



EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

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INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Supplementary Survey Section on Canberra (02) 6252 7206, email <labour.statistics@abs.gov.au>.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about the distribution of weekly earnings of employees, their entitlement to core employment benefits such as paid leave (paid holiday, paid sick, paid long service and paid maternity/paternity leave), superannuation contributions made by employers on behalf of employees, and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and country of birth, and by characteristics of employment such as full-time or part-time status, industry and occupation of main job.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2011 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked of all employees in their main job except for those who worked solely for payment in kind in their main job.

CHANGES IN THIS ISSUE

Table 12 presented in the 2010 publication has been split into two tables, becoming Table 12 and Table 13 in 2011. Additional information is presented on weekly earnings in percentiles and deciles in tables 2, 7, 8 and 9.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ABSDL	Australian Bureau of Statistics Data Laboratory
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
CURF	confidentialised unit record file
EEBTUM	Employee Earnings, Benefits and Trade Union Membership
ERP	estimated resident population
LFS	Labour Force Survey
n.f.d.	not further defined
OMIE	owner manager of incorporated enterprise
RADL	Remote Access Data Laboratory
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

Brian Pink
Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

In August 2011, there were 9.9 million employees (5.3 million males and 4.7 million females). Of these, 70% were full-time employees in their main job (84% of male employees and 53% of female employees). Other characteristics of employees included:

- mean weekly earnings for employees in their main job was \$1056;
- 18% were trade union members in their main job;
- 90% had contributions made by their current employer into a superannuation scheme on their behalf; and
- 724,100 (7%) were owner managers of incorporated enterprises (OMIEs).

WEEKLY EARNINGS

Mean weekly earnings in all jobs

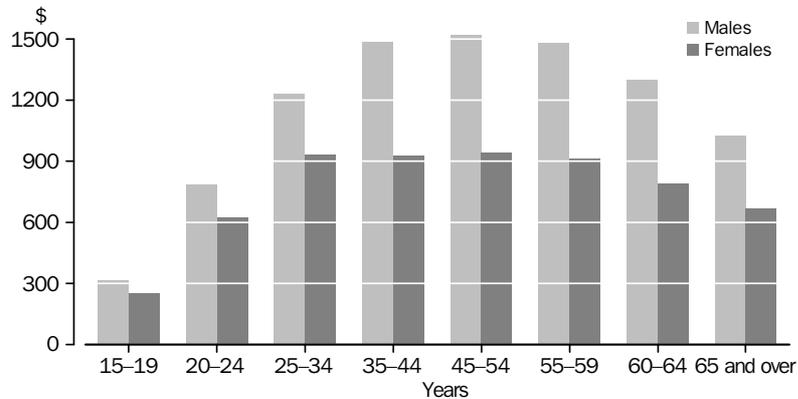
The mean weekly earnings of employees in all jobs in August 2011 was \$1,070, an increase of \$35 since August 2010. Mean weekly earnings in all jobs for males was \$1,267 compared to \$849 for females. Mean weekly earnings for full-time workers was \$1310 compared to \$486 for part-time workers.

Mean weekly earnings in all jobs has increased by 56% during the 10 years to August 2011, from \$687 in August 2001 to \$1070 in August 2011. Changes in mean weekly earnings may be affected not only by changes in the rate of pay, but also by changes in the composition of the Australian workforce, including:

- diversity of employment arrangements;
- number of hours worked;
- the extent of part-time and casual employment; and
- mix of industries and occupations.

Mean weekly earnings in main job

MEAN WEEKLY EARNINGS IN MAIN JOB (a), By age and sex



(a) For more information see paragraphs 19 and 20 of the Explanatory Notes.

The mean weekly earnings for employees in their main job in August 2011 was \$1,255 for males and \$833 for females. Those aged 45–54 had the highest mean weekly earnings (\$1515 for males, compared to \$939 for females). The mean weekly earnings in main job were higher for males than for females in every age group. The greatest difference in mean weekly earnings between male and female employees was for those aged 45–54 (a difference of \$576 per week), while the smallest difference, \$63, was for those aged 15–19 years.

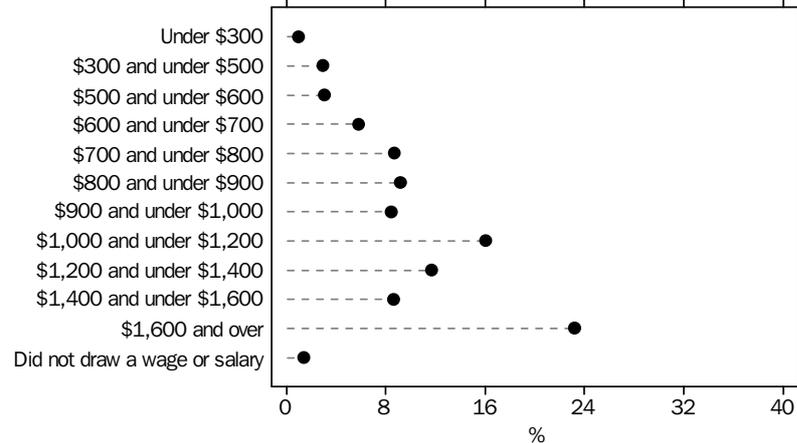
SUMMARY OF FINDINGS *continued*

Median weekly earnings in main job

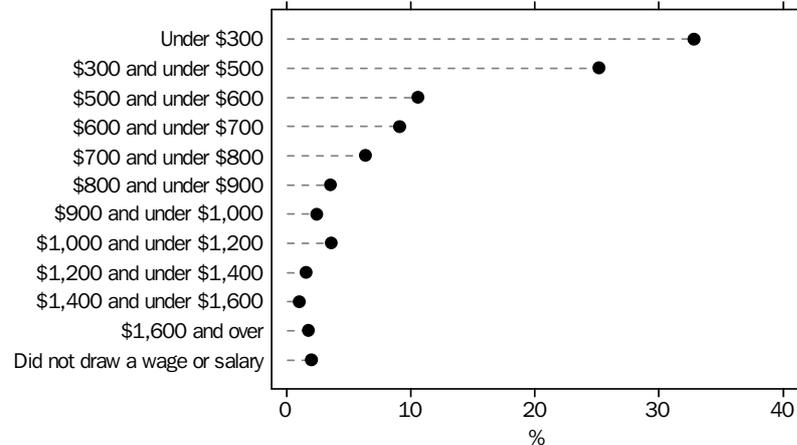
In August 2011, the median weekly earnings in main job for all employees was \$900. Median weekly earnings was the highest for employees who worked in the mining industry (\$1,850). By occupation, the highest median was for Managers (\$1,297), followed by Professionals (\$1,250). Median weekly earnings was lowest for employees who worked in the Accommodation and food services industry (\$431). By occupation, the lowest median was for Sales workers (\$500).

Weekly earnings in main job

DISTRIBUTION OF WEEKLY EARNINGS IN MAIN JOB, By full-time status in main job



DISTRIBUTION OF WEEKLY EARNINGS IN MAIN JOB, By part-time status in main job



As would be expected, the distribution of weekly earnings of part-time employees is concentrated at the lower end with 58% earning under \$500 per week. For full-time employees, 60% earn \$1,000 or more per week.

TRADE UNION MEMBERSHIP IN MAIN JOB

The proportion of employees who were trade union members in their main job stayed the same at 18% in August 2011 as in August 2010.

Data collected about trade union members in their main job for August 2011 also showed:

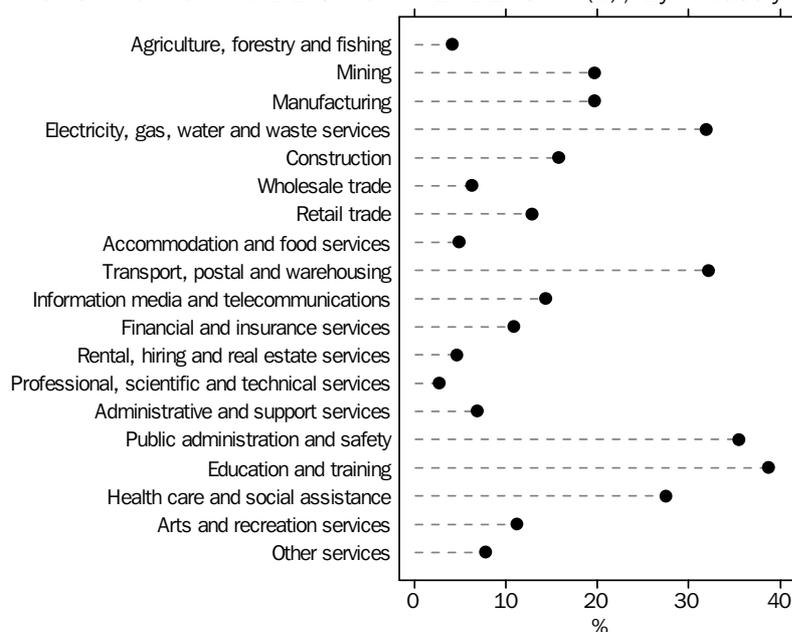
- 20% of full-time employees and 14% of part-time employees were trade union members in their main job;

SUMMARY OF FINDINGS *continued*

TRADE UNION MEMBERSHIP IN MAIN JOB *continued*

- 43% of public sector employees compared with 13% of private sector employees were trade union members in their main job; and
- Tasmania had the highest proportion (25%), while the Australian Capital Territory (ACT) had the lowest proportion (14%), of employees who were trade union members in their main job, despite the ACT still having the highest percentage of public sector employment.

PROPORTION OF TRADE UNION MEMBERSHIP (a), By industry



(a) In main job.

Employees in the Education and training industry Division had the highest proportion of trade union membership in their main job (39%), followed by Public administration and safety (35%). The industry Division with the lowest proportion of trade union membership in their main job was Professional, scientific and technical services (3%).

SUPERANNUATION CONTRIBUTIONS PAID BY EMPLOYER

In August 2011, 90% of all employees had superannuation contributions paid into a superannuation scheme on their behalf by their employer. A higher proportion of full-time employees had superannuation contributions paid into a superannuation scheme on their behalf than part-time employees (95% and 80% respectively).

Over 90% of employees earning over \$500 per week had superannuation contributions paid into a superannuation scheme by their employer. Of this group, 97% of those earning between \$1,200 and under \$1,800 had superannuation contributions paid into a superannuation scheme. In contrast, employees earning less than \$400 per week were less likely to have superannuation contributions paid into a superannuation scheme by their employer. For example, 51% of those earning under \$200 and 80% of those earning at least \$200 but less than \$300 had superannuation contributions paid into a superannuation scheme by their employer.

SUMMARY OF FINDINGS *continued*

EMPLOYEES (EXCLUDING OMIES)

With paid leave entitlements

In August 2011, there were 9.3 million employees¹ (4.8 million males and 4.5 million females). Of these, 7 million (76%) had paid leave entitlements. A higher proportion of male employees had paid leave entitlements (79%) than female employees (72%).

The occupation group with the highest proportion of employees with paid leave entitlements was Managers (93%), followed by Professionals (89%). The occupation group with the lowest proportion with paid leave entitlements was Sales workers (52%).

Mean weekly earnings in main job

Mean weekly earnings in main job for employees was \$1036 (\$1235 for males and \$824 for females). Employees with paid leave entitlements had higher mean weekly earnings in main job (\$1186) than those without paid leave entitlements (\$567).

Trade union membership in main job

Of all employees, 1.8 million were trade union members in their main job. Of these:

- 53% were male;
- 93% had paid leave entitlements;
- 31% were in the Professionals occupation group;
- 19% in the Health care and assistance industry Division; and
- 18% worked in the Education and training industry Division.

Without paid leave entitlements

In August 2011, 2.2 million (24%) employees did not have paid leave entitlements (a proxy measure for casual employment) in their main job, that is, they were not entitled to either paid sick leave or paid holiday leave in their main job (or did not know if they were entitled). Of these:

- 55% were female;
- 20% were aged 15–19 years, and 59% were aged under 35 years;
- 70% were part-time employees;
- 21% were Sales workers; and
- 20% were in the Accommodation and food services industry Division.

Types of paid leave entitlements

Employees can have a number of different paid leave entitlements, namely holiday leave, sick leave, long service leave and maternity/paternity leave.

In August 2011, 78% of employees had one or more paid leave entitlements while 22% had no paid leave entitlements at all. Only 42% reported that they had all paid leave entitlements². The most common paid leave entitlements held by employees were paid holiday leave and/or paid sick leave (both 75%).

Comparisons for some key population groups in relation to whether employees had all of the paid leave entitlements show:

- 47% of the 4.5 million female employees had all paid leave entitlements, compared with 36% of the 4.8 million male employees which is driven by the differences in paid maternity/paternity leave for males and females.
- 49% of the 6.4 million full-time employees had all paid leave entitlements, compared with 24% of the 2.9 million part-time employees; and
- 72% of the 1.7 million employees in the public sector had all paid leave entitlements, compared with 35% of the 7.6 million employees in the private sector.

SUMMARY OF FINDINGS *continued*

Types of paid leave entitlements continued

Overall, the industry Divisions with the highest proportion of employees with all of the paid leave entitlements were Public administration and safety (73%) and Financial and insurance services (69%). In contrast, only 10% of employees in the Accommodation and food services industry Division had all paid leave entitlements, while in the same industry Division, 63% had no paid leave entitlements.

Over half (61%) of the employees whose occupation was Professionals in August 2011 had all paid leave entitlements. In contrast, 22% of Sales workers and 20% of Labourers had all paid leave entitlements, while 45% of Sales workers and 44% of Labourers had no paid leave entitlements.

END NOTE

1. All references to "employees" in this section exclude owner managers of incorporated enterprises.
2. "All paid leave entitlements" refers to the entitlement of paid holiday leave, paid sick leave, paid long service leave and paid maternity/paternity leave.

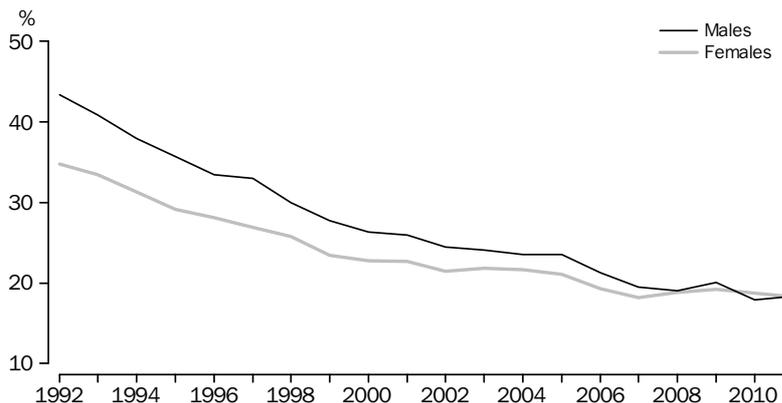
DECLINE IN TRADE UNION MEMBERSHIP

OVERVIEW

Trade union membership has generally declined since 1992. From August 1992 to August 2011, the proportion of those who were trade union members in their main job has fallen from 43% to 18% for employees who were males and 35% to 18% for females.

There was, however, a small rise in trade union membership during the Global Financial Crisis (GFC) period (2008–2009). This was largely driven by an increase in the proportion of male employees who were trade union members which was 19% in August 2008 and 20% in August 2009.

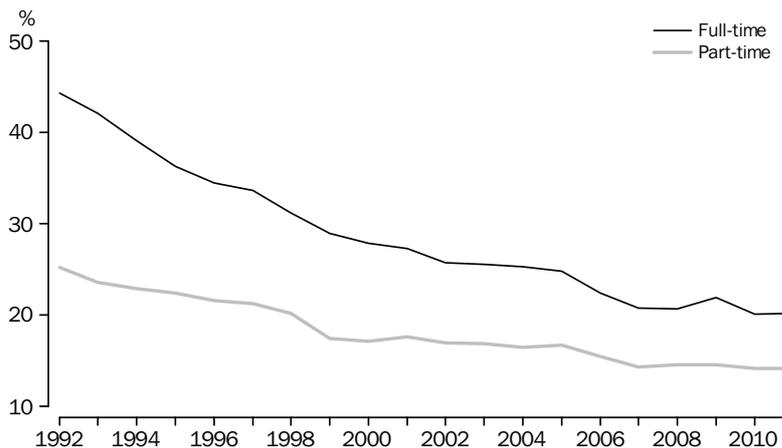
TRADE UNION MEMBERSHIP, Employees in main job



Source: *Employee Earnings, Benefits and Trade Union Membership, Australia*

Looking at full-time and part-time employees during this same period, the data show a rise in membership for full-time employees during the GFC. The proportion of full-time employees was 20.7% in 2008 and 21.9% in 2009. Trade union membership for part-time workers remained steady at 15% during the same period.

TRADE UNION MEMBERSHIP, Employees in main job

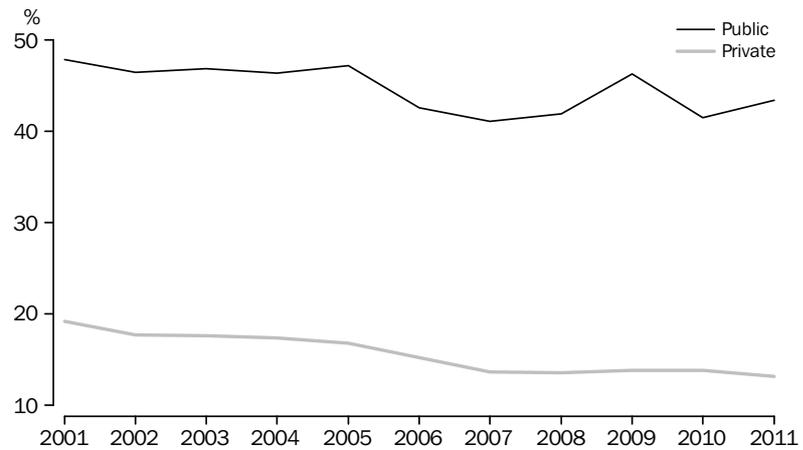


Of persons who were a member of a trade union in their main job, those employed in the private sector saw an almost 9% decrease overall from 1.2 million in 2001 to 1.1 million in 2011. This sector however, has seen a rise of 10% since 2007, after reaching a decade low of just under 1 million persons.

DECLINE IN TRADE UNION MEMBERSHIP *continued*

OVERVIEW *continued*

TRADE UNION MEMBERSHIP, Employees in main job, By sector



Following the GFC (from August 2009 to present), there has been a decrease in the proportion of those who were trade union members in their main job to 18% in August 2011, the lowest proportion of trade union membership collected by the ABS.

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	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers									
2001	939	894	850	830	889	789	886	995	896
2002	955	917	877	836	961	796	945	1 052	921
2003	1 026	957	896	878	999	837	889	1 110	967
2004	1 056	991	940	905	1 010	859	1 001	1 107	997
2005	1 091	1 048	993	999	1 119	909	1 032	1 166	1 054
2006	1 166	1 137	1 077	1 031	1 185	969	1 113	1 263	1 131
2007	1 258	1 184	1 170	1 115	1 315	1 022	1 235	1 458	1 216
2008	1 287	1 209	1 214	1 113	1 389	1 044	1 375	1 459	1 251
2009	1 358	1 270	1 265	1 192	1 466	1 157	1 457	1 568	1 319
2010	1 390	1 318	1 336	1 229	1 553	1 154	1 474	1 565	1 369
2011	1 417	1 348	1 403	1 284	1 648	1 188	1 383	1 594	1 412
Part-time workers									
2001	336	276	270	294	306	236	287	251	298
2002	358	276	290	268	300	238	297	282	308
2003	333	287	253	284	270	268	319	342	294
2004	339	296	330	291	296	321	281	344	317
2005	357	349	307	313	308	346	324	370	337
2006	376	387	347	330	342	306	365	438	366
2007	414	409	371	382	436	362	436	502	405
2008	429	368	446	354	424	353	616	379	407
2009	452	361	430	397	434	452	514	481	418
2010	455	436	460	437	440	453	624	580	451
2011	466	440	423	471	420	419	459	534	447
Total									
2001	855	806	763	758	811	715	835	874	812
2002	867	825	787	762	862	720	884	931	832
2003	934	851	803	785	895	755	830	973	869
2004	959	890	853	810	912	774	946	1 002	902
2005	996	945	903	897	1 009	821	967	1 031	955
2006	1 051	1 030	975	926	1 079	863	1 061	1 154	1 022
2007	1 136	1 068	1 070	996	1 206	919	1 155	1 310	1 101
2008	1 169	1 082	1 119	997	1 272	941	1 313	1 313	1 135
2009	1 220	1 120	1 152	1 048	1 309	1 036	1 367	1 414	1 181
2010	1 243	1 170	1 214	1 096	1 402	1 023	1 393	1 411	1 227
2011	1 266	1 210	1 269	1 148	1 480	1 062	1 280	1 432	1 267

(a) For more information, see paragraphs 18–32 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 2001 to August 2011 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers									
2001	768	726	665	706	687	647	747	834	727
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
2004	864	820	754	790	779	756	863	960	819
2005	887	877	801	814	820	779	889	1 013	856
2006	949	920	866	839	864	837	918	1 095	910
2007	1 037	952	899	901	977	856	899	1 199	971
2008	1 061	974	955	919	1 033	920	1 065	1 227	1 007
2009	1 086	1 057	1 040	993	1 060	955	1 135	1 269	1 063
2010	1 144	1 068	1 044	1 038	1 094	1 037	1 111	1 306	1 093
2011	1 167	1 131	1 086	1 064	1 142	1 039	1 198	1 308	1 134
Part-time workers									
2001	331	303	305	304	282	294	328	330	311
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
2004	377	358	346	351	323	340	374	415	358
2005	383	371	373	393	365	362	364	429	377
2006	423	390	374	391	372	359	398	428	395
2007	421	401	417	402	416	408	451	452	413
2008	460	425	420	431	413	422	397	535	436
2009	469	439	457	454	457	446	526	560	458
2010	486	464	463	461	480	458	518	579	474
2011	487	513	491	519	508	468	492	597	500
Total									
2001	590	538	500	512	496	464	624	654	544
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580
2004	656	608	577	577	559	548	732	755	614
2005	661	644	613	611	607	567	746	791	640
2006	720	673	649	626	632	608	786	874	680
2007	772	707	688	659	719	631	775	938	725
2008	804	720	723	686	758	684	869	980	755
2009	807	773	780	729	785	706	972	1 024	789
2010	865	792	789	761	812	736	955	1 023	819
2011	861	851	827	793	847	732	1 005	1 077	849

(a) For more information, see paragraphs 18–32 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 2001 to August 2011 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers									
2001	875	834	783	787	819	742	828	927	834
2002	893	860	816	815	882	752	869	980	863
2003	957	898	833	832	920	798	850	1 025	904
2004	985	930	871	865	930	823	943	1 045	932
2005	1 017	988	923	934	1 014	863	969	1 101	983
2006	1 087	1 060	999	963	1 076	920	1 029	1 188	1 051
2007	1 177	1 100	1 071	1 038	1 196	966	1 096	1 350	1 127
2008	1 205	1 125	1 118	1 046	1 267	1 001	1 247	1 361	1 163
2009	1 258	1 192	1 182	1 117	1 324	1 083	1 327	1 439	1 225
2010	1 298	1 226	1 228	1 158	1 397	1 112	1 321	1 457	1 267
2011	1 325	1 269	1 285	1 206	1 476	1 135	1 302	1 469	1 310
Part-time workers									
2001	332	296	296	301	288	281	319	304	307
2002	352	298	305	309	308	304	358	347	320
2003	349	321	291	323	306	320	358	363	324
2004	367	342	341	335	316	335	352	396	348
2005	377	365	356	372	351	358	354	411	367
2006	410	389	367	375	365	345	391	430	388
2007	419	403	406	397	421	396	447	468	411
2008	452	410	426	410	416	403	448	492	428
2009	464	417	450	438	451	448	522	537	447
2010	477	456	463	455	469	457	548	579	468
2011	481	493	473	506	485	456	482	576	486
Total									
2001	732	683	639	642	664	598	734	766	687
2002	744	695	664	663	711	615	777	821	707
2003	788	723	670	675	735	648	762	847	734
2004	816	758	724	700	747	668	843	878	766
2005	838	806	767	763	821	697	858	912	807
2006	898	863	820	784	872	739	928	1 012	862
2007	968	900	890	835	977	785	978	1 131	926
2008	1 000	912	930	853	1 040	822	1 100	1 147	958
2009	1 025	956	975	892	1 070	876	1 188	1 219	995
2010	1 067	991	1 013	934	1 137	882	1 186	1 218	1 035
2011	1 075	1 041	1 059	978	1 193	898	1 147	1 257	1 070

(a) For more information, see paragraphs 18–32 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By full-time or part-time status in all jobs—By sex

		FULL-TIME WORKERS			PART-TIME WORKERS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs										
Under \$200	'000	20.5	8.5	29.0	229.9	419.0	648.9	250.4	427.4	677.9
\$200 to less than \$300	'000	25.5	12.2	37.7	89.5	223.5	313.0	115.0	235.6	350.7
\$300 to less than \$400	'000	58.0	34.8	92.8	105.6	279.5	385.1	163.5	314.4	477.9
\$400 to less than \$500	'000	73.2	48.8	122.0	83.4	252.9	336.3	156.6	301.7	458.3
\$500 to less than \$600	'000	117.2	100.1	217.3	71.4	244.9	316.3	188.6	345.0	533.6
\$600 to less than \$700	'000	213.9	201.2	415.1	62.3	208.5	270.7	276.2	409.6	685.8
\$700 to less than \$800	'000	304.0	300.1	604.1	45.2	142.7	187.9	349.2	442.9	792.0
\$800 to less than \$900	'000	371.4	270.8	642.3	18.5	88.9	107.4	389.9	359.8	749.7
\$900 to less than \$1,000	'000	339.7	256.4	596.0	18.0	53.2	71.2	357.7	309.5	667.2
\$1,000 to less than \$1,200	'000	689.8	439.6	1 129.4	22.8	83.4	106.2	712.6	523.0	1 235.6
\$1,200 to less than \$1,400	'000	521.1	302.1	823.2	10.0	34.3	44.3	531.1	336.4	867.5
\$1,400 to less than \$1,600	'000	414.4	192.2	606.6	8.1	22.7	30.8	422.5	214.9	637.4
\$1,600 to less than \$1,800	'000	294.4	133.7	428.0	*3.7	10.7	14.4	298.0	144.4	442.4
\$1,800 or more	'000	976.2	250.1	1 226.3	14.2	22.8	37.0	990.4	272.9	1 263.3
Did not draw a wage or salary	'000	75.6	20.2	95.8	22.1	36.5	58.6	97.7	56.7	154.4
Total	'000	4 494.9	2 570.6	7 065.5	804.7	2 123.5	2 928.2	5 299.6	4 694.1	9 993.6
Weekly earnings in all jobs (percentiles and quartiles)(c)										
10th percentile	\$	653	600	642	75	110	100	389	210	280
20th percentile	\$	800	726	760	130	199	174	650	379	500
25th percentile (1st quartile)	\$	859	760	805	160	243	217	730	450	583
30th percentile	\$	920	800	875	200	290	260	800	510	650
40th percentile	\$	1 031	900	1 000	282	360	340	933	650	785
Median weekly earnings in all jobs	\$	1 196	1 000	1 100	350	438	409	1 057	750	900
60th percentile	\$	1 342	1 100	1 250	443	510	500	1 228	870	1 050
70th percentile	\$	1 545	1 250	1 449	540	600	600	1 476	1 000	1 242
75th percentile (3rd quartile)	\$	1 700	1 346	1 538	600	650	643	1 587	1 100	1 350
80th percentile	\$	1 858	1 451	1 700	650	702	700	1 750	1 200	1 500
90th percentile	\$	2 400	1 788	2 200	875	910	900	2 300	1 534	1 979
Mean weekly earnings in all jobs(c)	\$	1 412	1 134	1 310	447	500	486	1 267	849	1 070

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraphs 18 and 19 of the Explanatory Notes.

(c) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
FULL-TIME WORKERS								
Weekly earnings in all jobs								
Under \$200	'000	7.2	9.0	16.2	**1.0	8.1	*3.6	29.0
\$200 to less than \$300	'000	10.6	9.2	19.8	*2.1	10.6	*5.1	37.7
\$300 to less than \$400	'000	14.8	17.0	31.8	*3.1	45.7	12.2	92.8
\$400 to less than \$500	'000	20.1	27.5	47.6	*2.4	59.1	12.9	122.0
\$500 to less than \$600	'000	49.5	63.3	112.8	*5.2	69.6	29.7	217.3
\$600 to less than \$700	'000	90.0	117.4	207.4	20.9	117.3	69.5	415.1
\$700 to less than \$800	'000	151.3	191.6	343.0	25.5	132.7	103.0	604.1
\$800 to less than \$900	'000	170.4	201.3	371.7	28.6	123.5	118.5	642.3
\$900 to less than \$1,000	'000	163.5	199.2	362.7	21.4	87.8	124.1	596.0
\$1,000 to less than \$1,200	'000	347.6	363.0	710.6	55.2	135.1	228.6	1 129.4
\$1,200 to less than \$1,400	'000	278.7	276.2	554.9	39.2	76.0	153.1	823.2
\$1,400 to less than \$1,600	'000	232.5	196.9	429.5	28.1	44.7	104.3	606.6
\$1,600 to less than \$1,800	'000	177.4	128.8	306.2	16.0	30.0	75.9	428.0
\$1,800 or more	'000	569.5	388.0	957.5	39.1	41.3	188.4	1 226.3
Did not draw a wage or salary	'000	43.0	41.1	84.1	*1.7	*2.2	7.7	95.8
Total	'000	2 326.1	2 229.7	4 555.8	289.3	983.8	1 236.5	7 065.5
Median weekly earnings in all jobs(e)	\$	1 250	1 100	1 200	1 100	805	1 100	1 100
Mean weekly earnings in all jobs(e)	\$	1 494	1 327	1 412	1 236	914	1 274	1 310

PART-TIME WORKERS

Weekly earnings in all jobs								
Under \$200	'000	85.2	83.9	169.1	26.6	392.5	60.6	648.9
\$200 to less than \$300	'000	71.0	60.1	131.1	25.8	112.4	43.7	313.0
\$300 to less than \$400	'000	106.0	93.5	199.5	29.6	101.4	54.6	385.1
\$400 to less than \$500	'000	109.0	90.6	199.7	30.1	63.2	43.4	336.3
\$500 to less than \$600	'000	115.0	96.2	211.2	24.8	44.5	35.8	316.3
\$600 to less than \$700	'000	107.1	79.6	186.7	20.4	34.4	29.3	270.7
\$700 to less than \$800	'000	77.0	46.7	123.7	15.7	22.9	25.6	187.9
\$800 to less than \$900	'000	51.7	25.8	77.5	8.6	*6.8	14.5	107.4
\$900 to less than \$1,000	'000	33.6	19.2	52.8	*3.6	*6.1	8.7	71.2
\$1,000 to less than \$1,200	'000	49.9	28.7	78.6	*6.3	*5.9	15.4	106.2
\$1,200 to less than \$1,400	'000	21.6	16.5	38.1	**1.3	**0.6	*4.3	44.3
\$1,400 to less than \$1,600	'000	17.2	7.1	24.3	**1.5	**0.9	*4.0	30.8
\$1,600 to less than \$1,800	'000	7.7	*3.2	10.9	**0.7	**0.8	*2.0	14.4
\$1,800 or more	'000	20.7	11.6	32.2	**0.8	**0.5	*3.6	37.0
Did not draw a wage or salary	'000	22.2	27.1	49.3	*1.7	*2.3	*5.3	58.6
Total	'000	895.0	689.6	1 584.5	197.5	795.3	350.8	2 928.2
Median weekly earnings in all jobs(e)	\$	550	500	508	452	200	410	409
Mean weekly earnings in all jobs(e)	\$	625	555	594	488	269	500	486

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 18 and 19 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' and 'Other family person'.

(d) Includes persons whom relationship in household 'Could not be determined'.

(e) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs *continued*

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
TOTAL								
Weekly earnings in all jobs								
Under \$200	'000	92.4	92.9	185.3	27.6	400.7	64.3	677.9
\$200 to less than \$300	'000	81.6	69.3	150.9	27.9	123.0	48.8	350.7
\$300 to less than \$400	'000	120.8	110.4	231.2	32.7	147.1	66.8	477.9
\$400 to less than \$500	'000	129.1	118.1	247.2	32.5	122.4	56.3	458.3
\$500 to less than \$600	'000	164.4	159.6	324.0	29.9	114.1	65.5	533.6
\$600 to less than \$700	'000	197.1	197.0	394.1	41.3	151.7	98.8	685.8
\$700 to less than \$800	'000	228.3	238.3	466.6	41.2	155.6	128.6	792.0
\$800 to less than \$900	'000	222.1	227.1	449.2	37.2	130.3	132.9	749.7
\$900 to less than \$1,000	'000	197.0	218.4	415.5	25.0	93.9	132.8	667.2
\$1,000 to less than \$1,200	'000	397.5	391.7	789.2	61.5	141.0	244.0	1 235.6
\$1,200 to less than \$1,400	'000	300.3	292.7	593.0	40.4	76.6	157.4	867.5
\$1,400 to less than \$1,600	'000	249.8	204.0	453.8	29.6	45.7	108.3	637.4
\$1,600 to less than \$1,800	'000	185.1	132.0	317.1	16.6	30.8	77.9	442.4
\$1,800 or more	'000	590.2	399.6	989.8	39.8	41.8	191.9	1 263.3
Did not draw a wage or salary	'000	65.2	68.2	133.4	*3.4	*4.5	13.0	154.4
Total	'000	3 221.1	2 919.3	6 140.4	486.8	1 779.1	1 587.4	9 993.6
Median weekly earnings in all jobs(e)	\$	1 035	990	1 000	800	562	987	900
Mean weekly earnings in all jobs(e)	\$	1 253	1 148	1 203	933	626	1 104	1 070

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 18 and 19 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' and 'Other family person'.

(d) Includes persons whom relationship in household 'Could not be determined'.

(e) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	558	573	563	174	182	179	315	252	282
20–24	942	837	898	370	355	361	786	627	709
25–34	1 314	1 144	1 250	514	528	524	1 229	932	1 096
35–44	1 551	1 248	1 456	667	612	620	1 483	927	1 226
45–54	1 582	1 206	1 441	646	589	598	1 515	939	1 229
55–59	1 568	1 199	1 437	721	571	602	1 478	912	1 208
60–64	1 444	1 148	1 348	676	492	545	1 299	792	1 065
65 and over	1 423	1 044	1 333	544	491	521	1 024	669	901
Country of birth(b)									
Born in Australia	1 387	1 117	1 290	432	488	474	1 241	811	1 035
Born overseas	1 443	1 164	1 342	506	524	518	1 289	894	1 111
Born in main English-speaking countries	1 643	1 245	1 509	616	564	576	1 532	944	1 269
Born in other than main English-speaking countries	1 292	1 113	1 224	467	495	484	1 125	860	1 005
Industry of main job									
Agriculture, forestry and fishing	1 044	896	1 015	577	447	505	981	696	903
Mining	2 207	1 415	2 108	*1 546	682	862	2 200	1 256	2 056
Manufacturing	1 286	1 012	1 234	550	482	504	1 243	822	1 136
Electricity, gas, water and waste services	1 636	1 294	1 559	*739	868	822	1 595	1 197	1 490
Construction	1 299	1 101	1 282	589	568	579	1 256	900	1 213
Wholesale trade	1 253	1 014	1 187	520	561	546	1 195	887	1 094
Retail trade	1 075	920	1 011	303	343	331	816	554	669
Accommodation and food services	982	818	902	292	298	296	598	459	519
Transport, postal and warehousing	1 384	1 072	1 332	568	525	547	1 281	851	1 183
Information media and telecommunications	1 510	1 296	1 427	629	463	512	1 433	1 075	1 276
Financial and insurance services	1 753	1 220	1 489	742	756	754	1 697	1 085	1 350
Rental, hiring and real estate services	1 626	1 064	1 397	494	496	495	1 469	865	1 181
Professional, scientific and technical services	1 799	1 270	1 616	588	677	655	1 697	1 065	1 428
Administrative and support services	1 285	1 029	1 165	449	404	422	1 042	769	900
Public administration and safety	1 441	1 328	1 395	575	717	680	1 365	1 157	1 267
Education and training	1 513	1 253	1 355	615	582	588	1 302	935	1 048
Health care and social assistance	1 519	1 146	1 250	662	591	600	1 285	862	949
Arts and recreation services	1 123	993	1 076	313	349	337	871	596	734
Other services	1 076	877	1 028	386	416	410	1 020	640	877
Occupation of main job									
Managers	1 764	1 403	1 651	852	784	802	1 731	1 288	1 575
Professionals	1 742	1 375	1 575	870	766	787	1 655	1 163	1 392
Technicians and trades workers	1 210	903	1 183	550	436	496	1 163	707	1 102
Community and personal service workers	1 191	875	1 016	410	427	423	882	586	681
Clerical and administrative workers	1 343	996	1 108	487	552	546	1 229	815	916
Sales workers	1 196	866	1 055	297	309	306	852	468	614
Machinery operators and drivers	1 246	993	1 229	424	409	421	1 149	774	1 114
Labourers	1 029	775	973	307	325	316	794	482	684
Sector of main job									
Public	1 518	1 317	1 415	692	685	687	1 417	1 079	1 215
Private(c)	1 385	1 065	1 281	428	456	448	1 231	764	1 023
Size of location in main job									
Fewer than 10 employees	1 163	947	1 099	457	424	433	1 027	635	848
10–19 employees	1 254	972	1 153	372	419	407	1 078	670	876
20–99 employees	1 369	1 099	1 266	405	500	475	1 218	826	1 027
100 or more employees	1 630	1 270	1 490	586	630	619	1 520	1 040	1 294
Did not know	1 231	993	1 166	366	393	383	1 024	651	875
Total	1 403	1 130	1 305	455	496	485	1 255	833	1 056

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Excludes 'inadequately described'.

(a) For more information, see paragraphs 18 and 20 of the Explanatory Notes.

(c) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	114.8	62.4	177.1	197.3	283.0	480.3	312.0	345.4	657.4
20–24	429.8	310.4	740.2	161.8	240.3	402.1	591.6	550.7	1 142.3
25–34	1 168.6	698.6	1 867.2	138.4	367.2	505.6	1 307.0	1 065.8	2 372.7
35–44	1 095.0	500.7	1 595.7	94.2	516.9	611.1	1 189.2	1 017.6	2 206.8
45–54	981.5	580.5	1 562.0	78.0	448.0	526.0	1 059.5	1 028.5	2 088.0
55–59	374.3	202.8	577.1	45.5	176.1	221.7	419.8	379.0	798.8
60–64	219.8	103.5	323.2	52.1	126.4	178.5	271.9	229.9	501.7
65 and over	80.0	24.9	104.9	68.5	52.5	120.9	148.5	77.3	225.8
Country of birth(a)									
Born in Australia	3 196.5	1 772.9	4 969.4	581.7	1 687.1	2 268.8	3 778.2	3 460.0	7 238.2
Born overseas	1 265.8	710.9	1 976.6	253.7	522.8	776.5	1 519.5	1 233.7	2 753.2
Born in main English-speaking countries	542.7	274.7	817.5	69.7	218.1	287.9	612.5	492.8	1 105.3
Born in other than main English-speaking countries	723.0	436.1	1 159.2	184.0	304.7	488.7	907.1	740.8	1 647.9
Industry of main job									
Agriculture, forestry and fishing	99.3	23.0	122.3	15.1	19.8	34.8	114.4	42.7	157.1
Mining	185.8	26.4	212.2	*1.9	7.3	9.2	187.8	33.7	221.5
Manufacturing	615.0	143.7	758.7	39.4	82.0	121.3	654.3	225.7	880.0
Electricity, gas, water and waste services	94.5	27.2	121.8	*4.6	8.5	13.0	99.1	35.7	134.8
Construction	598.2	54.9	653.1	41.5	39.5	81.0	639.7	94.4	734.1
Wholesale trade	236.2	90.2	326.4	20.5	34.8	55.3	256.7	125.0	381.7
Retail trade	336.1	233.4	569.5	167.6	403.0	570.6	503.7	636.4	1 140.1
Accommodation and food services	141.8	129.5	271.2	172.1	283.1	455.2	313.8	412.6	726.4
Transport, postal and warehousing	342.4	68.6	411.0	49.0	48.1	97.1	391.4	116.7	508.1
Information media and telecommunications	102.4	63.2	165.6	9.6	23.5	33.1	112.0	86.7	198.7
Financial and insurance services	165.7	160.9	326.6	11.3	66.5	77.8	176.9	227.5	404.4
Rental, hiring and real estate services	74.7	51.4	126.1	12.4	29.3	41.7	87.1	80.7	167.8
Professional, scientific and technical services	389.3	202.4	591.7	38.9	111.3	150.1	428.1	313.6	741.8
Administrative and support services	106.1	91.8	198.0	43.9	67.7	111.6	150.1	159.5	309.6
Public administration and safety	348.7	243.6	592.3	34.7	94.9	129.6	383.4	338.5	721.9
Education and training	192.9	300.8	493.7	59.1	271.3	330.4	252.1	572.1	824.1
Health care and social assistance	187.0	478.2	665.2	71.2	503.7	574.8	258.2	981.9	1 240.1
Arts and recreation services	59.4	33.1	92.5	26.3	51.9	78.2	85.7	85.0	170.7
Other services	188.3	61.5	249.8	16.7	64.4	81.1	205.1	125.9	331.0
Occupation of main job									
Managers	724.3	327.1	1 051.4	35.1	81.6	116.8	759.4	408.8	1 168.2
Professionals	936.6	769.2	1 705.8	106.8	414.0	520.8	1 043.4	1 183.2	2 226.6
Technicians and trades workers	1 035.7	99.2	1 135.0	82.0	73.9	155.9	1 117.7	173.1	1 290.8
Community and personal service workers	198.2	247.2	445.3	130.7	446.7	577.4	328.8	693.9	1 022.7
Clerical and administrative workers	334.1	702.7	1 036.8	52.1	503.0	555.0	386.2	1 205.7	1 591.9
Sales workers	235.0	174.6	409.6	143.9	438.3	582.2	378.9	612.9	991.8
Machinery operators and drivers	565.7	41.3	607.0	76.6	24.5	101.1	642.2	65.8	708.1
Labourers	434.1	122.4	556.5	208.7	228.3	437.0	642.8	350.7	993.5
Sector of main job									
Public	598.0	634.1	1 232.1	83.1	383.4	466.5	681.1	1 017.5	1 698.6
Private(b)	3 865.8	1 849.6	5 715.4	752.7	1 827.0	2 579.7	4 618.5	3 676.6	8 295.1
Size of location in main job									
Fewer than 10 employees	1 019.5	420.7	1 440.1	247.5	630.3	877.8	1 266.9	1 051.0	2 317.9
10–19 employees	526.8	289.7	816.5	129.7	348.6	478.2	656.5	638.3	1 294.8
20–99 employees	979.9	603.2	1 583.1	183.0	505.8	688.8	1 163.0	1 109.0	2 271.9
100 or more employees	1 692.7	1 078.2	2 770.9	198.9	604.1	803.1	1 891.6	1 682.4	3 574.0
Did not know	244.9	91.9	336.8	76.7	121.6	198.3	321.5	213.5	535.0
Total	4 463.8	2 483.7	6 947.5	835.8	2 210.4	3 046.1	5 299.6	4 694.1	9 993.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes estimated 13,800 persons for whom sector of main job 'Could not be determined'.

(a) Excludes 'inadequately described'.

EMPLOYEES IN MAIN JOB, Sex and selected employment characteristics in main job—By employment type—By full-time or part-time status in main job

		Owner managers of incorporated enterprises	EMPLOYEES (EXCLUDING OMIES)			TOTAL		
			Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
Sex								
Males	'000	512.7	4 011.7	775.2	4 786.8	4 463.8	835.8	5 299.6
Females	'000	211.4	2 380.7	2 102.0	4 482.7	2 483.7	2 210.4	4 694.1
Industry of main job								
Agriculture, forestry and fishing	'000	33.5	97.4	26.2	123.6	122.3	34.8	157.1
Mining	'000	6.9	206.4	8.1	214.5	212.2	9.2	221.5
Manufacturing	'000	58.3	715.4	106.3	821.8	758.7	121.3	880.0
Electricity, gas, water and waste services	'000	*3.5	119.2	12.1	131.3	121.8	13.0	134.8
Construction	'000	127.6	550.7	55.8	606.5	653.1	81.0	734.1
Wholesale trade	'000	38.5	292.3	50.9	343.2	326.4	55.3	381.7
Retail trade	'000	75.9	506.9	557.3	1 064.2	569.5	570.6	1 140.1
Accommodation and food services	'000	37.1	243.4	445.9	689.3	271.2	455.2	726.4
Transport, postal and warehousing	'000	39.2	379.4	89.4	468.9	411.0	97.1	508.1
Information media and telecommunications	'000	9.6	157.8	31.3	189.1	165.6	33.1	198.7
Financial and insurance services	'000	30.6	304.3	69.6	373.8	326.6	77.8	404.4
Rental, hiring and real estate services	'000	25.9	108.6	33.3	141.9	126.1	41.7	167.8
Professional, scientific and technical services	'000	106.4	512.1	123.3	635.4	591.7	150.1	741.8
Administrative and support services	'000	32.6	176.3	100.8	277.0	198.0	111.6	309.6
Public administration and safety	'000	*5.3	589.5	127.0	716.5	592.3	129.6	721.9
Education and training	'000	11.3	487.8	325.0	812.8	493.7	330.4	824.1
Health care and social assistance	'000	39.3	638.5	562.2	1 200.8	665.2	574.8	1 240.1
Arts and recreation services	'000	*5.4	88.5	76.7	165.3	92.5	78.2	170.7
Other services	'000	37.3	217.9	75.8	293.7	249.8	81.1	331.0
Occupation of main job								
Managers	'000	274.4	822.3	71.5	893.8	1 051.4	116.8	1 168.2
Professionals	'000	151.2	1 587.6	487.7	2 075.4	1 705.8	520.8	2 226.6
Technicians and trades workers	'000	102.1	1 045.4	143.3	1 188.7	1 135.0	155.9	1 290.8
Community and personal service workers	'000	11.7	438.0	573.0	1 011.0	445.3	577.4	1 022.7
Clerical and administrative workers	'000	100.0	998.7	493.1	1 491.8	1 036.8	555.0	1 591.9
Sales workers	'000	27.2	387.9	576.8	964.7	409.6	582.2	991.8
Machinery operators and drivers	'000	33.6	576.1	98.4	674.5	607.0	101.1	708.1
Labourers	'000	23.9	536.3	433.3	969.6	556.5	437.0	993.5
Size of location in main job								
Fewer than 10 employees	'000	568.2	1 010.8	738.9	1 749.7	1 440.1	877.8	2 317.9
10–19 employees	'000	80.0	752.4	462.4	1 214.8	816.5	478.2	1 294.8
20–99 employees	'000	46.6	1 543.5	681.8	2 225.3	1 583.1	688.8	2 271.9
100 or more employees	'000	22.9	2 754.0	797.1	3 551.1	2 770.9	803.1	3 574.0
Did not know	'000	*6.3	331.7	197.0	528.7	336.8	198.3	535.0
Total	'000	724.1	6 392.4	2 877.2	9 269.5	6 947.5	3 046.1	9 993.6
Median weekly earnings in main job(a)	\$	1 028	1 100	400	900	1 100	400	900
Mean weekly earnings in main job(a)	\$	1 382	1 292	469	1 036	1 305	485	1 056

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 18 and 20 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours for which paid in main job—By sex

HOURS PAID FOR IN MAIN JOB

		<i>Less than</i> 1-19	20-29	30-34	35-39	40	41-44	45-48	<i>49 and</i> <i>over</i>	<i>Total(b)</i>
MALES										
Weekly earnings in main job										
Under \$200	'000	233.6	7.8	*2.2	*5.2	**0.4	**0.3	**1.0	*2.4	253.3
\$200 to less than \$300	'000	78.0	20.9	*3.0	7.3	*3.7	**1.3	**1.0	*6.1	121.7
\$300 to less than \$400	'000	68.9	46.5	*3.5	21.6	14.0	*2.8	*3.1	7.9	168.2
\$400 to less than \$500	'000	28.1	57.2	13.2	21.3	19.0	*4.4	7.0	7.9	159.4
\$500 to less than \$600	'000	16.9	43.5	24.7	45.1	31.9	*2.1	7.5	16.0	188.1
\$600 to less than \$700	'000	10.8	31.8	34.7	100.8	60.9	9.3	11.1	19.4	280.5
\$700 to less than \$800	'000	7.2	22.3	28.2	153.7	78.4	13.8	20.2	24.5	349.6
\$800 to less than \$900	'000	*4.1	8.5	18.5	168.6	111.1	26.6	21.3	32.5	392.1
\$900 to less than \$1,000	'000	*3.9	7.6	12.5	144.2	89.0	33.7	35.9	27.9	355.2
\$1,000 to less than \$1,200	'000	7.8	20.6	22.1	247.4	182.0	51.4	75.5	104.6	711.8
\$1,200 to less than \$1,400	'000	*3.9	10.4	11.4	173.2	138.4	41.5	53.2	94.4	527.5
\$1,400 to less than \$1,600	'000	*3.9	7.8	10.7	133.3	93.7	23.2	47.9	101.5	422.1
\$1,600 to less than \$1,800	'000	*1.8	*5.0	*5.7	109.7	57.0	21.0	40.0	54.6	295.2
\$1,800 or more	'000	8.4	14.5	15.8	263.7	148.6	73.9	135.0	312.7	974.3
Did not draw a wage or salary(c)	'000	. .	. .	. .	. .	. .	. .	. .	. .	100.5
Total	'000	477.1	304.3	206.3	1 595.1	1 028.2	305.3	459.6	812.5	5 299.6
Median weekly earnings in main job(d)	\$	200	516	750	1 093	1 052	1 200	1 346	1 500	1 051
Mean weekly earnings in main job(d)	\$	317	714	971	1 264	1 247	1 493	1 591	1 796	1 255
FEMALES										
Weekly earnings in main job										
Under \$200	'000	434.3	6.9	**1.0	**0.9	**0.4	—	—	**1.0	445.8
\$200 to less than \$300	'000	206.8	25.8	*3.9	*2.9	**1.0	**1.2	—	*2.2	244.5
\$300 to less than \$400	'000	203.1	93.3	9.9	10.9	*3.8	**1.6	*1.7	**1.6	326.8
\$400 to less than \$500	'000	99.9	161.2	23.0	16.0	10.1	**1.4	**1.6	*2.6	316.1
\$500 to less than \$600	'000	59.1	158.7	52.5	49.7	15.0	*3.1	*1.9	*5.1	346.3
\$600 to less than \$700	'000	37.9	107.0	86.5	108.8	44.3	*3.2	*3.6	7.3	399.3
\$700 to less than \$800	'000	20.6	71.2	76.9	192.7	65.1	*6.6	6.9	*6.4	447.1
\$800 to less than \$900	'000	11.5	45.4	47.0	143.8	71.8	12.9	14.5	*4.9	352.3
\$900 to less than \$1,000	'000	8.9	33.5	26.8	145.4	56.3	9.8	12.1	11.6	304.7
\$1,000 to less than \$1,200	'000	10.2	50.2	46.1	232.8	101.9	19.5	24.9	27.0	513.7
\$1,200 to less than \$1,400	'000	8.2	21.8	25.9	154.2	68.2	19.3	12.8	19.7	330.2
\$1,400 to less than \$1,600	'000	*4.8	13.8	17.0	83.1	46.0	7.6	16.8	19.8	209.1
\$1,600 to less than \$1,800	'000	**1.0	6.9	11.8	65.0	31.5	*4.7	10.1	11.5	142.7
\$1,800 or more	'000	*6.2	12.5	9.6	95.1	48.8	13.9	24.2	43.3	255.1
Did not draw a wage or salary(c)	'000	. .	. .	. .	. .	. .	. .	. .	. .	60.2
Total	'000	1 112.5	808.2	438.1	1 301.3	564.3	104.9	131.3	163.9	4 694.1
Median weekly earnings in main job(d)	\$	250	550	750	970	1 000	1 100	1 150	1 311	750
Mean weekly earnings in main job(d)	\$	309	659	838	1 089	1 122	1 210	1 329	1 554	833

* estimate has a relative standard error of 25% to 50% and should be used with caution
 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
 . . not applicable
 — nil or rounded to zero (including null cells)

(a) For more information, see paragraph 18 of the Explanatory Notes.
 (b) Includes an estimated 18,500 persons who were on 'Workers compensation' (10,200 males and 8,300 females) and people who were OMIes.
 (c) This group consists of OMIes who did not draw a wage or salary.
 (d) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours for which paid in main job—By sex *continued*

HOURS PAID FOR IN MAIN JOB

Less than 1-19 20-29 30-34 35-39 40 41-44 45-48 49 and over Total(b)

PERSONS

Weekly earnings in main job	'000	Less than 1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(b)
Under \$200	'000	667.8	14.7	*3.1	*6.1	**0.9	**0.3	**1.0	*3.3	699.1
\$200 to less than \$300	'000	284.8	46.8	6.9	10.2	*4.8	*2.5	**1.0	8.3	366.3
\$300 to less than \$400	'000	272.0	139.8	13.4	32.5	17.8	*4.5	*4.8	9.5	495.0
\$400 to less than \$500	'000	128.0	218.4	36.2	37.3	29.1	*5.8	8.6	10.5	475.6
\$500 to less than \$600	'000	76.1	202.1	77.2	94.7	46.9	*5.2	9.4	21.0	534.3
\$600 to less than \$700	'000	48.7	138.8	121.2	209.6	105.3	12.6	14.7	26.7	679.8
\$700 to less than \$800	'000	27.8	93.5	105.2	346.5	143.4	20.4	27.1	30.9	796.7
\$800 to less than \$900	'000	15.6	53.9	65.5	312.4	182.9	39.5	35.8	37.5	744.4
\$900 to less than \$1,000	'000	12.8	41.1	39.3	289.6	145.3	43.5	48.0	39.6	659.9
\$1,000 to less than \$1,200	'000	18.0	70.8	68.2	480.2	283.9	70.8	100.5	131.6	1 225.5
\$1,200 to less than \$1,400	'000	12.0	32.3	37.4	327.4	206.6	60.8	66.0	114.1	857.8
\$1,400 to less than \$1,600	'000	8.7	21.6	27.8	216.4	139.8	30.8	64.7	121.3	631.2
\$1,600 to less than \$1,800	'000	*2.8	11.8	17.5	174.7	88.5	25.7	50.2	66.1	437.9
\$1,800 or more	'000	14.6	27.0	25.5	358.9	197.4	87.9	159.2	356.0	1 229.4
Did not draw a wage or salary(c)	'000	..	..	..	..	..	..	..	..	160.7
Total	'000	1 589.6	1 112.5	644.4	2 896.4	1 592.5	410.2	590.9	976.4	9 993.6
Weekly earnings in main job (percentiles and quartiles)(d)										
10th percentile	\$	65	333	500	650	650	736	750	750	270
20th percentile	\$	100	400	580	750	765	863	912	1 000	475
25th percentile (1st quartile)	\$	120	425	600	788	800	900	985	1 050	561
30th percentile	\$	142	450	622	819	850	950	1 000	1 150	650
40th percentile	\$	185	500	699	920	950	1 050	1 150	1 300	769
Median weekly earnings in main job	\$	240	550	750	1 000	1 025	1 200	1 300	1 500	900
60th percentile	\$	300	600	805	1 150	1 185	1 300	1 500	1 656	1 035
70th percentile	\$	350	700	950	1 300	1 300	1 526	1 726	2 000	1 212
75th percentile (3rd quartile)	\$	380	750	1 000	1 400	1 423	1 680	1 841	2 115	1 342
80th percentile	\$	420	850	1 106	1 534	1 525	1 841	2 000	2 350	1 500
90th percentile	\$	600	1 110	1 451	1 900	1 923	2 301	2 500	3 000	1 933
Mean weekly earnings in main job(d)	\$	312	674	880	1 186	1 203	1 420	1 533	1 755	1 056

* estimate has a relative standard error of 25% to 50% and should be used with caution
 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
 .. not applicable
 (a) For more information, see paragraph 18 of the Explanatory Notes.

(b) Includes an estimated 18,500 persons who were on 'Workers compensation' (10,200 males and 8,300 females) and people who were OMIEs.
 (c) This group consists of OMIEs who did not draw a wage or salary.
 (d) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job

		OCCUPATION OF MAIN JOB							SECTOR OF MAIN JOB		Total	
		Man-agers	Profess-ionals	Tech-nicians and trades workers	Comm-unity and personal service workers	Clerical and admini-strative workers	Sales workers	Machin-ery operators and drivers	Labourers	Public		Private(a)
FULL-TIME EMPLOYEES												
Weekly earnings in main job(b)												
Under \$200	'000	*4.2	*5.8	*4.9	**1.5	*3.0	*2.6	*2.6	*3.8	**1.3	27.1	28.3
\$200 to less than \$300	'000	7.5	*6.4	7.9	*4.3	*3.6	*2.4	*2.2	*3.3	*2.8	34.7	37.5
\$300 to less than \$400	'000	10.3	9.3	30.7	*5.6	11.8	*6.8	*2.1	11.4	6.9	81.1	88.0
\$400 to less than \$500	'000	11.6	10.3	37.5	14.1	15.2	8.8	7.1	11.0	6.9	108.8	115.7
\$500 to less than \$600	'000	19.9	16.9	51.4	27.5	32.5	20.8	15.8	27.8	11.6	201.0	212.6
\$600 to less than \$700	'000	33.7	35.0	61.7	48.1	59.3	53.1	39.8	72.2	25.2	377.7	402.9
\$700 to less than \$800	'000	44.6	56.2	97.4	55.4	122.6	71.2	65.6	89.4	56.6	546.0	602.6
\$800 to less than \$900	'000	60.9	75.4	110.8	54.5	135.0	55.3	63.2	80.9	75.1	561.0	636.1
\$900 to less than \$1,000	'000	72.1	99.0	92.6	46.0	135.6	33.5	57.7	49.3	90.2	495.6	585.8
\$1,000 to less than \$1,200	'000	134.8	265.6	196.8	71.1	212.0	52.4	103.2	79.6	226.4	888.9	1 115.3
\$1,200 to less than \$1,400	'000	109.6	257.8	131.3	43.4	120.5	34.7	64.1	48.4	203.7	606.2	809.9
\$1,400 to less than \$1,600	'000	95.1	226.3	94.9	24.7	57.8	18.6	52.8	29.3	166.0	433.5	599.5
\$1,600 to less than \$1,800	'000	69.5	181.3	54.6	19.8	40.4	11.7	31.9	13.9	127.5	295.5	423.0
\$1,800 or more	'000	327.1	441.5	148.8	28.8	80.5	34.5	95.6	33.6	231.9	958.6	1 190.6
Did not draw a wage or salary	'000	50.5	19.1	13.8	**0.5	6.9	*3.1	*3.2	*2.6	—	99.6	99.6
Sex												
Males	'000	724.3	936.6	1 035.7	198.2	334.1	235.0	565.7	434.1	598.0	3 865.8	4 463.8
Females	'000	327.1	769.2	99.2	247.2	702.7	174.6	41.3	122.4	634.1	1 849.6	2 483.7
Total	'000	1 051.4	1 705.8	1 135.0	445.3	1 036.8	409.6	607.0	556.5	1 232.1	5 715.4	6 947.5
Median weekly earnings in main job(c)												
Males	\$	1 500	1 520	1 050	1 100	1 125	943	1 077	900	1 391	1 143	1 190
Females	\$	1 193	1 250	800	800	939	775	800	750	1 224	920	1 000
Persons	\$	1 375	1 400	1 000	900	990	850	1 046	850	1 269	1 050	1 100
Mean weekly earnings in main job(c)												
Males	\$	1 764	1 742	1 210	1 191	1 343	1 196	1 246	1 029	1 518	1 385	1 403
Females	\$	1 403	1 375	903	875	996	866	993	775	1 317	1 065	1 130
Persons	\$	1 651	1 575	1 183	1 016	1 108	1 055	1 229	973	1 415	1 281	1 305

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

(b) For more information, see paragraph 18 of the Explanatory Notes.

(c) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job *continued*

		OCCUPATION OF MAIN JOB								SECTOR OF MAIN JOB		Total
		Man-agers	Profess-ionals	Tech-nicians and trades workers	Comm-unity and personal service workers	Clerical and admini-strative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private(a)	
TOTAL												
Weekly earnings in main job(b)												
Under \$200	'000	9.1	47.7	31.4	132.8	58.6	236.0	25.0	158.5	43.7	655.4	699.1
\$200 to less than \$300	'000	13.8	41.6	19.1	71.8	47.3	91.9	13.4	67.3	31.2	335.1	366.3
\$300 to less than \$400	'000	22.3	36.8	58.6	94.3	85.8	91.2	18.0	88.1	49.9	445.2	495.0
\$400 to less than \$500	'000	23.4	56.6	60.4	86.6	94.8	69.7	18.3	65.7	54.6	421.0	475.6
\$500 to less than \$600	'000	36.4	64.3	68.2	99.6	103.3	66.8	28.7	67.1	58.3	476.1	534.3
\$600 to less than \$700	'000	42.7	93.2	77.6	107.4	126.0	86.7	53.1	93.1	76.0	603.8	679.8
\$700 to less than \$800	'000	50.7	98.4	108.0	96.3	182.0	89.5	71.4	100.3	105.3	691.4	796.7
\$800 to less than \$900	'000	65.2	111.1	117.0	72.7	167.1	59.6	66.6	85.1	111.7	632.7	744.4
\$900 to less than \$1,000	'000	76.1	132.6	94.5	54.7	151.3	37.1	59.1	54.3	123.6	536.3	659.9
\$1,000 to less than \$1,200	'000	139.7	328.9	201.0	80.2	233.4	55.8	104.0	82.5	271.4	954.1	1 225.5
\$1,200 to less than \$1,400	'000	115.6	286.5	132.0	46.2	127.7	36.4	64.6	48.8	224.2	633.6	857.8
\$1,400 to less than \$1,600	'000	98.0	247.8	96.0	27.1	60.1	19.7	52.8	29.7	174.8	456.4	631.2
\$1,600 to less than \$1,800	'000	70.8	188.3	55.8	21.7	42.3	12.1	32.6	14.3	133.3	304.6	437.9
\$1,800 or more	'000	335.0	463.7	151.5	29.9	84.0	35.3	95.6	34.4	240.7	988.7	1 229.4
Did not draw a wage or salary	'000	69.3	29.1	19.8	**1.5	28.3	*4.0	*4.6	*4.1	—	160.7	160.7
Sex												
Males	'000	759.4	1 043.4	1 117.7	328.8	386.2	378.9	642.2	642.8	681.1	4 618.5	5 299.6
Females	'000	408.8	1 183.2	173.1	693.9	1 205.7	612.9	65.8	350.7	1 017.5	3 676.6	4 694.1
Total	'000	1 168.2	2 226.6	1 290.8	1 022.7	1 591.9	991.8	708.1	993.5	1 698.6	8 295.1	9 993.6
Median weekly earnings in main job(c)												
Males	\$	1 495	1 499	1 000	800	1 038	700	1 000	750	1 300	1 000	1 051
Females	\$	1 082	1 100	650	550	771	380	700	445	1 000	684	750
Weekly earnings in main job (percentiles and quartiles)(c)												
10th percentile	\$	600	550	415	150	350	100	460	126	474	240	270
20th percentile	\$	800	800	600	299	500	157	650	250	700	432	475
25th percentile (1st quartile)	\$	900	897	700	350	600	200	700	303	800	512	561
30th percentile	\$	978	961	750	400	650	250	769	360	859	600	650
40th percentile	\$	1 109	1 100	850	500	750	360	856	500	1 000	737	769
Median weekly earnings in main job (Persons)	\$	1 297	1 250	1 000	600	827	500	991	634	1 115	850	900
60th percentile	\$	1 500	1 400	1 100	700	935	630	1 100	750	1 250	1 000	1 035
70th percentile	\$	1 800	1 589	1 242	800	1 022	747	1 250	841	1 442	1 157	1 212
75th percentile (3rd quartile)	\$	1 956	1 687	1 350	900	1 100	800	1 400	900	1 500	1 265	1 342
80th percentile	\$	2 186	1 826	1 500	1 000	1 200	897	1 538	1 000	1 634	1 442	1 500
90th percentile	\$	2 876	2 301	1 900	1 250	1 500	1 200	2 000	1 255	1 925	1 936	1 933
Mean weekly earnings in main job(c)												
Males	\$	1 731	1 655	1 163	882	1 229	852	1 149	794	1 417	1 231	1 255
Females	\$	1 288	1 163	707	586	815	468	774	482	1 079	764	833
Persons	\$	1 575	1 392	1 102	681	916	614	1 114	684	1 215	1 023	1 056

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

(b) For more information, see paragraph 18 of the Explanatory Notes.

(c) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By industry of main job

		<i>Agriculture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas, water and waste services</i>	<i>Con- struction</i>	<i>Wholesale trade</i>	<i>Retail trade</i>	<i>Accom- modation and food services</i>
Weekly earnings in main job(a)									
Under \$200	'000	7.0	**1.3	21.6	*2.0	13.7	8.0	198.0	179.5
\$200 to less than \$300	'000	*5.5	*1.7	12.8	**1.0	13.1	*6.3	88.0	73.0
\$300 to less than \$400	'000	11.7	**0.6	26.4	**0.5	27.1	10.2	101.2	76.2
\$400 to less than \$500	'000	*6.0	*2.0	25.5	*2.4	32.6	11.0	81.9	57.8
\$500 to less than \$600	'000	12.3	*2.5	42.3	*3.2	35.6	16.5	78.8	61.8
\$600 to less than \$700	'000	14.8	*3.1	59.4	*4.2	37.7	31.3	105.3	58.3
\$700 to less than \$800	'000	16.3	*5.9	87.9	8.9	42.8	46.2	125.2	46.4
\$800 to less than \$900	'000	13.9	*3.7	91.0	*6.3	51.2	41.4	82.4	45.9
\$900 to less than \$1,000	'000	12.0	*4.1	65.3	10.3	45.6	30.4	58.4	32.4
\$1,000 to less than \$1,200	'000	15.7	19.2	124.5	22.9	114.3	58.3	78.3	36.8
\$1,200 to less than \$1,400	'000	8.4	18.2	92.6	16.6	77.6	37.4	37.8	21.9
\$1,400 to less than \$1,600	'000	7.2	16.5	63.9	11.3	73.0	20.1	32.5	8.9
\$1,600 to less than \$1,800	'000	*3.5	22.2	46.0	9.0	35.9	15.9	16.5	*5.3
\$1,800 or more	'000	8.9	120.4	110.0	35.4	107.0	40.4	37.8	10.4
Did not draw a wage or salary	'000	13.9	—	10.8	**0.8	27.0	8.3	18.1	11.9
Sex									
Males	'000	114.4	187.8	654.3	99.1	639.7	256.7	503.7	313.8
Females	'000	42.7	33.7	225.7	35.7	94.4	125.0	636.4	412.6
Total	'000	157.1	221.5	880.0	134.8	734.1	381.7	1 140.1	726.4
Median weekly earnings in main job(b)									
Males	\$	850	2 000	1 050	1 346	1 100	1 000	733	500
Females	\$	600	1 150	750	1 044	825	800	480	400
Weekly earnings in main job (percentiles and quartiles)(b)									
10th percentile	\$	300	900	500	700	440	500	120	88
20th percentile	\$	460	1 200	660	865	625	660	225	150
25th percentile (1st quartile)	\$	538	1 300	715	920	727	700	288	196
30th percentile	\$	600	1 442	769	1 000	800	750	350	240
40th percentile	\$	690	1 687	853	1 100	950	820	455	338
Median weekly earnings in main job (Persons)									
60th percentile	\$	880	2 150	1 100	1 459	1 200	1 045	700	550
70th percentile	\$	1 000	2 400	1 264	1 688	1 400	1 200	800	680
75th percentile (3rd quartile)	\$	1 050	2 500	1 400	1 810	1 500	1 265	861	750
80th percentile	\$	1 154	2 667	1 514	1 980	1 600	1 400	947	810
90th percentile	\$	1 500	3 452	1 950	2 650	2 000	1 841	1 250	1 000
Mean weekly earnings in main job(b)									
Males	\$	981	2 200	1 243	1 595	1 256	1 195	816	598
Females	\$	696	1 256	822	1 197	900	887	554	459
Persons	\$	903	2 056	1 136	1 490	1 213	1 094	669	519

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 18 of the Explanatory Notes.

(b) For more information, see paragraph 20 of the Explanatory Notes.

continued

		Transport, postal and warehousing	Information media and telecomm- unications	Financial and insurance services	Rental, hiring and real estate services	Professional, scientific and technical services	Admin- istrative and support services	Public admin- istration and safety
Weekly earnings in main job(a)								
Under \$200	'000	19.3	8.6	*1.8	7.0	20.7	26.4	14.5
\$200 to less than \$300	'000	8.4	*3.5	*6.0	*6.1	22.2	14.4	*5.6
\$300 to less than \$400	'000	13.5	*5.2	11.9	*6.6	23.4	21.7	11.0
\$400 to less than \$500	'000	18.0	7.9	12.8	7.5	21.3	21.2	15.8
\$500 to less than \$600	'000	21.4	*4.3	17.0	11.7	25.0	20.0	17.1
\$600 to less than \$700	'000	27.8	11.6	22.8	11.8	34.1	24.7	28.5
\$700 to less than \$800	'000	34.3	14.8	23.9	15.9	44.7	22.6	44.1
\$800 to less than \$900	'000	33.0	11.8	35.7	14.0	39.9	30.4	53.0
\$900 to less than \$1,000	'000	53.3	15.7	29.4	10.4	38.7	25.6	57.0
\$1,000 to less than \$1,200	'000	77.4	28.8	57.8	20.6	99.2	39.3	120.1
\$1,200 to less than \$1,400	'000	52.1	16.6	42.3	13.0	69.7	16.8	114.0
\$1,400 to less than \$1,600	'000	40.4	14.3	32.3	*4.4	51.2	10.0	71.4
\$1,600 to less than \$1,800	'000	27.5	11.1	20.3	*5.7	37.3	*6.4	56.6
\$1,800 or more	'000	77.7	42.0	85.2	26.6	191.9	23.8	111.8
Did not draw a wage or salary	'000	*3.8	*2.5	*5.2	*6.3	22.5	*6.5	**1.4
Sex								
Males	'000	391.4	112.0	176.9	87.1	428.1	150.1	383.4
Females	'000	116.7	86.7	227.5	80.7	313.6	159.5	338.5
Total	'000	508.1	198.7	404.4	167.8	741.8	309.6	721.9
Median weekly earnings in main job(b)								
Males	\$	1 100	1 200	1 458	1 052	1 442	850	1 250
Females	\$	800	950	950	750	925	720	1 050
Weekly earnings in main job (percentiles and quartiles)(b)								
10th percentile	\$	450	440	527	314	425	212	600
20th percentile	\$	653	654	721	530	690	375	800
25th percentile (1st quartile)	\$	750	750	800	600	759	450	864
30th percentile	\$	800	800	850	680	850	500	928
40th percentile	\$	933	961	989	770	1 000	665	1 050
Median weekly earnings in main job (Persons)								
60th percentile	\$	1 173	1 200	1 250	1 000	1 380	900	1 297
70th percentile	\$	1 350	1 500	1 500	1 200	1 634	1 000	1 450
75th percentile (3rd quartile)	\$	1 500	1 668	1 650	1 323	1 841	1 057	1 538
80th percentile	\$	1 600	1 925	1 842	1 600	2 070	1 173	1 673
90th percentile	\$	2 032	2 307	2 400	2 301	2 644	1 538	2 000
Mean weekly earnings in main job(b)								
Males	\$	1 281	1 433	1 697	1 469	1 697	1 042	1 365
Females	\$	851	1 075	1 085	865	1 065	769	1 157
Persons	\$	1 183	1 276	1 350	1 181	1 428	900	1 267

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 (b) For more information, see paragraph 20 of the Explanatory Notes.
 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

continued

		Education and training	Health care and social assistance	Arts and recreation services	Other services	Total
.....						
Weekly earnings in main job(a)						
Under \$200	'000	50.3	65.0	30.3	24.2	699.1
\$200 to less than \$300	'000	26.8	47.8	13.9	10.2	366.3
\$300 to less than \$400	'000	40.7	73.5	10.3	23.2	495.0
\$400 to less than \$500	'000	43.1	78.9	10.7	19.0	475.6
\$500 to less than \$600	'000	43.1	90.2	8.1	23.4	534.3
\$600 to less than \$700	'000	51.3	120.2	10.6	22.3	679.8
\$700 to less than \$800	'000	55.2	123.1	10.8	27.6	796.7
\$800 to less than \$900	'000	45.5	93.0	13.9	38.5	744.4
\$900 to less than \$1,000	'000	47.0	86.4	12.0	26.0	659.9
\$1,000 to less than \$1,200	'000	105.3	149.1	17.8	40.2	1 225.5
\$1,200 to less than \$1,400	'000	93.3	93.0	11.7	24.7	857.8
\$1,400 to less than \$1,600	'000	86.6	65.8	*4.8	16.7	631.2
\$1,600 to less than \$1,800	'000	55.7	48.0	*5.6	9.3	437.9
\$1,800 or more	'000	79.2	97.0	*6.3	17.8	1 229.4
Did not draw a wage or salary	'000	**1.1	9.0	*3.9	7.8	160.7
Sex						
Males	'000	252.1	258.2	85.7	205.1	5 299.6
Females	'000	572.1	981.9	85.0	125.9	4 694.1
Total	'000	824.1	1 240.1	170.7	331.0	9 993.6
Median weekly earnings in main job(b)						
Males	\$	1 250	1 000	840	946	1 051
Females	\$	880	750	500	561	750
Weekly earnings in main job (percentiles and quartiles)(b)						
10th percentile	\$	300	300	118	275	270
20th percentile	\$	500	475	200	410	475
25th percentile (1st quartile)	\$	600	540	276	500	561
30th percentile	\$	673	600	360	577	650
40th percentile	\$	810	700	500	717	769
Median weekly earnings in main job (Persons)						
60th percentile	\$	1 000	800	690	800	900
70th percentile	\$	1 150	943	829	900	1 035
75th percentile (3rd quartile)	\$	1 300	1 080	950	1 000	1 212
80th percentile	\$	1 442	1 176	1 025	1 100	1 342
85th percentile	\$	1 502	1 269	1 150	1 200	1 500
90th percentile	\$	1 769	1 650	1 400	1 500	1 933
Mean weekly earnings in main job(b)						
Males	\$	1 302	1 285	871	1 020	1 255
Females	\$	935	862	596	640	833
Persons	\$	1 048	949	734	877	1 056

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use (b) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By sex—By whether employer made superannuation contributions on behalf of employee

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS ('000)									
Weekly earnings in main job(a)									
Under \$200	16.7	7.3	24.0	105.2	228.6	333.8	121.8	235.9	357.8
\$200 to less than \$300	22.6	8.4	31.0	68.0	193.2	261.2	90.6	201.7	292.2
\$300 to less than \$400	48.3	26.8	75.1	86.5	262.2	348.7	134.8	289.0	423.8
\$400 to less than \$500	61.1	40.7	101.9	72.7	256.9	329.6	133.8	297.7	431.5
\$500 to less than \$600	102.5	88.2	190.7	61.4	232.6	294.0	163.9	320.9	484.7
\$600 to less than \$700	197.7	180.6	378.3	55.7	202.9	258.7	253.4	383.6	637.0
\$700 to less than \$800	282.0	287.1	569.2	40.8	143.9	184.7	322.9	431.0	753.9
\$800 to less than \$900	352.7	257.4	610.1	18.1	87.2	105.3	370.8	344.6	715.5
\$900 to less than \$1,000	322.1	243.2	565.3	15.8	53.2	69.1	338.0	296.4	634.4
\$1,000 to less than \$1,200	656.4	419.1	1 075.5	21.2	83.9	105.0	677.5	503.0	1 180.5
\$1,200 to less than \$1,400	492.7	287.1	779.8	10.9	35.0	45.9	503.6	322.1	825.7
\$1,400 to less than \$1,600	398.7	180.9	579.6	8.8	20.6	29.4	407.5	201.5	609.0
\$1,600 to less than \$1,800	282.0	129.9	411.9	*3.6	10.0	13.5	285.6	139.9	425.4
\$1,800 or more	907.9	224.7	1 132.7	13.7	19.2	32.9	921.6	244.0	1 165.6
Did not draw a wage or salary	38.7	11.8	50.6	7.0	13.8	20.8	45.7	25.7	71.4
Sector of main job									
Public	582.3	624.9	1 207.2	75.5	361.0	436.6	657.8	986.0	1 643.8
Private	3 599.8	1 768.5	5 368.4	513.8	1 482.3	1 996.2	4 113.7	3 250.9	7 364.6
Total	4 182.1	2 393.5	6 575.6	589.4	1 843.4	2 432.8	4 771.5	4 236.9	9 008.3

TOTAL (b) ('000)

Weekly earnings in main job(a)									
Under \$200	19.6	8.7	28.3	233.6	437.1	670.8	253.3	445.8	699.1
\$200 to less than \$300	25.6	11.9	37.5	96.1	232.7	328.7	121.7	244.5	366.3
\$300 to less than \$400	56.9	31.1	88.0	111.3	295.7	407.1	168.2	326.8	495.0
\$400 to less than \$500	71.9	43.8	115.7	87.6	272.3	359.9	159.4	316.1	475.6
\$500 to less than \$600	116.9	95.7	212.6	71.2	250.5	321.8	188.1	346.3	534.3
\$600 to less than \$700	214.9	188.0	402.9	65.5	211.3	276.9	280.5	399.3	679.8
\$700 to less than \$800	305.0	297.6	602.6	44.6	149.5	194.1	349.6	447.1	796.7
\$800 to less than \$900	372.6	263.5	636.1	19.5	88.8	108.3	392.1	352.3	744.4
\$900 to less than \$1,000	336.7	249.1	585.8	18.5	55.6	74.1	355.2	304.7	659.9
\$1,000 to less than \$1,200	687.4	427.9	1 115.3	24.4	85.8	110.2	711.8	513.7	1 225.5
\$1,200 to less than \$1,400	516.1	293.8	809.9	11.4	36.4	47.9	527.5	330.2	857.8
\$1,400 to less than \$1,600	413.3	186.2	599.5	8.8	22.9	31.7	422.1	209.1	631.2
\$1,600 to less than \$1,800	291.1	132.0	423.0	*4.1	10.8	14.9	295.2	142.7	437.9
\$1,800 or more	957.8	232.8	1 190.6	16.5	22.3	38.9	974.3	255.1	1 229.4
Did not draw a wage or salary	78.0	21.7	99.6	22.5	38.6	61.1	100.5	60.2	160.7
Sector of main job									
Public	598.0	634.1	1 232.1	83.1	383.4	466.5	681.1	1 017.5	1 698.6
Private(c)	3 865.8	1 849.6	5 715.4	752.7	1 827.0	2 579.7	4 618.5	3 676.6	8 295.1
Total	4 463.8	2 483.7	6 947.5	835.8	2 210.4	3 046.1	5 299.6	4 694.1	9 993.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 18 of the Explanatory Notes.

(b) Includes people for whom superannuation contributions were not made by their employer on their behalf, and people who 'Did not know' whether their employer made superannuation contributions on their behalf.

(c) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By sex—By whether employer made superannuation contributions on behalf of employee *continued*

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROPORTION WHOSE EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS (%)									
Weekly earnings in main job(a)									
Under \$200	84.8	84.1	84.6	45.0	52.3	49.8	48.1	52.9	51.2
\$200 to less than \$300	88.2	70.9	82.7	70.8	83.1	79.5	74.4	82.5	79.8
\$300 to less than \$400	84.9	86.3	85.4	77.7	88.7	85.7	80.1	88.4	85.6
\$400 to less than \$500	85.1	93.0	88.1	83.0	94.4	91.6	83.9	94.2	90.7
\$500 to less than \$600	87.7	92.2	89.7	86.1	92.9	91.4	87.1	92.7	90.7
\$600 to less than \$700	92.0	96.1	93.9	85.0	96.0	93.4	90.3	96.1	93.7
\$700 to less than \$800	92.5	96.5	94.5	91.5	96.2	95.1	92.3	96.4	94.6
\$800 to less than \$900	94.7	97.7	95.9	92.7	98.2	97.2	94.6	97.8	96.1
\$900 to less than \$1,000	95.7	97.6	96.5	85.7	95.8	93.3	95.1	97.3	96.1
\$1,000 to less than \$1,200	95.5	97.9	96.4	86.9	97.7	95.3	95.2	97.9	96.3
\$1,200 to less than \$1,400	95.5	97.7	96.3	95.7	96.1	96.0	95.5	97.5	96.3
\$1,400 to less than \$1,600	96.5	97.2	96.7	100.0	90.1	92.8	96.5	96.4	96.5
\$1,600 to less than \$1,800	96.9	98.4	97.4	*87.7	92.4	91.1	96.7	98.0	97.1
\$1,800 or more	94.8	96.5	95.1	82.7	86.1	84.7	94.6	95.6	94.8
Did not draw a wage or salary	49.6	54.7	50.7	31.0	35.9	34.1	45.5	42.7	44.4
Sector of main job									
Public	97.4	98.5	98.0	90.9	94.2	93.6	96.6	96.9	96.8
Private(b)	93.1	95.6	93.9	68.3	81.1	77.4	89.1	88.4	88.8
<i>Total</i>	93.7	96.4	94.6	70.5	83.4	79.9	90.0	90.3	90.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 18 of the Explanatory Notes.

(b) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

	TRADE UNION MEMBER IN MAIN JOB								Not a trade union member in main job (August 2011)	Total employees (August 2011)
	AUGUST 2008		AUGUST 2009		AUGUST 2010		AUGUST 2011			
	'000	%(a)	'000	%(a)	'000	%(a)	'000	%(a)		
Sex										
Males	940.8	19.0	989.4	20.1	930.3	17.9	976.5	18.4	4 101.4	5 299.6
Females	812.2	18.8	845.7	19.2	857.6	18.7	858.2	18.3	3 716.7	4 694.1
State or territory of usual residence										
New South Wales	611.2	20.8	619.4	21.0	555.7	18.3	590.2	18.7	2 452.9	3 150.4
Victoria	452.8	19.5	441.7	19.2	455.3	18.4	468.3	18.5	1 960.7	2 527.6
Queensland	321.4	17.2	371.1	19.2	373.2	18.8	372.9	18.3	1 596.3	2 035.2
South Australia	128.8	19.4	138.1	20.6	136.1	19.5	135.1	19.2	547.5	705.4
Western Australia	142.6	14.3	170.8	17.2	174.8	16.4	174.1	16.2	870.7	1 073.7
Tasmania	52.4	25.4	51.7	26.1	48.2	23.7	51.4	25.2	145.2	204.0
Northern Territory	15.4	17.5	18.5	18.2	15.3	14.0	15.9	15.2	84.2	104.2
Australian Capital Territory	28.3	15.8	23.9	13.4	29.4	15.5	26.8	13.9	160.7	193.0
Sector of main job										
Public	732.5	41.9	783.7	46.3	663.6	41.5	737.4	43.4	917.9	1 698.6
Private(b)	1 020.4	13.6	1 051.4	13.8	1 124.2	13.8	1 097.3	13.2	6 900.2	8 295.1
Employment type										
Employees (excluding OMIEs)	1 726.0	20.1	1 816.2	21.0	1 759.4	19.4	1 811.2	19.5	7 129.0	9 269.5
With paid leave entitlements	1 573.7	24.2	1 658.0	25.3	1 604.6	23.4	1 681.1	23.9	5 099.4	7 024.2
Without paid leave entitlements	152.2	7.4	158.2	7.5	154.8	7.0	130.2	5.8	2 029.6	2 245.3
Owner managers of incorporated enterprises	27.0	3.9	18.9	2.8	28.5	3.9	23.5	3.2	689.1	724.1
Full-time or part-time status of main job										
Full-time employees	1 360.8	20.7	1 418.1	21.9	1 370.2	20.1	1 401.1	20.2	5 278.6	6 947.5
Part-time employees	392.1	14.6	417.0	14.6	417.7	14.2	433.6	14.2	2 539.5	3 046.1
Total	1 752.9	18.9	1 835.1	19.7	1 787.8	18.3	1 834.7	18.4	7 818.1	9 993.6

(a) Percentages represent trade union membership as a proportion of all employees within that population group. The total used to calculate the proportion also includes persons who 'Did not know' whether they were trade union members in main job.

(b) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, State or territory of usual residence—By age group and weekly earnings in main job—By full-time or part-time status and duration of trade union membership in main job—By sex

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job(a)	Total	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more					
	'000	'000	'000	'000	'000	'000	'000	'000	%
MALES									
State or territory of usual residence									
New South Wales	1 391.5	278.5	88.1	223.0	311.1	1 358.9	1 670.0	18.6	
Victoria	1 132.0	213.7	88.2	172.9	261.1	1 084.7	1 345.8	19.4	
Queensland	915.9	155.7	71.1	126.3	197.4	874.2	1 071.6	18.4	
South Australia	304.9	63.9	23.4	48.4	71.7	297.0	368.7	19.5	
Western Australia	503.9	84.4	31.8	60.4	92.2	496.1	588.3	15.7	
Tasmania	85.1	17.8	9.3	14.0	23.3	79.6	102.9	22.6	
Northern Territory	47.9	6.2	3.4	4.2	7.6	46.4	54.1	14.1	
Australian Capital Territory	82.6	15.7	4.4	7.6	12.0	86.2	98.2	12.3	
Age group (years)									
15–19	114.8	197.3	24.8	1.7	26.5	285.5	312.0	8.5	
20–24	429.8	161.8	60.0	10.9	70.9	520.7	591.6	12.0	
25–34	1 168.6	138.4	95.4	86.9	182.2	1 124.7	1 307.0	13.9	
35–44	1 095.0	94.2	69.9	169.3	239.2	950.0	1 189.2	20.1	
45–54	981.5	78.0	43.7	208.8	252.6	806.9	1 059.5	23.8	
55–59	374.3	45.5	14.3	108.1	122.4	297.4	419.8	29.2	
60–64	219.8	52.1	7.0	54.1	61.0	210.8	271.9	22.5	
65 and over	80.0	68.5	4.6	16.9	21.6	126.9	148.5	14.5	
Weekly earnings in main job(b)									
Under \$200	19.6	233.6	12.6	**0.9	13.5	239.8	253.3	5.3	
\$200 to less than \$300	25.6	96.1	6.9	5.1	12.1	109.7	121.7	9.9	
\$300 to less than \$400	56.9	111.3	9.3	3.1	12.4	155.8	168.2	7.4	
\$400 to less than \$500	71.9	87.6	10.7	1.7	12.4	147.1	159.4	7.8	
\$500 to less than \$600	116.9	71.2	12.9	7.2	20.1	168.0	188.1	10.7	
\$600 to less than \$700	214.9	65.5	13.3	16.3	29.7	250.8	280.5	10.6	
\$700 to less than \$800	305.0	44.6	24.9	31.0	55.9	293.7	349.6	16.0	
\$800 to less than \$900	372.6	19.5	24.1	34.5	58.5	333.6	392.1	14.9	
\$900 to less than \$1,000	336.7	18.5	23.4	41.4	64.8	290.4	355.2	18.2	
\$1,000 to less than \$1,200	687.4	24.4	52.9	104.5	157.4	554.5	711.8	22.1	
\$1,200 to less than \$1,400	516.1	11.4	39.4	90.2	129.6	397.9	527.5	24.6	
\$1,400 to less than \$1,600	413.3	8.8	26.9	96.7	123.6	298.4	422.1	29.3	
\$1,600 to less than \$1,800	291.1	4.1	17.7	63.5	81.1	214.1	295.2	27.5	
\$1,800 or more	957.8	16.5	44.2	158.5	202.7	771.6	974.3	20.8	
Did not draw a wage or salary	78.0	22.5	**0.4	2.3	2.7	97.8	100.5	2.7	
Total	4 463.8	835.8	319.7	656.8	976.5	4 323.0	5 299.6	18.4	

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in their main job (221,600 males and 119,200 females).

(b) For more information, see paragraph 18 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, State or territory of usual residence—By age group and weekly earnings in main job—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Not a trade union member in main job(a)	Total	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	'000	%
FEMALES								
State or territory of usual residence								
New South Wales	784.4	695.9	93.5	185.6	279.1	1 201.2	1 480.3	18.9
Victoria	620.3	561.6	76.0	131.2	207.2	974.7	1 181.9	17.5
Queensland	522.4	441.2	64.3	111.2	175.5	788.2	963.6	18.2
South Australia	162.8	173.9	25.0	38.4	63.4	273.3	336.7	18.8
Western Australia	251.3	234.2	34.5	47.4	81.9	403.6	485.5	16.9
Tasmania	45.5	55.7	9.4	18.7	28.2	73.0	101.1	27.8
Northern Territory	35.6	14.5	3.6	4.7	8.2	41.9	50.2	16.4
Australian Capital Territory	61.4	33.3	5.1	9.6	14.7	80.0	94.7	15.5
Age group (years)								
15–19	62.4	283.0	14.3	—	14.3	331.1	345.4	4.1
20–24	310.4	240.3	40.7	8.4	49.1	501.6	550.7	8.9
25–34	698.6	367.2	78.1	64.8	142.8	922.9	1 065.8	13.4
35–44	500.7	516.9	76.4	126.2	202.6	815.0	1 017.6	19.9
45–54	580.5	448.0	74.5	188.9	263.4	765.1	1 028.5	25.6
55–59	202.8	176.1	17.0	98.2	115.2	263.8	379.0	30.4
60–64	103.5	126.4	7.7	49.8	57.5	172.4	229.9	25.0
65 and over	24.9	52.5	2.8	10.5	13.3	64.0	77.3	17.2
Weekly earnings in main job(b)								
Under \$200	8.7	437.1	9.5	8.5	18.1	427.8	445.8	4.1
\$200 to less than \$300	11.9	232.7	14.1	11.0	25.0	219.5	244.5	10.2
\$300 to less than \$400	31.1	295.7	19.9	18.7	38.6	288.2	326.8	11.8
\$400 to less than \$500	43.8	272.3	19.2	24.3	43.5	272.7	316.1	13.7
\$500 to less than \$600	95.7	250.5	23.0	33.2	56.2	290.0	346.3	16.2
\$600 to less than \$700	188.0	211.3	29.3	41.5	70.8	328.6	399.3	17.7
\$700 to less than \$800	297.6	149.5	32.4	59.4	91.8	355.3	447.1	20.5
\$800 to less than \$900	263.5	88.8	25.9	42.1	68.0	284.3	352.3	19.3
\$900 to less than \$1,000	249.1	55.6	29.2	37.6	66.8	237.9	304.7	21.9
\$1,000 to less than \$1,200	427.9	85.8	45.4	74.3	119.8	393.9	513.7	23.3
\$1,200 to less than \$1,400	293.8	36.4	28.0	63.2	91.2	239.1	330.2	27.6
\$1,400 to less than \$1,600	186.2	22.9	19.4	51.1	70.5	138.6	209.1	33.7
\$1,600 to less than \$1,800	132.0	10.8	8.3	37.4	45.7	97.0	142.7	32.0
\$1,800 or more	232.8	22.3	7.4	43.2	50.6	204.5	255.1	19.8
Did not draw a wage or salary	21.7	38.6	**0.4	**1.3	1.7	58.5	60.2	2.8
Total	2 483.7	2 210.4	311.4	546.8	858.2	3 835.9	4 694.1	18.3

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in their main job (221,600 males and 119,200 females).

(b) For more information, see paragraph 18 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, State or territory of usual residence—By age group and weekly earnings in main job—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job(a)	Total	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	'000				
	'000	'000	'000	'000	'000	'000	'000	'000	%
PERSONS									
State or territory of usual residence									
New South Wales	2 175.9	974.4	181.6	408.6	590.2	2 560.1	3 150.4	18.7	
Victoria	1 752.3	775.3	164.2	304.1	468.3	2 059.4	2 527.6	18.5	
Queensland	1 438.3	596.9	135.4	237.5	372.9	1 662.3	2 035.2	18.3	
South Australia	467.7	237.8	48.3	86.8	135.1	570.3	705.4	19.2	
Western Australia	755.2	318.6	66.3	107.8	174.1	899.7	1 073.7	16.2	
Tasmania	130.6	73.5	18.7	32.7	51.4	152.6	204.0	25.2	
Northern Territory	83.5	20.7	7.0	8.9	15.9	88.4	104.2	15.2	
Australian Capital Territory	144.0	49.0	9.5	17.2	26.8	166.2	193.0	13.9	
Age group (years)									
15–19	177.1	480.3	39.1	1.7	40.8	616.6	657.4	6.2	
20–24	740.2	402.1	100.7	19.3	120.0	1 022.3	1 142.3	10.5	
25–34	1 867.2	505.6	173.4	151.7	325.1	2 047.7	2 372.7	13.7	
35–44	1 595.7	611.1	146.3	295.5	441.8	1 764.9	2 206.8	20.0	
45–54	1 562.0	526.0	118.2	397.7	516.0	1 572.1	2 088.0	24.7	
55–59	577.1	221.7	31.3	206.4	237.6	561.2	798.8	29.8	
60–64	323.2	178.5	14.7	103.8	118.5	383.2	501.7	23.6	
65 and over	104.9	120.9	7.4	27.4	34.9	191.0	225.8	15.4	
Weekly earnings in main job(b)									
Under \$200	28.3	670.8	22.2	9.4	31.6	667.5	699.1	4.5	
\$200 to less than \$300	37.5	328.7	21.0	16.1	37.1	329.2	366.3	10.1	
\$300 to less than \$400	88.0	407.1	29.2	21.8	51.0	444.1	495.0	10.3	
\$400 to less than \$500	115.7	359.9	29.9	26.0	55.8	419.7	475.6	11.7	
\$500 to less than \$600	212.6	321.8	35.9	40.4	76.3	458.0	534.3	14.3	
\$600 to less than \$700	402.9	276.9	42.6	57.8	100.4	579.4	679.8	14.8	
\$700 to less than \$800	602.6	194.1	57.3	90.4	147.7	649.0	796.7	18.5	
\$800 to less than \$900	636.1	108.3	49.9	76.6	126.5	617.9	744.4	17.0	
\$900 to less than \$1,000	585.8	74.1	52.6	79.0	131.6	528.3	659.9	19.9	
\$1,000 to less than \$1,200	1 115.3	110.2	98.3	178.8	277.1	948.4	1 225.5	22.6	
\$1,200 to less than \$1,400	809.9	47.9	67.4	153.4	220.8	637.0	857.8	25.7	
\$1,400 to less than \$1,600	599.5	31.7	46.3	147.8	194.2	437.0	631.2	30.8	
\$1,600 to less than \$1,800	423.0	14.9	26.0	100.9	126.8	311.1	437.9	29.0	
\$1,800 or more	1 190.6	38.9	51.6	201.7	253.3	976.1	1 229.4	20.6	
Did not draw a wage or salary	99.6	61.1	**0.8	3.6	4.4	156.3	160.7	2.7	
Total	6 947.5	3 046.1	631.1	1 203.6	1 834.7	8 158.9	9 993.6	18.4	

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in their main job (221,600 males and 119,200 females).

(b) For more information, see paragraph 18 of the Explanatory Notes.

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Total			
	'000	'000	'000	'000	'000	'000	'000	%
MALES								
Employment type								
Employees (excluding OMIEs)	*4 011.7	775.2	316.4	639.9	956.3	3 830.5	4 786.8	20.0
With paid leave entitlements	3 550.4	230.2	269.3	617.4	886.7	2 893.9	3 780.6	23.5
Without paid leave entitlements	461.3	544.9	47.0	22.5	69.6	936.6	1 006.2	6.9
Owner managers of incorporated enterprises	452.1	60.6	*3.3	16.9	20.2	492.5	512.7	3.9
Whether employer made superannuation contributions on behalf of employee								
Employer made contributions	4 182.1	589.4	310.9	641.3	952.2	3 819.3	4 771.5	20.0
Employer did not make contributions	209.4	181.0	*5.9	12.8	18.8	371.6	390.4	4.8
Did not know	72.2	65.4	*2.9	*2.7	*5.6	132.1	137.7	*4.0
Industry of main job								
Agriculture, forestry and fishing	99.3	15.1	*4.0	*2.0	*6.1	108.3	114.4	*5.3
Mining	185.8	*1.9	13.2	28.6	41.8	146.0	187.8	22.2
Manufacturing	615.0	39.4	50.0	103.5	153.5	500.8	654.3	23.5
Electricity, gas, water and waste services	94.5	*4.6	11.2	25.4	36.5	62.6	99.1	36.8
Construction	598.2	41.5	52.7	60.3	113.0	526.7	639.7	17.7
Wholesale trade	236.2	20.5	*5.1	12.3	17.4	239.3	256.7	6.8
Retail trade	336.1	167.6	30.5	23.2	53.8	449.9	503.7	10.7
Accommodation and food services	141.8	172.1	12.5	6.8	19.3	294.6	313.8	6.1
Transport, postal and warehousing	342.4	49.0	36.2	102.4	138.6	252.9	391.4	35.4
Information media and telecommunications	102.4	9.6	*1.7	16.8	18.5	93.4	112.0	16.6
Financial and insurance services	165.7	11.3	*3.7	10.6	14.3	162.6	176.9	8.1
Rental, hiring and real estate services	74.7	12.4	**1.0	*4.9	*5.9	81.2	87.1	*6.8
Professional, scientific and technical services	389.3	38.9	*5.1	9.8	15.0	413.2	428.1	3.5
Administrative and support services	106.1	43.9	*5.4	*4.4	9.8	140.3	150.1	6.5
Public administration and safety	348.7	34.7	36.2	109.2	145.4	238.0	383.4	37.9
Education and training	192.9	59.1	17.7	75.0	92.7	159.4	252.1	36.8
Health care and social assistance	187.0	71.2	22.3	39.5	61.8	196.4	258.2	23.9
Arts and recreation services	59.4	26.3	*4.5	9.2	13.7	72.0	85.7	16.0
Other services	188.3	16.7	*6.7	12.8	19.5	185.6	205.1	9.5
Occupation of main job								
Managers	724.3	35.1	9.7	54.1	63.8	695.7	759.4	8.4
Professionals	936.6	106.8	43.3	133.4	176.7	866.8	1 043.4	16.9
Technicians and trades workers	1 035.7	82.0	79.4	146.0	225.4	892.3	1 117.7	20.2
Community and personal service workers	198.2	130.7	30.4	62.4	92.9	236.0	328.8	28.2
Clerical and administrative workers	334.1	52.1	13.9	52.7	66.6	319.6	386.2	17.2
Sales workers	235.0	143.9	22.1	14.4	36.5	342.4	378.9	9.6
Machinery operators and drivers	565.7	76.6	60.5	127.0	187.5	454.8	642.2	29.2
Labourers	434.1	208.7	60.4	66.9	127.3	515.5	642.8	19.8
Sector of main job								
Public	598.0	83.1	74.1	232.0	306.1	375.0	681.1	44.9
Private(b)	3 865.8	752.7	245.6	424.8	670.5	3 948.0	4 618.5	14.5
Total	4 463.8	835.8	319.7	656.8	976.5	4 323.0	5 299.6	18.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in their main job (221,600 males and 119,200 females).

(b) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB.....		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB.....			Trade union member in main job	Not a trade union member in main job(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Total			
	'000	'000	'000	'000	'000	'000	'000	%
FEMALES								
Employment type								
Employees (excluding OMIEs)	2 380.7	2 102.0	310.5	544.5	855.0	3 627.8	4 482.7	19.1
With paid leave entitlements	2 165.9	1 077.7	272.3	522.0	794.3	2 449.3	3 243.6	24.5
Without paid leave entitlements	214.8	1 024.3	38.1	22.5	60.6	1 178.5	1 239.1	4.9
Owner managers of incorporated enterprises	103.0	108.3	**0.9	*2.3	*3.2	208.1	211.4	*1.5
Whether employer made superannuation contributions on behalf of employee								
Employer made contributions	2 393.5	1 843.4	302.8	539.4	842.2	3 394.7	4 236.9	19.9
Employer did not make contributions	62.5	267.0	*5.7	*5.9	11.6	317.9	329.5	3.5
Did not know	27.8	100.0	*3.0	**1.5	*4.5	123.3	127.8	*3.5
Industry of main job								
Agriculture, forestry and fishing	23.0	19.8	**0.4	—	**0.4	42.3	42.7	**1.0
Mining	26.4	7.3	**0.9	**1.0	*1.9	31.7	33.7	*5.8
Manufacturing	143.7	82.0	10.4	9.1	19.5	206.2	225.7	8.6
Electricity, gas, water and waste services	27.2	8.5	*2.8	*3.7	*6.5	29.2	35.7	*18.3
Construction	54.9	39.5	**0.8	*2.3	*3.0	91.3	94.4	*3.2
Wholesale trade	90.2	34.8	*2.4	*4.2	*6.5	118.5	125.0	*5.2
Retail trade	233.4	403.0	46.3	47.0	93.3	543.1	636.4	14.7
Accommodation and food services	129.5	283.1	9.3	*6.7	16.0	396.6	412.6	3.9
Transport, postal and warehousing	68.6	48.1	10.2	14.8	25.0	91.7	116.7	21.4
Information media and telecommunications	63.2	23.5	*2.7	7.3	10.0	76.7	86.7	11.6
Financial and insurance services	160.9	66.5	8.6	21.0	29.6	197.8	227.5	13.0
Rental, hiring and real estate services	51.4	29.3	**0.9	**1.0	*1.9	78.8	80.7	*2.3
Professional, scientific and technical services	202.4	111.3	*2.1	*3.3	*5.4	308.2	313.6	*1.7
Administrative and support services	91.8	67.7	*5.2	*6.2	11.4	148.1	159.5	7.2
Public administration and safety	243.6	94.9	37.8	72.8	110.7	227.8	338.5	32.7
Education and training	300.8	271.3	68.0	158.0	226.0	346.1	572.1	39.5
Health care and social assistance	478.2	503.7	97.8	181.4	279.3	702.6	981.9	28.4
Arts and recreation services	33.1	51.9	**1.6	*3.8	*5.4	79.6	85.0	*6.3
Other services	61.5	64.4	*3.1	*3.3	*6.4	119.4	125.9	*5.1
Occupation of main job								
Managers	327.1	81.6	*4.4	34.4	38.8	370.0	408.8	9.5
Professionals	769.2	414.0	113.3	272.5	385.8	797.4	1 183.2	32.6
Technicians and trades workers	99.2	73.9	6.6	10.5	17.1	156.0	173.1	9.9
Community and personal service workers	247.2	446.7	64.6	68.7	133.3	560.6	693.9	19.2
Clerical and administrative workers	702.7	503.0	50.9	90.1	141.0	1 064.7	1 205.7	11.7
Sales workers	174.6	438.3	42.7	40.2	82.9	530.0	612.9	13.5
Machinery operators and drivers	41.3	24.5	*3.8	*6.8	10.5	55.3	65.8	16.0
Labourers	122.4	228.3	25.2	23.6	48.8	301.9	350.7	13.9
Sector of main job								
Public	634.1	383.4	131.3	300.0	431.3	586.2	1 017.5	42.4
Private(b)	1 849.6	1 827.0	180.1	246.8	426.9	3 249.7	3 676.6	11.6
Total	2 483.7	2 210.4	311.4	546.8	858.2	3 835.9	4 694.1	18.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in their main job (221,600 males and 119,200 females).

(b) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB.....		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB.....			Trade union member in main job	Not a trade union member in main job(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Total			
	'000	'000	'000	'000	'000	'000	'000	%
PERSONS								
Employment type								
Employees (excluding OMIEs)	6 392.4	2 877.2	626.8	1 184.4	1 811.2	7 458.3	9 269.5	19.5
With paid leave entitlements	5 716.3	1 307.9	541.7	1 139.4	1 681.1	5 343.2	7 024.2	23.9
Without paid leave entitlements	676.0	1 569.3	85.2	45.0	130.2	2 115.1	2 245.3	5.8
Owner managers of incorporated enterprises	555.1	169.0	4.3	19.2	23.5	700.7	724.1	3.2
Whether employer made superannuation contributions on behalf of employee								
Employer made contributions	6 575.6	2 432.8	613.7	1 180.7	1 794.3	7 214.0	9 008.3	19.9
Employer did not make contributions	271.9	448.0	11.6	18.8	30.3	689.5	719.9	4.2
Did not know	100.0	165.4	*5.8	*4.2	10.0	255.4	265.4	3.8
Industry of main job								
Agriculture, forestry and fishing	122.3	34.8	*4.4	*2.0	6.5	150.6	157.1	*4.1
Mining	212.2	9.2	14.1	29.6	43.7	177.7	221.5	19.7
Manufacturing	758.7	121.3	60.4	112.6	173.0	707.0	880.0	19.7
Electricity, gas, water and waste services	121.8	13.0	14.0	29.0	43.0	91.8	134.8	31.9
Construction	653.1	81.0	53.5	62.5	116.0	618.1	734.1	15.8
Wholesale trade	326.4	55.3	7.5	16.5	23.9	357.8	381.7	6.3
Retail trade	569.5	570.6	76.8	70.2	147.0	993.0	1 140.1	12.9
Accommodation and food services	271.2	455.2	21.8	13.5	35.3	691.1	726.4	4.9
Transport, postal and warehousing	411.0	97.1	46.4	117.2	163.5	344.6	508.1	32.2
Information media and telecommunications	165.6	33.1	*4.4	24.1	28.6	170.1	198.7	14.4
Financial and insurance services	326.6	77.8	12.3	31.6	44.0	360.4	404.4	10.9
Rental, hiring and real estate services	126.1	41.7	*1.9	*5.8	7.8	160.0	167.8	4.6
Professional, scientific and technical services	591.7	150.1	7.2	13.1	20.4	721.4	741.8	2.7
Administrative and support services	198.0	111.6	10.6	10.6	21.2	288.4	309.6	6.9
Public administration and safety	592.3	129.6	74.1	182.0	256.1	465.8	721.9	35.5
Education and training	493.7	330.4	85.7	233.0	318.7	505.5	824.1	38.7
Health care and social assistance	665.2	574.8	120.1	220.9	341.1	899.0	1 240.1	27.5
Arts and recreation services	92.5	78.2	*6.0	13.0	19.1	151.6	170.7	11.2
Other services	249.8	81.1	9.8	16.1	25.9	305.0	331.0	7.8
Occupation of main job								
Managers	1 051.4	116.8	14.0	88.5	102.5	1 065.7	1 168.2	8.8
Professionals	1 705.8	520.8	156.6	405.9	562.5	1 664.1	2 226.6	25.3
Technicians and trades workers	1 135.0	155.9	86.0	156.6	242.5	1 048.3	1 290.8	18.8
Community and personal service workers	445.3	577.4	95.1	131.1	226.2	796.5	1 022.7	22.1
Clerical and administrative workers	1 036.8	555.0	64.8	142.7	207.6	1 384.3	1 591.9	13.0
Sales workers	409.6	582.2	64.8	54.6	119.3	872.5	991.8	12.0
Machinery operators and drivers	607.0	101.1	64.3	133.7	198.0	510.1	708.1	28.0
Labourers	556.5	437.0	85.6	90.5	176.1	817.5	993.5	17.7
Sector of main job								
Public	1 232.1	466.5	205.4	532.0	737.4	961.2	1 698.6	43.4
Private(b)	5 715.4	2 579.7	425.7	671.6	1 097.3	7 197.7	8 295.1	13.2
Total	6 947.5	3 046.1	631.1	1 203.6	1 834.7	8 158.9	9 993.6	18.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in their main job (221,600 males and 119,200 females).

(b) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

Industry of main job	Trade union member in main job '000	Not a trade union member in main job '000	TOTAL (a)		
			Males '000	Females '000	Persons '000
Agriculture, forestry and fishing(b)	*6.5	148.1	114.4	42.7	157.1
Agriculture	*4.7	118.7	88.9	36.8	125.7
Aquaculture	**0.2	*3.7	*3.6	**0.3	*3.8
Forestry and logging	**0.8	*6.4	*5.9	**1.3	7.2
Fishing, hunting and trapping	—	*3.1	*3.0	**0.1	*3.2
Agriculture, forestry and fishing support services	**0.4	15.0	11.9	*3.4	15.3
Mining	43.7	169.1	187.8	33.7	221.5
Coal mining	20.4	29.5	44.5	7.1	51.5
Oil and gas extraction	*2.1	12.7	12.5	*2.2	14.7
Metal ore mining	9.1	65.2	66.2	10.7	76.9
Non-metallic mineral mining and quarrying	*1.7	7.1	8.6	**1.0	9.6
Exploration and other mining support services	7.2	32.9	35.6	*6.6	42.2
Mining nfd	*3.3	21.6	20.4	*6.1	26.5
Manufacturing	173.0	674.1	654.3	225.7	880.0
Food product manufacturing	46.2	140.1	122.2	70.4	192.6
Beverage and tobacco product manufacturing	*3.4	26.1	20.4	9.1	29.5
Textile, leather, clothing and footwear manufacturing	*3.8	24.9	12.8	17.2	30.0
Wood product manufacturing	*6.2	26.7	28.1	*6.2	34.3
Pulp, paper and converted paper product manufacturing	*4.4	9.7	11.1	*3.0	14.0
Printing (including the reproduction of recorded media)	*3.1	30.5	20.5	13.5	34.0
Petroleum and coal product manufacturing	*2.0	7.0	8.4	**1.6	10.0
Basic chemical and chemical product manufacturing	*5.3	32.5	21.9	16.9	38.8
Polymer product and rubber product manufacturing	7.9	22.0	25.0	*6.3	31.2
Non-metallic mineral product manufacturing	11.9	23.5	32.2	*3.6	35.8
Primary metal and metal product manufacturing	24.7	57.2	81.7	7.3	89.0
Fabricated metal product manufacturing	7.5	42.5	41.6	10.8	52.4
Transport equipment manufacturing	22.6	50.0	65.6	9.4	75.1
Machinery and equipment manufacturing	11.7	85.3	74.5	23.6	98.2
Furniture and other manufacturing	*5.3	44.3	39.8	12.0	51.8
Manufacturing nfd	7.1	51.8	48.7	14.6	63.3
Electricity, gas, water and waste services(b)	43.0	85.1	99.1	35.7	134.8
Electricity supply	28.2	27.0	44.9	12.3	57.2
Gas supply	**0.8	8.6	*6.4	*3.3	9.7
Water supply, sewerage and drainage services	9.6	21.1	20.8	12.4	33.2
Waste collection, treatment and disposal services	*4.5	25.8	26.0	*6.0	32.0
Construction	116.0	576.5	639.7	94.4	734.1
Building construction	27.9	166.1	174.1	30.3	204.4
Heavy and civil engineering construction	15.9	43.7	59.8	*6.5	66.3
Construction services	69.0	335.8	381.0	47.1	428.2
Construction nfd	*3.2	30.9	24.9	10.4	35.3
Wholesale trade(b)	23.9	345.4	256.7	125.0	381.7
Basic material wholesaling	*4.9	78.0	64.7	21.5	86.2
Machinery and equipment wholesaling	*5.6	96.2	79.7	24.3	104.0
Motor vehicle and motor vehicle parts wholesaling	**1.1	19.1	16.7	*3.5	20.2
Grocery, liquor and tobacco product wholesaling	7.0	48.9	36.9	20.6	57.5
Other goods wholesaling	*4.7	77.0	41.6	44.1	85.7
Commission-based wholesaling	—	*6.6	*4.4	*2.2	*6.6
Retail trade	147.0	943.1	503.7	636.4	1 140.1
Motor vehicle and motor vehicle parts retailing	*3.0	87.2	76.8	18.2	95.0
Fuel retailing	*2.8	35.5	21.9	16.9	38.8
Food retailing	94.0	258.7	166.5	201.8	368.3
Other store-based retailing	47.3	531.3	225.5	381.5	607.0
Non-store retailing and retail commission-based buying and/or selling	—	*5.8	*2.2	*3.6	*5.9
Retail trade nfd	—	24.7	10.8	14.4	25.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes an estimated 340,900 persons who 'Did no know' if they were trade union members in main job (221,600 males and 119,200 females).

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) Includes persons classified as 'Not further defined' within this Division.

Industry of main job	Trade union member in main job '000	Not a trade union member in main job '000	TOTAL(a)		
			Males '000	Females '000	Persons '000
Accommodation and food services(b)	35.3	670.4	313.8	412.6	726.4
Accommodation	*6.1	91.0	37.2	62.3	99.5
Food and beverage services	29.2	579.4	276.6	350.3	626.9
Transport, postal and warehousing	163.5	329.8	391.4	116.7	508.1
Road transport	55.5	146.1	179.1	28.5	207.6
Rail transport	32.7	15.2	43.1	*5.3	48.4
Water transport	**1.6	7.8	7.1	*2.3	9.4
Air and space transport	26.7	30.6	34.0	24.4	58.4
Other transport	*2.3	7.0	7.5	*2.2	9.7
Postal and courier pick-up and delivery services	20.0	53.2	49.3	25.9	75.2
Transport support services	9.9	27.6	28.5	10.7	39.2
Warehousing and storage services	11.9	32.9	35.8	11.2	47.1
Transport, postal and warehousing nfd	*2.9	9.3	6.9	*6.1	13.0
Information media and telecommunications(b)	28.6	165.8	112.0	86.7	198.7
Publishing (except internet and music publishing)	*5.1	36.2	16.3	26.1	42.4
Motion picture and sound recording activities	**0.5	14.4	7.0	8.4	15.4
Broadcasting (except internet)	*3.9	21.3	15.5	9.9	25.4
Telecommunications services	13.4	79.1	64.3	29.9	94.2
Internet service providers, web search portals and data processing services	**0.4	*6.6	*6.0	**1.4	7.4
Library and other information services	*4.8	*6.7	*1.9	10.0	11.9
Financial and insurance services(b)	44.0	350.3	176.9	227.5	404.4
Finance	35.8	161.3	80.8	121.2	202.0
Insurance and superannuation funds	*6.6	78.7	37.9	51.1	89.0
Auxiliary finance and insurance services	**1.5	108.6	57.0	54.7	111.7
Rental, hiring and real estate services	7.8	152.1	87.1	80.7	167.8
Rental and hiring services (except real estate)	*2.4	35.2	30.8	10.0	40.8
Property operators and real estate services	*5.4	116.9	56.3	70.7	127.0
Professional, scientific and technical services(b)	20.4	701.2	428.1	313.6	741.8
Professional, scientific and technical services (except computer system design and related services)	19.0	546.0	302.3	278.0	580.3
Computer system design and related services	**1.4	154.8	125.8	35.2	161.0
Administrative and support services	21.2	278.2	150.1	159.5	309.6
Administrative services	11.4	171.6	81.1	106.0	187.0
Building cleaning, pest control and other support services	9.9	106.5	69.0	53.6	122.5
Public administration and safety(b)	256.1	444.4	383.4	338.5	721.9
Public administration	163.4	317.3	221.7	268.6	490.3
Defence	*3.7	22.6	18.4	10.1	28.5
Public order, safety and regulatory services	88.2	104.4	142.8	59.4	202.1
Education and training	318.7	484.7	252.1	572.1	824.1
Preschool and school education	232.1	251.3	126.6	367.8	494.4
Tertiary education	52.2	164.1	90.5	133.9	224.4
Adult, community and other education	32.7	61.3	31.9	63.8	95.7
Education and training nfd	**1.6	7.9	*3.1	*6.5	9.6
Health care and social assistance(b)	341.1	868.4	258.2	981.9	1 240.1
Hospitals	192.3	200.3	90.5	314.0	404.5
Medical and other health care services	54.0	265.7	79.9	247.8	327.7
Residential care services	54.5	145.3	30.9	174.2	205.1
Social assistance services	40.1	255.1	56.0	244.7	300.7
Arts and recreation services(b)	19.1	141.1	85.7	85.0	170.7
Heritage activities	7.2	18.4	17.6	9.0	26.7
Creative and performing arts activities	*3.3	14.0	7.5	11.3	18.8
Sports and recreation activities	*4.8	84.9	43.9	52.4	96.3
Gambling activities	*3.8	21.6	15.0	11.1	26.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in main job (221,600 males and 119,200 females).

(b) Includes persons classified as 'Not further defined' within this Division.

EMPLOYEES IN MAIN JOB, Industry of main job—By trade union membership in main job—By sex *continued*

Industry of main job	Trade union member in main job '000	Not a trade union member in main job '000	TOTAL (a)		
			Males '000	Females '000	Persons '000
Other services	25.9	290.3	205.1	125.9	331.0
Repair and maintenance	13.0	160.9	157.3	28.1	185.4
Personal and other services	13.0	127.7	47.8	96.1	143.9
Private households employing staff and undifferentiated goods and service-producing activities of households for own use	—	*1.7	—	*1.7	*1.7
Total	1 834.7	7 818.1	5 299.6	4 694.1	9 993.6

* estimate has a relative standard error of 25% to 50% and should be used with caution
 — nil or rounded to zero (including null cells)

(a) Includes an estimated 340,900 persons who 'Did no know' if they were trade union members in main job (221,600 males and 119,200 females).

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By trade union membership in main job—By sex

	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL(b)			
	Trade union member in main job	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
MALES							
State or territory of usual residence							
New South Wales	1 356	1 423	457	1 247	1 413	469	1 257
Victoria	1 295	1 335	426	1 171	1 326	440	1 186
Queensland	1 457	1 387	412	1 222	1 399	430	1 260
South Australia	1 246	1 272	466	1 125	1 280	486	1 142
Western Australia	1 603	1 641	442	1 452	1 642	457	1 473
Tasmania	1 183	1 145	424	1 008	1 181	426	1 050
Northern Territory	1 449	1 355	454	1 249	1 375	483	1 271
Australian Capital Territory	1 453	1 622	513	1 432	1 587	532	1 421
Industry of main job							
Agriculture, forestry and fishing	*844	1 048	604	993	1 044	577	981
Mining	2 101	2 263	*1 546	2 253	2 207	*1 546	2 200
Manufacturing	1 230	1 313	509	1 255	1 286	550	1 243
Electricity, gas, water and waste services	1 620	1 691	*672	1 621	1 636	*739	1 595
Construction	1 473	1 276	594	1 225	1 299	589	1 256
Wholesale trade	1 056	1 276	520	1 214	1 253	520	1 195
Retail trade	659	1 104	293	846	1 075	303	816
Accommodation and food services	773	970	290	590	982	292	598
Transport, postal and warehousing	1 506	1 293	508	1 161	1 384	568	1 281
Information media and telecommunications	1 625	1 501	629	1 408	1 510	629	1 433
Financial and insurance services	1 584	1 793	757	1 735	1 753	742	1 697
Rental, hiring and real estate services	*1 228	1 658	494	1 472	1 626	494	1 469
Professional, scientific and technical services	1 456	1 818	605	1 718	1 799	588	1 697
Administrative and support services	938	1 308	447	1 066	1 285	449	1 042
Public administration and safety	1 372	1 489	576	1 373	1 441	575	1 365
Education and training	1 534	1 457	506	1 157	1 513	615	1 302
Health care and social assistance	1 371	1 542	640	1 256	1 519	662	1 285
Arts and recreation services	1 021	1 105	275	819	1 123	313	871
Other services	1 277	1 055	388	997	1 076	386	1 020
Occupation of main job							
Managers	1 767	1 765	849	1 730	1 764	852	1 731
Professionals	1 636	1 763	829	1 667	1 742	870	1 655
Technicians and trades workers	1 387	1 169	525	1 112	1 210	550	1 163
Community and personal service workers	1 286	1 075	394	722	1 191	410	882
Clerical and administrative workers	1 259	1 364	494	1 231	1 343	487	1 229
Sales workers	644	1 231	292	885	1 196	297	852
Machinery operators and drivers	1 392	1 171	411	1 053	1 246	424	1 149
Labourers	1 094	962	292	711	1 029	307	794
Employment type							
Employees (excluding OMIes)	1 371	1 392	408	1 212	1 391	429	1 235
With paid leave entitlements	1 401	1 425	617	1 372	1 415	646	1 368
Without paid leave entitlements	985	1 184	333	715	1 207	337	736
Owner managers of incorporated enterprises	1 484	1 539	991	1 486	1 537	981	1 485
Whether employer made superannuation contributions on behalf of employee							
Employer made contributions	1 374	1 410	516	1 289	1 405	527	1 297
Employer did not make contributions	1 436	1 466	272	859	1 492	272	894
Did not know	*940	1 064	253	637	1 080	274	691
Total(c)	1 373	1 408	440	1 238	1 403	455	1 255

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 18 and 20 of the Explanatory Notes.

(b) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in their main job (221,600 males and 119,200 females).

(c) Includes an estimated 137,700 males who 'Did not know' whether their employer made superannuation contributions on their behalf.

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL(b)		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
FEMALES							
State or territory of usual residence							
New South Wales	996	1 147	453	810	1 167	483	846
Victoria	927	1 130	487	815	1 123	505	831
Queensland	1 011	1 054	452	768	1 080	493	813
South Australia	972	1 023	489	733	1 062	512	778
Western Australia	985	1 127	477	806	1 143	507	837
Tasmania	859	1 001	386	654	1 034	456	714
Northern Territory	1 138	1 167	468	964	1 196	492	991
Australian Capital Territory	1 212	1 304	562	1 037	1 317	598	1 067
Industry of main job							
Agriculture, forestry and fishing	**950	895	447	694	896	447	696
Mining	*1 671	1 396	679	1 239	1 415	682	1 256
Manufacturing	908	1 030	485	817	1 012	482	822
Electricity, gas, water and waste services	*1 144	1 307	902	1 209	1 294	868	1 197
Construction	*1 017	1 122	556	899	1 101	568	900
Wholesale trade	*658	1 023	570	894	1 014	561	887
Retail trade	519	947	335	560	920	343	554
Accommodation and food services	619	822	292	452	818	298	459
Transport, postal and warehousing	1 085	1 039	471	789	1 072	525	851
Information media and telecommunications	1 021	1 330	446	1 083	1 296	463	1 075
Financial and insurance services	905	1 244	793	1 116	1 220	756	1 085
Rental, hiring and real estate services	*920	1 040	492	846	1 064	496	865
Professional, scientific and technical services	*1 233	1 287	670	1 068	1 270	677	1 065
Administrative and support services	716	1 032	408	775	1 029	404	769
Public administration and safety	1 204	1 339	670	1 133	1 328	717	1 157
Education and training	1 101	1 178	539	824	1 253	582	935
Health care and social assistance	978	1 128	540	816	1 146	591	862
Arts and recreation services	784	999	334	594	993	349	596
Other services	1 035	849	399	615	877	416	640
Occupation of main job							
Managers	1 429	1 401	778	1 280	1 403	784	1 288
Professionals	1 148	1 392	762	1 178	1 375	766	1 163
Technicians and trades workers	943	884	441	679	903	436	707
Community and personal service workers	822	819	387	530	875	427	586
Clerical and administrative workers	928	987	537	795	996	552	815
Sales workers	518	886	295	459	866	309	468
Machinery operators and drivers	1 194	924	382	700	993	409	774
Labourers	628	757	314	455	775	325	482
Employment type							
Employees (excluding OMIEs)	981	1 107	451	787	1 125	483	824
With paid leave entitlements	1 016	1 132	607	963	1 147	627	974
Without paid leave entitlements	516	909	326	425	899	332	431
Owner managers of incorporated enterprises	*509	1 290	889	1 105	1 281	885	1 098
Whether employer made superannuation contributions on behalf of employee							
Employer made contributions	987	1 117	516	849	1 133	541	876
Employer did not make contributions	555	1 117	251	404	1 114	259	411
Did not know	*706	899	237	352	909	252	396
Total(c)	980	1 115	467	800	1 130	496	833

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 18 and 20 of the Explanatory Notes.

(b) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in their main job (221,600 males and 119,200 females).

(c) Includes an estimated 127,800 females who 'Did not know' whether their employer made superannuation contributions on their behalf.

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL(b)		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
PERSONS							
State or territory of usual residence							
New South Wales	1 186	1 323	454	1 040	1 324	479	1 064
Victoria	1 132	1 260	470	1 000	1 254	487	1 020
Queensland	1 247	1 264	441	1 003	1 283	477	1 047
South Australia	1 118	1 186	483	935	1 204	505	969
Western Australia	1 312	1 469	467	1 158	1 475	494	1 185
Tasmania	1 006	1 097	396	836	1 129	449	883
Northern Territory	1 288	1 274	464	1 111	1 298	489	1 136
Australian Capital Territory	1 320	1 485	546	1 236	1 471	577	1 247
Industry of main job							
Agriculture, forestry and fishing	851	1 017	510	907	1 015	505	903
Mining	2 082	2 133	872	2 069	2 108	862	2 056
Manufacturing	1 194	1 252	492	1 125	1 234	504	1 136
Electricity, gas, water and waste services	1 548	1 584	816	1 489	1 559	822	1 490
Construction	1 464	1 261	576	1 177	1 282	579	1 213
Wholesale trade	947	1 205	551	1 107	1 187	546	1 094
Retail trade	570	1 040	323	687	1 011	331	669
Accommodation and food services	703	898	291	510	902	296	519
Transport, postal and warehousing	1 442	1 243	490	1 062	1 332	547	1 183
Information media and telecommunications	1 410	1 433	504	1 261	1 427	512	1 276
Financial and insurance services	1 126	1 523	788	1 388	1 489	754	1 350
Rental, hiring and real estate services	1 154	1 391	492	1 161	1 397	495	1 181
Professional, scientific and technical services	1 397	1 634	655	1 439	1 616	655	1 428
Administrative and support services	820	1 178	423	915	1 165	422	900
Public administration and safety	1 299	1 422	642	1 253	1 395	680	1 267
Education and training	1 227	1 292	532	928	1 355	588	1 048
Health care and social assistance	1 048	1 247	554	912	1 250	600	949
Arts and recreation services	954	1 062	315	699	1 076	337	734
Other services	1 216	1 001	396	844	1 028	410	877
Occupation of main job							
Managers	1 640	1 652	797	1 573	1 651	802	1 575
Professionals	1 301	1 612	778	1 431	1 575	787	1 392
Technicians and trades workers	1 356	1 142	484	1 047	1 183	496	1 102
Community and personal service workers	1 013	916	389	586	1 016	423	681
Clerical and administrative workers	1 034	1 102	533	896	1 108	546	916
Sales workers	557	1 090	295	624	1 055	306	614
Machinery operators and drivers	1 381	1 152	404	1 015	1 229	421	1 114
Labourers	965	913	304	613	973	316	684
Employment type							
Employees (excluding OMIEs)	1 187	1 285	439	1 003	1 292	469	1 036
With paid leave entitlements	1 219	1 312	609	1 183	1 314	630	1 186
Without paid leave entitlements	766	1 094	328	552	1 109	334	567
Owner managers of incorporated enterprises	*1 404	1 493	925	1 380	1 491	919	1 382
Whether employer made superannuation contributions on behalf of employee							
Employer made contributions	1 193	1 302	516	1 079	1 306	538	1 099
Employer did not make contributions	1 091	1 381	260	645	1 403	264	668
Did not know	842	1 018	243	491	1 031	261	548
Total(c)	1 189	1 302	460	1 029	1 305	485	1 056

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 18 and 20 of the Explanatory Notes.

(b) Includes an estimated 340,900 persons who 'Did not know' if they were trade union members in their main job (221,600 males and 119,200 females).

(c) Includes an estimated 265,500 persons who 'Did not know' whether their employer made superannuation contributions on their behalf.

EMPLOYEES IN MAIN JOB, Selected characteristics—By duration of current trade union membership and time since was last a trade union member

	DURATION OF CURRENT TRADE UNION MEMBERSHIP				TIME SINCE WAS LAST A TRADE UNION MEMBER				Never been a trade union member	
	Less than 1 year	1 to 4 years	5 years and over	Total	Less than 1 year ago	1 to 4 years ago	5 years and over	Total		Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000	'000
Sex										
Males	103.9	232.2	690.2	1 026.3	32.3	155.3	655.6	843.2	3 430.0	5 299.6
Females	97.8	226.7	568.3	892.8	34.0	122.3	474.5	630.8	3 170.6	4 694.1
Age group (years)										
15–19	15.5	24.1	*1.7	41.4	*1.9	*4.7	—	*6.6	609.5	657.4
20–24	37.5	71.1	21.8	130.4	9.2	22.4	12.0	43.6	968.3	1 142.3
25–34	51.2	131.7	160.3	343.2	14.8	75.4	110.2	200.4	1 829.1	2 372.7
35–44	46.1	105.0	307.5	458.7	13.4	65.8	286.3	365.5	1 382.6	2 206.8
45–54	36.3	86.9	416.7	539.8	16.9	60.5	375.0	452.4	1 095.8	2 088.0
55–59	9.5	23.4	212.8	245.7	*4.5	23.9	167.2	195.6	357.5	798.8
60–64	*4.0	10.8	108.4	123.2	*4.2	19.0	122.9	146.1	232.4	501.7
65 and over	**1.6	*5.9	29.2	36.6	**1.3	*6.0	56.4	63.7	125.5	225.8
Country of birth(a)										
Born in Australia	149.3	333.6	971.0	1 453.9	50.7	207.1	890.9	1 148.7	4 635.6	7 238.2
Born overseas	52.4	124.9	287.5	464.7	15.6	70.0	239.2	324.9	1 963.6	2 753.2
Born in main English-speaking countries	25.5	53.1	131.2	209.8	7.8	34.3	141.2	183.3	712.2	1 105.3
Born in other than main English-speaking countries	26.8	71.8	156.3	254.9	7.8	35.8	98.0	141.6	1 251.4	1 647.9
Full-time or part-time status of employment										
Full-time workers	138.3	339.2	1 010.8	1 488.3	48.1	198.3	808.5	1 054.9	4 522.3	7 065.5
Part-time workers	63.4	119.7	247.7	430.8	18.2	79.3	321.6	419.0	2 078.3	2 928.2
Total	201.7	458.9	1 258.5	1 919.1	66.3	277.6	1 130.1	1 474.0	6 600.6	9 993.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Excludes 'Inadequately described' data.

EMPLOYEES WHO WERE MEMBERS OF A TRADE UNION IN THEIR MAIN JOB, Selected characteristics—By full-time or part-time status

	MEAN WEEKLY EARNINGS IN MAIN JOB(a)					
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	\$	\$	\$
State or territory of usual residence						
New South Wales	442.4	147.8	590.2	1 372	627	1 186
Victoria	365.2	103.1	468.3	1 276	625	1 132
Queensland	295.4	77.5	372.9	1 388	706	1 247
South Australia	99.5	35.7	135.1	1 291	636	1 118
Western Australia	130.7	43.4	174.1	1 526	667	1 312
Tasmania	33.8	17.6	51.4	1 214	605	1 006
Northern Territory	12.7	3.2	15.9	1 453	622	1 288
Australian Capital Territory	21.4	5.4	26.8	1 450	807	1 320
Sex						
Males	894.8	81.7	976.5	1 441	632	1 373
Females	506.3	351.9	858.2	1 209	650	980
Sector of main job						
Public	563.5	173.8	737.4	1 406	790	1 261
Private(b)	837.5	259.8	1 097.3	1 324	550	1 141
Total	1 401.1	433.6	1 834.7	1 357	647	1 189

(a) For more information, see paragraphs 18 and 20 of the Explanatory Notes.

(b) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

Weekly earnings in main job	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$200	'000	*2.8	*1.9	*3.5	*3.7	*3.6	*2.3	*1.8	19.6
\$200 to less than \$300	'000	*5.6	*2.6	*6.7	*6.5	*2.9	**0.9	**0.4	25.6
\$300 to less than \$400	'000	24.1	9.5	*6.5	*2.1	*5.9	*1.8	7.0	56.9
\$400 to less than \$500	'000	22.2	17.4	9.6	*6.5	8.9	*3.4	*3.9	71.9
\$500 to less than \$600	'000	19.9	31.3	24.3	13.3	12.8	*5.4	9.8	116.9
\$600 to less than \$700	'000	12.2	59.2	46.8	30.4	34.3	14.8	17.2	214.9
\$700 to less than \$800	'000	10.9	60.9	86.6	54.3	56.9	20.2	15.2	305.0
\$800 to less than \$900	'000	*4.9	58.8	117.7	79.1	60.3	26.1	25.8	372.6
\$900 to less than \$1000	'000	*3.9	36.7	112.1	70.4	66.5	24.9	22.3	336.7
\$1000 to less than \$1200	'000	np	np	195.9	179.3	144.2	50.6	46.0	687.4
\$1200 to less than \$1400	'000	np	np	156.0	131.5	112.8	46.7	35.9	516.1
\$1400 to less than \$1600	'000	np	np	111.9	112.3	106.9	36.6	22.6	413.3
\$1600 to less than \$1800	'000	—	9.4	79.7	85.6	71.8	29.7	14.9	291.1
\$1,800 or more	'000	np	np	202.5	301.6	268.6	100.4	62.1	957.8
Did not draw a wage or salary	'000	—	**0.2	8.7	18.6	25.0	10.5	15.1	78.0
Total	'000	114.8	429.8	1 168.6	1 095.0	981.5	374.3	299.8	4 463.8
Median weekly earnings in main job(b)	\$	500.0	828.0	1 150.0	1 300.0	1 300.0	1 300.0	1 150.0	1 190.0
Mean weekly earnings in main job(b)	\$	558.0	942.0	1 314.0	1 551.0	1 582.0	1 568.0	1 439.0	1 403.0

FEMALES

Weekly earnings in main job	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$200	'000	**0.5	*1.9	**1.4	*2.0	*2.0	**0.4	**0.4	8.7
\$200 to less than \$300	'000	**0.2	**1.2	*2.7	*3.3	*1.8	**1.2	**1.6	11.9
\$300 to less than \$400	'000	7.8	*4.9	*6.7	*3.7	*3.8	*2.7	**1.5	31.1
\$400 to less than \$500	'000	14.2	*4.0	*6.2	*4.6	10.8	*1.7	*2.2	43.8
\$500 to less than \$600	'000	14.1	25.5	15.5	14.3	15.7	7.3	*3.3	95.7
\$600 to less than \$700	'000	10.2	53.9	34.3	29.4	38.3	12.5	9.4	188.0
\$700 to less than \$800	'000	9.7	67.1	76.7	47.7	60.1	25.3	11.0	297.6
\$800 to less than \$900	'000	*3.3	46.3	67.0	47.7	64.2	21.7	13.3	263.5
\$900 to less than \$1000	'000	**0.8	35.1	82.6	46.5	53.3	17.5	13.4	249.1
\$1000 to less than \$1200	'000	np	np	145.0	86.2	103.5	29.9	22.2	427.9
\$1200 to less than \$1400	'000	—	15.9	106.8	61.0	67.5	25.0	17.7	293.8
\$1400 to less than \$1600	'000	np	np	55.4	47.8	43.5	19.2	13.2	186.2
\$1600 to less than \$1800	'000	—	*2.7	34.1	36.6	38.1	13.7	*6.7	132.0
\$1,800 or more	'000	—	*4.8	60.4	65.1	70.3	22.9	9.3	232.8
Did not draw a wage or salary	'000	—	**0.5	*3.9	*4.9	7.5	*1.7	*3.2	21.7
Total	'000	62.4	310.4	698.6	500.7	580.5	202.8	128.3	2 483.7
Median weekly earnings in main job(b)	\$	547.0	780.0	1 045.0	1 100.0	1 050.0	1 050.0	1 019.0	1 000.0
Mean weekly earnings in main job(b)	\$	573.0	837.0	1 144.0	1 248.0	1 206.0	1 199.0	1 128.0	1 130.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 18 of the Explanatory Notes.

— nil or rounded to zero (including null cells)

(b) For more information, see paragraph 20 of the Explanatory Notes.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

PERSONS

		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Weekly earnings in main job									
Under \$200	'000	*3.4	*3.8	*4.9	*5.7	*5.6	*2.7	*2.2	28.3
\$200 to less than \$300	'000	*5.8	*3.8	9.4	9.8	*4.7	*2.1	*1.9	37.5
\$300 to less than \$400	'000	31.9	14.4	13.1	*5.8	9.7	*4.6	8.5	88.0
\$400 to less than \$500	'000	36.4	21.4	15.8	11.1	19.7	*5.2	*6.1	115.7
\$500 to less than \$600	'000	34.1	56.8	39.9	27.5	28.5	12.7	13.1	212.6
\$600 to less than \$700	'000	22.5	113.1	81.1	59.7	72.6	27.3	26.5	402.9
\$700 to less than \$800	'000	20.5	128.0	163.2	102.0	117.0	45.5	26.2	602.6
\$800 to less than \$900	'000	8.1	105.1	184.7	126.8	124.5	47.8	39.1	636.1
\$900 to less than \$1000	'000	*4.7	71.8	194.7	116.9	119.7	42.4	35.7	585.8
\$1000 to less than \$1200	'000	*5.9	106.6	340.9	265.5	247.7	80.5	68.2	1 115.3
\$1200 to less than \$1400	'000	np	np	262.8	192.5	180.4	71.7	53.6	809.9
\$1400 to less than \$1600	'000	*2.2	28.0	167.3	160.1	150.4	55.8	35.8	599.5
\$1600 to less than \$1800	'000	—	12.1	113.8	122.2	109.9	43.3	21.6	423.0
\$1,800 or more	'000	np	np	262.9	366.7	338.9	123.3	71.4	1 190.6
Did not draw a wage or salary	'000	—	**0.7	12.6	23.5	32.5	12.2	18.3	99.6
Total	'000	177.1	740.2	1 867.2	1 595.7	1 562.0	577.1	428.1	6 947.5
Median weekly earnings in main job(b)	\$	500.0	800.0	1 100.0	1 240.0	1 200.0	1 200.0	1 100.0	1 100.0
Mean weekly earnings in main job(b)	\$	563.0	898.0	1 250.0	1 456.0	1 441.0	1 437.0	1 344.0	1 305.0

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraph 18 of the Explanatory Notes.

(b) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	11.6	*4.3	15.8	*3.3	*2.4	*5.8	14.9	*6.7	21.6
\$200 to less than \$300	'000	14.2	*6.0	20.2	*5.2	*3.7	8.9	19.3	9.7	29.1
\$300 to less than \$400	'000	35.0	19.4	54.4	13.0	8.6	21.6	48.0	28.0	76.0
\$400 to less than \$500	'000	44.0	32.1	76.1	14.9	*6.3	21.1	58.8	38.3	97.2
\$500 to less than \$600	'000	73.4	68.5	141.9	20.8	19.8	40.6	94.2	88.3	182.5
\$600 to less than \$700	'000	157.9	155.8	313.7	37.1	27.7	64.7	195.0	183.4	378.4
\$700 to less than \$800	'000	225.1	254.9	480.0	58.9	36.7	95.6	284.0	291.6	575.5
\$800 to less than \$900	'000	297.4	226.3	523.7	53.0	33.1	86.1	350.4	259.4	609.8
\$900 to less than \$1,000	'000	279.2	223.9	503.1	37.7	22.1	59.8	316.9	246.0	562.9
\$1,000 to less than \$1,200	'000	574.4	400.4	974.8	63.3	19.8	83.1	637.7	420.2	1 057.9
\$1,200 to less than \$1,400	'000	443.4	270.6	714.0	36.9	14.3	51.2	480.3	284.8	765.1
\$1,400 to less than \$1,600	'000	344.4	173.1	517.6	31.5	6.9	38.3	375.9	180.0	555.9
\$1,600 to less than \$1,800	'000	258.9	127.7	386.6	15.8	**1.6	17.4	274.8	129.2	404.0
\$1,800 or more	'000	791.5	203.1	994.6	70.0	12.0	82.0	861.5	215.1	1 076.6
<i>Total</i>	'000	3 550.4	2 165.9	5 716.3	461.3	214.8	676.0	4 011.7	2 380.7	6 392.4
Median weekly earnings in main job(b)	\$	1 200	1 000	1 124	950	800	880	1 190	1 000	1 100
Mean weekly earnings in main job(b)	\$	1 415	1 147	1 314	1 207	899	1 109	1 391	1 125	1 292
PART-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	29.8	62.4	92.2	202.1	368.4	570.5	231.9	430.8	662.7
\$200 to less than \$300	'000	18.0	62.4	80.4	75.7	165.3	241.0	93.7	227.7	321.4
\$300 to less than \$400	'000	29.1	136.9	166.0	79.6	153.2	232.9	108.7	290.1	398.8
\$400 to less than \$500	'000	27.6	149.8	177.5	52.2	113.8	166.0	79.9	263.6	343.5
\$500 to less than \$600	'000	26.0	155.7	181.7	41.9	81.3	123.3	67.9	237.0	305.0
\$600 to less than \$700	'000	21.7	147.6	169.4	40.2	59.8	100.0	61.9	207.5	269.4
\$700 to less than \$800	'000	16.9	112.3	129.3	26.4	33.8	60.2	43.3	146.2	189.5
\$800 to less than \$900	'000	10.8	68.3	79.1	8.1	17.3	25.4	18.9	85.6	104.5
\$900 to less than \$1000	'000	11.8	42.7	54.5	*5.9	11.5	17.4	17.7	54.2	71.9
\$1,000 to less than \$1,200	'000	14.2	72.3	86.4	*6.1	8.7	14.8	20.2	81.0	101.2
\$1,200 to less than \$1,400	'000	7.0	28.7	35.7	*2.6	*4.1	*6.7	9.6	32.7	42.4
\$1,400 to less than \$1,600	'000	*4.8	17.7	22.5	**1.4	*3.5	*4.9	*6.3	21.1	27.4
\$1,600 to less than \$1,800	'000	*2.7	8.6	11.3	**0.8	**0.9	*1.8	*3.5	9.6	13.0
\$1,800 or more	'000	9.7	12.4	22.0	*1.9	*2.6	*4.4	11.5	14.9	26.5
<i>Total</i>	'000	230.2	1 077.7	1 307.9	544.9	1 024.3	1 569.3	775.2	2 102.0	2 877.2
Median weekly earnings in main job(b)	\$	506	566	554	282	280	280	350	425	400
Mean weekly earnings in main job(b)	\$	646	627	630	337	332	334	429	483	469

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 18 of the Explanatory Notes.

(b) For more information, see paragraph 20 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job *continued*

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL										
Weekly earnings in main job										
Under \$200	'000	41.4	66.6	108.0	205.4	370.9	576.3	246.8	437.5	684.3
\$200 to less than \$300	'000	32.2	68.4	100.5	80.8	169.1	249.9	113.0	237.4	350.4
\$300 to less than \$400	'000	64.1	156.3	220.4	92.6	161.8	254.4	156.8	318.1	474.8
\$400 to less than \$500	'000	71.6	181.9	253.6	67.1	120.0	187.1	138.7	301.9	440.6
\$500 to less than \$600	'000	99.4	224.2	323.6	62.7	101.1	163.9	162.1	325.3	487.5
\$600 to less than \$700	'000	179.6	303.4	483.0	77.3	87.5	164.8	256.9	390.9	647.8
\$700 to less than \$800	'000	242.0	367.2	609.2	85.2	70.5	155.8	327.3	437.7	765.0
\$800 to less than \$900	'000	308.2	294.6	602.8	61.1	50.4	111.5	369.3	345.0	714.3
\$900 to less than \$1,000	'000	291.0	266.5	557.6	43.6	33.6	77.2	334.7	300.2	634.8
\$1,000 to less than \$1,200	'000	588.6	472.7	1 061.3	69.4	28.5	97.9	658.0	501.2	1 159.2
\$1,200 to less than \$1,400	'000	450.5	299.2	749.7	39.5	18.4	57.8	489.9	317.6	807.5
\$1,400 to less than \$1,600	'000	349.3	190.8	540.1	32.9	10.3	43.2	382.1	201.1	583.3
\$1,600 to less than \$1,800	'000	261.6	136.3	397.9	16.6	*2.5	19.1	278.2	138.8	417.0
\$1,800 or more	'000	801.2	215.4	1 016.6	71.9	14.5	86.4	873.0	230.0	1 103.0
Total	'000	3 780.6	3 243.6	7 024.2	1 006.2	1 239.1	2 245.3	4 786.8	4 482.7	9 269.5
Median weekly earnings in main job(b)	\$	1 170	873	1 000	575	340	400	1 050	750	900
Mean weekly earnings in main job(b)	\$	1 368	974	1 186	736	431	567	1 235	824	1 036

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 18 of the Explanatory Notes.
(b) For more information, see paragraph 20 of the Explanatory Notes.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/paternity leave</i>	<i>One or more paid leave entitlements(a)</i>	<i>All paid leave entitlements</i>	<i>No paid leave entitlements</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
MALES								
Weekly earnings in main job(b)								
Under \$200	15.5	15.9	12.3	4.2	19.0	3.9	81.0	246.8
\$200 to less than \$300	26.4	25.9	19.5	10.3	30.3	9.3	69.7	113.0
\$300 to less than \$400	38.9	39.8	30.7	9.6	43.1	8.9	56.9	156.8
\$400 to less than \$500	48.5	50.7	40.0	15.4	54.2	14.1	45.8	138.7
\$500 to less than \$600	59.9	59.2	46.8	22.1	64.2	19.3	35.8	162.1
\$600 to less than \$700	69.2	68.5	54.5	24.4	72.0	21.1	28.0	256.9
\$700 to less than \$800	73.3	73.1	59.7	28.2	75.8	25.4	24.2	327.3
\$800 to less than \$900	82.5	82.8	72.6	35.7	84.8	34.2	15.2	369.3
\$900 to less than \$1,000	86.3	86.5	74.9	35.8	88.7	33.9	11.3	334.7
\$1,000 to less than \$1,200	88.3	89.1	79.0	42.2	90.2	40.6	9.8	658.0
\$1,200 to less than \$1,400	90.7	91.2	82.7	48.3	92.8	46.6	7.2	489.9
\$1,400 to less than \$1,600	90.7	91.0	83.2	51.9	91.9	49.4	8.1	382.1
\$1,600 to less than \$1,800	93.5	92.7	87.4	54.1	95.1	51.3	4.9	278.2
\$1,800 or more	91.2	91.0	84.5	54.5	92.8	51.4	7.2	873.0
Industry of main job								
Agriculture, forestry and fishing	62.6	61.4	45.1	20.5	65.1	18.3	34.9	90.3
Mining	86.6	87.5	76.8	48.3	89.1	45.5	10.9	182.6
Manufacturing	85.6	86.0	76.9	37.0	87.6	35.4	12.4	615.4
Electricity, gas, water and waste services	90.1	89.6	83.3	60.9	91.5	58.6	8.5	96.6
Construction	75.6	75.7	65.8	26.7	79.3	25.0	20.7	537.0
Wholesale trade	85.0	86.1	72.8	35.0	86.7	32.4	13.3	226.1
Retail trade	65.3	65.2	55.7	25.7	68.4	23.0	31.6	453.1
Accommodation and food services	38.8	38.6	29.3	12.6	42.1	10.7	57.9	292.8
Transport, postal and warehousing	78.0	78.1	72.5	35.6	80.5	34.2	19.5	359.9
Information media and telecommunications	85.6	85.2	77.3	52.8	86.2	50.2	13.8	104.6
Financial and insurance services	92.8	93.3	85.8	64.6	93.9	60.9	6.1	152.5
Rental, hiring and real estate services	81.1	79.2	74.6	28.5	85.5	27.4	14.5	69.3
Professional, scientific and technical services	86.8	87.2	73.0	44.5	88.0	40.1	12.0	351.5
Administrative and support services	60.5	61.4	49.0	27.0	64.1	24.7	35.9	129.4
Public administration and safety	90.1	90.4	87.7	66.9	91.5	66.1	8.5	379.4
Education and training	80.1	81.8	77.3	55.2	83.0	53.9	17.0	245.8
Health care and social assistance	83.4	82.9	74.2	48.5	85.7	45.6	14.3	237.4
Arts and recreation services	65.4	65.4	60.6	31.7	68.3	30.9	31.7	82.3
Other services	85.6	84.4	69.5	26.2	86.3	24.3	13.7	180.8
Occupation of main job								
Managers	93.1	93.0	83.7	50.8	94.1	48.0	5.9	557.4
Professionals	89.8	90.3	81.7	54.9	91.4	51.9	8.6	926.8
Technicians and trades workers	84.0	84.5	72.4	33.9	86.5	31.9	13.5	1 022.8
Community and personal service workers	60.6	61.2	56.1	35.8	64.5	34.4	35.5	322.5
Clerical and administrative workers	85.7	85.8	80.3	50.9	86.6	49.4	13.4	366.8
Sales workers	61.7	61.1	52.3	24.3	64.6	22.1	35.4	359.2
Machinery operators and drivers	73.3	73.2	65.4	30.6	76.6	28.4	23.4	609.7
Labourers	55.2	55.3	45.7	20.1	58.4	19.2	41.6	621.7
Full-time or part-time status in main job								
Full-time employees	87.7	87.7	77.9	43.6	89.5	41.3	10.5	4 011.7
Part-time employees	27.6	28.9	24.0	11.9	32.8	10.7	67.2	775.2
Sector of main job								
Public	90.5	91.0	88.7	67.9	92.3	66.5	7.7	681.1
Private(c)	75.9	76.0	65.9	33.6	78.3	31.3	21.7	4 105.8
Total	78.0	78.1	69.1	38.4	80.3	36.3	19.7	4 786.8

(a) Includes people who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 18 of the Explanatory Notes.

(c) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/paternity leave</i>	<i>One or more paid leave entitlements(a)</i>	<i>All paid leave entitlements</i>	<i>No paid leave entitlements</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
FEMALES								
Weekly earnings in main job(b)								
Under \$200	13.0	14.6	11.0	6.2	18.1	4.6	81.9	437.5
\$200 to less than \$300	26.8	27.8	22.7	15.0	31.7	12.1	68.3	237.4
\$300 to less than \$400	47.3	48.1	38.7	26.4	53.1	22.8	46.9	318.1
\$400 to less than \$500	58.7	59.4	51.4	35.7	64.9	31.2	35.1	301.9
\$500 to less than \$600	67.5	68.0	59.8	42.9	71.9	39.6	28.1	325.3
\$600 to less than \$700	76.6	77.1	70.7	46.8	81.1	44.3	18.9	390.9
\$700 to less than \$800	83.1	83.1	73.9	53.1	86.1	49.6	13.9	437.7
\$800 to less than \$900	84.8	84.7	75.6	59.0	86.7	54.3	13.3	345.0
\$900 to less than \$1,000	88.2	88.7	81.6	65.1	89.6	62.2	10.4	300.2
\$1,000 to less than \$1,200	93.2	94.1	87.3	71.2	95.3	68.2	4.7	501.2
\$1,200 to less than \$1,400	93.7	94.2	88.0	75.4	95.5	71.9	4.5	317.6
\$1,400 to less than \$1,600	94.3	94.9	91.7	79.6	95.4	77.7	4.6	201.1
\$1,600 to less than \$1,800	97.2	98.2	94.8	81.6	98.2	79.5	*1.8	138.8
\$1,800 or more	93.4	93.4	89.1	77.8	94.2	76.0	5.8	230.0
Industry of main job								
Agriculture, forestry and fishing	43.4	44.8	31.5	*19.8	48.3	*19.1	51.7	33.4
Mining	83.0	83.0	76.3	62.5	84.3	57.3	*15.7	31.9
Manufacturing	70.8	70.7	62.7	39.8	74.0	36.7	26.0	206.3
Electricity, gas, water and waste services	88.7	88.7	80.0	78.7	89.5	74.0	*10.5	34.7
Construction	72.3	74.2	64.1	39.3	77.6	36.0	22.4	69.5
Wholesale trade	77.6	78.2	71.4	50.1	80.6	44.8	19.4	117.1
Retail trade	54.0	54.8	47.5	31.9	58.6	28.2	41.4	611.1
Accommodation and food services	28.9	28.4	21.3	12.4	33.1	9.4	66.9	396.5
Transport, postal and warehousing	73.3	74.7	69.6	52.5	78.3	50.7	21.7	109.0
Information media and telecommunications	78.0	80.0	71.6	56.6	81.8	53.3	18.2	84.5
Financial and insurance services	92.6	92.7	89.1	77.8	94.4	74.9	5.6	221.3
Rental, hiring and real estate services	76.8	76.6	60.0	43.5	79.3	39.3	20.7	72.7
Professional, scientific and technical services	79.9	80.5	70.7	51.1	82.7	47.0	17.3	283.9
Administrative and support services	66.0	66.3	55.5	37.4	69.8	33.2	30.2	147.6
Public administration and safety	90.8	90.8	89.1	83.0	92.2	81.4	7.8	337.2
Education and training	79.1	81.2	76.1	66.2	82.9	62.8	17.1	566.9
Health care and social assistance	81.4	81.9	76.6	59.0	84.2	56.5	15.8	963.4
Arts and recreation services	51.8	51.2	42.1	29.7	55.0	27.7	45.0	82.9
Other services	67.8	67.3	52.9	30.9	70.7	28.0	29.3	112.9
Occupation of main job								
Managers	90.9	91.7	82.5	63.1	93.3	59.0	6.7	336.5
Professionals	87.0	87.6	81.9	71.5	89.0	68.2	11.0	1 148.6
Technicians and trades workers	71.4	71.2	58.0	42.4	75.3	37.6	24.7	166.0
Community and personal service workers	56.7	57.8	52.6	36.9	61.5	33.7	38.5	688.5
Clerical and administrative workers	80.6	81.2	74.3	57.3	83.6	54.7	16.4	1 125.0
Sales workers	44.6	45.2	38.0	24.3	48.8	21.7	51.2	605.4
Machinery operators and drivers	61.9	62.1	58.9	34.8	68.4	33.0	31.6	64.8
Labourers	46.2	46.1	39.6	24.5	50.4	21.6	49.6	347.9
Full-time or part-time status in main job								
Full-time employees	90.3	90.6	82.4	66.3	92.0	63.1	8.0	2 380.7
Part-time employees	49.5	50.5	45.6	32.3	54.7	29.4	45.3	2 102.0
Sector of main job								
Public	87.2	88.0	85.6	78.1	89.4	76.0	10.6	1 017.5
Private(c)	66.5	67.0	59.1	42.2	70.2	38.9	29.8	3 465.2
Total	71.2	71.8	65.1	50.4	74.5	47.3	25.5	4 482.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes people who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 18 of the Explanatory Notes.

(c) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

	Paid holiday leave	Paid sick leave	Paid long service leave	Paid maternity/paternity leave	One or more paid leave entitlements(a)	All paid leave entitlements	No paid leave entitlements	Total
	%	%	%	%	%	%	%	'000
PERSONS								
Weekly earnings in main job(b)								
Under \$200	13.9	15.1	11.5	5.5	18.4	4.3	81.6	684.3
\$200 to less than \$300	26.7	27.2	21.7	13.5	31.2	11.2	68.8	350.4
\$300 to less than \$400	44.5	45.3	36.1	20.9	49.8	18.2	50.2	474.8
\$400 to less than \$500	55.5	56.7	47.8	29.3	61.5	25.8	38.5	440.6
\$500 to less than \$600	64.9	65.1	55.5	36.0	69.3	32.9	30.7	487.5
\$600 to less than \$700	73.7	73.7	64.3	38.0	77.5	35.1	22.5	647.8
\$700 to less than \$800	78.9	78.8	67.9	42.4	81.7	39.3	18.3	765.0
\$800 to less than \$900	83.6	83.7	74.1	47.0	85.7	43.9	14.3	714.3
\$900 to less than \$1,000	87.2	87.5	78.1	49.7	89.1	47.3	10.9	634.8
\$1,000 to less than \$1,200	90.4	91.2	82.6	54.7	92.4	52.5	7.6	1 159.2
\$1,200 to less than \$1,400	91.9	92.4	84.8	59.0	93.9	56.6	6.1	807.5
\$1,400 to less than \$1,600	92.0	92.3	86.1	61.4	93.1	59.2	6.9	583.3
\$1,600 to less than \$1,800	94.7	94.5	89.8	63.3	96.1	60.7	3.9	417.0
\$1,800 or more	91.6	91.5	85.4	59.4	93.1	56.5	6.9	1 103.0
Industry of main job								
Agriculture, forestry and fishing	57.4	56.9	41.4	20.3	60.6	18.5	39.4	123.6
Mining	86.1	86.8	76.7	50.4	88.4	47.2	11.6	214.5
Manufacturing	81.9	82.2	73.4	37.7	84.1	35.7	15.9	821.8
Electricity, gas, water and waste services	89.7	89.4	82.4	65.6	91.0	62.7	9.0	131.3
Construction	75.2	75.5	65.6	28.2	79.1	26.3	20.9	606.5
Wholesale trade	82.5	83.4	72.3	40.2	84.6	36.7	15.4	343.2
Retail trade	58.8	59.2	51.0	29.2	62.8	26.0	37.2	1 064.2
Accommodation and food services	33.1	32.7	24.7	12.5	36.9	10.0	63.1	689.3
Transport, postal and warehousing	76.9	77.3	71.8	39.5	80.0	38.0	20.0	468.9
Information media and telecommunications	82.2	82.9	74.8	54.5	84.2	51.6	15.8	189.1
Financial and insurance services	92.7	93.0	87.7	72.4	94.2	69.2	5.8	373.8
Rental, hiring and real estate services	78.9	77.9	67.1	36.2	82.3	33.5	17.7	141.9
Professional, scientific and technical services	83.7	84.2	72.0	47.4	85.6	43.2	14.4	635.4
Administrative and support services	63.4	64.0	52.4	32.5	67.1	29.2	32.9	277.0
Public administration and safety	90.4	90.6	88.4	74.5	91.8	73.3	8.2	716.5
Education and training	79.4	81.3	76.5	62.9	82.9	60.1	17.1	812.8
Health care and social assistance	81.8	82.1	76.1	56.9	84.5	54.3	15.5	1 200.8
Arts and recreation services	58.6	58.3	51.3	30.7	61.6	29.3	38.4	165.3
Other services	78.7	77.8	63.1	28.0	80.3	25.7	19.7	293.7
Occupation of main job								
Managers	92.3	92.5	83.3	55.4	93.8	52.1	6.2	893.8
Professionals	88.2	88.8	81.8	64.1	90.1	60.9	9.9	2 075.4
Technicians and trades workers	82.3	82.6	70.4	35.1	84.9	32.7	15.1	1 188.7
Community and personal service workers	58.0	58.9	53.8	36.5	62.5	33.9	37.5	1 011.0
Clerical and administrative workers	81.9	82.4	75.8	55.7	84.4	53.4	15.6	1 491.8
Sales workers	51.0	51.1	43.3	24.3	54.7	21.8	45.3	964.7
Machinery operators and drivers	72.3	72.2	64.8	31.0	75.8	28.8	24.2	674.5
Labourers	52.0	52.0	43.5	21.7	55.6	20.0	44.4	969.6
Full-time or part-time status in main job								
Full-time employees	88.7	88.8	79.5	52.0	90.4	49.4	9.6	6 392.4
Part-time employees	43.6	44.7	39.8	26.8	48.8	24.3	51.2	2 877.2
Sector of main job								
Public	88.5	89.2	86.8	74.0	90.5	72.2	9.5	1 698.6
Private(c)	71.6	71.9	62.8	37.5	74.6	34.8	25.4	7 571.0
Total	74.7	75.1	67.2	44.2	77.5	41.6	22.5	9 269.5

(a) Includes people who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 18 of the Explanatory Notes.

(c) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected personal characteristics—By whether had paid leave entitlements—By sex

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	
MALES					
Age group (years)					
15–19	109.6	35.2	201.7	64.8	311.2
20–24	385.0	65.8	200.1	34.2	585.1
25–34	1 001.8	80.5	242.7	19.5	1 244.5
35–44	923.9	87.5	131.8	12.5	1 055.7
45–54	799.3	87.8	110.6	12.2	909.9
55–59	307.1	88.9	38.3	11.1	345.5
60–64	180.2	81.6	40.7	18.4	221.0
65 and over	73.7	64.6	40.4	35.4	114.1
Relationship in household					
Family member	3 140.3	79.5	808.9	20.5	3 949.2
Husband, wife or partner	2 514.2	86.1	404.8	13.9	2 919.0
With dependents	1 424.3	88.5	185.7	11.5	1 610.0
Without dependents	1 089.9	83.3	219.1	16.7	1 309.0
Lone parent	71.1	83.8	13.7	16.2	84.8
With dependents	43.9	82.6	9.3	17.4	53.2
Without dependents	27.1	86.0	*4.4	*14.0	31.5
Dependent student	32.7	15.3	181.8	84.7	214.5
Non-dependent child	451.9	72.6	170.5	27.4	622.4
Other family person	70.4	64.8	38.2	35.2	108.5
Non-family member	605.3	77.4	176.9	22.6	782.1
Lone person	370.3	83.4	73.7	16.6	444.0
Not living alone	234.9	69.5	103.1	30.5	338.1
Relationship not determined	35.1	63.2	20.4	36.8	55.5
Full-time or part-time status in main job					
Full-time employees	3 550.4	88.5	461.3	11.5	4 011.7
Part-time employees	230.2	29.7	544.9	70.3	775.2
<i>Total</i>	3 780.6	79.0	1 006.2	21.0	4 786.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	
FEMALES					
Age group (years)					
15-19	87.1	25.2	258.2	74.8	345.4
20-24	342.1	62.2	207.6	37.8	549.7
25-34	828.6	79.5	213.1	20.5	1 041.7
35-44	745.6	77.6	215.5	22.4	961.2
45-54	764.9	79.7	195.3	20.3	960.2
55-59	277.1	79.0	73.8	21.0	350.9
60-64	153.4	74.0	53.9	26.0	207.3
65 and over	44.8	67.4	21.7	32.6	66.4
Relationship in household					
Family member	2 710.7	71.4	1 085.6	28.6	3 796.3
Husband, wife or partner	2 024.0	77.9	573.7	22.1	2 597.7
With dependents	968.6	76.0	306.1	24.0	1 274.6
Without dependents	1 055.4	79.8	267.7	20.2	1 323.1
Lone parent	279.0	72.0	108.5	28.0	387.5
With dependents	218.4	70.4	91.8	29.6	310.2
Without dependents	60.6	78.4	16.7	21.6	77.3
Dependent student	50.9	16.8	251.7	83.2	302.6
Non-dependent child	301.6	70.4	126.9	29.6	428.5
Other family person	55.2	69.1	24.7	30.9	79.9
Non-family member	503.3	78.6	136.8	21.4	640.1
Lone person	335.6	83.4	66.6	16.6	402.1
Not living alone	167.7	70.5	70.2	29.5	237.9
Relationship not determined	29.6	63.8	16.8	36.2	46.4
Full-time or part-time status in main job					
Full-time employees	2 165.9	91.0	214.8	9.0	2 380.7
Part-time employees	1 077.7	51.3	1 024.3	48.7	2 102.0
<i>Total</i>	3 243.6	72.4	1 239.1	27.6	4 482.7

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	
PERSONS					
Age group (years)					
15-19	196.7	30.0	459.9	70.0	656.6
20-24	727.1	64.1	407.7	35.9	1 134.8
25-34	1 830.4	80.1	455.7	19.9	2 286.2
35-44	1 669.5	82.8	347.3	17.2	2 016.9
45-54	1 564.2	83.6	305.9	16.4	1 870.1
55-59	584.2	83.9	112.1	16.1	696.3
60-64	333.6	77.9	94.6	22.1	428.2
65 and over	118.4	65.6	62.1	34.4	180.5
Relationship in household					
Family member	5 851.0	75.5	1 894.5	24.5	7 745.5
Husband, wife or partner	4 538.2	82.3	978.5	17.7	5 516.7
With dependents	2 392.9	83.0	491.7	17.0	2 884.6
Without dependents	2 145.3	81.5	486.8	18.5	2 632.1
Lone parent	350.1	74.1	122.2	25.9	472.3
With dependents	262.4	72.2	101.1	27.8	363.4
Without dependents	87.7	80.6	21.1	19.4	108.9
Dependent student	83.6	16.2	433.5	83.8	517.1
Non-dependent child	753.5	71.7	297.5	28.3	1 050.9
Other family person	125.6	66.7	62.8	33.3	188.4
Non-family member	1 108.5	77.9	313.6	22.1	1 422.2
Lone person	705.9	83.4	140.3	16.6	846.2
Not living alone	402.6	69.9	173.4	30.1	576.0
Relationship not determined	64.7	63.5	37.2	36.5	101.9
Full-time or part-time status in main job					
Full-time employees	5 716.3	89.4	676.0	10.6	6 392.4
Part-time employees	1 307.9	45.5	1 569.3	54.5	2 877.2
Total	7 024.2	75.8	2 245.3	24.2	9 269.5

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements—By full-time or part-time status in main job—By sex

	WITHOUT PAID LEAVE ENTITLEMENTS							WITH PAID LEAVE ENTITLEMENTS	TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons	%
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
Industry of main job										
Agriculture, forestry and fishing	21.2	9.8	10.4	8.2	31.7	18.1	49.7	73.9	123.6	40.2
Mining	21.9	*1.9	**0.6	*3.5	22.5	*5.4	27.9	186.6	214.5	13.0
Manufacturing	60.4	16.9	21.4	41.8	81.8	58.7	140.5	681.3	821.8	17.1
Electricity, gas, water and waste services	*6.4	*2.3	*2.4	*1.7	8.8	*3.9	12.7	118.6	131.3	9.7
Construction	104.9	*5.5	20.7	11.5	125.6	17.0	142.6	464.0	606.5	23.5
Wholesale trade	19.6	8.8	11.3	16.7	31.0	25.5	56.5	286.7	343.2	16.5
Retail trade	28.6	21.4	124.9	250.4	153.5	271.8	425.3	638.8	1 064.2	40.0
Accommodation and food services	27.5	41.3	146.7	237.4	174.2	278.7	452.9	236.4	689.3	65.7
Transport, postal and warehousing	43.8	6.9	31.9	20.2	75.7	27.0	102.7	366.1	468.9	21.9
Information media and telecommunications	7.2	*4.7	7.7	11.7	15.0	16.5	31.5	157.6	189.1	16.6
Financial and insurance services	*5.7	*3.7	*4.1	11.4	9.8	15.1	24.9	349.0	373.8	6.7
Rental, hiring and real estate services	*6.0	*4.3	*6.4	12.6	12.4	16.9	29.3	112.7	141.9	20.6
Professional, scientific and technical services	22.2	15.1	21.4	39.0	43.6	54.0	97.6	537.8	635.4	15.4
Administrative and support services	22.9	13.2	26.8	36.2	49.7	49.3	99.0	178.0	277.0	35.7
Public administration and safety	19.0	13.1	17.2	16.9	36.2	29.9	66.1	650.4	716.5	9.2
Education and training	8.7	12.1	35.5	92.2	44.2	104.3	148.5	664.3	812.8	18.3
Health care and social assistance	11.0	25.9	27.1	146.4	38.2	172.3	210.4	990.3	1 200.8	17.5
Arts and recreation services	8.0	*3.1	19.4	36.5	27.5	39.6	67.1	98.1	165.3	40.6
Other services	16.0	*4.7	9.1	30.3	25.1	35.0	60.1	233.6	293.7	20.4
Occupation of main job										
Managers	23.7	11.4	11.1	15.7	34.9	27.1	61.9	831.9	893.8	6.9
Professionals	43.1	33.7	42.2	104.5	85.3	138.2	223.4	1 851.9	2 075.4	10.8
Technicians and trades workers	111.6	11.0	41.6	34.6	153.2	45.5	198.7	990.0	1 188.7	16.7
Community and personal service workers	28.8	46.6	93.3	240.9	122.1	287.5	409.7	601.3	1 011.0	40.5
Clerical and administrative workers	20.7	48.2	29.2	158.6	50.0	206.8	256.8	1 235.0	1 491.8	17.2
Sales workers	21.6	19.0	113.1	308.2	134.7	327.3	462.0	502.6	964.7	47.9
Machinery operators and drivers	96.5	7.6	60.3	16.1	156.8	23.8	180.6	493.9	674.5	26.8
Labourers	115.2	37.3	154.0	145.7	269.2	182.9	452.2	517.5	969.6	46.6
Age group (years)										
15–19	27.1	11.7	174.6	246.5	201.7	258.2	459.9	196.7	656.6	70.0
20–24	73.8	45.2	126.3	162.4	200.1	207.6	407.7	727.1	1 134.8	35.9
25–34	153.0	54.2	89.7	158.9	242.7	213.1	455.7	1 830.4	2 286.2	19.9
35–44	88.7	40.4	43.1	175.1	131.8	215.5	347.3	1 669.5	2 016.9	17.2
45–54	77.1	41.5	33.5	153.8	110.6	195.3	305.9	1 564.2	1 870.1	16.4
55–59	18.6	12.6	19.7	61.2	38.3	73.8	112.1	584.2	696.3	16.1
60–64	18.6	*6.4	22.1	47.5	40.7	53.9	94.6	333.6	428.2	22.1
65 and over	*4.4	*2.6	36.0	19.0	40.4	21.7	62.1	118.4	180.5	34.4
Sector of main job										
Public	21.4	25.7	38.2	92.9	59.6	118.6	178.2	1 520.4	1 698.6	10.5
Private(a)	439.9	189.0	506.8	931.4	946.6	1 120.5	2 067.1	5 503.9	7 571.0	27.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements—By full-time or part-time status in main job—By sex *continued*

	WITHOUT PAID LEAVE ENTITLEMENTS							WITH PAID LEAVE ENTITLEMENTS	TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons	
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
Weekly earnings in main job(a)										
Under \$200	*3.3	*2.4	202.1	368.4	205.4	370.9	576.3	108.0	684.3	84.2
\$200 to less than \$300	*5.2	*3.7	75.7	165.3	80.8	169.1	249.9	100.5	350.4	71.3
\$300 to less than \$400	13.0	8.6	79.6	153.2	92.6	161.8	254.4	220.4	474.8	53.6
\$400 to less than \$500	14.9	*6.3	52.2	113.8	67.1	120.0	187.1	253.6	440.6	42.5
\$500 to less than \$600	20.8	19.8	41.9	81.3	62.7	101.1	163.9	323.6	487.5	33.6
\$600 to less than \$700	37.1	27.7	40.2	59.8	77.3	87.5	164.8	483.0	647.8	25.4
\$700 to less than \$800	58.9	36.7	26.4	33.8	85.2	70.5	155.8	609.2	765.0	20.4
\$800 to less than \$900	53.0	33.1	8.1	17.3	61.1	50.4	111.5	602.8	714.3	15.6
\$900 to less than \$1,000	37.7	22.1	*5.9	11.5	43.6	33.6	77.2	557.6	634.8	12.2
\$1,000 to less than \$1,200	63.3	19.8	*6.1	8.7	69.4	28.5	97.9	1 061.3	1 159.2	8.4
\$1,200 to less than \$1,400	36.9	14.3	*2.6	*4.1	39.5	18.4	57.8	749.7	807.5	7.2
\$1,400 to less than \$1,600	31.5	6.9	**1.4	*3.5	32.9	10.3	43.2	540.1	583.3	7.4
\$1,600 to less than \$1,800	15.8	**1.6	**0.8	**0.9	16.6	*2.5	19.1	397.9	417.0	4.6
\$1,800 or more	70.0	12.0	*1.9	*2.6	71.9	14.5	86.4	1 016.6	1 103.0	7.8
Total	461.3	214.8	544.9	1 024.3	1 006.2	1 239.1	2 245.3	7 024.2	9 269.5	24.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 13,800 persons for whom sector of main job 'Could not be determined'.

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER IN MAIN JOB ('000)									
Industry of main job									
Agriculture, forestry and fishing	*3.7	*2.4	*6.1	**0.4	—	**0.4	*4.1	*2.4	*6.5
Mining	38.0	*3.8	41.8	*1.9	—	*1.9	40.0	*3.8	43.7
Manufacturing	145.5	*6.6	152.2	18.7	**0.8	19.5	164.2	7.4	171.6
Electricity, gas, water and waste services	35.6	**0.9	36.5	*6.5	—	*6.5	42.1	**0.9	43.0
Construction	96.6	9.4	106.1	**1.6	—	**1.6	98.3	9.4	107.7
Wholesale trade	15.0	**0.9	15.9	*6.5	—	*6.5	21.5	**0.9	22.4
Retail trade	37.8	15.8	53.6	76.3	16.4	92.7	114.2	32.2	146.3
Accommodation and food services	13.0	*6.3	19.3	*6.7	9.3	16.0	19.7	15.6	35.3
Transport, postal and warehousing	125.8	7.6	133.4	23.7	**0.4	24.1	149.6	7.9	157.5
Information media and telecommunications	17.7	—	17.7	9.1	**0.9	10.0	26.8	**0.9	27.7
Financial and insurance services	14.0	—	14.0	29.0	**0.6	29.6	43.0	**0.6	43.6
Rental, hiring and real estate services	*5.8	**0.1	*5.9	*1.9	—	*1.9	7.7	**0.1	7.8
Professional, scientific and technical services	12.7	**1.2	13.9	*4.9	**0.5	*5.4	17.6	*1.7	19.4
Administrative and support services	*5.6	*4.2	9.8	8.5	*2.6	11.1	14.1	*6.8	20.9
Public administration and safety	142.8	*2.3	145.2	108.7	*2.0	110.7	251.5	*4.4	255.8
Education and training	87.9	*4.8	92.7	215.0	10.8	225.8	302.9	15.7	318.5
Health care and social assistance	58.4	*2.3	60.7	264.0	15.3	279.3	322.4	17.6	340.0
Arts and recreation services	12.8	**0.4	13.2	*4.4	**1.0	*5.4	17.2	**1.4	18.6
Other services	18.1	**0.5	18.5	*6.3	**0.1	*6.4	24.4	**0.6	25.0
Total	886.7	69.6	956.3	794.3	60.6	855.0	1 681.1	130.2	1 811.2

NOT A TRADE UNION MEMBER IN MAIN JOB ('000)

Industry of main job									
Agriculture, forestry and fishing	52.8	28.9	81.7	14.9	18.1	32.9	67.7	47.0	114.6
Mining	115.1	18.1	133.1	24.1	*4.9	29.0	139.2	23.0	162.1
Manufacturing	364.9	70.3	435.2	126.4	56.4	182.8	491.3	126.7	618.0
Electricity, gas, water and waste services	47.3	7.7	55.0	22.7	*3.9	26.6	70.0	11.6	81.6
Construction	290.0	106.7	396.7	49.5	16.5	66.0	339.4	123.2	462.7
Wholesale trade	173.7	28.5	202.2	82.3	24.9	107.2	256.1	53.4	309.5
Retail trade	243.1	128.5	371.6	251.2	246.8	498.0	494.3	375.3	869.6
Accommodation and food services	101.5	160.4	261.9	108.3	263.4	371.6	209.8	423.8	633.5
Transport, postal and warehousing	151.9	63.3	215.2	55.5	26.2	81.8	207.4	89.6	297.0
Information media and telecommunications	70.4	14.4	84.8	56.6	15.6	72.2	127.0	30.0	157.0
Financial and insurance services	122.7	9.4	132.1	174.1	14.4	188.5	296.8	23.8	320.6
Rental, hiring and real estate services	46.6	11.7	58.3	52.2	16.3	68.5	98.7	28.0	126.7
Professional, scientific and technical services	286.4	40.1	326.5	217.0	53.0	269.9	503.4	93.0	596.5
Administrative and support services	72.3	42.4	114.7	86.3	45.0	131.2	158.6	87.4	246.0
Public administration and safety	188.6	30.9	219.5	193.8	26.1	219.9	382.4	57.0	439.4
Education and training	105.8	39.0	144.8	237.3	91.4	328.7	343.1	130.3	473.5
Health care and social assistance	138.1	34.2	172.3	505.8	152.5	658.3	644.0	186.7	830.6
Arts and recreation services	37.5	25.9	63.4	36.2	36.6	72.8	73.7	62.5	136.2
Other services	126.5	22.9	149.5	70.0	34.5	104.5	196.5	57.4	253.9
Total	2 735.3	883.4	3 618.6	2 364.1	1 146.2	3 510.4	5 099.4	2 029.6	7 129.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By sex—By whether had paid leave entitlements—By trade union membership in main job *continued*

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TOTAL (a) ('000)									
Industry of main job									
Agriculture, forestry and fishing	58.6	31.7	90.3	15.3	18.1	33.4	73.9	49.7	123.6
Mining	160.1	22.5	182.6	26.5	*5.4	31.9	186.6	27.9	214.5
Manufacturing	533.6	81.8	615.4	147.6	58.7	206.3	681.3	140.5	821.8
Electricity, gas, water and waste services	87.8	8.8	96.6	30.8	*3.9	34.7	118.6	12.7	131.3
Construction	411.5	125.6	537.0	52.5	17.0	69.5	464.0	142.6	606.5
Wholesale trade	195.2	31.0	226.1	91.5	25.5	117.1	286.7	56.5	343.2
Retail trade	299.6	153.5	453.1	339.2	271.8	611.1	638.8	425.3	1 064.2
Accommodation and food services	118.5	174.2	292.8	117.9	278.7	396.5	236.4	452.9	689.3
Transport, postal and warehousing	284.2	75.7	359.9	81.9	27.0	109.0	366.1	102.7	468.9
Information media and telecommunications	89.7	15.0	104.6	68.0	16.5	84.5	157.6	31.5	189.1
Financial and insurance services	142.7	9.8	152.5	206.2	15.1	221.3	349.0	24.9	373.8
Rental, hiring and real estate services	56.9	12.4	69.3	55.8	16.9	72.7	112.7	29.3	141.9
Professional, scientific and technical services	307.9	43.6	351.5	229.9	54.0	283.9	537.8	97.6	635.4
Administrative and support services	79.8	49.7	129.4	98.3	49.3	147.6	178.0	99.0	277.0
Public administration and safety	343.2	36.2	379.4	307.2	29.9	337.2	650.4	66.1	716.5
Education and training	201.6	44.2	245.8	462.7	104.3	566.9	664.3	148.5	812.8
Health care and social assistance	199.2	38.2	237.4	791.1	172.3	963.4	990.3	210.4	1 200.8
Arts and recreation services	54.9	27.5	82.3	43.3	39.6	82.9	98.1	67.1	165.3
Other services	155.7	25.1	180.8	77.9	35.0	112.9	233.6	60.1	293.7
Total	3 780.6	1 006.2	4 786.8	3 243.6	1 239.1	4 482.7	7 024.2	2 245.3	9 269.5

PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)

Industry of main job									
Agriculture, forestry and fishing	*6.3	*7.5	*6.7	**2.8	—	**1.3	*5.5	*4.8	*5.2
Mining	23.7	*16.7	22.9	*7.3	—	*6.1	21.4	*13.5	20.4
Manufacturing	27.3	*8.1	24.7	12.7	**1.3	9.4	24.1	5.3	20.9
Electricity, gas, water and waste services	40.5	**10.8	37.8	*21.2	—	*18.8	35.5	**7.5	32.8
Construction	23.5	7.5	19.7	**3.1	—	**2.4	21.2	6.6	17.8
Wholesale trade	7.7	**2.9	7.0	*7.2	—	*5.6	7.5	**1.6	6.5
Retail trade	12.6	10.3	11.8	22.5	6.0	15.2	17.9	7.6	13.8
Accommodation and food services	11.0	*3.6	6.6	*5.7	3.3	4.0	8.3	3.4	5.1
Transport, postal and warehousing	44.3	10.0	37.1	28.9	**1.5	22.1	40.8	7.7	33.6
Information media and telecommunications	19.8	—	16.9	13.4	**5.6	11.9	17.0	**3.0	14.7
Financial and insurance services	9.8	—	9.1	14.1	**4.0	13.4	12.3	**2.5	11.7
Rental, hiring and real estate services	*10.2	**0.8	*8.5	*3.3	—	*2.6	6.8	**0.4	5.5
Professional, scientific and technical services	4.1	**2.8	4.0	*2.1	**0.9	*1.9	3.3	*1.8	3.0
Administrative and support services	*7.0	*8.4	7.6	8.7	*5.2	7.5	7.9	*6.8	7.5
Public administration and safety	41.6	*6.5	38.3	35.4	*6.7	32.8	38.7	*6.6	35.7
Education and training	43.6	*10.9	37.7	46.5	10.4	39.8	45.6	10.6	39.2
Health care and social assistance	29.3	*6.1	25.6	33.4	8.9	29.0	32.6	8.4	28.3
Arts and recreation services	23.3	**1.4	16.0	*10.2	**2.4	*6.5	17.5	**2.0	11.2
Other services	11.6	**1.8	10.3	*8.1	**0.3	*5.7	10.5	**0.9	8.5
Total	23.5	6.9	20.0	24.5	4.9	19.1	23.9	5.8	19.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes an estimated 329,300 persons who 'Did not know' if they were trade union members in their main job (211,900 males and 117,400 females).

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Occupation of main job—By sex—By whether had paid leave entitlements—By trade union membership in main job

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER IN MAIN JOB ('000)									
Occupation of main job									
Managers	57.1	*2.1	59.3	37.5	**0.9	38.4	94.7	*3.0	97.7
Professionals	167.2	*6.6	173.8	365.3	20.5	385.8	532.5	27.1	559.6
Technicians and trades workers	208.1	9.9	218.0	15.9	**0.9	16.7	224.0	10.8	234.7
Community and personal service workers	89.2	*3.2	92.4	122.5	10.7	133.2	211.8	13.8	225.6
Clerical and administrative workers	64.9	**1.4	66.3	135.4	*3.8	139.2	200.3	*5.1	205.5
Sales workers	21.8	14.1	35.9	63.8	18.5	82.3	85.6	32.7	118.2
Machinery operators and drivers	169.7	13.6	183.4	9.7	**0.8	10.5	179.4	14.5	193.9
Labourers	108.6	18.6	127.3	44.2	*4.6	48.8	152.8	23.2	176.1
Total	886.7	69.6	956.3	794.3	60.6	855.0	1 681.1	130.2	1 811.2
NOT A TRADE UNION MEMBER IN MAIN JOB ('000)									
Occupation of main job									
Managers	450.8	31.6	482.3	264.3	25.6	289.9	715.0	57.2	772.3
Professionals	649.1	75.9	725.0	622.1	112.9	734.9	1 271.2	188.8	1 460.0
Technicians and trades workers	611.5	132.5	743.9	99.2	43.0	142.2	710.7	175.5	886.2
Community and personal service workers	106.0	114.5	220.5	269.3	272.0	541.3	375.3	386.5	761.8
Clerical and administrative workers	242.1	45.7	287.8	758.5	198.4	956.9	1 000.5	244.1	1 244.7
Sales workers	192.4	113.3	305.7	204.6	299.7	504.3	397.0	413.0	810.0
Machinery operators and drivers	265.6	135.2	400.8	29.7	21.6	51.2	295.3	156.7	452.0
Labourers	217.8	234.8	452.6	116.5	173.0	289.6	334.4	407.8	742.2
Total	2 735.3	883.4	3 618.6	2 364.1	1 146.2	3 510.4	5 099.4	2 029.6	7 129.0
TOTAL (a) ('000)									
Occupation of main job									
Managers	522.5	34.9	557.4	309.4	27.1	336.5	831.9	61.9	893.8
Professionals	841.5	85.3	926.8	1 010.4	138.2	1 148.6	1 851.9	223.4	2 075.4
Technicians and trades workers	869.6	153.2	1 022.8	120.5	45.5	166.0	990.0	198.7	1 188.7
Community and personal service workers	200.4	122.1	322.5	400.9	287.5	688.5	601.3	409.7	1 011.0
Clerical and administrative workers	316.8	50.0	366.8	918.2	206.8	1 125.0	1 235.0	256.8	1 491.8
Sales workers	224.5	134.7	359.2	278.1	327.3	605.4	502.6	462.0	964.7
Machinery operators and drivers	452.9	156.8	609.7	41.1	23.8	64.8	493.9	180.6	674.5
Labourers	352.5	269.2	621.7	165.0	182.9	347.9	517.5	452.2	969.6
Total	3 780.6	1 006.2	4 786.8	3 243.6	1 239.1	4 482.7	7 024.2	2 245.3	9 269.5
PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)									
Occupation of main job									
Managers	10.9	*6.1	10.6	12.1	**3.2	11.4	11.4	*4.8	10.9
Professionals	19.9	*7.8	18.8	36.2	14.8	33.6	28.8	12.1	27.0
Technicians and trades workers	23.9	6.5	21.3	13.2	**1.9	10.1	22.6	5.4	19.7
Community and personal service workers	44.5	*2.6	28.6	30.6	3.7	19.3	35.2	3.4	22.3
Clerical and administrative workers	20.5	**2.7	18.1	14.7	*1.8	12.4	16.2	*2.0	13.8
Sales workers	9.7	10.5	10.0	22.9	5.7	13.6	17.0	7.1	12.3
Machinery operators and drivers	37.5	8.7	30.1	23.6	**3.5	16.2	36.3	8.0	28.8
Labourers	30.8	6.9	20.5	26.8	*2.5	14.0	29.5	5.1	18.2
Total	23.5	6.9	20.0	24.5	4.9	19.1	23.9	5.8	19.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 329,300 persons who 'Did not know' if they were trade union members in their main job (211,900 males and 117,400 females).

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Employees in main job	1 670.0	1 345.8	1 071.6	368.7	588.3	102.9	54.1	98.2	5 299.6
Population 2									
Full-time employees in main job	1 391.5	1 132.0	915.9	304.9	503.9	85.1	47.9	82.6	4 463.8
Population 3									
Employees in main job who were full-time workers	1 400.7	1 139.6	922.8	307.2	507.2	86.1	48.2	83.0	4 494.9
Population 4									
Employees who worked as an employee in the reference week in their second job	38.4	33.8	28.9	8.9	11.7	3.9	1.2	2.8	129.6
Population 5									
Employees who were members of a trade union in their main job	311.1	261.1	197.4	71.7	92.2	23.3	7.6	12.0	976.5
Population 6									
Employees who were members of a trade union	326.2	272.3	207.4	75.9	100.1	23.7	7.9	12.9	1 026.3
Population 7									
Employees (excluding OMIEs) in main job	1 511.8	1 196.0	964.0	341.5	536.8	95.9	50.2	90.6	4 786.8
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	158.2	149.8	107.6	27.3	51.5	7.0	3.8	7.6	512.7
Population 9									
Employees in main job who were part-time workers	269.3	206.1	148.8	61.5	81.1	16.8	5.9	15.2	804.7
FEMALES									
Population 1									
Employees in main job	1 480.3	1 181.9	963.6	336.7	485.5	101.1	50.2	94.7	4 694.1
Population 2									
Full-time employees in main job	784.4	620.3	522.4	162.8	251.3	45.5	35.6	61.4	2 483.7
Population 3									
Employees in main job who were full-time workers	812.4	641.7	541.4	168.9	259.0	47.0	36.5	63.7	2 570.6
Population 4									
Employees who worked as an employee in the reference week in their second job	67.7	54.9	42.4	18.8	18.5	5.5	2.4	5.0	215.1
Population 5									
Employees who were members of a trade union in their main job	279.1	207.2	175.5	63.4	81.9	28.2	8.2	14.7	858.2
Population 6									
Employees who were members of a trade union	292.1	215.2	183.3	65.7	84.2	28.6	8.6	15.3	892.8
Population 7									
Employees (excluding OMIEs) in main job	1 415.6	1 126.8	915.2	322.7	464.4	97.9	48.3	91.9	4 482.7
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	64.8	55.0	48.5	14.0	21.1	3.3	1.9	2.9	211.4
Population 9									
Employees in main job who were part-time workers	667.9	540.2	422.3	167.8	226.5	54.2	13.6	31.0	2 123.5
PERSONS									
Population 1									
Employees in main job	3 150.4	2 527.6	2 035.2	705.4	1 073.7	204.0	104.2	193.0	9 993.6
Population 2									
Full-time employees in main job	2 175.9	1 752.3	1 438.3	467.7	755.2	130.6	83.5	144.0	6 947.5
Population 3									
Employees in main job who were full-time workers	2 213.2	1 781.3	1 464.2	476.2	766.1	133.1	84.7	146.7	7 065.5
Population 4									
Employees who worked as an employee in the reference week in their second job	106.0	88.6	71.3	27.6	30.2	9.4	3.7	7.9	344.7
Population 5									
Employees who were members of a trade union in their main job	590.2	468.3	372.9	135.1	174.1	51.4	15.9	26.8	1 834.7
Population 6									
Employees who were members of a trade union	618.3	487.4	390.7	141.6	184.3	52.2	16.5	28.1	1 919.1
Population 7									
Employees (excluding OMIEs) in main job	2 927.4	2 322.8	1 879.2	664.1	1 001.2	193.8	98.5	182.5	9 269.5
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	223.0	204.9	156.0	41.3	72.5	10.2	5.7	10.5	724.1
Population 9									
Employees in main job who were part-time workers	937.2	746.3	571.0	229.3	307.6	70.9	19.5	46.3	2 928.2

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1									
Employees in main job	1 257	1 186	1 260	1 142	1 473	1 050	1 271	1 421	1 255
Population 2									
Full-time employees in main job	1 413	1 326	1 399	1 280	1 642	1 181	1 375	1 587	1 403
Population 3									
Employees in main job who were full-time workers	1 408	1 323	1 393	1 277	1 642	1 175	1 375	1 581	1 400
Population 4									
Employees who worked as an employee in the reference week in their second job	1 174	1 000	1 063	1 005	1 006	829	972	882	1 058
Population 5									
Employees who were members of a trade union in their main job	1 356	1 295	1 457	1 246	1 603	1 183	1 449	1 453	1 373
Population 6									
Employees who were members of a trade union	1 352	1 302	1 443	1 248	1 587	1 179	1 431	1 418	1 370
Population 7									
Employees (excluding OMIEs) in main job	1 250	1 164	1 227	1 115	1 457	1 023	1 240	1 379	1 235
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	1 341	1 409	1 654	1 535	1 673	1 542	1 873	2 044	1 485
Population 9									
Employees in main job who were part-time workers	461	423	421	467	409	407	443	533	439
FEMALES									
Population 1									
Employees in main job	846	831	813	778	837	714	991	1 067	833
Population 2									
Full-time employees in main job	1 167	1 123	1 080	1 062	1 143	1 034	1 196	1 317	1 130
Population 3									
Employees in main job who were full-time workers	1 151	1 108	1 069	1 048	1 129	1 018	1 181	1 296	1 116
Population 4									
Employees who worked as an employee in the reference week in their second job	615	654	680	637	675	536	733	754	648
Population 5									
Employees who were members of a trade union in their main job	996	927	1 011	972	985	859	1 138	1 212	980
Population 6									
Employees who were members of a trade union	989	928	1 006	966	981	853	1 136	1 214	976
Population 7									
Employees (excluding OMIEs) in main job	843	815	805	768	822	708	987	1 070	824
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	936	1 290	1 040	1 149	1 237	956	1 135	900	1 098
Population 9									
Employees in main job who were part-time workers	473	497	481	507	500	454	485	589	487

(a) For more information, see paragraph 18 and 20 of the Explanatory Notes.



	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Population 1									
Employees in main job	1 064	1 020	1 047	969	1 185	883	1 136	1 247	1 056
Population 2									
Full-time employees in main job	1 324	1 254	1 283	1 204	1 475	1 129	1 298	1 471	1 305
Population 3									
Employees in main job who were full-time workers	1 313	1 245	1 273	1 196	1 468	1 119	1 291	1 457	1 296
Population 4									
Employees who worked as an employee in the reference week in their second job	815	784	835	756	803	654	812	800	801
Population 5									
Employees who were members of a trade union in their main job	1 186	1 132	1 247	1 118	1 312	1 006	1 288	1 320	1 189
Population 6									
Employees who were members of a trade union	1 181	1 137	1 238	1 117	1 310	1 001	1 278	1 307	1 187
Population 7									
Employees (excluding OMIEs) in main job	1 053	995	1 021	947	1 162	864	1 116	1 224	1 036
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	1 230	1 381	1 483	1 426	1 547	1 362	1 620	1 760	1 382
Population 9									
Employees in main job who were part-time workers	470	477	465	496	476	443	472	571	474



(a) For more information, see paragraph 18 and 20 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2011 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also applies to supplementary surveys. LFS also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians.

4 The conceptual framework for measures of mean earnings and median earnings aligns closely with the standards and guidelines set out in the System of National Accounts 1993, and resolutions of the International Conference of Labour Statisticians.

5 Descriptions of the underlying concepts and structure of Australia's labour force statistics, the concepts of earnings statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

SCOPE

6 The scope of the LFS is restricted to persons aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
 - certain diplomatic personnel of overseas governments, customarily excluded from the Census and estimated population;
 - overseas residents in Australia; and
 - members of non-Australian defence forces (and their dependants).
- Unemployed and Persons not in the Labour Force.

7 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

8 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded persons living in Indigenous communities in very remote parts of Australia.

9 In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

COVERAGE

10 The estimates in this publication relate to persons covered by the survey in August 2011. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

11 Supplementary surveys are not conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

12 The initial sample for the August 2011 LFS consisted of 36,311 private dwelling households and special dwelling units. Of the 29,328 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), 27,762 or 94.7% fully responded to the Employee Earnings, Benefits and Trade Union Membership Survey. The number of completed interviews obtained from these private dwellings and special dwelling units (after taking into account scope and coverage exclusions) was 25,870.

RELIABILITY OF THE ESTIMATES

13 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

14 The estimates are based on information collected in the survey month (August) and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

15 From 2006, occupation data are classified according to the ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1, 2009* (cat. no. 1220.0). This classification replaces ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0).

16 Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This classification replaced the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0).

17 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition, 2008* (cat. no. 1269.0).

NOTES ON ESTIMATES

Imputation

18 Where information relating to earnings in main job and second job has not been provided by the respondent, values have been imputed. In August 2011, there were 2,644 cases where information relating to earnings in main job was not provided by the respondent, and 111 cases where information relating to earnings in second job was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records were selected for main job imputation by matching information on sex, age, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job) of the person with missing information.

19 Donor records were selected for second job imputation by matching information on sex, age, state or territory of usual residence, area of usual residence and owner manager status. Depending on which values were to be imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the missing information occurred.

EXPLANATORY NOTES *continued*

Earnings

20 Care should be taken when using estimates of mean weekly earnings or median weekly earnings. Employees who did not draw a wage or salary, comprising OMIEs who responded that they did not draw a wage or salary when asked "In your main job, how often are you paid?", are excluded from estimates of mean weekly earnings and median weekly earnings and deciles and quartiles.

Leave entitlements

21 Employees (excluding OMIEs) are classified as 'With paid leave entitlements' if they said 'yes' to either of the following questions:

- "Does your employer/business provide you with paid sick leave?"
- "Does your employer/business provide you with paid holiday leave?"

In all other cases, employees (excluding OMIEs) are categorised as 'Without paid leave entitlements'. Information is also collected on other types of leave entitlements.

COMPARABILITY OF TIME SERIES

22 The Labour Force Survey estimates, and estimates from the supplementary surveys, are calculated in such a way as to sum to independent estimates of the civilian population aged 15 years and over (population benchmarks). These population benchmarks are based on Estimated Resident Population (ERP) data. Generally, revisions are made to population benchmarks after each five-yearly Census of Population and Housing (Census), however revisions were made to the population benchmarks from July 2011, including those used for the 2011 EEBTUM Survey, to reflect revisions to ERP. For more details on population benchmarks, see the Explanatory Notes in *Labour Force, Australia* (cat. no. 6202.0), and for details about the revisions made, see the article in the September 2011 issue of *Labour Force, Australia* (cat. no. 6202.0).

23 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months, however in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

24 A change was made in 2002 to the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

25 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details, see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

26 In 2007, there was a change to the data item 'Whether considered job to be casual'. From 2007, all employees (excluding OMIEs) were asked if they were employed as a casual. In 2006 and previous years, owner managers of incorporated enterprises and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. As a result of this change, there was a break in series. Users need to exercise care when comparing the number of people who considered their job to be casual with data prior to August 2007.

EXPLANATORY NOTES *continued*

Salary sacrifice

27 The estimates of earnings in this publication are produced in accordance with the conceptual framework for measures of employee remuneration, as outlined in *Information paper: Changes to ABS Measure of Employee Remuneration, Australia 2006* (cat. no. 6313.0).

28 From 2007, as a result of the change in concept of earnings being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there was no explicit reference to the treatment of salary sacrifice. It is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was reported. This change has resulted in a break in series. Users need to exercise care when comparing the earnings of employees in this publication with those prior to 2007.

Imputation

29 The current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and current imputation methods are that donors are matched where possible on a finer level of detail, and second job earnings are now imputed whereas in 2004 they were not.

30 From 2009, additional information relating to the number of hours that a respondent's last pay period covered in their main job was used in the imputation process.

31 These changes in methodology are expected to have improved the imputed earnings data at the unit record level, but should have little impact on aggregate estimates.

32 Prior to 2004 imputation was not used, hence employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in method from 2003 to 2004 see paragraph 28 of the Explanatory Notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

COMPARABILITY WITH MONTHLY LFS STATISTICS

33 Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

34 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the concepts, scope and methodology of the two surveys.

35 Estimates of average weekly earnings from the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0) excluded amounts salary sacrificed until May 2011 when Average Weekly Earnings included Average Weekly Cash Earnings as datacubes. From 2007, amounts salary sacrificed are included in the estimates of mean and median weekly earnings for the EEBTUM survey.

36 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing and Private households employing staff, both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf and estimated earnings of individuals are reported.

EXPLANATORY NOTES *continued*

COMPARABILITY WITH
EMPLOYER-BASED AVERAGE
WEEKLY EARNINGS SURVEY
continued

37 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF
WEEKLY EARNINGS

38 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

39 Prior to 1999, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

PREVIOUS SURVEYS OF
EMPLOYMENT BENEFITS

40 Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0);
- *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001);
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001); and
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0).

PREVIOUS SURVEYS OF
TRADE UNION MEMBERS

41 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time, it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0);
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0); and
- *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001).

42 Limited data on trade union membership have also been published in:

- *Employment Arrangements, Retirement and Superannuation, Australia, April to July 2007 (re-issued)* (cat. no. 6361.0).
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001);
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0);
- *Working Arrangements, Australia, November 2000* (cat. no. 6342.0); and
- *Working Arrangements, Australia, November 2003* (cat. no. 6342.0).

NEXT SURVEY

43 The ABS plans to conduct this survey again in August 2012.

ACKNOWLEDGEMENT

44 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act, 1905*.

PRODUCTS AND SERVICES
Spreadsheets

45 Additional tables are available in spreadsheet format with time series data. These tables will be made available with the publication from the ABS web site.

EXPLANATORY NOTES *continued*

RELATED PUBLICATIONS

46 Other publications which may be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0);
- *Average Weekly Earnings, Australia* (cat. no. 6302.0);
- *Barriers and Incentives to Labour Force Participation, Australia* (cat. no. 6239.0);
- *Career Experience, Australia* (cat. no. 6254.0);
- *Education and Work, Australia* (cat. no. 6227.0);
- *Employment Arrangements, Retirement and Superannuation, Australia, April to July 2007 (re-issued)* (cat. no. 6361.0).
- *Employee Earnings and Hours, Australia* (cat. no. 6306.0);
- *Forms of Employment, Australia* (cat. no. 6359.0);
- *Industrial Disputes, Australia* (cat. no. 6321.0);
- *Labour Force, Australia* (cat. no. 6202.0);
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001);
- *Retirement and Retirement Intentions, Australia* (cat. no. 6238.0); and
- *Working Time Arrangements, Australia* (cat. no. 6342.0).

47 Current publications and other products released by the ABS are available from the *Statistics Page* on the ABS website. The ABS also issues a daily Release Advice on the website which details products to be released in the week ahead.

APPENDIX 1 POPULATIONS AND DATA ITEM LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The populations for a particular data item refer to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about the ABS data available on request, contact Client Services Section in Canberra on (02) 6252 7400, or via email <information.consultancy@abs.gov.au>.

<i>Population 1</i>	Employees in main job
<i>Population 2</i>	Full-time employees in main job
<i>Population 3</i>	Employees in main job who were full-time workers
<i>Population 4</i>	Employees who worked as an employee in the reference week in their second job
<i>Population 5</i>	Employees who were members of a trade union in their main job
<i>Population 6</i>	Employees who were trade union members
<i>Population 7</i>	Employees (excluding OMIEs) in main job
<i>Population 8</i>	Owner managers of incorporated enterprises (OMIEs) in their main job
<i>Population 9</i>	Employees in main job who were part-time workers

Data Item List

Populations

1 State or territory of usual residence	All
New South Wales	
Victoria	
Queensland	
South Australia	
Western Australia	
Tasmania	
Northern Territory	
Australian Capital Territory	
2 Area of usual residence	All
State capital city	
Balance of state/territory	
3 Region of usual residence	All
Standard labour force dissemination regions	
4 Sex	All
Males	
Females	
5 Marital status	All
Married	
Not married	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
6 Relationship in household <ul style="list-style-type: none"> Family member <ul style="list-style-type: none"> Husband, wife or partner <ul style="list-style-type: none"> With dependants Without dependants Lone parent <ul style="list-style-type: none"> With dependants Without dependants Dependent student Non-dependent child Other family person Non-family member <ul style="list-style-type: none"> Lone person Not living alone Relationship not determined 	All
7A Country of birth and period of arrival <ul style="list-style-type: none"> Born in Australia Born overseas <ul style="list-style-type: none"> Arrived before 1971 Arrived 1971–1980 Arrived 1981–1990 Arrived 1991–2000 Arrived 2001 to survey date 	All
7B Country of birth (1) <ul style="list-style-type: none"> Born in Australia Born overseas <ul style="list-style-type: none"> Born in main English-speaking countries Born in other than main English-speaking countries 	All
7C Country of birth (2) <ul style="list-style-type: none"> Born in Australia Born overseas <ul style="list-style-type: none"> Oceania and Antarctica North-West Europe Southern and Eastern Europe North Africa and the Middle East South-East Asia North-East Asia Southern and Central Asia Americas Sub-Saharan Africa Other 	All
8 Age group (years) <ul style="list-style-type: none"> 15–19 20–24 25–34 35–44 45–54 55–59 60–64 65 and over Note: Age collected in single years 	All

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
9 Age of youngest dependent child	All
0–4 years	
5–9 years	
10–14 years	
No dependent children	
10 Number of children in family aged under 15 years	All
Had children under 15 years	
One	
Two	
Three or more	
Did not have children under 15 years	
11 Age and whether attending an educational institution	All
Not applicable	
Aged 15–19 attending neither school nor a tertiary educational institution	
Aged 15–19 attending a tertiary educational institution full time	
Aged 15–19 attending school	
Aged 20–24 not attending tertiary educational institution full time	
Aged 20–24 attending tertiary educational institution full time	
12 Occupation of main job	All
Managers	
Professionals	
Technicians and trades workers	
Community and personal service workers	
Clerical and administrative workers	
Sales workers	
Machinery operators and drivers	
Labourers	
13 Industry of main job	All
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas, water and waste services	
Construction	
Wholesale trade	
Retail trade	
Accommodation and food services	
Transport, postal and warehousing	
Information media and telecommunications	
Financial and insurance services	
Rental, hiring and real estate services	
Professional, scientific and technical services	
Administrative and support services	
Public administration and safety	
Education and training	
Health care and social assistance	
Arts and recreation services	
Other services	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
14 Continuous duration with current employer/business	All
Fewer than 12 months	
Under 3 months	
3 and under 6 months	
6 and under 12 months	
1 year and over	
15 Expected future duration with current employer/business	All
Expected to be with current employer/business in 12 months	
Did not expect to be with current employer/business in 12 months	
16 Reason expected duration with current employer/business less than 12 months	All
Voluntary/non economic reasons	
Changing jobs/seeking other employment	
Return to study/travel/family reasons	
Retiring	
Other	
Involuntary/economic reasons	
Seasonal/temporary job/fixed contract	
Employer/business closing down/downsizing	
17 Weekly earnings in main job	All
Under \$200	
\$200 to less than \$300	
\$300 to less than \$400	
\$400 to less than \$500	
\$500 to less than \$600	
\$600 to less than \$700	
\$700 to less than \$800	
\$800 to less than \$900	
\$900 to less than \$1,000	
\$1,000 to less than \$1,200	
\$1,200 to less than \$1,400	
\$1,400 to less than \$1,600	
\$1,600 to less than \$1,800	
\$1,800 and over	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	
18 Weekly earnings in second job	4
Under \$100	
\$100 and under \$200	
\$200 and over	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

Data Item List

Populations

19 Weekly earnings in all jobs

All

- Under \$200
- \$200 to less than \$300
- \$300 to less than \$400
- \$400 to less than \$500
- \$500 to less than \$600
- \$600 to less than \$700
- \$700 to less than \$800
- \$800 to less than \$900
- \$900 to less than \$1,000
- \$1,000 to less than \$1,200
- \$1,200 to less than \$1,400
- \$1,400 to less than \$1,600
- \$1,600 to less than \$1,800
- \$1,800 or more
- Did not draw a wage or salary
- Note: Earnings collected in single dollars

20 Hours worked in main job

All

- Less than 1 hour
- 1-14
- 15-19
- 20-24
- 25-29
- 30-34
- 35
- 36-39
- 40
- 41-44
- 45-48
- 49 and over
- Note: Collected in single hours

21 Hours worked in second job

4

- Less than 1 hour
- 1-19
- 20-29
- 30-34
- 35-39
- 40
- 41-44
- 45-48
- 49 and over
- Note: Collected in single hours

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
22 Hours worked in all jobs Less than 1 hour 1–14 15–19 20–24 25–29 30–34 35 36–39 40 41–44 45–48 49 and over Note: Collected in single hours	All
23 Hours for which paid in main job 1–14 15–19 20–24 25–29 30–34 35 36–39 40 41–44 45–48 49 and over OMIEs who did not draw a wage/salary Worker's compensation Note: Collected in single hours	All
24 Full-time or part-time status in main job Full-time employees Part-time employees	All
25 Full-time or part-time status in all jobs Full-time workers Part-time workers	All
26 Whether preferred to work more hours Preferred to work more hours Did not prefer to work more hours	9
27 Sector of main job Public Private Could not be determined	All
28 Frequency of pay in main job Weekly Fortnightly Four Weekly Monthly Quarterly Other	All
29 Whether had paid leave entitlements With paid leave entitlements Without paid leave entitlements	7

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
30 Size of location in main job Fewer than 10 employees 10–19 employees 20–99 employees 100 or more employees Did not know	All
31 Number of paid leave entitlements No paid leave entitlements One or more paid leave entitlements One entitlement Two entitlements Three entitlements Four entitlements	7
32 Whether employer made superannuation contributions on behalf of employee Employer made contributions Employer did not make contributions Did not know	All
33 Whether entitled to paid holiday leave Entitled to paid holiday leave Not entitled to paid holiday leave Did not know	7
34 Whether entitled to paid sick leave Entitled to paid sick leave Not entitled to paid sick leave Did not know	7
35 Whether entitled to paid long service leave Entitled to paid long service leave Not entitled to paid long service leave Did not know	7
36 Whether entitled to paid maternity/paternity leave Entitled to paid maternity/paternity leave Not entitled to paid maternity/paternity leave Did not know	7
37 Whether received casual loading as part of pay Received casual loading Did not receive casual loading Did not know	7
38 Whether paid a set amount or by the hour (excludes overtime and/or bonuses) Set amount By the hour Did not know	7
39 Whether paid full adult rate of pay Paid full adult rate of pay Not paid full adult rate of pay Did not know Did not draw a wage or salary	All

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
40 Type of paid leave entitlement	7
No paid leave entitlement	
Paid holiday leave	
Paid sick leave	
Paid long service leave	
Paid maternity/paternity leave	
41 Whether salary sacrificed to superannuation in last pay period	All
Salary sacrificed to superannuation in last pay period	
Did not salary sacrifice to superannuation in last pay period	
Did not know	
42 Whether salary sacrificed to superannuation in last 12 months	All
Salary sacrificed to superannuation in last 12 months	
Did not salary sacrifice to superannuation in last 12 months	
Did not know	
43 Trade union membership in main job	All
Trade union member in main job	
Not a trade union member in main job	
Did not know	
44 Trade union membership	All
Trade union member	
Trade union member in connection with main job	
Trade union member not in connection with main job	
Not a trade union member	
Did not know	
45 Length of current trade union membership	All
Currently a trade union member	
Less than 1 year	
1 year	
2 years	
3–4 years	
5–9 years	
More than 10 years	
Previously a trade union member	
Never been a trade union member	
Note: Time collected in single weeks to 51 weeks & single years to 10 years.	
46 Duration since previously a trade union member	All
Previously a trade union member	
Less than 1 year ago	
1 year ago	
2 years ago	
3–4 years ago	
5–9 years ago	
More than 10 years	
Never been a trade union member	
Currently a trade union member	
Note: Time collected in single weeks to 51 weeks & single years to 10 years.	
47 Previous trade union membership	All
Previously a trade union member	
Never been a trade union member	
Currently a trade union member	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
48 Multiple job-holder status	All
Multiple job-holder	
Not a multiple job-holder	
49 Whether considered job to be casual	7
Considered job to be casual	
Did not consider job to be casual	
50 Whether able to choose when holidays were taken	7
Could choose	
Could sometimes choose	
Could not choose	
51 Employment type	All
Employees (excluding OMIEs)	
With paid leave entitlements	
Without paid leave entitlements	
Owner managers of incorporated enterprises	

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on various aspects of the labour force. The following is an historical list of labour supplementary surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Monthly Population Supplementary Surveys			
Characteristics of Recent Migrants, Australia(a)	6250.0	Irregular	November 2010
Childhood Education and Care, Australia	4402.0	Irregular	June 2008 (Reissue)
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2011
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2011
Forms of Employment, Australia	6359.0	Annual	November 2011
Job Search Experience, Australia	6222.0	Annual	July 2011
Labour Force Experience, Australia	6206.0	Biennial	February 2011
Labour Mobility, Australia	6209.0	Biennial	February 2010
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2011
Underemployed Workers, Australia	6265.0	Annual	September 2011
Working Time Arrangements, Australia(c)	6342.0	Irregular	November 2009
Multi-Purpose Household Surveys			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2010–2011
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2010–2011
Work-Related Injuries, Australia	6324.0	Irregular	2009–2010

(a) This product replaces the publication Labour Force Status and Other Characteristics of Migrants, Australia (cat. no. 6250.0).

(b) Latest data available on request July 2001.

(c) This product replaces the publication Working Arrangements, Australia (cat. no. 6342.0).

TECHNICAL NOTE DATA QUALITY

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

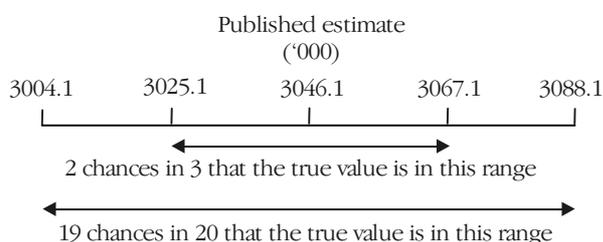
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of part-time employees in main job was 3,046,100. Since the estimate is between 2,000,000 and 5,000,000, table T1 shows that the SE for Australia will lie between 17,050 and 28,450 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 17,050 + \left(\left(\frac{3,046,100 - 2,000,000}{5,000,000 - 2,000,000} \right) \times (28,450 - 17,050) \right) \\
 &= 21,000 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 There are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 3,025,100 to 3,067,100 and about 19 chances in 20 that the value will fall within the range 3,004,100 to 3,088,100. This example is illustrated in the diagram below:



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean and median weekly earnings (see paragraph 20 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 3,046,100 part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$485. The SE of 3,046,100 was calculated previously as 21,000. To convert this to an RSE we express the SE as a percentage of the estimate, or $21,000/3,046,100 = 0.7\%$.

8 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number, 0.7%, by the appropriate factor shown in paragraph 6 (in this case 0.9): $0.7 \times 0.9 = 0.63\%$. The approximate SE of this estimate of mean weekly earnings of part-time employees in main job is therefore 0.63% of \$485, that is \$3 (to the nearest dollar). Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$482 to \$488, and about 19 chances in 20 that it would have been within the range \$479 to \$491.

9 Mean and median estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of the population estimates that would produce mean and medians with RSEs greater than 50% which are considered too unreliable for general use.

ALL OTHER ESTIMATES

10 All other estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. T2 also indicates the size of the population estimates with RSEs greater than 50% which are considered too unreliable for general use.

PROPORTIONS AND PERCENTAGES

11 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

12 Considering the example from the previous page, of the 3,046,100 part-time employees in their main job, 835,800 or 27.4% were males. The SE and RSE of 3,046,100 were calculated previously as 21,000 and 0.7% respectively. The SE for 835,800 calculated by interpolation is 10,600 which converted to a RSE is $10,600/835,800 = 1.3\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(1.3)^2 - (0.7)^2} = 1.1\%$$

13 The SE for the proportion, 27.4%, of male part-time employees, is 0.3 percentage points, calculated as $(27.4/100) \times 1.1$. There are about two chances in three that the proportion of male part-time employees, was between 27.1% and 27.7%, and 19 chances in 20 that the proportion is within the range 26.8% to 27.4%.

DIFFERENCES

14 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

15 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	AUST.									RSE
	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	SE	
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	290	290	220	180	220	110	80	100	110	110.0
200	400	380	320	240	290	160	120	170	190	95.0
300	470	440	390	280	340	190	150	210	260	86.7
500	580	540	500	340	420	240	190	270	380	76.0
700	660	620	580	390	480	270	230	300	480	68.6
1000	760	710	680	450	550	310	260	330	610	61.0
1500	900	830	810	530	640	360	310	360	780	52.0
2000	1 010	930	910	590	710	390	340	390	920	46.0
2500	1 100	1 000	1 000	650	800	400	350	400	1 050	42.0
3000	1 200	1 100	1 050	700	850	450	400	450	1 150	38.3
3500	1 250	1 150	1 100	700	900	450	400	450	1 250	35.7
4000	1 300	1 200	1 200	750	900	500	450	450	1 350	33.8
5000	1 450	1 300	1 250	800	1 000	500	450	500	1 500	30.0
7000	1 650	1 500	1 450	900	1 150	600	550	600	1 700	24.3
10000	1 850	1 700	1 600	1 050	1 300	700	700	700	2 000	20.0
15000	2 150	1 950	1 800	1 200	1 500	850	1 000	850	2 350	15.7
20000	2 400	2 200	1 950	1 350	1 650	1 000	1 250	1 000	2 550	12.8
30000	2 800	2 550	2 250	1 550	1 900	1 250	1 750	1 250	2 900	9.7
40000	3 100	2 800	2 500	1 800	2 100	1 500	2 250	1 500	3 150	7.9
50000	3 350	3 050	2 750	2 000	2 300	1 700	2 650	1 650	3 400	6.8
100000	4 250	4 000	3 750	3 000	3 400	2 400	4 650	2 250	4 300	4.3
150000	5 000	4 850	4 600	3 850	4 450	2 850	6 350	2 500	5 000	3.3
200000	5 750	5 650	5 400	4 550	5 350	3 200	7 950	2 650	5 600	2.8
300000	7 250	7 250	6 850	5 550	6 750	3 700	10 850	2 800	6 650	2.2
500000	10 150	10 050	9 250	7 000	8 600	4 250	..	2 800	8 350	1.7
1000000	15 100	15 250	13 200	8 900	10 950	4 850	..	..	11 750	1.2
2000000	20 350	22 550	17 700	10 600	12 700	..	..	..	17 050	0.9
5000000	25 900	36 100	23 900	11 900	13 250	..	..	..	28 450	0.6
10000000	27 750	49 750	27 950	..	..	..	..	..	37 950	0.4

.. not applicable

T2 POPULATION LEVELS AT WHICH ESTIMATES HAVE RSES OF 25% AND 50%

	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	5 600	5 000	4 000	1 900	3 000	1 100	500	1 300	5 900
Median weekly earnings	6 300	5 500	5 100	2 500	3 800	1 400	700	1 500	7 200
Relative standard error of all other estimates	6 300	5 400	5 100	2 600	3 500	1 400	1 100	1 400	6 800
50% RSE									
Mean weekly earnings	1 800	1 600	1 300	600	1 000	300	100	500	1 400
Median weekly earnings	2 000	1 800	1 700	800	1 200	400	200	600	1 800
Relative standard error of all other estimates	2 000	1 800	1 700	800	1 200	500	300	600	1 600

GLOSSARY

Born in Australia	Includes persons born in Australia, Norfolk Island and Australian External Territories.
Casual loading	Provision by an employer of a higher rate of pay to compensate for not being entitled to paid holiday and/or paid sick leave.
Did not draw a wage or salary	Consists of persons who worked in their own incorporated enterprise only.
Employees	People who: <ul style="list-style-type: none">■ worked for a public or private employer; and■ received remuneration in wages or salary; or are paid a retainer fee by their employer and worked on a commission basis, or for tips, piece-rates or payment in kind; or■ operated their own incorporated enterprise with or without hiring employees.
Full adult rate of pay	Full rate of pay an adult employee receives, as specified by employer. If an employee is not being paid at the full adult rate they may be paid a percentage of the adult rate dependent on their age or abilities. Adult employees are employees who are 21 years of age or over, and employees under 21 years old who are paid at the full adult rate for their occupation.
Full-time employees in main job	People who were employees in their main job and: <ul style="list-style-type: none">■ (for single job holders) usually work 35 hours or more a week, or usually work fewer than 35 hours but worked 35 hours or more in the reference week; or■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working fewer than 35 hours in their main job, worked 35 hours or more in the reference week.
Full-time workers	Employed persons who usually worked 35 hours or more a week (in all jobs) and others who, although usually working fewer than 35 hours a week, worked 35 hours or more during the reference week. In this publication, full-time workers relates to full-time workers who were employees in their main job.
Hours for which paid in main job	The number of hours for which employees were paid in their main job, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Industry of main job	An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
Main English-speaking countries	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
Main job	The job in which most hours are usually worked.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.

GLOSSARY *continued*

Multiple jobholder	<p>Employed persons who, during the reference week, worked in a second (or further) job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent during the reference week because of holidays, sickness or any other reason.</p> <p>In this publication, a multiple jobholder relates to only those who were employees in their main job.</p> <p>Information on earnings in main job is collected from all multiple jobholders. Information on earnings in second job is only collected from multiple jobholders who were employees in their second job.</p>
No paid leave entitlements	<p>Employees who do not have or do not know if they have either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.</p>
Occupation of main job	<p>An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication, occupation refers to Major Group as defined by ANZSCO—<i>Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1, 2009</i> (cat. no. 1220.0).</p>
Owner managers of incorporated enterprises	<p>People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (may also be known as a limited liability company).</p>
Paid holiday leave	<p>The entitlement of an employee to paid holiday, paid vacation or paid recreation leave in their main job.</p>
Paid leave entitlements	<p>The entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.</p>
Paid long service leave	<p>The entitlement of an employee to paid long service leave in their main job.</p>
Paid maternity/paternity leave	<p>The entitlement of an employee to paid maternity/paternity leave in their main job.</p>
Paid set amount or by the hour	<p>Employees with a fixed annual salary who get paid the same amount each pay period (excluding overtime and bonuses), regardless of the number of hours worked in the week are classed as 'paid by set amount'. Employees classed as 'paid by the hour' have their pay specifically determined by the number of hours they work each pay period.</p>
Paid sick leave	<p>The entitlement of an employee to paid sick leave in their main job.</p>
Part-time employees in main job	<p>People who were employees in their main job and:</p> <ul style="list-style-type: none">■ (for single job holders) usually work fewer than 35 hours a week, and did so in the reference week; or■ (for multiple job holders) actually worked fewer than 35 hours in their main job in the reference week, or were away from their main job but usually work fewer than 35 hours a week in their main job.
Part-time workers	<p>Employed persons who usually worked fewer than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication, part-time workers relates to part-time workers who were employees in their main job.</p>
Reference week	<p>The week preceding the week in which the interview was conducted.</p>
Salary sacrifice	<p>An arrangement under which an employee agrees contractually to forgo part of the remuneration which the employee would otherwise receive as wages and salaries in return for the employer or someone associated with the employer providing benefits of a similar value.</p>
Second job	<p>A job, other than the main job, in which some hours were worked during the reference week.</p>

GLOSSARY *continued*

Sector of main job	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
Size of location in main job	The number of persons employed at the location of the respondent's main job by their employer.
Superannuation contributions	<p>As a result of employment, employer has made superannuation contributions in the last 12 months into a Superannuation Scheme on behalf of employee in their main job.</p> <p>Under the <i>Superannuation Guarantee Act, 1992</i>, employers are obliged to make superannuation contributions on behalf of most employees. There are some exempt employees: for example, employees aged less than 18 years who are not working more than 30 hours a week, employees aged 70 years and over, or employees who are paid less than \$450 in a calendar month.</p>
Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees who are a member of a trade union, not necessarily in connection with their main job. For more information, see paragraphs 43 and 44 of the Explanatory Notes.
Trade union member in main job	Employees with membership in a trade union in connection with their main job.
Weekly earnings	Amount of 'last total pay' (i.e. before taxation, salary sacrifice and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc.
With paid leave entitlements	Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their main job.
Without paid leave entitlements	Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job.

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