

## CHAPTER 7

## NON-WAGE BENEFITS

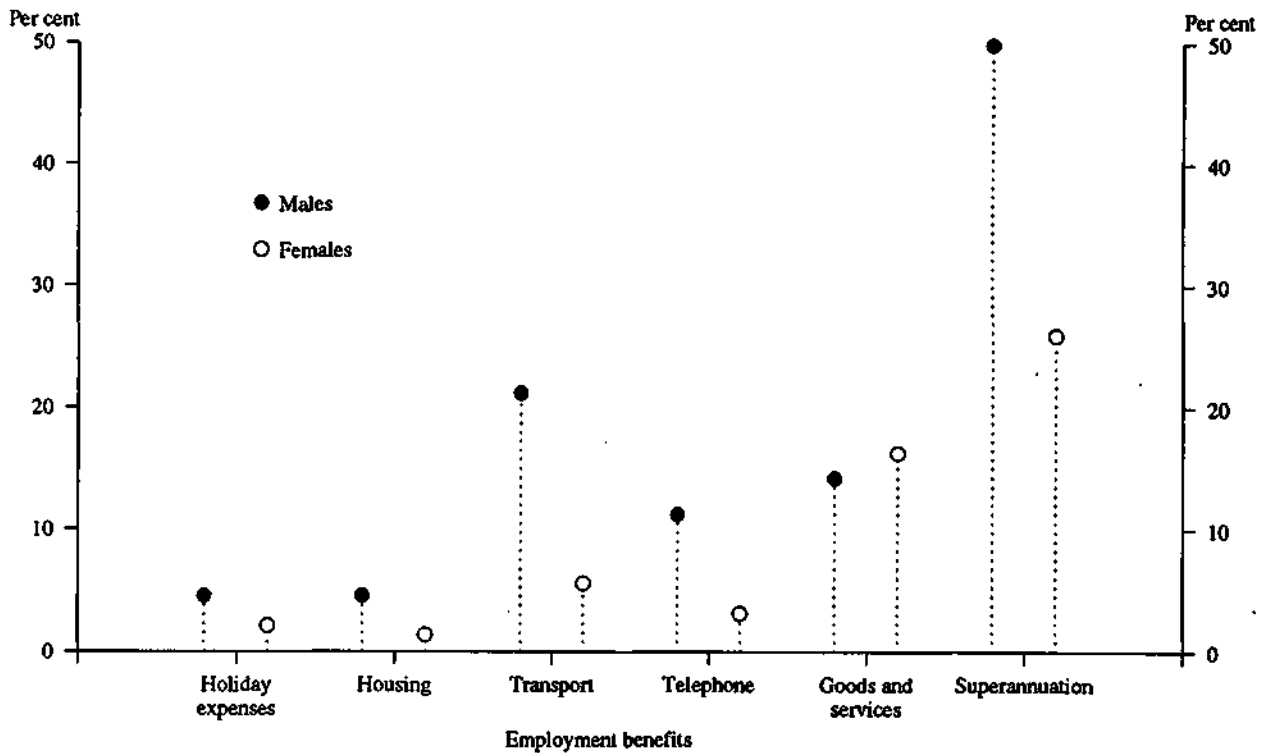
In Chapter 6, statistics were given on wages and salaries as a measure of the monetary remuneration paid for employment. In this chapter, attention is given to benefits other than wages, salaries and supplements, that may arise from employment. Such benefits may take a variety of forms including assistance with housing or medical expenses, participation in superannuation schemes and entitlements to sick and annual leave.

Information on these non-wage benefits is available from two household surveys. Data on the incidence of various types of benefit are obtained from a supplementary survey usually conducted during August. An irregular survey held as a supplement to the ABS monthly labour force survey obtains information on the amount and timing of paid annual and long-service leave.

## SELECTED FEATURES

Some 39.9 per cent of employees were covered by employer superannuation schemes in August 1987. The coverage for males was much higher than for females with 49.9 per cent of male employees covered by employer superannuation schemes compared with 26.0 per cent of females. Employees with high earnings are more likely to have superannuation coverage. Only 14.0 per cent of employees with weekly earnings of less than \$280 in their main job were covered by superannuation, while for those whose weekly earnings were greater than \$360, the coverage was 59.6 per cent.

CHART 7.1. ALL EMPLOYEES: SELECTED EMPLOYMENT BENEFITS RECEIVED, AUGUST 1987



Source: Employment Benefits, Australia, August 1987 (6332.0).

TABLE 7.1. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED AND AGE, AUGUST 1987  
(\*000)

Type of benefit received	Age group							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
<b>MALES</b>								
Total employees	312.1	467.2	971.8	836.0	528.5	197.4	86.2	3,399.2
No benefits	91.4	44.2	49.4	34.0	19.7	7.6	10.5	256.9
Holiday expenses	*	17.7	54.9	42.4	26.4	8.7	3.7	157.3
Low-interest finance	*	11.0	37.7	43.1	23.9	5.3	*	123.9
Goods and services	42.5	86.8	166.3	105.3	55.5	22.7	4.8	483.8
Housing	4.6	15.3	50.3	49.6	26.2	9.1	*	157.3
Electricity	3.7	8.0	27.1	24.5	13.9	5.7	*	84.3
Telephone	3.7	13.3	101.2	137.0	89.2	29.2	10.8	384.3
Transport	19.1	60.1	224.9	230.9	132.0	38.0	16.8	721.9
Medical	4.9	12.6	43.2	40.3	20.5	5.4	*	129.0
Union dues	*	10.8	34.4	30.2	17.6	5.4	*	102.2
Club fees	*	4.7	17.4	21.6	12.5	3.9	*	62.2
Entertainment allowance	*	*	25.6	32.5	19.3	3.8	*	85.9
Shares	*	4.1	26.6	34.9	21.6	9.6	*	99.6
Study leave	5.7	14.7	35.7	18.6	*	*	*	78.5
Superannuation	34.2	141.3	483.2	520.3	348.3	126.5	41.6	1,695.4
Child care/education expenses	*	*	*	4.4	*	*	*	8.8
Sick leave	196.9	393.8	876.5	752.9	482.5	177.9	69.9	2,950.4
Annual leave	199.0	397.1	884.4	760.3	488.9	182.0	70.4	2,982.2
Long-service leave	127.9	298.0	732.9	657.4	432.2	159.2	62.0	2,469.5
<b>FEMALES</b>								
Total employees	285.2	420.8	671.4	596.7	333.0	83.3	28.0	2,418.4
No benefits	104.0	51.2	117.9	125.9	60.3	14.8	5.7	479.8
Holiday expenses	*	14.1	19.1	11.8	3.8	*	*	53.3
Low-interest finance	*	13.7	23.6	8.0	*	*	*	51.4
Goods and services	60.9	91.1	103.1	85.1	43.1	9.2	*	395.2
Housing	*	7.4	9.1	9.5	5.6	*	*	34.1
Electricity	*	3.7	6.8	6.6	4.2	*	*	23.5
Telephone	*	4.5	22.9	26.5	16.4	3.8	*	76.9
Transport	4.0	22.6	40.6	41.4	20.1	5.5	*	136.2
Medical	*	12.4	18.6	11.0	4.5	*	*	51.1
Union dues	*	4.0	6.5	*	*	*	*	17.4
Club fees	*	*	3.8	*	*	*	*	10.7
Entertainment allowance	*	*	4.9	4.1	*	*	*	11.7
Shares	*	3.6	7.8	7.5	4.5	*	*	25.4
Study leave	5.2	10.8	11.5	11.8	*	*	*	43.5
Superannuation	23.2	109.6	200.0	153.2	109.3	26.5	6.5	628.2
Child care/education expenses	*	*	*	*	*	*	*	4.2
Sick leave	157.4	337.7	493.8	400.4	229.2	58.9	17.3	1,694.6
Annual leave	153.8	334.6	490.6	406.4	235.0	58.4	17.5	1,696.1
Long-service leave	101.2	255.6	408.3	328.4	201.4	52.7	15.4	1,363.0
<b>PERSONS</b>								
Total employees	597.3	888.0	1,643.1	1,432.8	861.4	280.7	114.2	5,817.6
No benefits	195.4	95.4	167.3	159.9	80.0	22.4	16.3	736.8
Holiday expenses	5.9	31.8	74.0	54.2	30.2	10.6	3.8	210.6
Low-interest finance	4.6	24.7	61.3	51.2	26.1	6.1	*	175.2
Goods and services	103.4	177.9	269.4	190.5	98.6	31.9	7.3	879.0
Housing	6.2	22.7	59.4	59.1	31.8	9.7	*	191.4
Electricity	4.6	11.7	33.9	31.0	18.1	6.6	*	107.9
Telephone	4.7	17.7	124.1	163.5	105.6	33.0	12.6	461.2
Transport	23.1	82.7	265.5	272.3	152.1	43.6	18.8	858.0
Medical	7.9	25.0	61.8	51.4	24.9	6.7	*	180.1
Union dues	*	14.9	40.9	33.0	19.8	6.3	*	119.6
Club fees	*	7.5	21.2	23.6	13.2	4.1	*	72.9
Entertainment allowance	*	3.7	30.5	36.6	20.6	4.2	*	97.6
Shares	*	7.7	34.4	42.4	26.2	10.4	*	125.0
Study leave	10.9	25.6	47.1	30.4	6.5	*	*	122.0
Superannuation	57.4	250.9	683.2	673.5	457.6	153.1	48.1	2,323.7
Child care/education expenses	*	*	*	6.8	*	*	*	13.0
Sick leave	354.3	731.4	1,370.3	1,153.3	711.7	236.7	87.2	4,645.0
Annual leave	352.8	731.7	1,375.0	1,166.7	723.8	240.4	87.9	4,678.3
Long-service leave	229.0	553.6	1,141.2	985.8	633.6	211.9	77.5	3,832.6

Source: Employment Benefits, Australia, August 1987 (6334.0).

TABLE 7.2. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED AND OCCUPATION, AUGUST 1987  
(\*000)

Type of benefit received	Occupation								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
MALES									
Total employees	311.8	437.7	229.7	796.0	298.6	296.7	392.3	636.5	3,399.2
No benefits	4.4	18.9	7.6	39.0	9.6	49.2	29.9	98.4	256.9
Holiday expenses	20.3	16.6	9.2	29.3	17.4	13.3	26.0	25.2	157.3
Low-interest finance	31.2	22.0	4.7	9.0	33.8	10.4	6.1	6.6	123.9
Goods and services	61.9	40.5	22.4	108.4	37.1	73.0	60.2	80.3	483.8
Housing	36.8	21.0	16.2	22.9	8.4	7.0	16.4	28.6	157.3
Electricity	21.1	9.4	4.7	15.7	*	*	9.8	18.4	84.3
Telephone	117.0	60.2	34.0	65.0	19.7	40.6	19.6	28.3	384.3
Transport	168.0	99.9	52.2	144.4	31.0	94.3	51.9	80.1	721.9
Medical	27.8	19.1	6.4	17.1	20.7	9.2	13.4	15.2	129.0
Union dues	21.7	33.3	4.0	13.2	5.2	6.7	8.0	10.2	102.2
Club fees	26.9	14.3	*	3.8	4.6	7.5	*	*	62.2
Entertainment allowance	42.2	15.6	*	*	5.4	15.0	*	*	85.9
Shares	29.7	16.6	*	16.7	9.0	7.2	9.1	7.8	99.6
Study leave	10.7	20.0	9.2	14.5	11.6	6.5	*	4.6	78.5
Superannuation	201.6	283.7	161.4	329.4	207.5	87.3	199.8	224.8	1,695.4
Child care/education expenses	*	*	*	*	*	*	*	*	8.8
Sick leave	281.6	394.0	216.5	716.0	284.0	218.7	343.9	495.7	2,950.4
Annual leave	284.1	399.1	216.5	726.0	284.5	224.1	348.9	499.0	2,982.2
Long-service leave	231.5	349.9	197.1	572.8	265.8	164.5	291.0	396.9	2,469.5
FEMALES									
Total employees	59.8	314.4	185.8	79.0	802.7	553.0	85.5	338.2	2,418.4
No benefits	*	45.4	22.5	11.7	96.3	187.2	13.1	100.3	479.8
Holiday expenses	3.5	4.1	*	*	21.2	18.5	*	*	53.3
Low-interest finance	*	4.3	*	*	30.8	13.2	*	*	51.4
Goods and services	15.9	18.3	8.6	25.2	104.8	159.0	20.6	42.8	395.2
Housing	*	7.1	*	*	10.4	4.6	*	6.2	34.1
Electricity	*	*	*	*	10.3	*	*	3.8	23.5
Telephone	7.8	10.3	*	*	38.0	11.6	*	5.7	76.9
Transport	12.2	18.6	8.0	*	51.0	27.7	*	13.7	136.2
Medical	3.6	5.1	6.7	*	24.1	7.9	*	*	51.1
Union dues	*	6.4	*	*	3.7	*	*	*	17.4
Club fees	*	4.2	*	*	*	*	*	*	10.7
Entertainment allowance	3.9	*	*	*	*	*	*	*	11.7
Shares	*	*	*	*	15.8	*	*	*	25.4
Study leave	*	10.8	5.7	*	16.6	6.1	*	*	43.5
Superannuation	20.0	132.5	41.4	8.7	290.9	57.7	22.0	55.1	628.2
Child care/education expenses	*	*	*	*	*	*	*	*	4.2
Sick leave	47.6	252.8	152.8	59.4	644.0	273.6	66.7	197.8	1,694.6
Annual leave	48.5	248.4	153.4	60.7	647.4	271.7	67.2	198.7	1,696.1
Long-service leave	35.4	224.6	136.0	31.1	539.5	189.3	47.4	159.7	1,363.0
PERSONS									
Total employees	371.6	752.1	415.5	875.0	1,101.3	849.7	477.8	974.7	5,817.6
No benefits	7.6	64.3	30.1	50.7	105.9	236.5	43.0	198.7	736.8
Holiday expenses	23.9	20.7	10.9	30.1	38.6	31.8	26.4	28.2	210.6
Low-interest finance	32.4	26.3	5.3	9.6	64.6	23.6	6.3	7.1	175.2
Goods and services	77.8	58.8	31.0	133.6	141.9	231.9	80.8	123.1	879.0
Housing	39.4	28.0	18.7	23.5	18.8	11.6	16.7	34.8	191.4
Electricity	23.3	11.9	5.5	16.4	12.9	5.9	9.8	22.2	107.9
Telephone	124.8	70.5	36.3	65.9	57.7	52.2	19.8	34.0	461.2
Transport	180.2	118.5	60.1	147.5	82.0	122.0	53.9	93.8	858.0
Medical	31.3	24.2	13.1	17.6	44.9	17.2	14.0	17.8	180.1
Union dues	23.9	39.6	4.8	13.9	8.9	8.3	8.2	11.8	119.6
Club fees	28.6	18.5	*	4.3	7.2	8.3	*	*	72.9
Entertainment allowance	46.1	17.1	*	*	8.5	17.1	*	*	97.6
Shares	32.2	18.0	3.6	17.1	24.8	10.6	9.8	8.9	125.0
Study leave	12.7	30.9	15.0	14.7	28.2	12.7	*	6.3	122.0
Superannuation	221.6	416.1	202.8	338.1	498.4	145.1	221.8	279.8	2,323.7
Child care/education expenses	3.8	*	*	*	*	*	*	*	13.0
Sick leave	329.1	646.8	369.4	775.3	927.9	492.3	410.6	693.5	4,645.0
Annual leave	332.7	647.4	370.0	786.6	931.9	495.8	416.1	697.7	4,678.3
Long-service leave	266.9	574.5	333.1	603.8	805.3	353.9	338.4	556.6	3,832.6

Source: Employment Benefits, Australia, August 1987 (6334.0).

TABLE 73. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED AND WEEKLY EARNINGS(a) IN MAIN JOB, AUGUST 1987

Type of benefit received	Weekly earnings(a) in main job (\$)								Total
	Under 120	120 and under 200	200 and under 280	280 and under 360	360 and under 440	440 and under 520	520 and under 600	600 and over	
MALES									
Total employees	162.1	168.4	325.7	732.1	677.9	462.0	340.7	530.4	3,399.2
No benefits	107.6	30.1	28.5	34.0	22.1	15.2	7.9	11.4	256.9
Holiday expenses	*	*	13.6	22.7	29.1	28.4	23.4	36.0	157.3
Low-interest finance	*	*	6.2	16.2	22.1	23.5	16.7	37.7	123.9
Goods and services	15.1	24.7	53.1	114.8	102.4	66.0	37.4	70.3	483.8
Housing	5.0	6.3	16.5	19.8	25.0	23.3	18.4	43.1	157.3
Electricity	4.9	4.4	12.7	12.7	10.5	11.0	8.8	19.4	84.3
Telephone	6.1	7.6	21.9	44.8	61.3	64.0	52.3	126.2	384.3
Transport	9.4	17.3	41.4	97.2	138.5	117.5	93.1	207.4	721.9
Medical	*	3.9	7.7	14.2	17.7	22.0	16.7	44.9	129.0
Union dues	*	*	5.2	11.1	15.6	13.0	13.9	39.8	102.2
Club fees	*	*	*	4.3	6.3	6.4	8.4	31.1	62.2
Entertainment allowance	*	*	*	5.6	10.8	12.6	12.4	39.5	85.9
Shares	*	*	5.0	12.5	17.8	13.8	11.3	35.7	99.6
Study leave	3.5	4.2	4.7	11.4	14.2	12.6	11.7	16.2	78.5
Superannuation	5.4	22.6	93.2	304.3	352.9	289.5	239.7	387.7	1,695.4
Child care/education expenses	*	*	*	*	*	*	*	*	8.8
Sick leave	27.1	117.9	268.7	666.1	628.2	430.2	323.0	489.3	2,950.4
Annual leave	26.2	120.2	275.3	673.0	634.5	433.6	324.7	494.8	2,982.2
Long-service leave	17.0	71.9	189.4	531.6	538.6	386.6	291.7	443.0	2,469.5
FEMALES									
Total employees	371.4	383.3	490.8	530.0	295.2	169.2	108.4	70.1	2,418.4
No benefits	241.3	108.2	70.8	35.4	12.0	6.6	*	3.5	479.8
Holiday expenses	*	3.5	7.5	15.3	10.3	8.2	4.4	*	53.3
Low-interest finance	*	3.9	10.4	14.1	12.3	4.5	*	3.6	51.4
Goods and services	49.5	79.3	93.4	99.6	43.7	13.6	8.3	7.8	395.2
Housing	5.7	5.4	6.0	4.2	6.4	*	*	*	34.1
Electricity	4.8	3.7	4.4	4.6	*	*	*	*	23.5
Telephone	9.9	10.7	13.4	12.0	11.3	6.4	6.4	6.7	76.9
Transport	12.9	17.3	19.4	28.0	21.2	17.2	10.3	9.8	136.2
Medical	*	4.8	7.7	14.7	9.3	5.0	4.2	4.4	51.1
Union dues	*	*	*	*	*	*	*	3.8	17.4
Club fees	*	*	*	*	*	*	*	*	10.7
Entertainment allowance	*	*	*	*	*	*	*	*	11.7
Shares	*	*	*	6.3	5.6	*	*	*	25.4
Study leave	3.5	4.4	7.0	7.6	5.9	6.4	4.7	4.0	43.5
Superannuation	6.2	37.5	101.7	170.2	129.6	82.5	61.9	38.8	628.2
Child care/education expenses	*	*	*	*	*	*	*	*	4.2
Sick leave	54.0	201.8	370.9	466.7	274.0	158.5	103.8	65.0	1,694.6
Annual leave	53.3	202.3	372.1	468.5	273.3	157.9	103.7	64.9	1,696.1
Long-service leave	43.1	140.8	274.5	371.2	237.5	142.7	96.1	57.1	1,363.0
PERSONS									
Total employees	533.4	551.7	816.5	1,262.2	973.1	631.1	449.0	600.6	5,817.6
No benefits	349.0	138.3	99.3	69.5	34.2	21.7	9.8	14.9	736.8
Holiday expenses	*	6.9	21.1	37.9	39.3	36.6	27.7	39.2	210.6
Low-interest finance	*	5.1	16.6	30.2	34.4	28.0	18.9	41.2	175.2
Goods and services	64.6	103.9	146.5	214.4	146.1	79.6	45.7	78.1	879.0
Housing	10.7	11.7	22.5	24.0	31.4	25.4	20.6	45.3	191.4
Electricity	9.7	8.2	17.1	17.3	13.1	12.2	9.6	20.7	107.9
Telephone	16.1	18.3	35.3	56.9	72.6	70.5	58.7	132.9	461.2
Transport	22.3	34.7	60.8	125.2	159.7	134.8	103.4	217.2	858.0
Medical	*	8.7	15.4	29.0	27.0	27.0	21.0	49.4	180.1
Union dues	*	3.8	7.1	14.2	18.2	14.8	15.9	43.6	119.6
Club fees	*	*	3.5	6.5	8.1	7.4	9.8	33.1	72.9
Entertainment allowance	*	*	*	7.0	12.2	14.4	13.9	42.5	97.6
Shares	3.7	5.0	8.4	18.8	23.4	15.7	12.4	37.5	125.0
Study leave	6.9	8.6	11.7	19.0	20.1	18.9	16.3	20.3	122.0
Superannuation	11.6	60.1	194.8	474.5	482.5	372.0	301.6	426.6	2,323.7
Child care/education expenses	*	*	*	*	*	*	*	*	13.0
Sick leave	81.0	319.8	639.5	1,132.8	902.1	588.6	426.8	554.3	4,645.0
Annual leave	79.5	322.5	647.5	1,141.4	907.8	591.5	428.4	559.6	4,678.3
Long-service leave	60.1	212.7	463.8	902.8	776.0	529.3	387.8	500.1	3,832.6

(a) Refers to weekly earnings from last pay.

Source: Employment Benefits, Australia, August 1987 (6334.0).

TABLE 7.4. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, INDUSTRY AND SECTOR, AUGUST 1987  
(\*000)

Type of benefit received	Industry												Sector		
	Agri- culture, forestry, fishing and hunting	Mining	Manu- facturing	Electri- city,gas and water	Construc- tion	Whole- sale and retail trade	Transport and storage	Communi- cation	Finance, property and business services	Public admin- istration and defence	Communi- ty services	Recrea- tion, personal and other services	Total	Public	Private (a)
Total employees	105.5	94.7	1,071.8	118.3	301.7	1,119.9	303.8	135.7	633.2	346.9	1,206.2	379.8	5,817.6	1,733.0	4,084.6
No benefits	23.3	*	64.4	*	33.5	219.7	27.1	*	55.5	17.6	158.8	131.8	736.8	103.2	633.6
Holiday expenses	*	12.1	18.5	*	*	16.7	91.3	4.7	29.0	7.4	14.0	9.3	210.6	111.8	98.7
Low-interest finance	*	3.9	16.0	3.9	*	5.4	5.9	*	116.6	5.2	12.2	*	175.2	63.9	111.4
Goods and services	21.2	12.9	203.1	9.4	19.3	367.0	34.6	19.7	59.1	6.5	49.6	76.5	879.0	103.0	776.0
Housing	31.8	22.0	11.6	5.7	11.0	17.0	8.5	*	25.8	4.7	41.1	9.3	191.4	58.9	132.6
Electricity	24.6	11.3	6.3	4.9	11.4	11.6	5.7	*	10.5	*	11.3	5.6	107.9	17.9	90.0
Telephone	25.5	9.8	65.8	16.3	39.7	83.5	27.8	47.2	65.7	20.6	43.4	15.9	461.2	122.4	338.8
Transport	20.4	33.4	138.7	20.7	104.1	192.6	76.1	12.6	118.1	37.6	74.6	29.2	858.0	196.5	661.5
Medical	4.3	18.8	34.6	*	*	26.1	4.7	*	63.3	*	20.1	*	180.1	36.8	143.4
Union dues	*	3.6	20.2	*	15.1	17.4	6.2	*	35.9	*	13.5	*	119.6	11.8	107.8
Club fees	*	*	10.8	*	*	12.3	3.5	*	30.1	*	6.1	*	72.9	10.0	62.9
Entertainment allowance	*	*	15.0	*	3.8	25.5	4.7	*	28.4	*	6.4	7.0	97.6	12.9	84.8
Shares	*	6.7	39.6	*	8.9	24.7	*	*	31.4	*	4.8	*	125.0	*	123.3
Study leave	*	*	16.3	*	*	10.2	5.1	3.7	23.9	14.3	33.8	5.3	122.0	56.9	65.1
Superannuation	19.1	68.7	467.9	93.7	122.2	246.6	148.4	116.9	275.8	255.9	463.1	45.5	2,323.7	1,063.2	1,260.5
Child care/education expenses	*	*	*	*	*	*	*	*	*	*	4.5	*	13.0	*	12.1
Sick leave	60.2	90.2	958.2	116.9	234.1	773.5	257.2	131.8	539.7	320.2	967.5	195.5	4,645.0	1,581.5	3,063.5
Annual leave	60.7	90.1	966.2	116.9	237.3	775.3	263.1	131.9	545.0	318.3	972.6	200.9	4,678.3	1,576.8	3,101.5
Long-service leave	35.9	84.2	792.4	116.3	183.7	536.1	225.4	130.4	431.2	310.4	864.6	122.0	3,832.6	1,527.2	2,305.4

(a) Includes 22,000 persons for whom sector could not be determined.

Source: *Employment Benefits, Australia, August 1987* (6334.0).

TABLE 7.5. ALL EMPLOYEES : NUMBER OF WEEKS OF LEAVE TAKEN

	Annual leave	Long-service leave	Total	Average number of weeks of annual leave(a)	Average number of weeks of long-service leave(a)	Average number of weeks of annual and/ or long- service leave(a)
	—'000 weeks—			—weeks—		
MALES						
August 1973 to July 1974	6,842.7	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	8,019.4	533.6	8,553.0	3.7	5.6	3.9
May 1983 to April 1984	8,363.0	579.0	8,942.0	3.7	5.2	4.0
FEMALES						
August 1973 to July 1974	3,097.8	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	4,332.0	106.1	4,438.1	4.2	7.0	4.3
May 1983 to April 1984	4,708.2	222.0	4,930.2	4.0	6.8	4.2
PERSONS						
August 1973 to July 1974	9,940.6	n.a.	n.a.	3.4	n.a.	n.a.
May 1978 to April 1979	12,351.4	639.7	12,991.1	3.9	5.8	4.0
May 1983 to April 1984	13,071.2	801.1	13,872.3	3.8	5.6	4.0

(a) The average number of weeks of annual and/or long-service leave taken by employees who took one or more weeks annual and/or long-service leave.

Source: Annual and Long-Service Leave Taken, Australia (6317.0).

TABLE 7.6. ALL EMPLOYEES : TYPE OF LEAVE TAKEN  
(\*000)

	Leave(a) taken					Total	Total	Took annual leave(a)	Took long- service leave(a)
	Took less than one week	Annual leave only	Long- service leave only	Both types of leave	Total				
MALES									
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	3,029.4	n.a.	n.a.	n.a.
August 1973 to July 1974	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	1,037.1	2,077.8	18.0	76.7	2,172.5	3,209.6	2,154.5	94.7	
May 1983 to April 1984	1,067.7	2,150.7	20.0	90.8	2,261.5	3,329.2	2,241.5	110.8	
FEMALES									
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	1,636.4	n.a.	n.a.	
August 1973 to July 1974	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
May 1978 to April 1979	818.2	1,028.9	*	12.4	1,044.1	1,862.3	1,041.3	15.2	
May 1983 to April 1984	973.2	1,142.7	6.6	25.9	1,175.2	2,148.4	1,168.5	32.5	
PERSONS									
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	4,665.9	n.a.	n.a.	
August 1973 to July 1974	1,902.9	n.a.	n.a.	n.a.	n.a.	4,804.0	2,901.1	n.a.	
May 1978 to April 1979	1,855.3	3,106.6	20.8	89.2	3,216.6	5,071.9	3,195.8	110.0	
May 1983 to April 1984	2,041.0	3,293.4	26.6	116.7	3,436.7	5,477.7	3,410.0	143.3	

(a) Of one week or more.

Source: Annual and Long-Service Leave Taken, Australia (6317.0).

TABLE 7.7. ALL EMPLOYEES : NUMBER OF WEEKS OF LEAVE TAKEN AND SUMMARY OF CHARACTERISTICS FROM MAY 1983 TO APRIL 1984

	Number of weeks								Total	Average number of weeks(a)
	Less than one	1	2	3	4	5-7	8 and over	One or more		
	—'000—									(weeks)
<b>Industry—</b>										
Agriculture, forestry, fishing and hunting	81.5	6.8	15.3	9.1	11.9	4.2	*	48.5	130.0	3.0
Mining	22.8	7.9	10.6	13.7	18.7	19.2	5.6	75.6	98.5	4.0
Manufacturing	326.9	50.8	122.7	183.6	302.1	91.4	18.0	768.7	1,095.6	3.6
Electricity, gas and water	28.7	8.5	24.8	24.7	36.7	20.1	6.6	121.4	150.0	3.9
Construction	123.3	14.6	39.9	32.3	49.9	16.9	*	156.3	279.6	3.3
Wholesale and retail trade	502.5	50.8	141.9	106.2	179.2	43.2	8.2	529.5	1,031.9	3.2
Transport and storage	99.9	12.1	31.6	29.9	66.8	52.9	13.5	206.9	306.7	4.3
Communication	31.9	4.8	14.4	11.9	46.8	21.1	3.8	102.9	134.8	4.0
Finance, property and business services	193.3	31.7	78.0	67.6	114.2	40.8	10.1	342.3	535.6	3.4
Public administration and defence	94.4	19.2	52.6	45.9	71.5	30.7	8.3	228.3	322.6	3.6
Community services	327.1	34.3	92.4	89.6	158.9	134.5	227.2	736.9	1,064.0	5.9
Recreation, personal and other services	208.6	14.0	30.2	19.3	38.3	14.8	*	119.5	328.1	3.3
<b>Marital status—</b>										
Married	1,082.8	155.1	405.2	417.4	713.6	337.4	221.3	2,250.0	3,332.8	4.1
Not-married	958.2	100.4	249.2	216.3	381.2	152.5	87.0	1,186.6	2,144.9	3.8
<b>Age (years)—</b>										
15-19	396.4	22.5	50.9	38.5	73.4	14.7	*	202.0	598.4	3.1
20-24	352.2	44.8	120.3	108.2	172.3	66.0	21.1	532.7	884.9	3.5
25-34	506.0	78.6	192.7	177.4	277.3	152.4	110.5	988.9	1,494.9	4.2
35-44	403.5	57.8	149.7	158.3	242.7	118.8	89.5	816.7	1,220.1	4.2
45-54	243.6	36.9	91.5	101.6	207.9	88.1	52.9	578.9	822.6	4.2
55-59	81.4	9.8	31.5	34.7	82.4	35.4	22.1	216.0	297.3	4.4
60-64	35.8	4.4	15.3	13.4	32.7	12.3	10.1	88.2	124.0	4.4
65 and over	22.1	*	*	*	6.0	*	*	13.4	35.5	3.7
<b>Males</b>	1,067.7	162.1	429.9	419.2	747.1	332.8	170.4	2,261.5	3,329.2	4.0
<b>Females</b>	973.2	93.4	224.5	214.5	347.8	157.1	137.9	1,175.2	2,148.4	4.2
<b>Total</b>	2,041.0	255.5	654.4	633.7	1,094.9	489.9	308.3	3,436.7	5,477.7	4.0
<b>May 1978 to April 1979</b>	1,855.3	217.1	543.5	588.5	1,160.2	431.2	276.1	3,216.6	5,071.9	4.0

(a) The average number of weeks of annual and/or long-service leave taken by employees who took one or more weeks annual and/or long-service leave.

Source: Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984 (6317.0).