



Reference No. 6.34

LABOUR MOBILITY, NOVEMBER 1972 (PRELIMINARY STATEMENT)

In November 1972 a survey, based on the quarterly population survey, was conducted throughout Australia in order to obtain information about changes of employment or job location and other aspects of the mobility of the labour force.

SUMMARY OF RESULTS

2. The survey indicated that about one person in six (17.2 per cent) in the labour force in November 1972 had changed his employment or the location of his job during the previous twelve months. (For the sake of brevity both types of change are described as "change of job" in this publication; see paragraph 8 below.) Young people were more likely to have had two or more jobs in the previous twelve months than older persons were, the proportions who had changed their jobs in this period being about one in four for those aged 24 years and under and about one in twenty for those aged 60 years and over.
3. Of employed persons born in Australia, 39.8 per cent (males, 46.9 per cent; females, 25.9 per cent) had been in the same job for five years or more, and 24.0 per cent (males, 20.2 per cent; females, 31.5 per cent) had been in their current job for less than a year. Only 31.7 per cent of employed persons who were born outside Australia had been in the same job for five years or more, but it should be noted that the estimates for this group are affected by their period of residence in Australia. Details are given in Table 6.
4. There was a wide variation between occupational groups in the proportions of employed persons who had held their current job for five years or more, ranging from 60.8 per cent for the group farmers, fishermen, timber getters, etc. to 26.7 per cent for sales workers. Of female sales workers 39.0 per cent had held their current job for less than a year.
5. Of the 263,300 employed persons who had been in their current job for less than a year and who had changed their usual place of residence in the twelve months prior to the survey, nearly one half (124,100, or 47.1 per cent) claimed that they had changed their usual place of residence in order to take up their new job, and a further 23,600 (9.0 per cent) claimed that they had moved in order to look for work.

EXPLANATORY NOTES

6. The sample used in the survey covered the whole of Australia. About 27,000 households were enumerated, as well as a sample of non-private dwellings (hotels, motels, etc.). The information was obtained by carefully chosen and specially trained interviewers during a four-week period.
7. The estimates relate to all persons aged 15 years and over, except members of the permanent armed forces, national servicemen enlisted in the Regular Army Supplement and certain diplomatic personnel customarily excluded from census and estimated populations. Persons who were patients in hospitals and sanatoria, or inmates of gaols, reformatories, etc., and for whom, for the purpose of the survey, the institution was regarded as their dwelling, were excluded from the survey (i.e. questions were asked only in respect of the non-institutional population).
8. For the purposes of the survey, a *job* was defined as:
 - (i) employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or
 - (ii) self-employment (with or without employees) in a particular locality.

Thus, a change of job may have involved a change of employer without a change of job locality; a change of locality without a change of employer; or a change in both employer and locality. For example, the movement of an employer's operations to premises in a different locality would entail a change of job for employees who moved to the new location. Promotion or transfer of an employee which involved a move to premises in a different locality would also constitute a change of job. In capital cities and major towns, each suburb was considered to be a different locality; otherwise, each town and each country area associated with a town constituted a separate locality. It should be noted, however, that for a person who worked at different sites for the same employer (for example, a construction worker), his base of operations (i.e. his employer's office, depot, yard, etc.) was considered to be his place of work.

9. A *temporary job* was defined as a job of a temporary nature (e.g. relieving for someone who was away) in which the occupant had worked less than 13 weeks at the time of the survey.

10. The labour force category to which a person is assigned depends on his actual activity (i.e. whether working, looking for work, etc.) during a specified week, known as "survey week", which is the week immediately preceding that in which the interview takes place. The principal categories are the employed and unemployed, which together comprise the labour force, and the remainder, who are not in the labour force. It was necessary in this survey to adopt definitions of these categories which differed in some respects from those used in the quarterly labour force survey. Details of the classification used are as follows:

- (a) *The labour force* comprises all persons who, during survey week, were employed or unemployed as defined in (b) and (c) below.
- (b) *Employed persons* comprise all those who, during survey week,
 - . did any work for pay, profit, commission or payment in kind, in a job or business, or on a farm (including employees, employers and self-employed persons), or
 - . worked fifteen hours or more without pay in a family business (or farm), or
 - . had a job, business or farm, but were not at work because of illness, accident, leave, holiday or industrial dispute; or because of production hold-up due to bad weather, plant breakdown, etc., or
 - . were laid off from their jobs without pay.

A person who held more than one job is counted only once, in the job at which he worked most hours during survey week.

- (c) *Unemployed persons* comprise all those who, during survey week, did no work at all, and who did not have a job or business and were looking for work (including those who stated that they would have looked for work if they had not been temporarily ill or believed no work was available, or had not already made definite arrangements to start work in a new job after survey week).
- (d) *Persons not in the labour force* are all those who, during survey week, were not in the categories "employed" or "unemployed" as defined. This category therefore includes persons without a job, business or farm who were not actively looking for work, and who, during survey week, were either keeping house (unpaid), attending school, university, etc., retired or voluntarily idle, permanently unable to work or inmates of institutions. A person who worked less than fifteen hours without pay in a family business during survey week is also classified as not in the labour force.

11. The reason for changing the usual definitions is that interviewers had to be given reasonably simple criteria to judge whether a person was employed, unemployed or not in the labour force, so that they could ask the correct sequence of questions in the labour mobility survey. Thus, persons recorded in the labour force survey as looking for work but not taking active steps to find work (classified for that survey as not in the labour force) have, for the purposes of this survey, been classified as unemployed. Similarly, some persons who were temporarily laid off by their employer for the whole of the survey week without pay have been classified as employed in this survey, whereas in the labour force survey they are classified as unemployed.

12. Since the estimates in this statement are based on a sample, they may differ from the figures that would have been obtained from a complete census using the same questionnaires and procedures. One measure of the likely difference is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample, and not the whole population, was enumerated. Estimates less than 4,000 have not been shown as they would be subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. Although in some cases figures for these small components can be derived by subtraction, they should not be regarded as reliable. More information on this topic, together with a table of standard errors, is given in the November 1972 issue of the mimeographed bulletin *The Labour Force* (Reference No. 6.20).

13. This statement contains only a summary of the more important results of the survey. More detailed estimates will be published in a bulletin to be issued as soon as possible. The estimates shown are preliminary and are subject to revision.

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.

TABLE 1. - NON-INSTITUTIONAL POPULATION (a) : EMPLOYMENT STATUS AND NUMBER OF JOBS (b) HELD IN PREVIOUS TWELVE MONTHS, NOVEMBER 1972

<i>Number of jobs (b) held in previous twelve months</i>	<i>Employed (c) ('000)</i>	<i>Unemployed (c) ('000)</i>	<i>Total labour force (c) ('000) (Per cent)</i>		<i>Not in labour force (c) ('000)</i>	<i>Total non-institutional population (a) ('000) (Per cent)</i>	
MARRIED MEN							
None – looking for first job	..	*	*	*	..	*	*
– other	..	*	*	*	298.1	301.0	9.7
One	2,310.6	12.3	2,322.9	84.3	41.9	2,364.8	76.3
Two	329.9	5.1	335.0	12.2	*	338.2	10.9
Three	63.2	*	64.4	2.3	*	64.7	2.1
Four	13.2	*	13.5	0.5	*	13.7	0.4
Five	5.5	*	5.5	0.2	*	5.5	0.2
Six and over	9.7	*	10.4	0.4	*	11.1	0.4
Total	2,732.2	22.9	2,755.1	100.0	344.4	3,099.5	100.0
OTHER MALES (d)							
None – looking for first job	..	17.9	17.9	1.7	..	17.9	1.2
– other	..	4.7	4.7	0.5	345.6	350.3	24.0
One	777.1	16.6	793.7	75.7	52.1	845.8	58.0
Two	160.6	4.4	165.0	15.7	7.3	172.3	11.8
Three	35.3	*	37.5	3.6	*	39.8	2.7
Four	9.2	*	9.7	0.9	*	9.9	0.7
Five	8.4	*	9.5	0.9	*	10.3	0.7
Six and over	9.1	*	10.8	1.0	*	11.2	0.8
Total	999.5	49.1	1,048.7	100.0	408.9	1,457.6	100.0
ALL MALES							
None – looking for first job	..	18.4	18.4	0.5	..	18.4	0.4
– other	..	7.6	7.6	0.2	643.7	651.3	14.3
One	3,087.7	28.9	3,116.6	81.9	94.0	3,210.6	70.5
Two	490.5	9.6	500.0	13.2	10.5	510.6	11.2
Three	98.5	*	101.8	2.7	*	104.5	2.3
Four	22.4	*	23.2	0.6	*	23.6	0.5
Five	13.8	*	15.0	0.4	*	15.8	0.4
Six and over	18.9	*	21.2	0.6	*	22.3	0.5
Total	3,731.7	72.1	3,803.8	100.0	753.3	4,557.1	100.0
MARRIED WOMEN							
None – looking for first job	..	*	*	*	..	*	*
– other	..	10.1	10.1	0.9	1,728.3	1,738.3	55.9
One	976.0	13.8	989.9	84.4	188.8	1,178.7	37.9
Two	140.6	*	142.8	12.2	16.1	158.9	5.1
Three	18.2	*	18.5	1.6	*	20.3	0.7
Four and over	8.5	*	9.0	0.8	*	11.8	0.4
Total	1,143.3	29.0	1,172.4	100.0	1,937.8	3,110.1	100.0
OTHER FEMALES (d)							
None – looking for first job	..	17.4	17.4	2.4	..	17.4	1.2
– other	..	*	*	*	727.5	731.1	48.2
One	546.9	11.2	558.0	76.3	48.8	606.8	40.0
Two	114.4	*	117.3	16.0	6.5	123.8	8.2
Three	23.2	*	24.4	3.3	*	25.4	1.7
Four and over	9.5	*	10.5	1.4	*	11.9	0.8
Total	693.9	37.3	731.2	100.0	785.2	1,516.4	100.0
ALL FEMALES							
None – looking for first job	..	19.6	19.6	1.0	..	19.6	0.4
– other	..	13.6	13.6	0.7	2,455.8	2,469.4	53.4
One	1,522.9	25.0	1,547.9	81.3	237.6	1,785.5	38.6
Two	255.0	5.1	260.2	13.7	22.5	282.7	6.1
Three	41.4	*	42.8	2.3	*	45.7	1.0
Four	9.6	*	10.4	0.6	*	11.9	0.3
Five and over	8.4	*	9.1	0.5	*	11.8	0.3
Total	1,837.3	66.3	1,903.6	100.0	2,723.0	4,626.6	100.0
ALL PERSONS							
None – looking for first job	..	38.0	38.0	0.7	..	38.0	0.4
– other	..	21.2	21.2	0.4	3,099.5	3,120.7	34.0
One	4,610.6	53.9	4,664.4	81.7	331.6	4,996.1	54.4
Two	745.5	14.7	760.2	13.3	33.1	793.2	8.6
Three	139.9	4.8	144.7	2.5	5.5	150.2	1.6
Four	31.9	*	33.6	0.6	*	35.6	0.4
Five	17.4	*	18.7	0.3	*	20.0	0.2
Six and over	23.7	*	26.6	0.5	*	29.9	0.3
Total	5,569.0	138.4	5,707.4	100.0	3,476.3	9,183.6	100.0

(a) Civilians aged 15 years and over. See page 1, paragraph 7. (b) See definition on page 1, paragraph 2. (c) For definitions see page 2, paragraph 10. (d) Never married, widowed and divorced.

* Less than 4,000. See page 2, paragraph 12.

TABLE 2. - EMPLOYED PERSONS (a) : AGE AND NUMBER OF JOBS (b) HELD IN PREVIOUS TWELVE MONTHS, NOVEMBER 1972

(Per cent)									
Number of jobs (b) held in previous twelve months	Age group (years)								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
MALES									
One	73.8	70.1	77.6	84.4	90.8	93.0	95.2	96.0	82.7
Two	18.5	21.7	17.0	12.6	7.3	5.9	4.4	*	13.1
Three	4.5	4.9	3.6	2.0	1.3	*	*	*	2.6
Four and over	3.2	3.2	1.8	1.0	0.6	*	*	*	1.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
FEMALES									
One	72.3	73.2	81.9	88.5	90.4	93.2	96.2	98.1	82.9
Two	21.5	20.8	15.1	9.9	8.3	5.8	*	*	13.9
Three	4.7	4.0	1.9	1.6	1.2	*	*	*	2.3 1.0
Four and over	1.6	2.0	1.1						
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
PERSONS									
One	73.1	71.4	78.9	85.7	90.7	93.1	95.4	96.4	82.8
Two	19.9	21.4	16.4	11.7	7.6	5.9	4.2	*	13.4
Three	4.6	4.6	3.1	1.8	1.1	*	*	*	2.5
Four	1.1	1.1	0.7	0.4	0.6	*	*	*	0.6 0.7
Five and over	1.3	1.7	0.9	0.4					
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(a) Civilians aged 15 years and over. (b) See definition on page 1, paragraph 2.

* Based on a figure less than 4,000. See page 2, paragraph 12.

TABLE 3. - EMPLOYED PERSONS (a) : NUMBER OF JOBS (b) HELD IN PREVIOUS TWELVE MONTHS, STATES, NOVEMBER 1972

('000)							
Number of jobs (b) held in previous twelve months	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)
MALES							
One	1,138.1	861.5	409.1	288.9	238.4	98.3	3,087.7
Two	182.4	116.6	79.7	43.4	43.6	11.4	490.5
Three	34.6	16.9	22.9	7.6	13.0	*	98.5
Four and over	21.0	7.0	12.7	5.6	5.8	*	55.1
Total	1,376.1	1,002.3	524.3	345.6	300.7	112.5	3,731.7
FEMALES							
One	569.0	431.3	189.0	141.2	119.5	42.6	1,522.9
Two	98.0	60.9	38.3	23.7	23.1	5.5	255.0
Three	15.5	7.4	5.5	5.0	4.9	*	41.4
Four and over	6.3	*	*	*	*	*	17.9
Total	688.8	503.0	236.6	171.5	149.8	49.3	1,837.3
PERSONS							
One	1,707.1	1,293.1	598.1	430.2	357.9	140.9	4,610.6
Two	280.4	177.5	118.0	67.1	66.7	16.9	745.5
Three	50.2	24.3	28.3	12.6	17.9	*	139.9
Four	10.0	4.8	6.8	*	4.7	*	31.9
Five and over	17.2	5.8	9.7	*	*	*	41.1
Total	2,064.9	1,505.3	761.0	517.1	450.5	161.8	5,569.0

(a) Civilians aged 15 years and over. (b) See definition on page 1, paragraph 2. (c) Includes the Northern Territory and the Australian Capital Territory.

* Less than 4,000. See page 2 paragraph 12.

TABLE 4. – EMPLOYED PERSONS (a) : OCCUPATION AND DURATION OF CURRENT JOB (b)
NOVEMBER 1972

('000)

Duration of current job (b)	Professional and technical, etc.	Administrative, executive and managerial	Clerical	Sales	Farmers, fishermen, timber getters, etc.	Transport and communication	Tradesmen, etc., n.e.c. (c)	Service, sport and recreation	Total
MALES									
Under 13 weeks –									
Temporary	4.7	*	5.5	7.5	15.5	6.6	39.5	5.0	87.3
Permanent	12.3	12.4	14.0	22.2	14.7	21.7	142.0	12.0	251.4
Total under 13 weeks	17.0	15.4	19.6	29.7	30.2	28.3	181.4	17.0	338.7
13 weeks and under 26 weeks	11.6	10.7	11.0	16.3	13.9	13.1	86.2	7.7	170.4
26 " " " 1 year	35.2	17.7	26.5	22.2	19.1	20.6	130.7	12.7	284.7
Under 1 year	63.8	43.8	57.1	68.2	63.2	62.0	398.3	37.4	793.8
1 year and under 2 years	55.9	35.3	45.0	40.6	29.2	29.6	231.6	30.0	497.3
2 years " " 3 years	40.6	26.6	33.3	25.9	20.9	26.2	160.8	20.0	354.3
3 " " " 4 years	31.2	18.7	24.3	14.9	18.3	21.9	116.1	11.1	256.6
4 " " " 5 years	22.1	14.5	16.5	10.3	16.0	12.4	83.6	11.0	186.3
5 years and over	158.1	162.4	127.0	82.6	229.5	135.5	680.1	68.3	1,643.4
Total	371.8	301.5	303.2	242.5	377.1	287.5	1,670.4	177.8	3,731.7
FEMALES									
Under 13 weeks –									
Temporary	6.6	*	18.1	15.8	4.5	*	8.2	18.3	73.6
Permanent	16.2	*	60.6	30.4	*	4.8	35.9	32.0	182.5
Total under 13 weeks	22.7	*	78.7	46.2	6.4	6.3	44.1	50.3	256.0
13 weeks and under 26 weeks	15.0	*	38.0	19.8	*	*	19.1	23.1	121.8
26 " " " 1 year	40.7	*	66.6	32.1	*	4.8	22.3	39.0	212.3
Under 1 year	78.4	5.9	183.3	98.1	12.1	14.4	85.5	112.4	590.2
1 year and under 2 years	48.3	5.4	110.2	51.4	4.7	10.2	42.7	61.6	334.5
2 years " " 3 years	36.7	*	88.8	20.9	4.5	6.9	28.6	31.6	221.5
3 " " " 4 years	20.2	*	50.7	20.8	*	*	18.6	23.3	143.8
4 " " " 5 years	15.7	*	32.8	11.1	*	*	12.2	14.7	92.9
5 years and over	59.7	19.7	127.0	49.4	41.4	13.5	70.9	72.8	454.4
Total	259.0	40.2	592.7	251.7	68.6	50.2	258.5	316.4	1,837.3
PERSONS									
Under 13 weeks –									
Temporary	11.2	*	23.7	23.3	20.0	8.1	47.6	23.3	160.8
Permanent	28.5	13.3	74.6	52.6	16.6	26.5	177.9	44.0	433.9
Total under 13 weeks	39.7	16.9	98.3	75.9	36.6	34.6	225.5	67.3	594.7
13 weeks and under 26 weeks	26.6	11.8	48.9	36.1	16.2	16.4	105.3	30.9	292.2
26 " " " 1 year	76.0	21.0	93.1	54.3	22.5	25.4	153.0	51.7	497.0
Under 1 year	142.3	49.7	240.3	166.3	75.3	76.4	483.8	149.9	1,384.0
1 year and under 2 years	104.2	40.7	155.2	92.0	33.9	39.8	274.3	91.6	831.8
2 years " " 3 years	77.3	30.0	122.1	46.9	25.4	33.1	189.4	51.5	575.8
3 " " " 4 years	51.4	22.4	74.9	35.7	22.0	25.0	134.7	34.4	400.4
4 " " " 5 years	37.8	16.7	49.4	21.4	18.2	14.4	95.7	25.7	279.2
5 years and over	217.8	182.1	254.0	132.0	270.8	149.0	751.0	141.1	2,097.8
Total	630.8	341.6	895.9	494.2	445.6	337.7	1,928.9	494.2	5,569.0

(a) Non-institutional civilians aged 15 years and over. (b) See definition on page 1, paragraph 8. (c) Includes miners and quarrymen, metal trades workers, building workers, and other tradesmen, production-process workers and labourers, n.e.c.

* Less than 4,000. See page 2, paragraph 12.

TABLE 5. — EMPLOYED PERSONS (a) : OCCUPATION AND DURATION OF CURRENT JOB (b)
NOVEMBER 1972

(Per cent)

<i>Duration of current job (years) (b)</i>	<i>Profession- al and technical, etc.</i>	<i>Admin., exec. and managerial</i>	<i>Clerical</i>	<i>Sales</i>	<i>Farmers, fishermen, timber getters, etc.</i>	<i>Transport and communication</i>	<i>Tradesmen, etc., n.e.c. (c)</i>	<i>Service, sport and recreation</i>	<i>Total</i>
MALES									
Under 1	17.2	14.5	18.8	28.1	16.8	21.6	23.8	21.1	21.3
1 and under 2	15.0	11.7	14.9	16.7	7.7	10.3	13.9	16.9	13.3
2 " " 3	10.9	8.8	11.0	10.7	5.5	9.1	9.6	11.2	9.5
3 " " 4	8.4	6.3	8.0	6.1	4.9	7.6	6.9	6.2	6.9
4 " " 5	6.0	4.8	5.5	4.2	4.2	4.3	5.0	6.2	5.0
5 and over	42.5	53.9	41.9	34.1	60.9	47.1	40.7	38.4	44.0
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
FEMALES									
Under 1	30.3	14.7	30.9	39.0	17.6	28.8	33.1	35.5	32.1
1 and under 2	18.6	13.4	18.6	20.4	6.8	20.4	16.5	19.5	18.2
2 " " 3	14.2	*	15.0	8.3	6.6	13.8	11.1	10.0	12.1
3 " " 4	7.8	*	8.5	8.2	*	*	7.2	7.4	7.8
4 " " 5	6.1	*	5.5	4.4	*	*	4.7	4.6	5.1
5 and over	23.0	49.0	21.4	19.6	60.3	27.0	27.5	23.0	24.7
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
PERSONS									
Under 1	22.6	14.5	26.8	33.7	16.9	22.6	25.1	30.3	24.9
1 and under 2	16.5	11.9	17.3	18.6	7.6	11.8	14.2	18.5	14.9
2 " " 3	12.3	8.8	13.6	9.5	5.7	9.8	9.8	10.4	10.3
3 " " 4	8.1	6.6	8.4	7.2	4.9	7.4	7.0	7.0	7.2
4 " " 5	6.0	4.9	5.5	4.3	4.1	4.3	5.0	5.2	5.0
5 and over	34.5	53.4	28.3	26.7	60.8	44.1	38.9	28.5	37.7
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>

(a) Civilians aged 15 years and over. (b) See definition on page 1, paragraph 8. (c) Includes miners and quarrymen, metal trades workers, building workers, and other tradesmen, production-process workers and labourers, n.e.c.

* Based on a figure less than 4,000. See page 2, paragraph 12.

TABLE 6. – EMPLOYED PERSONS (a) : BIRTHPLACE AND DURATION OF CURRENT JOB (b), NOVEMBER 1972

Duration of current job (b)	Born outside Australia							
	Born in Australia		U.K. and Ireland ('000)	Other ('000)	Total		Total	
	('000)	(Per cent)			('000)	(Per cent)	('000)	(Per cent)
MALES								
Under 13 weeks –								
Temporary	67.5	2.5	5.1	14.7	19.8	1.9	87.3	2.3
Permanent	162.7	6.0	32.5	56.2	88.7	8.7	251.4	6.7
Total under 13 weeks	230.1	8.5	37.6	70.9	108.5	10.6	338.7	9.1
13 weeks and under 26 weeks	111.7	4.1	21.2	37.6	58.7	5.8	170.4	4.6
26 " " " 1 year	206.2	7.6	32.4	46.1	78.5	7.7	284.7	7.6
Under 1 year	548.0	20.2	91.2	154.5	245.7	24.1	793.8	21.3
1 year and under 2 years	329.6	12.2	60.4	107.3	167.7	16.4	497.3	13.3
2 years " " 3 years	241.5	8.9	44.0	68.8	112.8	11.0	354.3	9.5
3 " " " 4 years	183.6	6.8	26.3	46.7	73.0	7.2	256.6	6.9
4 " " " 5 years	137.0	5.1	16.4	32.9	49.3	4.8	186.3	5.0
5 years and over	1,270.9	46.9	136.3	236.2	372.5	36.5	1,643.4	44.0
Total	2,710.7	100.0	374.5	646.5	1,021.0	100.0	3,731.7	100.0
FEMALES								
Under 13 weeks –								
Temporary	58.7	4.3	7.8	7.1	14.9	3.2	73.6	4.0
Permanent	123.2	9.0	24.7	34.6	59.3	12.9	182.5	9.9
Total under 13 weeks	181.8	13.2	32.5	41.7	74.2	16.1	256.0	13.9
13 weeks and under 26 weeks	88.6	6.4	15.1	18.1	33.2	7.2	121.8	6.6
26 " " " 1 year	162.3	11.8	22.5	27.5	50.0	10.8	212.3	11.6
Under 1 year	432.8	31.5	70.2	87.2	157.4	34.1	590.2	32.1
1 year and under 2 years	243.0	17.7	36.5	55.0	91.5	19.8	334.5	18.2
2 years " " 3 years	167.2	12.2	22.3	31.9	54.3	11.8	221.5	12.1
3 " " " 4 years	107.6	7.8	12.5	23.6	36.2	7.8	143.8	7.8
4 " " " 5 years	68.5	5.0	10.0	14.4	24.4	5.3	92.9	5.1
5 years and over	356.5	25.9	35.0	62.9	97.9	21.2	454.4	24.7
Total	1,375.7	100.0	186.4	275.1	461.6	100.0	1,837.3	100.0
PERSONS								
Under 13 weeks –								
Temporary	126.1	3.1	12.9	21.8	34.7	2.3	160.8	2.9
Permanent	285.9	7.0	57.2	90.8	148.0	10.0	433.9	7.8
Total under 13 weeks	412.0	10.1	70.2	112.5	182.7	12.3	594.7	10.7
13 weeks and under 26 weeks	200.3	4.9	36.3	55.6	91.9	6.2	292.2	5.3
26 " " " 1 year	368.5	9.0	54.9	73.6	128.5	8.7	497.0	8.9
Under 1 year	980.8	24.0	161.4	241.8	403.2	27.2	1,384.0	24.9
1 year and under 2 years	572.6	14.0	96.9	162.3	259.2	17.5	831.8	14.9
2 years " " 3 years	408.8	10.0	66.3	100.7	167.0	11.3	575.8	10.2
3 " " " 4 years	291.3	7.1	38.8	70.3	109.2	7.4	400.4	7.2
4 " " " 5 years	205.5	5.0	26.4	47.3	73.7	5.0	279.2	5.0
5 years and over	1,627.4	39.8	171.2	299.2	470.4	31.7	2,097.8	37.7
Total	4,086.4	100.0	561.0	921.6	1,482.6	100.0	5,569.0	100.0

(a) Civilians aged 15 years and over. (b) See definition on page 1, paragraph 8.

TABLE 7. — EMPLOYED PERSONS BORN OUTSIDE AUSTRALIA (a) : PERIOD OF ARRIVAL IN AUSTRALIA AND DURATION OF CURRENT JOB (b), NOVEMBER 1972 ('000)

Duration of current job (b)	Period of arrival							Total
	Before 1947	1947 to 1961	1962 to 1966	1967, 1968	1969, 1970	1971	1972 (c)	
MALES								
Under 13 weeks —								
Temporary	*	6.9	4.2	*	*	*	*	19.8
Permanent	*	31.6	14.4	9.0	11.2	7.1	13.1	88.7
Total under 13 weeks	*	38.5	18.6	11.1	13.3	8.3	15.8	108.5
13 weeks and under 26 weeks	*	17.2	8.7	6.5	8.5	4.4	11.6	58.7
26 " " " 1 year	*	30.2	13.3	6.3	9.5	7.7	8.8	78.5
Under 1 year	7.5	85.9	40.5	23.9	31.2	20.4	36.2	245.7
1 year and under 2 years	7.4	65.4	26.1	11.3	31.6	25.9	..	167.7
2 years " " 3 years	6.4	47.5	16.2	13.3	29.3	..	..	112.8
3 " " 4 years	4.3	33.5	15.7	8.3	11.3	..	..	73.0
4 " " 5 years	*	27.1	9.3	10.2	..	..	..	49.3
5 years and over	59.0	246.3	57.6	9.6	..	..	..	372.5
Total	87.4	505.6	165.3	76.6	103.5	46.3	36.2	1,021.0
FEMALES								
Under 13 weeks —								
Temporary	*	6.6	*	*	*	*	*	14.9
Permanent	*	17.0	11.9	5.1	7.4	7.1	9.7	59.3
Total under 13 weeks	*	23.6	14.4	6.4	8.7	8.0	11.2	74.2
13 weeks and under 26 weeks	*	11.4	6.9	*	4.4	*	4.5	33.2
26 " " " 1 year	*	17.6	8.2	5.2	4.5	8.4	4.2	50.0
Under 1 year	4.7	52.6	29.5	13.8	17.5	19.4	19.9	157.4
1 year and under 2 years	*	36.7	17.6	6.4	15.0	12.9	..	91.5
2 years " " 3 years	*	24.9	8.6	6.7	11.6	..	..	54.3
3 " " 4 years	*	19.2	6.7	*	4.4	..	..	36.2
4 " " 5 years	*	11.6	6.8	4.1	..	..	..	24.4
5 years and over	13.6	65.4	16.8	*	..	..	..	97.9
Total	27.4	210.5	86.0	37.0	48.6	32.4	19.9	461.6
PERSONS								
Under 13 weeks —								
Temporary	*	13.4	6.7	*	*	*	4.2	34.7
Permanent	*	48.6	26.2	14.1	18.6	14.3	22.8	148.0
Total under 13 weeks	5.0	62.1	32.9	17.6	21.9	16.3	27.0	182.7
13 weeks and under 26 weeks	*	28.6	15.6	8.7	12.9	7.4	16.1	91.9
26 " " " 1 year	4.6	47.8	21.5	11.5	14.0	16.2	13.0	128.5
Under 1 year	12.2	138.5	70.0	37.7	48.8	39.8	56.1	403.2
1 year and under 2 years	10.1	102.2	43.7	17.8	46.6	38.9	..	259.2
2 years " " 3 years	8.9	72.4	24.8	20.0	40.9	..	..	167.0
3 " " 4 years	6.3	52.6	22.3	12.2	15.8	..	..	109.2
4 " " 5 years	4.6	38.7	16.1	14.2	..	..	..	73.7
5 years and over	72.6	311.8	74.4	11.7	..	..	..	470.4
Total	114.7	716.1	251.3	113.6	152.1	78.7	56.1	1,482.6

(a) Civilians aged 15 years and over. (b) See definition on page 1, paragraph 8. (c) To survey date.

* Less than 4,000. See page 2, paragraph 12.

TABLE 8. — EMPLOYED PERSONS BORN OUTSIDE AUSTRALIA (a) : PERIOD OF ARRIVAL
IN AUSTRALIA AND DURATION OF CURRENT JOB (b), NOVEMBER 1972
(Per cent)

Duration of current job (years) (b)	Period of arrival						1972 (c)	Total
	Before 1947	1947 to 1961	1962 to 1966	1967, 1968	1969, 1970	1971		
MALES								
Under 1	8.6	17.0	24.5	31.2	30.2	44.1	100.0	24.1
1 and under 2	8.4	12.9	15.8	14.8	30.5	55.9	..	16.4
2 " " 3	7.4	9.4	9.8	17.4	28.3	..	..	11.0
3 " " 4	4.9	6.6	9.5	10.8	11.0	..	..	7.2
4 " " 5	*	5.4	5.6	13.3	..	..	..	4.8
5 and over	67.5	48.7	34.8	12.6	..	..	..	36.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
FEMALES								
Under 1	17.1	25.0	34.3	37.4	36.1	60.0	100.0	34.1
1 and under 2	*	17.5	20.5	17.4	30.9	40.0	..	19.8
2 " " 3	*	11.8	10.0	18.1	23.8	..	..	11.8
3 " " 4	*	9.1	7.7	*	9.1	..	..	7.8
4 " " 5	*	5.5	7.9	1.1	..	..	..	5.3
5 and over	49.7	31.1	19.5	*	..	..	..	21.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
PERSONS								
Under 1	10.7	19.3	27.9	33.2	32.1	50.6	100.0	27.2
1 and under 2	8.8	14.3	17.4	15.6	30.7	49.4	..	17.5
2 " " 3	7.8	10.1	9.9	17.6	26.9	..	..	11.3
3 " " 4	5.5	7.3	8.9	10.7	10.4	..	..	7.4
4 " " 5	4.0	5.4	6.4	12.5	..	..	..	5.0
5 and over	63.3	43.5	29.6	10.3	..	..	..	31.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(a) Civilians aged 15 years and over. (b) See definition on page 1, paragraph 8. (c) To survey date.

* Based on a figure less than 4,000. See page 2, paragraph 12.

TABLE 9. — PERSONS (a) EMPLOYED IN CURRENT JOB (b) FOR LESS THAN TWELVE MONTHS WHO CHANGED
THEIR USUAL PLACE OF RESIDENCE IN PREVIOUS TWELVE MONTHS : TYPE OF MOVE AND
REASON FOR CHANGE OF USUAL RESIDENCE, NOVEMBER 1972
(000)

From —	To capital city (c)		To other area		Total movers		
	In same State	In another State	In same State or Territory	In another State or Territory	Intrastate	Interstate	Total
TO TAKE UP A NEW JOB (b)							
State capital city (c)	16.7	8.4	21.1	5.3	37.8	13.7	51.5
Other area	14.4	*	49.7	5.5	64.0	8.6	72.6
Total	31.0	11.5	70.8	10.8	101.8	22.3	124.1
TO LOOK FOR WORK							
State capital city (c)	*	*	*	*	*	*	7.3
Other area	6.3	*	7.0	*	13.3	*	16.3
Total	8.1	*	8.8	*	17.0	6.6	23.6
OTHER REASONS							
State capital city (c)	44.0	10.0	10.8	6.2	54.7	16.2	70.9
Other area	8.2	5.5	27.3	*	35.5	9.2	44.7
Total	52.2	15.5	38.1	10.0	90.3	25.4	115.7
TOTAL							
State capital city (c)	62.5	20.4	33.7	13.1	96.2	33.5	129.7
Other area	28.8	10.0	84.0	10.8	112.8	20.8	133.6
Total	91.4	30.5	117.7	23.8	209.0	54.3	263.3

(a) Non-institutional civilians aged 15 years and over. (b) See definition on page 1, paragraph 8. (c) Statistical Divisions of the six State capital cities, as defined in *Census of the Commonwealth of Australia, 30 June 1966 — Field Count Statement No. 4*.

* Less than 4,000. See page 2, paragraph 12.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr I. Neville on 63 9111 extension 2347 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

