



EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

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INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Supplementary Survey Section on Canberra (02) 6252 7206, email <labour.statistics@abs.gov.au>.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about employees. Data are presented on their weekly earnings, entitlement to core employment benefits such as types of paid leave, superannuation contributions made by employers, and trade union membership. This information can be cross-classified by a range of personal characteristics, and characteristics of employment such as full-time or part-time status, industry and occupation of main job and demographic characteristics.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2012 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked of all employees in their main job except for those who worked solely for payment in kind in their main job.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ABSDL	Australian Bureau of Statistics Data Laboratory
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
CURF	confidentialised unit record file
EEBTUM	Employee Earnings, Benefits and Trade Union Membership
ERP	estimated resident population
LFS	Labour Force Survey
n.f.d.	not further defined
OMIE	owner manager of incorporated enterprise
RADL	Remote Access Data Laboratory
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

Brian Pink
Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

In August 2012, the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) survey found there were 10.1 million employees (5.4 million males and 4.8 million females) (Table 5). Of these, 70% were full-time employees in their main job (84% of male employees and 54% of female employees).

The survey found:

- mean weekly earnings for employees in their main job was \$1,115 (Table 4);
- 18% were trade union members in their main job (Table 11);
- 90% reported they had contributions made by their current employer into a superannuation scheme on their behalf (Table 10); and
- 763,300 (8%) were owner managers of incorporated enterprises (OMIEs) (Table 6).

WEEKLY EARNINGS

Mean weekly earnings in all jobs

The mean weekly earnings in all jobs of those who were an employee in their main job was \$1,125 in August 2012. Mean weekly earnings in all jobs for males was \$1,338 compared to \$886 for females. Mean weekly earnings for full-time workers was \$1,379 compared to \$505 for part-time workers (Table 1).

Mean weekly earnings in all jobs for those who were an employee in their main job increased \$55 (5%) between 2011 and 2012. It increased by 59% during the ten years to August 2012, from \$707 in August 2002 to \$1,125 in August 2012. Changes in mean weekly earnings are affected not only by changes in the rate of pay, but also by any changes in the composition of the Australian workforce, including:

- diversity of employment arrangements;
- number of hours worked;
- the extent of part-time and casual employment;
- mix of industries and occupations; and
- inflation over time.

Real mean weekly earnings in all jobs

Real mean weekly employee earnings in all jobs (adjusted for inflation using the Consumer Price Index) (see table below), increased by 21% over the ten years to August 2012. It had increased by \$34 (3%) since August 2011.

There were two years over the last ten where the mean weekly employee earnings did not increase in real terms. Between August 2007 and August 2008 mean weekly earnings declined by 1% (\$16), and between August 2010 and August 2011 there was no change.

SUMMARY OF FINDINGS *continued*

Real mean weekly earnings in all jobs continued

EMPLOYEES IN MAIN JOB, Real mean weekly earnings in all jobs(a)(b)—By sex and full-time or part-time status in all jobs—August 2002 to August 2012

	SEX		FULL-TIME OR PART-TIME STATUS IN ALL JOBS		
	Males	Females	Full-time workers	Part-time workers	Total
	\$	\$	\$	\$	\$
<i>August</i>					
2002	1 099	746	1 139	423	933
2003	1 118	746	1 163	417	945
2004(c)	1 135	773	1 173	438	964
2005	1 166	781	1 200	448	985
2006	1 200	798	1 234	456	1 012
2007(d)	1 269	836	1 299	474	1 068
2008	1 246	829	1 277	470	1 052
2009	1 282	856	1 329	485	1 080
2010	1 294	864	1 337	494	1 092
2011	1 292	866	1 336	496	1 091
2012	1 338	886	1 379	505	1 125

(a) In September 2012 dollars, adjusted using changes in the Consumer Price Index.

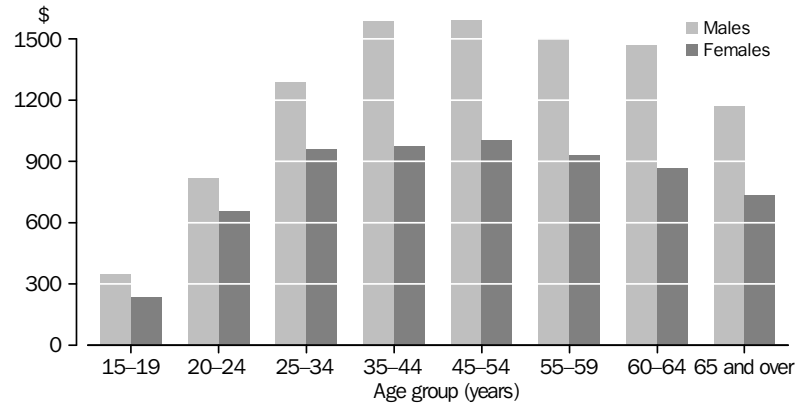
(b) For more information, see footnotes on Table 1.

(c) Imputation not used prior to 2004, see footnote on Table 1.

(d) From 2007, employees were specifically asked to include salary sacrifice in their earnings, see footnote on Table 1.

Mean weekly earnings in main job

MEAN WEEKLY EARNINGS IN MAIN JOB (a), By age and sex, 2012



(a) For more information see paragraphs 17–19 of the Explanatory Notes.

The mean weekly earnings for employees in their main job in August 2012 was \$1,330 for males and \$874 for females. Those aged 45–54 years had the highest mean weekly earnings (\$1,587 for males, compared to \$1,002 for females) (Table 4).

SUMMARY OF FINDINGS *continued*

Mean weekly earnings in main job continued

The mean weekly earnings in main job was higher for males than for females in every age group. In the 60–64 year age group the mean weekly earnings for females was 59% of that for males. In the 20–24 year age group – female average weekly earnings were 80% of male earnings. The differences were partly driven by higher rates of part-time employment by women. When comparing full-time earnings of male and female employees in their main job, female earnings increase to 74% of male earnings for 60–64 years, and to 90% for 20–24 year old females. The difference is smallest when comparing female part-time employee earnings with male part-time employee earnings (Table 4).

Median weekly earnings in main job

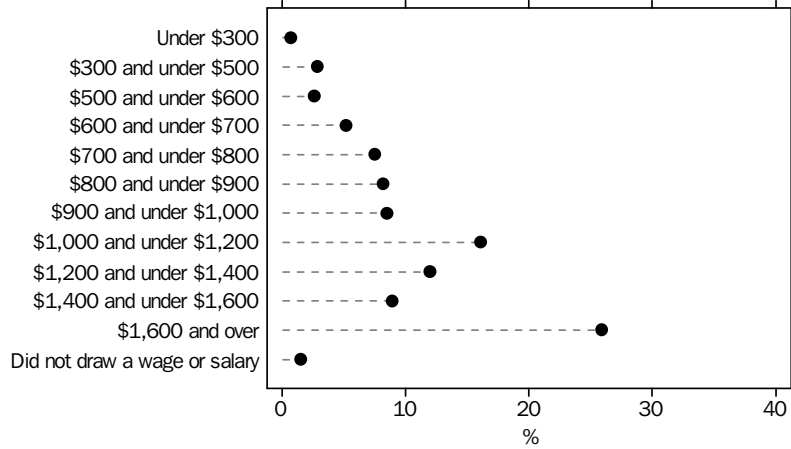
In August 2012, the median weekly earnings in main job for all employees was \$950, compared to a mean of \$1,115 (Table 6). The difference between the mean and median shows that the high earnings of some employees increases the mean weekly earnings relative to median earnings. Ten per cent of employees in their main job earned at least twice the mean – \$2,000 or more per week in their main job (Table 7).

Median weekly earnings was the highest for employees who worked in the mining industry (\$1,950) while the lowest median weekly earnings was for employees who worked in the Accommodation and food services industry (\$450) (Table 9). Mining has the highest proportion of full-time employees (96%) while Accommodation and food services had the lowest proportion (38%) (Table 5). By occupation, the highest median earnings was for Managers (\$1,350) while the lowest was for Sales workers (\$500) (Table 8). Managers was one of the occupations with the highest proportion of full-time employees (88%) while Sales workers had the lowest (41%) (Table 5).

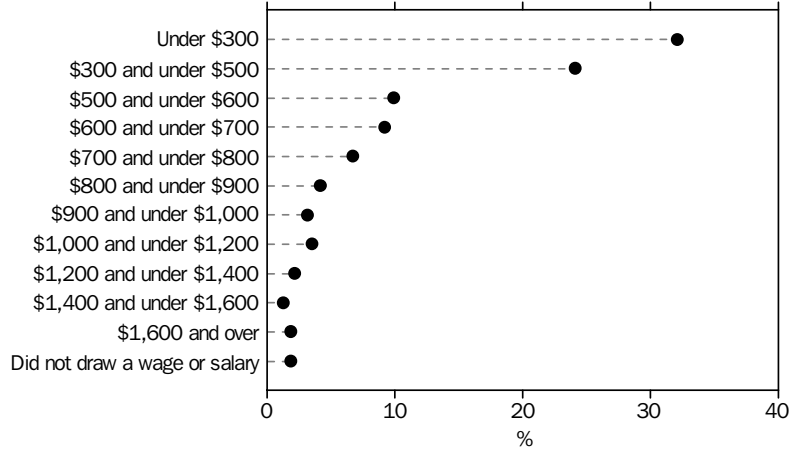
SUMMARY OF FINDINGS *continued*

Weekly earnings in main job

DISTRIBUTION OF WEEKLY EARNINGS IN MAIN JOB, Full-time employees in main job, 2012



DISTRIBUTION OF WEEKLY EARNINGS IN MAIN JOB, Part-time employees in main job, 2012



As would be expected, the distribution of weekly earnings of part-time employees was concentrated in lower earning groups with 56% earning under \$500 per week. For full-time employees, 63% earned \$1,000 or more per week (Table 10).

TRADE UNION MEMBERSHIP

The proportion of employees who were trade union members in their main job has been steady for the last three years at 18% (Table 11).

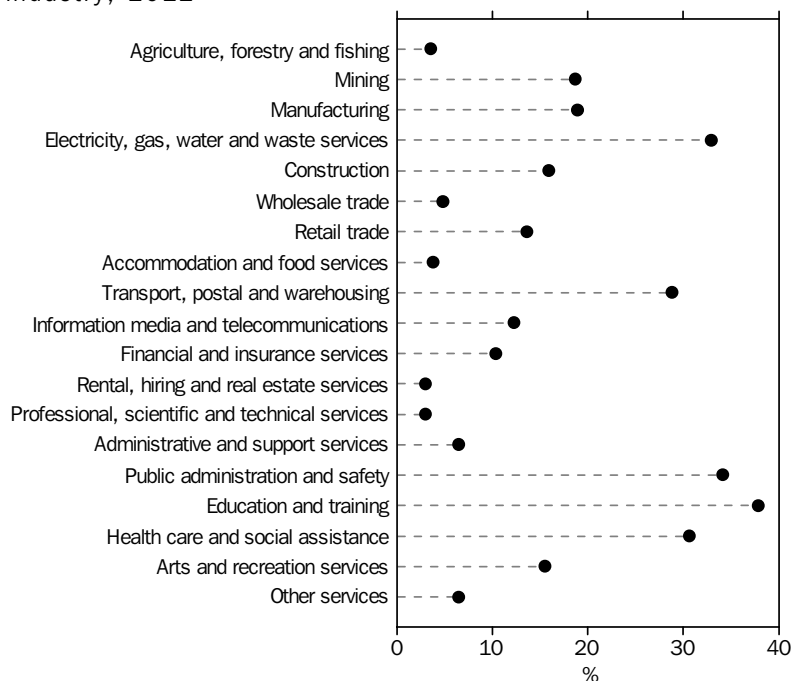
In August 2012:

- 20% of full-time employees and 14% of part-time employees were trade union members in their main job;
- 43% of public sector employees compared with 13% of private sector employees were trade union members in their main job; and
- Tasmania had the highest proportion (26%) of employees who were trade union members in their main job, while Western Australia had the lowest proportion (14%) (Table 11).

SUMMARY OF FINDINGS *continued*

TRADE UNION MEMBERSHIP *continued*

PROPORTION OF TRADE UNION MEMBERSHIP IN MAIN JOB, By industry, 2012



Employees in the Education and training industry had the highest proportion of trade union membership in their main job (38%), followed by Public administration and safety (34%). The industries with the lowest proportion of trade union membership in their main job were Rental, hiring and real estate services, and Professional, scientific and technical services (both 3%) (Table 13).

Of those employees who were currently a trade union member but not necessarily in connection to their main job, 65% had been a trade union member for five years or more. Only 10% had been a trade union member for less than one year (Table 16).

There were 1.3 million employees who were not currently members of a trade union but had been one in the past. Just over three-quarters (77%) of these employees had not been a trade union member for at least five years, while 5% had last been a member less than one year ago. Most employees (6.8 million or 68%) had never been a trade union member (Table 16).

SUPERANNUATION CONTRIBUTIONS PAID BY EMPLOYER

In August 2012, 90% of all employees reported that they had superannuation contributions paid into a superannuation scheme on their behalf by their employer in their main job. A higher proportion of full-time employees reported contributions paid into a superannuation scheme on their behalf than part-time employees (94% and 80% respectively). A higher proportion of female part-time employees reported superannuation contributions made by their employer than male part-time employees (84% compared to 70%) (Table 10).

SUMMARY OF FINDINGS *continued*

SUPERANNUATION CONTRIBUTIONS PAID BY EMPLOYER *continued*

Over 95% of employees earning \$500 or more per week reported to have had superannuation contributions paid into a superannuation scheme by their employer. Within this group, 97% of those earning between \$1,200 and under \$1,800 per week had superannuation contributions made by their employer. In contrast, employees earning less than \$400 per week were less likely to report to have superannuation contributions paid into a superannuation scheme by their employer. For example, 53% of those earning under \$200 per week and 76% of those earning between \$200 to less than \$300 per week reported that their employer paid superannuation contributions paid into a superannuation scheme (Table 10).

Under the *Superannuation Guarantee Act, 1992*, employers are obliged to make superannuation contributions on behalf of their employees. Exemptions include where the employee is aged less than 18 years and not working 30 hours or more; are aged 70 years or over; or employees who earn less than \$450 (before tax) in a calendar month.

EMPLOYEES (EXCLUDING OMIES)

With paid leave entitlements

In August 2012, there were 9.4 million employees excluding owner managers of incorporated enterprises (OMIEs) (4.8 million males and 4.5 million females). Of these, 7.1 million (76%) had paid leave entitlements in their main job (that is they were entitled to paid holiday leave and/or paid sick leave) (Table 21).

A higher proportion of male employees had paid leave entitlements (79%) than female employees (73%), however a higher proportion of male employees worked full-time. Nearly nine out of ten full-time employees had paid leave entitlements (90%) compared to 46% of part-time employees. When looking at full-time/part-time status, female full-time employees were more likely to have paid leave entitlements than male full-time employees (92% compared to 88% for males), as were female part-time employees (52% compared to 30% for male part-time employees) (Table 21).

The occupation groups with the highest proportion of employees excluding OMIEs with paid leave entitlements were Managers (93%), followed by Professionals (89%). The occupation groups with the lowest proportion with paid leave entitlements were Sales workers and Labourers (both 53%) (Table 22).

Mean weekly earnings in main job

Mean weekly earnings in main job for employees excluding OMIEs was \$1,090 (\$1,299 for males and \$867 for females). Employees with paid leave entitlements had higher mean weekly earnings in their main job (\$1,243) than those without paid leave entitlements (\$597) (Table 19).

Trade union membership in main job

Of employees excluding OMIEs, 1.8 million were trade union members in their main job (Table 24). Of these:

- 50% were male, although females were slightly more likely to be trade union members in their main job (20% compared to 19% for males);
- 92% had paid leave entitlements;
- 32% were in the Professionals occupation, although the occupation with the highest proportion of trade union members in their main job was Machinery operators and drivers (29%);
- 22% in the Health care and assistance industry (Table 23); and
- 18% worked in the Education and training industry.

SUMMARY OF FINDINGS *continued*

Without paid leave entitlements

In August 2012, 2.2 million (24%) employees excluding OMIEs did not have paid leave entitlements (a proxy measure for casual employment) in their main job, that is, they were not entitled to either paid sick leave or paid holiday leave in their main job (or did not know if they were entitled) (Table 21). Of these:

- 54% were female;
- 20% were aged 15–19 years, and 59% were aged 15–34 years; and
- 70% were part-time employees (Table 21);

Types of paid leave entitlements

There are a number of different types of paid leave that employees may be entitled to. In addition to paid holiday leave and sick leave, employees may also be entitled to paid long service leave and paid maternity/paternity leave.

In August 2012, 78% of employees excluding OMIEs reported they had one or more paid leave entitlements, while 22% had no paid leave entitlements at all. Only 45% reported that they had all paid leave entitlements: holiday leave, sick leave, long service leave and maternity/paternity leave. The most common paid leave entitlements reported by employees were paid sick leave (76%) and/or paid holiday leave (75%) (Table 20).

The survey found:

- 50% of the 4.5 million female employees excluding OMIEs reported that they had all of the paid leave entitlements, compared with 40% of male employees. This was driven by the differences in the reporting of paid maternity/paternity leave for males and females (42% compared to 53%). Higher proportions of males reported the other paid leave entitlements.
- 53% of the 6.5 million full-time employees excluding OMIEs had all paid leave entitlements, compared with 26% of the 2.9 million part-time employees; and
- 74% of the 1.7 million employees excluding OMIEs in the public sector had all paid leave entitlements, compared with 38% of the 7.6 million employees in the private sector (Table 20).

Overall, the industries with the highest proportion of employees excluding OMIEs who reported all of the paid leave entitlements were Public administration and safety (75%) and Financial and insurance services (70%). In contrast, only 14% of employees in the Accommodation and food services industry reported all paid leave entitlements, and 62% had no paid leave entitlements (Table 20).

The occupation with the highest proportion of employees excluding OMIEs who reported all paid leave entitlements in August 2012 was Professionals (62%). In contrast, only 23% of Labourers and 27% of Sales workers reported they had all paid leave entitlements, while 44% of Labourers and 44% of Sales workers had no paid leave entitlements at all. (Table 20).

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	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers									
2002	955	917	877	836	961	796	945	1 052	921
2003	1 026	957	896	878	999	837	889	1 110	967
2004(d)	1 056	991	940	905	1 010	859	1 001	1 107	997
2005	1 091	1 048	993	999	1 119	909	1 032	1 166	1 054
2006	1 166	1 137	1 077	1 031	1 185	969	1 113	1 263	1 131
2007(e)	1 258	1 184	1 170	1 115	1 315	1 022	1 235	1 458	1 216
2008	1 287	1 209	1 214	1 113	1 389	1 044	1 375	1 459	1 251
2009	1 358	1 270	1 265	1 192	1 466	1 157	1 457	1 568	1 319
2010	1 390	1 318	1 336	1 229	1 553	1 154	1 474	1 565	1 369
2011	1 417	1 348	1 403	1 284	1 648	1 188	1 383	1 594	1 412
2012	1 478	1 430	1 445	1 366	1 789	1 291	1 535	1 643	1 490
Part-time workers									
2002	358	276	290	268	300	238	297	282	308
2003	333	287	253	284	270	268	319	342	294
2004(d)	339	296	330	291	296	321	281	344	317
2005	357	349	307	313	308	346	324	370	337
2006	376	387	347	330	342	306	365	438	366
2007(e)	414	409	371	382	436	362	436	502	405
2008	429	368	446	354	424	353	616	379	407
2009	452	361	430	397	434	452	514	481	418
2010	455	436	460	437	440	453	624	580	451
2011	466	440	423	471	420	419	459	534	447
2012	485	483	481	429	461	468	420	560	478
Total									
2002	867	825	787	762	862	720	884	931	832
2003	934	851	803	785	895	755	830	973	869
2004(d)	959	890	853	810	912	774	946	1 002	902
2005	996	945	903	897	1 009	821	967	1 031	955
2006	1 051	1 030	975	926	1 079	863	1 061	1 154	1 022
2007(e)	1 136	1 068	1 070	996	1 206	919	1 155	1 310	1 101
2008	1 169	1 082	1 119	997	1 272	941	1 313	1 313	1 135
2009	1 220	1 120	1 152	1 048	1 309	1 036	1 367	1 414	1 181
2010	1 243	1 170	1 214	1 096	1 402	1 023	1 393	1 411	1 227
2011	1 266	1 210	1 269	1 148	1 480	1 062	1 280	1 432	1 267
2012	1 317	1 285	1 314	1 203	1 630	1 140	1 436	1 479	1 338

- (a) For more information, see paragraphs 17–19 and 29–34 of the Explanatory Notes, regarding the calculation of mean weekly earnings and factors affecting the comparability between surveys.
- (b) For multiple job holders, earnings in second job were only obtained from persons who were employees in that job.
- (c) Refers to earnings in main job and second job.
- (d) Imputation was not used prior to 2004 and care should be taken when comparing with 2004 onwards. See paragraphs 31–34 of the Explanatory Notes for more information.
- (e) From 2007, employees were specifically asked to include salary sacrifice in their earnings. Care should be taken when comparing prior to 2007. See paragraph 30 of the Explanatory Notes for more information.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 2002 to August 2012 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers									
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
2004(d)	864	820	754	790	779	756	863	960	819
2005	887	877	801	814	820	779	889	1 013	856
2006	949	920	866	839	864	837	918	1 095	910
2007(e)	1 037	952	899	901	977	856	899	1 199	971
2008	1 061	974	955	919	1 033	920	1 065	1 227	1 007
2009	1 086	1 057	1 040	993	1 060	955	1 135	1 269	1 063
2010	1 144	1 068	1 044	1 038	1 094	1 037	1 111	1 306	1 093
2011	1 167	1 131	1 086	1 064	1 142	1 039	1 198	1 308	1 134
2012	1 203	1 165	1 159	1 120	1 249	1 051	1 199	1 449	1 188
Part-time workers									
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
2004(d)	377	358	346	351	323	340	374	415	358
2005	383	371	373	393	365	362	364	429	377
2006	423	390	374	391	372	359	398	428	395
2007(e)	421	401	417	402	416	408	451	452	413
2008	460	425	420	431	413	422	397	535	436
2009	469	439	457	454	457	446	526	560	458
2010	486	464	463	461	480	458	518	579	474
2011	487	513	491	519	508	468	492	597	500
2012	518	512	509	513	511	519	498	625	515
Total									
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580
2004(d)	656	608	577	577	559	548	732	755	614
2005	661	644	613	611	607	567	746	791	640
2006	720	673	649	626	632	608	786	874	680
2007(e)	772	707	688	659	719	631	775	938	725
2008	804	720	723	686	758	684	869	980	755
2009	807	773	780	729	785	706	972	1 024	789
2010	865	792	789	761	812	736	955	1 023	819
2011	861	851	827	793	847	732	1 005	1 077	849
2012	898	862	884	810	914	765	1 021	1 173	886

- (a) For more information, see paragraphs 17–19 and 29–34 of the Explanatory Notes, regarding the calculation of mean weekly earnings and factors affecting the comparability between surveys.
- (b) For multiple job holders, earnings in second job were only obtained from persons who were employees in that job.
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EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 2002 to August 2012 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers									
2002	893	860	816	815	882	752	869	980	863
2003	957	898	833	832	920	798	850	1 025	904
2004(d)	985	930	871	865	930	823	943	1 045	932
2005	1 017	988	923	934	1 014	863	969	1 101	983
2006	1 087	1 060	999	963	1 076	920	1 029	1 188	1 051
2007(e)	1 177	1 100	1 071	1 038	1 196	966	1 096	1 350	1 127
2008	1 205	1 125	1 118	1 046	1 267	1 001	1 247	1 361	1 163
2009	1 258	1 192	1 182	1 117	1 324	1 083	1 327	1 439	1 225
2010	1 298	1 226	1 228	1 158	1 397	1 112	1 321	1 457	1 267
2011	1 325	1 269	1 285	1 206	1 476	1 135	1 302	1 469	1 310
2012	1 375	1 334	1 341	1 277	1 608	1 208	1 386	1 558	1 379
Part-time workers									
2002	352	298	305	309	308	304	358	347	320
2003	349	321	291	323	306	320	358	363	324
2004(d)	367	342	341	335	316	335	352	396	348
2005	377	365	356	372	351	358	354	411	367
2006	410	389	367	375	365	345	391	430	388
2007(e)	419	403	406	397	421	396	447	468	411
2008	452	410	426	410	416	403	448	492	428
2009	464	417	450	438	451	448	522	537	447
2010	477	456	463	455	469	457	548	579	468
2011	481	493	473	506	485	456	482	576	486
2012	509	504	502	491	499	506	478	605	505
Total									
2002	744	695	664	663	711	615	777	821	707
2003	788	723	670	675	735	648	762	847	734
2004(d)	816	758	724	700	747	668	843	878	766
2005	838	806	767	763	821	697	858	912	807
2006	898	863	820	784	872	739	928	1 012	862
2007(e)	968	900	890	835	977	785	978	1 131	926
2008	1 000	912	930	853	1 040	822	1 100	1 147	958
2009	1 025	956	975	892	1 070	876	1 188	1 219	995
2010	1 067	991	1 013	934	1 137	882	1 186	1 218	1 035
2011	1 075	1 041	1 059	978	1 193	898	1 147	1 257	1 070
2012	1 118	1 083	1 116	1 011	1 308	959	1 231	1 327	1 125

- (a) For more information, see paragraphs 17–19 and 29–34 of the Explanatory Notes, regarding the calculation of mean weekly earnings and factors affecting the comparability between surveys.
- (b) For multiple job holders, earnings in second job were only obtained from persons who were employees in that job.
- (c) Refers to earnings in main job and second job.
- (d) Imputation was not used prior to 2004 and care should be taken when comparing with 2004 onwards. See paragraphs 31–34 of the Explanatory Notes for more information.
- (e) From 2007, employees were specifically asked to include salary sacrifice in their earnings. Care should be taken when comparing prior to 2007. See paragraph 30 of the Explanatory Notes for more information.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By full-time or part-time status in all jobs—By sex

		FULL-TIME WORKERS			PART-TIME WORKERS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs										
Under \$200	'000	11.3	8.7	20.0	208.8	395.1	603.8	220.1	403.8	623.9
\$200 to less than \$300	'000	21.7	13.6	35.3	107.3	233.4	340.7	128.9	247.0	375.9
\$300 to less than \$400	'000	41.5	29.3	70.8	94.7	277.8	372.5	136.2	307.1	443.2
\$400 to less than \$500	'000	76.0	62.9	138.9	94.2	249.0	343.2	170.2	311.9	482.1
\$500 to less than \$600	'000	115.4	83.3	198.7	67.2	224.7	291.8	182.6	308.0	490.6
\$600 to less than \$700	'000	201.2	164.4	365.6	58.6	209.5	268.0	259.7	373.9	633.6
\$700 to less than \$800	'000	278.5	250.5	529.0	47.9	152.7	200.7	326.5	403.2	729.6
\$800 to less than \$900	'000	315.7	276.1	591.8	27.5	95.9	123.4	343.2	372.0	715.2
\$900 to less than \$1,000	'000	349.0	252.8	601.8	21.5	72.5	94.0	370.5	325.3	695.8
\$1,000 to less than \$1,200	'000	706.8	443.6	1 150.4	19.3	86.3	105.6	726.1	529.9	1 256.0
\$1,200 to less than \$1,400	'000	528.3	325.3	853.6	12.7	49.0	61.7	541.0	374.3	915.3
\$1,400 to less than \$1,600	'000	417.1	221.5	638.5	9.5	29.9	39.4	426.6	251.4	677.9
\$1,600 to less than \$1,800	'000	309.7	148.0	457.7	*4.8	9.6	14.4	314.5	157.6	472.1
\$1,800 or more	'000	1 097.7	306.6	1 404.3	14.7	23.1	37.8	1 112.4	329.7	1 442.0
Did not draw a wage or salary	'000	86.8	24.2	111.0	19.6	33.5	53.0	106.4	57.6	164.0
Total	'000	4 556.7	2 610.7	7 167.4	808.1	2 141.9	2 950.0	5 364.9	4 752.6	10 117.4
Weekly earnings in all jobs (percentiles and quartiles)(c)										
10th percentile	\$	688	627	651	90	115	100	400	223	295
20th percentile	\$	828	750	800	140	200	187	675	387	500
25th percentile (1st quartile)	\$	900	800	850	180	250	228	750	460	600
30th percentile	\$	961	850	900	210	300	268	822	532	681
40th percentile	\$	1 080	947	1 000	295	366	350	977	667	800
Median weekly earnings in all jobs	\$	1 200	1 035	1 150	369	450	425	1 100	792	950
60th percentile	\$	1 400	1 155	1 300	450	536	500	1 270	900	1 100
70th percentile	\$	1 610	1 300	1 500	550	616	600	1 500	1 050	1 283
75th percentile (3rd quartile)	\$	1 760	1 412	1 610	600	685	660	1 645	1 150	1 405
80th percentile	\$	1 975	1 510	1 792	700	750	730	1 841	1 250	1 550
90th percentile	\$	2 500	1 900	2 301	900	962	950	2 400	1 600	2 015
Mean weekly earnings in all jobs(c)	\$	1 490	1 188	1 379	478	515	505	1 338	886	1 125

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from persons who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 17–18 of the Explanatory Notes.

(c) For more information, see paragraph 19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
FULL-TIME WORKERS								
Weekly earnings in all jobs								
Under \$200	'000	*6.7	*5.8	12.5	—	*4.0	*3.5	20.0
\$200 to less than \$300	'000	*6.7	11.8	18.4	np	np	*6.2	35.3
\$300 to less than \$400	'000	10.6	16.2	26.8	*3.8	33.9	*6.3	70.8
\$400 to less than \$500	'000	31.7	31.0	62.7	*3.8	59.4	13.0	138.9
\$500 to less than \$600	'000	44.3	48.8	93.1	10.2	69.2	26.2	198.7
\$600 to less than \$700	'000	85.7	101.0	186.6	20.6	92.0	66.3	365.6
\$700 to less than \$800	'000	124.1	171.4	295.5	24.6	112.9	96.1	529.0
\$800 to less than \$900	'000	164.7	184.6	349.3	24.8	108.2	109.5	591.8
\$900 to less than \$1,000	'000	171.1	201.9	373.0	27.1	90.9	110.8	601.8
\$1,000 to less than \$1,200	'000	349.8	399.4	749.2	47.3	148.9	205.1	1 150.4
\$1,200 to less than \$1,400	'000	290.4	291.2	581.6	37.8	74.7	159.5	853.6
\$1,400 to less than \$1,600	'000	238.1	215.4	453.5	22.2	52.1	110.7	638.5
\$1,600 to less than \$1,800	'000	197.7	141.6	339.3	np	np	75.9	457.7
\$1,800 or more	'000	661.3	425.9	1 087.2	np	np	214.2	1 404.3
Did not draw a wage or salary	'000	47.4	46.8	94.2	*2.6	*4.6	9.7	111.0
<i>Total</i>	'000	2 430.2	2 292.8	4 723.0	280.4	951.0	1 213.1	7 167.4
Median weekly earnings in all jobs(e)	\$	1 300	1 150	1 230	1 073	868	1 150	1 150
Mean weekly earnings in all jobs(e)	\$	1 577	1 377	1 480	1 269	986	1 328	1 379

PART-TIME WORKERS

Weekly earnings in all jobs								
Under \$200	'000	79.9	78.2	158.2	21.9	370.0	53.7	603.8
\$200 to less than \$300	'000	74.7	67.8	142.4	np	np	44.4	340.7
\$300 to less than \$400	'000	116.6	82.6	199.2	27.5	96.5	49.2	372.5
\$400 to less than \$500	'000	106.4	94.7	201.1	28.2	69.6	44.3	343.2
\$500 to less than \$600	'000	101.9	87.8	189.7	22.9	39.0	40.2	291.8
\$600 to less than \$700	'000	105.5	83.1	188.7	23.6	27.2	28.5	268.0
\$700 to less than \$800	'000	79.6	58.5	138.2	14.0	22.2	26.3	200.7
\$800 to less than \$900	'000	55.2	35.7	91.0	7.7	9.8	15.0	123.4
\$900 to less than \$1,000	'000	44.2	29.6	73.8	*5.3	*4.5	10.4	94.0
\$1,000 to less than \$1,200	'000	49.0	30.6	79.5	10.8	*5.7	9.5	105.6
\$1,200 to less than \$1,400	'000	27.6	16.5	44.1	*6.3	*3.3	7.9	61.7
\$1,400 to less than \$1,600	'000	17.4	10.7	28.1	*4.5	*2.5	*4.3	39.4
\$1,600 to less than \$1,800	'000	*6.8	*4.9	11.7	np	np	**1.1	14.4
\$1,800 or more	'000	19.3	12.7	32.0	np	np	*3.4	37.8
Did not draw a wage or salary	'000	22.2	24.4	46.6	**1.5	**1.5	*3.3	53.0
<i>Total</i>	'000	906.2	718.1	1 624.3	195.6	788.5	341.6	2 950.0
Median weekly earnings in all jobs(e)	\$	550	500	531	500	205	425	425
Mean weekly earnings in all jobs(e)	\$	635	588	614	560	275	500	505

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 17–18 of the Explanatory Notes.

(c) Includes dependent student, non-dependent child and other family person.

(d) Includes persons whom relationship in household could not be determined.

(e) For more information, see paragraph 19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs *continued*

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
TOTAL								
Weekly earnings in all jobs								
Under \$200	'000	86.6	84.0	170.6	21.9	374.1	57.2	623.9
\$200 to less than \$300	'000	81.3	79.5	160.9	19.8	144.6	50.6	375.9
\$300 to less than \$400	'000	127.2	98.8	226.1	31.3	130.4	55.5	443.2
\$400 to less than \$500	'000	138.0	125.7	263.8	32.0	129.0	57.4	482.1
\$500 to less than \$600	'000	146.2	136.6	282.8	33.1	108.2	66.5	490.6
\$600 to less than \$700	'000	191.2	184.1	375.3	44.3	119.2	94.9	633.6
\$700 to less than \$800	'000	203.7	230.0	433.6	38.6	135.0	122.4	729.6
\$800 to less than \$900	'000	219.9	220.3	440.2	32.5	118.0	124.5	715.2
\$900 to less than \$1,000	'000	215.3	231.5	446.8	32.4	95.3	121.2	695.8
\$1,000 to less than \$1,200	'000	398.7	430.0	828.7	58.1	154.6	214.6	1 256.0
\$1,200 to less than \$1,400	'000	318.0	307.7	625.7	44.1	78.0	167.4	915.3
\$1,400 to less than \$1,600	'000	255.4	226.1	481.5	26.8	54.6	115.0	677.9
\$1,600 to less than \$1,800	'000	204.5	146.5	351.1	18.4	25.8	76.9	472.1
\$1,800 or more	'000	680.7	438.6	1 119.3	38.8	66.3	217.6	1 442.0
Did not draw a wage or salary	'000	69.6	71.2	140.8	*4.1	*6.1	13.0	164.0
Total	'000	3 336.5	3 010.8	6 347.3	476.0	1 739.4	1 554.7	10 117.4
Median weekly earnings in all jobs(e)	\$	1 100	1 000	1 035	829	560	1 000	950
Mean weekly earnings in all jobs(e)	\$	1 322	1 191	1 260	977	663	1 146	1 125

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 17–18 of the Explanatory Notes.

(c) Includes dependent student, non-dependent child and other family person.

(d) Includes persons whom relationship in household could not be determined.

(e) For more information, see paragraph 19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	612	535	585	183	167	174	345	234	288
20–24	991	893	950	406	376	388	817	655	739
25–34	1 374	1 176	1 298	503	530	523	1 284	958	1 135
35–44	1 644	1 303	1 536	746	629	645	1 585	972	1 302
45–54	1 669	1 288	1 525	716	631	645	1 587	1 002	1 298
55–59	1 605	1 194	1 447	677	574	596	1 498	929	1 219
60–64	1 647	1 212	1 510	744	558	617	1 470	865	1 204
65 and over	1 570	1 234	1 477	584	478	529	1 168	734	994
Country of birth									
Born in Australia	1 472	1 185	1 369	476	503	496	1 318	859	1 099
Born overseas	1 525	1 181	1 398	508	552	538	1 358	915	1 155
Born in main English-speaking countries	1 724	1 281	1 570	593	629	621	1 604	1 003	1 332
Born in other than main English-speaking countries	1 379	1 119	1 279	480	502	494	1 196	859	1 041
Industry of main job									
Agriculture, forestry and fishing	1 135	802	1 064	445	415	431	1 018	653	920
Mining	2 319	1 830	2 256	944	*919	937	2 276	1 757	2 207
Manufacturing	1 281	1 116	1 250	539	505	517	1 230	893	1 145
Electricity, gas, water and waste services	1 726	1 383	1 652	*573	*828	715	1 671	1 278	1 575
Construction	1 436	1 230	1 420	543	473	506	1 393	926	1 338
Wholesale trade	1 310	1 182	1 271	727	681	698	1 252	1 037	1 176
Retail trade	1 182	940	1 076	344	355	352	895	571	707
Accommodation and food services	1 064	873	984	292	305	300	669	468	558
Transport, postal and warehousing	1 457	1 077	1 392	598	701	643	1 350	946	1 262
Information media and telecommunications	1 579	1 331	1 490	570	610	599	1 485	1 082	1 309
Financial and insurance services	1 946	1 310	1 646	1 257	679	767	1 902	1 122	1 478
Rental, hiring and real estate services	1 766	1 165	1 526	481	669	596	1 545	1 001	1 299
Professional, scientific and technical services	1 849	1 322	1 657	744	652	675	1 754	1 097	1 464
Administrative and support services	1 248	1 030	1 148	442	449	446	1 043	787	911
Public administration and safety	1 497	1 360	1 443	641	701	684	1 429	1 188	1 322
Education and training	1 559	1 301	1 398	552	595	588	1 326	976	1 080
Health care and social assistance	1 633	1 165	1 294	670	622	628	1 368	891	990
Arts and recreation services	1 188	1 045	1 133	459	420	436	917	680	802
Other services	1 123	966	1 077	370	431	414	1 031	720	905
Occupation of main job									
Managers	1 870	1 463	1 747	841	776	797	1 816	1 316	1 644
Professionals	1 843	1 410	1 645	878	787	805	1 746	1 194	1 449
Technicians and trades workers	1 304	917	1 266	562	467	517	1 249	740	1 177
Community and personal service workers	1 267	912	1 078	408	434	429	953	597	710
Clerical and administrative workers	1 348	1 082	1 164	527	582	576	1 230	888	971
Sales workers	1 208	949	1 091	302	322	317	846	508	634
Machinery operators and drivers	1 338	1 082	1 322	537	453	523	1 252	914	1 226
Labourers	1 097	843	1 034	342	345	344	848	531	731
Sector of main job									
Public	1 540	1 356	1 445	710	702	703	1 449	1 112	1 247
Private(b)	1 479	1 124	1 362	463	474	471	1 311	806	1 087
Size of location in main job									
Fewer than 10 employees	1 277	997	1 191	467	446	452	1 109	673	908
10–19 employees	1 286	1 045	1 205	399	435	425	1 125	711	926
20–99 employees	1 449	1 155	1 333	478	534	519	1 298	882	1 092
100 or more employees	1 699	1 316	1 551	613	636	630	1 588	1 068	1 343
Did not know	1 328	1 038	1 239	380	368	373	1 070	665	900
Total(c)	1 487	1 184	1 377	486	515	507	1 330	874	1 115

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

(b) Includes persons for whom sector of main job could not be determined.

(c) Includes persons whose country of birth was inadequately described.

EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	117.4	60.5	177.9	193.5	268.3	461.8	310.9	328.8	639.6
20–24	407.0	286.0	693.0	171.7	243.3	415.0	578.7	529.3	1 108.0
25–34	1 163.0	717.2	1 880.1	135.0	370.8	505.9	1 298.0	1 088.0	2 386.0
35–44	1 134.5	525.8	1 660.3	82.5	511.8	594.2	1 217.0	1 037.6	2 254.6
45–54	987.9	585.9	1 573.7	92.3	452.8	545.2	1 080.2	1 038.7	2 118.9
55–59	377.4	229.4	606.8	50.3	170.5	220.8	427.6	400.0	827.6
60–64	232.3	105.0	337.3	61.5	123.6	185.1	293.8	228.6	522.5
65 and over	94.7	33.5	128.2	64.0	68.1	132.1	158.7	101.6	260.3
Country of birth									
Born in Australia	3 214.7	1 793.5	5 008.2	590.5	1 653.5	2 244.1	3 805.3	3 447.0	7 252.3
Born overseas	1 298.1	749.1	2 047.2	260.3	555.8	816.0	1 558.4	1 304.8	2 863.2
Born in main English-speaking countries	548.9	290.1	839.0	66.7	218.0	284.7	615.6	508.2	1 123.8
Born in other than main English-speaking countries	749.2	459.0	1 208.1	193.6	337.7	531.3	942.7	796.7	1 739.4
Industry of main job									
Agriculture, forestry and fishing	109.4	30.6	140.0	21.6	21.2	42.7	131.0	51.8	182.8
Mining	224.5	32.9	257.4	7.2	*2.9	10.1	231.7	35.8	267.5
Manufacturing	622.9	141.9	764.8	47.5	86.1	133.6	670.4	228.0	898.4
Electricity, gas, water and waste services	101.1	27.5	128.6	*5.3	*6.4	11.7	106.4	33.9	140.3
Construction	588.5	48.8	637.3	31.0	36.9	67.9	619.5	85.6	705.1
Wholesale trade	223.0	95.3	318.2	26.7	42.2	68.9	249.7	137.5	387.2
Retail trade	311.7	240.0	551.6	159.8	410.0	569.8	471.4	649.9	1 121.4
Accommodation and food services	157.8	114.6	272.5	162.2	278.9	441.2	320.1	393.6	713.6
Transport, postal and warehousing	329.5	67.9	397.4	47.8	36.7	84.5	377.4	104.6	482.0
Information media and telecommunications	115.4	63.3	178.7	12.5	33.4	45.9	127.9	96.8	224.6
Financial and insurance services	171.1	150.9	322.1	13.6	64.5	78.1	184.7	215.4	400.1
Rental, hiring and real estate services	77.6	50.3	127.9	15.7	25.5	41.2	93.2	75.8	169.0
Professional, scientific and technical services	399.2	223.2	622.4	39.2	113.7	152.9	438.4	336.9	775.3
Administrative and support services	111.0	91.4	202.4	37.1	67.8	104.9	148.2	159.2	307.4
Public administration and safety	349.0	225.6	574.6	30.4	79.4	109.7	379.4	305.0	684.3
Education and training	194.6	320.7	515.3	59.9	273.6	333.6	254.6	594.3	848.9
Health care and social assistance	195.9	509.6	705.5	74.0	518.0	592.0	269.9	1 027.7	1 297.5
Arts and recreation services	59.2	38.1	97.3	34.4	50.5	84.9	93.5	88.7	182.2
Other services	172.8	70.6	243.4	24.8	61.6	86.4	197.6	132.2	329.9
Occupation of main job									
Managers	729.4	313.8	1 043.3	46.9	90.8	137.7	776.3	404.7	1 181.0
Professionals	953.6	795.7	1 749.3	112.9	425.1	538.0	1 066.5	1 220.9	2 287.4
Technicians and trades workers	1 091.9	117.7	1 209.5	87.9	76.2	164.1	1 179.7	193.9	1 373.6
Community and personal service workers	205.4	232.5	437.9	118.0	451.8	569.8	323.4	684.2	1 007.6
Clerical and administrative workers	320.7	717.0	1 037.7	54.7	469.9	524.6	375.3	1 186.9	1 562.3
Sales workers	230.1	188.5	418.6	150.8	444.0	594.7	380.9	632.4	1 013.3
Machinery operators and drivers	546.3	37.7	584.0	66.5	14.5	81.1	612.8	52.3	665.1
Labourers	436.7	140.3	577.0	213.2	237.0	450.2	649.9	377.3	1 027.2
Sector of main job									
Public	619.3	656.2	1 275.4	76.3	390.0	466.3	695.5	1 046.2	1 741.7
Private(a)	3 894.8	1 887.1	5 781.9	774.5	1 819.3	2 593.8	4 669.3	3 706.4	8 375.7
Size of location in main job									
Fewer than 10 employees	1 017.4	436.0	1 453.3	267.0	625.3	892.3	1 284.3	1 061.2	2 345.6
10–19 employees	531.6	269.2	800.8	118.2	326.4	444.6	649.8	595.5	1 245.4
20–99 employees	926.8	599.9	1 526.7	170.1	473.0	643.2	1 096.9	1 073.0	2 169.8
100 or more employees	1 793.2	1 130.5	2 923.7	204.1	649.7	853.8	1 997.3	1 780.2	3 777.4
Did not know	245.2	107.8	352.9	91.4	134.9	226.3	336.6	242.6	579.2
Total(b)	4 514.1	2 543.3	7 057.4	850.8	2 209.3	3 060.1	5 364.9	4 752.6	10 117.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes persons for whom sector of main job could not be determined.

(b) Includes persons whose country of birth was inadequately described.

6

EMPLOYEES IN MAIN JOB, Sex and selected employment characteristics in main job—By employment type in main job—By full-time or part-time status in main job

		Owner managers of incorporated enterprises	EMPLOYEES (EXCLUDING OMIES)			TOTAL		
			Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
Sex								
Males	'000	538.4	4 041.8	784.7	4 826.4	4 514.1	850.8	5 364.9
Females	'000	224.9	2 437.6	2 090.1	4 527.7	2 543.3	2 209.3	4 752.6
Industry of main job								
Agriculture, forestry and fishing	'000	50.4	100.9	31.5	132.3	140.0	42.7	182.8
Mining	'000	*5.2	np	np	262.2	257.4	10.1	267.5
Manufacturing	'000	61.9	718.5	117.9	836.5	764.8	133.6	898.4
Electricity, gas, water and waste services	'000	*3.5	np	np	136.8	128.6	11.7	140.3
Construction	'000	124.3	534.8	46.1	580.8	637.3	67.9	705.1
Wholesale trade	'000	41.3	289.7	56.2	345.9	318.2	68.9	387.2
Retail trade	'000	67.2	499.4	554.7	1 054.2	551.6	569.8	1 121.4
Accommodation and food services	'000	39.5	242.3	431.8	674.1	272.5	441.2	713.6
Transport, postal and warehousing	'000	38.5	366.2	77.3	443.5	397.4	84.5	482.0
Information media and telecommunications	'000	10.0	171.9	42.7	214.6	178.7	45.9	224.6
Financial and insurance services	'000	34.5	298.2	67.4	365.7	322.1	78.1	400.1
Rental, hiring and real estate services	'000	30.1	106.3	32.6	138.9	127.9	41.2	169.0
Professional, scientific and technical services	'000	109.7	537.4	128.2	665.6	622.4	152.9	775.3
Administrative and support services	'000	37.2	175.1	95.0	270.1	202.4	104.9	307.4
Public administration and safety	'000	*6.3	570.9	107.1	678.0	574.6	109.7	684.3
Education and training	'000	11.5	510.7	326.6	837.3	515.3	333.6	848.9
Health care and social assistance	'000	36.8	680.7	580.0	1 260.7	705.5	592.0	1 297.5
Arts and recreation services	'000	14.1	86.5	81.6	168.1	97.3	84.9	182.2
Other services	'000	41.2	210.4	78.2	288.6	243.4	86.4	329.9
Occupation of main job								
Managers	'000	270.3	820.7	89.9	910.6	1 043.3	137.7	1 181.0
Professionals	'000	149.3	1 638.1	500.0	2 138.1	1 749.3	538.0	2 287.4
Technicians and trades workers	'000	117.2	1 102.4	154.1	1 256.4	1 209.5	164.1	1 373.6
Community and personal service workers	'000	18.7	423.4	565.5	988.9	437.9	569.8	1 007.6
Clerical and administrative workers	'000	106.2	998.4	457.6	1 456.0	1 037.7	524.6	1 562.3
Sales workers	'000	34.3	390.8	588.2	979.0	418.6	594.7	1 013.3
Machinery operators and drivers	'000	29.5	558.2	77.5	635.6	584.0	81.1	665.1
Labourers	'000	37.7	547.5	442.0	989.5	577.0	450.2	1 027.2
Size of location in main job								
Fewer than 10 employees	'000	607.9	1 000.9	736.7	1 737.6	1 453.3	892.3	2 345.6
10–19 employees	'000	78.9	738.0	428.5	1 166.5	800.8	444.6	1 245.4
20–99 employees	'000	49.4	1 486.4	634.0	2 120.4	1 526.7	643.2	2 169.8
100 or more employees	'000	21.0	2 906.7	849.7	3 756.4	2 923.7	853.8	3 777.4
Did not know	'000	*6.0	347.4	225.8	573.2	352.9	226.3	579.2
Total	'000	763.3	6 479.4	2 874.7	9 354.1	7 057.4	3 060.1	10 117.4
Median weekly earnings in main job(a)	\$	1 000	1 150	415	940	1 150	425	950
Mean weekly earnings in main job(a)	\$	1 502	1 357	488	1 090	1 377	507	1 115

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job in last pay—By sex

HOURS PAID FOR IN MAIN JOB IN LAST PAY

		Less than 1-19(c)	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(b)
MALES										
Weekly earnings in main job										
Under \$200	'000	211.3	8.1	np	**0.4	np	np	np	np	226.5
\$200 to less than \$300	'000	104.2	12.7	np	*4.6	np	—	**1.3	np	129.7
\$300 to less than \$400	'000	69.6	26.6	8.0	11.6	12.9	np	np	*5.1	138.6
\$400 to less than \$500	'000	30.6	67.2	14.2	22.0	26.6	np	np	*6.7	173.8
\$500 to less than \$600	'000	15.4	50.6	19.4	40.1	30.8	*3.4	*5.1	15.3	180.2
\$600 to less than \$700	'000	12.5	39.7	31.4	98.3	46.7	11.3	6.9	18.3	265.0
\$700 to less than \$800	'000	*6.0	24.6	31.8	129.2	88.9	12.4	9.4	25.1	327.3
\$800 to less than \$900	'000	*6.2	16.1	23.7	130.3	102.4	19.1	19.3	25.9	343.0
\$900 to less than \$1,000	'000	*5.9	12.4	9.6	161.1	97.6	22.3	33.2	29.8	371.8
\$1,000 to less than \$1,200	'000	*6.8	15.8	18.2	276.5	195.0	49.3	67.9	92.4	721.8
\$1,200 to less than \$1,400	'000	*3.9	13.1	16.9	165.7	153.4	35.5	51.9	103.0	543.3
\$1,400 to less than \$1,600	'000	*3.1	8.3	9.7	137.4	87.9	30.0	51.4	94.4	422.2
\$1,600 to less than \$1,800	'000	*4.1	*6.2	*5.3	114.3	56.5	28.0	38.4	60.8	313.7
\$1,800 or more	'000	13.2	15.1	21.1	271.4	171.0	85.0	131.5	389.8	1 098.0
Did not draw a wage or salary(d)	'000	..	..	..	..	..	..	..	..	109.9
Total	'000	492.8	316.6	211.4	1 562.9	1 073.9	301.7	423.0	872.8	5 364.9
Median weekly earnings in main job(e)	\$	220	570	773	1 100	1 100	1 350	1 403	1 600	1 100
Mean weekly earnings in main job(e)	\$	354	748	1 044	1 312	1 272	1 583	1 653	2 019	1 330

FEMALES

Weekly earnings in main job										
Under \$200	'000	397.8	10.1	np	**1.4	np	—	—	np	412.9
\$200 to less than \$300	'000	223.8	28.3	np	*5.4	np	—	**1.3	np	263.7
\$300 to less than \$400	'000	206.5	74.3	10.4	11.7	*5.7	np	np	*1.7	311.3
\$400 to less than \$500	'000	103.5	139.2	27.6	26.3	13.6	np	np	*3.7	316.6
\$500 to less than \$600	'000	55.0	148.4	44.0	32.9	15.9	*2.8	**1.2	*4.6	304.9
\$600 to less than \$700	'000	42.4	122.9	72.9	104.2	26.9	*5.6	*1.9	*4.2	381.0
\$700 to less than \$800	'000	31.5	77.4	60.6	166.9	48.8	*5.0	*5.8	9.2	405.1
\$800 to less than \$900	'000	18.2	45.9	50.6	160.6	64.7	11.6	7.7	*6.2	365.3
\$900 to less than \$1,000	'000	11.3	39.9	42.4	143.7	57.2	12.0	10.2	7.9	324.7
\$1,000 to less than \$1,200	'000	16.9	51.0	45.6	226.6	117.0	21.4	21.5	24.2	524.2
\$1,200 to less than \$1,400	'000	*6.0	33.4	28.3	168.6	74.3	13.0	18.9	24.3	366.9
\$1,400 to less than \$1,600	'000	*3.4	14.8	20.4	111.9	53.7	12.9	10.9	18.9	246.8
\$1,600 to less than \$1,800	'000	**0.8	*6.0	*6.5	69.5	34.3	9.3	14.2	12.2	152.8
\$1,800 or more	'000	*5.5	17.8	15.9	106.7	57.3	22.2	28.7	65.1	319.3
Did not draw a wage or salary(d)	'000	..	..	..	..	..	..	..	..	57.0
Total	'000	1 122.6	809.5	430.8	1 336.4	571.4	117.7	124.0	183.2	4 752.6
Median weekly earnings in main job(e)	\$	264	600	770	1 000	1 050	1 173	1 297	1 442	770
Mean weekly earnings in main job(e)	\$	325	691	872	1 109	1 174	1 325	1 442	1 736	874

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraph 17 of the Explanatory Notes.

(b) Includes persons who were OMIEs.

(c) Includes persons who were on workers compensation.

(d) This group consists of OMIEs who did not draw a wage or salary.

(e) For more information, see paragraphs 17-19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job in last pay—By sex *continued*

HOURS PAID FOR IN MAIN JOB IN LAST PAY

		Less than 1-19(c)	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(b)
PERSONS										
Weekly earnings in main job										
Under \$200	'000	609.2	18.2	*2.5	*1.8	*2.9	np	np	*3.8	639.4
\$200 to less than \$300	'000	328.0	41.0	*5.1	10.0	*3.4	—	*2.6	*3.2	393.4
\$300 to less than \$400	'000	276.2	100.9	18.4	23.3	18.6	np	np	*6.8	449.9
\$400 to less than \$500	'000	134.1	206.4	41.7	48.4	40.2	*3.4	*5.7	10.4	490.4
\$500 to less than \$600	'000	70.5	199.0	63.4	73.0	46.7	*6.2	*6.3	19.9	485.1
\$600 to less than \$700	'000	54.9	162.6	104.3	202.5	73.6	16.9	8.8	22.5	646.0
\$700 to less than \$800	'000	37.4	102.0	92.4	296.1	137.7	17.3	15.1	34.3	732.4
\$800 to less than \$900	'000	24.3	62.0	74.2	290.9	167.1	30.8	26.9	32.1	708.4
\$900 to less than \$1,000	'000	17.2	52.3	51.9	304.8	154.8	34.4	43.4	37.8	696.5
\$1,000 to less than \$1,200	'000	23.6	66.8	63.8	503.1	312.0	70.7	89.4	116.6	1 246.0
\$1,200 to less than \$1,400	'000	9.9	46.5	45.3	334.3	227.7	48.5	70.8	127.3	910.3
\$1,400 to less than \$1,600	'000	*6.5	23.1	30.1	249.3	141.5	42.9	62.3	113.3	669.0
\$1,600 to less than \$1,800	'000	*5.0	12.3	11.8	183.8	90.8	37.2	52.6	73.0	466.4
\$1,800 or more	'000	18.7	32.9	37.0	378.1	228.3	107.2	160.2	455.0	1 417.4
Did not draw a wage or salary(d)	'000	..	..	..	..	..	..	..	..	166.9
Total	'000	1 615.4	1 126.0	642.2	2 899.2	1 645.3	419.4	547.0	1 055.9	10 117.4
Weekly earnings in main job(e)										
10th percentile	\$	71	350	482	660	650	750	824	800	280
20th percentile	\$	110	420	596	760	800	900	985	1 016	500
25th percentile (1st quartile)	\$	130	450	600	800	842	968	1 007	1 149	600
30th percentile	\$	150	480	640	850	900	1 000	1 100	1 201	670
40th percentile	\$	200	525	700	950	1 000	1 150	1 200	1 400	800
Median weekly earnings in main job	\$	250	597	770	1 050	1 065	1 300	1 400	1 599	950
60th percentile	\$	300	650	850	1 187	1 200	1 495	1 550	1 866	1 100
70th percentile	\$	350	750	980	1 350	1 334	1 689	1 764	2 115	1 265
75th percentile (3rd quartile)	\$	397	800	1 033	1 475	1 457	1 825	1 900	2 304	1 400
80th percentile	\$	450	900	1 173	1 572	1 550	2 000	2 045	2 531	1 538
90th percentile	\$	650	1 200	1 500	1 944	2 000	2 460	2 600	3 500	2 000
Mean weekly earnings in main job(e)	\$	334	707	928	1 218	1 238	1 511	1 605	1 970	1 115

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 .. not applicable
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 np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraph 17 of the Explanatory Notes.
 (b) Includes persons who were OMIEs.
 (c) Includes persons who were on workers compensation.
 (d) This group consists of OMIEs who did not draw a wage or salary.
 (e) For more information, see paragraphs 17-19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job

		OCCUPATION OF MAIN JOB							SECTOR OF MAIN JOB		Total	
		Man-agers	Profess-ionals	Tech-nicians and trades workers	Comm-unity and personal service workers	Clerical and administrative workers	Sales workers	Machinery operators and drivers	Labourers	Public		Private(a)
FULL-TIME EMPLOYEES												
Weekly earnings in main job(b)												
Under \$200	'000	*4.1	*3.4	*1.8	**1.6	**1.2	**1.5	*1.8	*3.5	*2.0	16.8	18.8
\$200 to less than \$300	'000	6.9	*4.6	*5.0	*4.2	*4.7	*2.1	**1.3	*4.2	*4.6	28.4	33.0
\$300 to less than \$400	'000	*6.4	*6.5	24.4	*4.1	10.5	*5.1	*3.1	8.9	*4.0	65.0	69.0
\$400 to less than \$500	'000	11.6	13.3	39.8	13.3	17.3	12.3	7.3	19.6	*5.3	129.3	134.6
\$500 to less than \$600	'000	13.8	24.2	49.4	18.4	22.2	18.6	11.4	25.3	18.3	165.0	183.4
\$600 to less than \$700	'000	28.2	35.2	64.5	39.1	55.8	45.7	33.0	62.1	26.4	337.2	363.6
\$700 to less than \$800	'000	39.7	54.4	90.7	50.6	101.2	58.4	43.9	88.6	41.7	485.9	527.5
\$800 to less than \$900	'000	53.2	65.2	98.2	52.8	119.7	52.4	59.1	80.5	66.5	514.7	581.1
\$900 to less than \$1,000	'000	61.5	100.1	113.7	44.6	131.2	37.1	50.0	60.1	91.2	507.0	598.2
\$1,000 to less than \$1,200	'000	133.5	269.3	198.9	69.6	210.7	64.3	107.1	84.3	239.7	898.0	1 137.7
\$1,200 to less than \$1,400	'000	113.1	257.9	145.0	38.1	138.0	40.0	np	np	196.1	648.0	844.1
\$1,400 to less than \$1,600	'000	96.7	224.3	np	np	77.5	19.8	np	np	179.2	450.9	630.1
\$1,600 to less than \$1,800	'000	68.8	184.1	np	np	41.5	13.8	36.9	np	147.6	303.1	450.7
\$1,800 or more	'000	353.8	490.9	192.7	35.5	99.9	40.5	111.7	51.2	252.8	1 123.4	1 376.3
Did not draw a wage or salary	'000	52.0	15.9	np	np	*6.6	6.9	*2.9	*6.4	—	109.3	109.3
Sex												
Males	'000	729.4	953.6	1 091.9	205.4	320.7	230.1	546.3	436.7	619.3	3 894.8	4 514.1
Females	'000	313.8	795.7	117.7	232.5	717.0	188.5	37.7	140.3	656.2	1 887.1	2 543.3
Total	'000	1 043.3	1 749.3	1 209.5	437.9	1 037.7	418.6	584.0	577.0	1 275.4	5 781.9	7 057.4
Median weekly earnings in main job(c)												
Males	\$	1 500	1 550	1 100	1 100	1 150	1 000	1 133	900	1 400	1 200	1 200
Females	\$	1 250	1 283	850	825	999	800	850	800	1 250	962	1 035
Persons	\$	1 442	1 424	1 080	950	1 010	900	1 100	880	1 300	1 100	1 150
Mean weekly earnings in main job(c)												
Males	\$	1 870	1 843	1 304	1 267	1 348	1 208	1 338	1 097	1 540	1 479	1 487
Females	\$	1 463	1 410	917	912	1 082	949	1 082	843	1 356	1 123	1 184
Persons	\$	1 747	1 645	1 266	1 078	1 164	1 091	1 322	1 034	1 445	1 362	1 377

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons for whom sector of main job could not be determined.

(b) For more information, see paragraph 17 of the Explanatory Notes.

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job *continued*

		OCCUPATION OF MAIN JOB							SECTOR OF MAIN JOB		Total	
		Man-agers	Profess-ionals	Tech-nicians and trades workers	Comm-unity and personal service workers	Clerical and administrative workers	Sales workers	Machinery operators and drivers	Labourers	Public		Private(a)
TOTAL												
Weekly earnings in main job(b)												
Under \$200	'000	12.7	44.5	26.2	115.6	51.9	230.2	13.3	145.0	39.0	600.4	639.4
\$200 to less than \$300	'000	15.6	43.6	23.1	85.8	46.5	98.0	11.8	69.1	37.6	355.8	393.4
\$300 to less than \$400	'000	17.5	38.5	44.3	92.9	81.2	76.2	12.7	86.8	43.3	406.7	449.9
\$400 to less than \$500	'000	27.2	52.6	67.1	82.4	82.9	82.6	19.6	76.1	43.5	446.9	490.4
\$500 to less than \$600	'000	26.3	69.6	66.1	84.4	88.7	68.5	22.3	59.2	69.0	416.0	485.1
\$600 to less than \$700	'000	41.1	84.3	80.7	102.1	121.0	82.1	40.7	93.9	82.0	564.0	646.0
\$700 to less than \$800	'000	46.9	108.5	104.9	84.5	146.7	76.3	52.7	112.0	95.3	637.2	732.4
\$800 to less than \$900	'000	59.6	106.4	107.5	75.4	149.0	61.3	61.5	87.7	105.6	602.8	708.4
\$900 to less than \$1,000	'000	67.2	141.6	119.0	60.5	150.8	41.3	51.9	64.1	116.1	580.3	696.5
\$1,000 to less than \$1,200	'000	145.0	318.5	203.4	77.3	237.8	67.1	108.9	88.2	274.8	971.2	1 246.0
\$1,200 to less than \$1,400	'000	117.4	298.4	147.3	40.7	149.4	43.7	66.4	47.2	223.0	687.3	910.3
\$1,400 to less than \$1,600	'000	100.9	249.5	101.8	41.2	81.9	20.9	49.1	23.7	195.9	473.0	669.0
\$1,600 to less than \$1,800	'000	71.1	195.5	68.3	24.2	42.1	13.8	36.9	14.5	154.9	311.5	466.4
\$1,800 or more	'000	363.3	509.8	195.4	36.9	105.7	42.2	112.9	51.2	261.6	1 155.7	1 417.4
Did not draw a wage or salary	'000	69.2	26.1	18.6	*3.9	27.0	9.1	*4.5	8.5	—	166.9	166.9
Sex												
Males	'000	776.3	1 066.5	1 179.7	323.4	375.3	380.9	612.8	649.9	695.5	4 669.3	5 364.9
Females	'000	404.7	1 220.9	193.9	684.2	1 186.9	632.4	52.3	377.3	1 046.2	3 706.4	4 752.6
Total	'000	1 181.0	2 287.4	1 373.6	1 007.6	1 562.3	1 013.3	665.1	1 027.2	1 741.7	8 375.7	10 117.4
Median weekly earnings in main job(c)												
Males	\$	1 500	1 500	1 057	900	1 077	711	1 065	750	1 300	1 057	1 100
Females	\$	1 129	1 115	718	555	815	420	760	480	1 050	700	770
Weekly earnings in main job (percentiles and quartiles)												
10th percentile	\$	600	550	450	172	358	96	545	130	500	250	280
20th percentile	\$	842	800	650	297	540	160	700	278	727	450	500
25th percentile (1st quartile)	\$	920	900	716	350	600	210	780	329	800	550	600
30th percentile	\$	1 000	980	782	400	681	250	800	400	900	625	670
40th percentile	\$	1 150	1 112	900	500	789	387	941	545	1 000	753	800
Median weekly earnings in main job (Persons)	\$	1 350	1 250	1 000	607	896	500	1 020	670	1 150	900	950
60th percentile	\$	1 554	1 442	1 150	725	1 000	650	1 200	750	1 291	1 019	1 100
70th percentile	\$	1 870	1 610	1 300	850	1 100	760	1 400	855	1 500	1 210	1 265
75th percentile (3rd quartile)	\$	2 000	1 735	1 438	925	1 189	850	1 500	921	1 560	1 350	1 400
80th percentile	\$	2 250	1 865	1 550	1 000	1 250	950	1 662	1 000	1 667	1 500	1 538
90th percentile	\$	2 900	2 307	2 026	1 400	1 575	1 250	2 100	1 300	2 000	2 013	2 000
Mean weekly earnings in main job(c)												
Males	\$	1 816	1 746	1 249	953	1 230	846	1 252	848	1 449	1 312	1 330
Females	\$	1 316	1 194	740	597	888	508	914	531	1 112	806	874
Persons	\$	1 644	1 449	1 177	710	971	634	1 226	731	1 247	1 087	1 115

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes persons for whom sector of main job could not be determined.

(b) For more information, see paragraph 17 of the Explanatory Notes.

(c) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By industry of main job

		<i>Agriculture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas, water and waste services</i>	<i>Con- struction</i>	<i>Wholesale trade</i>	<i>Retail trade</i>
Weekly earnings in main job(a)								
Under \$200	'000	10.2	—	21.6	1.4	10.9	5.0	181.5
\$200 to less than \$300	'000	5.5	—	20.8	1.0	12.9	6.1	87.9
\$300 to less than \$400	'000	8.4	np	np	1.6	18.1	8.4	86.0
\$400 to less than \$500	'000	11.9	1.5	25.1	0.7	28.4	14.2	99.2
\$500 to less than \$600	'000	9.8	3.0	34.7	2.5	27.7	13.2	74.4
\$600 to less than \$700	'000	12.5	3.3	68.0	3.8	33.2	26.4	98.7
\$700 to less than \$800	'000	20.9	5.9	75.4	7.3	44.1	35.7	111.0
\$800 to less than \$900	'000	19.0	3.5	82.7	7.2	45.1	39.6	86.7
\$900 to less than \$1,000	'000	11.5	4.4	81.6	7.6	47.0	37.1	63.8
\$1,000 to less than \$1,200	'000	18.9	24.9	139.7	21.6	90.5	63.9	80.2
\$1,200 to less than \$1,400	'000	11.1	21.6	90.0	16.1	82.1	37.5	47.4
\$1,400 to less than \$1,600	'000	4.6	20.9	63.6	18.2	51.6	26.2	23.3
\$1,600 to less than \$1,800	'000	3.0	22.5	37.2	8.0	50.1	14.3	16.0
\$1,800 or more	'000	11.5	154.6	120.9	42.2	141.0	50.4	50.3
Did not draw a wage or salary	'000	23.9	np	np	1.1	22.3	9.2	14.9
Sex								
Males	'000	131.0	231.7	670.4	106.4	619.5	249.7	471.4
Females	'000	51.8	35.8	228.0	33.9	85.6	137.5	649.9
Total	'000	182.8	267.5	898.4	140.3	705.1	387.2	1 121.4
Median weekly earnings in main job(b)								
Males	\$	828	2 000	1 075	1 500	1 200	1 035	760
Females	\$	658	1 458	780	1 080	840	900	500
Weekly earnings in main job (percentiles and quartiles)(b)								
10th percentile	\$	300	1 016	487	706	484	512	120
20th percentile	\$	450	1 250	670	900	700	700	235
25th percentile (1st quartile)	\$	500	1 380	720	1 000	775	740	300
30th percentile	\$	600	1 500	791	1 050	846	800	360
40th percentile	\$	728	1 750	900	1 200	1 000	900	475
Median weekly earnings in main job (Persons)								
(Persons)	\$	800	1 950	1 000	1 387	1 127	1 000	600
60th percentile	\$	880	2 200	1 100	1 500	1 300	1 100	720
70th percentile	\$	1 000	2 500	1 265	1 801	1 500	1 232	807
75th percentile (3rd quartile)	\$	1 077	2 691	1 400	2 000	1 634	1 380	900
80th percentile	\$	1 150	2 822	1 500	2 093	1 800	1 500	988
90th percentile	\$	1 538	3 452	2 000	2 647	2 301	2 000	1 265
Mean weekly earnings in main job(b)								
Males	\$	1 018	2 276	1 230	1 671	1 393	1 252	895
Females	\$	653	1 757	893	1 278	926	1 037	571
Persons	\$	920	2 207	1 145	1 575	1 338	1 176	707

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 17 of the Explanatory Notes.

np not available for publication but included in totals where applicable, unless otherwise indicated

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.

continued

		Accommodation and food services	Transport, postal and warehousing	Information media and telecommunications	Financial and insurance services	Rental, hiring and real estate services	Professional, scientific and technical services	Administrative and support services
Weekly earnings in main job(a)								
Under \$200	'000	163.5	11.2	8.9	5.4	7.4	20.8	25.1
\$200 to less than \$300	'000	81.1	10.0	2.9	4.9	7.8	17.4	8.7
\$300 to less than \$400	'000	72.4	13.4	6.9	9.2	5.7	15.8	np
\$400 to less than \$500	'000	58.8	15.8	7.4	16.7	3.7	21.6	21.5
\$500 to less than \$600	'000	48.5	20.7	6.0	11.7	7.3	24.3	16.3
\$600 to less than \$700	'000	51.6	25.3	13.5	15.5	9.9	32.7	26.3
\$700 to less than \$800	'000	48.8	29.6	14.0	24.2	10.7	36.6	33.5
\$800 to less than \$900	'000	43.4	33.8	13.5	26.2	15.7	41.1	22.8
\$900 to less than \$1,000	'000	38.4	39.7	17.5	31.4	14.0	57.1	19.7
\$1,000 to less than \$1,200	'000	39.2	77.3	21.0	60.6	23.1	94.0	44.9
\$1,200 to less than \$1,400	'000	19.6	53.1	29.3	38.5	11.6	86.8	18.4
\$1,400 to less than \$1,600	'000	15.3	42.9	19.1	28.7	8.7	61.4	12.3
\$1,600 to less than \$1,800	'000	5.3	23.7	13.9	19.2	5.7	46.7	8.0
\$1,800 or more	'000	15.6	80.6	48.0	101.2	30.1	197.7	24.6
Did not draw a wage or salary	'000	12.0	4.8	2.8	6.7	7.7	21.2	np
Sex								
Males	'000	320.1	377.4	127.9	184.7	93.2	438.4	148.2
Females	'000	393.6	104.6	96.8	215.4	75.8	336.9	159.2
Total	'000	713.6	482.0	224.6	400.1	169.0	775.3	307.4
Median weekly earnings in main job(b)								
Males	\$	550	1 150	1 350	1 500	1 140	1 451	870
Females	\$	372	868	920	957	870	989	750
Weekly earnings in main job (percentiles and quartiles)(b)								
10th percentile	\$	86	482	428	520	300	498	235
20th percentile	\$	155	690	690	750	600	750	420
25th percentile (1st quartile)	\$	200	767	758	821	690	836	500
30th percentile	\$	250	820	825	900	750	920	600
40th percentile	\$	333	962	966	1 000	870	1 035	700
Median weekly earnings in main job (Persons)								
60th percentile	\$	450	1 058	1 187	1 150	961	1 231	800
70th percentile	\$	576	1 200	1 333	1 341	1 150	1 401	923
75th percentile (3rd quartile)	\$	700	1 400	1 500	1 600	1 300	1 650	1 050
80th percentile	\$	800	1 500	1 700	1 841	1 500	1 841	1 110
80th percentile	\$	863	1 670	1 850	2 000	1 736	2 000	1 205
90th percentile	\$	1 067	2 100	2 360	2 500	2 500	2 646	1 610
Mean weekly earnings in main job(b)								
Males	\$	669	1 350	1 485	1 902	1 545	1 754	1 043
Females	\$	468	946	1 082	1 122	1 001	1 097	787
Persons	\$	558	1 262	1 309	1 478	1 299	1 464	911

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraph 17 of the Explanatory Notes.

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.

continued

		Public admin- istration and safety	Education and training	Health care and social assistance	Arts and recreation services	Other services	Total
Weekly earnings in main job(a)							
Under \$200	'000	13.3	43.0	59.5	28.9	21.6	639.4
\$200 to less than \$300	'000	8.8	35.3	55.5	13.4	13.4	393.4
\$300 to less than \$400	'000	np	41.9	77.4	13.7	18.6	449.9
\$400 to less than \$500	'000	10.2	41.1	76.9	7.5	28.4	490.4
\$500 to less than \$600	'000	18.8	42.3	88.5	13.6	21.7	485.1
\$600 to less than \$700	'000	23.1	48.6	114.9	9.9	28.8	646.0
\$700 to less than \$800	'000	27.1	57.9	106.9	12.7	30.0	732.4
\$800 to less than \$900	'000	38.9	49.6	102.9	10.7	26.0	708.4
\$900 to less than \$1,000	'000	46.6	48.3	96.6	11.4	22.8	696.5
\$1,000 to less than \$1,200	'000	128.5	101.3	158.7	19.6	38.1	1 246.0
\$1,200 to less than \$1,400	'000	92.2	99.9	117.0	15.6	22.5	910.3
\$1,400 to less than \$1,600	'000	85.4	80.7	79.4	5.2	21.6	669.0
\$1,600 to less than \$1,800	'000	62.2	69.1	49.5	4.3	7.8	466.4
\$1,800 or more	'000	117.3	88.1	110.1	11.8	21.4	1 417.4
Did not draw a wage or salary	'000	np	1.9	3.7	4.0	7.2	166.9
Sex							
Males	'000	379.4	254.6	269.9	93.5	197.6	5 364.9
Females	'000	305.0	594.3	1 027.7	88.7	132.2	4 752.6
Total	'000	684.3	848.9	1 297.5	182.2	329.9	10 117.4
Median weekly earnings in main job(b)							
Males	\$	1 300	1 250	1 050	850	920	1 100
Females	\$	1 127	900	800	561	650	770
Weekly earnings in main job (percentiles and quartiles)(b)							
10th percentile	\$	600	300	310	105	270	280
20th percentile	\$	850	500	480	250	441	500
25th percentile (1st quartile)	\$	913	600	550	310	488	600
30th percentile	\$	1 000	700	600	375	560	670
40th percentile	\$	1 100	844	730	526	675	800
Median weekly earnings in main job (Persons)							
60th percentile	\$	1 200	1 000	850	700	795	950
70th percentile	\$	1 350	1 196	982	850	900	1 100
75th percentile (3rd quartile)	\$	1 510	1 346	1 150	1 000	1 050	1 265
80th percentile	\$	1 600	1 495	1 250	1 100	1 150	1 400
85th percentile	\$	1 730	1 550	1 350	1 200	1 250	1 538
90th percentile	\$	2 020	1 800	1 730	1 500	1 538	2 000
Mean weekly earnings in main job(b)							
Males	\$	1 429	1 326	1 368	917	1 031	1 330
Females	\$	1 188	976	891	680	720	874
Persons	\$	1 322	1 080	990	802	905	1 115

np not available for publication but included in totals where applicable, unless otherwise indicated

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.

(a) For more information, see paragraph 17 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By sex—By whether employer made superannuation contributions on behalf of employee in main job

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS ('000)									
Weekly earnings in main job(a)									
Under \$200	8.6	*5.3	13.9	98.7	225.9	324.6	107.3	231.2	338.5
\$200 to less than \$300	15.3	11.4	26.7	72.2	199.5	271.7	87.5	210.9	298.4
\$300 to less than \$400	31.3	23.5	54.8	77.8	250.7	328.5	109.1	274.2	383.3
\$400 to less than \$500	58.8	52.9	111.7	76.1	233.5	309.6	134.9	286.4	421.3
\$500 to less than \$600	93.8	67.3	161.2	59.6	215.1	274.7	153.4	282.4	435.9
\$600 to less than \$700	183.6	152.6	336.2	52.4	214.8	267.2	236.0	367.3	603.3
\$700 to less than \$800	261.1	236.5	497.6	44.6	148.2	192.8	305.7	384.7	690.4
\$800 to less than \$900	295.8	258.6	554.4	27.2	94.5	121.7	323.0	353.1	676.1
\$900 to less than \$1,000	334.4	241.6	576.0	19.3	73.1	92.4	353.7	314.7	668.4
\$1,000 to less than \$1,200	665.1	425.3	1 090.4	16.3	85.3	101.6	681.4	510.6	1 192.0
\$1,200 to less than \$1,400	503.4	312.5	815.9	14.0	48.4	62.4	517.4	361.0	878.4
\$1,400 to less than \$1,600	np	np	612.8	np	np	37.7	409.1	241.3	650.5
\$1,600 to less than \$1,800	np	np	436.9	np	np	14.4	301.0	150.3	451.3
\$1,800 or more	1 018.3	283.6	1 301.9	11.9	22.3	34.2	1 030.3	305.9	1 336.2
Did not draw a wage or salary	41.5	6.9	48.4	9.4	12.4	21.8	50.8	19.3	70.2
Sector of main job									
Public	607.3	647.4	1 254.7	67.2	373.9	441.1	674.5	1 021.3	1 695.8
Private(b)	3 599.9	1 784.2	5 384.1	526.3	1 488.0	2 014.3	4 126.2	3 272.2	7 398.4
Total	4 207.2	2 431.6	6 638.8	593.5	1 861.9	2 455.4	4 800.7	4 293.5	9 094.2

TOTAL (c) ('000)

Weekly earnings in main job(a)									
Under \$200	11.2	7.6	18.8	215.3	405.3	620.6	226.5	412.9	639.4
\$200 to less than \$300	18.9	14.0	33.0	110.7	249.7	360.4	129.7	263.7	393.4
\$300 to less than \$400	40.8	28.2	69.0	97.8	283.1	381.0	138.6	311.3	449.9
\$400 to less than \$500	74.0	60.7	134.6	99.8	256.0	355.7	173.8	316.6	490.4
\$500 to less than \$600	109.9	73.4	183.4	70.3	231.5	301.7	180.2	304.9	485.1
\$600 to less than \$700	201.5	162.1	363.6	63.5	219.0	282.4	265.0	381.0	646.0
\$700 to less than \$800	277.9	249.7	527.5	49.5	155.4	204.9	327.3	405.1	732.4
\$800 to less than \$900	312.2	269.0	581.1	30.9	96.3	127.2	343.0	365.3	708.4
\$900 to less than \$1,000	349.7	248.5	598.2	22.1	76.2	98.3	371.8	324.7	696.5
\$1,000 to less than \$1,200	701.3	436.4	1 137.7	20.5	87.8	108.3	721.8	524.2	1 246.0
\$1,200 to less than \$1,400	527.4	316.7	844.1	15.9	50.2	66.2	543.3	366.9	910.3
\$1,400 to less than \$1,600	412.3	217.8	630.1	9.8	29.0	38.9	422.2	246.8	669.0
\$1,600 to less than \$1,800	308.0	142.6	450.7	*5.6	10.2	15.8	313.7	152.8	466.4
\$1,800 or more	1 081.7	294.6	1 376.3	16.4	24.7	41.1	1 098.0	319.3	1 417.4
Did not draw a wage or salary	87.2	22.1	109.3	22.7	34.9	57.6	109.9	57.0	166.9
Sector of main job									
Public	619.3	656.2	1 275.4	76.3	390.0	466.3	695.5	1 046.2	1 741.7
Private(b)	3 894.8	1 887.1	5 781.9	774.5	1 819.3	2 593.8	4 669.3	3 706.4	8 375.7
Total	4 514.1	2 543.3	7 057.4	850.8	2 209.3	3 060.1	5 364.9	4 752.6	10 117.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

(b) Includes persons for whom sector of main job could not be determined.

(c) Includes persons for whom superannuation contributions were not made by their employer on their behalf, and persons who did not know whether their employer made superannuation contributions on their behalf.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By sex—By whether employer made superannuation contributions on behalf of employee in main job *continued*

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROPORTION WHOSE EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS (%)									
Weekly earnings in main job(a)									
Under \$200	77.1	*69.6	74.0	45.8	55.7	52.3	47.4	56.0	52.9
\$200 to less than \$300	80.5	81.3	80.9	65.2	79.9	75.4	67.5	80.0	75.9
\$300 to less than \$400	76.8	83.5	79.5	79.5	88.5	86.2	78.7	88.1	85.2
\$400 to less than \$500	79.4	87.3	82.9	76.3	91.2	87.0	77.6	90.5	85.9
\$500 to less than \$600	85.3	91.7	87.9	84.9	92.9	91.1	85.1	92.6	89.9
\$600 to less than \$700	91.1	94.1	92.5	82.5	98.1	94.6	89.1	96.4	93.4
\$700 to less than \$800	94.0	94.7	94.3	90.1	95.4	94.1	93.4	95.0	94.3
\$800 to less than \$900	94.8	96.1	95.4	88.1	98.1	95.7	94.2	96.7	95.4
\$900 to less than \$1,000	95.6	97.2	96.3	87.3	96.0	94.0	95.1	96.9	96.0
\$1,000 to less than \$1,200	94.8	97.5	95.8	79.6	97.2	93.9	94.4	97.4	95.7
\$1,200 to less than \$1,400	95.5	98.7	96.7	87.8	96.4	94.4	95.2	98.4	96.5
\$1,400 to less than \$1,600	np	np	97.2	np	np	96.9	96.9	97.8	97.2
\$1,600 to less than \$1,800	np	np	96.9	np	np	91.5	96.0	98.4	96.8
\$1,800 or more	94.1	96.3	94.6	72.9	90.2	83.3	93.8	95.8	94.3
Did not draw a wage or salary	47.5	31.4	44.3	41.3	35.5	37.8	46.2	33.9	42.0
Sector of main job									
Public	98.1	98.7	98.4	88.1	95.9	94.6	97.0	97.6	97.4
Private(b)	92.4	94.5	93.1	68.0	81.8	77.7	88.4	88.3	88.3
<i>Total</i>	93.2	95.6	94.1	69.8	84.3	80.2	89.5	90.3	89.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

(b) Includes persons for whom sector of main job could not be determined.

	TRADE UNION MEMBER IN MAIN JOB(a)								Not a Trade union member in main job (August 2012)(b)	Total employees (August 2012)
	AUGUST 2009		AUGUST 2010		AUGUST 2011		AUGUST 2012			
	'000	%	'000	%	'000	%	'000	%		
Sex										
Males	989.4	20.1	930.3	17.9	976.5	18.4	939.8	17.5	4 425.0	5 364.9
Females	845.7	19.2	857.6	18.7	858.2	18.3	900.6	18.9	3 852.0	4 752.6
State or territory of usual residence										
New South Wales	619.4	21.0	555.7	18.3	590.2	18.7	603.9	19.0	2 570.9	3 174.8
Victoria	441.7	19.2	455.3	18.4	468.3	18.5	474.2	18.7	2 062.8	2 537.0
Queensland	371.1	19.2	373.2	18.8	372.9	18.3	361.8	17.6	1 692.7	2 054.4
South Australia	138.1	20.6	136.1	19.5	135.1	19.2	138.4	19.8	558.9	697.3
Western Australia	170.8	17.2	174.8	16.4	174.1	16.2	163.9	14.3	981.3	1 145.3
Tasmania	51.7	26.1	48.2	23.7	51.4	25.2	52.0	25.7	150.4	202.4
Northern Territory	18.5	18.2	15.3	14.0	15.9	15.2	16.8	15.3	93.0	109.9
Australian Capital Territory	23.9	13.4	29.4	15.5	26.8	13.9	29.4	15.0	166.9	196.4
Sector of main job										
Public	783.7	46.3	663.6	41.5	737.4	43.4	755.8	43.4	985.9	1 741.7
Private(c)	1 051.4	13.8	1 124.2	13.8	1 097.3	13.2	1 084.7	13.0	7 291.1	8 375.7
Employment type in main job										
Employees (excluding OMIEs)	1 816.2	21.0	1 759.4	19.4	1 811.2	19.5	1 812.2	19.4	7 541.9	9 354.1
With paid leave entitlements	1 658.0	25.3	1 604.6	23.4	1 681.1	23.9	1 671.8	23.4	5 466.3	7 138.1
Without paid leave entitlements	158.2	7.5	154.8	7.0	130.2	5.8	140.4	6.3	2 075.6	2 216.0
Owner managers of incorporated enterprises	18.9	2.8	28.5	3.9	23.5	3.2	28.2	3.7	735.1	763.3
Full-time or part-time status of main job										
Full-time employees	1 418.1	21.9	1 370.2	20.1	1 401.1	20.2	1 400.1	19.8	5 657.2	7 057.4
Part-time employees	417.0	14.6	417.7	14.2	433.6	14.2	440.3	14.4	2 619.8	3 060.1
Total	1 835.1	19.7	1 787.8	18.3	1 834.7	18.4	1 840.4	18.2	8 277.0	10 117.4

(a) Percentages represent trade union members in main job as a proportion of all employees within that population group. The total used to calculate the proportion also includes persons for whom trade union membership in main job was not known.

(b) Includes persons for whom trade union membership in their main job was not known.

(c) Includes persons for whom sector of main job could not be determined.

EMPLOYEES IN MAIN JOB, State or territory of usual residence—By age group and weekly earnings in main job—By full-time or part-time status and duration of trade union membership in main job—By sex

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Total			
	'000	'000	'000	'000	'000	'000	'000	%
MALES								
State or territory of usual residence								
New South Wales	1 390.1	283.7	90.5	228.2	318.7	1 355.1	1 673.7	19.0
Victoria	1 116.1	217.0	86.5	169.4	255.9	1 077.2	1 333.1	19.2
Queensland	948.4	161.2	59.2	118.1	177.3	932.4	1 109.7	16.0
South Australia	291.2	66.2	24.6	41.2	65.8	291.6	357.4	18.4
Western Australia	551.4	80.8	34.2	43.8	77.9	554.2	632.1	12.3
Tasmania	83.5	21.0	8.1	15.0	23.1	81.4	104.5	22.1
Northern Territory	50.5	5.2	3.0	5.0	8.1	47.7	55.7	14.5
Australian Capital Territory	83.0	15.7	4.0	9.2	13.2	85.5	98.6	13.3
Age group (years)								
15–19	117.4	193.5	23.6	—	23.6	287.3	310.9	7.6
20–24	407.0	171.7	60.6	9.6	70.2	508.5	578.7	12.1
25–34	1 163.0	135.0	89.3	73.0	162.3	1 135.7	1 298.0	12.5
35–44	1 134.5	82.5	70.1	164.6	234.7	982.3	1 217.0	19.3
45–54	987.9	92.3	42.7	211.5	254.2	826.0	1 080.2	23.5
55–59	377.4	50.3	14.8	99.0	113.8	313.8	427.6	26.6
60–64	232.3	61.5	*6.6	56.0	62.6	231.3	293.8	21.3
65 and over	94.7	64.0	*2.3	16.2	18.6	140.1	158.7	11.7
Weekly earnings in main job(b)								
Under \$200	11.2	215.3	np	np	np	np	226.5	np
\$200 to less than \$300	18.9	110.7	*5.6	*2.0	7.6	122.1	129.7	5.9
\$300 to less than \$400	40.8	97.8	8.2	*4.1	12.3	126.3	138.6	8.8
\$400 to less than \$500	74.0	99.8	8.9	*3.3	12.2	161.6	173.8	7.0
\$500 to less than \$600	109.9	70.3	12.7	9.6	22.3	157.9	180.2	12.4
\$600 to less than \$700	201.5	63.5	11.8	11.3	23.1	241.9	265.0	8.7
\$700 to less than \$800	277.9	49.5	24.1	25.9	50.0	277.3	327.3	15.3
\$800 to less than \$900	312.2	30.9	21.3	36.2	57.5	285.6	343.0	16.8
\$900 to less than \$1,000	349.7	22.1	24.2	41.0	65.2	306.6	371.8	17.5
\$1,000 to less than \$1,200	701.3	20.5	49.9	111.4	161.3	560.5	721.8	22.3
\$1,200 to less than \$1,400	527.4	15.9	36.7	79.7	116.4	427.0	543.3	21.4
\$1,400 to less than \$1,600	412.3	9.8	30.2	85.3	115.5	306.7	422.2	27.3
\$1,600 to less than \$1,800	308.0	*5.6	16.8	72.8	89.6	224.1	313.7	28.6
\$1,800 or more	1 081.7	16.4	48.2	143.1	191.2	906.8	1 098.0	17.4
Did not draw a wage or salary	87.2	22.7	np	np	np	np	109.9	np
Total	4 514.1	850.8	310.1	629.8	939.8	4 425.0	5 364.9	17.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons for whom trade union membership in their main job was not known.

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, State or territory of usual residence—By age group and weekly earnings in main job—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Not a trade union member in main job(a)	Total	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	'000	%
FEMALES								
State or territory of usual residence								
New South Wales	812.9	688.2	84.3	200.9	285.2	1 215.8	1 501.0	19.0
Victoria	623.5	580.5	88.1	130.2	218.3	985.6	1 204.0	18.1
Queensland	527.5	417.2	61.9	122.6	184.5	760.2	944.7	19.5
South Australia	159.3	180.6	30.1	42.5	72.6	267.3	339.9	21.4
Western Australia	273.1	240.1	35.0	51.0	86.0	427.1	513.1	16.8
Tasmania	43.5	54.5	10.5	18.4	28.9	69.1	98.0	29.5
Northern Territory	39.8	14.3	3.8	5.0	8.8	45.4	54.1	16.2
Australian Capital Territory	63.8	33.9	6.2	10.1	16.3	81.5	97.8	16.7
Age group (years)								
15–19	60.5	268.3	19.5	**0.9	20.5	308.3	328.8	6.2
20–24	286.0	243.3	42.8	*3.5	46.3	483.0	529.3	8.7
25–34	717.2	370.8	86.6	70.2	156.8	931.2	1 088.0	14.4
35–44	525.8	511.8	78.8	123.3	202.2	835.4	1 037.6	19.5
45–54	585.9	452.8	69.2	207.9	277.1	761.6	1 038.7	26.7
55–59	229.4	170.5	14.6	103.2	117.7	282.3	400.0	29.4
60–64	105.0	123.6	7.0	52.1	59.1	169.6	228.6	25.8
65 and over	33.5	68.1	**1.5	19.5	21.0	80.6	101.6	20.6
Weekly earnings in main job(b)								
Under \$200	7.6	405.3	np	np	np	np	412.9	np
\$200 to less than \$300	14.0	249.7	13.8	8.3	22.1	241.6	263.7	8.4
\$300 to less than \$400	28.2	283.1	18.0	14.5	32.5	278.8	311.3	10.5
\$400 to less than \$500	60.7	256.0	16.1	25.4	41.6	275.0	316.6	13.1
\$500 to less than \$600	73.4	231.5	23.3	31.6	54.9	250.0	304.9	18.0
\$600 to less than \$700	162.1	219.0	23.8	40.3	64.1	316.9	381.0	16.8
\$700 to less than \$800	249.7	155.4	26.6	48.0	74.6	330.5	405.1	18.4
\$800 to less than \$900	269.0	96.3	29.6	46.7	76.3	289.0	365.3	20.9
\$900 to less than \$1,000	248.5	76.2	19.9	47.0	66.9	257.8	324.7	20.6
\$1,000 to less than \$1,200	436.4	87.8	51.5	83.9	135.4	388.8	524.2	25.8
\$1,200 to less than \$1,400	316.7	50.2	32.2	68.1	100.4	266.6	366.9	27.4
\$1,400 to less than \$1,600	217.8	29.0	24.0	58.1	82.1	164.7	246.8	33.3
\$1,600 to less than \$1,800	142.6	10.2	15.8	43.0	58.8	94.0	152.8	38.5
\$1,800 or more	294.6	24.7	7.7	59.6	67.3	252.0	319.3	21.1
Did not draw a wage or salary	22.1	34.9	np	np	np	np	57.0	np
Total	2 543.3	2 209.3	319.9	580.7	900.6	3 852.0	4 752.6	18.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons for whom trade union membership in their main job was not known.

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, State or territory of usual residence—By age group and weekly earnings in main job—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Not a trade union member in main job(a)	Total	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	'000	%
PERSONS								
State or territory of usual residence								
New South Wales	2 202.9	971.8	174.8	429.1	603.9	2 570.9	3 174.8	19.0
Victoria	1 739.5	797.5	174.6	299.6	474.2	2 062.8	2 537.0	18.7
Queensland	1 476.0	578.5	121.1	240.7	361.8	1 692.7	2 054.4	17.6
South Australia	450.4	246.8	54.7	83.6	138.4	558.9	697.3	19.8
Western Australia	824.4	320.8	69.1	94.8	163.9	981.3	1 145.3	14.3
Tasmania	126.9	75.5	18.6	33.4	52.0	150.4	202.4	25.7
Northern Territory	90.4	19.5	6.8	10.0	16.8	93.0	109.9	15.3
Australian Capital Territory	146.8	49.6	10.2	19.3	29.4	166.9	196.4	15.0
Age group (years)								
15–19	177.9	461.8	43.1	**0.9	44.0	595.6	639.6	6.9
20–24	693.0	415.0	103.4	13.1	116.4	991.5	1 108.0	10.5
25–34	1 880.1	505.9	175.9	143.2	319.1	2 066.9	2 386.0	13.4
35–44	1 660.3	594.2	148.9	287.9	436.8	1 817.7	2 254.6	19.4
45–54	1 573.7	545.2	111.9	419.4	531.3	1 587.6	2 118.9	25.1
55–59	606.8	220.8	29.4	202.1	231.5	596.1	827.6	28.0
60–64	337.3	185.1	13.6	108.1	121.6	400.8	522.5	23.3
65 and over	128.2	132.1	*3.8	35.7	39.5	220.7	260.3	15.2
Weekly earnings in main job(b)								
Under \$200	18.8	620.6	np	np	np	np	639.4	np
\$200 to less than \$300	33.0	360.4	19.4	10.3	29.7	363.7	393.4	7.5
\$300 to less than \$400	69.0	381.0	26.2	18.6	44.8	405.1	449.9	10.0
\$400 to less than \$500	134.6	355.7	25.1	28.7	53.8	436.6	490.4	11.0
\$500 to less than \$600	183.4	301.7	36.0	41.2	77.2	407.9	485.1	15.9
\$600 to less than \$700	363.6	282.4	35.6	51.6	87.3	558.8	646.0	13.5
\$700 to less than \$800	527.5	204.9	50.7	73.9	124.6	607.8	732.4	17.0
\$800 to less than \$900	581.1	127.2	50.9	82.9	133.8	574.6	708.4	18.9
\$900 to less than \$1,000	598.2	98.3	44.1	88.0	132.1	564.4	696.5	19.0
\$1,000 to less than \$1,200	1 137.7	108.3	101.4	195.3	296.7	949.3	1 246.0	23.8
\$1,200 to less than \$1,400	844.1	66.2	68.9	147.8	216.7	693.6	910.3	23.8
\$1,400 to less than \$1,600	630.1	38.9	54.2	143.4	197.5	471.4	669.0	29.5
\$1,600 to less than \$1,800	450.7	15.8	32.6	115.8	148.3	318.1	466.4	31.8
\$1,800 or more	1 376.3	41.1	55.9	202.7	258.6	1 158.8	1 417.4	18.2
Did not draw a wage or salary	109.3	57.6	np	np	np	np	166.9	np
Total	7 057.4	3 060.1	630.0	1 210.4	1 840.4	8 277.0	10 117.4	18.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons for whom trade union membership in their main job was not known.

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job(a)	Total	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more					
	'000	'000	'000	'000	'000	'000	'000	'000	%
MALES									
Employment type in main job									
Employees (excluding OMIEs)	4 041.8	784.7	np	np	914.6	3 911.9	4 826.4	18.9	
With paid leave entitlements	3 573.4	236.4	np	np	848.3	2 961.5	3 809.8	22.3	
Without paid leave entitlements	468.4	548.3	47.2	19.1	66.3	950.3	1 016.6	6.5	
Owner managers of incorporated enterprises	472.3	66.1	np	np	25.2	513.2	538.4	4.7	
Whether current employer made superannuation contributions on behalf of employee in main job									
Employer made contributions	4 207.2	593.5	296.7	617.8	914.5	3 886.1	4 800.7	19.1	
Employer did not make contributions	234.5	194.6	8.3	7.5	15.8	413.4	429.2	3.7	
Did not know	72.4	62.7	*5.1	*4.4	9.5	125.6	135.0	7.0	
Industry of main job									
Agriculture, forestry and fishing	109.4	21.6	np	np	np	np	131.0	np	
Mining	224.5	7.2	np	np	np	np	231.7	np	
Manufacturing	622.9	47.5	46.0	97.9	143.9	526.5	670.4	21.5	
Electricity, gas, water and waste services	101.1	*5.3	np	np	39.9	66.5	106.4	37.5	
Construction	588.5	31.0	np	np	111.2	508.3	619.5	18.0	
Wholesale trade	223.0	26.7	np	np	15.3	234.4	249.7	6.1	
Retail trade	311.7	159.8	30.7	20.3	50.9	420.5	471.4	10.8	
Accommodation and food services	157.8	162.2	8.4	*4.5	12.9	307.1	320.1	4.0	
Transport, postal and warehousing	329.5	47.8	36.6	82.3	118.9	258.5	377.4	31.5	
Information media and telecommunications	115.4	12.5	*3.1	14.0	17.1	110.7	127.9	13.4	
Financial and insurance services	171.1	13.6	*4.6	7.4	12.0	172.7	184.7	6.5	
Rental, hiring and real estate services	77.6	15.7	np	np	*3.7	89.6	93.2	*3.9	
Professional, scientific and technical services	399.2	39.2	**1.6	9.2	10.8	427.6	438.4	2.5	
Administrative and support services	111.0	37.1	*3.7	*4.7	8.5	139.7	148.2	5.7	
Public administration and safety	349.0	30.4	33.6	108.6	142.2	237.2	379.4	37.5	
Education and training	194.6	59.9	18.5	69.8	88.3	166.3	254.6	34.7	
Health care and social assistance	195.9	74.0	25.3	45.5	70.8	199.0	269.9	26.2	
Arts and recreation services	59.2	34.4	7.8	13.7	21.6	72.0	93.5	23.1	
Other services	172.8	24.8	*6.8	10.0	16.7	180.9	197.6	8.5	
Occupation of main job									
Managers	729.4	46.9	8.8	37.8	46.6	729.7	776.3	6.0	
Professionals	953.6	112.9	45.0	120.0	165.0	901.5	1 066.5	15.5	
Technicians and trades workers	1 091.9	87.9	83.1	136.5	219.6	960.1	1 179.7	18.6	
Community and personal service workers	205.4	118.0	31.1	74.8	105.9	217.4	323.4	32.8	
Clerical and administrative workers	320.7	54.7	17.7	49.3	66.9	308.4	375.3	17.8	
Sales workers	230.1	150.8	16.0	14.3	30.3	350.6	380.9	8.0	
Machinery operators and drivers	546.3	66.5	54.4	121.8	176.2	436.6	612.8	28.8	
Labourers	436.7	213.2	53.9	75.3	129.2	520.7	649.9	19.9	
Sector of main job									
Public	619.3	76.3	67.8	231.0	298.7	396.8	695.5	42.9	
Private(b)	3 894.8	774.5	242.3	398.8	641.1	4 028.2	4 669.3	13.7	
Total	4 514.1	850.8	310.1	629.8	939.8	4 425.0	5 364.9	17.5	

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons for whom trade union membership in their main job was not known.

(b) Includes persons for whom sector of main job could not be determined.

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB					Not a trade union member in main job(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Trade union member in main job	Total	%		
FEMALES									
Employment type in main job									
Employees (excluding OMIEs)	2 437.6	2 090.1	np	np	897.7	3 630.0	4 527.7	19.8	
With paid leave entitlements	2 234.7	1 093.6	np	np	823.6	2 504.7	3 328.3	24.7	
Without paid leave entitlements	202.9	996.5	50.7	23.4	74.1	1 125.3	1 199.4	6.2	
Owner managers of incorporated enterprises	105.7	119.2	np	np	*2.9	222.0	224.9	*1.3	
Whether current employer made superannuation contributions on behalf of employee in main job									
Employer made contributions	2 431.6	1 861.9	307.7	574.7	882.5	3 411.1	4 293.5	20.6	
Employer did not make contributions	83.7	260.4	7.3	*4.7	12.0	332.1	344.1	3.5	
Did not know	28.0	87.0	*4.9	**1.2	*6.2	108.8	115.0	*5.4	
Industry of main job									
Agriculture, forestry and fishing	30.6	21.2	np	np	np	np	51.8	np	
Mining	32.9	*2.9	np	np	np	np	35.8	np	
Manufacturing	141.9	86.1	8.4	17.8	26.1	201.9	228.0	11.5	
Electricity, gas, water and waste services	27.5	*6.4	np	np	*6.2	27.7	33.9	*18.3	
Construction	48.8	36.9	np	np	**1.0	84.6	85.6	**1.2	
Wholesale trade	95.3	42.2	np	np	*3.3	134.1	137.5	*2.4	
Retail trade	240.0	410.0	47.8	53.5	101.4	548.6	649.9	15.6	
Accommodation and food services	114.6	278.9	10.6	*3.7	14.3	379.2	393.6	3.6	
Transport, postal and warehousing	67.9	36.7	8.0	11.8	19.8	84.8	104.6	18.9	
Information media and telecommunications	63.3	33.4	*4.1	*6.3	10.4	86.4	96.8	10.8	
Financial and insurance services	150.9	64.5	12.6	16.8	29.4	186.0	215.4	13.7	
Rental, hiring and real estate services	50.3	25.5	np	np	**1.3	74.4	75.8	**1.8	
Professional, scientific and technical services	223.2	113.7	*6.5	*5.9	12.4	324.5	336.9	3.7	
Administrative and support services	91.4	67.8	*5.6	*5.9	11.5	147.7	159.2	7.2	
Public administration and safety	225.6	79.4	30.3	60.7	91.1	213.9	305.0	29.9	
Education and training	320.7	273.6	66.1	166.8	232.9	361.4	594.3	39.2	
Health care and social assistance	509.6	518.0	114.6	211.9	326.4	701.2	1 027.7	31.8	
Arts and recreation services	38.1	50.5	*1.7	*5.1	*6.7	81.9	88.7	*7.6	
Other services	70.6	61.6	**1.1	*3.8	*4.8	127.4	132.2	*3.7	
Occupation of main job									
Managers	313.8	90.8	8.2	31.3	39.5	365.2	404.7	9.8	
Professionals	795.7	425.1	125.0	287.6	412.5	808.3	1 220.9	33.8	
Technicians and trades workers	117.7	76.2	*4.7	10.3	15.0	178.9	193.9	7.7	
Community and personal service workers	232.5	451.8	58.3	72.9	131.2	553.1	684.2	19.2	
Clerical and administrative workers	717.0	469.9	51.5	95.4	146.9	1 040.0	1 186.9	12.4	
Sales workers	188.5	444.0	37.8	41.8	79.6	552.8	632.4	12.6	
Machinery operators and drivers	37.7	14.5	*5.5	*6.3	11.8	40.5	52.3	22.5	
Labourers	140.3	237.0	28.9	35.1	64.1	313.2	377.3	17.0	
Sector of main job									
Public	656.2	390.0	138.7	318.4	457.1	589.1	1 046.2	43.7	
Private(b)	1 887.1	1 819.3	181.3	262.3	443.6	3 262.9	3 706.4	12.0	
Total	2 543.3	2 209.3	319.9	580.7	900.6	3 852.0	4 752.6	18.9	

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons for whom trade union membership in their main job was not known.

(b) Includes persons for whom sector of main job could not be determined.

EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Trade union member in main job	Not a trade union member in main job(a)	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Fewer than 5 years	5 years or more	Total			
	'000	'000	'000	'000	'000			
PERSONS								
Employment type in main job								
Employees (excluding OMIEs)	6 479.4	2 874.7	626.4	1 185.8	1 812.2	7 541.9	9 354.1	19.4
With paid leave entitlements	5 808.1	1 330.0	528.5	1 143.3	1 671.8	5 466.3	7 138.1	23.4
Without paid leave entitlements	671.3	1 544.7	97.9	42.5	140.4	2 075.6	2 216.0	6.3
Owner managers of incorporated enterprises	578.0	185.4	*3.6	24.6	28.2	735.1	763.3	3.7
Whether current employer made superannuation contributions on behalf of employee in main job								
Employer made contributions	6 638.8	2 455.4	604.5	1 192.5	1 797.0	7 297.2	9 094.2	19.8
Employer did not make contributions	318.2	455.0	15.5	12.2	27.8	745.5	773.2	3.6
Did not know	100.3	149.7	10.0	*5.7	15.7	234.3	250.0	6.3
Industry of main job								
Agriculture, forestry and fishing	140.0	42.7	**0.6	*5.7	*6.4	176.4	182.8	*3.5
Mining	257.4	10.1	18.9	31.2	50.1	217.4	267.5	18.7
Manufacturing	764.8	133.6	54.4	115.6	170.0	728.4	898.4	18.9
Electricity, gas, water and waste services	128.6	11.7	11.0	35.1	46.1	94.2	140.3	32.9
Construction	637.3	67.9	48.5	63.7	112.2	592.9	705.1	15.9
Wholesale trade	318.2	68.9	*4.0	14.7	18.6	368.5	387.2	4.8
Retail trade	551.6	569.8	78.5	73.8	152.3	969.1	1 121.4	13.6
Accommodation and food services	272.5	441.2	19.0	8.2	27.3	686.4	713.6	3.8
Transport, postal and warehousing	397.4	84.5	44.6	94.1	138.7	343.3	482.0	28.8
Information media and telecommunications	178.7	45.9	7.2	20.4	27.5	197.1	224.6	12.3
Financial and insurance services	322.1	78.1	17.2	24.2	41.4	358.7	400.1	10.4
Rental, hiring and real estate services	127.9	41.2	*3.0	*2.0	*5.0	164.0	169.0	*3.0
Professional, scientific and technical services	622.4	152.9	8.0	15.2	23.2	752.1	775.3	3.0
Administrative and support services	202.4	104.9	9.3	10.7	20.0	287.4	307.4	6.5
Public administration and safety	574.6	109.7	63.9	169.4	233.3	451.1	684.3	34.1
Education and training	515.3	333.6	84.7	236.6	321.2	527.7	848.9	37.8
Health care and social assistance	705.5	592.0	139.9	257.4	397.3	900.3	1 297.5	30.6
Arts and recreation services	97.3	84.9	9.5	18.8	28.3	153.9	182.2	15.5
Other services	243.4	86.4	7.8	13.8	21.6	308.3	329.9	6.5
Occupation of main job								
Managers	1 043.3	137.7	17.0	69.1	86.1	1 094.8	1 181.0	7.3
Professionals	1 749.3	538.0	170.0	407.5	577.5	1 709.9	2 287.4	25.2
Technicians and trades workers	1 209.5	164.1	87.8	146.8	234.6	1 139.0	1 373.6	17.1
Community and personal service workers	437.9	569.8	89.4	147.8	237.1	770.5	1 007.6	23.5
Clerical and administrative workers	1 037.7	524.6	69.2	144.6	213.8	1 348.5	1 562.3	13.7
Sales workers	418.6	594.7	53.8	56.1	109.9	903.4	1 013.3	10.8
Machinery operators and drivers	584.0	81.1	59.9	128.1	188.0	477.1	665.1	28.3
Labourers	577.0	450.2	82.9	110.4	193.3	833.9	1 027.2	18.8
Sector of main job								
Public	1 275.4	466.3	206.4	549.3	755.8	985.9	1 741.7	43.4
Private(b)	5 781.9	2 593.8	423.6	661.1	1 084.7	7 291.1	8 375.7	13.0
Total	7 057.4	3 060.1	630.0	1 210.4	1 840.4	8 277.0	10 117.4	18.2

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(a) Includes persons for whom trade union membership in their main job was not known.

(b) Includes persons for whom sector of main job could not be determined.

Industry of main job	Trade union member in main job '000	Not a trade union member in main job(a) '000	TOTAL		
			Males '000	Females '000	Persons '000
Agriculture, forestry and fishing	*6.4	176.4	131.0	51.8	182.8
Agriculture	*4.7	152.7	111.0	46.3	157.4
Aquaculture	np	np	np	np	*2.4
Forestry and logging	np	np	*5.8	—	*5.8
Fishing, hunting and trapping	np	np	np	np	np
Agriculture, forestry and fishing support services	**1.3	14.4	11.0	*4.6	15.7
Agriculture, forestry and fishing nfd	np	np	np	np	np
Mining	50.1	217.4	231.7	35.8	267.5
Coal mining	21.3	26.9	44.0	*4.2	48.2
Oil and gas extraction	*2.0	13.4	11.6	*3.7	15.4
Metal ore mining	11.8	77.2	78.0	11.1	89.1
Non-metallic mineral mining and quarrying	*3.3	12.9	np	np	16.2
Exploration and other mining support services	7.2	50.4	49.5	8.2	57.7
Mining nfd	*4.5	36.4	np	np	40.9
Manufacturing	170.0	728.4	670.4	228.0	898.4
Food product manufacturing	42.4	151.1	117.8	75.7	193.5
Beverage and tobacco product manufacturing	*2.3	20.0	14.4	7.9	22.3
Textile, leather, clothing and footwear manufacturing	**1.6	25.1	13.5	13.3	26.8
Wood product manufacturing	*6.2	28.6	31.3	*3.6	34.9
Pulp, paper and converted paper product manufacturing	8.3	10.4	15.3	*3.4	18.7
Printing (including the reproduction of recorded media)	7.4	37.5	28.8	16.1	44.9
Petroleum and coal product manufacturing	*3.7	*5.7	7.2	*2.2	9.4
Basic chemical and chemical product manufacturing	*6.6	34.8	22.5	18.9	41.4
Polymer product and rubber product manufacturing	*6.6	37.3	30.3	13.6	43.9
Non-metallic mineral product manufacturing	10.0	22.8	29.8	*3.0	32.8
Primary metal and metal product manufacturing	22.5	62.9	77.9	7.4	85.4
Fabricated metal product manufacturing	7.1	39.9	40.0	6.9	46.9
Transport equipment manufacturing	20.5	60.8	70.6	10.6	81.2
Machinery and equipment manufacturing	13.4	91.5	89.3	15.7	105.0
Furniture and other manufacturing	*4.5	38.2	33.9	8.8	42.7
Manufacturing nfd	7.0	61.7	47.8	21.0	68.8
Electricity, gas, water and waste services	46.1	94.2	106.4	33.9	140.3
Electricity supply	31.3	34.3	50.4	15.3	65.7
Gas supply	np	np	8.2	*1.8	10.0
Water supply, sewerage and drainage services	10.2	29.7	29.0	10.9	39.9
Waste collection, treatment and disposal services	*3.9	17.5	17.1	*4.3	21.4
Electricity, gas, water and waste services nfd	np	np	*1.8	**1.6	*3.4
Construction	112.2	592.9	619.5	85.6	705.1
Building construction	24.8	152.4	153.0	24.3	177.3
Heavy and civil engineering construction	11.5	53.9	60.3	*5.1	65.4
Construction services	70.8	343.8	371.2	43.4	414.6
Construction nfd	*5.1	42.8	35.0	12.9	47.9
Wholesale trade	18.6	368.5	249.7	137.5	387.2
Basic material wholesaling	*3.7	85.3	66.7	22.3	89.0
Machinery and equipment wholesaling	*4.1	93.6	63.0	34.7	97.7
Motor vehicle and motor vehicle parts wholesaling	*1.7	24.3	20.8	*5.2	26.0
Grocery, liquor and tobacco product wholesaling	*5.5	57.4	42.1	20.8	62.8
Other goods wholesaling	*2.6	70.9	37.3	36.2	73.5
Commission-based wholesaling	—	8.2	*3.4	*4.8	8.2
Wholesale trade nfd	**1.1	28.8	16.5	13.5	29.9

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— nil or rounded to zero (including null cells)

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(a) Includes persons for whom trade union membership in their main job was not known.

Industry of main job	Trade union	Not a trade	TOTAL		
	member in main job	union member in main job(a)	Males	Females	Persons
	'000	'000	'000	'000	'000
Retail trade	152.3	969.1	471.4	649.9	1 121.4
Motor vehicle and motor vehicle parts retailing	*2.4	86.4	69.4	19.3	88.8
Fuel retailing	**1.2	32.5	14.1	19.7	33.7
Food retailing	96.0	270.9	161.9	205.0	366.9
Other store-based retailing	49.4	540.4	206.8	383.0	589.7
Non-store retailing and retail commission-based buying and/or selling	**1.5	9.3	7.3	*3.5	10.8
Retail trade nfd	*1.8	29.6	12.0	19.4	31.4
Accommodation and food services	27.3	686.4	320.1	393.6	713.6
Accommodation	*4.5	84.8	35.5	53.8	89.3
Food and beverage services	22.8	601.5	284.6	339.7	624.3
Transport, postal and warehousing	138.7	343.3	377.4	104.6	482.0
Road transport	37.7	156.9	166.3	28.3	194.6
Rail transport	25.8	19.4	37.8	7.5	45.2
Water transport	*3.4	*5.4	*6.7	*2.1	8.8
Air and space transport	18.1	29.8	30.1	17.8	47.9
Other transport	**1.1	9.0	*5.5	*4.7	10.1
Postal and courier pick-up and delivery services	24.8	39.1	44.3	19.5	63.8
Transport support services	11.2	30.9	32.0	10.1	42.0
Warehousing and storage services	14.8	38.2	44.7	8.2	53.0
Transport, postal and warehousing nfd	*1.8	14.7	10.1	*6.4	16.5
Information media and telecommunications	27.5	197.1	127.9	96.8	224.6
Publishing (except internet and music publishing)	7.0	37.2	19.9	24.4	44.3
Motion picture and sound recording activities	**1.3	23.2	14.9	9.6	24.5
Broadcasting (except internet)	*2.2	26.8	15.8	13.3	29.1
Internet publishing and broadcasting	—	*2.3	np	np	*2.3
Telecommunications services	11.8	88.1	67.4	32.6	99.9
Internet service providers, web search portals and data processing services	—	7.5	np	np	7.5
Library and other information services	*5.2	11.9	*2.9	14.2	17.1
Financial and insurance services	41.4	358.7	184.7	215.4	400.1
Finance	34.0	164.9	91.7	107.2	198.9
Insurance and superannuation funds	np	np	35.6	53.0	88.6
Auxiliary finance and insurance services	np	np	56.0	53.1	109.1
Financial and insurance services nfd	—	*3.5	**1.4	*2.1	*3.5
Rental, hiring and real estate services	*5.0	164.0	93.2	75.8	169.0
Rental and hiring services (except real estate)	**1.0	42.9	30.8	13.1	43.9
Property operators and real estate services	*4.0	121.2	62.4	62.7	125.2
Professional, scientific and technical services	23.2	752.1	438.4	336.9	775.3
Professional, scientific and technical services (except computer system design and related services)	21.4	596.8	316.7	301.5	618.2
Computer system design and related services	np	np	np	np	np
Professional, scientific and technical services nfd	np	np	np	np	np
Administrative and support services	20.0	287.4	148.2	159.2	307.4
Administrative services	9.8	160.0	69.3	100.4	169.8
Building cleaning, pest control and other support services	10.2	127.4	78.8	58.8	137.6
Public administration and safety	233.3	451.1	379.4	305.0	684.3
Public administration	137.2	328.5	223.4	242.3	465.7
Defence	np	np	np	np	np
Public order, safety and regulatory services	92.4	95.8	137.5	50.7	188.2
Public administration and safety nfd	np	np	np	np	np
Education and training	321.2	527.7	254.6	594.3	848.9
Preschool and school education	248.5	279.9	123.0	405.4	528.4
Tertiary education	49.2	183.2	102.0	130.4	232.4
Adult, community and other education	20.4	55.2	26.8	48.8	75.7
Education and training nfd	*3.0	9.4	*2.8	9.6	12.4

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(a) Includes persons for whom trade union membership in their main job was not known.

Industry of main job	Trade union member in main job '000	Not a trade union member in main job(a) '000	TOTAL		
			Males '000	Females '000	Persons '000
Health care and social assistance	397.3	900.3	269.9	1 027.7	1 297.5
Hospitals	218.0	204.3	93.3	329.0	422.3
Medical and other health care services	71.5	279.2	87.2	263.4	350.6
Residential care services	np	np	np	np	210.6
Social assistance services	49.4	261.7	61.6	249.5	311.1
Health care and social assistance nfd	np	np	np	np	*2.9
Arts and recreation services	28.3	153.9	93.5	88.7	182.2
Heritage activities	10.7	21.1	21.0	10.8	31.8
Creative and performing arts activities	*4.4	19.4	np	np	23.7
Sports and recreation activities	7.2	94.1	49.6	51.6	101.3
Gambling activities	*6.1	17.8	12.4	11.4	23.9
Arts and recreation services nfd	—	**1.6	np	np	**1.6
Other services	21.6	308.3	197.6	132.2	329.9
Repair and maintenance	13.8	153.0	np	np	166.9
Personal and other services	7.7	152.9	54.4	106.3	160.7
Private households employing staff and undifferentiated goods and service-producing activities of households for own use	—	*2.3	np	np	*2.3
Total	1 840.4	8 277.0	5 364.9	4 752.6	10 117.4

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np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons for whom trade union membership in their main job was not known.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By trade union membership in main job—By sex

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB(b)			TOTAL		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
		\$	\$	\$	\$	\$	\$
MALES							
State or territory of usual residence							
New South Wales	1 408	1 483	451	1 286	1 478	482	1 310
Victoria	1 306	1 439	480	1 266	1 424	498	1 274
Queensland	1 435	1 431	465	1 281	1 443	493	1 306
South Australia	1 248	1 360	440	1 183	1 364	441	1 195
Western Australia	1 597	1 796	462	1 622	1 785	475	1 619
Tasmania	1 291	1 259	475	1 079	1 283	497	1 126
Northern Territory	1 593	1 510	431	1 402	1 530	451	1 429
Australian Capital Territory	1 555	1 636	545	1 450	1 630	572	1 464
Industry of main job							
Agriculture, forestry and fishing	1 042	1 132	458	1 017	1 135	445	1 018
Mining	2 167	2 364	754	2 306	2 319	944	2 276
Manufacturing	1 270	1 279	518	1 218	1 281	539	1 230
Electricity, gas, water and waste services	1 620	1 781	487	1 702	1 726	573	1 671
Construction	1 555	1 405	551	1 357	1 436	543	1 393
Wholesale trade	1 163	1 318	734	1 258	1 310	727	1 252
Retail trade	730	1 198	337	915	1 182	344	895
Accommodation and food services	544	1 068	294	674	1 064	292	669
Transport, postal and warehousing	1 431	1 459	471	1 311	1 457	598	1 350
Information media and telecommunications	1 346	1 609	580	1 506	1 579	570	1 485
Financial and insurance services	1 401	1 980	1 302	1 938	1 946	1 257	1 902
Rental, hiring and real estate services	*1 157	1 789	472	1 562	1 766	481	1 545
Professional, scientific and technical services	1 587	1 856	739	1 759	1 849	744	1 754
Administrative and support services	1 098	1 256	441	1 040	1 248	442	1 043
Public administration and safety	1 400	1 545	614	1 447	1 497	641	1 429
Education and training	1 501	1 539	469	1 232	1 559	552	1 326
Health care and social assistance	1 349	1 715	631	1 375	1 633	670	1 368
Arts and recreation services	1 107	1 193	425	859	1 188	459	917
Other services	1 194	1 112	363	1 016	1 123	370	1 031
Occupation of main job							
Managers	1 634	1 882	834	1 828	1 870	841	1 816
Professionals	1 635	1 869	827	1 766	1 843	878	1 746
Technicians and trades workers	1 435	1 268	534	1 206	1 304	562	1 249
Community and personal service workers	1 321	1 158	398	771	1 268	408	953
Clerical and administrative workers	1 327	1 340	503	1 209	1 348	527	1 230
Sales workers	794	1 215	295	851	1 208	302	846
Machinery operators and drivers	1 385	1 304	521	1 198	1 338	537	1 252
Labourers	1 152	1 032	332	771	1 097	342	848
Employment type in main job							
Employees (excluding OMIEs)	1 376	1 469	421	1 281	1 464	449	1 299
With paid leave entitlements	1 405	1 502	630	1 448	1 489	675	1 439
Without paid leave entitlements	1 016	1 258	349	760	1 273	352	776
Owner managers of incorporated enterprises	1 949	1 715	1 169	1 659	1 733	1 153	1 674
Whether employer made superannuation contributions on behalf of employee in main job							
Employer made contributions	1 398	1 493	523	1 365	1 486	550	1 371
Employer did not make contributions	1 066	1 583	335	974	1 581	334	977
Did not know	1 157	1 260	333	798	1 279	330	824
Total	1 391	1 494	464	1 316	1 487	486	1 330

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

(b) Includes persons for whom trade union membership in their main job was not known.

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB(b)			TOTAL		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
		\$	\$	\$	\$	\$	\$
FEMALES							
State or territory of usual residence							
New South Wales	1 065	1 176	480	846	1 201	515	888
Victoria	981	1 147	488	820	1 157	517	850
Queensland	1 082	1 116	461	818	1 153	511	870
South Australia	928	1 086	480	756	1 116	506	793
Western Australia	1 031	1 262	477	880	1 253	510	906
Tasmania	864	999	487	702	1 044	515	750
Northern Territory	1 197	1 175	461	981	1 201	497	1 016
Australian Capital Territory	1 316	1 445	601	1 135	1 448	628	1 165
Industry of main job							
Agriculture, forestry and fishing	np	804	414	652	802	415	653
Mining	np	1 845	919	1 769	1 830	*919	1 757
Manufacturing	916	1 140	510	890	1 116	505	893
Electricity, gas, water and waste services	*1 146	1 412	860	1 308	1 383	*828	1 278
Construction	**1 432	1 222	474	919	1 230	473	926
Wholesale trade	*859	1 192	682	1 041	1 182	681	1 037
Retail trade	516	960	348	581	940	355	571
Accommodation and food services	638	868	303	461	873	305	468
Transport, postal and warehousing	1 016	1 069	668	929	1 077	701	946
Information media and telecommunications	1 276	1 324	590	1 058	1 331	610	1 082
Financial and insurance services	962	1 335	697	1 148	1 310	679	1 122
Rental, hiring and real estate services	912	1 167	660	1 002	1 165	669	1 001
Professional, scientific and technical services	**1 165	1 322	649	1 095	1 322	652	1 097
Administrative and support services	850	1 031	425	782	1 030	449	787
Public administration and safety	1 246	1 346	673	1 164	1 360	701	1 188
Education and training	1 165	1 225	521	853	1 301	595	976
Health care and social assistance	1 066	1 119	553	810	1 165	622	891
Arts and recreation services	*973	1 039	394	655	1 045	420	680
Other services	*1 239	940	430	700	966	431	720
Occupation of main job							
Managers	1 638	1 426	783	1 279	1 463	776	1 316
Professionals	1 230	1 417	717	1 175	1 410	787	1 194
Technicians and trades workers	897	910	457	727	917	467	740
Community and personal service workers	832	857	398	541	912	434	597
Clerical and administrative workers	936	1 080	578	881	1 082	582	888
Sales workers	514	967	313	507	949	322	508
Machinery operators and drivers	986	1 098	422	893	1 082	453	914
Labourers	711	817	332	494	843	345	531
Employment type in main job							
Employees (excluding OMIEs)	1 034	1 159	463	826	1 180	502	867
With paid leave entitlements	1 077	1 181	615	1 001	1 201	649	1 019
Without paid leave entitlements	566	957	335	438	955	342	446
Owner managers of incorporated enterprises	*677	1 306	833	1 070	1 301	827	1 063
Whether employer made superannuation contributions on behalf of employee in main job							
Employer made contributions	1 043	1 171	527	885	1 190	560	917
Employer did not make contributions	554	1 104	250	438	1 102	255	443
Did not know	*579	875	258	411	889	265	420
Total	1 033	1 165	480	837	1 184	515	874

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

(b) Includes persons for whom trade union membership in their main job was not known.

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB(b)			TOTAL		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
PERSONS							
State or territory of usual residence							
New South Wales	1 246	1 369	471	1 077	1 375	505	1 109
Victoria	1 156	1 333	485	1 052	1 327	512	1 071
Queensland	1 255	1 322	463	1 072	1 339	506	1 105
South Australia	1 080	1 266	469	978	1 276	489	998
Western Australia	1 300	1 629	473	1 299	1 609	501	1 299
Tasmania	1 054	1 177	484	906	1 201	510	944
Northern Territory	1 386	1 364	453	1 196	1 385	484	1 225
Australian Capital Territory	1 423	1 555	583	1 296	1 550	610	1 315
Industry of main job							
Agriculture, forestry and fishing	*1 003	1 061	438	917	1 064	431	920
Mining	2 152	2 284	804	2 219	2 256	937	2 207
Manufacturing	1 215	1 251	513	1 128	1 250	517	1 145
Electricity, gas, water and waste services	1 556	1 682	698	1 585	1 652	715	1 575
Construction	1 554	1 389	510	1 296	1 420	506	1 338
Wholesale trade	1 109	1 279	702	1 179	1 271	698	1 176
Retail trade	588	1 097	345	726	1 076	352	707
Accommodation and food services	593	985	300	556	984	300	558
Transport, postal and warehousing	1 372	1 381	556	1 217	1 392	643	1 262
Information media and telecommunications	1 319	1 506	587	1 307	1 490	599	1 309
Financial and insurance services	1 090	1 688	794	1 524	1 646	767	1 478
Rental, hiring and real estate services	*1 091	1 535	587	1 306	1 526	596	1 299
Professional, scientific and technical services	1 362	1 663	671	1 468	1 657	675	1 464
Administrative and support services	956	1 152	431	907	1 148	446	911
Public administration and safety	1 340	1 461	655	1 313	1 443	684	1 322
Education and training	1 257	1 354	511	972	1 398	588	1 080
Health care and social assistance	1 116	1 297	564	934	1 294	628	990
Arts and recreation services	1 075	1 124	406	751	1 133	436	802
Other services	1 204	1 060	412	885	1 077	414	905
Occupation of main job							
Managers	1 636	1 750	799	1 644	1 747	797	1 644
Professionals	1 346	1 689	743	1 484	1 645	805	1 449
Technicians and trades workers	1 401	1 228	497	1 130	1 266	517	1 177
Community and personal service workers	1 050	972	398	605	1 078	429	710
Clerical and administrative workers	1 058	1 157	570	957	1 164	576	971
Sales workers	591	1 106	308	640	1 091	317	634
Machinery operators and drivers	1 360	1 290	504	1 172	1 322	523	1 226
Labourers	1 006	980	332	666	1 034	344	731
Employment type in main job							
Employees (excluding OMIEs)	1 207	1 354	451	1 062	1 357	488	1 090
With paid leave entitlements	1 243	1 379	617	1 243	1 378	653	1 243
Without paid leave entitlements	778	1 167	340	585	1 177	345	597
Owner managers of incorporated enterprises	1 809	1 639	946	1 488	1 656	938	1 502
Whether employer made superannuation contributions on behalf of employee in main job							
Employer made contributions	1 224	1 377	526	1 140	1 377	558	1 156
Employer did not make contributions	838	1 458	287	732	1 456	289	736
Did not know	929	1 143	290	616	1 165	293	636
Total	1 215	1 377	475	1 092	1 377	507	1 115

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes persons for whom trade union membership in their main job was not known.

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

	DURATION OF CURRENT TRADE UNION MEMBERSHIP				TIME SINCE WAS LAST A TRADE UNION MEMBER					
	<i>Less than 1 year</i>	<i>1 to 4 years</i>	<i>5 years and over</i>	<i>Total</i>	<i>Less than 1 year ago</i>	<i>1 to 4 years ago</i>	<i>5 years and over</i>	<i>Total</i>	<i>Never been a trade union member(a)</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	'000	'000	'000	'000
Sex										
Males	100.2	232.4	662.1	994.7	31.3	138.9	606.8	777.0	3 593.2	5 364.9
Females	98.5	236.5	602.0	937.0	31.5	113.2	421.4	566.1	3 249.5	4 752.6
Age group (years)										
15–19	19.1	25.2	**0.9	45.2	*1.7	*3.4	—	*5.1	589.3	639.6
20–24	35.4	76.0	15.5	126.9	*5.8	26.8	11.4	44.0	937.1	1 108.0
25–34	57.1	130.0	151.4	338.4	11.0	68.6	100.0	179.6	1 868.1	2 386.0
35–44	39.9	116.7	300.2	456.9	19.0	62.2	244.0	325.1	1 472.6	2 254.6
45–54	32.0	85.0	436.0	553.0	15.1	51.1	354.0	420.2	1 145.6	2 118.9
55–59	7.6	24.0	211.4	243.0	*5.0	21.7	154.2	180.9	403.7	827.6
60–64	*5.4	10.0	111.2	126.6	*4.3	12.5	104.1	120.9	274.9	522.5
65 and over	*2.1	*2.1	37.4	41.6	**1.0	*5.9	60.5	67.4	151.3	260.3
Country of birth										
Born in Australia	144.6	344.2	976.1	1 464.8	49.0	188.6	808.2	1 045.8	4 741.6	7 252.3
Born overseas	54.1	124.3	288.0	466.5	13.7	63.4	220.1	297.3	2 099.5	2 863.2
Born in main English-speaking countries	22.5	55.6	124.3	202.3	8.3	33.6	129.9	171.8	749.7	1 123.8
Born in other than main English-speaking countries	31.7	68.7	163.7	264.1	*5.5	29.8	90.2	125.5	1 349.8	1 739.4
Full-time or part-time status of employment										
Full-time workers	143.9	338.3	1 001.2	1 483.4	45.6	188.6	738.2	972.4	4 711.6	7 167.4
Part-time workers	54.8	130.6	262.9	448.3	17.1	63.5	290.0	370.7	2 131.1	2 950.0
Total(b)	198.7	468.9	1 264.1	1 931.7	62.8	252.1	1 028.2	1 343.1	6 842.7	10 117.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes persons for whom trade union membership was not known.

(b) Includes persons whose country of birth was inadequately described.

EMPLOYEES WHO WERE MEMBERS OF A TRADE UNION IN THEIR MAIN JOB, Selected characteristics—By full-time or part-time status in main job

	MEAN WEEKLY EARNINGS IN MAIN JOB(a)					
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	\$	\$	\$
State or territory of usual residence						
New South Wales	470.0	133.9	603.9	1 396	718	1 246
Victoria	362.0	112.2	474.2	1 307	668	1 156
Queensland	275.2	86.6	361.8	1 412	750	1 255
South Australia	94.7	43.6	138.4	1 311	578	1 080
Western Australia	123.7	40.2	163.9	1 498	692	1 300
Tasmania	35.3	16.6	52.0	1 265	603	1 054
Northern Territory	14.5	2.4	16.8	1 497	713	1 386
Australian Capital Territory	24.7	4.7	29.4	1 528	868	1 423
Sex						
Males	854.7	85.1	939.8	1 460	687	1 391
Females	545.4	355.2	900.6	1 254	694	1 033
Sector of main job						
Public	583.6	172.1	755.8	1 422	844	1 290
Private(b)	816.5	268.2	1 084.7	1 349	594	1 163
Total	1 400.1	440.3	1 840.4	1 380	692	1 215

(a) For more information, see paragraphs 17–19 of the Explanatory Notes.

(b) Includes persons from whom sector of main job could not be determined.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Weekly earnings in main job									
Under \$200	'000	np	np	**1.6	*1.8	*3.5	np	np	11.2
\$200 to less than \$300	'000	*2.9	**1.5	*2.2	*4.9	*3.3	np	np	18.9
\$300 to less than \$400	'000	19.4	*5.6	*4.6	*2.7	*3.9	np	np	40.8
\$400 to less than \$500	'000	23.2	13.5	10.7	10.5	8.5	*3.2	*4.5	74.0
\$500 to less than \$600	'000	18.3	22.2	20.3	15.9	14.2	7.4	11.5	109.9
\$600 to less than \$700	'000	19.7	47.0	50.0	29.8	29.1	14.4	11.4	201.5
\$700 to less than \$800	'000	11.4	56.0	82.0	45.6	46.5	17.5	18.9	277.9
\$800 to less than \$900	'000	8.9	52.9	90.7	60.5	56.3	20.7	22.1	312.2
\$900 to less than \$1,000	'000	np	np	104.8	76.7	68.0	24.2	24.8	349.7
\$1,000 to less than \$1,200	'000	np	np	212.2	161.9	134.4	60.0	57.0	701.3
\$1,200 to less than \$1,400	'000	—	36.2	145.2	144.0	126.3	46.9	28.8	527.4
\$1,400 to less than \$1,600	'000	np	np	110.6	116.2	107.5	30.4	26.7	412.3
\$1,600 to less than \$1,800	'000	np	np	81.6	88.7	76.5	31.6	21.5	308.0
\$1,800 or more	'000	**1.4	23.5	237.3	358.0	279.8	102.3	79.3	1 081.7
Did not draw a wage or salary	'000	—	*2.5	9.0	17.5	30.0	13.1	15.1	87.2
Total	'000	117.4	407.0	1 163.0	1 134.5	987.9	377.4	327.0	4 514.1
Median weekly earnings in main job(b)	\$	550	900	1 192	1 400	1 357	1 300	1 200	1 200
Mean weekly earnings in main job(b)	\$	612	991	1 374	1 644	1 669	1 605	1 625	1 487

FEMALES

	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Weekly earnings in main job									
Under \$200	'000	np	np	**1.2	**1.6	**1.4	np	np	7.6
\$200 to less than \$300	'000	*2.1	**1.1	*3.0	**1.3	*4.6	np	np	14.0
\$300 to less than \$400	'000	11.1	*3.2	*2.9	*4.5	*4.2	np	np	28.2
\$400 to less than \$500	'000	14.4	8.3	9.3	11.0	9.2	*5.3	*3.1	60.7
\$500 to less than \$600	'000	10.0	13.3	20.9	8.8	10.3	*6.2	*3.9	73.4
\$600 to less than \$700	'000	10.4	32.6	35.9	28.3	27.9	15.3	11.6	162.1
\$700 to less than \$800	'000	*5.8	50.9	75.6	40.9	43.5	np	9.5	249.7
\$800 to less than \$900	'000	*4.7	50.9	64.8	48.5	64.4	23.9	11.8	269.0
\$900 to less than \$1,000	'000	np	np	69.2	47.6	57.3	26.5	12.2	248.5
\$1,000 to less than \$1,200	'000	np	np	148.7	81.8	92.7	31.1	28.9	436.4
\$1,200 to less than \$1,400	'000	—	23.8	104.1	67.2	77.5	28.3	15.9	316.7
\$1,400 to less than \$1,600	'000	np	np	65.3	54.2	57.8	26.1	*6.8	217.8
\$1,600 to less than \$1,800	'000	—	**1.6	37.0	39.8	45.2	10.1	9.0	142.6
\$1,800 or more	'000	—	*3.6	75.9	85.9	80.8	28.1	20.3	294.6
Did not draw a wage or salary	'000	—	—	*3.5	*4.6	9.0	*3.1	*1.9	22.1
Total	'000	60.5	286.0	717.2	525.8	585.9	229.4	138.5	2 543.3
Median weekly earnings in main job(b)	\$	506	850	1 058	1 150	1 100	1 025	1 057	1 035
Mean weekly earnings in main job(b)	\$	535	893	1 176	1 303	1 288	1 194	1 217	1 184

- * estimate has a relative standard error of 25% to 50% and should be used with caution np not available for publication but included in totals where applicable, unless otherwise indicated
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use (a) For more information, see paragraphs 17-19 of the Explanatory Notes.
- nil or rounded to zero (including null cells) (b) For more information, see paragraph 19 of the Explanatory Notes.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

PERSONS

Weekly earnings in main job	'000	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
Under \$200	'000	np	np	*2.8	*3.3	*4.9	*1.8	**1.6	18.8
\$200 to less than \$300	'000	*5.0	*2.6	*5.2	*6.2	7.9	*2.9	*3.1	33.0
\$300 to less than \$400	'000	30.5	8.7	7.4	7.2	8.0	*2.7	*4.4	69.0
\$400 to less than \$500	'000	37.6	21.8	20.1	21.4	17.7	8.5	7.6	134.6
\$500 to less than \$600	'000	28.3	35.6	41.2	24.7	24.5	13.6	15.4	183.4
\$600 to less than \$700	'000	30.1	79.7	85.9	58.1	57.0	29.8	23.0	363.6
\$700 to less than \$800	'000	17.2	106.9	157.6	86.5	90.0	41.0	28.4	527.5
\$800 to less than \$900	'000	13.6	103.7	155.5	109.0	120.7	44.6	33.9	581.1
\$900 to less than \$1,000	'000	*4.1	82.7	174.1	124.3	125.3	50.7	37.1	598.2
\$1,000 to less than \$1,200	'000	7.8	121.2	360.9	243.7	227.1	91.1	86.0	1 137.7
\$1,200 to less than \$1,400	'000	—	60.0	249.3	211.2	203.8	75.2	44.6	844.1
\$1,400 to less than \$1,600	'000	**1.0	27.5	175.9	170.4	165.2	56.6	33.5	630.1
\$1,600 to less than \$1,800	'000	np	np	118.5	128.4	121.8	41.7	30.5	450.7
\$1,800 or more	'000	**1.4	27.1	313.2	443.9	360.6	130.4	99.6	1 376.3
Did not draw a wage or salary	'000	—	*2.5	12.5	22.0	39.0	16.3	16.9	109.3
Total	'000	177.9	693.0	1 880.1	1 660.3	1 573.7	606.8	465.5	7 057.4
Median weekly earnings in main job(b)	\$	540	864	1 150	1 300	1 250	1 200	1 143	1 150
Mean weekly earnings in main job(b)	\$	585	950	1 298	1 536	1 525	1 447	1 501	1 377

- * estimate has a relative standard error of 25% to 50% and should be used with caution np not available for publication but included in totals where applicable, unless otherwise indicated
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use (a) For more information, see paragraphs 17-19 of the Explanatory Notes.
- nil or rounded to zero (including null cells) (b) For more information, see paragraph 19 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job—By whether had paid leave entitlements in main job(a)—By sex—By full-time or part-time status in main job

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	np	np	7.7	np	np	*4.2	7.1	*4.8	12.0
\$200 to less than \$300	'000	*5.6	*5.4	11.1	*5.4	*6.1	11.5	11.1	11.5	22.6
\$300 to less than \$400	'000	24.3	20.0	44.3	9.9	*5.8	15.6	34.1	25.8	59.9
\$400 to less than \$500	'000	45.9	39.3	85.2	14.0	15.2	29.1	59.8	54.4	114.3
\$500 to less than \$600	'000	69.5	56.0	125.4	20.2	12.7	32.8	89.6	68.6	158.3
\$600 to less than \$700	'000	143.5	139.4	282.9	40.5	17.5	58.0	184.0	156.9	340.9
\$700 to less than \$800	'000	213.5	213.8	427.3	45.7	30.4	76.1	259.2	244.1	503.3
\$800 to less than \$900	'000	247.5	231.6	479.1	44.4	31.3	75.6	291.8	262.9	554.7
\$900 to less than \$1,000	'000	288.6	219.2	507.8	37.3	23.1	60.4	325.9	242.4	568.3
\$1,000 to less than \$1,200	'000	592.3	405.3	997.6	66.1	20.4	86.4	658.4	425.7	1 084.0
\$1,200 to less than \$1,400	'000	443.1	296.1	739.3	49.7	12.5	62.2	492.9	308.6	801.5
\$1,400 to less than \$1,600	'000	343.6	204.7	548.3	32.4	7.3	39.7	376.0	212.0	588.0
\$1,600 to less than \$1,800	'000	np	np	406.3	np	np	28.2	293.5	141.0	434.6
\$1,800 or more	'000	881.5	264.3	1 145.8	76.7	14.5	91.2	958.2	278.8	1 237.0
Total	'000	3 573.4	2 234.7	5 808.1	468.4	202.9	671.3	4 041.8	2 437.6	6 479.4
Median weekly earnings in main job(b)	\$	1 250	1 057	1 160	1 000	800	925	1 200	1 038	1 150
Mean weekly earnings in main job(b)	\$	1 489	1 201	1 378	1 273	955	1 177	1 464	1 180	1 357
PART-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	np	np	78.4	np	np	530.7	213.4	395.7	609.1
\$200 to less than \$300	'000	16.1	81.3	97.4	93.4	160.6	253.9	109.5	241.8	351.3
\$300 to less than \$400	'000	23.8	122.1	145.9	72.9	154.3	227.2	96.7	276.4	373.0
\$400 to less than \$500	'000	30.9	134.4	165.3	62.7	111.5	174.2	93.6	245.9	339.5
\$500 to less than \$600	'000	29.4	147.3	176.7	36.2	78.2	114.4	65.6	225.6	291.2
\$600 to less than \$700	'000	29.3	157.3	186.6	29.8	55.9	85.8	59.1	213.3	272.4
\$700 to less than \$800	'000	22.8	111.4	134.2	23.9	38.5	62.3	46.6	149.9	196.5
\$800 to less than \$900	'000	14.8	71.9	86.7	13.6	19.6	33.2	28.4	91.5	119.9
\$900 to less than \$1,000	'000	9.7	58.5	68.1	9.4	13.5	22.9	19.1	72.0	91.0
\$1,000 to less than \$1,200	'000	9.5	66.7	76.1	*6.8	9.6	16.5	16.3	76.3	92.6
\$1,200 to less than \$1,400	'000	10.4	40.3	50.7	*4.2	6.9	11.1	14.6	47.2	61.8
\$1,400 to less than \$1,600	'000	7.4	22.2	29.7	*1.7	*4.4	*6.1	9.1	26.7	35.7
\$1,600 to less than \$1,800	'000	np	np	12.8	np	np	**1.0	*3.9	9.9	13.8
\$1,800 or more	'000	*5.6	15.8	21.3	*3.2	*2.3	*5.5	8.8	18.1	26.8
Total	'000	236.4	1 093.6	1 330.0	548.3	996.5	1 544.7	784.7	2 090.1	2 874.7
Median weekly earnings in main job(b)	\$	562	600	600	276	293	287	360	450	415
Mean weekly earnings in main job(b)	\$	675	649	653	352	342	345	449	502	488

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 17–20 of the Explanatory Notes.

(b) For more information, see paragraph 19 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job—By whether had paid leave entitlements in main job(a)—By sex—By full-time or part-time status in main job *continued*

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL										
Weekly earnings in main job										
Under \$200	'000	27.3	58.8	86.1	193.3	341.7	534.9	220.5	400.5	621.0
\$200 to less than \$300	'000	21.8	86.7	108.4	98.8	166.6	265.4	120.5	253.3	373.9
\$300 to less than \$400	'000	48.0	142.2	190.2	82.8	160.0	242.8	130.8	302.2	433.0
\$400 to less than \$500	'000	76.8	173.7	250.5	76.7	126.6	203.3	153.5	300.3	453.8
\$500 to less than \$600	'000	98.9	203.3	302.2	56.4	90.9	147.3	155.3	294.2	449.4
\$600 to less than \$700	'000	172.7	296.8	469.5	70.4	73.4	143.8	243.1	370.2	613.3
\$700 to less than \$800	'000	236.3	325.2	561.5	69.5	68.9	138.4	305.8	394.0	699.9
\$800 to less than \$900	'000	262.2	303.5	565.7	57.9	50.9	108.8	320.2	354.4	674.6
\$900 to less than \$1,000	'000	298.3	277.7	576.0	46.7	36.6	83.3	345.0	314.3	659.3
\$1,000 to less than \$1,200	'000	601.8	472.0	1 073.7	72.9	30.0	102.9	674.7	502.0	1 176.6
\$1,200 to less than \$1,400	'000	453.5	336.5	790.0	54.0	19.3	73.3	507.5	355.8	863.3
\$1,400 to less than \$1,600	'000	351.0	227.0	578.0	34.1	11.7	45.8	385.1	238.6	623.8
\$1,600 to less than \$1,800	'000	274.2	145.0	419.1	23.3	*6.0	29.3	297.4	151.0	448.4
\$1,800 or more	'000	887.1	280.1	1 167.1	79.9	16.8	96.7	967.0	296.8	1 263.8
Total	'000	3 809.8	3 328.3	7 138.1	1 016.6	1 199.4	2 216.0	4 826.4	4 527.7	9 354.1
Median weekly earnings in main job(b)	\$	1 200	900	1 050	600	350	410	1 100	770	940
Mean weekly earnings in main job(b)	\$	1 439	1 019	1 243	776	446	597	1 299	867	1 090

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 17–20 of the Explanatory Notes.
(b) For more information, see paragraph 19 of the Explanatory Notes.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/paternity leave</i>	<i>One or more paid leave entitlements(a)</i>	<i>All paid leave entitlements</i>	<i>No paid leave entitlements</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
MALES								
Weekly earnings in main job(b)								
Under \$200	9.9	11.0	8.7	4.3	14.6	*2.8	85.4	220.5
\$200 to less than \$300	16.6	16.0	13.3	5.9	21.5	*3.9	78.5	120.5
\$300 to less than \$400	34.6	35.6	28.4	11.9	39.5	10.7	60.5	130.8
\$400 to less than \$500	47.2	47.4	35.9	16.0	53.1	13.9	46.9	153.5
\$500 to less than \$600	61.0	62.2	48.8	25.6	67.1	21.8	32.9	155.3
\$600 to less than \$700	69.6	70.1	56.4	29.0	72.2	27.9	27.8	243.1
\$700 to less than \$800	76.7	76.9	64.5	34.3	78.7	30.8	21.3	305.8
\$800 to less than \$900	81.0	81.4	69.2	39.9	83.7	37.3	16.3	320.2
\$900 to less than \$1,000	85.7	85.7	76.9	40.2	88.4	38.7	11.6	345.0
\$1,000 to less than \$1,200	88.3	88.0	79.4	45.3	90.3	42.9	9.7	674.7
\$1,200 to less than \$1,400	88.6	88.7	81.7	48.5	91.0	46.7	9.0	507.5
\$1,400 to less than \$1,600	90.5	90.3	84.5	52.3	92.2	49.4	7.8	385.1
\$1,600 to less than \$1,800	92.0	91.8	87.4	58.4	93.3	56.6	6.7	297.4
\$1,800 or more	90.9	91.3	84.4	56.9	93.1	54.3	6.9	967.0
Industry of main job								
Agriculture, forestry and fishing	57.8	57.3	45.7	15.6	62.4	13.8	37.6	95.8
Mining	85.9	85.8	78.7	47.3	88.3	44.6	11.7	227.4
Manufacturing	85.7	85.9	77.1	37.4	87.3	36.0	12.7	627.2
Electricity, gas, water and waste services	90.3	89.9	84.0	62.5	91.6	60.7	8.4	103.8
Construction	75.3	75.5	66.1	30.8	79.2	28.9	20.8	516.4
Wholesale trade	84.4	84.0	75.9	38.5	86.6	36.8	13.4	221.3
Retail trade	66.8	67.3	58.4	32.6	69.8	29.7	30.2	429.0
Accommodation and food services	41.5	39.7	31.0	17.1	44.9	14.1	55.1	298.1
Transport, postal and warehousing	75.8	76.2	71.3	41.7	79.3	40.2	20.7	345.7
Information media and telecommunications	85.7	86.0	76.3	56.3	87.9	53.2	12.1	120.8
Financial and insurance services	90.5	91.3	85.4	68.4	92.4	65.7	7.6	158.3
Rental, hiring and real estate services	78.7	79.1	64.7	42.5	80.3	38.2	19.7	73.8
Professional, scientific and technical services	88.4	88.5	77.2	48.4	89.8	43.8	10.2	357.1
Administrative and support services	60.1	61.7	50.1	26.2	65.4	23.1	34.6	126.0
Public administration and safety	89.5	89.6	88.6	68.4	91.2	67.7	8.8	375.3
Education and training	81.8	83.4	78.5	56.6	85.8	54.2	14.2	247.5
Health care and social assistance	82.3	83.3	73.7	48.8	84.8	46.7	15.2	247.8
Arts and recreation services	60.4	59.4	55.7	32.5	64.9	30.1	35.1	85.7
Other services	81.8	82.7	66.9	32.1	83.8	30.1	16.2	169.6
Occupation of main job								
Managers	93.0	93.1	84.3	54.7	94.7	52.1	5.3	575.4
Professionals	89.4	89.7	81.5	58.2	91.1	54.5	8.9	950.4
Technicians and trades workers	82.3	82.7	70.8	35.6	85.1	33.4	14.9	1 070.2
Community and personal service workers	62.0	61.9	57.9	38.9	66.3	37.6	33.7	311.1
Clerical and administrative workers	85.4	85.4	80.7	55.3	86.9	53.9	13.1	357.3
Sales workers	61.2	61.7	51.8	28.8	64.2	26.8	35.8	356.2
Machinery operators and drivers	75.9	75.9	69.2	34.3	79.0	32.2	21.0	584.6
Labourers	53.6	53.9	48.7	23.3	57.9	21.9	42.1	621.2
Full-time or part-time status in main job								
Full-time employees	87.6	87.7	78.9	47.4	89.7	45.0	10.3	4 041.8
Part-time employees	27.9	28.6	24.0	12.7	33.7	10.8	66.3	784.7
Sector of main job								
Public	91.2	91.7	89.0	70.4	92.8	68.7	7.2	695.5
Private(c)	75.6	75.8	66.8	36.9	78.5	34.5	21.5	4 130.9
Total	77.9	78.1	70.0	41.8	80.6	39.5	19.4	4 826.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.

(c) Includes persons for whom sector of main job could not be determined.

(a) Includes persons who are entitled to all paid leave entitlements (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

	Paid holiday leave	Paid sick leave	Paid long service leave	Paid maternity/paternity leave	One or more paid leave entitlements(a)	All paid leave entitlements	No paid leave entitlements	Total
	%	%	%	%	%	%	%	'000
FEMALES								
Weekly earnings in main job(b)								
Under \$200	13.5	14.0	12.4	7.4	18.5	5.0	81.5	400.5
\$200 to less than \$300	33.0	33.4	25.2	17.3	36.5	15.9	63.5	253.3
\$300 to less than \$400	45.9	45.9	39.5	28.6	51.3	24.8	48.7	302.2
\$400 to less than \$500	56.2	56.0	51.3	35.4	61.7	31.2	38.3	300.3
\$500 to less than \$600	68.1	68.2	61.5	44.6	72.9	39.8	27.1	294.2
\$600 to less than \$700	78.7	79.5	69.6	52.1	82.9	46.7	17.1	370.2
\$700 to less than \$800	81.2	81.5	74.6	54.3	85.1	50.5	14.9	394.0
\$800 to less than \$900	84.8	84.6	76.4	59.0	86.8	55.4	13.2	354.4
\$900 to less than \$1,000	88.0	87.5	82.8	63.9	90.9	61.5	9.1	314.3
\$1,000 to less than \$1,200	93.6	93.8	88.5	74.3	94.6	71.1	5.4	502.0
\$1,200 to less than \$1,400	93.7	94.4	90.4	77.5	95.4	75.3	4.6	355.8
\$1,400 to less than \$1,600	94.4	95.1	89.3	80.6	95.3	78.3	4.7	238.6
\$1,600 to less than \$1,800	94.7	95.8	91.3	81.6	96.7	77.8	*3.3	151.0
\$1,800 or more	93.8	93.4	88.8	78.6	94.6	75.9	5.4	296.8
Industry of main job								
Agriculture, forestry and fishing	54.0	50.8	44.4	24.1	56.3	21.4	43.7	36.6
Mining	90.4	87.4	74.9	63.1	91.0	55.3	*9.0	34.9
Manufacturing	72.2	72.2	65.9	41.0	76.2	39.5	23.8	209.3
Electricity, gas, water and waste services	89.3	90.7	84.8	75.2	90.7	69.1	*9.3	33.0
Construction	82.0	80.4	70.9	53.8	83.8	50.0	16.2	64.4
Wholesale trade	82.9	82.7	76.5	51.8	86.7	47.0	13.3	124.6
Retail trade	55.9	56.4	51.1	36.6	61.0	32.8	39.0	625.2
Accommodation and food services	28.9	28.9	23.2	16.3	32.5	14.3	67.5	376.0
Transport, postal and warehousing	78.5	78.5	73.9	55.7	80.8	53.2	19.2	97.8
Information media and telecommunications	79.3	80.1	75.0	61.5	82.4	59.5	17.6	93.8
Financial and insurance services	91.2	90.4	87.6	77.0	92.3	73.8	7.7	207.4
Rental, hiring and real estate services	80.6	78.3	66.5	50.2	82.8	44.8	17.2	65.2
Professional, scientific and technical services	84.1	84.1	75.4	59.7	86.8	54.2	13.2	308.5
Administrative and support services	68.2	68.3	58.6	39.8	71.7	35.7	28.3	144.2
Public administration and safety	92.0	92.0	89.4	84.4	92.4	83.4	7.6	302.8
Education and training	79.7	81.8	76.8	67.2	83.5	64.1	16.5	589.9
Health care and social assistance	81.3	81.3	75.9	60.4	83.7	57.1	16.3	1 012.9
Arts and recreation services	47.1	47.6	44.1	34.7	52.7	30.1	47.3	82.4
Other services	64.5	63.8	51.5	35.4	68.2	31.2	31.8	119.0
Occupation of main job								
Managers	91.0	91.2	83.9	69.2	92.5	64.5	7.5	335.2
Professionals	87.3	87.9	82.5	72.1	89.4	68.8	10.6	1 187.7
Technicians and trades workers	72.9	72.8	63.2	45.3	76.1	43.2	23.9	186.2
Community and personal service workers	56.7	57.2	51.1	38.0	60.8	34.3	39.2	677.8
Clerical and administrative workers	83.8	83.7	77.4	61.9	86.2	58.6	13.8	1 098.7
Sales workers	46.4	46.5	42.1	29.5	51.4	26.3	48.6	622.8
Machinery operators and drivers	62.7	60.5	56.1	35.0	67.1	30.0	32.9	51.0
Labourers	49.2	49.0	44.4	27.2	53.8	25.1	46.2	368.3
Full-time or part-time status in main job								
Full-time employees	91.1	91.0	83.7	69.1	92.5	65.7	7.5	2 437.6
Part-time employees	50.9	51.5	47.3	34.9	56.0	31.6	44.0	2 090.1
Sector of main job								
Public	87.9	88.6	86.2	79.0	90.0	76.9	10.0	1 046.2
Private(c)	67.9	68.0	61.1	45.5	71.3	41.9	28.7	3 481.5
Total	72.5	72.7	66.9	53.3	75.7	50.0	24.3	4 527.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.

(c) Includes persons for whom sector of main job could not be determined.

(a) Includes persons who are entitled to all paid leave entitlements (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

	Paid holiday leave	Paid sick leave	Paid long service leave	Paid maternity/paternity leave	One or more paid leave entitlements(a)	All paid leave entitlements	No paid leave entitlements	Total
	%	%	%	%	%	%	%	'000
PERSONS								
Weekly earnings in main job(b)								
Under \$200	12.2	12.9	11.0	6.3	17.1	4.2	82.9	621.0
\$200 to less than \$300	27.7	27.8	21.4	13.6	31.6	12.1	68.4	373.9
\$300 to less than \$400	42.5	42.8	36.2	23.6	47.7	20.5	52.3	433.0
\$400 to less than \$500	53.2	53.1	46.0	28.8	58.8	25.3	41.2	453.8
\$500 to less than \$600	65.6	66.1	57.1	38.1	70.9	33.6	29.1	449.4
\$600 to less than \$700	75.1	75.8	64.3	42.9	78.7	39.3	21.3	613.3
\$700 to less than \$800	79.2	79.5	70.2	45.6	82.3	41.9	17.7	699.9
\$800 to less than \$900	83.0	83.1	73.0	49.9	85.3	46.8	14.7	674.6
\$900 to less than \$1,000	86.8	86.6	79.7	51.5	89.6	49.5	10.4	659.3
\$1,000 to less than \$1,200	90.5	90.5	83.3	57.7	92.2	54.9	7.8	1 176.6
\$1,200 to less than \$1,400	90.7	91.0	85.3	60.5	92.8	58.5	7.2	863.3
\$1,400 to less than \$1,600	92.0	92.1	86.3	63.2	93.4	60.4	6.6	623.8
\$1,600 to less than \$1,800	92.9	93.1	88.7	66.2	94.5	63.7	5.5	448.4
\$1,800 or more	91.6	91.8	85.5	62.0	93.4	59.4	6.6	1 263.8
Industry of main job								
Agriculture, forestry and fishing	56.8	55.5	45.4	18.0	60.7	15.9	39.3	132.3
Mining	86.5	86.0	78.2	49.4	88.7	46.1	11.3	262.2
Manufacturing	82.3	82.5	74.3	38.3	84.5	36.9	15.5	836.5
Electricity, gas, water and waste services	90.1	90.1	84.2	65.6	91.4	62.8	8.6	136.8
Construction	76.1	76.1	66.7	33.4	79.7	31.2	20.3	580.8
Wholesale trade	83.9	83.6	76.1	43.3	86.6	40.5	13.4	345.9
Retail trade	60.3	60.8	54.0	35.0	64.6	31.6	35.4	1 054.2
Accommodation and food services	34.5	33.7	26.6	16.7	38.0	14.2	62.0	674.1
Transport, postal and warehousing	76.4	76.7	71.9	44.7	79.6	43.1	20.4	443.5
Information media and telecommunications	82.9	83.5	75.7	58.6	85.5	56.0	14.5	214.6
Financial and insurance services	90.9	90.8	86.7	73.3	92.4	70.3	7.6	365.7
Rental, hiring and real estate services	79.6	78.7	65.5	46.1	81.5	41.3	18.5	138.9
Professional, scientific and technical services	86.4	86.4	76.3	53.7	88.4	48.6	11.6	665.6
Administrative and support services	64.4	65.2	54.6	33.4	68.8	29.8	31.2	270.1
Public administration and safety	90.6	90.7	88.9	75.6	91.7	74.7	8.3	678.0
Education and training	80.3	82.3	77.3	64.1	84.2	61.2	15.8	837.3
Health care and social assistance	81.5	81.7	75.5	58.1	83.9	55.1	16.1	1 260.7
Arts and recreation services	53.8	53.7	50.0	33.6	58.9	30.1	41.1	168.1
Other services	74.7	74.9	60.5	33.5	77.4	30.5	22.6	288.6
Occupation of main job								
Managers	92.2	92.4	84.1	60.0	93.9	56.7	6.1	910.6
Professionals	88.2	88.7	82.1	65.9	90.1	62.5	9.9	2 138.1
Technicians and trades workers	80.9	81.3	69.7	37.0	83.8	34.8	16.2	1 256.4
Community and personal service workers	58.3	58.7	53.2	38.3	62.5	35.3	37.5	988.9
Clerical and administrative workers	84.2	84.1	78.2	60.3	86.4	57.4	13.6	1 456.0
Sales workers	51.8	52.1	45.6	29.2	56.1	26.5	43.9	979.0
Machinery operators and drivers	74.9	74.6	68.2	34.3	78.1	32.0	21.9	635.6
Labourers	52.0	52.1	47.1	24.8	56.4	23.1	43.6	989.5
Full-time or part-time status in main job								
Full-time employees	88.9	88.9	80.7	55.6	90.7	52.8	9.3	6 479.4
Part-time employees	44.6	45.2	41.0	28.8	49.9	25.9	50.1	2 874.7
Sector of main job								
Public	89.3	89.8	87.3	75.6	91.2	73.7	8.8	1 741.7
Private(c)	72.1	72.2	64.2	40.9	75.2	37.9	24.8	7 612.4
Total	75.3	75.5	68.5	47.3	78.2	44.5	21.8	9 354.1

(a) Includes persons who are entitled to all paid leave entitlements (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraphs 17–19 of the Explanatory Notes.
 (c) Includes persons for whom sector of main job could not be determined.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected personal characteristics—By whether had paid leave entitlements in main job—By sex

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	
MALES					
Age group (years)					
15–19	116.2	37.4	194.2	62.6	310.4
20–24	362.9	63.7	207.0	36.3	570.0
25–34	1 003.2	81.5	228.4	18.5	1 231.6
35–44	957.3	88.1	129.0	11.9	1 086.3
45–54	807.6	87.7	112.8	12.3	920.4
55–59	303.2	85.0	53.4	15.0	356.6
60–64	189.4	81.8	42.2	18.2	231.6
65 and over	69.9	58.5	49.5	41.5	119.4
Relationship in household					
Family member	3 187.9	79.5	822.0	20.5	4 009.9
Husband, wife or partner	2 594.6	86.0	422.1	14.0	3 016.6
With dependents	1 463.6	88.3	193.2	11.7	1 656.8
Without dependents	1 131.0	83.2	228.9	16.8	1 359.8
Lone parent	64.4	79.4	16.7	20.6	81.2
With dependents	45.2	78.8	12.2	21.2	57.4
Without dependents	19.2	80.9	*4.5	19.1	23.7
Dependent student	33.2	15.0	188.4	85.0	221.5
Non-dependent child	414.1	71.9	161.6	28.1	575.7
Other family person	81.6	71.1	33.2	28.9	114.8
Non-family member	584.8	77.1	173.3	22.9	758.0
Lone person	353.6	82.4	75.7	17.6	429.3
Not living alone	231.1	70.3	97.5	29.7	328.7
Relationship not determined	37.2	63.5	21.4	36.5	58.6
Full-time or part-time status in main job					
Full-time employees	3 573.4	88.4	468.4	11.6	4 041.8
Part-time employees	236.4	30.1	548.3	69.9	784.7
<i>Total</i>	3 809.8	78.9	1 016.6	21.1	4 826.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected personal characteristics—By whether had paid leave entitlements in main job—By sex *continued*

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	
FEMALES					
Age group (years)					
15–19	73.2	22.3	255.5	77.7	328.8
20–24	320.9	60.8	206.5	39.2	527.5
25–34	835.3	78.9	223.4	21.1	1 058.7
35–44	783.7	80.2	193.6	19.8	977.3
45–54	780.7	81.3	179.7	18.7	960.4
55–59	311.1	82.2	67.6	17.8	378.7
60–64	165.2	79.7	42.2	20.3	207.4
65 and over	58.1	65.3	30.9	34.7	88.9
Relationship in household					
Family member	2 813.9	72.9	1 044.9	27.1	3 858.8
Husband, wife or partner	2 140.8	79.8	540.8	20.2	2 681.6
With dependents	1 041.0	79.1	274.7	20.9	1 315.6
Without dependents	1 099.9	80.5	266.1	19.5	1 366.0
Lone parent	276.7	74.2	96.3	25.8	373.0
With dependents	208.8	72.7	78.4	27.3	287.2
Without dependents	67.9	79.1	18.0	20.9	85.8
Dependent student	33.2	11.3	261.9	88.7	295.1
Non-dependent child	296.0	71.9	115.8	28.1	411.7
Other family person	67.2	69.1	30.1	30.9	97.3
Non-family member	489.2	77.2	144.2	22.8	633.4
Lone person	320.6	83.3	64.4	16.7	385.0
Not living alone	168.6	67.9	79.8	32.1	248.4
Relationship not determined	25.2	70.9	10.3	29.1	35.5
Full-time or part-time status in main job					
Full-time employees	2 234.7	91.7	202.9	8.3	2 437.6
Part-time employees	1 093.6	52.3	996.5	47.7	2 090.1
<i>Total</i>	3 328.3	73.5	1 199.4	26.5	4 527.7

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected personal characteristics—By whether had paid leave entitlements in main job—By sex *continued*

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	
PERSONS					
Age group (years)					
15–19	189.5	29.6	449.7	70.4	639.2
20–24	683.9	62.3	413.6	37.7	1 097.5
25–34	1 838.5	80.3	451.8	19.7	2 290.3
35–44	1 741.0	84.4	322.6	15.6	2 063.7
45–54	1 588.3	84.4	292.5	15.6	1 880.8
55–59	614.3	83.5	121.0	16.5	735.3
60–64	354.6	80.8	84.4	19.2	439.0
65 and over	128.0	61.4	80.4	38.6	208.3
Relationship in household					
Family member	6 001.8	76.3	1 866.8	23.7	7 868.7
Husband, wife or partner	4 735.4	83.1	962.9	16.9	5 698.3
With dependents	2 504.6	84.3	467.9	15.7	2 972.5
Without dependents	2 230.8	81.8	495.0	18.2	2 725.8
Lone parent	341.1	75.1	113.1	24.9	454.2
With dependents	254.1	73.7	90.6	26.3	344.7
Without dependents	87.1	79.5	22.5	20.5	109.5
Dependent student	66.4	12.8	450.3	87.2	516.7
Non-dependent child	710.1	71.9	277.4	28.1	987.4
Other family person	148.9	70.2	63.2	29.8	212.1
Non-family member	1 073.9	77.2	317.5	22.8	1 391.4
Lone person	674.2	82.8	140.1	17.2	814.3
Not living alone	399.7	69.3	177.4	30.7	577.1
Relationship not determined	62.3	66.3	31.7	33.7	94.0
Full-time or part-time status in main job					
Full-time employees	5 808.1	89.6	671.3	10.4	6 479.4
Part-time employees	1 330.0	46.3	1 544.7	53.7	2 874.7
Total	7 138.1	76.3	2 216.0	23.7	9 354.1

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements in main job—By full-time or part-time status in main job—By sex

	WITHOUT PAID LEAVE ENTITLEMENTS							WITH PAID LEAVE ENTITLEMENTS	TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons	%
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
Industry of main job										
Agriculture, forestry and fishing	25.4	6.9	13.7	9.9	39.1	16.8	55.9	76.4	132.3	42.3
Mining	np	np	np	np	30.1	*3.4	33.4	228.8	262.2	12.8
Manufacturing	56.2	16.2	27.2	40.1	83.4	56.3	139.6	696.8	836.5	16.7
Electricity, gas, water and waste services	np	np	np	np	10.0	*3.1	13.1	123.7	136.8	9.6
Construction	100.4	*1.9	21.4	9.4	121.8	11.3	133.1	447.7	580.8	22.9
Wholesale trade	20.1	9.0	12.9	11.0	32.9	20.0	52.9	292.9	345.9	15.3
Retail trade	20.4	22.6	116.9	245.6	137.3	268.2	405.5	648.7	1 054.2	38.5
Accommodation and food services	35.0	31.7	135.4	232.9	170.4	264.6	435.0	239.1	674.1	64.5
Transport, postal and warehousing	50.1	*6.6	30.8	14.4	80.9	21.1	101.9	341.6	443.5	23.0
Information media and telecommunications	9.3	*3.8	*6.5	13.9	15.8	17.7	33.4	181.2	214.6	15.6
Financial and insurance services	8.8	*5.1	*3.7	12.8	12.5	17.9	30.4	335.2	365.7	8.3
Rental, hiring and real estate services	*4.5	*5.1	10.2	7.2	14.7	12.3	27.0	112.0	138.9	19.4
Professional, scientific and technical services	21.3	8.0	19.3	38.6	40.6	46.7	87.2	578.4	665.6	13.1
Administrative and support services	22.5	14.6	24.1	29.7	46.6	44.3	90.9	179.3	270.1	33.6
Public administration and safety	20.3	8.3	17.9	15.5	38.2	23.8	61.9	616.1	678.0	9.1
Education and training	9.3	11.6	30.1	92.2	39.4	103.8	143.2	694.1	837.3	17.1
Health care and social assistance	12.4	33.8	28.3	150.5	40.6	184.3	224.9	1 035.8	1 260.7	17.8
Arts and recreation services	*6.7	*4.3	26.7	38.4	33.4	42.6	76.0	92.1	168.1	45.2
Other services	13.9	9.1	15.0	32.3	28.9	41.4	70.4	218.2	288.6	24.4
Occupation of main job										
Managers	20.9	9.5	12.1	18.3	33.0	27.9	60.9	849.8	910.6	6.7
Professionals	49.5	28.1	44.2	110.1	93.7	138.2	231.8	1 906.2	2 138.1	10.8
Technicians and trades workers	126.5	14.0	51.7	34.7	178.2	48.6	226.8	1 029.6	1 256.4	18.1
Community and personal service workers	31.8	43.2	82.2	241.3	114.0	284.5	398.5	590.4	988.9	40.3
Clerical and administrative workers	15.8	36.6	34.7	135.7	50.5	172.3	222.8	1 233.3	1 456.0	15.3
Sales workers	18.3	26.8	113.8	299.9	132.2	326.7	458.9	520.1	979.0	46.9
Machinery operators and drivers	87.1	9.4	47.8	9.2	134.9	18.6	153.5	482.1	635.6	24.1
Labourers	118.4	35.3	161.8	147.4	280.2	182.7	462.8	526.6	989.5	46.8
Age group (years)										
15–19	25.6	12.9	168.6	242.6	194.2	255.5	449.7	189.5	639.2	70.4
20–24	73.6	34.4	133.4	172.1	207.0	206.5	413.6	683.9	1 097.5	37.7
25–34	138.1	62.0	90.2	161.4	228.4	223.4	451.8	1 838.5	2 290.3	19.7
35–44	96.9	38.4	32.1	155.2	129.0	193.6	322.6	1 741.0	2 063.7	15.6
45–54	68.8	34.3	44.0	145.5	112.8	179.7	292.5	1 588.3	1 880.8	15.6
55–59	31.2	12.8	22.3	54.8	53.4	67.6	121.0	614.3	735.3	16.5
60–64	19.4	*5.8	22.8	36.4	42.2	42.2	84.4	354.6	439.0	19.2
65 and over	14.7	*2.3	34.9	28.5	49.5	30.9	80.4	128.0	208.3	38.6
Sector of main job										
Public	23.4	21.5	33.0	92.7	56.4	114.2	170.6	1 571.1	1 741.7	9.8
Private(a)	445.0	181.4	515.2	903.7	960.2	1 085.2	2 045.4	5 567.0	7 612.4	26.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons for whom sector of main job could not be determined.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements in main job—By full-time or part-time status in main job—By sex

continued

	WITHOUT PAID LEAVE ENTITLEMENTS							WITH PAID LEAVE ENTITLEMENTS	TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
Weekly earnings in main job										
Under \$200	np	np	np	np	193.3	341.7	534.9	86.1	621.0	86.1
\$200 to less than \$300	*5.4	*6.1	93.4	160.6	98.8	166.6	265.4	108.4	373.9	71.0
\$300 to less than \$400	9.9	*5.8	72.9	154.3	82.8	160.0	242.8	190.2	433.0	56.1
\$400 to less than \$500	14.0	15.2	62.7	111.5	76.7	126.6	203.3	250.5	453.8	44.8
\$500 to less than \$600	20.2	12.7	36.2	78.2	56.4	90.9	147.3	302.2	449.4	32.8
\$600 to less than \$700	40.5	17.5	29.8	55.9	70.4	73.4	143.8	469.5	613.3	23.4
\$700 to less than \$800	45.7	30.4	23.9	38.5	69.5	68.9	138.4	561.5	699.9	19.8
\$800 to less than \$900	44.4	31.3	13.6	19.6	57.9	50.9	108.8	565.7	674.6	16.1
\$900 to less than \$1,000	37.3	23.1	9.4	13.5	46.7	36.6	83.3	576.0	659.3	12.6
\$1,000 to less than \$1,200	66.1	20.4	*6.8	9.6	72.9	30.0	102.9	1 073.7	1 176.6	8.7
\$1,200 to less than \$1,400	49.7	12.5	*4.2	6.9	54.0	19.3	73.3	790.0	863.3	8.5
\$1,400 to less than \$1,600	32.4	7.3	*1.7	*4.4	34.1	11.7	45.8	578.0	623.8	7.3
\$1,600 to less than \$1,800	np	np	np	np	23.3	*6.0	29.3	419.1	448.4	6.5
\$1,800 or more	76.7	14.5	*3.2	*2.3	79.9	16.8	96.7	1 167.1	1 263.8	7.7
Total	468.4	202.9	548.3	996.5	1 016.6	1 199.4	2 216.0	7 138.1	9 354.1	23.7

* estimate has a relative standard error of 25% to 50% and should be used with caution np not available for publication but included in totals where applicable, unless otherwise indicated

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By whether had paid leave entitlements in main job and sex—By trade union membership in main job

	With paid leave entitlements	Without paid leave entitlements	TOTAL		
			Males	Females	Persons
TRADE UNION MEMBER IN MAIN JOB ('000)					
Industry of main job					
Agriculture, forestry and fishing	np	np	np	np	*6.4
Mining	47.4	*2.7	np	np	50.1
Manufacturing	156.3	9.7	141.3	24.7	166.0
Electricity, gas, water and waste services	45.4	**0.7	39.9	*6.2	46.1
Construction	90.5	9.5	98.9	**1.0	99.9
Wholesale trade	16.3	*2.3	15.3	*3.3	18.6
Retail trade	107.9	44.4	50.9	101.4	152.3
Accommodation and food services	19.3	7.9	12.9	14.3	27.3
Transport, postal and warehousing	124.0	11.1	115.3	19.8	135.1
Information media and telecommunications	25.6	**1.2	16.4	10.4	26.8
Financial and insurance services	39.9	**1.6	12.0	29.4	41.4
Rental, hiring and real estate services	*3.7	—	*2.8	**0.9	*3.7
Professional, scientific and technical services	np	np	10.3	12.4	22.6
Administrative and support services	17.2	*2.2	7.9	11.5	19.4
Public administration and safety	227.4	*5.4	141.7	91.1	232.8
Education and training	305.5	14.9	87.9	232.5	320.4
Health care and social assistance	374.4	21.9	69.9	326.3	396.2
Arts and recreation services	23.8	*3.0	20.6	*6.3	26.9
Other services	19.5	**0.7	15.4	*4.7	20.2
Total	1 671.8	140.4	914.6	897.7	1 812.2

NOT A TRADE UNION MEMBER IN MAIN JOB (a) ('000)

Industry of main job					
Agriculture, forestry and fishing	np	np	np	np	126.0
Mining	181.4	30.8	np	np	212.2
Manufacturing	540.5	130.0	485.9	184.6	670.5
Electricity, gas, water and waste services	78.2	12.4	63.9	26.8	90.7
Construction	357.2	123.7	417.5	63.4	480.9
Wholesale trade	276.6	50.6	206.0	121.3	327.2
Retail trade	540.8	361.1	378.1	523.8	901.9
Accommodation and food services	219.7	427.1	285.1	361.7	646.8
Transport, postal and warehousing	217.6	90.8	230.3	78.0	308.4
Information media and telecommunications	155.6	32.2	104.4	83.4	187.8
Financial and insurance services	295.4	28.9	146.3	178.0	324.2
Rental, hiring and real estate services	108.3	27.0	71.0	64.3	135.2
Professional, scientific and technical services	np	np	346.9	296.1	643.0
Administrative and support services	162.1	88.7	118.1	132.7	250.7
Public administration and safety	388.7	56.5	233.5	211.7	445.2
Education and training	388.6	128.3	159.6	357.3	516.9
Health care and social assistance	661.4	203.1	177.9	686.6	864.5
Arts and recreation services	68.3	73.0	65.1	76.1	141.3
Other services	198.8	69.7	154.2	114.2	268.5
Total	5 466.3	2 075.6	3 911.9	3 630.0	7 541.9

- * estimate has a relative standard error of 25% to 50% and should be used with caution
- ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
- nil or rounded to zero (including null cells)
- np not available for publication but included in totals where applicable, unless otherwise indicated
- (a) Includes persons for whom trade union membership in their main job was not known.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By whether had paid leave entitlements in main job and sex—By trade union membership in main job *continued*

	With paid leave entitlements	Without paid leave entitlements	TOTAL		
			Males	Females	Persons
TOTAL ('000)					
Industry of main job					
Agriculture, forestry and fishing	76.4	55.9	95.8	36.6	132.3
Mining	228.8	33.4	227.4	34.9	262.2
Manufacturing	696.8	139.6	627.2	209.3	836.5
Electricity, gas, water and waste services	123.7	13.1	103.8	33.0	136.8
Construction	447.7	133.1	516.4	64.4	580.8
Wholesale trade	292.9	52.9	221.3	124.6	345.9
Retail trade	648.7	405.5	429.0	625.2	1 054.2
Accommodation and food services	239.1	435.0	298.1	376.0	674.1
Transport, postal and warehousing	341.6	101.9	345.7	97.8	443.5
Information media and telecommunications	181.2	33.4	120.8	93.8	214.6
Financial and insurance services	335.2	30.4	158.3	207.4	365.7
Rental, hiring and real estate services	112.0	27.0	73.8	65.2	138.9
Professional, scientific and technical services	578.4	87.2	357.1	308.5	665.6
Administrative and support services	179.3	90.9	126.0	144.2	270.1
Public administration and safety	616.1	61.9	375.3	302.8	678.0
Education and training	694.1	143.2	247.5	589.9	837.3
Health care and social assistance	1 035.8	224.9	247.8	1 012.9	1 260.7
Arts and recreation services	92.1	76.0	85.7	82.4	168.1
Other services	218.2	70.4	169.6	119.0	288.6
Total	7 138.1	2 216.0	4 826.4	4 527.7	9 354.1

PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)

Agriculture, forestry and fishing	np	np	np	np	*4.8
Mining	20.7	*7.9	np	np	19.1
Manufacturing	22.4	6.9	22.5	11.8	19.8
Electricity, gas, water and waste services	36.7	**5.0	38.5	*18.8	33.7
Construction	20.2	7.1	19.2	**1.6	17.2
Wholesale trade	5.6	*4.4	6.9	*2.7	5.4
Retail trade	16.6	10.9	11.9	16.2	14.4
Accommodation and food services	8.1	1.8	4.3	3.8	4.0
Transport, postal and warehousing	36.3	10.9	33.4	20.2	30.5
Information media and telecommunications	14.1	**3.6	13.6	11.1	12.5
Financial and insurance services	11.9	**5.1	7.6	14.2	11.3
Rental, hiring and real estate services	*3.3	—	*3.8	**1.4	*2.6
Professional, scientific and technical services	np	np	2.9	4.0	3.4
Administrative and support services	9.6	*2.4	6.3	8.0	7.2
Public administration and safety	36.9	*8.8	37.8	30.1	34.3
Education and training	44.0	10.4	35.5	39.4	38.3
Health care and social assistance	36.1	9.7	28.2	32.2	31.4
Arts and recreation services	25.8	*4.0	24.0	*7.6	16.0
Other services	8.9	**1.0	9.1	*4.0	7.0
<i>Total</i>	23.4	6.3	18.9	19.8	19.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Occupation of main job—By sex—By whether had paid leave entitlements in main job—By trade union membership in main job

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER IN MAIN JOB ('000)									
Occupation of main job									
Managers	np	np	43.3	np	np	39.5	np	np	82.7
Professionals	156.9	*6.2	163.1	389.7	21.8	411.5	546.5	28.0	574.6
Technicians and trades workers	np	np	210.8	np	np	15.0	np	np	225.8
Community and personal service workers	100.3	*5.2	105.5	122.3	8.9	131.2	222.5	14.1	236.7
Clerical and administrative workers	63.5	*1.7	65.2	140.3	*5.3	145.5	203.8	6.9	210.7
Sales workers	20.4	8.9	29.3	56.1	23.5	79.6	76.5	32.4	109.0
Machinery operators and drivers	159.2	12.3	171.5	9.0	*2.3	11.3	168.2	14.6	182.8
Labourers	106.2	19.7	125.9	52.3	11.8	64.1	158.5	31.5	189.9
Total	848.3	66.3	914.6	823.6	74.1	897.7	1 671.8	140.4	1 812.2
NOT A TRADE UNION MEMBER IN MAIN JOB (a) ('000)									
Occupation of main job									
Managers	np	np	532.2	np	np	295.7	np	np	827.9
Professionals	699.8	87.4	787.3	659.9	116.4	776.2	1 359.7	203.8	1 563.5
Technicians and trades workers	np	np	859.4	np	np	171.2	np	np	1 030.6
Community and personal service workers	96.8	108.8	205.6	271.0	275.6	546.6	367.8	384.4	752.2
Clerical and administrative workers	243.3	48.8	292.1	786.2	167.0	953.2	1 029.5	215.8	1 245.3
Sales workers	203.6	123.2	326.9	240.0	303.2	543.1	443.6	426.4	870.0
Machinery operators and drivers	290.6	122.6	413.2	23.4	16.3	39.7	314.0	138.9	452.8
Labourers	234.9	260.5	495.3	133.3	170.9	304.2	368.2	431.4	799.6
Total	2 961.5	950.3	3 911.9	2 504.7	1 125.3	3 630.0	5 466.3	2 075.6	7 541.9
TOTAL ('000)									
Occupation of main job									
Managers	542.4	33.0	575.4	307.3	27.9	335.2	849.8	60.9	910.6
Professionals	856.7	93.7	950.4	1 049.5	138.2	1 187.7	1 906.2	231.8	2 138.1
Technicians and trades workers	892.0	178.2	1 070.2	137.6	48.6	186.2	1 029.6	226.8	1 256.4
Community and personal service workers	197.1	114.0	311.1	393.3	284.5	677.8	590.4	398.5	988.9
Clerical and administrative workers	306.8	50.5	357.3	926.5	172.3	1 098.7	1 233.3	222.8	1 456.0
Sales workers	224.0	132.2	356.2	296.0	326.7	622.8	520.1	458.9	979.0
Machinery operators and drivers	449.8	134.9	584.6	32.4	18.6	51.0	482.1	153.5	635.6
Labourers	341.0	280.2	621.2	185.6	182.7	368.3	526.6	462.8	989.5
Total	3 809.8	1 016.6	4 826.4	3 328.3	1 199.4	4 527.7	7 138.1	2 216.0	9 354.1
PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)									
Occupation of main job									
Managers	np	np	7.5	np	np	11.8	np	np	9.1
Professionals	18.3	*6.7	17.2	37.1	15.8	34.6	28.7	12.1	26.9
Technicians and trades workers	np	np	19.7	np	np	8.1	np	np	18.0
Community and personal service workers	50.9	*4.6	33.9	31.1	3.1	19.4	37.7	3.5	23.9
Clerical and administrative workers	20.7	*3.3	18.3	15.1	*3.0	13.2	16.5	3.1	14.5
Sales workers	9.1	6.7	8.2	18.9	7.2	12.8	14.7	7.1	11.1
Machinery operators and drivers	35.4	9.1	29.3	27.8	*12.4	22.2	34.9	9.5	28.8
Labourers	31.1	7.0	20.3	28.2	6.4	17.4	30.1	6.8	19.2
Total	22.3	6.5	18.9	24.7	6.2	19.8	23.4	6.3	19.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons for whom trade union membership in their main job was not known.

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Employees in main job	1 673.7	1 333.1	1 109.7	357.4	632.1	104.5	55.7	98.6	5 364.9
Population 2									
Full-time employees in main job	1 390.1	1 116.1	948.4	291.2	551.4	83.5	50.5	83.0	4 514.1
Population 3									
Employees in main job who were full-time workers	1 401.1	1 127.7	957.7	294.6	556.0	85.3	50.8	83.5	4 556.7
Population 4									
Employees who worked as an employee in their second job in the reference week	37.8	43.0	31.7	8.9	16.6	2.9	1.8	3.8	146.7
Population 5									
Employees who were members of a trade union in their main job	318.7	255.9	177.3	65.8	77.9	23.1	8.1	13.2	939.8
Population 6									
Employees who were members of a trade union	335.8	268.2	188.8	68.5	86.7	24.3	8.7	13.8	994.7
Population 7									
Employees (excluding OMIEs) in main job	1 495.9	1 174.8	1 009.7	330.6	572.9	97.2	53.1	92.2	4 826.4
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	177.8	158.3	100.0	26.8	59.2	7.3	2.6	6.4	538.4
Population 9									
Employees in main job who were part-time workers	272.6	205.4	152.0	62.7	76.1	19.2	4.9	15.1	808.1
FEMALES									
Population 1									
Employees in main job	1 501.0	1 204.0	944.7	339.9	513.1	98.0	54.1	97.8	4 752.6
Population 2									
Full-time employees in main job	812.9	623.5	527.5	159.3	273.1	43.5	39.8	63.8	2 543.3
Population 3									
Employees in main job who were full-time workers	829.5	641.3	544.5	165.6	279.5	45.2	40.3	64.6	2 610.7
Population 4									
Employees who worked as an employee in their second job in the reference week	58.4	56.4	40.1	18.9	16.7	5.1	1.4	3.2	200.2
Population 5									
Employees who were members of a trade union in their main job	285.2	218.3	184.5	72.6	86.0	28.9	8.8	16.3	900.6
Population 6									
Employees who were members of a trade union	296.5	226.9	193.8	74.7	89.1	30.2	9.1	16.7	937.0
Population 7									
Employees (excluding OMIEs) in main job	1 432.2	1 137.7	901.6	327.5	486.7	94.8	52.8	94.4	4 527.7
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	68.8	66.2	43.2	12.4	26.5	3.2	1.3	3.3	224.9
Population 9									
Employees in main job who were part-time workers	671.5	562.7	400.2	174.2	233.6	52.7	13.9	33.1	2 141.9
PERSONS									
Population 1									
Employees in main job	3 174.8	2 537.0	2 054.4	697.3	1 145.3	202.4	109.9	196.4	10 117.4
Population 2									
Full-time employees in main job	2 202.9	1 739.5	1 476.0	450.4	824.4	126.9	90.4	146.8	7 057.4
Population 3									
Employees in main job who were full-time workers	2 230.7	1 769.0	1 502.2	460.3	835.6	130.5	91.1	148.2	7 167.4
Population 4									
Employees who worked as an employee in their second job in the reference week	96.2	99.4	71.8	27.9	33.3	8.1	3.2	7.0	346.9
Population 5									
Employees who were members of a trade union in their main job	603.9	474.2	361.8	138.4	163.9	52.0	16.8	29.4	1 840.4
Population 6									
Employees who were members of a trade union	632.2	495.1	382.5	143.2	175.9	54.5	17.8	30.5	1 931.7
Population 7									
Employees (excluding OMIEs) in main job	2 928.1	2 312.5	1 911.3	658.1	1 059.6	192.0	105.9	186.6	9 354.1
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	246.6	224.5	143.1	39.2	85.7	10.4	4.0	9.8	763.3
Population 9									
Employees in main job who were part-time workers	944.1	768.1	552.2	237.0	309.7	71.9	18.8	48.2	2 950.0

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1 Employees in main job	1 310	1 274	1 306	1 195	1 619	1 126	1 429	1 464	1 330
Population 2 Full-time employees in main job	1 478	1 424	1 443	1 364	1 785	1 283	1 530	1 630	1 487
Population 3 Employees in main job who were full-time workers	1 472	1 421	1 438	1 357	1 778	1 275	1 528	1 627	1 482
Population 4 Employees who worked as an employee in their second job in the reference week	1 093	1 314	1 138	825	1 468	882	1 807	1 293	1 202
Population 5 Employees who were members of a trade union in their main job	1 408	1 306	1 435	1 248	1 597	1 291	1 593	1 555	1 391
Population 6 Employees who were members of a trade union	1 399	1 286	1 435	1 254	1 634	1 284	1 599	1 557	1 387
Population 7 Employees (excluding OMIEs) in main job	1 280	1 223	1 283	1 178	1 598	1 115	1 413	1 462	1 299
Population 8 Owner managers of incorporated enterprises (OMIEs) in main job	1 611	1 760	1 630	1 464	1 870	1 284	1 791	1 508	1 674
Population 9 Employees in main job who were part-time workers	476	462	470	421	456	459	418	543	466
FEMALES									
Population 1 Employees in main job	888	850	870	793	906	750	1 016	1 165	874
Population 2 Full-time employees in main job	1 201	1 157	1 153	1 116	1 253	1 044	1 201	1 448	1 184
Population 3 Employees in main job who were full-time workers	1 191	1 151	1 142	1 095	1 242	1 032	1 195	1 443	1 174
Population 4 Employees who worked as an employee in their second job in the reference week	637	676	757	591	991	752	705	748	702
Population 5 Employees who were members of a trade union in their main job	1 065	981	1 082	928	1 031	864	1 197	1 316	1 033
Population 6 Employees who were members of a trade union	1 045	979	1 088	925	1 032	861	1 214	1 302	1 027
Population 7 Employees (excluding OMIEs) in main job	882	842	863	793	890	742	1 004	1 171	867
Population 8 Owner managers of incorporated enterprises (OMIEs) in main job	1 027	1 035	1 098	795	1 302	1 036	1 507	983	1 063
Population 9 Employees in main job who were part-time workers	511	503	501	503	503	507	492	617	507

(a) For more information see paragraph 17 and 19 of the Explanatory Notes.



	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Population 1									
Employees in main job	1 109	1 071	1 105	998	1 299	944	1 225	1 315	1 115
Population 2									
Full-time employees in main job	1 375	1 327	1 339	1 276	1 609	1 201	1 385	1 550	1 377
Population 3									
Employees in main job who were full-time workers	1 367	1 323	1 330	1 262	1 598	1 191	1 380	1 547	1 369
Population 4									
Employees who worked as an employee in their second job in the reference week	814	937	920	666	1 228	799	1 335	1 045	907
Population 5									
Employees who were members of a trade union in their main job	1 246	1 156	1 255	1 080	1 300	1 054	1 386	1 423	1 215
Population 6									
Employees who were members of a trade union	1 233	1 145	1 259	1 082	1 329	1 050	1 401	1 417	1 212
Population 7									
Employees (excluding OMIEs) in main job	1 086	1 035	1 085	986	1 273	931	1 209	1 314	1 090
Population 8									
Owner managers of incorporated enterprises (OMIEs) in main job	1 450	1 554	1 486	1 262	1 707	1 215	1 693	1 325	1 502
Population 9									
Employees in main job who were part-time workers	501	492	493	481	491	494	472	594	496



(a) For more information see paragraph 17 and 19 of the Explanatory Notes.



EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2012 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 Information about survey design, scope, coverage and population benchmarks relevant to the monthly LFS, which also applies to supplementary surveys, can be found in the publication *Labour Force, Australia* (cat. no. 6202.0).

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, the concepts of earnings statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

4 The conceptual framework for measures of mean and median earnings aligns closely with the standards and guidelines set out in the System of National Accounts 2008, and resolutions of the International Conference of Labour Statisticians.

SCOPE

5 The scope of the LFS is restricted to persons aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and estimated population;
- overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).

6 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

7 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded persons living in Aboriginal and Torres Strait Islander communities in very remote parts of Australia.

8 This survey was restricted to employees in their main job excluding employees who worked solely for payment in kind in their main job. Persons not in the labour force and unemployed persons were also excluded.

COVERAGE

9 The estimates in this publication relate to persons covered by the survey in August 2012. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

10 Supplementary surveys are not conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

11 The sample for EEBTUM is a subsample of 36,820 private dwelling households and special dwelling units included in the ABS monthly LFS in August 2012. The final sample on which estimates are based is composed of 25,967 persons aged 15 years and over who were employees in their main job.

RELIABILITY OF THE ESTIMATES

12 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

13 The estimates are based on information collected in the survey month (August) and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

14 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition* (cat. no. 1269.0).

15 From 2006, occupation data are classified according to the *ANZSCO – Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1* (cat. no. 1220.0).

16 Industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006 (Revision 1.0)* (cat. no. 1292.0).

NOTES ON ESTIMATES

Imputation

17 Where information relating to earnings in main job and second job has not been provided by the respondent, values have been imputed. In August 2012, there were 3,422 cases where information relating to earnings in main job was not provided by the respondent, and 109 cases where information relating to earnings in second job was not provided by the respondent. Where this was the only information missing from the respondent record, the value was imputed based on answers provided from another respondent with similar characteristics (referred to as the "donor"). Donor records were selected for imputation of earnings in main job by matching information on sex, age, state or territory of usual residence and selected labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job, owner manager status) of the person with missing information.

18 Donor records were selected for imputation of earnings in second job by matching information on age, state or territory of usual residence, area of usual residence and owner manager status. Depending on which values were imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the information was missing.

Earnings

19 Estimates relating to mean and median weekly earnings exclude employees who did not draw a wage or salary. These employees comprise owner managers of incorporated enterprises (OMIEs) who responded that they did not draw a wage or salary when asked "In your main job, how often are you paid?" Care should be taken when using estimates of mean weekly earnings or median weekly earnings.

Leave entitlements

20 Employees (excluding OMIEs) have been classified as 'With paid leave entitlements' if they were entitled to paid sick leave and/or paid holiday leave. In all other cases, employees have been classified as 'Without paid leave entitlements'.

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES

21 The Labour Force Survey estimates, and estimates from the supplementary surveys, are calculated in such a way as to sum to independent estimates of the civilian population aged 15 years and over (population benchmarks). These population benchmarks are based on Estimated Resident Population (ERP) data. Generally, revisions are made to population benchmarks for the LFS following the final rebasing of population estimates to the latest five-yearly Census of Population and Housing, or when the need arises.

22 From February 2009 Labour Force Estimates have been compiled using population benchmarks based on the 2006 Census of Population and Housing. Revisions were applied to the LFS population benchmarks in the July 2010 and November 2012 issues to take into account the latest available population estimates. The latest revision presented in the November 2012 issue is reflected in the estimates presented in EEBTUM.

23 Changes to the LFS population benchmarks impact primarily on the magnitude of the Labour Force Survey estimates (i.e. employment and unemployment) that are directly related to the underlying size of the population. For more details on population benchmarks, see the Explanatory Notes in *Labour Force, Australia* (cat. no. 6202.0), and for details about the revisions made, see the article in the November 2012 issue of *Labour Force, Australia* (cat. no. 6202.0) and the article in the September 2010 issue of *Labour Force, Australia* (cat. no. 6202.0).

24 From 2009, the survey included people in very remote areas of Australia except for people living in Aboriginal and Torres Strait Islander communities in very remote parts of Australia.

25 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months, however in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

26 A change was made in 2002 to the method used to determine whether an employee worked full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week was collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

27 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details, see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

28 In 2007, there was a change to the data item 'Whether considered main job to be casual'. From 2007, all employees (excluding OMIEs) were asked if they were employed as a casual. In 2006 and previous years, OMIEs and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. This resulted in a break in series. Users need to exercise care when comparing the number of people who considered their job to be casual with data prior to August 2007.

EXPLANATORY NOTES *continued*

Salary sacrifice

29 The estimates of earnings in this publication are produced in accordance with the conceptual framework for measures of employee remuneration, as outlined in *Information paper: Changes to ABS Measure of Employee Remuneration, Australia 2006* (cat. no. 6313.0).

30 From 2007, as a result of a change in the concept of earnings being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there was no explicit reference to the treatment of salary sacrifice. It is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was reported. This change has resulted in a break in series. Users need to exercise care when comparing the earnings of employees in this publication with those prior to 2007.

Imputation

31 From 2009, additional information relating to the number of hours that a respondent's last pay period covered in their main job was added to the imputation process.

32 Aside from the change in 2009, the current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and the current imputation method are that donors are matched, where possible at a finer level of detail; and second job earnings are imputed whereas in 2004 they were not.

33 These changes in methodology were designed to improve the imputed earnings data at the unit record level, but have little impact on aggregate estimates.

34 Prior to 2004, imputation was not used. Employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in methodology from 2003 to 2004 see paragraph 28 of the Explanatory Notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

COMPARABILITY WITH MONTHLY LFS STATISTICS

35 Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

36 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the biannual publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the concepts, scope and methodology of the two surveys resulting in different estimates.

37 Estimates of average weekly earnings from the publication *Average Weekly Earnings, Australia* (cat. no. 6302.0) excluded amounts salary sacrificed until May 2011, and since then, have been reported as Average Weekly Cash Earnings in the Average Weekly Earnings datacubes. From 2007, EEBTUM has included amounts salary sacrificed in the estimates of mean and median weekly earnings.

EXPLANATORY NOTES *continued*

COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY *continued*

38 The Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing; and Private households employing staff. Both of these are included in the EEBTUM household survey and result in differences in earnings. The Survey of Average Weekly Earnings collects information from employers who complete a questionnaire with details of their employees' total gross earnings and their total number of employees. For EEBTUM, respondents are either interviewed personally, or another adult member of their household responds on their behalf. Where earnings are not known exactly an estimate is reported.

39 The methodology used in EEBTUM may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS

40 Similar surveys on weekly earnings have been conducted annually in August since 1975, except in 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

41 Prior to 1999, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

42 Results of previous surveys on employment benefits have been published in *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0).

43 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From 1994, it was conducted annually (with only limited data available every second year). Results of previous surveys were published in *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0).

44 Limited data on trade union membership have also been published in:

- *Employment Arrangements, Retirement and Superannuation, Australia, April to July 2007 (Re-issue)* (cat. no. 6361.0);
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0);
- *Working Arrangements, Australia, November 2000* (cat. no. 6342.0); and
- *Working Arrangements, Australia, November 2003* (cat. no. 6342.0).

ACKNOWLEDGEMENT

45 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act, 1905*.

EXPLANATORY NOTES *continued*

PRODUCTS AND SERVICES

Spreadsheets

46 Tables contained in the publication are released in spreadsheet format. Additional tables are also available in spreadsheet format with time series data. These tables are made available with the publication from the ABS website.

RELATED PUBLICATIONS

47 Other publications which may be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0);
- *Average Weekly Earnings, Australia* (cat. no. 6302.0);
- *Barriers and Incentives to Labour Force Participation, Australia* (cat. no. 6239.0);
- *Education and Work, Australia* (cat. no. 6227.0);
- *Employment Arrangements, Retirement and Superannuation, Australia, April to July 2007 (Re-issue)* (cat. no. 6361.0);
- *Employee Earnings and Hours, Australia* (cat. no. 6306.0);
- *Forms of Employment, Australia* (cat. no. 6359.0);
- *Industrial Disputes, Australia* (cat. no. 6321.0);
- *Labour Force, Australia* (cat. no. 6202.0);
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001);
- *Retirement and Retirement Intentions, Australia* (cat. no. 6238.0); and
- *Working Time Arrangements, Australia* (cat. no. 6342.0).

48 Current publications and other products released by the ABS are available from the *Statistics Page* on the ABS website. The ABS also issues a daily *Release Advice* on the website which details products to be released in the week ahead.

APPENDIX 1 POPULATIONS AND DATA ITEM LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about the ABS data available on request, contact Client Services Section in Canberra on 1300 135 070 or via email <client.services@abs.gov.au> or contact Labour Supplementary Survey Section on (02) 6252 7206 or via email <labour.statistics@abs.gov.au>.

<i>Population 1</i>	Employees in main job
<i>Population 2</i>	Full-time employees in main job
<i>Population 3</i>	Employees in main job who were full-time workers
<i>Population 4</i>	Employees who worked as an employee in their second job the reference week
<i>Population 5</i>	Employees who were members of a trade union in their main job
<i>Population 6</i>	Employees who were trade union members
<i>Population 7</i>	Employees (excluding OMIEs) in main job
<i>Population 8</i>	Owner managers of incorporated enterprises (OMIEs) in their main job
<i>Population 9</i>	Employees in main job who were part-time workers

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
1 State or territory of usual residence	All
New South Wales	
Victoria	
Queensland	
South Australia	
Western Australia	
Tasmania	
Northern Territory	
Australian Capital Territory	
2 Area of usual residence	All
State capital city	
Balance of state/territory	
3 Region of usual residence	All
Standard labour force dissemination regions	
4 Sex	All
Males	
Females	
5 Social marital status	All
Married	
Not married	
6 Relationship in household	All
Family member	
Husband, wife or partner	
With dependants	
Without dependants	
Lone parent	
With dependants	
Without dependants	
Dependent student	
Non-dependent child	
Other family person	
Non-family member	
Lone person	
Not living alone	
Relationship not determined	
7A Country of birth and period of arrival	All
Born in Australia	
Born overseas	
Arrived before 1971	
Arrived 1971–1980	
Arrived 1981–1990	
Arrived 1991–2000	
Arrived 2001–2010	
Arrived 2011 to date of interview	
7B Country of birth (1)	All
Born in Australia	
Born overseas	
Born in main English-speaking countries	
Born in other than main English-speaking countries	
Inadequately described	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
7C Country of birth (2) Born in Australia Born overseas Oceania and Antarctica North-West Europe Southern and Eastern Europe North Africa and the Middle East South-East Asia North-East Asia Southern and Central Asia Americas Sub-Saharan Africa Inadequately described	All
8 Age group (years) 15–19 20–24 25–34 35–44 45–54 55–59 60–64 65 and over Note: Age collected in single years	All
9 Age of youngest dependent child 0–4 years 5–9 years 10–14 years No dependent children	All
10 Number of children in family aged under 15 years Had children under 15 years One Two Three or more Did not have children under 15 years	All
11 Age and whether attending an educational institution Aged 15–19 years attending school Aged 15–19 years attending a tertiary educational institution full time Aged 15–19 years attending neither school nor a tertiary educational institution Aged 15–19 years attending a tertiary educational institution full time Aged 20–24 years attending tertiary educational institution full time Aged 20–24 years not attending tertiary educational institution full time Not applicable	All
12 Occupation of main job Managers Professionals Technicians and trades workers Community and personal service workers Clerical and administrative workers Sales workers Machinery operators and drivers Labourers	All

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

Data Item List

Populations

13 Industry of main job	All
<ul style="list-style-type: none"> Agriculture, forestry and fishing Mining Manufacturing Electricity, gas, water and waste services Construction Wholesale trade Retail trade Accommodation and food services Transport, postal and warehousing Information media and telecommunications Financial and insurance services Rental, hiring and real estate services Professional, scientific and technical services Administrative and support services Public administration and safety Education and training Health care and social assistance Arts and recreation services Other services 	
14 Continuous duration with current employer/business in main job	All
<ul style="list-style-type: none"> Under 12 months <ul style="list-style-type: none"> Under 3 months 3 and under 6 months 6 and under 12 months 1 year and over 	
15 Expected future duration with current employer/business in main job	All
<ul style="list-style-type: none"> Expected to be with current employer/business in 12 months Did not expect to be with current employer/business in 12 months 	
16 Reason expected duration with current employer/business less than 12 months in main job	All
<ul style="list-style-type: none"> Voluntary/non-economic reasons <ul style="list-style-type: none"> Changing jobs/seeking other employment Return to study/travel/family reasons Retiring Other reason Involuntary/economic reasons <ul style="list-style-type: none"> Seasonal/temporary job/fixed contract Employer/business closing down/down-sizing 	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

Data Item List

Populations

17 Weekly earnings in main job	All
Under \$200	
\$200 to less than \$300	
\$300 to less than \$400	
\$400 to less than \$500	
\$500 to less than \$600	
\$600 to less than \$700	
\$700 to less than \$800	
\$800 to less than \$900	
\$900 to less than \$1,000	
\$1,000 to less than \$1,200	
\$1,200 to less than \$1,400	
\$1,400 to less than \$1,600	
\$1,600 to less than \$1,800	
\$1,800 and over	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	
18 Weekly earnings in second job	4
Under \$100	
\$100 to less than \$200	
\$200 and over	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	
19 Weekly earnings in all jobs	All
Under \$200	
\$200 to less than \$300	
\$300 to less than \$400	
\$400 to less than \$500	
\$500 to less than \$600	
\$600 to less than \$700	
\$700 to less than \$800	
\$800 to less than \$900	
\$900 to less than \$1,000	
\$1,000 to less than \$1,200	
\$1,200 to less than \$1,400	
\$1,400 to less than \$1,600	
\$1,600 to less than \$1,800	
\$1,800 or more	
Did not draw a wage or salary	
Note: Earnings collected in single dollars	
20 Hours actually worked in main job	All
Less than 1 hour/no hours	
1-14	
15-19	
20-24	
25-29	
30-34	
35	
36-39	
40	
41-44	
45-48	
49 and over	
Note: Collected in single hours	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
21 Hours actually worked in second job Less than 1 hour/no hours 1–19 20–29 30–34 35–39 40 41–44 45–48 49 and over Note: Collected in single hours	4
22 Hours actually worked in all jobs Less than 1 hour 1–14 15–19 20–24 25–29 30–34 35 36–39 40 41–44 45–48 49 and over Note: Collected in single hours	All
23 Hours paid for in main job in last pay 1–14 15–19 20–24 25–29 30–34 35 36–39 40 41–44 45–48 49 and over OMIEs who did not draw a wage/salary Workers' compensation Note: Collected in single hours	All
24 Full-time or part-time status in main job Full-time employees Part-time employees	All
25 Full-time or part-time status in all jobs Full-time workers Part-time workers	All
26 Whether preferred to work more hours Preferred to work more hours Did not prefer to work more hours	9

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
27 Sector of main job	All
Public	
Private	
Could not be determined	
28 Frequency of pay in main job	All
Weekly	
Fortnightly	
Four weekly	
Monthly	
Quarterly	
Other	
29 Whether had paid leave entitlements in main job	7
With paid leave entitlements	
Without paid leave entitlements	
30 Size of location in main job	All
Fewer than 10 employees	
10–19 employees	
20–99 employees	
100 or more employees	
Did not know	
31 Number of paid leave entitlements in main job	7
No paid leave entitlements	
One or more paid leave entitlements	
One entitlement	
Two entitlements	
Three entitlements	
Four entitlements	
32 Whether current employer made superannuation contributions on behalf of employee in main job	All
Employer made contributions	
Employer did not make contributions	
Did not know	
33 Whether entitled to paid holiday leave in main job	7
Entitled to paid holiday leave	
Not entitled to paid holiday leave	
Did not know	
34 Whether entitled to paid sick leave in main job	7
Entitled to paid sick leave	
Not entitled to paid sick leave	
Did not know	
35 Whether entitled to paid long service leave in main job	7
Entitled to paid long service leave	
Not entitled to paid long service leave	
Did not know	
36 Whether entitled to paid maternity/paternity leave in main job	7
Entitled to paid maternity/paternity leave	
Not entitled to paid maternity/paternity leave	
Did not know	
37 Whether received casual loading as part of pay in main job	7
Received casual loading	
Did not receive casual loading	
Did not know	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
38 Whether paid a set amount or by the hour (excludes overtime and/or bonuses) in main job Set amount By the hour Did not know	7
39 Whether paid full adult rate of pay in main job Paid full adult rate of pay Not paid full adult rate of pay Did not know Did not draw a wage or salary	All
40 Type of paid leave entitlement in main job No paid leave entitlement Paid holiday leave Paid sick leave Paid long service leave Paid maternity/paternity leave Note: Multi-response category. People may appear in more than one category.	7
41 Whether salary sacrificed to superannuation in last pay period in main job Salary sacrificed to superannuation in last pay period Did not salary sacrifice to superannuation in last pay period Did not know	All
42 Whether salary sacrificed to superannuation in last 12 months in main job Salary sacrificed to superannuation in last 12 months Did not salary sacrifice to superannuation in last 12 months Did not know	All
43 Trade union membership in main job Trade union member in main job Not a trade union member in main job Did not know	All
44 Trade union membership (not necessarily in connection with main job) Trade union member Trade union member in connection with main job Trade union member not in connection with main job Not a trade union member Did not know	All
45 Duration (length) of current trade union membership Currently a trade union member Less than 1 year 1 year 2 years 3–4 years 5–9 years 10 or more years Previously a trade union member Never been a trade union member Note: Time collected in single weeks to 51 weeks & single years to 10 years	All

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
46 Duration (time) since previously a trade union member	All
Previously a trade union member	
Less than 1 year ago	
1 year ago	
2 years ago	
3–4 years ago	
5–9 years ago	
10 or more years ago	
Never been a trade union member	
Currently a trade union member	
Note: Time collected in single weeks to 51 weeks & single years to 10 years	
47 Previous trade union membership	All
Previously a trade union member	
Never been a trade union member	
Currently a trade union member	
48 Multiple job-holder status	All
Multiple job-holder	
Not a multiple job-holder	
49 Whether considered main job to be casual	7
Considered job to be casual	
Did not consider job to be casual	
50 Whether able to choose when holidays were taken in main job	7
Could choose	
Could sometimes choose	
Could not choose	
51 Employment type in main job	All
Employees (excluding OMIEs)	
With paid leave entitlements	
Without paid leave entitlements	
Owner managers of incorporated enterprises	

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on particular aspects of the labour force. The following is an historical list of labour supplementary surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Monthly Population Supplementary Surveys			
Characteristics of Recent Migrants, Australia(a)	6250.0	Irregular	November 2010
Child Employment, Australia	6211.0	Irregular	June 2006
Childhood Education and Care, Australia	4402.0	Irregular	June 2011
Education and Work, Australia	6227.0	Annual	May 2012
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2012
Forms of Employment, Australia	6359.0	Annual	November 2012
Job Search Experience, Australia	6222.0	Annual	July 2012
Labour Force Experience, Australia	6206.0	Biennial	February 2011
Labour Mobility, Australia	6209.0	Biennial	February 2012
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2012
Pregnancy and Employment Transitions, Australia	4913.0	Irregular	November 2011
Underemployed Workers, Australia	6265.0	Annual	September 2012
Working Time Arrangements, Australia(c)	6342.0	Irregular	November 2012
Multi-Purpose Household Surveys			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2010–2011
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2010–2011
Work-Related Injuries, Australia	6324.0	Irregular	2009–2010

- (a) This product replaces the publication Labour Force Status and Other Characteristics of Migrants, Australia (cat. no. 6250.0).
- (b) Data available on request for July 2001 or see Employment Arrangements, Retirement and Superannuation, Australia, Apr to Jul 2007 (Re-issue) (cat. no. 6361.0).
- (c) In 2006 this product replaced the publication Working Arrangements, Australia (cat. no. 6342.0).

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

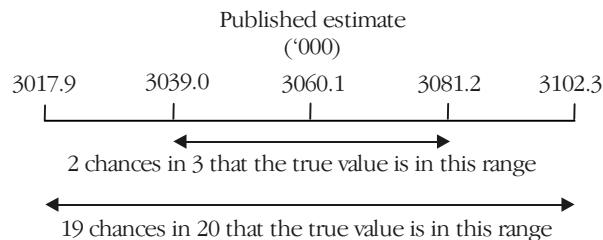
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of part-time employees in main job was 3,060,100. Since the estimate is between 2,000,000 and 5,000,000, table T1 shows that the SE for Australia will lie between 17,050 and 28,450 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 17,050 + \left(\left(\frac{3,060,100 - 2,000,000}{5,000,000 - 2,000,000} \right) \times (28,450 - 17,050) \right) \\
 &= 21,100 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 There are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 3,039,000 to 3,081,200 and about 19 chances in 20 that the value will fall within the range 3,017,900 to 3,102,300. This example is illustrated in the diagram below:



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean and median weekly earnings (see paragraph 19 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 3,060,100 part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$507. The SE of 3,060,100 was calculated previously as 21,100. To convert this to an RSE we express the SE as a percentage of the estimate, or $21,100/3,060,100 = 0.7\%$.

8 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number, 0.7%, by the appropriate factor shown in paragraph 6 (in this case 0.9): $0.7 \times 0.9 = 0.63\%$. The approximate SE of this estimate of mean weekly earnings of part-time employees in main job is therefore 0.63% of \$507, that is \$3 (to the nearest dollar). Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$504 to \$510, and about 19 chances in 20 that it would have been within the range \$501 to \$513.

9 Mean and median estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of the population estimates that would produce mean and medians with RSEs greater than 50% which are considered too unreliable for general use.

ALL OTHER ESTIMATES

10 All other estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. T2 also indicates the size of the population estimates with RSEs greater than 50% which are considered too unreliable for general use.

PROPORTIONS AND PERCENTAGES

11 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

12 Considering the example from the previous page, of the 3,060,100 part-time employees in their main job, 850,800 or 27.8% were males. The SE and RSE of 3,060,100 were calculated previously as 21,100 and 0.7% respectively. The SE for 850,800 calculated by interpolation is 10,700 which converted to a RSE is $10,700/850,800 = 1.3\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(1.3)^2 - (0.7)^2} = 1.1\%$$

13 The SE for the proportion, 27.8%, of male part-time employees, is 0.3 percentage points, calculated as $(27.8/100) \times 1.1$. There are about two chances in three that the proportion of male part-time employees, was between 27.5% and 28.1%, and 19 chances in 20 that the proportion is within the range 27.2% to 28.4%.

DIFFERENCES

14 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

15 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	AUST.									RSE
	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	SE	
	no.	no.	no.	no.	no.	no.	no.	no.	no.	
100	290	290	220	180	220	110	80	100	110	110.0
200	400	380	320	240	290	160	120	170	190	95.0
300	470	440	390	280	340	190	150	210	260	86.7
500	580	540	500	340	420	240	200	270	380	76.0
700	660	620	580	390	480	270	230	300	480	68.6
1,000	760	710	680	450	550	310	270	330	610	61.0
1,500	900	830	810	530	640	360	310	360	780	52.0
2,000	1 010	930	910	590	710	390	350	390	920	46.0
2,500	1 100	1 000	1 000	650	800	400	350	400	1 050	42.0
3,000	1 200	1 100	1 050	700	850	450	400	450	1 150	38.3
3,500	1 250	1 150	1 100	700	900	450	400	450	1 250	35.7
4,000	1 300	1 200	1 200	750	900	500	450	450	1 350	33.8
5,000	1 450	1 300	1 250	800	1 000	500	500	500	1 500	30.0
7,000	1 650	1 500	1 450	900	1 150	600	600	600	1 700	24.3
10,000	1 850	1 700	1 600	1 050	1 300	700	750	700	2 000	20.0
15,000	2 150	1 950	1 800	1 200	1 500	850	1 000	850	2 350	15.7
20,000	2 400	2 200	1 950	1 350	1 650	1 000	1 300	1 000	2 550	12.8
30,000	2 800	2 550	2 250	1 550	1 900	1 250	1 800	1 250	2 900	9.7
40,000	3 100	2 800	2 500	1 800	2 100	1 500	2 250	1 500	3 150	7.9
50,000	3 350	3 050	2 750	2 000	2 300	1 700	2 700	1 650	3 400	6.8
100,000	4 250	4 000	3 750	3 000	3 400	2 400	4 700	2 250	4 300	4.3
150,000	5 000	4 850	4 600	3 850	4 450	2 850	6 450	2 500	5 000	3.3
200,000	5 750	5 650	5 400	4 550	5 350	3 200	8 100	2 650	5 600	2.8
300,000	7 250	7 250	6 850	5 550	6 750	3 700	11 050	2 800	6 650	2.2
500,000	10 150	10 050	9 250	7 000	8 600	4 250	..	2 800	8 350	1.7
1,000,000	15 100	15 250	13 200	8 900	10 950	4 850	..	..	11 750	1.2
2,000,000	20 350	22 550	17 700	10 600	12 700	..	..	..	17 050	0.9
5,000,000	25 900	36 100	23 900	11 900	13 250	..	..	..	28 450	0.6
10,000,000	27 750	49 750	27 950	..	..	..	..	..	37 950	0.4

.. not applicable

T2 POPULATION LEVELS AT WHICH ESTIMATES HAVE RSES OF 25% AND 50%

	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	5 600	5 000	4 000	1 900	3 000	1 100	400	1 300	5 900
Median weekly earnings	6 300	5 500	5 100	2 500	3 800	1 400	700	1 500	7 200
Relative standard error of all other estimates	6 300	5 400	5 100	2 600	3 500	1 400	1 100	1 400	6 800
50% RSE									
Mean weekly earnings	1 800	1 600	1 300	600	1 000	300	100	500	1 400
Median weekly earnings	2 000	1 800	1 700	800	1 200	400	200	600	1 800
Relative standard error of all other estimates	2 000	1 800	1 700	800	1 200	500	300	600	1 600

GLOSSARY

Born in Australia	Includes persons born in Australia, Norfolk Island and Australian External Territories.
Casual loading	Provision by an employer of a higher rate of pay to compensate for not being entitled to paid holiday and/or paid sick leave.
Did not draw a wage or salary	Consists of persons who worked in their own incorporated enterprise only.
Employees	People who: <ul style="list-style-type: none">■ worked for a public or private employer; and■ received remuneration in wages or salary; or are paid a retainer fee by their employer and worked on a commission basis, or for tips, piece-rates or payment in kind; or■ operated their own incorporated enterprise with or without hiring employees. In Employee Earnings, Benefits and Trade Union Membership (EEBTUM), employees who worked solely for payment in kind were excluded.
Full adult rate of pay	Full rate of pay an adult employee receives, as specified by their employer. If an employee is not being paid at the full adult rate they may be paid a percentage of the adult rate dependent on their age or abilities. Adult employees are employees who are 21 years of age or over, and employees under 21 years old who are paid at the full adult rate for their occupation.
Full-time employees in main job	People who were employees in their main job and were: <ul style="list-style-type: none">■ Single job holders who usually work 35 hours or more a week, or usually work fewer than 35 hours but worked 35 hours or more during the reference week; or■ Multiple job holders who usually work 35 hours or more in their main job and those who, although usually working fewer than 35 hours in their main job, worked 35 hours or more during the reference week.
Full-time workers	Employed persons who usually worked 35 hours or more a week (in all jobs) and others who, although usually working fewer than 35 hours a week, worked 35 hours or more during the reference week. In the EEBTUM survey, full-time workers relates to full-time workers who were employees in their main job. See Employees.
Holiday leave	The entitlement of an employee to paid holiday, paid vacation or paid recreation leave in their main job.
Hours paid for in main job in last pay	The number of hours for which employees were paid in their main job in their last pay, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Industry of main job	An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006 (Revision 1.0)</i> (cat. no. 1292.0).
Long service leave	The entitlement of an employee to paid long service leave in their main job.
Main English-speaking countries	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
Main job	The job in which most hours are usually worked.

GLOSSARY *continued*

Maternity/paternity leave	The entitlement of an employee to paid maternity/paternity leave in their main job.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two groups of equal size, one having earnings above and the other below that amount.
Multiple jobholder	<p>Employed persons who, during the reference week, worked in more than one job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent during the reference week because of holidays, sickness or any other reason.</p> <p>In this publication, a multiple jobholder relates to only those who were employees in their main job.</p> <p>Information on earnings in main job is collected from all multiple jobholders. Information on earnings in second job is only collected from multiple jobholders who were employees in their second job.</p>
No paid leave entitlements	Employees who do not have or do not know if they had paid holiday leave, paid sick leave, paid long service leave and paid maternity/paternity leave in their main job.
Occupation of main job	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication, occupation refers to Major Group as defined by <i>ANZSCO – Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1</i> (cat. no. 1220.0).
Owner managers of incorporated enterprises (OMIEs)	People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (may also be known as a limited liability company).
Paid leave entitlements	The entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.
Paid set amount or by the hour	Employees with a fixed annual salary who get paid the same amount each pay period (excluding overtime and bonuses), regardless of the number of hours worked in the week are classed as 'paid by set amount'. Employees classed as 'paid by the hour' have their pay specifically determined by the number of hours they work each pay period.
Part-time employees in main job	<p>People who were employees in their main job and were:</p> <ul style="list-style-type: none">■ Single job holders who usually work fewer than 35 hours a week, and did so in the reference week; or■ Multiple job holders who actually worked fewer than 35 hours in their main job in the reference week, or were away from their main job but usually work fewer than 35 hours a week in their main job.
Part-time workers	Employed persons who usually worked fewer than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication, part-time workers relates to part-time workers who were employees in their main job.
Reference week	The week preceding the week in which the interview was conducted.
Salary sacrifice	An arrangement under which an employee agrees contractually to forgo part of the remuneration which the employee would otherwise receive as wages and salaries in return for the employer or someone associated with the employer providing benefits of a similar value.
Second job	A job, other than the main job, in which some hours were worked during the reference week.

GLOSSARY *continued*

Sector of main job	Sector of main job is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
Sick leave	The entitlement of an employee to paid sick leave in their main job.
Size of location in main job	The number of persons employed at the location of the respondent's main job by their employer.
Superannuation contributions	<p>As a result of employment, employer has made superannuation contributions in the last 12 months into a Superannuation Scheme on behalf of employee in their main job.</p> <p>Under the <i>Superannuation Guarantee Act, 1992</i>, employers are obliged to make superannuation contributions on behalf of their employees. Exemptions include where the employee is aged less than 18 years and not working 30 hours or more; are aged 70 years or over; or employees who earn less than \$450 (before tax) in a calendar month.</p>
Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees who are a member of a trade union, not necessarily in connection with their main job.
Trade union member in main job	Employees with membership in a trade union in connection with their main job.
Weekly earnings	Amount of 'last total pay' (i.e. before taxation, salary sacrifice and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc.
With paid leave entitlements	Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their main job. For more information, see paragraph 20 of the Explanatory Notes.
Without paid leave entitlements	Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job.

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