



AUGUST 2008

6310.0

EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) FRI 17 APR 2009

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INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Statistics Section on Canberra (02) 6252 7206.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about the distribution of weekly earnings of employees, their entitlement to leave (paid holiday, paid sick, paid long service and paid maternity/paternity leave), superannuation coverage and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and country of birth, and by characteristics of employment such as full-time or part-time status, industry and occupation of main job.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2008 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked of all employees in their main job except for those who worked solely for payment in kind in their main job.

NOTES ABOUT THE ESTIMATES

As a result of the sample reductions in the Labour Force Survey, (see *Information Paper: Labour Force Survey Sample Design, Nov 2007* (Second edition) (cat. no. 6269.0)) the sample for the Employee Earnings, Benefits and Trade Union Membership Survey was approximately one-third smaller than the sample size in August 2007.

This has resulted in higher relative standard errors associated with the estimates. See the Technical Note for more details.

CHANGES IN THIS ISSUE

The content and structure of tables 6, 12 and 14 have changed slightly from last year.

Additional data items are being released in 2008. The additional data items are 'Age of youngest child', 'Number of dependent children under 15 years', 'Age and whether attending an educational institution', 'Duration of employment in main job', 'Future employment expectations' and 'Whether part-time and looking and available to work more hours'. There is also a new population 'Employees in main job who were part-time workers'. See Appendix 1 - Populations and data item list for more information.

'Leave entitlements' are now referred to as 'Paid leave entitlements' due to re-labelling 'Long-service leave' to 'Paid long-service leave'.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

In August 2008, there were 9.3 million people (4.9 million men and 4.3 million women) who were employees in their main job. Of these, 71% were full-time employees in their main job (86% of male employees and 54% of female employees). Other characteristics of employees included:

- 72% were full-time workers when taking account of all jobs
- mean weekly earnings for employees in their main job was \$948
- 19% were trade union members in relation to their main job
- 91% were provided with superannuation by their current employer
- excluding owner managers of incorporated enterprises (OMIEs), there were 8.6 million employees, and 76% of these had paid leave entitlements
- 691,700 (7%) of employees were OMIEs.

WEEKLY EARNINGS IN ALL JOBS^{1,2,3,4}

The mean weekly earnings of employees in all jobs in August 2008, was \$958, an increase of \$32 since August 2007. Mean weekly earnings in all jobs for men was \$1,135, and for women was \$755. Mean weekly earnings for full-time workers was \$1,163, while for part-time workers it was \$428. Looking at Australian states and territories, the highest mean weekly earnings in all jobs was in the Australian Capital Territory (\$1,147), followed by the Northern Territory⁵ (\$1,100).

Mean weekly earnings in all jobs has increased by almost 61% over the 10 years to August 2008, from \$596 in August 1998 to \$958 in August 2008. Changes in mean weekly earnings may be affected not only by changes in the rate of pay but also by changes in the composition of the Australian workforce, including:

- an increasing diversity of employment arrangements
- number of hours worked
- increase in the extent of part-time and casual employment
- changes in the mix of industry and occupation.

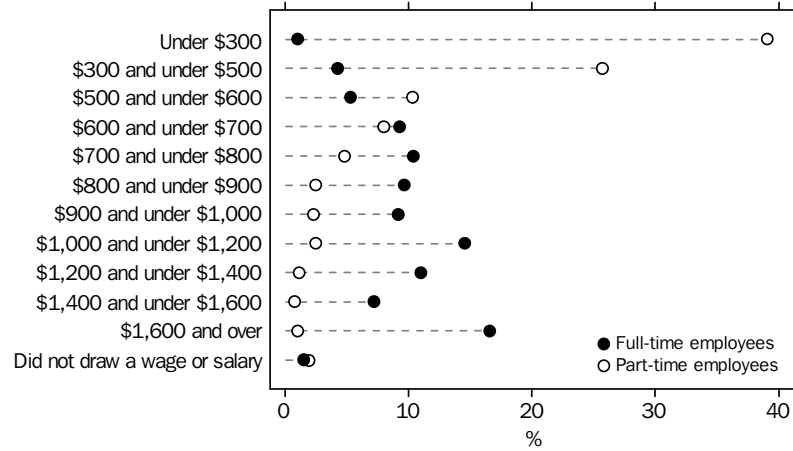
WEEKLY EARNINGS IN MAIN JOB^{3,4}

In August 2008, 37% of employees earned \$1,000 or more per week in their main job (49% of full-time employees and 5% of part-time employees). There were 23% of employees earning less than \$500 (65% of part-time employees and 5% of full-time employees).

SUMMARY OF FINDINGS *continued*

WEEKLY EARNINGS IN MAIN JOB^{3,4} *continued*

EMPLOYEES IN MAIN JOB, Weekly earnings in main job, By full-time or part-time status in main job

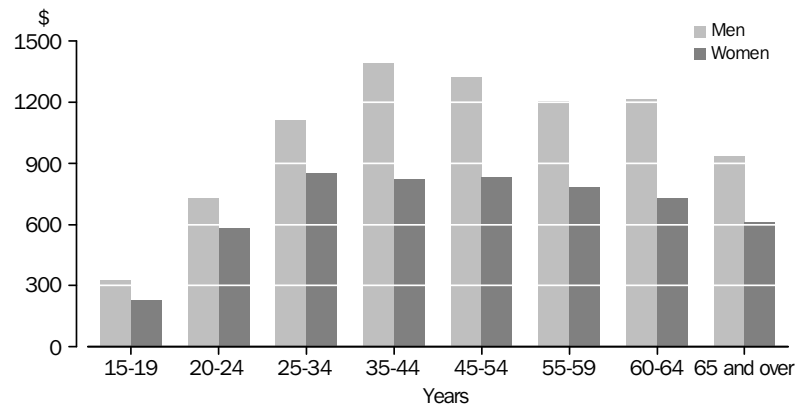


The proportion of employees earning \$600 and under \$700 was similar for full-time and part-time employees (9% and 8% respectively). However, the earnings ranges on either side varied. An estimated 5% of full-time employees and 10% of part-time employees earned between \$500 and \$600. Conversely, 10% of full-time employees and 5% of part-time employees earned between \$700 and under \$800.

Mean weekly earnings in main job

The mean weekly earnings for employees in their main job in August 2008 was \$948 (\$1,128 for men and \$743 for women). Men aged 35–44 years had the highest mean weekly earnings at \$1,388, while for women it was those aged 25–34 years at \$851.

EMPLOYEES IN MAIN JOB, MEAN WEEKLY EARNINGS IN MAIN JOB (a), By age—By sex



(a) For more information see paragraphs 20-21 of the Explanatory Notes

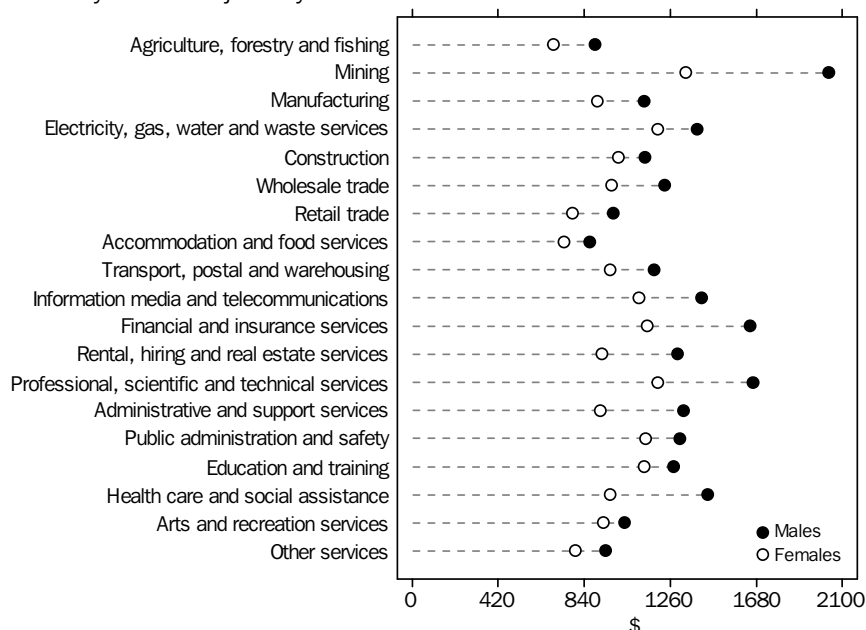
The mean weekly earnings in main job was higher for men than for women in every age group. The greatest difference in mean weekly earnings between male and female employees was for those aged 35–44 years (a difference of \$568 per week), while the smallest difference, \$97, was for those aged 15–19 years.

Another useful comparison of the mean weekly earnings of men and women, is to use full-time employees only, and in this instance how they compare across industry groups.

SUMMARY OF FINDINGS *continued*

Mean weekly earnings in main job *continued*

MEAN WEEKLY EARNINGS IN MAIN JOB, Full-time employees—By industry of main job—By sex



(a) For more information see paragraphs 20-21 of the Explanatory Notes.

Mean weekly earnings for full-time employees in their main job were greater for men than for women across all industry groups. The largest difference (\$698) between the mean earnings for men and women was in the Mining industry. This industry group also showed the highest mean earnings for both men (\$2,032) and women (\$1,334). Other differences evident between men and women were in the Financial and insurance services industry (\$504 difference) and the Health care and social assistance industry (\$476 difference). The smallest difference in mean weekly earnings for full-time employees was in the Arts and recreation services industry (\$1,037 for males and \$932 for females). The industries that showed the lowest mean earnings for full-time employees for both men and women in August 2008 were Accommodation and food services (\$868 for males and \$741 for females) and Agriculture forestry and fishing (\$892 and \$690 respectively).

Median weekly earnings in main job

Another useful measure of earnings is median weekly earnings. The median is the amount which divides the distribution of employees into two equal parts, one having earnings above and the other below that amount.

In August 2008, the median weekly earnings in main job for all employees was \$800. For men, the median weekly earnings in their main job was \$961, compared to \$667 for women. For full-time employees, the median weekly earnings was \$1,000 (\$1,022 for men and \$900 for women) and for part-time employees the median weekly earnings was \$360 (\$294 for men and \$390 for women).

Median weekly earnings were the highest for employees who were Managers (\$1,200) and Professionals (\$1,150) and for employees who were in the Mining industry (\$1,700). Median weekly earnings were lowest for employees who were in the Accommodation and food services industry (\$400) and employees who were Sales workers (\$470).

SUMMARY OF FINDINGS *continued*

TRADE UNION MEMBERSHIP

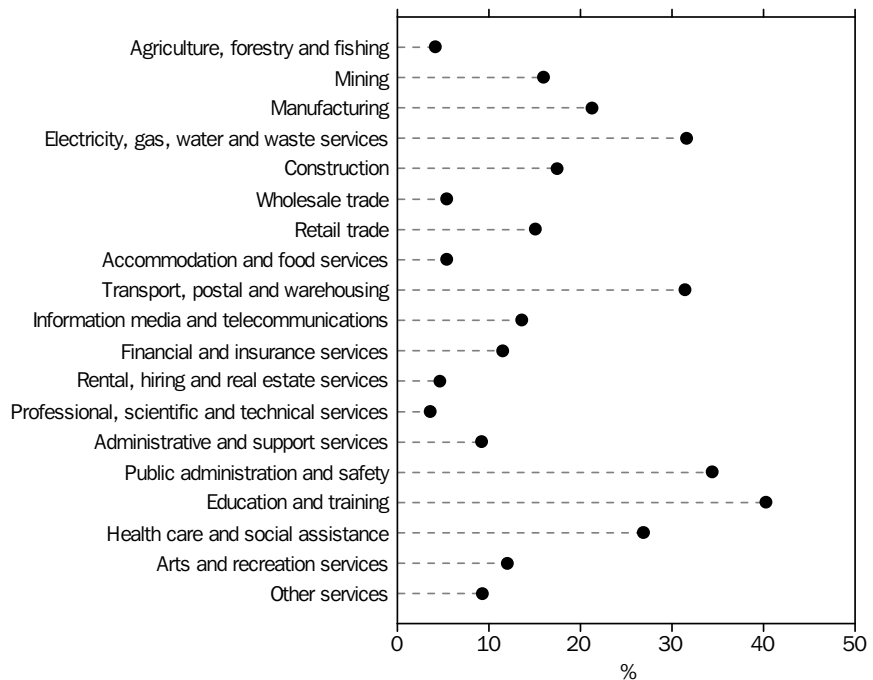
In August 2008, there were 1.8 million employees who were trade union members in conjunction with their main job. This was a 3% increase on the 1.7 million trade union members in August 2007, however in both years, trade union members represented 19% of people who were employees in their main job.

Data collected about trade union members in August 2008 also showed:

- 21% of full-time employees and 15% of part-time employees were trade union members
- 42% of public sector employees were trade union members, compared to 14% of private sector employees
- the state with the highest proportion of trade union members was Tasmania (25% of Tasmanian employees), while the lowest was Western Australia (14% of Western Australian employees).

The occupation groups with the highest proportion of employees who were trade union members in their main job were Machinery operators and drivers (28%), followed by Professionals (25%) and Community and personal service workers (23%). The occupation group with the lowest proportion of trade union members was Managers (9%).

EMPLOYEES IN MAIN JOB, INDUSTRY OF MAIN JOB, By trade union membership—Proportion of all employees who were trade union members



Employees in the Education and training industry group had the highest proportion of trade union membership (40%), followed by Public administration and safety (34%). The industry group with the lowest proportion of trade union membership was the Professional, scientific and technical services industry (4%).

SUMMARY OF FINDINGS *continued*

SUPERANNUATION COVERAGE⁶

In August 2008, 91% of all employees had superannuation provided by their current employer. A higher proportion of employees who worked full-time in their main job were provided with superannuation by their current employer (95%) than part-time employees in main job (79%). While for sector of main job, 98% of employees in the public sector had superannuation provided by their current employer compared to 89% of employees in the private sector.

Almost all (96%) of employees earning \$400 and over each week in their main job were provided with superannuation by their current employer. For employees earning under \$400, 69% were provided with superannuation.

PAID LEAVE ENTITLEMENTS

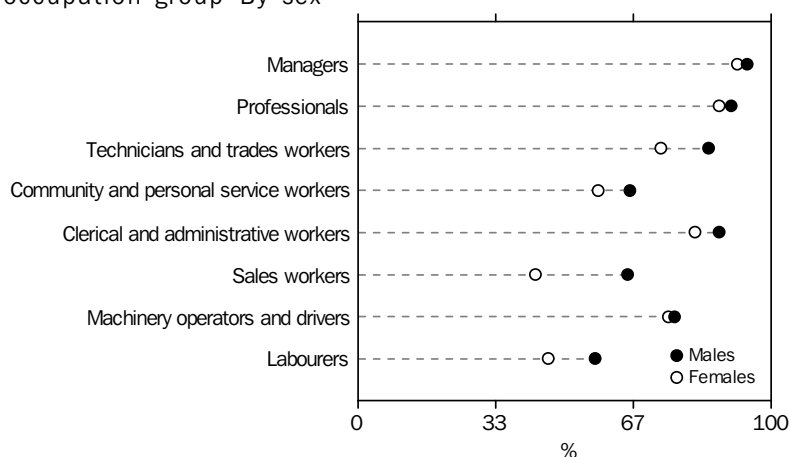
*Employees (excluding
OMIEs) with paid leave
entitlements⁷*

Of the 8.6 million employees⁸ at August 2008, 76% (6.5 million) had paid leave entitlements, ie. were entitled to paid sick leave or paid holiday leave or both in their main job. A higher proportion of male employees⁸ had paid leave entitlements (80%) than female employees⁸ (72%).

Just over two-fifths (42%) of the 2.5 million part-time employees had paid leave entitlements in their main job compared to 90% of the 6 million full-time employees⁸.

Over 80% of employees⁸ aged 25–59 years had paid leave entitlements. Employees⁸ aged 15–19 years had the lowest proportion with paid leave entitlements (34%) compared to other age groups, followed by those aged 65 years and over (53%).

EMPLOYEES IN MAIN JOB WITH PAID LEAVE ENTITLEMENTS, By occupation group—By sex



The occupation group with the highest proportion of employees⁸ with paid leave entitlements was Managers (93%), followed by Professionals (89%), Technicians and trades workers (83%) and Clerical and administrative workers (83%). For Technicians and trades workers, 85% of men had paid leave entitlements, compared to 73% of women. The occupation group that showed the largest difference in the proportion of men and women with paid leave entitlements was Sales workers (65% and 43% respectively).

SUMMARY OF FINDINGS *continued*

Employees (excluding OMIEs) without paid leave entitlements

In August 2008, 24% (2.1 million) of employees⁸ did not have paid leave entitlements (a proxy measure for casual employment) in conjunction with their main job, that is they were not entitled to either paid sick leave or paid holiday leave in their main job (or did not know if they were entitled). Of these:

- 56% were women
- 22% were aged 15–19 years, and more than half (57%) were aged under 35 years
- almost three-quarters (71%) were part-time employees
- 22% were Sales workers and 22% were labourers
- 21% were in the Retail trade industry and 19% were in the Accommodation and food services industry.

Number of paid leave entitlements⁹

In August 2008, paid sick leave and paid holiday leave were the most common leave entitlements held by employees⁸ (75% each). While paid holiday and paid sick leave contribute to the measure of employees⁸ with paid leave entitlements, other types of paid leave that employees⁸ may be entitled to are paid long service leave and paid maternity/paternity leave. There were 66% of employees⁸ who were entitled to paid long service leave, 23% who were not entitled to paid long service leave and 11% who did not know if they were entitled to long service leave. Two fifths (40%) of employees⁸ were entitled to paid maternity/paternity leave, 36% were not entitled to paid maternity/paternity leave and 24% did not know if they were entitled to paid maternity/paternity leave.

An estimated 78% of employees⁸ had one or more leave entitlements, and 22% had no leave entitlements.

Comparisons for some key population groups in relation to whether they had all leave entitlements show:

- 41% of the 4.1 million women who were employees⁸ had all leave entitlements (compared to 32% of male employees⁸)
- of the 6 million full-time employees⁸, 43% had all leave entitlements, compared to 20% of part-time employees⁸
- 65% of the 1.7 million employees⁸ in the public sector had all leave entitlements, compared to 29% of employees⁸ in the private sector.

Overall, industries with the highest proportions of employees⁸ with all leave entitlements were Public administration and safety (68% of employees⁸ in that industry) and Financial and insurance services (60% of employees⁸ in that industry). In contrast, in the Accommodation and food services industry, 9% of employees⁸ in that industry had all leave entitlements, and 62% had no leave entitlements.

Over half (53%) of the employees⁸ who were Professionals in August 2008 had all leave entitlements. In contrast, 17% of Labourers and 18% of Sales workers had all leave entitlements, while over two-fifths (44% and 46% respectively) of employees⁸ in each of these groups had no leave entitlements.

SUMMARY OF FINDINGS *continued*

END NOTES

1. For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.
2. Earnings in all jobs refers to earnings in first and second job.
3. For more information see paragraphs 20–21 of the Explanatory Notes.
4. From August 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 28–29 of the Explanatory Notes.
5. Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.
6. For more information on Superannuation coverage in this survey, refer to the Glossary.
7. For more information see paragraph 22 of the Explanatory Notes.
8. Employees excluding OMIEs.
9. Paid leave entitlements refers to the entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.

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EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1998 to August 2008

| | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania | Northern Territory(d) | Australian Capital Territory | Australia |
|--------------------------|-----------------|----------|------------|-----------------|-------------------|----------|-----------------------|------------------------------|-----------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| MALES | | | | | | | | | |
| Full-time workers | | | | | | | | | |
| 1998 | 798 | 763 | 716 | 699 | 784 | 665 | 789 | 871 | 763 |
| 1999 | 859 | 783 | 743 | 753 | 850 | 678 | 811 | 933 | 807 |
| 2000 | 890 | 892 | 802 | 781 | 867 | 735 | 917 | 969 | 862 |
| 2001 | 939 | 894 | 850 | 830 | 889 | 789 | 886 | 995 | 896 |
| 2002 | 955 | 917 | 877 | 836 | 961 | 796 | 945 | 1 052 | 921 |
| 2003 | 1 026 | 957 | 896 | 878 | 999 | 837 | 889 | 1 110 | 967 |
| 2004 | 1 056 | 991 | 940 | 905 | 1 010 | 859 | 1 001 | 1 107 | 997 |
| 2005 | 1 091 | 1 048 | 993 | 999 | 1 119 | 909 | 1 032 | 1 166 | 1 054 |
| 2006 | 1 166 | 1 137 | 1 077 | 1 031 | 1 185 | 969 | 1 113 | 1 263 | 1 131 |
| 2007 | 1 258 | 1 184 | 1 170 | 1 115 | 1 315 | 1 022 | 1 235 | 1 458 | 1 216 |
| 2008 | 1 287 | 1 209 | 1 214 | 1 113 | 1 389 | 1 044 | 1 375 | 1 459 | 1 251 |
| Part-time workers | | | | | | | | | |
| 1998 | 259 | 211 | 205 | 221 | 207 | 219 | 252 | 233 | 226 |
| 1999 | 271 | 241 | 210 | 203 | 215 | 265 | 278 | 265 | 240 |
| 2000 | 304 | 274 | 232 | 256 | 237 | 241 | 245 | 282 | 270 |
| 2001 | 336 | 276 | 270 | 294 | 306 | 236 | 287 | 251 | 298 |
| 2002 | 358 | 276 | 290 | 268 | 300 | 238 | 297 | 282 | 308 |
| 2003 | 333 | 287 | 253 | 284 | 270 | 268 | 319 | 342 | 294 |
| 2004 | 339 | 296 | 330 | 291 | 296 | 321 | 281 | 344 | 317 |
| 2005 | 357 | 349 | 307 | 313 | 308 | 346 | 324 | 370 | 337 |
| 2006 | 376 | 387 | 347 | 330 | 342 | 306 | 365 | 438 | 366 |
| 2007 | 414 | 409 | 371 | 382 | 436 | 362 | 436 | 502 | 405 |
| 2008 | 429 | 368 | 446 | 354 | 424 | 353 | 616 | 379 | 407 |
| Total | | | | | | | | | |
| 1998 | 741 | 690 | 658 | 643 | 716 | 604 | 754 | 769 | 700 |
| 1999 | 794 | 711 | 675 | 674 | 770 | 637 | 765 | 822 | 737 |
| 2000 | 817 | 806 | 726 | 709 | 783 | 664 | 863 | 859 | 784 |
| 2001 | 855 | 806 | 763 | 758 | 811 | 715 | 835 | 874 | 812 |
| 2002 | 867 | 825 | 787 | 762 | 862 | 720 | 884 | 931 | 832 |
| 2003 | 934 | 851 | 803 | 785 | 895 | 755 | 830 | 973 | 869 |
| 2004 | 959 | 890 | 853 | 810 | 912 | 774 | 946 | 1 002 | 902 |
| 2005 | 996 | 945 | 903 | 897 | 1 009 | 821 | 967 | 1 031 | 955 |
| 2006 | 1 051 | 1 030 | 975 | 926 | 1 079 | 863 | 1 061 | 1 154 | 1 022 |
| 2007 | 1 136 | 1 068 | 1 070 | 996 | 1 206 | 919 | 1 155 | 1 310 | 1 101 |
| 2008 | 1 169 | 1 082 | 1 119 | 997 | 1 272 | 941 | 1 313 | 1 313 | 1 135 |

(a) For more information see paragraphs 20–32 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1998 to August 2008 *continued*

| | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania | Northern Territory(d) | Australian Capital Territory | Australia |
|--------------------------|-----------------|----------|------------|-----------------|-------------------|----------|-----------------------|------------------------------|-----------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| FEMALES | | | | | | | | | |
| Full-time workers | | | | | | | | | |
| 1998 | 664 | 618 | 589 | 580 | 606 | 582 | 655 | 714 | 627 |
| 1999 | 700 | 652 | 615 | 612 | 634 | 599 | 673 | 735 | 659 |
| 2000 | 720 | 699 | 643 | 664 | 648 | 636 | 703 | 844 | 691 |
| 2001 | 768 | 726 | 665 | 706 | 687 | 647 | 747 | 834 | 727 |
| 2002 | 786 | 761 | 708 | 773 | 738 | 669 | 763 | 888 | 760 |
| 2003 | 835 | 792 | 722 | 747 | 765 | 727 | 790 | 913 | 790 |
| 2004 | 864 | 820 | 754 | 790 | 779 | 756 | 863 | 960 | 819 |
| 2005 | 887 | 877 | 801 | 814 | 820 | 779 | 889 | 1 013 | 856 |
| 2006 | 949 | 920 | 866 | 839 | 864 | 837 | 918 | 1 095 | 910 |
| 2007 | 1 037 | 952 | 899 | 901 | 977 | 856 | 899 | 1 199 | 971 |
| 2008 | 1 061 | 974 | 955 | 919 | 1 033 | 920 | 1 065 | 1 227 | 1 007 |
| Part-time workers | | | | | | | | | |
| 1998 | 273 | 262 | 258 | 272 | 260 | 273 | 306 | 303 | 267 |
| 1999 | 293 | 268 | 259 | 277 | 266 | 294 | 286 | 311 | 276 |
| 2000 | 299 | 282 | 278 | 285 | 266 | 277 | 321 | 344 | 286 |
| 2001 | 331 | 303 | 305 | 304 | 282 | 294 | 328 | 330 | 311 |
| 2002 | 350 | 306 | 311 | 322 | 312 | 323 | 381 | 376 | 325 |
| 2003 | 355 | 334 | 304 | 337 | 319 | 337 | 376 | 373 | 334 |
| 2004 | 377 | 358 | 346 | 351 | 323 | 340 | 374 | 415 | 358 |
| 2005 | 383 | 371 | 373 | 393 | 365 | 362 | 364 | 429 | 377 |
| 2006 | 423 | 390 | 374 | 391 | 372 | 359 | 398 | 428 | 395 |
| 2007 | 421 | 401 | 417 | 402 | 416 | 408 | 451 | 452 | 413 |
| 2008 | 460 | 425 | 420 | 431 | 413 | 422 | 397 | 535 | 436 |
| Total | | | | | | | | | |
| 1998 | 505 | 466 | 438 | 436 | 454 | 422 | 547 | 556 | 472 |
| 1999 | 533 | 482 | 448 | 455 | 465 | 445 | 549 | 595 | 491 |
| 2000 | 549 | 511 | 480 | 499 | 469 | 455 | 583 | 662 | 516 |
| 2001 | 590 | 538 | 500 | 512 | 496 | 464 | 624 | 654 | 544 |
| 2002 | 601 | 552 | 524 | 552 | 538 | 498 | 657 | 710 | 565 |
| 2003 | 623 | 575 | 525 | 550 | 549 | 533 | 678 | 717 | 580 |
| 2004 | 656 | 608 | 577 | 577 | 559 | 548 | 732 | 755 | 614 |
| 2005 | 661 | 644 | 613 | 611 | 607 | 567 | 746 | 791 | 640 |
| 2006 | 720 | 673 | 649 | 626 | 632 | 608 | 786 | 874 | 680 |
| 2007 | 772 | 707 | 688 | 659 | 719 | 631 | 775 | 938 | 725 |
| 2008 | 804 | 720 | 723 | 686 | 758 | 684 | 869 | 980 | 755 |

(a) For more information see paragraphs 20–32 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1998 to August 2008 *continued*

| | New South Wales | Victoria | Queensland | South Australia | Western Australia | Tasmania | Northern Territory(d) | Australian Capital Territory | Australia |
|--------------------------|-----------------|----------|------------|-----------------|-------------------|----------|-----------------------|------------------------------|-----------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| PERSONS | | | | | | | | | |
| Full-time workers | | | | | | | | | |
| 1998 | 750 | 711 | 672 | 660 | 721 | 639 | 733 | 807 | 715 |
| 1999 | 803 | 737 | 699 | 704 | 775 | 653 | 756 | 847 | 755 |
| 2000 | 827 | 823 | 745 | 739 | 790 | 701 | 832 | 914 | 800 |
| 2001 | 875 | 834 | 783 | 787 | 819 | 742 | 828 | 927 | 834 |
| 2002 | 893 | 860 | 816 | 815 | 882 | 752 | 869 | 980 | 863 |
| 2003 | 957 | 898 | 833 | 832 | 920 | 798 | 850 | 1 025 | 904 |
| 2004 | 985 | 930 | 871 | 865 | 930 | 823 | 943 | 1 045 | 932 |
| 2005 | 1 017 | 988 | 923 | 934 | 1 014 | 863 | 969 | 1 101 | 983 |
| 2006 | 1 087 | 1 060 | 999 | 963 | 1 076 | 920 | 1 029 | 1 188 | 1 051 |
| 2007 | 1 177 | 1 100 | 1 071 | 1 038 | 1 196 | 966 | 1 096 | 1 350 | 1 127 |
| 2008 | 1 205 | 1 125 | 1 118 | 1 046 | 1 267 | 1 001 | 1 247 | 1 361 | 1 163 |
| Part-time workers | | | | | | | | | |
| 1998 | 270 | 248 | 246 | 260 | 247 | 260 | 296 | 282 | 257 |
| 1999 | 288 | 261 | 247 | 257 | 254 | 288 | 285 | 295 | 267 |
| 2000 | 300 | 280 | 267 | 278 | 259 | 268 | 304 | 326 | 282 |
| 2001 | 332 | 296 | 296 | 301 | 288 | 281 | 319 | 304 | 307 |
| 2002 | 352 | 298 | 305 | 309 | 308 | 304 | 358 | 347 | 320 |
| 2003 | 349 | 321 | 291 | 323 | 306 | 320 | 358 | 363 | 324 |
| 2004 | 367 | 342 | 341 | 335 | 316 | 335 | 352 | 396 | 348 |
| 2005 | 377 | 365 | 356 | 372 | 351 | 358 | 354 | 411 | 367 |
| 2006 | 410 | 389 | 367 | 375 | 365 | 345 | 391 | 430 | 388 |
| 2007 | 419 | 403 | 406 | 397 | 421 | 396 | 447 | 468 | 411 |
| 2008 | 452 | 410 | 426 | 410 | 416 | 403 | 448 | 492 | 428 |
| Total | | | | | | | | | |
| 1998 | 633 | 587 | 557 | 550 | 595 | 521 | 652 | 666 | 596 |
| 1999 | 676 | 605 | 571 | 573 | 630 | 548 | 663 | 710 | 624 |
| 2000 | 693 | 669 | 612 | 612 | 636 | 566 | 732 | 760 | 659 |
| 2001 | 732 | 683 | 639 | 642 | 664 | 598 | 734 | 766 | 687 |
| 2002 | 744 | 695 | 664 | 663 | 711 | 615 | 777 | 821 | 707 |
| 2003 | 788 | 723 | 670 | 675 | 735 | 648 | 762 | 847 | 734 |
| 2004 | 816 | 758 | 724 | 700 | 747 | 668 | 843 | 878 | 766 |
| 2005 | 838 | 806 | 767 | 763 | 821 | 697 | 858 | 912 | 807 |
| 2006 | 898 | 863 | 820 | 784 | 872 | 739 | 928 | 1 012 | 862 |
| 2007 | 968 | 900 | 890 | 835 | 977 | 785 | 978 | 1 131 | 926 |
| 2008 | 1 000 | 912 | 930 | 853 | 1 040 | 822 | 1 100 | 1 147 | 958 |

(a) For more information see paragraphs 20–32 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By full-time or part-time status in all jobs—By sex

| | | FULL-TIME WORKERS | | | PART-TIME WORKERS | | | TOTAL | | |
|---------------------------------------|------|-------------------|----------------|----------------|-------------------|----------------|----------------|----------------|----------------|----------------|
| | | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| Weekly earnings in all jobs | | | | | | | | | | |
| Under \$200 | '000 | 13.0 | *7.1 | 20.1 | 241.1 | 440.1 | 681.3 | 254.1 | 447.2 | 701.3 |
| \$200 and under \$300 | '000 | 33.9 | 17.7 | 51.6 | 100.2 | 234.5 | 334.7 | 134.1 | 252.1 | 386.2 |
| \$300 and under \$400 | '000 | 85.8 | 40.2 | 126.0 | 80.5 | 268.8 | 349.3 | 166.3 | 309.0 | 475.3 |
| \$400 and under \$500 | '000 | 88.6 | 70.2 | 158.8 | 69.8 | 252.4 | 322.2 | 158.4 | 322.6 | 481.0 |
| \$500 and under \$600 | '000 | 180.6 | 176.3 | 356.9 | 41.3 | 226.9 | 268.2 | 221.9 | 403.2 | 625.1 |
| \$600 and under \$700 | '000 | 336.9 | 282.0 | 618.9 | 36.9 | 163.1 | 200.0 | 373.9 | 445.0 | 818.9 |
| \$700 and under \$800 | '000 | 362.6 | 319.4 | 682.0 | 27.4 | 94.5 | 121.9 | 390.1 | 413.9 | 804.0 |
| \$800 and under \$900 | '000 | 377.5 | 264.4 | 641.9 | 16.2 | 51.5 | 67.7 | 393.7 | 315.9 | 709.6 |
| \$900 and under \$1,000 | '000 | 371.0 | 238.6 | 609.6 | 10.2 | 49.8 | 60.0 | 381.2 | 288.4 | 669.6 |
| \$1,000 and under \$1,200 | '000 | 626.0 | 342.8 | 968.9 | 14.0 | 49.6 | 63.6 | 640.1 | 392.5 | 1 032.5 |
| \$1,200 and under \$1,400 | '000 | 491.5 | 250.1 | 741.6 | *7.6 | 22.7 | 30.3 | 499.0 | 272.9 | 771.9 |
| \$1,400 and under \$1,600 | '000 | 341.4 | 147.6 | 489.0 | *5.7 | 15.8 | 21.5 | 347.1 | 163.4 | 510.5 |
| \$1,600 and under \$1,800 | '000 | 226.3 | 87.4 | 313.7 | *2.9 | **1.0 | *3.9 | 229.2 | 88.4 | 317.6 |
| \$1,800 and over | '000 | 659.7 | 139.3 | 799.0 | 11.9 | 10.5 | 22.4 | 671.6 | 149.8 | 821.3 |
| Did not draw a wage or salary | '000 | 68.4 | 25.0 | 93.4 | 16.4 | 33.7 | 50.1 | 84.9 | 58.6 | 143.5 |
| Total | '000 | 4 263.3 | 2 408.1 | 6 671.5 | 682.1 | 1 914.9 | 2 597.0 | 4 945.5 | 4 323.0 | 9 268.5 |
| Median weekly earnings in all jobs(c) | \$ | 1 035 | 900 | 1 000 | 281 | 396 | 360 | 970 | 680 | 805 |
| Mean weekly earnings in all jobs(c) | \$ | 1 251 | 1 007 | 1 163 | 407 | 436 | 428 | 1 135 | 755 | 958 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraph 20 of the Explanatory Notes.

(c) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs

HUSBAND, WIFE OR PARTNER

| | | <i>With dependants</i> | <i>Without dependants</i> | <i>Total</i> | <i>Lone parent</i> | <i>Other related individual(c)</i> | <i>Non-family member(d)</i> | <i>Total</i> |
|---------------------------------------|------|------------------------|---------------------------|----------------|--------------------|------------------------------------|-----------------------------|----------------|
| FULL-TIME WORKERS | | | | | | | | |
| Weekly earnings in all jobs | | | | | | | | |
| Under \$200 | '000 | *5.4 | *3.6 | 9.0 | — | *5.5 | *5.5 | 20.1 |
| \$200 and under \$300 | '000 | 10.3 | 14.0 | 24.2 | **1.7 | 18.2 | *7.5 | 51.6 |
| \$300 and under \$400 | '000 | 12.8 | 26.8 | 39.6 | *4.2 | 61.6 | 20.7 | 126.0 |
| \$400 and under \$500 | '000 | 26.7 | 32.7 | 59.4 | *5.0 | 62.6 | 31.8 | 158.8 |
| \$500 and under \$600 | '000 | 81.2 | 96.3 | 177.6 | 17.3 | 101.6 | 60.4 | 356.9 |
| \$600 and under \$700 | '000 | 151.7 | 172.8 | 324.4 | 28.4 | 141.9 | 124.2 | 618.9 |
| \$700 and under \$800 | '000 | 178.6 | 201.0 | 379.6 | 37.0 | 123.5 | 142.0 | 682.0 |
| \$800 and under \$900 | '000 | 167.0 | 203.7 | 370.7 | 28.0 | 105.3 | 137.9 | 641.9 |
| \$900 and under \$1,000 | '000 | 183.9 | 196.9 | 380.7 | 30.0 | 79.1 | 119.7 | 609.6 |
| \$1,000 and under \$1,200 | '000 | 307.7 | 343.3 | 651.1 | 42.5 | 93.4 | 182.0 | 968.9 |
| \$1,200 and under \$1,400 | '000 | 277.2 | 250.1 | 527.3 | 28.9 | 52.5 | 132.8 | 741.6 |
| \$1,400 and under \$1,600 | '000 | 225.9 | 143.3 | 369.2 | 22.3 | 30.2 | 67.3 | 489.0 |
| \$1,600 and under \$1,800 | '000 | 131.7 | 101.7 | 233.4 | 10.9 | 13.4 | 56.1 | 313.7 |
| \$1800 and over | '000 | 383.6 | 237.2 | 620.8 | 16.1 | 26.7 | 135.4 | 799.0 |
| Did not draw a wage or salary | '000 | 39.5 | 34.1 | 73.6 | *2.5 | *2.6 | 14.7 | 93.4 |
| Total | '000 | 2 183.3 | 2 057.5 | 4 240.7 | 274.8 | 918.0 | 1 238.0 | 6 671.5 |
| Median weekly earnings in all jobs(e) | \$ | 1 150 | 1 000 | 1 057 | 924 | 735 | 950 | 1 000 |
| Mean weekly earnings in all jobs(e) | \$ | 1 340 | 1 173 | 1 259 | 1 047 | 813 | 1 122 | 1 163 |

PART-TIME WORKERS

| | | | | | | | | |
|---------------------------------------|------|--------------|--------------|----------------|--------------|--------------|--------------|----------------|
| Weekly earnings in all jobs | | | | | | | | |
| Under \$200 | '000 | 84.5 | 91.4 | 175.9 | 32.9 | 380.7 | 91.8 | 681.3 |
| \$200 and under \$300 | '000 | 95.0 | 61.8 | 156.7 | 24.4 | 101.5 | 52.0 | 334.7 |
| \$300 and under \$400 | '000 | 119.2 | 79.3 | 198.5 | 25.7 | 69.1 | 56.0 | 349.3 |
| \$400 and under \$500 | '000 | 114.8 | 81.1 | 195.9 | 25.6 | 50.2 | 50.6 | 322.2 |
| \$500 and under \$600 | '000 | 109.4 | 72.4 | 181.9 | 20.9 | 33.8 | 31.7 | 268.2 |
| \$600 and under \$700 | '000 | 82.4 | 54.1 | 136.5 | 16.6 | 18.1 | 28.8 | 200.0 |
| \$700 and under \$800 | '000 | 56.8 | 29.5 | 86.3 | *7.9 | 10.9 | 16.7 | 121.9 |
| \$800 and under \$900 | '000 | 31.3 | 20.2 | 51.4 | *3.9 | *4.4 | *7.9 | 67.7 |
| \$900 and under \$1,000 | '000 | 26.4 | 17.6 | 43.9 | *6.2 | *2.8 | *7.1 | 60.0 |
| \$1,000 and under \$1,200 | '000 | 32.2 | 17.1 | 49.3 | *4.4 | *3.1 | *6.8 | 63.6 |
| \$1,200 and under \$1,400 | '000 | 18.8 | *7.8 | 26.6 | **0.9 | **0.5 | **2.3 | 30.3 |
| \$1,400 and under \$1,600 | '000 | 12.8 | *3.6 | 16.4 | **2.3 | **0.6 | **2.1 | 21.5 |
| \$1,600 and under \$1,800 | '000 | **1.3 | **0.5 | **1.8 | — | **0.9 | **1.2 | *3.9 |
| \$1800 and over | '000 | 9.6 | *8.4 | 18.1 | **0.6 | **1.3 | **2.3 | 22.4 |
| Did not draw a wage or salary | '000 | 25.3 | 19.3 | 44.6 | **0.9 | — | *4.7 | 50.1 |
| Total | '000 | 819.6 | 564.1 | 1 383.7 | 173.2 | 678.1 | 361.9 | 2 597.0 |
| Median weekly earnings in all jobs(e) | \$ | 472 | 445 | 460 | 410 | 160 | 350 | 360 |
| Mean weekly earnings in all jobs(e) | \$ | 545 | 508 | 530 | 445 | 234 | 406 | 428 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraph 20 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' or 'Other related individual'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs *continued*

| | | HUSBAND, WIFE OR PARTNER | | | | | | |
|---------------------------------------|------|--------------------------|---------------------------|----------------|--------------------|------------------------------------|-----------------------------|----------------|
| | | <i>With dependants</i> | <i>Without dependants</i> | <i>Total</i> | <i>Lone parent</i> | <i>Other related individual(c)</i> | <i>Non-family member(d)</i> | <i>Total</i> |
| TOTAL | | | | | | | | |
| Weekly earnings in all jobs | | | | | | | | |
| Under \$200 | '000 | 89.8 | 95.0 | 184.9 | 32.9 | 386.2 | 97.3 | 701.3 |
| \$200 and under \$300 | '000 | 105.2 | 75.7 | 181.0 | 26.1 | 119.7 | 59.5 | 386.2 |
| \$300 and under \$400 | '000 | 132.0 | 106.1 | 238.1 | 29.9 | 130.7 | 76.7 | 475.3 |
| \$400 and under \$500 | '000 | 141.6 | 113.7 | 255.3 | 30.6 | 112.8 | 82.3 | 481.0 |
| \$500 and under \$600 | '000 | 190.6 | 168.8 | 359.4 | 38.2 | 135.4 | 92.1 | 625.1 |
| \$600 and under \$700 | '000 | 234.1 | 226.9 | 461.0 | 44.9 | 160.0 | 153.0 | 818.9 |
| \$700 and under \$800 | '000 | 235.4 | 230.5 | 465.9 | 44.9 | 134.4 | 158.8 | 804.0 |
| \$800 and under \$900 | '000 | 198.2 | 223.9 | 422.1 | 31.9 | 109.8 | 145.9 | 709.6 |
| \$900 and under \$1,000 | '000 | 210.3 | 214.4 | 424.7 | 36.2 | 81.9 | 126.8 | 669.6 |
| \$1,000 and under \$1,200 | '000 | 339.9 | 360.5 | 700.4 | 46.8 | 96.5 | 188.8 | 1 032.5 |
| \$1,200 and under \$1,400 | '000 | 296.0 | 257.9 | 553.9 | 29.9 | 53.0 | 135.1 | 771.9 |
| \$1,400 and under \$1,600 | '000 | 238.7 | 146.9 | 385.7 | 24.6 | 30.8 | 69.4 | 510.5 |
| \$1,600 and under \$1,800 | '000 | 133.0 | 102.2 | 235.2 | 10.9 | 14.3 | 57.3 | 317.6 |
| \$1800 and over | '000 | 393.3 | 245.7 | 638.9 | 16.8 | 28.0 | 137.7 | 821.3 |
| Did not draw a wage or salary | '000 | 64.8 | 53.4 | 118.2 | *3.4 | *2.6 | 19.3 | 143.5 |
| Total | '000 | 3 002.9 | 2 621.6 | 5 624.5 | 448.0 | 1 596.1 | 1 599.9 | 9 268.5 |
| Median weekly earnings in all jobs(e) | \$ | 950 | 900 | 920 | 737 | 500 | 825 | 805 |
| Mean weekly earnings in all jobs(e) | \$ | 1 125 | 1 032 | 1 082 | 813 | 567 | 960 | 958 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraph 20 of the Explanatory Notes.

(c) Includes 'Dependent student', Non-dependent child' or 'Other related individual'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By full-time or part-time status in main job—By sex

| | FULL-TIME EMPLOYEES | | | PART-TIME EMPLOYEES | | | TOTAL | | |
|--|---------------------|--------------|--------------|---------------------|------------|------------|--------------|------------|------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Age group (years) | | | | | | | | | |
| 15–19 | 534 | 519 | 530 | 144 | 155 | 150 | 326 | 229 | 278 |
| 20–24 | 856 | 761 | 815 | 373 | 320 | 342 | 729 | 581 | 657 |
| 25–34 | 1 173 | 1 035 | 1 121 | 505 | 466 | 475 | 1 115 | 851 | 997 |
| 35–44 | 1 439 | 1 102 | 1 331 | 589 | 528 | 536 | 1 388 | 820 | 1 124 |
| 45–54 | 1 380 | 1 063 | 1 263 | 565 | 523 | 529 | 1 325 | 831 | 1 085 |
| 55–59 | 1 274 | 1 069 | 1 203 | 561 | 470 | 487 | 1 204 | 784 | 1 003 |
| 60–64 | 1 384 | 1 017 | 1 268 | 643 | 451 | 524 | 1 216 | 728 | 1 010 |
| 65 and over | 1 135 | 1 034 | 1 114 | 670 | 427 | 561 | 938 | 614 | 830 |
| Country of birth(b) | | | | | | | | | |
| Born in Australia | 1 229 | 994 | 1 145 | 381 | 420 | 410 | 1 110 | 726 | 928 |
| Born overseas | 1 294 | 1 037 | 1 202 | 509 | 473 | 484 | 1 175 | 796 | 1 004 |
| Born in main English-speaking countries | 1 455 | 1 116 | 1 339 | 781 | 531 | 587 | 1 384 | 856 | 1 144 |
| Born in other than main English-speaking countries | 1 170 | 982 | 1 101 | 399 | 428 | 417 | 1 029 | 752 | 905 |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | 892 | 690 | 857 | 310 | 324 | 316 | 795 | 528 | 731 |
| Mining | 2 032 | 1 334 | 1 931 | *743 | *422 | *548 | 2 010 | 1 211 | 1 881 |
| Manufacturing | 1 132 | 904 | 1 089 | 491 | 420 | 445 | 1 099 | 755 | 1 017 |
| Electricity, gas, water and waste services | 1 391 | 1 198 | 1 354 | *540 | 653 | 621 | 1 357 | 1 028 | 1 276 |
| Construction | 1 135 | 1 007 | 1 127 | 599 | 501 | 538 | 1 116 | 764 | 1 077 |
| Wholesale trade | 1 232 | 973 | 1 162 | 583 | 476 | 519 | 1 165 | 817 | 1 051 |
| Retail trade | 980 | 781 | 898 | 252 | 296 | 284 | 737 | 463 | 579 |
| Accommodation and food services | 868 | 741 | 811 | 231 | 273 | 258 | 547 | 418 | 474 |
| Transport, postal and warehousing | 1 180 | 968 | 1 144 | 517 | 522 | 519 | 1 101 | 802 | 1 035 |
| Information media and telecommunications | 1 414 | 1 106 | 1 297 | 533 | 570 | 555 | 1 310 | 976 | 1 170 |
| Financial and insurance services | 1 651 | 1 147 | 1 402 | 741 | 598 | 624 | 1 586 | 1 003 | 1 265 |
| Rental, hiring and real estate services | 1 295 | 927 | 1 158 | 418 | 401 | 407 | 1 169 | 735 | 975 |
| Professional, scientific and technical services | 1 665 | 1 198 | 1 491 | 639 | 581 | 594 | 1 584 | 983 | 1 310 |
| Administrative and support services | 1 323 | 918 | 1 120 | 380 | 387 | 385 | 1 105 | 667 | 845 |
| Public administration and safety | 1 305 | 1 140 | 1 234 | 605 | 623 | 619 | 1 254 | 1 014 | 1 139 |
| Education and training | 1 278 | 1 131 | 1 186 | 470 | 509 | 503 | 1 113 | 862 | 937 |
| Health care and social assistance | 1 443 | 967 | 1 092 | 581 | 534 | 538 | 1 247 | 752 | 845 |
| Arts and recreation services | 1 037 | 932 | 1 003 | 658 | 267 | 427 | 925 | 561 | 767 |
| Other services | 944 | 797 | 903 | 653 | 377 | 447 | 912 | 593 | 783 |
| Occupation of main job | | | | | | | | | |
| Managers | 1 565 | 1 305 | 1 485 | 983 | 616 | 731 | 1 541 | 1 183 | 1 419 |
| Professionals | 1 623 | 1 244 | 1 452 | 751 | 675 | 689 | 1 546 | 1 050 | 1 282 |
| Technicians and trades workers | 1 052 | 790 | 1 029 | 464 | 452 | 458 | 1 011 | 652 | 964 |
| Community and personal service workers | 1 033 | 785 | 900 | 507 | 395 | 415 | 877 | 543 | 648 |
| Clerical and administrative workers | 1 179 | 878 | 975 | 430 | 472 | 468 | 1 096 | 720 | 812 |
| Sales workers | 1 071 | 782 | 947 | 266 | 271 | 270 | 788 | 423 | 561 |
| Machinery operators and drivers | 1 094 | 817 | 1 072 | 344 | 401 | 357 | 1 009 | 687 | 977 |
| Labourers | 933 | 670 | 872 | 267 | 276 | 272 | 720 | 416 | 609 |
| Sector of main job | | | | | | | | | |
| Public | 1 330 | 1 138 | 1 233 | 553 | 584 | 579 | 1 252 | 933 | 1 063 |
| Private(c) | 1 231 | 953 | 1 142 | 402 | 395 | 397 | 1 107 | 683 | 921 |
| Size of location in main job | | | | | | | | | |
| Less than 10 employees | 1 022 | 835 | 965 | 475 | 366 | 394 | 925 | 560 | 755 |
| 10–19 employees | 1 109 | 918 | 1 037 | 324 | 391 | 372 | 956 | 658 | 809 |
| 20–99 employees | 1 231 | 986 | 1 143 | 356 | 424 | 406 | 1 104 | 732 | 930 |
| 100 or more employees | 1 441 | 1 124 | 1 319 | 503 | 546 | 536 | 1 350 | 917 | 1 148 |
| Did not know | 1 106 | 802 | 1 034 | 362 | 312 | 329 | 975 | 516 | 799 |
| Total | 1 246 | 1 005 | 1 160 | 417 | 432 | 428 | 1 128 | 743 | 948 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Excludes 'inadequately described'.

(c) Includes 18,500 people for whom sector of main job 'Could not be determined'.

(a) For more information see paragraphs 20–21 of the Explanatory Notes

| | FULL-TIME EMPLOYEES | | | PART-TIME EMPLOYEES | | | TOTAL | | |
|--|---------------------|----------------|----------------|---------------------|----------------|----------------|----------------|----------------|----------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 |
| Age group (years) | | | | | | | | | |
| 15–19 | 163.4 | 70.9 | 234.3 | 186.3 | 275.3 | 461.7 | 349.7 | 346.2 | 695.9 |
| 20–24 | 407.6 | 305.2 | 712.8 | 144.8 | 210.6 | 355.4 | 552.4 | 515.8 | 1 068.2 |
| 25–34 | 1 061.3 | 636.4 | 1 697.7 | 99.4 | 307.4 | 406.8 | 1 160.6 | 943.8 | 2 104.5 |
| 35–44 | 1 053.3 | 495.8 | 1 549.2 | 69.9 | 482.6 | 552.5 | 1 123.2 | 978.4 | 2 101.7 |
| 45–54 | 963.9 | 553.9 | 1 517.8 | 67.9 | 417.9 | 485.8 | 1 031.8 | 971.8 | 2 003.6 |
| 55–59 | 335.0 | 179.1 | 514.1 | 40.1 | 162.9 | 203.0 | 375.2 | 342.0 | 717.1 |
| 60–64 | 189.1 | 83.7 | 272.7 | 56.2 | 88.7 | 144.8 | 245.2 | 172.3 | 417.6 |
| 65 and over | 61.2 | 15.1 | 76.3 | 46.1 | 37.4 | 83.5 | 107.3 | 52.5 | 159.8 |
| Country of birth(a) | | | | | | | | | |
| Born in Australia | 3 098.5 | 1 719.8 | 4 818.3 | 505.5 | 1 512.0 | 2 017.5 | 3 604.1 | 3 231.7 | 6 835.8 |
| Born overseas | 1 136.3 | 620.4 | 1 756.7 | 205.1 | 470.5 | 675.6 | 1 341.4 | 1 090.9 | 2 432.3 |
| Born in main English-speaking countries | 493.4 | 254.0 | 747.4 | 59.7 | 206.3 | 266.0 | 553.1 | 460.3 | 1 013.4 |
| Born in other than main English-speaking countries | 642.8 | 366.4 | 1 009.3 | 145.4 | 264.2 | 409.6 | 788.3 | 630.6 | 1 418.9 |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | 90.1 | 20.5 | 110.6 | 18.2 | 17.0 | 35.2 | 108.3 | 37.5 | 145.8 |
| Mining | 136.7 | 22.9 | 159.6 | **2.3 | *3.6 | *5.9 | 139.0 | 26.5 | 165.5 |
| Manufacturing | 707.2 | 160.6 | 867.8 | 39.2 | 72.7 | 111.9 | 746.4 | 233.3 | 979.7 |
| Electricity, gas, water and waste services | 81.7 | 18.9 | 100.6 | *3.3 | *8.6 | 11.9 | 85.0 | 27.5 | 112.5 |
| Construction | 570.3 | 38.0 | 608.3 | 25.0 | 41.4 | 66.4 | 595.3 | 79.4 | 674.6 |
| Wholesale trade | 233.3 | 86.2 | 319.5 | 27.5 | 40.9 | 68.4 | 260.8 | 127.1 | 387.9 |
| Retail trade | 306.3 | 213.3 | 519.6 | 150.0 | 405.3 | 555.3 | 456.3 | 618.6 | 1 075.0 |
| Accommodation and food services | 143.7 | 112.9 | 256.6 | 138.5 | 245.3 | 383.7 | 282.2 | 358.2 | 640.4 |
| Transport, postal and warehousing | 326.1 | 66.7 | 392.8 | 44.1 | 39.8 | 83.8 | 370.2 | 106.4 | 476.6 |
| Information media and telecommunications | 103.6 | 64.1 | 167.7 | 13.8 | 20.4 | 34.2 | 117.4 | 84.4 | 201.9 |
| Financial and insurance services | 158.4 | 152.6 | 311.1 | 13.6 | 55.2 | 68.8 | 172.0 | 207.8 | 379.9 |
| Rental, hiring and real estate services | 79.3 | 48.7 | 128.0 | 15.3 | 29.3 | 44.6 | 94.6 | 78.0 | 172.6 |
| Professional, scientific and technical services | 323.1 | 190.3 | 513.4 | 29.5 | 103.4 | 132.9 | 352.6 | 293.7 | 646.3 |
| Administrative and support services | 85.9 | 85.3 | 171.2 | 25.3 | 76.4 | 101.7 | 111.2 | 161.8 | 272.9 |
| Public administration and safety | 311.1 | 233.1 | 544.2 | 24.5 | 74.7 | 99.2 | 335.6 | 307.8 | 643.4 |
| Education and training | 187.4 | 317.8 | 505.2 | 48.7 | 242.0 | 290.7 | 236.2 | 559.8 | 795.9 |
| Health care and social assistance | 147.5 | 407.8 | 555.3 | 43.0 | 401.1 | 444.1 | 190.5 | 808.9 | 999.3 |
| Arts and recreation services | 61.5 | 28.9 | 90.4 | 25.2 | 37.0 | 62.2 | 86.7 | 66.0 | 152.6 |
| Other services | 181.5 | 71.6 | 253.2 | 23.5 | 68.9 | 92.4 | 205.0 | 140.5 | 345.5 |
| Occupation of main job | | | | | | | | | |
| Managers | 645.5 | 281.2 | 926.7 | 32.6 | 63.6 | 96.1 | 678.1 | 344.8 | 1 022.9 |
| Professionals | 856.8 | 699.9 | 1 556.7 | 85.1 | 363.1 | 448.2 | 941.9 | 1 063.0 | 2 004.9 |
| Technicians and trades workers | 1 042.4 | 98.7 | 1 141.1 | 79.3 | 69.3 | 148.7 | 1 121.7 | 168.0 | 1 289.7 |
| Community and personal service workers | 188.1 | 221.5 | 409.6 | 79.3 | 360.6 | 439.9 | 267.4 | 582.1 | 849.4 |
| Clerical and administrative workers | 327.5 | 689.3 | 1 016.8 | 41.0 | 458.9 | 499.9 | 368.4 | 1 148.2 | 1 516.6 |
| Sales workers | 231.9 | 175.9 | 407.8 | 125.2 | 413.4 | 538.6 | 357.1 | 589.3 | 946.4 |
| Machinery operators and drivers | 516.1 | 45.1 | 561.2 | 66.5 | 20.3 | 86.8 | 582.6 | 65.4 | 648.0 |
| Labourers | 426.6 | 128.6 | 555.2 | 201.7 | 233.6 | 435.3 | 628.2 | 362.2 | 990.5 |
| Sector of main job | | | | | | | | | |
| Public | 639.8 | 653.7 | 1 293.5 | 70.6 | 382.5 | 453.0 | 710.4 | 1 036.1 | 1 746.5 |
| Private(b) | 3 595.0 | 1 686.5 | 5 281.5 | 640.1 | 1 600.3 | 2 240.4 | 4 235.1 | 3 286.9 | 7 521.9 |
| Size of location in main job | | | | | | | | | |
| Less than 10 employees | 914.3 | 396.8 | 1 311.1 | 198.4 | 560.9 | 759.3 | 1 112.7 | 957.7 | 2 070.4 |
| 10–19 employees | 510.1 | 310.3 | 820.4 | 123.8 | 302.7 | 426.5 | 633.8 | 613.0 | 1 246.9 |
| 20–99 employees | 1 084.7 | 613.3 | 1 698.0 | 184.6 | 504.6 | 689.2 | 1 269.3 | 1 117.9 | 2 387.2 |
| 100 or more employees | 1 550.9 | 965.4 | 2 516.3 | 166.6 | 537.4 | 704.1 | 1 717.5 | 1 502.8 | 3 220.3 |
| Did not know | 174.9 | 54.3 | 229.2 | 37.3 | 77.2 | 114.4 | 212.2 | 131.5 | 343.7 |
| Total | 4 234.8 | 2 340.2 | 6 575.0 | 710.7 | 1 982.8 | 2 693.5 | 4 945.5 | 4 323.0 | 9 268.5 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Excludes 'inadequately described'.

(b) Includes 18,500 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Sex and selected employment characteristics in main job—By employment type—By full-time or part-time status in main job

| | | OWNER MANAGERS OF INCORPORATED ENTERPRISES | EMPLOYEES (EXCLUDING OMIES) | | | TOTAL | | |
|---|-------------|--|--------------------------------|------------------------|----------------|------------------------|------------------------|----------------|
| | | | Full-time employees | Part-time employees | Total | Full-time employees | Part-time employees | Total |
| | | | | | | | | |
| Sex | | | | | | | | |
| Males | '000 | 476.1 | 3 808.3 | 661.1 | 4 469.3 | 4 234.8 | 710.7 | 4 945.5 |
| Females | '000 | 215.6 | 2 230.9 | 1 876.5 | 4 107.4 | 2 340.2 | 1 982.8 | 4 323.0 |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | '000 | 27.3 | 90.3 | 28.2 | 118.5 | 110.6 | 35.2 | 145.8 |
| Mining | '000 | *4.0 | 156.8 | *4.7 | 161.5 | 159.6 | *5.9 | 165.5 |
| Manufacturing | '000 | 47.4 | 828.6 | 103.7 | 932.3 | 867.8 | 111.9 | 979.7 |
| Electricity, gas, water and waste services | '000 | **2.1 | 98.8 | 11.7 | 110.5 | 100.6 | 11.9 | 112.5 |
| Construction | '000 | 130.9 | 505.0 | 38.7 | 543.7 | 608.3 | 66.4 | 674.6 |
| Wholesale trade | '000 | 42.7 | 285.4 | 59.8 | 345.2 | 319.5 | 68.4 | 387.9 |
| Retail trade | '000 | 59.3 | 473.0 | 542.7 | 1 015.7 | 519.6 | 555.3 | 1 075.0 |
| Accommodation and food services | '000 | 38.0 | 224.8 | 377.6 | 602.4 | 256.6 | 383.7 | 640.4 |
| Transport, postal and warehousing | '000 | 43.4 | 358.3 | 75.0 | 433.2 | 392.8 | 83.8 | 476.6 |
| Information media and telecommunications | '000 | 10.0 | 159.5 | 32.3 | 191.8 | 167.7 | 34.2 | 201.9 |
| Financial and insurance services | '000 | 29.2 | 291.4 | 59.3 | 350.7 | 311.1 | 68.8 | 379.9 |
| Rental, hiring and real estate services | '000 | 31.2 | 107.8 | 33.6 | 141.4 | 128.0 | 44.6 | 172.6 |
| Professional, scientific and technical services | '000 | 109.4 | 428.0 | 109.0 | 537.0 | 513.4 | 132.9 | 646.3 |
| Administrative and support services | '000 | 22.2 | 154.8 | 96.0 | 250.8 | 171.2 | 101.7 | 272.9 |
| Public administration and safety | '000 | *4.1 | 540.1 | 99.2 | 639.2 | 544.2 | 99.2 | 643.4 |
| Education and training | '000 | 10.8 | 497.9 | 287.2 | 785.1 | 505.2 | 290.7 | 795.9 |
| Health care and social assistance | '000 | 33.7 | 528.7 | 436.9 | 965.6 | 555.3 | 444.1 | 999.3 |
| Arts and recreation services | '000 | *6.6 | 84.4 | 61.7 | 146.1 | 90.4 | 62.2 | 152.6 |
| Other services | '000 | 39.5 | 225.4 | 80.6 | 306.1 | 253.2 | 92.4 | 345.5 |
| Occupation of main job | | | | | | | | |
| Managers | '000 | 216.9 | 741.2 | 64.8 | 806.0 | 926.7 | 96.1 | 1 022.9 |
| Professionals | '000 | 151.2 | 1 433.8 | 419.9 | 1 853.7 | 1 556.7 | 448.2 | 2 004.9 |
| Technicians and trades workers | '000 | 101.4 | 1 051.0 | 137.4 | 1 188.4 | 1 141.1 | 148.7 | 1 289.7 |
| Community and personal service workers | '000 | 12.0 | 400.0 | 437.5 | 837.4 | 409.6 | 439.9 | 849.4 |
| Clerical and administrative workers | '000 | 113.7 | 969.3 | 433.7 | 1 403.0 | 1 016.8 | 499.9 | 1 516.6 |
| Sales workers | '000 | 36.2 | 379.5 | 530.7 | 910.2 | 407.8 | 538.6 | 946.4 |
| Machinery operators and drivers | '000 | 34.5 | 530.5 | 83.1 | 613.6 | 561.2 | 86.8 | 648.0 |
| Labourers | '000 | 25.9 | 534.0 | 430.5 | 964.5 | 555.2 | 435.3 | 990.5 |
| Size of location in main job | | | | | | | | |
| Less than 10 employees | '000 | 537.2 | 899.9 | 633.2 | 1 533.2 | 1 311.1 | 759.3 | 2 070.4 |
| 10–19 employees | '000 | 77.3 | 757.1 | 412.5 | 1 169.6 | 820.4 | 426.5 | 1 246.9 |
| 20–99 employees | '000 | 52.2 | 1 653.4 | 681.6 | 2 335.0 | 1 698.0 | 689.2 | 2 387.2 |
| 100 or more employees | '000 | 22.4 | 2 501.5 | 696.4 | 3 198.0 | 2 516.3 | 704.1 | 3 220.3 |
| Did not know | '000 | *2.7 | 227.1 | 113.9 | 341.0 | 229.2 | 114.4 | 343.7 |
| Total | '000 | 691.7 | 6 039.1 | 2 537.6 | 8 576.7 | 6 575.0 | 2 693.5 | 9 268.5 |
| Median weekly earnings in main job(a) | \$ | 920 | 997 | 357 | 800 | 1 000 | 360 | 800 |
| Mean weekly earnings in main job(a) | \$ | 1 172 | 1 152 | 415 | 934 | 1 160 | 428 | 948 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraphs 20–21 of the Explanatory Notes

7

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job—By sex

HOURS PAID FOR IN MAIN JOB

| | | 1-19(b) | 20-29 | 30-34 | 35-39 | 40 | 41-44 | 45-48 | 49 and over | Total(c) |
|---------------------------------------|------|--------------|--------------|--------------|----------------|----------------|--------------|--------------|--------------|----------------|
| MALES | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 239.3 | *8.6 | **1.6 | *2.9 | *2.6 | — | **0.2 | *4.0 | 259.6 |
| \$200 and under \$300 | '000 | 79.2 | 24.5 | *4.8 | 11.8 | *6.1 | **0.2 | **1.7 | *6.5 | 135.3 |
| \$300 and under \$400 | '000 | 52.5 | 41.0 | *5.8 | 28.2 | 27.6 | *3.7 | *4.2 | 11.1 | 174.3 |
| \$400 and under \$500 | '000 | 19.6 | 46.0 | 17.0 | 28.0 | 31.6 | *3.1 | *5.3 | *8.4 | 159.0 |
| \$500 and under \$600 | '000 | 10.2 | 25.3 | 14.4 | 71.8 | 58.2 | *5.8 | 10.0 | 28.0 | 223.7 |
| \$600 and under \$700 | '000 | *4.4 | 24.7 | 31.3 | 152.3 | 94.0 | 17.3 | 19.0 | 34.1 | 377.3 |
| \$700 and under \$800 | '000 | *2.6 | 14.7 | 19.4 | 155.8 | 122.4 | 20.5 | 27.4 | 34.1 | 397.6 |
| \$800 and under \$900 | '000 | *3.4 | *7.4 | 15.5 | 146.4 | 124.5 | 25.0 | 27.5 | 43.4 | 393.3 |
| \$900 and under \$1,000 | '000 | **1.9 | 9.5 | 12.0 | 141.1 | 110.3 | 28.0 | 38.4 | 39.3 | 380.4 |
| \$1,000 and under \$1,200 | '000 | *3.8 | 13.3 | 18.7 | 191.3 | 160.4 | 54.5 | 75.2 | 115.8 | 633.6 |
| \$1,200 and under \$1,400 | '000 | **1.0 | 8.9 | 10.1 | 161.0 | 112.4 | 34.6 | 54.5 | 107.6 | 490.0 |
| \$1,400 and under \$1,600 | '000 | *3.7 | *3.9 | *7.5 | 85.2 | 72.9 | 26.7 | 47.1 | 94.0 | 341.2 |
| \$1,600 and under \$1,800 | '000 | **1.5 | **2.0 | *6.8 | 62.5 | 40.6 | 23.4 | 33.2 | 55.5 | 225.6 |
| \$1,800 and over | '000 | *6.0 | 16.2 | 11.6 | 142.7 | 94.3 | 48.7 | 106.0 | 240.5 | 666.0 |
| Did not draw a wage or salary(d) | '000 | . . | . . | . . | . . | . . | . . | . . | . . | 88.7 |
| Total | '000 | 429.3 | 246.1 | 176.6 | 1 380.9 | 1 058.1 | 291.3 | 449.5 | 822.3 | 4 945.5 |
| Median weekly earnings in main job(e) | \$ | 160 | 500 | 750 | 950 | 935 | 1 150 | 1 219 | 1 300 | 961 |
| Mean weekly earnings in main job(e) | \$ | 278 | 703 | 924 | 1 107 | 1 083 | 1 312 | 1 465 | 1 587 | 1 128 |

FEMALES

| | | | | | | | | | | |
|---------------------------------------|------|--------------|--------------|--------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 443.1 | 14.5 | *5.5 | **2.1 | **1.8 | — | — | **1.0 | 468.0 |
| \$200 and under \$300 | '000 | 204.2 | 35.7 | *5.1 | *5.2 | *2.4 | **1.3 | **1.2 | **1.7 | 256.8 |
| \$300 and under \$400 | '000 | 148.2 | 125.3 | 15.6 | 17.7 | *4.0 | **0.9 | **1.2 | *4.2 | 317.6 |
| \$400 and under \$500 | '000 | 59.9 | 175.2 | 33.2 | 35.0 | 15.8 | **0.8 | **0.5 | **1.4 | 321.7 |
| \$500 and under \$600 | '000 | 43.3 | 144.2 | 72.7 | 91.0 | 39.2 | *5.1 | *4.4 | *5.4 | 405.7 |
| \$600 and under \$700 | '000 | 22.7 | 84.7 | 86.5 | 168.5 | 64.7 | *7.2 | *8.6 | *7.3 | 450.1 |
| \$700 and under \$800 | '000 | 20.7 | 48.2 | 45.8 | 168.6 | 85.5 | 14.7 | 14.7 | 11.5 | 409.8 |
| \$800 and under \$900 | '000 | 11.6 | 28.4 | 21.9 | 135.0 | 75.8 | 11.6 | 13.9 | 10.4 | 308.6 |
| \$900 and under \$1,000 | '000 | 9.2 | 31.4 | 25.1 | 128.2 | 58.3 | 11.4 | 12.6 | 10.1 | 286.5 |
| \$1,000 and under \$1,200 | '000 | *7.0 | 31.8 | 31.9 | 157.9 | 95.3 | 19.2 | 20.6 | 25.4 | 389.5 |
| \$1,200 and under \$1,400 | '000 | *5.8 | 18.5 | 18.0 | 115.8 | 54.7 | *8.2 | 18.5 | 24.1 | 263.6 |
| \$1,400 and under \$1,600 | '000 | *3.8 | *7.3 | 11.9 | 67.6 | 30.0 | 8.9 | 9.3 | 17.0 | 156.0 |
| \$1,600 and under \$1,800 | '000 | **1.8 | *4.6 | *2.6 | 34.4 | 18.6 | *4.1 | *7.1 | 12.9 | 86.1 |
| \$1,800 and over | '000 | *3.8 | *5.2 | *2.7 | 40.3 | 24.5 | 11.7 | 17.4 | 35.5 | 141.2 |
| Did not draw a wage or salary(d) | '000 | . . | . . | . . | . . | . . | . . | . . | . . | 61.7 |
| Total | '000 | 985.1 | 755.1 | 378.7 | 1 167.4 | 570.6 | 105.1 | 130.0 | 167.7 | 4 323.0 |
| Median weekly earnings in main job(e) | \$ | 220 | 500 | 650 | 850 | 879 | 966 | 1 070 | 1 214 | 667 |
| Mean weekly earnings in main job(e) | \$ | 281 | 578 | 727 | 948 | 973 | 1 145 | 1 197 | 1 437 | 743 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) Includes people who were paid for less than 1 hour

(c) Includes 4,200 people who were on 'Workers compensation' (2,700 men and 1,500 women) and people who were OMIEs.

(d) This group consists of OMIEs who did not draw a wage or salary.

(e) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job—By sex *continued*

HOURS PAID FOR IN MAIN JOB

| | | 1-19(b) | 20-29 | 30-34 | 35-39 | 40 | 41-44 | 45-48 | 49 and over | Total(c) |
|---------------------------------------|------|----------------|----------------|--------------|----------------|----------------|--------------|--------------|--------------|----------------|
| PERSONS | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 682.4 | 23.1 | *7.1 | *5.0 | *4.4 | — | **0.2 | *4.9 | 727.6 |
| \$200 and under \$300 | '000 | 283.4 | 60.2 | 9.9 | 17.0 | *8.5 | **1.4 | *2.8 | *8.1 | 392.0 |
| \$300 and under \$400 | '000 | 200.7 | 166.4 | 21.4 | 46.0 | 31.6 | *4.6 | *5.4 | 15.3 | 491.8 |
| \$400 and under \$500 | '000 | 79.5 | 221.2 | 50.2 | 63.0 | 47.4 | *3.9 | *5.7 | 9.8 | 480.8 |
| \$500 and under \$600 | '000 | 53.5 | 169.5 | 87.1 | 162.8 | 97.4 | 10.9 | 14.4 | 33.3 | 629.4 |
| \$600 and under \$700 | '000 | 27.2 | 109.4 | 117.7 | 320.8 | 158.7 | 24.5 | 27.6 | 41.4 | 827.4 |
| \$700 and under \$800 | '000 | 23.4 | 62.9 | 65.2 | 324.4 | 207.9 | 35.2 | 42.1 | 45.7 | 807.4 |
| \$800 and under \$900 | '000 | 15.0 | 35.8 | 37.5 | 281.4 | 200.3 | 36.6 | 41.4 | 53.8 | 701.9 |
| \$900 and under \$1,000 | '000 | 11.1 | 40.9 | 37.1 | 269.3 | 168.6 | 39.4 | 51.0 | 49.4 | 666.9 |
| \$1,000 and under \$1,200 | '000 | 10.8 | 45.1 | 50.6 | 349.2 | 255.7 | 73.7 | 95.8 | 141.2 | 1 023.1 |
| \$1,200 and under \$1,400 | '000 | *6.7 | 27.4 | 28.1 | 276.8 | 167.2 | 42.8 | 73.0 | 131.6 | 753.6 |
| \$1,400 and under \$1,600 | '000 | *7.5 | 11.2 | 19.4 | 152.9 | 102.9 | 35.6 | 56.5 | 110.9 | 497.2 |
| \$1,600 and under \$1,800 | '000 | *3.3 | *6.7 | 9.5 | 96.9 | 59.2 | 27.5 | 40.2 | 68.4 | 311.6 |
| \$1,800 and over | '000 | 9.8 | 21.5 | 14.4 | 183.1 | 118.8 | 60.5 | 123.4 | 276.0 | 807.3 |
| Did not draw a wage or salary(d) | '000 | .. | .. | .. | .. | .. | .. | .. | .. | 150.4 |
| Total | '000 | 1 414.4 | 1 001.2 | 555.3 | 2 548.4 | 1 628.7 | 396.5 | 579.5 | 990.0 | 9 268.5 |
| Median weekly earnings in main job(e) | \$ | 200 | 500 | 672 | 900 | 900 | 1 100 | 1 200 | 1 300 | 800 |
| Mean weekly earnings in main job(e) | \$ | 280 | 609 | 789 | 1 034 | 1 044 | 1 268 | 1 405 | 1 562 | 948 |

* estimate has a relative standard error of 25% to 50% and should be used with caution
 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
 .. not applicable
 — nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.
 (b) Includes people who were paid for less than 1 hour
 (c) Includes 4,200 people who were on 'Workers compensation' (2,700 men and 1,500 women) and people who were OMIEs.
 (d) This group consists of OMIEs who did not draw a wage or salary.
 (e) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job

| | | OCCUPATION OF MAIN JOB | | | | | | | | SECTOR OF MAIN JOB | | |
|---------------------------------------|------|------------------------|---------------|--------------------------------|--|-------------------------------------|---------------|---------------------------------|-----------|--------------------|------------|---------|
| | | Managers | Professionals | Technicians and trades workers | Community and personal service workers | Clerical and administrative workers | Sales workers | Machinery operators and drivers | Labourers | Public | Private(a) | Total |
| FULL-TIME EMPLOYEES | | | | | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | | | | | |
| Under \$200 | '000 | **2.0 | *3.8 | **0.7 | — | **1.4 | **0.5 | **2.1 | *8.3 | **0.4 | 18.5 | 18.9 |
| \$200 and under \$300 | '000 | *7.6 | *3.9 | 19.1 | **1.6 | *3.4 | *3.6 | *5.7 | *3.9 | *3.1 | 45.9 | 48.9 |
| \$300 and under \$400 | '000 | 12.4 | *6.8 | 56.6 | *4.7 | 13.2 | 10.2 | *6.9 | 12.2 | *7.7 | 115.2 | 122.9 |
| \$400 and under \$500 | '000 | 9.6 | 12.0 | 49.7 | 17.5 | 25.2 | 12.7 | 9.5 | 20.3 | *7.2 | 149.4 | 156.6 |
| \$500 and under \$600 | '000 | 27.6 | 30.0 | 75.3 | 39.0 | 59.9 | 33.0 | 26.3 | 59.8 | 28.2 | 322.6 | 350.8 |
| \$600 and under \$700 | '000 | 44.9 | 40.9 | 119.7 | 52.9 | 114.6 | 72.0 | 62.5 | 103.6 | 49.3 | 561.9 | 611.1 |
| \$700 and under \$800 | '000 | 60.2 | 60.6 | 101.9 | 72.4 | 150.8 | 69.1 | 70.8 | 97.2 | 95.0 | 588.0 | 683.0 |
| \$800 and under \$900 | '000 | 61.0 | 99.3 | 100.1 | 50.4 | 158.2 | 47.2 | 61.6 | 56.4 | 124.4 | 509.8 | 634.2 |
| \$900 and under \$1,000 | '000 | 62.8 | 124.3 | 111.7 | 41.4 | 134.3 | 33.4 | 44.2 | 52.9 | 140.1 | 464.9 | 605.0 |
| \$1,000 and under \$1,200 | '000 | 116.9 | 276.2 | 164.1 | 52.0 | 159.1 | 38.0 | 95.0 | 55.2 | 258.0 | 698.5 | 956.5 |
| \$1,200 and under \$1,400 | '000 | 110.5 | 265.9 | 119.5 | 33.4 | 85.6 | 27.6 | 55.0 | 24.9 | 223.0 | 499.5 | 722.5 |
| \$1,400 and under \$1,600 | '000 | 82.0 | 192.8 | 66.2 | 17.6 | 36.2 | 20.1 | 39.8 | 21.4 | 136.8 | 339.3 | 476.1 |
| \$1,600 and under \$1,800 | '000 | 63.9 | 119.7 | 39.5 | 13.4 | 20.1 | 10.0 | 29.4 | 11.1 | 89.9 | 217.1 | 307.1 |
| \$1,800 and over | '000 | 222.0 | 300.7 | 103.3 | 9.6 | 47.8 | 26.1 | 49.0 | 24.8 | 130.5 | 652.9 | 783.4 |
| Did not draw a wage or salary | '000 | 43.4 | 19.6 | 13.6 | *3.5 | *7.0 | *4.6 | *3.3 | *3.2 | — | 98.1 | 98.1 |
| Sex | | | | | | | | | | | | |
| Males | '000 | 645.5 | 856.8 | 1 042.4 | 188.1 | 327.5 | 231.9 | 516.1 | 426.6 | 639.8 | 3 595.0 | 4 234.8 |
| Females | '000 | 281.2 | 699.9 | 98.7 | 221.5 | 689.3 | 175.9 | 45.1 | 128.6 | 653.7 | 1 686.5 | 2 340.2 |
| Total | '000 | 926.7 | 1 556.7 | 1 141.1 | 409.6 | 1 016.8 | 407.8 | 561.2 | 555.2 | 1 293.5 | 5 281.5 | 6 575.0 |
| Median weekly earnings in main job(c) | | | | | | | | | | | | |
| Males | \$ | 1 288 | 1 385 | 940 | 961 | 989 | 900 | 1 000 | 800 | 1 200 | 1 000 | 1 022 |
| Females | \$ | 1 150 | 1 154 | 728 | 731 | 824 | 700 | 728 | 650 | 1 051 | 805 | 900 |
| Persons | \$ | 1 250 | 1 250 | 900 | 800 | 874 | 800 | 950 | 750 | 1 115 | 943 | 1 000 |
| Mean weekly earnings in main job(c) | | | | | | | | | | | | |
| Males | \$ | 1 565 | 1 623 | 1 052 | 1 033 | 1 179 | 1 071 | 1 094 | 933 | 1 330 | 1 231 | 1 246 |
| Females | \$ | 1 305 | 1 244 | 790 | 785 | 878 | 782 | 817 | 670 | 1 138 | 953 | 1 005 |
| Persons | \$ | 1 485 | 1 452 | 1 029 | 900 | 975 | 947 | 1 072 | 872 | 1 233 | 1 142 | 1 160 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 18,500 people for whom sector of main job 'Could not be determined', (14,900 full-time employees and 3,600 part-time employees).

(b) For more information see paragraph 20 of the Explanatory Notes.

(c) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job *continued*

| | | OCCUPATION OF MAIN JOB | | | | | | | | SECTOR OF MAIN JOB | | Total |
|---------------------------------------|------|------------------------|----------------|--------------------------------|--|-------------------------------------|---------------|---------------------------------|--------------|--------------------|----------------|----------------|
| | | Managers | Professionals | Technicians and trades workers | Community and personal service workers | Clerical and administrative workers | Sales workers | Machinery operators and drivers | Labourers | Public | Private(a) | |
| TOTAL | | | | | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | | | | | |
| Under \$200 | '000 | 10.5 | 48.1 | 28.5 | 111.1 | 70.6 | 242.1 | 23.6 | 193.1 | 52.3 | 675.2 | 727.6 |
| \$200 and under \$300 | '000 | 16.8 | 31.0 | 37.3 | 63.3 | 52.2 | 88.1 | 22.8 | 80.5 | 40.1 | 351.9 | 392.0 |
| \$300 and under \$400 | '000 | 21.4 | 48.8 | 76.3 | 74.7 | 87.4 | 86.4 | 21.9 | 74.9 | 61.2 | 430.6 | 491.8 |
| \$400 and under \$500 | '000 | 15.0 | 49.6 | 72.9 | 77.7 | 109.2 | 69.6 | 21.0 | 65.8 | 56.9 | 423.9 | 480.8 |
| \$500 and under \$600 | '000 | 38.5 | 77.3 | 93.7 | 88.0 | 135.4 | 73.6 | 31.8 | 91.2 | 85.4 | 544.0 | 629.4 |
| \$600 and under \$700 | '000 | 54.4 | 91.8 | 133.7 | 90.8 | 171.4 | 92.9 | 70.1 | 122.2 | 118.1 | 709.3 | 827.4 |
| \$700 and under \$800 | '000 | 62.9 | 106.1 | 112.2 | 93.5 | 179.3 | 74.9 | 74.5 | 104.0 | 138.0 | 669.4 | 807.4 |
| \$800 and under \$900 | '000 | 66.2 | 129.4 | 103.5 | 60.4 | 170.3 | 48.9 | 63.3 | 59.9 | 144.4 | 557.5 | 701.9 |
| \$900 and under \$1,000 | '000 | 68.1 | 157.2 | 112.9 | 47.6 | 147.3 | 35.4 | 44.9 | 53.5 | 166.4 | 500.5 | 666.9 |
| \$1,000 and under \$1,200 | '000 | 123.5 | 316.3 | 167.2 | 58.6 | 164.8 | 41.4 | 95.5 | 55.8 | 284.9 | 738.2 | 1 023.1 |
| \$1,200 and under \$1,400 | '000 | 114.9 | 283.5 | 121.1 | 34.6 | 90.7 | 28.8 | 55.0 | 24.9 | 231.0 | 522.7 | 753.6 |
| \$1,400 and under \$1,600 | '000 | 83.3 | 207.0 | 67.8 | 18.2 | 38.7 | 21.0 | 39.8 | 21.4 | 143.7 | 353.5 | 497.2 |
| \$1,600 and under \$1,800 | '000 | 64.4 | 120.0 | 40.4 | 14.1 | 20.5 | 10.0 | 29.9 | 12.3 | 90.3 | 221.3 | 311.6 |
| \$1,800 and over | '000 | 228.3 | 312.3 | 104.4 | 12.8 | 49.5 | 26.1 | 49.0 | 24.8 | 133.9 | 673.4 | 807.3 |
| Did not draw a wage or salary | '000 | 54.7 | 26.5 | 17.8 | *4.0 | 29.2 | *7.3 | *4.7 | *6.2 | — | 150.4 | 150.4 |
| Sex | | | | | | | | | | | | |
| Males | '000 | 678.1 | 941.9 | 1 121.7 | 267.4 | 368.4 | 357.1 | 582.6 | 628.2 | 710.4 | 4 235.1 | 4 945.5 |
| Females | '000 | 344.8 | 1 063.0 | 168.0 | 582.1 | 1 148.2 | 589.3 | 65.4 | 362.2 | 1 036.1 | 3 286.9 | 4 323.0 |
| Total | '000 | 1 022.9 | 2 004.9 | 1 289.7 | 849.4 | 1 516.6 | 946.4 | 648.0 | 990.5 | 1 746.5 | 7 521.9 | 9 268.5 |
| Median weekly earnings in main job(c) | | | | | | | | | | | | |
| Males | \$ | 1 250 | 1 342 | 900 | 800 | 950 | 700 | 900 | 679 | 1 150 | 920 | 961 |
| Females | \$ | 1 000 | 1 000 | 615 | 515 | 700 | 360 | 600 | 400 | 900 | 600 | 667 |
| Persons | \$ | 1 200 | 1 150 | 860 | 600 | 750 | 470 | 868 | 575 | 1 000 | 762 | 800 |
| Mean weekly earnings in main job(c) | | | | | | | | | | | | |
| Males | \$ | 1 541 | 1 546 | 1 011 | 877 | 1 096 | 788 | 1 009 | 720 | 1 252 | 1 107 | 1 128 |
| Females | \$ | 1 183 | 1 050 | 652 | 543 | 720 | 423 | 687 | 416 | 933 | 683 | 743 |
| Persons | \$ | 1 419 | 1 282 | 964 | 648 | 812 | 561 | 977 | 609 | 1 063 | 921 | 948 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 18,500 people for whom sector of main job 'Could not be determined', (14,900 full-time employees and 3,600 part-time employees).

(b) For more information see paragraph 20 of the Explanatory Notes.

(c) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By industry of main job

| | | <i>Agriculture, forestry and fishing</i> | <i>Mining</i> | <i>Manu- facturing</i> | <i>Electricity, gas, water and waste services</i> | <i>Con- struction</i> | <i>Wholesale trade</i> | <i>Retail trade</i> |
|--|------|--|---------------|----------------------------|---|---------------------------|----------------------------|-------------------------|
| Weekly earnings in main job(a) | | | | | | | | |
| Under \$200 | '000 | 9.9 | **1.1 | 31.9 | **1.6 | 8.7 | 8.9 | 223.2 |
| \$200 and under \$300 | '000 | 9.9 | — | 18.4 | — | 16.4 | 12.6 | 101.0 |
| \$300 and under \$400 | '000 | *7.3 | **0.9 | 26.4 | *3.1 | 34.1 | 14.0 | 98.1 |
| \$400 and under \$500 | '000 | *6.8 | **1.7 | 35.3 | **0.6 | 32.8 | 20.3 | 77.1 |
| \$500 and under \$600 | '000 | 17.1 | *4.1 | 64.3 | *2.6 | 45.4 | 22.2 | 100.1 |
| \$600 and under \$700 | '000 | 16.9 | *5.8 | 102.8 | *5.1 | 55.1 | 38.8 | 126.3 |
| \$700 and under \$800 | '000 | 13.6 | *4.3 | 105.9 | *7.6 | 48.1 | 42.8 | 94.3 |
| \$800 and under \$900 | '000 | 10.8 | *4.3 | 90.5 | *8.5 | 43.9 | 41.1 | 65.3 |
| \$900 and under \$1,000 | '000 | *8.4 | *5.8 | 92.7 | 9.1 | 54.4 | 29.1 | 37.0 |
| \$1,000 and under \$1,200 | '000 | 14.2 | 13.0 | 137.6 | 18.4 | 92.9 | 42.3 | 45.6 |
| \$1,200 and under \$1,400 | '000 | *6.4 | 13.1 | 90.0 | 21.7 | 67.2 | 30.5 | 32.4 |
| \$1,400 and under \$1,600 | '000 | *5.1 | 16.7 | 52.5 | *6.4 | 52.5 | 24.3 | 22.0 |
| \$1,600 and under \$1,800 | '000 | **1.1 | 17.1 | 35.7 | *5.8 | 21.8 | 10.0 | 10.9 |
| \$1,800 and over | '000 | *2.5 | 77.0 | 87.1 | 21.4 | 75.0 | 41.3 | 26.4 |
| Did not draw a wage or salary | '000 | 15.9 | **0.6 | *8.6 | **0.7 | 26.3 | 9.8 | 15.3 |
| Sex | | | | | | | | |
| Males | '000 | 108.3 | 139.0 | 746.4 | 85.0 | 595.3 | 260.8 | 456.3 |
| Females | '000 | 37.5 | 26.5 | 233.3 | 27.5 | 79.4 | 127.1 | 618.6 |
| Total | '000 | 145.8 | 165.5 | 979.7 | 112.5 | 674.6 | 387.9 | 1 075.0 |
| Median weekly earnings in main job(b) | | | | | | | | |
| Males | \$ | 750 | 1 800 | 962 | 1 218 | 1 000 | 920 | 674 |
| Females | \$ | 500 | 1 067 | 690 | 961 | 726 | 713 | 410 |
| Persons | \$ | 680 | 1 700 | 900 | 1 150 | 950 | 850 | 500 |
| Mean weekly earnings in main job(b) | | | | | | | | |
| Males | \$ | 795 | 2 010 | 1 099 | 1 357 | 1 116 | 1 165 | 737 |
| Females | \$ | 528 | 1 211 | 755 | 1 028 | 764 | 817 | 463 |
| Persons | \$ | 731 | 1 881 | 1 017 | 1 276 | 1 077 | 1 051 | 579 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) For more information see paragraph 20–21 of the Explanatory Notes.

continued

| | | Accommodation and food services | Transport, postal and warehousing | Information media and telecommunications | Financial and insurance services | Rental, hiring and real estate services | Professional, scientific and technical services | Administrative and support services |
|---------------------------------------|------|---------------------------------|-----------------------------------|--|----------------------------------|---|---|-------------------------------------|
| Weekly earnings in main job(a) | | | | | | | | |
| Under \$200 | '000 | 176.3 | 18.4 | *6.5 | *3.7 | 15.8 | 22.0 | 31.8 |
| \$200 and under \$300 | '000 | 70.5 | 13.5 | *6.0 | *3.2 | *4.1 | 11.5 | 13.2 |
| \$300 and under \$400 | '000 | 65.3 | 15.4 | *7.2 | 9.9 | *5.1 | 23.1 | 24.2 |
| \$400 and under \$500 | '000 | 47.9 | 17.2 | *4.5 | 15.9 | 10.3 | 26.4 | 14.4 |
| \$500 and under \$600 | '000 | 46.8 | 23.5 | *7.9 | 19.8 | 13.9 | 32.1 | 22.0 |
| \$600 and under \$700 | '000 | 61.2 | 46.9 | 15.6 | 24.1 | 15.8 | 36.2 | 20.2 |
| \$700 and under \$800 | '000 | 44.0 | 37.4 | 20.2 | 28.6 | 17.4 | 42.5 | 34.8 |
| \$800 and under \$900 | '000 | 36.7 | 45.2 | 18.4 | 37.6 | 10.2 | 44.7 | 15.1 |
| \$900 and under \$1,000 | '000 | 21.8 | 46.1 | 19.0 | 33.3 | 9.6 | 48.7 | 20.0 |
| \$1,000 and under \$1,200 | '000 | 25.1 | 70.7 | 20.6 | 49.6 | 14.7 | 72.8 | 21.2 |
| \$1,200 and under \$1,400 | '000 | 14.4 | 39.8 | 24.2 | 42.7 | 14.6 | 65.0 | 12.8 |
| \$1,400 and under \$1,600 | '000 | 10.3 | 29.0 | 11.1 | 26.7 | *7.5 | 35.5 | 10.2 |
| \$1,600 and under \$1,800 | '000 | **2.0 | 21.3 | 11.2 | 15.9 | *6.5 | 36.6 | *5.0 |
| \$1,800 and over | '000 | *4.2 | 48.5 | 28.4 | 63.0 | 19.2 | 131.6 | 21.9 |
| Did not draw a wage or salary | '000 | 13.8 | *3.7 | **1.1 | *6.1 | *8.0 | 17.6 | *6.3 |
| Sex | | | | | | | | |
| Males | '000 | 282.2 | 370.2 | 117.4 | 172.0 | 94.6 | 352.6 | 111.2 |
| Females | '000 | 358.2 | 106.4 | 84.4 | 207.8 | 78.0 | 293.7 | 161.8 |
| Total | '000 | 640.4 | 476.6 | 201.9 | 379.9 | 172.6 | 646.3 | 272.9 |
| Median weekly earnings in main job(b) | | | | | | | | |
| Males | \$ | 500 | 994 | 1 100 | 1 250 | 1 000 | 1 334 | 817 |
| Females | \$ | 350 | 719 | 850 | 900 | 610 | 850 | 600 |
| Persons | \$ | 400 | 920 | 958 | 1 000 | 800 | 1 035 | 700 |
| Mean weekly earnings in main job(b) | | | | | | | | |
| Males | \$ | 547 | 1 101 | 1 310 | 1 586 | 1 169 | 1 584 | 1 105 |
| Females | \$ | 418 | 802 | 976 | 1 003 | 735 | 983 | 667 |
| Persons | \$ | 474 | 1 035 | 1 170 | 1 265 | 975 | 1 310 | 845 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) For more information see paragraph 20–21 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

continued

| | | Public admin- istration and safety | Education and training | Health care and social assistance | Arts and recreation services | Other services | Total |
|---------------------------------------|------|---|------------------------------|---|---------------------------------------|-------------------|----------------|
| | | | | | | | |
| Weekly earnings in main job(a) | | | | | | | |
| Under \$200 | '000 | 9.4 | 52.6 | 58.1 | 24.7 | 22.9 | 727.6 |
| \$200 and under \$300 | '000 | 12.1 | 26.9 | 38.6 | 10.7 | 23.6 | 392.0 |
| \$300 and under \$400 | '000 | 18.6 | 42.2 | 62.6 | *6.6 | 27.7 | 491.8 |
| \$400 and under \$500 | '000 | 13.0 | 43.1 | 75.5 | 12.0 | 26.1 | 480.8 |
| \$500 and under \$600 | '000 | 19.8 | 51.9 | 99.0 | 9.3 | 28.0 | 629.4 |
| \$600 and under \$700 | '000 | 35.4 | 57.7 | 114.4 | 11.8 | 37.5 | 827.4 |
| \$700 and under \$800 | '000 | 42.2 | 59.6 | 115.9 | 17.8 | 30.5 | 807.4 |
| \$800 and under \$900 | '000 | 57.5 | 49.1 | 84.2 | 14.4 | 24.6 | 701.9 |
| \$900 and under \$1,000 | '000 | 61.8 | 53.1 | 77.7 | 13.0 | 26.3 | 666.9 |
| \$1,000 and under \$1,200 | '000 | 117.4 | 118.7 | 101.9 | 11.3 | 35.1 | 1 023.1 |
| \$1,200 and under \$1,400 | '000 | 89.6 | 98.3 | 59.4 | *5.1 | 26.5 | 753.6 |
| \$1,400 and under \$1,600 | '000 | 58.6 | 77.0 | 37.9 | *4.2 | 9.5 | 497.2 |
| \$1,600 and under \$1,800 | '000 | 46.0 | 29.9 | 27.7 | **0.8 | *6.5 | 311.6 |
| \$1,800 and over | '000 | 61.4 | 33.7 | 42.5 | 9.1 | 13.1 | 807.3 |
| Did not draw a wage or salary | '000 | **0.6 | **2.2 | *4.1 | **1.9 | *7.7 | 150.4 |
| Sex | | | | | | | |
| Males | '000 | 335.6 | 236.2 | 190.5 | 86.7 | 205.0 | 4 945.5 |
| Females | '000 | 307.8 | 559.8 | 808.9 | 66.0 | 140.5 | 4 323.0 |
| Total | '000 | 643.4 | 795.9 | 999.3 | 152.6 | 345.5 | 9 268.5 |
| Median weekly earnings in main job(b) | | | | | | | |
| Males | \$ | 1 192 | 1 050 | 950 | 772 | 820 | 961 |
| Females | \$ | 961 | 805 | 700 | 450 | 550 | 667 |
| Persons | \$ | 1 050 | 900 | 725 | 700 | 700 | 800 |
| Mean weekly earnings in main job(b) | | | | | | | |
| Males | \$ | 1 254 | 1 113 | 1 247 | 925 | 912 | 1 128 |
| Females | \$ | 1 014 | 862 | 752 | 561 | 593 | 743 |
| Persons | \$ | 1 139 | 937 | 845 | 767 | 783 | 948 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) For more information see paragraph 20–21 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By superannuation coverage

| | FULL-TIME EMPLOYEES | | | PART-TIME EMPLOYEES | | | TOTAL | | |
|--|---------------------|----------------|----------------|---------------------|----------------|----------------|----------------|----------------|----------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| SUPERANNUATION PROVIDED BY CURRENT EMPLOYER ('000) | | | | | | | | | |
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | 11.7 | *4.6 | 16.2 | 107.6 | 260.6 | 368.2 | 119.2 | 265.2 | 384.4 |
| \$200 and under \$300 | 27.0 | 11.8 | 38.8 | 68.5 | 199.1 | 267.6 | 95.5 | 210.9 | 306.4 |
| \$300 and under \$400 | 67.0 | 28.9 | 95.9 | 70.5 | 258.9 | 329.4 | 137.6 | 287.8 | 425.4 |
| \$400 and under \$500 | 80.4 | 57.7 | 138.1 | 59.3 | 242.4 | 301.7 | 139.7 | 300.1 | 439.8 |
| \$500 and under \$600 | 164.4 | 163.3 | 327.7 | 36.6 | 230.5 | 267.1 | 201.0 | 393.8 | 594.8 |
| \$600 and under \$700 | 318.7 | 265.1 | 583.8 | 38.0 | 170.0 | 208.0 | 356.7 | 435.0 | 791.8 |
| \$700 and under \$800 | 354.2 | 310.1 | 664.3 | 26.3 | 91.7 | 117.9 | 380.5 | 401.8 | 782.3 |
| \$800 and under \$900 | 362.9 | 254.7 | 617.5 | 14.1 | 48.6 | 62.7 | 377.0 | 303.3 | 680.2 |
| \$900 and under \$1,000 | 355.8 | 231.3 | 587.1 | *8.3 | 50.5 | 58.8 | 364.1 | 281.8 | 645.9 |
| \$1,000 and under \$1,200 | 587.3 | 334.7 | 922.0 | 13.9 | 49.2 | 63.2 | 601.3 | 383.9 | 985.2 |
| \$1,200 and under \$1,400 | 470.3 | 236.8 | 707.1 | *6.3 | 22.3 | 28.6 | 476.6 | 259.1 | 735.7 |
| \$1,400 and under \$1,600 | 329.0 | 137.7 | 466.7 | *5.3 | 13.6 | 19.0 | 334.3 | 151.4 | 485.7 |
| \$1,600 and under \$1,800 | 215.9 | 83.7 | 299.6 | *2.9 | **1.0 | *3.9 | 218.8 | 84.7 | 303.5 |
| \$1,800 and over | 621.0 | 128.3 | 749.3 | 10.5 | *8.4 | 18.9 | 631.5 | 136.7 | 768.2 |
| Did not draw a wage or salary | 43.3 | 14.2 | 57.5 | *7.7 | 18.2 | 25.8 | 51.0 | 32.4 | 83.4 |
| Sector of main job | | | | | | | | | |
| Public | 633.3 | 650.6 | 1 283.9 | 54.7 | 366.0 | 420.7 | 688.0 | 1 016.5 | 1 704.6 |
| Private(b) | 3 375.5 | 1 612.4 | 4 987.9 | 421.3 | 1 298.9 | 1 720.2 | 3 796.7 | 2 911.3 | 6 708.0 |
| Total | 4 008.8 | 2 262.9 | 6 271.7 | 476.0 | 1 664.9 | 2 140.9 | 4 484.8 | 3 927.8 | 8 412.6 |

TOTAL ('000)

| | | | | | | | | | |
|--------------------------------|----------------|----------------|----------------|--------------|----------------|----------------|----------------|----------------|----------------|
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | 13.4 | *5.5 | 18.9 | 246.2 | 462.5 | 708.7 | 259.6 | 468.0 | 727.6 |
| \$200 and under \$300 | 33.5 | 15.4 | 48.9 | 101.8 | 241.4 | 343.1 | 135.3 | 256.8 | 392.0 |
| \$300 and under \$400 | 86.1 | 36.8 | 122.9 | 88.1 | 280.8 | 368.9 | 174.3 | 317.6 | 491.8 |
| \$400 and under \$500 | 89.0 | 67.6 | 156.6 | 70.0 | 254.2 | 324.2 | 159.0 | 321.7 | 480.8 |
| \$500 and under \$600 | 180.9 | 169.9 | 350.8 | 42.7 | 235.9 | 278.6 | 223.7 | 405.7 | 629.4 |
| \$600 and under \$700 | 336.5 | 274.6 | 611.1 | 40.8 | 175.4 | 216.3 | 377.3 | 450.1 | 827.4 |
| \$700 and under \$800 | 369.1 | 313.9 | 683.0 | 28.5 | 95.9 | 124.3 | 397.6 | 409.8 | 807.4 |
| \$800 and under \$900 | 376.5 | 257.7 | 634.2 | 16.7 | 51.0 | 67.7 | 393.3 | 308.6 | 701.9 |
| \$900 and under \$1,000 | 370.2 | 234.7 | 605.0 | 10.2 | 51.7 | 61.9 | 380.4 | 286.5 | 666.9 |
| \$1,000 and under \$1,200 | 617.6 | 338.9 | 956.5 | 16.0 | 50.6 | 66.6 | 633.6 | 389.5 | 1 023.1 |
| \$1,200 and under \$1,400 | 482.0 | 240.4 | 722.5 | *8.0 | 23.2 | 31.2 | 490.0 | 263.6 | 753.6 |
| \$1,400 and under \$1,600 | 335.6 | 140.5 | 476.1 | *5.6 | 15.5 | 21.1 | 341.2 | 156.0 | 497.2 |
| \$1,600 and under \$1,800 | 222.0 | 85.1 | 307.1 | *3.6 | **1.0 | *4.6 | 225.6 | 86.1 | 311.6 |
| \$1,800 and over | 651.1 | 132.3 | 783.4 | 15.0 | 8.9 | 23.9 | 666.0 | 141.2 | 807.3 |
| Did not draw a wage or salary | 71.3 | 26.8 | 98.1 | 17.4 | 34.9 | 52.3 | 88.7 | 61.7 | 150.4 |
| Sector of main job | | | | | | | | | |
| Public | 639.8 | 653.7 | 1 293.5 | 70.6 | 382.5 | 453.0 | 710.4 | 1 036.1 | 1 746.5 |
| Private(c) | 3 595.0 | 1 686.5 | 5 281.5 | 640.1 | 1 600.3 | 2 240.4 | 4 235.1 | 3 286.9 | 7 521.9 |
| Total(d) | 4 234.8 | 2 340.2 | 6 575.0 | 710.7 | 1 982.8 | 2 693.5 | 4 945.5 | 4 323.0 | 9 268.5 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraph 20 of the Explanatory Notes

(b) Includes 17,100 people for whom sector of main job 'Could not be determined'.

(c) Includes 18,500 people for whom sector of main job 'Could not be determined'.

(d) Includes people for whom superannuation was 'Provided by other than current employer', people who 'Did not belong to a superannuation scheme' and people who 'Did not know' about their superannuation coverage.

| | FULL-TIME EMPLOYEES | | | PART-TIME EMPLOYEES | | | TOTAL | | |
|---|---------------------|---------|---------|---------------------|---------|---------|-------|---------|---------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| PROPORTION WITH SUPERANNUATION PROVIDED BY CURRENT EMPLOYER (%) | | | | | | | | | |
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | 87.3 | *83.1 | 86.1 | 43.7 | 56.3 | 52.0 | 45.9 | 56.7 | 52.8 |
| \$200 and under \$300 | 80.5 | 76.7 | 79.3 | 67.4 | 82.5 | 78.0 | 70.6 | 82.1 | 78.2 |
| \$300 and under \$400 | 77.8 | 78.5 | 78.0 | 80.0 | 92.2 | 89.3 | 79.0 | 90.6 | 86.5 |
| \$400 and under \$500 | 90.3 | 85.4 | 88.2 | 84.7 | 95.4 | 93.1 | 87.8 | 93.3 | 91.5 |
| \$500 and under \$600 | 90.9 | 96.1 | 93.4 | 85.5 | 97.7 | 95.9 | 89.8 | 97.1 | 94.5 |
| \$600 and under \$700 | 94.7 | 96.5 | 95.5 | 93.1 | 96.9 | 96.2 | 94.5 | 96.7 | 95.7 |
| \$700 and under \$800 | 96.0 | 98.8 | 97.3 | 92.3 | 95.6 | 94.9 | 95.7 | 98.0 | 96.9 |
| \$800 and under \$900 | 96.4 | 98.8 | 97.4 | 84.3 | 95.3 | 92.6 | 95.8 | 98.3 | 96.9 |
| \$900 and under \$1,000 | 96.1 | 98.5 | 97.0 | *81.4 | 97.7 | 95.0 | 95.7 | 98.4 | 96.9 |
| \$1,000 and under \$1,200 | 95.1 | 98.8 | 96.4 | 86.9 | 97.3 | 94.8 | 94.9 | 98.6 | 96.3 |
| \$1,200 and under \$1,400 | 97.6 | 98.5 | 97.9 | *79.3 | 96.2 | 91.9 | 97.3 | 98.3 | 97.6 |
| \$1,400 and under \$1,600 | 98.0 | 98.0 | 98.0 | *95.3 | 87.9 | 89.8 | 98.0 | 97.0 | 97.7 |
| \$1,600 and under \$1,800 | 97.3 | 98.4 | 97.6 | *81.9 | **100.0 | *85.8 | 97.0 | 98.4 | 97.4 |
| \$1,800 and over | 95.4 | 97.0 | 95.7 | 70.4 | *93.8 | 79.1 | 94.8 | 96.8 | 95.2 |
| Did not draw a wage or salary | 60.8 | 52.9 | 58.7 | *44.0 | 52.0 | 49.3 | 57.5 | 52.4 | 55.4 |
| Sector of main job | | | | | | | | | |
| Public | 99.0 | 99.5 | 99.3 | 77.5 | 95.7 | 92.9 | 96.9 | 98.1 | 97.6 |
| Private(b) | 93.9 | 95.6 | 94.4 | 65.8 | 81.2 | 76.8 | 89.6 | 88.6 | 89.2 |
| <i>Total</i> | 94.7 | 96.7 | 95.4 | 67.0 | 84.0 | 79.5 | 90.7 | 90.9 | 90.8 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraph 20 of the Explanatory Notes

(b) Includes 17,100 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By trade union membership—August 2005 to August 2008(a)

| | AUGUST 2005 | | AUGUST 2006 | | AUGUST 2007 | | AUGUST 2008 | | Total employees (August 2008) |
|--|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------------------------|
| | '000 | %(b) | '000 | %(b) | '000 | %(b) | '000 | %(b) | |
| Sex | | | | | | | | | |
| Males | 1 070.7 | 23.5 | 993.6 | 21.3 | 937.1 | 19.5 | 940.8 | 19.0 | 4 945.5 |
| Females | 841.2 | 21.1 | 792.4 | 19.3 | 759.3 | 18.2 | 812.2 | 18.8 | 4 323.0 |
| State or territory of usual residence | | | | | | | | | |
| New South Wales | 663.2 | 23.9 | 604.6 | 21.3 | 561.1 | 19.5 | 611.2 | 20.8 | 2 937.2 |
| Victoria | 467.2 | 21.5 | 439.1 | 19.9 | 435.9 | 19.2 | 452.8 | 19.5 | 2 324.8 |
| Queensland | 377.9 | 22.8 | 363.6 | 20.7 | 327.6 | 18.2 | 321.4 | 17.2 | 1 870.2 |
| South Australia | 148.9 | 23.4 | 140.4 | 21.6 | 140.5 | 21.5 | 128.8 | 19.4 | 665.3 |
| Western Australia | 158.8 | 18.7 | 142.2 | 16.0 | 145.9 | 15.7 | 142.6 | 14.3 | 996.9 |
| Tasmania | 48.8 | 25.8 | 50.3 | 26.7 | 46.7 | 24.0 | 52.4 | 25.4 | 206.8 |
| Northern Territory(c) | 13.2 | 18.3 | 14.9 | 19.0 | 12.4 | 17.0 | 15.4 | 17.5 | 88.0 |
| Australian Capital Territory | 33.8 | 20.4 | 31.0 | 17.7 | 26.2 | 15.0 | 28.3 | 15.8 | 179.3 |
| Sector of main job | | | | | | | | | |
| Public | 746.6 | 47.2 | 706.2 | 42.6 | 696.0 | 41.1 | 732.5 | 41.9 | 1 746.5 |
| Private(d) | 1 165.3 | 16.8 | 1 079.8 | 15.2 | 1 000.4 | 13.7 | 1 020.4 | 13.6 | 7 521.9 |
| Employment type | | | | | | | | | |
| Employees (excluding OMIEs) | 1 876.6 | 23.8 | 1 756.4 | 21.7 | 1 674.9 | 20.1 | 1 726.0 | 20.1 | 8 576.7 |
| With paid leave entitlements | 1 708.9 | 28.7 | 1 598.1 | 26.1 | 1 521.2 | 24.2 | 1 573.7 | 24.2 | 6 512.7 |
| Without paid leave entitlements | 167.8 | 8.7 | 158.3 | 8.0 | 153.7 | 7.5 | 152.2 | 7.4 | 2 064.0 |
| Owner managers of incorporated enterprises | 35.3 | 5.4 | 29.6 | 4.4 | 21.5 | 3.3 | 27.0 | 3.9 | 691.7 |
| Full-time or part-time status in main job | | | | | | | | | |
| Full-time employees | 1 489.2 | 24.8 | 1 384.5 | 22.4 | 1 318.1 | 20.8 | 1 360.8 | 20.7 | 6 575.0 |
| Part-time employees | 422.8 | 16.7 | 401.5 | 15.5 | 378.3 | 14.3 | 392.1 | 14.6 | 2 693.5 |
| Total | 1 911.9 | 22.4 | 1 786.0 | 20.3 | 1 696.4 | 18.9 | 1 752.9 | 18.9 | 9 268.5 |

(a) For more information see paragraphs 28–29 of the Explanatory Notes.

(b) Percentages represent trade union members as a proportion of all employees within that population group. The total used to calculate the proportion also includes people who 'Did not know' whether they were trade union members.

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(d) Includes people for whom sector of main job 'Could not be determined'.

| | TOTAL EMPLOYEES(a) | | | Proportion of employees who were trade union members | |
|---|---------------------|---------------------|-------|--|------|
| | Full-time employees | Part-time employees | Total | Trade union members | % |
| | '000 | '000 | '000 | '000 | % |
| MALES | | | | | |
| Weekly earnings in main job(b) | | | | | |
| Under \$200 | 13.4 | 246.2 | 259.6 | 18.3 | 7.1 |
| \$200 and under \$300 | 33.5 | 101.8 | 135.3 | 12.9 | 9.5 |
| \$300 and under \$400 | 86.1 | 88.1 | 174.3 | 11.4 | 6.6 |
| \$400 and under \$500 | 89.0 | 70.0 | 159.0 | 15.3 | 9.6 |
| \$500 and under \$600 | 180.9 | 42.7 | 223.7 | 30.7 | 13.7 |
| \$600 and under \$700 | 336.5 | 40.8 | 377.3 | 64.9 | 17.2 |
| \$700 and under \$800 | 369.1 | 28.5 | 397.6 | 85.1 | 21.4 |
| \$800 and under \$900 | 376.5 | 16.7 | 393.3 | 69.3 | 17.6 |
| \$900 and under \$1,000 | 370.2 | 10.2 | 380.4 | 86.7 | 22.8 |
| \$1,000 and under \$1,200 | 617.6 | 16.0 | 633.6 | 153.5 | 24.2 |
| \$1,200 and under \$1,400 | 482.0 | *8.0 | 490.0 | 127.5 | 26.0 |
| \$1,400 and under \$1,600 | 335.6 | *5.6 | 341.2 | 92.4 | 27.1 |
| \$1,600 and under \$1,800 | 222.0 | *3.6 | 225.6 | 59.5 | 26.4 |
| \$1,800 and over | 651.1 | 15.0 | 666.0 | 109.8 | 16.5 |
| Did not draw a wage or salary | 71.3 | 17.4 | 88.7 | *3.3 | *3.7 |
| Industry of main job | | | | | |
| Agriculture, forestry and fishing | 90.1 | 18.2 | 108.3 | *4.5 | *4.1 |
| Mining | 136.7 | **2.3 | 139.0 | 26.5 | 19.1 |
| Manufacturing | 707.2 | 39.2 | 746.4 | 178.1 | 23.9 |
| Electricity, gas, water and waste services | 81.7 | *3.3 | 85.0 | 31.6 | 37.1 |
| Construction | 570.3 | 25.0 | 595.3 | 115.9 | 19.5 |
| Wholesale trade | 233.3 | 27.5 | 260.8 | 17.2 | 6.6 |
| Retail trade | 306.3 | 150.0 | 456.3 | 59.1 | 12.9 |
| Accommodation and food services | 143.7 | 138.5 | 282.2 | 15.4 | 5.5 |
| Transport, postal and warehousing | 326.1 | 44.1 | 370.2 | 129.6 | 35.0 |
| Information media and telecommunications | 103.6 | 13.8 | 117.4 | 17.1 | 14.6 |
| Financial and insurance services | 158.4 | 13.6 | 172.0 | 10.9 | 6.3 |
| Rental, hiring and real estate services | 79.3 | 15.3 | 94.6 | *5.8 | *6.1 |
| Professional, scientific and technical services | 323.1 | 29.5 | 352.6 | 15.1 | 4.3 |
| Administrative and support services | 85.9 | 25.3 | 111.2 | 11.8 | 10.6 |
| Public administration and safety | 311.1 | 24.5 | 335.6 | 128.9 | 38.4 |
| Education and training | 187.4 | 48.7 | 236.2 | 93.9 | 39.8 |
| Health care and social assistance | 147.5 | 43.0 | 190.5 | 47.3 | 24.8 |
| Arts and recreation services | 61.5 | 25.2 | 86.7 | 13.0 | 15.0 |
| Other services | 181.5 | 23.5 | 205.0 | 19.1 | 9.3 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) For more information see paragraph 20 of the Explanatory Notes.

| | TOTAL EMPLOYEES(a) | | | Trade union members | Proportion of employees who were trade union members |
|--|---------------------|---------------------|----------------|---------------------|--|
| | Full-time employees | Part-time employees | Total | | |
| | '000 | '000 | '000 | '000 | % |
| MALES <i>cont.</i> | | | | | |
| Occupation of main job | | | | | |
| Managers | 645.5 | 32.6 | 678.1 | 50.5 | 7.4 |
| Professionals | 856.8 | 85.1 | 941.9 | 168.1 | 17.8 |
| Technicians and trades workers | 1 042.4 | 79.3 | 1 121.7 | 233.5 | 20.8 |
| Community and personal service workers | 188.1 | 79.3 | 267.4 | 89.1 | 33.3 |
| Clerical and administrative workers | 327.5 | 41.0 | 368.4 | 67.1 | 18.2 |
| Sales workers | 231.9 | 125.2 | 357.1 | 32.5 | 9.1 |
| Machinery operators and drivers | 516.1 | 66.5 | 582.6 | 164.9 | 28.3 |
| Labourers | 426.6 | 201.7 | 628.2 | 135.1 | 21.5 |
| Employee type | | | | | |
| Employees (excluding OMIEs) | 3 808.3 | 661.1 | 4 469.3 | 918.0 | 20.5 |
| With paid leave entitlements | 3 401.0 | 169.5 | 3 570.4 | 846.8 | 23.7 |
| Without paid leave entitlements | 407.3 | 491.6 | 898.9 | 71.2 | 7.9 |
| Owner manager of incorporated enterprises | 426.6 | 49.6 | 476.1 | 22.8 | 4.8 |
| Superannuation coverage | | | | | |
| Provided by current employer | 4 008.8 | 476.0 | 4 484.8 | 921.9 | 20.6 |
| Provided by other than current employer | 91.6 | 35.8 | 127.4 | *6.5 | *5.1 |
| Did not belong to a superannuation scheme(b) | 134.4 | 198.9 | 333.3 | 12.4 | 3.7 |
| Sector of main job | | | | | |
| Public | 639.8 | 70.6 | 710.4 | 312.2 | 43.9 |
| Private(c) | 3 595.0 | 640.1 | 4 235.1 | 628.6 | 14.8 |
| Total | 4 234.8 | 710.7 | 4 945.5 | 940.8 | 19.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes 60,500 men who 'Did not know' about their superannuation coverage.

(c) Includes 8,000 men for whom sector of main job 'Could not be determined'.

| | TOTAL EMPLOYEES(a) | | | Proportion of employees who were trade union members | |
|---|---------------------|---------------------|-------|--|---------------------|
| | Full-time employees | Part-time employees | Total | Trade union members | trade union members |
| | '000 | '000 | '000 | '000 | % |
| FEMALES | | | | | |
| Weekly earnings in main job(b) | | | | | |
| Under \$200 | *5.5 | 462.5 | 468.0 | 33.4 | 7.1 |
| \$200 and under \$300 | 15.4 | 241.4 | 256.8 | 25.6 | 10.0 |
| \$300 and under \$400 | 36.8 | 280.8 | 317.6 | 36.3 | 11.4 |
| \$400 and under \$500 | 67.6 | 254.2 | 321.7 | 52.4 | 16.3 |
| \$500 and under \$600 | 169.9 | 235.9 | 405.7 | 81.6 | 20.1 |
| \$600 and under \$700 | 274.6 | 175.4 | 450.1 | 77.5 | 17.2 |
| \$700 and under \$800 | 313.9 | 95.9 | 409.8 | 78.1 | 19.1 |
| \$800 and under \$900 | 257.7 | 51.0 | 308.6 | 64.3 | 20.8 |
| \$900 and under \$1,000 | 234.7 | 51.7 | 286.5 | 67.0 | 23.4 |
| \$1,000 and under \$1,200 | 338.9 | 50.6 | 389.5 | 108.7 | 27.9 |
| \$1,200 and under \$1,400 | 240.4 | 23.2 | 263.6 | 87.4 | 33.1 |
| \$1,400 and under \$1,600 | 140.5 | 15.5 | 156.0 | 55.2 | 35.4 |
| \$1,600 and under \$1,800 | 85.1 | **1.0 | 86.1 | 24.4 | 28.3 |
| \$1,800 and over | 132.3 | 8.9 | 141.2 | 19.5 | 13.8 |
| Did not draw a wage or salary | 26.8 | 34.9 | 61.7 | **1.0 | **1.5 |
| Industry of main job | | | | | |
| Agriculture, forestry and fishing | 20.5 | 17.0 | 37.5 | **1.6 | **4.2 |
| Mining | 22.9 | *3.6 | 26.5 | — | — |
| Manufacturing | 160.6 | 72.7 | 233.3 | 30.9 | 13.2 |
| Electricity, gas, water and waste services | 18.9 | *8.6 | 27.5 | *4.0 | *14.7 |
| Construction | 38.0 | 41.4 | 79.4 | *2.4 | *3.0 |
| Wholesale trade | 86.2 | 40.9 | 127.1 | *3.8 | *3.0 |
| Retail trade | 213.3 | 405.3 | 618.6 | 103.0 | 16.6 |
| Accommodation and food services | 112.9 | 245.3 | 358.2 | 19.6 | 5.5 |
| Transport, postal and warehousing | 66.7 | 39.8 | 106.4 | 20.2 | 19.0 |
| Information media and telecommunications | 64.1 | 20.4 | 84.4 | 10.4 | 12.3 |
| Financial and insurance services | 152.6 | 55.2 | 207.8 | 32.9 | 15.8 |
| Rental, hiring and real estate services | 48.7 | 29.3 | 78.0 | **2.3 | **2.9 |
| Professional, scientific and technical services | 190.3 | 103.4 | 293.7 | *8.3 | *2.8 |
| Administrative and support services | 85.3 | 76.4 | 161.8 | 13.5 | 8.4 |
| Public administration and safety | 233.1 | 74.7 | 307.8 | 92.6 | 30.1 |
| Education and training | 317.8 | 242.0 | 559.8 | 227.2 | 40.6 |
| Health care and social assistance | 407.8 | 401.1 | 808.9 | 221.3 | 27.4 |
| Arts and recreation services | 28.9 | 37.0 | 66.0 | *5.3 | *8.0 |
| Other services | 71.6 | 68.9 | 140.5 | 12.9 | 9.2 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) For more information see paragraph 20 of the Explanatory Notes.

| | TOTAL EMPLOYEES(a) | | | Proportion of employees who were trade union members | |
|--|---------------------|---------------------|---------|--|---------------------|
| | Full-time employees | Part-time employees | Total | Trade union members | trade union members |
| | '000 | '000 | '000 | '000 | % |
| | | | | | |
| FEMALES <i>cont.</i> | | | | | |
| Occupation of main job | | | | | |
| Managers | 281.2 | 63.6 | 344.8 | 38.3 | 11.1 |
| Professionals | 699.9 | 363.1 | 1 063.0 | 339.8 | 32.0 |
| Technicians and trades workers | 98.7 | 69.3 | 168.0 | 19.9 | 11.9 |
| Community and personal service workers | 221.5 | 360.6 | 582.1 | 108.8 | 18.7 |
| Clerical and administrative workers | 689.3 | 458.9 | 1 148.2 | 134.8 | 11.7 |
| Sales workers | 175.9 | 413.4 | 589.3 | 90.9 | 15.4 |
| Machinery operators and drivers | 45.1 | 20.3 | 65.4 | 17.8 | 27.1 |
| Labourers | 128.6 | 233.6 | 362.2 | 62.0 | 17.1 |
| Employee type | | | | | |
| Employees (excluding OMIEs) | 2 230.9 | 1 876.5 | 4 107.4 | 808.0 | 19.7 |
| With paid leave entitlements | 2 037.8 | 904.5 | 2 942.3 | 726.9 | 24.7 |
| Without paid leave entitlements | 193.0 | 972.0 | 1 165.1 | 81.0 | 7.0 |
| Owner manager of incorporated enterprises | 109.3 | 106.2 | 215.6 | *4.2 | *1.9 |
| Superannuation coverage | | | | | |
| Provided by current employer | 2 262.9 | 1 664.9 | 3 927.8 | 801.2 | 20.4 |
| Provided by other than current employer | 25.5 | 55.9 | 81.4 | *2.6 | *3.2 |
| Did not belong to a superannuation scheme(b) | 51.8 | 261.9 | 313.7 | *8.4 | *2.7 |
| Sector of main job | | | | | |
| Public | 653.7 | 382.5 | 1 036.1 | 420.4 | 40.6 |
| Private(c) | 1 686.5 | 1 600.3 | 3 286.9 | 391.8 | 11.9 |
| <i>Total</i> | 2 340.2 | 1 982.8 | 4 323.0 | 812.2 | 18.8 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes 45,000 women who 'Did not know' about their superannuation coverage.

(c) Includes 10,600 women for whom sector of main job 'Could not be determined'.

| | TOTAL EMPLOYEES(a) | | | Proportion of employees who were trade union members | |
|---|---------------------|---------------------|---------|--|---------------------|
| | Full-time employees | Part-time employees | Total | Trade union members | trade union members |
| | '000 | '000 | '000 | '000 | % |
| PERSONS | | | | | |
| Weekly earnings in main job(b) | | | | | |
| Under \$200 | 18.9 | 708.7 | 727.6 | 51.7 | 7.1 |
| \$200 and under \$300 | 48.9 | 343.1 | 392.0 | 38.5 | 9.8 |
| \$300 and under \$400 | 122.9 | 368.9 | 491.8 | 47.7 | 9.7 |
| \$400 and under \$500 | 156.6 | 324.2 | 480.8 | 67.7 | 14.1 |
| \$500 and under \$600 | 350.8 | 278.6 | 629.4 | 112.3 | 17.8 |
| \$600 and under \$700 | 611.1 | 216.3 | 827.4 | 142.4 | 17.2 |
| \$700 and under \$800 | 683.0 | 124.3 | 807.4 | 163.2 | 20.2 |
| \$800 and under \$900 | 634.2 | 67.7 | 701.9 | 133.6 | 19.0 |
| \$900 and under \$1,000 | 605.0 | 61.9 | 666.9 | 153.7 | 23.0 |
| \$1,000 and under \$1,200 | 956.5 | 66.6 | 1 023.1 | 262.2 | 25.6 |
| \$1,200 and under \$1,400 | 722.5 | 31.2 | 753.6 | 214.9 | 28.5 |
| \$1,400 and under \$1,600 | 476.1 | 21.1 | 497.2 | 147.6 | 29.7 |
| \$1,600 and under \$1,800 | 307.1 | *4.6 | 311.6 | 83.9 | 26.9 |
| \$1,800 and over | 783.4 | 23.9 | 807.3 | 129.3 | 16.0 |
| Did not draw a wage or salary | 98.1 | 52.3 | 150.4 | *4.3 | *2.8 |
| Industry of main job | | | | | |
| Agriculture, forestry and fishing | 110.6 | 35.2 | 145.8 | *6.1 | *4.2 |
| Mining | 159.6 | *5.9 | 165.5 | 26.5 | 16.0 |
| Manufacturing | 867.8 | 111.9 | 979.7 | 209.0 | 21.3 |
| Electricity, gas, water and waste services | 100.6 | 11.9 | 112.5 | 35.6 | 31.7 |
| Construction | 608.3 | 66.4 | 674.6 | 118.3 | 17.5 |
| Wholesale trade | 319.5 | 68.4 | 387.9 | 20.9 | 5.4 |
| Retail trade | 519.6 | 555.3 | 1 075.0 | 162.1 | 15.1 |
| Accommodation and food services | 256.6 | 383.7 | 640.4 | 35.0 | 5.5 |
| Transport, postal and warehousing | 392.8 | 83.8 | 476.6 | 149.8 | 31.4 |
| Information media and telecommunications | 167.7 | 34.2 | 201.9 | 27.5 | 13.6 |
| Financial and insurance services | 311.1 | 68.8 | 379.9 | 43.8 | 11.5 |
| Rental, hiring and real estate services | 128.0 | 44.6 | 172.6 | *8.0 | *4.7 |
| Professional, scientific and technical services | 513.4 | 132.9 | 646.3 | 23.4 | 3.6 |
| Administrative and support services | 171.2 | 101.7 | 272.9 | 25.3 | 9.3 |
| Public administration and safety | 544.2 | 99.2 | 643.4 | 221.5 | 34.4 |
| Education and training | 505.2 | 290.7 | 795.9 | 321.1 | 40.3 |
| Health care and social assistance | 555.3 | 444.1 | 999.3 | 268.7 | 26.9 |
| Arts and recreation services | 90.4 | 62.2 | 152.6 | 18.3 | 12.0 |
| Other services | 253.2 | 92.4 | 345.5 | 32.1 | 9.3 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) For more information see paragraph 20 of the Explanatory Notes.

| | TOTAL EMPLOYEES(a) | | | Proportion of employees who were trade union members | |
|--|---------------------|---------------------|----------------|--|-------------|
| | Full-time employees | Part-time employees | Total | Trade union members | |
| | '000 | '000 | '000 | '000 | % |
| PERSONS <i>cont.</i> | | | | | |
| Occupation of main job | | | | | |
| Managers | 926.7 | 96.1 | 1 022.9 | 88.7 | 8.7 |
| Professionals | 1 556.7 | 448.2 | 2 004.9 | 508.0 | 25.3 |
| Technicians and trades workers | 1 141.1 | 148.7 | 1 289.7 | 253.4 | 19.7 |
| Community and personal service workers | 409.6 | 439.9 | 849.4 | 197.9 | 23.3 |
| Clerical and administrative workers | 1 016.8 | 499.9 | 1 516.6 | 201.9 | 13.3 |
| Sales workers | 407.8 | 538.6 | 946.4 | 123.4 | 13.0 |
| Machinery operators and drivers | 561.2 | 86.8 | 648.0 | 182.6 | 28.2 |
| Labourers | 555.2 | 435.3 | 990.5 | 197.1 | 19.9 |
| Employee type | | | | | |
| Employees (excluding OMIEs) | 6 039.1 | 2 537.6 | 8 576.7 | 1 726.0 | 20.1 |
| With paid leave entitlements | 5 438.8 | 1 073.9 | 6 512.7 | 1 573.7 | 24.2 |
| Without paid leave entitlements | 600.3 | 1 463.7 | 2 064.0 | 152.2 | 7.4 |
| Owner manager of incorporated enterprises | 535.9 | 155.8 | 691.7 | 27.0 | 3.9 |
| Superannuation coverage | | | | | |
| Provided by current employer | 6 271.7 | 2 140.9 | 8 412.6 | 1 723.1 | 20.5 |
| Provided by other than current employer | 117.1 | 91.7 | 208.8 | 9.0 | 4.3 |
| Did not belong to a superannuation scheme(b) | 186.2 | 460.9 | 647.1 | 20.8 | 3.2 |
| Sector of main job | | | | | |
| Public | 1 293.5 | 453.0 | 1 746.5 | 732.5 | 41.9 |
| Private(c) | 5 281.5 | 2 240.4 | 7 521.9 | 1 020.4 | 13.6 |
| Total | 6 575.0 | 2 693.5 | 9 268.5 | 1 752.9 | 18.9 |

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes 105,600 people who 'Did not know' about their superannuation coverage.

(c) Includes 18,500 people for whom sector of main job 'Could not be determined'.

| Industry of main job | TRADE | NOT A TRADE | TOTAL(a) | | |
|--|--------------|--------------|----------|---------|---------|
| | UNION MEMBER | UNION MEMBER | Males | Females | Persons |
| | Persons | Persons | | | |
| | '000 | '000 | '000 | '000 | '000 |
| Agriculture, forestry and fishing(b) | *6.1 | 136.3 | 108.3 | 37.5 | 145.8 |
| Agriculture | *2.8 | 113.3 | 86.9 | 31.9 | 118.8 |
| Aquaculture | **0.5 | **1.7 | **2.1 | **0.1 | **2.2 |
| Forestry and logging | **1.1 | *5.9 | *6.0 | **1.5 | *7.5 |
| Fishing, hunting and trapping | — | *2.6 | *2.5 | **0.3 | *2.8 |
| Agriculture, forestry and fishing support services | **1.8 | 12.1 | 10.6 | *3.3 | 13.9 |
| Mining(b) | 26.5 | 128.6 | 139.0 | 26.5 | 165.5 |
| Coal mining | 18.5 | 16.5 | 33.3 | *3.9 | 37.2 |
| Oil and gas extraction | **0.5 | 11.6 | 12.6 | **1.3 | 13.9 |
| Metal ore mining | **1.7 | 37.6 | 36.0 | *7.7 | 43.7 |
| Non-metallic mineral mining and quarrying | **1.3 | 9.8 | 9.1 | **1.9 | 11.0 |
| Exploration and other mining support services | *4.0 | 37.0 | 33.9 | *8.6 | 42.5 |
| Manufacturing(b) | 209.0 | 740.1 | 746.4 | 233.3 | 979.7 |
| Food product manufacturing | 45.2 | 140.9 | 117.1 | 76.1 | 193.1 |
| Beverage and tobacco product manufacturing | *3.1 | 23.2 | 21.0 | *5.3 | 26.3 |
| Textile, leather, clothing and footwear manufacturing | *8.3 | 22.9 | 11.1 | 20.6 | 31.7 |
| Wood product manufacturing | *7.1 | 39.0 | 39.0 | *8.6 | 47.6 |
| Pulp, paper and converted paper product manufacturing | *7.6 | 12.1 | 17.3 | *2.4 | 19.7 |
| Printing | *6.8 | 42.8 | 36.3 | 15.3 | 51.6 |
| Petroleum and coal product manufacturing | **1.7 | *2.9 | *4.5 | **0.7 | *5.2 |
| Basic chemical and chemical product manufacturing | 10.8 | 39.2 | 29.5 | 20.7 | 50.2 |
| Polymer product and rubber product manufacturing | *5.8 | 32.2 | 31.5 | 9.0 | 40.5 |
| Non-metallic mineral product manufacturing | 10.8 | 27.5 | 35.6 | *2.9 | 38.5 |
| Primary metal and metal product manufacturing | 34.9 | 59.1 | 87.4 | 9.9 | 97.3 |
| Fabricated metal product manufacturing | 10.9 | 45.3 | 53.4 | *7.1 | 60.5 |
| Transport equipment manufacturing | 29.5 | 63.8 | 84.8 | 9.4 | 94.1 |
| Machinery and equipment manufacturing | 11.8 | 98.4 | 92.9 | 22.5 | 115.5 |
| Furniture and other manufacturing | *6.6 | 42.7 | 40.1 | 10.4 | 50.5 |
| Electricity, gas, water and waste services(b) | 35.6 | 74.3 | 85.0 | 27.5 | 112.5 |
| Electricity supply | 23.7 | 19.8 | 33.7 | 11.0 | 44.7 |
| Gas supply | **1.7 | *7.4 | *6.8 | **2.3 | 9.1 |
| Water supply, sewerage and drainage services | *6.8 | 26.2 | 23.7 | 10.3 | 34.0 |
| Waste collection, treatment and disposal services | *2.8 | 17.9 | 19.1 | **2.1 | 21.2 |
| Construction(b) | 118.3 | 520.4 | 595.3 | 79.4 | 674.6 |
| Building construction | 26.3 | 156.1 | 171.8 | 22.6 | 194.4 |
| Heavy and civil engineering construction | 18.1 | 41.8 | 58.2 | *5.8 | 64.0 |
| Construction services | 69.6 | 312.1 | 353.5 | 47.5 | 401.0 |
| Wholesale trade(b) | 20.9 | 357.4 | 260.8 | 127.1 | 387.9 |
| Basic material wholesaling | *6.9 | 85.0 | 68.0 | 25.6 | 93.7 |
| Machinery and equipment wholesaling | *4.3 | 90.9 | 70.6 | 26.9 | 97.5 |
| Motor vehicle and motor vehicle parts wholesaling | **0.6 | 25.8 | 21.8 | *5.7 | 27.5 |
| Grocery, liquor and tobacco product wholesaling | *2.9 | 43.6 | 35.6 | 14.4 | 50.0 |
| Other goods wholesaling | *5.0 | 78.0 | 42.3 | 40.9 | 83.2 |
| Commission-based wholesaling | — | *4.2 | *2.4 | **1.8 | *4.2 |
| Retail trade(b) | 162.1 | 877.3 | 456.3 | 618.6 | 1 075.0 |
| Motor vehicle and motor vehicle parts retailing | *2.7 | 90.6 | 71.2 | 24.5 | 95.8 |
| Fuel retailing | *2.6 | 29.8 | 17.3 | 15.3 | 32.6 |
| Food retailing | 103.3 | 242.5 | 157.8 | 200.6 | 358.4 |
| Other store-based retailing | 52.9 | 473.3 | 196.9 | 348.3 | 545.2 |
| Non-store retailing and retail commission-based buying/line and/or selling | — | 9.3 | *3.2 | *6.1 | 9.3 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes people classified as 'not further defined' within this division.

continued

| Industry of main job | TRADE | NOT A TRADE | TOTAL(a) | | |
|---|--------------|--------------|----------|---------|---------|
| | UNION MEMBER | UNION MEMBER | Males | Females | Persons |
| | Persons | Persons | | | |
| | '000 | '000 | '000 | '000 | '000 |
| Accommodation and food services(b) | 35.0 | 585.5 | 282.2 | 358.2 | 640.4 |
| Accommodation | *5.4 | 89.8 | 38.5 | 59.1 | 97.6 |
| Food and beverage services | 29.6 | 495.7 | 243.7 | 299.1 | 542.8 |
| Transport, postal and warehousing(b) | 149.8 | 314.4 | 370.2 | 106.4 | 476.6 |
| Road transport | 49.6 | 139.2 | 164.8 | 27.5 | 192.3 |
| Rail transport | 28.3 | 15.3 | 39.8 | *5.3 | 45.1 |
| Water transport | *4.7 | *4.0 | *6.3 | *2.4 | 8.7 |
| Air and space transport | 17.4 | 21.3 | 25.2 | 16.5 | 41.8 |
| Other transport | **0.5 | *6.1 | *4.9 | **1.7 | *6.6 |
| Postal and courier pick-up and delivery services | 23.1 | 56.6 | 55.0 | 27.7 | 82.7 |
| Transport support services | 10.7 | 24.6 | 27.6 | *8.2 | 35.8 |
| Warehousing and storage services | 14.6 | 36.6 | 39.4 | 12.5 | 51.9 |
| Information media and telecommunications(b) | 27.5 | 170.2 | 117.4 | 84.4 | 201.9 |
| Publishing | *5.1 | 33.4 | 18.1 | 22.3 | 40.5 |
| Motion picture and sound recording activities | **1.8 | 13.9 | *7.8 | *7.9 | 15.8 |
| Broadcasting | *4.4 | 19.5 | 13.9 | 10.0 | 23.9 |
| Internet publishing and broadcasting | — | — | — | — | — |
| Telecommunications services | 9.9 | 77.2 | 61.7 | 27.6 | 89.2 |
| Internet service providers, web search portals and data processing services | **0.5 | 15.8 | 11.4 | *4.9 | 16.3 |
| Library and other information services | *5.7 | 10.5 | *4.6 | 11.7 | 16.2 |
| Financial and insurance services(b) | 43.8 | 327.5 | 172.0 | 207.8 | 379.9 |
| Finance | 34.6 | 171.3 | 86.6 | 125.5 | 212.1 |
| Insurance and superannuation funds | *6.6 | 65.6 | 33.8 | 40.0 | 73.8 |
| Auxiliary finance and insurance services | *2.5 | 84.1 | 47.6 | 39.9 | 87.5 |
| Rental, hiring and real estate services(b) | *8.0 | 160.0 | 94.6 | 78.0 | 172.6 |
| Rental and hiring services | *3.0 | 44.4 | 33.8 | 14.7 | 48.5 |
| Property operators and real estate services | *5.1 | 115.6 | 60.8 | 63.3 | 124.1 |
| Professional, scientific and technical services(b) | 23.4 | 601.4 | 352.6 | 293.7 | 646.3 |
| Professional, scientific and technical services | 20.9 | 484.9 | 262.5 | 261.0 | 523.5 |
| Computer system design and related services | *2.5 | 116.5 | 90.2 | 32.6 | 122.8 |
| Administrative and support services(b) | 25.3 | 243.1 | 111.2 | 161.8 | 272.9 |
| Administrative services | 12.8 | 162.9 | 63.1 | 116.3 | 179.4 |
| Building cleaning, pest control and other support services | 12.5 | 79.7 | 47.6 | 45.5 | 93.0 |
| Public administration and safety(b) | 221.5 | 405.6 | 335.6 | 307.8 | 643.4 |
| Public administration | 134.1 | 298.2 | 190.9 | 252.0 | 442.8 |
| Defence | *3.0 | 24.0 | 17.4 | 10.6 | 28.1 |
| Public order, safety and regulatory services | 84.4 | 83.4 | 127.3 | 45.2 | 172.5 |
| Education and training(b) | 321.1 | 461.4 | 236.2 | 559.8 | 795.9 |
| Preschool and school education | 253.5 | 240.4 | 122.6 | 379.2 | 501.9 |
| Tertiary education | 50.1 | 170.7 | 93.6 | 132.7 | 226.3 |
| Adult, community and other education | 17.5 | 49.7 | 19.9 | 47.3 | 67.2 |
| Health care and social assistance(b) | 268.7 | 708.8 | 190.5 | 808.9 | 999.3 |
| Hospitals | 154.5 | 169.7 | 68.0 | 264.3 | 332.3 |
| Medical and other health care services | 39.7 | 222.6 | 66.0 | 201.8 | 267.8 |
| Residential care services | 41.0 | 102.5 | 16.5 | 130.2 | 146.7 |
| Social assistance services | 32.8 | 212.1 | 39.6 | 210.3 | 250.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes people classified as 'not further defined' within this division.

continued

| | TRADE | NOT A TRADE | TOTAL(a) | | |
|--|----------------|----------------|----------------|----------------|----------------|
| | UNION MEMBER | UNION MEMBER | Males | Females | Persons |
| | Persons | Persons | | | |
| <i>Industry of main job</i> | '000 | '000 | '000 | '000 | '000 |
| Arts and recreation services(b) | 18.3 | 131.0 | 86.7 | 66.0 | 152.6 |
| Heritage activities | *8.6 | 20.2 | 16.6 | 13.1 | 29.7 |
| Creative and performing arts activities | **0.4 | *8.1 | *5.7 | *3.9 | 9.6 |
| Sports and recreation activities | *4.2 | 83.4 | 48.0 | 40.6 | 88.6 |
| Gambling activities | *5.2 | 18.6 | 15.6 | *8.4 | 23.9 |
| Other services(b) | 32.1 | 301.3 | 205.0 | 140.5 | 345.5 |
| Repair and maintenance | 16.8 | 153.8 | 153.9 | 24.4 | 178.3 |
| Personal and other services | 15.3 | 145.0 | 51.1 | 113.6 | 164.7 |
| Private households employing staff and undifferentiated goods and service-producing activities of households for own use | — | *2.5 | — | *2.5 | *2.5 |
| Total | 1 752.9 | 7 244.6 | 4 945.5 | 4 323.0 | 9 268.5 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(b) Includes people classified as 'not further defined' within this division.

| | NOT A TRADE UNION MEMBER | | | TOTAL(b) | | | |
|---|--------------------------|---------------------|---------------------|--------------|---------------------|---------------------|--------------|
| | Trade union member | Full-time employees | Part-time employees | Total | Full-time employees | Part-time employees | Total |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| MALES | | | | | | | |
| State or territory of usual residence | | | | | | | |
| New South Wales | 1 195 | 1 299 | 434 | 1 156 | 1 281 | 438 | 1 161 |
| Victoria | 1 088 | 1 229 | 382 | 1 072 | 1 203 | 388 | 1 073 |
| Queensland | 1 135 | 1 226 | 430 | 1 115 | 1 211 | 454 | 1 116 |
| South Australia | 1 123 | 1 082 | 340 | 951 | 1 101 | 365 | 982 |
| Western Australia | 1 257 | 1 399 | 432 | 1 263 | 1 388 | 435 | 1 267 |
| Tasmania | 1 089 | 1 010 | 321 | 885 | 1 047 | 332 | 933 |
| Northern Territory(c) | 1 414 | 1 393 | 393 | 1 315 | 1 371 | 598 | 1 304 |
| Australian Capital Territory | 1 386 | 1 458 | 334 | 1 290 | 1 456 | 354 | 1 307 |
| Industry of main job | | | | | | | |
| Agriculture, forestry and fishing | *1 073 | 880 | 296 | 781 | 892 | 310 | 795 |
| Mining | 2 011 | 2 051 | **821 | 2 030 | 2 032 | *743 | 2 010 |
| Manufacturing | 1 085 | 1 147 | 474 | 1 106 | 1 132 | 491 | 1 099 |
| Electricity, gas, water and waste services | 1 399 | 1 397 | *442 | 1 339 | 1 391 | *540 | 1 357 |
| Construction | 1 147 | 1 142 | 617 | 1 118 | 1 135 | 599 | 1 116 |
| Wholesale trade | 925 | 1 250 | 611 | 1 185 | 1 232 | 583 | 1 165 |
| Retail trade | 566 | 1 014 | 251 | 766 | 980 | 252 | 737 |
| Accommodation and food services | 570 | 876 | 233 | 546 | 868 | 231 | 547 |
| Transport, postal and warehousing | 1 193 | 1 152 | 341 | 1 039 | 1 180 | 517 | 1 101 |
| Information media and telecommunications | 1 091 | 1 460 | 534 | 1 329 | 1 414 | 533 | 1 310 |
| Financial and insurance services | 1 395 | 1 648 | 789 | 1 589 | 1 651 | 741 | 1 586 |
| Rental, hiring and real estate services | *1 168 | 1 308 | 443 | 1 181 | 1 295 | 418 | 1 169 |
| Professional, scientific and technical services | 1 428 | 1 699 | 646 | 1 610 | 1 665 | 639 | 1 584 |
| Administrative and support services | 1 340 | 1 327 | 371 | 1 088 | 1 323 | 380 | 1 105 |
| Public administration and safety | 1 242 | 1 350 | 603 | 1 270 | 1 305 | 605 | 1 254 |
| Education and training | 1 247 | 1 265 | 412 | 1 021 | 1 278 | 470 | 1 113 |
| Health care and social assistance | 1 261 | 1 508 | 546 | 1 253 | 1 443 | 581 | 1 247 |
| Arts and recreation services | 890 | 1 071 | 687 | 941 | 1 037 | 658 | 925 |
| Other services | 1 163 | 919 | 653 | 885 | 944 | 653 | 912 |
| Occupation of main job | | | | | | | |
| Managers | 1 449 | 1 579 | 962 | 1 552 | 1 565 | 983 | 1 541 |
| Professionals | 1 428 | 1 669 | 699 | 1 575 | 1 623 | 751 | 1 546 |
| Technicians and trades workers | 1 162 | 1 019 | 461 | 972 | 1 052 | 464 | 1 011 |
| Community and personal service workers | 1 108 | 934 | 518 | 755 | 1 033 | 507 | 877 |
| Clerical and administrative workers | 1 084 | 1 193 | 447 | 1 097 | 1 179 | 430 | 1 096 |
| Sales workers | 595 | 1 098 | 265 | 805 | 1 071 | 266 | 788 |
| Machinery operators and drivers | 1 160 | 1 044 | 297 | 939 | 1 094 | 344 | 1 009 |
| Labourers | 916 | 901 | 250 | 665 | 933 | 267 | 720 |
| Employment type | | | | | | | |
| Employees (excluding OMIEs) | 1 158 | 1 251 | 376 | 1 103 | 1 238 | 391 | 1 113 |
| With paid leave entitlements | 1 189 | 1 273 | 606 | 1 239 | 1 254 | 631 | 1 224 |
| Without paid leave entitlements | 792 | 1 095 | 307 | 651 | 1 106 | 309 | 670 |
| Owner manager of incorporated enterprises | 1 171 | 1 353 | 954 | 1 317 | 1 336 | 954 | 1 304 |
| Superannuation coverage | | | | | | | |
| Provided by current employer | 1 167 | 1 267 | 484 | 1 175 | 1 251 | 493 | 1 171 |
| Provided by other than current employer | *1 319 | 1 493 | 458 | 1 160 | 1 473 | 458 | 1 176 |
| Did not belong to a superannuation scheme(d) | 461 | 933 | 224 | 477 | 946 | 227 | 503 |
| Total | 1 159 | 1 262 | 407 | 1 123 | 1 246 | 417 | 1 128 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraphs 20–21 of the Explanatory Notes.

(b) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(d) Includes 60,500 men who 'Did not know' about their superannuation coverage.

| | NOT A TRADE UNION MEMBER | | | TOTAL(b) | | | |
|---|--------------------------|---------------------|---------------------|------------|---------------------|---------------------|------------|
| | Trade union member | Full-time employees | Part-time employees | Total | Full-time employees | Part-time employees | Total |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| FEMALES | | | | | | | |
| State or territory of usual residence | | | | | | | |
| New South Wales | 907 | 1 064 | 424 | 766 | 1 061 | 451 | 791 |
| Victoria | 803 | 964 | 394 | 684 | 973 | 423 | 707 |
| Queensland | 885 | 923 | 394 | 676 | 954 | 419 | 714 |
| South Australia | 854 | 878 | 412 | 637 | 919 | 430 | 677 |
| Western Australia | 857 | 1 024 | 389 | 735 | 1 026 | 420 | 750 |
| Tasmania | 831 | 868 | 356 | 610 | 923 | 416 | 674 |
| Northern Territory(c) | 1 050 | 1 014 | 399 | 814 | 1 062 | 386 | 855 |
| Australian Capital Territory | 1 165 | 1 212 | 518 | 935 | 1 220 | 536 | 966 |
| Industry of main job | | | | | | | |
| Agriculture, forestry and fishing | **412 | 694 | 313 | 528 | 690 | 324 | 528 |
| Mining | — | 1 357 | *422 | 1 226 | 1 334 | *422 | 1 211 |
| Manufacturing | 731 | 937 | 426 | 767 | 904 | 420 | 755 |
| Electricity, gas, water and waste services | *1 074 | 1 221 | *580 | 1 020 | 1 198 | 653 | 1 028 |
| Construction | *1 318 | 988 | 500 | 747 | 1 007 | 501 | 764 |
| Wholesale trade | *1 111 | 959 | 480 | 805 | 973 | 476 | 817 |
| Retail trade | 413 | 802 | 291 | 473 | 781 | 296 | 463 |
| Accommodation and food services | 517 | 742 | 263 | 407 | 741 | 273 | 418 |
| Transport, postal and warehousing | 869 | 981 | 417 | 780 | 968 | 522 | 802 |
| Information media and telecommunications | 1 081 | 1 099 | 572 | 962 | 1 106 | 570 | 976 |
| Financial and insurance services | 897 | 1 178 | 606 | 1 028 | 1 147 | 598 | 1 003 |
| Rental, hiring and real estate services | *1 005 | 914 | 400 | 726 | 927 | 401 | 735 |
| Professional, scientific and technical services | 1 101 | 1 212 | 586 | 988 | 1 198 | 581 | 983 |
| Administrative and support services | 590 | 936 | 381 | 672 | 918 | 387 | 667 |
| Public administration and safety | 1 055 | 1 151 | 593 | 1 002 | 1 140 | 623 | 1 014 |
| Education and training | 1 016 | 1 050 | 444 | 754 | 1 131 | 509 | 862 |
| Health care and social assistance | 902 | 924 | 486 | 695 | 967 | 534 | 752 |
| Arts and recreation services | *789 | 951 | 264 | 542 | 932 | 267 | 561 |
| Other services | 791 | 788 | 359 | 570 | 797 | 377 | 593 |
| Occupation of main job | | | | | | | |
| Managers | 1 311 | 1 296 | 629 | 1 169 | 1 305 | 616 | 1 183 |
| Professionals | 1 063 | 1 259 | 638 | 1 045 | 1 244 | 675 | 1 050 |
| Technicians and trades workers | 799 | 765 | 448 | 634 | 790 | 452 | 652 |
| Community and personal service workers | 748 | 747 | 354 | 490 | 785 | 395 | 543 |
| Clerical and administrative workers | 828 | 871 | 462 | 706 | 878 | 472 | 720 |
| Sales workers | 426 | 798 | 262 | 424 | 782 | 271 | 423 |
| Machinery operators and drivers | 724 | 828 | 380 | 673 | 817 | 401 | 687 |
| Labourers | 580 | 646 | 257 | 380 | 670 | 276 | 416 |
| Employment type | | | | | | | |
| Employees (excluding OMIEs) | 871 | 993 | 394 | 709 | 1 006 | 424 | 740 |
| With paid leave entitlements | 918 | 1 015 | 537 | 873 | 1 025 | 562 | 883 |
| Without paid leave entitlements | 451 | 803 | 289 | 374 | 802 | 295 | 379 |
| Owner manager of incorporated enterprises | *963 | 983 | 665 | 834 | 989 | 661 | 837 |
| Superannuation coverage | | | | | | | |
| Provided by current employer | 880 | 996 | 451 | 760 | 1 010 | 475 | 784 |
| Provided by other than current employer | **468 | 1 110 | 322 | 539 | 1 098 | 323 | 537 |
| Did not belong to a superannuation scheme(d) | 170 | 786 | 170 | 257 | 752 | 176 | 265 |
| Total | 872 | 993 | 406 | 715 | 1 005 | 432 | 743 |

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraphs 20–21 of the Explanatory Notes.

(b) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(d) Includes 45,000 women who 'Did not know' about their superannuation coverage.

| | NOT A TRADE UNION MEMBER | | | TOTAL(b) | | | |
|---|--------------------------|---------------------|---------------------|------------|---------------------|---------------------|------------|
| | Trade union member | Full-time employees | Part-time employees | Total | Full-time employees | Part-time employees | Total |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| PERSONS | | | | | | | |
| State or territory of usual residence | | | | | | | |
| New South Wales | 1 063 | 1 214 | 427 | 973 | 1 202 | 447 | 990 |
| Victoria | 959 | 1 132 | 391 | 886 | 1 122 | 413 | 901 |
| Queensland | 1 010 | 1 116 | 403 | 904 | 1 117 | 427 | 924 |
| South Australia | 1 002 | 1 012 | 392 | 803 | 1 038 | 412 | 841 |
| Western Australia | 1 080 | 1 268 | 401 | 1 021 | 1 265 | 424 | 1 034 |
| Tasmania | 956 | 963 | 345 | 761 | 1 005 | 393 | 814 |
| Northern Territory(c) | 1 231 | 1 239 | 398 | 1 073 | 1 245 | 436 | 1 090 |
| Australian Capital Territory | 1 284 | 1 355 | 469 | 1 110 | 1 358 | 487 | 1 138 |
| Industry of main job | | | | | | | |
| Agriculture, forestry and fishing | *900 | 848 | 303 | 722 | 857 | 316 | 731 |
| Mining | 2 011 | 1 926 | *553 | 1 869 | 1 931 | *548 | 1 881 |
| Manufacturing | 1 033 | 1 104 | 442 | 1 015 | 1 089 | 445 | 1 017 |
| Electricity, gas, water and waste services | 1 362 | 1 352 | 539 | 1 238 | 1 354 | 621 | 1 276 |
| Construction | 1 150 | 1 130 | 542 | 1 067 | 1 127 | 538 | 1 077 |
| Wholesale trade | 958 | 1 168 | 530 | 1 055 | 1 162 | 519 | 1 051 |
| Retail trade | 469 | 928 | 280 | 601 | 898 | 284 | 579 |
| Accommodation and food services | 540 | 817 | 252 | 467 | 811 | 258 | 474 |
| Transport, postal and warehousing | 1 149 | 1 116 | 377 | 971 | 1 144 | 519 | 1 035 |
| Information media and telecommunications | 1 087 | 1 319 | 556 | 1 173 | 1 297 | 555 | 1 170 |
| Financial and insurance services | 1 021 | 1 427 | 641 | 1 293 | 1 402 | 624 | 1 265 |
| Rental, hiring and real estate services | *1 118 | 1 155 | 414 | 971 | 1 158 | 407 | 975 |
| Professional, scientific and technical services | 1 312 | 1 515 | 599 | 1 322 | 1 491 | 594 | 1 310 |
| Administrative and support services | 952 | 1 124 | 378 | 836 | 1 120 | 385 | 845 |
| Public administration and safety | 1 164 | 1 256 | 595 | 1 131 | 1 234 | 619 | 1 139 |
| Education and training | 1 083 | 1 131 | 438 | 834 | 1 186 | 503 | 937 |
| Health care and social assistance | 965 | 1 080 | 493 | 803 | 1 092 | 538 | 845 |
| Arts and recreation services | 861 | 1 029 | 432 | 756 | 1 003 | 427 | 767 |
| Other services | 1 013 | 882 | 438 | 756 | 903 | 447 | 783 |
| Occupation of main job | | | | | | | |
| Managers | 1 389 | 1 495 | 733 | 1 425 | 1 485 | 731 | 1 419 |
| Professionals | 1 184 | 1 501 | 652 | 1 316 | 1 452 | 689 | 1 282 |
| Technicians and trades workers | 1 134 | 994 | 455 | 922 | 1 029 | 458 | 964 |
| Community and personal service workers | 910 | 818 | 386 | 562 | 900 | 415 | 648 |
| Clerical and administrative workers | 914 | 969 | 461 | 795 | 975 | 468 | 812 |
| Sales workers | 471 | 973 | 263 | 575 | 947 | 270 | 561 |
| Machinery operators and drivers | 1 117 | 1 026 | 316 | 911 | 1 072 | 357 | 977 |
| Labourers | 810 | 842 | 254 | 556 | 872 | 272 | 609 |
| Employment type | | | | | | | |
| Employees (excluding OMIes) | 1 024 | 1 154 | 389 | 911 | 1 152 | 415 | 934 |
| With paid leave entitlements | 1 064 | 1 175 | 549 | 1 073 | 1 168 | 573 | 1 070 |
| Without paid leave entitlements | 611 | 997 | 295 | 492 | 1 008 | 300 | 506 |
| Owner manager of incorporated enterprises | 1 142 | 1 279 | 756 | 1 174 | 1 271 | 752 | 1 172 |
| Superannuation coverage | | | | | | | |
| Provided by current employer | 1 033 | 1 168 | 459 | 979 | 1 164 | 479 | 990 |
| Provided by other than current employer | 1 147 | 1 414 | 378 | 919 | 1 402 | 378 | 938 |
| Did not belong to a superannuation scheme | 344 | 892 | 193 | 368 | 892 | 198 | 387 |
| Total(d) | 1 026 | 1 165 | 406 | 930 | 1 160 | 428 | 948 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraphs 20–21 of the Explanatory Notes.

(b) Includes 270,900 people who 'Did not know' if they were trade union members (178,800 men and 92,100 women).

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(d) Includes 105,600 people who 'Did not know' about their superannuation coverage.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

| Weekly earnings in main job | '000 | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-59 | 60 and over | Total |
|---------------------------------------|------|-------|-------|---------|---------|-------|-------|-------------|---------|
| Under \$200 | '000 | **0.5 | **2.1 | *2.8 | *4.1 | **1.0 | **1.1 | **1.7 | 13.4 |
| \$200 and under \$300 | '000 | 12.3 | *4.8 | *4.9 | *3.3 | *3.5 | **1.9 | *2.7 | 33.5 |
| \$300 and under \$400 | '000 | 44.8 | 10.3 | *4.2 | *7.3 | 12.3 | *3.2 | *4.0 | 86.1 |
| \$400 and under \$500 | '000 | 28.8 | 17.6 | 12.2 | 11.4 | 10.3 | *4.3 | *4.5 | 89.0 |
| \$500 and under \$600 | '000 | 26.9 | 46.0 | 41.4 | 23.2 | 21.8 | 13.9 | *7.8 | 180.9 |
| \$600 and under \$700 | '000 | 18.4 | 70.3 | 101.0 | 51.4 | 57.2 | 22.6 | 15.6 | 336.5 |
| \$700 and under \$800 | '000 | 13.7 | 57.1 | 98.4 | 80.0 | 72.4 | 28.2 | 19.3 | 369.1 |
| \$800 and under \$900 | '000 | *4.4 | 52.4 | 111.7 | 83.3 | 79.3 | 26.3 | 19.2 | 376.5 |
| \$900 and under \$1,000 | '000 | *3.5 | 40.2 | 108.4 | 89.8 | 80.0 | 27.9 | 20.6 | 370.2 |
| \$1,000 and under \$1,200 | '000 | *5.0 | 50.6 | 169.6 | 149.9 | 142.5 | 60.4 | 39.6 | 617.6 |
| \$1,200 and under \$1,400 | '000 | **2.2 | 30.0 | 135.6 | 122.2 | 123.6 | 39.3 | 29.2 | 482.0 |
| \$1,400 and under \$1,600 | '000 | **1.3 | *7.5 | 84.6 | 107.0 | 89.7 | 27.0 | 18.4 | 335.6 |
| \$1,600 and under \$1,800 | '000 | **0.1 | *7.0 | 54.3 | 74.7 | 58.8 | 17.1 | 10.0 | 222.0 |
| \$1,800 and over | '000 | **1.5 | 11.9 | 126.5 | 228.2 | 187.1 | 53.4 | 42.4 | 651.1 |
| Did not draw a wage or salary | '000 | — | — | *5.7 | 17.6 | 24.4 | *8.3 | 15.2 | 71.3 |
| Total | '000 | 163.4 | 407.6 | 1 061.3 | 1 053.3 | 963.9 | 335.0 | 250.3 | 4 234.8 |
| Median weekly earnings in main job(b) | \$ | 479 | 770 | 1 000 | 1 200 | 1 153 | 1 100 | 1 100 | 1 022 |
| Mean weekly earnings in main job(b) | \$ | 534 | 856 | 1 173 | 1 439 | 1 380 | 1 274 | 1 325 | 1 246 |

FEMALES

| Weekly earnings in main job | '000 | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-59 | 60 and over | Total |
|---------------------------------------|------|-------|-------|-------|-------|-------|-------|-------------|---------|
| Under \$200 | '000 | **0.3 | — | — | *2.6 | **0.4 | **1.5 | **0.7 | *5.5 |
| \$200 and under \$300 | '000 | *4.1 | **1.5 | **0.6 | **1.9 | *4.6 | **1.7 | **1.1 | 15.4 |
| \$300 and under \$400 | '000 | 13.9 | *6.3 | *3.6 | **2.2 | *7.0 | *3.1 | **0.7 | 36.8 |
| \$400 and under \$500 | '000 | 17.3 | 19.1 | *6.2 | *7.0 | 9.9 | *4.4 | *3.7 | 67.6 |
| \$500 and under \$600 | '000 | 10.4 | 45.5 | 32.9 | 28.0 | 33.9 | 12.6 | *6.5 | 169.9 |
| \$600 and under \$700 | '000 | 11.0 | 60.4 | 64.3 | 50.8 | 61.9 | 16.1 | 10.2 | 274.6 |
| \$700 and under \$800 | '000 | *6.4 | 51.3 | 85.5 | 60.2 | 71.0 | 23.1 | 16.3 | 313.9 |
| \$800 and under \$900 | '000 | *5.0 | 49.1 | 75.0 | 47.2 | 55.8 | 17.1 | *8.4 | 257.7 |
| \$900 and under \$1,000 | '000 | *2.5 | 30.2 | 88.1 | 44.1 | 50.5 | 12.3 | *7.1 | 234.7 |
| \$1,000 and under \$1,200 | '000 | — | 25.8 | 111.1 | 80.9 | 79.7 | 24.4 | 16.9 | 338.9 |
| \$1,200 and under \$1,400 | '000 | — | 9.5 | 72.6 | 69.0 | 61.9 | 18.3 | 9.1 | 240.4 |
| \$1,400 and under \$1,600 | '000 | — | **2.3 | 42.6 | 29.7 | 44.1 | 14.0 | *7.7 | 140.5 |
| \$1,600 and under \$1,800 | '000 | — | **1.4 | 20.3 | 24.1 | 25.8 | 9.9 | *3.7 | 85.1 |
| \$1,800 and over | '000 | — | *2.7 | 31.4 | 39.0 | 37.7 | 15.9 | *5.6 | 132.3 |
| Did not draw a wage or salary | '000 | — | — | **1.9 | 9.3 | 9.7 | *4.7 | **1.2 | 26.8 |
| Total | '000 | 70.9 | 305.2 | 636.4 | 495.8 | 553.9 | 179.1 | 98.8 | 2 340.2 |
| Median weekly earnings in main job(b) | \$ | 497 | 725 | 939 | 990 | 923 | 950 | 900 | 900 |
| Mean weekly earnings in main job(b) | \$ | 519 | 761 | 1 035 | 1 102 | 1 063 | 1 069 | 1 020 | 1 005 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 20 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) For more information see paragraph 21 of the Explanatory Notes.

— nil or rounded to zero (including null cells)

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

PERSONS

| Weekly earnings in main job | '000 | **0.8 | **2.1 | *2.8 | *6.7 | **1.4 | *2.5 | *2.4 | 18.9 |
|---------------------------------------|------|--------------|--------------|----------------|----------------|----------------|--------------|--------------|----------------|
| Under \$200 | '000 | **0.8 | **2.1 | *2.8 | *6.7 | **1.4 | *2.5 | *2.4 | 18.9 |
| \$200 and under \$300 | '000 | 16.4 | *6.3 | *5.4 | *5.2 | *8.1 | *3.6 | *3.8 | 48.9 |
| \$300 and under \$400 | '000 | 58.7 | 16.6 | *7.9 | 9.4 | 19.2 | *6.4 | *4.7 | 122.9 |
| \$400 and under \$500 | '000 | 46.1 | 36.6 | 18.4 | 18.4 | 20.1 | 8.7 | *8.1 | 156.6 |
| \$500 and under \$600 | '000 | 37.3 | 91.5 | 74.3 | 51.2 | 55.7 | 26.5 | 14.3 | 350.8 |
| \$600 and under \$700 | '000 | 29.4 | 130.6 | 165.3 | 102.2 | 119.1 | 38.7 | 25.8 | 611.1 |
| \$700 and under \$800 | '000 | 20.1 | 108.5 | 183.9 | 140.2 | 143.4 | 51.4 | 35.7 | 683.0 |
| \$800 and under \$900 | '000 | 9.4 | 101.4 | 186.7 | 130.5 | 135.2 | 43.4 | 27.6 | 634.2 |
| \$900 and under \$1,000 | '000 | *6.0 | 70.3 | 196.5 | 133.8 | 130.4 | 40.2 | 27.6 | 605.0 |
| \$1,000 and under \$1,200 | '000 | *5.0 | 76.4 | 280.7 | 230.9 | 222.2 | 84.8 | 56.5 | 956.5 |
| \$1,200 and under \$1,400 | '000 | **2.2 | 39.5 | 208.3 | 191.1 | 185.5 | 57.6 | 38.3 | 722.5 |
| \$1,400 and under \$1,600 | '000 | **1.3 | 9.8 | 127.2 | 136.7 | 133.9 | 41.0 | 26.1 | 476.1 |
| \$1,600 and under \$1,800 | '000 | **0.1 | *8.4 | 74.6 | 98.7 | 84.6 | 27.0 | 13.7 | 307.1 |
| \$1,800 and over | '000 | **1.5 | 14.6 | 158.0 | 267.2 | 224.8 | 69.3 | 48.0 | 783.4 |
| Did not draw a wage or salary | '000 | — | — | *7.6 | 26.9 | 34.1 | 12.9 | 16.4 | 98.1 |
| Total | '000 | 234.3 | 712.8 | 1 697.7 | 1 549.2 | 1 517.8 | 514.1 | 349.1 | 6 575.0 |
| Median weekly earnings in main job(b) | \$ | 481 | 750 | 1 000 | 1 104 | 1 050 | 1 000 | 1 002 | 1 000 |
| Mean weekly earnings in main job(b) | \$ | 530 | 815 | 1 121 | 1 331 | 1 263 | 1 203 | 1 235 | 1 160 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 20 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) For more information see paragraph 21 of the Explanatory Notes.

— nil or rounded to zero (including null cells)

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job

| | | WITH PAID LEAVE ENTITLEMENTS | | | WITHOUT PAID LEAVE ENTITLEMENTS | | | TOTAL | | |
|---------------------------------------|------|------------------------------|---------|---------|---------------------------------|---------|---------|---------|---------|---------|
| | | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| FULL-TIME EMPLOYEES | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | *8.5 | *3.4 | 12.0 | **1.9 | **0.5 | **2.3 | 10.4 | *3.9 | 14.3 |
| \$200 and under \$300 | '000 | 19.5 | 8.8 | 28.2 | *4.9 | **0.9 | *5.8 | 24.4 | 9.7 | 34.1 |
| \$300 and under \$400 | '000 | 57.5 | 19.0 | 76.5 | 16.5 | 11.4 | 27.8 | 74.0 | 30.4 | 104.4 |
| \$400 and under \$500 | '000 | 61.3 | 45.9 | 107.1 | 12.7 | 16.7 | 29.4 | 74.0 | 62.5 | 136.5 |
| \$500 and under \$600 | '000 | 129.5 | 135.2 | 264.7 | 31.2 | 25.2 | 56.4 | 160.7 | 160.5 | 321.2 |
| \$600 and under \$700 | '000 | 256.7 | 230.3 | 487.1 | 49.6 | 37.9 | 87.5 | 306.4 | 268.2 | 574.6 |
| \$700 and under \$800 | '000 | 301.5 | 272.4 | 573.8 | 44.7 | 35.2 | 79.9 | 346.1 | 307.6 | 653.7 |
| \$800 and under \$900 | '000 | 302.7 | 239.9 | 542.5 | 47.4 | 13.1 | 60.5 | 350.0 | 253.0 | 603.0 |
| \$900 and under \$1,000 | '000 | 324.4 | 216.5 | 540.9 | 25.4 | 13.6 | 39.0 | 349.8 | 230.1 | 579.9 |
| \$1,000 and under \$1,200 | '000 | 505.7 | 313.6 | 819.4 | 55.9 | 17.7 | 73.6 | 561.7 | 331.3 | 893.0 |
| \$1,200 and under \$1,400 | '000 | 425.2 | 226.4 | 651.6 | 28.6 | *7.0 | 35.6 | 453.8 | 233.4 | 687.2 |
| \$1,400 and under \$1,600 | '000 | 287.3 | 128.7 | 416.0 | 23.3 | *5.0 | 28.3 | 310.6 | 133.7 | 444.3 |
| \$1,600 and under \$1,800 | '000 | 194.1 | 79.8 | 273.9 | 13.4 | *2.6 | 16.0 | 207.5 | 82.4 | 289.9 |
| \$1,800 and over | '000 | 527.1 | 117.9 | 645.1 | 51.8 | *6.2 | 58.0 | 579.0 | 124.2 | 703.1 |
| <i>Total</i> | '000 | 3 401.0 | 2 037.8 | 5 438.8 | 407.3 | 193.0 | 600.3 | 3 808.3 | 2 230.9 | 6 039.1 |
| Median weekly earnings in main job(b) | \$ | 1 057 | 900 | 1 000 | 875 | 700 | 800 | 1 028 | 900 | 997 |
| Mean weekly earnings in main job(b) | \$ | 1 254 | 1 025 | 1 168 | 1 106 | 802 | 1 008 | 1 238 | 1 006 | 1 152 |
| PART-TIME EMPLOYEES | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 23.6 | 57.3 | 80.9 | 221.4 | 399.0 | 620.4 | 245.0 | 456.3 | 701.2 |
| \$200 and under \$300 | '000 | 17.0 | 75.4 | 92.4 | 79.2 | 155.7 | 234.9 | 96.2 | 231.1 | 327.4 |
| \$300 and under \$400 | '000 | 23.3 | 134.5 | 157.8 | 62.7 | 140.2 | 202.9 | 86.0 | 274.7 | 360.7 |
| \$400 and under \$500 | '000 | 23.3 | 142.3 | 165.6 | 45.0 | 105.7 | 150.7 | 68.3 | 248.1 | 316.3 |
| \$500 and under \$600 | '000 | 17.3 | 151.3 | 168.6 | 22.3 | 72.6 | 94.9 | 39.6 | 223.8 | 263.4 |
| \$600 and under \$700 | '000 | 14.0 | 119.9 | 133.9 | 24.9 | 50.7 | 75.6 | 39.0 | 170.6 | 209.5 |
| \$700 and under \$800 | '000 | 13.9 | 70.9 | 84.9 | 12.6 | 19.3 | 32.0 | 26.6 | 90.3 | 116.8 |
| \$800 and under \$900 | '000 | *5.6 | 35.8 | 41.3 | 8.9 | 12.0 | 20.9 | 14.4 | 47.8 | 62.2 |
| \$900 and under \$1,000 | '000 | *7.1 | 43.2 | 50.2 | *3.1 | *4.4 | *7.5 | 10.2 | 47.6 | 57.8 |
| \$1,000 and under \$1,200 | '000 | 8.7 | 38.8 | 47.5 | *4.6 | *6.5 | 11.1 | 13.3 | 45.3 | 58.6 |
| \$1,200 and under \$1,400 | '000 | *4.0 | 17.0 | 20.9 | **2.2 | *2.8 | *5.1 | *6.2 | 19.8 | 26.0 |
| \$1,400 and under \$1,600 | '000 | *2.9 | 12.4 | 15.3 | **0.4 | *2.4 | *2.8 | *3.4 | 14.8 | 18.1 |
| \$1,600 and under \$1,800 | '000 | *2.9 | **1.0 | *3.9 | **0.7 | — | **0.7 | *3.6 | **1.0 | *4.6 |
| \$1,800 and over | '000 | *5.8 | *4.8 | 10.6 | *3.7 | **0.5 | *4.2 | 9.5 | *5.4 | 14.9 |
| <i>Total</i> | '000 | 169.5 | 904.5 | 1 073.9 | 491.6 | 972.0 | 1 463.7 | 661.1 | 1 876.5 | 2 537.6 |
| Median weekly earnings in main job(b) | \$ | 490 | 500 | 500 | 224 | 250 | 240 | 280 | 380 | 357 |
| Mean weekly earnings in main job(b) | \$ | 631 | 562 | 573 | 309 | 295 | 300 | 391 | 424 | 415 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.

(b) For more information see paragraph 21 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job *continued*

| | | WITH PAID LEAVE ENTITLEMENTS | | | WITHOUT PAID LEAVE ENTITLEMENTS | | | TOTAL | | |
|---------------------------------------|------|------------------------------|----------------|----------------|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| | | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| TOTAL | | | | | | | | | | |
| Weekly earnings in main job | | | | | | | | | | |
| Under \$200 | '000 | 32.1 | 60.7 | 92.8 | 223.2 | 399.5 | 622.7 | 255.3 | 460.2 | 715.5 |
| \$200 and under \$300 | '000 | 36.5 | 84.2 | 120.7 | 84.1 | 156.6 | 240.8 | 120.6 | 240.8 | 361.4 |
| \$300 and under \$400 | '000 | 80.8 | 153.5 | 234.3 | 79.1 | 151.6 | 230.7 | 160.0 | 305.1 | 465.1 |
| \$400 and under \$500 | '000 | 84.5 | 188.2 | 272.7 | 57.8 | 122.4 | 180.1 | 142.3 | 310.6 | 452.8 |
| \$500 and under \$600 | '000 | 146.8 | 286.5 | 433.3 | 53.5 | 97.8 | 151.3 | 200.3 | 384.3 | 584.6 |
| \$600 and under \$700 | '000 | 270.8 | 350.2 | 621.0 | 74.6 | 88.6 | 163.1 | 345.4 | 438.8 | 784.2 |
| \$700 and under \$800 | '000 | 315.4 | 343.3 | 658.7 | 57.3 | 54.5 | 111.9 | 372.7 | 397.8 | 770.5 |
| \$800 and under \$900 | '000 | 308.2 | 275.6 | 583.9 | 56.2 | 25.2 | 81.4 | 364.4 | 300.8 | 665.2 |
| \$900 and under \$1,000 | '000 | 331.5 | 259.6 | 591.1 | 28.5 | 18.1 | 46.5 | 359.9 | 277.7 | 637.6 |
| \$1,000 and under \$1,200 | '000 | 514.4 | 352.4 | 866.9 | 60.5 | 24.2 | 84.8 | 575.0 | 376.7 | 951.6 |
| \$1,200 and under \$1,400 | '000 | 429.1 | 243.4 | 672.5 | 30.8 | 9.8 | 40.7 | 460.0 | 253.2 | 713.2 |
| \$1,400 and under \$1,600 | '000 | 290.3 | 141.0 | 431.3 | 23.7 | *7.5 | 31.1 | 314.0 | 148.5 | 462.5 |
| \$1,600 and under \$1,800 | '000 | 197.0 | 80.8 | 277.8 | 14.1 | *2.6 | 16.6 | 211.1 | 83.3 | 294.4 |
| \$1,800 and over | '000 | 532.9 | 122.8 | 655.7 | 55.5 | *6.8 | 62.3 | 588.4 | 129.5 | 718.0 |
| Total | '000 | 3 570.4 | 2 942.3 | 6 512.7 | 898.9 | 1 165.1 | 2 064.0 | 4 469.3 | 4 107.4 | 8 576.7 |
| Median weekly earnings in main job(b) | \$ | 1 023 | 800 | 920 | 500 | 300 | 360 | 957 | 667 | 800 |
| Mean weekly earnings in main job(b) | \$ | 1 224 | 883 | 1 070 | 670 | 379 | 506 | 1 113 | 740 | 934 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 20 of the Explanatory Notes.
(b) For more information see paragraph 21 of the Explanatory Notes.

| | <i>Paid holiday leave</i> | <i>Paid sick leave</i> | <i>Paid long service leave</i> | <i>Paid maternity/paternity leave</i> | <i>One or more leave entitlements(a)</i> | <i>All leave entitlements</i> | <i>No leave entitlements</i> | <i>Total</i> |
|--|---------------------------|------------------------|--------------------------------|---------------------------------------|--|-------------------------------|------------------------------|----------------|
| | % | % | % | % | % | % | % | '000 |
| MALES | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | |
| Under \$200 | 10.8 | 11.7 | 5.5 | *3.0 | 14.4 | *1.2 | 85.6 | 255.3 |
| \$200 and under \$300 | 27.6 | 28.5 | 22.6 | 8.0 | 31.8 | *6.7 | 68.2 | 120.6 |
| \$300 and under \$400 | 49.5 | 47.7 | 37.4 | 13.9 | 54.3 | 12.6 | 45.7 | 160.0 |
| \$400 and under \$500 | 59.4 | 59.0 | 46.4 | 22.7 | 60.8 | 20.4 | 39.2 | 142.3 |
| \$500 and under \$600 | 72.1 | 71.2 | 57.4 | 25.3 | 76.0 | 22.6 | 24.0 | 200.3 |
| \$600 and under \$700 | 76.9 | 77.6 | 61.1 | 25.4 | 79.9 | 21.8 | 20.1 | 345.4 |
| \$700 and under \$800 | 83.5 | 84.1 | 72.2 | 30.3 | 86.1 | 26.1 | 13.9 | 372.7 |
| \$800 and under \$900 | 84.0 | 83.9 | 72.4 | 37.3 | 86.2 | 33.2 | 13.8 | 364.4 |
| \$900 and under \$1,000 | 91.5 | 91.6 | 79.5 | 38.8 | 93.2 | 36.6 | 6.8 | 359.9 |
| \$1,000 and under \$1,200 | 88.4 | 88.6 | 78.6 | 42.1 | 90.8 | 38.7 | 9.2 | 575.0 |
| \$1,200 and under \$1,400 | 92.3 | 92.7 | 83.5 | 46.0 | 93.9 | 42.7 | 6.1 | 460.0 |
| \$1,400 and under \$1,600 | 91.9 | 91.8 | 85.4 | 47.9 | 94.2 | 44.6 | 5.8 | 314.0 |
| \$1,600 and under \$1,800 | 93.2 | 93.0 | 86.1 | 46.5 | 94.6 | 43.4 | 5.4 | 211.1 |
| \$1,800 and over | 89.6 | 89.7 | 82.6 | 45.9 | 92.1 | 43.1 | 7.9 | 588.4 |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | 65.3 | 62.0 | 44.0 | 21.9 | 66.3 | 17.0 | 33.7 | 91.3 |
| Mining | 88.6 | 88.8 | 78.6 | 41.6 | 93.3 | 39.3 | 6.7 | 135.6 |
| Manufacturing | 87.1 | 86.9 | 78.1 | 34.4 | 88.8 | 31.8 | 11.2 | 711.8 |
| Electricity, gas, water and waste services | 90.4 | 91.0 | 84.1 | 50.4 | 91.5 | 46.9 | *8.5 | 83.2 |
| Construction | 77.7 | 77.1 | 64.6 | 26.1 | 81.5 | 23.5 | 18.5 | 490.3 |
| Wholesale trade | 87.0 | 87.1 | 76.9 | 33.0 | 87.8 | 30.0 | 12.2 | 231.2 |
| Retail trade | 66.9 | 68.0 | 55.3 | 24.8 | 70.3 | 22.4 | 29.7 | 421.1 |
| Accommodation and food services | 38.8 | 39.4 | 28.3 | 11.6 | 42.0 | 8.7 | 58.0 | 260.3 |
| Transport, postal and warehousing | 76.4 | 77.3 | 69.5 | 34.1 | 79.2 | 30.9 | 20.8 | 336.9 |
| Information media and telecommunications | 82.5 | 82.8 | 77.9 | 47.0 | 85.4 | 42.1 | 14.6 | 109.5 |
| Financial and insurance services | 92.8 | 92.8 | 82.2 | 57.6 | 95.5 | 50.9 | *4.5 | 151.7 |
| Rental, hiring and real estate services | 79.6 | 80.5 | 66.3 | 31.5 | 82.8 | 29.7 | 17.2 | 75.1 |
| Professional, scientific and technical services | 86.3 | 86.4 | 72.3 | 38.7 | 88.2 | 33.7 | 11.8 | 279.2 |
| Administrative and support services | 61.7 | 61.1 | 49.8 | 18.5 | 65.6 | 16.4 | 34.4 | 98.3 |
| Public administration and safety | 90.2 | 90.5 | 87.8 | 59.6 | 91.5 | 57.6 | 8.5 | 332.6 |
| Education and training | 83.1 | 84.5 | 76.8 | 54.2 | 85.5 | 50.6 | 14.5 | 231.4 |
| Health care and social assistance | 83.2 | 82.5 | 74.6 | 40.1 | 84.1 | 38.1 | 15.9 | 167.7 |
| Arts and recreation services | 64.9 | 63.7 | 54.6 | 26.8 | 69.3 | 25.0 | 30.7 | 82.0 |
| Other services | 84.6 | 83.8 | 70.0 | 29.0 | 87.4 | 25.9 | 12.6 | 180.2 |
| Occupation of main job | | | | | | | | |
| Managers | 93.7 | 93.5 | 82.1 | 43.7 | 94.9 | 40.1 | 5.1 | 509.9 |
| Professionals | 89.6 | 89.8 | 80.8 | 48.5 | 91.3 | 44.3 | 8.7 | 834.7 |
| Technicians and trades workers | 84.1 | 84.1 | 72.4 | 33.3 | 86.8 | 30.3 | 13.2 | 1 026.5 |
| Community and personal service workers | 64.8 | 65.0 | 59.3 | 35.1 | 67.4 | 32.7 | 32.6 | 262.5 |
| Clerical and administrative workers | 86.9 | 87.1 | 77.0 | 46.3 | 88.5 | 42.2 | 11.5 | 347.5 |
| Sales workers | 63.4 | 64.9 | 53.7 | 22.4 | 67.2 | 20.1 | 32.8 | 333.4 |
| Machinery operators and drivers | 75.6 | 74.9 | 66.0 | 28.7 | 77.9 | 26.8 | 22.1 | 549.3 |
| Labourers | 55.9 | 56.3 | 46.7 | 19.2 | 60.4 | 17.2 | 39.6 | 605.5 |
| Full-time or part-time status in main job | | | | | | | | |
| Full-time employees | 88.5 | 88.5 | 77.6 | 39.9 | 90.6 | 36.6 | 9.4 | 3 808.3 |
| Part-time employees | 23.9 | 24.4 | 19.2 | 8.0 | 28.5 | 6.4 | 71.5 | 661.1 |
| Sector of main job | | | | | | | | |
| Public | 90.6 | 91.1 | 87.3 | 59.2 | 91.9 | 57.0 | 8.1 | 710.4 |
| Private(c) | 76.7 | 76.7 | 65.5 | 30.6 | 79.4 | 27.4 | 20.6 | 3 758.9 |
| Total | 78.9 | 79.0 | 69.0 | 35.2 | 81.4 | 32.1 | 18.6 | 4 469.3 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) For more information see paragraph 20 of the Explanatory Notes.

(a) Includes people who are entitled to 'All leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(c) Includes 8,000 men for whom sector of main job 'Could not be determined'.

| | <i>Paid holiday leave</i> | <i>Paid sick leave</i> | <i>Paid long service leave</i> | <i>Paid maternity/paternity leave</i> | <i>One or more leave entitlements(a)</i> | <i>All leave entitlements</i> | <i>No leave entitlements</i> | <i>Total</i> |
|--|---------------------------|------------------------|--------------------------------|---------------------------------------|--|-------------------------------|------------------------------|----------------|
| | % | % | % | % | % | % | % | '000 |
| FEMALES | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | |
| Under \$200 | 11.8 | 12.6 | 13.6 | 4.0 | 18.5 | 3.4 | 81.5 | 460.2 |
| \$200 and under \$300 | 32.0 | 33.3 | 28.8 | 16.7 | 40.9 | 13.7 | 59.1 | 240.8 |
| \$300 and under \$400 | 48.5 | 49.0 | 43.5 | 24.7 | 55.6 | 20.8 | 44.4 | 305.1 |
| \$400 and under \$500 | 58.9 | 59.8 | 50.1 | 29.3 | 64.9 | 25.6 | 35.1 | 310.6 |
| \$500 and under \$600 | 73.4 | 74.1 | 65.3 | 42.0 | 78.0 | 37.0 | 22.0 | 384.3 |
| \$600 and under \$700 | 79.0 | 78.6 | 65.3 | 45.5 | 81.8 | 39.9 | 18.2 | 438.8 |
| \$700 and under \$800 | 85.7 | 85.7 | 76.1 | 54.4 | 88.1 | 50.3 | 11.9 | 397.8 |
| \$800 and under \$900 | 90.8 | 91.4 | 79.4 | 57.3 | 92.9 | 52.1 | 7.1 | 300.8 |
| \$900 and under \$1,000 | 93.0 | 93.5 | 83.4 | 62.3 | 93.8 | 57.6 | 6.2 | 277.7 |
| \$1,000 and under \$1,200 | 92.7 | 93.5 | 86.9 | 70.2 | 95.2 | 66.1 | 4.8 | 376.7 |
| \$1,200 and under \$1,400 | 95.7 | 96.1 | 89.0 | 69.5 | 96.5 | 67.3 | 3.5 | 253.2 |
| \$1,400 and under \$1,600 | 94.7 | 95.0 | 89.3 | 74.5 | 95.2 | 70.6 | *4.8 | 148.5 |
| \$1,600 and under \$1,800 | 96.0 | 96.9 | 91.0 | 70.3 | 97.1 | 68.1 | *2.9 | 83.3 |
| \$1,800 and over | 94.7 | 94.1 | 85.4 | 66.5 | 95.2 | 61.6 | *4.8 | 129.5 |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | *31.3 | 35.6 | *30.6 | *18.1 | 45.3 | *17.4 | 54.7 | 27.2 |
| Mining | 83.8 | 80.5 | 73.1 | 52.8 | 84.1 | 48.6 | *15.9 | 25.9 |
| Manufacturing | 73.8 | 74.2 | 62.7 | 35.8 | 76.2 | 31.4 | 23.8 | 220.5 |
| Electricity, gas, water and waste services | 94.3 | 94.3 | 91.2 | 77.6 | 98.6 | 75.8 | **1.4 | 27.3 |
| Construction | 72.9 | 71.0 | 61.1 | 29.4 | 75.9 | 26.8 | 24.1 | 53.4 |
| Wholesale trade | 82.4 | 82.8 | 71.0 | 43.5 | 85.4 | 39.5 | 14.6 | 114.0 |
| Retail trade | 50.2 | 50.2 | 42.8 | 22.7 | 54.5 | 19.7 | 45.5 | 594.5 |
| Accommodation and food services | 30.3 | 29.8 | 23.7 | 13.1 | 34.6 | 9.4 | 65.4 | 342.1 |
| Transport, postal and warehousing | 79.9 | 79.8 | 72.1 | 51.2 | 84.8 | 45.2 | 15.2 | 96.3 |
| Information media and telecommunications | 79.1 | 79.8 | 75.2 | 56.4 | 82.9 | 52.2 | 17.1 | 82.4 |
| Financial and insurance services | 93.0 | 93.4 | 84.8 | 71.3 | 94.2 | 67.5 | 5.8 | 199.0 |
| Rental, hiring and real estate services | 68.4 | 70.1 | 52.2 | 33.4 | 73.9 | 24.1 | 26.1 | 66.3 |
| Professional, scientific and technical services | 78.9 | 79.3 | 64.5 | 42.6 | 82.2 | 35.7 | 17.8 | 257.8 |
| Administrative and support services | 60.3 | 61.2 | 50.1 | 27.5 | 64.0 | 24.0 | 36.0 | 152.5 |
| Public administration and safety | 91.8 | 92.6 | 90.3 | 82.2 | 94.4 | 79.4 | 5.6 | 306.6 |
| Education and training | 80.3 | 82.6 | 78.0 | 63.5 | 85.0 | 60.8 | 15.0 | 553.7 |
| Health care and social assistance | 79.9 | 80.2 | 73.5 | 50.8 | 83.6 | 46.8 | 16.4 | 797.9 |
| Arts and recreation services | 47.9 | 48.3 | 44.1 | 27.8 | 53.5 | 25.1 | 46.5 | 64.1 |
| Other services | 65.4 | 63.7 | 49.6 | 33.1 | 68.6 | 27.8 | 31.4 | 125.9 |
| Occupation of main job | | | | | | | | |
| Managers | 91.0 | 91.9 | 79.1 | 56.5 | 92.9 | 51.4 | 7.1 | 296.1 |
| Professionals | 86.7 | 87.2 | 80.5 | 64.1 | 89.2 | 59.9 | 10.8 | 1 019.0 |
| Technicians and trades workers | 73.4 | 72.0 | 60.3 | 42.6 | 75.9 | 37.4 | 24.1 | 161.8 |
| Community and personal service workers | 56.2 | 57.6 | 50.9 | 31.3 | 62.2 | 27.7 | 37.8 | 574.9 |
| Clerical and administrative workers | 80.8 | 81.0 | 72.5 | 52.8 | 84.3 | 48.5 | 15.7 | 1 055.4 |
| Sales workers | 42.2 | 42.4 | 36.8 | 20.3 | 47.0 | 17.4 | 53.0 | 576.8 |
| Machinery operators and drivers | 73.6 | 75.3 | 66.3 | 44.7 | 76.3 | 42.1 | 23.7 | 64.2 |
| Labourers | 44.7 | 44.7 | 38.4 | 19.9 | 49.4 | 17.9 | 50.6 | 359.0 |
| Full-time or part-time status in main job | | | | | | | | |
| Full-time employees | 90.7 | 91.0 | 79.6 | 59.9 | 92.3 | 54.9 | 7.7 | 2 230.9 |
| Part-time employees | 46.6 | 47.2 | 44.0 | 27.0 | 52.9 | 24.5 | 47.1 | 1 876.5 |
| Sector of main job | | | | | | | | |
| Public | 87.2 | 88.1 | 85.3 | 73.6 | 90.2 | 70.8 | 9.8 | 1 036.1 |
| Private(c) | 65.0 | 65.3 | 56.0 | 35.2 | 68.9 | 31.0 | 31.1 | 3 071.3 |
| Total | 70.6 | 71.0 | 63.4 | 44.9 | 74.3 | 41.0 | 25.7 | 4 107.4 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who are entitled to 'All leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information see paragraph 20 of the Explanatory Notes.

(c) Includes 10,600 women for whom sector of main job 'Could not be determined'.

| | <i>Paid holiday leave</i> | <i>Paid sick leave</i> | <i>Paid long service leave</i> | <i>Paid maternity/paternity leave</i> | <i>One or more leave entitlements(a)</i> | <i>All leave entitlements</i> | <i>No leave entitlements</i> | <i>Total</i> |
|---|---------------------------|------------------------|--------------------------------|---------------------------------------|--|-------------------------------|------------------------------|----------------|
| | % | % | % | % | % | % | % | '000 |
| PERSONS | | | | | | | | |
| Weekly earnings in main job(b) | | | | | | | | |
| Under \$200 | 11.4 | 12.3 | 10.7 | 3.7 | 17.0 | 2.6 | 83.0 | 715.5 |
| \$200 and under \$300 | 30.5 | 31.7 | 26.8 | 13.8 | 37.9 | 11.3 | 62.1 | 361.4 |
| \$300 and under \$400 | 48.9 | 48.6 | 41.4 | 21.0 | 55.2 | 18.0 | 44.8 | 465.1 |
| \$400 and under \$500 | 59.1 | 59.5 | 49.0 | 27.2 | 63.6 | 24.0 | 36.4 | 452.8 |
| \$500 and under \$600 | 73.0 | 73.1 | 62.6 | 36.3 | 77.3 | 32.1 | 22.7 | 584.6 |
| \$600 and under \$700 | 78.1 | 78.1 | 63.4 | 36.7 | 81.0 | 31.9 | 19.0 | 784.2 |
| \$700 and under \$800 | 84.6 | 84.9 | 74.2 | 42.8 | 87.1 | 38.6 | 12.9 | 770.5 |
| \$800 and under \$900 | 87.1 | 87.3 | 75.6 | 46.4 | 89.2 | 41.7 | 10.8 | 665.2 |
| \$900 and under \$1,000 | 92.2 | 92.4 | 81.2 | 49.0 | 93.4 | 45.8 | 6.6 | 637.6 |
| \$1,000 and under \$1,200 | 90.1 | 90.5 | 81.9 | 53.2 | 92.5 | 49.5 | 7.5 | 951.6 |
| \$1,200 and under \$1,400 | 93.5 | 93.9 | 85.4 | 54.4 | 94.8 | 51.4 | 5.2 | 713.2 |
| \$1,400 and under \$1,600 | 92.8 | 92.8 | 86.7 | 56.5 | 94.5 | 53.0 | 5.5 | 462.5 |
| \$1,600 and under \$1,800 | 94.0 | 94.1 | 87.5 | 53.3 | 95.3 | 50.4 | 4.7 | 294.4 |
| \$1,800 and over | 90.6 | 90.5 | 83.1 | 49.6 | 92.7 | 46.5 | 7.3 | 718.0 |
| Industry of main job | | | | | | | | |
| Agriculture, forestry and fishing | 57.5 | 55.9 | 40.9 | 21.0 | 61.5 | 17.1 | 38.5 | 118.5 |
| Mining | 87.8 | 87.5 | 77.7 | 43.4 | 91.9 | 40.8 | 8.1 | 161.5 |
| Manufacturing | 84.0 | 83.9 | 74.4 | 34.7 | 85.8 | 31.7 | 14.2 | 932.3 |
| Electricity, gas, water and waste services | 91.3 | 91.8 | 85.8 | 57.1 | 93.2 | 54.0 | *6.8 | 110.5 |
| Construction | 77.2 | 76.5 | 64.3 | 26.4 | 80.9 | 23.8 | 19.1 | 543.7 |
| Wholesale trade | 85.5 | 85.7 | 74.9 | 36.5 | 87.0 | 33.1 | 13.0 | 345.2 |
| Retail trade | 57.1 | 57.6 | 48.0 | 23.6 | 61.0 | 20.8 | 39.0 | 1 015.7 |
| Accommodation and food services | 34.0 | 33.9 | 25.7 | 12.5 | 37.8 | 9.1 | 62.2 | 602.4 |
| Transport, postal and warehousing | 77.2 | 77.8 | 70.0 | 37.9 | 80.4 | 34.1 | 19.6 | 433.2 |
| Information media and telecommunications | 81.0 | 81.5 | 76.7 | 51.1 | 84.3 | 46.4 | 15.7 | 191.8 |
| Financial and insurance services | 92.9 | 93.1 | 83.7 | 65.4 | 94.7 | 60.3 | 5.3 | 350.7 |
| Rental, hiring and real estate services | 74.3 | 75.6 | 59.7 | 32.4 | 78.6 | 27.1 | 21.4 | 141.4 |
| Professional, scientific and technical services | 82.7 | 83.0 | 68.6 | 40.6 | 85.3 | 34.6 | 14.7 | 537.0 |
| Administrative and support services | 60.8 | 61.1 | 50.0 | 24.0 | 64.6 | 21.0 | 35.4 | 250.8 |
| Public administration and safety | 91.0 | 91.5 | 89.0 | 70.5 | 92.9 | 68.0 | 7.1 | 639.2 |
| Education and training | 81.1 | 83.2 | 77.6 | 60.8 | 85.1 | 57.8 | 14.9 | 785.1 |
| Health care and social assistance | 80.5 | 80.6 | 73.7 | 48.9 | 83.7 | 45.3 | 16.3 | 965.6 |
| Arts and recreation services | 57.5 | 57.0 | 50.0 | 27.2 | 62.4 | 25.0 | 37.6 | 146.1 |
| Other services | 76.7 | 75.6 | 61.6 | 30.7 | 79.6 | 26.7 | 20.4 | 306.1 |
| Occupation of main job | | | | | | | | |
| Managers | 92.7 | 92.9 | 81.0 | 48.4 | 94.2 | 44.2 | 5.8 | 806.0 |
| Professionals | 88.0 | 88.4 | 80.6 | 57.1 | 90.2 | 52.9 | 9.8 | 1 853.7 |
| Technicians and trades workers | 82.7 | 82.4 | 70.7 | 34.6 | 85.3 | 31.3 | 14.7 | 1 188.4 |
| Community and personal service workers | 58.9 | 59.9 | 53.5 | 32.5 | 63.8 | 29.2 | 36.2 | 837.4 |
| Clerical and administrative workers | 82.3 | 82.5 | 73.6 | 51.2 | 85.4 | 46.9 | 14.6 | 1 403.0 |
| Sales workers | 50.0 | 50.6 | 43.0 | 21.1 | 54.4 | 18.4 | 45.6 | 910.2 |
| Machinery operators and drivers | 75.4 | 75.0 | 66.1 | 30.4 | 77.7 | 28.4 | 22.3 | 613.6 |
| Labourers | 51.7 | 52.0 | 43.6 | 19.5 | 56.3 | 17.5 | 43.7 | 964.5 |
| Full-time or part-time status in main job | | | | | | | | |
| Full-time employees | 89.3 | 89.4 | 78.4 | 47.3 | 91.2 | 43.4 | 8.8 | 6 039.1 |
| Part-time employees | 40.7 | 41.3 | 37.6 | 22.1 | 46.5 | 19.8 | 53.5 | 2 537.6 |
| Sector of main job | | | | | | | | |
| Public | 88.6 | 89.4 | 86.1 | 67.7 | 90.9 | 65.2 | 9.1 | 1 746.5 |
| Private(c) | 71.4 | 71.6 | 61.2 | 32.7 | 74.7 | 29.0 | 25.3 | 6 830.2 |
| Total | 74.9 | 75.2 | 66.3 | 39.8 | 78.0 | 36.4 | 22.0 | 8 576.7 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) For more information see paragraph 20 of the Explanatory Notes.

(a) Includes people who are entitled to 'All leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(c) Includes 18,500 people for whom sector of main job 'Could not be determined'.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements—By sex

| | <i>With paid leave entitlements</i> | | <i>Without paid leave entitlements</i> | | <i>Total</i> |
|---|-------------------------------------|------|--|-------|--------------|
| | '000 | % | '000 | % | |
| MALES | | | | | |
| Age group (years) | | | | | |
| 15–19 | 153.6 | 43.9 | 196.2 | 56.1 | 349.7 |
| 20–24 | 371.2 | 67.6 | 178.1 | 32.4 | 549.4 |
| 25–34 | 927.8 | 84.0 | 176.5 | 16.0 | 1 104.2 |
| 35–44 | 860.6 | 87.3 | 125.2 | 12.7 | 985.8 |
| 45–54 | 786.9 | 87.8 | 109.8 | 12.2 | 896.7 |
| 55–59 | 276.8 | 87.5 | 39.7 | 12.5 | 316.5 |
| 60–64 | 155.9 | 79.1 | 41.2 | 20.9 | 197.2 |
| 65 and over | 37.5 | 53.8 | 32.2 | 46.2 | 69.8 |
| Relationship in household | | | | | |
| Family member | 2 934.0 | 80.7 | 700.8 | 19.3 | 3 634.8 |
| Husband, wife or partner | 2 340.4 | 87.1 | 345.2 | 12.9 | 2 685.6 |
| With dependants | 1 336.9 | 89.3 | 159.7 | 10.7 | 1 496.6 |
| Without dependants | 1 003.5 | 84.4 | 185.5 | 15.6 | 1 189.0 |
| Lone parent | 63.8 | 78.4 | 17.6 | 21.6 | 81.3 |
| With dependants | 40.3 | 75.6 | 13.0 | 24.4 | 53.4 |
| Without dependants | 23.5 | 83.8 | *4.5 | *16.2 | 28.0 |
| Dependent student | 27.1 | 13.1 | 179.3 | 86.9 | 206.4 |
| Non-dependent child | 433.4 | 77.1 | 128.4 | 22.9 | 561.8 |
| Other related individual | 69.4 | 69.6 | 30.3 | 30.4 | 99.7 |
| Non-family member | 528.0 | 77.8 | 150.6 | 22.2 | 678.6 |
| Lone person | 337.3 | 82.7 | 70.7 | 17.3 | 408.1 |
| Not living alone | 190.7 | 70.5 | 79.9 | 29.5 | 270.5 |
| Relationship not determined | 108.4 | 69.5 | 47.5 | 30.5 | 155.9 |
| Full-time or part-time status in main job | | | | | |
| Full-time employees | 3 401.0 | 89.3 | 407.3 | 10.7 | 3 808.3 |
| Part-time employees | 169.5 | 25.6 | 491.6 | 74.4 | 661.1 |
| <i>Total</i> | 3 570.4 | 79.9 | 898.9 | 20.1 | 4 469.3 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

| | <i>With paid leave entitlements</i> | | <i>Without paid leave entitlements</i> | | <i>Total</i> |
|---|-------------------------------------|------|--|------|--------------|
| | '000 | % | '000 | % | |
| FEMALES | | | | | |
| Age group (years) | | | | | |
| 15–19 | 86.1 | 24.9 | 260.1 | 75.1 | 346.2 |
| 20–24 | 319.4 | 62.2 | 193.9 | 37.8 | 513.4 |
| 25–34 | 738.0 | 80.3 | 181.2 | 19.7 | 919.2 |
| 35–44 | 689.4 | 75.4 | 224.6 | 24.6 | 914.0 |
| 45–54 | 730.0 | 80.6 | 175.4 | 19.4 | 905.4 |
| 55–59 | 247.2 | 79.5 | 63.6 | 20.5 | 310.8 |
| 60–64 | 110.6 | 70.9 | 45.3 | 29.1 | 155.8 |
| 65 and over | 21.6 | 50.7 | 21.0 | 49.3 | 42.6 |
| Relationship in household | | | | | |
| Family member | 2 436.3 | 71.2 | 984.0 | 28.8 | 3 420.3 |
| Husband, wife or partner | 1 832.7 | 77.7 | 526.2 | 22.3 | 2 358.9 |
| With dependants | 875.5 | 74.5 | 299.2 | 25.5 | 1 174.7 |
| Without dependants | 957.2 | 80.8 | 227.0 | 19.2 | 1 184.2 |
| Lone parent | 243.5 | 69.7 | 105.7 | 30.3 | 349.2 |
| With dependants | 183.0 | 66.1 | 93.8 | 33.9 | 276.8 |
| Without dependants | 60.5 | 83.6 | 11.9 | 16.4 | 72.4 |
| Dependent student | 28.6 | 11.0 | 231.6 | 89.0 | 260.1 |
| Non-dependent child | 276.6 | 75.7 | 88.8 | 24.3 | 365.4 |
| Other related individual | 54.9 | 63.4 | 31.8 | 36.6 | 86.7 |
| Non-family member | 399.4 | 77.3 | 117.4 | 22.7 | 516.8 |
| Lone person | 287.8 | 82.3 | 61.8 | 17.7 | 349.6 |
| Not living alone | 111.7 | 66.7 | 55.6 | 33.3 | 167.3 |
| Relationship not determined | 106.6 | 62.6 | 63.6 | 37.4 | 170.2 |
| Full-time or part-time status in main job | | | | | |
| Full-time employees | 2 037.8 | 91.3 | 193.0 | 8.7 | 2 230.9 |
| Part-time employees | 904.5 | 48.2 | 972.0 | 51.8 | 1 876.5 |
| <i>Total</i> | 2 942.3 | 71.6 | 1 165.1 | 28.4 | 4 107.4 |

| | <i>With paid leave entitlements</i> | | <i>Without paid leave entitlements</i> | | <i>Total</i> |
|---|-------------------------------------|-------------|--|-------------|----------------|
| | '000 | % | '000 | % | |
| PERSONS | | | | | |
| Age group (years) | | | | | |
| 15-19 | 239.7 | 34.4 | 456.2 | 65.6 | 695.9 |
| 20-24 | 690.7 | 65.0 | 372.1 | 35.0 | 1 062.7 |
| 25-34 | 1 665.8 | 82.3 | 357.7 | 17.7 | 2 023.4 |
| 35-44 | 1 550.0 | 81.6 | 349.8 | 18.4 | 1 899.8 |
| 45-54 | 1 516.9 | 84.2 | 285.2 | 15.8 | 1 802.1 |
| 55-59 | 524.0 | 83.5 | 103.3 | 16.5 | 627.3 |
| 60-64 | 266.5 | 75.5 | 86.5 | 24.5 | 353.0 |
| 65 and over | 59.1 | 52.6 | 53.2 | 47.4 | 112.3 |
| Relationship in household | | | | | |
| Family member | 5 370.3 | 76.1 | 1 684.8 | 23.9 | 7 055.2 |
| Husband, wife or partner | 4 173.1 | 82.7 | 871.3 | 17.3 | 5 044.5 |
| With dependants | 2 212.5 | 82.8 | 458.8 | 17.2 | 2 671.3 |
| Without dependants | 1 960.7 | 82.6 | 412.5 | 17.4 | 2 373.2 |
| Lone parent | 307.2 | 71.4 | 123.3 | 28.6 | 430.5 |
| With dependants | 223.3 | 67.6 | 106.9 | 32.4 | 330.2 |
| Without dependants | 84.0 | 83.6 | 16.4 | 16.4 | 100.4 |
| Dependent student | 55.6 | 11.9 | 410.9 | 88.1 | 466.5 |
| Non-dependent child | 710.0 | 76.6 | 217.2 | 23.4 | 927.2 |
| Other related individual | 124.3 | 66.7 | 62.1 | 33.3 | 186.4 |
| Non-family member | 927.4 | 77.6 | 268.0 | 22.4 | 1 195.4 |
| Lone person | 625.1 | 82.5 | 132.5 | 17.5 | 757.6 |
| Not living alone | 302.3 | 69.1 | 135.5 | 30.9 | 437.8 |
| Relationship not determined | 215.0 | 65.9 | 111.1 | 34.1 | 326.1 |
| Full-time or part-time status in main job | | | | | |
| Full-time employees | 5 438.8 | 90.1 | 600.3 | 9.9 | 6 039.1 |
| Part-time employees | 1 073.9 | 42.3 | 1 463.7 | 57.7 | 2 537.6 |
| Total | 6 512.7 | 75.9 | 2 064.0 | 24.1 | 8 576.7 |

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex

| | WITHOUT PAID LEAVE ENTITLEMENTS | | | | | | | TOTAL | WITHOUT PAID LEAVE ENTITLEMENTS |
|---|---------------------------------|---------|---------------------|---------|-------|---------|---------|--|--|
| | Full-time employees | | Part-time employees | | Total | | | Employees (excluding OMIEs) in main job Persons | Employees (excluding OMIEs) in main job Persons |
| | Males | Females | Males | Females | Males | Females | Persons | | |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry, fishing | 16.7 | *8.2 | 14.7 | 9.3 | 31.3 | 17.5 | 48.9 | 118.5 | 41.2 |
| Mining | 13.2 | **1.5 | **0.6 | *2.7 | 13.8 | *4.2 | 18.0 | 161.5 | 11.1 |
| Manufacturing | 61.8 | 17.9 | 26.7 | 37.1 | 88.6 | 54.9 | 143.5 | 932.3 | 15.4 |
| Electricity, gas, water and waste services | *5.6 | **0.9 | **1.9 | **0.6 | *7.5 | **1.6 | 9.1 | 110.5 | 8.2 |
| Construction | 89.8 | **1.4 | 13.8 | 13.1 | 103.6 | 14.5 | 118.1 | 543.7 | 21.7 |
| Wholesale trade | 14.2 | *3.6 | 14.1 | 16.0 | 28.3 | 19.6 | 47.9 | 345.2 | 13.9 |
| Retail trade | 17.8 | 28.4 | 112.8 | 264.9 | 130.6 | 293.3 | 424.0 | 1 015.7 | 41.7 |
| Accommodation and food services | 31.6 | 31.9 | 124.7 | 204.1 | 156.3 | 236.0 | 392.2 | 602.4 | 65.1 |
| Transport, postal and warehousing | 45.8 | *3.7 | 29.4 | 14.6 | 75.2 | 18.3 | 93.5 | 433.2 | 21.6 |
| Information media and telecommunications | *7.6 | *6.4 | 11.0 | 10.2 | 18.5 | 16.6 | 35.1 | 191.8 | 18.3 |
| Financial and insurance services | *5.9 | *5.3 | *3.7 | *6.7 | 9.6 | 12.0 | 21.6 | 350.7 | 6.1 |
| Rental, hiring and real estate services | *7.3 | *2.9 | *6.8 | 17.0 | 14.1 | 19.9 | 34.0 | 141.4 | 24.0 |
| Professional, scientific and technical services | 21.0 | 9.7 | 16.3 | 43.4 | 37.3 | 53.1 | 90.4 | 537.0 | 16.8 |
| Administrative and support services | 20.9 | 16.8 | 15.7 | 41.4 | 36.6 | 58.2 | 94.8 | 250.8 | 37.8 |
| Public administration and safety | 15.1 | *7.9 | 16.2 | 13.2 | 31.4 | 21.1 | 52.5 | 639.2 | 8.2 |
| Education and training | *5.4 | 11.1 | 29.1 | 82.4 | 34.5 | 93.5 | 128.0 | 785.1 | 16.3 |
| Health care and social assistance | *7.6 | 27.0 | 19.9 | 128.1 | 27.6 | 155.2 | 182.7 | 965.6 | 18.9 |
| Arts and recreation services | *6.9 | *2.9 | 20.1 | 29.8 | 27.0 | 32.7 | 59.7 | 146.1 | 40.9 |
| Other services | 13.0 | *5.5 | 14.1 | 37.5 | 27.1 | 42.9 | 70.1 | 306.1 | 22.9 |
| Occupation of main job | | | | | | | | | |
| Managers | 21.1 | 11.5 | *8.2 | 12.2 | 29.3 | 23.7 | 53.0 | 806.0 | 6.6 |
| Professionals | 39.0 | 25.7 | 41.3 | 101.3 | 80.4 | 127.0 | 207.4 | 1 853.7 | 11.2 |
| Technicians and trades workers | 107.0 | 11.7 | 47.7 | 31.2 | 154.7 | 42.9 | 197.6 | 1 188.4 | 16.6 |
| Community and personal service workers | 27.4 | 35.4 | 62.1 | 204.4 | 89.5 | 239.8 | 329.3 | 837.4 | 39.3 |
| Clerical and administrative workers | 16.6 | 38.4 | 26.7 | 154.8 | 43.3 | 193.2 | 236.6 | 1 403.0 | 16.9 |
| Sales workers | 16.5 | 28.6 | 99.1 | 300.4 | 115.6 | 329.1 | 444.6 | 910.2 | 48.9 |
| Machinery operators and drivers | 79.5 | *5.5 | 48.7 | 10.3 | 128.2 | 15.9 | 144.1 | 613.6 | 23.5 |
| Labourers | 100.1 | 36.1 | 157.8 | 157.4 | 257.9 | 193.4 | 451.4 | 964.5 | 46.8 |
| Age group (years) | | | | | | | | | |
| 15–19 | 30.0 | 13.7 | 166.1 | 246.4 | 196.2 | 260.1 | 456.2 | 695.9 | 65.6 |
| 20–24 | 62.9 | 37.0 | 115.2 | 157.0 | 178.1 | 193.9 | 372.1 | 1 062.7 | 35.0 |
| 25–34 | 114.6 | 43.9 | 61.8 | 137.3 | 176.5 | 181.2 | 357.7 | 2 023.4 | 17.7 |
| 35–44 | 88.8 | 43.9 | 36.4 | 180.7 | 125.2 | 224.6 | 349.8 | 1 899.8 | 18.4 |
| 45–54 | 70.3 | 34.4 | 39.4 | 141.0 | 109.8 | 175.4 | 285.2 | 1 802.1 | 15.8 |
| 55–59 | 20.1 | 10.7 | 19.6 | 52.9 | 39.7 | 63.6 | 103.3 | 627.3 | 16.5 |
| 60–64 | 13.4 | *8.0 | 27.8 | 37.2 | 41.2 | 45.3 | 86.5 | 353.0 | 24.5 |
| 65 and over | *7.0 | **1.4 | 25.2 | 19.6 | 32.2 | 21.0 | 53.2 | 112.3 | 47.4 |
| Sector of main job | | | | | | | | | |
| Public | 20.9 | 21.4 | 40.5 | 97.8 | 61.5 | 119.2 | 180.6 | 1 746.5 | 10.3 |
| Private(a) | 386.3 | 171.7 | 451.1 | 874.2 | 837.4 | 1 045.9 | 1 883.4 | 6 830.2 | 27.6 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 18,500 people for whom sector of main job 'Could not be determined'. Of these 600 men and 2,100 women were without paid leave entitlements

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex *continued*

| | WITHOUT PAID LEAVE ENTITLEMENTS | | | | | | | TOTAL | WITHOUT PAID LEAVE ENTITLEMENTS |
|--------------------------------|---------------------------------|--------------|---------------------|--------------|--------------|----------------|----------------|--|--|
| | Full-time employees | | Part-time employees | | Total | | | Employees (excluding OMIEs) in main job Persons | Employees (excluding OMIEs) in main job Persons |
| | Males | Females | Males | Females | Males | Females | Persons | | |
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | % |
| Weekly earnings in main job(a) | | | | | | | | | |
| Under \$200 | **1.9 | **0.5 | 221.4 | 399.0 | 223.2 | 399.5 | 622.7 | 715.5 | 87.0 |
| \$200 and under \$300 | *4.9 | **0.9 | 79.2 | 155.7 | 84.1 | 156.6 | 240.8 | 361.4 | 66.6 |
| \$300 and under \$400 | 16.5 | 11.4 | 62.7 | 140.2 | 79.1 | 151.6 | 230.7 | 465.1 | 49.6 |
| \$400 and under \$500 | 12.7 | 16.7 | 45.0 | 105.7 | 57.8 | 122.4 | 180.1 | 452.8 | 39.8 |
| \$500 and under \$600 | 31.2 | 25.2 | 22.3 | 72.6 | 53.5 | 97.8 | 151.3 | 584.6 | 25.9 |
| \$600 and under \$700 | 49.6 | 37.9 | 24.9 | 50.7 | 74.6 | 88.6 | 163.1 | 784.2 | 20.8 |
| \$700 and under \$800 | 44.7 | 35.2 | 12.6 | 19.3 | 57.3 | 54.5 | 111.9 | 770.5 | 14.5 |
| \$800 and under \$900 | 47.4 | 13.1 | 8.9 | 12.0 | 56.2 | 25.2 | 81.4 | 665.2 | 12.2 |
| \$900 and under \$1,000 | 25.4 | 13.6 | *3.1 | *4.4 | 28.5 | 18.1 | 46.5 | 637.6 | 7.3 |
| \$1,000 and under \$1,200 | 55.9 | 17.7 | *4.6 | *6.5 | 60.5 | 24.2 | 84.8 | 951.6 | 8.9 |
| \$1,200 and under \$1,400 | 28.6 | *7.0 | **2.2 | *2.8 | 30.8 | 9.8 | 40.7 | 713.2 | 5.7 |
| \$1,400 and under \$1,600 | 23.3 | *5.0 | **0.4 | *2.4 | 23.7 | *7.5 | 31.1 | 462.5 | 6.7 |
| \$1,600 and under \$1,800 | 13.4 | *2.6 | **0.7 | — | 14.1 | *2.6 | 16.6 | 294.4 | 5.6 |
| \$1,800 and over | 51.8 | *6.2 | *3.7 | **0.5 | 55.5 | *6.8 | 62.3 | 718.0 | 8.7 |
| Total | 407.3 | 193.0 | 491.6 | 972.0 | 898.9 | 1 165.1 | 2 064.0 | 8 576.7 | 24.1 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 20 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By sex—By whether had paid leave entitlements—By trade union membership

| | MALES | | | FEMALES | | | PERSONS | | |
|---|-------------------------------------|--|--------------|-------------------------------------|--|--------------|-------------------------------------|--|--------------|
| | <i>With paid leave entitlements</i> | <i>Without paid leave entitlements</i> | <i>Total</i> | <i>With paid leave entitlements</i> | <i>Without paid leave entitlements</i> | <i>Total</i> | <i>With paid leave entitlements</i> | <i>Without paid leave entitlements</i> | <i>Total</i> |
| TRADE UNION MEMBER ('000) | | | | | | | | | |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | *3.0 | **1.5 | *4.5 | **0.6 | **0.6 | **1.2 | *3.6 | **2.1 | *5.7 |
| Mining | 24.1 | *2.4 | 26.5 | — | — | — | 24.1 | *2.4 | 26.5 |
| Manufacturing | 170.0 | *7.0 | 177.0 | 29.4 | **1.4 | 30.9 | 199.5 | *8.4 | 207.9 |
| Electricity, gas, water and waste services | 30.8 | **0.8 | 31.6 | *4.0 | — | *4.0 | 34.8 | **0.8 | 35.6 |
| Construction | 93.0 | 13.0 | 106.1 | *2.4 | — | *2.4 | 95.4 | 13.0 | 108.4 |
| Wholesale trade | 16.5 | **0.7 | 17.2 | *3.2 | **0.6 | *3.8 | 19.6 | **1.3 | 20.9 |
| Retail trade | 42.1 | 16.5 | 58.6 | 71.6 | 31.4 | 103.0 | 113.6 | 48.0 | 161.6 |
| Accommodation and food services | 9.8 | *5.1 | 14.9 | 11.5 | *7.6 | 19.1 | 21.3 | 12.7 | 34.0 |
| Transport, postal and warehousing | 114.1 | 9.7 | 123.8 | 18.9 | **1.3 | 20.2 | 133.0 | 11.0 | 144.1 |
| Information media and telecommunications | 15.7 | **0.6 | 16.4 | 9.0 | **0.8 | 9.8 | 24.8 | **1.5 | 26.2 |
| Financial and insurance services | 10.4 | **0.4 | 10.9 | 32.3 | — | 32.3 | 42.8 | **0.4 | 43.2 |
| Rental, hiring and real estate services | *4.9 | — | *4.9 | **1.7 | **0.5 | **2.3 | *6.6 | **0.5 | *7.1 |
| Professional, scientific and technical services | 14.4 | — | 14.4 | *7.1 | **1.2 | *8.3 | 21.5 | **1.2 | 22.7 |
| Administrative and support services | *6.4 | *5.0 | 11.4 | 8.8 | *3.8 | 12.6 | 15.2 | 8.8 | 24.0 |
| Public administration and safety | 128.2 | **0.7 | 128.9 | 90.2 | *2.4 | 92.6 | 218.3 | *3.1 | 221.5 |
| Education and training | 90.4 | *3.0 | 93.4 | 217.2 | 9.9 | 227.2 | 307.6 | 12.9 | 320.6 |
| Health care and social assistance | 43.2 | **2.2 | 45.4 | 203.8 | 16.4 | 220.1 | 247.0 | 18.6 | 265.6 |
| Arts and recreation services | 11.2 | **1.9 | 13.0 | *3.9 | **1.4 | *5.3 | 15.1 | *3.3 | 18.3 |
| Other services | 18.6 | **0.5 | 19.1 | 11.3 | **1.7 | 12.9 | 29.9 | **2.2 | 32.1 |
| <i>Total</i> | 846.8 | 71.2 | 918.0 | 726.9 | 81.0 | 808.0 | 1 573.7 | 152.2 | 1 726.0 |
| NOT A TRADE UNION MEMBER ('000) | | | | | | | | | |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | 55.6 | 29.1 | 84.8 | 9.1 | 15.5 | 24.6 | 64.7 | 44.7 | 109.3 |
| Mining | 88.7 | 10.8 | 99.4 | 20.9 | *4.2 | 25.1 | 109.6 | 15.0 | 124.5 |
| Manufacturing | 435.6 | 73.5 | 509.1 | 135.5 | 50.6 | 186.1 | 571.2 | 124.1 | 695.3 |
| Electricity, gas, water and waste services | 42.3 | *6.7 | 49.0 | 21.6 | **1.6 | 23.2 | 63.9 | *8.3 | 72.2 |
| Construction | 268.9 | 83.9 | 352.8 | 35.7 | 14.5 | 50.2 | 304.6 | 98.4 | 403.1 |
| Wholesale trade | 179.2 | 26.6 | 205.9 | 90.1 | 19.0 | 109.1 | 269.4 | 45.6 | 315.0 |
| Retail trade | 236.8 | 110.8 | 347.5 | 219.9 | 251.1 | 471.0 | 456.6 | 361.9 | 818.5 |
| Accommodation and food services | 90.8 | 145.5 | 236.4 | 90.3 | 223.0 | 313.3 | 181.1 | 368.5 | 549.7 |
| Transport, postal and warehousing | 143.4 | 61.7 | 205.2 | 56.6 | 16.4 | 72.9 | 200.0 | 78.1 | 278.1 |
| Information media and telecommunications | 72.6 | 17.9 | 90.5 | 55.3 | 15.7 | 71.0 | 127.9 | 33.5 | 161.5 |
| Financial and insurance services | 126.8 | 8.7 | 135.6 | 151.3 | 12.0 | 163.3 | 278.2 | 20.7 | 298.9 |
| Rental, hiring and real estate services | 53.7 | 12.8 | 66.5 | 44.0 | 19.3 | 63.3 | 97.7 | 32.1 | 129.7 |
| Professional, scientific and technical services | 218.4 | 34.5 | 252.8 | 191.2 | 49.7 | 241.0 | 409.6 | 84.2 | 493.8 |
| Administrative and support services | 53.7 | 30.0 | 83.7 | 84.8 | 53.8 | 138.6 | 138.5 | 83.7 | 222.3 |
| Public administration and safety | 162.8 | 28.9 | 191.6 | 192.0 | 17.8 | 209.8 | 354.8 | 46.6 | 401.5 |
| Education and training | 104.4 | 30.3 | 134.6 | 234.6 | 81.9 | 316.5 | 339.0 | 112.1 | 451.1 |
| Health care and social assistance | 92.5 | 24.8 | 117.4 | 426.4 | 134.5 | 560.8 | 518.9 | 159.3 | 678.2 |
| Arts and recreation services | 42.7 | 24.6 | 67.3 | 27.4 | 31.1 | 58.5 | 70.1 | 55.7 | 125.8 |
| Other services | 129.0 | 24.3 | 153.3 | 68.1 | 41.0 | 109.1 | 197.1 | 65.3 | 262.4 |
| <i>Total</i> | 2 598.1 | 785.4 | 3 383.4 | 2 154.8 | 1 052.5 | 3 207.3 | 4 752.9 | 1 837.9 | 6 590.7 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

| | MALES | | | FEMALES | | | PERSONS | | |
|---|-------------------------------------|--|----------------|-------------------------------------|--|----------------|-------------------------------------|--|----------------|
| | <i>With paid leave entitlements</i> | <i>Without paid leave entitlements</i> | <i>Total</i> | <i>With paid leave entitlements</i> | <i>Without paid leave entitlements</i> | <i>Total</i> | <i>With paid leave entitlements</i> | <i>Without paid leave entitlements</i> | <i>Total</i> |
| TOTAL (a) ('000) | | | | | | | | | |
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | 59.9 | 31.3 | 91.3 | 9.7 | 17.5 | 27.2 | 69.6 | 48.9 | 118.5 |
| Mining | 121.8 | 13.8 | 135.6 | 21.7 | *4.2 | 25.9 | 143.5 | 18.0 | 161.5 |
| Manufacturing | 623.2 | 88.6 | 711.8 | 165.5 | 54.9 | 220.5 | 788.8 | 143.5 | 932.3 |
| Electricity, gas, water and waste services | 75.7 | *7.5 | 83.2 | 25.7 | **1.6 | 27.3 | 101.4 | 9.1 | 110.5 |
| Construction | 386.7 | 103.6 | 490.3 | 38.9 | 14.5 | 53.4 | 425.6 | 118.1 | 543.7 |
| Wholesale trade | 202.9 | 28.3 | 231.2 | 94.4 | 19.6 | 114.0 | 297.3 | 47.9 | 345.2 |
| Retail trade | 290.5 | 130.6 | 421.1 | 301.2 | 293.3 | 594.5 | 591.7 | 424.0 | 1 015.7 |
| Accommodation and food services | 104.0 | 156.3 | 260.3 | 106.1 | 236.0 | 342.1 | 210.1 | 392.2 | 602.4 |
| Transport, postal and warehousing | 261.7 | 75.2 | 336.9 | 78.0 | 18.3 | 96.3 | 339.7 | 93.5 | 433.2 |
| Information media and telecommunications | 91.0 | 18.5 | 109.5 | 65.8 | 16.6 | 82.4 | 156.7 | 35.1 | 191.8 |
| Financial and insurance services | 142.1 | 9.6 | 151.7 | 187.0 | 12.0 | 199.0 | 329.1 | 21.6 | 350.7 |
| Rental, hiring and real estate services | 61.0 | 14.1 | 75.1 | 46.5 | 19.9 | 66.3 | 107.5 | 34.0 | 141.4 |
| Professional, scientific and technical services | 241.9 | 37.3 | 279.2 | 204.7 | 53.1 | 257.8 | 446.6 | 90.4 | 537.0 |
| Administrative and support services | 61.7 | 36.6 | 98.3 | 94.3 | 58.2 | 152.5 | 156.0 | 94.8 | 250.8 |
| Public administration and safety | 301.3 | 31.4 | 332.6 | 285.4 | 21.1 | 306.6 | 586.7 | 52.5 | 639.2 |
| Education and training | 196.9 | 34.5 | 231.4 | 460.2 | 93.5 | 553.7 | 657.1 | 128.0 | 785.1 |
| Health care and social assistance | 140.1 | 27.6 | 167.7 | 642.8 | 155.2 | 797.9 | 782.9 | 182.7 | 965.6 |
| Arts and recreation services | 55.0 | 27.0 | 82.0 | 31.4 | 32.7 | 64.1 | 86.4 | 59.7 | 146.1 |
| Other services | 153.1 | 27.1 | 180.2 | 82.9 | 42.9 | 125.9 | 236.0 | 70.1 | 306.1 |
| Total | 3 570.4 | 898.9 | 4 469.3 | 2 942.3 | 1 165.1 | 4 107.4 | 6 512.7 | 2 064.0 | 8 576.7 |

PROPORTION WHO WERE TRADE UNION MEMBERS (%)

| | | | | | | | | | |
|---|-------|--------|------|-------|-------|-------|------|-------|------|
| Industry of main job | | | | | | | | | |
| Agriculture, forestry and fishing | *5.0 | **4.9 | *4.9 | **6.4 | **3.4 | **4.4 | *5.2 | **4.3 | *4.8 |
| Mining | 19.8 | *17.6 | 19.6 | — | — | — | 16.8 | *13.5 | 16.4 |
| Manufacturing | 27.3 | *7.9 | 24.9 | 17.8 | **2.6 | 14.0 | 25.3 | *5.8 | 22.3 |
| Electricity, gas, water and waste services | 40.7 | **10.6 | 38.0 | *15.8 | **— | *14.9 | 34.4 | **8.7 | 32.3 |
| Construction | 24.1 | 12.6 | 21.6 | *6.1 | — | *4.4 | 22.4 | 11.0 | 19.9 |
| Wholesale trade | 8.1 | **2.4 | 7.4 | *3.3 | **3.1 | *3.3 | 6.6 | **2.7 | 6.1 |
| Retail trade | 14.5 | 12.7 | 13.9 | 23.8 | 10.7 | 17.3 | 19.2 | 11.3 | 15.9 |
| Accommodation and food services | 9.4 | *3.3 | 5.7 | 10.8 | *3.2 | 5.6 | 10.1 | 3.2 | 5.6 |
| Transport, postal and warehousing | 43.6 | 12.9 | 36.8 | 24.2 | **7.1 | 21.0 | 39.2 | 11.8 | 33.3 |
| Information media and telecommunications | 17.3 | **3.4 | 14.9 | 13.7 | **4.9 | 11.9 | 15.8 | **4.1 | 13.7 |
| Financial and insurance services | 7.3 | **4.7 | 7.2 | 17.3 | — | 16.3 | 13.0 | **2.1 | 12.3 |
| Rental, hiring and real estate services | *8.0 | — | *6.5 | **3.8 | **2.7 | **3.4 | *6.1 | **1.6 | *5.1 |
| Professional, scientific and technical services | 6.0 | — | 5.2 | *3.5 | **2.2 | *3.2 | 4.8 | **1.3 | 4.2 |
| Administrative and support services | *10.3 | *13.7 | 11.6 | 9.3 | *6.6 | 8.3 | 9.7 | 9.3 | 9.6 |
| Public administration and safety | 42.5 | **2.2 | 38.7 | 31.6 | *11.5 | 30.2 | 37.2 | *6.0 | 34.6 |
| Education and training | 45.9 | *8.7 | 40.4 | 47.2 | 10.6 | 41.0 | 46.8 | 10.1 | 40.8 |
| Health care and social assistance | 30.8 | **8.0 | 27.1 | 31.7 | 10.6 | 27.6 | 31.5 | 10.2 | 27.5 |
| Arts and recreation services | 20.3 | **6.9 | 15.9 | *12.5 | **4.2 | *8.3 | 17.4 | *5.5 | 12.5 |
| Other services | 12.2 | **1.8 | 10.6 | 13.6 | **3.9 | 10.3 | 12.7 | **3.1 | 10.5 |
| <i>Total</i> | 23.7 | 7.9 | 20.5 | 24.7 | 7.0 | 19.7 | 24.2 | 7.4 | 20.1 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 260,100 people who 'Did not know' if they were trade union members (168,000 men and 92,100 women).

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Occupation of main job—By sex—By whether had paid leave entitlements—By trade union membership

| | MALES | | | FEMALES | | | PERSONS | | |
|---|------------------------------|---------------------------------|----------------|------------------------------|---------------------------------|----------------|------------------------------|---------------------------------|----------------|
| | With paid leave entitlements | Without paid leave entitlements | Total | With paid leave entitlements | Without paid leave entitlements | Total | With paid leave entitlements | Without paid leave entitlements | Total |
| TRADE UNION MEMBER ('000) | | | | | | | | | |
| Occupation of main job | | | | | | | | | |
| Managers | 44.2 | **1.8 | 46.0 | 36.6 | **0.8 | 37.3 | 80.8 | *2.6 | 83.4 |
| Professionals | 160.6 | *3.7 | 164.3 | 316.0 | 22.2 | 338.2 | 476.7 | 25.9 | 502.5 |
| Technicians and trades workers | 216.6 | 11.7 | 228.3 | 17.6 | **2.3 | 19.9 | 234.1 | 14.1 | 248.2 |
| Community and personal service workers | 82.0 | *7.1 | 89.1 | 98.5 | 10.2 | 108.8 | 180.5 | 17.3 | 197.9 |
| Clerical and administrative workers | 64.0 | **1.2 | 65.1 | 129.1 | *4.0 | 133.2 | 193.1 | *5.2 | 198.3 |
| Sales workers | 22.0 | 10.6 | 32.5 | 63.4 | 27.4 | 90.9 | 85.4 | 38.0 | 123.4 |
| Machinery operators and drivers | 148.5 | 10.7 | 159.1 | 16.1 | **1.7 | 17.8 | 164.6 | 12.3 | 176.9 |
| Labourers | 109.0 | 24.4 | 133.4 | 49.5 | 12.5 | 62.0 | 158.5 | 36.9 | 195.4 |
| Total | 846.8 | 71.2 | 918.0 | 726.9 | 81.0 | 808.0 | 1 573.7 | 152.2 | 1 726.0 |
| NOT A TRADE UNION MEMBER ('000) | | | | | | | | | |
| Occupation of main job | | | | | | | | | |
| Managers | 424.6 | 27.0 | 451.6 | 231.0 | 22.3 | 253.3 | 655.6 | 49.2 | 704.9 |
| Professionals | 572.2 | 73.6 | 645.9 | 562.2 | 102.4 | 664.6 | 1 134.5 | 176.0 | 1 310.5 |
| Technicians and trades workers | 611.9 | 133.0 | 744.9 | 96.8 | 39.0 | 135.7 | 708.6 | 172.0 | 880.7 |
| Community and personal service workers | 87.0 | 79.3 | 166.2 | 229.4 | 223.8 | 453.2 | 316.4 | 303.0 | 619.4 |
| Clerical and administrative workers | 231.2 | 39.5 | 270.7 | 715.9 | 185.9 | 901.8 | 947.1 | 225.4 | 1 172.5 |
| Sales workers | 186.7 | 102.6 | 289.3 | 177.4 | 290.1 | 467.5 | 364.0 | 392.7 | 756.7 |
| Machinery operators and drivers | 258.0 | 110.2 | 368.2 | 32.2 | 14.2 | 46.4 | 290.2 | 124.4 | 414.6 |
| Labourers | 226.5 | 220.1 | 446.6 | 109.9 | 174.9 | 284.8 | 336.4 | 395.0 | 731.4 |
| Total | 2 598.1 | 785.4 | 3 383.4 | 2 154.8 | 1 052.5 | 3 207.3 | 4 752.9 | 1 837.9 | 6 590.7 |
| TOTAL (a) ('000) | | | | | | | | | |
| Occupation of main job | | | | | | | | | |
| Managers | 480.6 | 29.3 | 509.9 | 272.4 | 23.7 | 296.1 | 753.0 | 53.0 | 806.0 |
| Professionals | 754.3 | 80.4 | 834.7 | 892.0 | 127.0 | 1 019.0 | 1 646.3 | 207.4 | 1 853.7 |
| Technicians and trades workers | 871.8 | 154.7 | 1 026.5 | 118.9 | 42.9 | 161.8 | 990.7 | 197.6 | 1 188.4 |
| Community and personal service workers | 173.0 | 89.5 | 262.5 | 335.1 | 239.8 | 574.9 | 508.1 | 329.3 | 837.4 |
| Clerical and Administrative Workers | 304.2 | 43.3 | 347.5 | 862.2 | 193.2 | 1 055.4 | 1 166.4 | 236.6 | 1 403.0 |
| Sales workers | 217.8 | 115.6 | 333.4 | 247.8 | 329.1 | 576.8 | 465.6 | 444.6 | 910.2 |
| Machinery operators and drivers | 421.1 | 128.2 | 549.3 | 48.4 | 15.9 | 64.2 | 469.5 | 144.1 | 613.6 |
| Labourers | 347.6 | 257.9 | 605.5 | 165.6 | 193.4 | 359.0 | 513.1 | 451.4 | 964.5 |
| Total | 3 570.4 | 898.9 | 4 469.3 | 2 942.3 | 1 165.1 | 4 107.4 | 6 512.7 | 2 064.0 | 8 576.7 |
| PROPORTION WHO WERE TRADE UNION MEMBERS (%) | | | | | | | | | |
| Occupation of main job | | | | | | | | | |
| Managers | 9.2 | **6.3 | 9.0 | 13.4 | **3.2 | 12.6 | 10.7 | *4.9 | 10.3 |
| Professionals | 21.3 | *4.6 | 19.7 | 35.4 | 17.5 | 33.2 | 29.0 | 12.5 | 27.1 |
| Technicians and trades workers | 24.8 | 7.6 | 22.2 | 14.8 | **5.5 | 12.3 | 23.6 | 7.1 | 20.9 |
| Community and personal service workers | 47.4 | *7.9 | 34.0 | 29.4 | 4.3 | 18.9 | 35.5 | 5.3 | 23.6 |
| Clerical and administrative workers | 21.0 | **2.7 | 18.7 | 15.0 | *2.1 | 12.6 | 16.6 | *2.2 | 14.1 |
| Sales workers | 10.1 | 9.1 | 9.8 | 25.6 | 8.3 | 15.8 | 18.3 | 8.5 | 13.6 |
| Machinery operators and drivers | 35.3 | 8.3 | 29.0 | 33.3 | **10.4 | 27.6 | 35.0 | 8.6 | 28.8 |
| Labourers | 31.4 | 9.5 | 22.0 | 29.9 | 6.4 | 17.3 | 30.9 | 8.2 | 20.3 |
| Total | 23.7 | 7.9 | 20.5 | 24.7 | 7.0 | 19.7 | 24.2 | 7.4 | 20.1 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 260,100 people who 'Did not know' whether they were trade union members (168,000 men and 92,100 women)

| | NSW | Vic. | Qld | SA | WA | Tas. | NT(a) | ACT | Total |
|---|---------|---------|---------|-------|-------|-------|-------|-------|---------|
| | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 | '000 |
| MALES | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 1 576.0 | 1 233.1 | 982.4 | 358.6 | 547.3 | 111.6 | 46.0 | 90.5 | 4 945.5 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 1 349.4 | 1 037.3 | 857.1 | 299.9 | 477.1 | 93.8 | 42.0 | 78.1 | 4 234.8 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 1 357.5 | 1 047.2 | 860.3 | 302.5 | 480.7 | 94.9 | 42.2 | 78.1 | 4 263.3 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 45.5 | 37.7 | 21.5 | 11.8 | 9.9 | 3.6 | *1.0 | 2.4 | 133.4 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 331.7 | 248.6 | 161.8 | 70.7 | 79.5 | 25.6 | 7.7 | 15.2 | 940.8 |
| Population 6 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 1 431.4 | 1 103.4 | 875.1 | 330.7 | 498.8 | 104.4 | 41.6 | 84.0 | 4 469.3 |
| Population 7 | | | | | | | | | |
| Owner managers of incorporated enterprises (OMIEs) in main job | 144.6 | 129.7 | 107.3 | 27.9 | 48.5 | 7.2 | 4.4 | 6.5 | 476.1 |
| Population 8 | | | | | | | | | |
| Employees in main job who were part-time workers | 218.5 | 185.9 | 122.1 | 56.1 | 66.6 | 16.7 | 3.8 | 12.5 | 682.1 |
| FEMALES | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 1 361.2 | 1 091.7 | 887.8 | 306.7 | 449.6 | 95.2 | 42.0 | 88.8 | 4 323.0 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 759.0 | 562.9 | 487.1 | 155.8 | 242.3 | 48.4 | 29.2 | 55.4 | 2 340.2 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 778.7 | 583.9 | 500.6 | 160.7 | 247.9 | 50.0 | 29.7 | 56.7 | 2 408.1 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 60.5 | 58.6 | 39.8 | 12.3 | 17.8 | 4.7 | 2.8 | 4.4 | 200.9 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 279.5 | 204.2 | 159.6 | 58.1 | 63.2 | 26.8 | 7.7 | 13.1 | 812.2 |
| Population 6 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 1 298.2 | 1 034.1 | 836.3 | 293.7 | 428.2 | 91.9 | 39.6 | 85.4 | 4 107.4 |
| Population 7 | | | | | | | | | |
| Owner managers of incorporated enterprises (OMIEs) in main job | 63.0 | 57.7 | 51.5 | 13.0 | 21.4 | 3.3 | 2.4 | 3.4 | 215.6 |
| Population 8 | | | | | | | | | |
| Employees in main job who were part-time workers | 582.5 | 507.8 | 387.2 | 146.0 | 201.7 | 45.2 | 12.3 | 32.1 | 1 914.9 |
| PERSONS | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 2 937.2 | 2 324.8 | 1 870.2 | 665.3 | 996.9 | 206.8 | 88.0 | 179.3 | 9 268.5 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 2 108.4 | 1 600.2 | 1 344.2 | 455.8 | 719.4 | 142.3 | 71.2 | 133.4 | 6 575.0 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 2 136.3 | 1 631.2 | 1 360.9 | 463.1 | 728.6 | 144.9 | 71.8 | 134.7 | 6 671.5 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 106.0 | 96.3 | 61.3 | 24.1 | 27.7 | 8.3 | 3.8 | 6.7 | 334.3 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 611.2 | 452.8 | 321.4 | 128.8 | 142.6 | 52.4 | 15.4 | 28.3 | 1 752.9 |
| Population 6 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 2 729.6 | 2 137.5 | 1 711.4 | 624.4 | 927.0 | 196.2 | 81.2 | 169.4 | 8 576.7 |
| Population 7 | | | | | | | | | |
| Owner managers of incorporated enterprises (OMIEs) in main job | 207.6 | 187.3 | 158.8 | 40.9 | 69.9 | 10.5 | 6.8 | 9.9 | 691.7 |
| Population 8 | | | | | | | | | |
| Employees in main job who were part-time workers | 801.0 | 693.7 | 509.3 | 202.1 | 268.3 | 61.9 | 16.1 | 44.6 | 2 597.0 |

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

| | NSW | Vic. | Qld | SA | WA | Tas. | NT(b) | ACT | Total |
|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| MALES | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 1 161 | 1 073 | 1 116 | 982 | 1 267 | 933 | 1 304 | 1 307 | 1 128 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 1 281 | 1 203 | 1 211 | 1 101 | 1 388 | 1 047 | 1 371 | 1 456 | 1 246 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 1 279 | 1 201 | 1 210 | 1 099 | 1 383 | 1 039 | 1 367 | 1 456 | 1 244 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 907 | 860 | 899 | 821 | 868 | 531 | 839 | 796 | 869 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 1 195 | 1 088 | 1 135 | 1 123 | 1 257 | 1 089 | 1 414 | 1 386 | 1 159 |
| Population 6 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 1 144 | 1 067 | 1 091 | 963 | 1 256 | 928 | 1 284 | 1 283 | 1 113 |
| Population 7 | | | | | | | | | |
| Owner managers of incorporated enterprises in main job | 1 359 | 1 142 | 1 372 | 1 277 | 1 402 | 1 007 | 1 520 | 1 671 | 1 304 |
| Population 8 | | | | | | | | | |
| Employees in main job who were part-time workers | 421 | 358 | 443 | 340 | 420 | 332 | 601 | 354 | 399 |
| FEMALES | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 791 | 707 | 714 | 677 | 750 | 674 | 855 | 966 | 743 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 1 061 | 973 | 954 | 919 | 1 026 | 923 | 1 062 | 1 220 | 1 005 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 1 050 | 961 | 944 | 912 | 1 022 | 909 | 1 053 | 1 210 | 995 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 636 | 541 | 529 | 451 | 605 | 470 | 689 | 785 | 573 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 907 | 803 | 885 | 854 | 857 | 831 | 1 050 | 1 165 | 872 |
| Population 6 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 788 | 707 | 709 | 673 | 741 | 676 | 853 | 946 | 740 |
| Population 7 | | | | | | | | | |
| Owner managers of incorporated enterprises in main job | 868 | 715 | 820 | 808 | 1 032 | 587 | 895 | 1 578 | 837 |
| Population 8 | | | | | | | | | |
| Employees in main job who were part-time workers | 445 | 413 | 413 | 421 | 408 | 414 | 384 | 527 | 425 |
| PERSONS | | | | | | | | | |
| Population 1 | | | | | | | | | |
| Employees in main job | 990 | 901 | 924 | 841 | 1 034 | 814 | 1 090 | 1 138 | 948 |
| Population 2 | | | | | | | | | |
| Full-time employees in main job | 1 202 | 1 122 | 1 117 | 1 038 | 1 265 | 1 005 | 1 245 | 1 358 | 1 160 |
| Population 3 | | | | | | | | | |
| Employees in main job who were full-time workers | 1 195 | 1 114 | 1 112 | 1 034 | 1 259 | 994 | 1 238 | 1 352 | 1 154 |
| Population 4 | | | | | | | | | |
| Employees who worked as an employee in the reference week in their second job | 753 | 667 | 654 | 629 | 691 | 496 | 733 | 789 | 691 |
| Population 5 | | | | | | | | | |
| Employees who were members of a trade union in their main job | 1 063 | 959 | 1 010 | 1 002 | 1 080 | 956 | 1 231 | 1 284 | 1 026 |
| Population 6 | | | | | | | | | |
| Employees (excluding OMIEs) in main job | 975 | 893 | 905 | 827 | 1 018 | 810 | 1 074 | 1 113 | 934 |
| Population 7 | | | | | | | | | |
| Owner managers of incorporated enterprises in main job | 1 225 | 1 024 | 1 202 | 1 132 | 1 305 | 886 | 1 309 | 1 640 | 1 172 |
| Population 8 | | | | | | | | | |
| Employees in main job who were part-time workers | 439 | 399 | 420 | 399 | 411 | 392 | 435 | 479 | 418 |

(a) For more information see paragraphs 20–21 of the Explanatory Notes.

(b) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2008 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks, which also apply to supplementary surveys. LFS also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians.

4 The conceptual framework for measures of mean earnings and median earnings aligns closely with the standards and guidelines set out in the System of National Accounts 1993, and resolutions of the International Conference of Labour Statisticians.

5 Descriptions of the underlying concepts and structure of Australia's labour force statistics and the concepts of earnings statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

SCOPE

6 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and population estimates
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

7 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

8 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 people living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these people will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such people account for around 23% of the population.

9 In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

COVERAGE

10 The estimates in this publication relate to people covered by the survey in August 2008. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

11 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

12 The LFS sample size in August 2008 was approximately one-third smaller than the sample size in August 2007. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

an additional 24% sample reduction implemented in July 2008. Detailed information about the sample reduction is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0).

13 The reduced sample will still be representative, with selections made across all parts of Australia.

14 The initial sample for the August 2008 LFS consisted of 27,291 private dwelling households and special dwelling units. Of the 21,767 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 20,647, or 94.9% were fully responding to the Employee Earnings, Benefits and Trade Union Membership Survey. The number of completed interviews obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and sub-sampling exclusions) was 19,367.

RELIABILITY OF THE ESTIMATES

15 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

16 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

17 From 2006, occupation data are classified according to the ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). This new classification replaces ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to ASCO can be obtained on request.

18 Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to ANZSIC 1993 can be obtained on request.

19 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition* (cat. no. 1269.0).

NOTES ON ESTIMATES

20 Information relating to main job earnings and second job earnings not provided by the respondent have been imputed. In August 2008 there were 1,775 cases where information relating to main job earnings was not provided by the respondent, and 65 cases where information relating to second job earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records were selected for main job imputation by matching information on sex, age, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job) of the person with missing information. Donor records were selected for second job imputation by matching information on sex, age, state or

EXPLANATORY NOTES *continued*

territory of usual residence, area of usual residence and owner manager status.

Depending on which values were to be imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the missing information occurred.

21 Care should be taken when using estimates of mean weekly earnings or median weekly earnings. Employees who did not draw a wage or salary are excluded from estimates of mean weekly earnings or median weekly earnings. This group consists of people working in their own incorporated enterprise.

22 Employees (excluding OMIEs) are classified as 'With paid leave entitlements' if they said 'yes' to either of the following questions:

- "Does your employer/business provide you with paid sick leave?"
- "Does your employer/business provide you with paid holiday leave?"

In all other cases, employees (excluding OMIEs) are categorised as 'Without paid leave entitlements'.

COMPARABILITY OF TIME SERIES

23 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The estimates from the 2008 survey are based on the revision made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on these 2001 population benchmarks.

24 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

25 A change was made in 2002 to the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

26 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

27 In 2007 there was a change to the data item 'Whether considered job to be casual'. From 2007, all employees (excluding OMIES) were asked if they were employed as a casual. In 2006 and previous years, owner managers of incorporated enterprises and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. As a result of this change there was a break in series. Users therefore need to exercise care when comparing the number of people who considered their job to be casual in this publication with publications prior to August 2007.

SALARY SACRIFICE

28 The estimates of earnings, in this publication, have been produced in accordance with the revised conceptual framework for measures of employee remuneration, as outlined in *Information paper: Changes to ABS Measure of Employee Remuneration, Australia 2006* (cat. no. 6313.0).

29 From 2007, as a result of the change in concept of earnings being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there has not been any explicit reference to the treatment of salary sacrifice. However, it is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was

EXPLANATORY NOTES *continued*

SALARY SACRIFICE *continued*

reported. This change has resulted in a break in series. Users therefore need to exercise care when comparing the earnings of employees in this publication with previous releases.

IMPUTATION

30 The current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and current imputation methods are that donors are matched where possible on a finer level of detail, and second job earnings are now imputed whereas in 2004 they were not. These changes in methodology are expected to have improved the imputed earnings data at the unit record level, but should not have had much impact on aggregate estimates.

31 Prior to 2004 imputation was not used, hence employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should therefore be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in method from 2003 to 2004 please see paragraph 28 of the Explanatory Notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

32 Prior to 2004, weekly earnings could not be determined for a number of persons. This group included persons refusing to answer questions about their weekly earnings. Such cases are now imputed.

COMPARABILITY WITH MONTHLY LFS STATISTICS

33 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

34 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the concepts, scope and methodology of the two surveys.

35 Estimates of average weekly earnings from the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), exclude amounts salary sacrificed. From 2007, amounts salary sacrificed are included in the estimates of mean and median weekly earnings for the Employee Earnings, Benefits and Trade Union Membership survey.

36 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (ANZSIC 1993 Division A) and Private households employing staff (ANZSIC 1993 Subdivision 97), both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

37 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF WEEKLY EARNINGS

38 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

39 Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

EXPLANATORY NOTES *continued*

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

- 40** Results of previous surveys on employment benefits have been published in:
- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0)
 - *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

- 41** Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:
- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0)
 - *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0)
 - *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001)
- 42** Limited data on trade union membership have also been published in:
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)
 - *Working Arrangements, Australia, November 2000* (cat. no. 6342.0)
 - *Working Arrangements, Australia, November 2003* (cat. no. 6342.0)

NEXT SURVEY

- 43** The ABS plans to conduct this survey again in August 2009.

ACKNOWLEDGEMENT

- 44** ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

PRODUCTS AND SERVICES

Spreadsheets

- 45** Additional tables are available in spreadsheet format with time series data. These tables will be made available with the publication from the ABS web site.

CURFs

- 46** It is expected that a confidentialised unit record file (CURF) will be produced from the Employee Earnings, Benefits and Trade Union Membership Survey subject to the approval of the Australian Statistician. The Basic CURF will be available on CD-ROM, via the ABS Remote Access Data Laboratory (RADL) and the ABS Data Laboratory (ABSDL). The Expanded CURF will only be accessible through the RADL and ABSDL. The CURF will be available in SAS, STATA and SPSS format. A full range of up-to-date information about the availability of ABS CURFs and about applying for access to CURFs is available via the ABS web site (see Services - CURF Microdata). For enquiries regarding CURFs, contact ABS CURF Management Unit via email at microdata.access@abs.gov.au or telephone 6252 7714.

RELATED PUBLICATIONS

- 47** Other publications which may be of interest include:
- *Australian Labour Market Statistics*, (cat. no. 6105.0)
 - *Average Weekly Earnings, Australia*, (cat. no. 6302.0)
 - *Barriers and Incentives to Labour Force Participation, Australia*, (cat. no. 6239.0)
 - *Career Experience, Australia*, (cat. no. 6254.0)
 - *Employment Arrangements and Superannuation, Australia*, (cat. no. 6361.0)
 - *Employee Earnings and Hours, Australia*, (cat. no. 6306.0)
 - *Forms of Employment, Australia*, (cat. no. 6359.0)
 - *Industrial Disputes, Australia*, (cat. no. 6321.0)
 - *Labour Force, Australia*, (cat. no. 6202.0)

EXPLANATORY NOTES *continued*

RELATED PUBLICATIONS *continued*

- *Labour Statistics: Concepts, Sources and Methods*, (cat. no. 6102.0.55.001)
- *Retirement and Retirement Intentions, Australia*, (cat. no. 6238.0)
- *Working Time Arrangements, Australia*, (cat. no. 6342.0)

48 Current publications and other products released by the ABS are available from the Statistics Page on the ABS website. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

ABBREVIATIONS

| | |
|--------|---|
| '000 | thousand |
| ABS | Australian Bureau of Statistics |
| ANZSCO | Australian and New Zealand Standard Classification of Occupations |
| ANZSIC | Australian and New Zealand Standard Industrial Classification |
| ASCO | Australian Standard Classification of Occupations |
| LFS | Labour Force Survey |
| OMIE | owner manager of incorporated enterprise |
| RSE | relative standard error |
| SACC | Standard Australian Classification of Countries |
| SE | standard error |

APPENDIX 1 POPULATIONS AND DATA ITEM LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service contact Labour Market Statistics in Canberra on (02) 6252 7206 or by facsimile on (02) 6252 5066, or by email to labour.statistics@abs.gov.au.

| | |
|---------------------|---|
| <i>Population 1</i> | Employees in main job |
| <i>Population 2</i> | Full-time employees in main job |
| <i>Population 3</i> | Employees in main job who were full-time workers |
| <i>Population 4</i> | Employees who worked as an employee in the reference week in their second job |
| <i>Population 5</i> | Employees who were members of a trade union in their main job |
| <i>Population 6</i> | Employees (excluding OMIEs) in main job |
| <i>Population 7</i> | Owner managers of incorporated enterprises in their main job |
| <i>Population 8</i> | Employees in main job who were part-time workers |

| <i>Data items</i> | <i>Populations</i> | <i>Data items</i> | <i>Populations</i> |
|--|--------------------|--|--------------------|
| 1 State or territory of usual residence | All | 6 Relationship in household <i>cont.</i> | All |
| New South Wales | | Family member <i>cont.</i> | |
| Victoria | | Lone parent | |
| Queensland | | With dependants | |
| South Australia | | Without dependants | |
| Western Australia | | Dependent student | |
| Tasmania | | Non-dependent child | |
| Northern Territory | | Other related individual | |
| Australian Capital Territory | | Non-family member | |
| 2 Area of usual residence | All | Lone person | |
| State capital city | | Not living alone | |
| Balance of state/territory | | Relationship not determined | |
| 3 Region of usual residence | All | 7A Country of birth and period of arrival | All |
| Standard labour force dissemination regions | | Born in Australia | |
| 4 Sex | All | Born overseas | |
| Males | | Arrived before 1971 | |
| Females | | Arrived 1971–1980 | |
| 5 Marital status | All | Arrived 1981–1990 | |
| Married | | Arrived 1991–2000 | |
| Not married | | Arrived 2001 to survey date | |
| 6 Relationship in household | All | 7B Country of birth (1) | All |
| Family member | | Born in Australia | |
| Husband, wife or partner | | Born overseas | |
| With dependants | | Born in main English-speaking countries | |
| Without dependants | | Born in other than main English-speaking countries | |

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data items</i> | <i>Populations</i> | <i>Data items</i> | <i>Populations</i> |
|--|--------------------|---|--------------------|
| 7C Country of birth (2) | All | 13 Industry of main job cont. | AI |
| Born in Australia | | Manufacturing | |
| Born overseas | | Electricity, gas, water and waste services | |
| Oceania and Antarctica | | Construction | |
| North-West Europe | | Wholesale trade | |
| Southern and Eastern Europe | | Retail trade | |
| North Africa and the Middle East | | Accommodation and food services | |
| South-East Asia | | Transport, postal and warehousing | |
| North-East Asia | | Information media and telecommunications | |
| Southern and Central Asia | | Financial and insurance services | |
| Americas | | Rental, hiring and real estate services | |
| Sub Saharan Africa | | Professional, scientific and technical services | |
| Other | | Administrative and support services | |
| 8 Age group (years) | All | Public administration and safety | |
| 15-19 | | Education and training | |
| 20-24 | | Health care and social assistance | |
| 25-34 | | Arts and recreation services | |
| 35-44 | | Other services | |
| 45-54 | | 14 Duration of employment in main job | AI |
| 55-59 | | Less than 3 months | |
| 60-64 | | 3 months to less than 6 months | |
| 65 and over | | 6 months to less than 12 months | |
| Note: Age collected in single years | | 12 months or more | |
| 9 Age of youngest child | All | 15 Future employment expectations | AI |
| 0-4 years | | Expects to be working with current employer/business in 12 months | |
| 5-9 years | | Does not expect to be working with current employer/business in 12 months | |
| 10-14 years | | Voluntary/non economic reasons | |
| No dependent children | | Involuntary/economic reasons | |
| 10 Number of dependent children under 15 years | All | 16 Weekly earnings in main job | AI |
| None | | Under \$200 | |
| One | | \$200 and under \$300 | |
| Two | | \$300 and under \$400 | |
| Three or more | | \$400 and under \$500 | |
| 11 Age and whether attending an educational institution | All | \$500 and under \$600 | |
| Not applicable | | \$600 and under \$700 | |
| 15-19 year old, left school, not studying full-time | | \$700 and under \$800 | |
| 15-19 year old, left school, studying full-time | | \$800 and under \$900 | |
| 15-19 year old attending school | | \$900 and under \$1,000 | |
| 20-24 year old not studying full-time | | \$1,000 and under \$1,200 | |
| 20-24 year old studying full-time | | \$1,200 and under \$1,400 | |
| 12 Occupation of main job | All | \$1,400 and under \$1,600 | |
| Managers | | \$1,600 and under \$1,800 | |
| Professionals | | \$1,800 and over | |
| Technicians and trades workers | | Did not draw a wage or salary | |
| Community and personal service workers | | Note: Earnings collected in single dollars | |
| Clerical and administrative workers | | 17 Weekly earnings in second job | 4 |
| Sales workers | | Under \$100 | |
| Machinery operators and drivers | | \$100 and under \$200 | |
| Labourers | | \$200 and over | |
| 13 Industry of main job | All | Did not draw a wage or salary | |
| Agriculture, forestry and fishing | | Note: Earnings collected in single dollars | |
| Mining | | | |

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

| Data items | Populations | Data items | Populations |
|--|-------------|--|-------------|
| 18 Weekly earnings in all jobs | All | 24 Full-time or part-time status in all jobs | All |
| Under \$200 | | Full-time workers | |
| \$200 and under \$300 | | Part-time workers | |
| \$300 and under \$400 | | 25 Whether part-time and looking and available to work more hours | 8 |
| \$400 and under \$500 | | Prefers more hours and looking and available | |
| \$500 and under \$600 | | Did not prefer to work more hours and not looking and available | |
| \$600 and under \$700 | | 26 Sector of main job | All |
| \$700 and under \$800 | | Public | |
| \$800 and under \$900 | | Private | |
| \$900 and under \$1,000 | | Could not be determined | |
| \$1,000 and under \$1,200 | | 27 Frequency of pay in main job | All |
| \$1,200 and under \$1,400 | | Weekly | |
| \$1,400 and under \$1,600 | | Fortnightly | |
| \$1,600 and under \$1,800 | | Four-weekly | |
| \$1,800 and over | | Monthly | |
| Did not draw a wage or salary | | Quarterly | |
| Note: Earnings collected in single dollars | | Other | |
| 19 Hours worked in main job | All | 28 Whether had paid leave entitlements | 6 |
| Less than 1 hour | | With paid leave entitlements | |
| 1-19 | | Without paid leave entitlements | |
| 20-29 | | 29 Size of location in main job | All |
| 30-34 | | Less than 10 employees | |
| 35-39 | | 10-19 employees | |
| 40 | | 20-99 employees | |
| 41-44 | | 100 or more | |
| 45-48 | | Did not know | |
| 49 and over | | 30 Number of paid leave entitlements | 6 |
| Note: Collected in single hours | | No entitlements | |
| 20 Hours worked in second job | 4 | One or more paid leave entitlements | |
| Less than 1 hour | | One entitlement | |
| 1-19 | | Two entitlements | |
| 20-29 | | Three entitlements | |
| 30-34 | | Four entitlements | |
| 35-39 | | 31 Superannuation coverage | All |
| 40 | | Provided by current employer | |
| 41-44 | | Provided by other than current employer | |
| 45-48 | | Did not belong to a superannuation scheme | |
| 49 and over | | Did not know | |
| Note: Collected in single hours | | 32 Whether entitled to paid holiday leave | 6 |
| 21 Hours worked in all jobs | All | Entitled to paid holiday leave | |
| Less than 1 hour | | Not entitled to paid holiday leave | |
| 1-19 | | Did not know | |
| 20-29 | | 33 Whether entitled to paid sick leave | 6 |
| 30-34 | | Entitled to paid sick leave | |
| 35-39 | | Not entitled to paid sick leave | |
| 40 | | Did not know | |
| 41-44 | | 34 Whether entitled to paid long service leave | 6 |
| 45-48 | | Entitled to paid long service leave | |
| 49 and over | | Not entitled to paid long service leave | |
| Workers' compensation | | Did not know | |
| Note: Collected in single hours | | 35 Whether entitled to paid maternity/paternity leave | 6 |
| 22 Hours paid for in main job | All | Entitled to paid maternity/paternity leave | |
| 1-19 | | Not entitled to paid maternity/paternity leave | |
| 20-29 | | Did not know | |
| 30-34 | | 23 Full-time or part-time status in main job | All |
| 35-39 | | Full-time employees | |
| 40 | | Part-time employees | |
| 41-44 | | | |
| 45-48 | | | |
| 49 and over | | | |

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

| <i>Data items</i> | <i>Populations</i> | <i>Data items</i> | <i>Populations</i> |
|--|--------------------|---|--------------------|
| 36 Type of paid leave entitlement | 6 | 40 Whether considered job to be casual | 6 |
| No paid leave entitlement | | Considered job to be casual | |
| Paid holiday leave | | Did not consider job to be casual | |
| Paid sick leave | | 41 Whether able to choose when holidays were taken | 6 |
| Paid long service leave | | Could choose | |
| Paid maternity/paternity leave | | Could sometimes choose | |
| 37 Whether received share benefit | All | Could not choose | |
| Received share benefit | | 42 Employment type | All |
| Did not receive share benefit | | Employees (excluding OMIEs) | |
| 38 Trade union membership | All | With paid leave entitlements | |
| Trade union member | | Without paid leave entitlements | |
| Not a trade union member | | Owner managers of incorporated enterprises | |
| Did not know | | | |
| 39 Multiple job-holder status | All | | |
| Multiple job-holder | | | |
| Not a multiple job-holder | | | |

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on various aspects of the labour force. The following is an historical list of labour supplementary surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

| | <i>cat. no.</i> | <i>Frequency</i> | <i>Latest issue</i> |
|--|-----------------|------------------|---------------------|
| Monthly Population Supplementary Surveys | | | |
| Child Care, Australia | 4402.0 | Irregular | June 2005 |
| Child Employment, Australia | 6211.0 | Irregular | June 2006 |
| Education and Work, Australia | 6227.0 | Annual | May 2008 |
| Employee Earnings, Benefits, and Trade Union Membership, Australia | 6310.0 | Annual | August 2008 |
| Forms of Employment, Australia | 6359.0 | Annual | November 2007 |
| Job Search Experience, Australia | 6222.0 | Annual | July 2008 |
| Labour Force Experience, Australia | 6206.0 | Biennial | February 2007 |
| Labour Force Status and Other Characteristics of Migrants, Australia | 6250.0 | Irregular | November 2007 |
| Labour Mobility, Australia | 6209.0 | Biennial | February 2008 |
| Locations of Work, Australia | 6275.0 | Irregular | November 2005 |
| Multiple Jobholding, Australia | 6216.0 | Irregular | August 1997 |
| Persons Not in the Labour Force, Australia | 6220.0 | Annual | September 2008 |
| Underemployed Workers, Australia | 6265.0 | Annual | September 2008 |
| Working Time Arrangements, Australia(a) | 6342.0 | Irregular | November 2006 |
| Multi-purpose Household Surveys | | | |
| Barriers and Incentives to Labour Force Participation, Australia | 6239.0 | Biennial | 2006–2007 |
| Retirement and Retirement Intentions, Australia | 6238.0 | Biennial | 2006–2007 |
| Work-Related Injuries, Australia | 6324.0 | Irregular | 2005–2006 |

(a) This product replaces the publication *Working Arrangements, Australia* (cat. no. 6342.0)

TECHNICAL NOTE DATA QUALITY

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

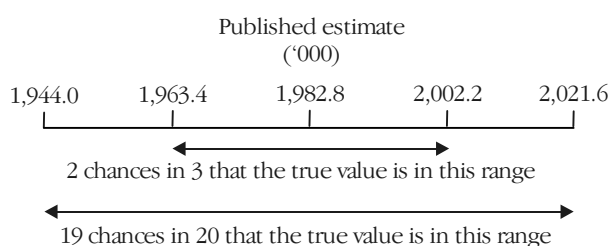
3 The LFS sample size in August 2008 was approximately one-third smaller than the sample size in August 2007. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and an additional 24% sample reduction implemented in July 2008. In combination, the two sample reductions are expected to increase the standard errors for estimates from the supplementary surveys by approximately 22% at the broad aggregate level, relative to the 2001 sample design (standard errors will vary at lower aggregate levels). Detailed information about the sample reduction is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0).

CALCULATION OF STANDARD ERROR

4 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,982,800. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 13,450 and 19,550 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 13,450 + \left(\left(\frac{1,982,800 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (19,550 - 13,450) \right) \\
 &= 19,400 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

5 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,963,400 to 2,002,200 and about 19 chances in 20 that the value will fall within the range 1,944,000 to 2,021,600. This example is illustrated in the diagram below:



CALCULATION OF STANDARD
ERROR *continued*

6 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS AND MEDIANS

7 The RSEs of estimates of mean and median weekly earnings (see paragraph 21 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

8 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 1,982,800 female part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$432. The SE of 1,982,800 was calculated previously as 19,400. To convert this to an RSE we express the SE as a percentage of the estimate, or $19,400/1,982,800 = 1.0\%$.

9 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (1.0%) by the appropriate factor shown in paragraph 7 (in this case 0.9): $1.0 \times 0.9 = 0.9\%$. The approximate SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.9% of \$432, that is about \$3.89. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$428.11 to \$435.89, and about 19 chances in 20 that it would have been within the range \$424.22 to \$439.78.

10 Mean and median estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of the population estimates that would produce mean and medians with RSEs greater than 50% which are considered too unreliable for general use.

ALL OTHER ESTIMATES

11 All other estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. T2 also indicates the size of the population estimates with RSEs greater than 50% which are considered too unreliable for general use.

PROPORTIONS AND
PERCENTAGES

12 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

13 Considering the example from the previous page, the 1,982,800 females who were part-time employees in their main job represent 46% of the 4,323,000 female employees. The SE and RSE of 1,982,800 were calculated previously as 19,400 and 1.0% respectively. The SE for 4,323,000 calculated by interpolation is 29,700 which converted to a RSE is $29,700/4,323,000 = 0.7\%$. Applying the above formula, the RSE of the proportion is:

PROPORTIONS AND
PERCENTAGES *continued*

$$RSE = \sqrt{(1.0)^2 - (0.7)^2} = 0.7\%$$

14 Therefore, the SE for the proportion (46%) of female part-time employees is 0.3 percentage points (= (46/100)x 0.7). Therefore, there are about two chances in three that the proportion of female part-time employees was between 45.7% and 46.3%, and 19 chances in 20 that the proportion is within the range 45.4% to 46.6%.

DIFFERENCES

15 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

16 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

| Size of estimates (persons) | AUST. | | | | | | | | | RSE |
|-----------------------------|--------|--------|--------|--------|--------|-------|--------|-------|--------|-------|
| | NSW | Vic. | Qld. | SA | WA | Tas. | NT | ACT | SE | |
| | no. | no. | no. | no. | no. | no. | no. | no. | % | |
| 100 | 340 | 330 | 250 | 200 | 250 | 130 | 80 | 120 | 120 | 120.0 |
| 200 | 450 | 430 | 370 | 270 | 330 | 180 | 120 | 190 | 220 | 110.0 |
| 300 | 540 | 510 | 450 | 320 | 390 | 220 | 160 | 240 | 300 | 100.0 |
| 500 | 660 | 620 | 570 | 390 | 480 | 270 | 200 | 310 | 440 | 88.0 |
| 700 | 760 | 710 | 670 | 450 | 550 | 310 | 240 | 350 | 550 | 78.6 |
| 1,000 | 880 | 810 | 780 | 520 | 630 | 360 | 270 | 380 | 700 | 70.0 |
| 1,500 | 1 030 | 950 | 930 | 600 | 730 | 410 | 320 | 420 | 890 | 59.3 |
| 2,000 | 1 150 | 1 060 | 1 040 | 670 | 820 | 450 | 360 | 440 | 1 050 | 52.5 |
| 2,500 | 1 250 | 1 150 | 1 150 | 750 | 900 | 500 | 400 | 450 | 1 200 | 48.0 |
| 3,000 | 1 350 | 1 250 | 1 200 | 800 | 950 | 500 | 400 | 500 | 1 300 | 43.3 |
| 3,500 | 1 450 | 1 300 | 1 300 | 800 | 1 000 | 550 | 450 | 500 | 1 400 | 40.0 |
| 4,000 | 1 500 | 1 400 | 1 350 | 850 | 1 050 | 550 | 450 | 550 | 1 500 | 37.5 |
| 5,000 | 1 650 | 1 500 | 1 450 | 950 | 1 150 | 600 | 500 | 600 | 1 700 | 34.0 |
| 7,000 | 1 850 | 1 700 | 1 650 | 1 050 | 1 300 | 700 | 600 | 650 | 1 950 | 27.9 |
| 10,000 | 2 150 | 1 950 | 1 850 | 1 200 | 1 500 | 800 | 750 | 800 | 2 300 | 23.0 |
| 15,000 | 2 500 | 2 250 | 2 050 | 1 350 | 1 700 | 950 | 1 050 | 950 | 2 650 | 17.7 |
| 20,000 | 2 750 | 2 500 | 2 250 | 1 500 | 1 900 | 1 150 | 1 300 | 1 100 | 2 950 | 14.8 |
| 30,000 | 3 200 | 2 900 | 2 600 | 1 800 | 2 150 | 1 450 | 1 850 | 1 450 | 3 350 | 11.2 |
| 40,000 | 3 550 | 3 200 | 2 850 | 2 050 | 2 400 | 1 700 | 2 300 | 1 700 | 3 650 | 9.1 |
| 50,000 | 3 850 | 3 500 | 3 150 | 2 300 | 2 650 | 1 950 | 2 800 | 1 900 | 3 900 | 7.8 |
| 100,000 | 4 900 | 4 550 | 4 300 | 3 450 | 3 900 | 2 750 | 4 800 | 2 550 | 4 900 | 4.9 |
| 150,000 | 5 750 | 5 550 | 5 300 | 4 400 | 5 150 | 3 300 | 6 600 | 2 900 | 5 700 | 3.8 |
| 200,000 | 6 600 | 6 450 | 6 200 | 5 200 | 6 150 | 3 700 | 8 250 | 3 050 | 6 400 | 3.2 |
| 300,000 | 8 300 | 8 300 | 7 850 | 6 400 | 7 750 | 4 200 | 11 300 | 3 200 | 7 600 | 2.5 |
| 500,000 | 11 650 | 11 500 | 10 600 | 8 000 | 9 850 | 4 850 | .. | 3 200 | 9 550 | 1.9 |
| 1,000,000 | 17 300 | 17 500 | 15 150 | 10 200 | 12 600 | 5 550 | .. | .. | 13 450 | 1.3 |
| 2,000,000 | 23 300 | 25 850 | 20 350 | 12 100 | 14 550 | .. | .. | .. | 19 550 | 1.0 |
| 5,000,000 | 29 700 | 41 350 | 27 450 | 13 650 | 15 200 | .. | .. | .. | 32 600 | 0.7 |
| 10,000,000 | .. | .. | .. | .. | .. | .. | .. | .. | 43 500 | 0.4 |

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RSES OF 25% AND 50%(a)

| | NSW | Vic. | Qld. | SA | WA | Tas. | NT | ACT | Aust. |
|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | no. | no. | no. | no. | no. | no. | no. | no. | no. |
| 25% RSE | | | | | | | | | |
| Mean weekly earnings | 7 000 | 6 200 | 4 900 | 2 400 | 3 800 | 1 300 | 500 | 1 500 | 7 600 |
| Median weekly earnings | 7 900 | 6 800 | 6 300 | 3 000 | 4 700 | 1 700 | 700 | 1 700 | 9 100 |
| All other estimates | 7 800 | 6 700 | 6 300 | 3 200 | 4 400 | 1 700 | 1 200 | 1 700 | 8 600 |
| 50% RSE | | | | | | | | | |
| Mean weekly earnings | 2 300 | 2 000 | 1 600 | 800 | 1 200 | 400 | 100 | 600 | 1 900 |
| Median weekly earnings | 2 600 | 2 200 | 2 100 | 1 000 | 1 600 | 600 | 200 | 700 | 2 400 |
| All other estimates | 2 500 | 2 200 | 2 100 | 1 000 | 1 400 | 600 | 300 | 700 | 2 300 |

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

| | |
|--|--|
| Did not draw a wage or salary | Consists of people who worked in their own incorporated enterprise only. |
| Employees | People who: <ul style="list-style-type: none">■ worked for a public or private employer; and■ received remuneration in wages, salary, or are paid a retainer fee by their employer and worked on a commission basis, or for tips or piece-rates or payment in kind; or■ operated their own incorporated enterprise with or without hiring employees. |
| Full-time employees in main job | People who were employees in their main job and: <ul style="list-style-type: none">■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week.■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working less than 35 hours in their main job, worked 35 hours or more in the reference week. |
| Full-time workers | Employed people who usually worked 35 hours or more a week (in all jobs) and others who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job. |
| Hours paid for in main job | The number of hours for which employees were paid in their main job, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid). |
| Hours worked | The number of hours actually worked during the reference week. |
| Industry of main job | An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0). |
| Main English-speaking countries | The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America. |
| Main job | The job in which most hours are usually worked. |
| Mean weekly earnings | The amount obtained by dividing the total earnings of a group by the number of employees in that group. |
| Median weekly earnings | The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount. |
| Multiple jobholder | Employed people who, during the reference week worked in a second job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent during the reference week because of holidays, sickness or any other reason. In this publication, a multiple jobholder relates to only those who were employees in their main job. Information on earnings in main job is collected from all multiple jobholders. Information on earnings in second job is only collected from multiple jobholders who were employees in their second job. |

GLOSSARY *continued*

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| Occupation of main job | An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO— <i>Australian and New Zealand Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0). |
| Owner managers of incorporated enterprises | People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company). |
| Paid holiday leave | The entitlement of an employee to paid holiday, paid vacation or paid recreation leave in their main job. |
| Paid leave entitlements | The entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job. |
| Paid long service leave | The entitlement of an employee to paid long service leave in their main job. |
| Paid maternity/paternity leave | The entitlement of an employee to paid maternity/paternity leave in their main job. |
| Paid sick leave | The entitlement of an employee to paid paid sick leave in their main job. |
| Part-time employees in main job | People who were employees in their main job and: <ul style="list-style-type: none">■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in their main job. |
| Part-time workers | Employed people who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job. |
| Reference week | The week preceding the week in which the interview was conducted. |
| Salary sacrifice | An arrangement under which an employee agrees contractually to forgo part of the remuneration, which the employee would otherwise receive as wages and salaries, in return for the employer or someone associated with the employer providing benefits of a similar value. (<i>Australian Tax Office</i>) |
| Second job | A job, other than the main job, in which some hours were worked during the reference week. |
| Sector of main job | Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government. |
| Share benefit | Receipt or provision of shares, share rights or options in the employer's business as an employee entitlement. |
| Size of location in main job | The number of people employed at the location of the respondent's main job by their employer. |
| Superannuation coverage | Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer. Under the Superannuation Guarantee Act, employers are obliged to make superannuation contributions on behalf of most employees. There are some exempt employees: for example, employees aged less than 18 years who are not working more than 30 hours a week, employees aged 70 years and over, or employees who are paid less than \$450 in a calendar month. |

GLOSSARY *continued*

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| Trade union | An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members. |
| Trade union member | Employees with membership in a trade union in conjunction with their main job. |
| Weekly earnings | Amount of 'last total pay' (i.e. before taxation, salary sacrifice and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc. |
| With paid leave entitlements | Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their main job. |
| Without paid leave entitlements | Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job. |

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