



EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) WED 12 MAY 2010

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INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Statistics Section on Canberra (02) 6252 7206, email <labour.statistics@abs.gov.au>.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about the distribution of weekly earnings of employees, their entitlement to paid leave (paid holiday, paid sick, paid long service and paid maternity/paternity leave), superannuation contributions made by employer on behalf of employee, and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and country of birth, and by characteristics of employment such as full-time or part-time status, industry and occupation of main job.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2009 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked of all employees in their main job except for those who worked solely for payment in kind in their main job.

CHANGES IN THIS ISSUE

The 2009 Employee Benefits module of the EEBTUM survey was redeveloped to better capture information on current employment benefits received in the last 12 months, including transport to and from work, communication and/or IT devices and child care, as well as salary sacrifice arrangements. For more information, see paragraph 30 of the Explanatory Notes.

Additional data items on employees' educational qualifications, as well as 'Whether paid a set amount or by the hour', 'Whether usually works paid or unpaid extra hours or overtime', and 'Whether paid full adult rate of pay', are also presented in the 2009 publication. For more information, see paragraph 31 of the Explanatory Notes.

A new population, 'Employees who were trade union members', is included in the 2009 publication. This population provides information about employees who were members of a trade union, not necessarily in connection with their main job. For more information, see paragraph 33 of the Explanatory Notes. Also included are new data items on trade union membership. These are 'Trade union membership', 'Length of current trade union membership', 'Duration since previously a trade union member' and 'Previous trade union membership'.

Some data items presented in the 2008 publication are no longer included in the 2009 publication. For more information, see paragraph 32 of the Explanatory Notes.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

In August 2009, there were 9.3 million employees (4.9 million men and 4.4 million women) in their main job. Of these, 69% were full-time employees in their main job (84% of male employees and 53% of female employees). Other characteristics of employees include:

- 70% were full-time workers when taking account of all jobs;
- mean weekly earnings for employees in their main job was \$984;
- 20% were trade union members in their main job;
- 88% had contributions made by their current employer into a superannuation scheme on their behalf;
- excluding owner managers of incorporated enterprises (OMIEs), there were 8.7 million employees, of whom 76% had paid leave entitlements;
- 7% (666,400) were OMIEs;
- the highest educational attainment of 19% was a Bachelor Degree; and
- excluding OMIEs, 40% received employment benefits (excluding superannuation) from their current employer in the last 12 months. Of these, 1.7 million received Communication and/or IT devices (1.2 million for men and 484,300 for women) and 1.1 million received Vehicle or vehicle costs (819,300 for men and 291,900 for women).

WEEKLY EARNINGS

Mean weekly earnings in all jobs

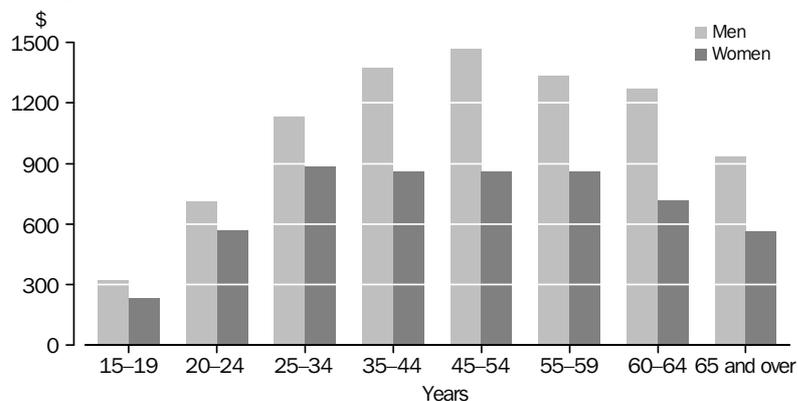
The mean weekly earnings of employees in all jobs in August 2009, was \$995, an increase of \$37 since August 2008. Mean weekly earnings in all jobs for men was \$1,181 compared to \$789 for women. Mean weekly earnings for full-time workers was \$1,225 compared to \$447 for part-time workers.

Mean weekly earnings, in all jobs, has increased by just over 59% during the 10 years to August 2009, from \$624 in August 1999 to \$995 in August 2009. Changes in mean weekly earnings may be affected not only by changes in the rate of pay, but also by changes in the composition of the Australian workforce, including:

- an increasing diversity of employment arrangements;
- number of hours worked;
- increase in the extent of part-time and casual employment; and
- changes in the mix of industry and occupation.

Mean weekly earnings in main job

EMPLOYEES IN MAIN JOB, MEAN WEEKLY EARNINGS IN MAIN JOB (a), By age—By sex



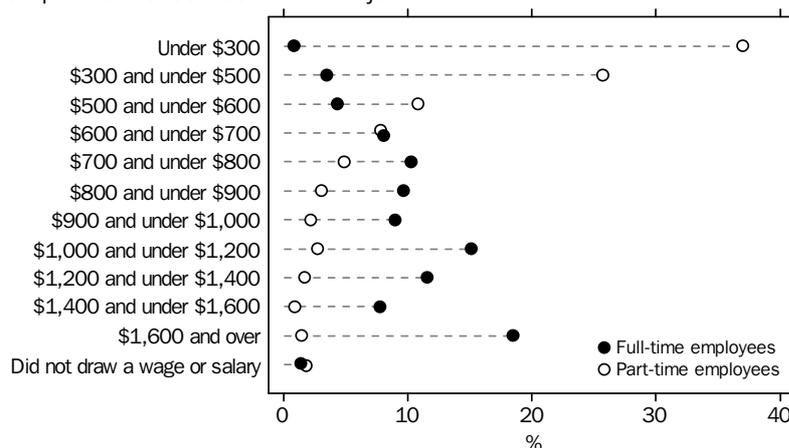
(a) For more information see paragraphs 21-22 of the Explanatory Notes

SUMMARY OF FINDINGS *continued*

Mean weekly earnings in main job *continued*

The mean weekly earnings, for employees in their main job, in August 2009 was \$984 (\$1,171 for men and \$775 for women). Men aged 45–54 years, had the highest mean weekly earnings at \$1,468, whilst for women, it was those aged 25–34 years at \$882. The mean weekly earnings in the main job was higher for men than for women in every age group. The greatest difference in mean weekly earnings, between male and female employees, was for those aged 45–54 years (a difference of \$607 per week), while the smallest difference, \$84, was for those aged 15–19 years.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job, By full-time or part-time status in main job



The proportion of employees earning \$600 and under \$700 was 8%, for both full-time and part-time employees. However, the earnings ranges on either side varied, for example, an estimated 4% of full-time employees and 11% of part-time employees, earned between \$500 and under \$600. Conversely, 10% of full-time employees and 5% of part-time employees earned between \$700 and under \$800.

Median weekly earnings in main job

In August 2009, the median weekly earnings in main job for all employees was \$840. Median weekly earnings were the highest for employees who were Managers (\$1,250), and Professionals (\$1,197), and for employees who worked in the Mining industry (\$1,910). Median weekly earnings were lowest for employees who worked in the Accommodation and food services industry (\$400) and employees who were Sales workers (\$468).

Trade Union Membership in main job

In August 2009, the proportion of employees, who were trade union members in their main job, increased from 19% in 2008 to 20%. This was an increase of 82,200 from the previous year.

Data collected about trade union members in their main job for August 2009 also showed:

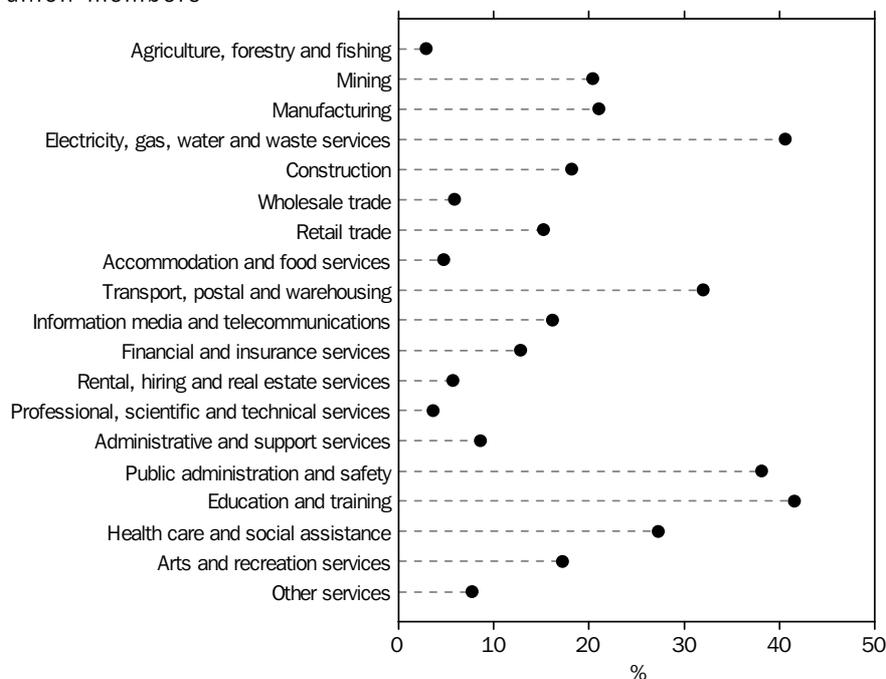
- 22% of full-time employees, and 15% of part-time employees were trade union members in their main job;
- 46% of public sector employees compared to 14% of private sector employees were trade union members in their main job; and

SUMMARY OF FINDINGS *continued*

Trade Union Membership in main job *continued*

- Tasmania had the highest proportion (26%), while the Australian Capital Territory had the lowest proportion (13%) of employees who were trade union members in their main job.

EMPLOYEES IN MAIN JOB, INDUSTRY OF MAIN JOB, By trade union membership in main job—Proportion of all employees who were trade union members



Employees in the Education and training industry group, had the highest proportion of trade union membership in their main job (42%), followed by Electricity, gas, water and waste services (41%). The industry group with the lowest proportion of trade union membership in their main job, was Agriculture, forestry and fishing (3%).

SUPERANNUATION CONTRIBUTIONS PAID BY EMPLOYER

In August 2009, 88% of all employees had superannuation contributions paid into a superannuation scheme on their behalf, by their employer. A higher proportion of full-time employees, had superannuation contributions paid into a superannuation scheme on their behalf, than part-time employees (94% and 76% respectively).

Just over 93% of employees earning \$400 and over each week in their main job, had superannuation contributions paid into a superannuation scheme on their behalf by their employer, compared to 65% for employees earning less than \$400 per week.

EMPLOYEES (EXCLUDING OMIES)

Paid leave entitlements

Of the 8.7 million employees (excluding OMIEs) at August 2009, 76% (6.5 million) had paid leave entitlements, that is, they were entitled to paid sick leave, paid holiday leave, or both in their main job. A higher proportion of employees¹ who were men, had paid leave entitlements (79%) than for women (72%).

The occupation group with the highest proportion of employees¹ with paid leave entitlements was Managers (93%), followed by Professionals (89%). The occupation group with the lowest proportion with paid leave entitlements, was Sales workers (54%).

SUMMARY OF FINDINGS *continued*

Employees (excluding OMIEs) without paid leave entitlements

In August 2009, 24% (2.1 million) of employees¹ did not have paid leave entitlements (a proxy measure for casual employment) in their main job, that is, they were not entitled to either paid sick leave or paid holiday leave in their main job (or did not know if they were entitled). Of these:

- 56% were women;
- 21% were aged 15–19 years, and 59% were aged under 35 years;
- 73% were part-time employees¹;
- 21% were Sales workers and a further 21% were labourers; and
- 20% were in the Accommodation and food services industry and a further 19% were in the Retail trade industry.

Number of paid leave entitlements

In August 2009, paid sick leave and paid holiday leave were the most common paid leave entitlements held by employees¹ (75% and 74% respectively).

An estimated 77% of employees¹ had one or more paid leave entitlements, and 23% had no paid leave entitlements at all.

Comparisons for some key population groups in relation to whether employees¹ had all of the paid leave entitlements² show:

- 35% of the 4.2 million women had all paid leave entitlements², compared to 23% of the 4.5 million men who were employees¹;
- 35% of the 6 million full-time employees had all paid leave entitlements², compared to 16% of the 2.7 million part-time employees¹; and
- 57% of the 1.7 million employees¹ in the public sector had all paid leave entitlements², compared to 22% of the 7 million employees¹ in the private sector.

Overall, the industries with the highest proportions of employees¹ with all of the paid leave entitlements² were Public administration and safety (59%) and Financial and insurance services (53%). In contrast, 7% of employees in the Accommodation and food services industry, had all paid leave entitlements², while in the same industry, 62% had no paid leave entitlements.

Almost half (47%) of the employees¹ who were Professionals in August 2009 had all paid leave entitlements². In contrast, 11% of Labourers and 14% of Sales workers had all paid leave entitlements², while over two-fifths (43% and 45% respectively) of employees¹ in each of these groups had no paid leave entitlements.

END NOTE

1. Excluding owner managers of incorporated enterprises.

2. Refers to the entitlement of paid holiday leave, paid sick leave, paid maternity/paternity leave and paid long service leave.

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EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1999 to August 2009

| | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania | Northern Territory | Australian Capital Territory | Australia |
|--------------------------|-----------------|----------|------------|-----------------|-------------------|----------|--------------------|------------------------------|-----------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| MALES | | | | | | | | | |
| Full-time workers | | | | | | | | | |
| 1999 | 859 | 783 | 743 | 753 | 850 | 678 | 811 | 933 | 807 |
| 2000 | 890 | 892 | 802 | 781 | 867 | 735 | 917 | 969 | 862 |
| 2001 | 939 | 894 | 850 | 830 | 889 | 789 | 886 | 995 | 896 |
| 2002 | 955 | 917 | 877 | 836 | 961 | 796 | 945 | 1 052 | 921 |
| 2003 | 1 026 | 957 | 896 | 878 | 999 | 837 | 889 | 1 110 | 967 |
| 2004 | 1 056 | 991 | 940 | 905 | 1 010 | 859 | 1 001 | 1 107 | 997 |
| 2005 | 1 091 | 1 048 | 993 | 999 | 1 119 | 909 | 1 032 | 1 166 | 1 054 |
| 2006 | 1 166 | 1 137 | 1 077 | 1 031 | 1 185 | 969 | 1 113 | 1 263 | 1 131 |
| 2007 | 1 258 | 1 184 | 1 170 | 1 115 | 1 315 | 1 022 | 1 235 | 1 458 | 1 216 |
| 2008 | 1 287 | 1 209 | 1 214 | 1 113 | 1 389 | 1 044 | 1 375 | 1 459 | 1 251 |
| 2009 | 1 358 | 1 270 | 1 265 | 1 192 | 1 466 | 1 157 | 1 457 | 1 568 | 1 319 |
| Part-time workers | | | | | | | | | |
| 1999 | 271 | 241 | 210 | 203 | 215 | 265 | 278 | 265 | 240 |
| 2000 | 304 | 274 | 232 | 256 | 237 | 241 | 245 | 282 | 270 |
| 2001 | 336 | 276 | 270 | 294 | 306 | 236 | 287 | 251 | 298 |
| 2002 | 358 | 276 | 290 | 268 | 300 | 238 | 297 | 282 | 308 |
| 2003 | 333 | 287 | 253 | 284 | 270 | 268 | 319 | 342 | 294 |
| 2004 | 339 | 296 | 330 | 291 | 296 | 321 | 281 | 344 | 317 |
| 2005 | 357 | 349 | 307 | 313 | 308 | 346 | 324 | 370 | 337 |
| 2006 | 376 | 387 | 347 | 330 | 342 | 306 | 365 | 438 | 366 |
| 2007 | 414 | 409 | 371 | 382 | 436 | 362 | 436 | 502 | 405 |
| 2008 | 429 | 368 | 446 | 354 | 424 | 353 | 616 | 379 | 407 |
| 2009 | 452 | 361 | 430 | 397 | 434 | 452 | 514 | 481 | 418 |
| Total | | | | | | | | | |
| 1999 | 794 | 711 | 675 | 674 | 770 | 637 | 765 | 822 | 737 |
| 2000 | 817 | 806 | 726 | 709 | 783 | 664 | 863 | 859 | 784 |
| 2001 | 855 | 806 | 763 | 758 | 811 | 715 | 835 | 874 | 812 |
| 2002 | 867 | 825 | 787 | 762 | 862 | 720 | 884 | 931 | 832 |
| 2003 | 934 | 851 | 803 | 785 | 895 | 755 | 830 | 973 | 869 |
| 2004 | 959 | 890 | 853 | 810 | 912 | 774 | 946 | 1 002 | 902 |
| 2005 | 996 | 945 | 903 | 897 | 1 009 | 821 | 967 | 1 031 | 955 |
| 2006 | 1 051 | 1 030 | 975 | 926 | 1 079 | 863 | 1 061 | 1 154 | 1 022 |
| 2007 | 1 136 | 1 068 | 1 070 | 996 | 1 206 | 919 | 1 155 | 1 310 | 1 101 |
| 2008 | 1 169 | 1 082 | 1 119 | 997 | 1 272 | 941 | 1 313 | 1 313 | 1 135 |
| 2009 | 1 220 | 1 120 | 1 152 | 1 048 | 1 309 | 1 036 | 1 367 | 1 414 | 1 181 |

(a) For more information, see paragraphs 21–40 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1999 to August 2009 *continued*

| | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania | Northern Territory | Australian Capital Territory | Australia |
|--------------------------|-----------------|----------|------------|-----------------|-------------------|----------|--------------------|------------------------------|-----------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| FEMALES | | | | | | | | | |
| Full-time workers | | | | | | | | | |
| 1999 | 700 | 652 | 615 | 612 | 634 | 599 | 673 | 735 | 659 |
| 2000 | 720 | 699 | 643 | 664 | 648 | 636 | 703 | 844 | 691 |
| 2001 | 768 | 726 | 665 | 706 | 687 | 647 | 747 | 834 | 727 |
| 2002 | 786 | 761 | 708 | 773 | 738 | 669 | 763 | 888 | 760 |
| 2003 | 835 | 792 | 722 | 747 | 765 | 727 | 790 | 913 | 790 |
| 2004 | 864 | 820 | 754 | 790 | 779 | 756 | 863 | 960 | 819 |
| 2005 | 887 | 877 | 801 | 814 | 820 | 779 | 889 | 1 013 | 856 |
| 2006 | 949 | 920 | 866 | 839 | 864 | 837 | 918 | 1 095 | 910 |
| 2007 | 1 037 | 952 | 899 | 901 | 977 | 856 | 899 | 1 199 | 971 |
| 2008 | 1 061 | 974 | 955 | 919 | 1 033 | 920 | 1 065 | 1 227 | 1 007 |
| 2009 | 1 086 | 1 057 | 1 040 | 993 | 1 060 | 955 | 1 135 | 1 269 | 1 063 |
| Part-time workers | | | | | | | | | |
| 1999 | 293 | 268 | 259 | 277 | 266 | 294 | 286 | 311 | 276 |
| 2000 | 299 | 282 | 278 | 285 | 266 | 277 | 321 | 344 | 286 |
| 2001 | 331 | 303 | 305 | 304 | 282 | 294 | 328 | 330 | 311 |
| 2002 | 350 | 306 | 311 | 322 | 312 | 323 | 381 | 376 | 325 |
| 2003 | 355 | 334 | 304 | 337 | 319 | 337 | 376 | 373 | 334 |
| 2004 | 377 | 358 | 346 | 351 | 323 | 340 | 374 | 415 | 358 |
| 2005 | 383 | 371 | 373 | 393 | 365 | 362 | 364 | 429 | 377 |
| 2006 | 423 | 390 | 374 | 391 | 372 | 359 | 398 | 428 | 395 |
| 2007 | 421 | 401 | 417 | 402 | 416 | 408 | 451 | 452 | 413 |
| 2008 | 460 | 425 | 420 | 431 | 413 | 422 | 397 | 535 | 436 |
| 2009 | 469 | 439 | 457 | 454 | 457 | 446 | 526 | 560 | 458 |
| Total | | | | | | | | | |
| 1999 | 533 | 482 | 448 | 455 | 465 | 445 | 549 | 595 | 491 |
| 2000 | 549 | 511 | 480 | 499 | 469 | 455 | 583 | 662 | 516 |
| 2001 | 590 | 538 | 500 | 512 | 496 | 464 | 624 | 654 | 544 |
| 2002 | 601 | 552 | 524 | 552 | 538 | 498 | 657 | 710 | 565 |
| 2003 | 623 | 575 | 525 | 550 | 549 | 533 | 678 | 717 | 580 |
| 2004 | 656 | 608 | 577 | 577 | 559 | 548 | 732 | 755 | 614 |
| 2005 | 661 | 644 | 613 | 611 | 607 | 567 | 746 | 791 | 640 |
| 2006 | 720 | 673 | 649 | 626 | 632 | 608 | 786 | 874 | 680 |
| 2007 | 772 | 707 | 688 | 659 | 719 | 631 | 775 | 938 | 725 |
| 2008 | 804 | 720 | 723 | 686 | 758 | 684 | 869 | 980 | 755 |
| 2009 | 807 | 773 | 780 | 729 | 785 | 706 | 972 | 1 024 | 789 |

(a) For more information, see paragraphs 21–40 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1999 to August 2009 *continued*

| | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania | Northern Territory | Australian Capital Territory | Australia |
|--------------------------|-----------------|----------|------------|-----------------|-------------------|----------|--------------------|------------------------------|-----------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| PERSONS | | | | | | | | | |
| Full-time workers | | | | | | | | | |
| 1999 | 803 | 737 | 699 | 704 | 775 | 653 | 756 | 847 | 755 |
| 2000 | 827 | 823 | 745 | 739 | 790 | 701 | 832 | 914 | 800 |
| 2001 | 875 | 834 | 783 | 787 | 819 | 742 | 828 | 927 | 834 |
| 2002 | 893 | 860 | 816 | 815 | 882 | 752 | 869 | 980 | 863 |
| 2003 | 957 | 898 | 833 | 832 | 920 | 798 | 850 | 1 025 | 904 |
| 2004 | 985 | 930 | 871 | 865 | 930 | 823 | 943 | 1 045 | 932 |
| 2005 | 1 017 | 988 | 923 | 934 | 1 014 | 863 | 969 | 1 101 | 983 |
| 2006 | 1 087 | 1 060 | 999 | 963 | 1 076 | 920 | 1 029 | 1 188 | 1 051 |
| 2007 | 1 177 | 1 100 | 1 071 | 1 038 | 1 196 | 966 | 1 096 | 1 350 | 1 127 |
| 2008 | 1 205 | 1 125 | 1 118 | 1 046 | 1 267 | 1 001 | 1 247 | 1 361 | 1 163 |
| 2009 | 1 258 | 1 192 | 1 182 | 1 117 | 1 324 | 1 083 | 1 327 | 1 439 | 1 225 |
| Part-time workers | | | | | | | | | |
| 1999 | 288 | 261 | 247 | 257 | 254 | 288 | 285 | 295 | 267 |
| 2000 | 300 | 280 | 267 | 278 | 259 | 268 | 304 | 326 | 282 |
| 2001 | 332 | 296 | 296 | 301 | 288 | 281 | 319 | 304 | 307 |
| 2002 | 352 | 298 | 305 | 309 | 308 | 304 | 358 | 347 | 320 |
| 2003 | 349 | 321 | 291 | 323 | 306 | 320 | 358 | 363 | 324 |
| 2004 | 367 | 342 | 341 | 335 | 316 | 335 | 352 | 396 | 348 |
| 2005 | 377 | 365 | 356 | 372 | 351 | 358 | 354 | 411 | 367 |
| 2006 | 410 | 389 | 367 | 375 | 365 | 345 | 391 | 430 | 388 |
| 2007 | 419 | 403 | 406 | 397 | 421 | 396 | 447 | 468 | 411 |
| 2008 | 452 | 410 | 426 | 410 | 416 | 403 | 448 | 492 | 428 |
| 2009 | 464 | 417 | 450 | 438 | 451 | 448 | 522 | 537 | 447 |
| Total | | | | | | | | | |
| 1999 | 676 | 605 | 571 | 573 | 630 | 548 | 663 | 710 | 624 |
| 2000 | 693 | 669 | 612 | 612 | 636 | 566 | 732 | 760 | 659 |
| 2001 | 732 | 683 | 639 | 642 | 664 | 598 | 734 | 766 | 687 |
| 2002 | 744 | 695 | 664 | 663 | 711 | 615 | 777 | 821 | 707 |
| 2003 | 788 | 723 | 670 | 675 | 735 | 648 | 762 | 847 | 734 |
| 2004 | 816 | 758 | 724 | 700 | 747 | 668 | 843 | 878 | 766 |
| 2005 | 838 | 806 | 767 | 763 | 821 | 697 | 858 | 912 | 807 |
| 2006 | 898 | 863 | 820 | 784 | 872 | 739 | 928 | 1 012 | 862 |
| 2007 | 968 | 900 | 890 | 835 | 977 | 785 | 978 | 1 131 | 926 |
| 2008 | 1 000 | 912 | 930 | 853 | 1 040 | 822 | 1 100 | 1 147 | 958 |
| 2009 | 1 025 | 956 | 975 | 892 | 1 070 | 876 | 1 188 | 1 219 | 995 |

(a) For more information, see paragraphs 21–40 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By full-time or part-time status in all jobs—By sex

| | | FULL-TIME WORKERS | | | PART-TIME WORKERS | | | TOTAL | | |
|---------------------------------------|------|-------------------|----------------|----------------|-------------------|----------------|----------------|----------------|----------------|----------------|
| | | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| Weekly earnings in all jobs | | | | | | | | | | |
| Under \$200 | '000 | 16.1 | 8.9 | 25.0 | 248.9 | 421.1 | 670.1 | 265.0 | 430.1 | 695.1 |
| \$200 and under \$300 | '000 | 18.6 | 13.8 | 32.4 | 99.2 | 255.8 | 355.0 | 117.8 | 269.6 | 387.4 |
| \$300 and under \$400 | '000 | 45.7 | 34.9 | 80.6 | 96.4 | 267.5 | 363.9 | 142.1 | 302.5 | 444.5 |
| \$400 and under \$500 | '000 | 86.2 | 62.4 | 148.7 | 78.3 | 268.5 | 346.8 | 164.6 | 330.9 | 495.5 |
| \$500 and under \$600 | '000 | 142.8 | 146.4 | 289.3 | 64.3 | 234.6 | 298.9 | 207.1 | 381.1 | 588.2 |
| \$600 and under \$700 | '000 | 262.2 | 261.8 | 524.0 | 45.9 | 166.0 | 211.9 | 308.1 | 427.8 | 735.9 |
| \$700 and under \$800 | '000 | 375.1 | 291.2 | 666.3 | 20.6 | 116.5 | 137.1 | 395.7 | 407.7 | 803.4 |
| \$800 and under \$900 | '000 | 379.8 | 263.6 | 643.4 | 22.2 | 59.2 | 81.4 | 402.0 | 322.8 | 724.9 |
| \$900 and under \$1,000 | '000 | 338.8 | 248.3 | 587.1 | 12.1 | 46.6 | 58.7 | 350.9 | 294.9 | 645.8 |
| \$1,000 and under \$1,200 | '000 | 641.2 | 346.5 | 987.7 | 20.5 | 56.5 | 77.0 | 661.7 | 403.0 | 1 064.7 |
| \$1,200 and under \$1,400 | '000 | 497.2 | 259.1 | 756.3 | 11.9 | 37.1 | 49.0 | 509.1 | 296.3 | 805.3 |
| \$1,400 and under \$1,600 | '000 | 341.9 | 169.6 | 511.5 | *6.6 | 17.2 | 23.8 | 348.5 | 186.8 | 535.3 |
| \$1,600 and under \$1,800 | '000 | 257.6 | 99.8 | 357.4 | *3.1 | 10.0 | 13.1 | 260.7 | 109.8 | 370.5 |
| \$1,800 and over | '000 | 695.3 | 176.4 | 871.7 | 13.5 | 10.3 | 23.8 | 708.8 | 186.7 | 895.5 |
| Did not draw a wage or salary | '000 | 67.6 | 19.0 | 86.6 | 18.0 | 31.8 | 49.7 | 85.5 | 50.8 | 136.3 |
| Total | '000 | 4 166.1 | 2 401.9 | 6 568.0 | 761.5 | 1 998.7 | 2 760.2 | 4 927.7 | 4 400.6 | 9 328.3 |
| Median weekly earnings in all jobs(c) | \$ | 1 100 | 920 | 1 000 | 300 | 400 | 383 | 1 000 | 700 | 850 |
| Mean weekly earnings in all jobs(c) | \$ | 1 319 | 1 063 | 1 225 | 418 | 458 | 447 | 1 181 | 789 | 995 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 21–22 of the Explanatory Notes.

(c) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs

HUSBAND, WIFE OR PARTNER

| | | <i>With dependants</i> | <i>Without dependants</i> | <i>Total</i> | <i>Lone parent</i> | <i>Other family person(c)</i> | <i>Non-family member(d)</i> | <i>Total</i> |
|---------------------------------------|------|------------------------|---------------------------|----------------|--------------------|-------------------------------|-----------------------------|----------------|
| FULL-TIME WORKERS | | | | | | | | |
| Weekly earnings in all jobs | | | | | | | | |
| Under \$200 | '000 | *7.1 | 11.3 | 18.4 | — | *4.4 | **2.3 | 25.0 |
| \$200 and under \$300 | '000 | *4.7 | *7.4 | 12.1 | **1.0 | 15.3 | *4.1 | 32.4 |
| \$300 and under \$400 | '000 | 12.5 | 12.4 | 24.9 | **1.3 | 37.2 | 17.2 | 80.6 |
| \$400 and under \$500 | '000 | 31.7 | 21.4 | 53.1 | **2.3 | 77.1 | 16.1 | 148.7 |
| \$500 and under \$600 | '000 | 54.7 | 87.9 | 142.6 | 9.6 | 90.5 | 46.6 | 289.3 |
| \$600 and under \$700 | '000 | 125.9 | 148.6 | 274.6 | 29.3 | 134.4 | 85.6 | 524.0 |
| \$700 and under \$800 | '000 | 175.2 | 205.5 | 380.6 | 38.4 | 125.7 | 121.5 | 666.3 |
| \$800 and under \$900 | '000 | 185.9 | 197.3 | 383.2 | 31.5 | 102.7 | 126.0 | 643.4 |
| \$900 and under \$1,000 | '000 | 181.6 | 196.7 | 378.3 | 24.5 | 74.9 | 109.4 | 587.1 |
| \$1,000 and under \$1,200 | '000 | 344.1 | 324.6 | 668.7 | 44.1 | 97.9 | 177.1 | 987.7 |
| \$1,200 and under \$1,400 | '000 | 272.7 | 276.4 | 549.2 | 25.6 | 44.7 | 136.9 | 756.3 |
| \$1,400 and under \$1,600 | '000 | 206.1 | 164.0 | 370.1 | 15.1 | 30.6 | 95.7 | 511.5 |
| \$1,600 and under \$1,800 | '000 | 170.4 | 112.9 | 283.4 | 10.0 | 13.6 | 50.5 | 357.4 |
| \$1,800 and over | '000 | 402.0 | 280.3 | 682.4 | 25.9 | 26.8 | 136.5 | 871.7 |
| Did not draw a wage or salary | '000 | 40.0 | 33.5 | 73.5 | **1.4 | **1.0 | 10.7 | 86.6 |
| Total | '000 | 2 214.8 | 2 080.3 | 4 295.1 | 259.9 | 876.9 | 1 136.2 | 6 568.0 |
| Median weekly earnings in all jobs(e) | \$ | 1 150 | 1 048 | 1 100 | 960 | 750 | 1 000 | 1 000 |
| Mean weekly earnings in all jobs(e) | \$ | 1 375 | 1 239 | 1 309 | 1 146 | 835 | 1 228 | 1 225 |

PART-TIME WORKERS

| | | | | | | | | |
|---------------------------------------|------|--------------|--------------|----------------|--------------|--------------|--------------|----------------|
| Weekly earnings in all jobs | | | | | | | | |
| Under \$200 | '000 | 92.5 | 80.4 | 172.9 | 20.4 | 402.5 | 74.3 | 670.1 |
| \$200 and under \$300 | '000 | 92.8 | 70.2 | 163.0 | 31.7 | 108.3 | 52.0 | 355.0 |
| \$300 and under \$400 | '000 | 98.9 | 90.9 | 189.8 | 31.2 | 94.6 | 48.3 | 363.9 |
| \$400 and under \$500 | '000 | 119.4 | 97.0 | 216.3 | 27.6 | 65.8 | 37.1 | 346.8 |
| \$500 and under \$600 | '000 | 123.7 | 80.7 | 204.4 | 22.8 | 37.5 | 34.2 | 298.9 |
| \$600 and under \$700 | '000 | 84.2 | 62.0 | 146.2 | 14.7 | 19.2 | 31.8 | 211.9 |
| \$700 and under \$800 | '000 | 65.9 | 36.5 | 102.4 | 12.0 | 10.6 | 12.1 | 137.1 |
| \$800 and under \$900 | '000 | 37.6 | 21.3 | 59.0 | *7.0 | *5.7 | 9.8 | 81.4 |
| \$900 and under \$1,000 | '000 | 26.4 | 16.4 | 42.8 | *4.1 | *3.9 | *7.8 | 58.7 |
| \$1,000 and under \$1,200 | '000 | 39.5 | 20.1 | 59.5 | *3.8 | *5.6 | *8.0 | 77.0 |
| \$1,200 and under \$1,400 | '000 | 25.8 | 10.0 | 35.8 | *2.8 | **0.9 | 9.4 | 49.0 |
| \$1,400 and under \$1,600 | '000 | 9.8 | *6.0 | 15.9 | **1.2 | **0.9 | *5.8 | 23.8 |
| \$1,600 and under \$1,800 | '000 | *7.5 | *4.2 | 11.7 | — | — | **1.4 | 13.1 |
| \$1,800 and over | '000 | 10.7 | *5.7 | 16.4 | **2.1 | **1.1 | *4.3 | 23.8 |
| Did not draw a wage or salary | '000 | 18.6 | 23.9 | 42.5 | **2.0 | *2.5 | *2.8 | 49.7 |
| Total | '000 | 853.5 | 625.1 | 1 478.6 | 183.4 | 759.0 | 339.2 | 2 760.2 |
| Median weekly earnings in all jobs(e) | \$ | 500 | 450 | 479 | 413 | 174 | 384 | 383 |
| Mean weekly earnings in all jobs(e) | \$ | 568 | 510 | 544 | 477 | 243 | 474 | 447 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 21–22 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' and 'Other family person'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs *continued*

HUSBAND, WIFE OR PARTNER

| | | <i>With dependants</i> | <i>Without dependants</i> | <i>Total</i> | <i>Lone parent</i> | <i>Other family person(c)</i> | <i>Non-family member(d)</i> | <i>Total</i> |
|---------------------------------------|------|------------------------|---------------------------|----------------|--------------------|-------------------------------|-----------------------------|----------------|
| TOTAL | | | | | | | | |
| Weekly earnings in all jobs | | | | | | | | |
| Under \$200 | '000 | 99.6 | 91.6 | 191.3 | 20.4 | 406.8 | 76.6 | 695.1 |
| \$200 and under \$300 | '000 | 97.5 | 77.6 | 175.1 | 32.6 | 123.6 | 56.1 | 387.4 |
| \$300 and under \$400 | '000 | 111.5 | 103.3 | 214.7 | 32.5 | 131.8 | 65.5 | 444.5 |
| \$400 and under \$500 | '000 | 151.1 | 118.3 | 269.4 | 30.0 | 142.9 | 53.2 | 495.5 |
| \$500 and under \$600 | '000 | 178.5 | 168.5 | 347.0 | 32.4 | 128.0 | 80.8 | 588.2 |
| \$600 and under \$700 | '000 | 210.2 | 210.6 | 420.8 | 44.0 | 153.6 | 117.4 | 735.9 |
| \$700 and under \$800 | '000 | 241.1 | 242.0 | 483.0 | 50.4 | 136.4 | 133.6 | 803.4 |
| \$800 and under \$900 | '000 | 223.6 | 218.6 | 442.2 | 38.5 | 108.4 | 135.8 | 724.9 |
| \$900 and under \$1,000 | '000 | 208.0 | 213.1 | 421.1 | 28.6 | 78.8 | 117.3 | 645.8 |
| \$1,000 and under \$1,200 | '000 | 383.6 | 344.7 | 728.2 | 47.9 | 103.5 | 185.1 | 1 064.7 |
| \$1,200 and under \$1,400 | '000 | 298.5 | 286.5 | 585.0 | 28.4 | 45.5 | 146.3 | 805.3 |
| \$1,400 and under \$1,600 | '000 | 215.9 | 170.0 | 386.0 | 16.3 | 31.5 | 101.5 | 535.3 |
| \$1,600 and under \$1,800 | '000 | 177.9 | 117.1 | 295.1 | 10.0 | 13.6 | 51.8 | 370.5 |
| \$1,800 and over | '000 | 412.7 | 286.0 | 698.7 | 28.0 | 27.9 | 140.8 | 895.5 |
| Did not draw a wage or salary | '000 | 58.6 | 57.4 | 116.0 | *3.3 | *3.5 | 13.5 | 136.3 |
| Total | '000 | 3 068.3 | 2 705.4 | 5 773.7 | 443.3 | 1 635.9 | 1 475.4 | 9 328.3 |
| Median weekly earnings in all jobs(e) | \$ | 975 | 920 | 950 | 750 | 500 | 900 | 850 |
| Mean weekly earnings in all jobs(e) | \$ | 1 151 | 1 074 | 1 115 | 870 | 561 | 1 055 | 995 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 21–22 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' and 'Other family person'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By full-time or part-time status in main job—By sex

| | FULL-TIME EMPLOYEES | | | PART-TIME EMPLOYEES | | | TOTAL | | |
|--|---------------------|--------------|--------------|---------------------|------------|------------|--------------|------------|------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Age group (years) | | | | | | | | | |
| 15–19 | 580 | 508 | 554 | 154 | 160 | 158 | 318 | 234 | 276 |
| 20–24 | 866 | 787 | 833 | 328 | 323 | 325 | 710 | 569 | 641 |
| 25–34 | 1 210 | 1 064 | 1 153 | 503 | 507 | 506 | 1 129 | 882 | 1 017 |
| 35–44 | 1 445 | 1 175 | 1 358 | 607 | 533 | 545 | 1 373 | 861 | 1 138 |
| 45–54 | 1 522 | 1 113 | 1 364 | 721 | 542 | 565 | 1 468 | 861 | 1 157 |
| 55–59 | 1 420 | 1 146 | 1 320 | 652 | 500 | 534 | 1 331 | 862 | 1 110 |
| 60–64 | 1 409 | 1 023 | 1 302 | 723 | 526 | 583 | 1 270 | 715 | 1 022 |
| 65 and over | 1 182 | 855 | 1 104 | 585 | 439 | 511 | 932 | 562 | 792 |
| Country of birth(b) | | | | | | | | | |
| Born in Australia | 1 300 | 1 047 | 1 208 | 404 | 448 | 437 | 1 162 | 757 | 966 |
| Born overseas | 1 348 | 1 072 | 1 247 | 509 | 479 | 489 | 1 195 | 829 | 1 032 |
| Born in main English-speaking countries | 1 495 | 1 147 | 1 374 | 722 | 514 | 573 | 1 403 | 898 | 1 182 |
| Born in other than main English-speaking countries | 1 226 | 1 017 | 1 146 | 427 | 456 | 445 | 1 043 | 781 | 925 |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | 1 023 | 815 | 981 | 368 | 390 | 379 | 924 | 637 | 847 |
| Mining | 2 109 | 1 633 | 2 046 | *1 086 | **570 | *904 | 2 085 | 1 547 | 2 010 |
| Manufacturing | 1 185 | 962 | 1 138 | 444 | 486 | 472 | 1 141 | 802 | 1 049 |
| Electricity, gas, water and waste services | 1 505 | 1 227 | 1 456 | *648 | *604 | 630 | 1 455 | 1 125 | 1 390 |
| Construction | 1 237 | 1 013 | 1 220 | 523 | 529 | 526 | 1 182 | 813 | 1 140 |
| Wholesale trade | 1 166 | 1 037 | 1 137 | 551 | 433 | 469 | 1 121 | 811 | 1 027 |
| Retail trade | 1 056 | 771 | 935 | 269 | 303 | 293 | 774 | 476 | 606 |
| Accommodation and food services | 893 | 746 | 830 | 275 | 291 | 285 | 568 | 417 | 483 |
| Transport, postal and warehousing | 1 282 | 1 040 | 1 233 | 531 | 506 | 520 | 1 180 | 850 | 1 096 |
| Information media and telecommunications | 1 333 | 1 123 | 1 256 | 479 | 538 | 513 | 1 207 | 954 | 1 103 |
| Financial and insurance services | 1 818 | 1 173 | 1 509 | 894 | 559 | 618 | 1 761 | 1 020 | 1 366 |
| Rental, hiring and real estate services | 1 321 | 997 | 1 180 | 544 | 521 | 526 | 1 221 | 807 | 1 002 |
| Professional, scientific and technical services | 1 665 | 1 188 | 1 490 | 872 | 572 | 645 | 1 597 | 981 | 1 324 |
| Administrative and support services | 1 150 | 950 | 1 049 | 338 | 418 | 391 | 914 | 713 | 800 |
| Public administration and safety | 1 454 | 1 236 | 1 365 | 650 | 650 | 650 | 1 396 | 1 091 | 1 256 |
| Education and training | 1 434 | 1 214 | 1 296 | 570 | 530 | 537 | 1 242 | 915 | 1 014 |
| Health care and social assistance | 1 415 | 1 059 | 1 157 | 701 | 565 | 581 | 1 227 | 802 | 886 |
| Arts and recreation services | 1 046 | 1 042 | 1 045 | 369 | 347 | 355 | 800 | 605 | 700 |
| Other services | 1 037 | 760 | 956 | 349 | 434 | 410 | 948 | 604 | 809 |
| Occupation of main job | | | | | | | | | |
| Managers | 1 710 | 1 338 | 1 597 | 745 | 682 | 699 | 1 674 | 1 211 | 1 516 |
| Professionals | 1 659 | 1 315 | 1 497 | 929 | 724 | 771 | 1 576 | 1 119 | 1 330 |
| Technicians and trades workers | 1 139 | 814 | 1 110 | 505 | 406 | 453 | 1 093 | 624 | 1 026 |
| Community and personal service workers | 1 103 | 810 | 940 | 399 | 389 | 391 | 851 | 539 | 635 |
| Clerical and administrative workers | 1 191 | 908 | 1 002 | 501 | 494 | 495 | 1 104 | 740 | 832 |
| Sales workers | 1 071 | 790 | 949 | 242 | 289 | 277 | 761 | 442 | 566 |
| Machinery operators and drivers | 1 140 | 902 | 1 124 | 443 | 434 | 441 | 1 054 | 724 | 1 023 |
| Labourers | 933 | 719 | 882 | 269 | 319 | 295 | 698 | 460 | 612 |
| Sector of main job | | | | | | | | | |
| Public | 1 364 | 1 233 | 1 298 | 695 | 625 | 636 | 1 291 | 1 003 | 1 121 |
| Private(c) | 1 304 | 989 | 1 200 | 410 | 416 | 414 | 1 151 | 707 | 952 |
| Size of location in main job | | | | | | | | | |
| Less than 10 employees | 1 134 | 885 | 1 056 | 463 | 397 | 416 | 992 | 591 | 802 |
| 10–19 employees | 1 146 | 889 | 1 053 | 363 | 395 | 386 | 994 | 627 | 814 |
| 20–99 employees | 1 262 | 1 023 | 1 169 | 363 | 451 | 426 | 1 113 | 770 | 946 |
| 100 or more employees | 1 515 | 1 201 | 1 395 | 550 | 573 | 567 | 1 410 | 975 | 1 208 |
| Did not know | 1 140 | 898 | 1 069 | 352 | 344 | 347 | 959 | 592 | 806 |
| Total | 1 313 | 1 054 | 1 219 | 437 | 455 | 450 | 1 171 | 775 | 984 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Excludes 'Inadequately described'.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(c) Includes 66,200 people for whom sector of main job 'Could not be determined'.

| | FULL-TIME EMPLOYEES | | | PART-TIME EMPLOYEES | | | TOTAL | | |
|--|---------------------|----------------|----------------|---------------------|----------------|----------------|----------------|----------------|----------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 |
| Age group (years) | | | | | | | | | |
| 15–19 | 123.7 | 68.3 | 192.1 | 197.3 | 253.7 | 451.0 | 321.0 | 322.0 | 643.1 |
| 20–24 | 379.8 | 270.5 | 650.3 | 155.2 | 239.9 | 395.1 | 535.0 | 510.4 | 1 045.4 |
| 25–34 | 1 054.3 | 657.8 | 1 712.1 | 137.2 | 319.5 | 456.6 | 1 191.5 | 977.3 | 2 168.8 |
| 35–44 | 1 057.2 | 498.2 | 1 555.4 | 100.4 | 480.2 | 580.5 | 1 157.6 | 978.4 | 2 135.9 |
| 45–54 | 918.7 | 566.2 | 1 484.9 | 66.8 | 450.4 | 517.2 | 985.5 | 1 016.6 | 2 002.1 |
| 55–59 | 335.0 | 187.4 | 522.5 | 46.6 | 148.4 | 195.1 | 381.6 | 335.9 | 717.5 |
| 60–64 | 193.4 | 72.9 | 266.3 | 50.6 | 121.6 | 172.2 | 244.0 | 194.4 | 438.5 |
| 65 and over | 63.8 | 20.1 | 84.0 | 47.6 | 45.5 | 93.1 | 111.5 | 65.6 | 177.1 |
| Country of birth(a) | | | | | | | | | |
| Born in Australia | 2 998.0 | 1 693.2 | 4 691.2 | 548.7 | 1 604.0 | 2 152.6 | 3 546.6 | 3 297.2 | 6 843.8 |
| Born overseas | 1 127.3 | 647.4 | 1 774.7 | 252.9 | 454.7 | 707.6 | 1 380.2 | 1 102.1 | 2 482.3 |
| Born in main English-speaking countries | 510.7 | 271.4 | 782.1 | 70.3 | 177.9 | 248.2 | 581.0 | 449.3 | 1 030.2 |
| Born in other than main English-speaking countries | 616.6 | 376.0 | 992.6 | 182.6 | 276.8 | 459.4 | 799.2 | 652.8 | 1 452.0 |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | 105.8 | 26.5 | 132.3 | 20.0 | 22.6 | 42.6 | 125.7 | 49.1 | 174.8 |
| Mining | 132.4 | 20.2 | 152.6 | *3.2 | **1.8 | *5.0 | 135.6 | 22.0 | 157.6 |
| Manufacturing | 635.2 | 168.0 | 803.1 | 41.1 | 88.6 | 129.8 | 676.3 | 256.6 | 932.9 |
| Electricity, gas, water and waste services | 91.4 | 19.7 | 111.1 | *5.8 | *3.9 | 9.6 | 97.2 | 23.6 | 120.7 |
| Construction | 538.9 | 43.9 | 582.8 | 45.4 | 35.2 | 80.6 | 584.3 | 79.1 | 663.4 |
| Wholesale trade | 249.2 | 73.7 | 322.9 | 20.7 | 45.0 | 65.7 | 269.9 | 118.7 | 388.6 |
| Retail trade | 298.0 | 218.6 | 516.7 | 164.4 | 372.1 | 536.5 | 462.4 | 590.7 | 1 053.1 |
| Accommodation and food services | 145.3 | 108.7 | 254.0 | 154.6 | 276.6 | 431.2 | 299.9 | 385.3 | 685.2 |
| Transport, postal and warehousing | 306.4 | 78.1 | 384.5 | 48.7 | 44.2 | 92.8 | 355.1 | 122.3 | 477.4 |
| Information media and telecommunications | 100.7 | 58.4 | 159.1 | 17.4 | 23.7 | 41.2 | 118.2 | 82.1 | 200.3 |
| Financial and insurance services | 161.8 | 145.8 | 307.6 | 12.4 | 48.6 | 61.0 | 174.2 | 194.4 | 368.6 |
| Rental, hiring and real estate services | 66.1 | 50.4 | 116.5 | 11.0 | 35.3 | 46.3 | 77.1 | 85.7 | 162.7 |
| Professional, scientific and technical services | 320.7 | 182.0 | 502.7 | 32.9 | 94.9 | 127.8 | 353.5 | 277.0 | 630.5 |
| Administrative and support services | 87.7 | 87.8 | 175.5 | 35.4 | 69.3 | 104.7 | 123.1 | 157.0 | 280.2 |
| Public administration and safety | 320.5 | 220.8 | 541.3 | 24.8 | 73.6 | 98.4 | 345.4 | 294.3 | 639.7 |
| Education and training | 182.4 | 303.4 | 485.8 | 52.3 | 234.8 | 287.1 | 234.6 | 538.2 | 772.9 |
| Health care and social assistance | 170.0 | 437.8 | 607.7 | 59.3 | 475.7 | 535.0 | 229.3 | 913.5 | 1 142.7 |
| Arts and recreation services | 46.1 | 28.5 | 74.6 | 26.3 | 49.2 | 75.5 | 72.4 | 77.7 | 150.0 |
| Other services | 167.7 | 69.1 | 236.8 | 25.9 | 64.2 | 90.1 | 193.5 | 133.3 | 326.9 |
| Occupation of main job | | | | | | | | | |
| Managers | 672.4 | 284.5 | 956.8 | 34.0 | 75.4 | 109.4 | 706.4 | 359.9 | 1 066.2 |
| Professionals | 839.7 | 732.2 | 1 571.9 | 108.9 | 364.0 | 472.9 | 948.5 | 1 096.2 | 2 044.8 |
| Technicians and trades workers | 981.5 | 94.9 | 1 076.4 | 77.7 | 83.7 | 161.3 | 1 059.1 | 178.6 | 1 237.7 |
| Community and personal service workers | 182.9 | 228.4 | 411.4 | 101.5 | 409.4 | 511.0 | 284.5 | 637.9 | 922.3 |
| Clerical and administrative workers | 330.6 | 659.7 | 990.3 | 49.2 | 464.4 | 513.6 | 379.7 | 1 124.1 | 1 503.9 |
| Sales workers | 234.6 | 179.5 | 414.1 | 139.8 | 407.0 | 546.8 | 374.4 | 586.5 | 960.9 |
| Machinery operators and drivers | 473.4 | 34.7 | 508.1 | 65.7 | 22.5 | 88.2 | 539.1 | 57.2 | 596.3 |
| Labourers | 411.2 | 127.4 | 538.6 | 224.7 | 232.8 | 457.5 | 635.9 | 360.2 | 996.1 |
| Sector of main job | | | | | | | | | |
| Public | 618.5 | 621.7 | 1 240.2 | 75.4 | 377.6 | 452.9 | 693.9 | 999.3 | 1 693.2 |
| Private(b) | 3 507.6 | 1 719.7 | 5 227.3 | 726.2 | 1 681.6 | 2 407.8 | 4 233.8 | 3 401.3 | 7 635.1 |
| Size of location in main job | | | | | | | | | |
| Less than 10 employees | 914.9 | 402.5 | 1 317.4 | 245.1 | 616.5 | 861.5 | 1 160.0 | 1 019.0 | 2 178.9 |
| 10–19 employees | 523.2 | 295.5 | 818.7 | 125.6 | 330.6 | 456.2 | 648.8 | 626.1 | 1 274.8 |
| 20–99 employees | 921.1 | 585.7 | 1 506.8 | 182.8 | 463.5 | 646.3 | 1 103.9 | 1 049.2 | 2 153.1 |
| 100 or more employees | 1 581.3 | 980.6 | 2 561.9 | 192.5 | 554.0 | 746.5 | 1 773.8 | 1 534.7 | 3 308.4 |
| Did not know | 185.7 | 77.0 | 262.8 | 55.6 | 94.6 | 150.2 | 241.3 | 171.7 | 413.0 |
| Total | 4 126.1 | 2 341.4 | 6 467.5 | 801.5 | 2 059.2 | 2 860.7 | 4 927.7 | 4 400.6 | 9 328.3 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Excludes 'Inadequately described'.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) Includes 66,200 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Sex and selected employment characteristics in main job—By employment type—By full-time or part-time status in main job

| | | Owner managers of incorporated enterprises | EMPLOYEES (EXCLUDING OMIEs) | | | TOTAL | | |
|---|-------------|--|--------------------------------|------------------------|----------------|------------------------|------------------------|----------------|
| | | | Full-time employees | Part-time employees | Total | Full-time employees | Part-time employees | Total |
| | | | | | | | | |
| Sex | | | | | | | | |
| Males | '000 | 474.7 | 3 709.1 | 743.9 | 4 453.0 | 4 126.1 | 801.5 | 4 927.7 |
| Females | '000 | 191.7 | 2 261.6 | 1 947.3 | 4 208.9 | 2 341.4 | 2 059.2 | 4 400.6 |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | '000 | 41.8 | 103.4 | 29.6 | 133.0 | 132.3 | 42.6 | 174.8 |
| Mining | '000 | *2.9 | 150.1 | *4.6 | 154.7 | 152.6 | *5.0 | 157.6 |
| Manufacturing | '000 | 53.1 | 766.3 | 113.4 | 879.7 | 803.1 | 129.8 | 932.9 |
| Electricity, gas, water and waste services | '000 | **0.8 | 110.3 | 9.6 | 119.9 | 111.1 | 9.6 | 120.7 |
| Construction | '000 | 118.9 | 484.1 | 60.4 | 544.4 | 582.8 | 80.6 | 663.4 |
| Wholesale trade | '000 | 36.8 | 294.9 | 56.8 | 351.8 | 322.9 | 65.7 | 388.6 |
| Retail trade | '000 | 51.7 | 476.7 | 524.8 | 1 001.5 | 516.7 | 536.5 | 1 053.1 |
| Accommodation and food services | '000 | 29.7 | 230.7 | 424.8 | 655.5 | 254.0 | 431.2 | 685.2 |
| Transport, postal and warehousing | '000 | 43.1 | 354.5 | 79.7 | 434.3 | 384.5 | 92.8 | 477.4 |
| Information media and telecommunications | '000 | *7.8 | 152.7 | 39.8 | 192.5 | 159.1 | 41.2 | 200.3 |
| Financial and insurance services | '000 | 28.8 | 287.5 | 52.3 | 339.8 | 307.6 | 61.0 | 368.6 |
| Rental, hiring and real estate services | '000 | 24.4 | 101.1 | 37.3 | 138.4 | 116.5 | 46.3 | 162.7 |
| Professional, scientific and technical services | '000 | 102.2 | 425.7 | 102.6 | 528.3 | 502.7 | 127.8 | 630.5 |
| Administrative and support services | '000 | 30.0 | 155.8 | 94.4 | 250.1 | 175.5 | 104.7 | 280.2 |
| Public administration and safety | '000 | *5.6 | 537.0 | 97.1 | 634.1 | 541.3 | 98.4 | 639.7 |
| Education and training | '000 | 10.6 | 477.1 | 285.2 | 762.3 | 485.8 | 287.1 | 772.9 |
| Health care and social assistance | '000 | 36.3 | 582.6 | 523.8 | 1 106.4 | 607.7 | 535.0 | 1 142.7 |
| Arts and recreation services | '000 | *5.6 | 70.4 | 74.1 | 144.5 | 74.6 | 75.5 | 150.0 |
| Other services | '000 | 36.2 | 209.9 | 80.8 | 290.6 | 236.8 | 90.1 | 326.9 |
| Occupation of main job | | | | | | | | |
| Managers | '000 | 225.1 | 770.5 | 70.6 | 841.1 | 956.8 | 109.4 | 1 066.2 |
| Professionals | '000 | 130.5 | 1 468.5 | 445.8 | 1 914.2 | 1 571.9 | 472.9 | 2 044.8 |
| Technicians and trades workers | '000 | 101.9 | 989.7 | 146.1 | 1 135.8 | 1 076.4 | 161.3 | 1 237.7 |
| Community and personal service workers | '000 | *7.6 | 405.0 | 509.8 | 914.8 | 411.4 | 511.0 | 922.3 |
| Clerical and administrative workers | '000 | 106.1 | 950.3 | 447.4 | 1 397.7 | 990.3 | 513.6 | 1 503.9 |
| Sales workers | '000 | 30.1 | 391.5 | 539.3 | 930.8 | 414.1 | 546.8 | 960.9 |
| Machinery operators and drivers | '000 | 30.1 | 481.9 | 84.3 | 566.2 | 508.1 | 88.2 | 596.3 |
| Labourers | '000 | 34.9 | 513.2 | 448.0 | 961.2 | 538.6 | 457.5 | 996.1 |
| Size of location in main job | | | | | | | | |
| Less than 10 employees | '000 | 520.3 | 943.2 | 715.3 | 1 658.6 | 1 317.4 | 861.5 | 2 178.9 |
| 10–19 employees | '000 | 69.6 | 761.5 | 443.7 | 1 205.2 | 818.7 | 456.2 | 1 274.8 |
| 20–99 employees | '000 | 44.8 | 1 468.8 | 639.5 | 2 108.3 | 1 506.8 | 646.3 | 2 153.1 |
| 100 or more employees | '000 | 25.6 | 2 540.2 | 742.7 | 3 282.8 | 2 561.9 | 746.5 | 3 308.4 |
| Did not know | '000 | *6.0 | 257.0 | 149.9 | 406.9 | 262.8 | 150.2 | 413.0 |
| Total | '000 | 666.4 | 5 970.7 | 2 691.2 | 8 661.9 | 6 467.5 | 2 860.7 | 9 328.3 |
| Median weekly earnings in main job(a) | \$ | 1 000 | 1 000 | 375 | 828 | 1 000 | 385 | 840 |
| Mean weekly earnings in main job(a) | \$ | 1 334 | 1 200 | 435 | 962 | 1 219 | 450 | 984 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job—By sex

HOURS PAID FOR IN MAIN JOB

| | | 1-19 | 20-29 | 30-34 | 35-39 | 40 | 41-44 | 45-48 | 49 and over | Total(b) |
|---------------------------------------|------|--------------|--------------|--------------|----------------|--------------|--------------|--------------|--------------|----------------|
| MALES | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 248.1 | 11.8 | *3.2 | **0.7 | **0.7 | **1.6 | **0.6 | **2.2 | 269.0 |
| \$200 and under \$300 | '000 | 81.6 | 18.5 | *3.8 | *4.1 | *5.5 | **1.6 | **0.8 | *4.0 | 120.1 |
| \$300 and under \$400 | '000 | 53.3 | 47.6 | *7.5 | 14.3 | 10.0 | *2.8 | *3.3 | *8.2 | 147.1 |
| \$400 and under \$500 | '000 | 21.6 | 50.7 | 23.0 | 22.6 | 28.7 | *3.3 | *3.7 | 12.5 | 166.2 |
| \$500 and under \$600 | '000 | 10.8 | 45.7 | 30.3 | 54.7 | 34.4 | *7.6 | *6.2 | 21.3 | 211.0 |
| \$600 and under \$700 | '000 | *7.6 | 23.9 | 38.5 | 131.5 | 68.2 | 8.8 | 10.7 | 24.3 | 313.6 |
| \$700 and under \$800 | '000 | *6.4 | 11.7 | 20.1 | 172.9 | 117.9 | 20.1 | 22.5 | 23.1 | 396.3 |
| \$800 and under \$900 | '000 | *4.9 | 14.6 | 16.4 | 152.6 | 127.9 | 26.5 | 28.6 | 25.3 | 397.5 |
| \$900 and under \$1,000 | '000 | **2.3 | 12.1 | 10.7 | 140.4 | 99.8 | 22.2 | 36.4 | 28.6 | 352.4 |
| \$1,000 and under \$1,200 | '000 | *4.3 | 20.9 | 24.6 | 227.9 | 161.4 | 46.1 | 74.7 | 99.9 | 659.7 |
| \$1,200 and under \$1,400 | '000 | **2.1 | *8.1 | 12.2 | 171.8 | 127.0 | 41.5 | 50.7 | 93.5 | 506.9 |
| \$1,400 and under \$1,600 | '000 | **0.7 | *5.6 | 9.5 | 107.0 | 76.4 | 25.1 | 48.4 | 70.5 | 343.3 |
| \$1,600 and under \$1,800 | '000 | **2.2 | *6.0 | *7.2 | 84.3 | 49.7 | 13.9 | 33.9 | 59.0 | 256.3 |
| \$1,800 and over | '000 | *6.0 | 9.6 | 17.6 | 164.9 | 87.8 | 68.1 | 96.0 | 247.3 | 697.7 |
| Did not draw a wage or salary(c) | '000 | .. | .. | .. | .. | .. | .. | .. | .. | 90.6 |
| Total | '000 | 452.2 | 286.8 | 224.6 | 1 449.8 | 995.5 | 289.3 | 416.5 | 719.7 | 4 927.7 |
| Median weekly earnings in main job(d) | \$ | 167 | 500 | 710 | 1 000 | 1 000 | 1 200 | 1 250 | 1 428 | 1 000 |
| Mean weekly earnings in main job(d) | \$ | 267 | 666 | 942 | 1 171 | 1 123 | 1 378 | 1 467 | 1 828 | 1 171 |

FEMALES

| | | | | | | | | | | |
|---------------------------------------|------|----------------|--------------|--------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 434.1 | 9.9 | **0.4 | **0.8 | — | **0.5 | **0.2 | **0.9 | 446.8 |
| \$200 and under \$300 | '000 | 232.6 | 28.2 | *6.9 | *4.0 | *2.5 | **0.6 | **0.8 | **2.1 | 277.9 |
| \$300 and under \$400 | '000 | 162.5 | 102.7 | 18.7 | 16.2 | *7.3 | **0.4 | **0.2 | **1.1 | 309.0 |
| \$400 and under \$500 | '000 | 75.4 | 185.0 | 30.7 | 26.7 | 12.2 | **2.0 | **1.8 | *3.1 | 336.9 |
| \$500 and under \$600 | '000 | 43.1 | 144.5 | 74.7 | 73.7 | 33.4 | *4.0 | *3.9 | *2.6 | 380.0 |
| \$600 and under \$700 | '000 | 30.1 | 80.4 | 81.8 | 166.1 | 56.0 | *5.7 | *4.7 | *6.7 | 431.4 |
| \$700 and under \$800 | '000 | 15.7 | 57.1 | 58.0 | 169.3 | 78.5 | 10.4 | 9.7 | 9.4 | 407.9 |
| \$800 and under \$900 | '000 | 9.5 | 37.5 | 28.4 | 145.7 | 63.8 | 12.6 | 11.1 | *7.1 | 315.6 |
| \$900 and under \$1,000 | '000 | *8.2 | 22.2 | 25.8 | 127.9 | 70.2 | 15.4 | 13.0 | 8.7 | 291.7 |
| \$1,000 and under \$1,200 | '000 | *7.6 | 35.6 | 30.0 | 181.9 | 87.3 | 17.5 | 15.8 | 21.0 | 396.9 |
| \$1,200 and under \$1,400 | '000 | *5.4 | 19.8 | 29.5 | 130.2 | 48.7 | 18.7 | 11.2 | 23.3 | 286.8 |
| \$1,400 and under \$1,600 | '000 | *2.9 | *8.6 | 13.3 | 73.9 | 42.6 | 12.0 | 11.0 | 18.5 | 182.9 |
| \$1,600 and under \$1,800 | '000 | *3.3 | *5.6 | *7.0 | 44.9 | 13.7 | *7.2 | 12.8 | 12.9 | 107.3 |
| \$1,800 and over | '000 | *4.8 | *7.7 | *6.1 | 58.9 | 26.9 | 10.8 | 18.3 | 42.7 | 176.2 |
| Did not draw a wage or salary(c) | '000 | .. | .. | .. | .. | .. | .. | .. | .. | 53.4 |
| Total | '000 | 1 035.2 | 744.5 | 411.3 | 1 220.2 | 543.2 | 117.7 | 114.6 | 160.2 | 4 400.6 |
| Median weekly earnings in main job(d) | \$ | 232 | 516 | 675 | 900 | 900 | 1 035 | 1 115 | 1 346 | 692 |
| Mean weekly earnings in main job(d) | \$ | 287 | 605 | 776 | 994 | 1 006 | 1 215 | 1 299 | 1 562 | 775 |

* estimate has a relative standard error of 25% to 50% and should be used with caution
 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
 .. not applicable
 — nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.
 (b) Includes 2,900 people who were on 'Workers compensation' (2,600 men and 300 women) and people who were OMIEs.
 (c) This group consists of OMIEs who did not draw a wage or salary.
 (d) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job—By sex *continued*

HOURS PAID FOR IN MAIN JOB

| | | 1-19 | 20-29 | 30-34 | 35-39 | 40 | 41-44 | 45-48 | 49 and over | Total(b) |
|---------------------------------------|------|----------------|----------------|--------------|----------------|----------------|--------------|--------------|--------------|----------------|
| PERSONS | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 682.3 | 21.7 | *3.6 | **1.5 | **0.7 | **2.1 | **0.8 | *3.2 | 715.8 |
| \$200 and under \$300 | '000 | 314.2 | 46.7 | 10.8 | *8.2 | *8.1 | **2.2 | **1.7 | *6.1 | 397.9 |
| \$300 and under \$400 | '000 | 215.8 | 150.2 | 26.1 | 30.6 | 17.3 | *3.2 | *3.4 | 9.3 | 456.0 |
| \$400 and under \$500 | '000 | 97.0 | 235.6 | 53.7 | 49.3 | 41.0 | *5.4 | *5.6 | 15.6 | 503.1 |
| \$500 and under \$600 | '000 | 53.9 | 190.2 | 105.0 | 128.4 | 67.9 | 11.6 | 10.1 | 24.0 | 591.0 |
| \$600 and under \$700 | '000 | 37.8 | 104.3 | 120.3 | 297.6 | 124.2 | 14.5 | 15.5 | 31.0 | 745.0 |
| \$700 and under \$800 | '000 | 22.1 | 68.7 | 78.1 | 342.1 | 196.4 | 30.5 | 32.2 | 32.5 | 804.2 |
| \$800 and under \$900 | '000 | 14.3 | 52.1 | 44.8 | 298.3 | 191.7 | 39.1 | 39.7 | 32.4 | 713.1 |
| \$900 and under \$1,000 | '000 | 10.5 | 34.3 | 36.5 | 268.3 | 170.0 | 37.6 | 49.4 | 37.3 | 644.2 |
| \$1,000 and under \$1,200 | '000 | 11.9 | 56.4 | 54.6 | 409.8 | 248.7 | 63.6 | 90.5 | 120.9 | 1 056.5 |
| \$1,200 and under \$1,400 | '000 | *7.5 | 27.9 | 41.7 | 302.0 | 175.7 | 60.2 | 61.9 | 116.8 | 793.7 |
| \$1,400 and under \$1,600 | '000 | *3.6 | 14.2 | 22.8 | 180.9 | 119.0 | 37.1 | 59.5 | 89.0 | 526.2 |
| \$1,600 and under \$1,800 | '000 | *5.5 | 11.6 | 14.2 | 129.2 | 63.4 | 21.2 | 46.7 | 71.8 | 363.6 |
| \$1,800 and over | '000 | 10.8 | 17.3 | 23.7 | 223.8 | 114.7 | 78.8 | 114.3 | 290.0 | 873.8 |
| Did not draw a wage or salary(c) | '000 | .. | .. | .. | .. | .. | .. | .. | .. | 144.0 |
| Total | '000 | 1 487.4 | 1 031.3 | 635.9 | 2 670.0 | 1 538.8 | 407.0 | 531.2 | 879.9 | 9 328.3 |
| Median weekly earnings in main job(d) | \$ | 212 | 506 | 690 | 950 | 950 | 1 159 | 1 200 | 1 400 | 840 |
| Mean weekly earnings in main job(d) | \$ | 281 | 622 | 835 | 1 090 | 1 082 | 1 330 | 1 431 | 1 780 | 984 |

* estimate has a relative standard error of 25% to 50% and should be used with caution
 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
 .. not applicable

(a) For more information, see paragraph 21 of the Explanatory Notes.
 (b) Includes 2,900 people who were on 'Workers compensation' (2,600 men and 300 women) and people who were OMIEs.
 (c) This group consists of OMIEs who did not draw a wage or salary.
 (d) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job

| | | OCCUPATION OF MAIN JOB | | | | | | | SECTOR OF MAIN JOB | | Total | |
|---------------------------------------|------|------------------------|----------------|---------------------------------|---|--------------------------------------|---------------|----------------------------------|--------------------|---------|---------|-------------|
| | | Man-agers | Profess-ionals | Tech-nicians and trades workers | Comm-unity and personal service workers | Clerical and admini-strative workers | Sales workers | Machin-ery operators and drivers | Labourers | Public | | Private (a) |
| FULL-TIME EMPLOYEES | | | | | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | | | | | |
| Under \$200 | '000 | *3.9 | *3.6 | *3.5 | **0.7 | **2.3 | **0.3 | **2.3 | *5.8 | **1.9 | 20.5 | 22.5 |
| \$200 and under \$300 | '000 | *6.2 | *4.0 | 11.3 | *3.9 | *2.8 | *3.2 | **0.9 | **0.5 | **0.8 | 31.9 | 32.7 |
| \$300 and under \$400 | '000 | *7.2 | *6.7 | 29.3 | *6.2 | 11.6 | *7.2 | *3.1 | 9.3 | *3.0 | 77.6 | 80.5 |
| \$400 and under \$500 | '000 | 10.2 | *5.6 | 53.7 | 13.6 | 17.6 | 16.8 | *8.2 | 17.9 | *6.8 | 136.7 | 143.5 |
| \$500 and under \$600 | '000 | 26.2 | 22.3 | 49.2 | 35.5 | 45.8 | 39.0 | 15.1 | 47.8 | 23.8 | 257.0 | 280.8 |
| \$600 and under \$700 | '000 | 40.8 | 46.1 | 82.0 | 57.5 | 95.6 | 67.8 | 47.8 | 84.0 | 44.4 | 477.3 | 521.7 |
| \$700 and under \$800 | '000 | 55.1 | 57.7 | 110.7 | 64.0 | 155.3 | 59.0 | 69.3 | 94.2 | 81.6 | 583.7 | 665.3 |
| \$800 and under \$900 | '000 | 62.1 | 87.2 | 102.7 | 48.9 | 139.9 | 40.9 | 68.6 | 76.3 | 98.2 | 528.4 | 626.6 |
| \$900 and under \$1,000 | '000 | 58.8 | 110.7 | 97.8 | 34.3 | 131.9 | 43.0 | 48.5 | 55.7 | 108.4 | 472.2 | 580.7 |
| \$1,000 and under \$1,200 | '000 | 120.8 | 272.5 | 166.1 | 58.7 | 169.0 | 51.8 | 77.9 | 61.5 | 237.1 | 741.3 | 978.3 |
| \$1,200 and under \$1,400 | '000 | 94.8 | 270.3 | 124.3 | 37.7 | 98.4 | 35.0 | 48.0 | 37.5 | 214.7 | 531.4 | 746.0 |
| \$1,400 and under \$1,600 | '000 | 94.3 | 207.9 | 78.9 | 18.2 | 40.5 | 16.2 | 27.9 | 16.7 | 161.6 | 339.0 | 500.6 |
| \$1,600 and under \$1,800 | '000 | 75.5 | 155.9 | 42.1 | 11.8 | 22.8 | *8.4 | 24.4 | 9.7 | 104.3 | 246.2 | 350.6 |
| \$1,800 and over | '000 | 260.1 | 305.1 | 112.0 | 18.5 | 49.2 | 23.1 | 61.1 | 16.7 | 153.6 | 692.0 | 845.7 |
| Did not draw a wage or salary | '000 | 40.8 | 16.5 | 12.9 | **2.0 | *7.6 | **2.3 | *5.0 | *5.0 | — | 92.2 | 92.2 |
| Sex | | | | | | | | | | | | |
| Males | '000 | 672.4 | 839.7 | 981.5 | 182.9 | 330.6 | 234.6 | 473.4 | 411.2 | 618.5 | 3 507.6 | 4 126.1 |
| Females | '000 | 284.5 | 732.2 | 94.9 | 228.4 | 659.7 | 179.5 | 34.7 | 127.4 | 621.7 | 1 719.7 | 2 341.4 |
| Total | '000 | 956.8 | 1 571.9 | 1 076.4 | 411.4 | 990.3 | 414.1 | 508.1 | 538.6 | 1 240.2 | 5 227.3 | 6 467.5 |
| Median weekly earnings in main job(c) | | | | | | | | | | | | |
| Males | \$ | 1 400 | 1 403 | 1 000 | 1 025 | 1 020 | 920 | 969 | 821 | 1 250 | 1 035 | 1 100 |
| Females | \$ | 1 150 | 1 230 | 750 | 750 | 850 | 700 | 730 | 700 | 1 150 | 850 | 920 |
| Persons | \$ | 1 303 | 1 300 | 978 | 837 | 900 | 801 | 950 | 800 | 1 200 | 989 | 1 000 |
| Mean weekly earnings in main job(c) | | | | | | | | | | | | |
| Males | \$ | 1 710 | 1 659 | 1 139 | 1 103 | 1 191 | 1 071 | 1 140 | 933 | 1 364 | 1 304 | 1 313 |
| Females | \$ | 1 338 | 1 315 | 814 | 810 | 908 | 790 | 902 | 719 | 1 233 | 989 | 1 054 |
| Persons | \$ | 1 597 | 1 497 | 1 110 | 940 | 1 002 | 949 | 1 124 | 882 | 1 298 | 1 200 | 1 219 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 66,200 people for whom sector of main job 'Could not be determined' (35,800 full-time employees and 30,400 part-time employees).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job *continued*

| | | OCCUPATION OF MAIN JOB | | | | | | | SECTOR OF MAIN JOB | | Total | |
|---------------------------------------|------|------------------------|----------------|---------------------------------|---|--------------------------------------|---------------|---------------------------------|--------------------|----------------|----------------|----------------|
| | | Man-agers | Profess-ionals | Tech-nicians and trades workers | Comm-unity and personal service workers | Clerical and admini-strative workers | Sales workers | Machinery operators and drivers | Labourers | Public | | Private (a) |
| TOTAL | | | | | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | | | | | |
| Under \$200 | '000 | 10.8 | 37.1 | 32.5 | 119.1 | 70.4 | 252.3 | 18.5 | 175.1 | 45.1 | 670.7 | 715.8 |
| \$200 and under \$300 | '000 | 13.9 | 35.5 | 30.6 | 88.4 | 49.8 | 85.9 | 12.9 | 81.1 | 40.5 | 357.5 | 397.9 |
| \$300 and under \$400 | '000 | 17.0 | 43.0 | 54.3 | 92.4 | 85.1 | 73.0 | 18.6 | 72.8 | 48.0 | 408.0 | 456.0 |
| \$400 and under \$500 | '000 | 19.1 | 42.8 | 78.7 | 80.4 | 102.1 | 82.4 | 19.4 | 78.3 | 54.5 | 448.6 | 503.1 |
| \$500 and under \$600 | '000 | 37.6 | 76.6 | 71.3 | 92.0 | 118.6 | 77.2 | 27.6 | 90.1 | 82.9 | 508.1 | 591.0 |
| \$600 and under \$700 | '000 | 49.3 | 93.8 | 96.3 | 102.9 | 156.4 | 83.4 | 54.8 | 108.1 | 100.4 | 644.6 | 745.0 |
| \$700 and under \$800 | '000 | 65.5 | 99.2 | 116.4 | 88.3 | 189.6 | 71.2 | 72.9 | 101.3 | 118.6 | 685.6 | 804.2 |
| \$800 and under \$900 | '000 | 68.5 | 125.0 | 107.7 | 61.5 | 154.0 | 45.3 | 71.6 | 79.5 | 129.3 | 583.8 | 713.1 |
| \$900 and under \$1,000 | '000 | 64.3 | 139.8 | 99.7 | 37.2 | 151.5 | 44.3 | 49.4 | 57.9 | 132.4 | 511.8 | 644.2 |
| \$1,000 and under \$1,200 | '000 | 124.7 | 319.3 | 170.9 | 63.4 | 178.8 | 55.9 | 79.6 | 63.9 | 267.9 | 788.6 | 1 056.5 |
| \$1,200 and under \$1,400 | '000 | 98.1 | 303.8 | 126.3 | 40.2 | 103.1 | 35.0 | 49.7 | 37.5 | 235.4 | 558.3 | 793.7 |
| \$1,400 and under \$1,600 | '000 | 96.7 | 223.3 | 80.0 | 20.3 | 42.9 | 17.9 | 28.5 | 16.7 | 171.8 | 354.4 | 526.2 |
| \$1,600 and under \$1,800 | '000 | 77.6 | 163.0 | 42.7 | 13.1 | 24.4 | *8.4 | 24.8 | 9.7 | 106.4 | 257.2 | 363.6 |
| \$1,800 and over | '000 | 264.1 | 321.0 | 113.4 | 20.3 | 52.2 | 24.2 | 61.8 | 16.8 | 159.9 | 713.9 | 873.8 |
| Did not draw a wage or salary | '000 | 59.2 | 21.6 | 17.1 | *2.9 | 25.0 | *4.6 | *6.2 | *7.4 | — | 144.0 | 144.0 |
| Sex | | | | | | | | | | | | |
| Males | '000 | 706.4 | 948.5 | 1 059.1 | 284.5 | 379.7 | 374.4 | 539.1 | 635.9 | 693.9 | 4 233.8 | 4 927.7 |
| Females | '000 | 359.9 | 1 096.2 | 178.6 | 637.9 | 1 124.1 | 586.5 | 57.2 | 360.2 | 999.3 | 3 401.3 | 4 400.6 |
| Total | '000 | 1 066.2 | 2 044.8 | 1 237.7 | 922.3 | 1 503.9 | 960.9 | 596.3 | 996.1 | 1 693.2 | 7 635.1 | 9 328.3 |
| Median weekly earnings in main job(c) | | | | | | | | | | | | |
| Males | \$ | 1 398 | 1 362 | 962 | 780 | 1 000 | 700 | 900 | 698 | 1 200 | 950 | 1 000 |
| Females | \$ | 1 000 | 1 050 | 600 | 500 | 712 | 387 | 634 | 444 | 944 | 630 | 692 |
| Persons | \$ | 1 250 | 1 197 | 900 | 576 | 769 | 468 | 890 | 589 | 1 050 | 800 | 840 |
| Mean weekly earnings in main job(c) | | | | | | | | | | | | |
| Males | \$ | 1 674 | 1 576 | 1 093 | 851 | 1 104 | 761 | 1 054 | 698 | 1 291 | 1 151 | 1 171 |
| Females | \$ | 1 211 | 1 119 | 624 | 539 | 740 | 442 | 724 | 460 | 1 003 | 707 | 775 |
| Persons | \$ | 1 516 | 1 330 | 1 026 | 635 | 832 | 566 | 1 023 | 612 | 1 121 | 952 | 984 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 66,200 people for whom sector of main job 'Could not be determined' (35,800 full-time employees and 30,400 part-time employees).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By industry of main job

| | | <i>Agriculture, forestry and fishing</i> | <i>Mining</i> | <i>Manu- facturing</i> | <i>Electricity, gas, water and waste services</i> | <i>Con- struction</i> | <i>Wholesale trade</i> | <i>Retail trade</i> | <i>Accomm- odation and food services</i> |
|--|------|--|---------------|----------------------------|---|---------------------------|----------------------------|-------------------------|--|
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | '000 | *8.6 | — | 27.9 | **2.1 | 13.8 | 8.9 | 218.0 | 179.7 |
| \$200 and under \$300 | '000 | *8.3 | **0.9 | 20.0 | **0.6 | 14.2 | 9.4 | 87.0 | 76.8 |
| \$300 and under \$400 | '000 | 11.0 | — | 22.5 | **0.6 | 25.9 | 15.0 | 73.3 | 72.9 |
| \$400 and under \$500 | '000 | 11.8 | **1.4 | 33.9 | **2.3 | 35.6 | 14.0 | 96.7 | 61.9 |
| \$500 and under \$600 | '000 | 16.9 | **1.8 | 45.6 | **1.8 | 33.0 | 20.3 | 100.8 | 59.0 |
| \$600 and under \$700 | '000 | 19.0 | **1.6 | 91.5 | *3.6 | 41.4 | 39.5 | 104.0 | 53.7 |
| \$700 and under \$800 | '000 | 18.8 | *3.5 | 95.6 | 8.9 | 46.7 | 45.3 | 101.1 | 50.0 |
| \$800 and under \$900 | '000 | 11.7 | *3.8 | 95.3 | *8.0 | 51.7 | 41.6 | 67.8 | 36.6 |
| \$900 and under \$1,000 | '000 | 11.8 | *5.8 | 89.8 | *6.3 | 50.9 | 30.9 | 46.4 | 20.6 |
| \$1,000 and under \$1,200 | '000 | 13.8 | 14.9 | 131.9 | 21.8 | 86.7 | 51.4 | 54.5 | 30.4 |
| \$1,200 and under \$1,400 | '000 | 9.0 | 11.9 | 91.7 | 16.5 | 75.4 | 30.1 | 33.7 | 16.8 |
| \$1,400 and under \$1,600 | '000 | *5.3 | 12.7 | 47.8 | 12.5 | 45.7 | 18.3 | 19.5 | *5.8 |
| \$1,600 and under \$1,800 | '000 | **2.1 | 12.8 | 38.2 | 10.2 | 31.8 | 13.8 | 13.6 | *3.4 |
| \$1,800 and over | '000 | 9.3 | 86.3 | 85.6 | 25.6 | 89.8 | 41.9 | 25.3 | *7.7 |
| Did not draw a wage or salary | '000 | 17.3 | — | 15.7 | — | 20.8 | *8.4 | 11.4 | 9.8 |
| Sex | | | | | | | | | |
| Males | '000 | 125.7 | 135.6 | 676.3 | 97.2 | 584.3 | 269.9 | 462.4 | 299.9 |
| Females | '000 | 49.1 | 22.0 | 256.6 | 23.6 | 79.1 | 118.7 | 590.7 | 385.3 |
| Total | '000 | 174.8 | 157.6 | 932.9 | 120.7 | 663.4 | 388.6 | 1 053.1 | 685.2 |
| Median weekly earnings in main job(b) | | | | | | | | | |
| Males | \$ | 750 | 1 950 | 988 | 1 300 | 1 000 | 950 | 690 | 500 |
| Females | \$ | 559 | 1 303 | 720 | 1 019 | 740 | 735 | 450 | 350 |
| Persons | \$ | 704 | 1 910 | 901 | 1 235 | 1 000 | 890 | 543 | 400 |
| Mean weekly earnings in main job(b) | | | | | | | | | |
| Males | \$ | 924 | 2 085 | 1 141 | 1 455 | 1 182 | 1 121 | 774 | 568 |
| Females | \$ | 637 | 1 547 | 802 | 1 125 | 813 | 811 | 476 | 417 |
| Persons | \$ | 847 | 2 010 | 1 049 | 1 390 | 1 140 | 1 027 | 606 | 483 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) For more information, see paragraph 23 of the Explanatory Notes.

continued

| | | Transport, postal and warehousing | Information media and telecomm- unications | Financial and insurance services | Rental, hiring and real estate services | Professional, scientific and technical services | Admin- istrative and support services | Public admin- istration and safety | Education and training |
|---------------------------------------|------|---|---|---|--|--|--|---|------------------------------|
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | '000 | 17.8 | 9.3 | *5.6 | 9.9 | 18.0 | 25.0 | 9.9 | 47.9 |
| \$200 and under \$300 | '000 | 12.3 | *5.3 | *4.0 | *6.0 | 14.5 | 17.8 | 11.2 | 33.7 |
| \$300 and under \$400 | '000 | 17.3 | *5.9 | *6.8 | *6.1 | 19.2 | 19.8 | *8.5 | 34.4 |
| \$400 and under \$500 | '000 | 13.6 | *5.3 | 15.8 | *8.4 | 24.0 | 19.1 | 17.5 | 36.1 |
| \$500 and under \$600 | '000 | 20.1 | *8.6 | 18.7 | 11.8 | 28.0 | 21.8 | 20.3 | 45.4 |
| \$600 and under \$700 | '000 | 27.0 | 22.4 | 16.2 | 20.8 | 33.1 | 24.6 | 29.7 | 51.1 |
| \$700 and under \$800 | '000 | 51.8 | 17.9 | 30.4 | 16.0 | 41.0 | 28.5 | 40.3 | 48.4 |
| \$800 and under \$900 | '000 | 50.3 | 14.8 | 34.7 | 8.8 | 34.7 | 24.8 | 51.5 | 46.9 |
| \$900 and under \$1,000 | '000 | 42.9 | 14.9 | 31.6 | *8.5 | 47.2 | 20.6 | 53.1 | 46.1 |
| \$1,000 and under \$1,200 | '000 | 67.2 | 25.8 | 46.0 | 20.2 | 75.8 | 24.2 | 117.9 | 97.4 |
| \$1,200 and under \$1,400 | '000 | 43.7 | 25.2 | 32.1 | 11.4 | 70.8 | 15.9 | 102.8 | 98.1 |
| \$1,400 and under \$1,600 | '000 | 31.3 | 13.7 | 25.2 | 8.8 | 37.7 | 13.9 | 64.7 | 95.2 |
| \$1,600 and under \$1,800 | '000 | 21.6 | 9.1 | 23.0 | *4.4 | 43.1 | *7.0 | 42.9 | 43.1 |
| \$1,800 and over | '000 | 52.9 | 22.1 | 71.6 | 15.6 | 127.5 | 12.4 | 68.2 | 46.2 |
| Did not draw a wage or salary | '000 | *7.6 | — | **6.8 | *6.0 | 16.0 | *4.7 | **1.3 | *2.8 |
| Sex | | | | | | | | | |
| Males | '000 | 355.1 | 118.2 | 174.2 | 77.1 | 353.5 | 123.1 | 345.4 | 234.6 |
| Females | '000 | 122.3 | 82.1 | 194.4 | 85.7 | 277.0 | 157.0 | 294.3 | 538.2 |
| Total | '000 | 477.4 | 200.3 | 368.6 | 162.7 | 630.5 | 280.2 | 639.7 | 772.9 |
| Median weekly earnings in main job(b) | | | | | | | | | |
| Males | \$ | 1 000 | 1 100 | 1 400 | 1 000 | 1 354 | 800 | 1 200 | 1 200 |
| Females | \$ | 803 | 775 | 900 | 700 | 874 | 657 | 1 000 | 875 |
| Persons | \$ | 940 | 950 | 1 024 | 791 | 1 100 | 703 | 1 100 | 980 |
| Mean weekly earnings in main job(b) | | | | | | | | | |
| Males | \$ | 1 180 | 1 207 | 1 761 | 1 221 | 1 597 | 914 | 1 396 | 1 242 |
| Females | \$ | 850 | 954 | 1 020 | 807 | 981 | 713 | 1 091 | 915 |
| Persons | \$ | 1 096 | 1 103 | 1 366 | 1 002 | 1 324 | 800 | 1 256 | 1 014 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) For more information, see paragraph 23 of the Explanatory Notes.

continued

| | | <i>Health care and social assistance</i> | <i>Arts and recreation services</i> | <i>Other services</i> | <i>Total</i> |
|---------------------------------------|------|--|---|---------------------------|----------------|
| | | | | | |
| Weekly earnings in main job(a) | | | | | |
| Under \$200 | '000 | 61.7 | 26.2 | 25.7 | 715.8 |
| \$200 and under \$300 | '000 | 55.7 | *8.3 | 12.1 | 397.9 |
| \$300 and under \$400 | '000 | 74.8 | 16.5 | 25.3 | 456.0 |
| \$400 and under \$500 | '000 | 77.1 | *6.0 | 22.8 | 503.1 |
| \$500 and under \$600 | '000 | 100.2 | 10.4 | 26.3 | 591.0 |
| \$600 and under \$700 | '000 | 128.8 | 10.2 | 26.6 | 745.0 |
| \$700 and under \$800 | '000 | 109.7 | 15.8 | 34.6 | 804.2 |
| \$800 and under \$900 | '000 | 85.0 | 13.3 | 31.6 | 713.1 |
| \$900 and under \$1,000 | '000 | 82.3 | 8.9 | 25.7 | 644.2 |
| \$1,000 and under \$1,200 | '000 | 129.3 | 13.9 | 33.3 | 1 056.5 |
| \$1,200 and under \$1,400 | '000 | 80.3 | *7.7 | 20.6 | 793.7 |
| \$1,400 and under \$1,600 | '000 | 52.0 | *3.5 | 12.6 | 526.2 |
| \$1,600 and under \$1,800 | '000 | 35.6 | **2.0 | *5.7 | 363.6 |
| \$1,800 and over | '000 | 64.6 | *6.2 | 15.2 | 873.8 |
| Did not draw a wage or salary | '000 | *5.5 | **1.0 | 8.8 | 144.0 |
| Sex | | | | | |
| Males | '000 | 229.3 | 72.4 | 193.5 | 4 927.7 |
| Females | '000 | 913.5 | 77.7 | 133.3 | 4 400.6 |
| Total | '000 | 1 142.7 | 150.0 | 326.9 | 9 328.3 |
| Median weekly earnings in main job(b) | | | | | |
| Males | \$ | 1 000 | 770 | 850 | 1 000 |
| Females | \$ | 700 | 540 | 562 | 692 |
| Persons | \$ | 750 | 667 | 750 | 840 |
| Mean weekly earnings in main job(b) | | | | | |
| Males | \$ | 1 227 | 800 | 948 | 1 171 |
| Females | \$ | 802 | 605 | 604 | 775 |
| Persons | \$ | 886 | 700 | 809 | 984 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By whether employer made superannuation contributions on behalf of employee

| | FULL-TIME EMPLOYEES | | | PART-TIME EMPLOYEES | | | TOTAL | | |
|---|---------------------|----------------|----------------|---------------------|----------------|----------------|----------------|----------------|----------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS ('000) | | | | | | | | | |
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | *8.1 | *6.4 | 14.5 | 105.4 | 228.5 | 333.9 | 113.5 | 235.0 | 348.5 |
| \$200 and under \$300 | 13.8 | 11.7 | 25.5 | 69.1 | 204.2 | 273.2 | 82.9 | 215.9 | 298.7 |
| \$300 and under \$400 | 41.3 | 29.9 | 71.2 | 75.9 | 231.7 | 307.6 | 117.2 | 261.6 | 378.8 |
| \$400 and under \$500 | 70.4 | 53.9 | 124.3 | 63.6 | 249.4 | 313.0 | 134.0 | 303.3 | 437.4 |
| \$500 and under \$600 | 118.6 | 128.8 | 247.4 | 57.1 | 222.4 | 279.5 | 175.7 | 351.2 | 526.9 |
| \$600 and under \$700 | 239.2 | 247.6 | 486.8 | 44.7 | 164.0 | 208.7 | 284.0 | 411.6 | 695.6 |
| \$700 and under \$800 | 350.8 | 283.9 | 634.7 | 18.4 | 113.1 | 131.5 | 369.2 | 397.0 | 766.2 |
| \$800 and under \$900 | 350.4 | 244.2 | 594.6 | 18.6 | 60.3 | 78.9 | 369.0 | 304.5 | 673.5 |
| \$900 and under \$1,000 | 318.1 | 233.7 | 551.8 | 13.0 | 47.2 | 60.2 | 331.0 | 280.9 | 611.9 |
| \$1,000 and under \$1,200 | 604.3 | 335.4 | 939.8 | 20.3 | 53.8 | 74.1 | 624.6 | 389.2 | 1 013.8 |
| \$1,200 and under \$1,400 | 468.4 | 247.6 | 715.9 | 9.0 | 33.6 | 42.6 | 477.4 | 281.2 | 758.5 |
| \$1,400 and under \$1,600 | 325.2 | 162.3 | 487.5 | *6.9 | 15.5 | 22.4 | 332.0 | 177.8 | 509.9 |
| \$1,600 and under \$1,800 | 243.3 | 93.9 | 337.1 | *3.1 | 8.7 | 11.8 | 246.4 | 102.5 | 348.9 |
| \$1,800 and over | 638.3 | 160.3 | 798.6 | 15.3 | *8.5 | 23.8 | 653.6 | 168.8 | 822.4 |
| Did not draw a wage or salary | 30.1 | *8.3 | 38.4 | *6.1 | 11.2 | 17.3 | 36.2 | 19.5 | 55.7 |
| Sector of main job | | | | | | | | | |
| Public | 598.6 | 609.9 | 1 208.5 | 68.2 | 356.7 | 424.9 | 666.8 | 966.5 | 1 633.3 |
| Private(b) | 3 221.7 | 1 638.0 | 4 859.7 | 458.2 | 1 295.5 | 1 753.8 | 3 679.9 | 2 933.6 | 6 613.5 |
| Total | 3 820.3 | 2 247.9 | 6 068.2 | 526.5 | 1 652.2 | 2 178.7 | 4 346.7 | 3 900.1 | 8 246.8 |

TOTAL (c) ('000)

| | | | | | | | | | |
|--------------------------------|----------------|----------------|----------------|--------------|----------------|----------------|----------------|----------------|----------------|
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | 13.3 | 9.1 | 22.5 | 255.6 | 437.7 | 693.3 | 269.0 | 446.8 | 715.8 |
| \$200 and under \$300 | 18.9 | 13.8 | 32.7 | 101.1 | 264.1 | 365.2 | 120.1 | 277.9 | 397.9 |
| \$300 and under \$400 | 46.4 | 34.1 | 80.5 | 100.6 | 274.8 | 375.5 | 147.1 | 309.0 | 456.0 |
| \$400 and under \$500 | 84.8 | 58.7 | 143.5 | 81.4 | 278.2 | 359.6 | 166.2 | 336.9 | 503.1 |
| \$500 and under \$600 | 140.8 | 140.0 | 280.8 | 70.3 | 240.0 | 310.2 | 211.0 | 380.0 | 591.0 |
| \$600 and under \$700 | 262.8 | 258.9 | 521.7 | 50.8 | 172.6 | 223.4 | 313.6 | 431.4 | 745.0 |
| \$700 and under \$800 | 374.3 | 290.9 | 665.3 | 22.0 | 117.0 | 139.0 | 396.3 | 407.9 | 804.2 |
| \$800 and under \$900 | 374.0 | 252.5 | 626.6 | 23.5 | 63.0 | 86.5 | 397.5 | 315.6 | 713.1 |
| \$900 and under \$1,000 | 338.2 | 242.5 | 580.7 | 14.3 | 49.2 | 63.5 | 352.4 | 291.7 | 644.2 |
| \$1,000 and under \$1,200 | 636.0 | 342.3 | 978.3 | 23.7 | 54.6 | 78.2 | 659.7 | 396.9 | 1 056.5 |
| \$1,200 and under \$1,400 | 496.3 | 249.7 | 746.0 | 10.6 | 37.0 | 47.7 | 506.9 | 286.8 | 793.7 |
| \$1,400 and under \$1,600 | 335.7 | 164.9 | 500.6 | *7.6 | 18.0 | 25.6 | 343.3 | 182.9 | 526.2 |
| \$1,600 and under \$1,800 | 253.2 | 97.4 | 350.6 | *3.1 | 9.9 | 13.0 | 256.3 | 107.3 | 363.6 |
| \$1,800 and over | 679.3 | 166.3 | 845.7 | 18.3 | 9.8 | 28.2 | 697.7 | 176.2 | 873.8 |
| Did not draw a wage or salary | 72.0 | 20.2 | 92.2 | 18.6 | 33.2 | 51.8 | 90.6 | 53.4 | 144.0 |
| Sector of main job | | | | | | | | | |
| Public | 618.5 | 621.7 | 1 240.2 | 75.4 | 377.6 | 452.9 | 693.9 | 999.3 | 1 693.2 |
| Private(d) | 3 507.6 | 1 719.7 | 5 227.3 | 726.2 | 1 681.6 | 2 407.8 | 4 233.8 | 3 401.3 | 7 635.1 |
| Total | 4 126.1 | 2 341.4 | 6 467.5 | 801.5 | 2 059.2 | 2 860.7 | 4 927.7 | 4 400.6 | 9 328.3 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) Includes 58,900 people for whom sector of main job 'Could not be determined'.

(c) Includes people for whom superannuation contributions were not made by their employer on their behalf, and people who 'Did not know' whether their employer made superannuation contributions on their behalf.

(d) Includes 66,200 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By whether employer made superannuation contributions on behalf of employee *continued*

| | FULL-TIME EMPLOYEES | | | PART-TIME EMPLOYEES | | | TOTAL | | |
|---|---------------------|---------|---------|---------------------|---------|---------|-------|---------|---------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| PROPORTION WHOSE EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS (%) | | | | | | | | | |
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | *60.7 | *70.7 | 64.8 | 41.2 | 52.2 | 48.2 | 42.2 | 52.6 | 48.7 |
| \$200 and under \$300 | 72.9 | 84.7 | 77.9 | 68.3 | 77.3 | 74.8 | 69.0 | 77.7 | 75.1 |
| \$300 and under \$400 | 88.9 | 87.7 | 88.4 | 75.5 | 84.3 | 81.9 | 79.7 | 84.7 | 83.1 |
| \$400 and under \$500 | 83.0 | 91.8 | 86.6 | 78.2 | 89.7 | 87.1 | 80.6 | 90.0 | 86.9 |
| \$500 and under \$600 | 84.3 | 92.0 | 88.1 | 81.3 | 92.7 | 90.1 | 83.3 | 92.4 | 89.2 |
| \$600 and under \$700 | 91.0 | 95.7 | 93.3 | 88.1 | 95.0 | 93.4 | 90.5 | 95.4 | 93.4 |
| \$700 and under \$800 | 93.7 | 97.6 | 95.4 | 83.7 | 96.6 | 94.6 | 93.2 | 97.3 | 95.3 |
| \$800 and under \$900 | 93.7 | 96.7 | 94.9 | 79.1 | 95.8 | 91.2 | 92.8 | 96.5 | 94.4 |
| \$900 and under \$1,000 | 94.1 | 96.4 | 95.0 | 90.8 | 96.0 | 94.8 | 93.9 | 96.3 | 95.0 |
| \$1,000 and under \$1,200 | 95.0 | 98.0 | 96.1 | 85.7 | 98.6 | 94.7 | 94.7 | 98.1 | 96.0 |
| \$1,200 and under \$1,400 | 94.4 | 99.1 | 96.0 | 84.3 | 90.8 | 89.4 | 94.2 | 98.1 | 95.6 |
| \$1,400 and under \$1,600 | 96.9 | 98.4 | 97.4 | *90.3 | 86.4 | 87.6 | 96.7 | 97.3 | 96.9 |
| \$1,600 and under \$1,800 | 96.1 | 96.4 | 96.2 | *100.0 | 87.2 | 90.3 | 96.1 | 95.5 | 96.0 |
| \$1,800 and over | 94.0 | 96.4 | 94.4 | 83.4 | *86.7 | 84.5 | 93.7 | 95.8 | 94.1 |
| Did not draw a wage or salary | 41.8 | *41.3 | 41.7 | *33.0 | 33.7 | 33.5 | 40.0 | 36.6 | 38.7 |
| Sector of main job | | | | | | | | | |
| Public | 96.8 | 98.1 | 97.4 | 90.5 | 94.5 | 93.8 | 96.1 | 96.7 | 96.5 |
| Private(b) | 91.8 | 95.3 | 93.0 | 63.1 | 77.0 | 72.8 | 86.9 | 86.2 | 86.6 |
| <i>Total</i> | 92.6 | 96.0 | 93.8 | 65.7 | 80.2 | 76.2 | 88.2 | 88.6 | 88.4 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) Proportion includes people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By trade union membership in main job—August 2006 to August 2009

| | <u>AUGUST 2006</u> | | <u>AUGUST 2007</u> | | <u>AUGUST 2008</u> | | <u>AUGUST 2009</u> | | <i>Total employees</i> <i>(August 2009)</i> |
|--|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--|
| | '000 | %(a) | '000 | %(a) | '000 | %(a) | '000 | %(a) | '000 |
| Sex | | | | | | | | | |
| Males | 993.6 | 21.3 | 937.1 | 19.5 | 940.8 | 19.0 | 989.4 | 20.1 | 4 927.7 |
| Females | 792.4 | 19.3 | 759.3 | 18.2 | 812.2 | 18.8 | 845.7 | 19.2 | 4 400.6 |
| State or territory of usual residence | | | | | | | | | |
| New South Wales | 604.6 | 21.3 | 561.1 | 19.5 | 611.2 | 20.8 | 619.4 | 21.0 | 2 952.3 |
| Victoria | 439.1 | 19.9 | 435.9 | 19.2 | 452.8 | 19.5 | 441.7 | 19.2 | 2 304.3 |
| Queensland | 363.6 | 20.7 | 327.6 | 18.2 | 321.4 | 17.2 | 371.1 | 19.2 | 1 930.7 |
| South Australia | 140.4 | 21.6 | 140.5 | 21.5 | 128.8 | 19.4 | 138.1 | 20.6 | 670.3 |
| Western Australia | 142.2 | 16.0 | 145.9 | 15.7 | 142.6 | 14.3 | 170.8 | 17.2 | 992.0 |
| Tasmania | 50.3 | 26.7 | 46.7 | 24.0 | 52.4 | 25.4 | 51.7 | 26.1 | 198.3 |
| Northern Territory | 14.9 | 19.0 | 12.4 | 17.0 | 15.4 | 17.5 | 18.5 | 18.2 | 101.5 |
| Australian Capital Territory | 31.0 | 17.7 | 26.2 | 15.0 | 28.3 | 15.8 | 23.9 | 13.4 | 179.0 |
| Sector of main job | | | | | | | | | |
| Public | 706.2 | 42.6 | 696.0 | 41.1 | 732.5 | 41.9 | 783.7 | 46.3 | 1 693.2 |
| Private(b) | 1 079.8 | 15.2 | 1 000.4 | 13.7 | 1 020.4 | 13.6 | 1 051.4 | 13.8 | 7 635.1 |
| Employment type | | | | | | | | | |
| Employees (excluding OMIEs) | 1 756.4 | 21.7 | 1 674.9 | 20.1 | 1 726.0 | 20.1 | 1 816.2 | 21.0 | 8 661.9 |
| Employees with leave entitlements | 1 598.1 | 26.1 | 1 521.2 | 24.2 | 1 573.7 | 24.2 | 1 658.0 | 25.3 | 6 544.5 |
| Employees without leave entitlements | 158.3 | 8.0 | 153.7 | 7.5 | 152.2 | 7.4 | 158.2 | 7.5 | 2 117.4 |
| Owner managers of incorporated enterprises | 29.6 | 4.4 | 21.5 | 3.3 | 27.0 | 3.9 | 18.9 | 2.8 | 666.4 |
| Full-time or part-time status in main job | | | | | | | | | |
| Full-time employees | 1 384.5 | 22.4 | 1 318.1 | 20.8 | 1 360.8 | 20.7 | 1 418.1 | 21.9 | 6 467.5 |
| Part-time employees | 401.5 | 15.5 | 378.3 | 14.3 | 392.1 | 14.6 | 417.0 | 14.6 | 2 860.7 |
| Total | 1 786.0 | 20.3 | 1 696.4 | 18.9 | 1 752.9 | 18.9 | 1 835.1 | 19.7 | 9 328.3 |

(a) Percentages represent trade union members in main job as a proportion of all employees within that population group. The total used to calculate the proportion also includes people who 'Did not know' whether they were trade union members in main job.

(b) Includes 66,200 people for whom sector of main job 'Could not be determined'.

| | FULL-TIME OR PART-TIME STATUS IN MAIN JOB | | DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB | | | Trade union member in main job | Not a trade union member in main job | Proportion of employees who were trade union members in main job |
|---|---|------------------------|---|--------------------|-------|--|---|---|
| | Full-time employees | Part-time employees | Less than 5 years | 5 years or more | Total | | | |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| MALES | | | | | | | | |
| State or territory of usual residence | | | | | | | | |
| New South Wales | 1 312.7 | 250.8 | 105.3 | 227.7 | 333.0 | 1 230.5 | 1 563.5 | 21.3 |
| Victoria | 1 008.7 | 211.4 | 81.6 | 163.0 | 244.6 | 975.5 | 1 220.1 | 20.0 |
| Queensland | 863.9 | 149.2 | 69.2 | 129.4 | 198.6 | 814.5 | 1 013.1 | 19.6 |
| South Australia | 277.2 | 65.5 | 24.3 | 47.0 | 71.3 | 271.4 | 342.7 | 20.8 |
| Western Australia | 453.1 | 86.8 | 48.9 | 45.1 | 94.0 | 445.9 | 539.9 | 17.4 |
| Tasmania | 84.3 | 18.3 | 8.9 | 17.5 | 26.4 | 76.2 | 102.6 | 25.7 |
| Northern Territory | 49.7 | 5.9 | 4.8 | 5.7 | 10.5 | 45.0 | 55.5 | 18.9 |
| Australian Capital Territory | 76.6 | 13.7 | 4.2 | 6.7 | 10.9 | 79.3 | 90.3 | 12.1 |
| Age group (years) | | | | | | | | |
| 15–19 | 123.7 | 197.3 | 30.0 | — | 30.0 | 291.0 | 321.0 | 9.3 |
| 20–24 | 379.8 | 155.2 | 69.9 | *5.0 | 74.8 | 460.2 | 535.0 | 14.0 |
| 25–34 | 1 054.3 | 137.2 | 113.1 | 72.7 | 185.8 | 1 005.7 | 1 191.5 | 15.6 |
| 35–44 | 1 057.2 | 100.4 | 71.2 | 178.0 | 249.2 | 908.4 | 1 157.6 | 21.5 |
| 45–54 | 918.7 | 66.8 | 40.7 | 234.5 | 275.1 | 710.4 | 985.5 | 27.9 |
| 55–59 | 335.0 | 46.6 | 15.0 | 85.4 | 100.4 | 281.3 | 381.6 | 26.3 |
| 60–64 | 193.4 | 50.6 | *6.6 | 50.2 | 56.8 | 187.2 | 244.0 | 23.3 |
| 65 and over | 63.8 | 47.6 | **0.7 | 16.6 | 17.3 | 94.2 | 111.5 | 15.5 |
| Weekly earnings in main job(a) | | | | | | | | |
| Under \$200 | 13.3 | 255.6 | 18.1 | — | 18.1 | 250.9 | 269.0 | 6.7 |
| \$200 and under \$300 | 18.9 | 101.1 | *8.0 | **2.1 | 10.1 | 110.0 | 120.1 | 8.4 |
| \$300 and under \$400 | 46.4 | 100.6 | 9.8 | *5.4 | 15.2 | 131.9 | 147.1 | 10.3 |
| \$400 and under \$500 | 84.8 | 81.4 | 14.5 | *4.7 | 19.2 | 147.0 | 166.2 | 11.5 |
| \$500 and under \$600 | 140.8 | 70.3 | 15.0 | 10.1 | 25.1 | 186.0 | 211.0 | 11.9 |
| \$600 and under \$700 | 262.8 | 50.8 | 24.7 | 22.2 | 46.9 | 266.7 | 313.6 | 15.0 |
| \$700 and under \$800 | 374.3 | 22.0 | 32.1 | 39.5 | 71.6 | 324.7 | 396.3 | 18.1 |
| \$800 and under \$900 | 374.0 | 23.5 | 34.9 | 45.7 | 80.6 | 316.9 | 397.5 | 20.3 |
| \$900 and under \$1,000 | 338.2 | 14.3 | 33.2 | 53.4 | 86.5 | 265.9 | 352.4 | 24.6 |
| \$1,000 and under \$1,200 | 636.0 | 23.7 | 49.1 | 121.7 | 170.8 | 488.9 | 659.7 | 25.9 |
| \$1,200 and under \$1,400 | 496.3 | 10.6 | 37.9 | 98.4 | 136.3 | 370.6 | 506.9 | 26.9 |
| \$1,400 and under \$1,600 | 335.7 | *7.6 | 26.7 | 76.3 | 103.0 | 240.4 | 343.3 | 30.0 |
| \$1,600 and under \$1,800 | 253.2 | *3.1 | 12.2 | 58.0 | 70.2 | 186.0 | 256.3 | 27.4 |
| \$1,800 and over | 679.3 | 18.3 | 30.3 | 103.3 | 133.6 | 564.1 | 697.7 | 19.1 |
| Did not draw a wage or salary | 72.0 | 18.6 | **0.7 | **1.4 | **2.2 | 88.5 | 90.6 | **2.4 |
| Employment type | | | | | | | | |
| Employees (excluding OMIEs) | 3 709.1 | 743.9 | 341.8 | 629.0 | 970.7 | 3 482.3 | 4 453.0 | 21.8 |
| Employees with leave entitlements | 3 318.9 | 199.9 | 288.6 | 602.8 | 891.4 | 2 627.4 | 3 518.8 | 25.3 |
| Employees without leave entitlements | 390.2 | 544.0 | 53.2 | 26.2 | 79.3 | 854.9 | 934.2 | 8.5 |
| Owner managers of incorporated enterprises | 417.0 | 57.7 | *5.4 | 13.2 | 18.6 | 456.1 | 474.7 | 3.9 |
| Whether employer made superannuation contributions on behalf of employee | | | | | | | | |
| Employer made superannuation contributions | 3 820.3 | 526.5 | 319.3 | 629.3 | 948.5 | 3 398.2 | 4 346.7 | 21.8 |
| Employer did not make superannuation contributions | 244.9 | 222.7 | 20.0 | *8.5 | 28.5 | 439.1 | 467.6 | 6.1 |
| Did not know | 61.0 | 52.4 | *7.8 | *4.5 | 12.3 | 101.0 | 113.3 | 10.9 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

| | FULL-TIME OR PART-TIME STATUS IN MAIN JOB..... | | DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB..... | | | Not a trade union member in main job | Total | Proportion of employees who were trade union members in main job % |
|---|--|------------------------|--|--------------------|--|---|----------------|--|
| | Full-time employees | Part-time employees | Less than 5 years | 5 years or more | Trade union member in main job | | | |
| | '000 | '000 | '000 | '000 | '000 | | | |
| MALES <i>cont.</i> | | | | | | | | |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | 105.8 | 20.0 | **0.8 | *4.2 | *5.0 | 120.7 | 125.7 | *4.0 |
| Mining | 132.4 | *3.2 | 12.7 | 17.5 | 30.2 | 105.4 | 135.6 | 22.2 |
| Manufacturing | 635.2 | 41.1 | 48.2 | 120.5 | 168.7 | 507.6 | 676.3 | 24.9 |
| Electricity, gas, water and waste services | 91.4 | *5.8 | *7.6 | 36.7 | 44.4 | 52.8 | 97.2 | 45.7 |
| Construction | 538.9 | 45.4 | 54.1 | 63.8 | 117.9 | 466.4 | 584.3 | 20.2 |
| Wholesale trade | 249.2 | 20.7 | *7.9 | 11.9 | 19.8 | 250.1 | 269.9 | 7.3 |
| Retail trade | 298.0 | 164.4 | 41.1 | 16.6 | 57.7 | 404.7 | 462.4 | 12.5 |
| Accommodation and food services | 145.3 | 154.6 | *6.1 | *3.8 | 9.9 | 290.1 | 299.9 | 3.3 |
| Transport, postal and warehousing | 306.4 | 48.7 | 42.4 | 77.8 | 120.2 | 234.9 | 355.1 | 33.9 |
| Information media and telecommunications | 100.7 | 17.4 | *8.4 | 14.3 | 22.7 | 95.5 | 118.2 | 19.2 |
| Financial and insurance services | 161.8 | 12.4 | *4.3 | 9.8 | 14.1 | 160.0 | 174.2 | 8.1 |
| Rental, hiring and real estate services | 66.1 | 11.0 | **0.9 | *4.3 | *5.2 | 71.9 | 77.1 | *6.7 |
| Professional, scientific and technical services | 320.7 | 32.9 | *6.5 | 9.9 | 16.3 | 337.2 | 353.5 | 4.6 |
| Administrative and support services | 87.7 | 35.4 | *4.7 | *5.5 | 10.2 | 112.9 | 123.1 | 8.3 |
| Public administration and safety | 320.5 | 24.8 | 40.2 | 119.3 | 159.5 | 185.9 | 345.4 | 46.2 |
| Education and training | 182.4 | 52.3 | 26.2 | 72.3 | 98.6 | 136.1 | 234.6 | 42.0 |
| Health care and social assistance | 170.0 | 59.3 | 23.3 | 35.8 | 59.1 | 170.2 | 229.3 | 25.8 |
| Arts and recreation services | 46.1 | 26.3 | *6.1 | *7.2 | 13.3 | 59.1 | 72.4 | 18.4 |
| Other services | 167.7 | 25.9 | *5.8 | 10.9 | 16.7 | 176.8 | 193.5 | 8.6 |
| Occupation of main job | | | | | | | | |
| Managers | 672.4 | 34.0 | 12.6 | 54.0 | 66.6 | 639.7 | 706.4 | 9.4 |
| Professionals | 839.7 | 108.9 | 50.1 | 126.2 | 176.2 | 772.3 | 948.5 | 18.6 |
| Technicians and trades workers | 981.5 | 77.7 | 81.3 | 146.6 | 227.9 | 831.2 | 1 059.1 | 21.5 |
| Community and personal service workers | 182.9 | 101.5 | 32.2 | 66.5 | 98.7 | 185.8 | 284.5 | 34.7 |
| Clerical and administrative workers | 330.6 | 49.2 | 21.2 | 53.2 | 74.4 | 305.3 | 379.7 | 19.6 |
| Sales workers | 234.6 | 139.8 | 24.3 | 12.8 | 37.1 | 337.3 | 374.4 | 9.9 |
| Machinery operators and drivers | 473.4 | 65.7 | 54.7 | 109.5 | 164.2 | 374.9 | 539.1 | 30.5 |
| Labourers | 411.2 | 224.7 | 70.8 | 73.5 | 144.2 | 491.7 | 635.9 | 22.7 |
| Sector of main job | | | | | | | | |
| Public | 618.5 | 75.4 | 95.1 | 259.2 | 354.3 | 339.6 | 693.9 | 51.1 |
| Private(a) | 3 507.6 | 726.2 | 252.1 | 383.0 | 635.1 | 3 598.7 | 4 233.8 | 15.0 |
| Total | 4 126.1 | 801.5 | 347.1 | 642.2 | 989.4 | 3 938.3 | 4 927.7 | 20.1 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 19,200 men for whom sector of main job 'Could not be determined'.

| | FULL-TIME OR PART-TIME STATUS IN MAIN JOB..... | | DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB..... | | | Trade union member in main job | Not a trade union member in main job | Total | Proportion of employees who were trade union members in main job |
|--|--|------------------------|--|--------------------|-------|--|---|-------|---|
| | Full-time employees | Part-time employees | Less than 5 years | 5 years or more | | | | | |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| FEMALES | | | | | | | | | |
| State or territory of usual residence | | | | | | | | | |
| New South Wales | 741.5 | 647.3 | 105.6 | 180.7 | 286.4 | 1 102.4 | 1 388.8 | 20.6 | |
| Victoria | 560.5 | 523.7 | 76.8 | 120.3 | 197.1 | 887.1 | 1 084.2 | 18.2 | |
| Queensland | 498.0 | 419.6 | 68.7 | 103.7 | 172.5 | 745.1 | 917.6 | 18.8 | |
| South Australia | 160.0 | 167.6 | 24.6 | 42.1 | 66.8 | 260.8 | 327.6 | 20.4 | |
| Western Australia | 242.8 | 209.3 | 38.0 | 38.8 | 76.8 | 375.3 | 452.1 | 17.0 | |
| Tasmania | 47.8 | 47.9 | 9.8 | 15.5 | 25.3 | 70.4 | 95.7 | 26.4 | |
| Northern Territory | 33.1 | 12.8 | 3.1 | 4.9 | 8.0 | 38.0 | 45.9 | 17.3 | |
| Australian Capital Territory | 57.7 | 31.0 | 5.0 | 8.0 | 13.0 | 75.7 | 88.7 | 14.7 | |
| Age group (years) | | | | | | | | | |
| 15-19 | 68.3 | 253.7 | 20.9 | **0.6 | 21.5 | 300.6 | 322.0 | 6.7 | |
| 20-24 | 270.5 | 239.9 | 40.1 | *2.7 | 42.7 | 467.6 | 510.4 | 8.4 | |
| 25-34 | 657.8 | 319.5 | 95.0 | 64.7 | 159.7 | 817.6 | 977.3 | 16.3 | |
| 35-44 | 498.2 | 480.2 | 77.1 | 123.0 | 200.1 | 778.3 | 978.4 | 20.4 | |
| 45-54 | 566.2 | 450.4 | 69.2 | 195.5 | 264.7 | 751.9 | 1 016.6 | 26.0 | |
| 55-59 | 187.4 | 148.4 | 16.6 | 76.0 | 92.7 | 243.2 | 335.9 | 27.6 | |
| 60-64 | 72.9 | 121.6 | 11.1 | 42.6 | 53.7 | 140.7 | 194.4 | 27.6 | |
| 65 and over | 20.1 | 45.5 | **1.7 | 9.0 | 10.8 | 54.9 | 65.6 | 16.4 | |
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | 9.1 | 437.7 | 17.9 | *5.0 | 23.0 | 423.9 | 446.8 | 5.1 | |
| \$200 and under \$300 | 13.8 | 264.1 | 15.3 | 11.2 | 26.5 | 251.3 | 277.9 | 9.6 | |
| \$300 and under \$400 | 34.1 | 274.8 | 20.0 | 17.3 | 37.3 | 271.6 | 309.0 | 12.1 | |
| \$400 and under \$500 | 58.7 | 278.2 | 25.4 | 29.5 | 54.9 | 282.0 | 336.9 | 16.3 | |
| \$500 and under \$600 | 140.0 | 240.0 | 32.8 | 37.0 | 69.8 | 310.2 | 380.0 | 18.4 | |
| \$600 and under \$700 | 258.9 | 172.6 | 31.1 | 44.0 | 75.1 | 356.3 | 431.4 | 17.4 | |
| \$700 and under \$800 | 290.9 | 117.0 | 28.5 | 47.9 | 76.4 | 331.5 | 407.9 | 18.7 | |
| \$800 and under \$900 | 252.5 | 63.0 | 26.6 | 40.4 | 67.0 | 248.6 | 315.6 | 21.2 | |
| \$900 and under \$1,000 | 242.5 | 49.2 | 31.1 | 41.3 | 72.4 | 219.3 | 291.7 | 24.8 | |
| \$1,000 and under \$1,200 | 342.3 | 54.6 | 40.8 | 69.4 | 110.2 | 286.7 | 396.9 | 27.8 | |
| \$1,200 and under \$1,400 | 249.7 | 37.0 | 26.3 | 66.2 | 92.5 | 194.3 | 286.8 | 32.2 | |
| \$1,400 and under \$1,600 | 164.9 | 18.0 | 16.5 | 53.9 | 70.4 | 112.5 | 182.9 | 38.5 | |
| \$1,600 and under \$1,800 | 97.4 | 9.9 | 11.1 | 28.7 | 39.8 | 67.5 | 107.3 | 37.1 | |
| \$1,800 and over | 166.3 | 9.8 | *8.3 | 22.1 | 30.4 | 145.8 | 176.2 | 17.3 | |
| Did not draw a wage or salary | 20.2 | 33.2 | — | — | — | 53.4 | 53.4 | — | |
| Employment type | | | | | | | | | |
| Employees (excluding OMIEs) | 2 261.6 | 1 947.3 | 331.7 | 513.7 | 845.4 | 3 363.5 | 4 208.9 | 20.1 | |
| Employees with leave entitlements | 2 086.8 | 938.9 | 277.6 | 488.9 | 766.6 | 2 259.1 | 3 025.7 | 25.3 | |
| Employees without leave entitlements | 174.8 | 1 008.4 | 54.1 | 24.8 | 78.8 | 1 104.4 | 1 183.2 | 6.7 | |
| Owner managers of incorporated enterprises | 79.8 | 111.9 | — | **0.3 | **0.3 | 191.4 | 191.7 | **0.2 | |
| Whether employer made superannuation contributions on behalf of employee | | | | | | | | | |
| Employer made superannuation contributions | 2 247.9 | 1 652.2 | 315.5 | 508.2 | 823.6 | 3 076.5 | 3 900.1 | 21.1 | |
| Employer did not make superannuation contributions | 74.3 | 317.9 | *8.4 | *4.6 | 13.0 | 379.2 | 392.2 | 3.3 | |
| Did not know | 19.2 | 89.1 | *7.8 | **1.3 | 9.1 | 99.2 | 108.3 | 8.4 | |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.

| | FULL-TIME OR PART-TIME STATUS IN MAIN JOB..... | | DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB..... | | | Trade union member in main job | Not a trade union member in main job | Proportion of employees who were trade union members in main job |
|---|--|------------------------|--|--------------------|--------------|--|---|---|
| | Full-time employees | Part-time employees | Less than 5 years | 5 years or more | Total | | | |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| FEMALES <i>cont.</i> | | | | | | | | |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | 26.5 | 22.6 | **0.1 | — | **0.1 | 49.0 | 49.1 | **0.3 |
| Mining | 20.2 | **1.8 | **2.0 | — | **2.0 | 19.9 | 22.0 | **9.3 |
| Manufacturing | 168.0 | 88.6 | 11.0 | 16.4 | 27.3 | 229.2 | 256.6 | 10.7 |
| Electricity, gas, water and waste services | 19.7 | *3.9 | **1.5 | *3.2 | *4.7 | 18.9 | 23.6 | *19.8 |
| Construction | 43.9 | 35.2 | **0.9 | **1.5 | *2.4 | 76.7 | 79.1 | *3.0 |
| Wholesale trade | 73.7 | 45.0 | *2.9 | — | *2.9 | 115.8 | 118.7 | *2.5 |
| Retail trade | 218.6 | 372.1 | 59.6 | 42.7 | 102.2 | 488.5 | 590.7 | 17.3 |
| Accommodation and food services | 108.7 | 276.6 | 14.3 | 8.7 | 23.0 | 362.3 | 385.3 | 6.0 |
| Transport, postal and warehousing | 78.1 | 44.2 | 12.9 | 19.4 | 32.3 | 90.0 | 122.3 | 26.4 |
| Information media and telecommunications | 58.4 | 23.7 | **1.9 | *7.9 | 9.8 | 72.3 | 82.1 | 11.9 |
| Financial and insurance services | 145.8 | 48.6 | 11.6 | 21.7 | 33.3 | 161.1 | 194.4 | 17.1 |
| Rental, hiring and real estate services | 50.4 | 35.3 | *2.4 | **1.8 | *4.2 | 81.5 | 85.7 | *4.9 |
| Professional, scientific and technical services | 182.0 | 94.9 | *2.8 | *3.9 | *6.8 | 270.2 | 277.0 | *2.4 |
| Administrative and support services | 87.8 | 69.3 | *7.3 | *6.6 | 13.8 | 143.2 | 157.0 | 8.8 |
| Public administration and safety | 220.8 | 73.6 | 32.1 | 52.4 | 84.5 | 209.8 | 294.3 | 28.7 |
| Education and training | 303.4 | 234.8 | 65.8 | 156.9 | 222.7 | 315.6 | 538.2 | 41.4 |
| Health care and social assistance | 437.8 | 475.7 | 95.9 | 156.7 | 252.6 | 660.8 | 913.5 | 27.7 |
| Arts and recreation services | 28.5 | 49.2 | *3.4 | 9.1 | 12.5 | 65.2 | 77.7 | 16.1 |
| Other services | 69.1 | 64.2 | *3.2 | *5.3 | *8.5 | 124.8 | 133.3 | *6.4 |
| Occupation of main job | | | | | | | | |
| Managers | 284.5 | 75.4 | *7.7 | 30.9 | 38.6 | 321.3 | 359.9 | 10.7 |
| Professionals | 732.2 | 364.0 | 118.9 | 254.3 | 373.3 | 723.0 | 1 096.2 | 34.1 |
| Technicians and trades workers | 94.9 | 83.7 | 9.4 | 12.5 | 21.9 | 156.6 | 178.6 | 12.3 |
| Community and personal service workers | 228.4 | 409.4 | 51.5 | 65.4 | 116.9 | 521.0 | 637.9 | 18.3 |
| Clerical and administrative workers | 659.7 | 464.4 | 49.2 | 73.9 | 123.1 | 1 001.0 | 1 124.1 | 10.9 |
| Sales workers | 179.5 | 407.0 | 55.2 | 39.2 | 94.4 | 492.1 | 586.5 | 16.1 |
| Machinery operators and drivers | 34.7 | 22.5 | *7.2 | *6.3 | 13.6 | 43.6 | 57.2 | 23.7 |
| Labourers | 127.4 | 232.8 | 32.5 | 31.5 | 64.0 | 296.2 | 360.2 | 17.8 |
| Sector of main job | | | | | | | | |
| Public | 621.7 | 377.6 | 139.3 | 290.1 | 429.4 | 569.9 | 999.3 | 43.0 |
| Private(a) | 1 719.7 | 1 681.6 | 192.4 | 224.0 | 416.4 | 2 984.9 | 3 401.3 | 12.2 |
| Total | 2 341.4 | 2 059.2 | 331.7 | 514.0 | 845.7 | 3 554.8 | 4 400.6 | 19.2 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 47,100 women for whom sector of main job 'Could not be determined'.

| | FULL-TIME OR PART-TIME STATUS IN MAIN JOB | | DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB | | | Trade union member in main job | Not a trade union member in main job | Total | Proportion of employees who were trade union members in main job |
|--|---|---------------------|--|-----------------|---------|--------------------------------|--------------------------------------|-------|--|
| | Full-time employees | Part-time employees | Less than 5 years | 5 years or more | | | | | |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| PERSONS | | | | | | | | | |
| State or territory of usual residence | | | | | | | | | |
| New South Wales | 2 054.2 | 898.1 | 211.0 | 408.4 | 619.4 | 2 332.9 | 2 952.3 | 21.0 | |
| Victoria | 1 569.2 | 735.1 | 158.4 | 283.3 | 441.7 | 1 862.6 | 2 304.3 | 19.2 | |
| Queensland | 1 361.9 | 568.7 | 137.9 | 233.2 | 371.1 | 1 559.6 | 1 930.7 | 19.2 | |
| South Australia | 437.2 | 233.1 | 48.9 | 89.2 | 138.1 | 532.2 | 670.3 | 20.6 | |
| Western Australia | 695.9 | 296.1 | 86.9 | 83.9 | 170.8 | 821.2 | 992.0 | 17.2 | |
| Tasmania | 132.1 | 66.2 | 18.7 | 33.0 | 51.7 | 146.6 | 198.3 | 26.1 | |
| Northern Territory | 82.8 | 18.7 | 7.9 | 10.6 | 18.5 | 83.0 | 101.5 | 18.2 | |
| Australian Capital Territory | 134.3 | 44.6 | 9.2 | 14.8 | 23.9 | 155.0 | 179.0 | 13.4 | |
| Age group (years) | | | | | | | | | |
| 15–19 | 192.1 | 451.0 | 50.9 | **0.6 | 51.4 | 591.6 | 643.1 | 8.0 | |
| 20–24 | 650.3 | 395.1 | 109.9 | *7.7 | 117.6 | 927.8 | 1 045.4 | 11.2 | |
| 25–34 | 1 712.1 | 456.6 | 208.1 | 137.4 | 345.5 | 1 823.3 | 2 168.8 | 15.9 | |
| 35–44 | 1 555.4 | 580.5 | 148.3 | 301.0 | 449.2 | 1 686.7 | 2 135.9 | 21.0 | |
| 45–54 | 1 484.9 | 517.2 | 109.8 | 429.9 | 539.8 | 1 462.3 | 2 002.1 | 27.0 | |
| 55–59 | 522.5 | 195.1 | 31.6 | 161.4 | 193.0 | 524.5 | 717.5 | 26.9 | |
| 60–64 | 266.3 | 172.2 | 17.8 | 92.8 | 110.5 | 327.9 | 438.5 | 25.2 | |
| 65 and over | 84.0 | 93.1 | *2.4 | 25.6 | 28.0 | 149.1 | 177.1 | 15.8 | |
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | 22.5 | 693.3 | 36.0 | *5.0 | 41.1 | 674.7 | 715.8 | 5.7 | |
| \$200 and under \$300 | 32.7 | 365.2 | 23.3 | 13.3 | 36.6 | 361.3 | 397.9 | 9.2 | |
| \$300 and under \$400 | 80.5 | 375.5 | 29.8 | 22.7 | 52.5 | 403.5 | 456.0 | 11.5 | |
| \$400 and under \$500 | 143.5 | 359.6 | 39.9 | 34.2 | 74.1 | 429.0 | 503.1 | 14.7 | |
| \$500 and under \$600 | 280.8 | 310.2 | 47.8 | 47.1 | 94.9 | 496.2 | 591.0 | 16.0 | |
| \$600 and under \$700 | 521.7 | 223.4 | 55.8 | 66.2 | 122.0 | 623.0 | 745.0 | 16.4 | |
| \$700 and under \$800 | 665.3 | 139.0 | 60.6 | 87.4 | 148.0 | 656.2 | 804.2 | 18.4 | |
| \$800 and under \$900 | 626.6 | 86.5 | 61.5 | 86.1 | 147.6 | 565.5 | 713.1 | 20.7 | |
| \$900 and under \$1,000 | 580.7 | 63.5 | 64.3 | 94.7 | 159.0 | 485.2 | 644.2 | 24.7 | |
| \$1,000 and under \$1,200 | 978.3 | 78.2 | 89.9 | 191.1 | 281.0 | 775.6 | 1 056.5 | 26.6 | |
| \$1,200 and under \$1,400 | 746.0 | 47.7 | 64.2 | 164.6 | 228.8 | 564.9 | 793.7 | 28.8 | |
| \$1,400 and under \$1,600 | 500.6 | 25.6 | 43.1 | 130.2 | 173.3 | 352.9 | 526.2 | 32.9 | |
| \$1,600 and under \$1,800 | 350.6 | 13.0 | 23.4 | 86.7 | 110.0 | 253.6 | 363.6 | 30.3 | |
| \$1,800 and over | 845.7 | 28.2 | 38.6 | 125.4 | 164.0 | 709.8 | 873.8 | 18.8 | |
| Did not draw a wage or salary | 92.2 | 51.8 | **0.7 | **1.4 | **2.2 | 141.8 | 144.0 | **1.5 | |
| Employment type | | | | | | | | | |
| Employees (excluding OMIEs) | 5 970.7 | 2 691.2 | 673.4 | 1 142.7 | 1 816.2 | 6 845.7 | 8 661.9 | 21.0 | |
| Employees with leave entitlements | 5 405.7 | 1 138.8 | 566.2 | 1 091.8 | 1 658.0 | 4 886.5 | 6 544.5 | 25.3 | |
| Employees without leave entitlements | 565.0 | 1 552.4 | 107.2 | 50.9 | 158.2 | 1 959.2 | 2 117.4 | 7.5 | |
| Owner managers of incorporated enterprises | 496.8 | 169.6 | *5.4 | 13.6 | 18.9 | 647.4 | 666.4 | 2.8 | |
| Whether employer made superannuation contributions on behalf of employee | | | | | | | | | |
| Employer made superannuation contributions | 6 068.2 | 2 178.7 | 634.7 | 1 137.4 | 1 772.2 | 6 474.7 | 8 246.8 | 21.5 | |
| Employer did not make superannuation contributions | 319.2 | 540.7 | 28.4 | 13.1 | 41.5 | 818.3 | 859.8 | 4.8 | |
| Did not know | 80.2 | 141.4 | 15.7 | *5.8 | 21.4 | 200.2 | 221.6 | 9.7 | |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.

| | FULL-TIME OR PART-TIME STATUS IN MAIN JOB..... | | DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB..... | | | Trade union member in main job | Not a trade union member in main job | Proportion of employees who were trade union members in main job |
|---|--|------------------------|--|--------------------|----------------|--|---|---|
| | Full-time employees | Part-time employees | Less than 5 years | 5 years or more | Total | | | |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| PERSONS <i>cont.</i> | | | | | | | | |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | 132.3 | 42.6 | **0.9 | *4.2 | *5.1 | 169.7 | 174.8 | *2.9 |
| Mining | 152.6 | *5.0 | 14.7 | 17.5 | 32.2 | 125.4 | 157.6 | 20.4 |
| Manufacturing | 803.1 | 129.8 | 59.2 | 136.9 | 196.1 | 736.8 | 932.9 | 21.0 |
| Electricity, gas, water and waste services | 111.1 | 9.6 | 9.1 | 39.9 | 49.0 | 71.7 | 120.7 | 40.6 |
| Construction | 582.8 | 80.6 | 55.0 | 65.2 | 120.3 | 543.1 | 663.4 | 18.1 |
| Wholesale trade | 322.9 | 65.7 | 10.8 | 11.9 | 22.7 | 365.9 | 388.6 | 5.9 |
| Retail trade | 516.7 | 536.5 | 100.6 | 59.3 | 160.0 | 893.2 | 1 053.1 | 15.2 |
| Accommodation and food services | 254.0 | 431.2 | 20.4 | 12.5 | 32.8 | 652.4 | 685.2 | 4.8 |
| Transport, postal and warehousing | 384.5 | 92.8 | 55.3 | 97.2 | 152.5 | 324.9 | 477.4 | 31.9 |
| Information media and telecommunications | 159.1 | 41.2 | 10.3 | 22.2 | 32.5 | 167.8 | 200.3 | 16.2 |
| Financial and insurance services | 307.6 | 61.0 | 15.9 | 31.5 | 47.4 | 321.2 | 368.6 | 12.9 |
| Rental, hiring and real estate services | 116.5 | 46.3 | *3.3 | *6.1 | 9.4 | 153.4 | 162.7 | 5.8 |
| Professional, scientific and technical services | 502.7 | 127.8 | 9.3 | 13.8 | 23.1 | 607.4 | 630.5 | 3.7 |
| Administrative and support services | 175.5 | 104.7 | 12.0 | 12.1 | 24.1 | 256.1 | 280.2 | 8.6 |
| Public administration and safety | 541.3 | 98.4 | 72.3 | 171.7 | 244.0 | 395.7 | 639.7 | 38.1 |
| Education and training | 485.8 | 287.1 | 92.0 | 229.2 | 321.2 | 451.6 | 772.9 | 41.6 |
| Health care and social assistance | 607.7 | 535.0 | 119.2 | 192.5 | 311.7 | 831.0 | 1 142.7 | 27.3 |
| Arts and recreation services | 74.6 | 75.5 | 9.5 | 16.3 | 25.8 | 124.2 | 150.0 | 17.2 |
| Other services | 236.8 | 90.1 | 9.0 | 16.2 | 25.2 | 301.7 | 326.9 | 7.7 |
| Occupation of main job | | | | | | | | |
| Managers | 956.8 | 109.4 | 20.4 | 84.9 | 105.2 | 961.0 | 1 066.2 | 9.9 |
| Professionals | 1 571.9 | 472.9 | 169.0 | 380.5 | 549.5 | 1 495.3 | 2 044.8 | 26.9 |
| Technicians and trades workers | 1 076.4 | 161.3 | 90.7 | 159.1 | 249.8 | 987.9 | 1 237.7 | 20.2 |
| Community and personal service workers | 411.4 | 511.0 | 83.7 | 131.9 | 215.6 | 706.8 | 922.3 | 23.4 |
| Clerical and administrative workers | 990.3 | 513.6 | 70.4 | 127.1 | 197.5 | 1 306.4 | 1 503.9 | 13.1 |
| Sales workers | 414.1 | 546.8 | 79.5 | 52.0 | 131.5 | 829.4 | 960.9 | 13.7 |
| Machinery operators and drivers | 508.1 | 88.2 | 61.9 | 115.8 | 177.8 | 418.5 | 596.3 | 29.8 |
| Labourers | 538.6 | 457.5 | 103.3 | 104.9 | 208.2 | 787.9 | 996.1 | 20.9 |
| Sector of main job | | | | | | | | |
| Public | 1 240.2 | 452.9 | 234.4 | 549.3 | 783.7 | 909.5 | 1 693.2 | 46.3 |
| Private(a) | 5 227.3 | 2 407.8 | 444.5 | 607.0 | 1 051.4 | 6 583.6 | 7 635.1 | 13.8 |
| Total | 6 467.5 | 2 860.7 | 678.8 | 1 156.3 | 1 835.1 | 7 493.2 | 9 328.3 | 19.7 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 66,200 people for whom sector of main job 'Could not be determined'.

| Industry of main job | Trade union member in main job '000 | Not a trade union member in main job '000 | TOTAL(a) | | |
|---|--|--|---------------|-----------------|-----------------|
| | | | Males '000 | Females '000 | Persons '000 |
| Agriculture, Forestry and Fishing(b) | *5.1 | 167.7 | 125.7 | 49.1 | 174.8 |
| Agriculture | **0.6 | 137.9 | 98.4 | 40.7 | 139.1 |
| Aquaculture | **0.2 | *3.3 | *3.5 | — | *3.5 |
| Forestry and logging | **0.9 | *6.4 | *6.8 | **1.1 | *7.9 |
| Fishing, hunting and trapping | **0.1 | *3.6 | *3.1 | **0.6 | *3.7 |
| Agriculture, forestry and fishing support services | *3.3 | 15.0 | 13.7 | *5.5 | 19.2 |
| Mining(b) | 32.2 | 118.7 | 135.6 | 22.0 | 157.6 |
| Coal mining | 17.4 | 19.8 | 35.4 | *2.4 | 37.8 |
| Oil and gas extraction | **1.7 | *8.2 | *7.0 | *3.0 | 10.0 |
| Metal ore mining | *4.6 | 38.8 | 38.7 | *6.3 | 45.0 |
| Non-metallic mineral mining and quarrying | **1.3 | *6.2 | *6.9 | **1.1 | *8.0 |
| Exploration and other mining support services | **2.3 | 27.8 | 25.6 | *5.5 | 31.1 |
| Manufacturing(b) | 196.1 | 709.5 | 676.3 | 256.6 | 932.9 |
| Food product manufacturing | 47.2 | 131.8 | 109.2 | 74.8 | 184.0 |
| Beverage and tobacco product manufacturing | *3.9 | 23.9 | 18.2 | 9.6 | 27.8 |
| Textile, leather, clothing and footwear manufacturing | *4.0 | 34.6 | 17.7 | 21.6 | 39.3 |
| Wood product manufacturing | 8.7 | 26.0 | 34.2 | **2.3 | 36.5 |
| Pulp, paper and converted paper product manufacturing | *7.6 | 11.9 | 13.2 | *7.1 | 20.3 |
| Printing (including the reproduction of recorded media) | *6.0 | 45.3 | 38.3 | 15.9 | 54.1 |
| Petroleum and coal product manufacturing | **1.0 | *4.3 | *4.4 | **0.9 | *5.3 |
| Basic chemical and chemical product manufacturing | *4.8 | 40.7 | 24.5 | 21.5 | 46.0 |
| Polymer product and rubber product manufacturing | *7.3 | 25.7 | 22.4 | 10.6 | 33.0 |
| Non-metallic mineral product manufacturing | 9.4 | 24.5 | 29.2 | *4.7 | 33.9 |
| Primary metal and metal product manufacturing | 26.6 | 48.4 | 68.0 | 10.5 | 78.5 |
| Fabricated metal product manufacturing | 9.4 | 42.2 | 47.4 | *7.0 | 54.4 |
| Transport equipment manufacturing | 28.3 | 49.7 | 68.1 | 11.4 | 79.5 |
| Machinery and equipment manufacturing | 17.0 | 99.8 | 90.9 | 29.0 | 119.9 |
| Furniture and other manufacturing | *3.9 | 31.6 | 29.4 | *7.6 | 37.1 |
| Electricity, gas, water and waste services(b) | 49.0 | 67.2 | 97.2 | 23.6 | 120.7 |
| Electricity supply | 34.7 | 25.0 | 51.9 | 10.7 | 62.5 |
| Gas supply | **1.3 | *7.8 | *6.5 | *2.5 | 9.1 |
| Water supply, sewerage and drainage services | 8.9 | 15.3 | 20.6 | *4.7 | 25.2 |
| Waste collection, treatment and disposal services | *4.2 | 17.0 | 16.5 | *5.3 | 21.7 |
| Construction(b) | 120.3 | 513.7 | 584.3 | 79.1 | 663.4 |
| Building construction | 24.3 | 142.2 | 149.8 | 24.0 | 173.7 |
| Heavy and civil engineering construction | 18.8 | 41.0 | 55.6 | *5.1 | 60.8 |
| Construction services | 68.2 | 295.3 | 340.5 | 40.9 | 381.4 |
| Wholesale trade(b) | 22.7 | 353.7 | 269.9 | 118.7 | 388.6 |
| Basic material wholesaling | *8.2 | 74.7 | 67.2 | 18.2 | 85.5 |
| Machinery and equipment wholesaling | *3.8 | 83.7 | 69.4 | 20.9 | 90.3 |
| Motor vehicle and motor vehicle parts wholesaling | **2.1 | 23.2 | 17.3 | *8.2 | 25.5 |
| Grocery, liquor and tobacco product wholesaling | *4.2 | 58.5 | 40.8 | 23.9 | 64.7 |
| Other goods wholesaling | *3.7 | 66.9 | 40.3 | 33.5 | 73.9 |
| Commission-based wholesaling | — | *8.3 | *4.9 | *3.3 | *8.3 |
| Retail trade(b) | 160.0 | 860.9 | 462.4 | 590.7 | 1 053.1 |
| Motor vehicle and motor vehicle parts retailing | *3.8 | 76.5 | 65.2 | 18.8 | 84.0 |
| Fuel retailing | *4.2 | 24.1 | 12.2 | 17.3 | 29.5 |
| Food retailing | 93.8 | 221.6 | 150.6 | 173.7 | 324.2 |
| Other store-based retailing | 55.4 | 488.0 | 206.5 | 354.6 | 561.2 |
| Non-store retailing and retail commission-based buying and/or selling | — | 10.3 | *5.7 | *4.7 | 10.3 |
| Accommodation and food services(b) | 32.8 | 633.3 | 299.9 | 385.3 | 685.2 |
| Accommodation | *5.7 | 91.4 | 35.8 | 62.8 | 98.6 |
| Food and beverage services | 27.1 | 541.9 | 264.1 | 322.5 | 586.6 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(b) Includes people classified as 'Not further defined' within this Division.

| Industry of main job | Trade union member in main job '000 | Not a trade union member in main job '000 | TOTAL(a) | | |
|--|--|--|---------------|-----------------|-----------------|
| | | | Males '000 | Females '000 | Persons '000 |
| Transport, postal and warehousing(b) | 152.5 | 313.8 | 355.1 | 122.3 | 477.4 |
| Road transport | 39.1 | 143.8 | 160.3 | 27.6 | 187.8 |
| Rail transport | 34.1 | 17.7 | 44.0 | *8.5 | 52.4 |
| Water transport | *4.4 | *4.3 | *8.0 | **0.6 | *8.6 |
| Air and space transport | 27.1 | 18.4 | 22.7 | 23.2 | 45.9 |
| Other transport | **1.3 | 8.8 | *7.1 | *3.6 | 10.7 |
| Postal and courier pick-up and delivery services | 26.3 | 54.6 | 50.4 | 32.5 | 82.8 |
| Transport support services | 10.8 | 31.2 | 29.1 | 13.2 | 42.3 |
| Warehousing and storage services | *6.7 | 17.9 | 20.3 | *5.7 | 26.0 |
| Information media and telecommunications | 32.5 | 163.7 | 118.2 | 82.1 | 200.3 |
| Publishing (except Internet and music publishing) | *4.2 | 30.7 | 18.0 | 18.3 | 36.3 |
| Motion picture and sound recording activities | *4.2 | 21.5 | 15.2 | 11.1 | 26.3 |
| Broadcasting (except Internet) | *6.6 | 17.5 | 13.6 | 11.1 | 24.6 |
| Internet publishing and broadcasting | — | **0.8 | — | **0.8 | **0.8 |
| Telecommunications services | 12.4 | 68.3 | 58.6 | 23.6 | 82.2 |
| Internet service providers, web search portals and data processing services | — | *8.4 | *6.7 | **1.8 | *8.4 |
| Library and other information services | *5.1 | 16.5 | *6.1 | 15.5 | 21.6 |
| Financial and insurance services(b) | 47.4 | 310.8 | 174.2 | 194.4 | 368.6 |
| Finance | 39.6 | 159.8 | 85.3 | 120.1 | 205.4 |
| Insurance and superannuation funds | *5.2 | 65.8 | 38.6 | 34.2 | 72.8 |
| Auxiliary finance and insurance services | *2.7 | 81.9 | 48.3 | 38.7 | 87.0 |
| Rental, hiring and real estate services(b) | 9.4 | 151.3 | 77.1 | 85.7 | 162.7 |
| Rental and hiring services (except real estate) | *2.8 | 36.5 | 23.6 | 15.6 | 39.3 |
| Property operators and real estate services | *6.6 | 114.9 | 53.4 | 70.0 | 123.5 |
| Professional, scientific and technical services | 23.1 | 593.6 | 353.5 | 277.0 | 630.5 |
| Professional, scientific and technical services (except computer system design and related services) | 20.4 | 465.2 | 246.4 | 248.1 | 494.5 |
| Computer system design and related services | *2.7 | 128.4 | 107.1 | 28.9 | 136.0 |
| Administrative and support services | 24.1 | 249.4 | 123.1 | 157.0 | 280.2 |
| Administrative services | 10.0 | 148.1 | 58.6 | 103.2 | 161.7 |
| Building cleaning, pest control and other support services | 14.0 | 101.2 | 64.6 | 53.9 | 118.4 |
| Public administration and safety(b) | 244.0 | 380.0 | 345.4 | 294.3 | 639.7 |
| Public administration | 151.9 | 271.2 | 198.4 | 234.5 | 432.9 |
| Defence | *3.9 | 24.7 | 20.1 | 8.8 | 29.0 |
| Public order, safety and regulatory services | 88.0 | 83.1 | 126.4 | 50.0 | 176.4 |
| Education and training(b) | 321.2 | 442.4 | 234.6 | 538.2 | 772.9 |
| Preschool and school education | 237.3 | 227.1 | 114.3 | 355.5 | 469.8 |
| Tertiary education | 54.0 | 149.5 | 90.3 | 116.2 | 206.5 |
| Adult, community and other education | 27.7 | 53.1 | 25.3 | 56.3 | 81.6 |
| Health care and social assistance(b) | 311.7 | 806.9 | 229.3 | 913.5 | 1 142.7 |
| Hospitals | 176.6 | 195.3 | 88.1 | 292.5 | 380.6 |
| Medical and other health care services | 51.4 | 243.5 | 68.1 | 230.8 | 298.9 |
| Residential care services | 43.2 | 130.8 | 23.4 | 154.6 | 178.0 |
| Social assistance services | 40.0 | 235.1 | 49.7 | 232.9 | 282.5 |
| Arts and recreation services(b) | 25.8 | 120.2 | 72.4 | 77.7 | 150.0 |
| Heritage activities | 11.5 | 12.7 | 11.7 | 12.6 | 24.2 |
| Creative and performing arts activities | **1.6 | *6.8 | *3.1 | *5.3 | *8.4 |
| Sports and recreation activities | *4.2 | 83.9 | 42.6 | 48.1 | 90.7 |
| Gambling activities | *8.0 | 13.7 | 13.3 | 9.7 | 23.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(b) Includes people classified as 'Not further defined' within this Division.

EMPLOYEES IN MAIN JOB, Industry of main job—By trade union membership in main job—By sex *continued*

| <i>Industry of main job</i> | <i>Trade union member in main job</i> | <i>Not a trade union member in main job</i> | <i>TOTAL (a)</i> | | |
|--|---------------------------------------|---|------------------|----------------|----------------|
| | | | <i>Males</i> | <i>Females</i> | <i>Persons</i> |
| | '000 | '000 | '000 | '000 | '000 |
| Other services | 25.2 | 291.0 | 193.5 | 133.3 | 326.9 |
| Repair and maintenance | 10.8 | 134.2 | 130.3 | 19.3 | 149.6 |
| Personal and other services | 14.4 | 153.8 | 62.4 | 111.9 | 174.3 |
| Private households employing staff and undifferentiated goods and service-producing activities | — | *2.9 | **0.9 | **2.1 | *2.9 |
| Total | 1 835.1 | 7 248.1 | 4 927.7 | 4 400.6 | 9 328.3 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

| | NOT A TRADE UNION MEMBER IN MAIN JOB | | | TOTAL(b) | | | |
|--|---|------------------------|------------------------|----------|------------------------|------------------------|-------|
| | Trade union member in main job | Full-time employees | Part-time employees | Total | Full-time employees | Part-time employees | Total |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| MALES | | | | | | | |
| State or territory of usual residence | | | | | | | |
| New South Wales | 1 259 | 1 377 | 435 | 1 207 | 1 356 | 462 | 1 213 |
| Victoria | 1 216 | 1 274 | 357 | 1 093 | 1 267 | 366 | 1 113 |
| Queensland | 1 269 | 1 240 | 469 | 1 110 | 1 258 | 481 | 1 144 |
| South Australia | 1 095 | 1 182 | 397 | 1 017 | 1 182 | 396 | 1 032 |
| Western Australia | 1 320 | 1 458 | 447 | 1 287 | 1 449 | 471 | 1 293 |
| Tasmania | 1 107 | 1 139 | 451 | 989 | 1 140 | 479 | 1 021 |
| Northern Territory | 1 463 | 1 404 | **453 | 1 300 | 1 442 | 532 | 1 347 |
| Australian Capital Territory | 1 402 | 1 597 | 499 | 1 413 | 1 566 | 489 | 1 403 |
| Industry of main job | | | | | | | |
| Agriculture, forestry and fishing | *1 380 | 1 009 | 368 | 906 | 1 023 | 368 | 924 |
| Mining | 2 076 | 2 129 | *1 086 | 2 095 | 2 109 | *1 086 | 2 085 |
| Manufacturing | 1 232 | 1 162 | 435 | 1 109 | 1 185 | 444 | 1 141 |
| Electricity, gas, water and waste services | 1 447 | 1 562 | *393 | 1 472 | 1 505 | *648 | 1 455 |
| Construction | 1 307 | 1 225 | 513 | 1 159 | 1 237 | 523 | 1 182 |
| Wholesale trade | 926 | 1 189 | 531 | 1 140 | 1 166 | 551 | 1 121 |
| Retail trade | 558 | 1 091 | 270 | 807 | 1 056 | 269 | 774 |
| Accommodation and food services | 652 | 899 | 275 | 558 | 893 | 275 | 568 |
| Transport, postal and warehousing | 1 280 | 1 268 | 464 | 1 126 | 1 282 | 531 | 1 180 |
| Information media and telecommunications | 1 370 | 1 293 | 508 | 1 172 | 1 333 | 479 | 1 207 |
| Financial and insurance services | 1 348 | 1 857 | 923 | 1 800 | 1 818 | 894 | 1 761 |
| Rental, hiring and real estate services | *1 116 | 1 330 | 540 | 1 226 | 1 321 | 544 | 1 221 |
| Professional, scientific and technical services | 1 211 | 1 692 | 904 | 1 622 | 1 665 | 872 | 1 597 |
| Administrative and support services | 891 | 1 169 | 342 | 917 | 1 150 | 338 | 914 |
| Public administration and safety | 1 286 | 1 609 | 617 | 1 517 | 1 454 | 650 | 1 396 |
| Education and training | 1 318 | 1 468 | 463 | 1 196 | 1 434 | 570 | 1 242 |
| Health care and social assistance | 1 266 | 1 453 | 689 | 1 218 | 1 415 | 701 | 1 227 |
| Arts and recreation services | 824 | 1 052 | 349 | 780 | 1 046 | 369 | 800 |
| Other services | 1 126 | 1 014 | 343 | 920 | 1 037 | 349 | 948 |
| Occupation of main job | | | | | | | |
| Managers | 1 569 | 1 725 | 760 | 1 685 | 1 710 | 745 | 1 674 |
| Professionals | 1 499 | 1 687 | 922 | 1 601 | 1 659 | 929 | 1 576 |
| Technicians and trades workers | 1 364 | 1 070 | 483 | 1 017 | 1 139 | 505 | 1 093 |
| Community and personal service workers | 1 162 | 995 | 373 | 686 | 1 103 | 399 | 851 |
| Clerical and administrative workers | 1 103 | 1 206 | 509 | 1 103 | 1 191 | 501 | 1 104 |
| Sales workers | 576 | 1 098 | 239 | 786 | 1 071 | 242 | 761 |
| Machinery operators and drivers | 1 184 | 1 100 | 415 | 995 | 1 140 | 443 | 1 054 |
| Labourers | 966 | 871 | 258 | 611 | 933 | 269 | 698 |
| Employment type | | | | | | | |
| Employees (excluding OMIEs) | 1 242 | 1 293 | 379 | 1 118 | 1 292 | 402 | 1 144 |
| With paid leave entitlements | 1 256 | 1 325 | 632 | 1 285 | 1 310 | 662 | 1 273 |
| Without paid leave entitlements | 1 087 | 1 062 | 303 | 609 | 1 142 | 306 | 655 |
| Owner managers of incorporated enterprises | 1 388 | 1 544 | 1 143 | 1 503 | 1 536 | 1 116 | 1 493 |
| Whether employer made superannuation contributions on behalf of employee | | | | | | | |
| Employer made superannuation contributions | 1 262 | 1 320 | 501 | 1 210 | 1 316 | 521 | 1 220 |
| Employer did not make superannuation contributions | 853 | 1 394 | 270 | 813 | 1 367 | 267 | 811 |
| Total(c) | 1 244 | 1 320 | 421 | 1 156 | 1 313 | 437 | 1 171 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(c) Includes 113,300 men who 'Did not know' whether their employer made superannuation contributions on their behalf.

| | NOT A TRADE UNION MEMBER IN MAIN JOB | | | TOTAL(b) | | | |
|--|---|------------------------|------------------------|----------|------------------------|------------------------|-------|
| | Trade union member in main job | Full-time employees | Part-time employees | Total | Full-time employees | Part-time employees | Total |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| FEMALES | | | | | | | |
| State or territory of usual residence | | | | | | | |
| New South Wales | 973 | 1 037 | 429 | 739 | 1 069 | 466 | 789 |
| Victoria | 847 | 1 051 | 406 | 735 | 1 051 | 441 | 758 |
| Queensland | 973 | 1 012 | 422 | 722 | 1 036 | 451 | 769 |
| South Australia | 900 | 946 | 440 | 672 | 992 | 452 | 716 |
| Western Australia | 868 | 1 048 | 421 | 753 | 1 055 | 447 | 774 |
| Tasmania | 881 | 905 | 387 | 626 | 942 | 448 | 693 |
| Northern Territory | 1 078 | 1 113 | 504 | 929 | 1 121 | 520 | 953 |
| Australian Capital Territory | 1 193 | 1 238 | 539 | 986 | 1 268 | 557 | 1 020 |
| Industry of main job | | | | | | | |
| Agriculture, forestry and fishing | **210 | 817 | 391 | 638 | 815 | 390 | 637 |
| Mining | *1 533 | 1 644 | **570 | 1 549 | 1 633 | **570 | 1 547 |
| Manufacturing | 778 | 984 | 478 | 805 | 962 | 486 | 802 |
| Electricity, gas, water and waste services | *1 328 | 1 171 | *537 | 1 074 | 1 227 | 604 | 1 125 |
| Construction | *1 711 | 992 | 522 | 790 | 1 013 | 529 | 813 |
| Wholesale trade | *711 | 1 050 | 430 | 812 | 1 037 | 433 | 811 |
| Retail trade | 478 | 779 | 293 | 477 | 771 | 303 | 476 |
| Accommodation and food services | 626 | 740 | 283 | 400 | 746 | 291 | 417 |
| Transport, postal and warehousing | 919 | 1 055 | 414 | 823 | 1 040 | 506 | 850 |
| Information media and telecommunications | 1 160 | 1 049 | 528 | 896 | 1 123 | 538 | 954 |
| Financial and insurance services | 874 | 1 185 | 563 | 1 040 | 1 173 | 559 | 1 020 |
| Rental, hiring and real estate services | *979 | 988 | 523 | 798 | 997 | 521 | 807 |
| Professional, scientific and technical services | *1 187 | 1 178 | 576 | 977 | 1 188 | 572 | 981 |
| Administrative and support services | 741 | 962 | 401 | 710 | 950 | 418 | 713 |
| Public administration and safety | 1 113 | 1 247 | 596 | 1 085 | 1 236 | 650 | 1 091 |
| Education and training | 1 072 | 1 170 | 469 | 801 | 1 214 | 530 | 915 |
| Health care and social assistance | 959 | 1 031 | 515 | 743 | 1 059 | 565 | 802 |
| Arts and recreation services | 891 | 1 057 | 328 | 549 | 1 042 | 347 | 605 |
| Other services | 887 | 758 | 430 | 592 | 760 | 434 | 604 |
| Occupation of main job | | | | | | | |
| Managers | 1 470 | 1 317 | 661 | 1 186 | 1 338 | 682 | 1 211 |
| Professionals | 1 119 | 1 335 | 677 | 1 116 | 1 315 | 724 | 1 119 |
| Technicians and trades workers | 872 | 774 | 375 | 579 | 814 | 406 | 624 |
| Community and personal service workers | 776 | 760 | 363 | 486 | 810 | 389 | 539 |
| Clerical and administrative workers | 834 | 898 | 487 | 724 | 908 | 494 | 740 |
| Sales workers | 515 | 795 | 275 | 429 | 790 | 289 | 442 |
| Machinery operators and drivers | 932 | 859 | 396 | 658 | 902 | 434 | 724 |
| Labourers | 598 | 702 | 298 | 430 | 719 | 319 | 460 |
| Employment type | | | | | | | |
| Employees (excluding OMIEs) | 930 | 1 028 | 413 | 730 | 1 049 | 448 | 771 |
| With paid leave entitlements | 973 | 1 047 | 558 | 899 | 1 067 | 588 | 918 |
| Without paid leave entitlements | 510 | 839 | 309 | 387 | 841 | 317 | 394 |
| Owner managers of incorporated enterprises | **621 | 1 238 | 628 | 894 | 1 235 | 630 | 891 |
| Whether employer made superannuation contributions on behalf of employee | | | | | | | |
| Employer made superannuation contributions | 942 | 1 038 | 472 | 790 | 1 058 | 502 | 823 |
| Employer did not make superannuation contributions | 486 | 979 | 248 | 371 | 955 | 254 | 377 |
| Total(c) | 930 | 1 035 | 423 | 736 | 1 054 | 455 | 775 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(c) Includes 108,300 women who 'Did not know' whether their employer made superannuation contributions on their behalf.

| | NOT A TRADE UNION MEMBER IN MAIN JOB | | | TOTAL(b) | | | |
|--|---|------------------------|------------------------|------------|------------------------|------------------------|------------|
| | Trade union member in main job | Full-time employees | Part-time employees | Total | Full-time employees | Part-time employees | Total |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| PERSONS | | | | | | | |
| State or territory of usual residence | | | | | | | |
| New South Wales | 1 127 | 1 253 | 431 | 982 | 1 252 | 465 | 1 013 |
| Victoria | 1 052 | 1 191 | 391 | 921 | 1 190 | 419 | 946 |
| Queensland | 1 131 | 1 157 | 435 | 923 | 1 177 | 458 | 965 |
| South Australia | 1 000 | 1 097 | 428 | 847 | 1 112 | 436 | 877 |
| Western Australia | 1 116 | 1 313 | 429 | 1 041 | 1 312 | 454 | 1 056 |
| Tasmania | 996 | 1 055 | 406 | 813 | 1 068 | 456 | 863 |
| Northern Territory | 1 297 | 1 286 | 489 | 1 127 | 1 313 | 524 | 1 168 |
| Australian Capital Territory | 1 289 | 1 443 | 526 | 1 203 | 1 437 | 536 | 1 212 |
| Industry of main job | | | | | | | |
| Agriculture, forestry and fishing | *1 349 | 968 | 380 | 832 | 981 | 379 | 847 |
| Mining | 2 042 | 2 052 | *904 | 2 003 | 2 046 | *904 | 2 010 |
| Manufacturing | 1 169 | 1 118 | 465 | 1 013 | 1 138 | 472 | 1 049 |
| Electricity, gas, water and waste services | 1 436 | 1 459 | 456 | 1 360 | 1 456 | 630 | 1 390 |
| Construction | 1 315 | 1 203 | 517 | 1 107 | 1 220 | 526 | 1 140 |
| Wholesale trade | 898 | 1 157 | 460 | 1 038 | 1 137 | 469 | 1 027 |
| Retail trade | 507 | 960 | 286 | 624 | 935 | 293 | 606 |
| Accommodation and food services | 634 | 833 | 280 | 469 | 830 | 285 | 483 |
| Transport, postal and warehousing | 1 204 | 1 218 | 442 | 1 041 | 1 233 | 520 | 1 096 |
| Information media and telecommunications | 1 307 | 1 200 | 520 | 1 055 | 1 256 | 513 | 1 103 |
| Financial and insurance services | 1 012 | 1 552 | 636 | 1 417 | 1 509 | 618 | 1 366 |
| Rental, hiring and real estate services | 1 054 | 1 179 | 527 | 997 | 1 180 | 526 | 1 002 |
| Professional, scientific and technical services | 1 204 | 1 499 | 657 | 1 332 | 1 490 | 645 | 1 324 |
| Administrative and support services | 805 | 1 064 | 381 | 800 | 1 049 | 391 | 800 |
| Public administration and safety | 1 226 | 1 433 | 601 | 1 286 | 1 365 | 650 | 1 256 |
| Education and training | 1 148 | 1 288 | 468 | 919 | 1 296 | 537 | 1 014 |
| Health care and social assistance | 1 017 | 1 150 | 536 | 838 | 1 157 | 581 | 886 |
| Arts and recreation services | 857 | 1 054 | 335 | 656 | 1 045 | 355 | 700 |
| Other services | 1 043 | 942 | 405 | 786 | 956 | 410 | 809 |
| Occupation of main job | | | | | | | |
| Managers | 1 532 | 1 602 | 689 | 1 515 | 1 597 | 699 | 1 516 |
| Professionals | 1 241 | 1 541 | 741 | 1 365 | 1 498 | 771 | 1 330 |
| Technicians and trades workers | 1 321 | 1 041 | 429 | 948 | 1 110 | 453 | 1 026 |
| Community and personal service workers | 953 | 844 | 365 | 537 | 940 | 391 | 635 |
| Clerical and administrative workers | 935 | 994 | 489 | 813 | 1 002 | 495 | 832 |
| Sales workers | 532 | 973 | 266 | 572 | 949 | 277 | 566 |
| Machinery operators and drivers | 1 164 | 1 082 | 410 | 959 | 1 124 | 441 | 1 023 |
| Labourers | 853 | 828 | 278 | 543 | 882 | 295 | 612 |
| Employment type | | | | | | | |
| Employees (excluding OMIEs) | 1 097 | 1 191 | 403 | 925 | 1 200 | 435 | 962 |
| With paid leave entitlements | 1 125 | 1 216 | 571 | 1 105 | 1 216 | 601 | 1 109 |
| Without paid leave entitlements | 799 | 989 | 307 | 483 | 1 049 | 313 | 510 |
| Owner managers of incorporated enterprises | 1 373 | 1 497 | 796 | 1 336 | 1 491 | 792 | 1 334 |
| Whether employer made superannuation contributions on behalf of employee | | | | | | | |
| Employer did make superannuation contributions | 1 113 | 1 215 | 479 | 1 008 | 1 220 | 507 | 1 032 |
| Employer did not make superannuation contributions | 734 | 1 295 | 257 | 605 | 1 271 | 259 | 609 |
| Total(c) | 1 099 | 1 215 | 423 | 954 | 1 219 | 450 | 984 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(c) Includes 221,600 people who 'Did not know' whether their employer made superannuation contributions on their behalf.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By highest educational attainment—By sex

| | | Post-graduate Degree | Graduate Diploma/ Graduate Certificate | Bachelor Degree | Advanced Diploma/ Diploma | Certificate (b) | Year 12 or below | Total (c) |
|---------------------------------------|------|----------------------|--|-----------------|---------------------------|-----------------|------------------|-----------|
| MALES | | | | | | | | |
| Weekly earnings in main job | | | | | | | | |
| Under \$200 | '000 | *7.8 | **1.0 | 19.7 | 9.2 | 16.5 | 211.9 | 269.0 |
| \$200 and under \$300 | '000 | *2.5 | **0.9 | 9.1 | 9.4 | 10.4 | 86.2 | 120.1 |
| \$300 and under \$400 | '000 | *5.0 | **0.9 | 14.0 | 10.6 | 24.6 | 91.2 | 147.1 |
| \$400 and under \$500 | '000 | *3.1 | *3.8 | 12.0 | 13.1 | 29.7 | 102.9 | 166.2 |
| \$500 and under \$600 | '000 | *6.8 | *3.4 | 21.5 | 12.9 | 40.2 | 124.0 | 211.0 |
| \$600 and under \$700 | '000 | 10.8 | **2.2 | 28.9 | 17.2 | 72.0 | 177.8 | 313.6 |
| \$700 and under \$800 | '000 | *7.6 | *3.0 | 28.1 | 31.1 | 94.6 | 225.7 | 396.3 |
| \$800 and under \$900 | '000 | 11.7 | *6.5 | 46.7 | 32.1 | 103.2 | 193.1 | 397.5 |
| \$900 and under \$1,000 | '000 | *8.4 | *6.1 | 42.6 | 27.9 | 109.4 | 151.9 | 352.4 |
| \$1,000 and under \$1,200 | '000 | 23.7 | 9.3 | 106.2 | 67.5 | 192.5 | 246.0 | 659.7 |
| \$1,200 and under \$1,400 | '000 | 26.4 | 10.3 | 107.0 | 45.4 | 145.2 | 163.3 | 506.9 |
| \$1,400 and under \$1,600 | '000 | 23.9 | 9.2 | 88.4 | 33.4 | 94.4 | 88.5 | 343.3 |
| \$1,600 and under \$1,800 | '000 | 27.4 | 10.7 | 71.1 | 28.2 | 59.2 | 54.6 | 256.3 |
| \$1,800 and over | '000 | 83.9 | 27.0 | 208.1 | 73.0 | 140.9 | 149.6 | 697.7 |
| Did not draw a wage or salary | '000 | *4.8 | **1.2 | 20.0 | *7.4 | 25.9 | 30.2 | 90.6 |
| Total | '000 | 253.9 | 95.5 | 823.4 | 418.5 | 1 158.7 | 2 096.7 | 4 927.7 |
| Median weekly earnings in main job(d) | \$ | 1 500 | 1 394 | 1 322 | 1 100 | 1 000 | 800 | 1 000 |
| Mean weekly earnings in main job(d) | \$ | 1 756 | 1 581 | 1 532 | 1 288 | 1 171 | 895 | 1 171 |

FEMALES

| | | | | | | | | |
|---------------------------------------|------|-------|-------|-------|-------|-------|---------|---------|
| Weekly earnings in main job | | | | | | | | |
| Under \$200 | '000 | *7.1 | *5.8 | 38.0 | 23.3 | 42.6 | 327.6 | 446.8 |
| \$200 and under \$300 | '000 | *5.1 | *4.2 | 32.1 | 20.6 | 36.0 | 176.8 | 277.9 |
| \$300 and under \$400 | '000 | *3.0 | *5.0 | 34.5 | 28.3 | 45.5 | 190.3 | 309.0 |
| \$400 and under \$500 | '000 | *5.5 | *3.1 | 45.8 | 40.0 | 48.2 | 189.5 | 336.9 |
| \$500 and under \$600 | '000 | *8.3 | 9.8 | 57.3 | 38.6 | 70.0 | 188.1 | 380.0 |
| \$600 and under \$700 | '000 | *8.6 | *6.1 | 66.5 | 51.7 | 76.4 | 214.6 | 431.4 |
| \$700 and under \$800 | '000 | *8.1 | 10.0 | 67.5 | 56.6 | 74.1 | 185.2 | 407.9 |
| \$800 and under \$900 | '000 | *8.5 | 11.8 | 66.2 | 42.2 | 47.7 | 133.5 | 315.6 |
| \$900 and under \$1,000 | '000 | 13.3 | 10.0 | 72.8 | 36.4 | 39.0 | 114.0 | 291.7 |
| \$1,000 and under \$1,200 | '000 | 15.8 | 17.8 | 143.5 | 53.9 | 44.4 | 115.8 | 396.9 |
| \$1,200 and under \$1,400 | '000 | 27.2 | 22.8 | 110.6 | 40.5 | 14.2 | 66.0 | 286.8 |
| \$1,400 and under \$1,600 | '000 | 25.6 | 16.6 | 77.7 | 19.8 | 9.4 | 29.4 | 182.9 |
| \$1,600 and under \$1,800 | '000 | 16.5 | 10.1 | 50.0 | 15.3 | *4.0 | 11.2 | 107.3 |
| \$1,800 and over | '000 | 30.2 | 12.3 | 78.3 | 18.7 | *7.4 | 25.3 | 176.2 |
| Did not draw a wage or salary | '000 | **1.1 | *2.4 | 9.2 | *8.5 | *5.1 | 25.6 | 53.4 |
| Total | '000 | 183.9 | 147.6 | 950.0 | 494.3 | 564.0 | 1 992.6 | 4 400.6 |
| Median weekly earnings in main job(d) | \$ | 1 250 | 1 037 | 973 | 750 | 640 | 550 | 692 |
| Mean weekly earnings in main job(d) | \$ | 1 314 | 1 099 | 1 041 | 842 | 662 | 584 | 775 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraph 21 of the Explanatory Notes.

(b) Includes 'Certificate III/IV', 'Certificate I/II' and 'Certificate not further defined'.

(c) Includes people who never attended school and people whose highest educational attainment could not be determined.

(d) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By highest educational attainment—By sex *continued*

| | | Post-graduate Degree | Graduate Diploma/ Graduate Certificate | Bachelor Degree | Advanced Diploma/ Diploma | Certificate (b) | Year 12 or below | Total (c) |
|---------------------------------------|------|----------------------|--|-----------------|---------------------------|-----------------|------------------|----------------|
| PERSONS | | | | | | | | |
| Weekly earnings in main job | | | | | | | | |
| Under \$200 | '000 | 14.9 | *6.8 | 57.8 | 32.5 | 59.1 | 539.5 | 715.8 |
| \$200 and under \$300 | '000 | *7.7 | *5.2 | 41.3 | 30.0 | 46.4 | 262.9 | 397.9 |
| \$300 and under \$400 | '000 | *8.0 | *5.9 | 48.5 | 38.9 | 70.1 | 281.4 | 456.0 |
| \$400 and under \$500 | '000 | *8.5 | *6.9 | 57.8 | 53.1 | 77.9 | 292.4 | 503.1 |
| \$500 and under \$600 | '000 | 15.1 | 13.1 | 78.9 | 51.5 | 110.2 | 312.1 | 591.0 |
| \$600 and under \$700 | '000 | 19.3 | *8.3 | 95.4 | 68.9 | 148.5 | 392.4 | 745.0 |
| \$700 and under \$800 | '000 | 15.7 | 13.0 | 95.6 | 87.7 | 168.7 | 410.9 | 804.2 |
| \$800 and under \$900 | '000 | 20.1 | 18.3 | 112.9 | 74.3 | 150.9 | 326.6 | 713.1 |
| \$900 and under \$1,000 | '000 | 21.7 | 16.1 | 115.4 | 64.3 | 148.4 | 265.9 | 644.2 |
| \$1,000 and under \$1,200 | '000 | 39.5 | 27.1 | 249.7 | 121.4 | 236.9 | 361.8 | 1 056.5 |
| \$1,200 and under \$1,400 | '000 | 53.7 | 33.0 | 217.6 | 85.8 | 159.3 | 229.3 | 793.7 |
| \$1,400 and under \$1,600 | '000 | 49.5 | 25.8 | 166.1 | 53.2 | 103.7 | 117.9 | 526.2 |
| \$1,600 and under \$1,800 | '000 | 43.9 | 20.8 | 121.1 | 43.5 | 63.2 | 65.8 | 363.6 |
| \$1,800 and over | '000 | 114.1 | 39.3 | 286.4 | 91.7 | 148.3 | 174.9 | 873.8 |
| Did not draw a wage or salary | '000 | *6.0 | *3.5 | 29.2 | 15.9 | 31.0 | 55.8 | 144.0 |
| Total | '000 | 437.8 | 243.1 | 1 773.4 | 912.9 | 1 722.7 | 4 089.4 | 9 328.3 |
| Median weekly earnings in main job(d) | \$ | 1 363 | 1 186 | 1 109 | 900 | 900 | 675 | 840 |
| Mean weekly earnings in main job(d) | \$ | 1 569 | 1 289 | 1 267 | 1 046 | 1 003 | 744 | 984 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 21 of the Explanatory Notes.

(b) Includes 'Certificate III/IV', 'Certificate I/II' and 'Certificate not further defined'.

(c) Includes people who never attended school and people whose highest educational attainment could not be determined.

(d) For more information, see paragraph 23 of the Explanatory Notes.

| | DURATION OF CURRENT TRADE UNION MEMBERSHIP | | | | TIME SINCE WAS LAST A TRADE UNION MEMBER | | | | Never been a trade union member | |
|---|---|-----------------|------------------------|----------------|---|------------------------|------------------------|----------------|---|----------------|
| | Less than 1 year | 1 to 4 years | 5 years and over | Total | Less than 1 year ago | 1 to 4 years ago | 5 years and over | Total | | Total |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 |
| Sex | | | | | | | | | | |
| Males | 98.2 | 261.5 | 671.3 | 1 031.1 | 25.4 | 151.8 | 634.9 | 812.2 | 3 084.5 | 4 927.7 |
| Females | 92.8 | 252.9 | 531.3 | 877.1 | 24.2 | 130.1 | 486.2 | 640.6 | 2 882.9 | 4 400.6 |
| Age group (years) | | | | | | | | | | |
| 15–19 | 24.1 | 28.1 | **0.6 | 52.8 | **2.1 | *6.6 | — | 8.7 | 581.5 | 643.1 |
| 20–24 | 38.1 | 80.0 | 9.2 | 127.3 | *5.6 | 25.3 | *7.2 | 38.1 | 880.0 | 1 045.4 |
| 25–34 | 48.0 | 165.7 | 143.8 | 357.5 | 11.7 | 90.0 | 132.7 | 234.5 | 1 576.8 | 2 168.8 |
| 35–44 | 41.3 | 111.6 | 311.7 | 464.7 | 11.6 | 68.0 | 299.5 | 379.0 | 1 292.2 | 2 135.9 |
| 45–54 | 28.3 | 84.9 | 446.8 | 560.1 | 11.2 | 55.7 | 363.2 | 430.1 | 1 011.9 | 2 002.1 |
| 55–59 | *7.9 | 27.2 | 165.5 | 200.6 | *4.2 | 22.0 | 168.5 | 194.7 | 322.3 | 717.5 |
| 60–64 | **2.2 | 15.6 | 99.0 | 116.7 | *2.9 | 9.9 | 107.3 | 120.1 | 201.6 | 438.5 |
| 65 and over | **1.1 | **1.3 | 26.0 | 28.5 | **0.4 | *4.4 | 42.8 | 47.6 | 101.0 | 177.1 |
| Country of birth(a) | | | | | | | | | | |
| Born in Australia | 144.2 | 386.5 | 933.0 | 1 463.8 | 38.8 | 223.2 | 881.2 | 1 143.1 | 4 236.9 | 6 843.8 |
| Born overseas | 46.8 | 127.9 | 269.2 | 443.8 | 10.8 | 58.8 | 239.1 | 308.7 | 1 729.8 | 2 482.3 |
| Born in main English-speaking countries | 19.2 | 55.0 | 131.9 | 206.1 | *2.4 | 32.1 | 145.4 | 179.9 | 644.3 | 1 030.2 |
| Born in other than main English-speaking countries | 27.6 | 72.9 | 137.3 | 237.8 | *8.4 | 26.6 | 93.7 | 128.8 | 1 085.5 | 1 452.0 |
| Full-time or part-time status of employment | | | | | | | | | | |
| Full-time workers | 124.3 | 382.3 | 976.0 | 1 482.5 | 36.0 | 199.0 | 819.1 | 1 054.0 | 4 031.5 | 6 568.0 |
| Part-time workers | 66.8 | 132.1 | 226.7 | 425.7 | 13.7 | 83.0 | 302.1 | 398.7 | 1 935.9 | 2 760.2 |
| Level of highest educational attainment | | | | | | | | | | |
| Postgraduate Degree | *6.9 | 13.7 | 64.3 | 85.0 | *4.4 | 16.3 | 47.1 | 67.7 | 285.1 | 437.8 |
| Graduate Diploma/Graduate Certificate | *4.5 | 18.4 | 65.2 | 88.1 | **1.4 | 9.6 | 41.2 | 52.3 | 102.7 | 243.1 |
| Bachelor Degree | 30.0 | 116.5 | 252.5 | 399.1 | 9.1 | 54.1 | 178.1 | 241.3 | 1 133.1 | 1 773.4 |
| Advanced Diploma/Diploma | 15.4 | 55.2 | 140.8 | 211.4 | **1.7 | 23.0 | 126.0 | 150.7 | 550.8 | 912.9 |
| Certificate III/IV | 40.1 | 104.4 | 247.5 | 392.0 | 11.2 | 55.9 | 276.2 | 343.2 | 929.9 | 1 665.1 |
| Certificate I/II(b) | **1.6 | *3.0 | *6.8 | 11.4 | **0.4 | **1.9 | 10.9 | 13.3 | 32.9 | 57.6 |
| Year 12 | 37.8 | 87.9 | 142.9 | 268.6 | 10.9 | 50.6 | 132.2 | 193.8 | 1 416.6 | 1 879.0 |
| Year 11 | 15.0 | 39.1 | 52.1 | 106.1 | *2.8 | 19.4 | 66.4 | 88.7 | 406.8 | 601.6 |
| Year 10 or below | 36.5 | 69.5 | 204.5 | 310.5 | *7.1 | 46.3 | 223.1 | 276.6 | 1 021.7 | 1 608.8 |
| Level not determined | *3.2 | *6.8 | 26.0 | 36.1 | **0.5 | *4.8 | 19.1 | 24.4 | 83.5 | 144.0 |
| No educational attainment | — | — | — | — | — | — | **0.7 | **0.7 | *4.3 | *5.0 |
| Total | 191.1 | 514.4 | 1 202.7 | 1 908.2 | 49.6 | 281.9 | 1 121.2 | 1 452.7 | 5 967.4 | 9 328.3 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Excludes 'Inadequately described' data.

(b) Includes 'Certificate not further defined'.

EMPLOYEES WHO WERE MEMBERS OF A TRADE UNION IN THEIR MAIN JOB, Selected characteristics—By full-time or part-time status

| | MEAN WEEKLY EARNINGS IN MAIN JOB(a) | | | | | |
|---------------------------------------|-------------------------------------|----------------------------|----------------|----------------------------|----------------------------|--------------|
| | <i>Full-time employees</i> | <i>Part-time employees</i> | <i>Total</i> | <i>Full-time employees</i> | <i>Part-time employees</i> | <i>Total</i> |
| | '000 | '000 | '000 | \$ | \$ | \$ |
| State or territory of usual residence | | | | | | |
| New South Wales | 479.8 | 139.5 | 619.4 | 1 266 | 646 | 1 127 |
| Victoria | 335.9 | 105.8 | 441.7 | 1 202 | 574 | 1 052 |
| Queensland | 301.0 | 70.1 | 371.1 | 1 246 | 639 | 1 131 |
| South Australia | 101.0 | 37.1 | 138.1 | 1 186 | 496 | 1 000 |
| Western Australia | 125.5 | 45.3 | 170.8 | 1 309 | 582 | 1 116 |
| Tasmania | 39.0 | 12.7 | 51.7 | 1 104 | 668 | 996 |
| Northern Territory | 16.0 | 2.5 | 18.5 | 1 392 | 685 | 1 297 |
| Australian Capital Territory | 19.9 | 4.0 | 23.9 | 1 407 | 708 | 1 289 |
| Sex | | | | | | |
| Males | 898.1 | 91.3 | 989.4 | 1 313 | 573 | 1 244 |
| Females | 520.0 | 325.7 | 845.7 | 1 125 | 618 | 930 |
| Sector of main job | | | | | | |
| Public | 620.4 | 163.3 | 783.7 | 1 277 | 748 | 1 167 |
| Private(b) | 797.7 | 253.7 | 1 051.4 | 1 218 | 518 | 1 048 |
| Total | 1 418.1 | 417.0 | 1 835.1 | 1 244 | 608 | 1 099 |

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Includes 13,800 people for whom sector of main job 'Could not be determined'.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

| Weekly earnings in main job | '000 | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-59 | 60 and over | Total |
|---------------------------------------|------|-------|-------|---------|---------|-------|-------|-------------|---------|
| Under \$200 | '000 | **1.0 | **1.5 | **0.2 | *3.7 | **1.0 | **1.4 | *4.6 | 13.3 |
| \$200 and under \$300 | '000 | *8.0 | **0.4 | **2.1 | **0.6 | *4.1 | **2.2 | **1.5 | 18.9 |
| \$300 and under \$400 | '000 | 14.1 | 10.6 | *7.2 | *4.4 | *5.9 | **0.5 | *3.7 | 46.4 |
| \$400 and under \$500 | '000 | 31.8 | 23.8 | *7.9 | *6.7 | 10.0 | **2.2 | *2.5 | 84.8 |
| \$500 and under \$600 | '000 | 18.4 | 36.0 | 30.8 | 20.4 | 19.9 | *6.5 | 8.9 | 140.8 |
| \$600 and under \$700 | '000 | 17.9 | 61.3 | 62.2 | 49.9 | 46.8 | 14.9 | 9.8 | 262.8 |
| \$700 and under \$800 | '000 | 14.7 | 63.2 | 91.4 | 85.9 | 59.2 | 26.3 | 33.6 | 374.3 |
| \$800 and under \$900 | '000 | *6.1 | 55.0 | 117.6 | 74.3 | 67.3 | 27.4 | 26.4 | 374.0 |
| \$900 and under \$1,000 | '000 | *3.6 | 33.7 | 112.5 | 81.3 | 62.1 | 31.0 | 13.9 | 338.2 |
| \$1,000 and under \$1,200 | '000 | *4.7 | 41.3 | 186.3 | 170.4 | 142.7 | 56.4 | 34.2 | 636.0 |
| \$1,200 and under \$1,400 | '000 | **1.0 | 28.7 | 147.3 | 135.6 | 113.5 | 39.5 | 30.7 | 496.3 |
| \$1,400 and under \$1,600 | '000 | **0.4 | 10.2 | 103.4 | 91.5 | 88.2 | 25.4 | 16.6 | 335.7 |
| \$1,600 and under \$1,800 | '000 | **0.6 | *3.5 | 52.9 | 92.5 | 67.9 | 21.8 | 13.9 | 253.2 |
| \$1,800 and over | '000 | **1.3 | 10.2 | 125.4 | 223.5 | 204.0 | 71.0 | 43.9 | 679.3 |
| Did not draw a wage or salary | '000 | — | **0.5 | *7.0 | 16.6 | 26.2 | *8.6 | 13.1 | 72.0 |
| Total | '000 | 123.7 | 379.8 | 1 054.3 | 1 057.2 | 918.7 | 335.0 | 257.3 | 4 126.1 |
| Median weekly earnings in main job(b) | \$ | 500 | 770 | 1 057 | 1 200 | 1 227 | 1 151 | 1 030 | 1 100 |
| Mean weekly earnings in main job(b) | \$ | 580 | 866 | 1 210 | 1 445 | 1 522 | 1 420 | 1 355 | 1 313 |

FEMALES

| Weekly earnings in main job | '000 | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-59 | 60 and over | Total |
|---------------------------------------|------|-------|-------|-------|-------|-------|-------|-------------|---------|
| Under \$200 | '000 | — | **0.2 | *3.2 | **2.2 | **0.6 | **1.0 | **1.9 | 9.1 |
| \$200 and under \$300 | '000 | *5.8 | *2.6 | **1.3 | *2.6 | **1.3 | **0.3 | — | 13.8 |
| \$300 and under \$400 | '000 | 11.9 | *6.5 | *4.8 | **2.1 | *5.6 | **0.7 | *2.5 | 34.1 |
| \$400 and under \$500 | '000 | 13.6 | 12.8 | 9.9 | 9.3 | *8.3 | *2.8 | **2.0 | 58.7 |
| \$500 and under \$600 | '000 | 19.8 | 29.3 | 29.4 | 17.6 | 24.8 | 11.8 | *7.4 | 140.0 |
| \$600 and under \$700 | '000 | *7.6 | 53.4 | 60.2 | 44.2 | 63.2 | 20.1 | 10.0 | 258.9 |
| \$700 and under \$800 | '000 | *5.5 | 55.5 | 83.5 | 45.6 | 67.2 | 21.4 | 12.1 | 290.9 |
| \$800 and under \$900 | '000 | **1.6 | 36.5 | 74.5 | 51.3 | 63.3 | 13.7 | 11.6 | 252.5 |
| \$900 and under \$1,000 | '000 | *2.5 | 27.1 | 79.0 | 52.0 | 54.4 | 18.9 | 8.7 | 242.5 |
| \$1,000 and under \$1,200 | '000 | — | 29.2 | 118.5 | 84.3 | 71.7 | 25.9 | 12.7 | 342.3 |
| \$1,200 and under \$1,400 | '000 | — | 9.8 | 76.3 | 65.5 | 63.3 | 27.3 | *7.6 | 249.7 |
| \$1,400 and under \$1,600 | '000 | — | *3.1 | 46.8 | 36.9 | 57.1 | 15.6 | *5.3 | 164.9 |
| \$1,600 and under \$1,800 | '000 | — | **0.7 | 27.4 | 27.4 | 28.3 | 11.6 | **2.0 | 97.4 |
| \$1,800 and over | '000 | — | *3.0 | 40.3 | 51.1 | 52.1 | 14.5 | *5.4 | 166.3 |
| Did not draw a wage or salary | '000 | — | **0.7 | *2.8 | *6.2 | *4.9 | **1.9 | *3.6 | 20.2 |
| Total | '000 | 68.3 | 270.5 | 657.8 | 498.2 | 566.2 | 187.4 | 93.0 | 2 341.4 |
| Median weekly earnings in main job(b) | \$ | 500 | 740 | 960 | 1 013 | 963 | 1 000 | 864 | 920 |
| Mean weekly earnings in main job(b) | \$ | 508 | 787 | 1 064 | 1 175 | 1 113 | 1 146 | 989 | 1 054 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 21 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) For more information, see paragraph 23 of the Explanatory Notes.

— nil or rounded to zero (including null cells)

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

PERSONS

| Weekly earnings in main job | | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-59 | 60 and over | Total |
|---------------------------------------|------|--------------|--------------|----------------|----------------|----------------|--------------|--------------|----------------|
| Under \$200 | '000 | **1.0 | **1.6 | *3.4 | *5.8 | **1.7 | *2.4 | *6.5 | 22.5 |
| \$200 and under \$300 | '000 | 13.8 | *3.0 | *3.4 | *3.1 | *5.4 | *2.4 | **1.5 | 32.7 |
| \$300 and under \$400 | '000 | 26.1 | 17.1 | 12.0 | *6.5 | 11.5 | **1.2 | *6.1 | 80.5 |
| \$400 and under \$500 | '000 | 45.4 | 36.6 | 17.8 | 15.9 | 18.3 | *4.9 | *4.5 | 143.5 |
| \$500 and under \$600 | '000 | 38.1 | 65.3 | 60.2 | 38.0 | 44.7 | 18.3 | 16.3 | 280.8 |
| \$600 and under \$700 | '000 | 25.5 | 114.7 | 122.4 | 94.1 | 110.0 | 35.1 | 19.8 | 521.7 |
| \$700 and under \$800 | '000 | 20.3 | 118.7 | 174.9 | 131.5 | 126.4 | 47.7 | 45.7 | 665.3 |
| \$800 and under \$900 | '000 | *7.7 | 91.5 | 192.1 | 125.6 | 130.6 | 41.2 | 38.0 | 626.6 |
| \$900 and under \$1,000 | '000 | *6.1 | 60.8 | 191.5 | 133.3 | 116.5 | 49.9 | 22.6 | 580.7 |
| \$1,000 and under \$1,200 | '000 | *4.7 | 70.6 | 304.8 | 254.7 | 214.4 | 82.2 | 47.0 | 978.3 |
| \$1,200 and under \$1,400 | '000 | **1.0 | 38.5 | 223.6 | 201.2 | 176.8 | 66.7 | 38.2 | 746.0 |
| \$1,400 and under \$1,600 | '000 | **0.4 | 13.3 | 150.1 | 128.4 | 145.3 | 41.1 | 22.0 | 500.6 |
| \$1,600 and under \$1,800 | '000 | **0.6 | *4.2 | 80.3 | 119.9 | 96.3 | 33.4 | 15.9 | 350.6 |
| \$1,800 and over | '000 | **1.3 | 13.2 | 165.7 | 274.6 | 256.1 | 85.5 | 49.3 | 845.7 |
| Did not draw a wage or salary | '000 | — | **1.2 | 9.8 | 22.8 | 31.0 | 10.5 | 16.8 | 92.2 |
| Total | '000 | 192.1 | 650.3 | 1 712.1 | 1 555.4 | 1 484.9 | 522.5 | 350.2 | 6 467.5 |
| Median weekly earnings in main job(b) | \$ | 500 | 750 | 1 000 | 1 150 | 1 124 | 1 100 | 1 000 | 1 000 |
| Mean weekly earnings in main job(b) | \$ | 554 | 833 | 1 153 | 1 358 | 1 364 | 1 320 | 1 257 | 1 219 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 21 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) For more information, see paragraph 23 of the Explanatory Notes.

— nil or rounded to zero (including null cells)

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job

| | | WITH PAID LEAVE ENTITLEMENTS | | | WITHOUT PAID LEAVE ENTITLEMENTS | | | TOTAL | | |
|---------------------------------------|------|------------------------------|---------|---------|---------------------------------|---------|---------|---------|---------|---------|
| | | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| FULL-TIME EMPLOYEES | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | *3.2 | *5.3 | *8.6 | *3.6 | *2.7 | *6.3 | *6.8 | *8.1 | 14.9 |
| \$200 and under \$300 | '000 | 9.5 | 9.4 | 18.9 | *3.8 | **1.7 | *5.5 | 13.3 | 11.1 | 24.4 |
| \$300 and under \$400 | '000 | 31.4 | 23.1 | 54.4 | *5.5 | *7.0 | 12.5 | 36.9 | 30.0 | 66.9 |
| \$400 and under \$500 | '000 | 55.1 | 45.6 | 100.7 | 14.9 | 11.5 | 26.4 | 70.0 | 57.1 | 127.1 |
| \$500 and under \$600 | '000 | 86.5 | 114.2 | 200.7 | 32.9 | 20.9 | 53.8 | 119.4 | 135.1 | 254.5 |
| \$600 and under \$700 | '000 | 201.2 | 224.3 | 425.5 | 43.3 | 29.9 | 73.2 | 244.5 | 254.2 | 498.8 |
| \$700 and under \$800 | '000 | 303.9 | 258.5 | 562.4 | 48.4 | 28.3 | 76.7 | 352.4 | 286.8 | 639.1 |
| \$800 and under \$900 | '000 | 308.8 | 229.6 | 538.3 | 48.3 | 19.8 | 68.1 | 357.1 | 249.4 | 606.5 |
| \$900 and under \$1,000 | '000 | 288.3 | 219.5 | 507.8 | 29.8 | 18.6 | 48.5 | 318.2 | 238.1 | 556.2 |
| \$1,000 and under \$1,200 | '000 | 540.9 | 327.2 | 868.1 | 42.0 | 10.3 | 52.3 | 582.9 | 337.5 | 920.4 |
| \$1,200 and under \$1,400 | '000 | 420.7 | 235.3 | 656.1 | 40.9 | 10.0 | 50.9 | 461.7 | 245.3 | 707.0 |
| \$1,400 and under \$1,600 | '000 | 297.1 | 158.0 | 455.1 | 16.8 | *3.6 | 20.3 | 313.8 | 161.6 | 475.4 |
| \$1,600 and under \$1,800 | '000 | 222.9 | 90.2 | 313.1 | 10.1 | **2.1 | 12.2 | 233.0 | 92.3 | 325.3 |
| \$1,800 and over | '000 | 549.4 | 146.6 | 695.9 | 49.9 | *8.3 | 58.2 | 599.3 | 154.9 | 754.2 |
| <i>Total</i> | '000 | 3 318.9 | 2 086.8 | 5 405.7 | 390.2 | 174.8 | 565.0 | 3 709.1 | 2 261.6 | 5 970.7 |
| Median weekly earnings in main job(b) | \$ | 1 100 | 945 | 1 024 | 870 | 736 | 809 | 1 100 | 920 | 1 000 |
| Mean weekly earnings in main job(b) | \$ | 1 310 | 1 067 | 1 216 | 1 142 | 841 | 1 049 | 1 292 | 1 049 | 1 200 |
| PART-TIME EMPLOYEES | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 18.6 | 55.7 | 74.4 | 232.4 | 374.4 | 606.9 | 251.0 | 430.2 | 681.2 |
| \$200 and under \$300 | '000 | 16.7 | 80.7 | 97.4 | 80.0 | 176.0 | 255.9 | 96.7 | 256.6 | 353.4 |
| \$300 and under \$400 | '000 | 25.3 | 116.4 | 141.7 | 74.5 | 148.6 | 223.1 | 99.8 | 265.0 | 364.8 |
| \$400 and under \$500 | '000 | 27.7 | 150.8 | 178.5 | 51.0 | 119.9 | 170.8 | 78.6 | 270.7 | 349.4 |
| \$500 and under \$600 | '000 | 28.2 | 150.0 | 178.3 | 39.7 | 77.0 | 116.7 | 67.9 | 227.1 | 295.0 |
| \$600 and under \$700 | '000 | 20.9 | 119.6 | 140.6 | 27.0 | 45.2 | 72.2 | 48.0 | 164.8 | 212.8 |
| \$700 and under \$800 | '000 | 10.3 | 85.8 | 96.1 | 9.8 | 25.8 | 35.6 | 20.1 | 111.6 | 131.7 |
| \$800 and under \$900 | '000 | 11.2 | 47.9 | 59.2 | 8.9 | 11.7 | 20.6 | 20.1 | 59.7 | 79.7 |
| \$900 and under \$1,000 | '000 | *7.4 | 36.8 | 44.2 | *6.1 | *8.4 | 14.6 | 13.5 | 45.3 | 58.8 |
| \$1,000 and under \$1,200 | '000 | 11.2 | 41.1 | 52.3 | *6.5 | 9.1 | 15.6 | 17.7 | 50.2 | 67.9 |
| \$1,200 and under \$1,400 | '000 | *6.0 | 29.3 | 35.3 | *3.6 | *4.6 | *8.2 | 9.6 | 33.9 | 43.5 |
| \$1,400 and under \$1,600 | '000 | *6.1 | 10.2 | 16.3 | **1.3 | *5.0 | *6.4 | *7.4 | 15.2 | 22.6 |
| \$1,600 and under \$1,800 | '000 | **1.7 | *7.5 | 9.2 | **1.4 | **1.2 | *2.6 | *3.1 | 8.8 | 11.8 |
| \$1,800 and over | '000 | *8.6 | *7.0 | 15.6 | **1.8 | **1.4 | *3.2 | 10.4 | *8.4 | 18.8 |
| <i>Total</i> | '000 | 199.9 | 938.9 | 1 138.8 | 544.0 | 1 008.4 | 1 552.4 | 743.9 | 1 947.3 | 2 691.2 |
| Median weekly earnings in main job(b) | \$ | 510 | 539 | 535 | 230 | 264 | 250 | 300 | 400 | 375 |
| Mean weekly earnings in main job(b) | \$ | 662 | 588 | 601 | 306 | 317 | 313 | 402 | 448 | 435 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job *continued*

| | | WITH PAID LEAVE ENTITLEMENTS | | | WITHOUT PAID LEAVE ENTITLEMENTS | | | TOTAL | | |
|---------------------------------------|------|------------------------------|----------------|----------------|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| | | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| TOTAL | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 21.9 | 61.1 | 82.9 | 236.0 | 377.2 | 613.2 | 257.9 | 438.2 | 696.1 |
| \$200 and under \$300 | '000 | 26.3 | 90.0 | 116.3 | 83.7 | 177.7 | 261.5 | 110.0 | 267.7 | 377.8 |
| \$300 and under \$400 | '000 | 56.7 | 139.4 | 196.1 | 80.0 | 155.6 | 235.6 | 136.6 | 295.0 | 431.7 |
| \$400 and under \$500 | '000 | 82.7 | 196.5 | 279.2 | 65.9 | 131.4 | 197.3 | 148.6 | 327.8 | 476.5 |
| \$500 and under \$600 | '000 | 114.7 | 264.3 | 379.0 | 72.6 | 97.9 | 170.5 | 187.3 | 362.2 | 549.5 |
| \$600 and under \$700 | '000 | 222.2 | 343.9 | 566.1 | 70.3 | 75.1 | 145.4 | 292.5 | 419.1 | 711.5 |
| \$700 and under \$800 | '000 | 314.2 | 344.2 | 658.5 | 58.3 | 54.1 | 112.4 | 372.5 | 398.3 | 770.8 |
| \$800 and under \$900 | '000 | 320.0 | 277.5 | 597.5 | 57.2 | 31.5 | 88.7 | 377.1 | 309.1 | 686.2 |
| \$900 and under \$1,000 | '000 | 295.7 | 256.3 | 552.0 | 36.0 | 27.1 | 63.0 | 331.6 | 283.4 | 615.0 |
| \$1,000 and under \$1,200 | '000 | 552.1 | 368.3 | 920.4 | 48.5 | 19.4 | 67.9 | 600.6 | 387.7 | 988.3 |
| \$1,200 and under \$1,400 | '000 | 426.7 | 264.6 | 691.3 | 44.5 | 14.6 | 59.1 | 471.2 | 279.2 | 750.4 |
| \$1,400 and under \$1,600 | '000 | 303.2 | 168.2 | 471.4 | 18.1 | **8.6 | 26.7 | 321.3 | 176.8 | 498.1 |
| \$1,600 and under \$1,800 | '000 | 224.6 | 97.7 | 322.3 | 11.4 | **3.4 | 14.8 | 236.1 | 101.1 | 337.1 |
| \$1,800 and over | '000 | 557.9 | 153.5 | 711.5 | 51.7 | 9.7 | 61.4 | 609.7 | 163.3 | 772.9 |
| Total | '000 | 3 518.8 | 3 025.7 | 6 544.5 | 934.2 | 1 183.2 | 2 117.4 | 4 453.0 | 4 208.9 | 8 661.9 |
| Median weekly earnings in main job(b) | \$ | 1 085 | 800 | 950 | 500 | 310 | 360 | 1 000 | 693 | 828 |
| Mean weekly earnings in main job(b) | \$ | 1 273 | 918 | 1 109 | 655 | 394 | 510 | 1 144 | 771 | 962 |

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.
(b) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected main job characteristics—By type and proportion of paid leave entitlements—By sex

| | <i>Paid holiday leave</i> | <i>Paid sick leave</i> | <i>Paid long service leave</i> | <i>Paid maternity/paternity leave</i> | <i>One or more paid leave entitlements(a)</i> | <i>All paid leave entitlements</i> | <i>No paid leave entitlements</i> | <i>Total</i> |
|---|---------------------------|------------------------|--------------------------------|---------------------------------------|---|------------------------------------|-----------------------------------|----------------|
| | % | % | % | % | % | % | % | '000 |
| MALES | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | |
| Under \$200 | 7.8 | 8.0 | 4.9 | **0.6 | 10.1 | **0.2 | 89.9 | 257.9 |
| \$200 and under \$300 | 22.0 | 22.6 | 18.0 | *2.7 | 27.3 | **1.4 | 72.7 | 110.0 |
| \$300 and under \$400 | 38.6 | 40.5 | 27.6 | *2.4 | 43.8 | **1.7 | 56.2 | 136.6 |
| \$400 and under \$500 | 52.2 | 54.8 | 38.7 | 10.5 | 59.2 | 8.1 | 40.8 | 148.6 |
| \$500 and under \$600 | 58.8 | 58.5 | 41.4 | 10.2 | 63.3 | 9.9 | 36.7 | 187.3 |
| \$600 and under \$700 | 74.5 | 75.2 | 60.0 | 13.8 | 77.2 | 13.5 | 22.8 | 292.5 |
| \$700 and under \$800 | 83.6 | 83.1 | 68.1 | 18.5 | 85.7 | 16.7 | 14.3 | 372.5 |
| \$800 and under \$900 | 83.9 | 84.5 | 71.4 | 20.0 | 85.9 | 19.2 | 14.1 | 377.1 |
| \$900 and under \$1,000 | 88.4 | 87.8 | 75.5 | 26.4 | 89.9 | 25.4 | 10.1 | 331.6 |
| \$1,000 and under \$1,200 | 91.2 | 91.2 | 82.5 | 31.4 | 92.9 | 29.1 | 7.1 | 600.6 |
| \$1,200 and under \$1,400 | 90.0 | 90.1 | 81.3 | 34.2 | 91.2 | 32.2 | 8.8 | 471.2 |
| \$1,400 and under \$1,600 | 94.0 | 93.6 | 85.1 | 38.4 | 94.8 | 36.8 | 5.2 | 321.3 |
| \$1,600 and under \$1,800 | 94.6 | 94.3 | 87.9 | 38.2 | 95.9 | 36.4 | 4.1 | 236.1 |
| \$1,800 and over | 90.3 | 90.8 | 82.0 | 37.6 | 92.5 | 35.1 | 7.5 | 609.7 |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | 58.3 | 56.1 | 42.0 | 11.0 | 61.9 | *8.3 | 38.1 | 97.9 |
| Mining | 85.6 | 85.8 | 73.6 | 27.0 | 89.9 | 25.2 | 10.1 | 132.7 |
| Manufacturing | 87.7 | 87.9 | 77.9 | 21.5 | 89.2 | 20.6 | 10.8 | 643.9 |
| Electricity, gas, water and waste services | 89.5 | 89.0 | 81.9 | 46.6 | 89.5 | 45.3 | 10.5 | 96.3 |
| Construction | 75.2 | 75.3 | 60.3 | 14.3 | 78.1 | 13.0 | 21.9 | 483.0 |
| Wholesale trade | 88.0 | 88.5 | 72.6 | 17.0 | 90.1 | 15.7 | 9.9 | 243.8 |
| Retail trade | 63.8 | 64.3 | 53.3 | 15.5 | 66.4 | 14.3 | 33.6 | 429.0 |
| Accommodation and food services | 41.4 | 42.1 | 26.8 | 7.3 | 44.6 | 6.3 | 55.4 | 282.2 |
| Transport, postal and warehousing | 77.0 | 77.6 | 68.6 | 22.6 | 79.2 | 21.2 | 20.8 | 323.8 |
| Information media and telecommunications | 82.2 | 82.0 | 72.3 | 33.4 | 83.6 | 30.2 | 16.4 | 112.2 |
| Financial and insurance services | 93.9 | 93.6 | 87.8 | 47.3 | 94.7 | 46.2 | *5.3 | 150.9 |
| Rental, hiring and real estate services | 73.7 | 76.1 | 58.6 | 18.4 | 77.6 | 17.3 | 22.4 | 60.0 |
| Professional, scientific and technical services | 86.6 | 87.4 | 73.1 | 30.4 | 88.6 | 26.2 | 11.4 | 277.2 |
| Administrative and support services | 61.3 | 60.4 | 50.4 | 19.8 | 65.4 | 16.3 | 34.6 | 104.6 |
| Public administration and safety | 90.6 | 91.2 | 87.5 | 47.6 | 92.1 | 46.4 | 7.9 | 341.1 |
| Education and training | 81.1 | 80.9 | 77.6 | 43.9 | 83.0 | 42.1 | 17.0 | 228.8 |
| Health care and social assistance | 82.5 | 82.6 | 75.8 | 36.4 | 85.0 | 33.7 | 15.0 | 206.9 |
| Arts and recreation services | 63.1 | 65.1 | 59.8 | 23.2 | 66.7 | 23.0 | 33.3 | 68.5 |
| Other services | 82.7 | 81.2 | 71.5 | 16.4 | 85.3 | 16.3 | 14.7 | 170.3 |
| Occupation of main job | | | | | | | | |
| Managers | 93.6 | 93.7 | 82.0 | 33.8 | 95.0 | 31.6 | 5.0 | 531.3 |
| Professionals | 89.1 | 89.1 | 79.4 | 39.9 | 90.8 | 36.5 | 9.2 | 845.8 |
| Technicians and trades workers | 84.2 | 84.1 | 71.0 | 20.1 | 86.4 | 19.5 | 13.6 | 969.3 |
| Community and personal service workers | 59.9 | 61.1 | 57.5 | 24.4 | 63.0 | 23.7 | 37.0 | 279.3 |
| Clerical and administrative workers | 83.0 | 83.4 | 76.8 | 34.5 | 84.6 | 32.4 | 15.4 | 356.9 |
| Sales workers | 62.3 | 62.7 | 51.6 | 14.9 | 64.8 | 13.6 | 35.2 | 351.0 |
| Machinery operators and drivers | 75.4 | 75.3 | 65.3 | 17.3 | 77.8 | 16.7 | 22.2 | 511.1 |
| Labourers | 55.3 | 55.9 | 44.2 | 10.4 | 59.2 | 9.5 | 40.8 | 608.3 |
| Full-time or part-time status in main job | | | | | | | | |
| Full-time employees | 88.6 | 88.6 | 77.1 | 28.5 | 90.4 | 26.8 | 9.6 | 3 709.1 |
| Part-time employees | 24.7 | 25.9 | 20.6 | 6.8 | 29.7 | 5.7 | 70.3 | 743.9 |
| Sector of main job | | | | | | | | |
| Public | 90.1 | 90.4 | 87.1 | 48.5 | 91.5 | 46.6 | 8.5 | 693.9 |
| Private(c) | 75.7 | 75.9 | 64.1 | 20.5 | 78.1 | 19.0 | 21.9 | 3 759.1 |
| <i>Total</i> | <i>77.9</i> | <i>78.2</i> | <i>67.7</i> | <i>24.9</i> | <i>80.2</i> | <i>23.3</i> | <i>19.8</i> | <i>4 453.0</i> |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) Includes 19,200 men for whom sector of main job 'Could not be determined'.

| | <i>Paid holiday leave</i> | <i>Paid sick leave</i> | <i>Paid long service leave</i> | <i>Paid maternity/paternity leave</i> | <i>One or more paid leave entitlements(a)</i> | <i>All paid leave entitlements</i> | <i>No paid leave entitlements</i> | <i>Total</i> |
|---|---------------------------|------------------------|--------------------------------|---------------------------------------|---|------------------------------------|-----------------------------------|----------------|
| | % | % | % | % | % | % | % | '000 |
| FEMALES | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | |
| Under \$200 | 12.0 | 13.3 | 9.8 | 4.7 | 16.9 | 3.5 | 83.1 | 438.2 |
| \$200 and under \$300 | 30.5 | 32.6 | 24.5 | 10.6 | 37.9 | 7.9 | 62.1 | 267.7 |
| \$300 and under \$400 | 45.2 | 45.9 | 37.2 | 15.6 | 52.6 | 13.2 | 47.4 | 295.0 |
| \$400 and under \$500 | 58.5 | 58.7 | 50.5 | 21.1 | 63.1 | 19.1 | 36.9 | 327.8 |
| \$500 and under \$600 | 71.6 | 71.9 | 61.0 | 28.3 | 75.4 | 25.2 | 24.6 | 362.2 |
| \$600 and under \$700 | 80.8 | 81.3 | 69.6 | 34.3 | 83.8 | 32.8 | 16.2 | 419.1 |
| \$700 and under \$800 | 85.5 | 85.8 | 73.8 | 39.0 | 88.3 | 35.7 | 11.7 | 398.3 |
| \$800 and under \$900 | 89.1 | 89.3 | 79.7 | 46.1 | 90.7 | 44.4 | 9.3 | 309.1 |
| \$900 and under \$1,000 | 89.6 | 89.7 | 82.4 | 53.7 | 90.8 | 50.8 | 9.2 | 283.4 |
| \$1,000 and under \$1,200 | 94.4 | 94.6 | 86.8 | 55.7 | 95.2 | 53.8 | 4.8 | 387.7 |
| \$1,200 and under \$1,400 | 93.5 | 94.8 | 89.0 | 66.3 | 95.6 | 63.8 | 4.4 | 279.2 |
| \$1,400 and under \$1,600 | 94.4 | 95.1 | 88.7 | 65.7 | 95.8 | 62.8 | *4.2 | 176.8 |
| \$1,600 and under \$1,800 | 95.9 | 96.7 | 92.1 | 68.4 | 97.2 | 67.0 | *2.8 | 101.1 |
| \$1,800 and over | 93.3 | 94.0 | 89.0 | 65.3 | 94.0 | 63.3 | 6.0 | 163.3 |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | 46.3 | 45.1 | 35.2 | *9.9 | 52.8 | *8.4 | 47.2 | 35.1 |
| Mining | 78.3 | 78.3 | 72.4 | 43.1 | 78.3 | 39.6 | *21.7 | 22.0 |
| Manufacturing | 75.8 | 76.6 | 68.6 | 27.2 | 78.7 | 25.8 | 21.3 | 235.8 |
| Electricity, gas, water and waste services | 91.5 | 93.8 | 85.3 | 71.2 | 93.8 | 68.9 | **6.2 | 23.6 |
| Construction | 77.5 | 77.9 | 61.8 | 22.8 | 80.7 | 21.3 | 19.3 | 61.5 |
| Wholesale trade | 79.0 | 78.0 | 62.6 | 27.6 | 80.6 | 25.0 | 19.4 | 108.0 |
| Retail trade | 53.4 | 54.2 | 43.9 | 17.9 | 57.0 | 15.8 | 43.0 | 572.5 |
| Accommodation and food services | 29.2 | 28.8 | 22.2 | 10.5 | 33.3 | 7.8 | 66.7 | 373.3 |
| Transport, postal and warehousing | 76.5 | 76.0 | 71.9 | 46.1 | 79.8 | 43.9 | 20.2 | 110.5 |
| Information media and telecommunications | 81.3 | 82.2 | 77.9 | 45.0 | 85.2 | 43.0 | 14.8 | 80.3 |
| Financial and insurance services | 90.6 | 91.6 | 82.5 | 62.8 | 92.5 | 58.3 | 7.5 | 188.9 |
| Rental, hiring and real estate services | 78.0 | 77.5 | 58.7 | 19.6 | 80.0 | 19.0 | 20.0 | 78.4 |
| Professional, scientific and technical services | 82.6 | 83.3 | 69.6 | 37.5 | 85.4 | 33.9 | 14.6 | 251.2 |
| Administrative and support services | 66.4 | 67.0 | 52.8 | 19.1 | 68.0 | 18.0 | 32.0 | 145.5 |
| Public administration and safety | 92.3 | 92.1 | 89.6 | 74.9 | 93.1 | 72.9 | 6.9 | 293.0 |
| Education and training | 77.0 | 80.0 | 75.6 | 54.3 | 82.6 | 52.2 | 17.4 | 533.5 |
| Health care and social assistance | 78.9 | 79.1 | 72.3 | 42.1 | 81.8 | 40.2 | 18.2 | 899.5 |
| Arts and recreation services | 48.0 | 49.7 | 44.4 | 27.8 | 52.8 | 26.4 | 47.2 | 76.0 |
| Other services | 62.8 | 62.4 | 45.3 | 18.1 | 66.7 | 14.9 | 33.3 | 120.4 |
| Occupation of main job | | | | | | | | |
| Managers | 90.8 | 90.9 | 82.7 | 48.2 | 92.6 | 45.6 | 7.4 | 309.8 |
| Professionals | 86.3 | 87.2 | 80.8 | 58.4 | 89.1 | 55.7 | 10.9 | 1 068.4 |
| Technicians and trades workers | 67.9 | 68.6 | 51.9 | 27.3 | 71.6 | 24.5 | 28.4 | 166.5 |
| Community and personal service workers | 54.7 | 56.4 | 47.7 | 23.6 | 59.6 | 20.9 | 40.4 | 635.5 |
| Clerical and administrative workers | 80.9 | 81.1 | 71.9 | 41.1 | 83.3 | 39.0 | 16.7 | 1 040.8 |
| Sales workers | 45.3 | 45.3 | 37.6 | 15.9 | 48.7 | 14.2 | 51.3 | 579.8 |
| Machinery operators and drivers | 62.9 | 63.8 | 59.6 | 24.2 | 68.4 | 24.2 | 31.6 | 55.1 |
| Labourers | 47.1 | 47.7 | 40.3 | 15.0 | 52.3 | 13.4 | 47.7 | 353.0 |
| Full-time or part-time status in main job | | | | | | | | |
| Full-time employees | 91.4 | 91.7 | 81.2 | 49.9 | 92.9 | 47.4 | 7.1 | 2 261.6 |
| Part-time employees | 46.3 | 47.4 | 41.9 | 21.8 | 51.8 | 19.9 | 48.2 | 1 947.3 |
| Sector of main job | | | | | | | | |
| Public | 85.7 | 87.0 | 84.5 | 66.2 | 89.1 | 64.3 | 10.9 | 999.3 |
| Private(c) | 65.9 | 66.3 | 56.3 | 27.8 | 69.1 | 25.4 | 30.9 | 3 209.6 |
| <i>Total</i> | <i>70.6</i> | <i>71.2</i> | <i>63.0</i> | <i>36.9</i> | <i>73.9</i> | <i>34.7</i> | <i>26.1</i> | <i>4 208.9</i> |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) Includes 47,100 women for whom sector of main job 'Could not be determined'.

| | <i>Paid holiday leave</i> | <i>Paid sick leave</i> | <i>Paid long service leave</i> | <i>Paid maternity/paternity leave</i> | <i>One or more paid leave entitlements(a)</i> | <i>All paid leave entitlements</i> | <i>No paid leave entitlements</i> | <i>Total</i> |
|---|---------------------------|------------------------|--------------------------------|---------------------------------------|---|------------------------------------|-----------------------------------|----------------|
| | % | % | % | % | % | % | % | '000 |
| PERSONS | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | |
| Under \$200 | 10.4 | 11.3 | 8.0 | 3.2 | 14.4 | 2.3 | 85.6 | 696.1 |
| \$200 and under \$300 | 28.0 | 29.7 | 22.6 | 8.3 | 34.8 | 6.0 | 65.2 | 377.8 |
| \$300 and under \$400 | 43.1 | 44.2 | 34.2 | 11.4 | 49.8 | 9.6 | 50.2 | 431.7 |
| \$400 and under \$500 | 56.5 | 57.4 | 46.8 | 17.8 | 61.9 | 15.7 | 38.1 | 476.5 |
| \$500 and under \$600 | 67.2 | 67.4 | 54.3 | 22.1 | 71.3 | 20.0 | 28.7 | 549.5 |
| \$600 and under \$700 | 78.2 | 78.8 | 65.6 | 25.9 | 81.1 | 24.9 | 18.9 | 711.5 |
| \$700 and under \$800 | 84.6 | 84.5 | 71.0 | 29.1 | 87.0 | 26.5 | 13.0 | 770.8 |
| \$800 and under \$900 | 86.3 | 86.6 | 75.1 | 31.8 | 88.1 | 30.5 | 11.9 | 686.2 |
| \$900 and under \$1,000 | 89.0 | 88.7 | 78.7 | 39.0 | 90.3 | 37.1 | 9.7 | 615.0 |
| \$1,000 and under \$1,200 | 92.5 | 92.5 | 84.2 | 41.0 | 93.8 | 38.8 | 6.2 | 988.3 |
| \$1,200 and under \$1,400 | 91.3 | 91.8 | 84.2 | 46.1 | 92.9 | 44.0 | 7.1 | 750.4 |
| \$1,400 and under \$1,600 | 94.1 | 94.1 | 86.4 | 48.1 | 95.2 | 46.1 | 4.8 | 498.1 |
| \$1,600 and under \$1,800 | 95.0 | 95.0 | 89.2 | 47.3 | 96.3 | 45.6 | 3.7 | 337.1 |
| \$1,800 and over | 90.9 | 91.5 | 83.4 | 43.5 | 92.8 | 41.1 | 7.2 | 772.9 |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | 55.1 | 53.2 | 40.2 | 10.7 | 59.5 | 8.3 | 40.5 | 133.0 |
| Mining | 84.6 | 84.7 | 73.4 | 29.3 | 88.2 | 27.3 | 11.8 | 154.7 |
| Manufacturing | 84.5 | 84.9 | 75.4 | 23.0 | 86.4 | 22.0 | 13.6 | 879.7 |
| Electricity, gas, water and waste services | 89.9 | 89.9 | 82.6 | 51.5 | 90.3 | 49.9 | 9.7 | 119.9 |
| Construction | 75.4 | 75.6 | 60.5 | 15.3 | 78.3 | 13.9 | 21.7 | 544.4 |
| Wholesale trade | 85.3 | 85.3 | 69.5 | 20.3 | 87.2 | 18.6 | 12.8 | 351.8 |
| Retail trade | 57.8 | 58.5 | 47.9 | 16.9 | 61.0 | 15.2 | 39.0 | 1 001.5 |
| Accommodation and food services | 34.4 | 34.6 | 24.2 | 9.1 | 38.2 | 7.1 | 61.8 | 655.5 |
| Transport, postal and warehousing | 76.9 | 77.2 | 69.5 | 28.6 | 79.3 | 26.9 | 20.7 | 434.3 |
| Information media and telecommunications | 81.8 | 82.1 | 74.6 | 38.3 | 84.3 | 35.5 | 15.7 | 192.5 |
| Financial and insurance services | 92.0 | 92.5 | 84.9 | 55.9 | 93.5 | 53.0 | 6.5 | 339.8 |
| Rental, hiring and real estate services | 76.1 | 76.9 | 58.6 | 19.1 | 79.0 | 18.3 | 21.0 | 138.4 |
| Professional, scientific and technical services | 84.7 | 85.5 | 71.4 | 33.8 | 87.1 | 29.8 | 12.9 | 528.3 |
| Administrative and support services | 64.2 | 64.3 | 51.8 | 19.4 | 66.9 | 17.3 | 33.1 | 250.1 |
| Public administration and safety | 91.4 | 91.6 | 88.5 | 60.2 | 92.6 | 58.6 | 7.4 | 634.1 |
| Education and training | 78.2 | 80.3 | 76.2 | 51.2 | 82.7 | 49.2 | 17.3 | 762.3 |
| Health care and social assistance | 79.6 | 79.8 | 73.0 | 41.0 | 82.4 | 39.0 | 17.6 | 1 106.4 |
| Arts and recreation services | 55.2 | 57.0 | 51.7 | 25.6 | 59.4 | 24.8 | 40.6 | 144.5 |
| Other services | 74.4 | 73.4 | 60.6 | 17.1 | 77.6 | 15.7 | 22.4 | 290.6 |
| Occupation of main job | | | | | | | | |
| Managers | 92.6 | 92.7 | 82.2 | 39.1 | 94.1 | 36.8 | 5.9 | 841.1 |
| Professionals | 87.6 | 88.1 | 80.2 | 50.2 | 89.8 | 47.2 | 10.2 | 1 914.2 |
| Technicians and trades workers | 81.8 | 81.8 | 68.2 | 21.2 | 84.2 | 20.2 | 15.8 | 1 135.8 |
| Community and personal service workers | 56.3 | 57.8 | 50.7 | 23.8 | 60.6 | 21.7 | 39.4 | 914.8 |
| Clerical and administrative workers | 81.5 | 81.7 | 73.2 | 39.4 | 83.7 | 37.3 | 16.3 | 1 397.7 |
| Sales workers | 51.7 | 51.9 | 42.9 | 15.5 | 54.8 | 14.0 | 45.2 | 930.8 |
| Machinery operators and drivers | 74.2 | 74.2 | 64.7 | 18.0 | 76.9 | 17.4 | 23.1 | 566.2 |
| Labourers | 52.3 | 52.9 | 42.7 | 12.1 | 56.7 | 10.9 | 43.3 | 961.2 |
| Full-time or part-time status in main job | | | | | | | | |
| Full-time employees | 89.7 | 89.8 | 78.6 | 36.6 | 91.3 | 34.6 | 8.7 | 5 970.7 |
| Part-time employees | 40.4 | 41.4 | 36.0 | 17.6 | 45.7 | 15.9 | 54.3 | 2 691.2 |
| Sector of main job | | | | | | | | |
| Public | 87.5 | 88.4 | 85.6 | 59.0 | 90.1 | 57.1 | 9.9 | 1 693.2 |
| Private(c) | 71.2 | 71.5 | 60.5 | 23.9 | 74.0 | 22.0 | 26.0 | 6 968.7 |
| Total | 74.4 | 74.8 | 65.4 | 30.7 | 77.1 | 28.8 | 22.9 | 8 661.9 |

(a) Includes people who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) Includes 66,200 people for whom sector of main job 'Could not be determined'.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements—By sex

| | <i>With paid leave entitlements</i> | | <i>Without paid leave entitlements</i> | | <i>Total</i> |
|---|-------------------------------------|------|--|-------|--------------|
| | '000 | % | '000 | % | |
| MALES | | | | | |
| Age group (years) | | | | | |
| 15–19 | 118.3 | 36.9 | 202.7 | 63.1 | 321.0 |
| 20–24 | 345.1 | 65.0 | 185.7 | 35.0 | 530.9 |
| 25–34 | 913.3 | 81.0 | 214.7 | 19.0 | 1 128.0 |
| 35–44 | 886.0 | 86.7 | 136.0 | 13.3 | 1 022.0 |
| 45–54 | 756.2 | 89.7 | 86.6 | 10.3 | 842.8 |
| 55–59 | 290.7 | 90.0 | 32.2 | 10.0 | 323.0 |
| 60–64 | 161.4 | 79.1 | 42.7 | 20.9 | 204.1 |
| 65 and over | 47.7 | 58.7 | 33.5 | 41.3 | 81.2 |
| Relationship in household | | | | | |
| Family member | 2 943.7 | 79.7 | 749.2 | 20.3 | 3 693.0 |
| Husband, wife or partner | 2 380.7 | 87.0 | 354.3 | 13.0 | 2 735.0 |
| With dependants | 1 344.9 | 88.9 | 167.4 | 11.1 | 1 512.4 |
| Without dependants | 1 035.8 | 84.7 | 186.9 | 15.3 | 1 222.7 |
| Lone parent | 63.0 | 85.0 | 11.1 | 15.0 | 74.2 |
| With dependants | 42.7 | 83.7 | *8.3 | *16.3 | 51.1 |
| Without dependants | 20.3 | 87.9 | *2.8 | *12.1 | 23.1 |
| Dependent student | 29.4 | 13.7 | 185.6 | 86.3 | 215.0 |
| Non-dependent student | 403.5 | 72.4 | 153.5 | 27.6 | 557.0 |
| Other family person | 67.1 | 60.0 | 44.7 | 40.0 | 111.8 |
| Non-family member | 541.0 | 76.6 | 165.1 | 23.4 | 706.2 |
| Lone person | 328.2 | 82.6 | 69.0 | 17.4 | 397.1 |
| Not living alone | 212.9 | 68.9 | 96.2 | 31.1 | 309.0 |
| Relationship not determined | 34.0 | 63.2 | 19.8 | 36.8 | 53.9 |
| Full-time or part-time status in main job | | | | | |
| Full-time employees | 3 318.9 | 89.5 | 390.2 | 10.5 | 3 709.1 |
| Part-time employees | 199.9 | 26.9 | 544.0 | 73.1 | 743.9 |
| <i>Total</i> | 3 518.8 | 79.0 | 934.2 | 21.0 | 4 453.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

| | <i>With paid leave entitlements</i> | | <i>Without paid leave entitlements</i> | | <i>Total</i> |
|---|-------------------------------------|------|--|------|--------------|
| | '000 | % | '000 | % | |
| FEMALES | | | | | |
| Age group (years) | | | | | |
| 15–19 | 81.8 | 25.4 | 240.1 | 74.6 | 321.9 |
| 20–24 | 286.8 | 56.5 | 221.1 | 43.5 | 507.9 |
| 25–34 | 775.2 | 81.1 | 180.2 | 18.9 | 955.4 |
| 35–44 | 724.3 | 78.4 | 199.1 | 21.6 | 923.4 |
| 45–54 | 751.3 | 78.4 | 207.5 | 21.6 | 958.8 |
| 55–59 | 247.1 | 79.0 | 65.7 | 21.0 | 312.8 |
| 60–64 | 125.9 | 71.5 | 50.2 | 28.5 | 176.0 |
| 65 and over | 33.4 | 63.4 | 19.3 | 36.6 | 52.7 |
| Relationship in household | | | | | |
| Family member | 2 541.8 | 71.3 | 1 022.8 | 28.7 | 3 564.6 |
| Husband, wife or partner | 1 925.0 | 77.6 | 555.8 | 22.4 | 2 480.8 |
| With dependants | 928.8 | 75.6 | 299.4 | 24.4 | 1 228.2 |
| Without dependants | 996.2 | 79.5 | 256.3 | 20.5 | 1 252.6 |
| Lone parent | 256.5 | 73.2 | 93.7 | 26.8 | 350.3 |
| With dependants | 192.7 | 71.7 | 76.0 | 28.3 | 268.7 |
| Without dependants | 63.9 | 78.3 | 17.7 | 21.7 | 81.6 |
| Dependent student | 28.7 | 10.8 | 236.9 | 89.2 | 265.6 |
| Non-dependent student | 256.6 | 70.4 | 108.1 | 29.6 | 364.7 |
| Other family person | 75.0 | 72.6 | 28.3 | 27.4 | 103.2 |
| Non-family member | 457.9 | 76.0 | 144.9 | 24.0 | 602.8 |
| Lone person | 306.7 | 83.0 | 63.0 | 17.0 | 369.7 |
| Not living alone | 151.2 | 64.9 | 81.9 | 35.1 | 233.1 |
| Relationship not determined | 26.0 | 62.7 | 15.5 | 37.3 | 41.5 |
| Full-time or part-time status in main job | | | | | |
| Full-time employees | 2 086.8 | 92.3 | 174.8 | 7.7 | 2 261.6 |
| Part-time employees | 938.9 | 48.2 | 1 008.4 | 51.8 | 1 947.3 |
| <i>Total</i> | 3 025.7 | 71.9 | 1 183.2 | 28.1 | 4 208.9 |

| | <i>With paid leave entitlements</i> | | <i>Without paid leave entitlements</i> | | <i>Total</i> |
|---|-------------------------------------|-------------|--|-------------|----------------|
| | '000 | % | '000 | % | |
| PERSONS | | | | | |
| Age group (years) | | | | | |
| 15–19 | 200.1 | 31.1 | 442.8 | 68.9 | 642.9 |
| 20–24 | 631.9 | 60.8 | 406.8 | 39.2 | 1 038.7 |
| 25–34 | 1 688.5 | 81.0 | 394.9 | 19.0 | 2 083.4 |
| 35–44 | 1 610.3 | 82.8 | 335.1 | 17.2 | 1 945.4 |
| 45–54 | 1 507.5 | 83.7 | 294.2 | 16.3 | 1 801.6 |
| 55–59 | 537.9 | 84.6 | 97.9 | 15.4 | 635.8 |
| 60–64 | 287.2 | 75.6 | 92.9 | 24.4 | 380.1 |
| 65 and over | 81.1 | 60.6 | 52.8 | 39.4 | 133.9 |
| Relationship in household | | | | | |
| Family member | 5 485.5 | 75.6 | 1 772.0 | 24.4 | 7 257.6 |
| Husband, wife or partner | 4 305.7 | 82.6 | 910.1 | 17.4 | 5 215.8 |
| With dependants | 2 273.7 | 83.0 | 466.8 | 17.0 | 2 740.5 |
| Without dependants | 2 032.0 | 82.1 | 443.3 | 17.9 | 2 475.3 |
| Lone parent | 319.6 | 75.3 | 104.9 | 24.7 | 424.4 |
| With dependants | 235.4 | 73.6 | 84.4 | 26.4 | 319.7 |
| Without dependants | 84.2 | 80.4 | 20.5 | 19.6 | 104.7 |
| Dependent student | 58.1 | 12.1 | 422.5 | 87.9 | 480.7 |
| Non-dependent student | 660.1 | 71.6 | 261.6 | 28.4 | 921.7 |
| Other family person | 142.0 | 66.1 | 72.9 | 33.9 | 215.0 |
| Non-family member | 998.9 | 76.3 | 310.1 | 23.7 | 1 309.0 |
| Lone person | 634.8 | 82.8 | 132.0 | 17.2 | 766.8 |
| Not living alone | 364.1 | 67.2 | 178.1 | 32.8 | 542.2 |
| Relationship not determined | 60.0 | 63.0 | 35.3 | 37.0 | 95.3 |
| Full-time or part-time status in main job | | | | | |
| Full-time employees | 5 405.7 | 90.5 | 565.0 | 9.5 | 5 970.7 |
| Part-time employees | 1 138.8 | 42.3 | 1 552.4 | 57.7 | 2 691.2 |
| Total | 6 544.5 | 75.6 | 2 117.4 | 24.4 | 8 661.9 |

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex

| | WITHOUT PAID LEAVE ENTITLEMENTS | | | | | | | TOTAL | WITHOUT PAID LEAVE ENTITLEMENTS |
|---|---------------------------------|---------|---------------------|---------|-------|---------|---------|--|--|
| | Full-time employees | | Part-time employees | | Total | | | Employees (excluding OMIEs) in main job Persons | Employees (excluding OMIEs) in main job Persons |
| | Males | Females | Males | Females | Males | Females | Persons | | |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | 26.1 | *6.7 | 13.5 | 10.9 | 39.7 | 17.6 | 57.3 | 133.0 | 43.1 |
| Mining | 14.4 | *3.9 | **2.1 | **0.8 | 16.5 | *4.8 | 21.2 | 154.7 | 13.7 |
| Manufacturing | 50.1 | 11.4 | 25.1 | 43.2 | 75.2 | 54.6 | 129.9 | 879.7 | 14.8 |
| Electricity, gas, water and waste services | *7.0 | **1.1 | *3.1 | **0.3 | 10.1 | **1.5 | 11.6 | 119.9 | 9.7 |
| Construction | 82.0 | *4.2 | 30.1 | 8.7 | 112.1 | 12.8 | 125.0 | 544.4 | 23.0 |
| Wholesale trade | 16.9 | *5.3 | 9.9 | 17.4 | 26.8 | 22.7 | 49.5 | 351.8 | 14.1 |
| Retail trade | 22.7 | 22.0 | 129.0 | 237.2 | 151.7 | 259.2 | 410.9 | 1 001.5 | 41.0 |
| Accommodation and food services | 28.5 | 28.3 | 129.8 | 233.4 | 158.2 | 261.6 | 419.9 | 655.5 | 64.1 |
| Transport, postal and warehousing | 40.4 | *7.7 | 30.8 | 17.4 | 71.2 | 25.1 | 96.3 | 434.3 | 22.2 |
| Information media and telecommunications | *7.4 | *2.5 | 11.0 | 11.8 | 18.4 | 14.3 | 32.7 | 192.5 | 17.0 |
| Financial and insurance services | *7.7 | *8.1 | **1.5 | *7.4 | 9.3 | 15.6 | 24.8 | 339.8 | 7.3 |
| Rental, hiring and real estate services | *7.9 | **1.7 | *5.8 | 14.7 | 13.7 | 16.4 | 30.0 | 138.4 | 21.7 |
| Professional, scientific and technical services | 17.7 | 9.7 | 16.7 | 30.2 | 34.4 | 40.0 | 74.4 | 528.3 | 14.1 |
| Administrative and support services | 14.8 | 10.0 | 24.3 | 37.4 | 39.1 | 47.4 | 86.4 | 250.1 | 34.6 |
| Public administration and safety | 15.1 | 9.8 | 14.6 | 12.5 | 29.8 | 22.3 | 52.1 | 634.1 | 8.2 |
| Education and training | *8.6 | *7.5 | 33.5 | 95.8 | 42.1 | 103.3 | 145.4 | 762.3 | 19.1 |
| Health care and social assistance | *8.0 | 23.8 | 25.2 | 159.0 | 33.2 | 182.8 | 216.0 | 1 106.4 | 19.5 |
| Arts and recreation services | *2.6 | *3.8 | 21.1 | 34.4 | 23.7 | 38.2 | 62.0 | 144.5 | 42.9 |
| Other services | 12.3 | *7.2 | 16.7 | 35.9 | 29.0 | 43.1 | 72.0 | 290.6 | 24.8 |
| Occupation of main job | | | | | | | | | |
| Managers | 18.8 | 9.8 | 9.4 | 17.3 | 28.2 | 27.1 | 55.3 | 841.1 | 6.6 |
| Professionals | 39.7 | 25.5 | 46.8 | 104.4 | 86.5 | 129.8 | 216.3 | 1 914.2 | 11.3 |
| Technicians and trades workers | 97.9 | 9.9 | 45.2 | 40.5 | 143.1 | 50.4 | 193.6 | 1 135.8 | 17.0 |
| Community and personal service workers | 26.3 | 33.9 | 80.0 | 240.3 | 106.2 | 274.2 | 380.4 | 914.8 | 41.6 |
| Clerical and administrative workers | 31.4 | 42.8 | 27.0 | 146.7 | 58.4 | 189.5 | 247.9 | 1 397.7 | 17.7 |
| Sales workers | 15.2 | 19.6 | 113.9 | 292.4 | 129.1 | 312.0 | 441.1 | 930.8 | 47.4 |
| Machinery operators and drivers | 75.1 | *5.1 | 45.4 | 14.4 | 120.4 | 19.5 | 139.9 | 566.2 | 24.7 |
| Labourers | 86.0 | 28.1 | 176.3 | 152.5 | 262.3 | 180.6 | 442.9 | 961.2 | 46.1 |
| Age group (years) | | | | | | | | | |
| 15–19 | 24.5 | 12.2 | 178.2 | 227.9 | 202.7 | 240.1 | 442.8 | 642.9 | 68.9 |
| 20–24 | 64.9 | 34.6 | 120.8 | 186.6 | 185.7 | 221.1 | 406.8 | 1 038.7 | 39.2 |
| 25–34 | 120.2 | 40.2 | 94.5 | 140.0 | 214.7 | 180.2 | 394.9 | 2 083.4 | 19.0 |
| 35–44 | 86.2 | 31.3 | 49.8 | 167.8 | 136.0 | 199.1 | 335.1 | 1 945.4 | 17.2 |
| 45–54 | 56.4 | 39.1 | 30.2 | 168.5 | 86.6 | 207.5 | 294.2 | 1 801.6 | 16.3 |
| 55–59 | 14.2 | 11.2 | 18.0 | 54.5 | 32.2 | 65.7 | 97.9 | 635.8 | 15.4 |
| 60–64 | 16.5 | *4.5 | 26.2 | 45.6 | 42.7 | 50.2 | 92.9 | 380.1 | 24.4 |
| 65 and over | *7.2 | **1.7 | 26.3 | 17.6 | 33.5 | 19.3 | 52.8 | 133.9 | 39.4 |
| Sector of main job | | | | | | | | | |
| Public | 27.5 | 23.2 | 36.5 | 101.4 | 64.0 | 124.6 | 188.5 | 1 693.2 | 11.1 |
| Private(a) | 362.8 | 151.6 | 507.5 | 907.0 | 870.2 | 1 058.6 | 1 928.9 | 6 968.7 | 27.7 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 66,200 people for whom sector of main job 'Could not be determined'. Of these, 4,000 men and 11,400 women were without paid leave entitlements.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex *continued*

| | WITHOUT PAID LEAVE ENTITLEMENTS | | | | | | | TOTAL | WITHOUT PAID LEAVE ENTITLEMENTS |
|--------------------------------|---------------------------------|--------------|---------------------|----------------|--------------|----------------|----------------|--|--|
| | Full-time employees | | Part-time employees | | Total | | | Employees (excluding OMIEs) in main job Persons | Employees (excluding OMIEs) in main job Persons |
| | Males | Females | Males | Females | Males | Females | Persons | | |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | *3.6 | *2.7 | 232.4 | 374.4 | 236.0 | 377.2 | 613.2 | 696.1 | 88.1 |
| \$200 and under \$300 | *3.8 | **1.7 | 80.0 | 176.0 | 83.7 | 177.7 | 261.5 | 377.8 | 69.2 |
| \$300 and under \$400 | *5.5 | *7.0 | 74.5 | 148.6 | 80.0 | 155.6 | 235.6 | 431.7 | 54.6 |
| \$400 and under \$500 | 14.9 | 11.5 | 51.0 | 119.9 | 65.9 | 131.4 | 197.3 | 476.5 | 41.4 |
| \$500 and under \$600 | 32.9 | 20.9 | 39.7 | 77.0 | 72.6 | 97.9 | 170.5 | 549.5 | 31.0 |
| \$600 and under \$700 | 43.3 | 29.9 | 27.0 | 45.2 | 70.3 | 75.1 | 145.4 | 711.5 | 20.4 |
| \$700 and under \$800 | 48.4 | 28.3 | 9.8 | 25.8 | 58.3 | 54.1 | 112.4 | 770.8 | 14.6 |
| \$800 and under \$900 | 48.3 | 19.8 | 8.9 | 11.7 | 57.2 | 31.5 | 88.7 | 686.2 | 12.9 |
| \$900 and under \$1,000 | 29.8 | 18.6 | *6.1 | *8.4 | 36.0 | 27.1 | 63.0 | 615.0 | 10.2 |
| \$1,000 and under \$1,200 | 42.0 | 10.3 | *6.5 | 9.1 | 48.5 | 19.4 | 67.9 | 988.3 | 6.9 |
| \$1,200 and under \$1,400 | 40.9 | 10.0 | *3.6 | *4.6 | 44.5 | 14.6 | 59.1 | 750.4 | 7.9 |
| \$1,400 and under \$1,600 | 16.8 | *3.6 | **1.3 | *5.0 | 18.1 | *8.6 | 26.7 | 498.1 | 5.4 |
| \$1,600 and under \$1,800 | 10.1 | **2.1 | **1.4 | **1.2 | 11.4 | *3.4 | 14.8 | 337.1 | 4.4 |
| \$1,800 and over | 49.9 | *8.3 | **1.8 | **1.4 | 51.7 | 9.7 | 61.4 | 772.9 | 7.9 |
| Total | 390.2 | 174.8 | 544.0 | 1 008.4 | 934.2 | 1 183.2 | 2 117.4 | 8 661.9 | 24.4 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Type of paid leave entitlements and employment benefits received in the last 12 months—By sex—By full-time or part-time status in main job

| | Males | | Females | | Persons | |
|---|----------------|--------------|----------------|--------------|----------------|--------------|
| | '000 | % | '000 | % | '000 | % |
| FULL-TIME EMPLOYEES | | | | | | |
| Type of paid leave entitlement | | | | | | |
| Paid holiday leave | 3 286.9 | 88.6 | 2 068.0 | 91.4 | 5 354.9 | 89.7 |
| Paid sick leave | 3 287.5 | 88.6 | 2 074.7 | 91.7 | 5 362.1 | 89.8 |
| Paid long service leave | 2 860.2 | 77.1 | 1 835.7 | 81.2 | 4 695.9 | 78.6 |
| Paid maternity/paternity leave | 1 057.4 | 28.5 | 1 129.1 | 49.9 | 2 186.5 | 36.6 |
| Did not receive any paid leave entitlements | 357.4 | 9.6 | 161.1 | 7.1 | 518.4 | 8.7 |
| Type of employment benefit(a)(b) | | | | | | |
| Received employment benefit/s in last 12 months | 1 940.4 | 52.3 | 936.2 | 41.4 | 2 876.6 | 48.2 |
| Vehicle or vehicle costs | 795.6 | 21.5 | 211.3 | 9.3 | 1 006.9 | 16.9 |
| Personal car park | 409.0 | 11.0 | 214.9 | 9.5 | 623.9 | 10.4 |
| Transport to and from work | 448.9 | 12.1 | 98.5 | 4.4 | 547.4 | 9.2 |
| Communication and/or IT devices | 1 134.5 | 30.6 | 389.3 | 17.2 | 1 523.8 | 25.5 |
| Child care or child's education | 9.3 | 0.3 | 9.5 | 0.4 | 18.8 | 0.3 |
| Education | 394.0 | 10.6 | 286.2 | 12.7 | 680.1 | 11.4 |
| Finance | 46.0 | 1.2 | 39.4 | 1.7 | 85.5 | 1.4 |
| Gym membership | 89.6 | 2.4 | 58.7 | 2.6 | 148.4 | 2.5 |
| Sporting or fitness expenses | 54.8 | 1.5 | 30.7 | 1.4 | 85.5 | 1.4 |
| Housing and/or utilities | 90.0 | 2.4 | 33.1 | 1.5 | 123.1 | 2.1 |
| Health fund membership | 80.2 | 2.2 | 34.1 | 1.5 | 114.3 | 1.9 |
| Medical and/or hospital | 65.0 | 1.8 | 27.8 | 1.2 | 92.8 | 1.6 |
| Union memberships or other professional association memberships | 89.0 | 2.4 | 49.6 | 2.2 | 138.7 | 2.3 |
| Shares, rights or options | 168.6 | 4.5 | 87.4 | 3.9 | 256.0 | 4.3 |
| Other goods or services | 213.1 | 5.7 | 150.4 | 6.6 | 363.4 | 6.1 |
| Did not receive any employment benefits in last 12 months | 1 768.7 | 47.7 | 1 325.4 | 58.6 | 3 094.1 | 51.8 |
| Total | 3 709.1 | 100.0 | 2 261.6 | 100.0 | 5 970.7 | 100.0 |
| PART-TIME EMPLOYEES | | | | | | |
| Type of paid leave entitlement | | | | | | |
| Paid holiday leave | 183.9 | 24.7 | 902.0 | 46.3 | 1 085.9 | 40.4 |
| Paid sick leave | 192.6 | 25.9 | 922.7 | 47.4 | 1 115.3 | 41.4 |
| Paid long service leave | 153.5 | 20.6 | 815.1 | 41.9 | 968.6 | 36.0 |
| Paid maternity/paternity leave | 50.4 | 6.8 | 424.3 | 21.8 | 474.8 | 17.6 |
| Did not receive any paid leave entitlements | 523.2 | 70.3 | 939.4 | 48.2 | 1 462.6 | 54.3 |
| Type of employment benefit(a)(b) | | | | | | |
| Received employment benefit/s in last 12 months | 150.3 | 20.2 | 454.5 | 23.3 | 604.8 | 22.5 |
| Vehicle or vehicle costs | 23.7 | 3.2 | 80.7 | 4.1 | 104.3 | 3.9 |
| Personal car park | 26.6 | 3.6 | 64.8 | 3.3 | 91.4 | 3.4 |
| Transport to and from work | 20.9 | 2.8 | 32.1 | 1.7 | 53.0 | 2.0 |
| Communication and/or IT devices | 35.4 | 4.8 | 95.1 | 4.9 | 130.5 | 4.8 |
| Child care or child's education | **1.3 | **0.2 | *5.4 | *0.3 | *6.7 | *0.2 |
| Education | 17.2 | 2.3 | 109.0 | 5.6 | 126.3 | 4.7 |
| Finance | *3.7 | *0.5 | 14.3 | 0.7 | 18.0 | 0.7 |
| Gym membership | 10.3 | 1.4 | 25.8 | 1.3 | 36.1 | 1.3 |
| Sporting or fitness expenses | *6.0 | *0.8 | 17.7 | 0.9 | 23.7 | 0.9 |
| Housing and/or utilities | *5.8 | *0.8 | *5.7 | *0.3 | 11.5 | 0.4 |
| Health fund membership | *5.4 | *0.7 | *7.7 | *0.4 | 13.1 | 0.5 |
| Medical and/or hospital | *4.8 | *0.7 | 13.2 | 0.7 | 18.0 | 0.7 |
| Union memberships or other professional association memberships | *4.5 | *0.6 | 14.3 | 0.7 | 18.8 | 0.7 |
| Shares, rights or options | *6.1 | *0.8 | 28.8 | 1.5 | 34.9 | 1.3 |
| Other goods or services | 62.5 | 8.4 | 125.1 | 6.4 | 187.6 | 7.0 |
| Did not receive any employment benefits in last 12 months | 593.6 | 79.8 | 1 492.8 | 76.7 | 2 086.4 | 77.5 |
| Total | 743.9 | 100.0 | 1 947.3 | 100.0 | 2 691.2 | 100.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Type of employment benefit other than 'Superannuation'.

(b) Refers all types of employment benefits received (other than superannuation), therefore people may appear in more than one category.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Type of paid leave entitlements and employment benefits received in the last 12 months—By sex—By full-time or part-time status in main job *continued*

| | <i>Males</i> | | <i>Females</i> | | <i>Persons</i> | |
|---|----------------|--------------|----------------|--------------|----------------|--------------|
| | '000 | % | '000 | % | '000 | % |
| TOTAL | | | | | | |
| Type of paid leave entitlement | | | | | | |
| Paid holiday leave | 3 470.8 | 77.9 | 2 970.0 | 70.6 | 6 440.8 | 74.4 |
| Paid sick leave | 3 480.1 | 78.2 | 2 997.3 | 71.2 | 6 477.5 | 74.8 |
| Paid long service leave | 3 013.7 | 67.7 | 2 650.8 | 63.0 | 5 664.5 | 65.4 |
| Paid maternity/paternity leave | 1 107.8 | 24.9 | 1 553.5 | 36.9 | 2 661.3 | 30.7 |
| Did not receive any paid leave entitlements | 880.6 | 19.8 | 1 100.5 | 26.1 | 1 981.1 | 22.9 |
| Type of employment benefit(a)(b) | | | | | | |
| Received employment benefit/s in last 12 months | 2 090.7 | 47.0 | 1 390.7 | 33.0 | 3 481.5 | 40.2 |
| Vehicle or vehicle costs | 819.3 | 18.4 | 291.9 | 6.9 | 1 111.2 | 12.8 |
| Personal car park | 435.6 | 9.8 | 279.6 | 6.6 | 715.2 | 8.3 |
| Transport to and from work | 469.8 | 10.6 | 130.6 | 3.1 | 600.5 | 6.9 |
| Communication and/or IT devices | 1 170.0 | 26.3 | 484.3 | 11.5 | 1 654.3 | 19.1 |
| Child care or child's education | 10.6 | 0.2 | 14.9 | 0.4 | 25.5 | 0.3 |
| Education | 411.2 | 9.2 | 395.2 | 9.4 | 806.4 | 9.3 |
| Finance | 49.7 | 1.1 | 53.8 | 1.3 | 103.5 | 1.2 |
| Gym membership | 99.9 | 2.2 | 84.6 | 2.0 | 184.5 | 2.1 |
| Sporting or fitness expenses | 60.8 | 1.4 | 48.3 | 1.1 | 109.1 | 1.3 |
| Housing and/or utilities | 95.7 | 2.2 | 38.8 | 0.9 | 134.6 | 1.6 |
| Health fund membership | 85.6 | 1.9 | 41.8 | 1.0 | 127.4 | 1.5 |
| Medical and/or hospital | 69.8 | 1.6 | 41.0 | 1.0 | 110.8 | 1.3 |
| Union memberships or other professional association memberships | 93.6 | 2.1 | 63.9 | 1.5 | 157.5 | 1.8 |
| Shares, rights or options | 174.7 | 3.9 | 116.2 | 2.8 | 290.9 | 3.4 |
| Other goods or services | 275.6 | 6.2 | 275.5 | 6.5 | 551.0 | 6.4 |
| Did not receive any employment benefits in last 12 months | 2 362.3 | 53.0 | 2 818.1 | 67.0 | 5 180.4 | 59.8 |
| Total | 4 453.0 | 100.0 | 4 208.9 | 100.0 | 8 661.9 | 100.0 |

(a) Type of employment benefit other than 'Superannuation'.

(b) Refers all types of employment benefits received (other than superannuation), therefore people may appear in more than one category.

| | MALES | | | FEMALES | | | PERSONS | | |
|---|------------------------------|---------------------------------|--------------|------------------------------|---------------------------------|--------------|------------------------------|---------------------------------|----------------|
| | With paid leave entitlements | Without paid leave entitlements | Total | With paid leave entitlements | Without paid leave entitlements | Total | With paid leave entitlements | Without paid leave entitlements | Total |
| TRADE UNION MEMBER IN MAIN JOB ('000) | | | | | | | | | |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | *3.6 | **1.4 | *5.0 | — | **0.1 | **0.1 | *3.6 | **1.6 | *5.1 |
| Mining | 26.7 | *3.5 | 30.2 | **2.0 | — | **2.0 | 28.7 | *3.5 | 32.2 |
| Manufacturing | 160.0 | *6.6 | 166.7 | 23.2 | *4.2 | 27.3 | 183.2 | 10.8 | 194.0 |
| Electricity, gas, water and waste services | 43.0 | **1.4 | 44.4 | *4.7 | — | *4.7 | 47.7 | **1.4 | 49.0 |
| Construction | 98.4 | 9.8 | 108.2 | *2.4 | — | *2.4 | 100.8 | 9.8 | 110.6 |
| Wholesale trade | 19.8 | — | 19.8 | *2.5 | **0.5 | *2.9 | 22.3 | **0.5 | 22.7 |
| Retail trade | 37.7 | 20.0 | 57.7 | 76.8 | 25.2 | 102.1 | 114.5 | 45.3 | 159.8 |
| Accommodation and food services | *7.7 | **2.2 | 9.9 | 16.0 | *7.0 | 23.0 | 23.7 | 9.2 | 32.8 |
| Transport, postal and warehousing | 105.8 | 11.4 | 117.2 | 31.1 | **1.3 | 32.3 | 136.9 | 12.6 | 149.5 |
| Information media and telecommunications | 19.4 | *2.5 | 21.9 | 8.9 | **0.9 | 9.8 | 28.3 | *3.4 | 31.6 |
| Financial and insurance services | 13.6 | — | 13.6 | 31.7 | **1.6 | 33.3 | 45.3 | **1.6 | 46.9 |
| Rental, hiring and real estate services | *4.4 | **0.8 | *5.2 | *4.2 | — | *4.2 | *8.6 | **0.8 | 9.4 |
| Professional, scientific and technical services | 13.7 | **2.1 | 15.8 | *5.5 | **1.2 | *6.8 | 19.2 | *3.4 | 22.6 |
| Administrative and support services | *7.7 | **1.2 | 8.8 | 11.6 | **2.2 | 13.8 | 19.3 | *3.4 | 22.7 |
| Public administration and safety | 157.4 | **2.1 | 159.5 | 83.5 | **1.0 | 84.5 | 240.9 | *3.1 | 244.0 |
| Education and training | 90.7 | *7.9 | 98.6 | 211.5 | 11.2 | 222.7 | 302.2 | 19.1 | 321.2 |
| Health care and social assistance | 55.8 | *3.3 | 59.1 | 232.4 | 20.1 | 252.5 | 288.2 | 23.4 | 311.6 |
| Arts and recreation services | 11.9 | **1.4 | 13.3 | 11.2 | **1.3 | 12.5 | 23.1 | *2.7 | 25.8 |
| Other services | 14.3 | **1.8 | 16.1 | *7.5 | **1.0 | *8.5 | 21.8 | *2.9 | 24.6 |
| Total | 891.4 | 79.3 | 970.7 | 766.6 | 78.8 | 845.4 | 1 658.0 | 158.2 | 1 816.2 |

NOT A TRADE UNION MEMBER IN MAIN JOB ('000)

| | | | | | | | | | |
|---|----------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | 53.6 | 37.7 | 91.2 | 17.1 | 17.5 | 34.7 | 70.7 | 55.2 | 125.9 |
| Mining | 83.2 | 12.6 | 95.9 | 15.2 | *4.8 | 19.9 | 98.4 | 17.4 | 115.8 |
| Manufacturing | 386.9 | 66.7 | 453.6 | 156.2 | 50.4 | 206.6 | 543.1 | 117.1 | 660.2 |
| Electricity, gas, water and waste services | 40.0 | **7.5 | 47.5 | 17.4 | **1.5 | 18.9 | 57.4 | 9.0 | 66.4 |
| Construction | 253.5 | 96.0 | 349.5 | 44.2 | 12.1 | 56.3 | 297.7 | 108.0 | 405.8 |
| Wholesale trade | 191.2 | 25.4 | 216.6 | 79.6 | 21.6 | 101.2 | 270.8 | 47.0 | 317.8 |
| Retail trade | 226.3 | 125.1 | 351.4 | 230.5 | 228.2 | 458.8 | 456.8 | 353.3 | 810.1 |
| Accommodation and food services | 110.1 | 152.3 | 262.4 | 92.8 | 249.4 | 342.3 | 202.9 | 401.7 | 604.6 |
| Transport, postal and warehousing | 139.6 | 58.2 | 197.8 | 53.8 | 23.8 | 77.6 | 193.4 | 82.0 | 275.4 |
| Information media and telecommunications | 73.1 | 16.0 | 89.0 | 54.3 | 13.4 | 67.7 | 127.4 | 29.3 | 156.8 |
| Financial and insurance services | 124.9 | 8.7 | 133.6 | 135.3 | 14.0 | 149.3 | 260.2 | 22.7 | 282.9 |
| Rental, hiring and real estate services | 40.7 | 12.9 | 53.6 | 57.0 | 16.4 | 73.4 | 97.7 | 29.2 | 127.0 |
| Professional, scientific and technical services | 223.4 | 30.9 | 254.2 | 201.9 | 37.0 | 238.8 | 425.2 | 67.8 | 493.1 |
| Administrative and support services | 56.8 | 37.1 | 93.8 | 83.3 | 44.2 | 127.6 | 140.1 | 81.3 | 221.4 |
| Public administration and safety | 146.8 | 25.4 | 172.2 | 181.3 | 20.9 | 202.2 | 328.1 | 46.3 | 374.5 |
| Education and training | 94.8 | 32.7 | 127.5 | 212.2 | 92.1 | 304.3 | 307.1 | 124.8 | 431.8 |
| Health care and social assistance | 112.3 | 30.0 | 142.2 | 471.9 | 156.6 | 628.5 | 584.2 | 186.5 | 770.7 |
| Arts and recreation services | 31.7 | 20.3 | 52.0 | 26.5 | 36.9 | 63.4 | 58.2 | 57.2 | 115.4 |
| Other services | 122.1 | 27.1 | 149.3 | 65.6 | 40.9 | 106.6 | 187.8 | 68.1 | 255.9 |
| Total | 2 511.0 | 822.4 | 3 333.4 | 2 196.4 | 1 081.6 | 3 278.0 | 4 707.4 | 1 904.0 | 6 611.4 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By sex—By whether had paid leave entitlements—By trade union membership in main job *continued*

| | MALES | | | FEMALES | | | PERSONS | | |
|---|------------------------------|---------------------------------|----------------|------------------------------|---------------------------------|----------------|------------------------------|---------------------------------|----------------|
| | With paid leave entitlements | Without paid leave entitlements | Total | With paid leave entitlements | Without paid leave entitlements | Total | With paid leave entitlements | Without paid leave entitlements | Total |
| TOTAL (a) ('000) | | | | | | | | | |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | 58.3 | 39.7 | 97.9 | 17.5 | 17.6 | 35.1 | 75.7 | 57.3 | 133.0 |
| Mining | 116.2 | 16.5 | 132.7 | 17.2 | *4.8 | 22.0 | 133.5 | 21.2 | 154.7 |
| Manufacturing | 568.7 | 75.2 | 643.9 | 181.2 | 54.6 | 235.8 | 749.9 | 129.9 | 879.7 |
| Electricity, gas, water and waste services | 86.2 | 10.1 | 96.3 | 22.1 | **1.5 | 23.6 | 108.3 | 11.6 | 119.9 |
| Construction | 370.9 | 112.1 | 483.0 | 48.6 | 12.8 | 61.5 | 419.5 | 125.0 | 544.4 |
| Wholesale trade | 217.0 | 26.8 | 243.8 | 85.3 | 22.7 | 108.0 | 302.3 | 49.5 | 351.8 |
| Retail trade | 277.2 | 151.7 | 429.0 | 313.3 | 259.2 | 572.5 | 590.5 | 410.9 | 1 001.5 |
| Accommodation and food services | 124.0 | 158.2 | 282.2 | 111.6 | 261.6 | 373.3 | 235.6 | 419.9 | 655.5 |
| Transport, postal and warehousing | 252.6 | 71.2 | 323.8 | 85.4 | 25.1 | 110.5 | 338.0 | 96.3 | 434.3 |
| Information media and telecommunications | 93.8 | 18.4 | 112.2 | 66.0 | 14.3 | 80.3 | 159.8 | 32.7 | 192.5 |
| Financial and insurance services | 141.6 | 9.3 | 150.9 | 173.4 | 15.6 | 188.9 | 314.9 | 24.8 | 339.8 |
| Rental, hiring and real estate services | 46.3 | 13.7 | 60.0 | 62.0 | 16.4 | 78.4 | 108.3 | 30.0 | 138.4 |
| Professional, scientific and technical services | 242.7 | 34.4 | 277.2 | 211.2 | 40.0 | 251.2 | 453.9 | 74.4 | 528.3 |
| Administrative and support services | 65.6 | 39.1 | 104.6 | 98.1 | 47.4 | 145.5 | 163.7 | 86.4 | 250.1 |
| Public administration and safety | 311.4 | 29.8 | 341.1 | 270.7 | 22.3 | 293.0 | 582.1 | 52.1 | 634.1 |
| Education and training | 186.7 | 42.1 | 228.8 | 430.2 | 103.3 | 533.5 | 616.9 | 145.4 | 762.3 |
| Health care and social assistance | 173.6 | 33.2 | 206.9 | 716.8 | 182.8 | 899.5 | 890.4 | 216.0 | 1 106.4 |
| Arts and recreation services | 44.7 | 23.7 | 68.5 | 37.8 | 38.2 | 76.0 | 82.5 | 62.0 | 144.5 |
| Other services | 141.3 | 29.0 | 170.3 | 77.3 | 43.1 | 120.4 | 218.6 | 72.0 | 290.6 |
| Total | 3 518.8 | 934.2 | 4 453.0 | 3 025.7 | 1 183.2 | 4 208.9 | 6 544.5 | 2 117.4 | 8 661.9 |

PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)

| | | | | | | | | | |
|---|-------------|------------|-------------|-------------|------------|-------------|-------------|------------|-------------|
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | *6.1 | **3.6 | *5.1 | — | **0.8 | **0.4 | *4.7 | **2.8 | *3.9 |
| Mining | 22.9 | *21.3 | 22.7 | **11.8 | — | **9.3 | 21.5 | *16.5 | 20.8 |
| Manufacturing | 28.1 | *8.8 | 25.9 | 12.8 | *7.7 | 11.6 | 24.4 | 8.3 | 22.1 |
| Electricity, gas, water and waste services | 49.9 | **13.3 | 46.0 | *21.1 | **— | *19.8 | 44.0 | **11.7 | 40.9 |
| Construction | 26.5 | 8.7 | 22.4 | *4.9 | — | *3.9 | 24.0 | 7.8 | 20.3 |
| Wholesale trade | 9.1 | — | 8.1 | *2.9 | **2.1 | *2.7 | 7.4 | **0.9 | 6.5 |
| Retail trade | 13.6 | 13.2 | 13.5 | 24.5 | 9.7 | 17.8 | 19.4 | 11.0 | 16.0 |
| Accommodation and food services | *6.2 | **1.4 | 3.5 | 14.3 | *2.7 | 6.2 | 10.0 | 2.2 | 5.0 |
| Transport, postal and warehousing | 41.9 | 16.0 | 36.2 | 36.4 | **5.0 | 29.2 | 40.5 | 13.1 | 34.4 |
| Information media and telecommunications | 20.7 | *13.3 | 19.5 | 13.5 | **6.4 | 12.2 | 17.7 | *10.3 | 16.4 |
| Financial and insurance services | 9.6 | — | 9.0 | 18.3 | **10.0 | 17.6 | 14.4 | **6.3 | 13.8 |
| Rental, hiring and real estate services | *9.4 | **5.8 | *8.6 | *6.8 | — | *5.4 | *7.9 | **2.7 | 6.8 |
| Professional, scientific and technical services | 5.6 | **6.2 | 5.7 | *2.6 | **3.0 | *2.7 | 4.2 | *4.5 | 4.3 |
| Administrative and support services | *11.7 | **3.0 | 8.4 | 11.8 | **4.7 | 9.5 | 11.8 | *3.9 | 9.1 |
| Public administration and safety | 50.5 | **7.1 | 46.8 | 30.8 | **4.6 | 28.8 | 41.4 | *6.0 | 38.5 |
| Education and training | 48.6 | *18.7 | 43.1 | 49.2 | 10.9 | 41.7 | 49.0 | 13.1 | 42.1 |
| Health care and social assistance | 32.1 | *9.9 | 28.6 | 32.4 | 11.0 | 28.1 | 32.4 | 10.8 | 28.2 |
| Arts and recreation services | 26.5 | **6.0 | 19.4 | 29.7 | **3.4 | 16.5 | 28.0 | *4.4 | 17.9 |
| Other services | 10.1 | **6.3 | 9.5 | *9.6 | **2.4 | *7.1 | 10.0 | *4.0 | 8.5 |
| Total | 25.3 | 8.5 | 21.8 | 25.3 | 6.7 | 20.1 | 25.3 | 7.5 | 21.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 234,400 people who 'Did not know' whether they were trade union members in their main job (148,900 men and 85,500 women).

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Occupation of main job—By sex—By whether had paid leave entitlements—By trade union membership in main job

| Occupation of main job | MALES | | | FEMALES | | | PERSONS | | |
|--|------------------------------|---------------------------------|--------------|------------------------------|---------------------------------|--------------|------------------------------|---------------------------------|----------------|
| | With paid leave entitlements | Without paid leave entitlements | Total | With paid leave entitlements | Without paid leave entitlements | Total | With paid leave entitlements | Without paid leave entitlements | Total |
| TRADE UNION MEMBER IN MAIN JOB ('000) | | | | | | | | | |
| Managers | 59.6 | **1.5 | 61.1 | 37.1 | **1.3 | 38.4 | 96.7 | **2.8 | 99.5 |
| Professionals | 164.3 | 10.0 | 174.3 | 351.7 | 21.4 | 373.1 | 516.0 | 31.4 | 547.4 |
| Technicians and trades workers | 211.7 | 11.0 | 222.7 | 20.7 | **1.2 | 21.9 | 232.4 | 12.2 | 244.6 |
| Community and personal service workers | 93.4 | *5.3 | 98.7 | 103.1 | 13.8 | 116.9 | 196.5 | 19.1 | 215.6 |
| Clerical and administrative workers | 69.0 | *4.7 | 73.7 | 118.6 | **4.4 | 123.1 | 187.6 | 9.2 | 196.8 |
| Sales workers | 23.1 | 13.9 | 37.1 | 70.3 | 24.0 | 94.4 | 93.5 | 38.0 | 131.5 |
| Machinery operators and drivers | 148.6 | 13.3 | 162.0 | 12.4 | **1.2 | 13.6 | 161.0 | 14.5 | 175.5 |
| Labourers | 121.7 | 19.6 | 141.2 | 52.6 | 11.4 | 64.0 | 174.2 | 31.0 | 205.2 |
| Total | 891.4 | 79.3 | 970.7 | 766.6 | 78.8 | 845.4 | 1 658.0 | 158.2 | 1 816.2 |

NOT A TRADE UNION MEMBER IN MAIN JOB ('000)

| | | | | | | | | | |
|--|----------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Managers | 427.8 | 26.1 | 453.9 | 241.2 | 25.1 | 266.2 | 669.0 | 51.2 | 720.2 |
| Professionals | 578.7 | 74.0 | 652.7 | 567.4 | 108.0 | 675.4 | 1 146.1 | 182.0 | 1 328.0 |
| Technicians and trades workers | 574.3 | 123.1 | 697.4 | 88.7 | 48.7 | 137.3 | 663.0 | 171.8 | 834.7 |
| Community and personal service workers | 74.1 | 95.6 | 169.7 | 251.2 | 250.7 | 501.8 | 325.2 | 346.3 | 671.5 |
| Clerical and administrative workers | 223.3 | 52.0 | 275.3 | 715.5 | 183.2 | 898.6 | 938.8 | 235.1 | 1 173.9 |
| Sales workers | 190.0 | 108.6 | 298.7 | 193.3 | 283.0 | 476.3 | 383.3 | 391.6 | 774.9 |
| Machinery operators and drivers | 230.1 | 104.9 | 335.0 | 22.9 | 18.3 | 41.3 | 253.0 | 123.2 | 376.3 |
| Labourers | 212.8 | 238.0 | 450.8 | 116.2 | 164.8 | 281.0 | 329.0 | 402.8 | 731.8 |
| Total | 2 511.0 | 822.4 | 3 333.4 | 2 196.4 | 1 081.6 | 3 278.0 | 4 707.4 | 1 904.0 | 6 611.4 |

TOTAL (a) ('000)

| | | | | | | | | | |
|--|----------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Managers | 503.1 | 28.2 | 531.3 | 282.7 | 27.1 | 309.8 | 785.8 | 55.3 | 841.1 |
| Professionals | 759.4 | 86.5 | 845.8 | 938.6 | 129.8 | 1 068.4 | 1 698.0 | 216.3 | 1 914.2 |
| Technicians and trades workers | 826.2 | 143.1 | 969.3 | 116.1 | 50.4 | 166.5 | 942.3 | 193.6 | 1 135.8 |
| Community and personal service workers | 173.1 | 106.2 | 279.3 | 361.3 | 274.2 | 635.5 | 534.3 | 380.4 | 914.8 |
| Clerical and administrative workers | 298.5 | 58.4 | 356.9 | 851.3 | 189.5 | 1 040.8 | 1 149.8 | 247.9 | 1 397.7 |
| Sales workers | 221.9 | 129.1 | 351.0 | 267.8 | 312.0 | 579.8 | 489.7 | 441.1 | 930.8 |
| Machinery operators and drivers | 390.6 | 120.4 | 511.1 | 35.6 | 19.5 | 55.1 | 426.2 | 139.9 | 566.2 |
| Labourers | 346.0 | 262.3 | 608.3 | 172.4 | 180.6 | 353.0 | 518.4 | 442.9 | 961.2 |
| Total | 3 518.8 | 934.2 | 4 453.0 | 3 025.7 | 1 183.2 | 4 208.9 | 6 544.5 | 2 117.4 | 8 661.9 |

PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)

| | | | | | | | | | |
|--|-------------|------------|-------------|-------------|------------|-------------|-------------|------------|-------------|
| Managers | 11.8 | **5.3 | 11.5 | 13.1 | **5.0 | 12.4 | 12.3 | *5.1 | 11.8 |
| Professionals | 21.6 | 11.5 | 20.6 | 37.5 | 16.5 | 34.9 | 30.4 | 14.5 | 28.6 |
| Technicians and trades workers | 25.6 | 7.7 | 23.0 | 17.9 | **2.4 | 13.2 | 24.7 | 6.3 | 21.5 |
| Community and personal service workers | 54.0 | *5.0 | 35.3 | 28.5 | 5.0 | 18.4 | 36.8 | 5.0 | 23.6 |
| Clerical and administrative workers | 23.1 | *8.1 | 20.7 | 13.9 | *2.3 | 11.8 | 16.3 | 3.7 | 14.1 |
| Sales workers | 10.4 | 10.8 | 10.6 | 26.3 | 7.7 | 16.3 | 19.1 | 8.6 | 14.1 |
| Machinery operators and drivers | 38.1 | 11.1 | 31.7 | 34.8 | **5.9 | 24.6 | 37.8 | 10.4 | 31.0 |
| Labourers | 35.2 | 7.5 | 23.2 | 30.5 | 6.3 | 18.1 | 33.6 | 7.0 | 21.4 |
| Total | 25.3 | 8.5 | 21.8 | 25.3 | 6.7 | 20.1 | 25.3 | 7.5 | 21.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 234,400 people who 'Did not know' whether they were trade union members in their main job (148,900 men and 85,500 women).

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|---|---------|---------|---------|-------|-------|-------|-------|-------|---------|
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 |
| MALES | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 1 563.5 | 1 220.1 | 1 013.1 | 342.7 | 539.9 | 102.6 | 55.5 | 90.3 | 4 927.7 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 1 312.7 | 1 008.7 | 863.9 | 277.2 | 453.1 | 84.3 | 49.7 | 76.6 | 4 126.1 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 1 326.0 | 1 015.2 | 875.3 | 280.3 | 456.5 | 85.1 | 50.2 | 77.4 | 4 166.1 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 38.8 | 31.1 | 28.0 | 9.4 | 17.7 | 2.7 | 2.4 | 3.0 | 133.1 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 333.0 | 244.6 | 198.6 | 71.3 | 94.0 | 26.4 | 10.5 | 10.9 | 989.4 |
| Population 6 | | | | | | | | | |
| Employees who were members of a trade union | 345.3 | 254.2 | 210.0 | 72.2 | 98.8 | 27.5 | 11.0 | 12.0 | 1 031.1 |
| Population 7 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 1 409.1 | 1 094.0 | 919.3 | 312.5 | 486.9 | 95.4 | 52.1 | 83.6 | 4 453.0 |
| Population 8 | | | | | | | | | |
| Owner managers of incorporated enterprises (OMIEs) in main job | 154.4 | 126.1 | 93.8 | 30.2 | 53.0 | 7.2 | 3.4 | 6.7 | 474.7 |
| Population 9 | | | | | | | | | |
| Employees in main job who were part-time workers | 237.5 | 204.9 | 137.8 | 62.4 | 83.4 | 17.4 | 5.4 | 12.8 | 761.5 |
| FEMALES | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 1 388.8 | 1 084.2 | 917.6 | 327.6 | 452.1 | 95.7 | 45.9 | 88.7 | 4 400.6 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 741.5 | 560.5 | 498.0 | 160.0 | 242.8 | 47.8 | 33.1 | 57.7 | 2 341.4 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 759.7 | 582.3 | 505.9 | 167.0 | 246.2 | 49.0 | 33.7 | 58.0 | 2 401.9 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 57.5 | 51.3 | 32.1 | 15.5 | 20.4 | 3.7 | 3.0 | 3.2 | 186.6 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 286.4 | 197.1 | 172.5 | 66.8 | 76.8 | 25.3 | 8.0 | 13.0 | 845.7 |
| Population 6 | | | | | | | | | |
| Employees who were members of a trade union | 295.3 | 206.7 | 178.0 | 68.9 | 80.1 | 25.8 | 8.5 | 13.7 | 877.1 |
| Population 7 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 1 344.5 | 1 030.5 | 864.2 | 315.6 | 431.0 | 92.5 | 44.4 | 86.2 | 4 208.9 |
| Population 8 | | | | | | | | | |
| Owner managers of incorporated enterprises (OMIEs) in main job | 44.3 | 53.7 | 53.4 | 12.0 | 21.1 | 3.2 | 1.5 | 2.5 | 191.7 |
| Population 9 | | | | | | | | | |
| Employees in main job who were part-time workers | 629.1 | 501.9 | 411.7 | 160.6 | 205.9 | 46.7 | 12.2 | 30.7 | 1 998.7 |
| PERSONS | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 2 952.3 | 2 304.3 | 1 930.7 | 670.3 | 992.0 | 198.3 | 101.5 | 179.0 | 9 328.3 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 2 054.2 | 1 569.2 | 1 361.9 | 437.2 | 695.9 | 132.1 | 82.8 | 134.3 | 6 467.5 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 2 085.8 | 1 597.5 | 1 381.2 | 447.4 | 702.7 | 134.2 | 83.9 | 135.4 | 6 568.0 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 96.3 | 82.3 | 60.1 | 24.9 | 38.1 | 6.5 | 5.5 | 6.1 | 319.7 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 619.4 | 441.7 | 371.1 | 138.1 | 170.8 | 51.7 | 18.5 | 23.9 | 1 835.1 |
| Population 6 | | | | | | | | | |
| Employees who were members of a trade union | 640.6 | 460.9 | 388.1 | 141.1 | 179.0 | 53.2 | 19.6 | 25.7 | 1 908.2 |
| Population 7 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 2 753.6 | 2 124.5 | 1 783.5 | 628.1 | 917.9 | 187.9 | 96.5 | 169.8 | 8 661.9 |
| Population 8 | | | | | | | | | |
| Owner managers of incorporated enterprises (OMIEs) in main job | 198.7 | 179.8 | 147.1 | 42.2 | 74.1 | 10.4 | 4.9 | 9.2 | 666.4 |
| Population 9 | | | | | | | | | |
| Employees in main job who were part-time workers | 866.6 | 706.8 | 549.4 | 222.9 | 289.3 | 64.1 | 17.6 | 43.6 | 2 760.2 |

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| MALES | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 1 213 | 1 113 | 1 144 | 1 032 | 1 293 | 1 021 | 1 347 | 1 403 | 1 171 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 1 356 | 1 267 | 1 258 | 1 182 | 1 449 | 1 140 | 1 442 | 1 566 | 1 313 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 1 351 | 1 263 | 1 256 | 1 175 | 1 451 | 1 139 | 1 435 | 1 556 | 1 309 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 911 | 908 | 1 423 | 746 | 1 113 | 1 036 | 971 | 1 294 | 1 046 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 1 259 | 1 216 | 1 269 | 1 095 | 1 320 | 1 107 | 1 463 | 1 402 | 1 244 |
| Population 6 | | | | | | | | | |
| Employees who were members of a trade union | 1 258 | 1 207 | 1 263 | 1 094 | 1 304 | 1 108 | 1 453 | 1 400 | 1 239 |
| Population 7 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 1 192 | 1 077 | 1 123 | 1 020 | 1 239 | 1 012 | 1 348 | 1 358 | 1 144 |
| Population 8 | | | | | | | | | |
| Owner managers of incorporated enterprises (OMIEs) in main job | 1 445 | 1 502 | 1 416 | 1 187 | 1 906 | 1 161 | 1 316 | 2 098 | 1 493 |
| Population 9 | | | | | | | | | |
| Employees in main job who were part-time workers | 444 | 358 | 427 | 389 | 421 | 452 | 502 | 477 | 412 |
| FEMALES | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 789 | 758 | 769 | 716 | 774 | 693 | 953 | 1 020 | 775 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 1 069 | 1 051 | 1 036 | 992 | 1 055 | 942 | 1 121 | 1 268 | 1 054 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 1 059 | 1 035 | 1 029 | 977 | 1 050 | 937 | 1 114 | 1 265 | 1 044 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 703 | 587 | 612 | 625 | 549 | 612 | 686 | 701 | 630 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 973 | 847 | 973 | 900 | 868 | 881 | 1 078 | 1 193 | 930 |
| Population 6 | | | | | | | | | |
| Employees who were members of a trade union | 969 | 838 | 960 | 895 | 873 | 885 | 1 049 | 1 189 | 923 |
| Population 7 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 788 | 756 | 760 | 712 | 767 | 698 | 949 | 1 019 | 771 |
| Population 8 | | | | | | | | | |
| Owner managers of incorporated enterprises (OMIEs) in main job | 839 | 826 | 986 | 855 | 1 000 | 514 | 1 080 | 1 072 | 891 |
| Population 9 | | | | | | | | | |
| Employees in main job who were part-time workers | 460 | 432 | 447 | 444 | 444 | 440 | 512 | 557 | 449 |

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

continued

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| PERSONS | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 1 013 | 946 | 965 | 877 | 1 056 | 863 | 1 168 | 1 212 | 984 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 1 252 | 1 190 | 1 177 | 1 112 | 1 312 | 1 068 | 1 313 | 1 437 | 1 219 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 1 244 | 1 179 | 1 173 | 1 101 | 1 310 | 1 065 | 1 306 | 1 430 | 1 212 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 787 | 703 | 991 | 671 | 801 | 791 | 813 | 987 | 801 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 1 127 | 1 052 | 1 131 | 1 000 | 1 116 | 996 | 1 297 | 1 289 | 1 099 |
| Population 6 | | | | | | | | | |
| Employees who were members of a trade union | 1 124 | 1 041 | 1 124 | 997 | 1 110 | 1 000 | 1 277 | 1 288 | 1 094 |
| Population 7 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 994 | 921 | 947 | 865 | 1 017 | 858 | 1 165 | 1 186 | 962 |
| Population 8 | | | | | | | | | |
| Owner managers of incorporated enterprises (OMIEs) in main job | 1 316 | 1 316 | 1 269 | 1 099 | 1 691 | 975 | 1 239 | 1 783 | 1 334 |
| Population 9 | | | | | | | | | |
| Employees in main job who were part-time workers | 456 | 411 | 442 | 429 | 438 | 443 | 509 | 534 | 439 |

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2009 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks, which also apply to supplementary surveys. LFS also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians.

4 The conceptual framework for measures of mean earnings and median earnings aligns closely with the standards and guidelines set out in the System of National Accounts 1993, and resolutions of the International Conference of Labour Statisticians.

5 Descriptions of the underlying concepts and structure of Australia's labour force statistics and the concepts of earnings statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

SCOPE

6 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and population estimates;
- overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).

7 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

8 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded people living in Indigenous communities in very remote parts of Australia.

9 In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

COVERAGE

10 The estimates in this publication relate to people covered by the survey in August 2009. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

11 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

12 The LFS sample size in August 2009, was approximately one-third smaller than the sample size in August 2007. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and an additional 24% sample reduction implemented in July 2008. Detailed information about the sample reduction is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0).

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

13 The reduced sample will still be representative, with selections made across all parts of Australia.

14 The initial sample for the August 2009 LFS consisted of 27,445 private dwelling households and special dwelling units. Of the 22,129 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 20872, or 94.3% were fully responding to the Employee Earnings, Benefits and Trade Union Membership Survey. The number of completed interviews obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and sub-sampling exclusions) was 18,997.

RELIABILITY OF THE ESTIMATES

15 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

16 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

17 From 2006, occupation data are classified according to the ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). This new classification replaces ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to ASCO can be obtained on request.

18 Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to ANZSIC 1993 can be obtained on request.

19 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition* (cat. no. 1269.0).

20 Educational attainment data are classified according to *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0).

NOTES ON ESTIMATES

21 Information relating to main job earnings and second job earnings not provided by the respondent have been imputed. In August 2009 there were 2,035 cases where information relating to main job earnings was not provided by the respondent, and 96 cases where information relating to second job earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records were selected for main job imputation by matching information on sex, age, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job) of the person with missing information.

EXPLANATORY NOTES *continued*

NOTES ON ESTIMATES

continued

22 Donor records were selected for second job imputation by matching information on sex, age, state or territory of usual residence, area of usual residence and owner manager status. Depending on which values were to be imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the missing information occurred.

23 Care should be taken when using estimates of mean weekly earnings or median weekly earnings. Employees who did not draw a wage or salary are excluded from estimates of mean weekly earnings or median weekly earnings. This group consists of people working in their own incorporated enterprise.

24 Employees (excluding OMIEs) are classified as 'With paid leave entitlements' if they said 'yes' to either of the following questions:

- "Does your employer/business provide you with paid sick leave?"
- "Does your employer/business provide you with paid holiday leave?"

In all other cases, employees (excluding OMIEs) are categorised as 'Without paid leave entitlements'.

COMPARABILITY OF TIME SERIES

25 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2009 to take account of the results of the 2006 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2009 are based on these 2006 population benchmarks.

26 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

27 A change was made in 2002 to the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

28 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

29 In 2007 there was a change to the data item 'Whether considered job to be casual'. From 2007, all employees (excluding OMIEs) were asked if they were employed as a casual. In 2006 and previous years, owner managers of incorporated enterprises and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. As a result of this change there was a break in series. Users therefore need to exercise care when comparing the number of people who considered their job to be casual in this publication with publications prior to August 2007.

30 In 2009, questions relating to employee benefits were redeveloped to better capture information on current employment benefits that employees received in the last 12 months. As a result, new data items presented in the 2009 publication include, 'Employment benefits received from current employer in the last 12 months', 'Salary sacrifice arrangements in last pay period', 'Whether salary sacrificed to superannuation in last pay period' and 'Whether salary sacrificed to superannuation in last 12 months'.

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES *continued*

31 Additional data items on employees' educational qualifications are presented in the 2009 publication. These are 'Level of highest educational attainment', 'Level of highest non-school qualification' and 'Highest year of school completed'. Further data items collected in 2009 include, 'Whether paid a set amount or by the hour', 'Whether earnings varied from one pay period to the next', 'Whether usually works paid or unpaid extra hours or overtime', 'Whether guaranteed a minimum number of hours of work', 'Whether paid full adult rate of pay', 'Number of weeks of paid holiday leave entitled to', 'Whether able to accrue paid holiday leave', 'Number of weeks of paid maternity/paternity leave' and 'Whether taken paid study leave in the last 12 months'.

32 In 2009, information on 'Number of dependent children under 15 years of age' and 'Superannuation coverage' was not collected. Information were not collected on 'Number of children in family aged under 15 years' and 'Whether employer makes contributions into a superannuation scheme on behalf of employee'. As a result of this change there is a break in series. Users therefore need to exercise care when comparing data with previous years.

33 In 2009, a new population 'Employees who were trade union members' is included in the publication. This population differs from the existing population 'Employees who were members of a trade union in their main job' in that all employees are asked the question 'Do you belong to a trade union? Respondents who answered 'Yes' to this question comprise the population, 'Employees who were trade union members'. This group of employees are then asked 'Is this in connection with your main job? Those who responded 'Yes' to this question comprise the population 'Employees who were members of a trade union in their main job'. In addition, new data items on trade union membership are presented in the 2009 publication. These are, 'Trade union membership', 'Length of current trade union membership', 'Duration since previously a trade union member' and 'Previous trade union membership'.

SALARY SACRIFICE

34 The estimates of earnings, in this publication, have been produced in accordance with the revised conceptual framework for measures of employee remuneration, as outlined in *Information paper: Changes to ABS Measure of Employee Remuneration, Australia 2006* (cat. no. 6313.0).

35 From 2007, as a result of the change in concept of earnings being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there has not been any explicit reference to the treatment of salary sacrifice. However, it is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was reported. This change has resulted in a break in series. Users therefore need to exercise care when comparing the earnings of employees in this publication with previous releases.

IMPUTATION

36 The current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and current imputation methods are that donors are matched where possible on a finer level of detail, and second job earnings are now imputed whereas in 2004 they were not.

37 From 2009, additional information, relating to the number of hours that a respondent's last pay period covered in their main job, was used in the imputation process.

EXPLANATORY NOTES *continued*

IMPUTATION *continued*

38 These changes in methodology are expected to have improved the imputed earnings data at the unit record level, but should not have had much impact on aggregate estimates.

39 Prior to 2004 imputation was not used, hence employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should therefore be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in method from 2003 to 2004 please see paragraph 28 of the Explanatory Notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

40 Prior to 2004, weekly earnings could not be determined for a number of persons. This group included persons refusing to answer questions about their weekly earnings. Such cases are now imputed.

COMPARABILITY WITH MONTHLY LFS STATISTICS

41 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

42 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the concepts, scope and methodology of the two surveys.

43 Estimates of average weekly earnings from the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), exclude amounts salary sacrificed. From 2007, amounts salary sacrificed are included in the estimates of mean and median weekly earnings for the Employee Earnings, Benefits and Trade Union Membership survey.

44 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing and Private households employing staff, both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

45 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF WEEKLY EARNINGS

46 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

47 Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

48 Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0);
- *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001);
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001); and
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0).

EXPLANATORY NOTES *continued*

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

49 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0);
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0); and
- *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001).

50 Limited data on trade union membership have also been published in:

- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001);
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0);
- *Working Arrangements, Australia, November 2000* (cat. no. 6342.0);
- *Working Arrangements, Australia, November 2003* (cat. no. 6342.0); and
- *Employment Arrangements, Retirement and Superannuation, Australia*, (cat. no. 6361.0).

NEXT SURVEY

51 The ABS plans to conduct this survey again in August 2010.

ACKNOWLEDGEMENT

52 ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

PRODUCTS AND SERVICES *Spreadsheets*

53 Additional tables are available in spreadsheet format with time series data. These tables will be made available with the publication from the ABS web site.

RELATED PUBLICATIONS

54 Other publications which may be of interest include:

- *Australian Labour Market Statistics*, (cat. no. 6105.0);
- *Average Weekly Earnings, Australia*, (cat. no. 6302.0);
- *Barriers and Incentives to Labour Force Participation, Australia*, (cat. no. 6239.0);
- *Career Experience, Australia*, (cat. no. 6254.0);
- *Education and Work, Australia*, (cat. no. 6227.0);
- *Employment Arrangements and Superannuation, Australia*, (cat. no. 6361.0);
- *Employee Earnings and Hours, Australia*, (cat. no. 6306.0);
- *Forms of Employment, Australia*, (cat. no. 6359.0);
- *Industrial Disputes, Australia*, (cat. no. 6321.0);
- *Labour Force, Australia*, (cat. no. 6202.0);
- *Labour Statistics: Concepts, Sources and Methods*, (cat. no. 6102.0.55.001);
- *Retirement and Retirement Intentions, Australia*, (cat. no. 6238.0);
- *Working Time Arrangements, Australia*, (cat. no. 6342.0); and
- *Employment Arrangements, Retirement and Superannuation, Australia*, (cat. no. 6361.0).

55 Current publications and other products released by the ABS are available from the Statistics Page on the ABS website. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

EXPLANATORY NOTES *continued*

ABBREVIATIONS

| | |
|--------|---|
| '000 | thousand |
| ABS | Australian Bureau of Statistics |
| ANZSCO | Australian and New Zealand Standard Classification of Occupations |
| ANZSIC | Australian and New Zealand Standard Industrial Classification |
| ASCED | Australian Standard Classification of Education |
| ASCO | Australian Standard Classification of Occupations |
| LFS | Labour Force Survey |
| n.f.d. | not further defined |
| OMIE | owner manager of incorporated enterprise |
| RSE | relative standard error |
| SACC | Standard Australian Classification of Countries |
| SE | standard error |

APPENDIX 1 EDUCATIONAL ATTAINMENT

CLASSIFICATION OF EDUCATION

In 2001, the *ABS Classification of Qualifications (ABCs)* (cat. no. 1262.0) was replaced by the *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0). The ASCED is a national standard classification which can be applied to all sectors of the Australian education system including schools, vocational education and training and higher education. ASCED replaces a number of classifications previously used in administrative and statistical systems, including the ABSCQ. The ASCED comprises two classifications: Level of Education and Field of Education.

Level of Highest Educational Attainment can be derived from information on Highest Year of School Completed and Level of Highest Non-school Qualification. The derivation process determines which of the 'non-school' or 'school' attainments will be regarded as the highest. Usually the higher ranking attainment will be self-evident, but in some cases some Secondary Education is regarded, for the purposes of obtaining a single measure, as higher than some Certificate level attainments.

The following decision table is used to determine which of the responses to questions on Highest Year of School Completed (coded to ASCED Broad Level 6) and Level of Highest Non-school Qualification (coded to ASCED Broad Level 5) will be regarded as the highest. It is emphasised that this table was designed for the purpose of obtaining a single value for the output variable Level of Highest Educational Attainment and is not intended to convey any other ordinality.

| Decision Table: Level of Highest Educational Attainment | | | | | | | |
|---|--------------------------|------------------------------------|----------------------|-----------------------|----------------------------------|-------------------------|-------------------------|
| ASCED LEVEL OF EDUCATION CODES | Certificate n.f.d. (500) | Certificate III or IV n.f.d. (510) | Certificate IV (511) | Certificate III (514) | Certificate I or II n.f.d. (520) | Certificate II (521) | Certificate I (524) |
| Secondary Education n.f.d. (600) | Certificate n.f.d. | Certificate III or IV n.f.d. | Certificate IV | Certificate III | Certificate I or II n.f.d. | Certificate II | Certificate I |
| Senior Secondary Education n.f.d. (610) | Senior Secondary n.f.d. | Certificate III or IV n.f.d. | Certificate IV | Certificate III | Senior Secondary n.f.d. | Senior Secondary n.f.d. | Senior Secondary n.f.d. |
| Year 12 (611) | Year 12 | Certificate III or IV n.f.d. | Certificate IV | Certificate III | Year 12 | Year 12 | Year 12 |
| Year 11 (613) | Year 11 | Certificate III or IV n.f.d. | Certificate IV | Certificate III | Year 11 | Year 11 | Year 11 |
| Junior Secondary Education n.f.d. (620) | Certificate n.f.d. | Certificate III or IV n.f.d. | Certificate IV | Certificate III | Certificate I or II n.f.d. | Certificate II | Certificate I |
| Year 10 (621) | Year 10 | Certificate III or IV n.f.d. | Certificate IV | Certificate III | Year 10 | Certificate II | Year 10 |
| Year 9 (622) | Certificate n.f.d. | Certificate III or IV n.f.d. | Certificate IV | Certificate III | Certificate I or II n.f.d. | Certificate II | Certificate I |
| Year 8 (623) | Certificate n.f.d. | Certificate III or IV n.f.d. | Certificate IV | Certificate III | Certificate I or II n.f.d. | Certificate II | Certificate I |
| Year 7 (624) | Certificate n.f.d. | Certificate III or IV n.f.d. | Certificate IV | Certificate III | Certificate I or II n.f.d. | Certificate II | Certificate I |

The decision table is also used to rank the information provided in a survey about the qualifications and attainments of a single individual. It does not represent any basis for comparison between differing qualifications. For example, a person whose Highest Year of School Completed was Year 12, and whose Level of Highest Non-school Qualification was a Certificate III, would have those responses crosschecked on the decision table and would as a result have their Level of Highest Educational Attainment output as Certificate

CLASSIFICATION OF
EDUCATION *continued*

III. However, if the same person answered 'Certificate' to the highest non-school qualification question, without offering any further detail, it would be crosschecked against Year 12 on the decision table as 'Certificate not further defined'. The output would then be 'Year 12'. The decision table, therefore, does not necessarily imply that one qualification is 'higher' than the other.

APPENDIX 2 POPULATIONS AND DATA ITEM LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service, contact Labour Market Statistics in Canberra on (02) 6252 7206 or by facsimile on (02) 6252 7102, or by email to labour.statistics@abs.gov.au.

| | |
|---------------------|---|
| <i>Population 1</i> | Employees in main job |
| <i>Population 2</i> | Full-time employees in main job |
| <i>Population 3</i> | Employees in main job who were full-time workers |
| <i>Population 4</i> | Employees who worked as an employee in the reference week in their second job |
| <i>Population 5</i> | Employees who were members of a trade union in their main job |
| <i>Population 6</i> | Employees who were trade union members |
| <i>Population 7</i> | Employees (excluding OMIEs) in main job |
| <i>Population 8</i> | Owner managers of incorporated enterprises (OMIEs) in their main job |
| <i>Population 9</i> | Employees in main job who were part-time workers |

Data Item List

Populations

| | | |
|----------|--|-----|
| 1 | State or territory of usual residence | All |
| | New South Wales | |
| | Victoria | |
| | Queensland | |
| | South Australia | |
| | Western Australia | |
| | Tasmania | |
| | Northern Territory | |
| | Australian Capital Territory | |
| 2 | Area of usual residence | All |
| | State capital city | |
| | Balance of state/territory | |
| 3 | Region of usual residence | All |
| | Standard labour force dissemination regions | |
| 4 | Sex | All |
| | Males | |
| | Females | |
| 5 | Marital status | All |
| | Married | |
| | Not married | |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data Item List</i> | <i>Populations</i> |
|--|--------------------|
| <p>6 Relationship in household</p> <ul style="list-style-type: none"> Family member <ul style="list-style-type: none"> Husband, wife or partner <ul style="list-style-type: none"> With dependants Without dependants Lone parent <ul style="list-style-type: none"> With dependants Without dependants Dependent student Non-dependent child Other family person Non-family member <ul style="list-style-type: none"> Lone person Not living alone Relationship not determined | <p>All</p> |
| <p>7A Country of birth and period of arrival</p> <ul style="list-style-type: none"> Born in Australia Born overseas <ul style="list-style-type: none"> Arrived before 1971 Arrived 1971–1980 Arrived 1981–1990 Arrived 1991–2000 Arrived 2001 to survey date | <p>All</p> |
| <p>7B Country of birth (1)</p> <ul style="list-style-type: none"> Born in Australia Born overseas <ul style="list-style-type: none"> Born in main English-speaking countries Born in other than main English-speaking countries | <p>All</p> |
| <p>7C Country of birth (2)</p> <ul style="list-style-type: none"> Born in Australia Born overseas <ul style="list-style-type: none"> Oceania and Antarctica North-West Europe Southern and Eastern Europe North Africa and the Middle East South-East Asia North-East Asia Southern and Central Asia Americas Sub-Saharan Africa Other | <p>All</p> |
| <p>8 Age group (years)</p> <ul style="list-style-type: none"> 15–19 20–24 25–34 35–44 45–54 55–59 60–64 65 and over Note: Age collected in single years | <p>All</p> |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data Item List</i> | <i>Populations</i> |
|--|--------------------|
| 9 Age of youngest dependent child | All |
| 0–4 years | |
| 5–9 years | |
| 10–14 years | |
| No dependent children | |
| 10 Number of children in family aged under 15 years | All |
| Had children under 15 years | |
| One | |
| Two | |
| Three or more | |
| Did not have children under 15 years | |
| 11 Age and whether attending an educational institution | All |
| Not applicable | |
| Aged 15–19 attending neither school nor a tertiary educational institution | |
| Aged 15–19 attending a tertiary educational institution full time | |
| Aged 15–19 attending school | |
| Aged 20–24 not attending tertiary educational institution full time | |
| Aged 20–24 attending tertiary educational institution full time | |
| 12 Occupation of main job | All |
| Managers | |
| Professionals | |
| Technicians and trades workers | |
| Community and personal service workers | |
| Clerical and administrative workers | |
| Sales workers | |
| Machinery operators and drivers | |
| Labourers | |
| 13 Industry of main job | All |
| Agriculture, forestry and fishing | |
| Mining | |
| Manufacturing | |
| Electricity, gas, water and waste services | |
| Construction | |
| Wholesale trade | |
| Retail trade | |
| Accommodation and food services | |
| Transport, postal and warehousing | |
| Information media and telecommunications | |
| Financial and insurance services | |
| Rental, hiring and real estate services | |
| Professional, scientific and technical services | |
| Administrative and support services | |
| Public administration and safety | |
| Education and training | |
| Health care and social assistance | |
| Arts and recreation services | |
| Other services | |
| 14 Duration of employment in main job | All |
| Less than 3 months | |
| 3 months to less than 6 months | |
| 6 months to less than 12 months | |
| 12 months or more | |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data Item List</i> | <i>Populations</i> |
|---|--------------------|
| 15 Future employment expectations | All |
| Expects to be working with current employer/business in 12 months | |
| Does not expect to be working with current employer/business in 12 months | |
| Voluntary/non economic reasons | |
| Involuntary/economic reasons | |
| 16 Weekly earnings in main job | All |
| Under \$200 | |
| \$200 to less than \$300 | |
| \$300 to less than \$400 | |
| \$400 to less than \$500 | |
| \$500 to less than \$600 | |
| \$600 to less than \$700 | |
| \$700 to less than \$800 | |
| \$800 to less than \$900 | |
| \$900 to less than \$1,000 | |
| \$1,000 to less than \$1,200 | |
| \$1,200 to less than \$1,400 | |
| \$1,400 to less than \$1,600 | |
| \$1,600 to less than \$1,800 | |
| \$1,800 and over | |
| Did not draw a wage or salary | |
| Note: Earnings collected in single dollars | |
| 17 Weekly earnings in second job (\$) | 4 |
| Under \$100 | |
| \$100 and under \$200 | |
| \$200 and over | |
| Did not draw a wage or salary | |
| Note: Earnings collected in single dollars | |
| 18 Weekly earnings in all jobs | All |
| Under \$200 | |
| \$200 to less than \$300 | |
| \$300 to less than \$400 | |
| \$400 to less than \$500 | |
| \$500 to less than \$600 | |
| \$600 to less than \$700 | |
| \$700 to less than \$800 | |
| \$800 to less than \$900 | |
| \$900 to less than \$1,000 | |
| \$1,000 to less than \$1,200 | |
| \$1,200 to less than \$1,400 | |
| \$1,400 to less than \$1,600 | |
| \$1,600 to less than \$1,800 | |
| \$1,800 or more | |
| Did not draw a wage or salary | |
| Note: Earnings collected in single dollars | |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

Data Item List

Populations

| | | |
|-----------|--------------------------------------|-----|
| 19 | Hours worked in main job | All |
| | Less than 1 hour | |
| | 1-14 | |
| | 15-19 | |
| | 20-24 | |
| | 25-29 | |
| | 30-34 | |
| | 35 | |
| | 36-39 | |
| | 40 | |
| | 41-44 | |
| | 45-48 | |
| | 49 and over | |
| | Note: Collected in single hours | |
| 20 | Hours worked in second job | 4 |
| | Less than 1 hour | |
| | 1-19 | |
| | 20-29 | |
| | 30-34 | |
| | 35-39 | |
| | 40 | |
| | 41-44 | |
| | 45-48 | |
| | 49 and over | |
| | Note: Collected in single hours | |
| 21 | Hours worked in all jobs | All |
| | Less than 1 hour | |
| | 1-14 | |
| | 15-19 | |
| | 20-24 | |
| | 25-29 | |
| | 30-34 | |
| | 35 | |
| | 36-39 | |
| | 40 | |
| | 41-44 | |
| | 45-48 | |
| | 49 and over | |
| | Note: Collected in single hours | |
| 22 | Hours paid for in main job | All |
| | 1-14 | |
| | 15-19 | |
| | 20-24 | |
| | 25-29 | |
| | 30-34 | |
| | 35 | |
| | 36-39 | |
| | 40 | |
| | 41-44 | |
| | 45-48 | |
| | 49 and over | |
| | OMIEs who did not draw a wage/salary | |
| | Worker's compensation | |
| | Note: Collected in single hours | |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data Item List</i> | <i>Populations</i> |
|--|--------------------|
| 23 Full-time or part-time status in main job | All |
| Full-time employees | |
| Part-time employees | |
| 24 Full-time or part-time status in all jobs | All |
| Full-time workers | |
| Part-time workers | |
| 25 Whether preferred to work more hours | 9 |
| Preferred to work more hours | |
| Did not prefer to work more hours | |
| 26 Sector of main job | All |
| Public | |
| Private | |
| Could not be determined | |
| 27 Frequency of pay in main job | All |
| Weekly | |
| Fortnightly | |
| Four Weekly | |
| Monthly | |
| Quarterly | |
| Other | |
| 28 Whether had paid leave entitlements | 7 |
| With paid leave entitlements | |
| Without paid leave entitlements | |
| 29 Size of location in main job | All |
| Less than 10 employees | |
| 10–19 employees | |
| 20–99 employees | |
| 100 or more employees | |
| Did not know | |
| 30 Number of paid leave entitlements | 7 |
| No paid leave entitlements | |
| One or more paid leave entitlements | |
| One entitlement | |
| Two entitlements | |
| Three entitlements | |
| Four entitlements | |
| 31 Whether employer made superannuation contributions on behalf of employee | All |
| Employer made contributions | |
| Employer did not make contributions | |
| Did not know | |
| 32 Whether entitled to paid holiday leave | 7 |
| Entitled to paid holiday leave | |
| Not entitled to paid holiday leave | |
| Did not know | |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data Item List</i> | <i>Populations</i> |
|--|--------------------|
| 33 Number of weeks of paid holiday leave entitled to | 7 |
| Entitled to paid holiday leave | |
| Less than 1 week | |
| 1 week | |
| 2 weeks | |
| 3 weeks | |
| 4 weeks | |
| 5 weeks or more | |
| Did not know | |
| Not entitled to paid holiday leave | |
| Note: Collected in single weeks | |
| 34 Whether able to accrue paid holiday leave | 7 |
| Entitled to paid holiday leave | |
| Able to accrue paid holiday leave | |
| Not able to accrue paid holiday leave | |
| Did not know | |
| Not entitled to paid holiday leave | |
| 35 Whether entitled to paid sick leave | 7 |
| Entitled to paid sick leave | |
| Not entitled to paid sick leave | |
| Did not know | |
| 36 Whether entitled to paid long service leave | 7 |
| Entitled to paid long service leave | |
| Not entitled to paid long service leave | |
| Did not know | |
| 37 Whether entitled to paid maternity/paternity leave | 7 |
| Entitled to paid maternity/paternity leave | |
| Not entitled to paid maternity/paternity leave | |
| Did not know | |
| 38 Number of weeks of paid maternity/paternity leave | 7 |
| Entitled to paid maternity/paternity leave | |
| Less than one week | |
| 1 to 4 weeks | |
| 5 to 13 weeks | |
| More than 13 weeks | |
| Did not know | |
| Not entitled to paid maternity/paternity leave | |
| Note: Collected in single weeks | |
| 39 Whether taken paid study leave in the last 12 months | 7 |
| Taken paid study leave in the last 12 months | |
| Not taken paid study leave in the last 12 months | |
| Did not know | |
| 40 Whether received casual loading as part of pay | 7 |
| Received casual loading | |
| Did not receive casual loading | |
| Did not know | |
| 41 Whether paid a set amount or by the hour (excludes overtime and/or bonuses) | 7 |
| Set amount | |
| By the hour | |
| Did not know | |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data Item List</i> | <i>Populations</i> |
|---|--------------------|
| 42 Whether earnings varied from one pay period to the next | All |
| Earnings varied | |
| Earnings did not vary | |
| Did not draw a wage or salary | |
| 43 Whether usually works paid or unpaid extra hours or overtime | All |
| Usually worked extra hours or overtime | |
| Did not usually work extra hours or overtime | |
| Did not draw a wage or salary | |
| 44 Whether most recent period of extra hours or overtime worked was paid, unpaid or both | All |
| Usually worked extra hours or overtime | |
| Paid for extra hours or overtime | |
| Not paid for extra hours or overtime | |
| Both paid and unpaid extra hours or overtime | |
| Did not usually work extra hours or overtime | |
| Did not draw a wage or salary | |
| 45 Whether guaranteed a minimum number of hours of work | All |
| Guaranteed a minimum number of hours of work | |
| Not guaranteed a minimum number of hours of work | |
| Did not draw a wage or salary | |
| 46 Whether paid full adult rate of pay | All |
| Paid full adult rate of pay | |
| Not paid full adult rate of pay | |
| Did not know | |
| Did not draw a wage or salary | |
| 47 Type of paid leave entitlement | 7 |
| No paid leave entitlement | |
| Paid holiday leave | |
| Paid sick leave | |
| Paid long service leave | |
| Paid maternity/paternity leave | |
| 48 Type of employment benefit received | All |
| Received employment benefit in the last 12 months | |
| Vehicle or vehicle costs | |
| Personal car park | |
| Transport to and from work | |
| Communication and/or IT devices | |
| Child care or child's education | |
| Education | |
| Finance | |
| Gym membership | |
| Sporting or fitness expenses | |
| Housing and/or utilities | |
| Health fund memberships | |
| Medical and/or hospital | |
| Union memberships or other professional association memberships | |
| Shares, rights or options | |
| Other goods and services | |
| Did not receive any employment benefit in the last 12 months | |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data Item List</i> | <i>Populations</i> |
|--|--------------------|
| 49 Whether salary sacrificed to superannuation in last pay period | All |
| Salary sacrificed to superannuation in last pay period | |
| Did not salary sacrifice to superannuation in last pay period | |
| Did not know | |
| 50 Whether salary sacrificed to superannuation in last 12 months | All |
| Salary sacrificed to superannuation in last 12 months | |
| Did not salary sacrifice to superannuation in last 12 months | |
| Did not know | |
| 51 Salary sacrifice arrangements in last pay period | All |
| Vehicle or vehicle costs | |
| Car park | |
| Transport to and from work | |
| Communication and/or IT devices | |
| Child care or children's education | |
| Education | |
| Finance | |
| Gym, fitness and /or sporting | |
| Housing or utilities | |
| Medical, hospital expenses or private health insurance | |
| Union or other professional associated membership | |
| Shares | |
| Other goods or services | |
| Did not have any other salary sacrifice arrangements in last pay period | |
| 52A Trade union membership in main job | All |
| Trade union member in main job | |
| Not a trade union member in main job | |
| Did not know | |
| 52B Trade union membership | All |
| Trade union member | |
| Trade union member in connection with main job | |
| Trade union member not in connection with main job | |
| Not a trade union member | |
| Did not know | |
| 53 Length of current trade union membership | All |
| Currently a trade union member | |
| Less than 1 year | |
| 1 year | |
| 2 years | |
| 3–4 years | |
| 5–9 years | |
| 10 years or more | |
| Previously a trade union member | |
| Never been a trade union member | |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data Item List</i> | <i>Populations</i> |
|---|--------------------|
| 54 Duration since previously a trade union member | All |
| Previously a trade union member | |
| Less than 1 year ago | |
| 1–12 weeks | |
| 13–25 weeks | |
| 26–51 weeks | |
| 1 year ago | |
| 2 years ago | |
| 3–5 years ago | |
| More than 5 years ago | |
| Had never been a trade union member | |
| Currently a trade union member | |
| 55 Previous trade union membership | All |
| Previously a trade union member | |
| Never been a trade union member | |
| Currently a trade union member | |
| 56 Multiple job-holder status | All |
| Multiple job-holder | |
| Not a multiple job-holder | |
| 57 Whether considered job to be casual | 7 |
| Considered job to be casual | |
| Did not consider job to be casual | |
| 58 Whether able to choose when holidays were taken | 7 |
| Could choose | |
| Could sometimes choose | |
| Could not choose | |
| 59 Employment type | All |
| Employees (excluding OMIEs) | |
| With paid leave entitlements | |
| Without paid leave entitlements | |
| Owner managers of incorporated enterprises | |
| 60 Level of highest educational attainment | All |
| Postgraduate Degree | |
| Graduate Diploma/Graduate Certificate | |
| Bachelor Degree | |
| Advanced Diploma/Diploma | |
| Certificate III/IV | |
| Certificate I/II | |
| Certificate not further defined | |
| Year 12 | |
| Year 11 | |
| Year 10 or below | |
| Level not determined | |
| No educational attainment/attendance | |

APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

Data Item List

Populations

61 Level of highest non-school qualification

All

With a non-school qualification

Postgraduate Degree

Graduate Diploma/Graduate Certificate

Bachelor Degree

Advanced Diploma/Diploma

Certificate III/IV

Certificate I/II

Certificate not further defined

Level not determined

Without a non-school qualification

62 Highest year of school completed

All

Year 12

Year 11

Year 10

Year 9

Year 8 or below

Never attended school

APPENDIX 3 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on various aspects of the labour force. The following is an historical list of labour supplementary surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

| | <i>cat. no.</i> | <i>Frequency</i> | <i>Latest issue</i> |
|---|-----------------|------------------|---------------------|
| Monthly Population Supplementary Surveys | | | |
| Childhood Education and Care, Australia | 4402.0 | Irregular | June 2008 (Reissue) |
| Child Employment, Australia | 6211.0 | Irregular | June 2006 |
| Education and Work, Australia | 6227.0 | Annual | May 2009 |
| Employee Earnings, Benefits, and Trade Union Membership, Australia | 6310.0 | Annual | August 2009 |
| Forms of Employment, Australia | 6359.0 | Annual | November 2009 |
| Job Search Experience, Australia | 6222.0 | Annual | July 2009 |
| Labour Force Experience, Australia | 6206.0 | Biennial | February 2009 |
| Labour Force Status and Other Characteristics of Recent Migrants, Australia | 6250.0 | Irregular | November 2007 |
| Labour Mobility, Australia | 6209.0 | Biennial | February 2008 |
| Locations of Work, Australia | 6275.0 | Irregular | November 2008 |
| Multiple Jobholding, Australia(a) | 6216.0 | Irregular | August 1997 |
| Persons Not in the Labour Force, Australia | 6220.0 | Annual | September 2009 |
| Underemployed Workers, Australia | 6265.0 | Annual | September 2009 |
| Working Time Arrangements, Australia(b) | 6342.0 | Irregular | November 2006 |
| Multi-Purpose Household Surveys | | | |
| Barriers and Incentives to Labour Force Participation, Australia | 6239.0 | Biennial | 2008–2009 |
| Retirement and Retirement Intentions, Australia | 6238.0 | Biennial | 2008–2009 |
| Work-Related Injuries, Australia | 6324.0 | Irregular | 2005–2006 |

(a) Latest data available on request July 2001.

(b) This product replaces the publication Working Arrangements, Australia (cat.no. 6342.0).

TECHNICAL NOTE DATA QUALITY

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

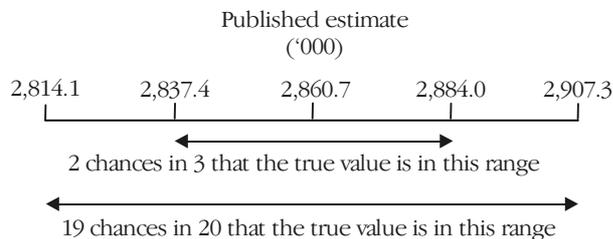
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of part-time employees in main job was 2,860,700. Since this estimate is between 2,000,000 and 5,000,000, table T1 shows that the SE for Australia will lie between 19,550 and 32,600 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 19,550 + \left(\left(\frac{2,860,700 - 2,000,000}{5,000,000 - 2,000,000} \right) \times (32,600 - 19,550) \right) \\
 &= 23,300 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 2,837,400 to 2,884,000 and about 19 chances in 20 that the value will fall within the range 2,814,100 to 2,907,300. This example is illustrated in the diagram below:



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean and median weekly earnings (see paragraph 22 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 2,860,700 part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$450. The SE of 2,860,700 was calculated previously as 23,300. To convert this to an RSE we express the SE as a percentage of the estimate, or $23,300/2,860,700 = 0.8\%$.

8 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.8%) by the appropriate factor shown in paragraph 6 (in this case 0.9): $0.8 \times 0.9 = 0.72\%$. The approximate SE of this estimate of mean weekly earnings of part-time employees in main job is therefore 0.72% of \$450, that is about \$3.24. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$446.76 to \$453.24, and about 19 chances in 20 that it would have been within the range \$443.52 to \$456.48.

9 Mean and median estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of the population estimates that would produce mean and medians with RSEs greater than 50% which are considered too unreliable for general use.

ALL OTHER ESTIMATES

10 All other estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. T2 also indicates the size of the population estimates with RSEs greater than 50% which are considered too unreliable for general use.

PROPORTIONS AND PERCENTAGES

11 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

12 Considering the example from the previous page, of the 2,860,700 part-time employees in their main job, 801,500 or 28% were men. The SE and RSE of 2,860,700 were calculated previously as 23,300 and 0.8% respectively. The SE for 801,500 calculated by interpolation is 11,900 which converted to a RSE is $11,900/801,500 = 1.5\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(1.5)^2 - (0.8)^2} = 1.3\%$$

13 Therefore, the SE for the proportion (28%) of men, who were part-time employees, is 0.4 percentage points ($= (28/100) \times 1.3$). Therefore, there are about two chances in three that the proportion of men, who were part-time employees, was between 27.6% and 28.4%, and 19 chances in 20 that the proportion is within the range 27.2% to 28.8%.

DIFFERENCES

14 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

15 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

| Size of estimate (persons) | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. | |
|----------------------------|--------|--------|--------|--------|--------|-------|--------|-------|--------|-------|
| | | | | | | | | | SE | RSE |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| 100 | 340 | 330 | 250 | 200 | 250 | 130 | 90 | 120 | 120 | 120.0 |
| 200 | 450 | 430 | 370 | 270 | 330 | 180 | 140 | 190 | 220 | 110.0 |
| 300 | 540 | 510 | 450 | 320 | 390 | 220 | 170 | 240 | 300 | 100.0 |
| 500 | 660 | 620 | 570 | 390 | 480 | 270 | 220 | 310 | 440 | 88.0 |
| 700 | 760 | 710 | 670 | 450 | 550 | 310 | 260 | 350 | 550 | 78.6 |
| 1,000 | 880 | 810 | 780 | 520 | 630 | 360 | 300 | 380 | 700 | 70.0 |
| 1,500 | 1 030 | 950 | 930 | 600 | 730 | 410 | 350 | 420 | 890 | 59.3 |
| 2,000 | 1 150 | 1 060 | 1 040 | 670 | 820 | 450 | 390 | 440 | 1 050 | 52.5 |
| 2,500 | 1 250 | 1 150 | 1 150 | 750 | 900 | 500 | 400 | 450 | 1 200 | 48.0 |
| 3,000 | 1 350 | 1 250 | 1 200 | 800 | 950 | 500 | 450 | 500 | 1 300 | 43.3 |
| 3,500 | 1 450 | 1 300 | 1 300 | 800 | 1 000 | 550 | 450 | 500 | 1 400 | 40.0 |
| 4,000 | 1 500 | 1 400 | 1 350 | 850 | 1 050 | 550 | 500 | 550 | 1 500 | 37.5 |
| 5,000 | 1 650 | 1 500 | 1 450 | 950 | 1 150 | 600 | 550 | 600 | 1 700 | 34.0 |
| 7,000 | 1 850 | 1 700 | 1 650 | 1 050 | 1 300 | 700 | 650 | 650 | 1 950 | 27.9 |
| 10,000 | 2 150 | 1 950 | 1 850 | 1 200 | 1 500 | 800 | 800 | 800 | 2 300 | 23.0 |
| 15,000 | 2 500 | 2 250 | 2 050 | 1 350 | 1 700 | 950 | 1 150 | 950 | 2 650 | 17.7 |
| 20,000 | 2 750 | 2 500 | 2 250 | 1 500 | 1 900 | 1 150 | 1 450 | 1 100 | 2 950 | 14.8 |
| 30,000 | 3 200 | 2 900 | 2 600 | 1 800 | 2 150 | 1 450 | 2 000 | 1 450 | 3 350 | 11.2 |
| 40,000 | 3 550 | 3 200 | 2 850 | 2 050 | 2 400 | 1 700 | 2 550 | 1 700 | 3 650 | 9.1 |
| 50,000 | 3 850 | 3 500 | 3 150 | 2 300 | 2 650 | 1 950 | 3 050 | 1 900 | 3 900 | 7.8 |
| 100,000 | 4 900 | 4 550 | 4 300 | 3 450 | 3 900 | 2 750 | 5 300 | 2 550 | 4 900 | 4.9 |
| 150,000 | 5 750 | 5 550 | 5 300 | 4 400 | 5 150 | 3 300 | 7 250 | 2 900 | 5 700 | 3.8 |
| 200,000 | 6 600 | 6 450 | 6 200 | 5 200 | 6 150 | 3 700 | 9 100 | 3 050 | 6 400 | 3.2 |
| 300,000 | 8 300 | 8 300 | 7 850 | 6 400 | 7 750 | 4 200 | 12 400 | 3 200 | 7 600 | 2.5 |
| 500,000 | 11 650 | 11 500 | 10 600 | 8 000 | 9 850 | 4 850 | .. | 3 200 | 9 550 | 1.9 |
| 1,000,000 | 17 300 | 17 500 | 15 150 | 10 200 | 12 600 | 5 550 | .. | .. | 13 450 | 1.3 |
| 2,000,000 | 23 300 | 25 850 | 20 350 | 12 100 | 14 550 | .. | .. | .. | 19 550 | 1.0 |
| 5,000,000 | 29 700 | 41 350 | 27 450 | 13 650 | 15 200 | .. | .. | .. | 32 600 | 0.7 |
| 10,000,000 | 31 800 | 57 000 | 32 100 | .. | .. | .. | .. | .. | 43 500 | 0.4 |

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RSES OF 25% AND 50%(a)

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | no. |
| 25% RSE | | | | | | | | | |
| Mean weekly earnings | 7 000 | 6 200 | 4 900 | 2 400 | 3 800 | 1 300 | 600 | 1 500 | 7 600 |
| Median weekly earnings | 7 900 | 6 800 | 6 300 | 3 000 | 4 700 | 1 700 | 800 | 1 700 | 9 100 |
| All other estimates | 7 800 | 6 700 | 6 300 | 3 200 | 4 400 | 1 700 | 1 400 | 1 700 | 8 600 |
| 50% RSE | | | | | | | | | |
| Mean weekly earnings | 2 300 | 2 000 | 1 600 | 800 | 1 200 | 400 | 100 | 600 | 1 900 |
| Median weekly earnings | 2 600 | 2 200 | 2 100 | 1 000 | 1 600 | 600 | 200 | 700 | 2 400 |
| All other estimates | 2 500 | 2 200 | 2 100 | 1 000 | 1 400 | 600 | 400 | 700 | 2 300 |

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

| | |
|--|---|
| Casual loading | Provision by an employer of a higher rate of pay to compensate for not being entitled to paid holiday and/or paid sick leave. |
| Certificate not further defined | Survey responses are coded to Certificate not further defined (n.f.d.) when there is not enough information to code them to Certificate I, II, III or IV in the <i>Australian Standard Classification of Education, 2001</i> (cat. no. 1272.0), Level of Education classification. |
| Communication and/or IT devices | As a result of employment, the employer has paid for or provided the employee with telephone, computer, facsimile, internet, or other information or communication services and/or devices for private use. |
| Child care or child's education | As a result of employment, employer has paid for or provided the employee with education or care for his/her dependants. This may include tuition, centre care, a nanny, books, or other personal educational facilities for dependants. |
| Did not draw a wage or salary | Consists of people who worked in their own incorporated enterprise only. |
| Employees | People who: <ul style="list-style-type: none">■ worked for a public or private employer; and■ received remuneration in wages, salary, or are paid a retainer fee by their employer and worked on a commission basis, or for tips or piece-rates or payment in kind; or■ operated their own incorporated enterprise with or without hiring employees. |
| Education | As a result of employment, employer has paid for or provided the employee with tuition, books, exams or enrolment fees. This type of benefit excludes on-the-job training. It may include contributions to occupational qualifications or other study. Does not include compulsory training, such as occupational health and safety training; or training that is provided as part of an apprenticeship or traineeship where an employee receives a reduced salary while completing the training. |
| Finance | As a result of employment, the employer has paid for or provided an employee with a debt waiver, a low (or no) interest loan, or another finance related benefit. This includes partial debt waivers or co-payments. |
| Full adult rate of pay | Full rate of pay an adult employee receives, as specified by employer. If an employee is not being paid at the full adult rate they may be paid a percentage of the adult rate dependent on their age or abilities. Adult employees are employees who are 21 years of age or over, and employees under 21 years old who are paid at the full adult rate for their occupation. |
| Full-time employees in main job | People who were employees in their main job and: <ul style="list-style-type: none">■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week; or■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working less than 35 hours in their main job, worked 35 hours or more in the reference week. |
| Full-time workers | Employed people who usually worked 35 hours or more a week (in all jobs) and others who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job. |
| Health fund memberships | As a result of employment, the employer has paid for the employee's medical and/or hospital expenses, or private health insurance. This may include alternative therapies such as acupuncture or massage. This excludes compulsory occupational health and safety related goods and services, such as treatment of injuries that have resulted from working and are being addressed through worker's compensation. |
| Hours paid for in main job | The number of hours for which employees were paid in their main job, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid). |

GLOSSARY *continued*

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| Hours worked | The number of hours actually worked during the reference week. |
| Housing and/or utilities | As a result of employment, the employer has paid for or provided the employee with accommodation used as a residence by an employee for his/her family and/or utilities related to accommodation, such as water, gas, electricity or rates. |
| Industry of main job | An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0). |
| Level of educational | Level of education is a function of the quality and quantity of learning involved in an educational activity. It is categorised according to the <i>Australian Standard Classification of Education, 2001</i> (cat. no. 1272.0) Level of Education classification. |
| Level of highest educational attainment | <p>Level of highest educational attainment identifies the highest achievement a person has attained in any area of study. It is not a measurement of the relative importance of different fields of study but a ranking of qualifications and other educational attainments regardless of the particular area of study or the type of institution in which the study was undertaken.</p> <p>Years 12, 11 and 10 include people who are currently undertaking school study (See Appendix 1 for more information).</p> |
| Level not determined | Level not determined includes inadequately described responses or where no responses were given. |
| Main English-speaking countries | The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America. |
| Main job | The job in which most hours are usually worked. |
| Mean weekly earnings | The amount obtained by dividing the total earnings of a group by the number of employees in that group. |
| Median weekly earnings | The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount. |
| Medical and/or hospital | Same as health fund membership. |
| Multiple jobholder | <p>Employed people who, during the reference week worked in a second job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent during the reference week because of holidays, sickness or any other reason.</p> <p>In this publication, a multiple jobholder relates to only those who were employees in their main job.</p> <p>Information on earnings in main job is collected from all multiple jobholders. Information on earnings in second job is only collected from multiple jobholders who were employees in their second job.</p> |
| Non-school qualification | Non-school qualifications are awarded for educational attainments other than those of pre-primary, primary or secondary education. They include qualifications at the Postgraduate Degree level, Master Degree level, Graduate Diploma and Graduate Certificate level, Bachelor Degree level, Advanced Diploma and Diploma level, and Certificates I, II, III and IV levels. Non-school qualifications may be attained concurrently with school qualifications. |

GLOSSARY *continued*

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| Occupation of main job | An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO— <i>Australian and New Zealand Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0). |
| Owner managers of incorporated enterprises | People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company). |
| Other goods and services | Goods and services provided free or at a discounted price to an employee (e.g. an employee discount on goods sold in the retail outlet where they work). |
| Paid holiday leave | The entitlement of an employee to paid holiday, paid vacation or paid recreation leave in their main job. |
| Paid leave entitlements | The entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job. |
| Paid long service leave | The entitlement of an employee to paid long service leave in their main job. |
| Paid maternity/paternity leave | The entitlement of an employee to paid maternity/paternity leave in their main job. |
| Paid set amount or by the hour | Employees with a fixed annual salary who get paid the same amount each pay period (excluding overtime and bonuses), regardless of the number of hours worked in the week are classed as 'paid by set amount'. Employees classed as 'paid by the hour' have their pay specifically determined by the number of hours they work each pay period. |
| Paid sick leave | The entitlement of an employee to paid paid sick leave in their main job. |
| Paid study leave | As a result of employment, employer has provided the employee with paid study leave, which includes time off granted by the employer for attendance at classes, study for exams, etc during working hours, provided that the course being studied was not undertaken as a condition of employment. People studying as a condition of employment (e.g. apprentices) were not considered to be receiving a benefit. However, other students who were given time off to attend courses were considered to receive study leave, even if they lost pay while on study leave or had to make up all of the time they were absent during working hours. |
| Part-time employees in main job | People who were employees in their main job and: <ul style="list-style-type: none">■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week; or■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in their main job. |
| Part-time workers | Employed people who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job. |
| Personal car park | As a result of employment, employer has paid for or provided the employee with a personal car park, or the use of a car park that would otherwise not be available to the employee, or that they would otherwise have had to pay for. |
| Reference week | The week preceding the week in which the interview was conducted. |
| Salary sacrifice | An arrangement under which an employee agrees contractually to forgo part of the remuneration, which the employee would otherwise receive as wages and salaries, in return for the employer or someone associated with the employer providing benefits of a similar value. (<i>Australian Tax Office</i>) |
| Second job | A job, other than the main job, in which some hours were worked during the reference week. |

GLOSSARY *continued*

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| Sector of main job | Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government. |
| Share benefit | Employee owns shares or options in the employing business/company. As a result of employment, employer has provided or paid for the employee with shares, rights or options in the employing company/business. |
| Size of location in main job | The number of people employed at the location of the respondent's main job by their employer. |
| Sporting or fitness expenses | As a result of employment, the employer has paid for or provided the employee with sporting/fitness institution memberships, equipment, facilities, instruction, or training. Employees whose fitness and sporting abilities are related to their job; and receive sporting goods and services are not included in this category. |
| Superannuation contributions | As a result of employment, employer has made superannuation contributions in the last 12 months into a Superannuation Scheme on behalf of employee in their main job. Under the Superannuation Guarantee Act, employers are obliged to make superannuation contributions on behalf of most employees. There are some exempt employees: for example, employees aged less than 18 years who are not working more than 30 hours a week, employees aged 70 years and over, or employees who are paid less than \$450 in a calendar month. |
| Trade union | An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members. |
| Trade union member | Employees who are a member of a trade union, not necessarily in connection with their main job. For more information, see paragraph 33 of the Explanatory Notes. |
| Trade union member in main job | Employees with membership in a trade union in connection with their main job. |
| Transport to and from work | As a result of employment, employer has paid for or provided the employee with transport to and from work, or other regular travel. This type of benefit includes transport for fly-in/fly-out workers. |
| Union memberships or other professional association membership | As a result of employment, the employer has paid for the employee's union and/or professional association membership. |
| Vehicle or vehicle costs | As a result of employment, employer has paid for or provided the employee with a car, or the use of a car for private purposes. May include part payments and related expenses. Excludes vehicles provided solely for work purposes. |
| Weekly earnings | Amount of 'last total pay' (i.e. before taxation, salary sacrifice and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc. |
| With paid leave entitlements | Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their main job. |
| Without paid leave entitlements | Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job. |

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