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EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

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INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Force and Supplementary Survey Section on Canberra (02) 6252 7206, email <labour.statistics@abs.gov.au>.

ABOUT THIS PUBLICATION

This publication presents information about employees. Data are presented on their weekly earnings, entitlement to core employment benefits such as types of paid leave, superannuation contributions made by employers, and trade union membership. This information can be cross-classified by a range of personal characteristics, and characteristics of employment such as full-time or part-time status, industry and occupation of main job and demographic characteristics.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2013 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked of all employees in their main job except for those who worked solely for payment in kind in their main job.

FINAL ISSUE

As foreshadowed in the information paper, *Outcomes of the Labour Household Surveys Content Review* (cat. no. 6107.0), this is the final issue of the *Employee Earnings, Benefits and Trade Union Membership, Australia* publication.

This publication will be replaced by a new publication titled *Characteristics of Employment, Australia* (cat. no. 6333.0). The first release of 6333.0 will be in respect of August 2014 and will be released in mid 2015.

CHANGES IN THIS ISSUE

From December 2012 to April 2013, the ABS conducted a trial of online data collection. Respondents in one rotation group (i.e. one-eighth of the survey sample) were offered the option of self completing their labour force survey questionnaire online instead of via face-to-face or telephone interview. From May 2013, ABS expanded the offer of online electronic collection to 50% of each new incoming rotation group. For more information see the article in the April 2013 issue of *Labour Force, Australia* (cat. no. 6202.0). From September 2013 online electronic collection is offered to 100% of private dwellings in each incoming rotation group.

A measurement strategy was used to identify if the online offer impacted on the LFS data. No known statistical impact has been identified.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Jonathan Palmer
Acting Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

In August 2013, the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) survey found there were 10.3 million employees (Table 5). Of these, 69% were full-time employees in their main job.

The key findings were:

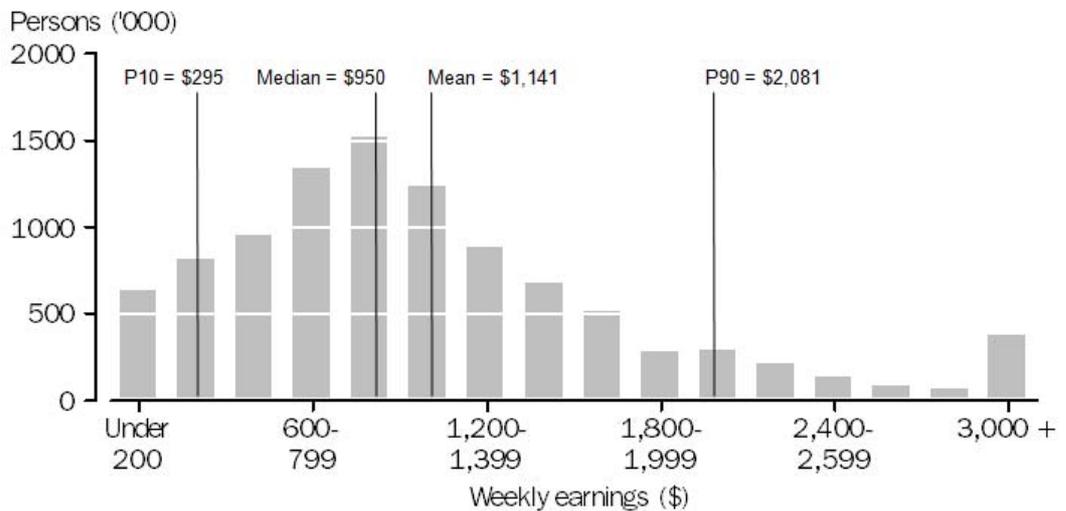
- median weekly earnings for employees in their main job was \$950 and mean weekly earnings for employees in their main job was \$1,141 (Table 6), whereas median weekly earnings for employees in all jobs was \$960 and mean weekly earnings in all jobs was \$1,156 (Table 2);
- 17% of employees were trade union members in their main job (Table 11);
- 757,100 (7%) of employees were owner managers of incorporated enterprises (OMIEs) (Table 6); and
- 2.3 million (24%) of employees (excluding OMIEs) did not have paid leave entitlements (an indicator of casual employment) in their main job, that is, they were not entitled to either paid sick leave or paid holiday leave in their main job (or did not know if they were entitled) (Table 21).

WEEKLY EARNINGS IN MAIN JOB

Earnings distribution

At August 2013, the mean weekly earnings of employees (excluding OMIEs who do not draw a wage or salary) was higher than median weekly earnings. This difference demonstrates the asymmetric distribution of earnings, where a relatively small number of employees have comparatively very high earnings. This is illustrated in the graph below.

**DISTRIBUTION OF EMPLOYEE EARNINGS, AUGUST 2013,
\$200 ranges until maximum**



While median and mean earnings provide useful information about earnings distributions, they do not capture all the information about the distribution. It is also useful to consider percentiles, which measure the spread of earnings across the population. For example, the 10th percentile, P10, separates the population into the bottom 10% (lowest earners) and top 90%, while P90 separates the population into the bottom 90% and the top 10% (highest earners). At August 2013, P10 for weekly earnings in main job was \$295, while P90 for weekly earnings in main job was \$2,081 (Table 8).

SUMMARY OF FINDINGS *continued*

Earnings distribution continued

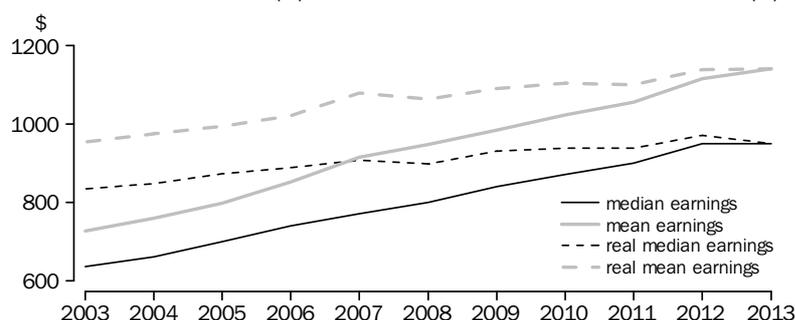
Another way of analysing the earnings distribution is to measure the share of earnings received by groups of people at different parts of the distribution. The 10 percent of the population with the lowest weekly earnings in their main job accounted for 1.4% of the total earnings of all employees, whereas the 10 percent with the highest earnings accounted for 28% of the earnings of all employees. Those earning above the median wage accounted for over three quarters (76%) of earnings received.

Comparison over time

The median weekly earnings for employees in main job (excluding OMIEs who did not draw a wage or salary) was \$950 in August 2013 (Table 7), the same as for August 2012. Mean weekly earnings in main job rose by \$26, from \$1,115 (August 2012) to \$1,141 (August 2013).

Real (earnings adjusted by CPI) median weekly earnings in main job fell by 2.1% in the year to August 2013, the largest fall in a decade. Real mean weekly earnings were essentially unchanged (a fall of 0.2%). However, in the previous year (from August 2011 to August 2012), real median and real mean weekly earnings in main job each rose by 3.5%. Over the decade to August 2013, real median weekly earnings rose by 14% while real mean weekly earnings rose by 20%. Real earnings usually increase at a slower rate than nominal dollar earnings, as seen in the graph below.

NOMINAL AND REAL (a) WEEKLY EARNINGS IN MAIN JOB (b)



(a) Real earnings are adjusted by the Consumer Price Index (of September each year), based at September 2013.

(b) For more information, see paragraphs 17-19 and 31-36 of the Explanatory Notes, regarding the calculation of mean weekly earnings and factors affecting the comparability between surveys.

Effects of workforce composition

Weekly earnings are affected not only by changes in the rate of pay, but also by any changes in the composition of the Australian workforce, including:

- diversity of employment arrangements;
- number of hours worked;
- the extent of part-time and casual employment;
- mix of industries and occupations.

Median weekly earnings for full-time employees was \$1,152 compared to \$450 for part-time employees (Table 6). Younger people were more likely to work part-time in their main job (Table 12). Three quarters (75%) of 15–19 year old employees worked part-time, while 40% of 20–24 year old employees worked part-time. The proportion of employees working full-time (75%) was highest during the prime working years of life (25–59 years). Older people were also more likely to work part-time, with 40% of employees aged 60 and over working part-time.

SUMMARY OF FINDINGS *continued*

Effects of workforce composition continued

Median weekly earnings in main job for male employees was \$1,112 in August 2013, whilst median weekly earnings in main job for female employees was \$790 (Table 7). Differences in male/female earnings are influenced by factors such as full-time/part-time status and hours worked.

At August 2013, 16% of male employees worked part-time in their main job, whereas 47% of female employees worked part-time in their main job (Table 6). For full-time employees, males were paid for more hours on average than females (43 and 39 hours respectively), whilst for part-time employees females were paid for more hours on average than males (19 hours and 18 hours respectively). Overall, male employees were paid for 39 hours per week of work on average, whereas female employees were paid for 30 hours per week.

The Mining industry had the highest median weekly earnings of \$2,071, followed by Electricity, gas, water and waste services (\$1,500) (Table 9). The industries with the lowest median weekly earnings were Accommodation and food services (\$450) and Retail trade (\$600). The Accommodation and food services industry had the highest proportion of employees who were part-time in their main job (63%) and Retail trade had the second highest proportion (52%) (Table 13). Also, the Accommodation and food services industry had the highest proportion of employees without paid leave entitlements (65%) whilst Retail trade had the fourth largest proportion (39%) (Table 22).

Most employees in the Mining and Electricity, gas, water and waste services industries were males (85% and 80% respectively). Most employees in Accommodation and food services and Retail trade were females (57% and 58% respectively) (Table 5). The Accommodation and food services and Retail trade industries also had the highest proportions of 15–19 year old workers (24% and 18% respectively). Under 2% of employees in Mining and Electricity, gas, water and waste services were 15–19 years old.

The industries with the greatest difference between median and mean earnings (an indicator of how uneven the distribution of earnings is) were Professional, scientific and technical services (\$313), followed by Financial and insurance services (\$296) (Table 9).

The major occupation groups with the highest median weekly earnings were Managers (\$1,350), followed by Professionals (\$1,282) (Table 8). The occupation groups with the lowest median weekly earnings were Sales workers (\$500) and Community and personal service workers (\$650). The prevalence of part-time work was also highest for Sales workers (59%) and Community and personal service workers (56%) (Table 13). The major occupation groups with the highest proportion of employees without paid leave entitlements were Labourers (48%), followed by Sales workers (46%) and Community and personal service workers (39%) (Table 22).

Most Managers were males (65%), while just under half of Professionals were males (47%). Most Sales workers and Community and personal service workers were females (63% and 70% respectively), while most Labourers were males (64%). Also, Sales workers, Labourers, and Community and personal service workers had the highest proportions of 15–19 year old workers (23%, 13% and 9% respectively). Under 1% of Managers and 1% of Professionals were 15–19 years old.

SUMMARY OF FINDINGS *continued*

Effects of workforce composition continued

The major occupation groups with the greatest difference between median and mean earnings were Managers (\$336), followed by Machinery operators and drivers (\$244) (Table 8).

EMPLOYEE BENEFITS *Paid leave entitlements*

In August 2013, 24% of employees (excluding OMIEs) did not have paid leave entitlements (2.3 million) (Table 21). This proportion has remained at around 24% every August for the last nine years.

The industries with the highest proportion of employees without paid leave entitlements were Accommodation and food services (65%), Agriculture, forestry and fishing (40%), Administrative and support services (40%) and Retail trade (39%) (Table 22).

The occupation groups with the highest proportion of employees without paid leave entitlements were Labourers (48%) and Sales workers (46%) (Table 22).

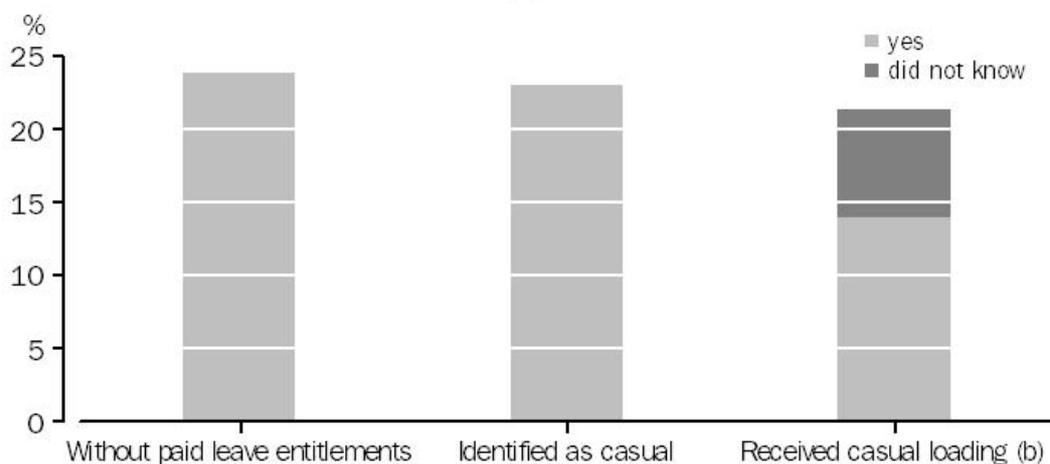
Younger employees were the least likely to have paid leave, with 71% of 15–19 year olds not having paid leave entitlements (Table 21). Younger employees were also more likely to be working in Accommodation and food services (24% of employees were 15–19 years old) and Retail trade (18% of employees were 15–19 years old). This compares with 6% of all employees being 15–19 years old. The next age groups least likely to have paid leave entitlements were 20–24 year olds (38% did not have the entitlements) and employees aged 65 years and over (36% did not have the entitlements).

Overall, 21% of male employees did not have paid leave entitlements, while 27% of female employees did not have paid leave entitlements (Table 19). Nine out of 10 full-time employees had paid leave entitlements (90%), compared to under half (46%) of part-time employees. When looking at full-time/part-time status by sex, female full-time employees were more likely to have paid leave entitlements than male full-time employees (92% compared to 89% for males), as were female part-time employees (53% compared to 30% for males).

SUMMARY OF FINDINGS *continued*

Other indicators of casual employment

PROPORTION OF CASUAL EMPLOYEES (a) UNDER DIFFERENT MEASURES



(a) Employees excluding OMIEs.

(b) This includes 7.5% of employees who did not know if they received a casual loading.

Along with not being entitled to paid leave, EEBTUM collected complementary measures relating to casual employment; whether employees believed their job to be casual, and whether casual loading is received as part of an employees pay. In August 2013, 23% of employees (excluding OMIEs) considered their job to be casual, while 14% of employees received a casual loading (a further 8% did not know whether they received the loading). Further information on these indicators of casual employment is available in *Australian Labour Market Statistics, Oct 2008* (cat. no. 6105.0).

Other forms of paid leave

Of all employees (excluding OMIEs), 46% were entitled to paid maternity/paternity leave in August 2013 (Table 20). A further 26% did not know if they had this entitlement, with a higher proportion of males not knowing (32%) than females (19%). Fewer male employees stated that they had paternity leave (41%), compared to females (51% entitled to maternity leave).

Around two thirds (67%) of all employees had access to paid long service leave (Table 20), while a further 10% did not know whether they had this entitlement.

Ability to choose when holidays are taken

In August 2013, 73% of employees (excluding OMIEs) could choose when to take holidays. A further 16% could sometimes choose, while 12% stated they could not choose.

Full-time employees in their main job had more choice about when to take holidays than part-time employees, with 9% of full-time employees having no choice, compared to 18% for part-time employees. Employees without leave entitlements also had less choice as to when to take leave, with 22% having no choice when to take holidays.

SUMMARY OF FINDINGS *continued*

Ability to choose when holidays are taken continued

The industries with the highest proportion of employees who had no choice of when to take holidays were Education and training (50%) and Accommodation and food services (16%). The major occupation groups with the highest proportion of employees who had no choice were Professionals, and Personal and community service workers (both 17%) followed by Labourers (16%).

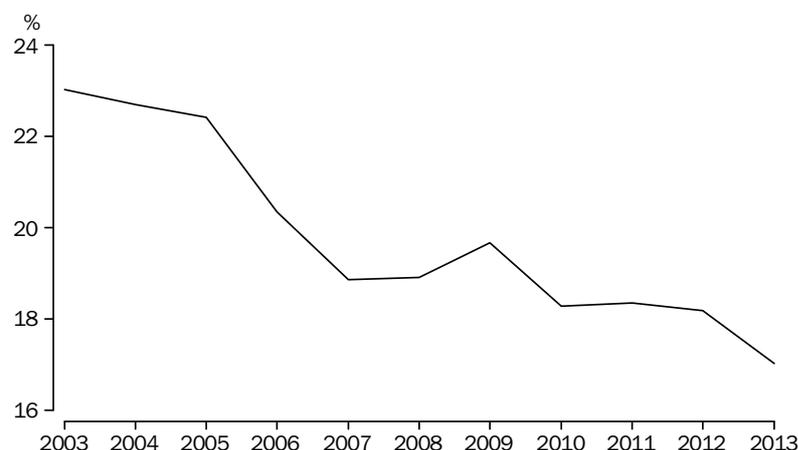
TRADE UNION MEMBERSHIP

Recent years

In August 2013, 17% of all employees (1.7 million) were trade union members in relation to their main job (Table 11). A further 4% did not know if they were trade union members or not, while 1% were trade union members not in conjunction with their main job. Of those who were a trade union member in relation to their main job, over two thirds (68%) had been members for five years or more (Table 12).

Trade union membership has steadily declined over recent years, with 2013 being the lowest proportion in the history of the series.

PROPORTION OF EMPLOYEES WITH TRADE UNION MEMBERSHIP IN MAIN JOB



Characteristics of trade union members

Of all employees (excluding OMIEs) without leave entitlements, 6% were trade union members in their main job, compared with 22% for employees with leave entitlements (Table 11).

Trade union membership was higher in the public sector (42% of all employees were trade union members in their main job), compared to the private sector (12% of employees) (Table 11). Employees in the Education and training industry had the highest proportion of trade union membership in their main job (37%), followed by Public administration and safety (34%) (Table 13). The occupation groups with the highest rates of trade union membership in relation to their main job were Machinery operators and drivers (26%) followed by Professionals (24%) and Community and personal service workers (22%).

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	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers									
2003	1 026	957	896	878	999	837	889	1 110	967
2004(d)	1 056	991	940	905	1 010	859	1 001	1 107	997
2005	1 091	1 048	993	999	1 119	909	1 032	1 166	1 054
2006	1 166	1 137	1 077	1 031	1 185	969	1 113	1 263	1 131
2007(e)	1 258	1 184	1 170	1 115	1 315	1 022	1 235	1 458	1 216
2008	1 287	1 209	1 214	1 113	1 389	1 044	1 375	1 459	1 251
2009	1 358	1 270	1 265	1 192	1 466	1 157	1 457	1 568	1 319
2010	1 390	1 318	1 336	1 229	1 553	1 154	1 474	1 565	1 369
2011	1 417	1 348	1 403	1 284	1 648	1 188	1 383	1 594	1 412
2012	1 478	1 430	1 445	1 366	1 789	1 291	1 535	1 643	1 490
2013	1 561	1 440	1 543	1 441	1 742	1 276	1 678	1 764	1 543
Part-time workers									
2003	333	287	253	284	270	268	319	342	294
2004(d)	339	296	330	291	296	321	281	344	317
2005	357	349	307	313	308	346	324	370	337
2006	376	387	347	330	342	306	365	438	366
2007(e)	414	409	371	382	436	362	436	502	405
2008	429	368	446	354	424	353	616	379	407
2009	452	361	430	397	434	452	514	481	418
2010	455	436	460	437	440	453	624	580	451
2011	466	440	423	471	420	419	459	534	447
2012	485	483	481	429	461	468	420	560	478
2013	515	470	489	468	588	451	492	612	502
Total									
2003	934	851	803	785	895	755	830	973	869
2004(d)	959	890	853	810	912	774	946	1 002	902
2005	996	945	903	897	1 009	821	967	1 031	955
2006	1 051	1 030	975	926	1 079	863	1 061	1 154	1 022
2007(e)	1 136	1 068	1 070	996	1 206	919	1 155	1 310	1 101
2008	1 169	1 082	1 119	997	1 272	941	1 313	1 313	1 135
2009	1 220	1 120	1 152	1 048	1 309	1 036	1 367	1 414	1 181
2010	1 243	1 170	1 214	1 096	1 402	1 023	1 393	1 411	1 227
2011	1 266	1 210	1 269	1 148	1 480	1 062	1 280	1 432	1 267
2012	1 317	1 285	1 314	1 203	1 630	1 140	1 436	1 479	1 338
2013	1 394	1 283	1 385	1 252	1 595	1 120	1 554	1 576	1 380

- (a) For more information, see paragraphs 17–19 and 31–36 of the Explanatory Notes, regarding the calculation of mean weekly earnings and factors affecting the comparability between surveys.
- (b) For multiple job holders, earnings in second job were only obtained from persons who were employees in that job.
- (c) Refers to earnings in main job and second job.
- (d) Imputation was not used prior to 2004 and care should be taken when comparing with 2004 onwards. See paragraphs 33–36 of the Explanatory Notes for more information.
- (e) From 2007, employees were specifically asked to include salary sacrifice in their earnings. Care should be taken when comparing prior to 2007. See paragraph 32 of the Explanatory Notes for more information.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 2003 to August 2013 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers									
2003	835	792	722	747	765	727	790	913	790
2004(d)	864	820	754	790	779	756	863	960	819
2005	887	877	801	814	820	779	889	1 013	856
2006	949	920	866	839	864	837	918	1 095	910
2007(e)	1 037	952	899	901	977	856	899	1 199	971
2008	1 061	974	955	919	1 033	920	1 065	1 227	1 007
2009	1 086	1 057	1 040	993	1 060	955	1 135	1 269	1 063
2010	1 144	1 068	1 044	1 038	1 094	1 037	1 111	1 306	1 093
2011	1 167	1 131	1 086	1 064	1 142	1 039	1 198	1 308	1 134
2012	1 203	1 165	1 159	1 120	1 249	1 051	1 199	1 449	1 188
2013	1 268	1 160	1 149	1 163	1 261	1 070	1 292	1 490	1 213
Part-time workers									
2003	355	334	304	337	319	337	376	373	334
2004(d)	377	358	346	351	323	340	374	415	358
2005	383	371	373	393	365	362	364	429	377
2006	423	390	374	391	372	359	398	428	395
2007(e)	421	401	417	402	416	408	451	452	413
2008	460	425	420	431	413	422	397	535	436
2009	469	439	457	454	457	446	526	560	458
2010	486	464	463	461	480	458	518	579	474
2011	487	513	491	519	508	468	492	597	500
2012	518	512	509	513	511	519	498	625	515
2013	540	527	540	537	542	498	538	703	538
Total									
2003	623	575	525	550	549	533	678	717	580
2004(d)	656	608	577	577	559	548	732	755	614
2005	661	644	613	611	607	567	746	791	640
2006	720	673	649	626	632	608	786	874	680
2007(e)	772	707	688	659	719	631	775	938	725
2008	804	720	723	686	758	684	869	980	755
2009	807	773	780	729	785	706	972	1 024	789
2010	865	792	789	761	812	736	955	1 023	819
2011	861	851	827	793	847	732	1 005	1 077	849
2012	898	862	884	810	914	765	1 021	1 173	886
2013	946	853	886	852	950	772	1 092	1 215	908

- (a) For more information, see paragraphs 17–19 and 31–36 of the Explanatory Notes, regarding the calculation of mean weekly earnings and factors affecting the comparability between surveys.
- (b) For multiple job holders, earnings in second job were only obtained from persons who were employees in that job.
- (c) Refers to earnings in main job and second job.
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EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 2003 to August 2013 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers									
2003	957	898	833	832	920	798	850	1 025	904
2004(d)	985	930	871	865	930	823	943	1 045	932
2005	1 017	988	923	934	1 014	863	969	1 101	983
2006	1 087	1 060	999	963	1 076	920	1 029	1 188	1 051
2007(e)	1 177	1 100	1 071	1 038	1 196	966	1 096	1 350	1 127
2008	1 205	1 125	1 118	1 046	1 267	1 001	1 247	1 361	1 163
2009	1 258	1 192	1 182	1 117	1 324	1 083	1 327	1 439	1 225
2010	1 298	1 226	1 228	1 158	1 397	1 112	1 321	1 457	1 267
2011	1 325	1 269	1 285	1 206	1 476	1 135	1 302	1 469	1 310
2012	1 375	1 334	1 341	1 277	1 608	1 208	1 386	1 558	1 379
2013	1 450	1 340	1 394	1 341	1 578	1 200	1 515	1 648	1 421
Part-time workers									
2003	349	321	291	323	306	320	358	363	324
2004(d)	367	342	341	335	316	335	352	396	348
2005	377	365	356	372	351	358	354	411	367
2006	410	389	367	375	365	345	391	430	388
2007(e)	419	403	406	397	421	396	447	468	411
2008	452	410	426	410	416	403	448	492	428
2009	464	417	450	438	451	448	522	537	447
2010	477	456	463	455	469	457	548	579	468
2011	481	493	473	506	485	456	482	576	486
2012	509	504	502	491	499	506	478	605	505
2013	533	512	526	516	555	485	524	672	528
Total									
2003	788	723	670	675	735	648	762	847	734
2004(d)	816	758	724	700	747	668	843	878	766
2005	838	806	767	763	821	697	858	912	807
2006	898	863	820	784	872	739	928	1 012	862
2007(e)	968	900	890	835	977	785	978	1 131	926
2008	1 000	912	930	853	1 040	822	1 100	1 147	958
2009	1 025	956	975	892	1 070	876	1 188	1 219	995
2010	1 067	991	1 013	934	1 137	882	1 186	1 218	1 035
2011	1 075	1 041	1 059	978	1 193	898	1 147	1 257	1 070
2012	1 118	1 083	1 116	1 011	1 308	959	1 231	1 327	1 125
2013	1 179	1 078	1 148	1 062	1 309	946	1 336	1 401	1 156

- (a) For more information, see paragraphs 17–19 and 31–36 of the Explanatory Notes, regarding the calculation of mean weekly earnings and factors affecting the comparability between surveys.
- (b) For multiple job holders, earnings in second job were only obtained from persons who were employees in that job.
- (c) Refers to earnings in main job and second job.
- (d) Imputation was not used prior to 2004 and care should be taken when comparing with 2004 onwards. See paragraphs 33–36 of the Explanatory Notes for more information.
- (e) From 2007, employees were specifically asked to include salary sacrifice in their earnings. Care should be taken when comparing prior to 2007. See paragraph 32 of the Explanatory Notes for more information.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs—By full-time or part-time status in all jobs—By sex

		FULL-TIME WORKERS			PART-TIME WORKERS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs(a)(b)										
Under \$200	'000	*7.0	*5.0	12.0	220.7	383.5	604.2	227.7	388.5	616.2
\$200 to less than \$300	'000	18.4	9.6	28.0	108.3	227.0	335.3	126.7	236.6	363.3
\$300 to less than \$400	'000	47.3	28.0	75.3	97.3	258.8	356.1	144.6	286.9	431.4
\$400 to less than \$500	'000	60.8	48.9	109.7	87.0	268.5	355.6	147.8	317.4	465.2
\$500 to less than \$600	'000	86.2	71.5	157.7	73.6	243.7	317.3	159.8	315.2	475.1
\$600 to less than \$700	'000	158.0	158.1	316.1	68.6	210.7	279.4	226.7	368.8	595.5
\$700 to less than \$800	'000	264.1	276.0	540.1	42.3	157.2	199.5	306.3	433.2	739.5
\$800 to less than \$900	'000	344.8	307.1	651.8	25.7	117.4	143.1	370.5	424.4	795.0
\$900 to less than \$1,000	'000	354.0	275.4	629.5	24.9	62.3	87.2	378.9	337.7	716.6
\$1,000 to less than \$1,200	'000	688.1	442.2	1 130.4	25.0	100.5	125.5	713.2	542.7	1 255.9
\$1,200 to less than \$1,400	'000	519.4	307.3	826.7	16.3	50.0	66.3	535.7	357.3	893.0
\$1,400 to less than \$1,600	'000	441.2	213.8	655.0	12.3	28.9	41.2	453.5	242.7	696.2
\$1,600 to less than \$1,800	'000	325.3	175.4	500.6	11.1	15.5	26.6	336.4	190.9	527.3
\$1,800 or more	'000	1 156.4	306.2	1 462.6	19.0	33.0	52.0	1 175.4	339.2	1 514.6
Did not draw a wage or salary(c)	'000	92.3	34.9	127.3	19.5	26.8	46.3	111.8	61.7	173.6
Total	'000	4 563.4	2 659.5	7 222.8	851.8	2 183.9	3 035.6	5 415.1	4 843.4	10 258.5
Weekly earnings in all jobs (percentiles and quartiles)(d)										
10th percentile	\$	710	650	700	85	120	108	400	231	300
20th percentile	\$	850	750	800	150	214	194	700	400	500
25th percentile (1st quartile)	\$	920	800	868	180	254	240	790	480	600
30th percentile	\$	1 000	850	920	210	300	278	850	550	700
40th percentile	\$	1 100	935	1 000	300	393	361	1 000	699	823
Median weekly earnings in all jobs	\$	1 250	1 025	1 153	384	461	448	1 132	800	960
60th percentile	\$	1 450	1 150	1 322	473	550	525	1 312	900	1 100
70th percentile	\$	1 656	1 304	1 519	587	641	610	1 538	1 050	1 300
75th percentile (3rd quartile)	\$	1 802	1 436	1 650	628	700	692	1 700	1 150	1 450
80th percentile	\$	2 000	1 538	1 802	700	766	750	1 900	1 250	1 600
90th percentile	\$	2 586	1 900	2 328	1 000	1 000	1 000	2 464	1 633	2 100
Mean weekly earnings in all jobs(d)	\$	1 543	1 213	1 421	502	538	528	1 380	908	1 156

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from persons who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 17–18 of the Explanatory Notes.

(c) This group consists of OMIEs who did not draw a wage or salary.

(d) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs—By relationship in household—By full-time or part-time status in all jobs

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(a)</i>	<i>Non-family member(b)</i>	<i>Total</i>
FULL-TIME WORKERS								
Weekly earnings in all jobs(c)(d)								
Under \$200	'000	*3.3	*5.2	*8.5	—	np	np	12.0
\$200 to less than \$300	'000	*7.2	*6.7	13.9	np	np	np	28.0
\$300 to less than \$400	'000	10.6	17.4	28.0	np	41.0	np	75.3
\$400 to less than \$500	'000	24.3	22.4	46.7	*5.6	41.6	15.8	109.7
\$500 to less than \$600	'000	33.7	46.6	80.3	*3.8	57.5	16.2	157.7
\$600 to less than \$700	'000	72.5	97.5	170.0	15.4	82.6	48.1	316.1
\$700 to less than \$800	'000	129.2	170.4	299.6	26.4	117.8	96.2	540.1
\$800 to less than \$900	'000	165.8	211.8	377.6	35.1	123.7	115.4	651.8
\$900 to less than \$1,000	'000	168.1	206.3	374.4	27.5	101.8	125.8	629.5
\$1,000 to less than \$1,200	'000	338.6	386.0	724.6	42.8	131.8	231.1	1 130.4
\$1,200 to less than \$1,400	'000	279.1	283.4	562.5	41.5	81.6	141.1	826.7
\$1,400 to less than \$1,600	'000	253.3	206.0	459.3	32.3	53.6	109.8	655.0
\$1,600 to less than \$1,800	'000	196.0	153.8	349.8	np	np	96.6	500.6
\$1,800 or more	'000	699.5	444.6	1 144.2	46.2	66.2	206.1	1 462.6
Did not draw a wage or salary(e)	'000	57.4	45.8	103.1	np	np	15.3	127.3
Total	'000	2 438.7	2 303.9	4 742.6	307.9	943.3	1 229.0	7 222.8
Median weekly earnings in all jobs(f)	\$	1 350	1 150	1 250	1 150	886	1 125	1 153
Mean weekly earnings in all jobs(f)	\$	1 663	1 392	1 531	1 370	1 009	1 331	1 421

PART-TIME WORKERS

Weekly earnings in all jobs(c)(d)								
Under \$200	'000	71.5	69.9	141.4	24.5	np	np	604.2
\$200 to less than \$300	'000	71.8	68.3	140.1	np	np	np	335.3
\$300 to less than \$400	'000	111.8	80.3	192.1	np	103.6	np	356.1
\$400 to less than \$500	'000	120.3	90.7	211.1	24.7	71.5	48.3	355.6
\$500 to less than \$600	'000	114.4	79.9	194.4	29.6	57.7	35.6	317.3
\$600 to less than \$700	'000	105.5	74.2	179.7	26.1	42.6	30.9	279.4
\$700 to less than \$800	'000	72.3	57.9	130.2	18.1	23.5	27.6	199.5
\$800 to less than \$900	'000	62.9	32.3	95.2	15.3	13.3	19.4	143.1
\$900 to less than \$1,000	'000	33.2	27.0	60.2	*7.3	*7.6	12.0	87.2
\$1,000 to less than \$1,200	'000	61.6	30.7	92.3	10.3	*8.3	14.7	125.5
\$1,200 to less than \$1,400	'000	31.3	16.7	48.0	*6.9	*4.4	*7.0	66.3
\$1,400 to less than \$1,600	'000	19.1	11.3	30.4	*4.0	*2.5	*4.4	41.2
\$1,600 to less than \$1,800	'000	10.4	*8.4	18.9	np	np	*4.5	26.6
\$1,800 or more	'000	24.6	19.4	44.0	**1.5	**1.4	*5.1	52.0
Did not draw a wage or salary(e)	'000	18.3	20.2	38.6	np	np	*6.1	46.3
Total	'000	929.2	687.3	1 616.4	219.4	843.8	356.0	3 035.6
Median weekly earnings in all jobs(f)	\$	550	500	540	520	220	450	448
Mean weekly earnings in all jobs(f)	\$	659	618	642	581	297	539	528

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes dependent student, non-dependent child and other family person.

(b) Includes persons whose relationship in household could not be determined.

(c) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(d) Refers to earnings in main job and second job. For more information, see paragraphs 17–18 of the Explanatory Notes.

(e) This group consists of OMIEs who did not draw a wage or salary.

(f) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs—By relationship in household—By full-time or part-time status in all jobs *continued*

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(a)</i>	<i>Non-family member(b)</i>	<i>Total</i>
TOTAL								
Weekly earnings in all jobs(c)(d)								
Under \$200	'000	74.8	75.1	149.9	24.5	380.9	60.9	616.2
\$200 to less than \$300	'000	79.0	75.0	154.0	26.9	136.2	46.2	363.3
\$300 to less than \$400	'000	122.4	97.7	220.1	21.9	144.6	44.8	431.4
\$400 to less than \$500	'000	144.6	113.1	257.8	30.3	113.1	64.0	465.2
\$500 to less than \$600	'000	148.2	126.5	274.7	33.4	115.2	51.8	475.1
\$600 to less than \$700	'000	178.0	171.7	349.7	41.5	125.2	79.1	595.5
\$700 to less than \$800	'000	201.5	228.4	429.9	44.5	141.3	123.9	739.5
\$800 to less than \$900	'000	228.7	244.1	472.8	50.4	137.0	134.7	795.0
\$900 to less than \$1,000	'000	201.3	233.3	434.6	34.9	109.4	137.8	716.6
\$1,000 to less than \$1,200	'000	400.2	416.7	816.9	53.1	140.1	245.9	1 255.9
\$1,200 to less than \$1,400	'000	310.4	300.0	610.5	48.5	86.0	148.1	893.0
\$1,400 to less than \$1,600	'000	272.4	217.2	489.6	36.3	56.1	114.2	696.2
\$1,600 to less than \$1,800	'000	206.5	162.2	368.7	27.6	29.9	101.1	527.3
\$1,800 or more	'000	724.1	464.0	1 188.1	47.7	67.6	211.2	1 514.6
Did not draw a wage or salary(e)	'000	75.7	66.0	141.7	*5.9	*4.6	21.4	173.6
Total	'000	3 367.9	2 991.2	6 359.0	527.4	1 787.1	1 585.0	10 258.5
Median weekly earnings in all jobs(f)	\$	1 100	1 000	1 050	861	600	1 000	960
Mean weekly earnings in all jobs(f)	\$	1 385	1 215	1 305	1 040	672	1 154	1 156

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes dependent student, non-dependent child and other family person.

(b) Includes persons whose relationship in household could not be determined.

(c) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(d) Refers to earnings in main job and second job. For more information, see paragraphs 17–18 of the Explanatory Notes.

(e) This group consists of OMIEs who did not draw a wage or salary.

(f) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	635	633	635	194	185	189	350	255	301
20–24	993	876	943	382	405	396	802	651	727
25–34	1 410	1 180	1 322	492	556	537	1 306	972	1 155
35–44	1 710	1 338	1 592	714	638	649	1 636	991	1 340
45–54	1 743	1 325	1 585	735	637	652	1 658	1 016	1 335
55–59	1 587	1 268	1 473	939	645	712	1 510	988	1 265
60–64	1 675	1 165	1 496	759	599	652	1 479	881	1 204
65 and over	1 486	1 282	1 423	647	434	537	1 129	739	968
Country of birth(b)									
Born in Australia	1 513	1 179	1 393	499	529	521	1 347	862	1 115
Born overseas	1 579	1 274	1 465	525	551	543	1 407	971	1 206
Born in main English-speaking countries	1 733	1 341	1 590	592	622	614	1 593	1 052	1 345
Born in other than main English-speaking countries	1 470	1 230	1 379	497	508	504	1 286	920	1 116
Industry of main job									
Agriculture, forestry and fishing	1 190	924	1 146	472	537	504	1 088	747	1 006
Mining	2 336	1 851	2 268	*600	*1 130	*928	2 316	1 776	2 234
Manufacturing	1 328	1 092	1 282	613	508	547	1 276	885	1 175
Electricity, gas, water and waste services	1 857	1 406	1 779	*1 097	*916	995	1 828	1 310	1 724
Construction	1 477	1 280	1 460	584	600	592	1 425	1 020	1 374
Wholesale trade	1 341	1 249	1 314	568	638	607	1 257	1 080	1 197
Retail trade	1 101	950	1 035	311	346	336	818	562	670
Accommodation and food services	976	886	934	294	320	311	598	487	534
Transport, postal and warehousing	1 464	1 075	1 390	653	573	623	1 335	911	1 239
Information media and telecommunications	1 739	1 163	1 543	740	550	607	1 614	922	1 319
Financial and insurance services	1 885	1 314	1 620	658	808	783	1 814	1 180	1 481
Rental, hiring and real estate services	1 458	1 152	1 329	506	485	491	1 354	964	1 170
Professional, scientific and technical services	1 965	1 384	1 759	911	690	753	1 863	1 157	1 563
Administrative and support services	1 473	1 144	1 326	464	535	508	1 139	840	984
Public administration and safety	1 606	1 361	1 504	699	780	760	1 524	1 185	1 360
Education and training	1 595	1 344	1 434	623	597	602	1 359	1 014	1 114
Health care and social assistance	1 782	1 173	1 335	753	647	659	1 491	896	1 010
Arts and recreation services	1 215	1 203	1 211	391	449	427	944	746	851
Other services	1 162	969	1 102	473	488	485	1 089	741	937
Occupation of main job									
Managers	1 915	1 475	1 778	839	868	859	1 862	1 355	1 686
Professionals	1 910	1 459	1 705	969	797	834	1 805	1 222	1 493
Technicians and trades workers	1 353	904	1 311	578	480	531	1 295	725	1 214
Community and personal service workers	1 306	948	1 100	400	475	461	967	643	739
Clerical and administrative workers	1 388	1 077	1 180	554	593	588	1 255	887	984
Sales workers	1 164	984	1 081	310	324	320	817	521	630
Machinery operators and drivers	1 385	1 133	1 366	525	517	523	1 277	937	1 245
Labourers	1 127	893	1 074	340	370	356	861	549	747
Sector of main job									
Public	1 631	1 386	1 504	735	752	750	1 530	1 145	1 298
Private	1 517	1 148	1 395	484	488	487	1 341	823	1 109
Size of location in main job									
Fewer than 10 employees	1 318	1 024	1 230	487	435	450	1 139	669	924
10–19 employees	1 356	1 020	1 223	424	480	464	1 159	746	948
20–99 employees	1 466	1 176	1 356	492	537	525	1 309	889	1 106
100 or more employees	1 779	1 374	1 622	624	683	669	1 661	1 119	1 403
Did not know	1 288	985	1 199	457	430	440	1 089	667	910
Total(c)	1 533	1 208	1 414	507	535	527	1 365	893	1 141

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Excludes persons whose country of birth was inadequately described.

(c) Includes persons whose country of birth was inadequately described.

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	104.0	49.7	153.7	190.2	269.4	459.5	294.2	319.0	613.2
20–24	389.3	289.7	679.0	178.2	265.6	443.8	567.5	555.3	1 122.8
25–34	1 195.3	738.7	1 934.0	151.5	371.9	523.4	1 346.8	1 110.7	2 457.4
35–44	1 135.9	520.2	1 656.0	90.9	511.2	602.0	1 226.7	1 031.4	2 258.1
45–54	992.5	605.6	1 598.1	95.0	485.7	580.7	1 087.4	1 091.3	2 178.7
55–59	389.5	213.9	603.4	52.9	175.0	227.9	442.4	388.9	831.3
60–64	226.7	121.1	347.8	62.5	120.3	182.8	289.2	241.4	530.6
65 and over	94.9	36.8	131.8	66.1	68.6	134.7	161.0	105.4	266.4
Country of birth(a)									
Born in Australia	3 190.2	1 786.5	4 976.6	625.2	1 697.3	2 322.6	3 815.4	3 483.8	7 299.2
Born overseas	1 336.9	789.2	2 126.1	261.9	569.8	831.6	1 598.8	1 359.0	2 957.8
Born in main English-speaking countries	552.7	314.0	866.7	79.1	213.2	292.4	631.8	527.3	1 159.1
Born in other than main English-speaking countries	784.2	475.2	1 259.4	182.7	356.5	539.3	967.0	831.7	1 798.7
Industry of main job									
Agriculture, forestry and fishing	112.2	23.5	135.7	19.0	19.8	38.9	131.3	43.3	174.6
Mining	222.6	36.3	258.8	*3.1	*4.2	*7.3	225.6	40.5	266.1
Manufacturing	584.1	143.6	727.7	47.1	79.8	126.9	631.2	223.3	854.6
Electricity, gas, water and waste services	114.5	23.9	138.5	*4.6	*5.8	10.4	119.1	29.8	148.9
Construction	647.0	60.5	707.6	41.1	42.3	83.4	688.1	102.9	790.9
Wholesale trade	228.1	93.3	321.4	30.4	37.5	67.8	258.5	130.8	389.3
Retail trade	307.5	234.2	541.7	168.9	413.7	582.6	476.4	647.9	1 124.3
Accommodation and food services	141.1	125.7	266.8	164.1	285.8	449.9	305.2	411.5	716.6
Transport, postal and warehousing	332.6	77.0	409.6	63.2	38.1	101.2	395.8	115.1	510.9
Information media and telecommunications	91.3	45.5	136.9	12.4	29.3	41.7	103.8	74.8	178.6
Financial and insurance services	187.3	160.2	347.5	13.5	58.4	71.9	200.9	218.6	419.4
Rental, hiring and real estate services	76.5	55.7	132.2	10.0	23.5	33.4	86.5	79.2	165.7
Professional, scientific and technical services	411.5	223.0	634.4	45.4	109.3	154.7	456.9	332.3	789.2
Administrative and support services	93.8	75.1	168.9	46.7	76.8	123.5	140.5	151.9	292.3
Public administration and safety	364.6	261.7	626.3	36.8	113.4	150.2	401.4	375.1	776.5
Education and training	185.9	330.9	516.8	58.7	261.6	320.3	244.6	592.5	837.1
Health care and social assistance	179.9	491.1	671.1	70.2	544.4	614.5	250.1	1 035.5	1 285.6
Arts and recreation services	62.6	31.9	94.5	29.9	48.2	78.2	92.5	80.1	172.6
Other services	184.8	82.7	267.5	22.1	75.8	97.9	206.9	158.5	365.4
Occupation of main job									
Managers	732.1	329.9	1 062.0	42.4	82.4	124.8	774.5	412.3	1 186.8
Professionals	965.1	794.7	1 759.8	125.5	443.2	568.7	1 090.6	1 237.9	2 328.5
Technicians and trades workers	1 100.0	111.2	1 211.3	90.7	82.7	173.3	1 190.7	193.9	1 384.6
Community and personal service workers	193.3	262.1	455.3	115.0	474.4	589.4	308.2	736.5	1 044.7
Clerical and administrative workers	354.6	716.5	1 071.1	68.9	473.2	542.1	423.5	1 189.7	1 613.2
Sales workers	227.6	194.3	422.0	155.7	455.0	610.7	383.3	649.4	1 032.7
Machinery operators and drivers	537.6	44.1	581.7	76.5	20.6	97.0	614.0	64.6	678.7
Labourers	417.6	122.9	540.6	212.6	236.2	448.7	630.2	359.1	989.3
Sector of main job									
Public	605.3	645.5	1 250.8	77.0	395.2	472.2	682.4	1 040.7	1 723.1
Private	3 922.7	1 930.2	5 852.9	810.1	1 872.5	2 682.6	4 732.8	3 802.7	8 535.4
Size of location in main job									
Fewer than 10 employees	1 040.6	435.5	1 476.1	282.4	644.6	927.0	1 323.0	1 080.1	2 403.1
10–19 employees	504.8	331.0	835.8	133.6	337.8	471.5	638.5	668.8	1 307.2
20–99 employees	966.4	591.3	1 557.7	184.7	482.4	667.1	1 151.1	1 073.7	2 224.8
100 or more employees	1 733.5	1 100.2	2 833.8	197.8	646.3	844.1	1 931.3	1 746.5	3 677.9
Did not know	282.6	117.7	400.3	88.6	156.6	245.2	371.2	274.3	645.5
Total(b)	4 528.0	2 575.7	7 103.7	887.1	2 267.7	3 154.8	5 415.1	4 843.4	10 258.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Excludes persons whose country of birth was inadequately described.
(b) Includes persons whose country of birth was inadequately described.

6

EMPLOYEES IN MAIN JOB, Sex and selected employment characteristics in main job—By employment type in main job—By full-time or part-time status in main job

		Owner managers of incorporated enterprises	EMPLOYEES (EXCLUDING OMIES)			TOTAL		
			Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
Sex								
Males	'000	541.5	4 056.6	817.0	4 873.6	4 528.0	887.1	5 415.1
Females	'000	215.6	2 455.9	2 171.9	4 627.8	2 575.7	2 267.7	4 843.4
Industry of main job								
Agriculture, forestry and fishing	'000	43.0	103.5	28.1	131.6	135.7	38.9	174.6
Mining	'000	*3.1	np	np	263.0	258.8	*7.3	266.1
Manufacturing	'000	59.7	679.3	115.5	794.8	727.7	126.9	854.6
Electricity, gas, water and waste services	'000	*2.9	np	np	146.0	138.5	10.4	148.9
Construction	'000	128.0	601.3	61.6	662.9	707.6	83.4	790.9
Wholesale trade	'000	45.4	290.3	53.5	343.8	321.4	67.8	389.3
Retail trade	'000	58.9	493.1	572.3	1 065.4	541.7	582.6	1 124.3
Accommodation and food services	'000	41.6	230.5	444.5	675.0	266.8	449.9	716.6
Transport, postal and warehousing	'000	35.7	384.5	90.6	475.1	409.6	101.2	510.9
Information media and telecommunications	'000	12.0	127.6	39.0	166.6	136.9	41.7	178.6
Financial and insurance services	'000	26.0	326.8	66.6	393.5	347.5	71.9	419.4
Rental, hiring and real estate services	'000	29.3	111.2	25.2	136.4	132.2	33.4	165.7
Professional, scientific and technical services	'000	128.7	530.6	129.8	660.4	634.4	154.7	789.2
Administrative and support services	'000	27.1	151.6	113.6	265.2	168.9	123.5	292.3
Public administration and safety	'000	*7.2	619.7	149.6	769.3	626.3	150.2	776.5
Education and training	'000	13.2	506.6	317.3	823.9	516.8	320.3	837.1
Health care and social assistance	'000	46.6	636.9	602.1	1 239.0	671.1	614.5	1 285.6
Arts and recreation services	'000	8.9	87.4	76.3	163.7	94.5	78.2	172.6
Other services	'000	39.7	239.4	86.3	325.7	267.5	97.9	365.4
Occupation of main job								
Managers	'000	273.6	823.6	89.6	913.2	1 062.0	124.8	1 186.8
Professionals	'000	168.2	1 629.5	530.8	2 160.3	1 759.8	568.7	2 328.5
Technicians and trades workers	'000	117.5	1 105.5	161.6	1 267.2	1 211.3	173.3	1 384.6
Community and personal service workers	'000	10.6	448.1	586.0	1 034.1	455.3	589.4	1 044.7
Clerical and administrative workers	'000	94.2	1 033.3	485.7	1 519.0	1 071.1	542.1	1 613.2
Sales workers	'000	40.1	392.0	600.5	992.5	422.0	610.7	1 032.7
Machinery operators and drivers	'000	24.9	560.6	93.2	653.8	581.7	97.0	678.7
Labourers	'000	28.0	519.7	441.6	961.3	540.6	448.7	989.3
Size of location in main job								
Fewer than 10 employees	'000	613.7	1 004.9	784.5	1 789.4	1 476.1	927.0	2 403.1
10–19 employees	'000	68.8	778.3	460.1	1 238.4	835.8	471.5	1 307.2
20–99 employees	'000	52.1	1 512.4	660.3	2 172.7	1 557.7	667.1	2 224.8
100 or more employees	'000	19.5	2 818.9	839.5	3 658.4	2 833.8	844.1	3 677.9
Did not know	'000	*3.0	398.0	244.5	642.5	400.3	245.2	645.5
Total	'000	757.1	6 512.4	2 989.0	9 501.4	7 103.7	3 154.8	10 258.5
Median weekly earnings in main job(a)	\$	1 120	1 150	433	950	1 152	450	950
Mean weekly earnings in main job(a)	\$	1 603	1 389	512	1 113	1 414	527	1 141

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By hours paid for in main job in last pay—By sex

HOURS PAID FOR IN MAIN JOB IN LAST PAY

		<i>Less than 1-19(b)</i>	20-29	30-34	35-39	40	41-44	45-48	<i>49 and over</i>	<i>Total(a)</i>
MALES										
Weekly earnings in main job(c)										
Under \$200	'000	222.6	*4.9	np	np	—	—	—	np	230.2
\$200 to less than \$300	'000	96.3	21.9	np	np	np	np	**2.3	*6.0	131.8
\$300 to less than \$400	'000	68.0	36.2	*5.4	21.4	np	np	np	np	149.1
\$400 to less than \$500	'000	27.2	60.7	9.3	23.6	18.5	**1.2	*5.4	*6.1	151.9
\$500 to less than \$600	'000	18.1	53.6	14.6	27.9	25.6	np	np	10.5	160.2
\$600 to less than \$700	'000	12.7	42.0	26.2	66.0	45.8	*4.7	*8.3	17.7	223.4
\$700 to less than \$800	'000	*4.1	30.3	27.4	128.8	80.3	9.7	12.5	14.7	307.8
\$800 to less than \$900	'000	*6.5	14.0	19.5	150.1	120.3	22.6	21.3	26.2	380.6
\$900 to less than \$1,000	'000	*5.9	10.3	17.2	163.0	94.9	27.2	36.1	28.0	382.5
\$1,000 to less than \$1,200	'000	9.7	18.1	24.9	262.8	208.8	40.8	60.6	78.4	704.2
\$1,200 to less than \$1,400	'000	*4.7	12.0	13.4	189.1	138.6	40.9	48.9	93.3	540.9
\$1,400 to less than \$1,600	'000	*5.6	14.1	*7.7	152.4	102.3	29.9	45.5	85.5	443.0
\$1,600 to less than \$1,800	'000	*3.5	12.4	9.0	100.9	79.5	23.7	37.5	67.4	333.9
\$1,800 or more	'000	10.6	21.6	21.4	297.2	177.4	91.0	148.1	391.1	1 158.4
Did not draw a wage or salary(d)	'000	..	..	..	..	..	..	..	..	117.1
Total	'000	495.6	352.2	198.2	1 588.0	1 103.3	298.1	433.3	829.5	5 415.1
Median weekly earnings in main job(e)	\$	210	591	850	1 150	1 100	1 380	1 450	1 720	1 112
Mean weekly earnings in main job(e)	\$	341	773	1 045	1 343	1 315	1 599	1 792	2 106	1 365

FEMALES

Weekly earnings in main job(c)										
Under \$200	'000	402.2	*3.2	np	np	—	—	—	np	406.9
\$200 to less than \$300	'000	215.3	19.5	np	np	np	np	—	**1.6	243.5
\$300 to less than \$400	'000	200.4	66.8	*7.5	*8.5	np	np	np	np	291.9
\$400 to less than \$500	'000	114.6	162.2	16.0	21.4	*6.6	**1.2	**1.1	*2.7	325.7
\$500 to less than \$600	'000	57.4	161.5	46.7	33.7	14.6	np	np	*4.6	319.7
\$600 to less than \$700	'000	40.0	123.4	85.1	86.0	25.0	*3.9	*3.8	*6.7	374.0
\$700 to less than \$800	'000	35.6	86.0	70.9	161.1	68.1	*8.8	*5.7	*3.7	439.9
\$800 to less than \$900	'000	19.0	58.7	55.7	177.7	78.1	12.9	11.8	*7.2	421.1
\$900 to less than \$1,000	'000	10.0	30.4	41.0	152.6	63.3	13.3	8.9	9.7	329.2
\$1,000 to less than \$1,200	'000	16.6	55.6	52.1	229.1	108.8	18.9	23.2	30.0	534.4
\$1,200 to less than \$1,400	'000	*7.7	24.9	35.8	141.6	72.2	18.9	22.0	25.2	348.3
\$1,400 to less than \$1,600	'000	*5.6	15.8	16.0	103.7	55.4	11.6	13.6	14.0	235.7
\$1,600 to less than \$1,800	'000	*5.2	10.8	10.3	75.0	33.0	11.8	16.9	25.0	188.0
\$1,800 or more	'000	*6.6	16.6	22.9	114.8	56.9	19.3	27.6	57.9	322.6
Did not draw a wage or salary(d)	'000	..	..	..	..	..	..	..	..	62.4
Total	'000	1 136.2	835.5	461.7	1 310.0	587.4	122.2	137.2	190.7	4 843.4
Median weekly earnings in main job(e)	\$	270	600	800	1 000	1 000	1 200	1 250	1 400	790
Mean weekly earnings in main job(e)	\$	336	692	921	1 135	1 193	1 361	1 475	1 712	893

* estimate has a relative standard error of 25% to 50% and should be used with caution
 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
 .. not applicable
 — nil or rounded to zero (including null cells)
 np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who were OMIEs.
 (b) Includes an estimated 20,900 persons who were on workers compensation (11,800 males and 9,100 females).
 (c) For more information, see paragraph 17 of the Explanatory Notes.
 (d) This group consists of OMIEs who did not draw a wage or salary.
 (e) For more information, see paragraphs 17-19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job—By hours paid for in main job in last pay—By sex *continued*

HOURS PAID FOR IN MAIN JOB IN LAST PAY

Less than 1-19(b) 20-29 30-34 35-39 40 41-44 45-48 49 and over Total(a)

PERSONS

Weekly earnings in main job(c)	'000	624.8	*8.0	**1.0	**1.9	—	—	—	**1.4	637.1
Under \$200	'000	624.8	*8.0	**1.0	**1.9	—	—	—	**1.4	637.1
\$200 to less than \$300	'000	311.7	41.4	*2.8	*7.6	np	np	**2.3	*7.6	375.3
\$300 to less than \$400	'000	268.4	103.0	12.9	30.0	np	np	np	*5.3	440.9
\$400 to less than \$500	'000	141.8	222.9	25.2	45.0	25.1	*2.4	*6.5	*8.8	477.6
\$500 to less than \$600	'000	75.5	215.1	61.3	61.6	40.2	np	np	15.2	480.0
\$600 to less than \$700	'000	52.7	165.4	111.4	152.0	70.8	*8.6	12.0	24.5	597.4
\$700 to less than \$800	'000	39.6	116.3	98.3	289.9	148.4	18.5	18.2	18.4	747.7
\$800 to less than \$900	'000	25.5	72.7	75.3	327.8	198.4	35.5	33.1	33.4	801.7
\$900 to less than \$1,000	'000	15.9	40.7	58.2	315.6	158.1	40.5	45.0	37.7	711.7
\$1,000 to less than \$1,200	'000	26.3	73.8	77.0	491.9	317.6	59.7	83.9	108.4	1 238.6
\$1,200 to less than \$1,400	'000	12.4	36.9	49.2	330.7	210.8	59.7	70.9	118.5	889.1
\$1,400 to less than \$1,600	'000	11.2	29.9	23.7	256.1	157.7	41.5	59.1	99.5	678.8
\$1,600 to less than \$1,800	'000	*8.8	23.2	19.3	175.9	112.5	35.5	54.4	92.4	522.0
\$1,800 or more	'000	17.2	38.2	44.2	411.9	234.4	110.4	175.6	449.0	1 481.0
Did not draw a wage or salary(d)	'000	..	..	..	..	..	..	..	..	179.5
Total	'000	1 631.8	1 187.7	659.9	2 898.0	1 690.7	420.3	570.5	1 020.2	10 258.5
Weekly earnings in main job(e)										
10th percentile	\$	75	360	510	690	700	800	800	850	295
20th percentile	\$	112	425	600	795	800	910	960	1 050	500
25th percentile (1st quartile)	\$	130	450	650	825	845	967	1 000	1 167	600
30th percentile	\$	153	483	670	875	900	1 015	1 095	1 250	700
40th percentile	\$	200	527	736	960	1 000	1 150	1 227	1 450	805
Median weekly earnings in main job	\$	250	600	800	1 057	1 057	1 300	1 400	1 650	950
60th percentile	\$	300	650	900	1 200	1 200	1 500	1 600	1 900	1 100
70th percentile	\$	364	750	1 000	1 380	1 383	1 726	1 841	2 226	1 300
75th percentile (3rd quartile)	\$	400	800	1 100	1 495	1 500	1 836	2 000	2 417	1 442
80th percentile	\$	450	900	1 200	1 600	1 600	2 000	2 228	2 750	1 590
90th percentile	\$	658	1 235	1 518	2 000	2 000	2 430	2 892	3 500	2 081
Mean weekly earnings in main job(e)	\$	338	716	958	1 249	1 272	1 530	1 715	2 032	1 141

* estimate has a relative standard error of 25% to 50% and should be used with caution (a) Includes persons who were OMIEs.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use (b) Includes an estimated 20,900 persons who were on workers compensation (11,800 males and 9,100 females).

.. not applicable (c) For more information, see paragraph 17 of the Explanatory Notes.

— nil or rounded to zero (including null cells) (d) This group consists of OMIEs who did not draw a wage or salary.

np not available for publication but included in totals where applicable, unless otherwise indicated (e) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job

	OCCUPATION OF MAIN JOB									SECTOR OF MAIN JOB		Total
	Man-agers	Profess-ionals	Tech-nicians and trades workers	Comm-unity and personal service workers	Clerical and admini-strative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private		
FULL-TIME EMPLOYEES												
Weekly earnings in main job(a)												
Under \$200	'000	*2.5	*3.3	np	np	**1.9	np	np	**1.0	np	np	11.7
\$200 to less than \$300	'000	*7.3	*4.9	np	np	**1.5	np	np	*3.9	np	np	24.9
\$300 to less than \$400	'000	*6.0	*7.7	28.5	*8.1	*3.6	*6.9	*4.3	*8.5	**1.6	72.0	73.7
\$400 to less than \$500	'000	10.6	13.9	34.6	*7.4	16.4	*6.5	*4.2	12.9	10.7	95.8	106.5
\$500 to less than \$600	'000	10.2	19.0	36.5	17.2	23.1	16.7	*7.3	22.4	13.2	139.2	152.4
\$600 to less than \$700	'000	28.6	33.6	49.6	29.5	50.0	39.5	25.5	52.7	18.5	290.5	308.9
\$700 to less than \$800	'000	45.5	47.9	93.3	57.6	95.2	63.8	53.0	73.5	41.2	488.6	529.8
\$800 to less than \$900	'000	73.2	76.3	111.8	51.7	135.5	64.7	57.4	83.8	69.1	585.2	654.2
\$900 to less than \$1,000	'000	63.4	99.5	114.9	55.0	127.2	46.0	59.7	54.9	90.3	530.3	620.6
\$1,000 to less than \$1,200	'000	120.9	246.6	191.8	78.9	231.4	61.4	94.5	81.5	216.0	890.8	1 106.8
\$1,200 to less than \$1,400	'000	109.4	240.3	134.3	47.5	142.6	np	67.9	np	186.6	636.7	823.3
\$1,400 to less than \$1,600	'000	87.8	231.3	110.9	33.6	77.4	np	52.7	np	168.2	469.2	637.4
\$1,600 to less than \$1,800	'000	70.3	208.0	80.7	23.1	56.4	np	np	17.5	155.4	340.3	495.7
\$1,800 or more	'000	359.0	503.5	206.0	40.3	102.3	36.4	np	np	277.9	1 150.0	1 427.8
Did not draw a wage or salary(b)	'000	67.3	24.2	15.5	np	*6.5	*6.3	np	*4.2	—	130.0	130.0
Sex												
Males	'000	732.1	965.1	1 100.0	193.3	354.6	227.6	537.6	417.6	605.3	3 922.7	4 528.0
Females	'000	329.9	794.7	111.2	262.1	716.5	194.3	44.1	122.9	645.5	1 930.2	2 575.7
Total	'000	1 062.0	1 759.8	1 211.3	455.3	1 071.1	422.0	581.7	540.6	1 250.8	5 852.9	7 103.7
Median weekly earnings in main job(c)												
Males	\$	1 541	1 575	1 150	1 150	1 173	1 000	1 150	950	1 460	1 200	1 250
Females	\$	1 210	1 312	855	862	1 000	830	900	800	1 250	961	1 025
Persons	\$	1 438	1 479	1 100	984	1 034	900	1 125	900	1 350	1 100	1 152
Mean weekly earnings in main job(c)												
Males	\$	1 915	1 910	1 353	1 306	1 388	1 164	1 385	1 127	1 631	1 517	1 533
Females	\$	1 475	1 459	904	948	1 077	984	1 133	893	1 386	1 148	1 208
Persons	\$	1 778	1 705	1 311	1 100	1 180	1 081	1 366	1 074	1 504	1 395	1 414
* estimate has a relative standard error of 25% to 50% and should be used with caution						np	not available for publication but included in totals where applicable, unless otherwise indicated					
** estimate has a relative standard error greater than 50% and is considered too unreliable for general use						(a)	For more information, see paragraph 17 of the Explanatory Notes.					
— nil or rounded to zero (including null cells)						(b)	This group consists of OMIEs who did not draw a wage or salary.					
						(c)	For more information, see paragraphs 17–19 of the Explanatory Notes.					

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job *continued*

		OCCUPATION OF MAIN JOB							SECTOR OF MAIN JOB		Total	
		Man-agers	Profess-ionals	Tech-nicians and trades workers	Comm-unity and personal service workers	Clerical and admini-strative workers	Sales workers	Machinery operators and drivers	Labourers	Public		Private
TOTAL (a)												
Weekly earnings in main job(b)												
Under \$200	'000	12.9	53.7	27.0	112.0	52.3	228.3	13.7	137.3	35.4	601.7	637.1
\$200 to less than \$300	'000	12.4	37.8	20.8	74.5	50.3	95.7	*7.1	76.7	30.0	345.3	375.3
\$300 to less than \$400	'000	13.3	47.2	44.4	90.7	64.1	93.2	16.2	71.8	36.4	404.5	440.9
\$400 to less than \$500	'000	23.5	58.9	66.6	83.9	83.5	79.4	19.8	61.9	53.9	423.6	477.6
\$500 to less than \$600	'000	20.5	61.3	58.3	84.8	94.6	66.7	23.2	70.5	64.0	416.0	480.0
\$600 to less than \$700	'000	38.1	79.2	67.0	97.3	110.1	77.5	37.0	91.1	68.3	529.2	597.4
\$700 to less than \$800	'000	56.7	98.7	104.5	100.9	152.2	83.7	60.2	90.9	87.4	660.3	747.7
\$800 to less than \$900	'000	79.6	121.3	119.8	80.9	169.8	75.2	63.4	91.8	114.4	687.3	801.7
\$900 to less than \$1,000	'000	69.9	134.8	122.0	63.8	150.8	47.3	61.8	61.2	116.8	594.9	711.7
\$1,000 to less than \$1,200	'000	131.1	311.4	195.7	95.1	257.8	63.5	98.6	85.4	265.8	972.8	1 238.6
\$1,200 to less than \$1,400	'000	115.1	280.2	135.7	53.6	152.1	39.2	68.9	44.4	210.7	678.4	889.1
\$1,400 to less than \$1,600	'000	91.6	254.1	113.2	38.5	83.7	19.5	52.7	25.5	184.3	494.5	678.8
\$1,600 to less than \$1,800	'000	73.3	222.9	81.8	24.7	59.6	14.9	26.0	18.7	163.7	358.3	522.0
\$1,800 or more	'000	367.5	532.6	209.2	41.9	110.3	37.9	125.5	56.2	291.8	1 189.1	1 481.0
Did not draw a wage or salary(c)	'000	81.2	34.3	18.6	**2.0	22.0	10.6	*4.7	*6.0	—	179.5	179.5
Sex												
Males	'000	774.5	1 090.6	1 190.7	308.2	423.5	383.3	614.0	630.2	682.4	4 732.8	5 415.1
Females	'000	412.3	1 237.9	193.9	736.5	1 189.7	649.4	64.6	359.1	1 040.7	3 802.7	4 843.4
Total	'000	1 186.8	2 328.5	1 384.6	1 044.7	1 613.2	1 032.7	678.7	989.3	1 723.1	8 535.4	10 258.5
Median weekly earnings in main job(d)												
Males	\$	1 500	1 500	1 100	926	1 077	730	1 073	799	1 365	1 090	1 112
Females	\$	1 128	1 100	700	600	840	400	788	513	1 050	725	790
Weekly earnings in main job (percentiles and quartiles)(d)												
10th percentile	\$	670	544	450	180	375	100	511	140	500	250	295
20th percentile	\$	830	800	670	300	550	175	712	260	750	460	500
25th percentile (1st quartile)	\$	903	900	748	375	629	219	770	332	832	551	600
30th percentile	\$	1 000	992	800	425	700	270	812	400	900	650	700
40th percentile	\$	1 150	1 130	900	550	800	384	927	550	1 024	786	805
Median weekly earnings in main job (Persons)												
60th percentile	\$	1 350	1 282	1 000	650	900	500	1 001	664	1 175	900	950
70th percentile	\$	1 596	1 493	1 171	760	1 000	650	1 200	774	1 326	1 030	1 100
75th percentile (3rd quartile)	\$	1 900	1 634	1 380	900	1 100	775	1 400	888	1 500	1 250	1 300
80th percentile	\$	2 071	1 750	1 500	975	1 200	850	1 500	950	1 610	1 380	1 442
90th percentile	\$	2 301	1 923	1 600	1 050	1 280	900	1 681	1 010	1 730	1 519	1 590
90th percentile	\$	3 000	2 500	2 100	1 400	1 614	1 237	2 300	1 400	2 082	2 076	2 081
Mean weekly earnings in main job(d)												
Males	\$	1 862	1 805	1 295	967	1 255	817	1 277	861	1 530	1 341	1 365
Females	\$	1 355	1 222	725	643	887	521	937	549	1 145	823	893
Persons	\$	1 686	1 493	1 214	739	984	630	1 245	747	1 298	1 109	1 141

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Part-time employees not shown separately due to high relative standard errors but included in total.

(b) For more information, see paragraph 17 of the Explanatory Notes.

(c) This group consists of OMIEs who did not draw a wage or salary.

(d) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By industry of main job

		<i>Agriculture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas, water and waste services</i>	<i>Con- struction</i>	<i>Wholesale trade</i>	<i>Retail trade</i>
Weekly earnings in main job(a)								
Under \$200	'000	*8.7	np	20.4	np	*8.1	*7.6	199.3
\$200 to less than \$300	'000	*6.3	np	12.9	np	13.7	*6.6	91.3
\$300 to less than \$400	'000	*4.9	np	27.9	np	20.0	12.3	88.0
\$400 to less than \$500	'000	9.0	**1.3	19.0	**1.9	29.1	13.9	91.4
\$500 to less than \$600	'000	12.9	np	22.4	np	34.8	15.3	71.2
\$600 to less than \$700	'000	11.0	**1.7	56.1	*2.8	31.1	24.5	88.6
\$700 to less than \$800	'000	11.2	**2.0	73.9	*5.4	45.7	35.8	108.5
\$800 to less than \$900	'000	14.5	*4.6	87.1	*8.2	56.1	37.6	104.6
\$900 to less than \$1,000	'000	9.7	9.0	84.9	*5.3	52.9	33.9	68.4
\$1,000 to less than \$1,200	'000	18.6	13.3	132.3	19.9	105.3	58.0	78.3
\$1,200 to less than \$1,400	'000	18.5	20.7	93.6	19.1	72.8	35.4	41.6
\$1,400 to less than \$1,600	'000	9.1	24.3	48.9	16.0	71.8	28.6	26.5
\$1,600 to less than \$1,800	'000	*7.6	20.9	44.3	14.3	52.4	16.5	13.0
\$1,800 or more	'000	11.6	164.4	117.8	50.9	171.1	50.1	40.5
Did not draw a wage or salary(b)	'000	21.0	np	13.0	np	26.0	13.4	13.2
Sex								
Males	'000	131.3	225.6	631.2	119.1	688.1	258.5	476.4
Females	'000	43.3	40.5	223.3	29.8	102.9	130.8	647.9
Total	'000	174.6	266.1	854.6	148.9	790.9	389.3	1 124.3
Median weekly earnings in main job(c)								
Males	\$	958	2 117	1 100	1 523	1 200	1 000	760
Females	\$	670	1 633	800	1 048	870	880	473
Weekly earnings in main job (percentiles and quartiles)(c)								
10th percentile	\$	300	1 050	500	798	500	472	110
20th percentile	\$	500	1 380	700	1 000	720	650	220
25th percentile (1st quartile)	\$	574	1 500	751	1 024	800	720	275
30th percentile	\$	620	1 586	800	1 100	850	780	350
40th percentile	\$	766	1 841	900	1 298	1 000	880	450
Median weekly earnings in main job (Persons)								
60th percentile	\$	1 000	2 301	1 115	1 700	1 350	1 100	720
70th percentile	\$	1 200	2 500	1 265	1 890	1 570	1 271	809
75th percentile (3rd quartile)	\$	1 277	2 750	1 400	2 011	1 700	1 400	875
80th percentile	\$	1 376	2 881	1 578	2 250	1 852	1 500	950
90th percentile	\$	1 634	3 440	2 000	3 000	2 400	2 071	1 220
Mean weekly earnings in main job(c)								
Males	\$	1 088	2 316	1 276	1 828	1 425	1 257	818
Females	\$	747	1 776	885	1 310	1 020	1 080	562
Persons	\$	1 006	2 234	1 175	1 724	1 374	1 197	670

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 17 of the Explanatory Notes.

(b) This group consists of OMIEs who did not draw a wage or salary.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

np not available for publication but included in totals where applicable, unless otherwise indicated

continued

		Accom- modation and food services	Transport, postal and warehousing	Information media and telecomm- unications	Financial and insurance services	Rental, hiring and real estate services	Professional, scientific and technical services	Admin- istrative and support services
Weekly earnings in main job(a)								
Under \$200	'000	168.3	16.8	9.0	*2.4	*6.3	20.9	20.9
\$200 to less than \$300	'000	74.7	*8.7	**1.7	*4.4	*4.1	17.2	16.5
\$300 to less than \$400	'000	65.7	12.1	**1.6	*6.1	*4.3	13.5	21.9
\$400 to less than \$500	'000	62.6	15.5	*7.5	14.2	*2.8	20.7	18.4
\$500 to less than \$600	'000	51.7	18.2	*7.1	14.3	*7.9	23.2	14.8
\$600 to less than \$700	'000	50.4	27.0	10.1	20.1	*8.2	32.3	20.0
\$700 to less than \$800	'000	54.6	29.5	13.0	27.5	20.6	40.0	21.5
\$800 to less than \$900	'000	44.8	37.3	11.1	34.2	24.0	45.7	31.3
\$900 to less than \$1,000	'000	35.2	42.7	10.4	29.1	16.0	46.4	23.2
\$1,000 to less than \$1,200	'000	48.2	77.7	26.5	59.8	16.7	98.0	31.0
\$1,200 to less than \$1,400	'000	19.3	58.9	19.1	47.5	11.2	78.5	19.2
\$1,400 to less than \$1,600	'000	9.8	48.1	12.5	36.6	10.4	61.9	*7.9
\$1,600 to less than \$1,800	'000	*3.4	27.9	*7.2	21.0	*7.4	61.3	11.1
\$1,800 or more	'000	9.5	84.5	37.7	97.5	17.3	207.1	30.3
Did not draw a wage or salary(b)	'000	18.4	*6.0	*4.0	*4.8	*8.2	22.4	*4.1
Sex								
Males	'000	305.2	395.8	103.8	200.9	86.5	456.9	140.5
Females	'000	411.5	115.1	74.8	218.6	79.2	332.3	151.9
Total	'000	716.6	510.9	178.6	419.4	165.7	789.2	292.3
Median weekly earnings in main job(c)								
Males	\$	500	1 167	1 380	1 485	1 000	1 500	900
Females	\$	400	894	840	1 000	820	989	750
Weekly earnings in main job (percentiles and quartiles)(c)								
10th percentile	\$	90	475	450	600	435	500	235
20th percentile	\$	150	700	650	767	670	750	390
25th percentile (1st quartile)	\$	200	786	725	825	720	850	448
30th percentile	\$	247	850	805	900	750	920	550
40th percentile	\$	350	966	962	1 000	805	1 095	700
Median weekly earnings in main job (Persons)								
60th percentile	\$	450	1 100	1 100	1 185	900	1 250	800
70th percentile	\$	580	1 250	1 250	1 319	1 000	1 495	918
75th percentile	\$	700	1 400	1 493	1 560	1 180	1 726	1 055
75th percentile (3rd quartile)	\$	775	1 500	1 610	1 726	1 300	1 860	1 150
80th percentile	\$	850	1 650	1 840	1 945	1 500	2 071	1 265
90th percentile	\$	1 000	2 160	2 500	2 558	1 825	2 788	1 800
Mean weekly earnings in main job(c)								
Males	\$	598	1 335	1 614	1 814	1 354	1 863	1 139
Females	\$	487	911	922	1 180	964	1 157	840
Persons	\$	534	1 239	1 319	1 481	1 170	1 563	984

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

continued

		Public admin- istration and safety	Education and training	Health care and social assistance	Arts and recreation services	Other services	Total
Weekly earnings in main job(a)							
Under \$200	'000	np	42.6	49.2	21.5	20.7	637.1
\$200 to less than \$300	'000	np	33.4	49.3	11.0	12.0	375.3
\$300 to less than \$400	'000	13.3	32.7	80.4	13.9	18.9	440.9
\$400 to less than \$500	'000	17.5	39.2	79.4	*8.2	25.8	477.6
\$500 to less than \$600	'000	19.4	44.2	90.2	*7.8	22.1	480.0
\$600 to less than \$700	'000	24.7	40.4	112.5	10.4	25.5	597.4
\$700 to less than \$800	'000	37.3	50.0	125.1	13.7	32.2	747.7
\$800 to less than \$900	'000	44.4	55.2	106.7	13.6	40.7	801.7
\$900 to less than \$1,000	'000	57.1	50.7	98.0	12.0	27.1	711.7
\$1,000 to less than \$1,200	'000	127.0	105.5	159.3	17.7	45.4	1 238.6
\$1,200 to less than \$1,400	'000	107.4	85.6	95.3	15.5	29.9	889.1
\$1,400 to less than \$1,600	'000	88.5	75.6	73.0	9.3	20.1	678.8
\$1,600 to less than \$1,800	'000	66.5	83.3	48.6	*5.6	9.6	522.0
\$1,800 or more	'000	149.4	95.3	108.6	10.2	27.1	1 481.0
Did not draw a wage or salary(b)	'000	np	*3.5	9.9	**2.1	*8.2	179.5
Sex							
Males	'000	401.4	244.6	250.1	92.5	206.9	5 415.1
Females	'000	375.1	592.5	1 035.5	80.1	158.5	4 843.4
Total	'000	776.5	837.1	1 285.6	172.6	365.4	10 258.5
Median weekly earnings in main job(c)							
Males	\$	1 350	1 300	1 024	920	1 000	1 112
Females	\$	1 100	950	793	600	700	790
Weekly earnings in main job (percentiles and quartiles)(c)							
10th percentile	\$	600	312	330	150	300	295
20th percentile	\$	816	518	490	300	442	500
25th percentile (1st quartile)	\$	900	600	550	350	550	600
30th percentile	\$	984	727	600	465	600	700
40th percentile	\$	1 077	879	728	610	740	805
Median weekly earnings in main job (Persons)							
60th percentile	\$	1 229	1 000	842	768	824	950
70th percentile	\$	1 383	1 200	950	920	935	1 100
75th percentile (3rd quartile)	\$	1 538	1 400	1 100	1 050	1 071	1 300
80th percentile	\$	1 650	1 500	1 200	1 150	1 155	1 442
85th percentile	\$	1 765	1 615	1 300	1 250	1 250	1 590
90th percentile	\$	2 125	1 900	1 692	1 514	1 600	2 081
Mean weekly earnings in main job(c)							
Males	\$	1 524	1 359	1 491	944	1 089	1 365
Females	\$	1 185	1 014	896	746	741	893
Persons	\$	1 360	1 114	1 010	851	937	1 141

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(a) For more information, see paragraph 17 of the Explanatory Notes.

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(b) This group consists of OMIEs who did not draw a wage or salary.

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

np not available for publication but included in totals where applicable, unless otherwise indicated

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By sex—By whether employer made superannuation contributions on behalf of employee in main job

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS ('000)									
Weekly earnings in main job(a)									
Under \$200	*4.3	*3.8	*8.1	102.6	225.3	327.8	106.9	229.0	335.9
\$200 to less than \$300	13.6	*6.5	20.1	83.6	186.6	270.2	97.2	193.1	290.3
\$300 to less than \$400	40.6	18.2	58.7	71.2	233.5	304.8	111.8	251.7	363.5
\$400 to less than \$500	51.1	39.9	91.0	68.4	251.3	319.7	119.5	291.2	410.7
\$500 to less than \$600	71.2	63.7	134.9	60.9	234.9	295.7	132.1	298.6	430.7
\$600 to less than \$700	135.8	146.8	282.6	62.4	207.9	270.3	198.2	354.7	553.0
\$700 to less than \$800	245.7	254.9	500.6	40.5	166.9	207.4	286.2	421.8	708.0
\$800 to less than \$900	329.4	289.3	618.7	23.4	113.0	136.4	352.8	402.3	755.1
\$900 to less than \$1,000	340.3	257.8	598.1	22.2	61.8	84.0	362.5	319.6	682.0
\$1,000 to less than \$1,200	639.2	423.5	1 062.6	26.3	97.5	123.8	665.5	520.9	1 186.4
\$1,200 to less than \$1,400	np	np	np	np	np	np	517.9	344.4	862.3
\$1,400 to less than \$1,600	np	np	np	np	np	np	424.0	227.8	651.7
\$1,600 to less than \$1,800	np	np	np	np	np	np	318.2	184.6	502.8
\$1,800 or more	1 074.9	282.6	1 357.6	17.8	29.6	47.4	1 092.8	312.2	1 405.0
Did not draw a wage or salary(b)	46.5	13.9	60.4	*8.3	12.2	20.4	54.8	26.1	80.9
Sector of main job									
Public	592.0	635.9	1 227.9	69.3	381.9	451.2	661.3	1 017.8	1 679.1
Private	3 622.8	1 829.8	5 452.7	556.2	1 530.3	2 086.6	4 179.1	3 360.1	7 539.2
Total	4 214.8	2 465.7	6 680.6	625.6	1 912.2	2 537.8	4 840.4	4 377.9	9 218.4

TOTAL (c) ('000)

Weekly earnings in main job(a)									
Under \$200	*6.3	*5.3	11.7	223.9	401.6	625.5	230.2	406.9	637.1
\$200 to less than \$300	16.7	*8.2	24.9	115.1	235.4	350.4	131.8	243.5	375.3
\$300 to less than \$400	49.0	24.6	73.7	100.0	267.3	367.3	149.1	291.9	440.9
\$400 to less than \$500	61.5	45.1	106.5	90.4	280.6	371.0	151.9	325.7	477.6
\$500 to less than \$600	83.3	69.1	152.4	77.0	250.7	327.6	160.2	319.7	480.0
\$600 to less than \$700	153.9	155.1	308.9	69.6	218.9	288.5	223.4	374.0	597.4
\$700 to less than \$800	263.5	266.3	529.8	44.3	173.6	217.8	307.8	439.9	747.7
\$800 to less than \$900	353.4	300.9	654.2	27.2	120.2	147.5	380.6	421.1	801.7
\$900 to less than \$1,000	356.0	264.6	620.6	26.5	64.6	91.1	382.5	329.2	711.7
\$1,000 to less than \$1,200	674.3	432.5	1 106.8	29.9	101.9	131.8	704.2	534.4	1 238.6
\$1,200 to less than \$1,400	524.3	299.0	823.3	16.6	49.3	65.9	540.9	348.3	889.1
\$1,400 to less than \$1,600	429.0	208.4	637.4	14.1	27.3	41.4	443.0	235.7	678.8
\$1,600 to less than \$1,800	324.0	171.6	495.7	9.9	16.4	26.3	333.9	188.0	522.0
\$1,800 or more	1 136.7	291.1	1 427.8	21.7	31.5	53.1	1 158.4	322.6	1 481.0
Did not draw a wage or salary(b)	96.0	33.9	130.0	21.1	28.5	49.5	117.1	62.4	179.5
Sector of main job									
Public	605.3	645.5	1 250.8	77.0	395.2	472.2	682.4	1 040.7	1 723.1
Private	3 922.7	1 930.2	5 852.9	810.1	1 872.5	2 682.6	4 732.8	3 802.7	8 535.4
Total	4 528.0	2 575.7	7 103.7	887.1	2 267.7	3 154.8	5 415.1	4 843.4	10 258.5

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np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraph 17 of the Explanatory Notes.

(b) This group consists of OMIEs who did not draw a wage or salary.

(c) Includes persons for whom superannuation contributions were not made by their employer on their behalf, and persons who did not know whether their employer made superannuation contributions on their behalf.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By sex—By whether employer made superannuation contributions on behalf of employee in main job *continued*

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROPORTION WHOSE EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS (%)									
Weekly earnings in main job(a)									
Under \$200	*68.4	*70.7	*69.4	45.8	56.1	52.4	46.4	56.3	52.7
\$200 to less than \$300	81.3	*79.8	80.8	72.7	79.3	77.1	73.8	79.3	77.3
\$300 to less than \$400	82.8	73.7	79.7	71.2	87.4	83.0	75.0	86.2	82.4
\$400 to less than \$500	83.1	88.5	85.4	75.7	89.6	86.2	78.7	89.4	86.0
\$500 to less than \$600	85.5	92.3	88.6	79.1	93.7	90.3	82.4	93.4	89.7
\$600 to less than \$700	88.3	94.7	91.5	89.7	95.0	93.7	88.7	94.9	92.6
\$700 to less than \$800	93.2	95.7	94.5	91.5	96.2	95.2	93.0	95.9	94.7
\$800 to less than \$900	93.2	96.2	94.6	85.8	94.0	92.5	92.7	95.5	94.2
\$900 to less than \$1,000	95.6	97.4	96.4	83.7	95.6	92.2	94.8	97.1	95.8
\$1,000 to less than \$1,200	94.8	97.9	96.0	88.1	95.6	93.9	94.5	97.5	95.8
\$1,200 to less than \$1,400	np	np	np	np	np	np	95.7	98.9	97.0
\$1,400 to less than \$1,600	np	np	np	np	np	np	95.7	96.6	96.0
\$1,600 to less than \$1,800	np	np	np	np	np	np	95.3	98.2	96.3
\$1,800 or more	94.6	97.1	95.1	82.3	94.0	89.2	94.3	96.8	94.9
Did not draw a wage or salary	48.5	40.9	46.5	*39.2	42.8	41.2	46.8	41.8	45.1
Sector of main job									
Public	97.8	98.5	98.2	90.0	96.6	95.5	96.9	97.8	97.5
Private	92.4	94.8	93.2	68.7	81.7	77.8	88.3	88.4	88.3
Total	93.1	95.7	94.0	70.5	84.3	80.4	89.4	90.4	89.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraph 17 of the Explanatory Notes.

	TRADE UNION MEMBER IN MAIN JOB(a)								Not a Trade union member in main job (August 2013)	Total employees (August 2013)(b)
	August 2010		August 2011		August 2012		August 2013			
	'000	%	'000	%	'000	%	'000	%		
Sex										
Males	930.3	17.9	976.5	18.4	939.8	17.5	884.8	16.3	4 279.5	5 415.1
Females	857.6	18.7	858.2	18.3	900.6	18.9	862.7	17.8	3 831.6	4 843.4
State or territory of usual residence										
New South Wales	555.7	18.3	590.2	18.7	603.9	19.0	566.0	17.4	2 553.3	3 247.7
Victoria	455.3	18.4	468.3	18.5	474.2	18.7	433.3	17.1	1 992.2	2 531.9
Queensland	373.2	18.8	372.9	18.3	361.8	17.6	360.5	17.2	1 639.8	2 093.8
South Australia	136.1	19.5	135.1	19.2	138.4	19.8	127.9	18.2	553.0	701.8
Western Australia	174.8	16.4	174.1	16.2	163.9	14.3	160.6	13.7	976.9	1 174.1
Tasmania	48.2	23.7	51.4	25.2	52.0	25.7	48.0	24.5	143.8	195.9
Northern Territory	15.3	14.0	15.9	15.2	16.8	15.3	20.4	17.5	92.0	116.5
Australian Capital Territory	29.4	15.5	26.8	13.9	29.4	15.0	30.9	15.7	160.1	196.7
Sector of main job										
Public	663.6	41.5	737.4	43.4	755.8	43.4	719.3	41.7	959.4	1 723.1
Private	1 124.2	13.8	1 097.3	13.2	1 084.7	13.0	1 028.3	12.0	7 151.7	8 535.4
Employment type in main job										
Employees (excluding OMIEs)	1 759.4	19.4	1 811.2	19.5	1 812.2	19.4	1 723.6	18.1	7 392.9	9 501.4
With paid leave entitlements	1 604.6	23.4	1 681.1	23.9	1 671.8	23.4	1 577.5	21.8	5 392.5	7 242.3
Without paid leave entitlements	154.8	7.0	130.2	5.8	140.4	6.3	146.1	6.5	2 000.4	2 259.0
Owner managers of incorporated enterprises	28.5	3.9	23.5	3.2	28.2	3.7	24.0	3.2	718.2	757.1
Full-time or part-time status in main job										
Full-time employees	1 370.2	20.1	1 401.1	20.2	1 400.1	19.8	1 313.0	18.5	5 495.7	7 103.7
Part-time employees	417.7	14.2	433.6	14.2	440.3	14.4	434.6	13.8	2 615.4	3 154.8
Total	1 787.8	18.3	1 834.7	18.4	1 840.4	18.2	1 747.6	17.0	8 111.1	10 258.5

(a) Percentages represent trade union members in main job as a proportion of all employees within that population group. The total used to calculate the proportion also includes persons for whom trade union membership in main job was not known.

(b) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

EMPLOYEES IN MAIN JOB, State or territory of usual residence, age group and weekly earnings in main job—By full-time or part-time status and duration of trade union membership in main job—By sex

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job	Total(a)	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more					
	'000	'000	'000	'000	'000				
MALES									
State or territory of usual residence									
New South Wales	1 415.1	282.6	81.9	213.6	295.5	1 322.3	1 697.7	17.4	
Victoria	1 101.0	226.5	75.3	154.4	229.7	1 035.8	1 327.5	17.3	
Queensland	934.1	169.6	57.8	117.5	175.2	867.3	1 103.7	15.9	
South Australia	294.8	75.1	20.9	38.1	59.0	298.1	369.9	16.0	
Western Australia	564.9	90.1	27.3	49.0	76.2	552.7	655.0	11.6	
Tasmania	79.0	19.2	8.2	13.8	22.1	73.5	98.3	22.5	
Northern Territory	54.7	6.9	5.4	6.0	11.3	47.3	61.6	18.4	
Australian Capital Territory	84.4	17.1	5.1	10.6	15.8	82.5	101.5	15.5	
Age group (years)									
15–19	104.0	190.2	25.2	—	25.2	252.5	294.2	8.6	
20–24	389.3	178.2	39.3	*7.4	46.7	465.7	567.5	8.2	
25–34	1 195.3	151.5	93.7	82.3	176.0	1 100.2	1 346.8	13.1	
35–44	1 135.9	90.9	61.6	138.5	200.1	974.2	1 226.7	16.3	
45–54	992.5	95.0	37.7	200.2	237.9	819.6	1 087.4	21.9	
55–59	389.5	52.9	14.9	97.4	112.3	318.1	442.4	25.4	
60–64	226.7	62.5	*8.1	55.1	63.2	216.0	289.2	21.8	
65 and over	94.9	66.1	**1.3	22.2	23.5	133.3	161.0	14.6	
Weekly earnings in main job(b)									
Under \$200	*6.3	223.9	np	np	np	np	230.2	np	
\$200 to less than \$300	16.7	115.1	np	np	10.1	112.6	131.8	7.7	
\$300 to less than \$400	49.0	100.0	*7.1	**1.8	8.9	132.7	149.1	6.0	
\$400 to less than \$500	61.5	90.4	*7.9	*4.0	11.9	131.7	151.9	7.8	
\$500 to less than \$600	83.3	77.0	10.5	*4.9	15.5	131.8	160.2	9.6	
\$600 to less than \$700	153.9	69.6	9.6	10.6	20.2	185.6	223.4	9.0	
\$700 to less than \$800	263.5	44.3	16.1	22.0	38.1	248.7	307.8	12.4	
\$800 to less than \$900	353.4	27.2	15.6	32.0	47.6	306.6	380.6	12.5	
\$900 to less than \$1,000	356.0	26.5	19.5	33.1	52.6	313.4	382.5	13.8	
\$1,000 to less than \$1,200	674.3	29.9	52.9	91.4	144.3	524.2	704.2	20.5	
\$1,200 to less than \$1,400	524.3	16.6	33.4	82.5	115.9	402.8	540.9	21.4	
\$1,400 to less than \$1,600	429.0	14.1	30.0	74.9	104.9	318.8	443.0	23.7	
\$1,600 to less than \$1,800	324.0	9.9	13.3	66.7	80.0	247.1	333.9	24.0	
\$1,800 or more	1 136.7	21.7	48.8	171.2	220.0	900.3	1 158.4	19.0	
Did not draw a wage or salary(c)	96.0	21.1	—	np	np	np	117.1	np	
Total	4 528.0	887.1	281.9	603.0	884.8	4 279.5	5 415.1	16.3	

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

(b) For more information, see paragraph 17 of the Explanatory Notes.

(c) This group consists of OMIEs who did not draw a wage or salary.

EMPLOYEES IN MAIN JOB, State or territory of usual residence, age group and weekly earnings in main job—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Not a trade union member in main job	Total(a)	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000			
FEMALES								
State or territory of usual residence								
New South Wales	841.5	708.5	72.7	197.8	270.5	1 231.0	1 550.0	17.5
Victoria	592.5	612.0	70.3	133.3	203.6	956.3	1 204.5	16.9
Queensland	549.1	441.0	62.1	123.2	185.3	772.4	990.1	18.7
South Australia	162.7	169.2	27.1	41.9	68.9	255.0	331.9	20.8
Western Australia	284.1	235.0	33.5	50.8	84.3	424.1	519.1	16.2
Tasmania	45.2	52.5	7.3	18.6	25.9	70.4	97.6	26.6
Northern Territory	39.6	15.3	4.1	5.0	9.0	44.7	54.9	16.5
Australian Capital Territory	60.9	34.2	6.0	9.1	15.1	77.7	95.2	15.9
Age group (years)								
15–19	49.7	269.4	18.9	—	18.9	288.2	319.0	5.9
20–24	289.7	265.6	41.9	11.9	53.8	467.9	555.3	9.7
25–34	738.7	371.9	73.6	60.6	134.3	937.3	1 110.7	12.1
35–44	520.2	511.2	60.2	129.2	189.5	809.6	1 031.4	18.4
45–54	605.6	485.7	58.5	200.9	259.5	809.4	1 091.3	23.8
55–59	213.9	175.0	21.8	95.6	117.3	268.2	388.9	30.2
60–64	121.1	120.3	*5.3	60.1	65.3	170.8	241.4	27.1
65 and over	36.8	68.6	*2.8	21.4	24.2	80.2	105.4	23.0
Weekly earnings in main job(b)								
Under \$200	*5.3	401.6	np	np	np	np	406.9	np
\$200 to less than \$300	*8.2	235.4	np	np	25.1	209.3	243.5	10.3
\$300 to less than \$400	24.6	267.3	12.1	22.5	34.6	248.3	291.9	11.8
\$400 to less than \$500	45.1	280.6	16.9	25.9	42.8	270.6	325.7	13.1
\$500 to less than \$600	69.1	250.7	23.3	28.2	51.5	256.3	319.7	16.1
\$600 to less than \$700	155.1	218.9	23.1	38.0	61.1	299.5	374.0	16.3
\$700 to less than \$800	266.3	173.6	27.1	43.0	70.1	355.0	439.9	15.9
\$800 to less than \$900	300.9	120.2	27.4	45.2	72.5	335.3	421.1	17.2
\$900 to less than \$1,000	264.6	64.6	21.7	43.1	64.8	255.0	329.2	19.7
\$1,000 to less than \$1,200	432.5	101.9	34.1	87.4	121.4	399.2	534.4	22.7
\$1,200 to less than \$1,400	299.0	49.3	26.6	60.6	87.2	251.8	348.3	25.0
\$1,400 to less than \$1,600	208.4	27.3	16.3	58.9	75.2	154.2	235.7	31.9
\$1,600 to less than \$1,800	171.6	16.4	11.6	56.8	68.4	116.0	188.0	36.4
\$1,800 or more	291.1	31.5	14.5	50.2	64.7	248.8	322.6	20.1
Did not draw a wage or salary(c)	33.9	28.5	—	np	np	np	62.4	np
Total	2 575.7	2 267.7	283.0	579.7	862.7	3 831.6	4 843.4	17.8

* estimate has a relative standard error of 25% to 50% and should be used with caution
 — nil or rounded to zero (including null cells)
 np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).
 (b) For more information, see paragraph 17 of the Explanatory Notes.
 (c) This group consists of OMIEs who did not draw a wage or salary.

EMPLOYEES IN MAIN JOB, State or territory of usual residence, age group and weekly earnings in main job—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job	Total(a)	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more					
	'000	'000	'000	'000	'000				
PERSONS									
State or territory of usual residence									
New South Wales	2 256.6	991.1	154.5	411.4	566.0	2 553.3	3 247.7	17.4	
Victoria	1 693.5	838.5	145.6	287.7	433.3	1 992.2	2 531.9	17.1	
Queensland	1 483.1	610.7	119.8	240.7	360.5	1 639.8	2 093.8	17.2	
South Australia	457.6	244.3	48.0	79.9	127.9	553.0	701.8	18.2	
Western Australia	849.0	325.1	60.8	99.8	160.6	976.9	1 174.1	13.7	
Tasmania	124.2	71.7	15.6	32.4	48.0	143.8	195.9	24.5	
Northern Territory	94.3	22.2	9.4	10.9	20.4	92.0	116.5	17.5	
Australian Capital Territory	145.4	51.3	11.2	19.7	30.9	160.1	196.7	15.7	
Age group (years)									
15–19	153.7	459.5	44.1	—	44.1	540.7	613.2	7.2	
20–24	679.0	443.8	81.3	19.3	100.5	933.6	1 122.8	9.0	
25–34	1 934.0	523.4	167.3	142.9	310.2	2 037.5	2 457.4	12.6	
35–44	1 656.0	602.0	121.8	267.7	389.5	1 783.8	2 258.1	17.3	
45–54	1 598.1	580.7	96.2	401.1	497.3	1 629.0	2 178.7	22.8	
55–59	603.4	227.9	36.7	193.0	229.6	586.3	831.3	27.6	
60–64	347.8	182.8	13.4	115.1	128.5	386.8	530.6	24.2	
65 and over	131.8	134.7	*4.1	43.6	47.7	213.4	266.4	17.9	
Weekly earnings in main job(b)									
Under \$200	11.7	625.5	23.8	9.9	33.7	585.2	637.1	5.3	
\$200 to less than \$300	24.9	350.4	21.8	13.4	35.2	321.9	375.3	9.4	
\$300 to less than \$400	73.7	367.3	19.2	24.3	43.5	380.9	440.9	9.9	
\$400 to less than \$500	106.5	371.0	24.8	29.9	54.7	402.2	477.6	11.4	
\$500 to less than \$600	152.4	327.6	33.9	33.2	67.0	388.1	480.0	14.0	
\$600 to less than \$700	308.9	288.5	32.7	48.6	81.2	485.1	597.4	13.6	
\$700 to less than \$800	529.8	217.8	43.1	65.0	108.2	603.7	747.7	14.5	
\$800 to less than \$900	654.2	147.5	42.9	77.2	120.1	641.9	801.7	15.0	
\$900 to less than \$1,000	620.6	91.1	41.2	76.2	117.4	568.4	711.7	16.5	
\$1,000 to less than \$1,200	1 106.8	131.8	86.9	178.7	265.7	923.4	1 238.6	21.4	
\$1,200 to less than \$1,400	823.3	65.9	60.0	143.1	203.0	654.6	889.1	22.8	
\$1,400 to less than \$1,600	637.4	41.4	46.3	133.8	180.1	473.1	678.8	26.5	
\$1,600 to less than \$1,800	495.7	26.3	24.9	123.5	148.4	363.1	522.0	28.4	
\$1,800 or more	1 427.8	53.1	63.4	221.3	284.7	1 149.0	1 481.0	19.2	
Did not draw a wage or salary(c)	130.0	49.5	—	*4.5	*4.5	170.4	179.5	*2.5	
Total	7 103.7	3 154.8	564.9	1 182.7	1 747.6	8 111.1	10 258.5	17.0	

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

(b) For more information, see paragraph 17 of the Explanatory Notes.

(c) This group consists of OMIEs who did not draw a wage or salary.

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job	Total(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more					
	'000	'000	'000	'000	'000	'000	'000	%	
MALES									
Employment type in main job									
Employees (excluding OMIEs)	4 056.6	817.0	np	np	862.7	3 771.8	4 873.6	17.7	
With paid leave entitlements	3 600.3	242.1	236.7	559.0	795.7	2 867.2	3 842.4	20.7	
Without paid leave entitlements	456.2	575.0	np	np	67.0	904.6	1 031.2	6.5	
Owner managers of incorporated enterprises	471.5	70.1	np	np	22.2	507.8	541.5	4.1	
Whether current employer made superannuation contributions on behalf of employee in main job									
Employer made contributions	4 214.8	625.6	265.7	592.0	857.7	3 781.7	4 840.4	17.7	
Employer did not make contributions	204.0	173.2	9.3	*7.2	16.5	354.9	377.1	4.4	
Did not know	109.2	88.3	*6.9	*3.8	10.7	142.9	197.6	5.4	
Industry of main job									
Agriculture, forestry and fishing	112.2	19.0	np	np	np	np	131.3	np	
Mining	222.6	*3.1	np	np	np	np	225.6	np	
Manufacturing	584.1	47.1	29.5	80.9	110.4	489.1	631.2	17.5	
Electricity, gas, water and waste services	114.5	*4.6	10.9	25.7	36.6	77.5	119.1	30.7	
Construction	647.0	41.1	53.6	69.0	122.6	519.5	688.1	17.8	
Wholesale trade	228.1	30.4	*3.9	*8.1	12.0	234.4	258.5	4.7	
Retail trade	307.5	168.9	28.5	27.6	56.2	393.9	476.4	11.8	
Accommodation and food services	141.1	164.1	9.0	*3.3	12.4	275.1	305.2	4.1	
Transport, postal and warehousing	332.6	63.2	33.6	86.3	119.9	259.4	395.8	30.3	
Information media and telecommunications	91.3	12.4	**1.2	11.7	13.0	87.5	103.8	12.5	
Financial and insurance services	187.3	13.5	*2.9	*8.2	11.1	184.6	200.9	5.5	
Rental, hiring and real estate services	76.5	10.0	np	np	np	np	86.5	np	
Professional, scientific and technical services	411.5	45.4	*3.7	9.5	13.2	426.6	456.9	2.9	
Administrative and support services	93.8	46.7	*4.8	*6.5	11.3	122.2	140.5	8.1	
Public administration and safety	364.6	36.8	31.9	114.8	146.7	240.1	401.4	36.6	
Education and training	185.9	58.7	21.6	63.7	85.3	153.2	244.6	34.9	
Health care and social assistance	179.9	70.2	20.6	38.3	58.9	182.5	250.1	23.6	
Arts and recreation services	62.6	29.9	*3.2	*8.1	11.3	78.3	92.5	12.2	
Other services	184.8	22.1	*5.7	13.7	19.4	172.8	206.9	9.4	
Occupation of main job									
Managers	732.1	42.4	*6.6	36.3	42.9	705.9	774.5	5.5	
Professionals	965.1	125.5	44.6	117.6	162.3	892.6	1 090.6	14.9	
Technicians and trades workers	1 100.0	90.7	69.6	142.2	211.8	906.0	1 190.7	17.8	
Community and personal service workers	193.3	115.0	29.7	60.0	89.8	210.2	308.2	29.1	
Clerical and administrative workers	354.6	68.9	11.0	51.6	62.6	342.9	423.5	14.8	
Sales workers	227.6	155.7	19.9	14.7	34.6	328.2	383.3	9.0	
Machinery operators and drivers	537.6	76.5	54.6	112.3	166.8	423.7	614.0	27.2	
Labourers	417.6	212.6	45.8	68.2	114.1	470.0	630.2	18.1	
Sector of main job									
Public	605.3	77.0	58.8	236.1	295.0	365.0	682.4	43.2	
Private	3 922.7	810.1	223.0	366.8	589.9	3 914.5	4 732.8	12.5	
Total	4 528.0	887.1	281.9	603.0	884.8	4 279.5	5 415.1	16.3	

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job	Total(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	'000				
	'000	'000	'000	'000	'000	'000	'000	'000	%
FEMALES									
Employment type in main job									
Employees (excluding OMIEs)	2 455.9	2 171.9	np	np	860.9	3 621.1	4 627.8	18.6	
With paid leave entitlements	2 254.3	1 145.6	240.2	541.5	781.8	2 525.3	3 399.9	23.0	
Without paid leave entitlements	201.5	1 026.3	np	np	79.1	1 095.9	1 227.8	6.4	
Owner managers of incorporated enterprises	119.8	95.8	np	np	**1.8	210.4	215.6	**0.9	
Whether current employer made superannuation contributions on behalf of employee in main job									
Employer made contributions	2 465.7	1 912.2	270.4	569.7	840.1	3 423.0	4 377.9	19.2	
Employer did not make contributions	68.2	236.9	*6.0	*7.1	13.2	286.3	305.1	4.3	
Did not know	41.8	118.6	*6.6	*2.9	9.5	122.2	160.3	5.9	
Industry of main job									
Agriculture, forestry and fishing	23.5	19.8	np	np	np	np	43.3	np	
Mining	36.3	*4.2	np	np	np	np	40.5	np	
Manufacturing	143.6	79.8	*4.8	14.4	19.2	195.3	223.3	8.6	
Electricity, gas, water and waste services	23.9	*5.8	**1.9	*4.0	*5.9	23.0	29.8	*19.8	
Construction	60.5	42.3	**1.6	**1.7	*3.3	98.5	102.9	*3.2	
Wholesale trade	93.3	37.5	*2.7	*2.5	*5.1	123.6	130.8	*3.9	
Retail trade	234.2	413.7	47.4	53.1	100.5	521.8	647.9	15.5	
Accommodation and food services	125.7	285.8	12.7	*8.0	20.6	375.4	411.5	5.0	
Transport, postal and warehousing	77.0	38.1	9.5	12.8	22.4	89.3	115.1	19.4	
Information media and telecommunications	45.5	29.3	**0.7	*6.5	*7.3	63.7	74.8	*9.7	
Financial and insurance services	160.2	58.4	*5.7	21.8	27.5	184.6	218.6	12.6	
Rental, hiring and real estate services	55.7	23.5	np	np	np	np	79.2	np	
Professional, scientific and technical services	223.0	109.3	*3.6	*4.5	*8.0	312.1	332.3	*2.4	
Administrative and support services	75.1	76.8	**1.9	*4.5	*6.3	140.9	151.9	*4.2	
Public administration and safety	261.7	113.4	32.6	82.3	114.9	251.3	375.1	30.6	
Education and training	330.9	261.6	52.9	171.3	224.2	353.5	592.5	37.8	
Health care and social assistance	491.1	544.4	99.0	177.2	276.2	733.1	1 035.5	26.7	
Arts and recreation services	31.9	48.2	**1.0	*5.6	*6.5	70.4	80.1	*8.2	
Other services	82.7	75.8	**1.3	*7.5	*8.8	144.7	158.5	*5.5	
Occupation of main job									
Managers	329.9	82.4	9.5	33.7	43.2	359.3	412.3	10.5	
Professionals	794.7	443.2	101.3	289.3	390.6	817.1	1 237.9	31.6	
Technicians and trades workers	111.2	82.7	*6.1	13.3	19.4	168.6	193.9	10.0	
Community and personal service workers	262.1	474.4	61.5	76.3	137.8	574.2	736.5	18.7	
Clerical and administrative workers	716.5	473.2	33.4	84.0	117.5	1 036.9	1 189.7	9.9	
Sales workers	194.3	455.0	45.4	49.8	95.3	526.4	649.4	14.7	
Machinery operators and drivers	44.1	20.6	*6.3	*6.2	12.5	48.7	64.6	19.3	
Labourers	122.9	236.2	19.6	26.9	46.5	300.4	359.1	12.9	
Sector of main job									
Public	645.5	395.2	116.4	307.9	424.3	594.3	1 040.7	40.8	
Private	1 930.2	1 872.5	166.6	271.8	438.4	3 237.2	3 802.7	11.5	
Total	2 575.7	2 267.7	283.0	579.7	862.7	3 831.6	4 843.4	17.8	

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(a) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job	Total(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more						'000	'000	%
	'000	'000	'000	'000	'000	'000	'000	'000	%
PERSONS									
Employment type in main job									
Employees (excluding OMIEs)	6 512.4	2 989.0	561.6	1 161.9	1 723.6	7 392.9	9 501.4	18.1	
With paid leave entitlements	5 854.7	1 387.7	476.9	1 100.5	1 577.5	5 392.5	7 242.3	21.8	
Without paid leave entitlements	657.7	1 601.3	84.7	61.4	146.1	2 000.4	2 259.0	6.5	
Owner managers of incorporated enterprises	591.3	165.8	*3.3	20.7	24.0	718.2	757.1	3.2	
Whether current employer made superannuation contributions on behalf of employee in main job									
Employer made contributions	6 680.6	2 537.8	536.1	1 161.7	1 697.8	7 204.7	9 218.4	18.4	
Employer did not make contributions	272.1	410.1	15.3	14.3	29.6	641.2	682.2	4.3	
Did not know	151.0	206.9	13.5	*6.7	20.2	265.2	357.9	5.6	
Industry of main job									
Agriculture, forestry and fishing	135.7	38.9	**0.6	*3.1	*3.7	165.0	174.6	*2.1	
Mining	258.8	*7.3	18.0	24.6	42.6	211.7	266.1	16.0	
Manufacturing	727.7	126.9	34.4	95.3	129.6	684.5	854.6	15.2	
Electricity, gas, water and waste services	138.5	10.4	12.8	29.7	42.5	100.5	148.9	28.5	
Construction	707.6	83.4	55.2	70.7	125.9	618.0	790.9	15.9	
Wholesale trade	321.4	67.8	*6.6	10.6	17.2	357.9	389.3	4.4	
Retail trade	541.7	582.6	75.9	80.8	156.7	915.7	1 124.3	13.9	
Accommodation and food services	266.8	449.9	21.7	11.3	33.0	650.6	716.6	4.6	
Transport, postal and warehousing	409.6	101.2	43.1	99.2	142.3	348.7	510.9	27.9	
Information media and telecommunications	136.9	41.7	**2.0	18.3	20.3	151.2	178.6	11.3	
Financial and insurance services	347.5	71.9	*8.5	30.0	38.6	369.3	419.4	9.2	
Rental, hiring and real estate services	132.2	33.4	**2.3	**1.7	*4.0	156.4	165.7	*2.4	
Professional, scientific and technical services	634.4	154.7	*7.3	13.9	21.2	738.7	789.2	2.7	
Administrative and support services	168.9	123.5	*6.7	11.0	17.7	263.1	292.3	6.0	
Public administration and safety	626.3	150.2	64.5	197.1	261.7	491.4	776.5	33.7	
Education and training	516.8	320.3	74.5	235.0	309.5	506.7	837.1	37.0	
Health care and social assistance	671.1	614.5	119.7	215.5	335.1	915.6	1 285.6	26.1	
Arts and recreation services	94.5	78.2	*4.2	13.7	17.9	148.7	172.6	10.3	
Other services	267.5	97.9	*7.0	21.2	28.2	317.5	365.4	7.7	
Occupation of main job									
Managers	1 062.0	124.8	16.1	70.1	86.1	1 065.2	1 186.8	7.3	
Professionals	1 759.8	568.7	145.9	407.0	552.8	1 709.7	2 328.5	23.7	
Technicians and trades workers	1 211.3	173.3	75.7	155.6	231.3	1 074.6	1 384.6	16.7	
Community and personal service workers	455.3	589.4	91.2	136.4	227.5	784.4	1 044.7	21.8	
Clerical and administrative workers	1 071.1	542.1	44.5	135.6	180.1	1 379.8	1 613.2	11.2	
Sales workers	422.0	610.7	65.4	64.5	129.9	854.6	1 032.7	12.6	
Machinery operators and drivers	581.7	97.0	60.9	118.4	179.3	472.3	678.7	26.4	
Labourers	540.6	448.7	65.4	95.2	160.5	770.5	989.3	16.2	
Sector of main job									
Public	1 250.8	472.2	175.3	544.0	719.3	959.4	1 723.1	41.7	
Private	5 852.9	2 682.6	389.7	638.6	1 028.3	7 151.7	8 535.4	12.0	
Total	7 103.7	3 154.8	564.9	1 182.7	1 747.6	8 111.1	10 258.5	17.0	

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(a) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

Industry of main job	Trade union	Not a trade	TOTAL		
	member in main job	union member in main job	Males	Females	Persons(a)
	'000	'000	'000	'000	'000
Agriculture, forestry and fishing	*3.7	165.0	131.3	43.3	174.6
Agriculture	**1.8	143.6	112.3	38.6	150.9
Aquaculture	np	np	np	np	**2.1
Forestry and logging	np	np	np	np	*4.5
Fishing, hunting and trapping	np	np	**2.2	**0.3	*2.5
Agriculture, forestry and fishing support services	—	11.5	8.9	*2.6	11.5
Agriculture, forestry and fishing nfd	—	*2.6	np	np	*3.1
Mining	42.6	211.7	225.6	40.5	266.1
Coal mining	21.3	30.9	47.3	*6.1	53.4
Oil and gas extraction	*2.8	16.9	18.4	**1.8	20.2
Metal ore mining	*7.0	72.7	71.4	13.1	84.5
Non-metallic mineral mining and quarrying	np	np	9.4	**1.4	10.8
Exploration and other mining support services	*7.4	55.4	53.8	12.4	66.2
Mining nfd	np	np	25.4	*5.5	31.0
Manufacturing	129.6	684.5	631.2	223.3	854.6
Food product manufacturing	40.7	135.2	108.7	76.8	185.5
Beverage and tobacco product manufacturing	*4.2	28.3	23.4	9.4	32.8
Textile, leather, clothing and footwear manufacturing	*2.4	24.0	9.8	17.1	26.9
Wood product manufacturing	*2.6	27.4	30.2	*3.1	33.3
Pulp, paper and converted paper product manufacturing	*3.0	*6.3	8.9	**1.3	10.2
Printing (including the reproduction of recorded media)	*3.7	31.5	25.8	11.7	37.5
Petroleum and coal product manufacturing	**1.2	*3.6	np	np	*5.3
Basic chemical and chemical product manufacturing	*6.6	40.9	26.0	22.1	48.1
Polymer product and rubber product manufacturing	*3.3	30.4	26.5	*8.2	34.7
Non-metallic mineral product manufacturing	*8.0	21.8	25.6	*4.8	30.3
Primary metal and metal product manufacturing	17.0	51.7	68.8	*4.1	72.9
Fabricated metal product manufacturing	*5.2	49.1	47.5	10.2	57.7
Transport equipment manufacturing	17.5	55.6	69.5	*6.9	76.4
Machinery and equipment manufacturing	9.1	97.1	87.1	22.8	109.9
Furniture and other manufacturing	*3.2	42.2	38.4	10.2	48.5
Manufacturing nfd	**2.0	39.2	np	np	44.3
Electricity, gas, water and waste services	42.5	100.5	119.1	29.8	148.9
Electricity supply	23.0	32.5	45.1	12.1	57.2
Gas supply	*3.4	17.3	np	np	22.6
Water supply, sewerage and drainage services	8.9	20.0	22.4	*7.3	29.7
Waste collection, treatment and disposal services	*7.2	29.1	32.0	*5.9	37.8
Electricity, gas, water and waste services nfd	—	**1.6	np	np	**1.6
Construction	125.9	618.0	688.1	102.9	790.9
Building construction	25.4	170.1	177.8	26.9	204.7
Heavy and civil engineering construction	18.9	51.9	66.8	*8.8	75.7
Construction services	77.4	374.9	420.6	61.4	482.0
Construction nfd	*4.2	21.2	22.9	*5.7	28.5
Wholesale trade	17.2	357.9	258.5	130.8	389.3
Basic material wholesaling	*6.0	84.3	69.8	23.7	93.5
Machinery and equipment wholesaling	*3.7	98.2	76.0	27.9	104.0
Motor vehicle and motor vehicle parts wholesaling	np	np	17.5	*6.3	23.8
Grocery, liquor and tobacco product wholesaling	*2.7	43.7	29.3	18.9	48.2
Other goods wholesaling	*3.6	87.1	47.7	46.3	94.0
Commission-based wholesaling	—	*6.1	np	np	*6.3
Wholesale trade nfd	np	np	np	np	19.6

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(a) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

Industry of main job	Trade union	Not a trade	TOTAL		
	member in main job	union member in main job	Males	Females	Persons(a)
	'000	'000	'000	'000	'000
Retail trade	156.7	915.7	476.4	647.9	1 124.3
Motor vehicle and motor vehicle parts retailing	*3.6	66.9	61.5	15.1	76.6
Fuel retailing	**2.3	32.4	18.7	16.9	35.6
Food retailing	93.4	254.6	174.5	188.3	362.8
Other store-based retailing	54.4	520.0	200.3	401.4	601.7
Non-store retailing and retail commission-based buying and/or selling	—	9.6	*4.6	*4.9	9.6
Retail trade nfd	*3.1	32.2	16.8	21.3	38.1
Accommodation and food services	33.0	650.6	305.2	411.5	716.6
Accommodation	*3.6	92.1	38.4	61.0	99.4
Food and beverage services	29.4	558.5	266.8	350.4	617.2
Transport, postal and warehousing	142.3	348.7	395.8	115.1	510.9
Road transport	38.7	148.2	168.4	25.4	193.7
Rail transport	29.1	14.5	36.5	*7.6	44.2
Water transport	*3.9	*7.0	*6.7	*5.5	12.2
Air and space transport	19.1	29.2	33.2	18.2	51.4
Other transport	np	np	*3.7	**1.2	*4.9
Postal and courier pick-up and delivery services	23.6	52.7	52.0	27.5	79.5
Transport support services	12.8	43.8	45.0	15.0	60.0
Warehousing and storage services	12.6	37.3	40.8	10.1	50.8
Transport, postal and warehousing nfd	np	np	9.6	*4.6	14.1
Information media and telecommunications	20.3	151.2	103.8	74.8	178.6
Publishing (except internet and music publishing)	*5.4	24.7	15.1	16.1	31.2
Motion picture and sound recording activities	—	17.7	*8.5	9.7	18.3
Broadcasting (except internet)	*2.4	25.1	18.3	10.4	28.7
Telecommunications services	*6.3	70.0	56.2	24.1	80.3
Internet service providers, web search portals and data processing services	—	*5.4	*3.6	**1.8	*5.4
Library and other information services	*6.2	*8.3	**2.0	12.6	14.7
Financial and insurance services	38.6	369.3	200.9	218.6	419.4
Finance	28.9	183.1	91.9	125.5	217.4
Insurance and superannuation funds	*7.3	80.9	42.1	51.4	93.5
Auxiliary finance and insurance services	np	np	np	np	106.4
Financial and insurance services nfd	np	np	np	np	**2.2
Rental, hiring and real estate services	*4.0	156.4	86.5	79.2	165.7
Rental and hiring services (except real estate)	**1.2	35.6	26.0	13.2	39.2
Property operators and real estate services	*2.8	120.8	60.5	66.0	126.5
Professional, scientific and technical services	21.2	738.7	456.9	332.3	789.2
Professional, scientific and technical services (except computer system design and related services)	18.7	577.4	320.8	298.6	619.4
Computer system design and related services	*2.5	161.4	136.1	33.7	169.7
Administrative and support services	17.7	263.1	140.5	151.9	292.3
Administrative services	9.3	149.1	70.5	95.1	165.6
Building cleaning, pest control and other support services	*8.4	113.9	70.0	56.8	126.8
Public administration and safety	261.7	491.4	401.4	375.1	776.5
Public administration	167.3	366.3	238.4	313.6	552.0
Defence	np	np	np	np	np
Public order, safety and regulatory services	89.3	97.4	140.1	49.9	189.9
Public administration and safety nfd	np	np	np	np	np
Education and training	309.5	506.7	244.6	592.5	837.1
Preschool and school education	228.7	255.9	119.9	374.5	494.4
Tertiary education	49.2	174.7	95.1	136.9	232.0
Adult, community and other education	29.6	66.1	26.6	72.2	98.8
Education and training nfd	**2.0	10.0	*3.0	9.0	12.0

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(a) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

Industry of main job	Trade union member in main job '000	Not a trade union member in main job '000	TOTAL		
			Males '000	Females '000	Persons(a) '000
Health care and social assistance	335.1	915.6	250.1	1 035.5	1 285.6
Hospitals	150.3	178.7	76.3	262.3	338.6
Medical and other health care services	79.1	294.8	88.9	292.8	381.7
Residential care services	np	np	np	np	np
Social assistance services	50.4	270.2	54.2	275.5	329.8
Health care and social assistance nfd	np	np	np	np	np
Arts and recreation services	17.9	148.7	92.5	80.1	172.6
Heritage activities	*6.5	21.8	17.2	12.1	29.4
Creative and performing arts activities	**2.2	13.4	np	np	16.5
Sports and recreation activities	*3.9	87.4	47.0	46.6	93.7
Gambling activities	*5.2	23.9	18.7	11.5	30.2
Arts and recreation services nfd	—	**2.2	np	np	*2.8
Other services	28.2	317.5	206.9	158.5	365.4
Repair and maintenance	13.7	145.0	149.4	23.0	172.4
Personal and other services	14.5	170.3	57.5	133.3	190.9
Private households employing staff and undifferentiated goods and service-producing activities of households for own use	—	**2.1	—	**2.1	**2.1
Total	1 747.6	8 111.1	5 415.1	4 843.4	10 258.5

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(a) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total(b)
		\$	\$	\$	\$	\$	\$
MALES							
State or territory of usual residence							
New South Wales	1 434	1 566	500	1 365	1 538	510	1 367
Victoria	1 406	1 439	456	1 254	1 433	489	1 271
Queensland	1 544	1 536	462	1 358	1 543	487	1 381
South Australia	1 361	1 411	498	1 212	1 428	509	1 240
Western Australia	1 728	1 742	564	1 569	1 738	568	1 581
Tasmania	1 243	1 251	424	1 070	1 270	456	1 112
Northern Territory	1 770	1 617	*487	1 470	1 675	*513	1 544
Australian Capital Territory	1 504	1 751	578	1 556	1 760	607	1 567
Industry of main job							
Agriculture, forestry and fishing	np	1 201	473	1 101	1 190	472	1 088
Mining	2 146	2 402	*681	2 382	2 336	*600	2 316
Manufacturing	1 360	1 328	587	1 265	1 328	613	1 276
Electricity, gas, water and waste services	1 571	2 001	*1 090	1 955	1 857	*1 097	1 828
Construction	1 643	1 446	575	1 388	1 477	584	1 425
Wholesale trade	1 407	1 359	563	1 269	1 341	568	1 257
Retail trade	682	1 127	301	838	1 101	311	818
Accommodation and food services	721	976	291	595	976	294	598
Transport, postal and warehousing	1 520	1 420	585	1 247	1 464	653	1 335
Information media and telecommunications	1 579	1 710	743	1 584	1 739	740	1 614
Financial and insurance services	1 537	1 924	668	1 846	1 885	658	1 814
Rental, hiring and real estate services	np	1 468	506	1 358	1 458	506	1 354
Professional, scientific and technical services	1 971	1 971	917	1 865	1 965	911	1 863
Administrative and support services	1 555	1 458	457	1 122	1 473	464	1 139
Public administration and safety	1 509	1 671	684	1 548	1 606	699	1 524
Education and training	1 529	1 560	498	1 231	1 595	623	1 359
Health care and social assistance	1 390	1 902	746	1 527	1 782	753	1 491
Arts and recreation services	973	1 244	376	933	1 215	391	944
Other services	1 480	1 128	420	1 051	1 162	473	1 089
Occupation of main job							
Managers	1 641	1 943	850	1 890	1 915	839	1 862
Professionals	1 692	1 942	930	1 827	1 910	969	1 805
Technicians and trades workers	1 600	1 292	553	1 228	1 353	578	1 295
Community and personal service workers	1 428	1 166	376	773	1 306	400	967
Clerical and administrative workers	1 265	1 420	547	1 268	1 388	554	1 255
Sales workers	605	1 187	311	844	1 164	310	817
Machinery operators and drivers	1 483	1 316	496	1 186	1 385	525	1 277
Labourers	1 242	1 072	329	773	1 127	340	861
Employment type in main job							
Employees (excluding OMIEs)	1 462	1 505	447	1 308	1 503	472	1 330
With paid leave entitlements	1 492	1 540	680	1 486	1 530	707	1 478
Without paid leave entitlements	1 110	1 265	367	746	1 292	373	780
Owner managers of incorporated enterprises(c)	1 832	1 861	1 106	1 772	1 855	1 089	1 767
Whether current employer made superannuation contributions on behalf of employee in main job							
Employer made contributions	1 478	1 541	563	1 403	1 532	581	1 409
Employer did not make contributions	1 335	1 685	294	979	1 732	294	1 014
Did not know	1 042	1 271	357	788	1 255	373	847
Total	1 470	1 542	488	1 352	1 533	507	1 365

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

(b) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

(c) Excludes OMIEs who did not draw a wage or salary.

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total(b)
		\$	\$	\$	\$	\$	\$
FEMALES							
State or territory of usual residence							
New South Wales	1 048	1 269	508	909	1 267	538	933
Victoria	994	1 135	496	801	1 152	522	832
Queensland	1 066	1 107	492	828	1 146	537	875
South Australia	1 016	1 098	520	792	1 140	552	840
Western Australia	1 049	1 257	516	910	1 258	530	931
Tasmania	963	1 012	444	690	1 076	489	762
Northern Territory	1 321	1 229	534	1 030	1 288	548	1 084
Australian Capital Territory	1 266	1 527	621	1 191	1 495	668	1 199
Industry of main job							
Agriculture, forestry and fishing	np	915	537	739	924	537	747
Mining	*2 048	1 808	*1 130	1 726	1 851	*1 130	1 776
Manufacturing	859	1 133	504	894	1 092	508	885
Electricity, gas, water and waste services	*1 243	1 428	*1 005	1 334	1 406	*916	1 310
Construction	*1 659	1 255	612	1 005	1 280	600	1 020
Wholesale trade	*1 032	1 251	647	1 085	1 249	638	1 080
Retail trade	566	975	325	557	950	346	562
Accommodation and food services	523	884	321	486	886	320	487
Transport, postal and warehousing	978	1 065	493	883	1 075	573	911
Information media and telecommunications	*1 015	1 164	545	912	1 163	550	922
Financial and insurance services	1 064	1 328	802	1 197	1 314	808	1 180
Rental, hiring and real estate services	np	1 162	515	983	1 152	485	964
Professional, scientific and technical services	*1 061	1 374	699	1 154	1 384	690	1 157
Administrative and sport services	*708	1 157	542	854	1 144	535	840
Public administration and safety	1 241	1 355	739	1 159	1 361	780	1 185
Education and training	1 171	1 312	537	915	1 344	597	1 014
Health care and social assistance	1 059	1 142	595	840	1 173	647	896
Arts and recreation services	*972	1 189	440	727	1 203	449	746
Other services	*1 198	946	472	719	969	488	741
Occupation of main job							
Managers	1 491	1 471	844	1 343	1 475	868	1 355
Professionals	1 232	1 477	747	1 216	1 459	797	1 222
Technicians and trades workers	915	893	477	706	904	480	725
Community and personal service workers	847	911	448	598	948	475	643
Clerical and administrative workers	1 017	1 064	586	872	1 077	593	887
Sales workers	532	1 013	307	517	984	324	521
Machinery operators and drivers	1 049	1 088	518	893	1 133	517	937
Labourers	739	883	355	518	893	370	549
Employment type in main job							
Employees (excluding OMIEs)	1 041	1 184	494	850	1 200	527	884
With paid leave entitlements	1 091	1 210	659	1 029	1 224	685	1 042
Without paid leave entitlements	550	927	346	437	931	351	446
Owner managers of incorporated enterprises(c)	**607	1 415	778	1 132	1 439	779	1 149
Whether current employer made superannuation contributions on behalf of employee in main job							
Employer made contributions	1 052	1 201	551	911	1 215	581	939
Employer did not make contributions	726	1 063	261	399	1 080	263	414
Did not know	470	922	285	421	936	296	457
Total	1 041	1 194	504	861	1 208	535	893

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

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(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

(b) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

(c) Excludes OMIEs who did not draw a wage or salary.

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total(b)
	\$	\$	\$	\$	\$	\$	\$
PERSONS							
State or territory of usual residence							
New South Wales	1 249	1 453	506	1 144	1 437	530	1 159
Victoria	1 212	1 331	485	1 036	1 334	513	1 061
Queensland	1 298	1 376	483	1 107	1 395	523	1 140
South Australia	1 175	1 304	513	1 017	1 325	538	1 050
Western Australia	1 371	1 584	530	1 281	1 576	541	1 292
Tasmania	1 091	1 168	438	884	1 199	480	937
Northern Territory	1 571	1 448	519	1 256	1 512	537	1 327
Australian Capital Territory	1 389	1 658	607	1 379	1 649	648	1 389
Industry of main job							
Agriculture, forestry and fishing	*1 200	1 153	507	1 011	1 146	504	1 006
Mining	2 138	2 314	*983	2 274	2 268	*928	2 234
Manufacturing	1 285	1 287	534	1 160	1 282	547	1 175
Electricity, gas, water and waste services	1 525	1 888	1 041	1 813	1 779	995	1 724
Construction	1 644	1 425	594	1 328	1 460	592	1 374
Wholesale trade	1 295	1 327	610	1 206	1 314	607	1 197
Retail trade	607	1 063	318	677	1 035	336	670
Accommodation and food services	597	932	310	532	934	311	534
Transport, postal and warehousing	1 435	1 339	553	1 154	1 390	623	1 239
Information media and telecommunications	1 376	1 524	604	1 295	1 543	607	1 319
Financial and insurance services	1 200	1 656	776	1 519	1 620	783	1 481
Rental, hiring and real estate services	*1 190	1 340	512	1 183	1 329	491	1 170
Professional, scientific and technical services	1 626	1 758	763	1 562	1 759	753	1 563
Administrative and support services	1 252	1 317	510	978	1 326	508	984
Public administration and safety	1 391	1 530	724	1 349	1 504	760	1 360
Education and training	1 269	1 405	529	1 010	1 434	602	1 114
Health care and social assistance	1 117	1 347	614	976	1 335	659	1 010
Arts and recreation services	972	1 225	415	835	1 211	427	851
Other services	1 392	1 067	461	898	1 102	485	937
Occupation of main job							
Managers	1 565	1 802	846	1 705	1 778	859	1 686
Professionals	1 367	1 755	794	1 533	1 705	834	1 493
Technicians and trades workers	1 542	1 251	516	1 146	1 311	531	1 214
Community and personal service workers	1 076	1 003	433	645	1 100	461	739
Clerical and administrative workers	1 104	1 175	581	971	1 180	588	984
Sales workers	551	1 110	308	641	1 081	320	630
Machinery operators and drivers	1 453	1 297	500	1 155	1 366	523	1 245
Labourers	1 096	1 025	343	674	1 074	356	747
Employment type in main job							
Employees (excluding OMIEs)	1 252	1 384	480	1 084	1 389	512	1 113
With paid leave entitlements	1 293	1 412	663	1 272	1 412	689	1 273
Without paid leave entitlements	807	1 159	353	577	1 181	359	599
Owner managers of incorporated enterprises(c)	1 779	1 775	913	1 596	1 778	910	1 603
Whether current employer made superannuation contributions on behalf of employee in main job							
Employer made contributions	1 267	1 415	555	1 169	1 415	581	1 185
Employer did not make contributions	1 054	1 544	275	714	1 577	276	739
Did not know	768	1 173	317	618	1 166	329	671
Total	1 258	1 415	500	1 119	1 414	527	1 141

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

(b) Includes an estimated 399,800 persons for whom trade union membership in their main job was not known (250,800 males and 149,000 females).

(c) Excludes OMIEs who did not draw a wage or salary.

EMPLOYEES IN MAIN JOB, Selected characteristics—By duration of current trade union membership and time since was last a trade union member

	DURATION OF CURRENT TRADE UNION MEMBERSHIP(a)				TIME SINCE WAS LAST A TRADE UNION MEMBER(b)					
	Less than 1 year	1 to 4 years	5 years and over	Total	Less than 1 year ago	1 to 4 years ago	5 years and over	Total	Never been a trade union member	Total(c)
	'000	'000	'000	'000	'000	'000	'000	'000	'000	'000
Sex										
Males	85.2	212.7	631.7	929.6	40.4	145.8	611.3	797.6	3 364.1	5 415.1
Females	76.4	218.4	599.4	894.1	31.7	131.7	425.2	588.6	3 182.7	4 843.4
Age group (years)										
15–19	19.7	24.4	—	44.2	np	np	—	*4.0	545.0	613.2
20–24	29.5	57.3	19.4	106.2	11.7	28.7	*6.3	46.7	889.9	1 122.8
25–34	45.8	131.1	153.3	330.3	20.0	84.2	86.2	190.4	1 795.0	2 457.4
35–44	31.7	95.9	275.9	403.5	17.0	64.2	224.3	305.5	1 437.5	2 258.1
45–54	22.3	79.9	416.2	518.3	11.6	57.6	376.0	445.1	1 120.3	2 178.7
55–59	*8.1	29.1	203.5	240.7	*6.6	18.5	158.1	183.2	380.3	831.3
60–64	*3.2	10.4	119.2	132.9	*3.9	13.8	121.1	138.7	240.7	530.6
65 and over	**1.2	*2.9	43.6	47.7	np	np	64.6	72.6	138.2	266.4
Country of birth(d)										
Born in Australia	116.6	314.1	956.3	1 387.0	55.0	202.1	805.0	1 062.1	4 509.1	7 299.2
Born overseas	44.9	117.0	274.8	436.7	17.1	75.4	230.9	323.4	2 036.8	2 957.8
Born in main English-speaking countries	17.8	50.4	124.8	193.0	*7.3	34.2	137.2	178.7	731.3	1 159.1
Born in other than main English-speaking countries	27.1	66.6	150.0	243.7	9.7	41.2	93.8	144.7	1 305.6	1 798.7
Full-time or part-time status of employment										
Full-time workers	116.8	310.6	961.4	1 388.8	50.6	194.2	745.3	990.1	4 453.6	7 222.8
Part-time workers	44.7	120.4	269.8	434.9	21.5	83.3	291.2	396.0	2 093.2	3 035.6
Total(e)	161.5	431.1	1 231.1	1 823.7	72.1	277.5	1 036.5	1 386.1	6 546.8	10 258.5

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who were a member of a trade union, not necessarily in connection with their main job.

(b) Includes persons who were not currently a trade union member, but had been a trade union member previously, not necessarily in connection with a current job.

(c) Includes an estimated 501,800 persons (323,800 males and 178,000 females) who were not currently a trade union member and did not know if they had ever been a trade union member.

(d) Excludes persons whose country of birth was inadequately described.

(e) Includes persons whose country of birth was inadequately described.

EMPLOYEES WHO WERE MEMBERS OF A TRADE UNION IN THEIR MAIN JOB, Selected characteristics—By full-time or part-time status in main job

	MEAN WEEKLY EARNINGS IN MAIN JOB(a)					
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	\$	\$	\$
State or territory of usual residence						
New South Wales	433.4	132.6	566.0	1 423	683	1 249
Victoria	320.7	112.5	433.3	1 390	705	1 212
Queensland	268.4	92.1	360.5	1 491	737	1 298
South Australia	89.5	38.5	127.9	1 388	679	1 175
Western Australia	125.4	35.1	160.6	1 569	654	1 371
Tasmania	34.1	13.9	48.0	1 264	667	1 091
Northern Territory	17.7	2.7	20.4	1 712	625	1 571
Australian Capital Territory	23.7	7.2	30.9	1 544	886	1 389
Sex						
Males	806.6	78.2	884.8	1 544	708	1 470
Females	506.4	356.3	862.7	1 281	698	1 041
Sector of main job						
Public	554.0	165.2	719.3	1 466	852	1 325
Private	759.0	269.3	1 028.3	1 425	606	1 211
Total	1 313.0	434.6	1 747.6	1 442	700	1 258

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

Weekly earnings in main job(a)	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$200	'000	np	np	np	np	**1.3	np	np	*6.3
\$200 to less than \$300	'000	np	np	np	np	*2.7	np	np	16.7
\$300 to less than \$400	'000	24.9	*7.1	*4.5	*5.2	*3.8	np	np	49.0
\$400 to less than \$500	'000	16.0	13.2	12.5	*6.0	*6.3	*3.3	*4.2	61.5
\$500 to less than \$600	'000	13.3	22.9	14.5	9.1	10.4	*6.6	*6.5	83.3
\$600 to less than \$700	'000	9.0	32.5	47.2	25.5	22.6	*6.7	10.5	153.9
\$700 to less than \$800	'000	12.9	49.7	75.2	38.5	51.2	17.2	18.8	263.5
\$800 to less than \$900	'000	*6.0	61.4	106.2	78.0	51.8	27.1	22.9	353.4
\$900 to less than \$1,000	'000	np	np	104.6	79.0	63.6	27.6	21.1	356.0
\$1,000 to less than \$1,200	'000	*8.7	57.7	205.8	148.4	142.3	61.6	49.7	674.3
\$1,200 to less than \$1,400	'000	np	np	147.9	142.7	114.6	48.9	36.9	524.3
\$1,400 to less than \$1,600	'000	np	np	132.4	122.6	90.6	38.4	24.8	429.0
\$1,600 to less than \$1,800	'000	**1.6	14.3	86.6	90.4	82.2	30.1	18.9	324.0
\$1,800 or more	'000	np	np	240.6	361.4	325.1	106.1	80.2	1 136.7
Did not draw a wage or salary(b)	'000	np	np	11.7	25.2	24.0	12.9	np	96.0
Total	'000	104.0	389.3	1 195.3	1 135.9	992.5	389.5	321.6	4 528.0
Median weekly earnings in main job(c)	\$	550	900	1 200	1 400	1 406	1 342	1 213	1 250
Mean weekly earnings in main job(c)	\$	635	993	1 410	1 710	1 743	1 587	1 624	1 533

FEMALES

Weekly earnings in main job(a)	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$200	'000	np	np	np	np	**1.5	np	np	*5.3
\$200 to less than \$300	'000	np	np	np	np	**1.8	np	np	*8.2
\$300 to less than \$400	'000	*8.1	*3.4	*3.3	*3.7	*4.0	np	np	24.6
\$400 to less than \$500	'000	*6.4	10.5	*8.0	*8.4	*7.2	*3.1	**1.4	45.1
\$500 to less than \$600	'000	*8.1	14.9	15.2	9.9	11.7	*4.7	*4.6	69.1
\$600 to less than \$700	'000	*6.5	30.7	37.9	28.0	32.3	11.4	*8.2	155.1
\$700 to less than \$800	'000	9.1	60.9	69.8	36.0	58.1	16.0	16.5	266.3
\$800 to less than \$900	'000	*6.0	50.4	86.9	49.9	69.3	23.1	15.3	300.9
\$900 to less than \$1,000	'000	np	np	82.6	46.1	57.7	25.8	19.0	264.6
\$1,000 to less than \$1,200	'000	**1.0	51.5	148.7	84.3	92.6	31.4	22.9	432.5
\$1,200 to less than \$1,400	'000	np	np	100.7	64.8	64.1	25.0	21.4	299.0
\$1,400 to less than \$1,600	'000	np	np	59.7	54.3	56.8	14.7	17.7	208.4
\$1,600 to less than \$1,800	'000	—	**2.2	47.6	42.6	45.1	21.3	12.8	171.6
\$1,800 or more	'000	np	np	73.2	81.6	88.9	30.9	10.9	291.1
Did not draw a wage or salary(b)	'000	np	np	*2.6	*7.6	14.4	*5.0	np	33.9
Total	'000	49.7	289.7	738.7	520.2	605.6	213.9	157.9	2 575.7
Median weekly earnings in main job(c)	\$	600	813	1 054	1 150	1 093	1 100	1 050	1 025
Mean weekly earnings in main job(c)	\$	633	876	1 180	1 338	1 325	1 268	1 192	1 208

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

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(a) For more information, see paragraph 17 of the Explanatory Notes.

(b) This group consists of OMIes who did not draw a wage or salary.

(c) For more information, see paragraphs 17-19 of the Explanatory Notes.

continued

	AGE GROUP (YEARS)								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over		
PERSONS									
Weekly earnings in main job(a)									
Under \$200	'000	np	np	*2.8	**1.8	*2.7	**1.2	np	11.7
\$200 to less than \$300	'000	np	np	*5.3	*5.0	*4.5	**1.4	np	24.9
\$300 to less than \$400	'000	33.0	10.4	*7.8	8.9	*7.8	**1.8	*3.9	73.7
\$400 to less than \$500	'000	22.4	23.8	20.5	14.5	13.4	*6.5	*5.6	106.5
\$500 to less than \$600	'000	21.4	37.8	29.7	18.9	22.1	11.3	11.1	152.4
\$600 to less than \$700	'000	15.5	63.2	85.1	53.5	54.9	18.0	18.7	308.9
\$700 to less than \$800	'000	22.0	110.6	145.0	74.5	109.3	33.2	35.3	529.8
\$800 to less than \$900	'000	11.9	111.8	193.1	127.9	121.1	50.3	38.2	654.2
\$900 to less than \$1,000	'000	*6.1	87.5	187.2	125.1	121.2	53.4	40.2	620.6
\$1,000 to less than \$1,200	'000	9.7	109.2	354.5	232.7	235.0	93.0	72.7	1 106.8
\$1,200 to less than \$1,400	'000	*3.0	53.2	248.7	207.5	178.7	74.0	58.3	823.3
\$1,400 to less than \$1,600	'000	np	np	192.1	176.9	147.5	53.1	42.5	637.4
\$1,600 to less than \$1,800	'000	**1.6	16.4	134.2	133.0	127.3	51.4	31.7	495.7
\$1,800 or more	'000	*2.6	26.3	313.8	443.0	414.0	136.9	91.1	1 427.8
Did not draw a wage or salary(b)	'000	np	np	14.3	32.9	38.4	17.9	np	130.0
Total	'000	153.7	679.0	1 934.0	1 656.0	1 598.1	603.4	479.5	7 103.7
Median weekly earnings in main job(c)	\$	569	857	1 150	1 325	1 272	1 250	1 173	1 152
Mean weekly earnings in main job(c)	\$	635	943	1 322	1 592	1 585	1 473	1 477	1 414

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(a) For more information, see paragraph 17 of the Explanatory Notes.

(b) This group consists of OMIEs who did not draw a wage or salary.

(c) For more information, see paragraphs 17-19 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job—By whether had paid leave entitlements in main job(a)—By sex—By full-time or part-time status in main job

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job(b)										
Under \$200	'000	*3.0	**1.5	*4.4	**2.2	**1.3	*3.6	*5.2	*2.8	*8.0
\$200 to less than \$300	'000	9.1	*2.4	11.6	*3.1	*2.9	*6.1	12.3	*5.4	17.6
\$300 to less than \$400	'000	35.5	14.4	49.9	*8.7	*7.7	16.4	44.2	22.1	66.3
\$400 to less than \$500	'000	40.3	31.4	71.7	12.6	10.4	23.0	52.9	41.9	94.7
\$500 to less than \$600	'000	51.1	48.7	99.7	21.3	13.9	35.2	72.4	62.5	134.9
\$600 to less than \$700	'000	108.8	119.9	228.7	25.2	27.1	52.3	134.0	147.0	281.0
\$700 to less than \$800	'000	204.8	232.5	437.3	39.4	27.8	67.2	244.2	260.3	504.5
\$800 to less than \$900	'000	274.6	262.3	536.9	60.1	29.4	89.5	334.7	291.7	626.3
\$900 to less than \$1,000	'000	296.9	242.7	539.6	37.6	18.1	55.7	334.5	260.8	595.3
\$1,000 to less than \$1,200	'000	553.9	395.1	949.0	68.9	26.5	95.4	622.9	421.6	1 044.4
\$1,200 to less than \$1,400	'000	440.9	280.3	721.3	42.0	13.0	55.0	483.0	293.3	776.3
\$1,400 to less than \$1,600	'000	361.2	194.8	556.0	33.3	*7.9	41.2	394.5	202.6	597.1
\$1,600 to less than \$1,800	'000	275.6	163.5	439.0	27.1	*6.0	33.1	302.6	169.5	472.1
\$1,800 or more	'000	944.6	264.9	1 209.5	74.7	9.6	84.3	1 019.3	274.5	1 293.7
Total	'000	3 600.3	2 254.3	5 854.7	456.2	201.5	657.7	4 056.6	2 455.9	6 512.4
Median weekly earnings in main job(c)	\$	1 280	1 050	1 197	1 000	800	950	1 250	1 032	1 150
Mean weekly earnings in main job(c)	\$	1 530	1 224	1 412	1 292	931	1 181	1 503	1 200	1 389
PART-TIME EMPLOYEES										
Weekly earnings in main job(b)										
Under \$200	'000	19.4	50.4	69.8	201.8	346.8	548.6	221.3	397.2	618.5
\$200 to less than \$300	'000	27.0	71.1	98.1	86.1	159.8	245.9	113.1	230.9	344.0
\$300 to less than \$400	'000	24.2	115.8	140.0	73.5	144.6	218.1	97.7	260.4	358.1
\$400 to less than \$500	'000	24.8	154.2	179.0	60.1	121.1	181.1	84.9	275.3	360.2
\$500 to less than \$600	'000	29.3	153.1	182.3	45.1	89.4	134.5	74.4	242.5	316.9
\$600 to less than \$700	'000	27.5	140.7	168.2	38.3	68.0	106.3	65.8	208.7	274.5
\$700 to less than \$800	'000	20.3	127.0	147.3	21.3	42.1	63.4	41.6	169.1	210.6
\$800 to less than \$900	'000	13.7	97.9	111.6	11.2	19.7	30.9	24.9	117.6	142.5
\$900 to less than \$1,000	'000	11.2	54.2	65.5	10.7	*5.9	16.6	22.0	60.1	82.1
\$1,000 to less than \$1,200	'000	13.4	79.4	92.9	12.0	14.8	26.8	25.4	94.3	119.7
\$1,200 to less than \$1,400	'000	9.4	41.8	51.2	*5.5	*5.1	10.6	14.9	46.9	61.8
\$1,400 to less than \$1,600	'000	*6.5	22.3	28.8	*2.9	*3.2	*6.1	9.4	25.5	34.9
\$1,600 to less than \$1,800	'000	*4.7	13.5	18.2	*3.4	*2.4	*5.8	*8.1	16.0	24.0
\$1,800 or more	'000	10.6	24.0	34.7	*3.1	*3.5	*6.6	13.8	27.5	41.3
Total	'000	242.1	1 145.6	1 387.7	575.0	1 026.3	1 601.3	817.0	2 171.9	2 989.0
Median weekly earnings in main job(c)	\$	576	600	600	298	300	300	365	451	433
Mean weekly earnings in main job(c)	\$	707	685	689	373	351	359	472	527	512

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 20 of the Explanatory Notes.

(b) For more information, see paragraph 17 of the Explanatory Notes.

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job—By whether had paid leave entitlements in main job(a)—By sex—By full-time or part-time status in main job *continued*

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL										
Weekly earnings in main job(b)										
Under \$200	'000	22.4	51.9	74.3	204.1	348.1	552.2	226.4	400.0	626.4
\$200 to less than \$300	'000	36.1	73.6	109.7	89.2	162.7	251.9	125.4	236.3	361.7
\$300 to less than \$400	'000	59.7	130.2	189.9	82.2	152.3	234.5	141.9	282.5	424.4
\$400 to less than \$500	'000	65.1	185.7	250.8	72.6	131.5	204.1	137.7	317.2	454.9
\$500 to less than \$600	'000	80.3	201.7	282.1	66.4	103.3	169.7	146.8	305.0	451.8
\$600 to less than \$700	'000	136.3	260.6	397.0	63.5	95.1	158.6	199.8	355.7	555.5
\$700 to less than \$800	'000	225.1	359.4	584.5	60.7	69.9	130.6	285.8	429.3	715.1
\$800 to less than \$900	'000	288.2	360.2	648.5	71.3	49.0	120.3	359.5	409.2	768.8
\$900 to less than \$1,000	'000	308.2	296.9	605.1	48.3	24.0	72.3	356.5	320.9	677.4
\$1,000 to less than \$1,200	'000	567.4	474.5	1 041.9	80.9	41.3	122.2	648.3	515.8	1 164.1
\$1,200 to less than \$1,400	'000	450.4	322.2	772.5	47.5	18.1	65.6	497.9	340.2	838.1
\$1,400 to less than \$1,600	'000	367.7	217.1	584.8	36.2	11.1	47.3	403.9	228.2	632.0
\$1,600 to less than \$1,800	'000	280.2	177.0	457.2	30.5	*8.4	38.9	310.7	185.4	496.1
\$1,800 or more	'000	955.2	288.9	1 244.1	77.8	13.1	90.9	1 033.0	302.0	1 335.0
Total	'000	3 842.4	3 399.9	7 242.3	1 031.2	1 227.8	2 259.0	4 873.6	4 627.8	9 501.4
Median weekly earnings in main job(c)	\$	1 250	900	1 052	600	350	425	1 100	790	950
Mean weekly earnings in main job(c)	\$	1 478	1 042	1 273	780	446	599	1 330	884	1 113

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 20 of the Explanatory Notes.

(b) For more information, see paragraph 17 of the Explanatory Notes.

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected main job characteristics—By type of leave entitlements in main job—By sex

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/paternity leave</i>	<i>One or more paid leave entitlements</i>	<i>All paid leave entitlements (a)</i>	<i>No paid leave entitlements (b)</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
MALES								
Weekly earnings in main job(c)								
Under \$200	9.3	8.3	7.3	*3.3	12.0	*2.2	88.0	226.4
\$200 to less than \$300	26.1	28.2	19.2	8.3	32.0	*6.8	68.0	125.4
\$300 to less than \$400	39.4	41.0	25.0	10.4	43.7	8.6	56.3	141.9
\$400 to less than \$500	45.4	44.8	28.7	14.6	47.9	14.1	52.1	137.7
\$500 to less than \$600	51.8	53.2	42.6	18.0	57.2	16.6	42.8	146.8
\$600 to less than \$700	66.6	66.9	54.5	28.6	70.1	27.1	29.9	199.8
\$700 to less than \$800	77.7	77.5	64.6	34.4	80.5	30.3	19.5	285.8
\$800 to less than \$900	79.5	79.3	67.6	37.4	82.0	34.3	18.0	359.5
\$900 to less than \$1,000	85.2	85.3	72.4	39.7	87.8	37.3	12.2	356.5
\$1,000 to less than \$1,200	86.9	86.9	76.6	43.4	88.5	41.9	11.5	648.3
\$1,200 to less than \$1,400	89.6	90.0	83.3	48.8	91.3	47.3	8.7	497.9
\$1,400 to less than \$1,600	90.7	90.6	84.0	51.4	92.8	49.1	7.2	403.9
\$1,600 to less than \$1,800	88.8	89.9	83.2	50.1	91.2	47.8	8.8	310.7
\$1,800 or more	91.2	92.0	84.7	55.9	93.6	52.9	6.4	1 033.0
Industry of main job								
Agriculture, forestry and fishing	56.1	59.2	45.3	15.3	62.5	12.6	37.5	102.1
Mining	88.5	89.5	81.0	55.8	91.5	50.7	np	222.6
Manufacturing	85.5	85.5	75.5	37.9	86.7	36.5	13.3	585.9
Electricity, gas, water and waste services	91.5	92.2	85.9	55.7	92.8	54.3	np	116.5
Construction	75.8	76.5	65.4	31.9	80.1	29.9	19.9	580.4
Wholesale trade	84.8	83.7	75.7	37.4	87.0	36.3	13.0	225.9
Retail trade	66.6	66.7	55.9	29.6	68.4	28.1	31.6	437.7
Accommodation and food services	37.2	37.1	25.4	15.3	39.7	13.3	60.3	283.0
Transport, postal and warehousing	74.9	75.4	68.8	36.8	78.4	35.1	21.6	368.9
Information media and telecommunications	85.7	87.1	79.2	49.6	88.5	47.1	11.5	93.7
Financial and insurance services	91.6	91.7	85.6	63.4	93.6	59.2	6.4	178.4
Rental, hiring and real estate services	82.6	83.4	69.9	43.9	83.8	41.7	16.2	68.9
Professional, scientific and technical services	88.9	88.8	75.2	49.1	90.6	45.0	9.4	360.0
Administrative and support services	59.5	59.4	51.6	26.4	62.7	24.9	37.3	125.5
Public administration and safety	88.7	88.0	86.3	62.2	90.5	60.8	9.5	396.2
Education and training	80.4	82.2	74.6	55.9	82.7	53.7	17.3	237.1
Health care and social assistance	78.5	79.4	71.2	46.0	81.2	43.1	18.8	223.8
Arts and recreation services	68.1	70.9	59.5	39.3	73.7	35.8	26.3	85.5
Other services	82.2	81.9	69.9	31.0	84.1	28.3	15.9	181.6
Occupation of main job								
Managers	92.5	92.7	83.5	50.6	93.9	48.8	6.1	568.8
Professionals	89.5	90.2	79.5	55.1	91.1	51.8	8.9	962.4
Technicians and trades workers	82.2	82.4	70.4	35.7	84.9	33.3	15.1	1 082.9
Community and personal service workers	60.2	60.2	56.0	39.6	63.6	36.7	36.4	304.4
Clerical and administrative workers	84.9	85.2	78.2	52.3	86.6	50.2	13.4	401.5
Sales workers	61.0	61.2	51.4	28.9	64.0	27.1	36.0	357.0
Machinery operators and drivers	75.1	75.2	67.7	32.0	77.7	30.8	22.3	590.1
Labourers	53.4	54.1	47.1	24.7	57.9	22.9	42.1	606.6
Full-time or part-time status in main job								
Full-time employees	87.8	88.1	78.2	46.3	89.9	44.0	10.1	4 056.6
Part-time employees	27.5	28.2	22.3	11.9	32.3	10.2	67.7	817.0
Sector of main job								
Public	91.1	91.4	87.5	63.5	92.4	62.3	7.6	682.4
Private	75.5	75.9	65.8	36.8	78.2	34.4	21.8	4 191.2
Total	77.7	78.0	68.9	40.6	80.2	38.3	19.8	4 873.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who are entitled to all paid leave entitlements (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) Includes persons who did not know whether they were entitled to any type of paid leave.

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

	Paid holiday leave	Paid sick leave	Paid long service leave	Paid maternity/paternity leave	One or more paid leave entitlements	All paid leave entitlements(a)	No paid leave entitlements(b)	Total
	%	%	%	%	%	%	%	'000
FEMALES								
Weekly earnings in main job(c)								
Under \$200	11.4	12.3	9.2	5.0	14.6	3.9	85.4	400.0
\$200 to less than \$300	30.5	30.5	21.9	16.0	34.4	11.8	65.6	236.3
\$300 to less than \$400	43.7	44.0	38.2	21.9	50.3	19.5	49.7	282.5
\$400 to less than \$500	56.7	57.1	49.8	32.9	62.2	30.1	37.8	317.2
\$500 to less than \$600	64.5	64.9	55.8	39.7	69.4	34.8	30.6	305.0
\$600 to less than \$700	72.0	72.4	67.0	46.6	76.7	42.4	23.3	355.7
\$700 to less than \$800	82.4	83.3	72.3	54.5	85.5	51.0	14.5	429.3
\$800 to less than \$900	86.9	87.3	78.0	60.8	89.6	56.6	10.4	409.2
\$900 to less than \$1,000	91.9	92.3	83.6	66.9	93.9	63.2	6.1	320.9
\$1,000 to less than \$1,200	91.1	91.8	84.9	72.9	93.3	68.7	6.7	515.8
\$1,200 to less than \$1,400	94.1	94.4	87.2	72.3	95.3	69.5	4.7	340.2
\$1,400 to less than \$1,600	93.5	95.1	90.2	75.4	95.6	72.0	4.4	228.2
\$1,600 to less than \$1,800	94.4	95.2	91.2	76.6	96.2	73.8	*3.8	185.4
\$1,800 or more	94.5	95.3	90.7	77.5	96.0	75.4	4.0	302.0
Industry of main job								
Agriculture, forestry and fishing	55.3	54.2	47.1	*24.3	60.7	*22.9	39.3	29.5
Mining	95.7	95.7	84.9	64.9	96.8	63.0	np	40.5
Manufacturing	73.3	73.4	66.4	46.9	76.8	43.4	23.2	208.9
Electricity, gas, water and waste services	91.3	91.3	79.3	73.2	91.3	68.3	np	29.4
Construction	81.9	83.3	67.8	50.9	84.8	45.3	15.2	82.5
Wholesale trade	79.8	81.3	74.4	47.6	83.7	46.3	16.3	118.0
Retail trade	55.0	54.8	47.5	31.5	59.0	28.3	41.0	627.7
Accommodation and food services	29.9	30.9	24.1	17.0	34.1	14.7	65.9	392.0
Transport, postal and warehousing	81.3	81.6	76.1	58.9	83.7	57.0	16.3	106.2
Information media and telecommunications	81.5	81.2	72.9	57.5	83.3	55.6	16.7	72.9
Financial and insurance services	92.0	92.4	90.3	76.7	94.6	72.8	5.4	215.0
Rental, hiring and real estate services	83.4	83.4	72.3	52.8	86.8	46.9	13.2	67.5
Professional, scientific and technical services	81.5	81.8	68.9	55.7	83.5	49.0	16.5	300.5
Administrative and support services	58.7	59.2	49.2	34.1	60.9	29.7	39.1	139.7
Public administration and safety	90.6	91.1	87.7	81.0	91.9	79.4	8.1	373.0
Education and training	79.2	81.8	75.4	64.0	83.5	60.0	16.5	586.8
Health care and social assistance	79.2	79.5	73.7	57.0	82.2	54.1	17.8	1 015.2
Arts and recreation services	55.9	54.9	53.4	36.6	61.2	34.1	38.8	78.3
Other services	73.2	72.0	58.5	40.3	75.8	35.6	24.2	144.1
Occupation of main job								
Managers	91.4	90.8	84.1	65.3	92.7	61.4	7.3	344.4
Professionals	85.2	86.3	79.5	68.9	87.8	64.6	12.2	1 197.9
Technicians and trades workers	72.1	72.0	58.8	43.4	75.1	38.5	24.9	184.3
Community and personal service workers	58.8	59.7	52.9	39.5	63.5	35.7	36.5	729.7
Clerical and administrative workers	82.4	83.0	75.9	59.3	85.2	56.4	14.8	1 117.5
Sales workers	48.6	48.9	41.7	28.5	52.6	25.8	47.4	635.6
Machinery operators and drivers	75.5	73.9	75.0	45.4	81.4	43.5	18.6	63.7
Labourers	47.0	47.3	41.2	25.1	50.5	24.0	49.5	354.8
Full-time or part-time status in main job								
Full-time employees	90.8	91.3	83.5	68.2	92.8	64.4	7.2	2 455.9
Part-time employees	51.3	51.8	45.7	32.4	55.7	29.5	44.3	2 171.9
Sector of main job								
Public	87.9	89.1	86.0	76.7	90.8	74.3	9.2	1 040.7
Private	67.7	68.0	59.9	44.1	70.9	40.5	29.1	3 587.1
Total	72.2	72.8	65.8	51.4	75.4	48.1	24.6	4 627.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons who are entitled to all paid leave entitlements (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) Includes persons who did not know whether they were entitled to any type of paid leave.

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

	Paid holiday leave	Paid sick leave	Paid long service leave	Paid maternity/paternity leave	One or more paid leave entitlements	All paid leave entitlements(a)	No paid leave entitlements(b)	Total
	%	%	%	%	%	%	%	'000
PERSONS								
Weekly earnings in main job(c)								
Under \$200	10.6	10.8	8.5	4.4	13.7	3.3	86.3	626.4
\$200 to less than \$300	28.9	29.7	20.9	13.3	33.6	10.1	66.4	361.7
\$300 to less than \$400	42.3	43.0	33.8	18.1	48.1	15.9	51.9	424.4
\$400 to less than \$500	53.3	53.4	43.4	27.4	57.8	25.2	42.2	454.9
\$500 to less than \$600	60.4	61.1	51.5	32.6	65.4	28.9	34.6	451.8
\$600 to less than \$700	70.1	70.4	62.5	40.1	74.3	36.9	25.7	555.5
\$700 to less than \$800	80.5	81.0	69.2	46.5	83.5	42.7	16.5	715.1
\$800 to less than \$900	83.5	83.5	73.1	49.9	86.1	46.2	13.9	768.8
\$900 to less than \$1,000	88.4	88.6	77.7	52.6	90.7	49.6	9.3	677.4
\$1,000 to less than \$1,200	88.8	89.1	80.3	56.5	90.6	53.7	9.4	1 164.1
\$1,200 to less than \$1,400	91.4	91.8	84.9	58.4	92.9	56.3	7.1	838.1
\$1,400 to less than \$1,600	91.7	92.2	86.2	60.1	93.8	57.4	6.2	632.0
\$1,600 to less than \$1,800	90.9	91.9	86.2	60.0	93.1	57.5	6.9	496.1
\$1,800 or more	92.0	92.7	86.0	60.8	94.1	58.0	5.9	1 335.0
Industry of main job								
Agriculture, forestry and fishing	55.9	58.0	45.7	17.3	62.1	14.9	37.9	131.6
Mining	89.6	90.4	81.6	57.2	92.3	52.6	7.7	263.0
Manufacturing	82.3	82.3	73.1	40.3	84.1	38.3	15.9	794.8
Electricity, gas, water and waste services	91.5	92.0	84.6	59.2	92.5	57.1	7.5	146.0
Construction	76.5	77.4	65.7	34.3	80.7	31.8	19.3	662.9
Wholesale trade	83.1	82.9	75.3	40.9	85.8	39.8	14.2	343.8
Retail trade	59.8	59.7	51.0	30.7	62.9	28.2	37.1	1 065.4
Accommodation and food services	32.9	33.5	24.7	16.3	36.5	14.1	63.5	675.0
Transport, postal and warehousing	76.3	76.8	70.4	41.7	79.6	40.0	20.4	475.1
Information media and telecommunications	83.9	84.5	76.4	53.1	86.2	50.8	13.8	166.6
Financial and insurance services	91.8	92.1	88.2	70.7	94.1	66.6	5.9	393.5
Rental, hiring and real estate services	83.0	83.4	71.1	48.3	85.3	44.3	14.7	136.4
Professional, scientific and technical services	85.5	85.6	72.3	52.1	87.3	46.8	12.7	660.4
Administrative and support services	59.1	59.3	50.3	30.5	61.8	27.4	38.2	265.2
Public administration and safety	89.6	89.5	87.0	71.3	91.2	69.8	8.8	769.3
Education and training	79.6	81.9	75.2	61.7	83.3	58.2	16.7	823.9
Health care and social assistance	79.1	79.5	73.3	55.0	82.0	52.1	18.0	1 239.0
Arts and recreation services	62.3	63.3	56.6	38.0	67.7	35.0	32.3	163.7
Other services	78.2	77.5	64.9	35.1	80.4	31.5	19.6	325.7
Occupation of main job								
Managers	92.1	92.0	83.7	56.1	93.5	53.5	6.5	913.2
Professionals	87.1	88.0	79.5	62.7	89.3	58.9	10.7	2 160.3
Technicians and trades workers	80.8	80.9	68.7	36.8	83.5	34.0	16.5	1 267.2
Community and personal service workers	59.2	59.9	53.8	39.6	63.6	36.0	36.4	1 034.1
Clerical and administrative workers	83.1	83.6	76.5	57.4	85.5	54.7	14.5	1 519.0
Sales workers	53.1	53.3	45.2	28.6	56.7	26.3	43.3	992.5
Machinery operators and drivers	75.2	75.1	68.4	33.3	78.1	32.0	21.9	653.8
Labourers	51.1	51.6	44.9	24.8	55.2	23.3	44.8	961.3
Full-time or part-time status in main job								
Full-time employees	88.9	89.3	80.2	54.6	91.0	51.7	9.0	6 512.4
Part-time employees	44.8	45.4	39.3	26.8	49.3	24.3	50.7	2 989.0
Sector of main job								
Public	89.1	90.0	86.6	71.5	91.4	69.5	8.6	1 723.1
Private	71.9	72.3	63.1	40.2	74.9	37.2	25.1	7 778.3
Total	75.0	75.5	67.4	45.8	77.9	43.1	22.1	9 501.4

(a) Includes persons who are entitled to all paid leave entitlements (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) Includes persons who did not know whether they were entitled to any type of paid leave.

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected personal characteristics—By whether had paid leave entitlements in main job(a)—By sex

	<i>With paid leave entitlements.....</i>		<i>Without paid leave entitlements.....</i>		<i>Total</i>
	'000	%	'000	%	
MALES					
Age group (years)					
15-19	106.3	36.3	186.4	63.7	292.7
20-24	356.4	63.6	204.4	36.4	560.8
25-34	1 044.8	81.1	243.7	18.9	1 288.5
35-44	946.4	86.8	144.0	13.2	1 090.4
45-54	806.0	87.8	112.1	12.2	918.1
55-59	326.6	87.6	46.2	12.4	372.7
60-64	185.7	78.6	50.6	21.4	236.2
65 and over	70.3	61.6	43.9	38.4	114.1
Relationship in household					
Family member	3 206.6	79.6	824.1	20.4	4 030.6
Husband, wife or partner	2 578.6	86.0	418.2	14.0	2 996.8
With dependents	1 475.1	88.6	189.6	11.4	1 664.7
Without dependents	1 103.5	82.8	228.6	17.2	1 332.1
Lone parent	73.1	77.4	21.3	22.6	94.5
With dependents	48.7	75.9	15.4	24.1	64.1
Without dependents	24.5	80.6	*5.9	19.4	30.4
Dependent student	35.7	16.5	181.3	83.5	217.0
Non-dependent child	434.9	72.3	166.4	27.7	601.3
Other family person	84.2	69.6	36.8	30.4	121.1
Non-family member	596.8	76.4	184.2	23.6	780.9
Lone person	352.8	81.2	81.5	18.8	434.3
Not living alone	244.0	70.4	102.7	29.6	346.6
Relationship not determined	39.0	62.9	23.0	37.1	62.0
Full-time or part-time status in main job					
Full-time employees	3 600.3	88.8	456.2	11.2	4 056.6
Part-time employees	242.1	29.6	575.0	70.4	817.0
Total	3 842.4	78.8	1 031.2	21.2	4 873.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected personal characteristics—By whether had paid leave entitlements in main job(a)—By sex *continued*

	<i>With paid leave entitlements.....</i>		<i>Without paid leave entitlements.....</i>		<i>Total</i>
	'000	%	'000	%	
FEMALES					
Age group (years)					
15-19	72.7	22.8	246.3	77.2	319.0
20-24	337.7	60.9	216.7	39.1	554.4
25-34	882.6	80.9	208.9	19.1	1 091.5
35-44	757.8	78.4	208.5	21.6	966.2
45-54	816.3	80.0	203.6	20.0	1 019.8
55-59	295.2	82.1	64.4	17.9	359.6
60-64	175.7	78.2	49.1	21.8	224.8
65 and over	62.0	67.2	30.3	32.8	92.3
Relationship in household					
Family member	2 879.0	72.7	1 083.2	27.3	3 962.2
Husband, wife or partner	2 164.9	79.4	563.4	20.6	2 728.2
With dependents	1 044.6	77.8	298.1	22.2	1 342.7
Without dependents	1 120.2	80.9	265.3	19.1	1 385.5
Lone parent	299.6	73.6	107.3	26.4	406.9
With dependents	222.0	72.0	86.3	28.0	308.3
Without dependents	77.6	78.7	21.0	21.3	98.6
Dependent student	42.8	14.5	252.9	85.5	295.7
Non-dependent child	289.7	70.4	121.9	29.6	411.6
Other family person	82.1	68.5	37.7	31.5	119.7
Non-family member	482.7	78.8	130.1	21.2	612.8
Lone person	328.7	84.3	61.3	15.7	390.0
Not living alone	154.1	69.1	68.8	30.9	222.8
Relationship not determined	38.2	72.4	14.6	27.6	52.7
Full-time or part-time status in main job					
Full-time employees	2 254.3	91.8	201.5	8.2	2 455.9
Part-time employees	1 145.6	52.7	1 026.3	47.3	2 171.9
Total	3 399.9	73.5	1 227.8	26.5	4 627.8

(a) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected personal characteristics—By whether had paid leave entitlements in main job(a)—By sex *continued*

	With paid leave entitlements.....		Without paid leave entitlements.....		Total
	'000	%	'000	%	
PERSONS					
Age group (years)					
15-19	179.0	29.3	432.7	70.7	611.7
20-24	694.1	62.2	421.1	37.8	1 115.2
25-34	1 927.4	81.0	452.6	19.0	2 380.0
35-44	1 704.2	82.9	352.5	17.1	2 056.7
45-54	1 622.3	83.7	315.7	16.3	1 938.0
55-59	621.8	84.9	110.6	15.1	732.4
60-64	361.4	78.4	99.7	21.6	461.0
65 and over	132.3	64.1	74.2	35.9	206.5
Relationship in household					
Family member	6 085.6	76.1	1 907.2	23.9	7 992.8
Husband, wife or partner	4 743.4	82.9	981.6	17.1	5 725.0
With dependents	2 519.7	83.8	487.7	16.2	3 007.4
Without dependents	2 223.7	81.8	493.9	18.2	2 717.6
Lone parent	372.7	74.3	128.7	25.7	501.4
With dependents	270.6	72.7	101.7	27.3	372.4
Without dependents	102.1	79.1	26.9	20.9	129.0
Dependent student	78.5	15.3	434.2	84.7	512.7
Non-dependent child	724.6	71.5	288.3	28.5	1 012.9
Other family person	166.3	69.1	74.5	30.9	240.8
Non-family member	1 079.5	77.5	314.3	22.5	1 393.8
Lone person	681.5	82.7	142.8	17.3	824.3
Not living alone	398.0	69.9	171.4	30.1	569.4
Relationship not determined	77.2	67.3	37.5	32.7	114.8
Full-time or part-time status in main job					
Full-time employees	5 854.7	89.9	657.7	10.1	6 512.4
Part-time employees	1 387.7	46.4	1 601.3	53.6	2 989.0
Total	7 242.3	76.2	2 259.0	23.8	9 501.4

(a) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements in main job(a)—By full-time or part-time status in main job—By sex

	WITHOUT PAID LEAVE ENTITLEMENTS							WITH PAID LEAVE ENTITLEMENTS	TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
Industry of main job										
Agriculture, forestry and fishing	27.2	*4.1	13.3	*7.9	40.5	11.9	52.5	79.2	131.6	39.9
Mining	np	np	np	np	22.7	**1.8	24.5	238.6	263.0	9.3
Manufacturing	54.7	12.8	27.6	41.2	82.3	54.0	136.3	658.5	794.8	17.1
Electricity, gas, water and waste services	np	np	np	np	9.1	*2.5	11.7	134.3	146.0	8.0
Construction	105.5	**1.5	25.9	11.9	131.4	13.4	144.8	518.1	662.9	21.8
Wholesale trade	15.4	*7.6	17.1	14.5	32.5	22.1	54.6	289.2	343.8	15.9
Retail trade	26.1	27.0	116.2	249.7	142.3	276.7	419.0	646.4	1 065.4	39.3
Accommodation and food services	29.9	33.6	144.0	233.9	173.9	267.4	441.3	233.7	675.0	65.4
Transport, postal and warehousing	49.5	*7.7	39.0	11.9	88.6	19.6	108.1	367.0	475.1	22.8
Information media and telecommunications	*4.5	**1.8	*7.6	11.3	12.1	13.1	25.2	141.4	166.6	15.1
Financial and insurance services	*8.5	*5.4	*4.3	9.8	12.8	15.2	28.0	365.4	393.5	7.1
Rental, hiring and real estate services	*6.0	**1.7	*5.5	9.4	11.5	11.2	22.6	113.8	136.4	16.6
Professional, scientific and technical services	17.7	11.2	19.3	42.2	37.0	53.5	90.4	570.0	660.4	13.7
Administrative and support services	20.5	16.0	28.7	40.3	49.2	56.4	105.6	159.6	265.2	39.8
Public administration and safety	19.6	*8.0	23.0	23.9	42.6	31.9	74.5	694.8	769.3	9.7
Education and training	*7.8	12.6	34.4	91.4	42.2	104.0	146.2	677.7	823.9	17.7
Health care and social assistance	12.3	35.6	32.7	165.6	45.0	201.2	246.2	992.8	1 239.0	19.9
Arts and recreation services	*4.2	*3.1	20.6	31.0	24.8	34.1	58.8	104.9	163.7	35.9
Other services	18.1	*8.2	12.7	29.7	30.7	37.9	68.6	257.1	325.7	21.1
Occupation of main job										
Managers	25.7	11.1	13.5	17.3	39.2	28.4	67.6	845.5	913.2	7.4
Professionals	38.2	35.2	50.4	125.0	88.6	160.1	248.7	1 911.6	2 160.3	11.5
Technicians and trades workers	126.5	8.9	54.4	40.4	180.8	49.3	230.2	1 037.0	1 267.2	18.2
Community and personal service workers	28.9	41.8	87.5	244.9	116.4	286.7	403.1	630.9	1 034.1	39.0
Clerical and administrative workers	23.4	37.7	34.6	146.5	58.0	184.2	242.2	1 276.9	1 519.0	15.9
Sales workers	18.7	27.2	114.6	291.9	133.3	319.1	452.4	540.2	992.5	45.6
Machinery operators and drivers	88.5	*6.7	52.7	*8.7	141.1	15.5	156.6	497.2	653.8	23.9
Labourers	106.4	32.9	167.4	151.5	273.8	184.5	458.3	503.1	961.3	47.7
Age group (years)										
15–19	19.7	14.2	166.6	232.1	186.4	246.3	432.7	179.0	611.7	70.7
20–24	69.1	34.0	135.2	182.7	204.4	216.7	421.1	694.1	1 115.2	37.8
25–34	149.3	47.3	94.4	161.6	243.7	208.9	452.6	1 927.4	2 380.0	19.0
35–44	93.1	41.1	51.0	167.4	144.0	208.5	352.5	1 704.2	2 056.7	17.1
45–54	65.7	42.9	46.4	160.7	112.1	203.6	315.7	1 622.3	1 938.0	16.3
55–59	25.4	14.0	20.7	50.5	46.2	64.4	110.6	621.8	732.4	15.1
60–64	22.6	*7.1	28.0	42.0	50.6	49.1	99.7	361.4	461.0	21.6
65 and over	11.2	**1.1	32.6	29.3	43.9	30.3	74.2	132.3	206.5	35.9
Sector of main job										
Public	21.5	20.0	33.8	89.4	55.3	109.4	164.7	1 558.4	1 723.1	9.6
Private	434.8	181.5	541.1	936.9	975.9	1 118.5	2 094.4	5 684.0	7 778.3	26.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements in main job(a)—By full-time or part-time status in main job—By

SEX *continued*

	WITHOUT PAID LEAVE ENTITLEMENTS							WITH PAID LEAVE ENTITLEMENTS	TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
Weekly earnings in main job(b)										
Under \$200	**2.2	**1.3	201.8	346.8	204.1	348.1	552.2	74.3	626.4	88.1
\$200 to less than \$300	*3.1	*2.9	86.1	159.8	89.2	162.7	251.9	109.7	361.7	69.7
\$300 to less than \$400	*8.7	*7.7	73.5	144.6	82.2	152.3	234.5	189.9	424.4	55.3
\$400 to less than \$500	12.6	10.4	60.1	121.1	72.6	131.5	204.1	250.8	454.9	44.9
\$500 to less than \$600	21.3	13.9	45.1	89.4	66.4	103.3	169.7	282.1	451.8	37.6
\$600 to less than \$700	25.2	27.1	38.3	68.0	63.5	95.1	158.6	397.0	555.5	28.5
\$700 to less than \$800	39.4	27.8	21.3	42.1	60.7	69.9	130.6	584.5	715.1	18.3
\$800 to less than \$900	60.1	29.4	11.2	19.7	71.3	49.0	120.3	648.5	768.8	15.6
\$900 to less than \$1,000	37.6	18.1	10.7	*5.9	48.3	24.0	72.3	605.1	677.4	10.7
\$1,000 to less than \$1,200	68.9	26.5	12.0	14.8	80.9	41.3	122.2	1 041.9	1 164.1	10.5
\$1,200 to less than \$1,400	42.0	13.0	*5.5	*5.1	47.5	18.1	65.6	772.5	838.1	7.8
\$1,400 to less than \$1,600	33.3	*7.9	*2.9	*3.2	36.2	11.1	47.3	584.8	632.0	7.5
\$1,600 to less than \$1,800	27.1	*6.0	*3.4	*2.4	30.5	*8.4	38.9	457.2	496.1	7.8
\$1,800 or more	74.7	9.6	*3.1	*3.5	77.8	13.1	90.9	1 244.1	1 335.0	6.8
Total	456.2	201.5	575.0	1 026.3	1 031.2	1 227.8	2 259.0	7 242.3	9 501.4	23.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 20 of the Explanatory Notes.

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By whether had paid leave entitlements in main job and sex—By trade union membership in main job

	With paid leave entitlements	Without paid leave entitlements(a)	TOTAL		
			Males	Females	Persons
TRADE UNION MEMBER IN MAIN JOB ('000)					
Industry of main job					
Agriculture, forestry and fishing	*2.5	—	*2.5	—	*2.5
Mining	40.0	*2.6	39.2	*3.4	42.6
Manufacturing	118.7	*7.7	107.2	19.2	126.4
Electricity, gas, water and waste services	42.5	—	36.6	*5.9	42.5
Construction	101.7	13.0	111.4	*3.3	114.7
Wholesale trade	15.0	**2.2	12.0	*5.1	17.2
Retail trade	121.7	34.5	55.6	100.5	156.2
Accommodation and food services	19.9	13.1	12.4	20.6	33.0
Transport, postal and warehousing	129.8	9.7	117.1	22.4	139.4
Information media and telecommunications	19.9	—	12.6	*7.3	19.9
Financial and insurance services	37.1	**1.4	11.1	27.5	38.6
Rental, hiring and real estate services	*4.0	—	**2.2	**1.8	*4.0
Professional, scientific and technical services	16.6	*3.7	12.3	*8.0	20.4
Administrative and support services	12.0	*5.7	11.3	*6.3	17.7
Public administration and safety	252.7	*8.5	146.2	114.9	261.1
Education and training	294.9	14.6	85.3	224.2	309.5
Health care and social assistance	306.1	26.4	57.4	275.1	332.5
Arts and recreation services	np	np	11.3	*6.5	17.9
Other services	np	np	18.9	*8.8	27.7
Total	1 577.5	146.1	862.7	860.9	1 723.6

NOT A TRADE UNION MEMBER IN MAIN JOB ('000)

Industry of main job					
Agriculture, forestry and fishing	73.5	51.3	96.1	28.7	124.8
Mining	188.2	20.4	174.0	34.6	208.6
Manufacturing	509.6	120.0	447.7	181.9	629.6
Electricity, gas, water and waste services	86.5	11.0	74.9	22.7	97.5
Construction	385.4	117.8	425.0	78.2	503.2
Wholesale trade	265.1	49.0	202.7	111.5	314.2
Retail trade	493.1	366.3	357.3	502.1	859.4
Accommodation and food services	204.2	405.6	253.9	356.0	609.9
Transport, postal and warehousing	220.9	95.1	235.6	80.5	316.0
Information media and telecommunications	116.2	23.9	78.3	61.9	140.1
Financial and insurance services	317.7	25.6	162.2	181.1	343.3
Rental, hiring and real estate services	107.2	19.9	64.9	62.2	127.1
Professional, scientific and technical services	531.3	82.1	332.5	280.9	613.4
Administrative and support services	141.1	94.8	107.2	128.7	235.9
Public administration and safety	421.3	63.6	235.6	249.2	484.9
Education and training	369.3	124.9	145.7	348.4	494.2
Health care and social assistance	661.1	210.6	157.8	713.9	871.7
Arts and recreation services	np	np	71.3	68.5	139.8
Other services	np	np	149.1	130.3	279.4
Total	5 392.5	2 000.4	3 771.8	3 621.1	7 392.9

- * estimate has a relative standard error of 25% to 50% and should be used with caution
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
- nil or rounded to zero (including null cells)
- np not available for publication but included in totals where applicable, unless otherwise indicated
- (a) For more information, see paragraph 20 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By whether had paid leave entitlements in main job and sex—By trade union membership in main job *continued*

	With paid leave entitlements	Without paid leave entitlements(a)	TOTAL		
			Males	Females	Persons
TOTAL (b) ('000)					
Industry of main job					
Agriculture, forestry and fishing	79.2	52.5	102.1	29.5	131.6
Mining	238.6	24.5	222.6	40.5	263.0
Manufacturing	658.5	136.3	585.9	208.9	794.8
Electricity, gas, water and waste services	134.3	11.7	116.5	29.4	146.0
Construction	518.1	144.8	580.4	82.5	662.9
Wholesale trade	289.2	54.6	225.9	118.0	343.8
Retail trade	646.4	419.0	437.7	627.7	1 065.4
Accommodation and food services	233.7	441.3	283.0	392.0	675.0
Transport, postal and warehousing	367.0	108.1	368.9	106.2	475.1
Information media and telecommunications	141.4	25.2	93.7	72.9	166.6
Financial and insurance services	365.4	28.0	178.4	215.0	393.5
Rental, hiring and real estate services	113.8	22.6	68.9	67.5	136.4
Professional, scientific and technical services	570.0	90.4	360.0	300.5	660.4
Administrative and support services	159.6	105.6	125.5	139.7	265.2
Public administration and safety	694.8	74.5	396.2	373.0	769.3
Education and training	677.7	146.2	237.1	586.8	823.9
Health care and social assistance	992.8	246.2	223.8	1 015.2	1 239.0
Arts and recreation services	104.9	58.8	85.5	78.3	163.7
Other services	257.1	68.6	181.6	144.1	325.7
Total	7 242.3	2 259.0	4 873.6	4 627.8	9 501.4

PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)

Industry of main job					
Agriculture, forestry and fishing	*3.1	—	*2.4	—	*1.9
Mining	16.8	*10.6	17.6	*8.5	16.2
Manufacturing	18.0	*5.7	18.3	9.2	15.9
Electricity, gas, water and waste services	31.7	—	31.4	*20.0	29.1
Construction	19.6	9.0	19.2	*4.0	17.3
Wholesale trade	5.2	**4.0	5.3	*4.4	5.0
Retail trade	18.8	8.2	12.7	16.0	14.7
Accommodation and food services	8.5	3.0	4.4	5.3	4.9
Transport, postal and warehousing	35.4	8.9	31.7	21.0	29.3
Information media and telecommunications	14.1	—	13.5	*10.0	11.9
Financial and insurance services	10.2	**5.1	6.2	12.8	9.8
Rental, hiring and real estate services	*3.5	—	**3.3	**2.6	*2.9
Professional, scientific and technical services	2.9	*4.1	3.4	*2.7	3.1
Administrative and support services	7.5	*5.4	9.0	*4.5	6.7
Public administration and safety	36.4	*11.3	36.9	30.8	33.9
Education and training	43.5	10.0	36.0	38.2	37.6
Health care and social assistance	30.8	10.7	25.6	27.1	26.8
Arts and recreation services	np	np	13.2	*8.4	10.9
Other services	np	np	10.4	*6.1	8.5
Total	21.8	6.5	17.7	18.6	18.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraph 20 of the Explanatory Notes.

(b) Includes an estimated 384,900 persons for whom trade union membership in their main job was not known (239,100 males and 145,800 females).

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Occupation of main job—By sex—By whether had paid leave entitlements in main job(a)—By trade union membership in main job

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER IN MAIN JOB ('000)									
Occupation of main job									
Managers	np	np	36.9	np	np	42.7	76.9	*2.6	79.5
Professionals	152.7	*7.4	160.1	364.7	25.6	390.3	517.4	33.1	550.4
Technicians and trades workers	np	np	203.6	np	np	19.4	210.5	12.6	223.1
Community personal service	87.1	*2.6	89.8	121.9	15.6	137.5	209.0	18.2	227.2
Clerical and administrative workers	57.6	*3.2	60.8	112.0	*4.8	116.7	169.6	*8.0	177.5
Sales workers	22.5	12.1	34.6	72.8	22.5	95.3	95.3	34.6	129.9
Machinery operators and drivers	151.2	11.9	163.1	11.2	**1.3	12.5	162.4	13.2	175.6
Labourers	96.5	17.3	113.8	39.9	*6.5	46.5	136.4	23.8	160.2
Total	795.7	67.0	862.7	781.8	79.1	860.9	1 577.5	146.1	1 723.6
NOT A TRADE UNION MEMBER IN MAIN JOB ('000)									
Occupation of main job									
Managers	np	np	511.8	np	np	293.1	743.7	61.2	804.9
Professionals	689.9	77.7	767.5	651.7	126.7	778.4	1 341.6	204.4	1 546.0
Technicians and trades workers	np	np	810.1	np	np	158.9	768.1	200.9	969.0
Community and personal service workers	97.1	109.3	206.4	308.7	259.0	567.7	405.7	368.3	774.1
Clerical and administrative workers	269.8	53.1	322.9	794.9	171.2	966.1	1 064.6	224.3	1 288.9
Sales workers	188.4	114.1	302.5	230.4	282.7	513.1	418.8	396.8	815.6
Machinery operators and drivers	279.5	123.9	403.5	33.9	13.8	47.7	313.4	137.7	451.2
Labourers	209.5	237.7	447.2	127.0	169.2	296.1	336.5	406.8	743.3
Total	2 867.2	904.6	3 771.8	2 525.3	1 095.9	3 621.1	5 392.5	2 000.4	7 392.9
TOTAL (b) ('000)									
Occupation of main job									
Managers	529.6	39.2	568.8	315.9	28.4	344.4	845.5	67.6	913.2
Professionals	873.7	88.6	962.4	1 037.8	160.1	1 197.9	1 911.6	248.7	2 160.3
Technicians and trades workers	902.1	180.8	1 082.9	134.9	49.3	184.3	1 037.0	230.2	1 267.2
Community and personal service workers	188.0	116.4	304.4	443.0	286.7	729.7	630.9	403.1	1 034.1
Clerical and administrative workers	343.5	58.0	401.5	933.3	184.2	1 117.5	1 276.9	242.2	1 519.0
Sales workers	223.7	133.3	357.0	316.5	319.1	635.6	540.2	452.4	992.5
Machinery operators and drivers	449.0	141.1	590.1	48.2	15.5	63.7	497.2	156.6	653.8
Labourers	332.8	273.8	606.6	170.3	184.5	354.8	503.1	458.3	961.3
Total	3 842.4	1 031.2	4 873.6	3 399.9	1 227.8	4 627.8	7 242.3	2 259.0	9 501.4
PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)									
Occupation of main job									
Managers	np	np	6.5	np	np	12.4	9.1	*3.9	8.7
Professionals	17.5	*8.4	16.6	35.1	16.0	32.6	27.1	13.3	25.5
Technicians and trades workers	np	np	18.8	np	np	10.5	20.3	5.5	17.6
Community and personal service workers	46.3	*2.3	29.5	27.5	5.4	18.8	33.1	4.5	22.0
Clerical and administrative workers	16.8	*5.5	15.1	12.0	*2.6	10.4	13.3	*3.3	11.7
Sales workers	10.1	9.1	9.7	23.0	7.1	15.0	17.6	7.7	13.1
Machinery operators and drivers	33.7	8.4	27.6	23.3	**8.2	19.6	32.7	8.4	26.9
Labourers	29.0	6.3	18.8	23.5	*3.5	13.1	27.1	5.2	16.7
Total	20.7	6.5	17.7	23.0	6.4	18.6	21.8	6.5	18.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraph 20 of the Explanatory Notes.

(b) Includes an estimated 384,900 persons for whom trade union membership in their main job was not known (239,100 males and 145,800 females).

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Employees in main job	1 697.7	1 327.5	1 103.7	369.9	655.0	98.3	61.6	101.5	5 415.1
Population 2									
Full-time employees in main job	1 415.1	1 101.0	934.1	294.8	564.9	79.0	54.7	84.4	4 528.0
Population 3									
Employees in main job who were full-time workers	1 424.1	1 112.6	938.9	298.6	569.5	79.5	55.2	84.9	4 563.4
Population 4									
Employees who worked as an employee in their second job in the reference week	49.8	45.2	16.4	15.2	15.2	2.8	2.1	2.7	149.3
Population 5									
Employees who were members of a trade union in their main job	295.5	229.7	175.2	59.0	76.2	22.1	11.3	15.8	884.8
Population 6									
Employees who were members of a trade union	308.1	243.5	182.6	61.5	83.2	22.7	11.6	16.3	929.6
Population 7									
Employees (excluding OMIEs) in main job	1 534.8	1 168.1	991.8	342.6	591.4	91.5	57.9	95.5	4 873.6
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	162.9	159.3	111.9	27.4	63.6	6.7	3.7	6.0	541.5
Population 9									
Employees in main job who were part-time workers	273.6	214.9	164.8	71.3	85.5	18.7	6.4	16.7	851.8
FEMALES									
Population 1									
Employees in main job	1 550.0	1 204.5	990.1	331.9	519.1	97.6	54.9	95.2	4 843.4
Population 2									
Full-time employees in main job	841.5	592.5	549.1	162.7	284.1	45.2	39.6	60.9	2 575.7
Population 3									
Employees in main job who were full-time workers	866.4	621.8	562.7	167.1	292.9	46.5	40.3	61.8	2 659.5
Population 4									
Employees who worked as an employee in their second job in the reference week	65.2	64.9	32.6	13.5	24.7	4.8	2.0	3.7	211.5
Population 5									
Employees who were members of a trade union in their main job	270.5	203.6	185.3	68.9	84.3	25.9	9.0	15.1	862.7
Population 6									
Employees who were members of a trade union	279.6	211.8	191.0	71.2	89.0	26.5	9.4	15.7	894.1
Population 7									
Employees (excluding OMIEs) in main job	1 479.9	1 151.2	945.1	319.1	491.3	94.8	53.4	93.0	4 627.8
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	70.1	53.3	45.0	12.9	27.8	2.9	1.5	2.1	215.6
Population 9									
Employees in main job who were part-time workers	683.7	582.6	427.4	164.8	226.2	51.1	14.6	33.4	2 183.9
PERSONS									
Population 1									
Employees in main job	3 247.7	2 531.9	2 093.8	701.8	1 174.1	195.9	116.5	196.7	10 258.5
Population 2									
Full-time employees in main job	2 256.6	1 693.5	1 483.1	457.6	849.0	124.2	94.3	145.4	7 103.7
Population 3									
Employees in main job who were full-time workers	2 290.4	1 734.4	1 501.6	465.7	862.4	126.1	95.5	146.6	7 222.8
Population 4									
Employees who worked as an employee in their second job in the reference week	115.0	110.0	49.0	28.7	39.9	7.6	4.1	6.4	360.8
Population 5									
Employees who were members of a trade union in their main job	566.0	433.3	360.5	127.9	160.6	48.0	20.4	30.9	1 747.6
Population 6									
Employees who were members of a trade union	587.7	455.2	373.6	132.7	172.2	49.3	21.0	32.0	1 823.7
Population 7									
Employees (excluding OMIEs) in main job	3 014.7	2 319.3	1 936.8	661.6	1 082.7	186.3	111.3	188.6	9 501.4
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	233.0	212.6	157.0	40.2	91.5	9.6	5.2	8.1	757.1
Population 9									
Employees in main job who were part-time workers	957.2	797.5	592.2	236.1	311.7	69.8	21.0	50.1	3 035.6

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1 Employees in main job	1 367	1 271	1 381	1 240	1 581	1 112	1 544	1 567	1 365
Population 2 Full-time employees in main job	1 538	1 433	1 543	1 428	1 738	1 270	1 675	1 760	1 533
Population 3 Employees in main job who were full-time workers	1 533	1 428	1 539	1 428	1 735	1 267	1 667	1 755	1 528
Population 4 Employees who worked as an employee in their second job in the reference week	1 152	1 201	1 211	1 088	1 544	1 009	1 034	1 105	1 200
Population 5 Employees who were members of a trade union in their main job	1 434	1 406	1 544	1 361	1 728	1 243	1 770	1 504	1 470
Population 6 Employees who were members of a trade union	1 448	1 379	1 561	1 369	1 749	1 246	1 788	1 477	1 474
Population 7 Employees (excluding OMIEs) in main job	1 323	1 220	1 354	1 223	1 566	1 107	1 531	1 560	1 330
Population 8 Owner managers of incorporated enterprises (OMIEs) in main job	1 869	1 755	1 717	1 520	1 774	1 190	1 773	1 696	1 767
Population 9 Employees in main job who were part-time workers	501	463	486	458	531	448	486	603	489
FEMALES									
Population 1 Employees in main job	933	832	875	840	931	762	1 084	1 199	893
Population 2 Full-time employees in main job	1 267	1 152	1 146	1 140	1 258	1 076	1 288	1 495	1 208
Population 3 Employees in main job who were full-time workers	1 251	1 134	1 135	1 150	1 242	1 062	1 281	1 484	1 195
Population 4 Employees who worked as an employee in their second job in the reference week	683	728	669	736	701	510	881	796	701
Population 5 Employees who were members of a trade union in their main job	1 048	994	1 066	1 016	1 049	963	1 321	1 266	1 041
Population 6 Employees who were members of a trade union	1 065	983	1 056	1 009	1 045	962	1 338	1 266	1 040
Population 7 Employees (excluding OMIEs) in main job	923	829	860	830	924	762	1 087	1 198	884
Population 8 Owner managers of incorporated enterprises (OMIEs) in main job	1 195	929	1 352	1 156	1 125	760	912	1 284	1 149
Population 9 Employees in main job who were part-time workers	532	510	532	526	523	488	534	668	526

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

continued



	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Population 1 Employees in main job	1 159	1 061	1 140	1 050	1 292	937	1 327	1 389	1 141
Population 2 Full-time employees in main job	1 437	1 334	1 395	1 325	1 576	1 199	1 512	1 649	1 414
Population 3 Employees in main job who were full-time workers	1 426	1 322	1 387	1 327	1 566	1 191	1 504	1 641	1 405
Population 4 Employees who worked as an employee in their second job in the reference week	882	918	826	922	1 007	689	958	926	901
Population 5 Employees who were members of a trade union in their main job	1 249	1 212	1 298	1 175	1 371	1 091	1 571	1 389	1 258
Population 6 Employees who were members of a trade union	1 265	1 195	1 302	1 176	1 384	1 093	1 587	1 374	1 261
Population 7 Employees (excluding OMIEs) in main job	1 126	1 026	1 113	1 034	1 275	931	1 318	1 381	1 113
Population 8 Owner managers of incorporated enterprises (OMIEs) in main job	1 669	1 580	1 621	1 402	1 590	1 078	1 553	1 609	1 603
Population 9 Employees in main job who were part-time workers	523	498	519	506	525	477	519	647	516



(a) For more information, see paragraphs 17–19 of the Explanatory Notes.



EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2013 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 Information about survey design, scope, coverage and population benchmarks relevant to the monthly LFS, which also applies to supplementary surveys, can be found in the publication *Labour Force, Australia* (cat. no. 6202.0).

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, the concepts of earnings statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

4 The conceptual framework for measures of mean and median earnings aligns closely with the standards and guidelines set out in the *System of National Accounts 2008*, and resolutions of the International Conference of Labour Statisticians.

SCOPE

5 The scope of the LFS is restricted to persons aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and estimated population;
- overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).

6 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

7 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded persons living in Aboriginal and Torres Strait Islander communities in very remote parts of Australia.

8 This survey was restricted to employees in their main job excluding employees who worked solely for payment in kind in their main job. Persons not in the labour force and unemployed persons were also excluded.

COVERAGE

9 The estimates in this publication relate to persons covered by the survey in August 2013. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

10 Supplementary surveys are not conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

11 The sample for EEBTUM is a subsample of 33,846 private dwelling households and special dwelling units included in the ABS monthly LFS in August 2013. The final sample on which estimates are based is composed of 22,970 persons aged 15 years and over who were employees in their main job.

EXPLANATORY NOTES *continued*

RELIABILITY OF THE ESTIMATES

- 12** Estimates in this publication are subject to sampling and non-sampling errors:
- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
 - Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

- 13** The estimates are based on information collected in the survey month (August) and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

- 14** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 2011* (cat. no. 1269.0).

- 15** Occupation data are classified according to the ANZSCO – *Australian and New Zealand Standard Classification of Occupations, 2013, Version 1.2* (cat. no. 1220.0).

- 16** Industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006 (Revision 2.0)* (cat. no. 1292.0).

NOTES ON ESTIMATES

Imputation

- 17** Where information relating to earnings in main job and second job has not been provided by the respondent, values have been imputed. In August 2013, there were 2,993 cases where information relating to earnings in main job was not provided by the respondent, and 95 cases where information relating to earnings in second job was not provided by the respondent. Where this was the only information missing from the respondent record, the value was imputed based on answers provided from another respondent with similar characteristics (referred to as the "donor"). Donor records were selected for imputation of earnings in main job by matching information on sex, age, state or territory of usual residence and selected labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job, owner manager status) of the person with missing information.

- 18** Donor records were selected for imputation of earnings in second job by matching information on age, state or territory of usual residence, area of usual residence and owner manager status. Depending on which values were imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the information was missing.

Earnings

- 19** Estimates relating to mean and median weekly earnings exclude employees who did not draw a wage or salary. These employees comprise owner managers of incorporated enterprises (OMIEs) who responded that they did not draw a wage or salary when asked "In your main job, how often are you paid?" Care should be taken when using estimates of mean weekly earnings or median weekly earnings.

Leave entitlements

- 20** Employees (excluding OMIEs) have been classified as 'With paid leave entitlements' if they were entitled to paid sick leave and/or paid holiday leave. In all other cases, employees (excluding OMIEs) have been classified as 'Without paid leave entitlements'.

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES

21 The Labour Force Survey estimates, and estimates from the supplementary surveys, are calculated in such a way as to sum to independent estimates of the civilian population aged 15 years and over (population benchmarks). These population benchmarks are based on Estimated Resident Population (ERP) data. Generally, revisions are made to population benchmarks for the LFS following the final rebasing of population estimates to the latest five-yearly Census of Population and Housing, or when the need arises. However, the estimates from the supplementary surveys are not normally revised to reflect the latest benchmarks.

22 From January 2014 Labour Force Estimates have been compiled using population benchmarks based on the 2011 Census of Population and Housing. However, the estimates in this publication were compiled using the April 2013 revision to the population benchmarks based on the 2006 Census of Population and Housing.

23 Changes to the LFS population benchmarks impact primarily on the magnitude of the Labour Force Survey estimates (i.e. employment and unemployment) that are directly related to the underlying size of the population. For more details on population benchmarks, see the Explanatory Notes in *Labour Force, Australia* (cat. no. 6202.0), and for details about the revisions made, see the article in the April 2013 issue of *Labour Force, Australia* (cat.no. 6202.0) and the article in the November 2012 issue of *Labour Force, Australia* (cat.no. 6202.0).

24 From 2009, the survey included people in very remote areas of Australia except for people living in Aboriginal and Torres Strait Islander communities in very remote parts of Australia.

25 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months, however in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

26 A change was made in 2002 to the method used to determine whether an employee worked full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week was collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

27 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details, see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

28 In 2007, there was a change to the data item 'Whether considered main job to be casual'. From 2007, all employees (excluding OMIEs) were asked if they were employed as a casual. In 2006 and previous years, OMIEs and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. This resulted in a break in series. Users need to exercise care when comparing the number of people who considered their job to be casual with data prior to August 2007.

29 From December 2012 to April 2013, the ABS conducted a trial of online data collection. Respondents in one rotation group (i.e. one-eighth of the survey sample) were offered the option of self completing their labour force survey questionnaire online instead of via face-to-face or telephone interview. From May 2013, the ABS has commenced the expansion of the offer of online collection to each new incoming rotation group. For more information see the article in the April 2013 issue of *Labour Force, Australia* (cat. no. 6202.0).

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES *continued*

Salary sacrifice

30 A measurement strategy was used to identify if the online offer impacted on the LFS data. No known statistical impact has been identified.

31 The estimates of earnings in this publication are produced in accordance with the conceptual framework for measures of employee remuneration, as outlined in *Information paper: Changes to ABS Measure of Employee Remuneration, Australia 2006* (cat. no. 6313.0).

32 From 2007, as a result of a change in the concept of earnings being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there was no explicit reference to the treatment of salary sacrifice. It is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was reported. This change has resulted in a break in series. Users need to exercise care when comparing the earnings of employees in this publication with those prior to 2007.

Imputation

33 From 2009, additional information relating to the number of hours that a respondent's last pay period covered in their main job was added to the imputation process.

34 Aside from the change in 2009, the current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and the current imputation method are that donors are matched, where possible at a finer level of detail; and second job earnings are imputed whereas in 2004 they were not.

35 These changes in methodology were designed to improve the imputed earnings data at the unit record level, but have little impact on aggregate estimates.

36 Prior to 2004, imputation was not used. Employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in methodology from 2003 to 2004 see paragraph 28 of the Explanatory Notes in the August 2004 *Employee Earnings, Benefits and Trade Union Membership* (cat. no. 6310.0).

COMPARABILITY WITH MONTHLY LFS STATISTICS

37 Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH EMPLOYER-BASED SURVEYS

38 Caution should be exercised when comparing estimates of earnings in this publication with estimates of earnings included in the biannual publication *Average Weekly Earnings, Australia* (cat. no. 6302.0) and two-yearly publication *Employee, Earnings and Hours, Australia* (cat. no. 6306.0). The data in both these publications are compiled from employer based surveys. There are important differences in the concepts, scope and methodology of these surveys resulting in different estimates of earnings from each survey.

EXPLANATORY NOTES *continued*

COMPARABILITY WITH EMPLOYER-BASED SURVEYS *continued*

39 The survey of Average Weekly Earnings (AWE) collects information from employers who complete an online questionnaire with details of their employees' total gross earnings and their total number of employees. The survey of Employee, Earnings and Hours (EEH) collects information about weekly earnings of a sample of employees and their individual characteristics within the selected employer unit. Both AWE and EEH are completed by employers with information from their payroll. However, for EEBTUM, respondents is either the employee or another adult member of their household who responds on their behalf. Where earnings are not known exactly an estimate is reported. AWE and EEH exclude employees in the industries of Agriculture, forestry and fishing; and Private households employing staff whereas these are included in the EEBTUM household survey and may result in differences in earnings.

40 Estimates of average weekly earnings from AWE excluded amounts salary sacrificed until May 2011, and since then, have been reported as Average Weekly Cash Earnings in the Average Weekly Earnings datacubes. In EEH, the salary sacrificed amounts have been included in the estimates of mean and median weekly earnings from 2006 onwards. From 2007, EEBTUM has included amounts salary sacrificed in the estimates of mean and median weekly earnings.

41 The methodology used in EEBTUM may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences in the results compared to employer based surveys. More details about earnings statistics produced from these surveys is included in the analytical article *Understanding earnings in Australia using ABS statistics*.

PREVIOUS SURVEYS

42 Similar surveys on weekly earnings have been conducted annually in August since 1975, except in 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

43 Prior to 1999, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

44 Results of previous surveys on employment benefits have been published in *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0).

45 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From 1994, it was conducted annually (with only limited data available every second year). Results of previous surveys were published in *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0).

46 Limited data on trade union membership have also been published in:

- *Employment Arrangements, Retirement and Superannuation, Australia, April to July 2007 (Re-issue)* (cat. no. 6361.0);
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0);
- *Working Arrangements, Australia, November 2000* (cat. no. 6342.0); and
- *Working Arrangements, Australia, November 2003* (cat. no. 6342.0).

NEXT SURVEY

47 As foreshadowed in the information paper, *Outcomes of the Labour Household Surveys Content Review* (cat. no. 6107.0), this is the final issue of *Employee Earnings Benefits and Trade Union Membership, Australia* publication.

48 This publication will be replaced by a new publication titled *Characteristics of Employment, Australia* (cat. no. 6333.0). The first release of 6333.0 will be in respect of August 2014 and will be released in mid 2015.

EXPLANATORY NOTES *continued*

ACKNOWLEDGEMENT

49 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act, 1905*.

PRODUCTS AND SERVICES

Spreadsheets

50 Tables contained in the publication are released in spreadsheet format. Additional tables are also available in spreadsheet format with time series data. These tables are made available with the publication from the ABS website.

RELATED PUBLICATIONS

51 Other publications which may be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0);
- *Average Weekly Earnings, Australia* (cat. no. 6302.0);
- *Barriers and Incentives to Labour Force Participation, Australia* (cat. no. 6239.0);
- *Education and Work, Australia* (cat. no. 6227.0);
- *Employment Arrangements, Retirement and Superannuation, Australia, April to July 2007 (Re-issue)* (cat. no. 6361.0);
- *Employee Earnings and Hours, Australia* (cat. no. 6306.0);
- *Forms of Employment, Australia* (cat. no. 6359.0);
- *Industrial Disputes, Australia* (cat. no. 6321.0);
- *Information paper: Outcomes of the Labour Household Surveys Content Review, 2012* (cat. no. 6107.0).
- *Labour Force, Australia* (cat. no. 6202.0);
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001);
- *Retirement and Retirement Intentions, Australia* (cat. no. 6238.0);
- *Working Time Arrangements, Australia* (cat. no. 6342.0); and

52 Current publications and other products released by the ABS are available from the *Statistics Page* on the ABS website. The ABS also issues a daily *Release Advice* on the website which details products to be released in the week ahead.

ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ABSDL	Australian Bureau of Statistics Data Laboratory
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
COE	characteristics of employment
EEBTUM	Employee Earnings, Benefits and Trade Union Membership
ERP	estimated resident population
LFS	Labour Force Survey
n.f.d.	not further defined
OMIE	owner manager of incorporated enterprise
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

APPENDIX 1 POPULATIONS AND DATA ITEM LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about ABS data available on request, contact Client Services Section in Canberra on 1300 135 070 or via email <client.services@abs.gov.au>, or contact Labour Force and Supplementary Survey Section on (02) 6252 7206 or via email <labour.statistics@abs.gov.au>.

The *ABS Privacy Policy* outlines how the ABS will handle any personal information that you provide to us.

<i>Population 1</i>	Employees in main job
<i>Population 2</i>	Full-time employees in main job
<i>Population 3</i>	Employees in main job who were full-time workers
<i>Population 4</i>	Employees who worked as an employee in their second job in the reference week
<i>Population 5</i>	Employees who were members of a trade union in their main job
<i>Population 6</i>	Employees who were trade union members
<i>Population 7</i>	Employees (excluding OMIEs) in main job
<i>Population 8</i>	Owner managers of incorporated enterprises (OMIEs) in their main job
<i>Population 9</i>	Employees in main job who were part-time workers

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
1 State or territory of usual residence	All
New South Wales	
Victoria	
Queensland	
South Australia	
Western Australia	
Tasmania	
Northern Territory	
Australian Capital Territory	
2 Area of usual residence	All
State capital city	
Balance of state/territory	
3 Region of usual residence	All
Standard labour force dissemination regions	
4 Sex	All
Males	
Females	
5 Social marital status	All
Married	
Not married	
6 Relationship in household	All
Family member	
Husband, wife or partner	
With dependants	
Without dependants	
Lone parent	
With dependants	
Without dependants	
Dependent student	
Non-dependent child	
Other family person	
Non-family member	
Lone person	
Not living alone	
Relationship not determined	
7A Country of birth and period of arrival	All
Born in Australia	
Born overseas	
Arrived before 1971	
Arrived 1971–1980	
Arrived 1981–1990	
Arrived 1991–2000	
Arrived 2001–2010	
Arrived 2011 to survey date	
Inadequately described	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
7B Country of birth (1)	All
Born in Australia	
Born overseas	
Born in main English-speaking countries	
Born in other than main English-speaking countries	
Inadequately described	
7C Country of birth (2)	All
Born in Australia	
Born overseas	
Oceania and Antarctica	
North-West Europe	
Southern and Eastern Europe	
North Africa and the Middle East	
South-East Asia	
North-East Asia	
Southern and Central Asia	
Americas	
Sub-Saharan Africa	
Inadequately described	
8 Age group (years)	All
15–19	
20–24	
25–34	
35–44	
45–54	
55–59	
60–64	
65 and over	
Note: Age collected in single years	
9 Age of youngest dependent child	All
0–4 years	
5–9 years	
10–14 years	
No dependent children	
10 Number of children in family aged under 15 years	All
Had children under 15 years	
One	
Two	
Three or more	
Did not have children under 15 years	
11 Age and whether attending an educational institution	All
Aged 15–19 years attending school	
Aged 15–19 years attending a tertiary educational institution full time	
Aged 15–19 years attending neither school nor a tertiary educational institution	
Aged 20–24 years attending tertiary educational institution full time	
Aged 20–24 years not attending tertiary educational institution full time	
Not applicable	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
12 Occupation of main job	All
Managers	
Professionals	
Technicians and trades workers	
Community and personal service workers	
Clerical and administrative workers	
Sales workers	
Machinery operators and drivers	
Labourers	
13 Industry of main job	All
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas, water and waste services	
Construction	
Wholesale trade	
Retail trade	
Accommodation and food services	
Transport, postal and warehousing	
Information media and telecommunications	
Financial and insurance services	
Rental, hiring and real estate services	
Professional, scientific and technical services	
Administrative and support services	
Public administration and safety	
Education and training	
Health care and social assistance	
Arts and recreation services	
Other services	
14 Continuous duration with current employer/business in main job	All
Under 12 months	
Under 3 months	
3 and under 6 months	
6 and under 12 months	
1 year and over	
15 Expected future duration with current employer/business in main job	All
Expected to be with current employer/business in 12 months	
Did not expect to be with current employer/business in 12 months	
16 Reason expected duration with current employer/business less than 12 months in main job	All
Voluntary/non-economic reasons	
Changing jobs/seeking other employment	
Return to study/travel/family reasons	
Retiring	
Other reason	
Involuntary/economic reasons	
Seasonal/temporary job/fixed contract	
Employer/business closing down/down-sizing	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

Data Item List

Populations

17 Weekly earnings in main job	All
Under \$200	
\$200 to less than \$300	
\$300 to less than \$400	
\$400 to less than \$500	
\$500 to less than \$600	
\$600 to less than \$700	
\$700 to less than \$800	
\$800 to less than \$900	
\$900 to less than \$1,000	
\$1,000 to less than \$1,200	
\$1,200 to less than \$1,400	
\$1,400 to less than \$1,600	
\$1,600 to less than \$1,800	
\$1,800 and over	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	
18 Weekly earnings in second job	4
Under \$100	
\$100 to less than \$200	
\$200 and over	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	
19 Weekly earnings in all jobs	All
Under \$200	
\$200 to less than \$300	
\$300 to less than \$400	
\$400 to less than \$500	
\$500 to less than \$600	
\$600 to less than \$700	
\$700 to less than \$800	
\$800 to less than \$900	
\$900 to less than \$1,000	
\$1,000 to less than \$1,200	
\$1,200 to less than \$1,400	
\$1,400 to less than \$1,600	
\$1,600 to less than \$1,800	
\$1,800 or more	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	
20 Hours actually worked in main job	All
Less than 1 hour/no hours	
1-14	
15-19	
20-24	
25-29	
30-34	
35	
36-39	
40	
41-44	
45-48	
49 and over	
Note: Collected in single hours	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
21 Hours actually worked in second job Less than 1 hour/no hours 1–19 20–29 30–34 35–39 40 41–44 45–48 49 and over Note: Collected in single hours	4
22 Hours actually worked in all jobs Less than 1 hour/no hours 1–14 15–19 20–24 25–29 30–34 35 36–39 40 41–44 45–48 49 and over Note: Collected in single hours	All
23 Hours paid for in main job in last pay 1–14 15–19 20–24 25–29 30–34 35 36–39 40 41–44 45–48 49 and over OMIEs who did not draw a wage/salary Workers' compensation Note: Collected in single hours	All
24 Full-time or part-time status in main job Full-time employees Part-time employees	All
25 Full-time or part-time status in all jobs Full-time workers Part-time workers	All
26 Whether preferred to work more hours Preferred to work more hours Did not prefer to work more hours	9
27 Sector of main job Public Private	All

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
28 Frequency of pay in main job	All
Weekly	
Fortnightly	
Four weekly	
Monthly	
Quarterly	
Other	
29 Whether had paid leave entitlements in main job	7
With paid leave entitlements	
Without paid leave entitlements	
30 Size of location in main job	All
Fewer than 10 employees	
10–19 employees	
20–99 employees	
100 or more employees	
Did not know	
31 Number of paid leave entitlements in main job	7
No paid leave entitlements	
One or more paid leave entitlements	
One entitlement	
Two entitlements	
Three entitlements	
Four entitlements	
32 Whether current employer made superannuation contributions on behalf of employee in main job	All
Employer made superannuation contributions	
Employer did not make superannuation contributions	
Did not know	
33 Whether entitled to paid holiday leave in main job	7
Entitled to paid holiday leave	
Not entitled to paid holiday leave	
Did not know	
34 Whether entitled to paid sick leave in main job	7
Entitled to paid sick leave	
Not entitled to paid sick leave	
Did not know	
35 Whether entitled to paid long service leave in main job	7
Entitled to paid long service leave	
Not entitled to paid long service leave	
Did not know	
36 Whether entitled to paid maternity/paternity leave in main job	7
Entitled to paid maternity/paternity leave	
Not entitled to paid maternity/paternity leave	
Did not know	
37 Whether received casual loading as part of pay in main job	7
Received casual loading	
Did not receive casual loading	
Did not know	
38 Whether paid a set amount or by the hour (excludes overtime and/or bonuses) in main job	7
Set amount	
By the hour	
Did not know	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
39 Whether paid full adult rate of pay in main job	All
Paid full adult rate of pay	
Not paid full adult rate of pay	
Did not know	
Did not draw a wage or salary	
40 Type of paid leave entitlement in main job	7
No paid leave entitlement	
Paid holiday leave	
Paid sick leave	
Paid long service leave	
Paid maternity/paternity leave	
Note: Multi-response category. People may appear in more than one category.	
41 Whether salary sacrificed to superannuation in last pay period in main job	All
Salary sacrificed to superannuation in last pay period	
Did not salary sacrifice to superannuation in last pay period	
Did not know	
42 Whether salary sacrificed to superannuation in last 12 months in main job	All
Salary sacrificed to superannuation in last 12 months	
Did not salary sacrifice to superannuation in last 12 months	
Did not know	
43 Trade union membership in main job	All
Trade union member in main job	
Not a trade union member in main job	
Did not know	
44 Trade union membership (not necessarily in connection with main job)	All
Trade union member	
Trade union member in connection with main job	
Trade union member not in connection with main job	
Not a trade union member	
Did not know	
45 Duration (length) of current trade union membership	All
Currently a trade union member	
Less than 1 year	
1 year	
2 years	
3–4 years	
5–9 years	
10 or more years	
Previously a trade union member	
Never been a trade union member	
Note: Time collected in single weeks to 51 weeks & single years to 10 years.	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
46 Duration (time) since previously a trade union member	All
Previously a trade union member	
Less than 1 year ago	
1 year ago	
2 years ago	
3–4 years ago	
5–9 years ago	
10 or more years ago	
Never been a trade union member	
Currently a trade union member	
Note: Time collected in single weeks to 51 weeks & single years to 10 years.	
47 Previous trade union membership	All
Previously a trade union member	
Never been a trade union member	
Currently a trade union member	
48 Multiple job-holder status	All
Multiple job-holder	
Not a multiple job-holder	
49 Whether considered main job to be casual	7
Considered job to be casual	
Did not consider job to be casual	
50 Whether able to choose when holidays were taken in main job	7
Could choose	
Could sometimes choose	
Could not choose	
51 Employment type in main job	All
Employees (excluding OMIEs)	
With paid leave entitlements	
Without paid leave entitlements	
Owner managers of incorporated enterprises	

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on particular aspects of the labour force. The following is an historical list of labour supplementary surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Monthly Population Supplementary Surveys			
Characteristics of Recent Migrants, Australia(a)	6250.0	Irregular	November 2010
Child Employment, Australia	6211.0	Irregular	June 2006
Childhood Education and Care, Australia	4402.0	Irregular	June 2011
Education and Work, Australia	6227.0	Annual	May 2013
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2013
Forms of Employment, Australia	6359.0	Annual	November 2013
Job Search Experience, Australia	6222.0	Annual	July 2013
Labour Force Experience, Australia	6206.0	Biennial	February 2011
Labour Mobility, Australia	6209.0	Biennial	February 2013
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2013
Pregnancy and Employment Transitions, Australia	4913.0	Irregular	November 2011
Underemployed Workers, Australia	6265.0	Annual	September 2013
Working Time Arrangements, Australia(c)	6342.0	Irregular	November 2012
Multi-Purpose Household Surveys			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2012–2013
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2012–2013
Work-Related Injuries, Australia	6324.0	Irregular	2009–2010

- (a) This product replaces the publication Labour Force Status and Other Characteristics of Migrants, Australia (cat. no. 6250.0).
- (b) Data available on request for July 2001 or see Employment Arrangements, Retirement and Superannuation, Australia, Apr to Jul 2007 (Re-issue) (cat. no. 6361.0).
- (c) This production replaces the publication Working Arrangements, Australia (cat. no. 6342.0).

APPENDIX 3 FORTHCOMING CHANGES TO ABS LABOUR FORCE AND SUPPLEMENTARY SURVEYS

INTRODUCTION

From July 2014 the ABS is improving the content of the Labour Force Survey (LFS) and labour supplementary surveys. The improvements will result in:

- the key measures of underemployment and labour underutilisation released monthly rather than quarterly;
- more information released monthly and quarterly;
- a less fragmented labour supplementary survey program; and
- datasets with interrelated topics combined to better enable analysis of key labour market linkages between groups and topics.

The improved program has three key components:

- the monthly and quarterly LFS with expanded content collected from July and August, 2014, respectively;
- the Characteristics of Employment (COE) supplementary survey to be conducted annually each August from 2014; and
- the Participation, Job Search and Labour Mobility supplementary survey to be conducted annually each February from 2015.

These improvements were previously outlined in July 2012 in the Information Paper: *Outcomes of the Labour Household Surveys Content Review* (cat. no. 6107.0), but details of the key components are summarised below.

MONTHLY AND QUARTERLY LABOUR FORCE SURVEY

The improvements to the content of the LFS will result in more information being available with key measures released more frequently. They will also improve the conceptual robustness and relevance of the survey and better enable the identification of critical labour market linkages.

The main improvements being made to the LFS are summarised below:

- increased frequency of underemployment and labour underutilisation rates, from quarterly to monthly;
- new items introduced into the LFS
 - monthly educational attainment;
 - quarterly volume measures of labour underutilisation;
 - quarterly leave entitlements;
 - quarterly employment by public and private sector; and
 - quarterly retrenchments.
- more detailed duration with current employer/business for those with their employer for one year or more;
- conceptual improvements
 - consolidating key elements of the Employment Type classification into a revised Status in Employment classification, to provide a single labour market relevant classification that will be used in outputs of the ABS' household survey program;
 - refinement to the collection of full-time and part-time job search; and
 - making the LFS gross flows data more representative of the full sample.

To allow analysis of new data items before they are first published, new monthly data items will be assessed for at least six months, and new quarterly items for at least three quarters, before being published.

APPENDIX 3 FORTHCOMING CHANGES TO ABS LABOUR FORCE AND SUPPLEMENTARY SURVEYS *continued*

CHARACTERISTICS OF EMPLOYMENT (COE) SUPPLEMENTARY SURVEY

The new COE supplementary survey will integrate key elements of the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) survey and the Forms of Employment (FOE) survey (including Working Time Arrangements and Labour Hire modules).

The supplementary survey will describe the key features of people's employment and inform users on the following labour market issues:

- earnings - in main job and second job;
- employment arrangements;
- independent contracting;
- fixed-term employment;
- trade union membership;
- labour hire;
- working patterns;
- job stability;
- job flexibility; and
- overwork.

Including this data in a single survey will enable analysis of the key elements of people's employment and related outcomes. While the EEBTUM and FOE surveys have each collected information describing people's employment, each only provided a partial picture of people's employment and related outcomes. As the COE survey will be conducted as a supplement to the LFS in August each year, the items collected each quarter in the LFS will be included on the dataset and incorporated in survey output where appropriate.

With additional content added to the monthly and quarterly LFS it has been necessary to reduce the content in COE compared to the previous labour supplementary survey program. Data items with a relatively lower priority compared to others will cease being collected in the labour supplementary survey program. These items are outlined in Table 3 within this appendix. Many of these items will be collected in the Work, Life and Family Survey, which is planned to next be conducted in 2019.

To minimise respondent burden and enable the planned content to fit within the available resources for the survey, the COE supplementary survey will comprise a core annual component and two biennial components included on a rotating basis. This approach also reflects that some data items do not change significantly from year to year.

The core component will contain information on earnings (weekly and hourly earnings in main job and second job), fixed term employment and independent contracting. The first of the two biennial components will contain information on trade union membership, labour hire, job stability and more detail on independent contracting. The second of the two biennial components will contain information on overwork, job flexibility and working patterns. The data items to be collected in the LFS and COE are outlined in Tables 1 and 2 respectively within this appendix.

APPENDIX 3 FORTHCOMING CHANGES TO ABS LABOUR FORCE AND SUPPLEMENTARY SURVEYS *continued*

DATA ITEMS

Table 1

The data items to be collected in the LFS from July 2014 are outlined below:

DATA ITEMS TO BE COLLECTED IN THE LABOUR FORCE SURVEY

	<i>Data items</i>
LABOUR FORCE SURVEY, MONTHLY ITEMS - COLLECTED FROM JULY 2014	
All persons	
Age	1
Sex	2
Social marital status	3
State or territory of usual residence	4
Region (SA4) of usual residence	5
Country of birth	6
Period since arrival	7
Relationship in household	8
Number of dependents aged 15 to 24 years	9
Number of dependents aged 0 to 24 years	10
Educational attendance	11
Current study	12
Level of highest educational attainment	13
Level of highest non-school qualification	14
Highest year of school completed	15
Main field of highest educational attainment	16
Main field of highest non-school qualification	17
Labour force status - current month	18
Labour force status - previous month	19
Employed persons	
Status in employment in main job	20
Whether held more than one job	21
Number of jobs or businesses held last week (held concurrently)	22
Main reason for absence from work	23
Hours actually worked in main job	24
Hours actually worked in all jobs	25
Hours usually worked in main job	26
Hours usually worked in all jobs	27
Full-time or part-time status in all jobs	28
Full-time or part-time status in main job	29
Underemployment status	30
Reason worked less hours than usual	31
Whether preferred to work more hours than usual	32
Whether available to start work with more hours	33
Whether prefer and available for more full-time or part-time hours	34
Unemployed persons	
Duration of job search	35
Full-time or part-time status of unemployment	36
Steps taken to find work	37
Persons not in the labour force	
Not in the labour force status	38
Time until available to start work (if actively looking for work)	39
Derived measures	
Employment to population ratio	40
Labour force participation rate	41
Unemployment rate	42
Underemployment rate	43
Labour force underutilisation rate	44
Aggregate monthly hours worked	45

APPENDIX 3 FORTHCOMING CHANGES TO ABS LABOUR FORCE AND SUPPLEMENTARY SURVEYS *continued*

Table 1 *continued*

DATA ITEMS TO BE COLLECTED IN THE LABOUR FORCE SURVEY *continued*

	<i>Data items</i>
LABOUR FORCE SURVEY, QUARTERLY ITEMS - COLLECTED FROM AUGUST 2014	
All persons	
Whether ceased any job in the previous 3 months	46
Reasons ceased working in each job or business in the previous 3 months	47
Whether retrenched from any job in the previous 3 months	48
Employed persons	
Continuous duration with current employer/business	49
Expected future duration with current employer/business	50
Reason expected future duration with current employer/business < 1 year	51
Sector of main job	52
Occupation of main job	53
Industry of main job	54
Preferred total number of weekly hours	55
Preferred number of extra weekly hours	56
Employees	
Whether entitled to paid holiday leave	57
Whether entitled to paid sick leave	58
Whether had paid leave entitlements	59
Unemployed persons	
Preferred number of hours of work	60
Industry of last job (if less than 2 years ago)	61
Occupation of last job (if less than 2 years ago)	62
Reason for leaving last job (if less than 2 years ago)	63
Derived measures	
Retrenchment rate	64
Volume unemployment rate	65
Volume underemployment rate	66
Volume labour underutilisation rate	67

APPENDIX 3 FORTHCOMING CHANGES TO ABS LABOUR FORCE AND SUPPLEMENTARY SURVEYS *continued*

Table 2

In addition to the regular monthly and quarterly LFS items, the data items to be collected in the COE survey are outlined below:

DATA ITEMS TO BE COLLECTED IN CHARACTERISTICS OF EMPLOYMENT

	<i>Data items</i>
CHARACTERISTICS OF EMPLOYMENT AUGUST 2014	
Annual core items	
Earnings	
Weekly earnings in main job	1
Weekly earnings in second job	2
Weekly earnings in all jobs	3
Hours paid for in main job	4
Hours paid for in second job	5
Hours paid for in all jobs	6
Hourly earnings in main job	7
Hourly earnings in second job	8
Hourly earnings in all jobs	9
Frequency of pay in main job	10
Employment arrangements	
Employment arrangements in main job	11
Status in employment of second job	12
Whether an independent contractor in main job	13
Fixed-term employment	
Whether employment had a set completion date/event	14
Whether worked on a fixed term basis in main job	15
Length of fixed term contract	16
Time until set completion date/event	17
Biennial items	
Trade union membership	
Trade union membership	18
Length of current trade union membership	19
Trade union member history	20
Independent contracting	
Whether has more than one active contract	21
Whether usually able to work on more than one active contract	22
Whether able to sub-contract own work	23
Whether has authority over own working procedures	24
Labour hire	
Whether paid by an employment agency/labour hire firm, outsource company	25
Whether currently registered with an employment agency/labour hire firm	26
Whether registered with a labour hire firm/employment agency in the last 12 months	27
Whether found current job/assignment through employment agency or labour hire firm	28
Job stability	
Whether earnings varied from one pay period to the next	29
Whether guaranteed a minimum number of hours each week	30
Whether usually works the same number of hours each week	31
Whether considered main job to be casual	32

APPENDIX 3 FORTHCOMING CHANGES TO ABS LABOUR FORCE AND SUPPLEMENTARY SURVEYS *continued*

DATA ITEMS TO BE COLLECTED IN CHARACTERISTICS OF EMPLOYMENT *continued*

	<i>Data items</i>
CHARACTERISTICS OF EMPLOYMENT AUGUST 2015	
Annual core items	
Earnings	
Weekly earnings in main job	1
Weekly earnings in second job	2
Weekly earnings in all jobs	3
Hours paid for in main job	4
Hours paid for in second job	5
Hours paid for in all jobs	6
Hourly earnings in main job	7
Hourly earnings in second job	8
Hourly earnings in all jobs	9
Frequency of pay in main job	10
Employment arrangements	
Employment arrangements in main job	11
Status in employment of second job	12
Whether an independent contractor in main job	13
Fixed-term employment	
Whether employment had a set completion date/event	14
Whether worked on a fixed term basis in main job	15
Length of fixed term contract	16
Time until set completion date/event	17
Biennial items	
Overwork	
Whether would prefer to work less hours (in all jobs)	33
Number of hours would prefer to work (in all jobs)	34
Job flexibility	
Whether had agreement with employer to work flexible hours	35
Whether usually worked at home in main job	36
Main reason for working at home in main job	37
Working patterns	
Whether usually works shift work	38
Type of shift usually worked	39
Whether usually works extra hours or overtime	40
Whether usually required to be on-call or standby	41
Days of the week on which person usually works (all jobs)	42
Number of days a week that person usually does some work (all jobs)	43
Whether usually works weekdays and/or weekends (all jobs)	44

APPENDIX 3 FORTHCOMING CHANGES TO ABS LABOUR FORCE AND SUPPLEMENTARY SURVEYS *continued*

Table 3

With additional content added to the monthly and quarterly LFS it has been necessary to reduce the content in COE compared to the previous labour supplementary survey program. Data items with a relatively lower priority compared to others will cease being collected in the labour supplementary survey program. These items are outlined below. Many of these items will be collected in the Work, Life and Family Survey, which is planned to next be conducted in 2019.

DATA ITEMS NO LONGER COLLECTED IN LABOUR SUPPLEMENTARY SURVEYS

	<i>Data items</i>
Employee Earnings Benefits and Trade Union Membership items (annual)	
Whether received casual loading as part of pay in main job	1
Whether paid a set amount or by the hour	2
Whether paid at the full adult rate	3
Whether salary sacrificed to superannuation in last pay period	4
Whether salary sacrificed to superannuation in last 12 months	5
Whether able to choose when holidays are taken in main job	6
Whether entitled to paid long service leave in main job	7
Whether entitled to paid maternity/paternity leave in main job	8
Type of paid leave entitlement in main job	9
Number of paid leave entitlements in main job	10
Duration since previously a trade union member	11
Size of location in main job	12
Whether current employer made superannuation contributions on behalf of employee in main job	13
Employment type in main job (redundant with revision to Status in Employment classification)	14
Forms of Employment items (annual)	
Form of employment in main job (Independent Contractors identified in COE annually)	15
Employment type in main job (redundant with revision to Status in Employment classification)	16
Number of employees in main job	17
Whether expects contract/employment to be renewed	18
Whether entitled to paid maternity/paternity leave in main job	19
Whether entitled to paid long service leave in main job	20
Whether current contract prevents similar work for another client	21
Main reason unable to subcontract own work	22
Who has authority over own working procedures	23
Whether responsible for arranging own workers' compensation	24
Whether responsible for arranging own liability insurance	25
Whether responsible for arranging own superannuation contributions	26
Whether had a say in start/finish times	27
Forms of Employment; Working time arrangements module items (3 yearly)	
Whether had any say in the days in which worked	28
Whether received casual loading as part of pay	29
Whether had a say in start/finish times	30
Whether able to choose to work extra hours to take time off	31
Whether able to choose when holidays are taken	32
How far in advance work schedule was known	33
How compensated for overtime / extra hours worked	34
Hours usually worked in a shift in main job	35
Whether usually worked any hours between 7pm and 7am in all jobs	36
Forms of Employment; Labour hire module items (3 yearly)	
Whether still registered with the same agency, firm or company	37
Number of work assignments through labour hire form/employment agency in the last 12 months	38
Whether usually had continuous/ongoing work from a labour hire firm/employment agency	39
All reasons for using a labour hire firm/employment agency	40
Main reason for using a labour hire firm/employment agency	41

APPENDIX 3 FORTHCOMING CHANGES TO ABS LABOUR FORCE AND SUPPLEMENTARY SURVEYS *continued*

DATA ITEMS NO LONGER COLLECTED IN LABOUR SUPPLEMENTARY SURVEYS *continued*

	<i>Data items</i>
Forms of Employment; Locations of work module items (6 yearly)	
All locations of work in main job	42
Main location of work in main job	43
Number of locations of work in main job	44
State or territory of workplace in main job	45
Region of workplace in main job	46
Whether had an arrangement with employer to work at home in main job	47
Hours actually worked from home in main job	48
Hours usually worked from home in main job	49
Use of information technology at home in main job	50
Occupation of second job	51
Industry of second job	52
All locations of work in second job	53
Main location of work in second job	54
Number of locations of work in second job	55
Whether usually worked at home in second job	56
Whether worked at home in second job	57
Whether had an arrangement with employer to work at home in second job	58
Hours actually worked in second job	59
Hours actually worked at home in second job	60
Hours usually worked at home in second job	61
Main reason for working at home in second job	62
Whether entitled to paid holiday leave in second job	63
Whether entitled to paid sick leave in second job	64
Whether had paid leave entitlements in second job	65
Use of information technology at home in second job	66
Occupation in job worked at home	67
Industry in job worked at home	68
Status in employment in job worked at home	69
Whether worked at home in main or second job	70
Whether had an arrangement with employer to work at home in main or second job	71
Hours actually worked at home in main and second job	72
Use of information technology at home in main or second job	73

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

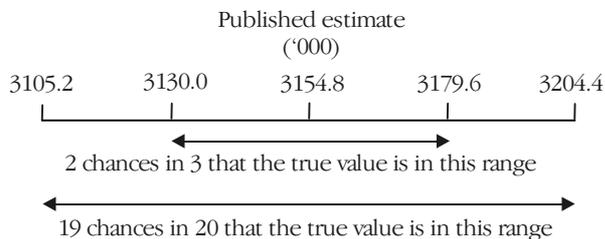
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of part-time employees in main job was 3,154,800. Since the estimate is between 2,000,000 and 5,000,000, table T1 shows that the SE for Australia will lie between 19,750 and 32,950 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 19,750 + \left(\left(\frac{3,154,800 - 2,000,000}{5,000,000 - 2,000,000} \right) \times (32,950 - 19,750) \right) \\
 &= 24,800 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 There are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 3,130,000 to 3,179,600 and about 19 chances in 20 that the value will fall within the range 3,105,200 to 3,204,400. This example is illustrated in the diagram below:



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean and median weekly earnings (see paragraph 19 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 3,154,800 part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$527. The SE of 3,154,800 was calculated previously as 24,800. To convert this to an RSE we express the SE as a percentage of the estimate, or $24,800/3,154,800 = 0.8\%$.

8 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number, 0.8%, by the appropriate factor shown in paragraph 6 (in this case 0.9): $0.8 \times 0.9 = 0.72\%$. The approximate SE of this estimate of mean weekly earnings of part-time employees in main job is therefore 0.72% of \$527, that is \$4 (to the nearest dollar). Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$523 to \$531, and about 19 chances in 20 that it would have been within the range \$519 to \$535.

9 Mean and median estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of the population estimates that would produce mean and medians with RSEs greater than 50% which are considered too unreliable for general use.

ALL OTHER ESTIMATES

10 All other estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. T2 also indicates the size of the population estimates with RSEs greater than 50% which are considered too unreliable for general use.

PROPORTIONS AND PERCENTAGES

11 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

12 Considering the example from the previous page, of the 3,154,800 part-time employees in their main job, 887,100 or 28.1% were males. The SE and RSE of 3,154,800 were calculated previously as 24,800 and 0.8% respectively. The SE for 887,100 calculated by interpolation is 12,700 which converted to a RSE is $12,700/887,100 = 1.4\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(1.4)^2 - (0.8)^2} = 1.1\%$$

13 The SE for the proportion, 28.1%, of male part-time employees, is 0.3 percentage points, calculated as $(28.1/100) \times 1.1$. There are about two chances in three that the proportion of male part-time employees, was between 27.8% and 28.4%, and 19 chances in 20 that the proportion is within the range 27.5% to 28.7%.

DIFFERENCES

14 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

15 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	AUST.									SE	RSE
	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT			
	No.	No.	No.	No.	No.	No.	No.	No.	No.		
100	360	250	250	190	240	110	50	120	130	130.0	
200	480	320	360	260	320	150	80	200	220	110.0	
300	570	380	440	310	380	190	100	250	310	103.3	
500	700	470	560	380	460	230	130	320	440	88.0	
700	810	530	650	430	530	270	150	360	560	80.0	
1,000	930	610	760	490	610	310	170	400	700	70.0	
1,500	1 100	710	900	580	710	350	200	430	900	60.0	
2,000	1 230	800	1 010	640	790	390	220	460	1 070	53.5	
2,500	1 350	850	1 100	700	850	400	250	500	1 200	48.0	
3,000	1 450	950	1 200	750	900	450	250	500	1 350	45.0	
3,500	1 550	1 000	1 250	800	1 000	450	250	550	1 450	41.4	
4,000	1 600	1 050	1 300	850	1 050	500	300	550	1 550	38.8	
5,000	1 750	1 150	1 400	900	1 100	500	300	600	1 700	34.0	
7,000	2 000	1 300	1 600	1 000	1 250	600	350	700	2 000	28.6	
10,000	2 300	1 450	1 800	1 150	1 450	700	450	800	2 300	23.0	
15,000	2 650	1 700	2 000	1 300	1 650	850	650	1 000	2 700	18.0	
20,000	2 950	1 900	2 200	1 450	1 850	950	800	1 150	3 000	15.0	
30,000	3 400	2 200	2 500	1 700	2 100	1 250	1 150	1 500	3 350	11.2	
40,000	3 800	2 400	2 800	1 950	2 350	1 450	1 450	1 750	3 650	9.1	
50,000	4 100	2 600	3 050	2 200	2 550	1 650	1 750	2 000	3 950	7.9	
100,000	5 200	3 450	4 200	3 300	3 750	2 400	3 000	2 650	4 950	5.0	
150,000	6 100	4 150	5 150	4 250	4 950	2 850	4 100	3 000	5 800	3.9	
200,000	7 050	4 850	6 000	4 950	5 950	3 150	5 150	3 150	6 500	3.3	
300,000	8 850	6 250	7 650	6 100	7 500	3 650	7 050	3 300	7 700	2.6	
500,000	12 400	8 650	10 300	7 650	9 550	4 200	..	3 300	9 650	1.9	
1,000,000	18 400	13 150	14 700	9 750	12 150	4 800	..	..	13 600	1.4
2,000,000	24 800	19 450	19 800	11 600	14 100	..	..	..	19 750	1.0
5,000,000	31 600	31 100	26 700	13 050	14 700	..	..	..	32 950	0.7
10,000,000	33 850	42 900	31 200	..	..	..	..	..	44 000	0.4
15,000,000	..	..	..	..	..	..	..	..	49 600	0.3

.. not applicable

T2 POPULATION LEVELS AT WHICH ESTIMATES HAVE RSES OF 25% AND 50%

	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	Aust.	
	no.	no.	no.	no.	no.	no.	no.	no.	no.	
25% RSE										
Mean weekly earnings	7 750	3 940	4 710	2 250	3 560	1 060	170	1 570	7 710	
Median weekly earnings	8 710	4 340	6 020	2 840	4 450	1 330	280	1 820	9 300	
Relative standard error of all other estimates	8 600	4 240	6 070	2 970	4 170	1 380	500	1 800	8 760	
50% RSE										
Mean weekly earnings	2 520	1 280	1 550	730	1 170	330	20	620	1 950	
Median weekly earnings	2 840	1 420	2 020	930	1 470	430	40	740	2 490	
Relative standard error of all other estimates	2 800	1 390	2 040	980	1 370	450	110	730	2 310	

GLOSSARY

Born in Australia	Includes persons born in Australia, Norfolk Island and Australian External Territories.
Casual loading	Provision by an employer of a higher rate of pay to compensate for not being entitled to paid holiday and/or paid sick leave.
Did not draw a wage or salary	Consists of persons who worked in their own incorporated enterprise only.
Employees	People who: <ul style="list-style-type: none">■ worked for a public or private employer; and■ received remuneration in wages or salary; or are paid a retainer fee by their employer and worked on a commission basis, or for tips, piece-rates or payment in kind; or■ operated their own incorporated enterprise with or without hiring employees. In Employee Earnings, Benefits and Trade Union Membership (EEBTUM), employees who worked solely for payment in kind were excluded.
Full adult rate of pay	Full rate of pay an adult employee receives, as specified by their employer. If an employee is not being paid at the full adult rate they may be paid a percentage of the adult rate dependent on their age or abilities. Adult employees are employees who are 21 years of age or over, and employees under 21 years old who are paid at the full adult rate for their occupation.
Full-time employees in main job	People who were employees in their main job and were: <ul style="list-style-type: none">■ Single job holders who usually work 35 hours or more a week, or usually work fewer than 35 hours but worked 35 hours or more during the reference week; or■ Multiple job holders who usually work 35 hours or more in their main job and those who, although usually working fewer than 35 hours in their main job, worked 35 hours or more during the reference week.
Full-time workers	Employed persons who usually worked 35 hours or more a week (in all jobs) and others who, although usually working fewer than 35 hours a week, worked 35 hours or more during the reference week. In the EEBTUM survey, full-time workers relates to full-time workers who were employees in their main job. See Employees.
Holiday leave	The entitlement of an employee to paid holiday, paid vacation or paid recreation leave in their main job.
Hours paid for in main job in last pay	The number of hours for which employees were paid in their main job in their last pay, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Industry of main job	An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006 (Revision 2.0)</i> (cat. no. 1292.0).
Long service leave	The entitlement of an employee to paid long service leave in their main job.
Main English-speaking countries	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
Main job	The job in which most hours are usually worked.

GLOSSARY *continued*

Maternity/paternity leave	The entitlement of an employee to paid maternity/paternity leave in their main job.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two groups of equal size, one having earnings above and the other below that amount.
Multiple jobholder	<p>Employed persons who, during the reference week, worked in more than one job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent during the reference week because of holidays, sickness or any other reason.</p> <p>In this publication, a multiple jobholder relates to only those who were employees in their main job.</p> <p>Information on earnings in main job is collected from all multiple jobholders. Information on earnings in second job is only collected from multiple jobholders who were employees in their second job.</p>
No paid leave entitlements	Employees who do not have or do not know if they had paid holiday leave, paid sick leave, paid long service leave and paid maternity/paternity leave in their main job.
Occupation of main job	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication, occupation refers to Major Group as defined by <i>ANZSCO – Australian and New Zealand Standard Classification of Occupations, 2013, Version 1.2</i> (cat. no. 1220.0).
Owner managers of incorporated enterprises (OMIEs)	People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (may also be known as a limited liability company).
Paid leave entitlements	The entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.
Paid set amount or by the hour	Employees with a fixed annual salary who get paid the same amount each pay period (excluding overtime and bonuses), regardless of the number of hours worked in the week are classed as 'paid by set amount'. Employees classed as 'paid by the hour' have their pay specifically determined by the number of hours they work each pay period.
Part-time employees in main job	<p>People who were employees in their main job and were:</p> <ul style="list-style-type: none">■ Single job holders who usually work fewer than 35 hours a week, and did so in the reference week; or■ Multiple job holders who actually worked fewer than 35 hours in their main job in the reference week, or were away from their main job but usually work fewer than 35 hours a week in their main job.
Part-time workers	Employed persons who usually worked fewer than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication, part-time workers relates to part-time workers who were employees in their main job.
Reference week	The week preceding the week in which the interview was conducted.
Salary sacrifice	An arrangement under which an employee agrees contractually to forgo part of the remuneration which the employee would otherwise receive as wages and salaries in return for the employer or someone associated with the employer providing benefits of a similar value.
Second job	A job, other than the main job, in which some hours were worked during the reference week.

GLOSSARY *continued*

Sector of main job	Sector of main job is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
Sick leave	The entitlement of an employee to paid sick leave in their main job.
Size of location in main job	The number of persons employed at the location of the respondent's main job by their employer.
Superannuation contributions	<p>As a result of employment, employer has made superannuation contributions in the last 12 months into a Superannuation Scheme on behalf of employee in their main job.</p> <p>Under the <i>Superannuation Guarantee Act, 1992</i>, employers are obliged to make superannuation contributions on behalf of their employees. Exemptions include where the employee is aged less than 18 years and employed to work not more than 30 hours or for earnings where employees earn less than \$450 (before tax) in a calendar month.</p>
Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees who are a member of a trade union, not necessarily in connection with their main job.
Trade union member in main job	Employees with membership in a trade union in connection with their main job.
Weekly earnings	Amount of 'last total pay' (i.e. before taxation, salary sacrifice and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc.
With paid leave entitlements	Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their main job. For more information, see paragraph 20 of the Explanatory Notes.
Without paid leave entitlements	Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job.

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