1</b>	<b>17.7</b>	<b>5.0</b>	<b>8.4</b>	<b>531.2</b>

**TABLE 46. PERSONS LOOKING FOR WORK WHO WOULD HAVE LIKED TO WORK 10-29 HOURS PER WEEK : AGE AND WHETHER  
PREFERRED PERMANENT OR CASUAL WORK**  
( ' 000)

<i>Age group (years)</i>	<i>Males</i>		<i>Females</i>		<i>Persons</i>		
	<i>Preferred permanent</i>	<i>Preferred casual</i>	<i>Preferred permanent</i>	<i>Preferred casual</i>	<i>Total preferred permanent</i>	<i>Preferred casual</i>	<i>Total</i>
15-24	*	*	7.1	7.5	12.0	19.5	26.6
25-34	*	*	*	12.7	17.8	30.5	33.9
35-44	*	*	*	12.3	15.3	27.6	29.8
45 and over	*	*	*	4.9	8.7	13.6	17.5
<b>Total</b>	<b>7.6</b>	<b>9.1</b>	<b>16.6</b>	<b>37.3</b>	<b>53.7</b>	<b>91.1</b>	<b>107.7</b>

**TABLE 47. PERSONS LOOKING FOR WORK WHO WOULD HAVE LIKED TO WORK 10-29 HOURS PER WEEK : MAIN REASON FOR PREFERRED TO WORK LESS THAN 30 HOURS PER WEEK, WHETHER PREFERRED PERMANENT OR CASUAL WORK, AGE AND MARITAL STATUS**  
( ' 000)

Main reason for preferring to work less than 30 hours per week	Preferred permanent		Preferred casual		Total		
	Females	Persons	Females	Persons	Males	Females	Persons
UNDER 25 YEARS							
Personal reasons—							
Time to study	*	*	4.7	8.0	4.5	5.4	9.9
Total	*	*	4.7	8.2	5.6	6.2	11.9
Family reasons—							
More time for interests, etc.	4.5	5.4	*	*	*	7.9	8.8
Total	5.5	6.5	6.7	6.7	*	12.2	13.2
Total(a)	7.4	10.8	12.0	15.8	7.1	19.5	26.6
25-44 YEARS							
Personal reasons	*	4.9	*	4.9	4.1	5.7	9.8
Family reasons—							
Needed time for housework, etc.	4.2	4.2	9.0	9.0	*	13.2	13.2
More time for interests, etc.	15.8	16.5	17.1	17.9	*	32.8	34.3
Total	20.8	21.5	29.0	29.8	*	49.8	51.3
Total(a)	25.0	28.2	33.1	35.5	5.6	58.0	63.6
45 YEARS AND OVER							
Personal reasons	*	*	*	5.1	*	*	7.0
Family reasons	*	*	5.9	6.3	*	9.1	9.5
Total(a)	4.9	5.9	8.7	11.6	*	13.6	17.5
TOTAL							
Personal reasons—							
Only wanted/needed limited income	*	5.5	*	4.1	*	6.2	9.6
Time for study	*	*	5.9	10.7	6.2	7.3	13.5
Total	4.9	10.5	10.8	18.2	13.0	15.7	28.7
Family reasons—							
Needed time for housework, etc.	6.9	6.9	15.3	15.3	*	22.2	22.2
More time for interests, etc.	21.3	22.9	23.3	24.5	*	44.6	47.4
Total	29.6	31.2	41.6	42.8	*	71.1	74.0
Total(a)	37.3	44.9	53.7	62.8	16.6	91.1	107.7
MARRIED							
Personal reasons	*	*	*	5.4	*	5.1	8.2
Family reasons—							
Needed time for housework, etc.	6.3	6.3	13.8	13.8	*	20.1	20.1
More time for interests, etc.	17.7	17.7	20.7	21.0	*	38.3	38.7
Total	25.0	25.0	36.4	36.7	*	61.3	61.7
Total(a)	28.4	29.6	39.9	42.2	*	68.3	71.8
NOT MARRIED							
Personal reasons—							
Time for study	*	*	5.9	9.9	5.2	7.3	12.5
Total	*	7.6	7.2	12.9	9.9	10.6	20.5
Family reasons—							
More time for interests, etc.	*	5.2	*	*	*	6.2	8.7
Total	4.6	6.2	5.2	6.1	*	9.8	12.3
Total(a)	9.0	15.3	13.9	20.6	13.0	22.8	35.9

(a) Includes economic and other reasons.



**TABLE 48. PERSONS LOOKING FOR WORK WHO WOULD HAVE LIKED TO WORK 10-29 HOURS PER WEEK : PERIODS/REASONS UNABLE TO WORK DURING YEAR, TIMES OF DAY WOULD HAVE LIKED TO WORK AND PREFERRED NUMBER OF WORKING DAYS EACH WEEK**  
( ' 000)

Periods/reasons unable to work during the year	Times of day would have liked to work						Total(a)
	From before 9.30 a.m. till after 3.00 p.m.	From 9.30 a.m. to 3.00 p.m.	Mornings only	Afternoons only	Evenings/ night shift	Anytime/ don't care	
4 DAYS OR MORE							
Vacation periods—							
School holidays	*	10.1	*	*	*	*	12.7
Total	*	10.8	*	*	*	*	14.7
Unable to work sometime during the year(b)	*	11.2	*	*	*	*	16.2
Able to work any time	*	9.3	7.8	*	*	*	28.1
Total	*	20.5	9.7	*	*	4.2	44.3
1-3 DAYS							
Vacation periods—							
School holidays	*	12.7	*	*	*	*	17.2
Total	*	12.9	*	*	*	*	19.0
Unable to work sometime during the year(b)	*	13.1	*	*	4.0	*	23.3
Able to work any time	6.8	9.4	4.0	*	5.6	5.8	36.4
Total	8.2	22.5	7.1	4.2	9.6	6.1	59.7
TOTAL(c)							
Vacation periods—							
School holidays	*	23.2	*	*	*	*	30.3
Total	*	24.1	4.1	*	*	*	34.5
Unable to work sometime during the year(b)	*	24.9	4.9	*	5.5	*	40.4
Able to work any time	9.3	19.7	12.1	6.0	7.8	10.2	67.3
Total	10.9	44.6	17.0	6.9	13.2	11.4	107.7
MALES							
Able to work any time	*	*	*	*	*	*	13.4
Total	*	*	*	*	*	*	16.6
FEMALES							
Vacation periods—							
School holidays	*	23.2	*	*	*	*	30.1
Total	*	24.1	4.1	*	*	*	34.3
Unable to work sometime during the year(b)	*	24.9	4.5	*	*	*	37.1
Able to work anytime	7.5	18.1	9.6	3.6	6.2	6.7	53.9
Total	8.7	43.0	14.2	4.1	10.0	7.5	91.1

(a) Includes 'other'. (b) Includes 'hobbies/interests', climate, health and other reasons. (c) Includes 'any/don't care'.

**TABLE 49. PERSONS WHO WOULD HAVE LIKED A JOB: MAIN REASON FOR NOT LOOKING FOR WORK, BIRTHPLACE AND AGE ('000)**

Main reason for not looking for work and birthplace	Age group (years)							65 and over	Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64		
MALES									
Prepared to work, but—									
Employers thought too young/old	*	*	*	*	*	*	*	13.2	15.5
Total	*	*	*	*	*	*	*	14.4	22.0
Personal reasons—									
Own ill-health, etc.	*	*	6.0	6.6	9.9	8.4	12.1	11.7	59.1
Studying	7.6	6.8	*	*	*	*	*	*	15.7
Had no need to work	*	*	*	*	*	*	6.5	5.6	15.6
Total	9.2	10.9	7.3	7.1	10.4	9.6	18.5	17.3	90.3
Other	*	*	*	*	*	*	*	7.0	16.3
Total(a)	13.3	14.0	10.5	9.2	13.4	11.7	22.1	38.7	132.9
Born in Australia	10.9	9.9	7.0	4.0	7.7	7.8	15.0	24.1	86.3
Born overseas	*	4.1	*	5.2	5.7	*	7.1	14.6	46.5
FEMALES									
Prepared to work, but—									
Employers thought too young/old	*	*	*	*	4.7	6.8	4.6	7.7	27.2
No work available for reasons other than 'suitable hours'	*	*	5.8	8.4	8.6	*	*	*	32.3
Total	*	*	9.5	11.8	15.7	10.7	6.7	9.0	67.9
No work in suitable hours	*	*	8.2	7.1	6.2	*	*	*	28.0
Personal reasons—									
Own ill-health, etc.	*	7.9	11.4	13.7	21.2	9.2	6.6	6.9	80.2
Studying	10.6	4.6	*	*	*	*	*	*	18.2
Had no need to work	*	*	5.8	11.6	11.8	4.7	5.6	4.3	45.5
Total	14.6	13.6	18.5	25.8	34.1	13.9	12.3	11.1	144.0
Family reasons—									
Unable to arrange suitable child care	*	4.9	5.9	*	*	*	*	*	14.1
Children too young, etc.	6.4	24.6	88.2	37.7	8.5	*	*	*	165.4
Other	*	*	11.7	11.3	17.1	5.7	*	*	55.0
Total	7.9	31.1	105.8	51.5	26.2	5.7	*	*	234.4
Other	*	*	9.2	7.4	7.7	5.8	*	*	38.7
Total(a)	27.6	52.3	152.8	104.6	90.1	39.1	24.6	27.1	518.3
Born in Australia	23.2	43.6	111.3	70.5	64.0	24.8	16.9	20.5	374.9
Born in main English-speaking countries	*	6.4	18.4	14.3	11.9	4.6	5.1	4.6	67.0
Born in other countries	*	*	23.1	19.8	14.2	9.8	*	*	76.4
PERSONS									
Prepared to work, but—									
Employers thought too young/old	*	*	*	*	4.9	7.5	6.0	20.9	42.7
No work available for reasons other than 'suitable hours'	*	*	5.8	9.4	9.6	*	*	*	38.2
Total	*	*	9.9	12.8	16.9	11.8	9.0	23.4	89.9
No work in suitable hours	*	*	8.2	7.5	6.2	*	*	*	29.8
Personal reasons—									
Own ill-health, etc.	4.7	11.0	17.3	20.3	31.2	17.6	18.6	18.5	139.3
Studying	18.2	11.4	*	*	*	*	*	*	33.9
Had no need to work	*	*	5.8	12.1	12.3	6.0	12.0	9.9	61.1
Total	23.9	24.5	25.7	32.9	44.5	23.6	30.9	28.4	234.4
Family reasons—									
Unable to arrange suitable child care	*	4.9	6.7	*	*	*	*	*	14.9
Children too young etc.	6.4	24.6	88.4	37.7	8.6	*	*	*	165.7
Other	*	*	11.7	11.3	17.1	5.8	*	5.0	58.3
Total	8.3	31.1	106.9	51.5	26.4	5.8	*	5.0	238.9
Other	*	*	10.0	7.8	8.8	6.2	*	7.8	48.7
Total(a)	40.9	66.3	163.3	113.7	103.5	50.9	46.7	65.8	651.2
Born in Australia	34.1	53.5	118.3	74.5	71.7	32.6	31.9	44.6	461.2
Born in main English-speaking countries	*	7.1	19.0	16.3	14.0	7.2	10.1	14.0	90.3
Born in other countries	4.3	5.6	25.9	22.9	17.8	11.1	4.7	7.2	99.6

(a) Includes 'had a job to go to'.

**TABLE 50. PERSONS WHO WOULD HAVE LIKED A JOB : AGE**  
( ' 000)

<i>Age group (years)</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
<b>MALES</b>									
15-24	9.6	6.0	5.8	*	3.8	*	*	*	27.3
25-44	8.6	4.5	*	2.0	2.5	*	*	*	19.6
45-54	5.0	*	*	*	2.1	*	*	*	13.4
55-64	10.3	6.9	9.6	3.3	2.6	*	*	*	33.8
65 and over	16.0	10.7	6.6	2.2	2.0	*	*	*	38.7
<b>Total</b>	<b>49.4</b>	<b>31.0</b>	<b>25.5</b>	<b>10.1</b>	<b>12.9</b>	<b>1.7</b>	<b>*</b>	<b>2.0</b>	<b>132.9</b>
<b>FEMALES</b>									
15-19	12.0	4.4	4.2	2.3	3.6	*	*	*	27.6
20-24	23.4	10.0	7.5	3.8	5.7	1.3	*	*	52.3
25-34	57.3	33.1	23.3	14.3	15.9	4.9	*	2.9	152.8
35-44	42.2	22.5	17.1	8.9	10.8	1.8	*	*	104.6
45-54	38.8	20.9	10.9	8.2	7.5	2.0	*	*	90.1
55-59	12.9	11.1	5.7	3.9	4.2	*	*	*	39.1
60-64	10.5	4.6	4.2	2.4	2.0	*	*	*	24.6
65 and over	11.8	5.3	4.9	*	2.5	*	*	*	27.1
<b>Total</b>	<b>208.9</b>	<b>111.8</b>	<b>77.9</b>	<b>45.3</b>	<b>52.2</b>	<b>11.7</b>	<b>2.2</b>	<b>8.3</b>	<b>518.3</b>
<b>PERSONS</b>									
15-19	14.9	7.3	7.9	3.3	6.0	*	*	*	40.9
20-24	30.1	13.0	9.7	4.3	7.0	1.5	*	*	66.3
25-34	62.6	35.7	23.6	14.9	17.6	4.9	*	2.9	163.3
35-44	45.5	24.5	18.8	10.2	11.5	2.0	*	*	113.7
45-54	43.7	23.8	12.4	9.4	9.6	2.2	*	2.2	103.5
55-59	17.0	14.1	7.8	5.2	4.8	*	*	*	50.9
60-64	16.7	8.5	11.7	4.3	4.0	1.2	*	*	46.7
65 and over	27.8	15.9	11.5	3.8	4.5	*	*	*	65.8
<b>Total</b>	<b>258.4</b>	<b>142.8</b>	<b>103.4</b>	<b>55.4</b>	<b>65.1</b>	<b>13.5</b>	<b>2.4</b>	<b>10.3</b>	<b>651.2</b>

**TABLE 51. PERSONS WHO WOULD HAVE LIKED A JOB, WHO WERE PREPARED TO WORK AND WOULD HAVE LIKED TO WORK**  
**10-29 HOURS PER WEEK : AGE AND WHETHER PREFERRED PERMANENT OR CASUAL WORK**  
( ' 000)

Age group (years)	Males			Females			Persons		
	Preferred permanent	Preferred casual	Total	Preferred permanent	Preferred casual	Total	Preferred permanent	Preferred casual	Total
15-44	*	*	*	5.4	6.5	11.8	5.4	6.5	11.8
45-54	*	*	*	4.1	4.5	8.6	4.1	4.7	8.9
55 and over	*	4.5	5.8	4.3	7.7	12.0	5.6	12.2	17.8
Total	*	4.8	6.1	13.8	18.6	32.4	15.1	23.4	38.5

## TECHNICAL NOTE

**Estimation procedure**

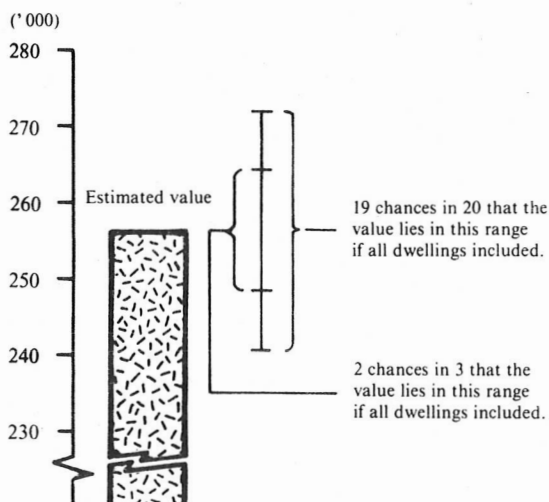
The estimates are derived by use of a ratio estimation procedure which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

**Reliability of the estimates**

2. Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past labour force surveys (which are conducted monthly) over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

4. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 5 shows that the estimated number of 'casual' workers who preferred permanent work was 256,400. Since this estimate is between 200,000 and 300,000 in the standard error table, the standard error for Australia will be between 7,200 and 8,400 and can be approximated as 7,800 (rounded to the nearest 100). Therefore there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 248,600 to 264,200 and about nineteen chances in twenty that the value will fall within the range 240,800 to 272,000. This example is illustrated in the following diagram.



5. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication estimates less than the lowest levels shown in the standard error table have not been published. Although figures for these small components can in some cases be derived by subtraction, they should not be regarded as reliable.

6. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. The formula for the relative standard error (RSE) of a proportion is given below:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 + [RSE(y)]^2}$$

7. Considering the example from paragraph 4 above, the 256,400 'casual' workers who preferred permanent work represent about 51.4 per cent of the 499,000 employees who were 'casual' workers. The standard error of 499,000 is approximately 10,000 so the relative standard error is 2.0 per cent. The relative standard error for 256,400 is 3.2 per cent. Applying the above formula, the relative standard error of 51.4 per cent is  $\sqrt{(3.2)^2 + (2.0)^2}$  or 2.5 per cent, giving a standard error of about 1.3 per cent. Therefore, there are about two chances in three that the proportion of 'casual' workers who preferred permanent work is between 50.1 per cent and 52.7 per cent and nineteen chances in twenty the proportion is within the range 48.8 per cent to 54.0 per cent.

8. Published figures may also be used to estimate the difference between two survey estimates (of numbers or percentages). Such a figure is itself an estimate and is therefore subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or only a sample.

### STANDARD ERRORS OF ESTIMATES

[illegible]



