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EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

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INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Section on Canberra (02) 6252 7206.

ABOUT THIS PUBLICATION

This publication presents information about the weekly earnings and employment benefits received by employees, and their trade union membership. The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2006 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

Data from the survey relate to employed persons aged 15 years and over who worked in their main job for a public or private sector employer (and either received remuneration in wages or salary, received a retainer fee from their employer while working on a commission basis, or were paid in tips or piece-rates) or operated their own incorporated enterprise with or without employees.

The survey provides statistics on the distribution of weekly earnings of employees, their entitlement to paid leave (holiday, sick, long service and maternity/paternity), superannuation coverage and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and family type, and by characteristics of employment such as full-time or part-time status, industry and occupation.

NOTES ABOUT THE ESTIMATES

From 2006, occupation data are classified according to the ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). The new classification replaces the ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to the ASCO, can be obtained on request.

Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to the ANZSIC 1993, can be obtained on request.

CHANGES IN THIS ISSUE

In this issue, Table 10 presents 'Weekly earnings in main job' by 'Industry' for 'all employees' only.

'Industry' is not presented in Table 16 as time series data is not available for ANZSIC 2006.

Table 18 presents 'Industry' by 'Trade union membership' for persons only (rather than cross-classified by 'Sex') as the additional detail provided by ANZSIC 2006 at the Sub-Division level does not support the sex cross-classification. However, a version of Table 18 which includes a sex cross-classification will be made available via spreadsheets on the ABS web site <<http://www.abs.gov.au>>.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

In August 2006, there were a total of 8,776,900 employees in Australia. Of these, 6,178,400 (70%) were full-time employees and 2,598,500 (30%) were part-time employees.

WEEKLY EARNINGS OF EMPLOYEES

In August 2006, the mean weekly earnings of employees in all jobs was \$862, an increase of \$55 (or 6.8%) since August 2005. Mean weekly earnings in all jobs was highest in the Australian Capital Territory (\$1,012) and lowest in Tasmania (\$739).

Mean weekly earnings of employees in all jobs has increased from \$532 in August 1995, an increase of 62% over the 11 years to August 2006 (note that data was not collected in August 1996). However, it should be noted that changes in average earnings may be affected not only by changes in the level of earnings but also by changes in the overall composition of the employee workforce, including changes in:

- proportions of full-time and part-time employees
- number of hours worked
- mix of occupations and industries.

The weekly earnings of employees in their main job (rather than in all jobs) is also of interest. The mean weekly earnings of employees in their main job was \$851. Mean weekly earnings of employees in their main job was higher in the public sector than in the private sector (\$951 compared with \$827). For full-time employees, the mean weekly earnings in their main job was \$1,045, while for part-time employees it was \$388 in their main job. Mean weekly earnings in main job were \$1,122 for full-time male employees and \$908 for full-time female employees.

Another useful measure of earnings is to look at median weekly earnings. The median is the amount which divides the distribution of employees into two equal parts, one having earnings above and the other below that amount. The median weekly earnings of employees in their main job was \$740. Median weekly earnings for employees in their main job was \$882 for males and \$600 for females.

In August 2006, median weekly earnings (in main job) were highest in the:

- Mining industry (\$1,500)
- Managers occupation group (\$1,100)
- 35-44 year age group (\$1,000)

LEAVE ENTITLEMENTS

In August 2006, 73% (or 6,414,100) of the 8,776,900 employees were entitled to either paid holiday leave or paid sick leave, or both, in their main job (referred to as 'employees with leave entitlements').

Full-time employees were more likely than part-time employees to have leave entitlements (86% compared with 43%), and a higher proportion of male employees had leave entitlements than female employees (76% compared with 70%). The industry with the highest proportion of employees with leave entitlements was Public administration and safety (92%), followed by Electricity, gas, water and waste services (90%). The occupation groups with the highest proportion of employees with leave entitlements were Professionals (84%) and Managers (83%).

SUMMARY OF FINDINGS *continued*

LEAVE ENTITLEMENTS

continued

In August 2006, employees with leave entitlements earned an average of \$960 per week in their main job, compared with \$539 per week for employees without leave entitlements. The difference in average weekly earnings is due to the underlying characteristics of employees with and without leave entitlements. For example:

Of the 6,414,100 (73%) employees with leave entitlements in August 2006:

- 17% were part-time employees
- 45% were female
- 3% were aged 15–19
- 25% were aged 35–44
- 24% were Professionals
- 8% were Sales workers
- 8% were Labourers.

Of the 2,362,800 (27%) employees without leave entitlements in August 2006:

- 63% were part-time employees
- 53% were female
- 19% were aged 15–19
- 18% were aged 35–44
- 12% were Professionals
- 19% were Sales workers
- 20% were Labourers.

LEAVE BENEFITS

In August 2006, 76% of employees were provided with one or more types of paid leave (i.e. holiday, sick, long service or maternity/paternity leave). Employees in the public sector were more likely to have one or more of these leave benefits than those in the private sector (91% compared with 72%), as were full-time employees than part-time employees (88% compared with 47%).

The most commonly reported paid leave benefits were sick leave and holiday leave (both 72%), followed by long service leave (63%) and maternity/paternity leave (39%). The proportion of employees who were provided with all four leave benefits was 35%.

Accommodation and food services was the industry with the highest proportion of employees without leave benefits (61%). Sales workers and Labourers were the occupation groups with the highest proportion of employees without leave benefits (45% and 44% respectively).

SUPERANNUATION COVERAGE

In August 2006, 90% of employees had superannuation provided by their current employer. A higher proportion of full-time employees were provided with superannuation by their current employer than part-time employees (95% and 79% respectively). Employees in the public sector were also more likely to be provided with superannuation by their current employer (98%) than employees in the private sector (89%). It should be noted that under the Superannuation Guarantee Act, employers are obliged to make superannuation contributions on behalf of most employees. There are some exempt employees: for example, employers are not obliged to contribute to superannuation for employees aged less than 18 years who are not working more than 30 hours a week, for employees aged 70 years and over, or for employees who are paid less than \$450 in a calendar month.

SUMMARY OF FINDINGS *continued*

TRADE UNION MEMBERSHIP

In August 2006, there were 1,786,000 employees who were trade union members in conjunction with their main job, a 6.6% decrease on the 1,911,900 trade union members recorded in August 2005. The proportion of employees who were trade union members also decreased during this period from 22% to 20%.

The proportion of full-time employees who were trade union members was higher than for part-time employees (22% and 16% respectively). A higher proportion of public sector employees were trade union members (43%) than private sector employees (15%).

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EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—August 1995 to 2006(d)

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(e)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers(f)									
1995	694	676	621	632	705	632	666	779	673
1997	782	746	714	683	795	648	788	875	753
1998	798	763	716	699	784	665	789	871	763
1999	859	783	743	753	850	678	811	933	807
2000	890	892	802	781	867	735	917	969	862
2001	939	895	850	830	890	789	886	996	896
2002	955	917	877	836	961	796	945	1 052	921
2003	1 026	957	896	878	999	837	889	1 110	967
2004	1 056	991	940	905	1 010	859	1 001	1 107	997
2005	1 091	1 048	993	999	1 119	909	1 032	1 166	1 054
2006	1 166	1 137	1 077	1 031	1 185	969	1 113	1 263	1 131
Part-time workers(f)									
1995	216	210	202	212	200	182	246	244	210
1997	236	212	278	218	195	230	184	206	231
1998	259	211	205	221	207	219	252	233	226
1999	271	241	210	203	215	265	278	265	240
2000	304	274	232	256	237	241	245	282	270
2001	337	276	270	294	307	237	288	251	298
2002	358	276	290	268	300	238	297	282	308
2003	333	287	253	284	270	268	319	342	294
2004	339	296	330	291	296	321	281	344	317
2005	357	349	307	313	308	346	324	370	337
2006	376	387	347	330	342	306	365	438	366
Total									
1995	647	623	576	585	649	588	634	701	623
1997	719	680	659	627	732	595	725	785	691
1998	741	690	658	643	716	604	754	769	700
1999	794	711	675	674	770	637	765	822	737
2000	817	806	726	709	783	664	863	859	784
2001	855	807	763	758	812	715	835	875	812
2002	867	825	787	762	862	720	884	931	832
2003	934	851	803	785	895	755	830	973	869
2004	959	890	853	810	912	774	946	1 002	902
2005	996	945	903	897	1 009	821	967	1 031	955
2006	1 051	1 030	975	926	1 079	863	1 061	1 154	1 022

(a) See paragraphs 17–30 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.

(b) For multiple job-holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) This survey was not conducted in 1996.

(e) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(f) See the Glossary for definition.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—August 1995 to 2006(d) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(e)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers(f)									
1995	571	554	527	525	510	522	547	638	550
1997	632	606	588	598	560	572	603	699	608
1998	664	618	589	580	606	582	655	714	627
1999	700	652	615	612	634	599	673	735	659
2000	720	699	643	664	648	636	703	844	691
2001	769	727	666	706	688	648	747	835	727
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
2004	864	820	754	790	779	756	863	960	819
2005	887	877	801	814	820	779	889	1 013	856
2006	949	920	866	839	864	837	918	1 095	910
Part-time workers(f)									
1995	245	235	221	254	227	241	223	268	237
1997	271	256	251	263	232	251	250	287	258
1998	273	262	258	272	260	273	306	303	267
1999	293	268	259	277	266	294	286	311	276
2000	299	282	278	285	266	277	321	344	286
2001	331	303	306	304	283	295	329	330	311
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
2004	377	358	346	351	323	340	374	415	358
2005	383	371	373	393	365	362	364	429	377
2006	423	390	374	391	372	359	398	428	395
Total									
1995	442	419	400	398	385	393	446	492	420
1997	484	454	441	430	409	401	484	553	457
1998	505	466	438	436	454	422	547	556	472
1999	533	482	448	455	465	445	549	595	491
2000	549	511	480	499	469	455	583	662	516
2001	590	539	501	513	497	465	624	655	545
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580
2004	656	608	577	577	559	548	732	755	614
2005	661	644	613	611	607	567	746	791	640
2006	720	673	649	626	632	608	786	874	680

(a) See paragraphs 17–30 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.

(b) For multiple job-holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) This survey was not conducted in 1996.

(e) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(f) See the Glossary for definition.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—August 1995 to 2006(d) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(e)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers(f)									
1995	651	633	588	596	640	596	619	724	630
1997	729	697	670	655	719	625	714	804	703
1998	750	711	672	660	721	639	733	807	715
1999	803	737	699	704	775	653	756	847	755
2000	827	823	745	739	790	701	832	914	800
2001	875	835	784	787	819	743	829	927	835
2002	893	860	816	815	882	752	869	980	863
2003	957	898	833	832	920	798	850	1 025	904
2004	985	930	871	865	930	823	943	1 045	932
2005	1 017	988	923	934	1 014	863	969	1 101	983
2006	1 087	1 060	999	963	1 076	920	1 029	1 188	1 051
Part-time workers(f)									
1995	238	229	216	245	220	229	228	261	231
1997	262	244	258	253	224	247	233	263	252
1998	270	248	246	260	247	260	296	282	257
1999	288	261	247	257	254	288	285	295	267
2000	300	280	267	278	259	268	304	326	282
2001	333	296	296	302	289	282	319	305	308
2002	352	298	305	309	308	304	358	347	320
2003	349	321	291	323	306	320	358	363	324
2004	367	342	341	335	316	335	352	396	348
2005	377	365	356	372	351	358	354	411	367
2006	410	389	367	375	365	345	391	430	388
Total									
1995	555	531	498	499	531	501	546	601	532
1997	613	577	561	537	589	510	611	675	585
1998	633	587	557	550	595	521	652	666	596
1999	676	605	571	573	630	548	663	710	624
2000	693	669	612	612	636	566	732	760	659
2001	732	683	640	643	664	598	734	767	687
2002	744	695	664	663	711	615	777	821	707
2003	788	723	670	675	735	648	762	847	734
2004	816	758	724	700	747	668	843	878	766
2005	838	806	767	763	821	697	858	912	807
2006	898	863	820	784	872	739	928	1 012	862

(a) See paragraphs 17–30 of the Explanatory Notes for information about the calculation of mean weekly earnings and factors affecting comparability between surveys.

(b) For multiple job-holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) This survey was not conducted in 1996.

(e) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(f) See the Glossary for definition.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By full-time or part-time status

		FULL-TIME WORKERS (c)			PART-TIME WORKERS (c)			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
.....										
Weekly earnings in all jobs										
Under \$200	'000	11.6	9.5	21.0	241.5	479.1	720.6	253.1	488.6	741.7
\$200 and under \$300	'000	46.3	20.5	66.8	93.4	271.6	365.1	139.7	292.2	431.9
\$300 and under \$400	'000	78.6	48.3	127.0	88.5	271.9	360.4	167.2	320.2	487.4
\$400 and under \$500	'000	123.4	104.5	227.8	71.1	257.7	328.8	194.4	362.2	556.6
\$500 and under \$600	'000	251.9	245.9	497.8	44.9	196.8	241.7	296.8	442.7	739.5
\$600 and under \$700	'000	397.6	363.1	760.6	37.7	117.5	155.1	435.3	480.5	915.8
\$700 and under \$800	'000	396.8	293.1	689.9	14.6	67.1	81.6	411.3	360.2	771.5
\$800 and under \$900	'000	382.7	259.7	642.4	8.4	49.9	58.4	391.1	309.6	700.8
\$900 and under \$1,000	'000	343.2	188.2	531.4	12.3	28.3	40.6	355.5	216.6	572.0
\$1,000 and under \$1,200	'000	605.7	305.0	910.6	14.2	37.4	51.7	619.9	342.4	962.3
\$1,200 and under \$1,400	'000	408.0	174.9	582.9	7.8	19.2	27.0	415.7	194.2	609.9
\$1,400 and under \$1,600	'000	259.6	94.4	354.0	*4.1	7.1	11.2	263.7	101.5	365.2
\$1,600 and under \$1,800	'000	165.5	40.0	205.5	*2.6	*4.8	7.5	168.2	44.8	213.0
\$1,800 and over	'000	461.7	92.3	554.0	6.3	6.2	12.5	468.0	98.5	566.5
Did not draw a wage or salary(d)	'000	73.9	25.3	99.2	14.1	29.7	43.7	88.0	55.0	142.9
Total	'000	4 006.4	2 264.7	6 271.1	661.5	1 844.3	2 505.8	4 667.9	4 109.0	8 776.9
Median weekly earnings in all jobs(e)	\$	961	800	900	280	349	324	900	600	750
Mean weekly earnings in all jobs(e)	\$	1 131	910	1 051	366	395	388	1 022	680	862

* estimate has a relative standard error of 25% to 50% and should be used with caution

(c) See the Glossary for definition.

(a) For multiple job-holders, earnings in second job were only obtained from people who were employees in that job.

(d) This group consists of people working in their own incorporated enterprise.

(b) Refers to earnings in main job and second job.

(e) See paragraph 17 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household

		HUSBAND, WIFE OR PARTNER			LONE PARENT					
		With dep- endants	Without dep- endants	Total	With dep- endants	Without dep- endants	Total	Other family member(c)	Non-family member(d)	Total
.....										
FULL-TIME WORKERS (e)										
Weekly earnings in all jobs										
Under \$200	'000	*2.2	5.6	7.8	np	np	*1.5	7.1	*4.7	21.0
\$200 and under \$300	'000	8.9	10.0	18.9	**0.5	—	**0.5	40.6	6.8	66.8
\$300 and under \$400	'000	16.4	27.8	44.2	np	np	*2.7	58.5	21.6	127.0
\$400 and under \$500	'000	36.9	58.5	95.4	5.6	*3.3	8.9	84.6	38.9	227.8
\$500 and under \$600	'000	112.4	128.1	240.5	15.7	9.5	25.2	127.5	104.6	497.8
\$600 and under \$700	'000	199.4	236.3	435.8	19.3	9.4	28.7	148.5	147.7	760.6
\$700 and under \$800	'000	186.9	225.3	412.2	16.6	11.9	28.6	105.5	143.6	689.9
\$800 and under \$900	'000	182.5	209.9	392.4	np	np	20.5	86.2	143.3	642.4
\$900 and under \$1,000	'000	162.4	187.3	349.7	12.1	*5.3	17.4	50.8	113.5	531.4
\$1,000 and under \$1,200	'000	321.6	291.9	613.5	np	np	33.1	77.1	187.0	910.6
\$1,200 and under \$1,400	'000	229.8	174.7	404.5	np	np	np	np	125.7	582.9
\$1,400 and under \$1,600	'000	139.8	121.5	261.3	np	*3.6	np	18.0	np	354.0
\$1,600 and under \$1,800	'000	93.3	62.1	155.3	*3.1	*2.1	*5.2	np	np	205.5
\$1,800 and over	'000	273.3	166.4	439.7	np	np	14.7	14.1	85.6	554.0
Did not draw a wage or salary(f)	'000	36.7	41.6	78.4	np	*1.4	np	*2.6	np	99.2
Total	'000	2 002.5	1 947.0	3 949.5	144.6	75.7	220.3	859.6	1 241.7	6 271.1
Median weekly earnings in all jobs(g)	\$	1 000	900	961	863	809	850	650	900	900
Mean weekly earnings in all jobs(g)	\$	1 211	1 061	1 137	982	979	981	723	1 019	1 051

PART-TIME WORKERS (e)

Weekly earnings in all jobs										
Under \$200	'000	99.5	78.9	178.5	np	np	38.5	397.8	105.8	720.6
\$200 and under \$300	'000	111.4	77.7	189.1	24.4	*1.7	26.1	94.5	55.4	365.1
\$300 and under \$400	'000	114.9	84.6	199.5	np	np	31.7	74.9	54.4	360.4
\$400 and under \$500	'000	130.4	88.7	219.1	26.7	*4.3	31.0	39.8	38.9	328.8
\$500 and under \$600	'000	94.1	67.4	161.5	16.2	*4.8	21.0	23.1	36.0	241.7
\$600 and under \$700	'000	65.0	42.5	107.5	8.8	**1.1	9.9	12.5	25.3	155.1
\$700 and under \$800	'000	39.7	23.9	63.6	*3.6	*1.7	*5.3	*4.2	8.5	81.6
\$800 and under \$900	'000	28.8	16.8	45.6	np	np	*3.4	*2.2	7.1	58.4
\$900 and under \$1,000	'000	13.7	12.6	26.3	*4.3	—	*4.3	**1.1	8.9	40.6
\$1,000 and under \$1,200	'000	23.7	17.7	41.4	np	np	*3.4	**0.9	6.0	51.7
\$1,200 and under \$1,400	'000	12.5	9.4	21.9	np	np	np	np	*2.9	27.0
\$1,400 and under \$1,600	'000	*4.0	*5.5	9.4	np	—	np	—	np	11.2
\$1,600 and under \$1,800	'000	*3.9	*1.4	*5.3	—	—	—	np	np	7.5
\$1,800 and over	'000	7.0	*3.6	10.6	np	np	**0.9	—	**1.0	12.5
Did not draw a wage or salary(f)	'000	20.6	17.1	37.8	np	—	np	—	np	43.7
Total	'000	769.2	547.8	1 317.0	152.5	24.9	177.4	653.2	358.2	2 505.8
Median weekly earnings in all jobs(g)	\$	422	408	420	356	424	364	150	306	324
Mean weekly earnings in all jobs(g)	\$	488	472	481	405	421	407	204	377	388

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For multiple job-holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job.

(c) Includes people who were a dependent student, non-dependent child or other family person.

(d) Includes people for whom relationship in household could not be determined.

(e) See the Glossary for definition.

(f) This group consists of people working in their own incorporated enterprise.

(g) See paragraph 17 of the Explanatory Notes.

continued

		HUSBAND, WIFE OR PARTNER			LONE PARENT					
		With dep- endants	Without dep- endants	Total	With dep- endants	Without dep- endants	Total	Other family member(c)	Non-family member(d)	Total
.....										
TOTAL										
Weekly earnings in all jobs										
Under \$200	'000	101.7	84.5	186.2	32.6	7.4	40.0	404.9	110.6	741.7
\$200 and under \$300	'000	120.3	87.7	208.0	24.9	*1.7	26.6	135.1	62.2	431.9
\$300 and under \$400	'000	131.3	112.3	243.6	30.7	*3.6	34.3	133.4	76.0	487.4
\$400 and under \$500	'000	167.3	147.2	314.5	32.3	7.6	39.9	124.4	77.8	556.6
\$500 and under \$600	'000	206.5	195.5	402.1	31.9	14.3	46.2	150.6	140.6	739.5
\$600 and under \$700	'000	264.4	278.8	543.2	28.1	10.5	38.6	161.0	173.0	915.8
\$700 and under \$800	'000	226.6	249.2	475.8	20.3	13.6	33.8	109.7	152.2	771.5
\$800 and under \$900	'000	211.3	226.7	437.9	17.8	6.2	24.0	88.4	150.4	700.8
\$900 and under \$1,000	'000	176.1	199.9	376.0	16.4	*5.3	21.7	51.9	122.4	572.0
\$1,000 and under \$1,200	'000	345.3	309.6	654.9	24.3	12.2	36.5	77.9	192.9	962.3
\$1,200 and under \$1,400	'000	242.3	184.1	426.4	16.6	6.6	23.2	31.8	128.6	609.9
\$1,400 and under \$1,600	'000	143.8	126.9	270.7	6.1	*3.6	9.7	18.0	66.7	365.2
\$1,600 and under \$1,800	'000	97.1	63.5	160.7	*3.1	*2.1	*5.2	9.0	38.1	213.0
\$1,800 and over	'000	280.3	170.0	450.3	11.0	*4.5	15.6	14.1	86.6	566.5
Did not draw a wage or salary(e)	'000	57.4	58.7	116.1	**1.0	*1.4	*2.4	*2.6	21.8	142.9
Total	'000	2 771.7	2 494.8	5 266.5	297.1	100.6	397.7	1 512.8	1 599.9	8 776.9
Median weekly earnings in all jobs(f)	\$	850	800	825	580	700	604	450	793	750
Mean weekly earnings in all jobs(f)	\$	1 011	933	974	686	839	724	498	876	862

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For multiple job-holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job.

(c) Includes people who were a dependent student, non-dependent child or other family person.

(d) Includes people for whom relationship in household could not be determined.

(e) This group consists of people working in their own incorporated enterprise.

(f) See paragraph 17 of the Explanatory Notes.

4 EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—By selected characteristics

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	483	445	469	147	142	144	292	212	251
20–24	762	703	736	281	291	286	636	545	593
25–34	1 071	928	1 018	483	423	437	1 023	758	903
35–44	1 255	1 019	1 181	560	469	481	1 210	740	991
45–54	1 264	973	1 155	576	473	489	1 209	752	983
55–59	1 223	929	1 119	602	450	487	1 144	713	944
60–64	1 159	925	1 094	541	389	442	1 029	623	862
65 and over	1 022	845	998	462	374	422	795	476	699
Country of birth									
Born in Australia	1 105	901	1 031	365	384	379	994	656	833
Born overseas	1 172	929	1 085	406	419	416	1 062	713	904
Born in main English-speaking countries	1 306	991	1 194	492	451	460	1 224	764	1 011
Born in other than main English-speaking countries	1 071	882	1 004	372	397	388	950	674	827
Industry(b)									
Agriculture, forestry and fishing	818	784	813	277	311	294	756	597	720
Mining	1 698	1 176	1 653	*612	*743	692	1 677	1 072	1 612
Manufacturing	1 029	836	991	409	406	407	1 000	694	920
Electricity, gas, water and waste services	1 269	960	1 209	*921	*523	693	1 254	873	1 169
Construction	1 051	813	1 034	447	449	448	1 014	648	972
Wholesale trade	1 055	853	1 000	449	442	444	1 006	725	912
Retail trade	879	715	811	241	274	264	668	437	538
Accommodation and food services	836	661	751	224	237	232	508	363	422
Transport, postal and warehousing	1 106	815	1 053	584	416	491	1 049	652	949
Information media and telecommunications	1 297	1 069	1 216	323	417	381	1 181	886	1 062
Financial and insurance services	1 533	1 028	1 293	704	527	556	1 480	887	1 160
Rental, hiring and real estate services	1 207	907	1 072	403	509	471	1 068	783	927
Professional, scientific and technical services	1 439	1 031	1 287	610	496	522	1 370	849	1 133
Administrative and support services	1 046	862	951	366	360	361	875	647	741
Public administration and safety	1 157	1 034	1 107	495	538	527	1 114	924	1 028
Education and training	1 183	1 053	1 102	533	474	485	1 022	792	863
Health care and social assistance	1 294	909	1 021	534	484	489	1 109	684	770
Arts and recreation services	938	780	883	335	331	333	758	526	652
Other services	897	693	837	392	316	339	833	522	710
Occupation(c)									
Managers	1 439	1 157	1 355	788	578	650	1 414	1 070	1 302
Professionals	1 439	1 137	1 306	773	643	669	1 373	960	1 156
Technicians and trades workers	963	719	939	430	386	407	929	586	879
Community and personal service workers	978	735	844	343	331	333	766	478	567
Clerical and administrative workers	1 051	805	883	403	431	428	968	662	737
Sales workers	954	742	860	240	251	248	703	400	512
Machinery operators and drivers	971	734	955	383	376	382	915	621	890
Labourers	832	621	778	235	269	253	635	405	549
Sector of main job									
Public	1 167	1 030	1 099	556	522	528	1 099	844	951
Private(d)	1 113	861	1 032	352	362	359	995	616	827
Size of location in main job									
Less than 10	970	791	915	374	347	354	861	529	706
10–19	995	832	935	339	333	334	876	577	727
20–99	1 108	898	1 030	351	394	382	994	676	843
100 or more	1 273	999	1 170	446	487	477	1 187	814	1 016
Did not know	1 052	788	974	292	314	306	883	523	729
Total	1 122	908	1 045	376	392	388	1 011	670	851

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) See paragraph 17 of the Explanatory Notes.

(b) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(c) This data item is classified according to ANZSCO First Edition. See paragraph 13 of the Explanatory Notes for more information.

(d) Includes 26,200 people for whom sector of main job could not be determined.

EMPLOYEES IN MAIN JOB, Full-time or part-time status in main job—By selected characteristics

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	142.1	80.0	222.0	186.9	267.6	454.5	329.0	347.5	676.5
20–24	408.7	306.2	714.9	143.9	189.5	333.4	552.6	495.7	1 048.3
25–34	995.4	592.1	1 587.6	88.8	302.7	391.6	1 084.3	894.8	1 979.1
35–44	1 010.6	464.1	1 474.6	72.1	480.9	553.0	1 082.7	945.0	2 027.7
45–54	895.5	527.4	1 422.9	80.0	418.5	498.5	975.5	945.9	1 921.4
55–59	315.8	168.6	484.3	46.3	139.5	185.7	362.0	308.0	670.1
60–64	154.2	58.7	212.9	39.5	74.9	114.4	193.7	133.6	327.3
65 and over	50.4	8.8	59.2	37.6	29.7	67.3	88.0	38.4	126.5
Country of birth									
Born in Australia	2 933.9	1 635.5	4 569.4	519.0	1 477.8	1 996.8	3 453.0	3 113.3	6 566.2
Born overseas	1 038.7	570.3	1 609.0	176.2	425.4	601.7	1 214.9	995.8	2 210.7
Born in main English-speaking countries	443.8	244.8	688.6	51.6	177.6	229.2	495.4	422.4	917.7
Born in other than main English-speaking countries	595.0	325.5	920.5	124.6	247.9	372.5	719.6	573.4	1 292.9
Industry(a)									
Agriculture, forestry and fishing	112.5	24.3	136.8	16.0	17.6	33.6	128.5	41.9	170.4
Mining	106.4	10.1	116.5	*2.0	*3.1	*5.1	108.4	13.2	121.7
Manufacturing	654.5	163.7	818.2	32.9	81.5	114.3	687.4	245.2	932.5
Electricity, gas, water and waste services	75.6	18.9	94.5	*3.6	*5.2	8.8	79.2	24.1	103.3
Construction	495.1	38.3	533.3	33.9	34.3	68.2	528.9	72.6	601.5
Wholesale trade	233.0	85.9	319.0	22.0	40.9	62.8	255.0	126.8	381.8
Retail trade	309.4	219.8	529.3	151.4	371.3	522.7	460.8	591.1	1 052.0
Accommodation and food services	115.7	110.2	226.0	129.4	250.0	379.4	245.1	360.3	605.4
Transport, postal and warehousing	285.0	62.3	347.3	34.7	45.1	79.8	319.7	107.4	427.1
Information media and telecommunications	122.0	67.8	189.9	16.3	26.6	42.9	138.4	94.4	232.8
Financial and insurance services	151.8	136.4	288.2	12.1	54.3	66.4	163.9	190.7	354.6
Rental, hiring and real estate services	68.8	54.1	122.8	14.7	26.9	41.5	83.4	81.0	164.4
Professional, scientific and technical services	312.7	184.1	496.8	29.0	97.9	127.0	341.7	282.1	623.8
Administrative and support services	87.6	94.0	181.6	29.1	70.8	99.9	116.7	164.8	281.5
Public administration and safety	316.6	215.0	531.6	22.2	61.6	83.8	338.8	276.7	615.5
Education and training	160.7	260.2	421.0	52.6	214.1	266.8	213.4	474.3	687.7
Health care and social assistance	152.3	366.1	518.4	48.4	410.9	459.3	200.7	777.0	977.7
Arts and recreation services	49.7	27.1	76.8	21.6	34.0	55.7	71.3	61.1	132.5
Other services	163.1	67.2	230.3	23.5	57.0	80.4	186.6	124.1	310.7
Occupation(b)									
Managers	623.2	264.1	887.3	29.2	51.6	80.7	652.4	315.6	968.0
Professionals	777.7	604.4	1 382.1	87.8	338.3	426.1	865.5	942.7	1 808.3
Technicians and trades workers	966.5	105.2	1 071.7	66.7	69.8	136.4	1 033.2	174.9	1 208.1
Community and personal service workers	166.0	202.5	368.5	83.0	354.5	437.5	249.0	557.1	806.1
Clerical and administrative workers	308.0	670.7	978.7	46.2	430.1	476.4	354.2	1 100.8	1 455.1
Sales workers	228.7	180.7	409.4	124.1	413.0	537.1	352.8	593.7	946.5
Machinery operators and drivers	481.7	33.8	515.5	51.4	16.0	67.4	533.1	49.8	582.9
Labourers	420.9	144.5	565.4	206.8	229.9	436.7	627.7	374.4	1 002.1
Sector of main job									
Public	621.8	606.5	1 228.3	78.0	351.9	429.9	699.8	958.4	1 658.2
Private(c)	3 350.8	1 599.3	4 950.1	617.3	1 551.4	2 168.6	3 968.1	3 150.6	7 118.7
Size of location in main job									
Less than 10	931.4	402.8	1 334.2	208.7	579.3	787.9	1 140.1	982.1	2 122.2
10–19	494.6	291.7	786.3	110.1	303.3	413.4	604.6	595.0	1 199.6
20–99	988.4	588.4	1 576.8	174.5	462.9	637.4	1 162.9	1 051.3	2 214.2
100 or more	1 433.5	870.1	2 303.5	166.2	490.7	656.8	1 599.6	1 360.7	2 960.4
Did not know	124.8	52.8	177.6	35.9	67.1	102.9	160.6	119.9	280.5
Total	3 972.6	2 205.8	6 178.4	695.3	1 903.2	2 598.5	4 667.9	4 109.0	8 776.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(b) This data item is classified according to ANZSCO First Edition. See paragraph 13 of the Explanatory Notes for more information.

(c) Includes 26,200 people for whom sector of main job could not be determined.

EMPLOYEES IN MAIN JOB, By selected characteristics

		OWNER MANAGERS OF INCORPORATED ENTERPRISES IN MAIN JOB			EMPLOYEES IN MAIN JOB EXCLUDING OWNER MANAGERS OF INCORPORATED ENTERPRISES			EMPLOYEES		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
.....										
Sex										
Males	'000	424.3	47.5	471.9	3 548.3	647.7	4 196.0	3 972.6	695.3	4 667.9
Females	'000	101.4	103.5	204.8	2 104.4	1 799.8	3 904.2	2 205.8	1 903.2	4 109.0
Industry(a)										
Agriculture, forestry and fishing	'000	30.3	9.1	39.5	106.5	24.4	130.9	136.8	33.6	170.4
Mining	'000	*1.7	**0.2	*1.9	114.8	*5.0	119.8	116.5	*5.1	121.7
Manufacturing	'000	50.0	13.3	63.2	768.2	101.1	869.3	818.2	114.3	932.5
Electricity, gas, water and waste services	'000	*3.5	*1.6	*5.1	91.0	7.2	98.2	94.5	8.8	103.3
Construction	'000	90.6	26.4	117.0	442.8	41.8	484.5	533.3	68.2	601.5
Wholesale trade	'000	33.8	9.8	43.6	285.2	53.0	338.2	319.0	62.8	381.8
Retail trade	'000	42.4	9.3	51.7	486.9	513.4	1 000.3	529.3	522.7	1 052.0
Accommodation and food services	'000	26.9	*4.6	31.5	199.1	374.8	573.9	226.0	379.4	605.4
Transport, postal and warehousing	'000	30.6	8.4	39.0	316.7	71.4	388.1	347.3	79.8	427.1
Information media and telecommunications	'000	12.3	**1.2	13.6	177.5	41.7	219.2	189.9	42.9	232.8
Financial and insurance services	'000	17.8	6.3	24.2	270.4	60.0	330.4	288.2	66.4	354.6
Rental, hiring and real estate services	'000	17.4	8.8	26.3	105.4	32.7	138.1	122.8	41.5	164.4
Professional, scientific and technical services	'000	88.0	24.3	112.3	408.8	102.7	511.5	496.8	127.0	623.8
Administrative and support services	'000	14.8	*5.5	20.3	166.8	94.4	261.2	181.6	99.9	281.5
Public administration and safety	'000	*3.7	*1.4	*5.1	527.9	82.4	610.3	531.6	83.8	615.5
Education and training	'000	6.2	*3.5	9.7	414.8	263.2	678.0	421.0	266.8	687.7
Health care and social assistance	'000	28.8	8.2	37.0	489.7	451.1	940.7	518.4	459.3	977.7
Arts and recreation services	'000	*3.9	*2.0	6.0	72.8	53.6	126.5	76.8	55.7	132.5
Other services	'000	22.9	6.8	29.7	207.4	73.7	281.1	230.3	80.4	310.7
Occupation(b)										
Managers	'000	197.5	32.4	230.0	689.7	48.3	738.0	887.3	80.7	968.0
Professionals	'000	118.8	27.0	145.9	1 263.3	399.1	1 662.4	1 382.1	426.1	1 808.3
Technicians and trades workers	'000	90.6	7.8	98.4	981.1	128.6	1 109.7	1 071.7	136.4	1 208.1
Community and personal service workers	'000	9.6	*4.3	13.9	358.9	433.2	792.1	368.5	437.5	806.1
Clerical and administrative workers	'000	38.4	60.5	99.0	940.2	415.9	1 356.1	978.7	476.4	1 455.1
Sales workers	'000	25.3	8.9	34.2	384.1	528.2	912.3	409.4	537.1	946.5
Machinery operators and drivers	'000	23.2	*3.4	26.7	492.2	64.0	556.2	515.5	67.4	582.9
Labourers	'000	22.2	6.5	28.6	543.2	430.3	973.5	565.4	436.7	1 002.1
Size of location in main job										
Less than 10	'000	399.0	126.2	525.2	935.3	661.7	1 597.0	1 334.2	787.9	2 122.2
10–19	'000	68.0	14.9	83.0	718.2	398.4	1 116.7	786.3	413.4	1 199.6
20–99	'000	39.9	*4.7	44.5	1 536.9	632.8	2 169.7	1 576.8	637.4	2 214.2
100 or more	'000	15.6	*4.4	20.0	2 287.9	652.5	2 940.3	2 303.5	656.8	2 960.4
Did not know	'000	*3.1	**0.8	*3.9	174.4	102.1	276.5	177.6	102.9	280.5
Total	'000	525.7	151.0	676.7	5 652.7	2 447.5	8 100.2	6 178.4	2 598.5	8 776.9
Median weekly earnings in main job(c)	\$	962	500	889	900	320	729	900	325	740
Mean weekly earnings in main job(c)	\$	1 280	685	1 163	1 028	375	830	1 045	388	851

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(b) This data item is classified according to ANZSCO 2006. See paragraph 13 of the Explanatory Notes for more information.

(c) See paragraph 17 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—Hours paid for in main job

HOURS PAID FOR IN MAIN JOB

1-19 20-29 30-34 35-39 40 41-44 45-48 49 and over Total(a)

MALES

Weekly earnings in main job										
Under \$200	'000	236.1	11.5	*3.4	*3.0	*1.6	np	np	np	258.1
\$200 and under \$300	'000	76.8	23.4	*5.4	16.4	14.5	np	np	np	144.8
\$300 and under \$400	'000	39.8	54.5	14.0	25.6	26.5	*4.0	*3.5	*4.4	172.3
\$400 and under \$500	'000	14.7	42.6	25.0	44.7	37.6	*3.1	10.5	14.9	193.5
\$500 and under \$600	'000	9.0	28.4	29.9	99.4	75.7	10.8	15.5	29.3	298.0
\$600 and under \$700	'000	*5.5	17.1	31.7	170.0	119.5	24.0	26.5	46.3	440.9
\$700 and under \$800	'000	*3.9	8.8	14.6	149.3	128.4	31.1	32.9	44.8	414.4
\$800 and under \$900	'000	*2.9	*5.1	9.4	128.9	122.0	32.2	38.3	51.8	390.6
\$900 and under \$1,000	'000	*2.1	11.1	9.2	120.7	90.2	25.5	41.0	53.7	353.7
\$1,000 and under \$1,200	'000	*5.2	16.0	14.1	186.5	135.3	41.0	81.7	135.8	616.5
\$1,200 and under \$1,400	'000	*1.9	7.0	11.5	116.9	84.0	34.4	52.7	104.6	413.0
\$1,400 and under \$1,600	'000	*1.4	*4.2	7.1	61.6	60.0	19.6	36.0	72.2	262.0
\$1,600 and under \$1,800	'000	**0.9	*2.5	*3.0	42.2	30.8	14.6	20.6	47.7	162.3
\$1,800 and over	'000	*1.7	6.3	7.4	94.7	60.7	27.1	75.1	185.2	458.6
Did not draw a wage or salary(b)	'000	—	—	—	—	—	—	—	—	89.1
Total	'000	401.9	238.6	185.7	1 259.9	986.8	268.1	437.0	798.3	4 667.9
Median weekly earnings in main job(c)	\$	160	450	640	886	850	1 000	1 100	1 200	882
Mean weekly earnings in main job(c)	\$	231	606	782	1 013	977	1 149	1 288	1 420	1 011

FEMALES

Weekly earnings in main job										
Under \$200	'000	482.7	17.3	*2.8	*3.2	*1.4	np	np	np	508.9
\$200 and under \$300	'000	210.6	60.7	8.9	7.4	*4.4	np	np	np	295.0
\$300 and under \$400	'000	123.4	155.9	18.2	19.3	11.8	*1.4	**0.7	*3.0	333.7
\$400 and under \$500	'000	61.6	164.3	57.5	49.3	22.5	*3.4	*1.9	6.1	367.4
\$500 and under \$600	'000	33.7	102.0	86.5	138.6	57.1	9.7	7.6	9.9	445.5
\$600 and under \$700	'000	22.0	64.7	57.5	196.7	94.8	15.0	12.6	15.1	478.6
\$700 and under \$800	'000	9.7	36.4	34.5	148.8	85.2	15.5	14.7	10.4	355.5
\$800 and under \$900	'000	6.4	27.7	25.5	129.4	68.6	15.2	11.9	13.9	299.0
\$900 and under \$1,000	'000	*4.9	17.5	22.7	88.9	43.6	9.3	10.9	13.5	211.2
\$1,000 and under \$1,200	'000	*5.4	19.9	24.8	140.9	79.0	13.7	23.2	26.2	333.0
\$1,200 and under \$1,400	'000	*3.8	10.9	14.1	73.3	40.0	12.0	16.3	21.0	191.4
\$1,400 and under \$1,600	'000	**0.8	*4.8	*3.7	39.3	20.3	7.5	10.0	11.4	97.9
\$1,600 and under \$1,800	'000	*1.4	*3.0	*2.6	13.1	8.0	*1.6	*3.7	8.3	41.6
\$1,800 and over	'000	*2.6	*2.8	*4.6	23.2	18.9	6.2	11.8	24.9	94.9
Did not draw a wage or salary(b)	'000	—	—	—	—	—	—	—	—	55.3
Total	'000	969.1	687.8	363.9	1 071.7	555.6	110.9	127.0	165.0	4 109.0
Median weekly earnings in main job(c)	\$	200	450	600	767	800	850	1 000	1 000	600
Mean weekly earnings in main job(c)	\$	248	519	691	852	887	987	1 125	1 248	670

- * estimate has a relative standard error of 25% to 50% and should be used with caution
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
- nil or rounded to zero (including null cells)
- np not available for publication but included in totals where applicable, unless otherwise indicated
- (a) Includes employees who were on workers compensation.
- (b) This group consists of people working in their own incorporated enterprise.
- (c) See paragraph 17 of the Explanatory Notes.

HOURS PAID FOR IN MAIN JOB

1-19 20-29 30-34 35-39 40 41-44 45-48 49 and over Total(a)

PERSONS

Weekly earnings in main job

Under \$200	'000	718.9	28.8	6.1	6.2	*3.0	np	np	*2.5	767.0
\$200 and under \$300	'000	287.5	84.1	14.3	23.8	18.8	np	np	6.4	439.8
\$300 and under \$400	'000	163.2	210.4	32.2	44.9	38.3	*5.4	*4.2	7.4	506.0
\$400 and under \$500	'000	76.3	206.9	82.6	94.1	60.1	6.5	12.4	21.0	560.8
\$500 and under \$600	'000	42.7	130.5	116.4	238.0	132.9	20.5	23.1	39.2	743.5
\$600 and under \$700	'000	27.5	81.8	89.2	366.7	214.3	39.0	39.2	61.4	919.5
\$700 and under \$800	'000	13.6	45.2	49.1	298.2	213.6	46.6	47.6	55.3	769.9
\$800 and under \$900	'000	9.3	32.8	34.9	258.3	190.5	47.4	50.2	65.7	689.6
\$900 and under \$1,000	'000	7.0	28.6	31.9	209.6	133.8	34.9	51.9	67.2	565.0
\$1,000 and under \$1,200	'000	10.6	35.9	38.9	327.4	214.3	54.7	104.9	162.0	949.6
\$1,200 and under \$1,400	'000	5.7	17.9	25.5	190.2	124.0	46.4	69.0	125.6	604.4
\$1,400 and under \$1,600	'000	*2.3	9.0	10.9	100.9	80.3	27.1	46.0	83.5	360.0
\$1,600 and under \$1,800	'000	*2.3	*5.5	5.6	55.4	38.7	16.2	24.3	56.0	203.9
\$1,800 and over	'000	*4.3	9.1	12.0	117.9	79.7	33.2	86.9	210.1	553.5
Did not draw a wage or salary(b)	'000	—	—	—	—	—	—	—	—	144.4

Total '000 **1 371.0** **926.4** **549.6** **2 331.7** **1 542.4** **379.0** **564.1** **963.3** **8 776.9**

Median weekly earnings in main job(c) \$ 184 450 600 810 810 950 1 054 1 188 740
Mean weekly earnings in main job(c) \$ 243 541 722 939 945 1 101 1 251 1 391 851

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes employees who were on workers compensation.

(b) This group consists of people working in their own incorporated enterprise.

(c) See paragraph 17 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By leave entitlements in main job(a)

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS (b)			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	*5.5	*4.2	9.7	5.8	*5.5	11.3	11.2	9.7	21.0
\$200 and under \$300	'000	36.2	13.8	50.0	11.5	*4.9	16.4	47.7	18.7	66.5
\$300 and under \$400	'000	53.2	31.7	84.8	21.0	14.2	35.2	74.2	45.9	120.0
\$400 and under \$500	'000	86.8	77.4	164.1	35.3	24.4	59.7	122.0	101.8	223.8
\$500 and under \$600	'000	198.4	207.6	406.0	52.6	36.3	88.9	251.1	243.9	495.0
\$600 and under \$700	'000	329.2	309.9	639.1	69.6	46.7	116.3	398.8	356.6	755.4
\$700 and under \$800	'000	339.1	255.0	594.1	59.5	30.0	89.4	398.6	285.0	683.5
\$800 and under \$900	'000	333.2	228.8	562.0	47.2	22.9	70.1	380.4	251.7	632.1
\$900 and under \$1,000	'000	306.3	170.9	477.1	34.1	11.7	45.7	340.3	182.5	522.9
\$1,000 and under \$1,200	'000	532.8	282.3	815.1	67.8	14.1	81.9	600.6	296.4	897.0
\$1,200 and under \$1,400	'000	367.1	166.0	533.1	38.7	6.6	45.3	405.8	172.6	578.4
\$1,400 and under \$1,600	'000	231.1	84.0	315.1	26.4	7.1	33.4	257.4	91.1	348.5
\$1,600 and under \$1,800	'000	146.7	34.6	181.3	13.1	*1.8	14.9	159.7	36.4	196.2
\$1,800 and over	'000	382.8	75.6	458.3	68.7	13.1	81.8	451.4	88.7	540.1
Did not draw a wage or salary(c)	'000	10.1	*3.4	13.5	63.2	21.3	84.5	73.3	24.7	98.0
Total	'000	3 358.4	1 945.1	5 303.5	614.2	260.7	874.9	3 972.6	2 205.8	6 178.4
Median weekly earnings in main job(d)	\$	987	805	900	800	650	750	960	800	900
Mean weekly earnings in main job(d)	\$	1 131	918	1 053	1 070	826	996	1 122	908	1 045

PART-TIME EMPLOYEES

Weekly earnings in main job										
Under \$200	'000	22.4	72.1	94.4	224.5	427.1	651.6	246.8	499.2	746.0
\$200 and under \$300	'000	19.1	113.4	132.6	78.0	162.8	240.8	97.1	276.2	373.3
\$300 and under \$400	'000	29.4	150.9	180.3	68.7	136.9	205.7	98.1	287.8	386.0
\$400 and under \$500	'000	29.0	172.9	201.9	42.5	92.7	135.2	71.4	265.6	337.0
\$500 and under \$600	'000	20.6	142.8	163.4	26.4	58.8	85.1	46.9	201.6	248.6
\$600 and under \$700	'000	23.5	93.8	117.4	18.5	28.2	46.7	42.1	122.0	164.1
\$700 and under \$800	'000	8.0	55.0	63.0	7.9	15.5	23.4	15.9	70.5	86.4
\$800 and under \$900	'000	6.7	37.6	44.3	*3.5	9.7	13.2	10.2	47.3	57.5
\$900 and under \$1,000	'000	8.1	24.5	32.6	*5.3	*4.2	9.5	13.4	28.7	42.1
\$1,000 and under \$1,200	'000	10.6	31.1	41.7	*5.3	5.6	10.8	15.9	36.6	52.5
\$1,200 and under \$1,400	'000	*5.2	14.6	19.8	*2.0	*4.2	6.1	7.2	18.7	25.9
\$1,400 and under \$1,600	'000	*3.6	*4.4	7.9	**1.0	*2.5	*3.5	*4.6	6.9	11.5
\$1,600 and under \$1,800	'000	*1.6	*2.9	*4.5	**1.0	*2.3	*3.3	*2.6	*5.2	7.8
\$1,800 and over	'000	*3.3	*2.1	*5.4	*3.8	*4.1	7.9	7.1	6.2	13.3
Did not draw a wage or salary(c)	'000	**1.1	**0.4	*1.5	14.7	30.2	44.9	15.8	30.6	46.4
Total	'000	192.2	918.4	1 110.6	503.1	984.8	1 487.9	695.3	1 903.2	2 598.5
Median weekly earnings in main job(d)	\$	471	450	455	215	220	220	287	345	325
Mean weekly earnings in main job(d)	\$	570	504	515	300	284	289	376	392	388

- * estimate has a relative standard error of 25% to 50% and should be used with caution
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
- (a) Refers to the entitlements of employees to either paid holiday leave or paid sick leave, or both, in their main job.

- (b) See paragraph 18 of the Explanatory Notes.
- (c) This group consists of people working in their own incorporated enterprise.
- (d) See paragraph 17 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By leave entitlements in main job(a) *continued*

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS(b)			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
.....										
TOTAL										
Weekly earnings in main job										
Under \$200	'000	27.8	76.3	104.1	230.2	432.6	662.9	258.1	508.9	767.0
\$200 and under \$300	'000	55.4	127.2	182.6	89.5	167.8	257.2	144.8	295.0	439.8
\$300 and under \$400	'000	82.6	182.6	265.1	89.7	151.2	240.9	172.3	333.7	506.0
\$400 and under \$500	'000	115.7	250.3	366.0	77.8	117.1	194.8	193.5	367.4	560.8
\$500 and under \$600	'000	219.0	350.5	569.5	79.0	95.0	174.0	298.0	445.5	743.5
\$600 and under \$700	'000	352.8	403.7	756.5	88.1	74.9	163.0	440.9	478.6	919.5
\$700 and under \$800	'000	347.1	310.0	657.1	67.3	45.5	112.9	414.4	355.5	769.9
\$800 and under \$900	'000	339.9	266.4	606.3	50.7	32.6	83.3	390.6	299.0	689.6
\$900 and under \$1,000	'000	314.4	195.4	509.7	39.4	15.9	55.2	353.7	211.2	565.0
\$1,000 and under \$1,200	'000	543.4	313.3	856.8	73.1	19.7	92.8	616.5	333.0	949.6
\$1,200 and under \$1,400	'000	372.4	180.6	552.9	40.7	10.8	51.4	413.0	191.4	604.4
\$1,400 and under \$1,600	'000	234.6	88.4	323.0	27.4	9.6	37.0	262.0	97.9	360.0
\$1,600 and under \$1,800	'000	148.3	37.5	185.8	14.1	*4.1	18.2	162.3	41.6	203.9
\$1,800 and over	'000	386.1	77.7	463.7	72.5	17.2	89.7	458.6	94.9	553.5
Did not draw a wage or salary(c)	'000	11.2	*3.8	15.0	77.8	51.5	129.4	89.1	55.3	144.4
Total	'000	3 550.6	2 863.5	6 414.1	1 117.3	1 245.5	2 362.8	4 667.9	4 109.0	8 776.9
Median weekly earnings in main job(d)	\$	950	700	826	505	292	365	882	600	740
Mean weekly earnings in main job(d)	\$	1 100	785	960	708	393	539	1 011	670	851

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to the entitlements of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) See paragraph 18 of the Explanatory Notes.

(c) This group consists of people working in their own incorporated enterprise.

(d) See paragraph 17 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By occupation and sector of main job

OCCUPATION(a)										SECTOR OF MAIN JOB		Total
		Managers	Professionals	Technicians and trades workers	Community and personal service workers	Clerical and administrative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private(b)	Total		
FULL-TIME EMPLOYEES												
Weekly earnings in main job												
Under \$200	'000	*2.1	*1.6	*2.9	*2.4	np	np	**0.7	5.8	*3.3	17.6	21.0
\$200 and under \$300	'000	*3.2	6.0	33.2	*4.5	*4.5	5.8	*3.0	6.4	*3.8	62.7	66.5
\$300 and under \$400	'000	8.4	8.9	46.2	7.1	12.6	13.4	7.5	15.9	11.3	108.8	120.0
\$400 and under \$500	'000	14.9	17.8	60.0	20.2	35.3	19.9	14.5	41.2	21.6	202.2	223.8
\$500 and under \$600	'000	36.7	37.2	86.7	49.2	87.2	56.4	53.3	88.3	42.9	452.1	495.0
\$600 and under \$700	'000	61.8	63.1	116.0	60.2	162.5	87.4	80.4	123.9	88.4	667.0	755.4
\$700 and under \$800	'000	59.6	93.3	113.6	49.8	162.5	47.3	70.8	86.6	124.0	559.6	683.5
\$800 and under \$900	'000	64.0	123.2	117.5	35.1	139.7	46.7	48.5	57.5	129.0	503.1	632.1
\$900 and under \$1,000	'000	66.4	112.7	85.5	32.0	111.9	34.4	47.4	32.5	123.0	399.8	522.9
\$1,000 and under \$1,200	'000	126.1	280.4	155.0	54.0	128.0	np	71.5	np	265.4	631.7	897.0
\$1,200 and under \$1,400	'000	96.3	221.0	98.4	23.5	53.1	np	np	19.5	184.5	393.9	578.4
\$1,400 and under \$1,600	'000	76.3	133.1	np	np	26.7	8.2	21.5	np	104.5	244.0	348.5
\$1,600 and under \$1,800	'000	51.1	66.9	np	*5.0	np	7.9	15.6	8.4	43.8	152.4	196.2
\$1,800 and over	'000	174.0	197.4	65.4	np	30.8	18.1	np	14.8	82.9	457.2	540.1
Did not draw a wage or salary(c)	'000	46.3	19.7	14.1	*2.3	*4.8	*3.7	*4.2	*3.0	—	98.0	98.0
Sex												
Males	'000	623.2	777.7	966.5	166.0	308.0	228.7	481.7	420.9	621.8	3 350.8	3 972.6
Females	'000	264.1	604.4	105.2	202.5	670.7	180.7	33.8	144.5	606.5	1 599.3	2 205.8
Total	'000	887.3	1 382.1	1 071.7	368.5	978.7	409.4	515.5	565.4	1 228.3	4 950.1	6 178.4
Median weekly earnings(d)												
Males	\$	1 200	1 246	874	902	920	803	850	720	1 057	923	960
Females	\$	966	1 035	659	668	750	650	630	600	1 000	740	800
Persons	\$	1 150	1 150	850	750	800	720	820	697	1 000	850	900
Mean weekly earnings(d)												
Males	\$	1 439	1 439	963	978	1 051	954	971	832	1 167	1 113	1 122
Females	\$	1 157	1 137	719	735	805	742	734	621	1 030	861	908
Persons	\$	1 355	1 306	939	844	883	860	955	778	1 099	1 032	1 045
* estimate has a relative standard error of 25% to 50% and should be used with caution												
(a) This data item is classified according to ANZSCO First Edition. See paragraph 13 of the Explanatory Notes for more information.												
** estimate has a relative standard error greater than 50% and is considered too unreliable for general use												
(b) Includes 26,200 people for whom sector of main job could not be determined.												
(c) This group consists of people working in their own incorporated enterprise.												
(d) See paragraph 17 of the Explanatory Notes.												
— nil or rounded to zero (including null cells)												
np not available for publication but included in totals where applicable, unless otherwise indicated												

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By occupation and sector of main job *continued*

OCCUPATION(a)										SECTOR OF MAIN JOB		Total
Managers	Professionals	Technicians and trades workers	Community and personal service workers	Clerical and administrative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private(b)	Total		
ALL EMPLOYEES												
Weekly earnings in main job												
Under \$200	'000	11.2	40.7	30.8	133.9	80.3	252.3	18.6	199.3	64.0	703.0	767.0
\$200 and under \$300	'000	7.8	37.1	50.7	77.2	70.7	98.3	11.5	86.5	47.5	392.3	439.8
\$300 and under \$400	'000	18.3	45.7	71.9	86.9	86.1	99.4	17.8	79.9	63.9	442.1	506.0
\$400 and under \$500	'000	23.0	67.1	84.1	80.5	111.6	74.4	27.4	92.7	78.7	482.1	560.8
\$500 and under \$600	'000	47.7	87.9	101.9	94.9	152.7	84.9	59.0	114.6	102.7	640.8	743.5
\$600 and under \$700	'000	66.1	113.5	125.7	82.4	214.7	97.5	84.2	135.3	131.7	787.8	919.5
\$700 and under \$800	'000	62.5	132.9	118.0	59.3	182.9	53.3	72.4	88.7	157.0	612.9	769.9
\$800 and under \$900	'000	65.8	153.8	120.2	40.5	151.0	48.5	49.7	60.2	154.0	535.6	689.6
\$900 and under \$1,000	'000	68.5	134.0	88.3	35.9	117.9	36.3	50.2	33.8	139.8	425.1	565.0
\$1,000 and under \$1,200	'000	130.9	315.4	157.0	56.9	132.8	37.4	72.3	46.9	287.6	661.9	949.6
\$1,200 and under \$1,400	'000	98.1	237.3	99.1	25.4	57.0	22.8	45.0	19.5	194.5	409.9	604.4
\$1,400 and under \$1,600	'000	79.4	138.5	51.6	15.6	28.7	8.2	21.5	16.4	106.7	253.2	360.0
\$1,600 and under \$1,800	'000	53.0	71.6	26.8	*5.0	15.6	7.9	15.6	8.4	45.2	158.7	203.9
\$1,800 and over	'000	176.4	205.5	65.8	7.8	31.8	19.1	32.2	14.8	84.6	468.9	553.5
Did not draw a wage or salary(c)	'000	59.2	27.2	16.1	*4.0	21.2	6.2	*5.5	*5.0	—	144.4	144.4
Sex												
Males	'000	652.4	865.5	1 033.2	249.0	354.2	352.8	533.1	627.7	699.8	3 968.1	4 667.9
Females	'000	315.6	942.7	174.9	557.1	1 100.8	593.7	49.8	374.4	958.4	3 150.6	4 109.0
Total	'000	968.0	1 808.3	1 208.1	806.1	1 455.1	946.5	582.9	1 002.1	1 658.2	7 118.7	8 776.9
Median weekly earnings(d)												
Males	\$	1 200	1 185	846	722	884	644	800	600	1 004	848	882
Females	\$	904	900	550	450	650	320	580	400	800	550	600
Persons	\$	1 100	1 000	800	510	700	405	789	510	900	700	740
Mean weekly earnings(d)												
Males	\$	1 414	1 373	929	766	968	703	915	635	1 099	995	1 011
Females	\$	1 070	960	586	478	662	400	621	405	844	616	670
Persons	\$	1 302	1 156	879	567	737	512	890	549	951	827	851

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) This data item is classified according to ANZSCO First Edition. See paragraph 13 of the Explanatory Notes for more information.

(b) Includes 26,200 people for whom sector of main job could not be determined.

(c) This group consists of people working in their own incorporated enterprise.

(d) See paragraph 17 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By industry(a)

		<i>Agriculture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas, water and waste services</i>	<i>Con- struction</i>	<i>Whole- sale trade</i>	<i>Retail trade</i>	<i>Accomm- odation and food services</i>
Weekly earnings in main job									
Under \$200	'000	10.3	np	26.1	np	12.2	13.7	221.8	193.3
\$200 and under \$300	'000	6.8	np	23.0	np	23.8	9.2	98.4	66.7
\$300 and under \$400	'000	11.2	*1.5	36.0	*3.2	24.1	15.6	108.7	62.9
\$400 and under \$500	'000	15.3	*1.3	44.9	*3.7	38.3	17.8	88.9	53.9
\$500 and under \$600	'000	18.7	*1.5	91.4	*5.5	46.3	29.2	120.5	55.8
\$600 and under \$700	'000	24.1	*5.1	124.1	*4.4	47.9	61.4	121.3	50.8
\$700 and under \$800	'000	18.6	*4.3	101.4	8.7	53.5	38.2	73.6	37.4
\$800 and under \$900	'000	13.5	*3.8	84.8	8.3	50.8	36.8	61.7	30.5
\$900 and under \$1,000	'000	8.9	5.9	72.7	10.2	44.3	35.5	38.5	10.5
\$1,000 and under \$1,200	'000	9.5	19.4	117.6	15.0	83.5	38.3	46.5	16.9
\$1,200 and under \$1,400	'000	*4.1	12.3	68.1	14.1	52.5	22.3	24.0	7.4
\$1,400 and under \$1,600	'000	*4.5	11.6	43.1	7.3	32.3	19.9	13.5	*2.3
\$1,600 and under \$1,800	'000	*1.7	11.6	30.2	6.2	16.3	9.0	7.9	*1.7
\$1,800 and over	'000	*3.1	42.0	56.6	13.2	51.4	26.6	17.6	6.6
Did not draw a wage or salary(b)	'000	20.2	**0.9	12.7	*1.6	24.5	8.3	9.0	8.6
Sex									
Males	'000	128.5	108.4	687.4	79.2	528.9	255.0	460.8	245.1
Females	'000	41.9	13.2	245.2	24.1	72.6	126.8	591.1	360.3
Total	'000	170.4	121.7	932.5	103.3	601.5	381.8	1 052.0	605.4
Median weekly earnings(c)									
Males	\$	690	1 550	889	1 105	900	863	610	425
Females	\$	500	920	643	825	600	650	400	300
Persons	\$	633	1 500	800	1 006	870	800	500	344
Mean weekly earnings(c)									
Males	\$	756	1 677	1 000	1 254	1 014	1 006	668	508
Females	\$	597	1 072	694	873	648	725	437	363
Persons	\$	720	1 612	920	1 169	972	912	538	422

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(b) This group consists of people working in their own incorporated enterprise.

(c) See paragraph 17 of the Explanatory Notes.

		<i>Transport, postal and ware- housing</i>	<i>Inform- ation media and tele- communi- cations</i>	<i>Financial and insurance services</i>	<i>Rental, hiring and real estate services</i>	<i>Professional, scientific and technical services</i>	<i>Admin- istrative and support services</i>	<i>Public admin- istration and safety</i>	<i>Education and training</i>
Weekly earnings in main job									
Under \$200	'000	17.7	13.5	*4.5	10.2	28.5	26.6	12.6	53.7
\$200 and under \$300	'000	9.0	8.3	7.5	7.2	22.4	19.4	12.8	31.1
\$300 and under \$400	'000	14.0	5.9	12.3	5.8	15.9	23.0	12.5	38.1
\$400 and under \$500	'000	21.5	7.4	18.4	10.2	27.7	26.4	22.4	37.7
\$500 and under \$600	'000	30.9	13.2	22.3	12.5	34.4	27.6	25.9	45.1
\$600 and under \$700	'000	52.6	18.9	30.6	22.2	51.4	38.9	43.7	57.3
\$700 and under \$800	'000	41.6	19.8	37.6	17.9	47.0	27.7	57.6	53.1
\$800 and under \$900	'000	42.1	22.2	36.1	10.3	47.8	17.9	60.8	53.1
\$900 and under \$1,000	'000	41.0	20.7	26.8	10.9	40.5	14.7	62.8	45.2
\$1,000 and under \$1,200	'000	49.4	28.7	44.4	17.0	90.4	17.9	126.7	107.9
\$1,200 and under \$1,400	'000	39.1	24.0	28.2	10.0	50.8	11.3	72.0	93.7
\$1,400 and under \$1,600	'000	20.5	10.3	22.9	*5.3	34.0	9.7	45.0	33.2
\$1,600 and under \$1,800	'000	13.5	8.6	11.5	*3.3	26.3	*1.7	21.5	13.9
\$1,800 and over	'000	27.9	28.5	46.3	13.0	91.6	16.7	38.3	22.4
Did not draw a wage or salary(b)	'000	6.4	*2.9	*5.1	8.6	15.2	*1.9	**0.8	*2.3
Sex									
Males	'000	319.7	138.4	163.9	83.4	341.7	116.7	338.8	213.4
Females	'000	107.4	94.4	190.7	81.0	282.1	164.8	276.7	474.3
Total	'000	427.1	232.8	354.6	164.4	623.8	281.5	615.5	687.7
Median weekly earnings(c)									
Males	\$	900	1 000	1 150	920	1 150	700	1 040	1 000
Females	\$	620	750	774	650	750	575	875	756
Persons	\$	835	920	900	750	961	627	980	827
Mean weekly earnings(c)									
Males	\$	1 049	1 181	1 480	1 068	1 370	875	1 114	1 022
Females	\$	652	886	887	783	849	647	924	792
Persons	\$	949	1 062	1 160	927	1 133	741	1 028	863

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(c) See paragraph 17 of the Explanatory Notes.

		Health care and social assistance	Arts and recreation services	Other services	Total
Weekly earnings in main job					
Under \$200	'000	70.6	22.4	29.2	767.0
\$200 and under \$300	'000	65.8	9.6	16.9	439.8
\$300 and under \$400	'000	84.5	7.9	22.8	506.0
\$400 and under \$500	'000	88.5	11.0	25.6	560.8
\$500 and under \$600	'000	113.0	14.4	35.5	743.5
\$600 and under \$700	'000	110.9	16.2	37.7	919.5
\$700 and under \$800	'000	89.8	11.8	30.2	769.9
\$800 and under \$900	'000	74.0	8.4	26.7	689.6
\$900 and under \$1,000	'000	49.8	8.6	17.6	565.0
\$1,000 and under \$1,200	'000	87.3	7.6	25.6	949.6
\$1,200 and under \$1,400	'000	51.7	*5.0	13.9	604.4
\$1,400 and under \$1,600	'000	32.3	*2.4	10.0	360.0
\$1,600 and under \$1,800	'000	12.0	*2.1	*4.9	203.9
\$1,800 and over	'000	41.2	*3.7	6.8	553.5
Did not draw a wage or salary(b)	'000	6.6	*1.4	7.3	144.4
Sex					
Males	'000	200.7	71.3	186.6	4 667.9
Females	'000	777.0	61.1	124.1	4 109.0
Total	'000	977.7	132.5	310.7	8 776.9
Median weekly earnings(c)					
Males	\$	850	650	750	882
Females	\$	600	500	500	600
Persons	\$	635	600	650	740
Mean weekly earnings(c)					
Males	\$	1 109	758	833	1 011
Females	\$	684	526	522	670
Persons	\$	770	652	710	851

* estimate has a relative standard error of 25% to 50% and should be used with caution

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(b) This group consists of people working in their own incorporated enterprise.

(c) See paragraph 17 of the Explanatory Notes.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

Weekly earnings in main job									
Under \$200	'000	np	np	np	*2.3	*2.4	np	*1.8	11.2
\$200 and under \$300	'000	24.5	9.9	*4.8	*2.6	*2.3	np	np	47.7
\$300 and under \$400	'000	34.1	11.8	7.2	6.3	*4.6	*3.1	7.2	74.2
\$400 and under \$500	'000	27.9	33.7	20.2	13.2	13.3	8.7	*5.1	122.0
\$500 and under \$600	'000	22.8	64.6	58.5	43.4	36.5	15.7	9.6	251.1
\$600 and under \$700	'000	13.1	75.9	110.7	83.8	71.7	24.0	19.5	398.8
\$700 and under \$800	'000	6.4	66.5	111.2	80.7	83.3	26.2	24.3	398.6
\$800 and under \$900	'000	*5.1	50.9	108.3	88.9	87.4	25.7	14.0	380.4
\$900 and under \$1,000	'000	np	27.9	101.1	84.7	77.8	29.2	np	340.3
\$1,000 and under \$1,200	'000	*1.8	29.9	174.5	182.3	127.0	53.0	32.1	600.6
\$1,200 and under \$1,400	'000	*2.5	15.1	109.0	120.1	109.6	30.8	18.8	405.8
\$1,400 and under \$1,600	'000	—	6.2	63.5	75.4	76.2	23.1	13.1	257.4
\$1,600 and under \$1,800	'000	—	np	37.3	52.2	42.6	14.4	np	159.7
\$1,800 and over	'000	**1.1	8.9	78.4	157.1	138.5	47.4	20.0	451.4
Did not draw a wage or salary(a)	'000	—	np	np	17.5	22.3	12.7	10.5	73.3
Total	'000	142.1	408.7	995.4	1 010.6	895.5	315.8	204.6	3 972.6
Median weekly earnings in main job(b)	\$	425	700	950	1 057	1 050	1 035	950	960
Mean weekly earnings in main job(b)	\$	483	762	1 071	1 255	1 264	1 223	1 125	1 122

FEMALES

Weekly earnings in main job									
Under \$200	'000	np	np	np	*2.4	*2.1	np	*1.5	9.7
\$200 and under \$300	'000	9.9	*2.8	**1.0	*1.3	*1.9	np	np	18.7
\$300 and under \$400	'000	17.0	8.5	*4.0	*4.3	7.2	*2.6	*2.3	45.9
\$400 and under \$500	'000	23.9	22.4	12.7	14.5	17.2	7.9	*3.1	101.8
\$500 and under \$600	'000	15.5	59.3	51.7	43.9	49.2	20.1	*4.2	243.9
\$600 and under \$700	'000	6.9	78.1	90.7	67.8	74.4	26.9	11.7	356.6
\$700 and under \$800	'000	*3.1	49.7	85.0	57.1	61.8	21.4	6.9	285.0
\$800 and under \$900	'000	*1.3	38.8	84.9	46.0	57.0	15.6	8.1	251.7
\$900 and under \$1,000	'000	np	16.3	62.8	35.9	48.4	14.5	np	182.5
\$1,000 and under \$1,200	'000	—	18.7	92.9	72.5	82.6	20.6	9.1	296.4
\$1,200 and under \$1,400	'000	—	*4.9	50.8	40.6	57.9	14.6	*4.0	172.6
\$1,400 and under \$1,600	'000	—	*2.5	26.1	28.2	20.5	8.3	*5.4	91.1
\$1,600 and under \$1,800	'000	—	np	9.0	11.7	9.8	*4.5	np	36.4
\$1,800 and over	'000	—	*2.1	17.5	31.6	28.8	5.9	*2.8	88.7
Did not draw a wage or salary(a)	'000	—	np	np	6.4	8.3	*3.8	*3.6	24.7
Total	'000	80.0	306.2	592.1	464.1	527.4	168.6	67.5	2 205.8
Median weekly earnings in main job(b)	\$	450	662	848	865	865	800	800	800
Mean weekly earnings in main job(b)	\$	445	703	928	1 019	973	929	915	908

- * estimate has a relative standard error of 25% to 50% and should be used with caution np not available for publication but included in totals where applicable, unless otherwise indicated
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use (a) This group consists of people working in their own incorporated enterprise.
- nil or rounded to zero (including null cells) (b) See paragraph 17 of the Explanatory Notes.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

PERSONS

Weekly earnings in main job

Under \$200	'000	*2.8	*1.3	*3.5	*4.7	*4.5	**1.0	*3.2	21.0
\$200 and under \$300	'000	34.4	12.7	5.9	*3.9	*4.2	*2.8	*2.6	66.5
\$300 and under \$400	'000	51.1	20.3	11.2	10.6	11.8	5.6	9.5	120.0
\$400 and under \$500	'000	51.9	56.0	32.9	27.7	30.5	16.6	8.2	223.8
\$500 and under \$600	'000	38.4	123.9	110.2	87.3	85.6	35.8	13.8	495.0
\$600 and under \$700	'000	20.1	154.1	201.4	151.6	146.1	50.9	31.2	755.4
\$700 and under \$800	'000	9.4	116.2	196.2	137.8	145.2	47.7	31.1	683.5
\$800 and under \$900	'000	6.4	89.7	193.3	134.9	144.5	41.3	22.1	632.1
\$900 and under \$1,000	'000	*2.3	44.2	163.9	120.6	126.3	43.8	21.8	522.9
\$1,000 and under \$1,200	'000	*1.8	48.6	267.5	254.8	209.6	73.6	41.2	897.0
\$1,200 and under \$1,400	'000	*2.5	19.9	159.8	160.7	167.5	45.4	22.7	578.4
\$1,400 and under \$1,600	'000	—	8.7	89.5	103.6	96.8	31.4	18.5	348.5
\$1,600 and under \$1,800	'000	—	*5.4	46.3	63.9	52.4	18.9	9.3	196.2
\$1,800 and over	'000	**1.1	11.1	95.9	188.7	167.4	53.3	22.8	540.1
Did not draw a wage or salary(a)	'000	—	*2.8	10.2	23.9	30.6	16.4	14.1	98.0

Total '000 **222.0** **714.9** **1 587.6** **1 474.6** **1 422.9** **484.3** **272.1** **6 178.4**

Median weekly earnings in main job(b) \$ 440 684 900 1 000 991 959 920 900
Mean weekly earnings in main job(b) \$ 469 736 1 018 1 181 1 155 1 119 1 073 1 045

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) This group consists of people working in their own incorporated enterprise.

(b) See paragraph 17 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Type of leave benefit—By selected characteristics

	<i>Holiday leave</i>	<i>Sick leave</i>	<i>Long service leave</i>	<i>Maternity/ paternity leave</i>	<i>One or more leave benefits(a)</i>	<i>All leave benefits</i>	<i>No leave benefit</i>	<i>Total employees</i>
	%	%	%	%	%	%	%	'000
MALES								
Weekly earnings in main job								
Under \$200	9.5	9.4	8.6	2.5	14.7	*1.9	85.3	258.1
\$200 and under \$400	41.0	41.7	29.4	12.5	47.6	9.7	52.4	317.1
\$400 and under \$600	66.6	66.6	51.0	23.0	70.8	18.8	29.2	491.5
\$600 and under \$800	80.7	80.6	68.4	32.2	84.3	28.4	15.7	855.3
\$800 and under \$1,000	87.2	86.5	76.3	40.8	90.1	36.6	9.9	744.3
\$1,000 and under \$1,200	87.3	87.0	78.0	44.1	89.9	40.8	10.1	616.5
\$1,200 and under \$1,400	89.5	89.2	80.6	48.0	91.4	45.8	8.6	413.0
\$1,400 and under \$1,600	88.3	89.0	81.1	45.4	91.1	43.1	8.9	262.0
\$1,600 and under \$1,800	90.8	90.3	81.3	46.4	92.7	43.4	7.3	162.3
\$1,800 and over	83.1	82.3	73.9	44.6	85.8	41.5	14.2	458.6
Did not draw a wage or salary(b)	11.6	9.9	7.5	*3.2	15.7	*2.3	84.3	89.1
Industry(c)								
Agriculture, forestry and fishing	49.8	48.0	34.5	18.9	54.2	13.5	45.8	128.5
Mining	86.2	85.7	76.4	41.0	88.2	39.0	11.8	108.4
Manufacturing	86.0	85.4	75.6	35.8	88.7	33.0	11.3	687.4
Electricity, gas, water and waste services	90.7	90.5	84.8	54.2	92.5	52.1	7.5	79.2
Construction	69.7	69.7	61.0	25.4	76.5	21.3	23.5	528.9
Wholesale trade	81.9	81.7	70.3	29.4	84.9	25.9	15.1	255.0
Retail trade	65.7	65.2	53.8	23.8	68.6	20.1	31.4	460.8
Accommodation and food services	40.2	39.6	29.3	12.8	45.7	10.4	54.3	245.1
Transport, postal and warehousing	73.5	73.9	64.8	34.9	76.6	32.1	23.4	319.7
Information media and telecommunications	80.4	81.7	71.2	45.0	83.4	41.9	16.6	138.4
Financial and insurance services	86.7	85.8	76.6	55.4	88.2	50.2	11.8	163.9
Rental, hiring and real estate services	67.6	67.9	50.9	22.4	71.1	19.5	28.9	83.4
Professional, scientific and technical services	77.5	76.8	58.6	32.0	80.0	26.8	20.0	341.7
Administrative and support services	53.0	53.6	41.9	18.6	56.8	16.7	43.2	116.7
Public administration and safety	90.6	91.3	88.4	63.2	92.6	61.9	7.4	338.8
Education and training	80.4	81.7	75.1	53.1	84.1	51.0	15.9	213.4
Health care and social assistance	75.2	75.1	68.8	40.6	77.8	37.7	22.2	200.7
Arts and recreation services	66.4	65.8	59.0	33.1	69.1	31.2	30.9	71.3
Other services	81.5	79.1	67.3	29.6	84.1	25.7	15.9	186.6
Occupation(d)								
Managers	82.7	82.2	69.9	40.4	85.6	36.2	14.4	652.4
Professionals	81.6	81.3	70.0	44.7	84.5	40.7	15.5	865.5
Technicians and trades workers	82.3	81.9	69.5	32.5	85.9	28.8	14.1	1 033.2
Community and personal service workers	64.0	64.7	61.6	38.6	68.5	37.3	31.5	249.0
Clerical and administrative workers	84.1	84.6	76.8	46.8	86.4	45.0	13.6	354.2
Sales workers	63.3	62.7	52.0	23.0	66.2	19.8	33.8	352.8
Machinery operators and drivers	73.7	73.8	65.8	29.8	77.3	27.1	22.7	533.1
Labourers	52.6	52.0	45.2	19.5	57.1	17.1	42.9	627.7
Full-time or part-time employees in main job								
Full-time employees	83.6	83.2	72.3	38.7	86.5	35.3	13.5	3 972.6
Part-time employees	25.7	26.3	22.0	10.3	31.8	8.4	68.2	695.3
Sector of main job								
Public	90.8	91.4	88.4	63.5	92.7	62.2	7.3	699.8
Private(e)	72.2	71.8	60.6	29.4	75.8	25.8	24.2	3 968.1
Total	75.0	74.7	64.8	34.5	78.3	31.3	21.7	4 667.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 'All leave benefits'.

(b) This group consists of people working in their own incorporated enterprise.

(c) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(d) This data item is classified according to ANZSCO First Edition. See paragraph 13 of the Explanatory Notes for more information.

(e) Includes 26,200 people for whom sector of main job could not be determined.

	<i>Holiday leave</i>	<i>Sick leave</i>	<i>Long service leave</i>	<i>Maternity/ paternity leave</i>	<i>One or more leave benefits(a)</i>	<i>All leave benefits</i>	<i>No leave benefit</i>	<i>Total employees</i>
	%	%	%	%	%	%	%	'000
FEMALES								
Weekly earnings in main job								
Under \$200	13.8	13.7	13.7	5.7	19.7	4.3	80.3	508.9
\$200 and under \$400	47.4	48.2	40.6	24.3	53.8	20.5	46.2	628.7
\$400 and under \$600	72.7	73.1	62.4	40.5	77.4	35.8	22.6	812.8
\$600 and under \$800	84.7	85.1	75.9	52.0	87.9	48.3	12.1	834.1
\$800 and under \$1,000	89.7	89.8	81.9	63.5	91.7	60.0	8.3	510.3
\$1,000 and under \$1,200	93.4	93.8	86.8	70.4	94.6	67.5	5.4	333.0
\$1,200 and under \$1,400	93.8	93.9	87.2	74.2	95.1	69.9	4.9	191.4
\$1,400 and under \$1,600	88.6	89.8	85.1	68.0	91.4	64.8	8.6	97.9
\$1,600 and under \$1,800	89.9	89.6	84.8	69.6	92.6	66.6	*7.4	41.6
\$1,800 and over	81.7	81.4	76.3	55.0	84.4	51.0	15.6	94.9
Did not draw a wage or salary(b)	*6.9	*6.3	*4.4	*2.9	*9.0	**0.8	91.0	55.3
Industry(c)								
Agriculture, forestry and fishing	29.7	31.7	24.1	16.9	34.0	*12.6	66.0	41.9
Mining	77.6	77.6	67.9	45.0	77.6	*41.7	*22.4	13.2
Manufacturing	72.0	72.7	62.3	36.5	76.4	32.5	23.6	245.2
Electricity, gas, water and waste services	86.7	86.7	79.4	64.1	88.3	61.3	*11.7	24.1
Construction	63.5	63.2	51.6	33.9	65.0	25.2	35.0	72.6
Wholesale trade	75.9	75.2	65.4	39.7	79.3	34.7	20.7	126.8
Retail trade	52.7	52.9	45.9	25.9	57.3	22.5	42.7	591.1
Accommodation and food services	30.5	31.0	23.8	12.3	35.1	9.8	64.9	360.3
Transport, postal and warehousing	71.6	71.7	69.8	47.4	76.4	44.6	23.6	107.4
Information media and telecommunications	77.7	77.6	72.6	55.0	80.7	51.5	19.3	94.4
Financial and insurance services	87.8	88.1	82.7	66.2	89.3	63.9	10.7	190.7
Rental, hiring and real estate services	72.0	72.3	55.2	35.0	74.9	31.6	25.1	81.0
Professional, scientific and technical services	74.2	74.5	60.4	41.0	78.3	35.1	21.7	282.1
Administrative and support services	60.1	61.3	48.3	31.4	62.6	26.5	37.4	164.8
Public administration and safety	91.5	91.7	88.9	80.2	93.3	78.2	6.7	276.7
Education and training	80.5	82.4	78.1	63.6	85.5	60.8	14.5	474.3
Health care and social assistance	77.8	77.7	73.3	51.2	81.9	48.2	18.1	777.0
Arts and recreation services	49.6	48.5	43.7	31.8	56.6	26.9	43.4	61.1
Other services	64.6	63.7	45.1	31.4	68.1	25.0	31.9	124.1
Occupation(d)								
Managers	81.5	81.8	69.6	52.1	83.5	46.6	16.5	315.6
Professionals	84.4	85.0	78.6	63.9	87.1	60.1	12.9	942.7
Technicians and trades workers	73.4	73.7	58.9	42.0	78.6	36.7	21.4	174.9
Community and personal service workers	56.7	56.9	51.1	31.9	61.8	29.3	38.2	557.1
Clerical and administrative workers	77.0	77.1	69.8	49.7	80.3	46.0	19.7	1 100.8
Sales workers	43.5	44.1	38.3	22.1	48.7	19.3	51.3	593.7
Machinery operators and drivers	70.5	71.9	64.0	38.9	76.0	34.7	24.0	49.8
Labourers	48.2	48.7	41.8	21.2	53.8	18.4	46.2	374.4
Full-time or part-time employees in main job								
Full-time employees	87.5	87.7	77.5	57.5	89.5	53.5	10.5	2 205.8
Part-time employees	46.7	47.2	43.3	27.7	52.8	24.7	47.2	1 903.2
Sector of main job								
Public	87.1	87.6	85.9	73.5	90.3	71.2	9.7	958.4
Private(e)	63.0	63.3	54.3	34.6	67.1	30.7	32.9	3 150.6
Total	68.6	69.0	61.6	43.7	72.5	40.1	27.5	4 109.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 'All leave benefits'.

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(e) Includes 26,200 people for whom sector of main job could not be determined.

	<i>Holiday leave</i>	<i>Sick leave</i>	<i>Long service leave</i>	<i>Maternity/ paternity leave</i>	<i>One or more leave benefits(a)</i>	<i>All leave benefits</i>	<i>No leave benefit</i>	<i>Total employees</i>
	%	%	%	%	%	%	%	'000
PERSONS								
Weekly earnings in main job								
Under \$200	12.3	12.3	12.0	4.6	18.0	3.5	82.0	767.0
\$200 and under \$400	45.2	46.0	36.8	20.3	51.7	16.9	48.3	945.8
\$400 and under \$600	70.4	70.7	58.1	33.9	74.9	29.4	25.1	1 304.3
\$600 and under \$800	82.7	82.8	72.1	42.0	86.0	38.2	14.0	1 689.4
\$800 and under \$1,000	88.2	87.9	78.6	50.0	90.7	46.1	9.3	1 254.6
\$1,000 and under \$1,200	89.4	89.4	81.1	53.4	91.6	50.1	8.4	949.6
\$1,200 and under \$1,400	90.9	90.7	82.7	56.3	92.6	53.4	7.4	604.4
\$1,400 and under \$1,600	88.4	89.2	82.2	51.5	91.2	49.0	8.8	360.0
\$1,600 and under \$1,800	90.6	90.2	82.1	51.1	92.7	48.1	7.3	203.9
\$1,800 and over	82.9	82.1	74.3	46.4	85.6	43.1	14.4	553.5
Did not draw a wage or salary(b)	9.8	8.5	6.3	*3.1	13.1	*1.7	86.9	144.4
Industry(c)								
Agriculture, forestry and fishing	44.8	44.0	31.9	18.4	49.2	13.3	50.8	170.4
Mining	85.3	84.8	75.5	41.5	87.1	39.3	12.9	121.7
Manufacturing	82.3	82.1	72.1	36.0	85.5	32.9	14.5	932.5
Electricity, gas, water and waste services	89.8	89.6	83.5	56.5	91.5	54.2	8.5	103.3
Construction	68.9	68.9	59.9	26.5	75.1	21.8	24.9	601.5
Wholesale trade	79.9	79.5	68.6	32.8	83.1	28.8	16.9	381.8
Retail trade	58.4	58.3	49.3	25.0	62.3	21.4	37.7	1 052.0
Accommodation and food services	34.5	34.5	26.0	12.5	39.4	10.0	60.6	605.4
Transport, postal and warehousing	73.0	73.3	66.0	38.0	76.6	35.2	23.4	427.1
Information media and telecommunications	79.3	80.0	71.7	49.1	82.3	45.8	17.7	232.8
Financial and insurance services	87.3	87.0	79.9	61.2	88.8	57.6	11.2	354.6
Rental, hiring and real estate services	69.8	70.0	53.0	28.6	73.0	25.5	27.0	164.4
Professional, scientific and technical services	76.0	75.8	59.4	36.1	79.2	30.5	20.8	623.8
Administrative and support services	57.2	58.1	45.7	26.1	60.2	22.4	39.8	281.5
Public administration and safety	91.0	91.5	88.6	70.8	92.9	69.3	7.1	615.5
Education and training	80.5	82.2	77.2	60.3	85.1	57.8	14.9	687.7
Health care and social assistance	77.3	77.2	72.4	49.0	81.1	46.0	18.9	977.7
Arts and recreation services	58.7	57.8	51.9	32.5	63.3	29.2	36.7	132.5
Other services	74.8	73.0	58.4	30.3	77.7	25.4	22.3	310.7
Occupation(d)								
Managers	82.3	82.1	69.8	44.2	84.9	39.6	15.1	968.0
Professionals	83.1	83.2	74.5	54.7	85.8	50.8	14.2	1 808.3
Technicians and trades workers	81.0	80.7	68.0	33.8	84.8	29.9	15.2	1 208.1
Community and personal service workers	58.9	59.3	54.3	33.9	63.9	31.8	36.1	806.1
Clerical and administrative workers	78.7	78.9	71.5	49.0	81.8	45.7	18.2	1 455.1
Sales workers	50.9	51.0	43.4	22.4	55.2	19.5	44.8	946.5
Machinery operators and drivers	73.4	73.7	65.6	30.6	77.2	27.8	22.8	582.9
Labourers	50.9	50.8	43.9	20.1	55.9	17.6	44.1	1 002.1
Full-time or part-time employees in main job								
Full-time employees	85.0	84.8	74.1	45.4	87.6	41.8	12.4	6 178.4
Part-time employees	41.1	41.6	37.6	23.0	47.2	20.3	52.8	2 598.5
Sector of main job								
Public	88.6	89.2	86.9	69.3	91.3	67.4	8.7	1 658.2
Private(e)	68.1	68.0	57.8	31.7	71.9	28.0	28.1	7 118.7
Total	72.0	72.0	63.3	38.8	75.6	35.4	24.4	8 776.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

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(c) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

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(e) Includes 26,200 people for whom sector of main job could not be determined.

	<i>With leave entitlements</i>	<i>Without leave entitlements(b)</i>	<i>Total</i>
	'000	'000	'000
OWNER MANAGERS OF INCORPORATED ENTERPRISES IN MAIN JOB			
Sex			
Males	216.8	255.1	471.9
Females	78.1	126.7	204.8
Age group (years)			
15–19	—	**0.6	**0.6
20–24	*1.8	*4.9	6.7
25–34	41.5	44.0	85.5
35–44	92.9	104.2	197.1
45–54	90.6	115.7	206.3
55–59	40.2	54.4	94.6
60–64	17.6	35.6	53.1
65 and over	10.4	22.5	32.8
Full-time or part-time employees in main job			
Full-time employees	251.5	274.2	525.7
Part-time employees	43.4	107.6	151.0
Total	294.9	381.8	676.7

EMPLOYEES IN MAIN JOB EXCLUDING OWNER MANAGERS OF INCORPORATED ENTERPRISES			
Sex			
Males	3 333.8	862.2	4 196.0
Females	2 785.4	1 118.8	3 904.2
Age group (years)			
15–19	220.6	455.3	676.0
20–24	690.2	351.4	1 041.6
25–34	1 548.9	344.7	1 893.6
35–44	1 503.8	326.8	1 830.6
45–54	1 444.2	271.0	1 715.2
55–59	465.6	109.9	575.5
60–64	195.1	79.0	274.2
65 and over	50.7	43.0	93.7
Full-time or part-time employees in main job			
Full-time employees	5 052.0	600.8	5 652.7
Part-time employees	1 067.2	1 380.3	2 447.5
Total	6 119.2	1 981.0	8 100.2

TOTAL

Sex			
Males	3 550.6	1 117.3	4 667.9
Females	2 863.5	1 245.5	4 109.0
Age group (years)			
15–19	220.6	455.9	676.5
20–24	692.0	356.3	1 048.3
25–34	1 590.5	388.7	1 979.1
35–44	1 596.7	431.0	2 027.7
45–54	1 534.8	386.7	1 921.4
55–59	505.8	164.3	670.1
60–64	212.7	114.6	327.3
65 and over	61.1	65.4	126.5
Full-time or part-time employees in main job			
Full-time employees	5 303.5	874.9	6 178.4
Part-time employees	1 110.6	1 487.9	2 598.5
Total	6 414.1	2 362.8	8 776.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) See paragraph 18 of the Explanatory Notes.

	WITHOUT LEAVE ENTITLEMENTS(b)							TOTAL	WITHOUT LEAVE ENTITLEMENTS(b)
	Full-time employees		Part-time employees		Total employees			Employees in main job	Employees in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	%
.....									
Industry(c)									
Agriculture, forestry and fishing	49.2	13.1	13.1	15.4	62.3	28.5	90.9	170.4	53.3
Mining	12.6	*1.4	*1.3	*1.6	13.9	*3.0	16.9	121.7	13.9
Manufacturing	67.2	22.2	22.4	42.7	89.6	65.0	154.6	932.5	16.6
Electricity, gas, water and waste services	*4.8	**0.8	*2.0	*2.4	6.7	*3.2	9.9	103.3	9.6
Construction	126.9	*5.0	27.0	21.3	153.9	26.3	180.3	601.5	30.0
Wholesale trade	29.8	10.1	14.7	20.0	44.5	30.1	74.6	381.8	19.5
Retail trade	37.7	32.7	116.6	241.3	154.3	274.0	428.3	1 052.0	40.7
Accommodation and food services	30.1	34.2	112.2	212.2	142.3	246.4	388.8	605.4	64.2
Transport, postal and warehousing	56.3	6.8	24.4	22.9	80.7	29.7	110.5	427.1	25.9
Information media and telecommunications	10.9	6.3	13.5	13.9	24.5	20.3	44.7	232.8	19.2
Financial and insurance services	15.3	10.6	6.3	11.6	21.6	22.3	43.9	354.6	12.4
Rental, hiring and real estate services	14.1	6.3	11.7	15.1	25.9	21.4	47.3	164.4	28.8
Professional, scientific and technical services	54.0	19.1	20.6	50.5	74.6	69.5	144.1	623.8	23.1
Administrative and support services	30.4	23.8	22.9	39.8	53.3	63.6	117.0	281.5	41.5
Public administration and safety	16.9	6.8	11.2	15.4	28.1	22.2	50.3	615.5	8.2
Education and training	9.5	10.9	26.9	70.1	36.4	81.0	117.4	687.7	17.1
Health care and social assistance	25.5	36.5	22.5	130.2	48.0	166.7	214.6	977.7	22.0
Arts and recreation services	*5.5	*5.3	18.3	25.3	23.8	30.6	54.5	132.5	41.1
Other services	17.3	8.8	15.3	33.0	32.7	41.7	74.4	310.7	23.9
Occupation(d)									
Managers	87.7	32.0	17.9	24.6	105.5	56.6	162.2	968.0	16.8
Professionals	103.1	43.6	44.7	93.8	147.9	137.4	285.2	1 808.3	15.8
Technicians and trades workers	131.5	10.3	40.6	32.8	172.1	43.1	215.2	1 208.1	17.8
Community and personal service workers	24.7	38.4	61.6	196.6	86.3	235.0	321.3	806.1	39.9
Clerical and administrative workers	24.7	59.3	28.0	183.3	52.6	242.6	295.2	1 455.1	20.3
Sales workers	30.9	28.9	95.2	298.7	126.2	327.6	453.8	946.5	47.9
Machinery operators and drivers	92.7	*4.6	41.3	9.3	133.9	14.0	147.9	582.9	25.4
Labourers	119.0	43.5	173.7	145.7	292.7	189.3	482.0	1 002.1	48.1
Age group (years)									
15–19	29.5	19.4	168.7	238.3	198.2	257.7	455.9	676.5	67.4
20–24	66.5	40.9	112.7	136.3	179.2	177.1	356.3	1 048.3	34.0
25–34	142.6	54.6	51.7	139.7	194.4	194.3	388.7	1 979.1	19.6
35–44	143.9	50.3	45.4	191.4	189.3	241.7	431.0	2 027.7	21.3
45–54	120.9	57.4	46.9	161.5	167.7	218.9	386.7	1 921.4	20.1
55–59	57.6	23.8	24.4	58.5	82.0	82.3	164.3	670.1	24.5
60–64	37.9	11.4	25.8	39.5	63.7	50.9	114.6	327.3	35.0
65 and over	15.3	*2.9	27.5	19.7	42.8	22.6	65.4	126.5	51.7
Sector of main job									
Public	25.0	23.2	32.1	91.0	57.1	114.2	171.2	1 658.2	10.3
Private(e)	589.3	237.5	470.9	893.8	1 060.2	1 131.3	2 191.6	7 118.7	30.8

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job

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(e) Includes 26,200 people for whom sector in main job could not be determined.

	WITHOUT LEAVE ENTITLEMENTS(b)							TOTAL	WITHOUT LEAVE ENTITLEMENTS (b)
	<i>Full-time employees</i>		<i>Part-time employees</i>		<i>Total employees</i>			<i>Employees in main job</i>	<i>Employees in main job</i>
	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Persons</i>	<i>Persons</i>
	'000	'000	'000	'000	'000	'000	'000	'000	%
Weekly earnings in main job									
Under \$200	5.8	*5.5	224.5	427.1	230.2	432.6	662.9	767.0	86.4
\$200 and under \$400	32.5	19.2	146.7	299.7	179.2	318.9	498.1	945.8	52.7
\$400 and under \$600	87.9	60.7	68.9	151.5	156.8	212.1	368.9	1 304.3	28.3
\$600 and under \$800	129.0	76.7	26.4	43.7	155.4	120.4	275.9	1 689.4	16.3
\$800 and under \$1,000	81.3	34.6	8.8	13.9	90.1	48.5	138.6	1 254.6	11.0
\$1,000 and under \$1,200	67.8	14.1	*5.3	5.6	73.1	19.7	92.8	949.6	9.8
\$1,200 and under \$1,400	38.7	6.6	*2.0	*4.2	40.7	10.8	51.4	604.4	8.5
\$1,400 and under \$1,600	26.4	7.1	**1.0	*2.5	27.4	9.6	37.0	360.0	10.3
\$1,600 and under \$1,800	13.1	*1.8	**1.0	*2.3	14.1	*4.1	18.2	203.9	8.9
\$1,800 and over	68.7	13.1	*3.8	*4.1	72.5	17.2	89.7	553.5	16.2
Did not draw a wage or salary(c)	63.2	21.3	14.7	30.2	77.8	51.5	129.4	144.4	89.6
Total	614.2	260.7	503.1	984.8	1 117.3	1 245.5	2 362.8	8 776.9	26.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job

(b) See paragraph 18 of the Explanatory Notes.

(c) This group consists of people working in their own incorporated enterprise.

EMPLOYEES IN MAIN JOB, Superannuation coverage—By selected characteristics

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROVIDED BY CURRENT EMPLOYER ('000)									
Weekly earnings in main job									
Under \$200	6.9	6.5	13.4	103.5	273.9	377.4	110.4	280.3	390.8
\$200 and under \$400	101.6	56.8	158.4	153.3	505.1	658.4	254.9	561.9	816.8
\$400 and under \$600	341.7	328.1	669.8	100.4	446.6	547.0	442.1	774.6	1 216.7
\$600 and under \$800	765.5	629.1	1 394.6	53.2	187.6	240.8	818.7	816.7	1 635.4
\$800 and under \$1,000	698.1	426.5	1 124.5	22.0	72.6	94.5	720.0	499.0	1 219.1
\$1,000 and under \$1,200	583.8	292.8	876.6	14.1	36.0	50.1	597.9	328.8	926.7
\$1,200 and under \$1,400	394.2	169.8	564.0	7.2	18.1	25.3	401.4	187.9	589.3
\$1,400 and under \$1,600	250.8	90.8	341.6	*4.1	6.3	10.4	254.9	97.0	352.0
\$1,600 and under \$1,800	155.5	35.6	191.1	*1.8	*4.4	6.2	157.3	40.0	197.3
\$1,800 and over	423.9	84.3	508.2	6.1	*5.3	11.5	430.0	89.6	519.7
Did not draw a wage or salary(a)	40.6	10.2	50.8	7.5	10.7	18.1	48.1	20.8	68.9
Sector of main job									
Public	612.0	599.8	1 211.8	68.1	337.7	405.8	680.1	937.5	1 617.6
Private(b)	3 150.7	1 530.5	4 681.2	405.1	1 228.8	1 633.9	3 555.8	2 759.3	6 315.1
Total	3 762.7	2 130.4	5 893.0	473.2	1 566.5	2 039.7	4 235.9	3 696.9	7 932.7
TOTAL (c) ('000)									
Weekly earnings in main job									
Under \$200	11.2	9.7	21.0	246.8	499.2	746.0	258.1	508.9	767.0
\$200 and under \$400	121.9	64.6	186.5	195.2	564.1	759.3	317.1	628.7	945.8
\$400 and under \$600	373.1	345.6	718.7	118.4	467.2	585.6	491.5	812.8	1 304.3
\$600 and under \$800	797.4	641.6	1 438.9	57.9	192.6	250.5	855.3	834.1	1 689.4
\$800 and under \$1,000	720.7	434.3	1 155.0	23.6	76.0	99.6	744.3	510.3	1 254.6
\$1,000 and under \$1,200	600.6	296.4	897.0	15.9	36.6	52.5	616.5	333.0	949.6
\$1,200 and under \$1,400	405.8	172.6	578.4	7.2	18.7	25.9	413.0	191.4	604.4
\$1,400 and under \$1,600	257.4	91.1	348.5	*4.6	6.9	11.5	262.0	97.9	360.0
\$1,600 and under \$1,800	159.7	36.4	196.2	*2.6	*5.2	7.8	162.3	41.6	203.9
\$1,800 and over	451.4	88.7	540.1	7.1	6.2	13.3	458.6	94.9	553.5
Did not draw a wage or salary(a)	73.3	24.7	98.0	15.8	30.6	46.4	89.1	55.3	144.4
Sector of main job									
Public	621.8	606.5	1 228.3	78.0	351.9	429.9	699.8	958.4	1 658.2
Private(b)	3 350.8	1 599.3	4 950.1	617.3	1 551.4	2 168.6	3 968.1	3 150.6	7 118.7
Total	3 972.6	2 205.8	6 178.4	695.3	1 903.2	2 598.5	4 667.9	4 109.0	8 776.9
PROPORTION WITH SUPERANNUATION PROVIDED BY CURRENT EMPLOYER (%)									
Weekly earnings in main job									
Under \$200	61.2	66.5	63.7	41.9	54.9	50.6	42.8	55.1	50.9
\$200 and under \$400	83.4	87.9	84.9	78.5	89.5	86.7	80.4	89.4	86.4
\$400 and under \$600	91.6	94.9	93.2	84.8	95.6	93.4	89.9	95.3	93.3
\$600 and under \$800	96.0	98.1	96.9	91.9	97.4	96.1	95.7	97.9	96.8
\$800 and under \$1,000	96.9	98.2	97.4	93.0	95.5	94.9	96.7	97.8	97.2
\$1,000 and under \$1,200	97.2	98.8	97.7	88.7	98.3	95.4	97.0	98.7	97.6
\$1,200 and under \$1,400	97.1	98.4	97.5	100.0	96.6	97.5	97.2	98.2	97.5
\$1,400 and under \$1,600	97.4	99.7	98.0	*88.6	91.5	90.3	97.3	99.1	97.8
\$1,600 and under \$1,800	97.4	97.7	97.4	*67.4	*85.3	79.2	96.9	96.2	96.7
\$1,800 and over	93.9	95.1	94.1	86.3	*86.0	86.2	93.8	94.5	93.9
Did not draw a wage or salary(a)	55.4	41.1	51.8	47.3	34.8	39.1	54.0	37.6	47.7
Sector of main job									
Public	98.4	98.9	98.7	87.3	96.0	94.4	97.2	97.8	97.6
Private(b)	94.0	95.7	94.6	65.6	79.2	75.3	89.6	87.6	88.7
Total	94.7	96.6	95.4	68.1	82.3	78.5	90.7	90.0	90.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) This group consists of people working in their own incorporated enterprise.

(b) Includes 26,200 people for whom sector of main job could not be determined.

(c) Includes people for whom superannuation was provided by other than current employer, people with no superannuation, and people who did not know whether they belonged to a superannuation scheme.

	<u>August 2003</u>		<u>August 2004</u>		<u>August 2005</u>		<u>August 2006</u>		Total employees (August 2006)
	'000	%	'000	%	'000	%	'000	%	'000
Sex									
Males	1 051.1	24.1	1 015.6	23.5	1 070.7	23.5	993.6	21.3	4 667.9
Females	815.6	21.8	826.5	21.7	841.2	21.1	792.4	19.3	4 109.0
State or territory of usual residence									
New South Wales	648.9	23.6	660.4	24.7	663.2	23.9	604.6	21.3	2 836.5
Victoria	461.7	22.1	457.9	22.0	467.2	21.5	439.1	19.9	2 208.0
Queensland	349.4	23.5	341.8	21.8	377.9	22.8	363.6	20.7	1 753.6
South Australia	147.1	24.6	137.0	22.7	148.9	23.4	140.4	21.6	650.3
Western Australia	157.2	20.0	140.4	18.0	158.8	18.7	142.2	16.0	886.7
Tasmania	51.4	29.4	53.6	30.0	48.8	25.8	50.3	26.7	188.4
Northern Territory(c)	14.0	21.5	17.2	22.7	13.2	18.3	14.9	19.0	78.1
Australian Capital Territory	37.0	23.8	33.8	21.3	33.8	20.4	31.0	17.7	175.1
Sector of main job									
Public	707.7	46.9	692.1	46.4	746.6	47.2	706.2	42.6	1 658.2
Private(d)	1 158.9	17.6	1 150.0	17.4	1 165.3	16.8	1 079.8	15.2	7 118.7
Leave entitlements in main job(e)									
With leave entitlements	1 673.9	28.5	1 652.3	28.2	1 724.4	27.6	1 610.5	25.1	6 414.1
Without leave entitlements(f)	192.8	8.6	189.8	8.4	187.5	8.2	175.5	7.4	2 362.8
Full-time or part-time employees in main job									
Full-time employees	1 460.4	25.6	1 446.6	25.3	1 489.2	24.8	1 384.5	22.4	6 178.4
Part-time employees	406.3	16.9	395.5	16.5	422.8	16.7	401.5	15.5	2 598.5
Total	1 866.7	23.0	1 842.1	22.7	1 911.9	22.4	1 786.0	20.3	8 776.9

(a) Percentages represent trade union members as a proportion of all employees within that population group. The total used to calculate the proportion includes those who did not know their trade union membership status.

(b) See paragraphs 19–30 of the Explanatory Notes for factors affecting comparability between surveys.

(c) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(d) Includes 26,200 people for whom sector of main job could not be determined.

(e) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(f) See paragraph 18 of the Explanatory Notes.

	TRADE UNION MEMBER			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
MALES									
Weekly earnings in main job									
Under \$200	np	np	21.6	11.2	246.8	258.1	np	np	8.4
\$200 and under \$400	11.9	20.0	31.9	121.9	195.2	317.1	9.8	10.3	10.1
\$400 and under \$600	62.5	17.7	80.2	373.1	118.4	491.5	16.8	15.0	16.3
\$600 and under \$800	169.6	9.7	179.2	797.4	57.9	855.3	21.3	16.7	21.0
\$800 and under \$1,000	178.7	6.5	185.1	720.7	23.6	744.3	24.8	27.5	24.9
\$1,000 and under \$1,200	155.3	*5.5	160.8	600.6	15.9	616.5	25.9	*34.5	26.1
\$1,200 and under \$1,400	130.3	*2.4	132.8	405.8	7.2	413.0	32.1	*33.4	32.1
\$1,400 and under \$1,600	73.7	**1.2	74.9	257.4	*4.6	262.0	28.6	**26.0	28.6
\$1,600 and under \$1,800	42.7	—	42.7	159.7	*2.6	162.3	26.8	—	26.3
\$1,800 and over	79.3	*1.4	80.8	451.4	7.1	458.6	17.6	*19.9	17.6
Did not draw a wage or salary(b)	np	np	*3.6	73.3	15.8	89.1	np	np	*4.0
Industry(c)									
Agriculture, forestry and fishing	7.0	**0.6	7.7	112.5	16.0	128.5	6.2	**4.0	6.0
Mining	26.0	**0.9	26.9	106.4	*2.0	108.4	24.5	**42.4	24.8
Manufacturing	185.5	*3.5	189.0	654.5	32.9	687.4	28.3	*10.5	27.5
Electricity, gas, water and waste services	35.4	**1.1	36.5	75.6	*3.6	79.2	46.8	**30.7	46.1
Construction	127.8	*1.7	129.5	495.1	33.9	528.9	25.8	*4.9	24.5
Wholesale trade	26.9	**0.5	27.4	233.0	22.0	255.0	11.5	**2.4	10.8
Retail trade	44.0	31.8	75.8	309.4	151.4	460.8	14.2	21.0	16.4
Accommodation and food services	10.3	7.6	18.0	115.7	129.4	245.1	8.9	5.9	7.3
Transport, postal and warehousing	103.9	8.0	111.9	285.0	34.7	319.7	36.5	23.0	35.0
Information media and telecommunications	25.1	*2.7	27.8	122.0	16.3	138.4	20.5	*16.7	20.1
Financial and insurance services	13.8	**0.8	14.6	151.8	12.1	163.9	9.1	**7.0	8.9
Rental, hiring and real estate services	*4.3	*1.4	5.7	68.8	14.7	83.4	*6.3	*9.5	6.9
Professional, scientific and technical services	15.2	**1.2	16.3	312.7	29.0	341.7	4.9	**4.0	4.8
Administrative and support services	8.6	*1.8	10.4	87.6	29.1	116.7	9.8	*6.1	8.9
Public administration and safety	141.1	*3.1	144.2	316.6	22.2	338.8	44.6	*14.0	42.6
Education and training	64.5	12.0	76.5	160.7	52.6	213.4	40.2	22.7	35.9
Health care and social assistance	41.6	*5.5	47.1	152.3	48.4	200.7	27.3	*11.3	23.5
Arts and recreation services	7.5	**0.9	8.4	49.7	21.6	71.3	15.0	**4.2	11.7
Other services	19.4	**0.7	20.0	163.1	23.5	186.6	11.9	**2.8	10.7
Leave entitlements in main job(d)									
With leave entitlements	856.1	46.4	902.4	3 358.4	192.2	3 550.6	25.5	24.1	25.4
Without leave entitlements(e)	51.8	39.3	91.1	614.2	503.1	1 117.3	8.4	7.8	8.2
Superannuation coverage									
Provided by current employer	897.4	76.0	973.4	3 762.7	473.2	4 235.9	23.9	16.1	23.0
Provided by other than current employer	*4.6	**1.1	5.7	83.1	33.0	116.1	*5.5	**3.5	4.9
Did not belong to a superannuation scheme/Did not know	5.9	8.5	14.4	126.8	189.0	315.9	4.6	4.5	4.6
Sector of main job									
Public	299.3	20.6	319.9	621.8	78.0	699.8	48.1	26.4	45.7
Private(f)	608.6	65.1	673.7	3 350.8	617.3	3 968.1	18.2	10.5	17.0
Total	907.9	85.7	993.6	3 972.6	695.3	4 667.9	22.9	12.3	21.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes 224,700 people (153,300 men and 71,400 women) who did not know their trade union membership status.

(b) This group consists of people working in their own incorporated enterprise.

(c) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(d) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(e) See paragraph 18 of the Explanatory Notes.

(f) Includes 26,200 people for whom sector of main job could not be determined.

	TRADE UNION MEMBER			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
FEMALES									
Weekly earnings in main job									
Under \$200	np	np	36.0	9.7	499.2	508.9	np	np	7.1
\$200 and under \$400	*4.1	80.9	85.0	64.6	564.1	628.7	*6.4	14.3	13.5
\$400 and under \$600	50.3	99.5	149.8	345.6	467.2	812.8	14.5	21.3	18.4
\$600 and under \$800	126.2	50.2	176.4	641.6	192.6	834.1	19.7	26.1	21.2
\$800 and under \$1,000	90.2	26.8	117.1	434.3	76.0	510.3	20.8	35.3	22.9
\$1,000 and under \$1,200	93.1	12.0	105.1	296.4	36.6	333.0	31.4	32.7	31.6
\$1,200 and under \$1,400	63.3	6.6	69.9	172.6	18.7	191.4	36.7	35.0	36.5
\$1,400 and under \$1,600	25.6	*1.7	27.2	91.1	6.9	97.9	28.1	*24.6	27.8
\$1,600 and under \$1,800	11.2	**1.0	12.1	36.4	*5.2	41.6	30.6	**18.5	29.1
\$1,800 and over	12.0	**0.9	12.9	88.7	6.2	94.9	13.5	**14.0	13.5
Did not draw a wage or salary(b)	np	np	**0.9	24.7	30.6	55.3	np	np	**1.6
Industry(c)									
Agriculture, forestry and fishing	*2.4	**0.1	*2.6	24.3	17.6	41.9	*10.0	**0.8	*6.2
Mining	**0.5	—	**0.5	10.1	*3.1	13.2	**4.6	—	**3.5
Manufacturing	24.2	*2.2	26.3	163.7	81.5	245.2	14.8	*2.7	10.7
Electricity, gas, water and waste services	*3.9	**0.1	*4.0	18.9	*5.2	24.1	*20.5	**2.0	*16.5
Construction	*2.3	**0.4	*2.7	38.3	34.3	72.6	*6.1	**1.2	*3.7
Wholesale trade	*3.2	**1.1	*4.3	85.9	40.9	126.8	*3.7	**2.6	*3.4
Retail trade	40.4	81.1	121.4	219.8	371.3	591.1	18.4	21.8	20.5
Accommodation and food services	12.9	12.4	25.4	110.2	250.0	360.3	11.7	5.0	7.0
Transport, postal and warehousing	18.5	8.5	27.0	62.3	45.1	107.4	29.6	18.9	25.1
Information media and telecommunications	7.4	*4.5	11.9	67.8	26.6	94.4	10.9	*17.1	12.6
Financial and insurance services	22.8	10.1	33.0	136.4	54.3	190.7	16.7	18.6	17.3
Rental, hiring and real estate services	*2.1	**0.5	*2.6	54.1	26.9	81.0	*3.9	**1.8	*3.2
Professional, scientific and technical services	*4.0	*2.7	6.7	184.1	97.9	282.1	*2.2	*2.7	2.4
Administrative and support services	*4.5	*4.7	9.2	94.0	70.8	164.8	*4.8	*6.7	5.6
Public administration and safety	69.6	17.5	87.1	215.0	61.6	276.7	32.4	28.5	31.5
Education and training	124.1	66.5	190.7	260.2	214.1	474.3	47.7	31.1	40.2
Health care and social assistance	123.8	98.0	221.7	366.1	410.9	777.0	33.8	23.8	28.5
Arts and recreation services	*3.1	*3.4	6.6	27.1	34.0	61.1	*11.5	*10.1	10.7
Other services	6.9	*1.8	8.8	67.2	57.0	124.1	10.3	*3.2	7.1
Leave entitlements in main job(d)									
With leave entitlements	460.8	247.2	708.0	1 945.1	918.4	2 863.5	23.7	26.9	24.7
Without leave entitlements(e)	15.9	68.5	84.4	260.7	984.8	1 245.5	6.1	7.0	6.8
Superannuation coverage									
Provided by current employer	474.4	304.9	779.3	2 130.4	1 566.5	3 696.9	22.3	19.5	21.1
Provided by other than current employer	**0.9	*1.5	*2.5	25.9	47.6	73.5	**3.6	*3.3	*3.4
Did not belong to a superannuation scheme/Did not know	*1.3	9.4	10.6	49.5	289.1	338.7	*2.6	3.2	3.1
Sector of main job									
Public	261.3	125.0	386.3	606.5	351.9	958.4	43.1	35.5	40.3
Private(f)	215.3	190.8	406.1	1 599.3	1 551.4	3 150.6	13.5	12.3	12.9
Total	476.6	315.8	792.4	2 205.8	1 903.2	4 109.0	21.6	16.6	19.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

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(a) Includes 224,700 people (153,300 men and 71,400 women) who did not know their trade union membership status.

(b) This group consists of people working in their own incorporated enterprise.

(c) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(d) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(e) See paragraph 18 of the Explanatory Notes.

(f) Includes 26,200 people for whom sector of main job could not be determined.

	TRADE UNION MEMBER			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
PERSONS									
Weekly earnings in main job									
Under \$200	np	np	57.6	21.0	746.0	767.0	np	np	7.5
\$200 and under \$400	16.0	101.0	117.0	186.5	759.3	945.8	8.6	13.3	12.4
\$400 and under \$600	112.8	117.2	230.0	718.7	585.6	1 304.3	15.7	20.0	17.6
\$600 and under \$800	295.8	59.9	355.7	1 438.9	250.5	1 689.4	20.6	23.9	21.1
\$800 and under \$1,000	268.9	33.3	302.2	1 155.0	99.6	1 254.6	23.3	33.5	24.1
\$1,000 and under \$1,200	248.4	17.5	265.9	897.0	52.5	949.6	27.7	33.2	28.0
\$1,200 and under \$1,400	193.6	9.0	202.6	578.4	25.9	604.4	33.5	34.5	33.5
\$1,400 and under \$1,600	99.3	*2.9	102.1	348.5	11.5	360.0	28.5	*25.2	28.4
\$1,600 and under \$1,800	53.9	**1.0	54.8	196.2	7.8	203.9	27.5	**12.3	26.9
\$1,800 and over	91.3	*2.3	93.6	540.1	13.3	553.5	16.9	*17.2	16.9
Did not draw a wage or salary(b)	np	np	*4.5	98.0	46.4	144.4	np	np	*3.1
Industry(c)									
Agriculture, forestry and fishing	9.5	**0.8	10.2	136.8	33.6	170.4	6.9	**2.4	6.0
Mining	26.5	**0.9	27.4	116.5	*5.1	121.7	22.7	**16.6	22.5
Manufacturing	209.7	5.6	215.3	818.2	114.3	932.5	25.6	4.9	23.1
Electricity, gas, water and waste services	39.2	**1.2	40.4	94.5	8.8	103.3	41.5	**13.7	39.2
Construction	130.1	*2.1	132.2	533.3	68.2	601.5	24.4	*3.0	22.0
Wholesale trade	30.1	*1.6	31.7	319.0	62.8	381.8	9.4	*2.5	8.3
Retail trade	84.3	112.9	197.2	529.3	522.7	1 052.0	15.9	21.6	18.7
Accommodation and food services	23.3	20.1	43.3	226.0	379.4	605.4	10.3	5.3	7.2
Transport, postal and warehousing	122.4	16.5	138.9	347.3	79.8	427.1	35.2	20.7	32.5
Information media and telecommunications	32.5	7.3	39.7	189.9	42.9	232.8	17.1	16.9	17.1
Financial and insurance services	36.6	11.0	47.6	288.2	66.4	354.6	12.7	16.5	13.4
Rental, hiring and real estate services	6.5	*1.9	8.4	122.8	41.5	164.4	5.3	*4.5	5.1
Professional, scientific and technical services	19.2	*3.8	23.0	496.8	127.0	623.8	3.9	*3.0	3.7
Administrative and support services	13.1	6.5	19.6	181.6	99.9	281.5	7.2	6.5	7.0
Public administration and safety	210.7	20.7	231.3	531.6	83.8	615.5	39.6	24.6	37.6
Education and training	188.7	78.5	267.2	421.0	266.8	687.7	44.8	29.4	38.8
Health care and social assistance	165.3	103.5	268.8	518.4	459.3	977.7	31.9	22.5	27.5
Arts and recreation services	10.6	*4.4	14.9	76.8	55.7	132.5	13.8	*7.8	11.3
Other services	26.3	*2.5	28.8	230.3	80.4	310.7	11.4	*3.1	9.3
Leave entitlements in main job(d)									
With leave entitlements	1 316.9	293.6	1 610.5	5 303.5	1 110.6	6 414.1	24.8	26.4	25.1
Without leave entitlements(e)	67.6	107.9	175.5	874.9	1 487.9	2 362.8	7.7	7.2	7.4
Superannuation coverage									
Provided by current employer	1 371.8	380.9	1 752.7	5 893.0	2 039.7	7 932.7	23.3	18.7	22.1
Provided by other than current employer	*5.5	*2.7	8.2	109.0	80.6	189.6	*5.1	*3.3	4.3
Did not belong to a superannuation scheme/Did not know	7.2	17.9	25.0	176.4	478.2	654.6	4.1	3.7	3.8
Sector of main job									
Public	560.6	145.6	706.2	1 228.3	429.9	1 658.2	45.6	33.9	42.6
Private(f)	823.9	255.9	1 079.8	4 950.1	2 168.6	7 118.7	16.6	11.8	15.2
Total	1 384.5	401.5	1 786.0	6 178.4	2 598.5	8 776.9	22.4	15.5	20.3

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

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(a) Includes 224,700 people (153,300 men and 71,400 women) who did not know their trade union membership status.

(b) This group consists of people working in their own incorporated enterprise.

(c) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(d) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(e) See paragraph 18 of the Explanatory Notes.

(f) Includes 26,200 people for whom sector of main job could not be determined.

EMPLOYEES IN MAIN JOB, Trade union membership—By industry(a)

	TRADE UNION MEMBER	NOT A TRADE UNION MEMBER	TOTAL(b)		
	Persons	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000
Agriculture, forestry and fishing	10.2	156.2	128.5	41.9	170.4
Agriculture	7.2	132.4	106.2	37.0	143.1
Aquaculture	—	*3.0	np	np	*3.0
Forestry and logging	**1.0	6.2	6.4	**1.0	7.3
Fishing, hunting and trapping	—	*2.4	np	np	*2.6
Agriculture, forestry and fishing support services	*2.1	12.3	11.0	*3.4	14.4
Mining(c)	27.4	88.1	108.4	13.2	121.7
Coal mining	17.3	8.8	25.2	**1.1	26.3
Oil and gas extraction	*1.3	6.9	7.6	**1.1	8.7
Metal ore mining	*4.7	35.6	35.7	6.3	42.0
Non-metallic mineral mining and quarrying	*1.7	7.2	np	np	9.2
Exploration and other mining support services	**1.2	18.9	19.0	*2.3	21.3
Manufacturing(c)	215.3	695.6	687.4	245.2	932.5
Food product manufacturing	48.0	124.2	105.6	70.1	175.6
Beverage and tobacco product manufacturing	*4.1	20.0	17.7	6.7	24.3
Textile, leather, clothing and footwear manufacturing	9.5	32.4	16.6	26.3	42.9
Wood product manufacturing	8.4	28.0	32.9	*5.5	38.4
Pulp, paper and converted paper product manufacturing	11.2	18.6	23.2	6.9	30.1
Printing	7.0	39.5	33.8	14.4	48.2
Petroleum and coal product manufacturing	*1.3	8.6	7.8	*2.5	10.3
Basic chemical and chemical product manufacturing	*5.4	30.7	20.3	16.1	36.3
Polymer product and rubber product manufacturing	9.3	29.2	28.5	11.3	39.8
Non-metallic mineral product manufacturing	11.8	24.5	29.9	7.2	37.1
Primary metal and metal product manufacturing	21.4	49.4	66.7	7.2	73.9
Fabricated metal product manufacturing	16.4	63.1	70.3	12.0	82.3
Transport equipment manufacturing	31.9	62.4	84.1	11.2	95.3
Machinery and equipment manufacturing	16.1	83.7	78.8	22.7	101.6
Furniture and other manufacturing	6.9	42.5	39.0	11.1	50.1
Electricity, gas, water and waste services(c)	40.4	61.5	79.2	24.1	103.3
Electricity supply	22.2	12.6	28.2	6.7	34.9
Gas supply	*1.2	5.7	*4.9	*2.0	6.9
Water supply, sewerage and drainage services	9.4	20.1	22.1	8.2	30.3
Waste collection, treatment and disposal services	6.5	17.2	19.6	*4.4	24.1
Construction(c)	132.2	444.3	528.9	72.6	601.5
Building construction	31.3	129.9	138.3	27.3	165.6
Heavy and civil engineering construction	19.6	32.9	49.5	5.6	55.1
Construction services	79.2	273.5	334.4	36.4	370.8
Wholesale trade(c)	31.7	340.4	255.0	126.8	381.8
Basic material wholesaling	10.2	82.1	71.3	23.6	94.9
Machinery and equipment wholesaling	6.1	85.9	68.1	26.4	94.5
Motor vehicle and motor vehicle parts wholesaling	*2.8	25.1	22.8	6.9	29.7
Grocery, liquor and tobacco product wholesaling	7.5	50.8	40.2	19.8	59.9
Other goods wholesaling	*3.9	70.2	34.7	40.3	75.0
Commission-based wholesaling	np	np	5.6	*1.9	7.5
Retail Trade(c)	197.2	828.1	460.8	591.1	1 052.0
Motor vehicle and motor vehicle parts retailing	6.1	75.0	66.7	17.1	83.8
Fuel retailing	*1.9	33.4	17.4	18.6	36.0
Food retailing	106.9	212.2	149.0	181.3	330.3
Other store-based retailing	80.9	479.5	213.5	358.5	572.0
Non-store retailing and retail commission-based buying and/or selling	np	np	*3.3	*1.7	*5.0

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(c) Includes people classified as not further defined within this division.

	TRADE UNION MEMBER	NOT A TRADE UNION MEMBER	TOTAL(b)		
	Persons	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000
Accommodation and food services	43.3	541.1	245.1	360.3	605.4
Accommodation	9.1	81.4	31.1	65.5	96.7
Food and beverage services	34.3	459.7	214.0	294.7	508.8
Transport, postal and warehousing(c)	138.9	277.6	319.7	107.4	427.1
Road transport	39.7	126.6	145.3	28.9	174.1
Rail transport	21.9	8.4	25.8	*4.7	30.5
Water transport	*3.0	9.8	9.3	*3.5	12.8
Air and space transport	21.6	22.3	25.6	19.1	44.7
Other transport	*2.0	*4.6	*4.4	*2.2	6.6
Postal and courier pick-up and delivery services	23.4	39.1	40.4	22.8	63.3
Transport support services	12.6	30.7	31.5	11.7	43.3
Warehousing and storage services	14.7	26.5	31.1	11.1	42.2
Information media and telecommunications	39.7	184.2	138.4	94.4	232.8
Publishing	9.8	45.7	27.5	29.3	56.8
Motion picture and sound recording activities	np	np	11.3	8.5	19.8
Broadcasting	*4.9	19.9	14.2	12.0	26.2
Internet publishing and broadcasting	—	—	—	—	—
Telecommunications services	16.6	72.0	66.7	26.2	92.9
Internet service providers, web search portals and data processing services	np	np	13.8	6.6	20.5
Library and other information services	6.8	9.4	*4.9	11.7	16.6
Financial and insurance services(c)	47.6	296.6	163.9	190.7	354.6
Finance	38.7	144.0	84.3	103.9	188.2
Insurance and superannuation funds	5.9	59.9	27.4	41.6	69.1
Auxiliary finance and insurance services	*3.1	91.6	52.2	44.1	96.2
Rental, hiring and real estate services	8.4	151.8	83.4	81.0	164.4
Rental and hiring services	*2.0	38.9	27.2	14.7	42.0
Property operators and real estate services	6.4	112.8	56.2	66.2	122.4
Professional, scientific and technical services(c)	23.0	590.1	341.7	282.1	623.8
Professional, scientific and technical services	22.0	483.3	256.5	256.4	512.9
Computer system design and related services	**1.0	106.1	84.6	25.6	110.2
Administrative and support services	19.6	253.6	116.7	164.8	281.5
Administrative services	9.0	171.1	68.2	117.3	185.5
Building cleaning, pest control and other support services	10.7	82.5	48.4	47.5	96.0
Public administration and safety	231.3	373.4	338.8	276.7	615.5
Public administration	150.2	268.1	203.5	221.2	424.7
Defence	*5.2	24.8	21.7	9.1	30.8
Public order, safety and regulatory services	75.9	80.4	113.7	46.3	160.0
Education and training(c)	267.2	408.0	213.4	474.3	687.7
Preschool and school education	196.8	214.5	101.3	317.2	418.5
Tertiary education	55.7	142.8	90.6	112.4	203.1
Adult, community and other education	14.7	49.3	21.5	43.4	64.9
Health care and social assistance(c)	268.8	691.9	200.7	777.0	977.7
Hospitals	139.8	170.6	64.2	251.7	315.9
Medical and other health care services	38.7	204.7	62.9	182.9	245.8
Residential care services	48.5	117.5	25.8	142.1	167.9
Social assistance services	41.4	198.5	47.8	199.4	247.2

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	TRADE UNION MEMBER	NOT A TRADE UNION MEMBER	TOTAL(b)		
	Persons	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000
Arts and recreation services(c)	14.9	113.8	71.3	61.1	132.5
Heritage activities	*5.2	19.2	16.9	9.3	26.2
Creative and performing arts activities	*1.6	6.0	*4.0	*3.7	7.7
Sports and recreation activities	*3.4	71.1	39.4	37.0	76.4
Gambling activities	*4.7	16.7	10.8	10.7	21.5
Other services(c)	28.8	270.0	186.6	124.1	310.7
Repair and maintenance	14.6	132.5	137.2	18.0	155.2
Personal and other services	14.2	136.6	49.0	105.7	154.7
Private households employing staff and undifferentiated goods- and service-producing activities of households for own use	—	**0.6	np	np	**0.6
Total	1 786.0	6 766.3	4 667.9	4 109.0	8 776.9

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	MALES			FEMALES			PERSONS		
	With leave entitle- ments	Without leave entitle- ments(c)	Total	With leave entitle- ments	Without leave entitle- ments(c)	Total	With leave entitle- ments	Without leave entitle- ments(c)	Total
TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	*4.9	*2.8	7.7	*2.4	**0.1	*2.6	7.3	*2.9	10.2
Mining	24.8	*2.1	26.9	**0.5	—	**0.5	25.3	*2.1	27.4
Manufacturing	180.3	8.7	189.0	23.7	*2.6	26.3	204.0	11.3	215.3
Electricity, gas, water and waste services	35.7	**0.8	36.5	*3.6	**0.4	*4.0	39.3	**1.2	40.4
Construction	114.3	15.2	129.5	*2.7	—	*2.7	117.0	15.2	132.2
Wholesale trade	25.5	*1.9	27.4	*3.7	**0.5	*4.3	29.2	*2.5	31.7
Retail trade	54.1	21.7	75.8	85.5	35.9	121.4	139.6	57.6	197.2
Accommodation and food services	10.5	7.4	18.0	16.4	8.9	25.4	27.0	16.4	43.3
Transport, postal and warehousing	102.0	9.9	111.9	25.5	*1.5	27.0	127.5	11.4	138.9
Information media and telecommunications	24.9	*2.9	27.8	11.5	**0.4	11.9	36.4	*3.3	39.7
Financial and insurance services	14.2	**0.4	14.6	31.9	**1.1	33.0	46.1	*1.4	47.6
Rental, hiring and real estate services	*4.4	*1.3	5.7	*1.6	**1.0	*2.6	6.1	*2.3	8.4
Professional, scientific and technical services	13.0	*3.3	16.3	*5.5	**1.2	6.7	18.5	*4.5	23.0
Administrative and support services	6.7	*3.7	10.4	8.2	**1.0	9.2	15.0	*4.7	19.6
Public administration and safety	142.5	*1.7	144.2	85.5	*1.6	87.1	228.0	*3.3	231.3
Education and training	73.3	*3.2	76.5	183.8	6.9	190.7	257.0	10.1	267.2
Health care and social assistance	44.4	*2.7	47.1	204.3	17.4	221.7	248.7	20.1	268.8
Arts and recreation services	7.9	**0.4	8.4	*3.9	*2.6	6.6	11.9	*3.1	14.9
Other services	19.0	**1.0	20.0	7.6	**1.1	8.8	26.7	*2.1	28.8
Total	902.4	91.1	993.6	708.0	84.4	792.4	1 610.5	175.5	1 786.0
NOT A TRADE UNION MEMBER ('000)									
Agriculture, forestry and fishing	60.0	57.6	117.6	10.6	28.0	38.6	70.6	85.6	156.2
Mining	64.4	11.2	75.6	9.8	*2.7	12.5	74.2	13.9	88.1
Manufacturing	403.8	75.9	479.6	154.0	62.0	216.0	557.8	137.8	695.6
Electricity, gas, water and waste services	35.7	5.7	41.4	17.3	*2.8	20.1	53.0	8.6	61.5
Construction	242.9	131.8	374.7	43.6	26.0	69.6	286.5	157.8	444.3
Wholesale trade	178.5	41.4	219.9	91.4	29.1	120.5	269.9	70.5	340.4
Retail trade	242.0	126.4	368.4	227.6	232.1	459.6	469.6	358.4	828.1
Accommodation and food services	85.4	131.6	217.0	93.1	230.9	324.0	178.5	362.6	541.1
Transport, postal and warehousing	129.5	68.9	198.3	51.0	28.2	79.3	180.5	97.1	277.6
Information media and telecommunications	83.8	20.0	103.8	60.5	19.9	80.4	144.3	39.8	184.2
Financial and insurance services	124.1	21.3	145.4	130.2	21.0	151.2	254.3	42.2	296.6
Rental, hiring and real estate services	51.6	24.6	76.2	55.7	19.9	75.6	107.3	44.5	151.8
Professional, scientific and technical services	248.6	70.7	319.3	202.8	68.0	270.8	451.5	138.7	590.1
Administrative and support services	55.0	47.3	102.3	90.1	61.2	151.3	145.1	108.5	253.6
Public administration and safety	161.6	25.9	187.6	165.6	20.2	185.8	327.2	46.1	373.4
Education and training	96.5	32.6	129.1	205.1	73.8	278.9	301.6	106.4	408.0
Health care and social assistance	103.4	43.8	147.2	398.4	146.4	544.7	501.8	190.2	691.9
Arts and recreation services	37.7	22.6	60.3	25.8	27.7	53.5	63.5	50.3	113.8
Other services	127.2	30.1	157.3	72.8	39.9	112.7	200.0	69.9	270.0
Total	2 531.9	989.2	3 521.0	2 105.5	1 139.8	3 245.2	4 637.4	2 128.9	6 766.3

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(b) Industry is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(c) See paragraph 18 of the Explanatory Notes.

	MALES			FEMALES			PERSONS		
	With leave entitle- ments	Without leave entitle- ments(c)	Total	With leave entitle- ments	Without leave entitle- ments(c)	Total	With leave entitle- ments	Without leave entitle- ments(c)	Total
TOTAL (d) ('000)									
Agriculture, forestry and fishing	66.1	62.3	128.5	13.4	28.5	41.9	79.6	90.9	170.4
Mining	94.5	13.9	108.4	10.3	*3.0	13.2	104.8	16.9	121.7
Manufacturing	597.8	89.6	687.4	180.2	65.0	245.2	778.0	154.6	932.5
Electricity, gas, water and waste services	72.4	6.7	79.2	20.9	*3.2	24.1	93.3	9.9	103.3
Construction	375.0	153.9	528.9	46.3	26.3	72.6	421.3	180.3	601.5
Wholesale trade	210.5	44.5	255.0	96.7	30.1	126.8	307.2	74.6	381.8
Retail trade	306.5	154.3	460.8	317.2	274.0	591.1	623.7	428.3	1 052.0
Accommodation and food services	102.8	142.3	245.1	113.8	246.4	360.3	216.6	388.8	605.4
Transport, postal and warehousing	239.0	80.7	319.7	77.7	29.7	107.4	316.7	110.5	427.1
Information media and telecommunications	113.9	24.5	138.4	74.2	20.3	94.4	188.1	44.7	232.8
Financial and insurance services	142.3	21.6	163.9	168.4	22.3	190.7	310.7	43.9	354.6
Rental, hiring and real estate services	57.5	25.9	83.4	59.6	21.4	81.0	117.1	47.3	164.4
Professional, scientific and technical services	267.1	74.6	341.7	212.5	69.5	282.1	479.7	144.1	623.8
Administrative and support services	63.3	53.3	116.7	101.2	63.6	164.8	164.5	117.0	281.5
Public administration and safety	310.7	28.1	338.8	254.5	22.2	276.7	565.2	50.3	615.5
Education and training	176.9	36.4	213.4	393.3	81.0	474.3	570.3	117.4	687.7
Health care and social assistance	152.7	48.0	200.7	610.4	166.7	777.0	763.1	214.6	977.7
Arts and recreation services	47.5	23.8	71.3	30.5	30.6	61.1	78.0	54.5	132.5
Other services	153.9	32.7	186.6	82.4	41.7	124.1	236.3	74.4	310.7
Total	3 550.6	1 117.3	4 667.9	2 863.5	1 245.5	4 109.0	6 414.1	2 362.8	8 776.9

PROPORTION WHO WERE TRADE UNION MEMBERS (%)									
Agriculture, forestry and fishing	*7.4	*4.5	6.0	*18.1	**0.5	*6.2	9.2	*3.2	6.0
Mining	26.3	*14.8	24.8	**4.5	—	**3.5	24.1	*12.2	22.5
Manufacturing	30.2	9.7	27.5	13.2	*4.0	10.7	26.2	7.3	23.1
Electricity, gas, water and waste services	49.2	**11.8	46.1	*17.3	**11.5	*16.5	42.1	**11.7	39.2
Construction	30.5	9.9	24.5	*5.9	—	*3.7	27.8	8.4	22.0
Wholesale trade	12.1	*4.3	10.8	*3.8	**1.8	*3.4	9.5	*3.3	8.3
Retail trade	17.6	14.0	16.4	27.0	13.1	20.5	22.4	13.5	18.7
Accommodation and food services	10.3	5.2	7.3	14.4	3.6	7.0	12.5	4.2	7.2
Transport, postal and warehousing	42.7	12.3	35.0	32.8	*5.0	25.1	40.3	10.3	32.5
Information media and telecommunications	21.8	*11.9	20.1	15.5	**2.0	12.6	19.4	*7.4	17.1
Financial and insurance services	10.0	**1.7	8.9	18.9	**4.8	17.3	14.8	*3.3	13.4
Rental, hiring and real estate services	*7.7	*5.1	6.9	*2.7	**4.6	*3.2	5.2	*4.9	5.1
Professional, scientific and technical services	4.9	*4.4	4.8	*2.6	**1.7	2.4	3.9	*3.1	3.7
Administrative and support services	10.7	*6.8	8.9	8.1	**1.6	5.6	9.1	*4.0	7.0
Public administration and safety	45.9	*6.1	42.6	33.6	*7.3	31.5	40.3	*6.6	37.6
Education and training	41.4	*8.9	35.9	46.7	8.5	40.2	45.1	8.6	38.8
Health care and social assistance	29.0	*5.7	23.5	33.5	10.4	28.5	32.6	9.4	27.5
Arts and recreation services	16.7	**1.8	11.7	*12.9	*8.6	10.7	15.2	*5.6	11.3
Other services	12.4	**3.1	10.7	9.3	**2.7	7.1	11.3	*2.9	9.3
Total	25.4	8.2	21.3	24.7	6.8	19.3	25.1	7.4	20.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(b) Industry is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(c) See paragraph 18 of the Explanatory Notes.

(d) Includes 224,700 people (153,300 men and 71,400 women) who did not know their trade union membership status.

EMPLOYEES IN MAIN JOB, Trade union membership—By occupation and leave entitlements(a)(b)

	MALES			FEMALES			PERSONS		
	With leave entitle- ments	Without leave entitle- ments(c)	Total	With leave entitle- ments	Without leave entitle- ments(c)	Total	With leave entitle- ments	Without leave entitle- ments(c)	Total
TRADE UNION MEMBER ('000)									
Managers	59.6	*4.9	64.5	44.0	**1.2	45.2	103.5	6.2	109.7
Professionals	132.6	7.8	140.4	273.8	18.5	292.3	406.4	26.3	432.7
Technicians and trades workers	232.7	14.2	246.9	25.6	*2.7	28.3	258.3	16.9	275.2
Community and personal service workers	75.8	*5.1	80.9	107.0	11.5	118.5	182.8	16.6	199.4
Clerical and administrative workers	72.1	*3.2	75.3	128.4	5.9	134.2	200.4	9.1	209.5
Sales workers	26.3	11.5	37.8	60.0	32.5	92.4	86.3	43.9	130.2
Machinery operators and drivers	175.8	14.7	190.6	12.1	**1.0	13.0	187.9	15.7	203.6
Labourers	127.5	29.7	157.2	57.3	11.2	68.5	184.8	40.9	225.7
Total	902.4	91.1	993.6	708.0	84.4	792.4	1 610.5	175.5	1 786.0
NOT A TRADE UNION MEMBER ('000)									
Managers	472.3	98.6	570.9	212.7	54.0	266.7	685.0	152.6	837.6
Professionals	564.3	139.3	703.6	520.0	117.2	637.2	1 084.3	256.5	1 340.8
Technicians and trades workers	590.9	148.9	739.8	101.1	38.9	140.0	692.0	187.8	879.8
Community and personal service workers	82.4	77.8	160.2	209.0	217.9	427.0	291.4	295.8	587.2
Clerical and administrative workers	218.6	49.4	268.1	714.9	235.2	950.1	933.5	284.6	1 218.2
Sales workers	194.3	110.9	305.1	200.8	287.5	488.3	395.1	398.4	793.5
Machinery operators and drivers	212.5	114.1	326.6	23.7	13.0	36.7	236.2	127.1	363.3
Labourers	196.6	250.2	446.8	123.4	175.9	299.3	319.9	426.1	746.0
Total	2 531.9	989.2	3 521.0	2 105.5	1 139.8	3 245.2	4 637.4	2 128.9	6 766.3
TOTAL (d) ('000)									
Managers	546.8	105.5	652.4	259.0	56.6	315.6	805.8	162.2	968.0
Professionals	717.7	147.9	865.5	805.4	137.4	942.7	1 523.0	285.2	1 808.3
Technicians and trades workers	861.0	172.1	1 033.2	131.8	43.1	174.9	992.9	215.2	1 208.1
Community and personal service workers	162.7	86.3	249.0	322.0	235.0	557.1	484.7	321.3	806.1
Clerical and administrative workers	301.6	52.6	354.2	858.2	242.6	1 100.8	1 159.8	295.2	1 455.1
Sales workers	226.6	126.2	352.8	266.1	327.6	593.7	492.7	453.8	946.5
Machinery operators and drivers	399.2	133.9	533.1	35.8	14.0	49.8	435.0	147.9	582.9
Labourers	335.0	292.7	627.7	185.2	189.3	374.4	520.2	482.0	1 002.1
Total	3 550.6	1 117.3	4 667.9	2 863.5	1 245.5	4 109.0	6 414.1	2 362.8	8 776.9
PROPORTION WHO WERE TRADE UNION MEMBERS (%)									
Managers	10.9	*4.7	9.9	17.0	**2.2	14.3	12.8	3.8	11.3
Professionals	18.5	5.3	16.2	34.0	13.5	31.0	26.7	9.2	23.9
Technicians and trades workers	27.0	8.3	23.9	19.4	*6.3	16.2	26.0	7.9	22.8
Community and personal service workers	46.6	*5.9	32.5	33.2	4.9	21.3	37.7	5.2	24.7
Clerical and administrative workers	23.9	*6.1	21.2	15.0	2.4	12.2	17.3	3.1	14.4
Sales workers	11.6	9.1	10.7	22.5	9.9	15.6	17.5	9.7	13.8
Machinery operators and drivers	44.0	11.0	35.7	33.8	**6.8	26.2	43.2	10.6	34.9
Labourers	38.1	10.1	25.0	30.9	5.9	18.3	35.5	8.5	22.5
Total	25.4	8.2	21.3	24.7	6.8	19.3	25.1	7.4	20.3

- * estimate has a relative standard error of 25% to 50% and should be used with caution
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
- (a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

- (b) Occupation is classified according to ANZSCO First Edition. See paragraph 13 of the Explanatory Notes for more information.
- (c) See paragraph 18 of the Explanatory Notes.
- (d) Includes 224,700 people (153,300 men and 71,400 women) who did not know their trade union membership status.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(b)		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
\$	\$	\$	\$	\$	\$	\$	\$	\$

MALES

State of usual residence									
New South Wales	1 127	508	1 073	1 182	367	1 042	1 160	384	1 043
Victoria	1 083	565	1 037	1 135	389	1 006	1 116	413	1 008
Queensland	1 139	452	1 072	1 064	337	946	1 074	349	968
South Australia	1 063	391	1 014	1 019	325	893	1 029	335	920
Western Australia	1 149	562	1 111	1 189	317	1 064	1 182	337	1 072
Tasmania	990	378	932	971	299	839	971	311	859
Northern Territory(c)	1 040	**243	1 006	1 120	376	1 062	1 111	358	1 057
Australian Capital Territory	1 278	557	1 193	1 252	409	1 126	1 251	428	1 133
Industry(d)									
Agriculture, forestry and fishing	937	**702	914	813	255	747	818	277	756
Mining	1 643	**724	1 614	1 738	*530	1 720	1 698	*612	1 677
Manufacturing	1 022	*560	1 013	1 040	393	1 004	1 029	409	1 000
Electricity, gas, water and waste services	1 242	*1 247	1 242	1 296	*765	1 266	1 269	*921	1 254
Construction	1 151	*849	1 147	1 027	422	980	1 051	447	1 014
Wholesale trade	961	**950	960	1 073	435	1 014	1 055	449	1 006
Retail trade	809	235	568	897	243	694	879	241	668
Accommodation and food services	845	262	597	829	222	489	836	224	508
Transport, postal and warehousing	1 118	917	1 104	1 109	486	1 025	1 106	584	1 049
Information media and telecommunications	1 237	*582	1 173	1 326	276	1 201	1 297	323	1 181
Financial and insurance services	1 365	**500	1 315	1 561	722	1 506	1 533	704	1 480
Rental, hiring and real estate services	*1 021	*255	836	1 226	419	1 088	1 207	403	1 068
Professional, scientific and technical services	1 368	*812	1 327	1 437	605	1 366	1 439	610	1 370
Administrative and support services	821	*466	760	1 079	360	890	1 046	366	875
Public administration and safety	1 127	*573	1 115	1 186	488	1 119	1 157	495	1 114
Education and training	1 189	826	1 132	1 173	420	943	1 183	533	1 022
Health care and social assistance	1 211	643	1 145	1 355	529	1 118	1 294	534	1 109
Arts and recreation services	942	**447	888	940	335	741	938	335	758
Other services	970	**408	952	893	393	823	897	392	833
Occupation(e)									
Managers	1 371	*759	1 350	1 458	791	1 431	1 439	788	1 414
Professionals	1 332	912	1 287	1 464	731	1 391	1 439	773	1 373
Technicians and trades workers	1 119	*1 081	1 118	914	399	872	963	430	929
Community and personal service workers	1 095	525	1 026	883	321	637	978	343	766
Clerical and administrative workers	1 083	*594	1 057	1 049	383	947	1 051	403	968
Sales workers	872	256	564	965	238	724	954	240	703
Machinery operators and drivers	1 046	589	1 030	926	352	849	971	383	915
Labourers	926	303	825	793	224	571	832	235	635
Leave entitlements in main job(f)									
With leave entitlements	1 110	665	1 087	1 145	538	1 111	1 131	570	1 100
Without leave entitlements(g)	1 156	311	781	1 071	300	704	1 070	300	708
Superannuation coverage									
Provided by current employer	1 111	545	1 066	1 134	433	1 048	1 123	451	1 048
Provided by other than current employer	*1 446	*176	1 183	1 567	457	1 219	1 551	441	1 211
Did not belong to a superannuation scheme/Did not know	1 208	167	553	817	174	403	844	176	426
Total	1 113	503	1 060	1 133	358	1 003	1 122	376	1 011

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(b) Includes 224,700 people (153,300 men and 71,400 women) who did not know their trade union membership status.

(c) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(d) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(e) This data item is classified according to ANZSCO First Edition. See paragraph 13 of the Explanatory Notes for more information.

(f) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(g) See paragraph 18 of the Explanatory Notes.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(b)		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
State of usual residence									
New South Wales	986	541	804	942	392	688	947	419	711
Victoria	943	514	771	916	362	639	918	384	662
Queensland	940	518	780	841	346	605	863	374	640
South Australia	930	478	734	812	368	585	841	387	616
Western Australia	948	464	733	843	353	598	861	371	621
Tasmania	920	514	758	775	320	523	826	364	593
Northern Territory(c)	1 085	703	1 022	868	348	721	913	391	778
Australian Capital Territory	1 147	557	1 017	1 079	413	821	1 092	431	862
Industry(d)									
Agriculture, forestry and fishing	*803	np	*782	793	309	583	784	311	597
Mining	**1 429	—	**1 429	1 154	*743	1 050	1 176	*743	1 072
Manufacturing	745	342	712	858	408	695	836	406	694
Electricity, gas, water and waste services	*999	np	*981	951	*526	853	960	*523	873
Construction	*766	np	*845	816	440	642	813	449	648
Wholesale trade	*694	*446	*632	861	442	727	853	442	725
Retail trade	648	298	414	732	268	443	715	274	437
Accommodation and food services	682	326	508	658	232	350	661	237	363
Transport, postal and warehousing	774	661	738	832	356	619	815	416	652
Information media and telecommunications	1 083	*568	887	1 073	365	891	1 069	417	886
Financial and insurance services	980	451	818	1 038	550	901	1 028	527	887
Rental, hiring and real estate services	*1 270	**284	*1 083	890	523	773	907	509	783
Professional, scientific and technical services	*870	*605	765	1 039	493	850	1 031	496	849
Administrative and support services	*816	*427	617	872	356	653	862	360	647
Public administration and safety	1 042	680	969	1 031	481	903	1 034	538	924
Education and training	1 125	612	946	987	409	686	1 053	474	792
Health care and social assistance	960	612	806	887	445	636	909	484	684
Arts and recreation services	*1 009	*904	954	756	266	474	780	331	526
Other services	930	*469	830	676	311	502	693	316	522
Occupation(e)									
Managers	1 271	*661	1 221	1 138	575	1 047	1 157	578	1 070
Professionals	1 123	728	977	1 147	601	952	1 137	643	960
Technicians and trades workers	829	544	753	705	367	561	719	386	586
Community and personal service workers	842	470	662	690	304	427	735	331	478
Clerical and administrative workers	843	501	734	799	424	650	805	431	662
Sales workers	703	275	411	752	247	396	742	251	400
Machinery operators and drivers	696	*447	653	751	364	610	734	376	621
Labourers	665	362	528	603	255	375	621	269	405
Leave entitlements in main job(f)									
With leave entitlements	967	556	824	906	486	774	918	504	785
Without leave entitlements(g)	815	373	455	832	278	388	826	284	393
Superannuation coverage									
Provided by current employer	964	515	788	897	415	688	910	434	708
Provided by other than current employer	**576	*2 647	*1 865	1 381	259	596	1 338	350	650
Did not belong to a superannuation scheme/Did not know	*529	202	242	618	161	217	633	163	227
Total	962	517	784	896	367	642	908	392	670

* estimate has a relative standard error of 25% to 50% and should be used with caution

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— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) See paragraph 17 of the Explanatory Notes.

(b) Includes 224,700 people (153,300 men and 71,400 women) who did not know their trade union membership status.

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(g) See paragraph 18 of the Explanatory Notes.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(b)		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
State or territory of usual residence									
New South Wales	1 082	533	960	1 092	385	872	1 083	409	889
Victoria	1 038	526	926	1 055	369	827	1 047	392	846
Queensland	1 064	503	936	981	344	780	996	367	812
South Australia	1 017	464	883	946	356	746	963	374	776
Western Australia	1 078	477	930	1 073	344	848	1 074	363	863
Tasmania	959	491	839	906	314	690	919	350	730
Northern Territory(c)	1 057	582	1 013	1 009	354	892	1 026	384	922
Australian Capital Territory	1 207	557	1 092	1 181	412	975	1 181	430	995
Industry(d)									
Agriculture, forestry and fishing	898	**652	877	810	283	710	813	294	720
Mining	1 639	**724	1 611	1 674	*685	1 625	1 653	692	1 612
Manufacturing	990	476	976	998	404	908	991	407	920
Electricity, gas, water and waste services	1 220	*1 173	1 219	1 200	607	1 134	1 209	693	1 169
Construction	1 144	*937	1 141	1 007	431	929	1 034	448	972
Wholesale trade	932	*613	916	1 011	440	911	1 000	444	912
Retail trade	732	280	473	830	261	554	811	264	538
Accommodation and food services	755	302	545	746	228	406	751	232	422
Transport, postal and warehousing	1 066	786	1 033	1 053	412	909	1 053	491	949
Information media and telecommunications	1 202	573	1 087	1 227	331	1 066	1 216	381	1 062
Financial and insurance services	1 125	455	970	1 326	582	1 196	1 293	556	1 160
Rental, hiring and real estate services	1 103	*263	913	1 074	487	930	1 072	471	927
Professional, scientific and technical services	1 261	*668	1 161	1 286	518	1 129	1 287	522	1 133
Administrative and support services	819	438	693	968	358	748	951	361	741
Public administration and safety	1 098	664	1 060	1 115	483	1 011	1 107	527	1 028
Education and training	1 147	645	999	1 062	411	767	1 102	485	863
Health care and social assistance	1 023	614	866	1 029	455	737	1 021	489	770
Arts and recreation services	962	*809	917	874	294	616	883	333	652
Other services	960	*453	916	828	335	689	837	339	710
Occupation(e)									
Managers	1 330	697	1 296	1 365	649	1 309	1 355	650	1 302
Professionals	1 208	750	1 078	1 338	632	1 181	1 306	669	1 156
Technicians and trades workers	1 096	707	1 081	892	383	822	939	407	879
Community and personal service workers	978	478	809	767	307	484	844	333	567
Clerical and administrative workers	948	509	850	870	420	716	883	428	737
Sales workers	769	270	456	876	245	521	860	248	512
Machinery operators and drivers	1 027	554	1 005	912	355	825	955	382	890
Labourers	869	335	735	741	241	492	778	253	549
Leave entitlements(f)									
With leave entitlements	1 060	573	971	1 055	495	958	1 053	515	960
Without leave entitlements(g)	1 075	351	623	997	285	532	996	289	539
Superannuation coverage									
Provided by current employer	1 060	521	943	1 046	419	875	1 045	438	889
Provided by other than current employer	1 292	*1 600	1 396	1 527	342	980	1 507	389	1 000
Did not belong to a superannuation scheme/Did not know	1 070	185	418	761	166	304	785	168	322
Total	1 061	514	938	1 046	365	829	1 045	388	851

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(c) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

(d) This data item is classified according to ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

(e) This data item is classified according to ANZSCO First Edition. See paragraph 13 of the Explanatory Notes for more information.

(f) Refers to the entitlement of employees to either paid holiday leave or paid sick leave, or both, in their main job.

(g) See paragraph 18 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Employees in main job	1 524.5	1 177.4	920.9	344.3	477.3	96.9	40.1	86.4	4 667.9
Population 2									
Employees who worked full-time in their main job	1 292.1	996.8	787.0	291.0	414.3	80.3	37.3	73.9	3 972.6
Population 3									
Employees in main job who were full-time workers	1 301.0	1 009.1	793.1	293.2	416.4	81.2	37.4	75.0	4 006.4
Population 4									
Employees who worked as an employee in the reference week in their second job	32.0	38.3	23.7	8.0	11.3	1.9	*1.0	4.3	120.5
Population 5									
Employees in main job who were members of a trade union in their main job	349.1	255.5	194.6	74.8	74.3	23.5	8.6	13.2	993.6
Population 6									
Employees in main job excluding owner managers of incorporated enterprises	1 363.8	1 034.6	837.5	315.8	436.7	89.9	37.3	80.4	4 196.0
Population 7									
Owner managers of incorporated enterprises in main job	160.8	142.8	83.4	28.5	40.5	7.0	2.8	6.0	471.9
FEMALES									
Population 1									
Employees in main job	1 312.0	1 030.6	832.7	306.0	409.5	91.5	38.0	88.7	4 109.0
Population 2									
Employees who worked full-time in their main job	724.2	534.5	454.2	154.3	207.5	45.2	28.1	57.7	2 205.8
Population 3									
Employees in main job who were full-time workers	739.9	549.1	465.8	159.8	215.2	47.4	28.2	59.2	2 264.7
Population 4									
Employees who worked as an employee in the reference week in their second job	53.8	47.7	33.4	13.0	22.2	5.3	*1.4	4.4	181.2
Population 5									
Employees in main job who were members of a trade union in their main job	255.5	183.6	169.0	65.6	67.8	26.8	6.3	17.8	792.4
Population 6									
Employees in main job excluding owner managers of incorporated enterprises	1 244.5	975.2	790.6	293.6	390.2	88.2	36.4	85.6	3 904.2
Population 7									
Owner managers of incorporated enterprises in main job	67.5	55.4	42.1	12.4	19.3	3.3	*1.6	3.2	204.8
PERSONS									
Population 1									
Employees in main job	2 836.5	2 208.0	1 753.6	650.3	886.7	188.4	78.1	175.1	8 776.9
Population 2									
Employees who worked full-time in their main job	2 016.3	1 531.3	1 241.3	445.3	621.9	125.5	65.3	131.6	6 178.4
Population 3									
Employees in main job who were full-time workers	2 040.9	1 558.2	1 258.9	453.0	631.7	128.6	65.6	134.2	6 271.1
Population 4									
Employees who worked as an employee in the reference week in their second job	85.8	86.0	57.1	21.0	33.5	7.2	2.4	8.7	301.7
Population 5									
Employees in main job who were members of a trade union in their main job	604.6	439.1	363.6	140.4	142.2	50.3	14.9	31.0	1 786.0
Population 6									
Employees in main job excluding owner managers of incorporated enterprises	2 608.2	2 009.8	1 628.2	609.4	826.9	178.1	73.7	165.9	8 100.2
Population 7									
Owner managers of incorporated enterprises in main job	228.3	198.2	125.5	40.9	59.9	10.3	4.4	9.2	676.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1									
Employees in main job	1 043	1 008	968	920	1 072	859	1 057	1 133	1 011
Population 2									
Employees who worked full-time in their main job	1 160	1 116	1 074	1 029	1 182	971	1 111	1 251	1 122
Population 3									
Employees in main job who were full-time workers	1 157	1 114	1 070	1 025	1 179	965	1 108	1 242	1 119
Population 4									
Employees who worked as an employee in the reference week in their second job	895	992	736	868	863	548	425	856	881
Population 5									
Employees in main job who were members of a trade union in their main job	1 073	1 037	1 072	1 014	1 111	932	1 006	1 193	1 060
Population 6									
Employees in main job excluding owner managers of incorporated enterprises	1 025	968	945	908	1 061	849	1 069	1 120	988
Population 7									
Owner managers of incorporated enterprises in main job	1 219	1 370	1 264	1 099	1 232	1 019	890	1 347	1 263
FEMALES									
Population 1									
Employees in main job	711	662	640	616	621	593	778	862	670
Population 2									
Employees who worked full-time in their main job	947	918	863	841	861	826	913	1 092	908
Population 3									
Employees in main job who were full-time workers	939	909	856	828	849	815	911	1 079	899
Population 4									
Employees who worked as an employee in the reference week in their second job	500	485	492	398	444	512	673	730	488
Population 5									
Employees in main job who were members of a trade union in their main job	804	771	780	734	733	758	1 022	1 017	784
Population 6									
Employees in main job excluding owner managers of incorporated enterprises	700	655	627	615	612	592	782	859	661
Population 7									
Owner managers of incorporated enterprises in main job	961	861	987	656	885	618	687	952	907
PERSONS									
Population 1									
Employees in main job	889	846	812	776	863	730	922	995	851
Population 2									
Employees who worked full-time in their main job	1 083	1 047	996	963	1 074	919	1 026	1 181	1 045
Population 3									
Employees in main job who were full-time workers	1 078	1 041	990	955	1 066	909	1 023	1 170	1 039
Population 4									
Employees who worked as an employee in the reference week in their second job	646	710	592	577	579	522	583	792	643
Population 5									
Employees in main job who were members of a trade union in their main job	960	926	936	883	930	839	1 013	1 092	938
Population 6									
Employees in main job excluding owner managers of incorporated enterprises	870	816	790	767	849	722	927	986	830
Population 7									
Owner managers of incorporated enterprises in main job	1 148	1 245	1 175	962	1 131	898	823	1 213	1 163

(a) See paragraph 17 of the Explanatory Notes.

(b) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2006 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks, which also apply to supplementary surveys. LFS also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

3 From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

CONCEPTS, SOURCES AND METHODS

4 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001) which is available on the ABS web site <<http://www.abs.gov.au>> (Methods, Classifications, Concepts and Standards).

SCOPE

5 The scope of the LFS was restricted to people aged 15 years and over and excluded the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and population estimates
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

6 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

7 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 people living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these people will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such people account for around 23% of the population.

8 In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

COVERAGE

9 The estimates in this publication relate to people covered by the survey in August 2006. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

10 The initial sample for the August 2006 LFS consisted of 41,725 private dwelling households and special dwelling units. Of the 33,880 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 31,620 or 93.3% were fully

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

responding to the Employee Earnings, Benefits and Trade Union Membership Survey. The number of completed interviews obtained from these private dwelling households and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 28,981.

RELIABILITY OF THE ESTIMATES

- 11** Estimates in this publication are subject to sampling and non-sampling errors:
- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
 - Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

- 12** The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

- 13** From 2006, occupation data are classified according to ANZSCO — *Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). This new classification replaces ASCO — *Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to ASCO will be made available via spreadsheets on the ABS web site <<http://www.abs.gov.au>> or can be obtained on request.

- 14** Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to ANZSIC 1993 will be made available via spreadsheets on the ABS web site <<http://www.abs.gov.au>> or can be obtained on request.

- 15** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

NOTES ON ESTIMATES

- 16** Information relating to main job earnings and second job earnings not provided by the respondent have been imputed. In August 2006 there were 2,279 cases where information relating to main job earnings was not provided by the respondent, and 70 cases where information relating to second job earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records were selected for main job imputation by matching information on sex, age, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job) of the person with missing information. Donor records were selected for second job imputation by matching information on sex, age, state or territory of usual residence, area of usual residence and owner manager status. Depending on which values were to be imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the missing information occurred.

- 17** Care should be taken when using estimates of mean or median weekly earnings. Employees who did not draw a wage or salary are excluded from estimates of mean or median weekly earnings. This group consists of people working in their own incorporated enterprise.

EXPLANATORY NOTES *continued*

NOTES ON ESTIMATES

continued

18 People who said 'yes' to either of the following questions:

- 'Does your employer/business provide you with paid sick leave?'
 - 'Does your employer/business provide you with paid holiday leave?'
- are categorised as 'with leave entitlements'. In all other cases, respondents are categorised as 'without leave entitlements'.

COMPARABILITY OF TIME SERIES

19 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on these revised population benchmarks.

20 Supplementary surveys are not conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. As a result of the reduction in sample size, standard errors for this survey differ from those applicable to previous surveys.

21 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

22 A change was made in 2002 to the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

23 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

Imputation

24 The current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and current imputation methods are that donors were matched where possible on a finer level of detail, and second job earnings are now imputed whereas in 2004 they were not. These changes in methodology are expected to have improved the imputed earnings data at the unit record level, but should not have had much impact on aggregate estimates.

25 Prior to 2004 imputation was not used, hence employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should therefore be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in method from 2003 to 2004 please see paragraph 28 of the Explanatory Notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

26 Prior to 2006, the 'Did not draw a wage or salary' category also included cases where information related to weekly earnings was not provided by the respondent. Such cases are now imputed.

COMPARABILITY WITH MONTHLY LFS STATISTICS

27 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

EXPLANATORY NOTES *continued*

COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

28 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

29 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (ANZSIC 1993 Division A) and Private households employing staff (ANZSIC 1993 Subdivision 97), both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

30 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF WEEKLY EARNINGS

31 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

32 Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

33 Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0)
- *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

34 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0)
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0)
- *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001)

35 Limited data on trade union membership have also been published in:

- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)
- *Working Arrangements, Australia, November 2000* (cat. no. 6342.0)
- *Working Arrangements, Australia, November 2003* (cat. no. 6342.0)

NEXT SURVEY

36 The ABS plans to conduct this survey again in August 2007.

ACKNOWLEDGMENT

37 ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

EXPLANATORY NOTES *continued*

PRODUCTS AND SERVICES

Spreadsheets

38 Additional tables are available in spreadsheet format with time series data. These tables will be made available with the publication from the ABS web site <<http://www.abs.gov.au>>.

Unit record file

39 It is expected that a confidentialised unit record file (CURF) will be produced from the Employee Earnings, Benefits and Trade Union Membership Survey subject to the approval of the Australian Statistician. The Basic CURF will be available on CD-ROM, and via the ABS Remote Access Data Laboratory (RADL). The Expanded CURF will be accessible only through the RADL. The CURF will be available in SAS, STATA and SPSS format. A full range of up-to-date information about the availability of ABS CURFs and about applying for access to CURFs is available via the ABS web site <<http://www.abs.gov.au>> (see Services We Provide - CURF Microdata). Inquiries to the ABS CURF Management Unit should e-mail <curf.management@abs.gov.au>, or telephone (02) 6252 7714.

RELATED PUBLICATIONS

40 Other publications which may be of interest include:

- *Australian Labour Market Statistics*, cat. no. 6105.0
- *Average Weekly Earnings, Australia*, cat. no. 6302.0
- *Career Experience, Australia*, cat. no. 6254.0
- *Working Arrangements, Australia*, cat. no. 6342.0
- *Industrial Disputes, Australia*, cat. no. 6321.0
- *Labour Force, Australia*, cat. no. 6202.0
- *Employment Arrangements and Superannuation, Australia*, cat. no. 6361.0
- *Employee Earnings and Hours, Australia*, cat. no. 6306.0
- *Retirement and Retirement Intentions, Australia*, cat. no. 6238.0
- *Barriers and Incentives to Labour Force Participation, Australia*, cat. no. 6239.0

41 Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site, <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

ABBREVIATIONS

ABS	Australian Bureau of Statistics
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
CAI	computer assisted interviewing
CURF	confidentialised unit record file
LFS	Labour Force Survey
RADL	Remote Access Data Laboratory
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SAS	software package for preparing and executing computerised data analysis
SE	standard error
SPSS	software package for preparing and executing computerised data analysis
STATA	software package for preparing and executing computerised data analysis

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service contact Rick Leach on Canberra (02) 6252 5783, or by facsimile on (02) 6252 7512, or by email to <rick.leach@abs.gov.au>.

<i>Population 1</i>	Employees in main job.
<i>Population 2</i>	Employees who were full-time in their main job.
<i>Population 3</i>	Employees in main job who were full-time workers.
<i>Population 4</i>	Employees who worked as an employee in the reference week in their second job.
<i>Population 5</i>	Employees in main job who were members of a trade union in their main job.
<i>Population 6</i>	Employees in main job excluding owner managers of incorporated enterprises.
<i>Population 7</i>	Owner managers of incorporated enterprises in main job.

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All	6 Relationship in household	All
New South Wales		Family member	
Victoria		Husband, wife or partner	
Queensland		With dependants	
South Australia		Without dependants	
Western Australia		Lone parent	
Tasmania		With dependants	
Northern Territory		Without dependants	
Australian Capital Territory		Dependent student	
2 Area of usual residence	All	Non-dependent child	
State capital city		Other family person	
Balance of state/territory		Non-family member	
3 Region of usual residence	All	Lone person	
Standard labour force dissemination regions		Not living alone	
4 Sex	All	Relationship not determined	
Males		7A Country of birth and period of arrival	All
Females		Born in Australia	
5 Marital status	All	Born overseas	
Married		Arrived before 1971	
Not married		Arrived 1971–1980	
		Arrived 1981–1990	
		Arrived 1991–2000	
		Arrived 2001 to survey date	

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
7B Country of birth (1)	All	10 Industry(b) cont.	All
Born in Australia		Construction	
Born overseas		Wholesale trade	
Born in main English-speaking countries		Retail trade	
Born in other than main English-speaking countries		Accommodation and food services	
		Transport, postal and warehousing	
		Information media and telecommunications	
7C Country of birth (2)	All	Financial and insurance services	
Born in Australia		Rental, hiring and real estate services	
Born overseas		Professional, scientific and technical services	
Oceania and Antarctica		Administrative and support services	
North-West Europe		Public administration and safety	
Southern and Eastern Europe		Education and training	
North Africa and the Middle East		Health care and social assistance	
South-East Asia		Arts and recreation services	
North-East Asia		Other services	
Southern and Central Asia			
Americas		11 Weekly earnings in main job	All
Sub Saharan Africa		Under \$200	
Other		\$200 and under \$300	
8 Age group (years)	All	\$300 and under \$400	
15–19		\$400 and under \$500	
20–24		\$500 and under \$600	
25–34		\$600 and under \$700	
35–44		\$700 and under \$800	
45–54		\$800 and under \$900	
55–59		\$900 and under \$1,000	
60–64		\$1,000 and under \$1,100	
65 and over		\$1,100 and under \$1,200	
Note: Age collected in single years		\$1,200 and under \$1,300	
9 Occupation(a)	All	\$1,300 and under \$1,400	
Managers		\$1,400 and under \$1,500	
Professionals		\$1,500 and under \$1,600	
Technicians and trades workers		\$1,600 and under \$1,700	
Community and personal service workers		\$1,700 and under \$1,800	
Clerical and administrative workers		\$1,800 and over	
Sales workers		Did not draw a wage or salary	
Machinery operators and drivers		Note: Earnings collected in single dollars	
Labourers		12 Weekly earnings in second job	4
10 Industry(b)	All	Under \$100	
Agriculture, forestry and fishing		\$100 and under \$200	
Mining		\$200 and over	
Manufacturing		Did not draw a wage or salary	
Electricity, gas, water and waste services		Note: Earnings collected in single dollars	

(a) This data item is classified according to the ANZSCO First Edition. See paragraph 13 of the Explanatory Notes for more information.

(b) This data item is classified according to the ANZSIC 2006. See paragraph 14 of the Explanatory Notes for more information.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
13 Weekly earnings in all jobs	All	16 Hours worked in all jobs <i>cont.</i>	All
Under \$200		45–48	
\$200 and under \$300		49 and over	
\$300 and under \$400		Note: Collected in single hours	
\$400 and under \$500		17 Hours paid for in main job	All
\$500 and under \$600		1–19	
\$600 and under \$700		20–29	
\$700 and under \$800		30–34	
\$800 and under \$900		35–39	
\$900 and under \$1,000		40	
\$1,000 and under \$1,100		41–44	
\$1,100 and under \$1,200		45–48	
\$1,200 and under \$1,300		49 and over	
\$1,300 and under \$1,400		Note: Collected in single hours	
\$1,400 and under \$1,500		18 Full-time or part-time employees in main job	All
\$1,500 and under \$1,600		Full-time employees	
\$1,600 and under \$1,700		Part-time employees	
\$1,700 and under \$1,800		19 Full-time or part-time status	All
\$1,800 and over		Full-time workers	
Did not draw a wage or salary		Part-time workers	
Note: Earnings collected in single dollars		20 Sector of main job	All
14 Hours worked in main job	All	Public	
Less than 1 hour		Private	
1–19		Could not be determined	
20–29		21 Frequency of pay in main job	All
30–34		Weekly	
35–39		Fortnightly	
40		Four-weekly	
41–44		Monthly	
45–48		Quarterly	
49 and over		Other	
Note: Collected in single hours		22 Leave entitlements in main job	All
15 Hours worked in second job	4	With leave entitlements	
Less than 1 hour		Without leave entitlements	
1–19		23 Size of location in main job	All
20–29		Less than 10	
30–34		10–19	
35–39		20–99	
40		100 or more	
41–44		Did not know	
45–48		24 Number of standard benefits	All
49 and over		No benefits	
Note: Collected in single hours		One or more benefits	
16 Hours worked in all jobs	All	One benefit	
Less than 1 hour		Two benefits	
1–19		Three benefits	
20–29		Four benefits	
30–34		Five benefits	
35–39			
40			
41–44			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
25 Number of leave benefits	All	32 Type of leave benefit	All
No benefits		No leave benefit	
One or more benefits		Holiday leave	
One benefit		Sick leave	
Two benefits		Long service leave	
Three benefits		Maternity/paternity leave	
Four benefits			
26 Superannuation coverage	All	33 Whether received share benefit	All
Provided by current employer		Received share benefit	
Provided by other than current employer		Did not receive share benefit	
Did not belong to a superannuation scheme			
Did not know		34 Trade union membership	All
		Trade union member	
27 Provision of paid holiday leave	All	Not a trade union member	
Entitled to paid holiday leave		Did not know	
Not entitled to paid holiday leave			
Did not know		35 School attendance	All
28 Provision of paid sick leave	All	Attending school	
Entitled to paid sick leave		Not attending school	
Not entitled to paid sick leave		Note: refers to 15–19 year olds and their secondary school attendance	
Did not know			
29 Provision of long service leave	All	36 Multiple job-holder status	All
Entitled to long service leave		Multiple job-holder	
Not entitled to long service leave		Not a multiple job-holder	
Did not know			
30 Provision of maternity/paternity leave	All	37 Whether self-identified as casual employee	All
Entitled to paid maternity/paternity leave		Self-identified as casual employee	
Not entitled to paid maternity/paternity leave		Not self-identified as casual employee	
Did not know			
31 Type of standard benefit	All	38 Whether able to choose when holiday leave is taken	All
No standard benefit		Can choose when holidays are taken	
Superannuation		Sometimes can choose	
Holiday leave		Cannot choose	
Sick leave			
Long service leave		39 Employee type	All
Maternity/paternity leave		Employee (excluding owner managers of incorporated enterprises)	
		Employees with leave entitlements	
		Employees without leave entitlements	
		Owner managers of incorporated enterprises	

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2004–2005
Career Experience, Australia	6254.0	Discontinued	Final issue 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2005
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2006
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2006
Forms of Employment, Australia	6359.0	Irregular	November 2004
Job Search Experience, Australia	6222.0	Annual	July 2006
Labour Force Experience, Australia	6206.0	Biennial	February 2005
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 2004
Labour Mobility, Australia	6209.0	Biennial	February 2006
Locations of Work, Australia	6275.0	Irregular	November 2005
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2006
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2004–2005
Retrenchment and Redundancy, Australia	6266.0	Discontinued	Final issue 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2006
Working Arrangements, Australia	6342.0	Irregular	November 2003
Work-Related Injuries, Australia	6324.0	Irregular	2005–06

(a) Latest data available June 2006, from the ABS web site cat. no. 6224.0.55.001 annual, or on request.

(b) Latest data available on request July 2001.

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

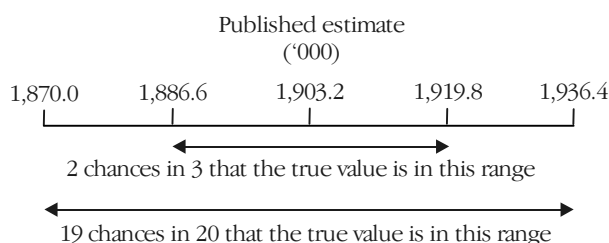
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,903,200. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 11,600 and 17,150 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 &SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 11,600 + \left(\left(\frac{1,903,200 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (17,150 - 11,600) \right) \\
 &= 16,600 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,886,600 to 1,919,800 and about 19 chances in 20 that the value will fall within the range 1,870,000 to 1,936,400. This example is illustrated in the diagram below.



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use.

CALCULATION OF STANDARD ERROR *continued*

MEANS AND MEDIANS

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

6 The RSEs of estimates of mean and median weekly earnings (see paragraphs 18 and 19 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the estimate (see table T1) and then multiplying the resulting number by the following factors:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 1,903,200 female part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$392. The SE of 1,903,200 was calculated previously as 16,600. To convert this to an RSE we express the SE as a percentage of the estimate, or $16,600/1,903,200 = 0.9\%$.

8 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.9%) by the appropriate factor shown in paragraph 6 (in this case 0.9): $0.9 \times 0.9 = 0.8\%$. The approximate SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.8% of \$392, that is about \$3.14. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$388.86 to \$395.14, and about 19 chances in 20 that it would have been within the range \$385.72 to \$398.28.

PROPORTIONS AND PERCENTAGES

9 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

10 Considering the example from the previous page, the 1,903,200 females who were part-time employees in their main job represent 46% of the 4,109,000 female employees. The SE and RSE of 1,903,200 were calculated previously as 16,600 and 0.9% respectively. The SE for 4,109,000 calculated by interpolation is 25,700, which converted to a RSE is $25,700/4,109,000 = 0.6\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(0.9)^2 - (0.6)^2} = 0.7\%$$

11 Therefore, the SE for the proportion (46%) is 0.3 percentage points ($= (46/100) \times 0.7$). Therefore, there are about two chances in three that the proportion of female part-time employees was between 45.7% and 46.3%, and 19 chances in 20 that the proportion is within the range 45.4% to 46.6%.

DIFFERENCES

12 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

13 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)									AUST.	
	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	SE	RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	290	250	250	150	160	100	100	140	100	100.0
200	380	330	330	210	220	140	150	180	180	90.0
300	440	390	390	250	260	180	190	200	240	80.0
500	540	470	470	300	330	220	260	230	350	70.0
700	620	540	540	350	380	260	300	260	430	61.4
1000	710	620	610	400	440	300	360	280	540	54.0
1500	830	730	710	470	520	340	420	320	690	46.0
2000	920	810	790	530	590	370	470	340	820	41.0
2500	1 000	900	850	550	650	400	500	350	900	36.0
3000	1 100	950	900	600	700	400	550	400	1 000	33.3
3500	1 150	1 000	950	650	750	450	550	400	1 100	31.4
4000	1 200	1 050	1 000	700	750	450	600	400	1 200	30.0
5000	1 300	1 150	1 100	750	850	500	650	450	1 300	26.0
7000	1 500	1 300	1 250	850	950	550	750	500	1 550	22.1
10000	1 700	1 500	1 400	950	1 100	650	950	600	1 800	18.0
15000	2 000	1 750	1 600	1 100	1 250	800	1 300	750	2 100	14.0
20000	2 200	1 950	1 800	1 200	1 400	950	1 600	850	2 300	11.5
30000	2 600	2 300	2 050	1 450	1 600	1 250	2 200	1 100	2 650	8.8
40000	2 850	2 550	2 250	1 700	1 750	1 500	2 750	1 350	2 900	7.3
50000	3 100	2 800	2 450	1 900	1 950	1 750	3 300	1 500	3 100	6.2
100000	4 050	3 600	3 400	2 900	3 050	2 600	5 900	2 050	4 000	4.0
150000	4 800	4 350	4 250	3 700	4 100	3 200	8 400	2 350	4 700	3.1
200000	5 550	5 200	5 100	4 400	4 950	3 650	10 850	2 450	5 300	2.7
300000	7 100	6 800	6 800	5 450	6 250	4 300	15 650	2 550	6 350	2.1
500000	9 950	9 300	9 550	6 900	7 950	5 150	..	2 550	8 100	1.6
1000000	14 950	13 700	13 500	9 000	10 050	6 250	..	..	11 600	1.2
2000000	21 350	19 350	16 550	11 000	11 400	..	..	..	17 150	0.9
5000000	31 500	28 550	17 350	13 000	11 500	..	..	..	29 250	0.6
10000000	39 750	36 450	15 250	..	..	..	..	..	39 200	0.4
15000000	..	..	..	..	..	..	..	..	44 050	0.3

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RSE'S OF 25% AND 50%(a)

	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	4 900	4 100	3 200	1 600	2 200	1 000	700	1 000	4 800
Median weekly earnings	5 500	4 500	4 100	2 100	2 800	1 300	1 100	1 200	5 900
All other estimates	5 400	4 400	4 100	2 200	2 600	1 300	1 800	1 200	5 500
50% RSE									
Mean weekly earnings	1 600	1 300	1 100	500	700	300	200	400	1 000
Median weekly earnings	1 800	1 500	1 400	700	900	400	300	500	1 400
All other estimates	1 800	1 400	1 400	700	800	400	500	400	1 200

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

Employee	A person who works for a public or private employer and receives remuneration in wages, salary, a retainer fee by their employer while working on a commission basis, tips or piece-rates, or a person who operates his or her own incorporated enterprise with or without hiring employees. In this publication, employee relates to employee in his/her main job and excludes payment in kind.
Full-time employees in main job	Persons who were employees in their main job and: <ul style="list-style-type: none"> ■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week. ■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working less than 35 hours in their main job, worked 35 hours or more in the reference week.
Full-time workers	Employed persons who usually worked 35 hours or more a week (in all jobs) and those who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job.
Holiday leave	The entitlement of an employee to paid holiday, vacation or recreation leave.
Hours paid for in main job	The number of hours for which employees were paid in their main job, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Incorporated enterprise	An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Industry	In this publication, industry relates to main job and is classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat.no. 1292.0).
Leave benefits	The entitlement of employees to paid holiday leave, sick leave, long service leave or maternity/paternity leave in their main job.
Leave entitlements	The entitlement of employees to either paid holiday leave or paid sick leave (or both) in their main job.
Long service leave	The entitlement of an employee to long service leave in their main job.
Main English-speaking countries	The United Kingdom, Ireland, South Africa, Canada, the United States of America and New Zealand.
Main job	The job in which a person usually works the most hours.
Maternity/paternity leave	The entitlement of an employee to paid maternity/paternity leave in their main job.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.
Multiple jobholder	Employed persons who, during the reference week, worked in a second job or held a second job from which they were absent because of holidays, sickness or any other reason. Multiple jobholders exclude those who changed employer. In this publication, a multiple jobholder relates to only those who were employees in their main job, however information on earnings relates to only those multiple jobholders who were employees in both their main and second jobs.

GLOSSARY *continued*

Occupation	In this publication, occupation relates to main job and is classified according to the ANZSCO— <i>Australian and New Zealand Standard Classification of Occupations, First Edition, 2006</i> (cat.no. 1220.0).
Owner managers of incorporated enterprises	Persons who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Part-time employees in main job	Persons who were employees in their main job and: <ul style="list-style-type: none"> ■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week ■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in their main job.
Part-time workers	Employed persons who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job.
Reference week	The week preceding the week in which the interview was conducted.
Second job	A job, other than the main job, in which some hours were worked during the reference week.
Sector of main job	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
Share benefit	Receipt or provision of shares, share rights or options in the employer's business as an employee entitlement.
Sick leave	The entitlement of an employee to paid sick leave in their main job.
Size of location in main job	The number of persons employed at the location of the respondent's main job.
Standard benefit	The entitlement of an employee to paid holiday leave, sick leave, long service leave, maternity/paternity leave or a superannuation benefit.
Superannuation benefit	Membership of a superannuation or retirement benefits scheme, arranged or provided by the person's current employer even if the employer did not contribute to the fund.
Superannuation coverage	Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer.
Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees with membership in a trade union in conjunction with their main job.
Weekly earnings	Amount of 'last total pay' (i.e. before taxation and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc.
With leave entitlements in main job	Employees who were entitled to either paid holiday leave or paid sick leave (or both) in their main job.
Without leave entitlements in main job	Employees who were entitled to neither paid holiday leave nor paid sick leave in their main job.

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