

KEY FACTS

	Units	Annual average	
		1992	2002
CIVILIAN POPULATION			
Aged 15 and over	'000	13 611.0	15 637.5

LABOUR FORCE PARTICIPATION			
Participation rates			
Males	%	74.2	72.2
Females	%	51.9	55.5
Persons	%	62.9	63.7

EMPLOYMENT			
Males	'000	4 414.1	5 207.4
Females	'000	3 245.9	4 127.0
Persons	'000	7 660.0	9 334.4
Employment/population ratio	%	56.3	59.7
Part-time employment: Proportion of total employment			
Males	%	10.3	14.7
Females	%	42.1	45.4

UNEMPLOYMENT			
Unemployed persons	'000	897.1	629.1
Unemployment rate			
Males	%	11.2	6.5
Females	%	9.5	6.1
Persons	%	10.5	6.3
Average duration of unemployment for August, persons	weeks	51.1	49.5

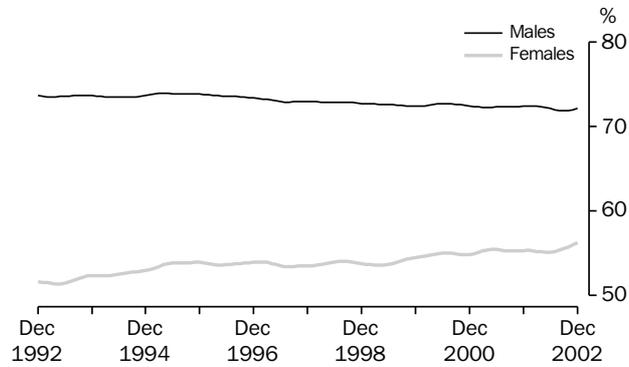
HOURS OF WORK			
Average weekly hours worked by employed persons	hours	34.7	33.7
Full-time	hours	40.8	40.8
Part-time	hours	15.0	15.9

INDUSTRIAL RELATIONS			
		12 months ended December	
		1992	2002
Industrial disputes			
Working days lost per thousand employees	no.	147	32
Working days lost	'000	941.2	259.0
Trade union members	%	39.6	23.1

CHANGE IN WAGES AND PRICES			
		12 months to Dec Qtr 2002	10 years to Dec Qtr 2002
Wage cost index, total hourly rate of pay excluding bonuses	%	3.4	na
Consumer price index, all groups	%	3.0	29.3
Average weekly earnings, full-time adults	\$	621.00	931.50

Source: Labour Force, Australia (cat. no. 6202.0); Australian Labour Market Statistics (cat. no. 6105.0); Industrial Disputes, Australia (cat. no. 6321.0); Employee Earnings, Benefits and Trade Union Membership, Australia (cat. no. 6310.0); Wage Cost Index, Australia (cat. no. 6345.0); Consumer Price Index, Australia (cat. no. 6401.0); Average Weekly Earnings, Australia (cat. no. 6302.0).

LABOUR FORCE PARTICIPATION RATES: Trend Estimates



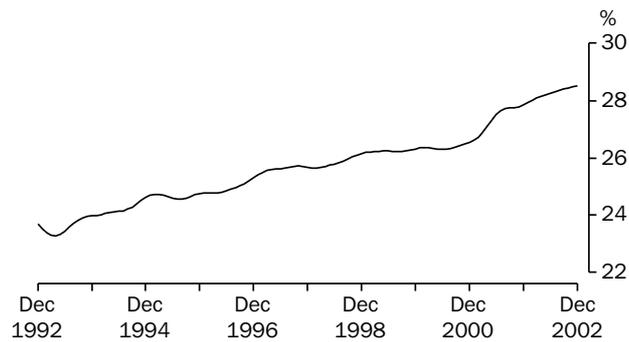
Source: Labour Force, Australia (cat. no. 6202.0).

EMPLOYED PERSONS: OCCUPATION

	November 2002	
	'000	%
Managers and administrators	670.5	7.1
Professionals	1 751.0	18.6
Associate professionals	1 122.2	11.9
Tradespersons and related workers	1 188.3	12.6
Advanced clerical and service workers	399.2	4.2
Intermediate clerical, sales and service workers	1 637.9	17.4
Intermediate production and transport workers	797.5	8.5
Elementary clerical, sales and service workers	970.7	10.3
Labourers and related workers	883.4	9.4
Total	9 420.7	100.0

Source: Labour Force, Australia, Detailed - Electronic Delivery (cat. no. 6291.0.55.001), spreadsheet 7.

PART-TIME EMPLOYMENT AS A PROPORTION OF TOTAL EMPLOYMENT: Trend Estimates



Source: Labour Force, Australia (cat. no. 6202.0).

EMPLOYED PERSONS: STATUS IN EMPLOYMENT

	November 2002	
	'000	%
Employees	8 138.3	86.4
Own account workers	931.1	9.9
Employers	312.0	3.3
Contributing family workers	39.3	0.4
Total	9 420.7	100.0

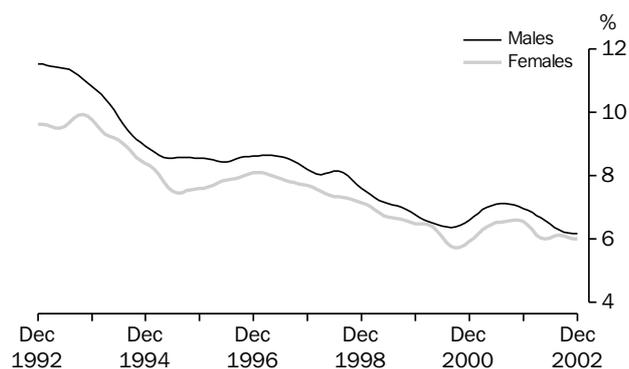
Source: Labour Force, Australia, Detailed - Electronic Delivery (cat. no. 6291.0.55.001), spreadsheet 8.

EMPLOYED PERSONS: INDUSTRY

	November 2002	
	'000	%
Agriculture, forestry and fishing	366.3	3.9
Mining	89.7	1.0
Manufacturing	1 147.2	12.2
Electricity, gas and water supply	72.6	0.8
Construction	719.1	7.6
Wholesale trade	443.4	4.7
Retail trade	1 448.9	15.4
Accommodation, cafes and restaurants	461.1	4.9
Transport and storage	402.1	4.3
Communication services	166.5	1.8
Finance and insurance	347.7	3.7
Property and business services	1 076.0	11.4
Government administration and defence	435.0	4.6
Education	667.2	7.1
Health and community services	954.0	10.1
Cultural and recreational services	242.3	2.6
Personal and other services	381.8	4.1
Total	9 420.7	100.0

Source: Labour Force, Australia, Detailed - Electronic Delivery (cat. no. 6291.0.55.001), spreadsheet 5.

UNEMPLOYMENT RATES: Trend Estimates



Source: Labour Force, Australia (cat. no. 6202.0).

LABOUR FORCE STATUS: PERSONS AGED 15–19 AND WHETHER ATTENDING FULL-TIME EDUCATION

	Units	Annual average 2002		Total
		Not attending full-time education	Attending full-time education	
Employed	'000	317.4	356.5	673.9
Full-time	'000	209.5	13.7	223.2
Part-time	'000	107.9	342.8	450.7
Unemployed	'000	61.1	74.4	135.5
Looking for full-time work	'000	55.1	9.9	65.0
Looking for part-time work	'000	6.0	64.5	70.5
Unemployment rate	%	16.1	17.3	16.7
Labour force participation rate	%	85.7	46.6	59.2
Unemployment to population ratio	%	13.8	8.1	9.9
Looking for full-time work	%	12.5	1.1	4.8

Source: *Labour Force, Australia* (cat. no. 6202.0).

UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT

	November 2002	
	'000	%
Under 52 weeks		
Under 4 weeks	133.0	23.1
4 weeks and under 13 weeks	124.0	21.5
13 weeks and under 26 weeks	88.1	15.3
26 weeks and under 52 weeks	96.9	16.8
52 weeks and over (long-term unemployed)		
52 weeks and under 104 weeks	50.7	8.8
104 weeks and over	83.9	14.6
Total	576.6	100.0

Source: *Labour Force, Australia, Detailed - Electronic Delivery* (cat. no. 6291.0.55.001), spreadsheet 14a.

LABOUR FORCE UNDERUTILISATION

	September 2002	
	'000	%
Underutilised labour force(a)	1 197.9	(b)11.9
Underemployed(c)	569.5	5.7
Unemployed	628.5	6.2
Labour force	10 075.9	100.0

(a) Underutilised labour force comprises the unemployed plus the underemployed.

(b) Referred to as the labour force underutilisation rate.

(c) Underemployed workers are persons employed part-time who want, and are available for, more hours of work than they currently have.

Source: *Australian Labour Market Statistics* (cat. no. 6105.0).

WAGE COST INDEX(a): OCCUPATION

	Annual % change to Dec Qtr 2002
Managers and administrators	3.6
Professionals	3.6
Associate professionals	3.4
Tradespersons and related workers	3.3
Advanced clerical and service workers	3.1
Intermediate clerical, sales and service workers	3.4
Intermediate production and transport workers	3.4
Elementary clerical, sales and service workers	3.3
Labourers and related workers	3.6
Total	3.4

(a) Index: Total hourly rates of pay excluding bonuses.

Source: Wage Cost Index, Australia (cat. no. 6345.0).

AVERAGE WEEKLY TOTAL EARNINGS (\$)

	Nov 1992	Nov 2002	% change
Full-time adults			
Males	670.30	1 000.20	49.2
Females	532.90	809.50	51.9
Persons	621.00	931.50	50.0

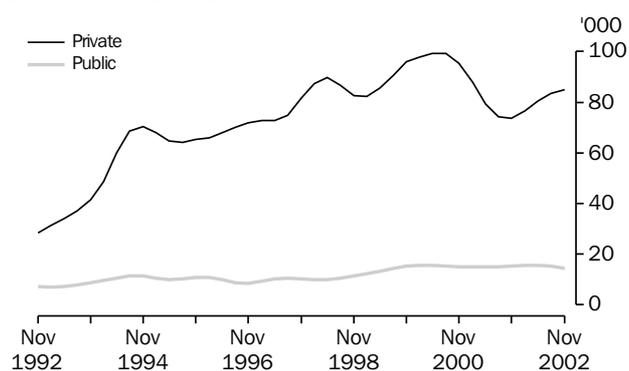
Source: Average Weekly Earnings, Australia (cat. no. 6302.0).

METHODS OF SETTING PAY

	Males %	Females %	Persons %
Awards only	15.1	26.1	20.5
Registered collective agreements	34.7	37.5	36.1
Unregistered collective agreements	2.6	1.7	2.2
Registered individual agreements	2.2	1.8	2.0
Unregistered individual agreements	45.3	32.9	39.3
Total	100.0	100.0	100.0

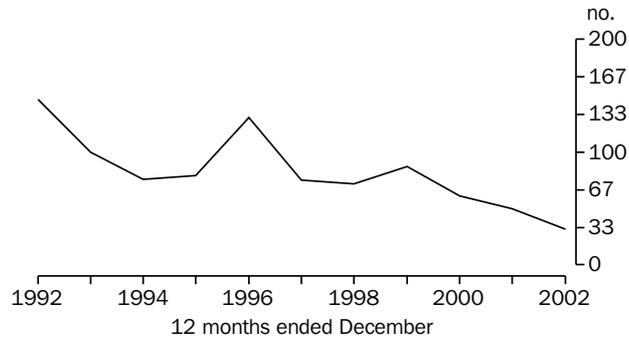
Source: Employee Earnings and Hours, Australia (cat. no. 6306.0).

JOB VACANCIES BY SECTOR: Trend estimates



Source: Survey of Job Vacancies, Australia (cat. no. 6354.0).

INDUSTRIAL DISPUTES: WORKING DAYS LOST PER THOUSAND EMPLOYEES



Source: *Industrial Disputes, Australia* (cat. no. 6321.0).

INTERNATIONAL COMPARISONS: SELECTED CHARACTERISTICS

	Population 2001 (million)	Standardised unemployment rate(a) 2001 %
Australia	19.5	6.7
Canada	31.1	7.2
France	59.2	8.5
Germany	82.3	7.8
Japan	127.2	5.0
Sweden	8.9	4.9
United Kingdom	58.8	5.0
United States of America	285.0	4.7

(a) ILO/OECD definition.

Source: *OECD Quarterly Labour Force Statistics, 2003, No. 1*; *OECD Main Economic Indicators, April 2003*.

SYMBOLS AND ABBREVIATIONS USED

Values shown in Australian dollars (\$). Where figures have been rounded, discrepancies may occur between the sums of the component items and totals.

Aug — August **Nov** — November **Qtr** — quarter
Dec — December **na** — not available **%** — per cent
no. — number **'000** — thousand
OECD — Organisation for Economic Co-operation & Development
ILO — International Labour Organisation

ACKNOWLEDGMENTS

ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated; without it the wide range of statistics published by the ABS would not be available for general use by the community. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

FOR MORE INFORMATION...

- INTERNET** www.abs.gov.au The ABS web site is the best place to start for access to summary data from our latest publications, information about the ABS, advice about upcoming releases, our catalogue, and Australia Now — a statistical profile.
- LIBRARY** A range of ABS publications is available from public and tertiary libraries Australia-wide. Contact your nearest library to determine whether it has the ABS statistics you require, or visit our web site for a list of libraries.
- CPI INFOLINE** For current and historical Consumer Price Index data, call 1902 981 074 (call cost 77c per minute).
- DIAL-A-STATISTIC** For the latest figures for National Accounts, Balance of Payments, Labour Force, Average Weekly Earnings, Estimated Resident Population and the Consumer Price Index call 1900 986 400 (call cost 77c per minute).

INFORMATION SERVICE

Data which have been published and can be provided within five minutes are free of charge. Our information consultants can also help you to access the full range of ABS information — ABS user-pays services can be tailored to your needs, time frame and budget. Publications may be purchased. Specialists are on hand to help you with analytical or methodological advice.

- PHONE** **1300 135 070**
- EMAIL** client.services@abs.gov.au
- FAX** 1300 135 211
- POST** Client Services, ABS, GPO Box 796, Sydney 2001

WHY NOT SUBSCRIBE?

ABS subscription services provide regular, convenient and prompt deliveries of ABS publications and products as they are released. Email delivery of monthly and quarterly publications is available.

- PHONE** 1300 366 323
- EMAIL** subscriptions@abs.gov.au
- FAX** (03) 9615 7848
- POST** Subscription Services, ABS, GPO Box 2796Y, Melbourne 3001



2610400001033
ISSN 1031-041X

© Commonwealth of Australia 2003

Produced by the Australian Bureau of Statistics