

**LOCATIONS OF WORK**

AUSTRALIA

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For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Section on Canberra (02) 6252 7206.

ABOUT THIS PUBLICATION

This publication presents information about the types of places where people work with particular focus on people who worked at home.

The statistics in this publication were compiled from the Locations of Work survey. This survey was conducted throughout Australia in November 2008 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

The survey provides information about employed people, aged 15 years and over, who were at work in either their main or second job in the reference week. Further details were collected about their locations of work and the number of locations at which they worked and the working arrangements of people who worked at home. It also presents information about the use of information technology, leave entitlements and the main reason for working at home. This information can be cross-classified by a range of demographic statistics such as age, sex, marital status and country of birth.

CHANGES IN THIS ISSUE

A number of new data items have been included in this survey. These are 'State or territory of workplace in main job', 'Region of workplace in main job', 'Location of workplace in main job', 'Occupation and Industry of second job' and 'Whether usually worked at home in main/second job'.

The data item 'Whether had children under 15 years' presented in the 2005 publication has been renamed 'Number of children in family aged under 15 years' to more accurately describe the data item.

From 2008, changes have been made to the data items 'All locations of work' and 'Main location of work': The categories 'Employer's or client's workplace', 'Own workplace' and 'Other workplace' presented in the 2005 publication have been removed as this information was not collected. The category 'Employer's or client's home' has been split into 'Employer's home' and 'Client's home'. The category 'Business premises' presented in the 2005 publication has been renamed 'Workplace'.

The November 2008 Locations of Work survey included changes to the way in which hours usually worked at home in main and/or second job were collected. As a result of this change users should exercise care when comparing hours usually worked at home in main and/or second job in this publication with previous releases. For more information see paragraph 20 of the Explanatory Notes.

NOTES ABOUT THE ESTIMATES

Sample reductions in the Labour Force survey, (see Information Paper: *Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0)), resulted in the Locations of Work survey sample being approximately one-third smaller than the sample size in November 2005.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

CONCEPTUAL FRAMEWORK

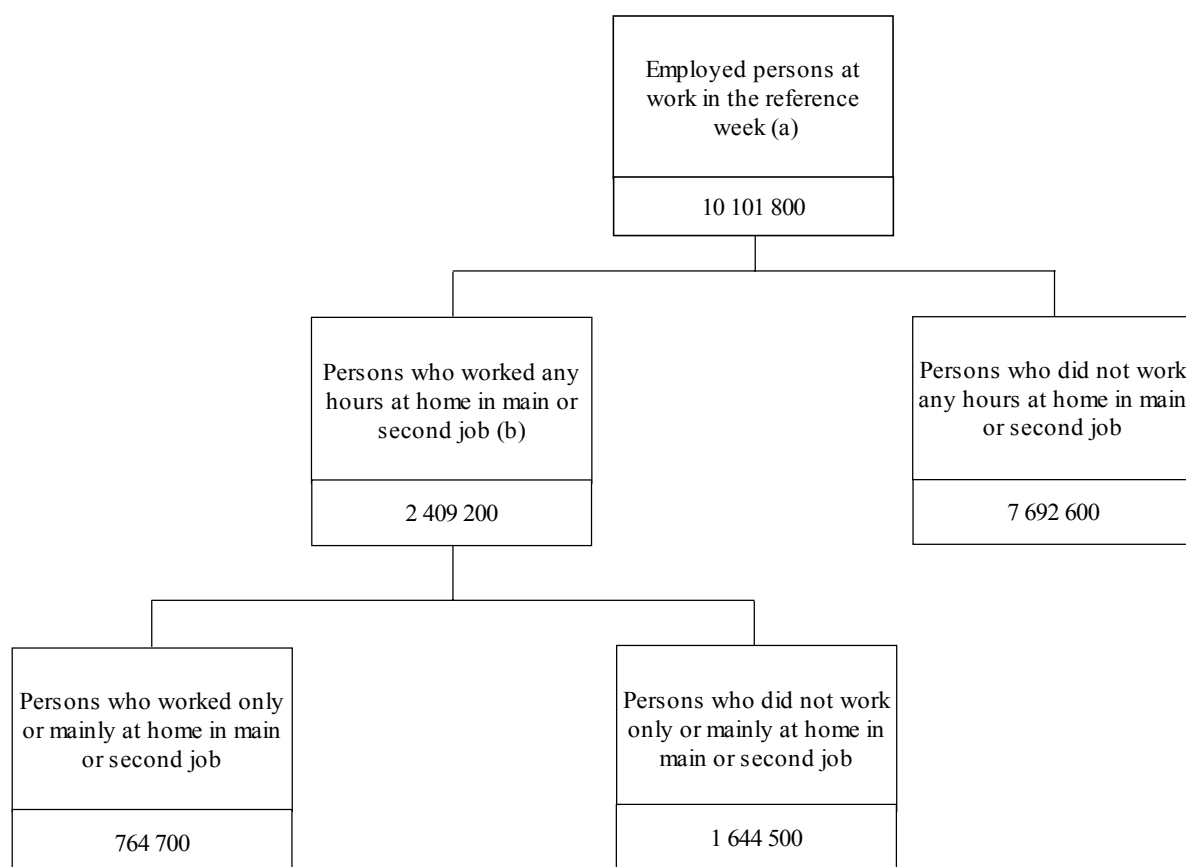
CONCEPTUAL FRAMEWORK

The following diagram illustrates the conceptual framework for the 2008 Locations of Work Survey.

In 2008, employed people who were at work in the reference week were asked about the different types of locations at which they worked, and were classified by whether or not they worked any hours at home in either main or second job during the reference week.

Those who worked more hours at their home than any other single location in their main or second job, were defined as people who 'worked only or mainly at home in main or second job'.

The Labour Force Survey (LFS) measures all employed persons, including people who were away from their job during the reference week. In November 2008 there were approximately 10.8 million employed people aged 15 years and over. The Locations of Work Survey specifically measures employed people who were at work during the reference week. In November 2008 there were approximately 10.1 million employed people which represents a 6% decrease on the LFS measure.



(a) People who worked one hour or more in their main or second job during the reference week.

(b) People who during the reference week, did any work at home in their main or second job.

SUMMARY OF FINDINGS

OVERVIEW

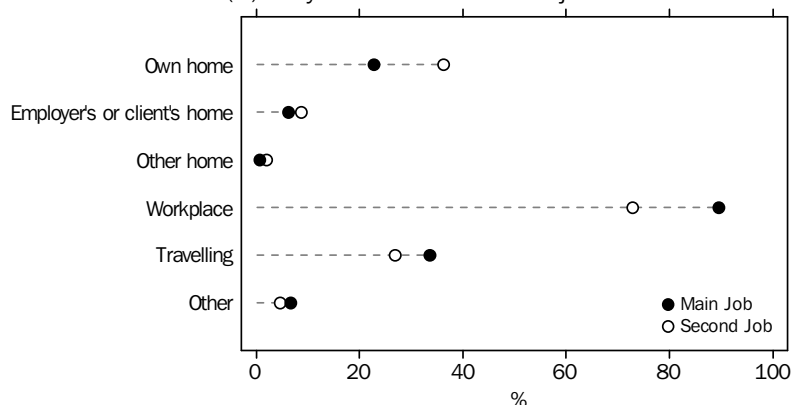
In November 2008, there were just over 10.1 million people at work in the reference week, an increase of 7.4% since November 2005. Of these:

- 24% worked at least some hours at home in their main or second job, of which 32% worked only or mainly at home (7.6% of all employed people at work in the reference week).
- 34% spent some time travelling for work in their main job
- 41% worked at two or more location types in their main job
- 20% usually worked at least some hours at home in their main job.

Some 576,400 people were multiple jobholders in November 2008. Over one-third (34%) of multiple jobholders usually worked at their home in their second job and 27% spent some time driving or travelling for work in this job.

ALL LOCATIONS OF WORK

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, All locations of work(a)—By main and second job



(a) Refers to all locations of work, therefore people may appear in more than one category.

A greater proportion of people who worked in a second job in the reference week worked at least some hours at their home (36%) compared to 23% of people working in their main job. In contrast, a greater proportion of people working in their main job worked at a workplace (90%) compared to 73% of people working in a second job.

MAIN LOCATION OF WORK

The majority of employed people (82%) at work in the reference week, mainly worked at a workplace in their main job (77% of men and 87% of women). Women were more likely than men to have mainly worked at their home (8% and 5% respectively) but were less likely than men to have mainly spent time travelling for work (2% and 9% respectively).

More than three-quarters (81%) of employed people at work in the reference week were employees (excluding owner managers of incorporated enterprises (OMIEs)). Of these employees (excluding OMIEs), 90% mainly worked at a workplace in their main job, while only 1% mainly worked at their home. In contrast, 50% of owner managers of incorporated and unincorporated enterprises mainly worked at workplaces and 27% mainly worked at their home.

SUMMARY OF FINDINGS *continued*

MAIN LOCATION OF WORK *continued*

Women, who were owner managers of unincorporated enterprises, were most likely to work at their home (47%) followed by a workplace (43%). In comparison, men, who were owner managers of unincorporated enterprises, were more likely to work at a workplace (46%), compared with their home (21%).

PEOPLE WHO WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB

Of the employed people at work in November 2008, 2.4 million (24%) worked some hours at home in either their main or second job. Of these:

- 45% were women
- 78% were 35 years and over compared with 61% of all employed people
- 41% had children in their family aged less than 15 years compared with 35% of all employed people

The number of people who worked some hours at home as a proportion of all employed people generally increased with age. For example, 3% of those aged 15–19 worked some hours at home, 30% of those aged 35–44 worked some hours at home and 43% of those aged 65 and over worked some hours at home.

Employment characteristics

For men, who worked any hours at home in their main or second job, the most common occupation groups of their job at home were 'Professionals' and 'Managers' (both 31%), and 'Technicians and trades workers' (18%). The most common occupation groups for women, in their job at home, were 'Professionals' (39%), 'Clerical and administrative workers' (23%), and 'Managers' (20%).

The most common industries for men who worked any hours at home in their main or second job were the 'Construction' industry (16%) followed by 'Professional, scientific and technical services' (14%). For women, the most common industries were the 'Education and training' industry (24%) and the 'Professional, scientific and technical services' industry (12%).

Other characteristics of people who worked any hours at home in their main or second job include:

- 76% were full-time workers
- 34% reported that their main reason for doing some work at home was to catch up on work while a further 22% reported 'Wanted office at home/no overheads/no rent'
- 70% of people had an arrangement with their employer to work at home
- 84% of people used information technology at home in that job. Of these:
 - 91% of people who used information technology at home used both the computer and internet
 - 8% only used a computer
 - 1% only used the internet.

PEOPLE WHO WORKED ONLY OR MAINLY AT HOME IN MAIN OR SECOND JOB

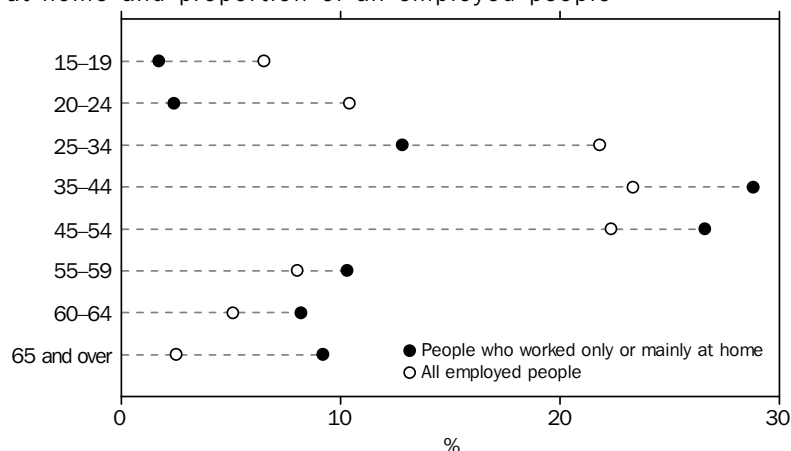
There were 764,700 people who worked only or mainly at home in their main or second job in November 2008. Of these:

- 55% were women
- 83% were 35 years and over
- 39% had children in their family aged less than 15 years.

SUMMARY OF FINDINGS *continued*

PEOPLE WHO WORKED ONLY OR MAINLY AT HOME IN MAIN OR SECOND JOB *continued*

AGE GROUP (YEARS), Proportion of people who worked only or mainly at home and proportion of all employed people



The proportion of younger people who worked only or mainly work at home in their main or second job was less than the proportion of all employed people. In contrast, the proportion of older people who worked at home was greater than the proportion of all employed people. For example:

Of all people who worked only or mainly at home,

- 4% were aged 15–24 years,
- 29% were aged 35–44 years, and
- 17% were aged 60 years and over.

Of all employed people,

- 17% were aged 15–24 years,
- 23% were aged 35–44 years, and
- 8% were aged 60 years and over.

Employment characteristics

PEOPLE WHO WORKED ONLY OR MAINLY AT HOME IN MAIN OR SECOND JOB, Occupation of job worked at home—By sex



For men, who worked only or mainly at home in their main or second job, the most common occupation groups of their job at home were 'Managers' (42%), followed by 'Professionals' (32%) and 'Technicians and trades workers' (9%). By comparison, the most common occupation groups for women, in their job at home, were 'Clerical and administrative workers' (37%), followed by 'Professionals' (23%) and 'Managers' (21%).

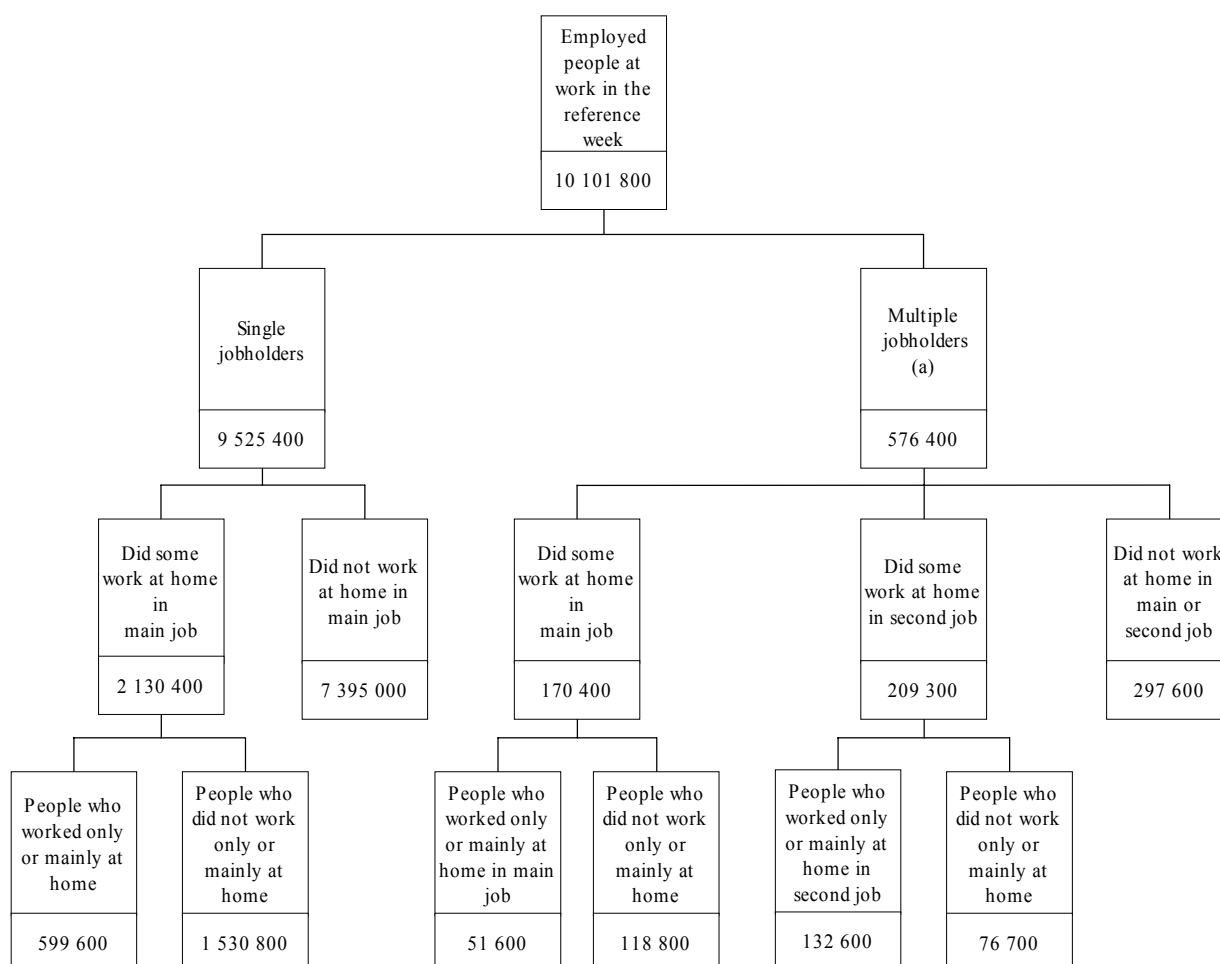
SUMMARY OF FINDINGS *continued*

Employment characteristics *continued*

Other employment characteristics of people who worked only or mainly at home in their main or second job include:

- 94% had an arrangement with their employer to work at home
- 37% reported that their main reason for working from home was 'Wanted office at home/no overheads/no rent' (37% for both men and women, followed by 'To operate a farm' (30% for men) and 'Flexible working arrangements' (16% for women)
- 31% worked 35 hours or more at home in all jobs.

SINGLE AND MULTIPLE JOBHOLDERS



(a) Multiple jobholders may have worked in either their main and/or second job during the reference week, therefore totals do not add.

There were approximately 9.5 million single jobholders at work in the reference week in November 2008. Just under one-quarter (22%) of these did at least some work at home in their job. Of these, 28% worked only or mainly at their home. Of the single jobholders who worked at home, 34% worked 49 hours or more in their job.

SUMMARY OF FINDINGS *continued*

SINGLE AND MULTIPLE JOBHOLDERS *continued*

Other characteristics of the 9.5 million single jobholders include:

- 62% worked 35 hours or more of which 24% worked at least some hours at home
- 12% were owner managers of unincorporated enterprises
- 81% were employees (excluding OMIEs), of which 77% had paid leave entitlements in their job.

There were 576,400 multiple jobholders at work in the reference week in November 2008. In contrast to single jobholders, 30% of multiple jobholders did some work at home in their main job. Of these, 26% worked 49 hours or more in their main job. Of the multiple job holders who did some work at home, 30% worked only or mainly at their home in their main job.

Other characteristics of the 576,400 multiple jobholders' main job include:

- 40% worked 35 hours or more, of which 37% worked at least some hours at home
- 12% were owner managers of unincorporated enterprises
- 79% were employees (excluding OMIEs), of which 65% had paid leave entitlements.

Some 209,300 (36%) multiple jobholders did some work at home in their second job. Of these, 63% worked only or mainly at their home.

In contrast, characteristics of multiple jobholders' second job include:

- 2% worked 35 hours or more, of which 67% worked at least some hours at home
- 30% were owner managers of unincorporated enterprises
- 61% were employees (excluding OMIEs), of which 22% had paid leave entitlements.

Hours usually worked at home in main and second job¹

There were approximately 2 million people who usually worked at home in their main job (20% of all employed people) in November 2008. Of these:

- 77% usually worked less than 16 hours at home in their main job
- 11% usually worked 35 hours or more at home in their main job

The mean usual hours for employed people who usually worked at home in their main job was 13 hours (14 hours for men and 12 hours for women).

There were 195,400 multiple jobholders who usually worked at home in their second job (34% of all multiple jobholders) in November 2008. Of these:

- 86% usually worked less than 16 hours at home in their second job
- Less than 2% usually worked 35 hours or more at home in their second job.

The mean usual hours for multiple jobholders who usually worked at home in their second job was 8 hours (9 hours for men and 7 hours for women).

END NOTE

1. See paragraph 20 of the Explanatory Notes for more information.

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EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, All locations of work(a)—By sex—June 2000 to November 2008

	JUNE 2000				NOVEMBER 2005				NOVEMBER 2008			
	Main job		Second job		Main job		Second job		Main job		Second job	
	'000	%	'000	%	'000	%	'000	%	'000	%	'000	%
MALES												
Own home	974.6	20.2	64.6	33.2	1 273.9	24.6	87.6	34.6	1 268.9	22.9	98.0	38.0
Another home	383.1	7.9	20.0	10.3	577.9	11.2	31.0	12.3	520.2	9.4	31.1	12.1
Employer's or client's home	340.4	7.0	16.0	8.2	506.0	9.8	23.4	9.2	476.9	8.6	25.0	9.7
Other home	51.5	1.1	*4.0	*2.1	79.3	1.5	8.1	3.2	47.6	0.9	*7.4	*2.9
Workplace	4 259.5	88.2	126.1	64.9	4 479.8	86.5	145.0	57.3	4 892.7	88.2	185.4	72.0
Travelling	1 919.4	39.7	57.0	29.3	2 391.2	46.2	81.4	32.2	2 448.0	44.2	91.1	35.4
Other	186.0	3.9	13.2	6.8	497.2	9.6	27.4	10.8	465.6	8.4	15.5	6.0
Total(b)	4 830.8	100.0	194.4	100.0	5 179.6	100.0	253.0	100.0	5 544.2	100.0	257.7	100.0
FEMALES												
Own home	705.9	18.8	68.7	30.3	939.1	22.2	94.5	30.8	1 031.9	22.6	111.2	34.9
Another home	147.3	3.9	21.2	9.3	187.3	4.4	24.3	7.9	181.7	4.0	29.5	9.2
Employer's or client's home	125.3	3.3	18.5	8.2	158.0	3.7	19.8	6.5	163.2	3.6	25.7	8.1
Other home	24.1	0.6	2.6	1.1	32.6	0.8	*4.9	*1.6	21.5	0.5	*4.0	*1.3
Workplace	3 378.2	89.9	160.9	70.9	3 783.8	89.6	202.3	65.9	4 154.5	91.2	234.8	73.7
Travelling	701.2	18.7	31.4	13.8	949.0	22.5	59.8	19.5	957.3	21.0	64.7	20.3
Other	80.8	2.1	6.0	2.6	216.9	5.1	13.2	4.3	208.4	4.6	11.4	3.6
Total(c)	3 758.6	100.0	226.9	100.0	4 221.9	100.0	307.2	100.0	4 557.6	100.0	318.7	100.0
PERSONS												
Own home	1 680.5	19.6	133.3	31.6	2 213.0	23.5	182.1	32.5	2 300.8	22.8	209.3	36.3
Another home	530.4	6.2	41.2	9.8	765.2	8.1	55.4	9.9	701.9	6.9	60.6	10.5
Employer's or client's home	465.8	5.4	34.6	8.2	664.0	7.1	43.2	7.7	640.2	6.3	50.7	8.8
Other home	75.5	0.9	6.6	1.6	111.9	1.2	12.9	2.3	69.1	0.7	11.4	2.0
Workplace	7 637.7	88.9	286.9	68.1	8 263.7	87.9	347.3	62.0	9 047.2	89.6	420.2	72.9
Travelling	2 620.5	30.5	88.4	21.0	3 340.2	35.5	141.2	25.2	3 405.2	33.7	155.8	27.0
Other	266.8	3.1	19.3	4.6	714.1	7.6	40.6	7.2	674.1	6.7	26.9	4.7
Total(d)	8 589.4	100.0	421.4	100.0	9 401.4	100.0	560.2	100.0	10 101.8	100.0	576.4	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to all locations of work, therefore people may appear in more than one category.

(b) For 2008, includes 3,500 men who 'Did not work' in their main job during the reference week.

(c) For 2008, includes 4,400 women who 'Did not work' in their main job during the reference week.

(d) For 2008, includes 7,800 people who 'Did not work' in their main job during the reference week.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, All locations of work(a)—By number of locations of work in main job and second job—By sex

	MAIN JOB			SECOND JOB		
	Worked at one location only	Worked at two or more locations	Total(b)	Worked at one location only	Worked at two or more locations	Total
All locations of work(a)	'000	'000	'000	'000	'000	'000
MALES						
Own home	101.8	1 167.1	1 268.9	27.4	70.6	98.0
Another home	43.3	477.0	520.2	*7.3	23.9	31.1
Employer's home	*6.5	24.4	30.9	*3.9	**1.0	*5.0
Client's home	32.8	419.6	452.3	**2.1	18.5	20.5
Other home	*4.1	43.5	47.6	**1.3	*6.2	*7.4
Workplace	2 538.8	2 353.9	4 892.7	108.6	76.9	185.4
Travelling	94.7	2 353.2	2 448.0	**2.2	89.0	91.1
Other	22.8	442.8	465.6	**2.0	13.4	15.5
Total(c)	2 801.5	2 739.2	5 544.2	147.4	110.3	257.7
FEMALES						
Own home	180.3	851.5	1 031.9	45.1	66.1	111.2
Another home	24.3	157.3	181.7	*7.2	22.2	29.5
Employer's home	*6.7	12.0	18.7	**1.2	*2.6	*3.8
Client's home	16.7	130.0	146.7	*5.4	16.5	21.9
Other home	**0.9	20.6	21.5	**0.6	*3.4	*4.0
Workplace	2 903.5	1 250.9	4 154.5	167.1	67.7	234.8
Travelling	16.6	940.7	957.3	**1.3	63.4	64.7
Other	9.4	199.0	208.4	**0.4	11.1	11.4
Total(d)	3 134.2	1 419.0	4 557.6	221.1	97.6	318.7
PERSONS						
Own home	282.2	2 018.6	2 300.8	72.6	136.7	209.3
Another home	67.6	634.3	701.9	14.5	46.1	60.6
Employer's home	13.2	36.4	49.6	*5.2	*3.6	8.8
Client's home	49.4	549.6	599.0	*7.4	35.0	42.4
Other home	*5.0	64.1	69.1	**1.9	9.6	11.4
Workplace	5 442.4	3 604.8	9 047.2	275.6	144.6	420.2
Travelling	111.4	3 293.9	3 405.2	*3.5	152.4	155.8
Other	32.2	641.8	674.1	*2.4	24.5	26.9
Total(b)	5 935.7	4 158.2	10 101.8	368.5	207.9	576.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to all locations of work, therefore people may appear in more than one category.

(b) Includes 7,800 people who 'Did not work' in their main job during the reference week.

(c) Includes 3,500 men who 'Did not work' in their main job during the reference week.

(d) Includes 4,400 women who 'Did not work' in their main job during the reference week.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Age and number of children in family aged under 15 years—By main location of work in main job—By sex

ANOTHER HOME

		Own home	Employer's or client's home	Total(b)	Workplace	Travelling	Other	Total(a)
MALES								
Age group (years)								
15–19	'000	*7.4	19.6	19.6	282.1	8.7	*5.9	324.3
20–24	'000	*8.1	35.5	36.2	475.4	23.8	10.6	554.5
25–34	'000	27.5	66.1	71.0	1 017.4	94.0	29.2	1 240.5
35–44	'000	65.4	71.3	71.9	976.7	146.7	34.3	1 294.9
45–54	'000	70.6	51.1	52.1	899.0	147.3	33.5	1 203.5
55–59	'000	36.6	21.7	23.2	317.8	50.8	10.4	438.9
60–64	'000	32.4	16.6	17.5	218.3	38.8	9.5	316.5
65 and over	'000	42.1	*4.9	*5.7	104.3	12.9	*6.2	171.2
Number of children in family aged under 15 years								
Had children under 15 years	'000	85.1	116.8	118.7	1 536.5	203.6	50.7	1 995.5
Did not have children under 15 years	'000	205.0	170.0	178.3	2 754.3	319.5	88.9	3 548.7
Total	'000	290.2	286.8	297.0	4 290.8	523.1	139.6	5 544.2
Proportion	%	5.2	5.2	5.4	77.4	9.4	2.5	100.0

FEMALES

Age group (years)								
15–19	'000	*3.9	*4.5	*4.5	322.0	**2.0	**1.1	333.6
20–24	'000	*5.9	*5.4	*5.4	477.2	*6.6	*3.9	499.5
25–34	'000	54.4	10.6	10.6	874.4	16.9	9.3	965.5
35–44	'000	123.1	24.6	26.4	878.7	20.2	*8.3	1 058.3
45–54	'000	91.9	28.2	28.2	895.2	25.0	10.1	1 051.4
55–59	'000	31.6	9.8	11.1	314.7	8.9	*4.0	370.9
60–64	'000	24.3	*4.6	*4.9	163.4	*4.3	*3.0	200.4
65 and over	'000	26.0	**1.2	**1.2	49.2	**0.5	**1.1	78.0
Number of children in family aged under 15 years								
Had children under 15 years	'000	170.9	35.0	36.7	1 320.1	23.1	10.0	1 562.5
Did not have children under 15 years	'000	190.2	54.0	55.5	2 654.7	61.3	30.6	2 995.1
Total	'000	361.1	88.9	92.2	3 974.8	84.4	40.7	4 557.6
Proportion	%	7.9	2.0	2.0	87.2	1.9	0.9	100.0

PERSONS

Age group (years)								
15–19	'000	11.4	24.1	24.1	604.1	10.8	*7.0	657.9
20–24	'000	14.1	40.9	41.5	952.5	30.4	14.5	1 054.1
25–34	'000	81.8	76.7	81.6	1 891.8	110.9	38.5	2 206.1
35–44	'000	188.5	96.0	98.2	1 855.4	166.9	42.5	2 353.2
45–54	'000	162.5	79.2	80.2	1 794.2	172.3	43.6	2 254.8
55–59	'000	68.2	31.5	34.4	632.5	59.7	14.4	809.8
60–64	'000	56.7	21.2	22.3	381.7	43.1	12.5	516.9
65 and over	'000	68.1	*6.1	*6.9	153.5	13.4	*7.3	249.1
Number of children in family aged under 15 years								
Had children under 15 years	'000	256.0	151.8	155.4	2 856.6	226.8	60.8	3 558.0
Did not have children under 15 years	'000	395.2	224.0	233.8	5 409.0	380.8	119.5	6 543.8
Total	'000	651.3	375.8	389.2	8 265.6	607.6	180.3	10 101.8
Proportion	%	6.4	3.7	3.9	81.8	6.0	1.8	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes people who 'Did not work' in their main job during the reference week.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) Includes 'Other home'.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Employment type in main job—By main location of work in main job—By sex

ANOTHER HOME

<i>Employment type in main job</i>	<i>Own home</i>	<i>Employer's home</i>	<i>Client's home</i>	<i>Total(b)</i>	<i>Workplace</i>	<i>Travelling</i>	<i>Other</i>	<i>Total(a)</i>
MALES ('000)								
Employees (excluding OMIEs)	48.9	*7.8	93.2	104.8	3 616.1	374.8	96.7	4 241.3
With paid leave entitlements	33.7	*3.7	64.9	70.4	2 889.4	307.5	78.6	3 379.6
Without paid leave entitlements	15.2	*4.2	28.3	34.4	726.7	67.3	18.1	861.7
Owner managers of incorporated enterprises	74.5	—	42.7	43.9	314.5	59.2	19.4	511.6
Owner managers of unincorporated enterprises	162.1	*2.6	138.8	146.5	355.8	87.6	22.9	774.9
Contributing family workers	*4.6	**0.8	**0.9	**1.7	*4.4	**1.5	**0.6	12.8
Total	290.2	11.2	275.6	297.0	4 290.8	523.1	139.6	5 544.2
FEMALES ('000)								
Employees (excluding OMIEs)	69.1	9.8	49.9	60.8	3 686.9	61.9	34.0	3 912.6
With paid leave entitlements	41.5	*3.7	21.5	25.1	2 674.2	46.5	22.5	2 809.8
Without paid leave entitlements	27.6	*6.2	28.5	35.6	1 012.7	15.4	11.5	1 102.8
Owner managers of incorporated enterprises	95.9	—	*3.6	*4.2	108.0	11.4	**1.9	221.3
Owner managers of unincorporated enterprises	186.7	**0.4	23.7	25.8	173.6	10.9	*4.3	401.3
Contributing family workers	9.4	**0.5	**0.9	**1.5	*6.3	**0.2	**0.6	18.0
Total	361.1	10.8	78.2	92.2	3 974.8	84.4	40.7	4 557.6
PERSONS ('000)								
Employees (excluding OMIEs)	118.0	17.7	143.1	165.6	7 303.0	436.7	130.7	8 154.0
With paid leave entitlements	75.2	*7.3	86.3	95.5	5 563.6	354.0	101.1	6 189.4
Without paid leave entitlements	42.8	10.3	56.8	70.1	1 739.4	82.7	29.5	1 964.5
Owner managers of incorporated enterprises	170.4	—	46.3	48.1	422.4	70.6	21.3	732.9
Owner managers of unincorporated enterprises	348.8	*3.0	162.6	172.3	529.4	98.6	27.1	1 176.3
Contributing family workers	14.0	**1.3	**1.9	*3.2	10.7	**1.7	**1.2	30.8
Total	651.3	22.0	353.8	389.2	8 265.6	607.6	180.3	10 101.8
PERSONS (%)								
Employees (excluding OMIEs)	1.4	0.2	1.8	2.0	89.6	5.4	1.6	100.0
With paid leave entitlements	1.2	*0.1	1.4	1.5	89.9	5.7	1.6	100.0
Without paid leave entitlements	2.2	0.5	2.9	3.6	88.5	4.2	1.5	100.0
Owner managers of incorporated enterprises	23.3	—	6.3	6.6	57.6	9.6	2.9	100.0
Owner managers of unincorporated enterprises	29.7	*0.3	13.8	14.7	45.0	8.4	2.3	100.0
Contributing family workers	45.6	**4.3	**6.0	*10.4	34.8	**5.4	**3.8	100.0
Total	6.4	0.2	3.5	3.9	81.8	6.0	1.8	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes people who 'Did not work' in their main job during the reference week.

(b) Includes 'Other home'.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, State or territory of usual residence—By main location of work in main job—By sex

ANOTHER HOME

State or territory of usual residence	Own home	Employer's or client's home	Total(b)	Workplace	Travelling	Other	Total(a)
MALES ('000)							
New South Wales	76.1	89.8	95.2	1 386.1	164.8	43.1	1 766.9
Victoria	76.5	72.1	74.0	1 035.1	129.2	30.6	1 346.0
Queensland	74.4	63.5	65.1	856.5	119.2	29.7	1 144.8
South Australia	20.0	21.4	21.4	321.8	33.6	9.6	406.8
Western Australia	30.3	25.8	26.9	479.6	56.9	16.6	610.7
Tasmania	7.3	8.4	8.4	90.1	9.4	7.1	122.6
Northern Territory	1.9	2.3	2.3	43.5	3.5	*0.5	51.8
Australian Capital Territory	3.8	3.6	3.6	78.2	6.5	2.5	94.5
Australia	290.2	286.8	297.0	4 290.8	523.1	139.6	5 544.2

FEMALES ('000)

New South Wales	117.5	33.3	34.0	1 259.4	26.1	10.0	1 448.7
Victoria	83.0	22.1	23.2	974.4	24.9	11.7	1 118.9
Queensland	85.3	14.3	14.9	822.7	17.7	7.7	948.9
South Australia	25.6	8.6	9.4	292.9	6.1	3.3	337.3
Western Australia	36.7	6.9	6.9	421.8	6.6	*3.2	475.1
Tasmania	7.0	2.6	2.6	86.6	*1.4	2.8	100.5
Northern Territory	2.7	**0.3	**0.3	36.5	*0.7	*1.0	41.3
Australian Capital Territory	3.3	*0.9	*0.9	80.4	*1.1	*0.9	86.8
Australia	361.1	88.9	92.2	3 974.8	84.4	40.7	4 557.6

PERSONS ('000)

New South Wales	193.5	123.1	129.2	2 645.5	190.9	53.1	3 215.7
Victoria	159.5	94.1	97.2	2 009.5	154.1	42.3	2 464.9
Queensland	159.7	77.8	80.0	1 679.2	136.8	37.5	2 093.7
South Australia	45.6	30.0	30.8	614.7	39.7	12.8	744.0
Western Australia	67.0	32.6	33.8	901.4	63.5	19.8	1 085.8
Tasmania	14.2	11.0	11.0	176.7	10.8	9.9	223.2
Northern Territory	4.6	2.6	2.6	80.0	4.2	1.5	93.1
Australian Capital Territory	7.1	4.5	4.5	158.5	7.6	3.4	181.3
Australia	651.3	375.8	389.2	8 265.6	607.6	180.3	10 101.8

PERSONS (%)

New South Wales	6.0	3.8	4.0	82.3	5.9	1.7	100.0
Victoria	6.5	3.8	3.9	81.5	6.3	1.7	100.0
Queensland	7.6	3.7	3.8	80.2	6.5	1.8	100.0
South Australia	6.1	4.0	4.1	82.6	5.3	1.7	100.0
Western Australia	6.2	3.0	3.1	83.0	5.8	1.8	100.0
Tasmania	6.4	4.9	4.9	79.2	4.8	4.4	100.0
Northern Territory	4.9	2.8	2.8	85.9	4.6	1.6	100.0
Australian Capital Territory	3.9	2.5	2.5	87.4	4.2	1.9	100.0
Australia	6.4	3.7	3.9	81.8	6.0	1.8	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who 'Did not work' in their main job during the reference week.

(b) Includes 'Other home'.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Country of birth and period of arrival—By main location of work in main job—By sex

	ANOTHER HOME						
	Own home	Employer's or client's home	Total(b)	Workplace	Travelling	Other	Total(a)
Country of birth and period of arrival							
MALES ('000)							
Born in Australia	219.0	219.5	225.3	3 099.3	379.9	102.7	4 029.6
Born overseas	71.2	67.3	71.7	1 191.5	143.2	36.9	1 514.6
Born in main English-speaking countries	37.7	31.3	34.4	472.0	51.6	16.8	612.4
Born in other than main English-speaking countries	33.6	36.0	37.3	719.4	91.7	20.2	902.1
Arrived before 1971	22.1	17.0	17.4	209.1	28.8	12.2	289.5
Arrived 1971–1980	14.8	*8.2	*8.2	156.5	23.7	*8.5	211.7
Arrived 1981–1990	14.6	13.0	13.9	237.3	31.4	*3.6	300.7
Arrived 1991–2000	*6.6	14.9	15.9	235.6	31.8	*5.3	295.3
2001 to survey date	13.2	14.3	16.3	353.0	27.5	*7.3	417.3
Total	290.2	286.8	297.0	4 290.8	523.1	139.6	5 544.2
FEMALES ('000)							
Born in Australia	274.4	62.5	64.2	2 959.6	67.0	34.0	3 402.9
Born overseas	86.7	26.5	28.0	1 015.2	17.5	*6.7	1 154.6
Born in main English-speaking countries	39.5	9.1	9.4	403.4	*6.9	*4.2	463.4
Born in other than main English-speaking countries	47.2	17.4	18.6	611.8	10.6	*2.5	691.3
Arrived before 1971	22.5	*6.2	*6.2	173.4	*3.1	**1.1	206.3
Arrived 1971–1980	15.5	*2.9	*3.7	141.7	**1.1	*3.1	165.6
Arrived 1981–1990	15.2	*5.6	*5.9	223.2	*4.3	**1.2	249.7
Arrived 1991–2000	21.0	*6.6	*7.1	200.6	*3.0	—	231.7
2001 to survey date	12.6	*5.1	*5.1	276.3	*5.9	**1.4	301.3
Total	361.1	88.9	92.2	3 974.8	84.4	40.7	4 557.6
PERSONS ('000)							
Born in Australia	493.3	282.0	289.6	6 058.9	446.9	136.7	7 432.6
Born overseas	157.9	93.8	99.7	2 206.7	160.7	43.6	2 669.2
Born in main English-speaking countries	77.1	40.4	43.8	875.5	58.5	21.0	1 075.8
Born in other than main English-speaking countries	80.8	53.4	55.9	1 331.2	102.3	22.6	1 593.4
Arrived before 1971	44.6	23.2	23.6	382.5	31.9	13.3	495.8
Arrived 1971–1980	30.3	11.1	11.9	298.2	24.9	11.6	377.4
Arrived 1981–1990	29.8	18.6	19.8	460.5	35.7	*4.7	550.4
Arrived 1991–2000	27.6	21.5	23.0	436.3	34.8	*5.3	526.9
2001 to survey date	25.8	19.4	21.4	629.3	33.5	8.7	718.6
Total	651.3	375.8	389.2	8 265.6	607.6	180.3	10 101.8
PERSONS (%)							
Born in Australia	6.6	3.8	3.9	81.5	6.0	1.8	100.0
Born overseas	5.9	3.5	3.7	82.7	6.0	1.6	100.0
Born in main English-speaking countries	7.2	3.8	4.1	81.4	5.4	2.0	100.0
Born in other than main English-speaking countries	5.1	3.4	3.5	83.5	6.4	1.4	100.0
Arrived before 1971	9.0	4.7	4.8	77.1	6.4	2.7	100.0
Arrived 1971–1980	8.0	3.0	3.1	79.0	6.6	3.1	100.0
Arrived 1981–1990	5.4	3.4	3.6	83.7	6.5	*0.9	100.0
Arrived 1991–2000	5.2	4.1	4.4	82.8	6.6	*1.0	100.0
2001 to survey date	3.6	2.7	3.0	87.6	4.7	1.2	100.0
Total	6.4	3.7	3.9	81.8	6.0	1.8	100.0

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— nil or rounded to zero (including null cells)

(a) Includes people who 'Did not work' in their main job during the reference week.

(b) Includes 'Other home'.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Whether worked any hours at home in main job—By single and multiple job holders

	<i>Worked at home</i>	<i>Did not work at home</i>	<i>Total</i>	<i>Worked at home</i>	<i>Did not work at home</i>	<i>Total</i>
	'000	'000	'000	%	%	%
SINGLE JOBHOLDERS AT WORK IN THE REFERENCE WEEK						
Age group (years)						
15–19	14.3	607.0	621.3	2.3	97.7	100.0
20–24	58.2	934.5	992.7	5.9	94.1	100.0
25–34	397.2	1 715.9	2 113.0	18.8	81.2	100.0
35–44	619.8	1 586.0	2 205.8	28.1	71.9	100.0
45–54	578.2	1 519.9	2 098.1	27.6	72.4	100.0
55–59	212.9	552.6	765.5	27.8	72.2	100.0
60–64	147.1	340.8	487.9	30.2	69.8	100.0
65 and over	102.7	138.2	241.0	42.6	57.4	100.0
Number of children in family aged under 15 years						
Had children under 15 years	867.0	2 484.2	3 351.2	25.9	74.1	100.0
Did not have children under 15 years	1 263.4	4 910.8	6 174.1	20.5	79.5	100.0
Industry of main job						
Agriculture, forestry and fishing	194.8	135.7	330.5	58.9	41.1	100.0
Mining	12.6	136.3	148.9	8.5	91.5	100.0
Manufacturing	126.5	809.8	936.3	13.5	86.5	100.0
Electricity, gas, water and waste services	18.3	96.0	114.3	16.0	84.0	100.0
Construction	256.6	668.2	924.8	27.7	72.3	100.0
Wholesale trade	77.6	276.7	354.3	21.9	78.1	100.0
Retail trade	119.7	951.9	1 071.6	11.2	88.8	100.0
Accommodation and food services	58.6	551.4	610.0	9.6	90.4	100.0
Transport, postal and warehousing	83.0	438.1	521.1	15.9	84.1	100.0
Information media and telecommunications	45.2	154.5	199.7	22.6	77.4	100.0
Financial and insurance services	77.6	267.4	345.0	22.5	77.5	100.0
Rental, hiring and real estate services	58.0	128.1	186.1	31.2	68.8	100.0
Professional, scientific and technical services	282.1	457.0	739.1	38.2	61.8	100.0
Administrative and support services	68.5	231.4	300.0	22.9	77.1	100.0
Public administration and safety	71.2	495.9	567.0	12.5	87.5	100.0
Education and training	324.6	345.8	670.4	48.4	51.6	100.0
Health care and social assistance	134.4	803.2	937.6	14.3	85.7	100.0
Arts and recreation services	35.3	124.5	159.8	22.1	77.9	100.0
Other services	85.6	323.2	408.8	20.9	79.1	100.0
Hours actually worked in main job						
1–15	255.6	909.6	1 165.2	21.9	78.1	100.0
16–29	262.6	1 262.7	1 525.3	17.2	82.8	100.0
30–34	166.3	724.9	891.2	18.7	81.3	100.0
35–39	195.2	1 416.9	1 612.1	12.1	87.9	100.0
40	259.1	1 217.7	1 476.9	17.5	82.5	100.0
41–44	71.3	340.6	411.9	17.3	82.7	100.0
45–48	190.8	557.6	748.4	25.5	74.5	100.0
49 or more	729.5	964.9	1 694.4	43.1	56.9	100.0
Employment type in main job						
Employees (excluding OMIEs)	1 051.6	6 649.3	7 701.0	13.7	86.3	100.0
With paid leave entitlements	949.9	4 946.3	5 896.2	16.1	83.9	100.0
Without paid leave entitlements	101.8	1 703.0	1 804.8	5.6	94.4	100.0
Owner managers of incorporated enterprises	412.0	276.6	688.6	59.8	40.2	100.0
Owner managers of unincorporated enterprises	650.4	455.4	1 105.7	58.8	41.2	100.0
Contributing family workers	16.4	13.7	30.1	54.4	45.6	100.0
<i>Total</i>	<i>2 130.4</i>	<i>7 395.0</i>	<i>9 525.4</i>	<i>22.4</i>	<i>77.6</i>	<i>100.0</i>

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Whether worked any hours at home in main job—By single and multiple job holders *continued*

	Worked at home	Did not work at home	Total	Worked at home	Did not work at home	Total
	'000	'000	'000	%	%	%
MULTIPLE JOBHOLDERS AT WORK IN THE REFERENCE WEEK						
Age group (years)						
15–19	*3.0	33.6	36.6	*8.2	91.8	100.0
20–24	*4.9	56.5	61.4	*8.0	92.0	100.0
25–34	26.4	66.7	93.0	28.3	71.7	100.0
35–44	56.5	90.8	147.3	38.4	61.6	100.0
45–54	55.0	101.7	156.7	35.1	64.9	100.0
55–59	10.1	34.2	44.3	22.8	77.2	100.0
60–64	10.5	18.6	29.0	36.0	64.0	100.0
65 and over	*4.1	*4.1	*8.2	*50.3	*49.7	*100.0
Number of children in family aged under 15 years						
Had children under 15 years	74.5	132.3	206.8	36.0	64.0	100.0
Did not have children under 15 years	95.9	273.7	369.6	26.0	74.0	100.0
Industry of main job						
Agriculture, forestry and fishing	12.9	13.2	26.1	49.4	50.6	100.0
Mining	—	*7.5	*7.5	—	*100.0	*100.0
Manufacturing	**2.0	21.2	23.2	**8.8	91.2	100.0
Electricity, gas, water and waste services	—	**2.0	**2.0	—	**100.0	**100.0
Construction	12.0	8.7	20.7	58.0	42.0	100.0
Wholesale trade	*3.9	11.4	15.3	*25.4	74.6	100.0
Retail trade	12.9	50.9	63.8	20.2	79.8	100.0
Accommodation and food services	*6.6	34.9	41.4	*15.8	84.2	100.0
Transport, postal and warehousing	*7.4	15.0	22.4	*33.1	66.9	100.0
Information media and telecommunications	*5.6	*7.0	12.6	*44.3	*55.7	100.0
Financial and insurance services	*3.6	10.9	14.4	*24.7	75.3	100.0
Rental, hiring and real estate services	*7.4	*7.0	14.4	*51.2	*48.8	100.0
Professional, scientific and technical services	20.4	21.6	42.0	48.7	51.3	100.0
Administrative and support services	*4.3	15.1	19.5	*22.3	77.7	100.0
Public administration and safety	*5.4	20.8	26.3	*20.7	79.3	100.0
Education and training	35.5	41.8	77.3	45.9	54.1	100.0
Health care and social assistance	16.5	83.5	100.0	16.5	83.5	100.0
Arts and recreation services	*4.3	17.7	22.0	*19.6	80.4	100.0
Other services	9.6	15.9	25.5	37.8	62.2	100.0
Hours actually worked in main job(a)						
1–15	30.2	74.2	104.5	28.9	71.1	100.0
16–29	43.4	129.7	173.1	25.1	74.9	100.0
30–34	13.2	48.8	62.0	21.3	78.7	100.0
35–39	*8.5	50.1	58.6	*14.5	85.5	100.0
40	18.3	39.7	58.0	31.5	68.5	100.0
41–44	*6.1	15.7	21.8	*28.0	72.0	100.0
45–48	*6.4	16.8	23.1	*27.5	72.5	100.0
49 or more	44.3	23.2	67.4	65.6	34.4	100.0
Employment type in main job						
Employees (excluding OMIEs)	82.8	370.1	453.0	18.3	81.7	100.0
With paid leave entitlements	68.2	225.0	293.2	23.3	76.7	100.0
Without paid leave entitlements	14.6	145.1	159.7	9.1	90.9	100.0
Owner managers of incorporated enterprises	36.8	*7.5	44.3	83.0	*17.0	100.0
Owner managers of unincorporated enterprises	50.0	20.5	70.5	70.9	29.1	100.0
Contributing family workers	**0.8	—	**0.8	**100.0	—	**100.0
Total	170.4	406.0	576.4	29.6	70.4	100.0

- * estimate has a relative standard error of 25% to 50% and should be used with caution
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
- nil or rounded to zero (including null cells)
- (a) Excludes 7,800 people who 'Did not work' in their main job during the reference week.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Whether worked any hours at home in main job—By single and multiple job holders *continued*

	Worked at home	Did not work at home	Total	Worked at home	Did not work at home	Total
	'000	'000	'000	%	%	%
EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK						
Age group (years)						
15–19	17.3	640.6	657.9	2.6	97.4	100.0
20–24	63.1	991.0	1 054.1	6.0	94.0	100.0
25–34	423.5	1 782.5	2 206.1	19.2	80.8	100.0
35–44	676.3	1 676.8	2 353.2	28.7	71.3	100.0
45–54	633.2	1 621.6	2 254.8	28.1	71.9	100.0
55–59	223.0	586.8	809.8	27.5	72.5	100.0
60–64	157.6	359.3	516.9	30.5	69.5	100.0
65 and over	106.9	142.3	249.1	42.9	57.1	100.0
Number of children in family aged under 15 years						
Had children under 15 years	941.5	2 616.5	3 558.0	26.5	73.5	100.0
Did not have children under 15 years	1 359.3	5 184.4	6 543.8	20.8	79.2	100.0
Industry of main job						
Agriculture, forestry and fishing	207.8	148.9	356.7	58.2	41.8	100.0
Mining	12.6	143.7	156.4	8.1	91.9	100.0
Manufacturing	128.6	831.0	959.6	13.4	86.6	100.0
Electricity, gas, water and waste services	18.3	98.0	116.3	15.7	84.3	100.0
Construction	268.6	676.9	945.5	28.4	71.6	100.0
Wholesale trade	81.5	288.1	369.6	22.0	78.0	100.0
Retail trade	132.6	1 002.8	1 135.4	11.7	88.3	100.0
Accommodation and food services	65.2	586.3	651.4	10.0	90.0	100.0
Transport, postal and warehousing	90.4	453.0	543.5	16.6	83.4	100.0
Information media and telecommunications	50.8	161.6	212.3	23.9	76.1	100.0
Financial and insurance services	81.2	278.3	359.4	22.6	77.4	100.0
Rental, hiring and real estate services	65.4	135.1	200.5	32.6	67.4	100.0
Professional, scientific and technical services	302.5	478.5	781.1	38.7	61.3	100.0
Administrative and support services	72.9	246.6	319.5	22.8	77.2	100.0
Public administration and safety	76.6	516.7	593.3	12.9	87.1	100.0
Education and training	360.1	387.6	747.7	48.2	51.8	100.0
Health care and social assistance	150.9	886.7	1 037.6	14.5	85.5	100.0
Arts and recreation services	39.6	142.2	181.8	21.8	78.2	100.0
Other services	95.3	339.1	434.4	21.9	78.1	100.0
Hours actually worked in main job(a)						
1–15	285.8	983.9	1 269.7	22.5	77.5	100.0
16–29	306.0	1 392.4	1 698.4	18.0	82.0	100.0
30–34	179.6	773.7	953.3	18.8	81.2	100.0
35–39	203.7	1 467.0	1 670.7	12.2	87.8	100.0
40	277.4	1 257.4	1 534.9	18.1	81.9	100.0
41–44	77.4	356.3	433.6	17.8	82.2	100.0
45–48	197.1	574.4	771.5	25.6	74.4	100.0
49 or more	773.8	988.1	1 761.9	43.9	56.1	100.0
Employment type in main job						
Employees (excluding OMIEs)	1 134.5	7 019.5	8 154.0	13.9	86.1	100.0
With paid leave entitlements	1 018.1	5 171.3	6 189.4	16.4	83.6	100.0
Without paid leave entitlements	116.4	1 848.2	1 964.5	5.9	94.1	100.0
Owner managers of incorporated enterprises	448.8	284.1	732.9	61.2	38.8	100.0
Owner managers of unincorporated enterprises	700.4	475.9	1 176.3	59.5	40.5	100.0
Contributing family workers	17.1	13.7	30.8	55.5	44.5	100.0
Total	2 300.8	7 801.0	10 101.8	22.8	77.2	100.0

(a) Excludes 7,800 people who 'Did not work' in their main job during the reference week.

EMPLOYED PERSONS AT WORK IN THE REFERENCE WEEK, Hours usually worked at home and mean hours usually worked at home in main job—By sex

<i>Hours usually worked at home in main job (a)</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
	'000	'000	'000	%	%	%
Usually worked at home	1 124.0	923.7	2 047.8	20.3	20.3	20.3
Less than 1	*8.4	*2.9	11.3	*0.2	*0.1	0.1
1–15	848.2	711.8	1 560.0	15.3	15.6	15.4
16–29	96.7	109.8	206.5	1.7	2.4	2.0
30–34	28.9	23.6	52.5	0.5	0.5	0.5
35–39	20.7	16.5	37.2	0.4	0.4	0.4
40	23.5	21.5	45.0	0.4	0.5	0.4
41–44	*3.8	**2.3	*6.0	*0.1	—	*0.1
45–48	14.4	*5.2	19.7	0.3	*0.1	0.2
49 or more	79.5	30.2	109.7	1.4	0.7	1.1
Did not usually work at home	4 420.2	3 633.8	8 054.0	79.7	79.7	79.7
Total	5 544.2	4 557.6	10 101.8	100.0	100.0	100.0
Mean usual hours worked at home in main job	13.9	12.0	13.0	. .	. .	. .

* estimate has a relative standard error of 25% to 50% and should be used with caution

. . not applicable

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraph 20 of the Explanatory Notes for more information.

MULTIPLE JOBHOLDERS AT WORK IN THE REFERENCE WEEK, Hours usually worked at home and mean hours usually worked at home in second job—By sex

<i>Hours usually worked at home in second job (a)</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
	'000	'000	'000	%	%	%
Usually worked at home	93.8	101.6	195.4	36.4	31.9	33.9
Less than 9(b)	53.7	72.6	126.3	20.8	22.8	21.9
9–15	23.3	19.3	42.5	9.0	6.0	7.4
16–34	13.9	8.9	22.8	5.4	2.8	4.0
35 or more	*2.9	**0.8	*3.7	*1.1	**0.3	*0.7
Did not usually work at home	163.9	217.1	381.0	63.6	68.1	66.1
Total	257.7	318.7	576.4	100.0	100.0	100.0
Mean hours usually worked at home in second job	9.3	7.3	8.3	. .	. .	. .

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

(a) See paragraph 20 of the Explanatory Notes for more information.

(b) Includes people who usually worked 'Less than 1' hour at home in their second job during the reference week.

MULTIPLE JOB HOLDERS AT WORK IN THE REFERENCE WEEK, Age, hours worked and other selected characteristics—By whether worked any hours at home in second job

	<i>Worked at home</i>	<i>Did not work at home</i>	<i>Total</i>	<i>Worked at home</i>	<i>Did not work at home</i>	<i>Total</i>
	'000	'000	'000	%	%	%
Age group (years)						
15–19	*3.0	33.6	36.6	*8.1	91.9	100.0
20–24	*8.0	53.4	61.4	*13.0	87.0	100.0
25–34	29.5	63.6	93.0	31.7	68.3	100.0
35–44	64.9	82.4	147.3	44.0	56.0	100.0
45–54	66.4	90.3	156.7	42.4	57.6	100.0
55–59	19.2	25.1	44.3	43.3	56.7	100.0
60–64	14.4	14.6	29.0	49.6	50.4	100.0
65 and over	*4.1	*4.1	*8.2	*49.6	*50.4	*100.0
Number of children in family aged under 15 years						
Had children under 15 years	88.9	117.8	206.8	43.0	57.0	100.0
Did not have children under 15 years	120.4	249.3	369.6	32.6	67.4	100.0
Hours actually worked in second job						
Less than 16(a)	154.8	277.9	432.6	35.8	64.2	100.0
16–29	37.3	76.8	114.1	32.7	67.3	100.0
30–34	*8.5	*8.2	16.8	*50.9	*49.1	100.0
35 or more	8.7	*4.2	12.9	67.4	*32.6	100.0
Employment type in second job						
Employees (excluding OMIEs)	50.8	300.8	351.6	14.4	85.6	100.0
With paid leave entitlements	15.9	62.9	78.8	20.2	79.8	100.0
Without paid leave entitlements	34.8	238.0	272.8	12.8	87.2	100.0
Owner managers of incorporated enterprises	41.0	8.9	49.9	82.2	17.8	100.0
Owner managers of unincorporated enterprises	115.4	56.0	171.3	67.3	32.7	100.0
Contributing family workers	**2.1	**1.4	*3.6	**59.5	**40.5	*100.0
Total	209.3	367.1	576.4	36.3	63.7	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who worked 'Less than 1' hour in their second job during the reference week.

PERSONS WHO WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB, Selected personal and demographic characteristics—By sex

	PERSONS WHO WORKED ANY HOURS AT HOME AS A PROPORTION OF EMPLOYED PERSONS					
	Males	Females	Total	Males	Females	Persons
	'000	'000	'000	%	%	%
Age group (years)						
15–19	13.2	6.3	19.6	4.1	1.9	3.0
20–24	32.0	36.3	68.2	5.8	7.3	6.5
25–34	231.9	207.8	439.7	18.7	21.5	19.9
35–44	374.0	333.6	707.6	28.9	31.5	30.1
45–54	365.2	302.2	667.4	30.3	28.7	29.6
55–59	132.2	103.6	235.8	30.1	27.9	29.1
60–64	98.3	65.1	163.4	31.1	32.5	31.6
65 and over	70.9	36.7	107.6	41.4	47.0	43.2
Number of children in family aged under 15 years						
Had children under 15 years	535.0	444.9	979.9	26.8	28.5	27.5
Did not have children under 15 years	782.7	646.7	1 429.4	22.1	21.6	21.8
State or territory of usual residence						
New South Wales	402.6	344.4	747.0	22.8	23.8	23.2
Victoria	339.6	284.2	623.8	25.2	25.4	25.3
Queensland	262.7	227.2	489.9	22.9	23.9	23.4
South Australia	100.3	81.4	181.7	24.7	24.1	24.4
Western Australia	150.2	104.8	255.0	24.6	22.1	23.5
Tasmania	29.8	24.1	53.8	24.3	23.9	24.1
Northern Territory	11.3	8.6	19.9	21.9	20.8	21.4
Australian Capital Territory	21.1	16.9	38.1	22.4	19.5	21.0
Country of birth and period of arrival						
Born in Australia	970.7	837.6	1 808.3	24.1	24.6	24.3
Born overseas	347.0	254.0	601.0	22.9	22.0	22.5
Born in main English-speaking countries	186.0	124.0	310.0	30.4	26.8	28.8
Born in other than main English-speaking countries	161.0	130.0	291.0	17.8	18.8	18.3
Arrived before 1971	89.9	62.5	152.5	31.1	30.3	30.8
Arrived 1971–1980	56.9	43.6	100.5	26.9	26.4	26.6
Arrived 1981–1990	71.3	52.8	124.1	23.7	21.2	22.5
Arrived 1991–2000	60.5	51.7	112.2	20.5	22.3	21.3
2001 to survey date	68.4	43.2	111.7	16.4	14.3	15.5
Total	1 317.6	1 091.6	2 409.2	23.8	24.0	23.8

PERSONS WHO WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB, Selected characteristics—By sex—By whether worked any hours at home in main or second job

	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	%	%	%
WORKED ANY HOURS AT HOME IN MAIN JOB						
Employment type in main job						
Employees (excluding OMIEs)	556.6	577.9	1 134.5	43.9	56.0	49.3
With paid leave entitlements	515.5	502.6	1 018.1	40.6	48.7	44.3
Without paid leave entitlements	41.0	75.3	116.4	3.2	7.3	5.1
Owner managers of incorporated enterprises	290.8	158.0	448.8	22.9	15.3	19.5
Owner managers of unincorporated enterprises	415.4	285.0	700.4	32.7	27.6	30.4
Contributing family workers	*6.1	11.0	17.1	*0.5	1.1	0.7
Main reason for working at home in main job						
Wanted office at home/no overheads/no rent	301.3	195.5	496.9	23.7	18.9	21.6
Childcare/family considerations	24.6	91.3	115.9	1.9	8.8	5.0
Flexible working arrangements	172.0	157.6	329.7	13.6	15.3	14.3
To catch up on work	444.0	355.8	799.7	35.0	34.5	34.8
Condition of employment	80.1	76.0	156.0	6.3	7.4	6.8
To operate a farm	115.5	58.7	174.2	9.1	5.7	7.6
Other	131.5	97.0	228.4	10.4	9.4	9.9
Whether had an arrangement with employer to work at home in main job						
Had an arrangement to work at home(a)	936.2	660.6	1 596.8	73.8	64.0	69.4
Did not have an arrangement to work at home	332.7	371.3	704.0	26.2	36.0	30.6
Total	1 268.9	1 031.9	2 300.8	100.0	100.0	100.0

WORKED ANY HOURS AT HOME IN SECOND JOB						
Employment type in second job						
Employees (excluding OMIEs)	16.6	34.2	50.8	16.9	30.7	24.3
With paid leave entitlements	*6.6	9.3	15.9	*6.7	8.4	7.6
Without paid leave entitlements	10.0	24.8	34.8	10.2	22.3	16.6
Owner managers of incorporated enterprises	22.0	19.0	41.0	22.4	17.1	19.6
Owner managers of unincorporated enterprises	59.0	56.3	115.4	60.2	50.7	55.1
Contributing family workers	**0.4	**1.7	**2.1	**0.4	**1.5	**1.0
Main reason for working at home in second job						
Wanted office at home/no overheads/no rent	36.0	38.7	74.7	36.7	34.8	35.7
Child care/family considerations	**2.3	*6.7	9.0	**2.4	*6.0	4.3
Flexible working arrangements	14.4	23.8	38.2	14.7	21.4	18.3
To catch up on work	11.5	9.7	21.3	11.8	8.7	10.2
Condition of employment	*5.5	8.8	14.3	*5.6	7.9	6.8
To operate a farm	16.3	12.7	29.0	16.6	11.5	13.9
Other	12.0	10.8	22.8	12.2	9.7	10.9
Whether had an arrangement with employer to work at home in second job						
Had an arrangement to work at home(a)	90.2	99.3	189.5	92.0	89.3	90.6
Did not have an arrangement to work at home	*7.9	11.9	19.7	*8.0	10.7	9.4
Total	98.0	111.2	209.3	100.0	100.0	100.0

WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB (b)						
Total	1 317.6	1 091.6	2 409.2	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes owner managers and contributing family workers.

(b) People may have worked some hours at home in both their main and second jobs, therefore totals do not add.

PERSONS WHO WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB, Selected employment characteristics and use of information technology—By sex

	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
	'000	'000	'000	%	%	%
.....						
Full-time or part-time status in all jobs						
Full-time workers	1 185.4	634.0	1 819.4	90.0	58.1	75.5
Part-time workers	132.2	457.6	589.8	10.0	41.9	24.5
Status of employment in job worked at home						
Employees	866.1	757.4	1 623.4	65.7	69.4	67.4
Employers	99.9	69.8	169.7	7.6	6.4	7.0
Own account workers	346.2	253.3	599.5	26.3	23.2	24.9
Contributing family workers	*5.5	11.1	16.6	*0.4	1.0	0.7
Main reason for working at home in main or second job						
Wanted office at home/no overheads/no rent	321.7	217.7	539.4	24.4	19.9	22.4
Child care/family considerations	25.5	94.0	119.5	1.9	8.6	5.0
Flexible working arrangements	178.7	170.5	349.2	13.6	15.6	14.5
To catch up on work	447.7	359.8	807.5	34.0	33.0	33.5
Condition of employment	82.5	79.1	161.6	6.3	7.2	6.7
To operate a farm	123.6	69.5	193.1	9.4	6.4	8.0
Other	137.8	101.1	238.9	10.5	9.3	9.9
Whether had an arrangement with employer to work at home in main or second job						
Had an arrangement to work at home(a)	982.4	716.0	1 698.4	74.6	65.6	70.5
Did not have an arrangement to work at home	335.2	375.6	710.8	25.4	34.4	29.5
Use of information technology in job worked at home						
Used information technology	1 082.0	952.3	2 034.3	82.1	87.2	84.4
Used both computer and internet	994.5	866.5	1 861.0	75.5	79.4	77.2
Used computer only	78.1	83.3	161.4	5.9	7.6	6.7
Used internet only	9.4	*2.6	12.0	0.7	*0.2	0.5
Did not use information technology(b)	235.7	139.2	374.9	17.9	12.8	15.6
Total	1 317.6	1 091.6	2 409.2	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes owner managers and contributing family workers.

(b) Includes people who 'Did not know' if they used information technology in their job worked at home.

PERSONS WHO WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB, Industry and occupation of job worked at home—By sex

	<i>Males</i>	<i>Females</i>	<i>Persons</i>
	'000	'000	'000
.....			
Industry of job worked at home			
Agriculture, forestry and fishing	150.4	79.6	230.1
Mining	9.4	*3.4	12.9
Manufacturing	90.0	42.3	132.3
Electricity, gas, water and waste services	13.4	*4.9	18.3
Construction	212.7	64.0	276.7
Wholesale trade	53.2	32.5	85.7
Retail trade	69.5	72.5	142.0
Accommodation and food services	33.0	33.6	66.5
Transport, postal and warehousing	67.7	26.8	94.5
Information media and telecommunications	34.8	16.0	50.9
Financial and insurance services	50.5	32.0	82.6
Rental, hiring and real estate services	36.9	30.2	67.1
Professional, scientific and technical services	190.1	126.7	316.8
Administrative and support services	33.9	41.5	75.4
Public administration and safety	38.4	40.6	79.0
Education and training	113.3	259.0	372.3
Health care and social assistance	38.6	116.0	154.6
Arts and recreation services	26.7	20.7	47.4
Other services	55.2	49.1	104.3
Occupation of job worked at home			
Managers	406.0	213.5	619.5
Professionals	406.8	427.8	834.6
Technicians and trades workers	235.0	32.7	267.7
Community and personal service workers	25.4	77.1	102.5
Clerical and administrative workers	62.6	247.9	310.5
Sales workers	63.5	52.0	115.6
Machinery operators and drivers	48.0	*8.1	56.1
Labourers	70.4	32.4	102.8
Total	1 317.6	1 091.6	2 409.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

PERSONS WHO WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB, Hours actually worked at home—By sex—By whether worked at home in main or second job.

	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	%	%	%
WORKED ANY HOURS AT HOME IN MAIN JOB						
Hours actually worked at home in main job						
Less than 1	16.1	11.3	27.4	1.3	1.1	1.2
1–15	950.0	797.0	1 747.0	74.9	77.2	75.9
16–29	111.7	115.5	227.2	8.8	11.2	9.9
30–34	39.2	23.0	62.2	3.1	2.2	2.7
35–39	24.1	19.8	43.9	1.9	1.9	1.9
40	26.7	18.1	44.8	2.1	1.8	1.9
41–44	*6.2	*4.6	10.8	*0.5	*0.4	0.5
45–48	16.5	*7.1	23.5	1.3	*0.7	1.0
49 or more	78.5	35.5	114.0	6.2	3.4	5.0
Total	1 268.9	1 031.9	2 300.8	100.0	100.0	100.0
Mean hours actually worked at home in main job	13.4	11.9	12.7	. .	. .	. .
WORKED ANY HOURS AT HOME IN SECOND JOB						
Hours actually worked at home in second job						
Less than 9(a)	65.1	85.4	150.5	66.4	76.8	71.9
9–15	20.7	16.4	37.0	21.1	14.7	17.7
16–34	9.5	8.7	18.2	9.7	7.8	8.7
35 or more	*2.8	**0.8	*3.6	*2.8	**0.7	*1.7
Total	98.0	111.2	209.3	100.0	100.0	100.0
Mean hours actually worked at home in second job	8.1	6.5	7.2	. .	. .	. .
WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB (b)						
Hours actually worked at home in all jobs						
Less than 1	14.1	8.9	23.0	1.1	0.8	1.0
1–15	981.6	846.4	1 828.0	74.5	77.5	75.9
16–29	123.5	122.5	246.0	9.4	11.2	10.2
30–34	43.0	24.4	67.4	3.3	2.2	2.8
35–39	24.6	19.7	44.2	1.9	1.8	1.8
40	27.5	18.9	46.4	2.1	1.7	1.9
41–44	*6.2	*4.8	11.0	*0.5	*0.4	0.5
45–48	17.8	*8.4	26.2	1.4	*0.8	1.1
49 or more	79.4	37.5	116.9	6.0	3.4	4.9
Total	1 317.6	1 091.6	2 409.2	100.0	100.0	100.0
Mean hours actually worked at home in main or second job	13.5	11.9	12.8	. .	. .	. .
* estimate has a relative standard error of 25% to 50% and should be used with caution ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use . . not applicable						
(a) Includes people who worked 'Less than 1' hour at home in second job. (b) People may have worked hours at home in both their main and second jobs, therefore totals do not add.						

EMPLOYEES WHO WORKED AT HOME IN MAIN OR SECOND JOB, Employment type and paid leave entitlements—By sex—By whether worked at home in main or second job

	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	%	%	%
WORKED ANY HOURS AT HOME IN MAIN JOB						
Employment type in main job						
Employees (excluding OMIEs)	556.6	577.9	1 134.5	64.7	76.2	70.1
With paid leave entitlements	515.5	502.6	1 018.1	59.9	66.3	62.9
Without paid leave entitlements	41.0	75.3	116.4	4.8	9.9	7.2
Owner managers and contributing family workers(a)(b)	303.9	180.1	484.0	35.3	23.8	29.9
Whether entitled to paid sick leave in main job						
Entitled to paid sick leave	512.1	498.3	1 010.4	59.5	65.7	62.4
Not entitled to paid sick leave	42.3	77.9	120.2	4.9	10.3	7.4
Did not know	**2.1	**1.8	*3.9	**0.2	**0.2	*0.2
Whether entitled to paid holiday leave in main job						
Entitled to paid holiday leave	511.6	490.8	1 002.4	59.5	64.8	61.9
Not entitled to paid holiday leave	44.2	82.9	127.1	5.1	10.9	7.9
Did not know	**0.8	*4.2	*5.0	**0.1	*0.6	*0.3
Total	860.4	758.0	1 618.4	100.0	100.0	100.0
WORKED ANY HOURS AT HOME IN SECOND JOB						
Employment type in second job						
Employees (excluding OMIEs)	16.6	34.2	50.8	19.6	32.4	26.7
With paid leave entitlements	*6.6	9.3	15.9	*7.8	8.9	8.4
Without paid leave entitlements	10.0	24.8	34.8	11.8	23.6	18.3
Owner managers and contributing family workers(a)(b)	68.2	71.1	139.4	80.4	67.6	73.3
Whether entitled to paid sick leave in second job						
Entitled to paid sick leave	*6.6	9.1	15.7	*7.8	8.7	8.3
Not entitled to paid sick leave	9.7	25.0	34.8	11.5	23.8	18.3
Did not know	**0.3	—	**0.3	**0.3	—	**0.1
Whether entitled to paid holiday leave in second job						
Entitled to paid holiday leave	*6.6	*7.5	14.1	*7.8	*7.1	7.4
Not entitled to paid holiday leave	9.7	26.1	35.9	11.5	24.8	18.9
Did not know	**0.3	**0.5	**0.8	**0.3	**0.5	**0.4
Total	84.8	105.3	190.1	100.0	100.0	100.0
WORKED ANY HOURS AT HOME IN MAIN OR SECOND JOB (c)						
Total	905.7	815.6	1 721.3	100.0	100.0	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) These people were not asked questions about their leave entitlements.

(b) Includes 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(c) People may have worked some hours at home in both their main and second jobs, therefore totals do not add.

PERSONS WHO WORKED ONLY OR MAINLY AT HOME IN MAIN OR SECOND JOB, Selected personal characteristics and characteristics of job worked at home—By sex

	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	%	%	%
State or territory of usual residence						
New South Wales	88.8	136.6	225.4	26.1	32.2	29.5
Victoria	90.7	101.1	191.7	26.6	23.8	25.1
Queensland	85.3	98.2	183.5	25.0	23.2	24.0
South Australia	25.2	29.4	54.6	7.4	6.9	7.1
Western Australia	35.0	42.7	77.7	10.3	10.1	10.2
Tasmania	9.4	8.5	17.9	2.8	2.0	2.3
Northern Territory	2.0	2.9	4.9	0.6	0.7	0.6
Australian Capital Territory	4.6	4.3	8.9	1.3	1.0	1.2
Age group (years)						
15–19	8.5	4.6	13.1	2.5	1.1	1.7
20–24	11.2	7.0	18.2	3.3	1.7	2.4
25–34	37.2	60.4	97.6	10.9	14.2	12.8
35–44	76.9	143.0	219.9	22.6	33.8	28.8
45–54	87.4	116.0	203.4	25.6	27.4	26.6
55–59	40.5	38.7	79.1	11.9	9.1	10.3
60–64	35.1	27.5	62.6	10.3	6.5	8.2
65 and over	44.1	26.6	70.7	12.9	6.3	9.2
Number of children in family aged under 15 years						
Had children under 15 years	104.9	195.2	300.1	30.8	46.1	39.3
Did not have children under 15 years	236.0	228.6	464.5	69.2	53.9	60.7
Occupation of job worked at home						
Managers	144.8	87.8	232.6	42.5	20.7	30.4
Professionals	109.4	99.2	208.6	32.1	23.4	27.3
Technicians and trades workers	31.9	16.0	47.9	9.4	3.8	6.3
Community and personal service workers	4.4	24.9	29.3	1.3	5.9	3.8
Clerical and administrative workers	9.9	155.7	165.6	2.9	36.8	21.7
Sales workers	15.4	16.9	32.4	4.5	4.0	4.2
Machinery operators and drivers	7.4	5.5	12.9	2.2	1.3	1.7
Labourers	17.7	17.7	35.3	5.2	4.2	4.6
Whether had an arrangement with employer to work at home in main or second job						
Had an arrangement to work at home(a)	320.4	397.9	718.3	94.0	93.9	93.9
Did not have an arrangement to work at home	20.5	25.9	46.4	6.0	6.1	6.1
Hours actually worked at home in main and second job						
Less than 16(b)	89.2	228.6	317.8	26.2	54.0	41.6
16–29	63.0	87.1	150.2	18.5	20.6	19.6
30–34	36.1	22.2	58.3	10.6	5.2	7.6
35–39	22.8	18.5	41.2	6.7	4.4	5.4
40	27.5	17.7	45.1	8.1	4.2	5.9
41–44	6.2	4.3	10.4	1.8	1.0	1.4
45–48	17.8	8.4	26.2	5.2	2.0	3.4
49 or more	78.4	37.0	115.4	23.0	8.7	15.1
Main reason for working from home in main or second job						
Wanted office at home/no overheads/no rent	127.0	157.3	284.2	37.2	37.1	37.2
Child care/family considerations	3.5	57.1	60.6	1.0	13.5	7.9
Flexible working arrangements	42.9	68.6	111.5	12.6	16.2	14.6
To catch up on work	14.5	14.2	28.6	4.2	3.3	3.7
Condition of employment	21.4	27.6	49.0	6.3	6.5	6.4
To operate a farm	101.9	60.9	162.8	29.9	14.4	21.3
Other	29.8	38.1	67.9	8.7	9.0	8.9
Use of information technology at home in main or second job						
Used information technology	250.7	348.4	599.1	73.5	82.2	78.4
Used both computer and internet	239.3	322.9	562.3	70.2	76.2	73.5
Used computer only	8.2	24.4	32.5	2.4	5.8	4.3
Used internet only	3.3	1.1	4.3	1.0	0.3	0.6
Did not use information technology(c)	90.2	75.4	165.5	26.5	17.8	21.6
Total	340.9	423.8	764.7	100.0	100.0	100.0

(a) Includes owner managers and contributing family workers.

(b) Includes people who worked 'Less than 1 hour' at home in their main and second job during the reference week.

(c) Includes people who 'Did not know' if they used information technology in their job worked at home.

	NSW	Vic.	QLD	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Employed persons at work in the reference week	1 766.9	1 346.0	1 144.8	406.8	610.7	122.6	51.8	94.5	5 544.2
Population 2									
Employees at work in the reference week	1 528.1	1 160.2	984.4	339.4	527.7	103.0	46.2	86.6	4 775.6
Population 3									
Employed persons who worked interstate in the reference week	54.0	20.5	10.2	*2.2	5.0	*1.3	1.5	4.3	99.1
Population 4									
Employees who worked interstate in the reference week	48.6	19.8	10.2	*2.2	5.0	*1.1	1.5	4.0	92.5
Population 5									
Single jobholders at work in the reference week	1 673.6	1 284.0	1 101.0	386.2	586.0	114.9	50.8	90.0	5 286.5
Population 6									
Multiple jobholders at work in the reference week	93.3	62.0	43.8	20.6	24.7	7.7	*1.0	4.5	257.7
Population 7									
Persons who worked any hours at home in main job	386.4	328.9	254.3	94.3	145.8	27.9	11.1	20.2	1 268.9
Population 8									
Employees who worked any hours at home in main job	258.9	232.8	170.4	58.7	98.8	16.5	8.3	16.0	860.4
Population 9									
Persons who worked only or mainly at home in main job	76.1	76.5	74.4	20.0	30.3	7.3	1.9	3.8	290.2
Population 10									
Employees who worked only or mainly at home in main job	27.5	30.6	40.3	7.6	16.9	2.8	*1.1	2.9	129.8
Population 11									
Persons who worked any hours at home in second job	30.9	23.2	17.1	10.4	10.1	4.0	**0.3	1.9	98.0
Population 12									
Employees who worked any hours at home in second job	26.1	20.3	14.8	9.0	9.1	3.3	**0.3	1.9	84.8
Population 13									
Persons who worked only or mainly at home in second job	13.4	15.4	13.0	6.2	4.7	2.3	**0.1	*0.8	55.8
Population 14									
Employees who worked only or mainly at home in second job	10.5	13.1	11.4	5.6	*4.3	2.0	**0.1	*0.8	47.7
Population 15									
Persons who worked any hours at home in main or second job	402.6	339.6	262.7	100.3	150.2	29.8	11.3	21.1	1 317.6
Population 16									
Employees who worked any hours at home in main or second job	272.9	243.0	178.8	64.4	102.8	18.4	8.5	16.9	905.7
Population 17									
Persons who worked only or mainly at home in main or second job	88.8	90.7	85.3	25.2	35.0	9.4	2.0	4.6	340.9
Population 18									
Employees who worked only or mainly at home in main or second job	38.0	42.5	50.5	12.5	21.2	4.8	*1.2	3.7	174.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

	NSW	Vic.	QLD	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES									
Population 1									
Employed persons at work in the reference week	1 448.7	1 118.9	948.9	337.3	475.1	100.5	41.3	86.8	4 557.6
Population 2									
Employees at work in the reference week	1 315.4	1 033.8	864.3	303.0	437.6	91.8	38.9	83.7	4 168.6
Population 3									
Employed persons who worked interstate in the reference week	19.0	14.5	8.7	*1.3	—	*0.7	—	3.3	47.5
Population 4									
Employees who worked interstate in the reference week	17.9	14.5	8.7	*1.3	—	**0.5	—	2.8	45.7
Population 5									
Single jobholders at work in the reference week	1 353.9	1 023.8	888.0	311.1	449.8	93.0	38.4	81.0	4 238.9
Population 6									
Multiple jobholders at work in the reference week	94.9	95.2	60.9	26.1	25.4	7.6	2.9	5.8	318.7
Population 7									
Persons who worked any hours at home in main job	326.3	267.3	214.8	77.8	98.2	23.2	8.4	16.0	1 031.9
Population 8									
Employees who worked any hours at home in main job	240.3	203.1	151.3	52.9	72.9	17.0	6.3	14.1	758.0
Population 9									
Persons who worked only or mainly at home in main job	117.5	83.0	85.3	25.6	36.7	7.0	2.7	3.3	361.1
Population 10									
Employees who worked only or mainly at home in main job	60.7	41.2	43.8	10.0	19.1	2.4	*1.1	2.1	180.5
Population 11									
Persons who worked any hours at home in second job	35.4	30.7	20.5	7.0	11.8	2.9	*1.0	1.9	111.2
Population 12									
Employees who worked any hours at home in second job	32.5	29.5	19.4	7.0	11.4	2.6	*1.0	1.9	105.3
Population 13									
Persons who worked only or mainly at home in second job	23.6	21.7	15.4	4.7	8.0	*1.7	**0.4	*1.3	76.8
Population 14									
Employees who worked only or mainly at home in second job	20.7	20.4	14.4	4.7	7.6	*1.6	**0.4	*1.3	71.1
Population 15									
Persons who worked any hours at home in main or second job	344.4	284.2	227.2	81.4	104.8	24.1	8.6	16.9	1 091.6
Population 16									
Employees who worked any hours at home in main or second job	256.9	220.0	163.2	56.5	79.6	17.8	6.6	15.0	815.6
Population 17									
Persons who worked only or mainly at home in main or second job	136.6	101.1	98.2	29.4	42.7	8.5	2.9	4.3	423.8
Population 18									
Employees who worked only or mainly at home in main or second job	76.9	58.7	56.2	13.8	25.1	4.0	*1.4	3.1	239.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

	NSW	Vic.	QLD	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
Population 1 Employed persons at work in the reference week	3 215.7	2 464.9	2 093.7	744.0	1 085.8	223.2	93.1	181.3	10 101.8
Population 2 Employees at work in the reference week	2 843.5	2 194.0	1 848.7	642.4	965.3	194.8	85.1	170.3	8 944.2
Population 3 Employed persons who worked interstate in the reference week	73.1	35.0	18.9	3.5	5.0	2.0	1.5	7.6	146.6
Population 4 Employees who worked interstate in the reference week	66.5	34.4	18.9	3.5	5.0	*1.6	1.5	6.8	138.2
Population 5 Single jobholders at work in the reference week	3 027.5	2 307.7	1 989.0	697.3	1 035.8	207.9	89.2	171.0	9 525.4
Population 6 Multiple jobholders at work in the reference week	188.2	157.2	104.7	46.7	50.0	15.3	3.9	10.3	576.4
Population 7 Persons who worked any hours at home in main job	712.7	596.2	469.1	172.0	244.0	51.1	19.5	36.2	2 300.8
Population 8 Employees who worked any hours at home in main job	499.2	435.9	321.7	111.6	171.8	33.6	14.7	30.0	1 618.4
Population 9 Persons who worked only or mainly at home in main job	193.5	159.5	159.7	45.6	67.0	14.2	4.6	7.1	651.3
Population 10 Employees who worked only or mainly at home in main job	88.2	71.9	84.1	17.6	36.0	5.2	2.3	5.0	310.3
Population 11 Persons who worked any hours at home in second job	66.3	54.0	37.6	17.4	22.0	6.9	*1.3	3.8	209.3
Population 12 Employees who worked any hours at home in second job	58.6	49.8	34.3	16.0	20.5	5.9	*1.3	3.8	190.1
Population 13 Persons who worked only or mainly at home in second job	37.0	37.0	28.4	11.0	12.7	4.0	*0.5	2.1	132.6
Population 14 Employees who worked only or mainly at home in second job	31.2	33.5	25.8	10.4	11.9	3.5	*0.5	2.1	118.9
Population 15 Persons who worked any hours at home in main or second job	747.0	623.8	489.9	181.7	255.0	53.8	19.9	38.1	2 409.2
Population 16 Employees who worked any hours at home in main or second job	529.8	462.9	342.0	120.9	182.4	36.2	15.1	31.9	1 721.3
Population 17 Persons who worked only or mainly at home in main or second job	225.4	191.7	183.5	54.6	77.7	17.9	4.9	8.9	764.7
Population 18 Employees who worked only or mainly at home in main or second job	114.9	101.2	106.7	26.3	46.3	8.7	2.6	6.8	413.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Locations of Work survey that was conducted throughout Australia in November 2008 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

SCOPE

4 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from the census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

5 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

6 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded people living in Indigenous communities in very remote parts of Australia.

7 The survey was restricted to employed people aged 15 years and over who were at work in either their main or second job in the reference week in November 2008.

COVERAGE

8 The estimates in this publication relate to people covered by the survey in November 2008. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

9 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

10 The LFS sample size in November 2008 was approximately one-third smaller than the sample size in November 2005. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and an additional 24% sample reduction implemented in July 2008. Detailed information about the sample reduction is provided in Information Paper: *Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat.no.6269.0).

11 The reduced sample will still be representative, with selections made across all parts of Australia.

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

12 The initial sample for the November 2008 LFS consisted of 27,480 private dwelling households and special dwelling units. Of the 22,165 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 21,005 or 94.8% were fully responding to the Locations of Work survey. The number of completed interviews obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 20,885.

RELIABILITY OF THE ESTIMATES

13 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information refer to the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

14 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

15 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

16 From 2006, occupation data are classified according to ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). This new classification replaces ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to ASCO can be obtained on request.

17 Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to ANZSIC 1993 can be obtained on request.

COMPARABILITY OF TIME SERIES

18 The data item 'Whether had children under 15 years' presented in the 2005 publication has been renamed 'Number of children in family aged under 15 years' to more accurately describe the data item.

19 From 2008, changes have been made to the data items 'All locations of work' and 'Main location of work'. The categories 'Employer's or client's workplace', 'Own workplace' and 'Other workplace' presented in the 2005 publication have been removed as this information was not collected. The category 'Employer's or client's home' has been split into 'Employer's home' and 'Client's home'. The category 'Business premises' presented in the 2005 publication has been renamed 'Workplace'.

20 The November 2008 Locations of Work survey included changes to the way in which hours usually worked at home in main or second job were collected. From 2008, people did not have to work in their main job, however had to work in a job in the reference week to have their usual hours worked at home in their main job collected. In 2005, only people who actually worked at home in the reference week had their usual hours worked at home in their main job collected. For multiple jobholders in 2008, people had to work in their second job in the reference week to have their usual hours worked at home in second job collected. In 2005, only people who actually worked at

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES *continued*

home in their second job in the reference week had their usual hours worked at home in their second job collected. Users should exercise care when comparing hours usually worked at home in main and/or second job in this publication with previous releases.

21 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on revised population benchmarks.

COMPARABILITY WITH MONTHLY LFS STATISTICS

22 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

23 The LFS measures all employed persons, including people who were away from their job during the reference week. In November 2008 there were approximately 10.8 million employed people aged 15 years and over. The Locations of Work Survey specifically measures employed people who were at work during the reference week. In November 2008 there were approximately 10.1 million employed people which represents a 6% decrease on the LFS measure.

PREVIOUS SURVEYS

24 Results of similar surveys, conducted in April 1989, March 1992 and September 1995 were published in *Persons Employed at Home, Australia* (cat. no. 6275.0).

25 This survey was redesigned and renamed Locations of Work for June 2000. Conceptual changes were made to better align the survey with the guidelines and recommendations of the International Labour Organisation Home Work Convention, 1996. The June 2000 survey defined people who were 'employed at home in their main or second job in the reference week', as those who worked:

- all or most hours at their own home;
- all or most hours at the home of another person (excluding the home of their employer or client); or
- less hours at their own home than elsewhere but had an arrangement with their employer to work at home.

NEXT SURVEY

26 The ABS plans to conduct this survey again in November 2014.

ACKNOWLEDGMENT

27 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

RELATED PUBLICATIONS

28 ABS publications which may also be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0)
- *Forms of Employment, Australia* (cat. no. 6359.0)
- *Labour Force, Australia* (cat. no. 6202.0)
- *Labour Force Experience, Australia* (cat. no. 6206.0)
- *Labour Mobility, Australia* (cat. no. 6209.0)
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001)
- *Working Time Arrangements, Australia* (cat. no. 6342.0)

29 Current publications and other products released by the ABS are available from the Statistics Page on the ABS web site. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

EXPLANATORY NOTES *continued*

ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
LFS	Labour Force Survey
OMIE	owner manager of incorporated enterprise
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Locations of Work survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the person in the survey to whom the data item relates.

For more information about ABS data available on request, contact Labour Market Statistics on Canberra (02) 6252 7206, or by facsimile on (02) 6252 7102, or by email to <labour.statistics@abs.gov.au>.

<i>Population 1</i>	Employed persons at work in the reference week.
<i>Population 2</i>	Employees at work in the reference week.
<i>Population 3</i>	Employed persons who worked interstate in the reference week.
<i>Population 4</i>	Employees who worked interstate in the reference week.
<i>Population 5</i>	Single jobholders at work in the reference week.
<i>Population 6</i>	Multiple jobholders at work in the reference week.
<i>Population 7</i>	Persons who worked any hours at home in main job.
<i>Population 8</i>	Employees who worked any hours at home in main job.
<i>Population 9</i>	Persons who worked only or mainly at home in main job.
<i>Population 10</i>	Employees who worked only or mainly at home in main job.
<i>Population 11</i>	Persons who worked any hours at home in second job.
<i>Population 12</i>	Employees who worked any hours at home in second job.
<i>Population 13</i>	Persons who worked only or mainly at home in second job.
<i>Population 14</i>	Employees who worked only or mainly at home in second job.
<i>Population 15</i>	Persons who worked any hours at home in main or second job.
<i>Population 16</i>	Employees who worked any hours at home in main or second job.
<i>Population 17</i>	Persons who worked only or mainly at home in main or second job.
<i>Population 18</i>	Employees who worked only or mainly at home in main or second job.

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All	2 Area of usual residence	All
New South Wales		State capital city	
Victoria		Balance of state/territory	
Queensland		3 Region of usual residence	All
South Australia		Standard labour force dissemination regions	
Western Australia		4 Sex	All
Tasmania		Males	
Northern Territory		Females	
Australian Capital Territory			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
5 Marital status	All	7C Country of birth (2) <i>cont.</i>	All
Married		Born overseas <i>cont.</i>	
Not married		North-East Asia	
		Southern and Central Asia	
		Americas	
		Sub-Saharan Africa	
6 Relationship in household	All	8 Age group (years)	All
Family member		15–19	
Husband, wife or partner		20–24	
With dependants		25–34	
Without dependants		35–44	
Lone parent		45–54	
With dependants		55–59	
Without dependants		60–64	
Dependent student		65 and over	
Non-dependent child		Note: Age collected in single years.	
Other family person			
Non-family member		9 Number of children in family aged under 15 years	All
Lone person		Had children under 15 years	
Not living alone		1 child	
Relationship not determined		2 children	
		3 children	
7A Country of birth and period of arrival	All	4 children	
Born in Australia		5 children	
Born overseas		6 children	
Arrived before 1971		Did not have children under 15 years	
Arrived 1971–1980			
Arrived 1981–1990			
Arrived 1991–2000			
Arrived 2001 to survey date			
Note: Year of arrival collected in single years			
		10 Full-time or part-time status in all jobs	All
7B Country of birth (1)	All	Full-time workers	
Born in Australia		Part-time workers	
Born overseas			
Born in main English-speaking countries		11 Full-time or part-time status in main job	All
Born in other than main English-speaking countries		Full-time workers	
		Part-time workers	
7C Country of birth (2)	All	12 Occupation of main job	All
Born in Australia		Managers	
Born overseas		Professionals	
Oceania and Antarctica		Technicians and trades workers	
North-West Europe		Community and personal service workers	
Southern and Eastern Europe		Clerical and administrative workers	
North Africa and the Middle East		Sales workers	
South-East Asia		Machinery operators and drivers	
		Labourers	

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
13 Industry of main job	All	17 Number of locations of work in main job	All
Agriculture, forestry and fishing		Worked at one location only	
Mining		Worked at two or more locations	
Manufacturing		Did not work in main job in reference week	
Electricity, gas, water and waste services		18 State or territory of workplace in main job	All
Construction		Worked at a workplace	
Wholesale trade		Workplace in Australia	
Retail trade		New South Wales	
Accommodation and food services		Victoria	
Transport, postal and warehousing		Queensland	
Information media and telecommunications		South Australia	
Financial and insurance services		Western Australia	
Rental, hiring and real estate services		Tasmania	
Professional, scientific and technical services		Northern Territory	
Administrative and support services		Australian Capital Territory	
Public administration and safety		Workplace overseas	
Education and training		Did not work at a workplace	
Health care and social assistance		Did not work in main job in reference week	
Arts and recreation services		19 Region of workplace in main job	All
Other services		Worked at a workplace	
14 Status in employment in main job	All	Workplace in Australia	
Employee		Standard labour force dissemination regions	
Employer		Workplace overseas	
Own account worker		Did not work at a workplace	
Contributing family worker		Did not work in main job in reference week	
15 All locations of work in main job	All	20 Location of workplace in main job (1)	All
Own home		Worked at a workplace	
Another home		Workplace in Australia	
Employer's home		Same state as home	
Client's home		Different state as home	
Other home		Workplace overseas	
Workplace		Did not work at a workplace	
Travelling		Did not work in main job in reference week	
Other		21 Location of workplace in main job (2)	All
Did not work in main job in reference week		Worked at a workplace	
16 Main location of work in main job	All	Workplace in Australia	
Own home		Same dissemination region as home	
Another home		Different dissemination region as home	
Employers home		Workplace overseas	
Clients home		Did not work at a workplace	
Other home		Did not work in main job in reference week	
Workplace			
Travelling			
Other			
Did not work in main job in reference week			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
22 Whether usually worked at home in main job	All	28 Hours usually worked at home in main job	All
Usually worked at home		Usually worked at home	
Did not usually work at home		Less than 1	
23 Whether worked at home in main job	7–10	1–15	
Only/mainly worked at home		16–29	
Did some work at home		30–34	
Did not work at home		35–39	
24 Whether had an arrangement with employer to work at home in main job	7–10	40	
Had an arrangement to work at home		41–44	
Did not have an arrangement to work at home		45–48	
25 Hours actually worked in main job	All	49 or more	
1–15		Did not usually work at home	
16–29		NOTE: Collected in single hours	
30–34		29 Main reason for working at home in main job	7–10
35–39		Wanted office at home/no overheads/no rent	
40		Child care/family considerations	
41–44		Flexible working arrangements	
45–48		To catch up on work	
49 or more		Condition of employment	
Did not work in main job in reference week		To operate farm	
NOTE: Collected in single hours		Other	
26 Hours actually worked at home in main job	7–10	30 Whether entitled to paid holiday leave in main job	2,4,8,10
Less than 1		Entitled to paid holiday leave	
1–15		Not entitled to paid holiday leave	
16–29		Did not know	
30–34		31 Whether entitled to paid sick leave in main job	2,4,8,10
35–39		Entitled to paid sick leave	
40		Not entitled to paid sick leave	
41–44		Did not know	
45–48		32 Whether had paid leave entitlements in main job	2,4,8,10
49 or more		With paid leave entitlements	
NOTE: Collected in single hours		Without paid leave entitlements	
27 Hours usually worked in main job	All	33 Employment type in main job	All
1–15		Employees (excluding OMIEs)	
16–29		With paid leave entitlements	
30–34		Without paid leave entitlements	
35–39		Owner managers of incorporated enterprises	
40		Owner managers of unincorporated enterprises	
41–44		Contributing family workers	
45–48			
49 or more			
NOTE: Collected in single hours			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
34 Use of information technology at home in main job	7–10	38 All locations of work in second job	6
Used information technology		Own home	
Used both computer and internet		Another home	
Used computer only		Employer's home	
Used internet only		Client's home	
Did not use information technology		Other home	
Did not know		Workplace	
		Travelling	
		Other	
35 Occupation of second job	6	39 Main location of work in second job	6
Managers		Own home	
Professionals		Another home	
Technicians and trades workers		Employer's home	
Community and personal service workers		Client's home	
Clerical and administrative workers		Other home	
Sales workers		Workplace	
Machinery operators and drivers		Travelling	
Labourers		Other	
36 Industry of second job	6	40 Number of locations of work in second job	6
Agriculture, forestry and fishing		Worked at one location only	
Mining		Worked at two or more locations	
Manufacturing			
Electricity, gas, water and waste services		41 Whether usually worked at home in second job	6
Construction		Usually worked at home	
Wholesale trade		Did not usually work at home	
Retail trade			
Accommodation and food services		42 Whether worked at home in second job	11–14
Transport, postal and warehousing		Only/mainly worked at home	
Information media and telecommunications		Did some work at home	
Financial and insurance services		Did not work at home	
Rental, hiring and real estate services			
Professional, scientific and technical services		43 Whether had an arrangement with employer to work at home in second job	11–14
Administrative and support services		Had arrangement to work at home	
Public administration and safety		Did not have an arrangement to work at home	
Education and training			
Health care and social assistance		44 Hours actually worked in second job	6
Arts and recreation services		Less than 1	
Other services		1–15	
		16–29	
37 Status in employment in second job	6	30–34	
Employee		35–39	
Employer		40	
Own account worker		41–44	
Contributing family worker		45–48	
		49 or more	
		NOTE: Collected in single hours	

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
45 Hours actually worked at home in second job	11–14	49 Whether entitled to paid sick leave in second job	6,12,14
Less than 1		Entitled to paid sick leave	
1–15		Not entitled to paid sick leave	
16–29		Did not know	
30–34		Owner managers and contributing family workers	
35–39			
40		50 Whether has paid leave entitlements in second job	6,12,14
41–44		With paid leave entitlements	
45–48		Without paid leave entitlements	
49 or more		Owner managers and contributing family workers	
Did not work at home			
NOTE: Collected in single hours		51 Employment type in second job	6,11–14
46 Hours usually worked at home in second job	6	Employees (excluding OMIEs)	
Usually worked at home		With paid leave entitlements	
Less than 1		Without paid leave entitlements	
1–15		Owner managers of incorporated enterprises	
16–29		Owner managers of unincorporated enterprises	
30–34		Contributing family workers	
35–39			
40		52 Use of information technology at home in second job	11–14
41–44		Used information technology	
45–48		Used both computer and internet	
49 or more		Used computer only	
Did not usually work at home		Used internet only	
NOTE: Collected in single hours		Did not use information technology	
47 Main reason for working at home in second job	11–14	Did not know	
Wanted office at home/overheads/no rent		53 Occupation in job worked at home	15–18
Child care/family considerations		Managers	
Flexible working arrangements		Professionals	
To catch up on work		Technicians and trades workers	
Condition of employment		Community and personal service workers	
To operate farm		Clerical and administrative workers	
Other		Sales workers	
48 Whether entitled to paid holiday leave in second job	6,12,14	Machinery operators and drivers	
Entitled to paid holiday leave		Labourers	
Not entitled to paid holiday leave			
Did not know			
Owner managers and contributing family workers			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
54 Industry in job worked at home	15–18	58 Hours actually worked at home in main and second job <i>cont.</i>	15–18
Agriculture, forestry and fishing		1–15	
Mining		16–29	
Manufacturing		30–34	
Electricity, gas, water and waste services		35–39	
Construction		40	
Wholesale trade		41–44	
Retail trade		45–48	
Accommodation and food services		49 or more	
Transport, postal and warehousing		NOTE: Collected in single hours	
Information media and telecommunications		59 Hours usually worked in all jobs	All
Financial and insurance services		Less than 1	
Rental, hiring and real estate services		1–15	
Professional, scientific and technical services		16–29	
Administrative and support services		30–34	
Public administration and safety		35–39	
Education and training		40	
Health care and social assistance		41–44	
Arts and recreation services		45–48	
Other services		49 or more	
55 Status in employment in job worked at home	15–18	Did not work	
Employee		NOTE: Collected in single hours	
Employer		60 Main reason for working at home in main or second job	15–18
Own account worker		Wanted office at home/no overheads/no rent	
Contributing family worker		Child care/family considerations	
56 Whether worked at home in main or second job	15–18	Flexible working arrangements	
Only/mainly work at home		To catch up on work	
Did some work at home		Condition of employment	
Did not work at home		To operate a farm	
57 Whether had an arrangement with employer to work at home in main or second job	15–18	Other	
Had arrangement to work at home		61 Use of information technology at home in main or second job	15–18
Did not have an arrangement to work at home		Used information technology	
58 Hours actually worked at home in main and second job	15–18	Used both computer and internet	
Less than 1		Used computer only	
		Used internet only	
		Did not use information technology	
		Did not know	

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Monthly Population Supplementary surveys			
Child Care, Australia	4402.0	Irregular	June 2005
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2008
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2008
Forms of Employment, Australia	6359.0	Annual	November 2007
Job Search Experience, Australia	6222.0	Annual	July 2008
Labour Force Experience, Australia	6206.0	Biennial	February 2007
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 2007
Labour Mobility, Australia	6209.0	Biennial	February 2008
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(a)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2008
Underemployed Workers, Australia	6265.0	Annual	September 2008
Working Time Arrangements, Australia(b)	6342.0	Irregular	November 2006
Multi-Purpose Household Surveys			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2006–2007
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2006–2007
Work-Related Injuries, Australia	6324.0	Irregular	2005–2006

(a) Latest data available on request July 2001.

(b) This product replaces the publication Working Arrangements, Australia (cat. no. 6342.0).

INTRODUCTION

1 Estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

3 The LFS sample size in September 2008 was approximately one-third smaller than the sample size in September 2007. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and an additional 24% sample reduction implemented in July 2008. In combination, the two sample reductions are expected to increase the standard errors for estimates from the supplementary surveys by approximately 22% at the broad aggregate level, relative to the 2001 sample design (standard errors will vary at lower aggregate levels). Detailed information about the sample reduction is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0).

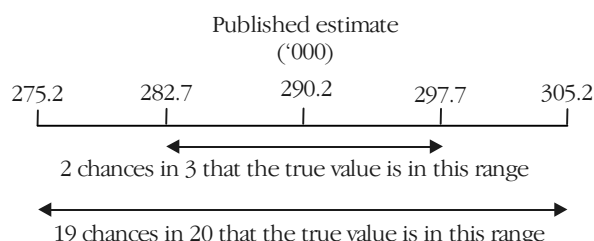
CALCULATION OF STANDARD ERROR

4 An example of the calculation and the use of SEs in relation to estimates of people is as follows. Table 6 shows the estimated number of employed men at work in the reference week in Australia, whose main location of work in their main job was at their own home, to be 290,200. Since this estimate is between 200,000 and 300,000, table T1 shows that the SE for Australia will lie between 6,400 and 7,600 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 &SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 6,400 + \left(\left(\frac{290,200 - 200,000}{300,000 - 200,000} \right) \times (7,600 - 6,400) \right) \\
 &= 7,500 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

CALCULATION OF STANDARD ERROR *continued*

5 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 282,700 to 297,700 and about 19 chances in 20 that the value will fall within the range 275,200 to 305,200. This example is illustrated in the diagram below.



6 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS

7 The RSEs of estimates of mean actual hours worked at home in main or second job is obtained by first finding the RSE of the estimate of the total number of people contributing to the mean (see table T1) and then multiplying the resulting number by the following factors:

- mean hours (actually/usually) worked: 0.8

8 The following is an example of the calculation of SEs where the use of a factor is required. Table 15 shows that the estimated mean actual hours worked at home in second job for men in Australia, who did some work at home, was 8.1 hours, and shows that the number of men at work in the reference week who did some work at home in their second job was estimated as 98,000. The SE of 98,000 can be calculated from table T1 (by interpolation) as 4,900. To convert this to an RSE we express the SE as a percentage of the estimate or $4,900/98,000 = 5.0\%$.

9 The RSE of the estimate of mean actual hours worked at home in second job for men, who did some work at home, is calculated by multiplying this number (5.0%) by the appropriate factor shown in paragraph 7 (in this case 0.8): $5.0 \times 0.8 = 4.0\%$. The SE of this estimate of mean actual hours worked at home in second job for men, who did some work at home, is therefore 4.0% of 8.0, i.e. 0.3 of one hour. Therefore, there are two chances in three that the mean actual hours worked at home in second job for men, who did some work at home, that would have been obtained if all dwellings had been included in the survey would have been within the range 7.7 hours to 8.3 hours, and about 19 chances in 20 that it would have been within the range 7.4 hours to 8.6 hours.

PROPORTIONS AND PERCENTAGES

10 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 + [RSE(y)]^2}$$

PROPORTIONS AND PERCENTAGES *continued*

11 Considering the example from the previous page, of the 290,200 employed men at work in the reference week whose main location of work was at their own home, 71,200 or 25% were born overseas. The SE of 71,200 may be calculated by interpolation as 4,300. To convert this to an RSE we express the SE as a percentage of the estimate, or $4,300/71,200 = 6.0\%$. The SE for 290,200 was calculated previously as 7,500, which converted to an RSE is $7,500/290,200 = 2.6\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(6.0)^2 - (2.6)^2} = 5.4\%$$

12 Therefore, the SE for the proportion of employed men at work in the reference week whose main location of work was at their own home who were born overseas is 1.3 percentage points ($= (24.5/100) \times 5.4$). Therefore, there are about two chances in three that the proportion of employed men at work in the reference week, whose main location of work was at their own home and were born overseas is between 23.2% and 25.8%, and 19 chances in 20 that the proportion is within the range 21.9% to 27.1%.

DIFFERENCES

13 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates ($x-y$) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

14 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	AUST.								
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	SE RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no. %
100	340	330	250	200	250	130	90	120	120 120.0
200	450	430	370	270	330	180	140	190	220 110.0
300	540	510	450	320	390	220	170	240	300 100.0
500	660	620	570	390	480	270	220	310	440 88.0
700	760	710	670	450	550	310	260	350	550 78.6
1,000	880	810	780	520	630	360	300	380	700 70.0
1,500	1 030	950	930	600	730	410	350	420	890 59.3
2,000	1 150	1 060	1 040	670	820	450	390	440	1 050 52.5
2,500	1 250	1 150	1 150	750	900	500	400	450	1 200 48.0
3,000	1 350	1 250	1 200	800	950	500	450	500	1 300 43.3
3,500	1 450	1 300	1 300	800	1 000	550	450	500	1 400 40.0
4,000	1 500	1 400	1 350	850	1 050	550	500	550	1 500 37.5
5,000	1 650	1 500	1 450	950	1 150	600	550	600	1 700 34.0
7,000	1 850	1 700	1 650	1 050	1 300	700	650	650	1 950 27.9
10,000	2 150	1 950	1 850	1 200	1 500	800	850	800	2 300 23.0
15,000	2 500	2 250	2 050	1 350	1 700	950	1 150	950	2 650 17.7
20,000	2 750	2 500	2 250	1 500	1 900	1 150	1 450	1 100	2 950 14.8
30,000	3 200	2 900	2 600	1 800	2 150	1 450	2 050	1 450	3 350 11.2
40,000	3 550	3 200	2 850	2 050	2 400	1 700	2 550	1 700	3 650 9.1
50,000	3 850	3 500	3 150	2 300	2 650	1 950	3 050	1 900	3 900 7.8
100,000	4 900	4 550	4 300	3 450	3 900	2 750	5 300	2 550	4 900 4.9
150,000	5 750	5 550	5 300	4 400	5 150	3 300	7 300	2 900	5 700 3.8
200,000	6 600	6 450	6 200	5 200	6 150	3 700	9 150	3 050	6 400 3.2
300,000	8 300	8 300	7 850	6 400	7 750	4 200	12 450	3 200	7 600 2.5
500,000	11 650	11 500	10 600	8 000	9 850	4 850	..	3 200	9 550 1.9
1,000,000	17 300	17 500	15 150	10 200	12 600	5 550	..	..	13 450 1.3
2,000,000	23 300	25 850	20 350	12 100	14 550	..	..	..	19 550 1.0
5,000,000	29 700	41 350	27 450	13 650	15 200	..	..	..	32 600 0.7
10,000,000	31 800	57 000	32 100	..	..	..	..	..	43 500 0.4
15,000,000	..	..	..	..	..	..	..	..	49 100 0.3

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE A STANDARD ERROR OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean hours actually/usually worked at home	5 000	4 300	4 000	2 100	3 000	1 100	600	1 300	5 300
All other estimates	7 800	6 700	6 300	3 200	4 400	1 700	1 400	1 700	8 600
50% RSE									
Mean hours actually/usually worked at home	1 600	1 400	1 300	700	1 000	400	100	500	1 200
All other estimates	2 500	2 200	2 100	1 000	1 400	600	400	700	2 300

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

Another home	Includes employer's home, client's home and other home.
Arrangement to work at home	A mutual agreement (whether formal or informal) between the employee and employer for people to work from their home. The agreement may be verbal, in writing or implicit in the employee's working arrangements. Owner managers and contributing family workers, who worked any hours at home, were defined as having an arrangement to work at home.
Contributing family workers	A person who works without pay, in an economic enterprise operated by a relative.
Employed	<p>People aged 15 years and over who, in the reference week:</p> <ul style="list-style-type: none"> ■ worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or ■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or ■ were employees who had a job but were not at work and were: <ul style="list-style-type: none"> ■ away from work for less than four weeks up to the end of the reference week; or ■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or ■ away from work as a standard work or shift arrangement; or ■ on strike or locked out; or ■ on workers' compensation and expected to return to their job; or ■ were employers or own account workers who had a job, business or farm, but were not at work.
Employed people at work	People who were employed, and worked one hour or more in their main or second job in the reference week.
Employees	<p>People who:</p> <ul style="list-style-type: none"> ■ worked for a public or private employer; and ■ received remuneration in wages, salary, or are paid a retainer fee by their employer and worked on a commission basis, or for tips or piece-rates or payment in kind; or ■ operated their own incorporated enterprise with or without hiring employees.
Employees at work	In this publication, employees at work in the reference week, refer to people who were employees in their main and/or second job. For example, a person may be an own account worker in their main job and an employee in their second job and are therefore included in any 'Employee' population/s.
Employers	People who operate their own unincorporated economic enterprise or engage independently in a profession or trade, and hire one or more employees.
Employment type	<p>Classifies employed people according to the following employment type categories on the basis of their main job (that is, the job in which the most hours were usually worked):</p> <ul style="list-style-type: none"> ■ Employees (excluding OMIEs) <ul style="list-style-type: none"> ■ With paid leave entitlements ■ Without paid leave entitlements ■ Owner managers of incorporated enterprises ■ Owner managers of unincorporated enterprises ■ Contributing family workers.
Full-time workers	Employed people who usually worked 35 hours or more a week (in all jobs) and others who, although usually working less than 35 hours a week, worked 35 hours or more in the reference week.
Hours usually worked at home in main job	The hours that people usually worked at home in their main job. People did not have to

GLOSSARY *continued*

	work in their main job, however had to work in a job in the reference week, to have their usual hours worked at home in their main job collected.
Hours usually worked at home in second job	The hours that people usually worked at home in their second job. People had to work in their second job in the reference week to have their usual hours worked at home in their second job collected.
Incorporated enterprise	An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Industry	In this publication, industry refers to ANZSIC Division, as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
Job at home	Refers to the job in which people work at home, which may be either their main or second job.
Locations of work	The different types of places where people work. These include traditional workplaces, such as offices and factories and other workplace premises; homes, including both own home and other homes; non-fixed locations for people who travel for work; other locations of work including public places like parks, streets or beaches.
Main English-speaking countries	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
Main job	The job in which most hours are usually worked.
Main location of work	The location where the most hours were worked in the survey reference week.
Multiple jobholder	Employed people who, in the reference week worked in a second job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent in the reference week because of holidays, sickness or any other reason.
Occupation	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by <i>ANZSCO—Australian Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0).
Other home	Any other place of usual residence, other than the person's own home or their employer's or client's home. Examples include a co-worker's, friend's or relative's home.

GLOSSARY *continued*

Own-account worker	People who operate his or her own unincorporated economic enterprise or engage independently in a profession or trade, and hires no employees.
Own home	Home in which the respondent lives, excluding home of employer or client or other home.
Owner managers	People who work in their own business, with or without employees, whether or not the business is an incorporated enterprise. Comprises owner managers of incorporated enterprises and owner managers of unincorporated enterprises.
Owner managers of incorporated enterprises	People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Owner managers of unincorporated enterprises	People who operate their own unincorporated enterprise, that is, a business entity in which the owner and the business are legally inseparable, so that the owner is liable for any business debts that are incurred. Includes those engaged independently in a trade or profession. These people are classified as employers under 'status in employment' if their business has employees, or own account workers if they do not.
Paid leave entitlements	Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their current job. People employed in their own business or who were contributing family workers were not asked questions about paid leave entitlements.
Part-time workers	Employed people who usually worked less than 35 hours a week (in all jobs) and who did so during the reference week.
Reference week	The week preceding the week in which the interview was conducted.
Second job	Refers to a job other than the main job.
Single jobholders	People who worked in one job or business in the reference week, including those who changed jobs during the week but only had one job at a time.
Status in employment	Employed people classified by whether they were employees, employers, own account workers or contributing family workers.
Travelling	Any journey made as part of a person's work, whether on land, air, water, by vehicle or on foot. This includes: travelling by road on behalf of employer or business, trips between different client's premises for work purposes, travel to other towns, cities or countries and trips to collect supplies. Commuting to and from work is excluded.
Worked any hours at home	Refers to people who, in the reference week, worked at least some hours, or did any work at home in their main or second job.
Worked only or mainly at home	Employed people who, in the reference week, worked more hours at their own home than any other single location in their main or second job.
Workplace	Any non-residential location or premises where the main purpose is the conduct of a business, producing goods or providing a service. Examples include shops, factories, offices, warehouses, building sites, farms (other than a respondent's home property), permanent markets, restaurants, hospitals, schools and hotels.

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